



**SPOKANE POLICE DEPARTMENT**  
**CHIEF OF POLICE**  
**CRAIG N. MEIDL**

## Closed Case Summary

Complaint Number: C21-066 OPO Number: N/A  
Date of Complaint: 9/28/2021  
Allegation: Insubordination and Prohibited Use of Email  
Chain of Command Finding: Unfounded  
Final Discipline: Closed

**INCIDENT SYNOPSIS:**

A Spokane Police Department employee used the city email system to reply to an email sent by a Spokane Police Department Captain regarding a common report writing error. The employee reply was sent as a “reply all” (to All Police Commissioned).

**COMPLAINT:**

An internal complaint was filed regarding the email reply as it was considered an insubordinate response and an inappropriate use of a city email system.

**INVESTIGATION:**

Spokane Police Internal Affairs investigated this matter by reviewing the email and interviewing the involved employee.

**ANALYSIS AND CONCLUSION:**

This investigation included interviews and a review of the emails. A Spokane PD Administrative Review Panel determined both allegations were sustained.

