



# SPOKANE POLICE DIVISION

## CRAIG N. MEIDL CHIEF OF POLICE

### Closed Case Summary

Complaint Number: C18-059 OPO Number: N/A  
Date of Complaint: 7/29/2018  
Allegation: Insubordination / Demeanor  
Chain of Command Finding: Sustained  
Final Discipline: Written Reprimand

#### INCIDENT SYNOPSIS

During roll call, a Spokane Police Sergeant was speaking to members of his patrol team when one of the officers entered into a dialogue with the Sergeant that the Sergeant believed arose to the level of being insubordinate. The Sergeant filed an internal complaint.

#### COMPLAINT

A Spokane Police Officer is alleged to have violated the following SPD Policies:

##### Standard 4.10:

Members of the Spokane Police Department shall not be disrespectful, insolent, mutinous or insubordinate in attitude, or conduct, or by disregarding a lawful order.

##### Standard 4.11:

Members of the Spokane Police Department shall be courteous and respectful in their official dealings with the public, fellow members, superiors and subordinates.

#### INVESTIGATION

The internal affairs investigation included interviews of the complaining sergeant, accused officer, and witness officers.

#### ANALYSIS AND CONCLUSION

The accused officer's comments and actions were found to have been disrespectful and to have served to undermine the authority of the SPD Sergeant. The accused officer received a written reprimand.