

CITY OF SPOKANE  
PARKS AND RECREATION DEPARTMENT  
ADMINISTRATIVE POLICY AND PROCEDURE

ADMIN 1400-11-04  
LGL 2011-0012

**TITLE: NON-DISCRIMINATION IN COMMUNITY ATHLETIC PROGRAMS**  
EFFECTIVE DATE March 3, 2011  
REVISION EFFECTIVE DATE: N/A

## 1.0 GENERAL

1.1 Title IX of the Education amendments of 1972 is a federal statute created to prohibit sex discrimination in education programs that receive federal financial assistance. Virtually every educational institution is a recipient of federal funds, and therefore required to comply with Title IX. In 1975, the State of Washington adopted its own Title IX legislation with RCW 28A.640.010, which prohibits inequality in the educational opportunities afforded to women and girls at all levels of public schools in Washington State.

On May 12, 2009, Governor Gregoire approved the "Fair Play in Community Sports Act," codified in RCW 49.60.500, which prohibits any city, town, country or district from discriminating against any person(s) on the basis of sex in the operation, conduct, or administration of community athletic programs for youth or adults. The legislation is intended to extend gender equity protections to opportunities in community athletic programs.

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## 2.0 DEPARTMENTS/DIVISIONS AFFECTED

This policy shall apply to the City of Spokane Parks and Recreation Department.

## 3.0 REFERENCES

RCW 35.21.910

#### 4.0 DEFINITIONS

- 4.1 "Community Athletic Programs" means any athletic program that is organized for the purposes of training for and engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of Spokane Parks and Recreation Department.
- 4.2 "Sports Facilities" means any property owned, operated or administered by the City of Spokane Parks and Recreation Department for the purposes of training for and/or engaging in athletic activity and competition.

#### 5.0 POLICY

- 5.1 The City of Spokane Parks and Recreation Department does not discriminate against any person(s) on the basis of gender in the operation, conduct, or administration of community athletic programs or sports facilities.
- 5.2 This policy supersedes any existing policy that prohibits discrimination in athletic programs or facilities administered by the City of Spokane Parks and Recreation Department.

#### 6.0 PROCEDURE

- 6.1 The City's Parks and Recreation Department will allocate and schedule sports facilities in a manner that provides equal access to all community athletic programs.
- 6.2 The City shall not issue a lease or permit for use of any sports facility to a third party that discriminates against any person(s) on the basis of gender in the operation, conduct or administration of a community athletic program.
- 6.3 This policy will be added as a provision to all lease or use agreements administered by the City of Spokane Parks and Recreation Department.
- 6.4 This policy will be posted on the City website, along with the name, office address and telephone number of any employee responsible for carrying out compliance with this policy.
- 6.5 This policy, and the name, office address and telephone number of the employee(s) responsible for ensuring compliance with this policy shall be

included in all department publications that contain information about athletic programs or facilities operated or administered by the department.

- 6.6 Any citizen who feels he/she has been the victim of discriminatory treatment in violation of this policy should report this concern to any of the following authorized employees.

Director  
Spokane Parks and Recreation Department  
Fifth Floor – City Hall  
808 West Spokane Falls Boulevard  
Spokane, Washington 99201  
509-625-6200

Recreation / Entertainment Division Manager  
Spokane Parks and Recreation Department  
Fifth Floor – City Hall  
808 West Spokane Falls Boulevard  
Spokane, Washington 99201  
509-625-6200


#### 7.0 RESPONSIBILITIES

The Director of Parks and Recreation shall administer this policy.

#### 8.0 APPENDICES

None

APPROVED BY:

  
\_\_\_\_\_  
City Attorney (Asst)

2-16-11  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Director - Parks & Recreation

2-16-11  
\_\_\_\_\_  
Date