



SPOKANE POLICE DIVISION

CRAIG N. MEIDL
CHIEF OF POLICE

Closed Case Summary

Complaint Number: C19-069 OPO Number: N/A
Date of Complaint: 8/12/2019
Allegation: Attendance
Chain of Command Finding: Sustained
Final Discipline: Document of Counseling

INCIDENT SYNOPSIS

An officer was accused of failing to report for duty to a bar patrol shift for which he had been assigned. He did not make a notification that he was unable to work. An internal complaint was opened with Internal Affairs.

COMPLAINT

The allegation was for a violation of the Attendance Policy.

INVESTIGATION

Investigators reviewed all available documentation and interviewed the employee. The employee had signed up for bar patrol. On his days off, he did not check his email. He did not see that he had been selected for duty and failed to report for the shift. The officer said his failure to report was a mistake and not an intentional failure to report for duty. He reported his failure to report to his supervisor the following Monday and took responsibility for his mistake. There were no previous instances of the employee failing to report for assigned duties or being late for duty.

ANALYSIS AND CONCLUSION

A chain of command review determined the allegation was Sustained. The employee received a Documentation of Counseling.