

WAIVER

WHEREAS, Pursuant to Section 7 of the Charter of the City of Spokane, "The minimum annual salary of the mayor shall be an amount equal to the salary of the highest paid city employee," and

WHEREAS, the salary of the highest-paid City employee will be increasing in fiscal year 2015 because of automatic increases in salary mandated by City ordinance, and

WHEREAS, the Mayor of the City of Spokane does not desire to receive any increase in salary even though such increased salary is set by the Charter, and

WHEREAS, the Mayor of the City of Spokane recognizes that the City of Spokane has a Charter-mandated obligation to pay the Mayor the increased salary for fiscal year 2015, and

WHEREAS, the Mayor of the City of Spokane desires to absolve the City of Spokane from any liability now or in the future for payment of the increased salary for fiscal year 2015 –

NOW, THEREFORE, the Mayor of the City of Spokane hereby waives any legal or equitable right now or in the future to seek from the City of Spokane any or all of the annual salary increase to which he is entitled for fiscal year 2015.

The Mayor of the City of Spokane further acknowledges that he has had the opportunity to consult with private legal counsel and has fully informed himself of his legal rights in this matter and freely waives those rights.

DATED this 10 day of November 2014.

David Condon, Mayor of Spokane

A handwritten signature in cursive script, appearing to read "David A. Condon", is written over a solid horizontal line.