



SPOKANE POLICE DIVISION

CRAIG N. MEIDL
CHIEF OF POLICE

Closed Case Summary

Complaint Number: C17-062 OPO Number: N/A

Date of Complaint: 11/17/2017

Allegation: Improper Supervision

Chain of Command Finding: Sustained

Final Discipline: Written Reprimand

INCIDENT SYNOPSIS

An employee was assigned a Use of Force incident to complete in Blue Team. The completed supervisor review needed a correction. An internal complaint was opened, alleging that after several months, the employee failed to correct the review promptly, and failed to respond to communication in a timely manner.

COMPLAINT

The allegation is Policy Violation 340.3.8, Supervision Responsibility: Unsatisfactory work performance, including but not limited to failure, incompetence, inefficiency or delay in performing and/or carrying out proper orders, work assignments or instructions of supervisors without reasonable and bona fide excuse.

INVESTIGATION

Internal Affairs reviewed all paperwork and correspondence associated with the incident. Internal Affairs interviewed the employee.

ANALYSIS AND CONCLUSION

The chain of command determined that while the employee was unavailable during some of the time frame due to approved leave, and was new in their position, that it was unacceptable that the review was not corrected given the time that the employee had been available to make the changes upon returning to work.

The allegation was determined to be Sustained.