



KAUFFMAN
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Tribal Engagement Workgroup Summary

Spokane Climate Planning

Executive Summary

In early 2025, the City of Spokane launched a Tribal Engagement Workgroup (TEW) to ensure that Indigenous voices and knowledge systems shape its climate planning, including the Climate Risk and Vulnerability Assessment (CRVA), and inform the City’s 2026 Comprehensive Plan. The TEW brought together regional Tribes and urban Native organizations in a culturally grounded process led by Kauffman & Associates, Inc. (KAI), a Native-owned consulting firm.

Over the course of four sessions and intervening conversations, TEW participants identified climate vulnerabilities rooted in the lived experiences of Native communities, including loss of cultural access, urban invisibility, health disparities, water insecurity, and gaps in emergency planning. They called for a broader definition of vulnerability that includes spiritual, cultural, and intergenerational dimensions and stressed the need for Indigenous co-governance and investment in Native-led solutions.

TEW input directly shaped the CRVA, which reflects Indigenous strengths and vulnerabilities, recognizes cultural infrastructure, and includes Native-specific strategies such as resilience hubs and tailored emergency planning. The process was viewed as respectful and meaningful, setting a foundation for future collaboration rooted in accountability, trust, and shared leadership.

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Purpose and Background

In early 2025, the City of Spokane and its partner organizations initiated a Tribal Engagement Workgroup (TEW) as part of its Climate Impact and Resiliency Planning process. This initiative emerged from the City's recognition that Indigenous voices—often excluded from planning systems—must be central to defining climate vulnerability and shaping resilience strategies. The TEW was established to inform Spokane's Climate Risk and Vulnerability Assessment (CRVA), which will anchor the City's 2026 Comprehensive Plan update in alignment with House Bill 1181 under Washington's Growth Management Act.

Kauffman & Associates, Inc. (KAI), a Native-owned consulting firm, served as the lead facilitator for the TEW process. KAI designed and implemented a respectful, relational, and culturally grounded engagement strategy. This included facilitating meetings, developing materials to support participation, and synthesizing input into clear guidance for CRVA authors. KAI also produced summary documents for each session, which were shared with the CRVA drafting team to ensure Indigenous input shaped both the vision and structure of Spokane's future climate strategy.

Engagement Process Overview

The TEW convened several times between February and June 2025. Each session brought together representatives from regional Native American tribes and urban Native American organizations. The meetings were designed to foster trust, deepen mutual understanding, and center Indigenous knowledge systems. Sessions included sharing, storytelling, and culturally responsive facilitation to create space for reflection and honest dialogue.

The engagement process prioritized relationship-building and recognized tribal sovereignty. Participants were not asked to comment on the final products but to help co-create the City's climate adaptation lens. Between sessions, KAI facilitated communications, gathered input, and responded to the needs and concerns of the TEW members. Participants expressed appreciation for the structure and tone of the process, noting that it reflected a genuine shift toward inclusion and respect for Indigenous governance.

Participating Tribes and Urban Native Organizations

- *Spokane Tribe of Indians*: The Spokane Tribe's ancestral homelands encompass the Spokane River and surrounding region. The Tribe has an extensive history of stewardship over local ecosystems and continues to lead in fisheries restoration, water protection, and cultural education. The Tribe brings valuable expertise grounded in traditional ecological

knowledge and decades of environmental monitoring, making them a critical voice in shaping climate resilience for the region.

- *Kalispel Tribe of Indians*: Located along the Pend Oreille River, the Kalispel Tribe manages significant natural resources and is active in habitat restoration, climate adaptation, and energy efficiency efforts. Their leadership in watershed health and species recovery reflects a systems-based approach to land and community wellbeing.
- *Coeur d'Alene Tribe*: Although located in Idaho, the Coeur d'Alene Tribe maintains strong ancestral, cultural, and environmental ties to the Spokane area. They are national leaders in protecting water quality and aquatic resources through coordinated efforts in the Coeur d'Alene Basin. Their participation underscored the importance of inter-jurisdictional coordination and the downstream effects of climate and land-use decisions.
- *Upper Columbia United Tribes*: A coalition of five Tribes whose homelands span the Upper Columbia River Basin, including the Spokane, Colville, Kalispel, Coeur d'Alene, and Kootenai Tribes. UCUT works to protect and restore natural resources and uphold tribal sovereignty through collaborative environmental advocacy, scientific research, and intertribal coordination. Their regional perspective and history of cross-boundary work make them an essential contributor to broad-scale climate resilience strategies in the Spokane region.
- *The Native Project*: This nonprofit health and wellness organization serves Native individuals and families across the Spokane region, including through medical, dental, behavioral health, and community outreach programs. The Native Project integrates cultural and community-based practices into its services, with a growing focus on environmental health, climate resilience, and emergency preparedness for urban Native populations.
- *Spokane Tribal Network*: A grassroots, Native-led nonprofit focused on social justice, cultural revitalization, and community empowerment. The Spokane Tribal Network supports programs that uplift Native youth, strengthen family wellbeing, and restore cultural knowledge systems. Their work is increasingly focused on climate justice, Indigenous food sovereignty, and community-based infrastructure development.
- *American Indian Community Center*: One of the longest-standing Native organizations in Spokane, AICC provides essential services, including workforce development, elder support, and cultural programming. The organization plays a vital role in maintaining intergenerational connections and helping urban Native families navigate systemic barriers. Their commitment to cultural resilience makes them a key voice in climate adaptation planning.

Summary of Key Outcomes from Each Session

Each TEW session had distinct focal points but shared a consistent theme: the necessity of shaping Spokane's climate planning to include Indigenous perspectives and responsibilities.

- **Session 1** focused on framing the engagement process and grounding it in Indigenous values. Participants expressed the need for a process centered on respect and relationship-building. They emphasized that climate resilience is inseparable from cultural survival, sovereignty, and spiritual continuity. Specific concerns included loss of language, traditional foods, and access to culturally significant sites. There was also strong interest in ensuring that the City’s plan acknowledges Spokane’s location on tribal homelands and includes a land acknowledgment.
- **Session 2** introduced an early CRVA framework and a Tribal Review Tool to guide analysis. Participants called for framing vulnerability to include both spiritual and physical dimensions of wellbeing. They emphasized the importance of visibility for urban Native populations in climate data and planning tools. The discussion included the need to elevate Indigenous governance, honor treaty rights, and consider how adaptive capacity is measured. Urban Native organizations highlighted the importance of culturally grounded services and infrastructure as a vulnerability. The concept of “critical infrastructure” emphasizes the need to recognize cultural assets and Native-serving institutions.
- **Session 3** reviewed resilience indicators in more depth. Participants stressed that cultural identity, intergenerational teaching, and Indigenous languages are essential indicators of community resilience. A key point of concern was how to capture emotional and spiritual harm caused by climate disruptions, such as smoke interfering with ceremonies or drought diminishing traditional food systems. The value of Indigenous data sovereignty and ethical use of tribal knowledge was emphasized.
- **Session 4** synthesized key themes and moved toward recommendations. Participants reiterated the need for co-governance and funding for Native-led efforts. They suggested establishing a tribal advisory group to guide future implementation and accountability. There was an emphasis on embedding culture in infrastructure planning, investing in youth and Elders, and strengthening Indigenous ways of life. Participants reflected positively on the engagement process, stating that it felt respectful and inclusive. Many expressed hope that this would be a new model for ongoing collaboration.

Key Vulnerabilities Identified by TEW Members

TEW participants identified a set of interconnected vulnerabilities that reflect the lived experiences of both tribal communities and urban Native populations. These insights, drawn from dialogue across all TEW sessions, underscore the need to expand how vulnerability is understood and addressed in Spokane’s climate planning:

- **Loss of Cultural Access**
Climate change is eroding access to traditional foods, medicines, and sacred sites. Drought, wildfire smoke, water contamination, and land development all interfere with

salmon runs, camas fields, gathering areas, and ceremonial practices—threatening the continuity of cultural traditions and ecological knowledge.

- **Urban Native Invisibility**
Urban Native families often go unrecognized in government datasets, funding streams, and emergency response systems. This invisibility can create gaps in services, limit culturally relevant planning, and perpetuate health and housing inequities across Spokane.
- **Health and Environmental Justice Disparities**
Smoke events, extreme heat, and poor air quality disproportionately affect Native communities—particularly Elders, youth, and those with chronic illnesses. Urban Native service providers emphasized how inadequate healthcare access and under-resourced clinics magnify climate-related health impacts.
- **Water Insecurity**
Diminished stream flows, degraded quality, and fragile rural water infrastructure threaten both daily use and ceremonial needs. Tribal participants flagged water as a cross-cutting issue that links spiritual wellbeing, ecological health, and sovereignty.
- **Mental Health and Spiritual Trauma**
Participants described “ecological grief,” especially among younger generations, as they witness environmental decline and feel disconnected from land, language, and cultural teachings. This grief compounds the intergenerational trauma already present from historical and ongoing colonization.
- **Emergency Planning Gaps**
Standard emergency response frameworks often fail to reach Native households or address culturally specific needs. There is a lack of communication systems, culturally relevant emergency plans, and preparedness resources for both urban Native and rural tribal populations.

These vulnerabilities aren’t abstract; they are already shaping daily life, survival, and future options. Addressing them requires not only technical adaptation strategies but also investments in healing, cultural revitalization, and Indigenous governance.

Alignment with CRVA

The CRVA draft incorporates content directly reflecting TEW feedback:

- *Broad Framework of Vulnerability*: The draft incorporates a comprehensive understanding of vulnerability, encompassing historical trauma, cultural disconnection, spiritual loss, and traditional socioeconomic indicators.
- *Recognition of Indigenous Worldviews*: The plan includes language that acknowledges Indigenous worldviews and their relevance to ecological relationships, long-term stewardship, and the concept of interdependence between people and their place.

- *Health and Environmental Justice Lens:* A dedicated section on health impacts includes references to the disproportionate exposure faced by Native communities and incorporates feedback from urban Native health providers, such as The Native Project.
- *Cultural Infrastructure and Assets:* The draft emphasizes the importance of cultural infrastructure—such as gardens, gathering places, and community centers—and acknowledges them as crucial components of climate resilience.
- *Resilience Hub Concept Expansion:* The CRVA expands its definition of resilience hubs to include tribal and Native community-led models, prioritizing trust networks and traditional knowledge.
- *Community and Youth Engagement:* The draft references the importance of youth programming, cultural identity, and Indigenous languages in resilience strategies, consistent with the emphasis from TEW members.

TEW participants noted that their ideas, language, and experiences were visibly reflected in the draft, showing responsiveness from the CRVA team.

Recommendations for Phase II

Participants offered some recommendations as the City moves into Phase II:

- Prioritize funding for Native-led resilience hubs, food systems, and youth programs.
- Embed cultural infrastructure—gardens, sweat lodges, community gathering spaces—into neighborhood planning.
- Establish an Indigenous advisory council with co-governance authority in climate planning.
- Reframe climate indicators to include cultural, spiritual, and relational measures of wellbeing.
- Expand data collection to include Indigenous-defined metrics, oral histories, and story maps.
- Develop tailored emergency management strategies for Native families across Spokane.

Qualitative Metrics and Observations

Throughout the TEW process, qualitative measures provided a lens to assess the depth, trust, and community significance of engagement:

- *Richness of Dialogue:* One-on-one and small group conversations yielded personal stories, cultural teachings, and historical insights that quantitative surveys could not have captured. These contributions shaped the CRVA in ways no checklist could.
- *Participants Felt Heard:* Many participants expressed feeling genuinely listened to and valued—particularly those who had previously felt dismissed or excluded in city

processes. Several noted that this process was “different,” “respectful,” and “worth showing up for.”

- *Emergent Themes*: Open-ended dialogue consistently returned to themes of cultural survival, sovereignty, visibility, and equity. Discussions around intergenerational trauma, traditional foods, and language revealed powerful, cross-cutting threads of resilience and concern.
- *Relationship Building*: This process established and strengthened trust with historically underserved communities. Organizations that had limited prior contact with the City now feel more invested. Tribal representatives indicated a willingness to engage further, provided the City maintains accountability and co-governance.

Next Steps

The City has a strong platform to build on. Participants encouraged Spokane to establish clear structures of accountability, commit to Native co-leadership in future planning, and ensure resources flow to Indigenous communities. The engagement process, while time-limited, sets a foundation for partnership. With continued collaboration, Spokane can lead by example in honoring tribal sovereignty and advancing just, community-rooted climate resilience.



Tribal Engagement Workgroup (TEW)

Spokane Climate Impact & Resiliency Planning

Date: Feb 28; 1:00 – 3:00

Time: 2-hour meeting

Location: [Join the meeting now](#) Meeting ID: 275 671 795 238 Passcode: PZ9ct33F

Meeting Objectives:

- Build trust and respect among participants.
 - Introduce the Spokane Climate Resilience and Community Partnership Initiative.
 - Share the City's goals for climate resilience and gather initial feedback.
 - Discuss a collaborative approach to ongoing engagement and information-sharing.
-

Agenda

1. Welcome and stage-setting (10 minutes)

- *Facilitator: John Mankowski, Kauffman and Associates Inc.*
- Opening remarks to set a respectful, inclusive tone for the meeting. (John Mankowski)
- Highlight the commitment to equitable, community-led planning, emphasizing Tribal sovereignty and Indigenous knowledge integration. (Alex Scott and Maren Murphy, City of Spokane)

2. Introductions and Shared Values (20 minutes)

- *All Participants*
- Participants share their names, roles, and hopes for this workgroup.
- Discussion to establish shared values and principles for collaboration, emphasizing respect for cultural knowledge and diverse perspectives.

3. Project Overview (20 minutes)

- *Presenter: Maren Murphy, City of Spokane*
- Introduction to the Spokane Climate Impact & Resiliency Planning Initiative
- Project goals, expected outcomes, funding, and timeline.
- Access to materials, websites, links, data, tools, etc.



4. Role and Purpose of the Tribal Engagement Workgroup (TEW) (15 minutes)

- *Facilitator: John Mankowski*
- Overview of the TEW's purpose and responsibilities, focusing on its role as a collaborative platform for Tribal governments and urban Native organizations.
- Honorarium

5. Listening Session: Tribal and Community Priorities (30 minutes)

- *Open Discussion, facilitated by KAI*
- Preview of what has been developed so far on suggested focus areas: **health impacts, cultural preservation, natural resources, housing, and environmental justice**. (Meg Horst, Cascadia)
- TEG members share initial thoughts on climate-related priorities, concerns, and community vulnerabilities.

6. Discussion: Opportunities for Collaboration (15 minutes)

- *Facilitator: KAI Representative*
- Discuss how the TEW can facilitate information sharing, advocacy, and the integration of Tribal perspectives into Spokane's climate resilience planning. What works for TEG members?
- Other engagement opportunities. (Meg Horst)

Conceptual preview of future meeting topics:

- Meeting 1 – Introduction and orientation
- Meeting 2 – Memos on Climate Justice and other topics. Early survey findings, Policy Audit, new tool
- Meeting 3 – Spokane Climate Risk and Vulnerability Assessment (CRVA) and index
- Meeting 4 - CRVA and index (cont.)
- Meeting 6 - Input into draft policies/new Element

7. Next Steps and Action Items (10 minutes)

- *Facilitator: KAI Representative*
- Summarize key points and outline the next steps.
- Clarify roles and expectations for TEW members, including plans for regular meetings
- Open the floor for any closing remarks or additional thoughts from participants.



Tribal Engagement Workgroup (TEW #2)

Spokane Climate Impact & Resiliency Planning

Tribal Engagement Group (TEG) – Spokane Climate Impact & Resiliency Planning

Date: March 26, 2025 | **Time:** 10:00 AM – 12:00 PM PST | **Location:** Virtual (Teams Meeting)

[Join the meeting now](#)

Meeting ID: 239 786 897 109

Passcode: Ff6KF9GD

Meeting Objectives

- Provide space for TEG members to share climate-related work, news, and opportunities.
 - Review key takeaways from the February meeting and refine priorities.
 - Discuss early survey findings and memos on climate justice to ensure Indigenous perspectives are centered.
 - Introduce the new web-based risk/impacts tool for community feedback.
 - Strengthen engagement strategies and explore the next steps for policy recommendations.
-

AGENDA (120 minutes total)

1. Welcome & Opening Remarks (10 min | 10:00 – 10:10 AM)

Facilitator: John Mankowski, Kauffman & Associates, Inc. (KAI)

- **Introductions, meeting purpose & agenda overview**
 - **City of Spokane welcome and updates on climate planning efforts** (Maren Murphy, City of Spokane)
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2. TEW Member Updates: Climate-Related Work & Opportunities (15 min | 10:10 – 10:25 AM)

Facilitator: John Mankowski

- Open floor for TEW members to share:
 - Climate-related projects, initiatives, or advocacy efforts
 - New opportunities (funding, partnerships, events)
 - Any news relevant to the group's work
-



3. Recap of February's Climate Priorities & Community Vulnerabilities (15 min | 10:25 – 10:40 AM)

Facilitator: John Mankowski (KAI)

- Key themes from February's meeting:
 - Major climate concerns raised by TEW members
 - Key environmental and community vulnerabilities (e.g., health, water, infrastructure, cultural resources)
 - **Discussion:** Are there additional concerns to highlight? What requires further discussion?
-

4. How TEW Input Will Shape the Project (15 min | 10:40 – 10:55 AM)

- **Facilitator:** Meg Horst
 - **How TEW recommendations are being integrated into Spokane's Climate Resilience Plan**
 - Direct policy impacts
 - Influence on Climate Risk & Vulnerability Assessment (CRVA)
 - How feedback loops will ensure that Indigenous perspectives shape outcomes
 - **Discussion:**
 - In what specific ways would TEW members like to see their input applied? (due consideration of confidentiality/sovereignty)
-

5. Engagement - Early Survey Findings & Memos on Climate Justice (20 min | 10:55 – 11:15 AM)

Presenter: TBD

- **Key findings from the community-wide climate survey** Maren Murphy
 - Climate concerns specific to Indigenous communities
 - Sector-specific impacts (e.g., energy, food, housing)
 - Barriers to resilience
 - **Discussion:** Share reactions or additional perspectives to consider
- **Memo on Climate Justice** - Meg Horst
 - Equity in Spokane's climate policies
 - Addressing systemic barriers
 - **Discussion:** How should climate justice be reflected in Spokane's climate strategies?



- **Additional Engagement Opportunities:**

- Workshop on 4/22 evening meeting, community-wide
 - Youth Focus Group on April 28th (high school age). *Seeking recommendations from TEW for one or two Indigenous youth who may be interested*
 - Frontline Communities focus group on May 7th. *Seeking recommendations from TEW for two Indigenous members, with ties to vulnerabilities w/i the city of Spokane*
 - SEPA and EIS – comment period open until April 7th on scoping notice
-

6. Web-Based Risk/Impacts Tool (25 min | 11:15 – 11:40 AM)

Presenter: Lisa Grueter, BERK Consulting

New Web-Based Risk & Impacts Tool (*Live demonstration & feedback session*)

- How it maps vulnerabilities and climate risks
 - Indigenous-specific data integration?
 - **Discussion:** What features are useful? What's missing?
-

7. Tribal Engagement Strategies & Next Steps (10 min | 11:40 – 11:50 AM)

Facilitator: John Mankowski

- **How TEW members can continue shaping Spokane's climate planning efforts**
 - **Future meeting preview:**
 - **April:** Review preliminary CRVA findings & policy recommendations
 - **May:** CRVA continued; discuss implementation pathways
 - **June:** Finalizing climate policies with City Council input, Phase II look ahead.
-

8. Closing Reflections & Action Items (10 min | 11:50 AM – 12:00 PM)

Facilitator: John Mankowski

- Summary of key insights and action items
- Open floor for final thoughts from TEW members
- Confirming next meeting date & topics

Tribal Engagement Workgroup (TEW #3)

Spokane Climate Impact & Resiliency Planning

Date: Wednesday, April 30, 2025 | Time: 10:00 AM – 12:00 PM PST | Location: Virtual (Teams Meeting link below)

[Join the meeting now](#)

Meeting ID: 284 121 886 553 1 Passcode: Vu3gG6aJ

Meeting Objectives

- Provide space for TEW members to check in and share updates.
- Share an update on Spokane's Climate Plan process and next steps.
- Review and discuss the Tribal Review Tool of the CRVA. Gather reactions, identify needed changes, and surface additional tribal priorities.
- Outline the next steps for future meetings and continued engagement.

AGENDA (120 minutes total)

Welcome, Introductions, and Check-In (15 min | 10:00 – 10:20 AM)

Facilitator: John Mankowski, Kauffman & Associates, Inc. (KAI)

- Brief introductions and personal/professional check-ins.
- Updates on climate vulnerability/adaptation work of interest to this group
- Meeting purpose and agenda overview.

Where We Are in the Climate Plan Process (10 min | 10:20 – 10:30 AM)

Presenter: Logan Callen, City of Spokane

- Overview of current status and upcoming milestones for Spokane's Climate Plan.
- Preview of major upcoming deliverables and public engagement events.

Review and Discussion of CRVA Tribal Review Draft (60 min | 10:30 – 11:30 AM)

Facilitator: John Mankowski

- Overview of the CRVA Tribal Review Tool structure and focus areas.
- Guided discussion using the Review Tool:
 - - Are the vulnerabilities described complete and accurate?
 - - Are any major tribal concerns missing?



- - Are adaptation strategies sufficient and culturally relevant?
- - Additional ideas on traditional ecological knowledge (TEK) integration.
- - Suggestions for specific locations, projects, or community needs to highlight.
- Capture recommended changes and additions.

Announcements and Engagement Opportunities (10 min | 11:30 – 11:40 AM)

Presenter: Meg Horst, Cascadia Consulting

- Updates on upcoming community engagement activities:
 - - Earth Day event follow-up
 - - Youth Focus Group (April 28) follow-up
 - - Frontline Communities Focus Group (May 7)
 - - Other SEPA/EIS comment period status

Next Steps and Future Meetings (10 min | 11:40 – 11:50 AM)

Facilitator: John Mankowski

- Timeline for receiving and submitting feedback on CRVA draft.
- Upcoming meeting focus areas:
 - - May 28: Review the final draft plan and prepare for public presentations
 - - June (possible): SEPA thresholds and Phase II

Closing Reflections and Action Items (10 min | 11:50 AM – 12:00 PM)

Facilitator: John Mankowski

- Recap of key discussion points and agreements.
- Review of action items and deadlines.
- Open the floor for final reflections, concerns, or additional comments.



Tribal Engagement Workgroup (TEW #4)

Spokane Climate Impact & Resiliency Planning

Date: Tuesday, May 28, 2025 | Time: 10:00 AM – 11:30 AM PST | Location: Virtual (Teams Meeting link below)

[Join the meeting now](#)

Meeting ID: 289 444 622 047 8

Passcode: hE9mY6cr

Meeting Objectives

- Gather final feedback on the full review draft of Spokane's Climate Risk and Vulnerability Assessment (CRVA).
- Confirm if/how the draft reflects tribal concerns, priorities, and input.
- Gather suggestions for additional content, impacts, or strategies to inform Phase 2.

AGENDA (90 minutes total)

- Gather final feedback on the full review draft of Spokane's Climate Risk and Vulnerability Assessment (CRVA).
- Confirm whether the draft reflects tribal concerns, priorities, and input.
- Gather suggestions for additional content, impacts, or strategies to inform Phase 2.
- Prepare for the closeout of Phase I in the June session.

AGENDA (90 minutes total)

Welcome, Framing, and Agenda Overview (10 min | 10:00 – 10:10 AM)

Facilitator: John Mankowski, Kauffman & Associates, Inc. (KAI)

- Welcome and purpose of today's session
- Emphasis on this being primarily a listening session
- Overview of the agenda and meeting format

Framing Presentation: CRVA Draft and TEW Contributions (10 min | 10:10 – 10:20 AM)

Presenter: John Mankowski



- Brief overview of CRVA process, structure, and timeline
- Recap of key TEW input that shaped the draft
- Orientation to the five sections most relevant to TEW priorities
- Orientation to the five sections most relevant to TEW priorities:
 - - Engagement Approach (p. 45)
 - - Human Well-Being & Emergency Management (p. 84)
 - - Cultural & Natural Resources (p. 112)
 - - Ecosystems & Water Resources (p. 163)
 - - Infrastructure & Housing (p. 172)

Listening Session: Feedback on the Full CRVA Draft (50 min | 10:20 – 11:10 AM)

Facilitator: John Mankowski

- Did any findings stand out to you for the different sections/sectors?
- Is there a particular section/sector that is of high priority to your community or work?
- Are there any community impacts that need additional attention?
- Does the CRVA prompt ideas for future policies/strategies to explore in Phase 2?
- Other issues, concerns, observations, compliments?

Next Steps and June TEW Meeting Preview (10 min | 11:10 – 11:20 AM)

Facilitator: John Mankowski

- A summary of today's input will be submitted to the CRVA drafting team
- Preview of June TEW Meeting (Final Phase I Session):
 - Reflections on the TEW process and community engagement
 - SEPA/EIS thresholds review
 - Initial discussion of Phase 2 priorities and strategies

Closing Reflections and Appreciations (10 min | 11:20 – 11:30 AM)

Facilitator: John Mankowski

- Final reflections and open floor for comments
- Review of action items and next steps
- Gratitude for participation and ongoing leadership