



SPOKANE POLICE DEPARTMENT

CHIEF OF POLICE

KEVIN HALL

Closed Case Summary

Complaint Number: C25-025 OPO Number: N/A

Date of Complaint: 3/11/2025

Allegation: Attendance

Chain of Command Finding: Sustained

Final Discipline: Document of Counseling

INCIDENT SYNOPSIS:

A Spokane Police Department Supervisor reported (internal complaint) that a Police Department employee arrived for an extra duty shift approximately 30 minutes late and also abandoned their post to respond to a specialty team call-out. The employee was recently issued a documentation of counseling by the same supervisor for not showing up to work for three different extra duty shifts in the past 12 months.

COMPLAINT:

The supervisor reported the above to Internal Affairs as a dereliction of duty by the employee (fail to report for duty).

INVESTIGATION:

Internal Affairs collected all the material pertinent to this investigation and conducted a review of the employee's work schedule and calendar, and the employee was interviewed.

ANALYSIS AND CONCLUSION:

The employee accepted responsibility for their tardiness to the Extra Duty assignment. Regarding the employee leaving an Extra Duty assignment to respond to a specialty team call out, the employee expressed their lack of knowledge for specialty team call-out procedures while assigned to an Extra Duty post. Findings: (340.3.1.B Attendance) Sustained (340.3.5 Performance) Not Sustained.

