



Use of Force Commission One Year Progress Report





Mayor David Condon

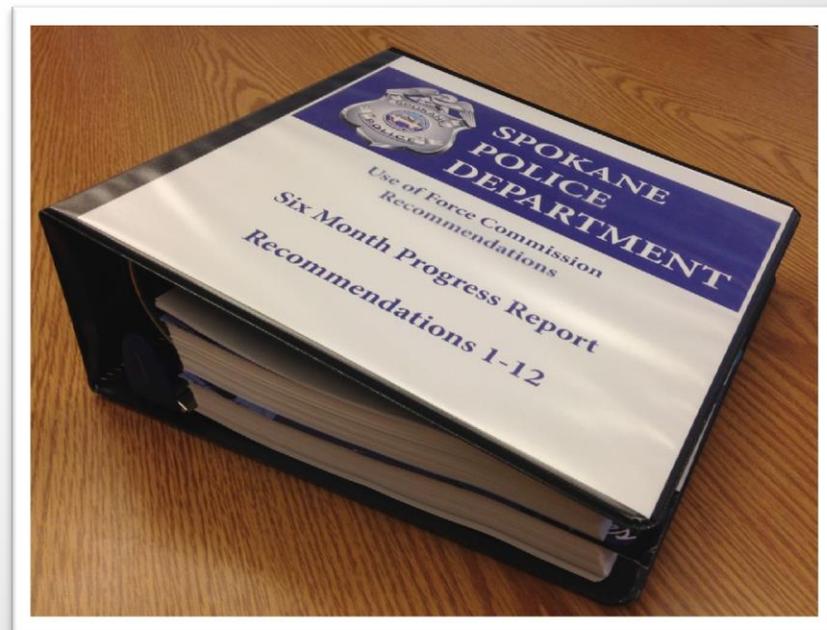
The City and the Police Department have made great progress in implementing all twenty-six (26) of the Commission's recommendations.





Update

In August of 2013, I provided a detailed progress report and presented supporting documentation regarding the Department's progress in implementing the Commission's recommendations.





Progress

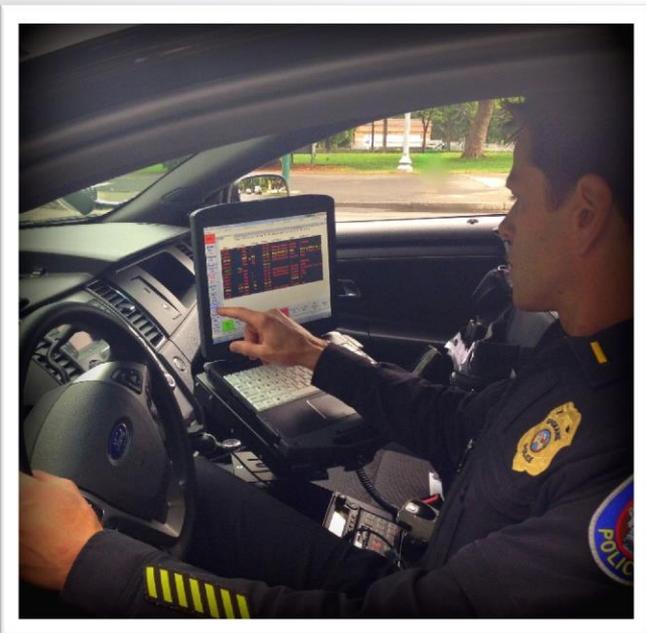
Within one year, all police-specific recommendations have been initiated, are complete, or are in the process of being completed.





Progress

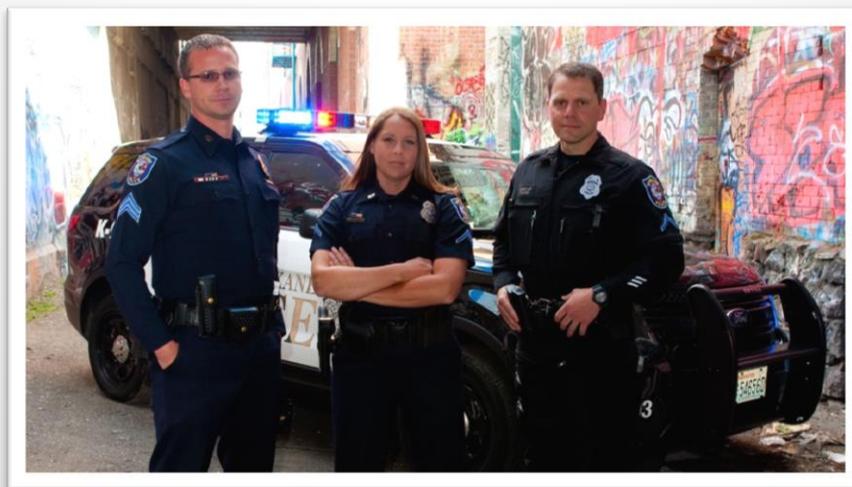
Other recommendations are on-going elements of our training, policy development and implementation.





Progress

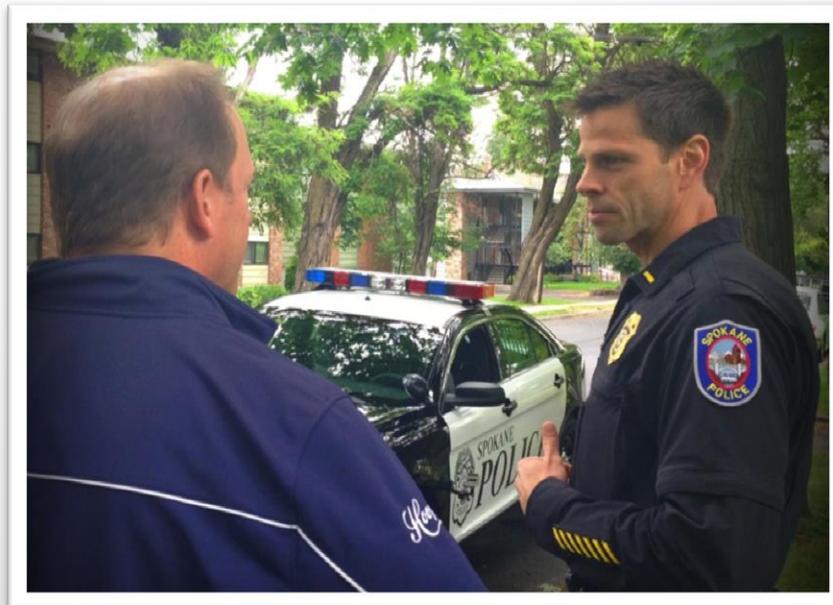
The progress we have made in implementing the Use of Force Commission's recommendations is the direct result of the commitment, dedication and professionalism of the men and women of the Spokane Police Department.





Examples of Progress

- Despite significant police officer vacancies, data-driven strategies and the tireless efforts of our police officers and civilians have **significantly reduced crime throughout Spokane.**

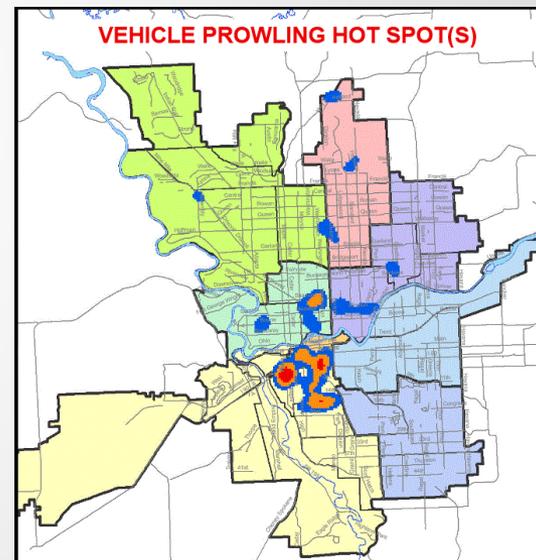




Examples of Progress

- Currently, **overall crime** in the City is **down nearly 14%** when compared to this time last year.

Part 1 Crime Categories		7 Day Comparison			28 Day Comparison			YTD Comparison		
		Current	Prior	Percent	Current	Prior	Percent	Current	Prior	Percent
Violent	Criminal Homicide	0	0		1	0		2	3	-33.33%
	Rape	3	2	50.00%	10	12	-16.67%	31	38	-18.42%
	Robbery - Commercial	5	2	150.00%	9	6	50.00%	23	9	155.56%
	Robbery - Person	5	10	-50.00%	31	33	-6.06%	91	94	-3.19%
	Aggravated Assault - NonDV	6	11	-45.45%	29	23	26.09%	85	119	-28.57%
	Aggravated Assault - DV	2	0		9	18	-50.00%	45	53	-15.09%
***Three of the robbery incidents noted above were shoplift related										
Violent Total:		21	25	-16.00%	89	92	-3.26%	277	316	-12.34%
Property	Burglary Residence	21	28	-25.00%	94	101	-6.93%	303	452	-32.96%
	Burglary Garage	19	13	46.15%	59	51	15.69%	177	161	9.94%
	Burglary Commercial	11	12	-8.33%	41	63	-34.92%	176	163	7.98%
	Larceny	200	194	3.09%	800	792	1.01%	2314	2621	-11.71%
	Vehicle Theft	40	33	21.21%	161	146	10.27%	434	561	-22.64%
	Arson	0	1		2	13	-84.62%	17	6	183.33%
	Property Total:		291	281	3.56%	1157	1166	-0.77%	3421	3964
Preliminary Part 1 Crime Totals:		312	306	1.96%	1246	1258	-0.95%	3698	4280	-13.60%





Examples of Progress

- More than 90% of SPD's police officers are certified in Crisis Intervention Training (CIT).



Young Kwak

Spokane Police Officers Mauro Jaurez, left, Brad Moon, center, and Greg Ronan, right, subdue fellow Officer Ron Tilley, playing the role of a psychotic subject with excited delirium during Crisis Intervention Training.

Inlander Newspaper Article:
Changing of the Guard
"For the individual officer, the idea is to really put another tool on the officer's belt. We want to give officers the ability to engage people that are in crisis. ... It's a recognition that there's a whole bunch of things you can do other than just using force."

- Chief Straub in an Inlander article published in March 2014





Spokesman Review Article

“Police training in crisis intervention paying off”

Shawn Vestal, Spokesman Review, December 2013



“A resident of a downtown mental health care facility, the man has a history of mental illness and had reached a breaking point, and the members of the Spokane Police Department were trying to get him off that railing safely. Finally, about 90 minutes later, Officer Davida Zinkgraf reached out her hand, and the man took it and stepped down.”





Examples of Progress

- For the first time in a number of years, we are providing Public Records Requests (PRRs) to citizens in real-time.





Examples of Progress

- We have ordered approximately 220 body-worn cameras and will implement the new technology by the third quarter of 2014.





Examples of Progress

- We are currently working to develop body camera policies, procedures and training in coordination with City Legal, the Guild, the Spokane County Prosecutor, the ACLU, the Center for Justice, and other groups.

Revision 11

Policy
703

BODY CAMERAS

703.1.0 PURPOSE AND SCOPE

Body cameras are a valuable tool in promoting transparency in law enforcement by recording citizen contacts with police officers. The Spokane Police Department employs body cameras for the purpose of contemporaneously and objectively documenting information about the details of such contacts. Video footage produced by body cameras may be collected as evidence in civil or criminal investigations, reviewed administratively for officer compliance with department policies and used as a tool in law enforcement training.

703.1.1 POLICY

It is the policy of the Spokane Police Department that interactions between patrol officers and citizens shall be recorded by use of body worn cameras.

703.1.2 DEFINITIONS

A. **ADVISEMENT** – Statement made by the officer prior to, or at the outset of, using a body camera to record a communication or conversation with a citizen. This statement is made for the specific purpose of informing the citizen that the communication or conversation is being recorded.





Examples of Progress

- We are working through the details of video public disclosure as well as building the technology infrastructure to support the use of the cameras, address data storage, redaction, etc.





Examples of Progress

- We have strengthened our Executive Staff by promoting leaders from within and recruiting talented civilian leaders from our community.
- New leadership promotes greater transparency and continuous quality improvement.





Examples of Progress

- The hiring of 25 new recruit and lateral police officers is directly impacting the Department by introducing new ideas, approaches to policing, energy, and enthusiasm.





Examples of Progress

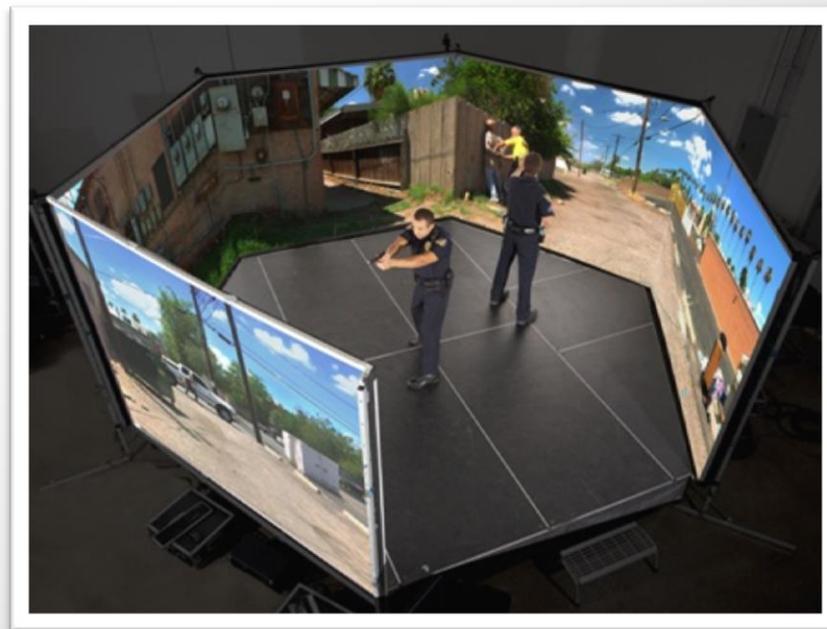
- The diversification of our executive and operational staff is and will continue to change the culture of the Spokane Police Department.





Examples of Progress

- We have standardized our weapons systems and incorporated use-of-force training consistent with the Commission's recommendations, legal updates, and the best practices of policing in all in-service modules.





Examples of Progress

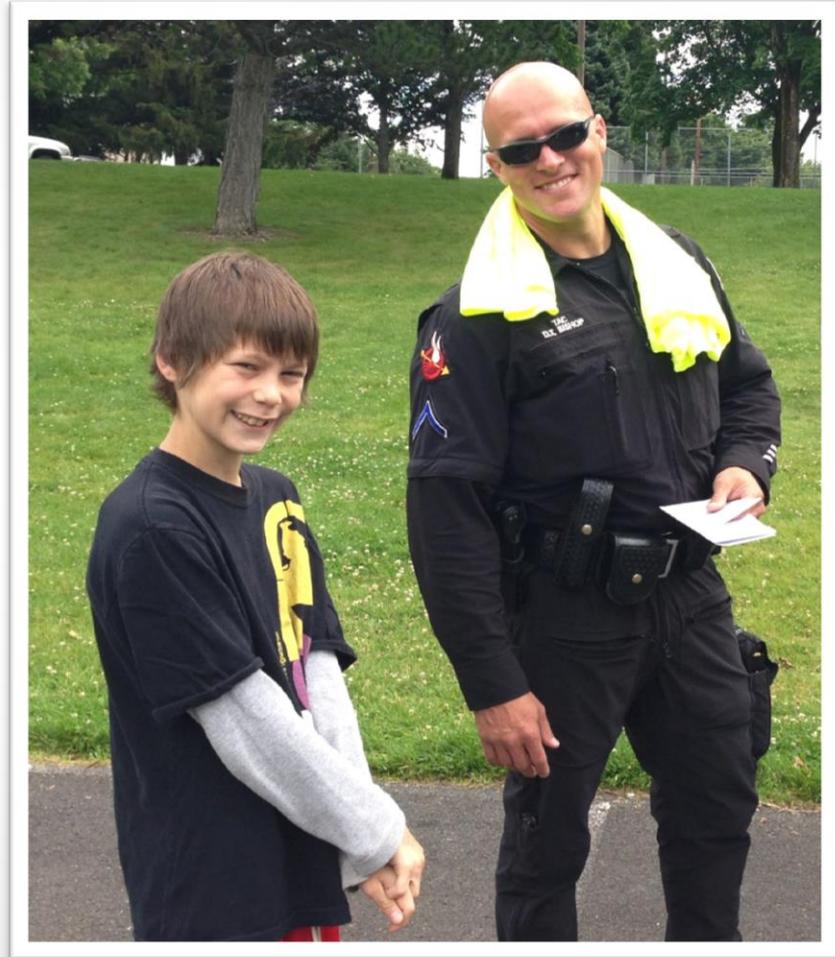
- 35 members of the Department have participated in the International Association of Chiefs of Police (IACP) three-week *Leadership in Police Organizations (LPO)* program.





Examples of Progress

- We have initiated a youth basketball league in the east-central neighborhood and successfully completed our first season of the program.





Examples of Progress

- We have initiated the nationally recognized Youth and Police Initiative (YPI) community engagement program to foster positive relationships between youth and police officers in all City neighborhoods





Examples of Progress

- Building on the success of the Downtown Precinct, we established Police Service Areas in north Spokane and south Spokane.





Examples of Progress

- Members of the Executive Staff, Precinct Captains, and Lieutenants regularly attend neighborhood association meetings, town hall assemblies, and other community events to listen to our residents.





DOJ COPS Collaborative Reform

- The Spokane Police Department entered into a Collaborative Reform agreement with the U.S. Department of Justice, Community Oriented Policing Services (COPS) Program.
 - Three Site Visits
 - Preliminary Recommendations April/May 2014
 - Final Recommendations Issued Summer 2014





DOJ COPS Collaborative Reform

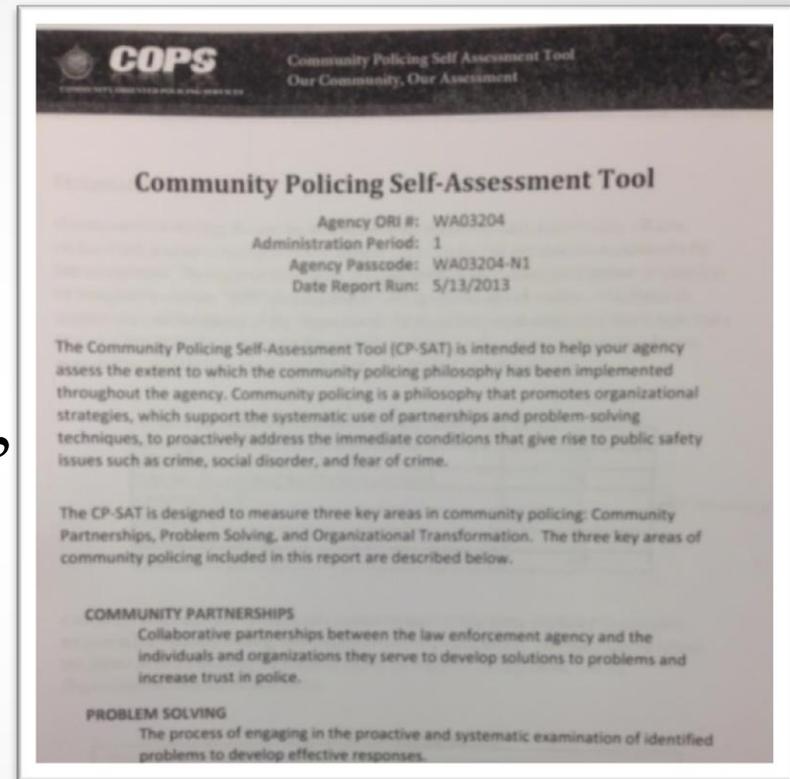
- 161 commissioned SPD officers, eight civilian members of the SPD and 33 members of the community completed a Community Policing Self-Assessment Tool (CP-SAT).





DOJ COPS Collaborative Reform

- The CP-SAT measures three key areas in community policing: community partnerships, problem-solving and organizational transformation.



- The CP-SAT will be re-administered in 2014 to determine the Department's progress in these three critical areas.





DOJ COPS Collaborative Reform

- Our continued work with the DOJ will help us identify critical cultural, management and operational areas for improvements, as well as implement appropriate reforms.





Use of Force Commission

The Use of Force Commission recommendations have helped us develop and implement crime prevention and reduction strategies that are grounded in the principles of dignity, integrity and respect.





Recommendation 2: Bargaining

- Reviewed state law
- Met with Council President and will continue to engage Council
- Met with union leadership and will continue meeting at outset of bargaining sessions
- Exploring possibilities with bargaining units



Recommendation 20-22: OPO

- Enacted ordinance on Feb. 10
- Grants independent investigative authority to the civilian ombudsman
- Transfers supervision of civilian ombudsman to civilian commission
- Process underway to select and empanel civilian ombudsman commission