

John Wesley Bruce

Cell: [REDACTED]

[REDACTED]@FriscoPDChief

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Summary

Trustworthy leader with over 29 years of law enforcement experience. 18 years of command staff experience. Strong strategic thinker and team builder.

Areas of Expertise

- Personnel Management
- Communications
- Budgeting
- Planning and Research
- Technology

Experience

FRISCO POLICE DEPARTMENT

Chief of Police (February 2013 – Present)

Responsible for the day to day operations of the department to include personnel decisions, promotions, planning and budgeting. Responsible for presenting monthly reports to City Manager and Council. Create and maintain effective working relationships with local, state and federal law enforcement agencies, and elected officials. Collaborate with community members, groups, and organizations in order to solve neighborhood problems and improve public safety.

Interim Chief of Police (October 2012 – January 2013)

Responsible for the day-to-day operations of the department including planning and budgeting. Managed the accreditation process.

Assistant Chief of Police (December 2003 –September 2012)

Assisted the Chief of Police with the administration, development, and direction of the police personnel. Responsible for budgeting, policy and procedure development, administrative duties, and overall operations of the department. Managed the accreditation process.

Captain (February 1998 – December 2003)

Assisted the Chief of Police with the administration, development, and direction of the police personnel. Responsible for budgeting, policy and procedure development, and administrative duties. Responsible for Operations Bureau to include Communications, Traffic, and Technology. Initially responsible for Operations Bureau to include Communications, Community Services, Investigations, and Technology.

Sergeant (May 1996 – February 1998)

Responsible for the investigations division to include case assignment and preparation, warrant service, and court testimony.

ALLEN POLICE DEPARTMENT

Patrol Officer (June 1986 – May 1996)

Responsible for writing offense reports, accident reports, and issuing citations as needed. Patrolled neighborhoods to prevent or intercept criminal activities.

COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES (CALEA)

Assessor/Team Leader (December 2008 – present)

Evaluate public safety management policies, procedures, practices, and activities to ensure compliance with current standards. Complete necessary reports highlighting agency practices and compliance with standards.

**Education/
Professional
Development**

- Master of Public Affairs – University of Texas at Dallas 1994
- Bachelor of Arts – Sociology – University of Texas at Dallas 1992
- Law Enforcement Executive Development Seminar 2012
- Leadership in Police Organizations, IACP 2011
- FBI National Academy (Session 216) 2004
- Leadership Command College – Sam Houston State University 1998
- Master Peace Officer Certification – TCOLE 1996
- School of Police Supervision – Southwestern Law Enforcement Institute 1996

**Professional
Memberships/
Boards**

- International Association of Chiefs of Police
- Texas Police Chiefs Association
- North Texas Police Chiefs Association
- Police Executive Research Forum (PERF)
- Law Enforcement Executive Development Association
- Leadership Command College Alumni
- Texas Police Association
- Collin College Law Enforcement Academy Advisory Board
- North Central Texas Fusion Center Executive Advisory Board

**Community
Involvement**

- Boy Scouts of America
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