

CITY OF SPOKANE



PROCLAMATION

WHEREAS, some 57 million Americans and some 908,000 Washingtonians have disabilities, many of whom have had to undergo the indignities of discrimination; and

WHEREAS, established in 1949 by the Washington State Legislature, the Washington State Human Rights Commission was amended to prohibit employment discrimination against individuals with disabilities; and on July 26, 1990, President George H. Bush signed into law the Americans with Disabilities Act (ADA) to ensure the civil rights of people with disabilities and to provide a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities in the areas of education, employment, government services, places of public accommodation, commercial facilities, and other vital areas of society; and

WHEREAS, the City of Spokane is committed to providing the most integrated, least restrictive environments for people with disabilities and their families to live in freedom and enjoy the promise of education, employment, effective communication, participation in their communities, culture, way of life, and to have an equal opportunity to participate as active, productive, and independent citizens in Spokane, Washington:

NOW, THEREFORE, I, Lisa Brown, Mayor of the City of Spokane, on behalf of the people of Spokane, do hereby proclaim July 27, 2024 as

AMERICANS WITH DISABILITIES ACT AWARENESS DAY

in Spokane and do hereby celebrate and recognize the progress that has been made to fulfill the promise of the ADA. Additionally, we reaffirm the City of Spokane's commitment in efforts to fully implement the ADA in our City.

I, Lisa Brown, Mayor of Spokane,
do hereunto set my hand and
cause the seal of the City of Spokane
to be affixed this
23rd day of July 2024.

Lisa Brown

Lisa Brown
Mayor

