



Recommendations for
Mayor Lisa Brown's
First 100 Days





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The Next Step Toward a Better Way

SPOKANE'S FUTURE IS FULL OF POTENTIAL.

From a federal tech hub designation to the upcoming Expo 50 celebration, Spokane has a long history as a leader in the region and the state. With a growing population and increasingly diverse community members, Spokane stands poised as a city on the rise.

At the same time, Spokane is among the many U.S. metros facing the opportunities and challenges that come with issues like public safety, housing, education, workforce development, poverty and more. Mayor Lisa Brown campaigned on the idea that a **BETTER WAY EXISTS**, that Spokane does not have to settle for dysfunction and inaction.

Once elected, Mayor Brown immediately took steps to make good on her promise to bring change that matters to Spokane. She assembled a transition team of five committees to address the City's most pressing issues. Committee members and co-chairs are leaders and experts in their respective fields, all of whom are already deeply engaged in the work of improving Spokane.

CHANGE THAT MATTERS.

Change happens when passionate people collaborate, share ideas, create consensus and inform the policies and practices necessary to build a stronger, more resilient Spokane. It was in this spirit that Mayor Brown assembled the transition committees to work together to shape the City's priorities using their expertise, common sense and lived experience.

THE BETTER WAY.

Across the five committees, 96 people—including community organizers and advocates, small business owners, financial experts, environmental leaders, public safety representatives, educators and local leaders—gathered to develop the recommendations contained in this report. Committee members were divided into the following groups:

- **Enhancing Public Safety and Building Trust**
- **Investing in Economy and Workforce**
- **Building a Resilient Future**
- **Enriching Families and Communities**
- **Improving Health and Housing Options**

Committees were each asked to form 3-5 recommendations for the Mayor to consider and potentially enact during her first 100 days. Each committee approached the task in their own way. Several developed guiding principles and long-term goals in addition to their 100-day recommendations.

WHAT'S NEXT?

Now, Mayor Brown will consider their ideas and use the strength of their collective thinking to enact change and lay the foundation for a better future for Spokane.

Priority Recommendations by Committee

ENHANCING PUBLIC SAFETY AND BUILDING TRUST

Immediately engage Spokane County with conditions already developed for a new public safety measure.

INVESTING IN ECONOMY AND WORKFORCE

Support the Tech Hub Initiative to grow Spokane's advanced manufacturing base.

BUILDING A RESILIENT FUTURE

Eliminate the structural deficit and create a long-term balanced budget.

ENRICHING FAMILIES AND COMMUNITIES

Make it possible for neighborhood and cultural activities and events to thrive.

IMPROVING HEALTH AND HOUSING OPTIONS

Take the lead in developing a coordinated plan for affordable housing by convening a cross-sector workgroup to create a "moonshot" housing plan. Leverage City grant funds both for keeping people housed and rapid development of existing projects.

Enhancing Public Safety and Building Trust

Safer Spokane neighborhoods and improved emergency response services.

Together, public safety representatives, social justice advocates, retired lawyers and judges evaluated our city's emergency response system and community policing practices, so people get the help they need—every time they need it.

RECOMMENDATION 1:

Immediately engage Spokane County with conditions already developed for a new public safety measure.

- The Mayor should request meetings with the Board of County Commissioners and the sheriff; get a healthy partnership and dialogue started as soon as possible.
- Be clear about intentions and expectations going into these meetings, and clearly outline the conditions for a new public safety measure already ironed out (i.e., it must prioritize behavioral health and system reforms, funding priorities must be informed by racial equity assessment/audit, etc.).
- Ensure the public is privy to these conversations.
- Consider appointing senior management staff whose primary focus is on City/County relations.

RECOMMENDATION 2:

Develop a process for community input to identify public safety priorities.

- A new public safety measure must be transparent, community-oriented and community-driven.
- Open, meaningful conversations with and input from diverse communities and community leaders is critical. Building trust is imperative.
- Clearly identify what will be done with public safety funds.

- Understand that the current jail is unsafe, and develop a well-informed plan for what structures, facilities (if any) and services would be added.
- The measure needs to encompass behavioral health, community engagement and an equity impact assessment.

RECOMMENDATION 3:

Publish guiding principles for criminal justice investments.

- Spokane City Council has passed a resolution with criminal justice guiding principles, informed by a regional justice task force. Consider looking to this as a starting point.
- Consider a public safety director role for the City.
- Guiding principles must include a clear commitment to the public safety of residents, visitors and local businesses.
- There must be a serious evaluation of how racism pervades our systems, with the Mayor addressing these systemic issues with long-term commitments and advocating for consistent equity trainings across City and government.
- Establish mission, vision and values statements for public safety in our community, framing public safety needs so that they best reflect community consensus and priorities.
- Begin the process of envisioning how to use criminal justice tax revenue.

Investing in Economy and Workforce

Support for local businesses and career pathways for our workforce.

Business owners, education leaders and industry experts worked on ideas for solid career pathways for Spokane's current and future workforce, especially in sectors vital to the region's economy.

GUIDING PRINCIPLES

Our core desire is for Spokane's homegrown economy to be strong enough to fully leverage the diversity of our workforce, industries and businesses to create opportunities that include and engage all Spokaneites. Using inclusivity as a guide for all current and future workforce and economic development initiatives, the City will:

- Drive collaboration and form intentional partnerships with diverse business entities working on workforce development, economic development and small business support.
- Be a champion and cheerleader for business. Use the Mayor's position to make a strong statement to:
 - Connect residents with programs, trainings and job opportunities.
 - Connect small businesses with programs and resources.
 - Tell Spokane's story to companies and prospective employees who may be interested in relocating to Spokane.

RECOMMENDATION 1:

Support the Tech Hub Initiative to grow Spokane's advanced manufacturing base.

- Establish an Economic Development Rapid Response Team to:
 - Be the face of the City for the initiative.
 - Own the permitting and infrastructure delivery process.
 - Determine how to set Spokane apart from other designated hubs across the U.S.
 - Make recommendations on the City's role in supporting workforce development.
 - Leverage learnings from this initiative to apply to other critical industries.

RECOMMENDATION 2:

Launch a regional child care work group to address the child care crisis.

- Work group members to include: private center owners, Early Childhood Education and Assistance Program (ECEAP)/Head Start and other state-funded program operators, regional employers, regional government bodies (City Council, County Commission, Spokane Valley entities, etc.), parents and child care worker representatives.

- Identify opportunities the City can improve and support the child care infrastructure in the following areas of focus:
 - Barriers to child care facilities: Remove restrictive City codes and policies.
 - Behavioral health: Identify funding streams to meet behavioral health needs.
 - Data collection: Support a process for data sharing between centers and Spokane Public Schools so centers get actionable data to improve kindergarten readiness.
 - Existing providers survey: Facilitate a survey to understand providers' needs.
 - Innovative child care models: Research models working in other metros.
 - Stabilization: Identify supports for the private child care sector.
 - Workforce support: Support measures to recruit new child care workers.

RECOMMENDATION 3:

Launch an Inclusive Economy Initiative that connects residents with training and job opportunities and supports equitable growth in their neighborhoods/communities.

- Begin a City of Spokane supplier diversity initiative.
- Support community-based organizations, such as AHANA - Multi-Ethnic Business Association, in delivering support, mentoring and access to capital to grow BIPOC businesses.
- Amplify the library's Start Up Spokane services as a "one-stop shop" for new businesses.
- Communicate to companies and prospective employees outside of the city that "Spokane is open for business."

RECOMMENDATION 4:

Meet regularly with small business entities to develop relationships and help advise the Mayor.

- Connect organizations that support businesses and entrepreneurs.
- Identify existing gaps and needed supports.
- Strengthen Spokane's small business sector.
- Support neighborhood business districts.
- Support regional economic development efforts in conjunction with Greater Spokane Incorporated and others.

RECOMMENDATION 5:

Develop a public safety action plan and leverage community events to draw people to downtown and neighborhood business districts.

- Form a coalition of downtown businesses and nonprofits to develop an action plan with measurable results to restore public confidence in downtown as a walkable, welcoming place to shop, eat and recreate.
- Leverage citywide events, like Expo 50, to attract people to downtown and neighborhood business districts.
- Drive activations across all business districts, including downtown, that attract more visitors and raise awareness of each neighborhood's unique offerings.
- Encourage workers to return to offices downtown.

Building a Resilient Future

A future where the city's budget and infrastructure are strong and climate goals are met.

Financial experts and environmental leaders convened to identify the most important challenges and opportunities to secure Spokane's long-term resilience and meet sustainability goals.

RECOMMENDATION 1:

Eliminate the structural deficit and create a long-term balanced budget.

The City Council/Brown Administration should extend the current emergency “budget freeze and review process” to include the following critical steps:

- Evaluation of Enterprise Fund capital and operations.
- Evaluation of expense reduction opportunities, including eliminating unfilled positions and opportunities for workforce and service delivery optimization.
- Funding for essential City services:
 - Identify revenue sources necessary for the effective and efficient continuation of essential City services.
 - Move beyond General Fund budget focus to a holistic perspective that looks at all funds across the City organization.
- Adopt the City's budget principles and a detailed process for reconciling revenue and costs in labor negotiations by City ordinance.

RECOMMENDATION 2:

Establish an Office of Community Resilience.

The Office of Community Resilience would be staffed by a chief resilience officer (CRO) charged with positioning Spokane as an innovative and integrated climate resilient community. The CRO would:

- Report directly to the Mayor in a cabinet-level position.
- Ensure the Sustainability Action Plan is integrated into the City's Comprehensive Plan.
- Collaborate with regional partners.
- Collaborate with City departments to provide more intentional and strategic focus on building a resilient future, including goals related to water, the built environment, the natural environment, transportation, energy and waste.
- Coordinate grant opportunities: The CRO shall work with other City department leadership to leverage existing city grant writers and actively seek funding opportunities related to resilience and sustainability, including from state and federal agencies.
- Work collaboratively with the Community Resilience and Sustainability Board (formerly the Sustainability Action Committee).
- Build strong tribal relationships: In 2021, City Council adopted Resolution 2021-0019 that established a tribal liaison “to lead government-to-government efforts and coordinate the consultation process between the Tribal Councils and the City.” We recommend that part of the responsibilities of this new director include fulfilling the spirit of this resolution as it pertains to climate and environmental issues.
- Establish a public transparency data dashboard.

RECOMMENDATION 3:***Support citizen review and accountability.***

- Reinstitute by City ordinance the City's Citizens Financial Advisory Council (CFAC).
- Work to quickly eliminate the General Fund and citywide structural gaps.
- Implement a performance dashboard of timely reporting on:
 - Public Safety overtime and other year-to-date budget variance reports.
 - 6-year General Fund projection including current year revenue and expense.
 - Citywide fund performance.
 - Adopted benchmarks (including the City's pro-forma bond credit rating calculation) with minimum AA rating.
 - General labor negotiation metrics such as Total Cost of Compensation (TCC) and Long-Term Revenue Growth Rate (LTRGR).
 - Budget principles with timely commentary on challenges and opportunities related thereto.

RECOMMENDATION 4:***Accelerate waste reduction.***

The best way to manage waste is not to make it in the first place. Recently passed state climate laws and our own locally adopted climate targets require the City of Spokane to take urgent action on the way we manage our waste. Inaction will result in costs associated with climate legislation, increased waste disposal fees and the degradation of our environment.

- Continue to finalize a new solid waste reduction plan with short-, medium- and long-term goals:
 - Significantly increase composting of yard and food waste: Burning wet organics takes more energy than it produces, eliminating the electricity-producing benefit the waste to energy (WTE) facility offers. Approximately 20% of the waste sent to WTE is organic material. This material can and should be removed from the waste stream prior to incineration.
 - Expand and amplify waste education.
 - Continue to actively support Extended Producer Responsibility (EPR) legislation in all its forms.

- Pursue partnerships with innovative businesses for on-site material recovery, recycling and reuse that can utilize the steam energy produced by WTE before energy conversion.
- Pursue Alternative Compliance to Climate Commitment Act: As it is currently written, the Climate Commitment Act (CCA) gave landfills exemption from greenhouse gas pollution while creating an estimated \$6-10 million annual fee on incineration. Landfills gain exemption by flaring methane, a process that already happens at the WTE plant. The city is not looking for special treatment for waste management, but we should be seeking an equitable solution.

RECOMMENDATION 5:***Continue water waste reduction efforts to ensure the health and resilience of the Spokane River.***

- Start with City-owned property: We suggest the City develop a phased approach to compliance with the Water Conservation Ordinance on City-owned property. The water conservation ordinance engages community residents in restricting water waste and use, but allows for exemptions in City parks. This recommendation is a chance to eliminate the exemptions contained in the existing law and bring parity between the City government and Spokane residents.
- Resource the WaterWise Department to enforce compliance: We recommend a phased approach to compliance that starts with education and outreach.
- Restructure rates for water: Our current water rates are the lowest in the state and are too low to incentivize water conservation. We suggest revising the rate structure to incentivize conservation and to ensure that low-income households are not disproportionately impacted.

Enriching Families and Communities

Enrichment opportunities for children and families—from our preschool classrooms to our parks and playgrounds, to creative and cultural events across Spokane.

Youth advocates, art organizers and cultural and community leaders brought forward their ideas to create richer learning, recreational and cultural opportunities for everyone, with a focus on quality child care and early childhood education.

RECOMMENDATION 1:

Make it possible for neighborhood and cultural activities and events to thrive.

The City should evaluate its permitting and licensing processes, removing obstacles to establishing and organizing cultural events. The City should also evaluate where there are redundancies or contradictions between the City and State. For example, aligning fire codes to ensure a unified inspection process and avoiding redundant costs or processes. The overarching goal is increasing the vibrancy of Spokane communities and creating a more navigable regulatory landscape.

RECOMMENDATION 2:

Build stronger partnerships between the City and families, rebuild trust and create inclusive spaces.

■ EXPAND/RE-ORGANIZE OFFICE OF

NEIGHBORHOOD SERVICES (ONS): There is a need for the ONS's scope to extend to strategic partnerships with community-based organizations (CBOs) and nonprofits, especially to serve under-resourced community members that face additional barriers.

Community centers are often engaged through a real estate lens at the City since the facilities are a City asset. There is an opportunity to develop partnerships with community centers, CBOs,

Spokane Parks and nonprofits to better provide services to the community members they serve. This shift in focus could better address the needs of at-risk youth and families, create inclusive spaces for community gatherings, and address mental health challenges in the community. The purpose is to involve communities early on, not just during crisis, building trust with communities that have experienced the most harm from lack of investment and support of the City. The City could also consider paid community liaisons to meaningfully connect with underserved communities, or to foster closer collaborations between those communities and the Office of Civil Rights, Equity and Inclusion (OCREI).

- **COMMUNICATE AND PROMOTE:** The City needs to communicate with the public about the Mayor's priorities around early childhood education, child care, arts and culture. The goal is to inform the public, educate families and create a community dialogue. The City could consider creating videos and other assets. The examples highlighted included public service announcements (PSAs) in support of early childhood education and development, such as Thrive by 5, produced by Spokane Regional Health District, and Success by 6, produced by KHQ. A similar approach could be adopted around the Community and Artistic Preservation (CAP) report that highlights 30 ideas for creating and preserving cultural spaces. The City could explore partnering with a creative agency and/or Empire Health Foundation to

develop storytelling assets. The City could share what services it provides, as well as what is needed from the community (e.g., early learning educators). In addition, the City could partner with CBOs and trusted messengers to raise awareness, as well as inspire hope and a sense of togetherness. The City should further provide these communications in multiple languages reflective of the full spectrum of languages spoken by residents.

RECOMMENDATION 3:

Reclaim the arts.

For Spokane to remain a competitive city, it's imperative we reclaim the arts as a municipal responsibility. This prioritization not only recognizes the role the arts play in shaping happy, healthy communities, it aligns the City of Spokane with statewide priorities by both acknowledging and utilizing the creative sector as an economic driver.

■ **CREATE AN ARTS AND CULTURAL LIAISON**

POSITION: This role within the City is essential for dismantling barriers that stop arts and culture from flourishing in Spokane. This liaison will work to streamline bureaucratic processes, City codes and permitting that currently block artists, cultural activities and events*. The liaison will engage in community outreach and engagement, ensuring inclusive practices to allocate support and resources to underrepresented and under-resourced communities. Having this position within the walls of City Hall not only requires the City to become an equal partner, it gives the liaison the power and agency to ask more of their City colleagues, and again reinforces the arts as a citywide responsibility.

LONG-TERM GOAL:

A dedicated arts department and/or formal team dedicated to operationalizing engagement with the arts within City policy and supporting the arts and arts organizations across the city.

■ **CONSIDER CULTURAL ACCESS WASHINGTON FOR**

SPOKANE: Cultural Access is state legislation designed to specifically support nonprofit arts, culture, heritage and science organizations. Other communities in the state have adopted this, such as Tacoma, Olympia and King County. The legislation provides support and funding for museums, cultural organizations, programs and events. In 2023, House Bill 1575 was passed, allowing City Councils to enact Cultural Access tax by Council vote. City and County Councils can still require the measure to be placed on a local ballot for public vote, but they are no longer required to. Juliet Sinisterra conducted a feasibility study in 2021 for Spokane Arts. That effort should be investigated and considered for future implementation.

LONG-TERM GOAL:

Increased funding for arts, science and heritage education and increased access for students and families.

- Reassess the City's investment in the arts: It's been about 10 years since the City looked at its relationship with and investment in the arts. To maximize these dollars, it's important to hear from a variety of artists and arts organizations on what's working well and what can be improved on. We suggest the City put together an external working group and/or survey to aid in this process.

LONG-TERM GOAL:

A more equitable and accessible relationship between the City and a variety of arts organizations and arts providers. This diversity in thought/focus/skillset is key for catalyzing an array of arts-based initiatives including housing, cultural asset data mapping, maker spaces, film, etc.

* As referenced, the City of Seattle's CAP Report is an invaluable blueprint for this work, and Matthew Richter is a resource the City should tap.

Improving Health and Housing Options

A community response to homelessness, housing and health issues.

Homeless service providers, health care professionals and housing experts worked together on ideas to help people experiencing homelessness or mental health issues. The goal was to identify ways for people to get into stable and affordable housing, get treatment if needed, and get back on their feet.

GUIDING PRINCIPLES

- Coordinate, collaborate and integrate with multi-sector partners and take a public-health approach.
- Apply systems thinking and take a results-oriented approach.
- Focus on those at risk of becoming unhoused.
- Interrupt the pipeline of renters becoming homeless, which adversely affects people of color and people living with disabilities.
- Leverage and expand existing behavioral health models and work that is already underway.
- Integrate and bolster existing behavioral health services and systems.
- Continue investing in, enhancing and expanding current street medicine work.
- Establish an exit and transition plan for Trent Resource and Assistance Center (TRAC).

RECOMMENDATION 1:

Take the lead in developing a coordinated plan for affordable housing by convening a cross-sector workgroup to create a “moonshot” housing plan. Leverage City grant funds both for keeping people housed and rapid development of existing projects.

- Help people at risk of being unhoused to stay housed through tenant and rent stabilization strategies.
- Support public policy and ordinances that protect tenants from rent increases and evictions.
- Immediately begin generating more low-income housing supply in the city.
- The City Council and Mayor’s office must get aligned and rapidly organize to release funds and fast track 65 low-income housing projects in the pipeline.
- Map existing stock of housing and resources and identify the gap of housing supply and mix of housing within the downtown core.
- Establish a capital infrastructure plan with fiscal investment commitment.
- Identify barriers to stabilizing tenant and rental markets.
- Identify land and commercial space conversion opportunities for downtown housing.
- Create an incentive plan and positive regulatory environment that encourages housing development.

LONG-TERM GOALS:

- Revamp the City's housing request for proposal process through an equity lens; published timeline for funding opportunities and awards via Community, Housing and Human Services.
- Identify structural barriers to increasing housing supply.
- Short plat regulations.
- Zoning reform.
- Area median income clarity for City of Spokane.

RECOMMENDATION 2:

Perform a comprehensive audit to understand existing shelters, capacity, resources and funding.

- A clear count of what our current shelter capacity is today.
- Identify and fund projects to immediately increase shelter supply.
- Ensure equity within the housing resources and process.
- Integration of physical and mental behavioral services and assistance.

RECOMMENDATION 3:

Create a homeless management dashboard.

- Establish a comprehensive and centralized source and baseline for capturing and reporting accurate and accessible homeless data.
- Funding by population, intervention by population, number of individuals served by population and intervention type, outcomes by population and intervention by provider.
- Open the data access to Homeless Management Information System.
- Create a cross-sector working group to create the dashboard Phase 1.
- Incorporate/integrate point-in-time January homeless count and data.
- Establish outcome-driven incentives open to all providers.
- Bring impacted communities and individuals into conversations.

LONG-TERM GOALS:

- Develop a coordinated regional plan with intended outputs and outcomes, necessary additional resources and key community partners.
- Leverage current models and work being done in the community to serve the homeless.
- Establish a homeless task force for nonprofit providers that can braid funding and support to serve a wider breadth of people.
- Coordination and collaborative approach with regional partners to maximize funding, resources and tools.
- With respect to the regional governance model, there is much work to be done, but the City needs to be a leader as the largest service provider and receiver of our unhoused.
- Expand the dashboard to capture the "whole system" metrics.

RECOMMENDATION 4:

Develop a task force to integrate existing behavioral health and mental health services.

- Recognize the need for crisis stabilization and long-term care with behavioral health services, including continuity of care.
- An expansion and continued support of street medicine efforts.

LONG-TERM GOALS:

- Evaluate and understand the 23-hour crisis relief center model.
- Have conversations around expanding local behavioral/mental health care, including for children under 12.

TRANSITION TEAM COMMITTEE MEMBERS

From December 2023 to January 2024, each of the five committees convened for a series of three 2-hour meetings over Zoom. The recommendations published in this report were finalized and approved by respective committee co-chairs with feedback from all committee members.

Enhancing Public Safety and Building Trust

CO-CHAIRS

Mike Ormsby, former U.S. Attorney and Spokane city attorney

Virla Spencer, CEO and co-founder of the Way to Justice

Maggie Yates, assistant city administrator

COMMITTEE MEMBERS

Francis Adewale, Spokane public defender and board chair of the Multi-ethnic Business Association (AHANA)

Andy Bessmer, retired Spokane Fire Department captain

Justin Bingham, Spokane city prosecutor

Jeremiah Bourgeois, journalist and legal advocate

Greg Bulkley, former commander 141st Air Refueling Wing of the Washington Air National Guard

Emilie Cameron, president and CEO of the Downtown Spokane Partnership

Mike Connelly, former Spokane city attorney

Howard Delaney, administrator for Spokane Municipal Court

Curtis Hampton, board member for the Pre-Employment Preparation Program

Chris Jordan, Spokane County Commissioner

Toni Lodge, executive director of the NATIVE Project

Hon. Maryann Moreno, retired Spokane County Superior Court judge

Sean Nemec, former Spokane Police Department sergeant

Kurtis Robinson, executive director of Revive Center for Returning Citizens and third vice president of NAACP Spokane

Hanncel Sanchez, founder and executive director of MiA - Mujeres in Action

Larry Soehren, retired president and CEO of Kiemle Hagood

Sally Winn, director of legal services of YWCA Spokane

Investing in Economy and Workforce

CO-CHAIRS

Kelly Fukai, vice president of government and community affairs for the Washington Technology Industry Association

Luis Licea, apprenticeship coordinator for Northwest Laborers

Charlotte Nemec, president and CEO of Canopy Credit Union and treasurer of Greater Spokane Incorporated

COMMITTEE MEMBERS

Kerra Bower, owner and director of Little Scholars Development Center

John Bryant, co-founder of No-Li Brewhouse

Stephanie Curran, CEO of the Spokane Public Facilities District

Dr. Vange Hochheimer, professor of economics and finance at Whitworth University

Laura Ives, economic development representative for the U.S. Economic Development Administration

Gary Livingston, retired chancellor of the Community Colleges of Spokane and former superintendent of Spokane Public Schools

Stacie Maier, director of business and public affairs for Avista

Mark Mattke, CEO of the Spokane Workforce Council

Marcelo Morales, founder and managing partner of A4 Ventures

John T. Powers, Jr., seasoned advisor at Powers Economics and former Spokane mayor

Marvo Reguindin, executive director of the AHANA Multi-Ethnic Business Association

Mike Senske, member of the board of directors for the Federal Reserve Bank of San Francisco and chairman and CEO of Pearson Packaging Systems

Francis SiJohn, planning and economic development director for the Spokane Tribe of Indians

Tom Simpson, CEO of Ignite Northwest

John Sklut, senior advisor to the president and liaison for external and government affairs at Gonzaga University

Brian Walter, business representative for the local Sheet Metal Workers union

Todd Woodard, director of marketing and public affairs for the Spokane International Airport and Felts Field

Building a Resilient Future

CO-CHAIRS

Gavin Cooley, co-founder of Spokane Regional Collaborative

Dr. Brian Henning, director of the Gonzaga Institute for Climate, Water, and the Environment

Latisha Hill, vice president of community affairs and chief customer officer of Avista

COMMITTEE MEMBERS

Mike Allen, business professor at Spokane Community College

Andy Barrett, construction investor and entrepreneur

Rick Boutz, retired financial executive and community volunteer

Tim Dunivant, former Spokane finance and budget director

Darrin Griechen, vice president of Green Canopy NODE

Steve Helmbrecht, CEO and co-founder of Treasury4

Margo Hill, urban planning professor at Eastern Washington University

Elyse Hochstadt, executive director of Spokane Zero Waste

Larry Luton, steering committee member of 350 Spokane

Kara Odegard, founder and CEO of Measure Meant

Karl Otterstrom, chief planning and development officer of Spokane Transit Authority

Rick Romero, co-founder of Spokane Regional Collaborative and former Spokane Utilities director

Dale Silha, vice president of Energy Pacific Northwest

Gavin Tenold, owner and general contractor of Northwest Renewables

Jerry White, Jr., retired Spokane Riverkeeper

Enriching Families and Communities

CO-CHAIRS

Ginger Ewing, executive director and co-founder of Terrain

Freda Gandy, executive director of the Martin Luther King Jr. Family Outreach Center

Amber Waldref, Spokane County Commissioner

COMMITTEE MEMBERS

Maisa Abudayha, executive director and co-founder of Feast World Kitchen

Tamara Bradley, manager of social impact for Avista

Deb Brock, sports director of Spokane Youth Sports Association

Mark Finney, executive director of Thrive International

Lacrecia "Lu" Hill, board president of Spectrum Center Spokane

Amy Knapton Vega, executive director of the Vanessa Behan Crisis Nursery

Alan Leshner, president and CEO of YMCA of the Inland Northwest

Juan A Mas, co-founder at Spokane Film Project and 50 Hour Slam, producer Spokane Ensemble Theater and Purple Crayon Pictures

Jennyfer Mesa, executive director and founder of Latinos en Spokane

Ryan Oelrich, executive director of Priority Spokane

Ian Sullivan, executive director of Odyssey Youth Movement

Dr. Adam Swinyard, superintendent of Spokane Public Schools

Sima Thorpe, former executive director of the Arc of Spokane

Rick Welliver, founder of Spokane Boxing Club

Jeremy Whittington, artistic director of Stage Left Theater

Improving Health and Housing Options

CO-CHAIRS

Marty Dickinson, chief marketing officer of Spokane Teachers Credit Union

Dr. Luis Manriquez, lead provider for Community Health Association of Spokane's street medicine

Fawn Schott, president and CEO of Volunteers of America Spokane

COMMITTEE MEMBERS

Joe Ader, executive director of Family Promise of Spokane

Terri Anderson, interim executive director of the Tenants Union of Washington

Chris Batten, designated broker at RenCorp Realty

Danny Beard, director of strategic partnerships of Union Gospel Mission Spokane

Cara Carlton, government relations analyst for MultiCare

Tija Danzig, former director of Community, Housing and Human Services Spokane

Dylan Dressler, clinic director of the NATIVE Project

Jim Frank, founder of Greenstone Corporation

James Gallina, principal for Millennium Northwest

Amber Lenhart, founder and principal of Social Impact Partners Northwest

Dr. Robert Lippman, DBH, community clinic operations manager for Providence

Jonathan Mallahan, chief housing officer of Catholic Charities of Eastern Washington

Kelli Miller, interim CEO of Frontier Behavioral Health

Rep. Marcus Riccelli, District 3 state representative

Lerria Schuh, executive director of the Smith-Barbieri Progressive Fund

Zeke Smith, president of Empire Health Foundation

Ben Stuckart, executive director of the Spokane Low Income Housing Consortium

