



SPOKANE POLICE DEPARTMENT

CHIEF OF POLICE

CRAIG N. MEIDL

Closed Case Summary

Complaint Number:	C24-081	OPO Number: N/A
Date of Complaint:	10/14/2024	
Allegation:	Dereliction of Duty	
Chain of Command Finding:	Sustained	
Final Discipline:	Demotion	

INCIDENT SYNOPSIS:

This investigation was a combination of a new allegation coupled with older, already completed investigations. A Spokane Police Lieutenant brought forward concerns related to the job performance of a subordinate Spokane Police Sergeant. The Lieutenant had been working with the Sergeant since February 2024, with a work improvement plan related to work related deficiencies. Prior to the work improvement plan being put in place with the sergeant, the Internal Affairs Lieutenant made attempts to mentor the sergeant in proper procedural and administrative tasks related to internal processes. Spokane Police Administration disciplined the sergeant for similar occurrences prior to the attempts at mentoring.

Another incidence of unsatisfactory work performance occurred after the work improvement plan and discipline.

COMPLAINT:

This internal complaint was brought to the attention of Spokane P.D. Internal Affairs as a Dereliction of Duty – Unsatisfactory Work Performance investigation.

INVESTIGATION:

Spokane Police Internal Affairs investigated this complaint. Past work-related documentation was reviewed, and the employee was interviewed.

ANALYSIS AND CONCLUSION:

It was determined the sergeant's documented unsatisfactory work was considered a Dereliction of Duty. Spokane Police Administration and City of Spokane Human Resources completed the demotion process.

