Official Gazette

City of Spokane, Washington

Statement of City Business, including a Summary of the Proceedings of the City Council

Volume 116 **April 8, 2026** Issue 14

Mayor and City Council

Mayor Lisa Brown

Council President Betsy Wilkerson

Council Members:

Michael Cathcart (District 1)

Paul Dillon (District 2)

Sarah Dixit (District 1)

Kitty Klitzke (District 3)

Kate Telis (District 2)

Zack Zappone (District 3)

The Official Gazette

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Minutes

MINUTES OF SPOKANE CITY COUNCIL

Monday, March 30, 2026

AGENDA REVIEW SESSION

The Agenda Review Session of the Spokane City Council held on the above date was called to order at 3:34 p.m. in the Council Chambers in the Lower Level of the Municipal Building, 808 West Spokane Falls Boulevard, Spokane, Washington. A recording of the meeting can be found at the following link: https://vimeo.com/spokanecitycouncil.

Roll Call
On roll call, Council President Wilkerson and Council Members Cathcart, Dillon, Dixit, Klitzke, Telis, and Zappone were present.

City Administrator Alex Scott; Giacobbe Byrd, Director-City Council Office; City Council Policy Advisor Chris Wright; and City Clerk Terri Pfister were also present for the meeting.

There were no **Interviews of Nominees to Boards and Commissions.**

BRIEFING ON AGENDA ITEMS
Final Agenda for March 30, 2026
The City Council received a briefing from staff on the following agenda item, and Council inquiry and comment was held, with response by staff:

- OPR 2026-0312 (relating to the 911 CAD) - Stephen Williams

Updated Draft Agenda for April 6, 2026
There were no requests for staff to brief agenda items as the April 6, 2026, meeting has been canceled.

Draft Agenda for April 13, 2026
The City Council received a briefing from staff on the following agenda items, and Council inquiry and comment was held, with response by staff:

- OPR 2026-0293 (Monaghan statute relocation) – Marlene Feist
- OPR 2026-0286 / SBO C36856 (C. Watts Trucking / Demolition) – Jason Ruffing and Louis Garcia
- OPR 2026-0302 (Carahsoft Technology) – Peggy Lund
- OPR 2026-0284 (WTSC Grant / Emergency Streets) – Jon Snyder, accompanied by Cole Wicker

CONSIDERATION OF AMENDMENT AND DEFERRAL REQUESTS
March 30, 2026, Final Agenda
Contract with Intergraph Corporation dba Hexagon (OPR 2026-0312) (Council Sponsors: Council Members Telis and Cathcart)

Motion by Council Member Telis, seconded by Council Member Klitzke, **to suspend** Council Rules to add OPR 2026-0312 (contract with Intergraph Corporation dba Hexagon for a CAD system) to tonight's Legislative Agenda and to consider the Telis Amendment; **carried 7-0.**

Motion by Council Member Telis, seconded by Council Member Klitzke, **to add** OPR 2026-0312 (contract with Intergraph Corporation dba Hexagon for a CAD system) to tonight's Legislative Agenda; **carried 7-0.**

Motion by Council Member Telis, seconded by Council Member Klitzke, **to adopt** the Telis Proposed Amendment to OPR 2026-0312 (contract with Intergraph Corporation dba Hexagon for a CAD system) filed March 30, 2026; **carried 7-0.**

April 6, 2026, Updated Draft Agenda
There were no considerations of amendments or deferrals for the April 6, 2026, Updated Draft Agenda as the April 6 meeting has been canceled.

April 13, 2026, Draft Agenda
There were no considerations of amendments or deferrals for the April 13, 2026, Draft Agenda.

Action to Approve Agendas
The City Council took the following action (pursuant to Council Rule 2.1.B):

> **Motion** by Council Member Klitzke seconded by Council Member Telis, **to approve** the March 30, 2026, Final Agenda, as amended, and the April 13, Draft Agenda; **carried 7-0.**

Council Recess/Executive Session
The City Council recessed at 4:01 p.m. No executive session was held. The City Council reconvened at 6:01 p.m. for the Legislative Session.

LEGISLATIVE SESSION

Land Acknowledgement
Council President Wilkerson started the meeting off by reading the "Land Acknowledgement" (adopted by City Council on March 22, 2021, under Resolution 2021-0019) which appears on page 2 of the agenda.

Pledge of Allegiance
The Pledge of Allegiance was led by Council President Wilkerson.

Roll Call
On roll call, Council President Wilkerson and Council Members Cathcart, Dillon, Dixit, Klitzke, Telis, and Zappone were present.

Jackson Deese, Legislative Assistant; City Council Policy Advisor Chris Wright; and City Clerk Terri Pfister were also present for the meeting.

There were no **Proclamations or Salutations.**

There were no **Reports from Community Organizations.**

POETRY AT THE PODIUM
Lynn Short provided a reading of her poem "Open Wound."

BOARDS AND COMMISSIONS APPOINTMENTS

Spokane Public Library Board of Trustees (CPR 1981-0400)

Following an opportunity for public testimony, with none provided, and Council commentary, the City Council **approved** (and thereby confirmed) **upon 7-0 Voice Vote** the reappointment of Shelby Lambdin to the Spokane Public Library Board of Trustees for a five-year term, from April 1, 2026, to March 30, 2031.

CONSENT AGENDA

After public testimony and Council commentary, the following actions were taken:

Upon 6-1 Voice Vote the City Council **approved** the following item (taken separately):

Purchase from Bud Clary Chevrolet (Longview, WA) of two Chevrolet Silverado EV Battery Electric Vehicles for the Riverside Park Water Reclamation Facility—$116,805.82 (incl. tax). (OPR 2026-0245) (Council Sponsors: Council Members Klitzke and Zappone)

Upon 7-0 Voice Vote, the City Council **approved** Staff Recommendations for the following items:

Purchase from Bud Clary Ford (Longview, WA) of one Ford F350 Diesel Pickup for the Riverside Park Water Reclamation Facility—$70,962.50 (incl. tax). (OPR 2026-0246) (Council Sponsors: Council Members Klitzke and Zappone)

Purchase from SWS Equipment, LLC (Spokane Valley, WA) of one Curbtender automated side loader body for the Solid Waste Collection Department—$295,339 (plus tax). (OPR 2026-0247) (Council Sponsor: Council Member Klitzke)

Value Blanket with Arrow Construction Supply, LLC. (Spokane Valley, WA) for the purchase of Crafco crack and joint sealant material from February 1, 2026, through January 31, 2032—annual amount not to exceed $150,000. (OPR 2026-0248) (Council Sponsors: Council President Wilkerson and Council Member Klitzke)

Contract Renewal Amendment with Electronic Data Collection Corporation (Syracuse, NY) for parking management systems from March 15, 2026, through March 14, 2027—$300,000 anticipated expense and $1,400,000 anticipated revenue. (OPR 2021-0185 / RFP 5315-20) (Council Sponsor: Council Member Klitkze)

Five-year Interdepartmental Agreement between Public Works, Streets, and Parks & Recreation Departments regarding a green area maintenance program beginning April 1, 2026—$1,100,000 annually. (OPR 2026-0231) (Council Sponsors: Council Members Klitzke and Zappone)

Interagency Agreement No. C2600100 with the Washington State Department of Ecology for direct funding to perform a 6PPDQ stormwater monitoring project from date of final signature through June 30, 2027—$117,271.75. (OPR 2026-0250) (Council Sponsor: Council Member Klitzke)

Consultant Agreement with J-U-B Engineers, Inc. (Meridian, ID) for the design of the Freya-Palouse Roundabout Project—$502,700. An administrative reserve of 10% of the contract price will be set aside. (Southgate Neighborhood) (OPR 2026-0249 / ENG 2023133) (Council Sponsor: Council Member Klitzke)

Low Bid of Wm. Winkler Company (Newman Lake, WA) for North Hillyard Sidewalk Infill project—$445,737. An administrative reserve of 10% of the contract price will be set aside. (Hillyard Neighborhood) (OPR 2026-0251 / ENG 2024065) (Council Sponsor: Council Member Klitzke)

Low Bid of Boyd's J&C Construction (Chewelah, WA) for 2025 Arterial Pavement Repair—$434,263.80. An administrative reserve of 10% of the contract price will be set aside. (Various Neighborhoods) (OPR 2026-0252 / ENG 2025056) (Council Sponsor: Council Member Klitzke)

Report of the Mayor of pending claims and payments of previously approved obligations, including those of Parks and Library, through March 20, 2026, total $12,374,329.08 (Check Nos.: 618004-618151; Credit Card

Nos.: 002867-002884; ACH Nos.: 150474-150678), with Parks and Library claims approved by their respective boards. Warrants excluding Parks and Library total $12,078,095.83. (CPR 2026-0002)

Minutes:

a. City Council Meeting Minutes: March 16, 2026. (CPR 2026-0013)

b. City Council Finance & Administration Standing Committee Meeting Minutes: March 23, 2026. (CPR 2026-0015)

Contract with Intergraph Corporation dba Hexagon (Madison, AL) for the purchase and implementation of a Computer Aided Dispatch (CAD) system to support 911 call taking and dispatch operations for police, fire, and emergency medical services from April 1, 2026, through March 31, 2031—$2,996,000. (OPR 2026-0312) (Council Sponsors: Council Members Telis and Cathcart) (As added and amended during 3:30 p.m. Agenda Review Session)

LEGISLATIVE AGENDA

There were no **Special Budget Ordinances.**

There were no **Emergency Ordinances.**

RESOLUTIONS

Resolution 2026-0022 (Council Sponsors: Council President Wilkerson and Council Member Klitzke)
After an opportunity for public testimony, with none provided, and Council commentary, the following action was taken:

> **Upon 7-0 Roll Call Vote,** the City Council **adopted Resolution 2026-0022** in the matter of authorizing the Spokane Airport Board to purchase Spokane County Assessor Tax Parcel 24063.0107, residential property located generally at 10614 W. 59th Avenue, in the City of Spokane, and acquire a right of first refusal on Spokane County Assessor Tax Parcel 24063.0106, adjoining residential property located generally at 10612 W. 59th Avenue, in the City of Spokane.
>
> **Ayes:** Cathcart, Dillon, Dixit, Klitzke, Telis, Wilkerson, and Zappone
> **Nos:** None
> **Abstain:** None
> **Absent:** None

Resolution 2026-0023 (Council Sponsors: Council Members Zappone and Dixit)
After an opportunity for public testimony, with none provided, and Council commentary, the following action was taken:

> **Upon 7-0 Roll Call Vote,** the City Council **adopted Resolution 2026-0023** setting forth the City Council's approval and endorsement of funding for contracts for Housing and Homeless Services (HHS) arising from the HOME Investment Partnership program allocation and authorizing the execution of the applicable and appropriate contracts once formalized without further City Council action—$2,456,950.
>
> **Ayes:** Cathcart, Dillon, Dixit, Klitzke, Telis, Wilkerson, and Zappone
> **Nos:** None
> **Abstain:** None
> **Absent:** None

FINAL READING ORDINANCES

Final Reading Ordinance C36853 (Council Sponsors: Council Members Zappone, Cathcart, and Dillon)
After an opportunity for public testimony and Council commentary, with none provided, the following action was taken:

> **Upon 7-0 Roll Call Vote,** the City Council **passed Final Reading Ordinance C36853** related to the Salary Review Commission; amending sections 02.05.040 and 02.05.050; and repealing 02.05.070 of the Spokane Municipal Code.
>
> **Ayes:** Cathcart, Dillon, Dixit, Klitzke, Telis, Wilkerson, and Zappone
> **Nos:** None
> **Abstain:** None
> **Absent:** None

Final Reading Ordinance C36848 (Deferred from March 23, 2026, Agenda, during March 23, 2026, 3:30 p.m. Agenda Review Session) (Council Sponsors: Council Members Zappone and Klitzke)
After an opportunity for public testimony and Council commentary, with none provided, the following action was taken:

> **Upon 7-0 Roll Call Vote,** the City Council **passed Final Reading Ordinance C36848** relating to Worker's Licenses, Building Contractor and Workers, and Mechanical Contractor - Apprentices set forth Spokane Municipal Code, amending SMC 17G.010.200, SMC 08.02.0204 and SMC 10.29.032.
>
> **Ayes:** Cathcart, Dillon, Dixit, Klitzke, Telis, Wilkerson, and Zappone
> **Nos:** None
> **Abstain:** None
> **Absent:** None

Final Reading Ordinance C36849 (Deferred from March 23, 2026, Agenda, during March 23, 2026, 3:30 p.m. Agenda Review Session) (Council Sponsors: Council Members Dixit and Dillon)
After an opportunity for public testimony and Council commentary, the following action was taken:

> **Upon 7-0 Roll Call Vote,** the City Council **passed Final Reading Ordinance C36849** relating to the Arts Commission; amending Sections 04.05.020, 04.05.030, and 04.05.040 of the Spokane Municipal Code.
>
> **Ayes:** Cathcart, Dillon, Dixit, Klitzke, Telis, Wilkerson, and Zappone
> **Nos:** None
> **Abstain:** None
> **Absent:** None

FIRST READING ORDINANCE

The following Ordinance was read for the first time, with further action deferred. Public testimony was allowed on the First Reading Ordinance, with no individuals requesting to speak.

ORD C36782 Relating to designated festival streets; amending Section 12.08.060 of the Spokane Municipal Code. (Council Sponsors: Council Members Zappone and Klitzke) (First Reading deferred as amended to March 30, 2026, Agenda, from March 23, 2026, Agenda, during March 9, 2026, 3:30 p.m. Agenda Review Session, thereby deferring Final Reading to April 13, 2026, Agenda.)

There were no **Special Considerations.**

There were no **Hearings.**

[The City Clerk left the meeting at 6:18 p.m. (pursuant to Council Rule 2.2.A). Open Forum speaker information and motion of adjournment and adjournment time were provided by the City Council Office for the minutes.]

OPEN FORUM

The following individual(s) spoke during the Open Forum:

- Brian Muegge
- Crystle Burgett
- James Earl
- Monica Mueller
- Will Hulings

ADJOURNMENT
Motion by Council Member Dillon, seconded by Council Member Telis, **to adjourn**; **carried 7-0.**

There being no further business to come before the City Council, the meeting adjourned at 6:30 p.m.

Hearing Notices

Notice of Hearing to Recommend Preferred Growth Alternative

The City of Spokane Plan Commission will hold a hearing on the matter of recommending a preferred growth alternative to Spokane City Council. The hearing date is April 14, 2026, at 2pm in City Council Chambers, City Hall, 808 W. Spokane Falls Blvd, Spokane. At the hearing, the Plan Commission is expected to make a recommendation for a preferred growth alternative for the City's Environmental Impact Statement for its future land use plan map as a key component of the comprehensive plan update, PlanSpokane 2046. Written comment may be submitted to PlanSpokane@spokanecity.org by 10AM on April 14, 2026. Persons may also testify online or in person at the hearing. Meeting information, agenda, and how to join online is here: https://my.spokanecity.org/bcc/commissions/plan-commission/.

Project Description: The City of Spokane is undertaking a mandated update to its comprehensive plan. This effort is accompanied by an Environmental Impact Statement in which various growth alternatives have been studied. The preferred growth alternative represents the desired policy direction of the City and will form the basis of the updated comprehensive plan.

Legislative Process: Plan Commission Workshops have been held over the last 6 months to develop and review growth alternatives. A resolution of City Council recognizing the preferred alternative is expected in May 2026. To be notified of future actions, please sign up at planspokane@spokanecity.org.

More information: The project webpage will be updated with the latest information and proposals https://www.planspokane.org. Any person may call or email Tirrell Black, Assistant Planning Director, for more information regarding this proposed action.planspokane@spokanecity.org, 509-625-6500.

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Spokane City Council Chamber in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) at the City Cable 5 Production Booth

located on the First Floor of the Municipal Building, directly above the Chase Gallery or through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6373, 808 W. Spokane Falls Blvd., Spokane, WA, 99201; or ddecorde@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

Publish: April 8, 2026

General Notices

Spokane City/County Historic Landmarks
Preliminary Agenda
Wednesday, April 15, 2026
3:00 PM
Hybrid Meeting - https://www.historicspokane.org/current-agenda-items
Microsoft Teams/City Council Briefing Center

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

3:00 PM **Public Hearing:**

A. **Spokane Register Nomination (per SMC 17D.100.020):**
   1. Wolfe-Trunkey House – 415 East Twelfth Avenue
B. **Certificate of Appropriateness (per SMC 17D.100.200):**
   1. Edward & Dora Powell House: Garage Demo & New Construction – 1728 West First Avenue

3:45 PM **Commission Briefing Session:**

1. Call to Order
2. Approve 3/18/2026 meeting minutes
3. Old Business
4. New Business
5. Chairman's Report
6. HPO Staff Report
7. Other (Announcement and events)

Adjournment:

The next SHLC meeting will be held on Wednesday, May 20, 2026

Updates to this agenda may occur prior to the meeting – please see https://www.historicspokane.org/current-agenda-items for the most current agenda.

Members of the public are encouraged to join the online meeting using the following information. To participate via video follow the hyperlink below on your computer or mobile device (click on "Join the meeting now")
Microsoft Teams meeting
Join the meeting now
Meeting ID: 262 603 992 298 7
Passcode: qe7ka2yH

Dial in by phone
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Find a local number
Phone conference ID: 123 930 118#

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Ordinances

These ordinances are published in this issue of the *Official Gazette* pursuant to passage by the Spokane City Council. It should be noted that these ordinances may be subject to veto by the Mayor. If an ordinance is vetoed by the Mayor, the Mayoral veto will be published in a subsequent issue of the *Official Gazette*.

ORDINANCE NO. C36848

An ordinance relating to Worker's Licenses, Building Contractor and Workers, and Mechanical Contractor - Apprentices set forth Spokane Municipal Code, amending SMC 17G.010.200, SMC 08.02.0204 and SMC 10.29.032.

Section 1 of 3. That SMC section 17G.010.200 be amended to read as follows:

Section 17G.010.200 Application for Worker's License

A. State Licenses, Permits, Certificates.
   1. Electricians and electrical apprentices are certificated by the Washington State Department of Labor and Industries under chapter 19.28 RCW.
   2. Persons engaged in the craft of installing, altering, repairing, and renovating potable water systems and liquid waste systems within a building, either as a journeyman plumber or specialty plumber, must have a certificate issued by the Washington State Department of Labor and Industries, as provided in chapter 18.106 RCW.

B. Boiler Operators' and Boiler Inspectors' Licenses.
   1. An applicant for a license under the boiler and pressure vessel code shall pay the prescribed fees and apply to the Development Services Department on prescribed forms.
   2. Unless the application is to renew a license in good standing for the succeeding year, the applicant shall be examined as to their qualifications by the Building Official.
   3. To be eligible to apply for a license, an applicant must meet the following minimum qualifications:
      a. First ((~~c~~))Class ((~~e~~))Engineer/Boiler Operator and ((~~b~~))Boiler ((~~i~~))Inspector: Two years of practical experience as a boiler operator in a high-pressure plant exceeding eight million BTU input.
      b. Second ((~~c~~))Class ((~~e~~))Engineer/Boiler Operator: One year of practical experience as a high-pressure boiler operator in a high-pressure plant exceeding four million BTU input.
      c. Third ((~~c~~))Class ((~~e~~))Engineer/Boiler Operator: One year of practical experience.

d. Small ((~~h~~))High-((~~p~~))Pressure ((~~b~~))Boiler ((~~o~~))Operator: Must pass the prescribed examination.
e. Low-((~~p~~))Pressure ((~~b~~))Boiler ((~~o~~))Operator: Must pass the prescribed examination.

4. ((~~All boiler operation and boiler inspector license holders must renew the license annually by December 31st~~))Expiration of Licenses and Renewal.
   a. Licenses in this code section are required to be renewed annually by December 31st.
   b. A license will expire and be deemed void if the annual license fee has not been paid by that date.
   c. License exams must be retaken and passed to obtain a new license if an expired license is not renewed by March 31st.

C. Mechanics' Licenses.
1. An applicant for any license to do work under the mechanical code shall pay the prescribed fees and apply to the Development Services Department on prescribed forms.
2. The Building Official shall examine to determine the qualifications and fitness of original applicants for licenses as a gas heating mechanic. The Building Official may similarly examine any applicant for a renewal of such license.
3. To be eligible to apply for a license, an applicant must meet the following minimum qualifications:
   a. Gas ((~~h~~))Heating ((~~m~~))Mechanic I or ((~~g~~))Gas ((~~i~~))Inspector I: No Requirements.
   b. Gas ((~~h~~))Heating ((~~m~~))Mechanic II or ((~~g~~))Gas ((~~i~~))Inspector II: Must possess an active Gas Mechanic I license.
4. "Gas fitting work" means the installation, alteration, extension, repair, or maintenance, from the outlet of the gas meter, of gas piping, venting, and appliances.
5. ((~~All mechanical license holders must renew the license annually by December 31st. If the license is expired for more than 90 days, a new application and exam is required~~))Expiration of Licenses and Renewal.
   a. Licenses in this code section are required to be renewed annually by December 31st.
   b. A license will expire and be deemed void if the annual license fee has not been paid by that date.
   c. License exams must be retaken and passed to obtain a new license if an expired license is not renewed by March 31st.

D. Apprentices.
The Building Official may promulgate ((~~from time to time~~)) rules for the licensing, registration, or regulation, or apprentices in the various trades, consistent with federal and state law.

E. Registered Servicers.
An applicant for a license to test, maintain, and alter fire alarm systems, portable fire extinguishers, range hood systems, sprinkler systems, standpipe systems, or underground critical materials storage tanks must pay the prescribed fee and apply to the fire official. Proof of competency is by exam, demonstration, or submittal of credentials as approved by the fire official.

F. Refueler Operator.
An applicant for a permit to operate an aircraft refueler vehicle must present to the fire official an identification card issued by their employer certifying the applicant's qualifications, as provided in ((~~UFC Section 2402.3~~)) International Fire Code (IFC) Section 2006.5.3.

Section 2 of 3. That SMC section 08.02.0204 be amended to read as follows:

08.02.0204 Building Contractors and Workers

A. Fees are provided in the Development Fee Schedule.

((~~B. Expiration of Licenses and Renewal.~~
~~Any license that has not been paid before its expiration date is void.~~
~~1. A void license may be renewed at any time up to nine months past the expiration date.~~

2. ~~After being void for nine months, the license may not be renewed: The test for the license must be taken and passed and a new license obtained.~~))

Section 3 of 3. That SMC section 10.29.032 be amended to read as follows:

10.29.032 Mechanical Contractor - Apprentices

No mechanical contractor may employ more than one apprentice for each licensed heating mechanic ((~~or oil burner installer~~)) on the job, subject to rules promulgated under SMC 17G.010.200(D).

Passed by City Council March 30, 2026
Delivered to Mayor April 1, 2026

ORDINANCE NO. C36849

An ordinance relating to the Arts Commission; amending Sections 04.05.020, 04.05.030, and 04.05.040 of the Spokane Municipal Code.

WHEREAS, the Spokane Arts Commission was established in 1976; and

WHEREAS, the purpose of the Spokane Arts Commission is to "promote and encourage public programs to further the development of public awareness of and interest in the fine and performing arts and preservation of the cultural heritage of the City in connection with the artistic and cultural development of the city"; and

WHEREAS, the City Council added a Council liaison to the Arts Commission through Resolution 2025-0119; and

WHEREAS, the administrative staff is working with the Arts Commission to develop an annual work plan to be considered and approved by the City Council, similar to other City boards and commissions; and

WHEREAS, this ordinance updates the code to codify the annual work plan requirement, City Council liaison, and guarantees at least two members from every Council district on the Arts Commission.

NOW, THEREFORE, the City of Spokane does ordain:

Section 1. That Section 04.05.020 of the Spokane Municipal Code is amended to read as follows:

Section 04.05.020 Appointment

A. The ((~~commission~~)) Arts Commission consists of sixteen (16) members nominated by the ((~~mayor~~)) Mayor and appointed by the ((~~council~~)) City Council to staggered three-year terms. The membership shall be composed of two members residing in each of the council districts. The remaining ten positions shall be designated as at-large positions and shall be filled by qualified city residents regardless of the council district in which they reside.

B. Vacancies are filled by appointments to unexpired terms in the same manner.

C. The City Council may appoint a city council member to serve as a liaison to the Arts Commission.

Section 2. That Section 04.05.030 of the Spokane Municipal Code is amended to read as follows:

Section 04.05.030 Officers

The ((~~commission~~)) Arts Commission by rule determines its officers and the manner of their selection ((~~, except that the mayor nominates and the city council appoints the chair of the commission for a term of one year~~)).

Section 3. That Section 04.05.040 of the Spokane Municipal Code is amended to read as follows:

Section 04.05.040 Duties and Functions

The ((~~commission~~)) Arts Commission has the power and duty to:

A. adopt rules;

B. hold regular public meetings and keep a written record of its proceedings which is a public record;

C. initiate, sponsor or conduct, alone or in cooperation with other public or private agencies, public programs to further the development and public awareness of, and interest in, the fine and performing arts, and preservation of the cultural heritage of the City;

D. encourage donations and grants to the City for civic arts purposes, to advise the City regarding the receipt of such donations and grants and transmit any funds so received to the City;

E. advise the City concerning the receipt of or purchase of works of art to be placed on municipal property;

F. advise and assist the City in connection with such other artistic and heritage activities as may be referred to it by the City.

G. establish an annual work plan in consultation with the appropriate City staff designated by the Mayor, which shall be adopted by the City Council.

Passed by City Council March 30, 2026
Delivered to Mayor April 1, 2026

ORDINANCE NO. C36853

An ordinance related to the Salary Review Commission; amending sections 02.05.020, 02.05.040 and 02.05.050; and repealing section 02.05.070, all of the Spokane Municipal Code.

WHEREAS, on August 17, 2015, the Spokane City Council passed ORD C35292, creating the Salary Review Commission; and

WHEREAS, the duty of the Salary Review Commission is to provide an independent body to base salaries of the mayor, council president, and council members on ‘realistic standards’ so that elected officials may be paid commensurately to the duties and responsibilities of their respective offices; and

WHEREAS, the City Council aims to give the Salary Review Commission time to complete thorough analysis of peer jurisdictions and comparable private sector positions to inform their salary decisions.

NOW, THEREFORE, the City of Spokane does ordain:

Section 1. That Section 02.05.020 of the Spokane Municipal Code is amended to read as follows:

Section 02.05.020 Membership – Term – Removal

A. Membership. The commission shall consist of five members who are residents and registered voters of the City. Appointment shall be as follows:
   1. Three Commission members shall have experience in the field of personnel management, or a demonstrated knowledge in the administration of compensation and benefits. Two Commission members shall have experience in finance, business management, or other related fields that demonstrate experience beneficial to the review of total compensation and establishment of salary.
   2. All members shall be at-large appointments nominated by the mayor and appointed by the city council.
   3. Applications for positions to the salary review commission shall be reviewed by the City's ethics committee pursuant to SMC 1.04.170 as an advisory opinion for potential conflicts of interest or other conflicts with the ethics code.
   4. The ethics committee's advisory opinion shall be filed with the mayor's office and with the city council.

B. Term. Each member of the commission shall serve a ((~~four-year~~)) two-year term, and no member shall be appointed to more than two terms regardless of whether the terms are held consecutively.
   1. More than ((~~two years~~)) one year of a ((~~four-year~~)) two-year term shall count as a whole term.
   2. Initial appointments shall be as follows:
      a. Three members shall be appointed for a period of four years; and
      b. Two members shall be appointed for two years.
   3. All subsequent appointments or reappointments shall be for a ((~~four-year~~)) two-year term.
   4. Appointments may be made to complete an unexpired term in the event of a vacancy.

C. Removal. Commission members may only be removed during their terms of office by the city council with a recommendation from the mayor for cause of:
   1. incapacity,
   2. incompetence,
   3. neglect of duty,
   4. malfeasance in office, or
   5. for a disqualifying change in:
      a. residence, or
      b. voter status.

D. Compensation. Commission members shall serve without compensation.

E. Qualifications.
   1. Officers, officials, and employees of the City and their immediate family members shall not be eligible to serve on the commission.
      a. For the purposes of this section, "immediate family member" shall mean a:
         i. parent,
         ii. stepparent,
         iii. in-law,
         iv. spouse,
         v. sibling,
         vi. stepsibling,
         vii. child,
         viii. stepchild, or
         ix. dependent relative of the officer, official or employee, whether or not living in the household of the officer, official or employee.

Section 2. That Section 02.05.040 of the Spokane Municipal Code is amended to read as follows:

Section 02.05.040 Duties

A. It is the goal of the commission to base salaries of the mayor, council president, and council members on realistic standards so that the elected officials may be paid according to the duties of their offices and so that citizens of the highest quality may be attracted to public service. The commission shall have the duty to review and establish the salary of the mayor, council president, and council members. The commission shall study the relationship of total cost of compensation to the duties of the mayor, council president, and council members.

B. A decision by the commission to change the salary of the mayor, council president or city council members, shall be filed by the commission with the ((~~city clerk~~)) City Clerk by ((~~May 31st~~)) August 30th, shall be final and shall become effective and incorporated into the ((~~city~~)) City budget without further action of the ((~~city council~~)) City Council or ((~~salary commission~~)) Salary Review Commission.

C. Any change of salary by the commission shall supersede any ordinance or resolution in effect at the time the salaries are changed but only to the extent of such conflict.

D. Salary increases established by the commission for the mayor, council president, and council members shall be effective on the first pay period of the year following the decision of the commission and shall apply to the mayor, council president, and all city council members regardless of their terms of office.

E. Salary decreases established by the commission shall become effective as to an incumbent mayor, council president, or council member at the commencement of their next subsequent terms of office.

Section 3. That Section 02.05.050 of the Spokane Municipal Code is amended to read as follows:

Section 02.05.050 Operations of Commission

A. The commission may establish its own rules of procedures consistent with the Spokane Municipal Code and state law, which shall include a meeting schedule.

B. The commission shall ((~~annually~~)) elect a chair and vice chair from its members.

C. All meetings of the commission shall be open to the public.
   1. At least one of the meetings shall include a public hearing held prior to the commission issuing a decision regarding the establishment of salaries in order to provide an opportunity for the public and the affected elected officials to address the commission.

D. The commission shall meet to review the salary schedules of the mayor, council president, and council members, during even numbered years and may meet more frequently on their own initiative or by a motion of the city council.
   1. ((~~Decisions of the commission regarding an increase or decrease in the salary schedule shall be filed by the commission with the city clerk by May 31st.~~))

E. In determining the salaries for the mayor, council president, and council members, the commission shall solicit information regarding the elected officials' duties and responsibilities. The commission shall utilize best-practice methodology for determining the elected official's salary giving consideration to data and other information gathered by the City's Human Resources Department and Finance and Administration Division and presented to the commission. The commission shall also consider each year information regarding cost of living adjustments (COLA), including the COLA provided by the City to the Managerial and Professional Association in its collective bargaining agreement. Prior to the commission issuing a salary schedule, the commission may request additional financial information and other relevant data from the appropriate ((~~city~~)) City division or department.

F. Three members of the commission shall constitute a quorum, and the affirmative vote of three members shall be required to approve a salary schedule for the mayor, council president, and council members, as well as all other matters of the commission.

G. The commission shall keep a written record of its proceedings, which shall be a public record in accordance with state law.
   1. The commission shall provide written documentation forming the basis for the salary schedule.

H. The commission shall be assisted in performing its duties by staff members; one budget staff member from the city council office and one staff member from the ((~~human resources department~~)) Human Resources Department assigned by the ((~~city~~)) City administration and the City Council. The staff members will research, review, and provide current data to the commission about any proposed salary adjustment and may also make recommendations to the commission based on their research.

Section 4. That Section 02.05.070 of the Spokane Municipal Code is hereby repealed.

Section 5. Severability. If any section, subsection, sentence, clause, phrase, or word of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality thereof shall not affect the validity or constitutionality of any other section, subsection, sentence, clause, phrase, or word of this ordinance.

Section 6. Clerical Errors. Upon approval by the city attorney, the city clerk is authorized to make necessary corrections to this ordinance, including scrivener's errors or clerical mistakes; references to other local, state, or federal laws, rules, or regulations; or numbering or referencing of ordinances or their sections and subsections.

Passed by City Council March 30, 2026
Delivered to Mayor April 1, 2026

Executive Orders

CITY OF SPOKANE **EO 2026-0001**
EXECUTIVE ORDER

TITLE: **COLLECTIVE BARGAINING AGREEMENTS SIGNATURE AUTHORITY**
EFFECTIVE DATE: April 1, 2026
REVISION DATE IF APPLICABLE: N/A

WHEREAS, most of the City of Spokane employees are represented by a collective bargaining representative through collective bargaining agreements; and

WHEREAS, these agreements need to be clarified, amended or have housekeeping changes during their term; and

WHEREAS, there has been some confusion over delegation of signature authority for these documents;

NOW, THEREFORE, I, LISA BROWN, Mayor of the City of Spokane, do hereby order and direct:

A. Collective Bargaining Agreements.

Application: Used to set forth the agreed upon terms and conditions for wages, hours and working conditions of employment for represented employees.

Signatures: Shall be signed by the Mayor and the Director of Human Resources on behalf of the City. Shall be approved as to form by the City Attorney's Office and attested by the City Clerk. In the absence of these persons, CBA's may be signed by the persons acting for these positions.

Effective: Shall not be binding on the City until all appropriate City approvals have been executed.

Processing: The original copy shall be filed with the City Clerk and given a new file number. The agreement shall be approved by the City Council. The City Clerk shall provide duplicate originals or copies to the department and bargaining representative.

B. Memorandum of Understanding:

Application: Used to clarify or interpret existing collective bargaining agreements. Has no cost.

Signatures: Shall be signed on behalf of the City by the appropriate department head and the Director of Human Resources or their respective designee. The affected employee and supervisor, as well as the involved Human Resource Analyst, may also be signatories as appropriate.

Effective: Shall not be binding on the City until all appropriate City approvals have been executed.

Processing: The original copy shall be filed with the Human Resources Department. The Human Resources Department shall provide duplicate originals or copies to the department and bargaining representative.

C. Supplemental Agreement - Up To Current Minor Contract Threshold:

Application: Change to terms or conditions of an existing collective bargaining agreement. May involve cost to the City up to the current minor contract threshold.

Signatures: Shall be signed by appropriate department head, the Director of Human Resources and the City Administrator on behalf of the City. Shall be approved as to form by the City Attorney's Office and attested by the City Clerk. In the absence of these persons, may be signed by the persons acting for these positions.

Effective: Shall not be binding on the City until all appropriate City approvals have been executed.

Processing: The original copy shall be filed with the City Clerk and given the same file number as the original contract. The original copy shall be accompanied by a minor contract summary form when filing with the Clerk. The City Clerk shall provide duplicate originals or copies to the department and bargaining representative.

D. Supplemental Agreement - Over the Current Minor Contract Threshold or Changes to Actual Written Terms/Conditions:

Application: Change to terms or conditions of an existing collective bargaining agreement. May involve cost to the City over the current minor contract threshold. Example would include extension of existing agreement.

Signatures: Shall be signed by appropriate department head, the Director of Human Resources and the Mayor on behalf for the City. Shall be approved as to form by the City Attorney's Office and attested by the City Clerk. In the absence of these persons, may be signed by the persons acting for these positions.

Effective: Shall not be binding on the City until all appropriate City approvals have been executed.

Processing: The original copy shall be filed with the City Clerk and given the same file number as the original contract. The contract shall be approved by the City Council before signature by the Mayor, and attestation by City Clerk. The City Clerk shall provide duplicate originals or copies to the department and bargaining representative.

Job Opportunities

We are an equal opportunity employer and value diversity within our organization. We do not discriminate on the basis of race, religion, color, national origin, gender identity, sexual orientation, age, marital status, family status, genetic information, veteran/military status, or disability status.

Associate Engineer I-II SPN 232
Open Entry

DATE OPEN: Monday, March 30, 2026 **DATE CLOSED**: Monday, April 20, 2026
SALARY: **$82,705.68 annual salary, payable bi-weekly, to a maximum of $125,447.04**

CLASS SUMMARY:
Engineers at the City of Spokane support and enhance the safety and compliance of current and future public works and utilities projects, as well as private and commercial development, ensuring that regulatory and professional standards are uncompromised.

EXAMPLES OF JOB FUNCTIONS:
This description was prepared to indicate the kinds of activities and levels of work difficulty required of positions in this class. It is not intended as a complete list of specific duties and responsibilities.

- Performs a diverse range of professional engineering tasks in the planning, design, review, and oversight of City engineering work related to construction and improvement projects.
- Prepares and interprets drawings, plans, and specifications. Reviews design drawings to ensure conformance with design standards, codes, policies and procedures, industry standard engineering techniques, and sound engineering judgement.
- Reviews contractor's proposed material submittals. Ensures that construction materials meet project quality and quantity standards and expectations. Prepares and maintains the record of materials for assigned projects and tracks materials changes, substitutions, or other logistics including testing.
- Collects and analyzes data for various commercial and private projects and confers with supervisors regarding the feasibility of designs. Coordinates logistics and permitting and performs comprehensive and detailed plan reviews; prepares and relays comments or conditionings to developers and engineers; approves new construction permits.
- Conducts site visits for project progress. Evaluates and reviews the appropriateness of implementing new methods, products, and materials based on changing project conditions, while ensuring compliance with standards. Creates and processes contract change orders. Reviews and approves consultant invoices.
- Oversees and/or performs survey tasks. Provides guidance, training, and direction to technical staff for the design of public works projects; oversees the work of inspectors regarding infrastructure rehabilitation and new construction in the City’s rights-of-way.

- Prepares and evaluates engineering studies; researches, analyzes, and summarizes data; performs accurate engineering calculations and cost estimates. Reviews and assesses studies or reports prepared by consultants or developers to evaluate their compliance with project specifications and requirements.
- Conducts professional engineering studies relating to present activities and future projects; prepares reports and makes recommendations relating to the conduct of engineering activities or to the acceptance of contracts and bids received for proposed projects. Prepares documents required by governmental agencies to construct projects.
- Coordinates, schedules, and attends project coordination meetings, department staff meetings, and meetings on topics which impact department activities.
- Maintains records, may support grant writing and tracking, and may be assigned responsibility for system maintenance.
- Performs related work as required.

MINIMUM QUALIFICATIONS:
Open-Entry Requirements:
Associate Engineer I:

- Experience: Two years of work experience as an Engineer-in-Training (EIT) in engineering or designated specialty area.
- Licenses and Certifications: Possession of a valid State of Washington Driver's License, to be maintained throughout employment.
- Equivalency: We may accept different combinations of education and experience. We welcome job seekers with relevant backgrounds to apply.

Associate Engineer II:

- Experience: Four years of work experience as an Engineer-in-Training (EIT) in engineering or designated specialty area.
- Licenses and Certifications*:*
  - Certification as a Professional Engineer (PE) in engineering or designated specialty area, to be maintained throughout employment. Applicants licensed in other states must obtain Washington State PE license within six months of appointment.
  - Possession of a valid State of Washington Driver's License, to be maintained throughout employment.

Note: Recruitments will specify areas of work specialization to determine candidate interest and qualification.

EXAMINATION DETAILS:
For information on what to expect with the hiring process, a test information guide, and frequently asked questions, please visit our website.
Applicants must meet the minimum qualifications and pass the examination for this position to be eligible for hire.

Qualified applicants are encouraged to apply immediately. All applicants must complete and submit a City of Spokane employment application online by 4:00 p.m. on the filing cut-off date.

Upon request, at time of application, the City will provide alternative accessible tests to individuals with disabilities that impair manual, sensory, or speaking skills needed to take the test, unless the test is intended to measure those skills.

The examination will consist of a Training and Experience Evaluation (T&E), with scoring weight assigned as follows:

- T&E 100%

TRAINING AND EXPERIENCE EVALUATION DETAILS*:*

- Copies of your college or university transcripts (unofficial transcripts are accepted) may be a required part of this application and will be used to verify that you meet the minimum qualifications, as posted on the job announcement.
- Responses to your T&E questions should be consistent with the information given in your application details. Answers are subject to verification.
- Failure to complete all the questions or incomplete responses will result in a lower score; therefore, it is advantageous for you to provide a full and complete response to each question.
- Resumes or questionnaires uploaded as attachments will not be accepted in lieu of completing each question online.
- "See Resume" or "See above," etc., and copy/paste from a previous answer are not qualifying responses and will not be considered.

This is an online examination and will require a computer. **If you do not have access to a computer, please notify Civil Service so that one may be provided.** Reservations can also be made through your local, public library.

Training and Experience examination links with instructions will be emailed prior to 12:00 a.m. Pacific Time on the start date and will expire at 11:59 p.m. on the due date as listed below. Keep in mind that the test link will be emailed from City of Spokane (info@governmentjobs.com).

- Applicants who apply and meet the minimum qualifications between Monday, March 30th, 2026, and Monday, April 20th, 2026, will test Thursday, April 23rd, 2026, through Monday, April 27th, 2026.

TO APPLY:

An application is required for applicants. Applications must be completed online at: http://my.spokanecity.org/jobs by 4:00 p.m. on the filing cut-off date. Copies of required additional documents may be attached to your application or submitted via any of the following:

- Email: civilservice@spokanecity.org with Job Title – Applicant Name in the subject line of the email
- In person or mail to: Civil Service Commission, 4th Floor-City Hall, 808 W. Spokane Falls Blvd., Spokane, WA 99201

Please contact our office at 509-625-6160 immediately if you have any difficulties submitting your application.

By order of the SPOKANE CIVIL SERVICE COMMISSION, dated at Spokane, Washington, this 27th day of March 2026.

SCOTT STEPHENS
Chair

KELSEY PEARSON
Chief Examiner

Signal Maintenance Technician SPN 272
OPEN ENTRY

DATE OPEN: Monday, April 06, 2026 **DATE CLOSED: Monday, April 20, 2026**
SALARY: $59,821.20 annual salary, payable bi-weekly, to a maximum of $98,428.32

DESCRIPTION:

Performs skilled craft and technical work in the construction, installation, maintenance and repair of communication systems, traffic signals, street lighting, intelligent transportation systems, video systems and the installation, operational testing, maintenance and repair of digital and microprocessor electronics of these systems.

EXAMPLES OF JOB FUNCTIONS:

- Responds to reports of malfunctioning traffic, communications systems, intelligent transportation systems equipment and related equipment within the City during normal working hours, when assigned to weekend standby, and when reporting for 24/7 emergency call-outs; determines the nature of the problem, effects necessary repairs.
- Installs, modifies, tests, maintains and repairs electrical and electronic devices including, but not limited to traffic signal communication systems, intersection control systems, detection and video monitor systems.
- Installs, maintains and repairs overhead and underground electrical equipment, including installation of signal and lighting poles and the installation and splicing of cables and wiring. Installs, maintains and repairs traffic signals, street lighting, intelligent transportation system (ITS) devices, and general electrical wiring systems. Utilizes various hand and power tools in the installation and repair of various systems. Performs emergency repairs and/or adjustments, identifies and repairs electrical/electronic failures. Configures and programs various electronic systems using computers and proprietary software.
- Performs underground utility locates.
- Read and interpret signal and lighting plans and electronic schematics. Lays out equipment in the field according to plans.
- Maintains proper stocking levels of spare parts and tools on maintenance vehicles and in work areas.
- May be assigned to shop or field duty. Will be required to work at heights in an aerial manlift basket, work underground, dig trenches or post holes, and drive a repair truck.
- Drives various vehicles, including aerial bucket truck, flusher, tank, flatbed, dump, front end loader, bobcat, and trucks pulling various trailers. May be required to assist in snow removal operations as needed.
- Prepares and maintains records.
- Performs related work as required.

MINIMUM QUALIFICATIONS:

Open Entry Requirements:

Applicants must meet all requirements of one of the following paths:

- *Education*: Completion of a two-year or equivalent program in electronics, electrical technology, or related field from an accredited academic, trade, or technical institution; or completion of a military training program in electronics, electrical work or related field.
- *Experience*: Completion of 2000 hours of documented electrical trainee work experience toward journey-level certification as an electrician, or one (1) year of experience in traffic signal installation, construction, maintenance, or repair.
- *Certifications*: Applicants must possess a valid driver's license and obtain a Class "B" Commercial Driver's License (CDL) without air brake restriction during the probationary period.

Lift Requirement:

- Job offer is contingent on passing a lift test.
- Ability to lift 90 lbs.

EXAMINATION DETAILS:

For information on what to expect with the hiring process, a test information guide, and frequently asked questions, please visit our website.

Applicants must meet the minimum qualifications and pass the examination for this position to be eligible for hire.

Qualified applicants are encouraged to apply immediately. All applicants must complete and submit a City of Spokane employment application online by 4:00 p.m. on the filing cut-off date.

Upon request, at time of application, City of Spokane will provide alternative accessible tests to individuals with disabilities that impair manual, sensory or speaking skills needed to take the test, unless the test is intended to measure those skills.

The examination will consist of a multiple-choice test, with weights assigned as follows:

- Multiple-choice Test 100%

EXAMINATION DETAILS:
This is an online examination and will require a computer. If you do not have access to a computer, please notify Civil Service so that one may be provided. Computer reservations can also be made through your local public library.

Multiple-choice examination links with instructions will be emailed prior to 12:00 a.m. Pacific Time on the start date and will expire at 11:59 p.m. on the due date as listed below. Keep in mind that the test link will be emailed from City of Spokane (info@governmentjobs.com).

- Applicants who apply and meet the minimum qualifications between Monday, April 6th, 2026, and Monday, April 20th, 2026, will test Thursday, April 23rd, 2026, through Monday, April 27th, 2026.

NOTE: You may begin the exam at any time during the test period; however, once you begin, you will have 1 hour and 30 minutes to complete the examination. You may take the exam only once during the open recruitment period.

The examination may include such subjects as:

- Electrical/Electronics
- Safety & Occupational Hazards
- Traffic Signals & Construction

TO APPLY:
An application is required for all applicants. Applications must be completed online at: http://my.spokanecity.org/jobs by 4:00 p.m. on the filing cut-off date. Copies of required additional documents may be attached to your application or submitted via any of the following:

- Email: civilservice@spokanecity.org with Job Title – Applicant Name in the subject line of the email
- In person or mail to: Civil Service Commission, 4th Floor-City Hall, 808 W. Spokane Falls Blvd., Spokane, WA 99201
- Fax: (509) 625-6077

Please contact our office at 509-625-6160 immediately if you have any difficulties submitting your application.

By order of the SPOKANE CIVIL SERVICE COMMISSION, dated at Spokane, Washington, this 1st day of April 2026.

SCOTT STEPHENS
Chair

KELSEY PEARSON
Chief Examiner

Technical Services Specialist I-II SPN 291
Open Entry

DATE OPEN: Monday, April 06, 2026 **DATE CLOSED: Monday, April 20, 2026**
SALARY: $51,239.52 annual salary, payable bi-weekly, to a maximum of $91,162.08

CLASS SUMMARY:
Provides technical customer support in acquisition, installation, use, and maintenance of computers and related devices; serves as the first point of contact for customers and provides both technical and non-technical IT support to end-users for the resolution of IT-related issues.

EXAMPLES OF JOB FUNCTIONS:
This description was prepared to indicate the kinds of activities and levels of work difficulty required of positions in this class. It is not intended as a complete list of specific duties and responsibilities.

- Provides technical support and assistance in a formal or informal help desk setting to users with common hardware and software needs and problems. Assists both locally and remotely.
- Triages and responds to incoming service requests. Logs, troubleshoots, tests, and resolves issues or refers problems to the appropriate Information Technology resource.
- Supports the deployment of desktop/mobile hardware and software; installs regular system and cybersecurity updates.
- Assists with purchase of new equipment to user specifications. Configures, deploys, evaluates, recommends, and troubleshoots devices, hardware, software, and connectivity.
- Acts as a liaison between user groups and the Information Technology unit to communicate problems and possible solutions.
- Administers systems such as the IT self-service portal, mobile device management, City printers, etc.
- Maintains detailed records including status and resolution of reported issues, software installation and licensing, inventory of equipment, specialized services for users. etc.
- Maintains technical procedures, documentation, operational instructions and/or project or work order status. Reads and understands technical or other complex materials required for the job.
- Provides training and guidance to users.
- Performs related work as required.

MINIMUM QUALIFICATIONS:
Open-Entry Requirements:

- *Education:* Associate degree from an accredited college or university in computer science, information science, information systems management, or related field.
- *Experience (**Technical Services Specialist I**):* No work experience is required to apply.
- *Experience (**Technical Services Specialist II**):* Two years of IT customer support experience above the entry-level (I) requirements at entry will qualify the candidate for initial appointment at the full-skill (II) level.
- *Equivalency*: We may accept different combinations of education and experience. We welcome job seekers with relevant backgrounds to apply.

Background Check:

- Applicants for positions in the Spokane Police Department are subject to a thorough police background investigation, including but not limited to criminal history, pre-employment drug screening, and polygraph.

EXAMINATION DETAILS:
For information on what to expect with the hiring process, a test information guide, and frequently asked questions, please visit our website.

Applicants must meet the minimum qualifications and pass the examination for this position to be eligible for hire.

Qualified applicants are encouraged to apply immediately. All applicants must complete and submit a City of Spokane employment application online by 4:00 p.m. on the filing cut-off date.

Upon request, at time of application, City of Spokane will provide alternative accessible tests to individuals with disabilities that impair manual, sensory or speaking skills needed to take the test, unless the test is intended to measure those skills.
The examination will consist of a multiple-choice & short answer test, with weights assigned as follows:

- Multiple-Choice & Short Answer Test 100%

This is an online examination and will require a computer. **If you do not have access to a computer, please notify Civil Service so that one may be provided.** Computer reservations can also be made through your local, public library.

Examination links with instructions will be emailed prior to 4:00 p.m. Pacific Time on the start date and will expire at 4:00 p.m. on the due date as listed below. Keep in mind that the test link will be emailed from City of Spokane (info@governmentjobs.com).

- Applicants who apply and meet the minimum qualifications between Monday, April 6th, 2026, and Monday, April 20th, 2026, will test Thursday, April 23rd, 2026, through Monday, April 27th, 2026.

NOTE: You may begin the exam at any time during the test period; however, once you begin, you will have 2 hours to complete the examination. You may take the exam only once during the open recruitment period.

The examination may include such subjects as:

- Computer Skills
- Customer Service
- Attention to Detail
- Operating Systems
- Interpersonal Skills

TO APPLY:

An application is required for applicants. Applications must be completed online at: http://my.spokanecity.org/jobs by 4:00 p.m. on the filing cut-off date. Copies of required additional documents may be attached to your application or submitted via any of the following:

- Email: civilservice@spokanecity.org with Job Title – Applicant Name in the subject line of the email
- In person or mail to: Civil Service Commission, 4th Floor-City Hall, 808 W. Spokane Falls Blvd., Spokane, WA 99201

Please contact our office at 509-625-6160 immediately if you have any difficulties submitting your application.

By order of the SPOKANE CIVIL SERVICE COMMISSION, dated at Spokane, Washington, this 2nd day of April 2026.

SCOTT STEPHENS
Chair

KELSEY PEARSON
Chief Examiner

Arborist SPN 694
Promotional

DATE OPEN: Monday, March 30, 2026 **DATE CLOSED: Monday, April 13, 2026**
SALARY: $51,239.52 annual salary, payable bi-weekly, to a maximum of $80,283.60

CLASS SUMMARY:

Performs skilled work in the planting, pruning, care, maintenance, and removal of shade and ornamental trees in municipal parks, conservation lands, and City streets.

EXAMPLES OF JOB FUNCTIONS:

- Climbs trees with the aid of ropes and ladders; and uses saws, shears, and other cutting implements to properly prune ornamental deciduous trees, shrubs and conifers.
- Supervises and assists in the removal of dead, dying and diseased trees in parks, conservation lands and along streets.
- Supervises and assists a small crew of employees in tending, planting, and transplanting trees and shrubs. Applies the proper planting procedures of trees and shrubs.
- Diagnoses trees and shrubs of diseases and pests and treats using approved methods.
- Performs related work as required.

MINIMUM QUALIFICATIONS:
Promotional Requirements:

- *Education*: Two years of high school, trade school, or equivalent.
- *Experience*: Two years of experience caring for trees, shrubs, and ornamentals to include planting, removal, pruning, and working at heights on equipment, ladders, or suspended from ropes.
- *Certification and License*:
  - All applicants must possess an International Society of Arboriculture certificate as an arborist.
  - Applicants must possess a valid driver's license and must obtain a Class "A" Commercial Driver's License (CDL) during the probationary period.
  - Successful applicants must obtain a Washington State Public Operator License for pesticide application within one year of appointment.
- *Lift Requirement*:
  - Job offer is contingent on passing a lift test.
  - Enough strength to lift and carry up to 50 lbs.

EXAMINATION DETAILS:
For information on what to expect with the hiring process, a test information guide, and frequently asked questions, please visit our website.
Applicants must meet the minimum qualifications and pass the examination for this position to be eligible for hire.

Qualified applicants are encouraged to apply immediately. All applicants must complete and submit a City of Spokane employment application online by 4:00 p.m. on the filing cut-off date.

Upon request, at time of application, City of Spokane will provide alternative accessible tests to individuals with disabilities that impair manual, sensory or speaking skills needed to take the test, unless the test is intended to measure those skills.

The examination will consist of multiple exams with weights assigned as follows:

- Multiple-Choice Test 35%
- Short Answer 40%
- Training & Experience Evaluation 25%

TRAINING AND EXPERIENCE EVALUATION DETAILS:
The T&E examination consists of a Supplemental Questionnaire. The questions may be viewed online under the tab marked "**QUESTIONS" on the job announcement page. The T&E must be submitted online, at the time of application.**

- Responses to your T&E questions should be consistent with the information given in your application details. Answers are subject to verification.
- Failure to complete all of the questions or incomplete responses will result in a lower score; therefore, it is advantageous for you to provide a full and complete response to each supplemental question.
- Resumes or questionnaires uploaded as attachments will not be accepted in lieu of completing each question online
- "See Resume" or "See above," etc., and copy/paste from a previous answer are not qualifying responses and will not be considered.

IN-PERSON SHORT ANSWER AND MULTIPLE-CHOICE EXAMINATION DETAILS:

- Test Date: Thursday, April 16th, 2026
- Test Time: 2:00 p.m.
- Test Method: On computer
- Test Location: Civil Service Test Room, 4th floor City Hall, 808 W Spokane Falls Blvd, Spokane, WA 99201
- Test Duration: 1 Hour
- Test Subjects May Include:
  - Arboriculture
  - Safety

- Interpersonal Skills
- Supervision/Leadership

TO APPLY:
An application is required for applicants. Applications must be completed online at: http://my.spokanecity.org/jobs by 4:00 p.m. on the filing cut-off date. Copies of required additional documents may be attached to your application or submitted via any of the following:

- Email: civilservice@spokanecity.org with Job Title – Applicant Name in the subject line of the email
- In person or mail to: Civil Service Commission, 4th Floor-City Hall, 808 W. Spokane Falls Blvd., Spokane, WA 99201

Please contact our office at 509-625-6160 immediately if you have any difficulties submitting your application.

By order of the SPOKANE CIVIL SERVICE COMMISSION, dated at Spokane, Washington, this 27th day of March 2026.

SCOTT STEPHENS
Chair

KELSEY PEARSON
Chief Examiner

Police officer SPN 901
OPEN ENTRY

DATE OPEN: Monday, April 06, 2026 **DATE CLOSED: Monday, December 28, 2026**
SALARY: $73,100.88 annual salary, payable bi-weekly, to a maximum of $132,963.84

DESCRIPTION:
Before you apply, make sure to take the written and physical Public Safety Tests. Sign up here.

Our agency transitioned to PST's new written exam on March 1, 2025. At this time, we are only considering candidates who have taken the new written exam. If you submit scores from the old test, you will be asked to retake the new PST test at the designated rate and reapply.

This position is for applicants who are not currently a Police Officer for a different department and have not completed any school.

For more detailed information about becoming a City of Spokane Police Officer, visit the SPD Recruitment Website.

EXAMPLES OF JOB FUNCTIONS:

- Patrols a designated area on foot or in a radio and computer equipped vehicle to preserve law and order, to prevent and discover the commission of crime, to direct traffic and to enforce traffic and parking regulations.
- Answers calls and investigates complaints involving accidents, fires, misdemeanors and felonies; investigates suspicious activities. Administers first aid, interviews witnesses, gathers information and evidence, makes arrests, prepares reports, testifies as witness in court.
- Exercises powers of arrest and control; defends self and uses force and deadly force; enforces motor vehicle laws; operates vehicle under emergency conditions and provides emergency assistance; responds to crime scenes and performs criminal investigations; participates in special operations.
- May be assigned, on a permanent or shift basis, to such specialized technical or administrative duties as: working police desk, maintenance of criminal records, license inspection, photographic and identification work, traffic safety training, field training, radio operation, etc. Advises public on laws and ordinances, provides general information and otherwise assists the public.
- Performs related work as required.

MINIMUM QUALIFICATIONS:
NOTE: Before applying, please review disqualifiers and the Spokane Police Department Hiring Guideline.

Police Officer - Entry Level Requirements
(Applicants must meet all requirements when they apply.)

- *Education*: Completion of high school or equivalent.

General Requirements

- Must be 20 years of age at application and 21 years of age at the time of appointment; within normal weight range for height.
- Physical requirements for this position, including eyesight, hearing, and other physical abilities are consistent with state law and guidelines. All successful candidates who have been offered a position will be required to pass a post-offer physical and psychological examination prior to appointment.
- All applicants must possess a valid driver's license
- A police record may be grounds for rejection.

Please note - Entry-level and certified employees will have an 18-month probationary period upon hire.

EXAMINATION DETAILS:
Recruitment for this job classification is open until further notice.
Police Officer applicants must pass the Public Safety Testing, Inc. examination and PAT, to be eligible for hire by City of Spokane. After you have completed the PST, you will be invited to apply for the position. PST scores must be less than 15 months old.

Sign up through the Public Safety Testing, Inc. website.
NOTE: The standard PST written test cost is $65, which allows applicants to choose up to two agencies to receive their results. Applicants may select more agencies, for additional fees. Applicants who apply to agencies other than the City of Spokane, or who take the test at a date or location other than the designated free test date in Spokane, are responsible for all costs incurred.

Completion of a Personal History Statement is required.
You will be required to complete a Personal History Statement through the Public Safety Testing website. This documentation will be used to conduct a background investigation. **It is a MANDATORY MINIMUM REQUIREMENT to complete the Personal History Statement.**

Upon request and at time of application, the City of Spokane will provide alternative accessible tests, to individuals with disabilities that impair manual, sensory, or speaking skills needed to take the test, unless the test is intended to measure those skills.

TO APPLY:
An application is required for all applicants. Applications must be completed online at: http://my.spokanecity.org/jobs by 4:00 p.m. on the filing cut-off date. Copies of required additional documents may be attached to your application or submitted via any of the following:

- Email: civilservice@spokanecity.org with Job Title – Applicant Name in the subject line of the email
- In person or mail to: Civil Service Commission, 4th Floor-City Hall, 808 W. Spokane Falls Blvd., Spokane, WA 99201
- Fax: (509) 625-6077

Please contact our office at 509-625-6160 immediately if you have any difficulties submitting your application.

By order of the SPOKANE CIVIL SERVICE COMMISSION, dated at Spokane, Washington, this 1st day of April 2026.

SCOTT STEPHENS
Chair

KELSEY PEARSON
Chief Examiner

FIRE EQUIPMENT OPERATOR SPN 932

Promotional

DATE OPEN: Monday, April 06, 2026 DATE CLOSED: Monday, April 20, 2026
SALARY: $110,057.10 annual salary, payable bi-weekly, to a maximum of $124,307.53

DESCRIPTION:

Performs specialized firefighting work with principal assignment as a driver or tiller operator on various heavy-duty, special purpose, fire department emergency vehicles.

EXAMPLES OF JOB FUNCTIONS:

- Drives a pumper, tiller, pumper-ladder, aerial ladder, or other heavy-duty firefighting equipment.
- Operates various mechanical and auxiliary fire apparatus. Operates pumps, medical equipment, aerial ladders, and other hydraulic equipment. Removes persons from danger, administers first aid and/or basic life support, and performs post incident operations.
- Responds to fire, medical and other incidents, with a company. Participate in general firefighting, rescue, and salvage work such as: laying hose, holding, advancing and directing nozzle and water streams; raises and climbs ladders; uses standard firefighting equipment; performs necessary life safety, incident mitigation and property conservation tasks at fires and hazardous materials incidents.
- Responds to medical incidents and operates oxygen delivery equipment; uses blood pressure cuff and stethoscope to take patient's vital signs; performs CPR; utilizes various splinting devices and other emergency medical equipment; assists paramedics and ambulance personnel in the care of patients.
- Periodically inspects assigned area to become familiar with buildings, location and condition of fire hydrants and streets, to identify potential operational hazards and dangers and to compile comprehensive pre-incident plans.
- Participates in fire drills, and attends training courses in driving, fire prevention, firefighting, emergency medical techniques, and related subjects.
- Performs such fire prevention functions as inspections of business establishments and schools in an assigned district, and checking for and assisting community residents to eliminate hazards and potential fire dangers, presents current fire prevention programs to schools, organizations and the public.
- Performs daily and periodic checks of fire equipment, medical equipment, and emergency vehicles. Reports those conditions which need attention to the supervisor. Participates in the recovery, cleaning and inspection of equipment after incidents. Performs general housekeeping and maintenance work in the upkeep of the assigned station and equipment.
- Performs related work as required.

MINIMUM QUALIFICATIONS:

- *Experience*:
  - Completion of two years of service with the Spokane Fire Department in the classification of Firefighter (SPN: 931).
- *Certifications*:
  - Successful completion of the Equipment Operator Training as provided by the Spokane Fire Department.
  - All applicants must have a valid driver's license.

PHYSICAL REQUIREMENTS

- Ability to see, with or without corrective lenses, well enough to read fine print such as hydrant maps or digital pager; drive apparatus.
- Ability to hear, with or without a hearing aid, and speak well enough to converse on a two-way radio or telephone and give or receive orders in muffled conditions.
- Ability to walk and stoop around equipment.
- With full protective clothing on and using self contained breathing apparatus, enough body mobility to crawl in a smoke filled building, carry equipment up a ladder, maintain balance in precarious positions and to work with tools in a confined space or climb a variety of ladders.
- Enough manual dexterity to write reports, use a computer and operate equipment or apparatus.

- Enough stamina and tolerance to work in emergencies and outdoors under adverse hazardous atmospheres for long periods of time.
- Enough strength to lift, carry or drag or otherwise rescue heavy people and coordination to operate equipment.

EXAMINATION DETAILS:
For information on what to expect with the hiring process, a test information guide, and frequently asked questions, please visit our website.
Applicants must meet the minimum qualifications and pass the examination for this position to be eligible for hire.

Qualified applicants are encouraged to apply immediately. All applicants must complete and submit a City of Spokane employment application online by 4:00 p.m. on the filing cut-off date.

Upon request, at time of application, City of Spokane will provide alternative accessible tests to individuals with disabilities that impair manual, sensory or speaking skills needed to take the test, unless the test is intended to measure those skills.

The examination will consist of a multiple-choice test and performance evaluation with weights assigned as follows:
- Multiple-Choice Test 80%
- PER - 20%

MULITPLE CHOICE EXAMINATION DETAILS:
- Test Date: Thursday, April 23rd, 2026
- Test Time: 1:30 pm
- Test Location: Fire Training Center (1618 N. Rebecca St. Classrooms C&D)
- Approximate Duration of Exam: 2 hours
- The test will include subjects as outlined in the 2026 SFD FEO Promotional Exam Bibliography.

PEFORMANCE EVALUATION DETAILS
An email containing the Promotional Evaluation and Instructions will be sent to all qualifying applicants the week of April 20th, 2026, after the recruitment closes.

TO APPLY:
An application is required for promotional applicants. Applications must be completed online at: http://my.spokanecity.org/jobs by 4:00 p.m. on the filing cut-off date. Copies of required additional documents may be attached to your application or submitted via any of the following:
- Email: civilservice@spokanecity.org with Job Title – Applicant Name in the subject line of the email
- In person or mail to: Civil Service Commission, 4th Floor-City Hall, 808 W. Spokane Falls Blvd., Spokane, WA 99201
- Fax: (509) 625-6077

Please contact our office at 509-625-6160 immediately if you have any difficulties submitting your application.

By order of the SPOKANE CIVIL SERVICE COMMISSION, dated at Spokane, Washington, this 1st day of April 2026.

SCOTT STEPHENS
Chair

KELSEY PEARSON
Chief Examiner

Notice for Bids

Supplies, Equipment, Maintenance, etc.

INVITATION TO BIDS # 6493-26
Waste To Energy Mechanical Repairs As-Needed – Prevailing Wage-Unit Price
City of Spokane Solid Waste Disposal, Waste To Energy

The City of Spokane is soliciting electronic Bids for the above titled Invitation to Bid.

Mandatory Pre-Bid Conference
A MANDATORY pre-bid conference and walk through will be held on FRIDAY, MAY 08, 2026, at 11:30 am. The location will be at the Waste to Energy Facility (WTEF), Administration Office, 2900 S Geiger Blvd, Spokane WA 99224. Boilers are down at this time for maintenance. **This meeting is MANDATORY only bidders who attended would be able to submit a bid.**

Bid Submittal: Bids must be submitted electronically through the City of Spokane's online procurement system portal until 1:00 p.m. on JULY 13, 2026. Hard copies, emails, and late submittals will not be accepted.

To view this solicitation and submit a Bid, the Bidder must be a registered supplier on the City's online procurement system at https://spokane.procureware.com. Solicitation documents will not be mailed, e-mailed, or provided in person. Once registered, Bidders will also be added to the solicitation's notification list for Addenda posting or other communication via email. Registration is free.

Questions will be accepted through the procurement system in the "Clarifications" tab of the applicable solicitation number.

It is the Bidder's responsibility to check the City of Spokane's procurement system identified above for Addenda or other information that may be posted regarding this Invitation to Bid.

The right is reserved to reject any and all Bids and to waive any informalities.

Public Bid Opening: Sealed Bids will be unsealed and read at the City virtual public bid opening meeting at 1:15 p.m. on **MONDAY, JULY 13, 2026.** For the link to attend virtually, visit the City's Purchasing website at https://my.spokanecity.org/administrative/purchasing/. Alternatively, it may be simpler to listen by phone which can be done as follows: call (323) 618-1887 then enter the access code 533 854 149 followed by #.

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6373, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or ddecorde@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

Rick Rinderle
Procurement Specialist
City of Spokane Purchasing

Publish: April 1 and 8, 2026

REQUEST FOR PROPOSALS #6535-26
HEAD GOLF PROFESSIONAL/MANAGER AT THE CREEKAT QUALCHAN GOLF COURSE
City of Spokane Parks & Recreation Department

The City of Spokane is soliciting electronic Proposals for the above titled Request for Proposals.

Golf Course Tour: A Golf Course Tour is scheduled to be held on Tuesday, May 19, 2026 at 9:00 am, local time, at **the Creek at Qualchan Golf Course – 301 E Meadowlane Road, Spokane WA 99224.** All prospective Proposers should attend; however, attendance is not mandatory. Questions and answers will be issued by Addenda through the City of Spokane's online procurement system portal https://spokane.procureware.com. The City shall be bound only to written answers to questions. Any oral responses given at the Pre-Proposal Conference shall be considered unofficial

Proposal Submittal: Proposals must be submitted electronically through the City of Spokane's online procurement system portal until **1:00 p.m. on MONDAY, June 15, 2026.** Hard copies, emails, and late submittals will not be accepted.

To view this solicitation and submit a Proposal, the Proposer must be a registered supplier on the City's online procurement system at https://spokane.procureware.com. Solicitation documents will not be mailed, e-mailed, or provided in person. Once registered, Proposers will also be added to the solicitation's notification list for Addenda posting or other communication via email. Registration is free.

Questions will be accepted through the procurement system in the "Clarifications" tab of the applicable solicitation number.

It is the Proposer's responsibility to check the City of Spokane's procurement system identified above for Addenda or other information that may be posted regarding this Request for Proposals.

The right is reserved to reject any and all Proposals and to waive any informalities.

Public Bid Opening: Sealed Proposals will be acknowledged and unsealed at the City virtual public bid opening meeting at 1:15 p.m. on **MONDAY, June 15, 2026.** For the link to attend virtually, visit the City's Purchasing website at https://my.spokanecity.org/administrative/purchasing/. Alternatively, it may be simpler to listen by phone which can be done as follows: call (323) 618-1887 then enter the access code 533 854 149 followed by #.

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Thea Prince
Senior Procurement Specialist,
City of Spokane Purchasing & Contracts

Publish: April 8 and 15, 2026

REQUEST FOR QUALIFICATIONS #6539-26
2026-2028 On-Call Engineering Services
City of Spokane Water & Hydroelectric Services Department

The City of Spokane is soliciting electronic Proposals for the above titled Request for Qualifications.

Proposal Submittal: Proposals must be submitted electronically through the City of Spokane's online procurement system portal until **1:00 p.m. on Monday April 27th, 2026**. Hard copies, emails, and late submittals will not be accepted.

To view this solicitation and submit a Proposal, the Proposer must be a registered supplier on the City's online procurement system at https://spokane.procureware.com. Solicitation documents will not be mailed, e-mailed, or provided in person. Once registered, Proposers will also be added to the solicitation's notification list for Addenda posting or other communication via email. Registration is free.

Questions will be accepted through the procurement system in the "Clarifications" tab of the applicable solicitation number.

It is the Proposer's responsibility to check the City of Spokane's procurement system identified above for Addenda or other information that may be posted regarding this Request for Qualifications.

The right is reserved to reject any and all Proposals and to waive any informalities.

Public Bid Opening: Sealed Proposals will be acknowledged and unsealed at the City virtual public bid opening meeting at 1:15 p.m. on **MONDAY, April 27th, 2026.** For the link to attend virtually, visit the City's Purchasing website at https://my.spokanecity.org/administrative/purchasing/. Alternatively, it may be simpler to listen by phone which can be done as follows: call (323) 618-1887 then enter the access code 533 854 149 followed by #.

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Tanya Lester
Procurement Specialist
City of Spokane Purchasing & Contracts

Publish**:** April 1 and 8 2026

INVITATION TO BIDS # PW ITB 6543-26

Fabricate Ash Pan Off-Site, Remove and Dispose of Existing Ash Pan, and Install Fabricated Ash Pan. Fabrication, Removal and Install Requirements of this Project fall under Public Works Prevailing Wages

City of Spokane Solid Waste Collections Department and Solid Waste Disposal Department

The City of Spokane is soliciting electronic Bids for the above titled Invitation to Bid.

Mandatory Pre-Bid Conference: A MANDATORY pre-bid conference and walk through will be held on **Monday, April 20, 2026, at 10:00AM.** The location will be at the Waste to Energy Facility (WTEF) Admin Offices, 2900 S Geiger Blvd., Spokane WA. This meeting is MANDATORY only bidders who attended would be able to submit a bid.

Bid Submittal: Bids must be submitted electronically through the City of Spokane's online procurement system portal until **1:00 p.m. on MAY 11, 2026**. Hard copies, emails, and late submittals will not be accepted.

To view this solicitation and submit a Bid, the Bidder must be a registered supplier on the City's online procurement system at https://spokane.procureware.com. Solicitation documents will not be mailed, e-mailed, or provided in person. Once registered, Bidders will also be added to the solicitation's notification list for Addenda posting or other communication via email. Registration is free.

P E R I O D I C A L

Questions will be accepted through the procurement system in the “Clarifications” tab of the applicable solicitation number.

It is the Bidder’s responsibility to check the City of Spokane’s procurement system identified above for Addenda or other information that may be posted regarding this Invitation to Bid.

The right is reserved to reject any and all Bids and to waive any informalities.

Public Bid Opening: Sealed Bids will be unsealed and read at the City virtual public bid opening meeting at 1:15 p.m. on **MONDAY, MAY 11, 2026.** For the link to attend virtually, visit the City’s Purchasing website at https://my.spokanecity.org/administrative/purchasing/. Alternatively, it may be simpler to listen by phone which can be done as follows: call (323) 618-1887 then enter the access code 533 854 149 followed by #.

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. Individuals requesting reasonable accommodations or further information may call, write, or email Human Resources at 509.625.6373, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or ddecorde@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

Rick Rinderle
Procurement Specialist
City of Spokane Purchasing

Publish: April 1 and 8, 2026