



CITY OF SPOKANE
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October 5, 2020

Mayor Woodward:

Today I am submitting to you the draft preliminary 2021 priority-based budget. As you know, the budget serves as our financial plan and guide for the coming year, and this year it is more important than ever to have a budget which effectively and efficiently allocates our resources to achieve the priorities you have laid out for the City in coordination with the City Council.

The overall goal with the preliminary 2021 budget is to focus on advancing outcomes in four strategic areas of **Public Safety, Economic Development, Housing, and Homelessness**. These four areas support our City as a whole and reflect our community's priorities. The City has made positive strides on these initiatives throughout 2020, and we must continue sustainable budgeting and advancing service delivery. Collaboration with key stakeholders this year has been frequent and productive, and a strategically crafted 2021 budget will serve as reassurance to our community that despite the challenges of 2020, the City remains committed to improving services and delivering results.

A few important notes:

- Key assumptions include continuation of all services, no layoffs, and a modest, slow economic recovery
- Steps taken early this year to more closely scrutinize hiring decisions and reduce purchasing, travel, and supplies will continue
- A slow, modest economic recovery is anticipated
- General Fund revenues are projected to decrease by more than \$3.2 million from the adopted 2020 budget
- Existing and projected contractual obligations must be met
- More than \$5 million in fund balances are anticipated to be used to cover expenses


My draft preliminary budget refocuses our resources on City priorities, while adhering to our long-standing budget principles of:

- Fund the highest priority services first
- Don't spend more than you take in
- Don't spend one-time money on ongoing expenses
- Maintain prudent budget reserves
- Maintain strict controls on hiring and spending

While priority funding has always been a key principle in the City's budget, the 2021 draft preliminary budget is now priority based. The 'Stay Home, Stay Healthy' order from Governor Inslee in response to the rise of COVID-positive cases stunted our upward trajectory of economic growth. It is imperative we remain focused on funding the highest priorities first next year – safety of all citizens, the maintenance of critical services and existing assets to the greatest extent possible, as well as supporting City-wide information and financial systems. While this will require a great degree of fiscal discipline, our current practice of strict adherence to the budget principles has provided a stable financial foundation.

As the Administration readies itself for the final days of 2020, effective collaboration and communication will continue to be of upmost importance. Difficult conversations and choices are on the horizon, but if we work together, we will rebuild and push forward into a stronger, more connected community.

Sincerely,



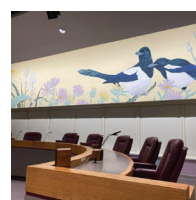
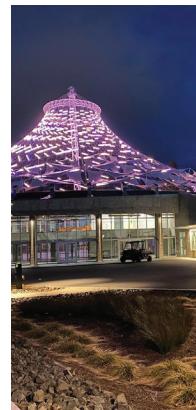
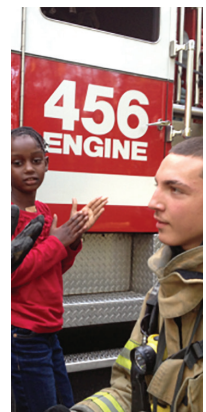
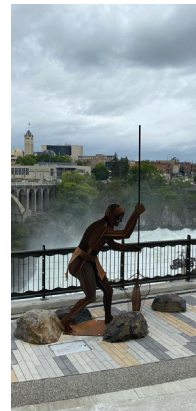
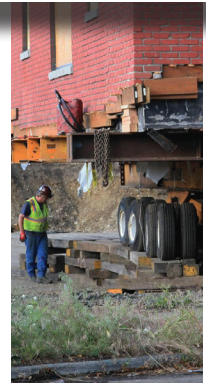
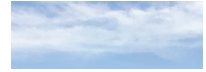
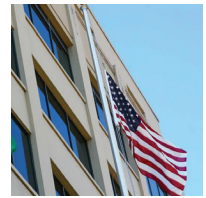
Tonya Wallace
CFO



2021 Budget Workbook

Mayor's Preliminary Budget

October 5, 2020



Mayor's 2021 Preliminary Budget Workbook
October 5, 2020

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Appendix

- Work Session Presentations (TBD)

2021 Preliminary Budget Summary

Introduction

The following information is intended to provide priority highlights of the 2021 Preliminary Budget. The 2021 Preliminary Budget was based on the City's 2021 Budget Guiding Principles and numerous discussions with various stakeholders.

Budgetary priorities are organized according to the established City Council Committees supporting the City's Strategic Plan: Health & Safety, Urban Experience, Finance & Administration, and Public Infrastructure.

Budget Process

The process of establishing the City's budget is more than reviewing line item costs in various cost centers. It is essentially the process of negotiating the highest priorities for services and service levels to be provided to all residents within the City. Negotiation is required because funding is largely derived from taxation or user rates and is limited.

The City's process for 2021 is different than historical practices and is intended to promote the highest level of coordination, collaboration, and cooperation. This is necessary as the City recovers from one of the most unprecedented and unforgettable times in history. This year, the Mayor held a workshop on September 18th to review budget priorities and departmental spending plans, in which various Council members were intentionally invited to participate. City Council members also had discussions regarding their views of the City's priorities. Based on these activities and collaboration with Council's financial analyst, the Budget Office prepared this 2021 Preliminary Budget for the Mayor.

Going forward, this 2021 Preliminary Budget will be reviewed with the City Council, during public meetings to be held in October, to elicit final feedback before the Mayor submits her 2021 Final Proposed Budget for public discussion, City Council approval and adoption.

Budget Principles

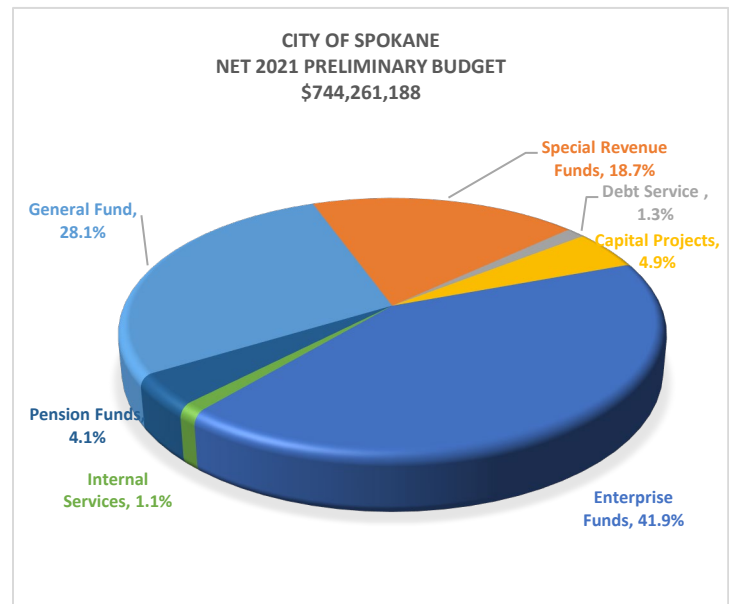
The overarching guidance from the Mayor and the City Council, during this unique economic period, is to preserve the City's core services to its residents, minimize the financial impact to City employees, and position the City to respond to the highest priorities. The City's long-standing budget principles include:

- One-time revenues will only be used to cover one-time costs.
- Ongoing costs should not be greater than ongoing revenues.
- Debt shall not be utilized for operating expenses.
- Maintains an adequate level of reserves and support a strong bond rating.
- Maintain prudent management oversight and controls on hiring and spending.

Overall, the City anticipates a slow recovery for 2021. This is reflected in the revenue estimates throughout the Preliminary Budget. In order to maintain many of the City's core services at the expected levels and advance the City's strategic plan, it will require use reserves from the General Fund.

2021 Preliminary Fund Summary

The total 2021 Preliminary Budget is **\$989,340,420**. This is **\$124 million, or 11.2%, less** than the 2020 Adopted Budget, largely due to the timing of capital projects as described in the City's 6-year Capital Improvements Plan. It is common accounting practice to have internal charges, such as when Fleet Services charges the oil on a police vehicle and charges the Police Department for that service, and inter-fund changes, like the annual transfer from the General Fund to the Fire/EMS fund to support Fire operations. In order to get a clearer picture of the cost of services, these internal charges and inter-fund transfers are subtracted from the total budget. Thus, the *net* 2021 Preliminary Budget is **\$744,261,188**, which is **\$113 million, or 13.2%, less** than the net 2020 Adopted Budget.



General Fund: \$208,896,880

The General Fund is the primary conduit through which tax-funded services are provided to citizens. The General Fund also delivers the administrative support for all City governmental functions. Hence, it receives the most attention during budget deliberations. The 2021 Preliminary Budget of \$209 million is **\$2.0 million, or 1.0%, more** than the 2020 Adopted Budget. This is primarily due to contractual personnel cost increases, comply with the City's funding formula for Parks and Recreation, support the University District, and one-time transfers to other funds to resolve solvency issues.

Dedicated Funds: \$330,335,702

Dedicated funds include Special Revenue Funds, Debt Services Funds, Capital Projects Funds, and Trust and Agency Funds. The 2021 Preliminary Budget of \$303 million is **\$72 million, or 17.9%, less** than the 2020 Adopted Budget. This is largely due to the significant decrease in the Capital Projects Fund of \$88 million related to the timing of the library projects, in which most of the cost was incurred in 2020.

Enterprise Funds: \$326,163,578

Enterprise funds support clean drinking water, storm water collection, wastewater management, garbage pick-up and disposal, building services, and golf operations. The service are support by fees charged to users of these services. Year-to-year, budgets for enterprise operations can vary widely depending on the cost and timing of capital projects. The 2021 Preliminary Budget of \$326 million is **\$30 million, or 8.4%, less** than the 2020 Adopted Budget.

Internal Service Funds: \$123,946,260

Internal Service Funds account for internal services, such as fleet, facility management, accounting, technology and innovation, and project and performance management. Users, typically other City departments, are charged for the services provided. The 2021 Preliminary Budget of \$124 million is **\$24 million, or 16.4%, less** than the 2020 Adopted Budget. This is primarily due to decreased capital associated with facility management.

2021 Preliminary Budget Priorities by Strategic Focus Area

Health & Safety: Create a compassionate community so that all people can feel safe, empowered, and welcome.

Goals

- Advance public safety through criminal justice reform
- Reduce homelessness and protect vulnerable populations
- Beautify Spokane through citywide clean and safe actions

Items included in the Preliminary Budget

GENERAL FUND

1. Fire/EMS Fund (Fire Department) – solvency issue

The General Fund Preliminary Budget includes a transfer of **\$1,411,788** to ensure that the Fire/EMS Fund will remain solvent so that fire and emergency response services continue at the existing service level.

2. Fire Dispatch Services (Fire Department) – increase staffing and funding

The General Fund Preliminary Budget includes an additional **\$241,497** to support **3 additional FTE's**, which were requested on Oct. 5, 2020, to reduce the City's dependency on SREC for backfilling fire dispatch personnel. SREC will continue to provide call receiving, report writing, and Crime Check services on behalf of the City, funded from 1/10th Emergency Sales Tax.

3. Behavioral Health Units (Police Department) – maintain services

The City values its partnership with Frontier Behavioral Health and wants to ensure that the partnership continues through 2021. Frontier Behavioral Health provides clinical staff that both ride with patrol officers (co-deploy teams) and works with dedicated police officers (Behavioral Health Unit officers). Frontier's funding will end June 30, 2021. The Preliminary Budget includes **\$350,000** to ensure the partnership continues through December 31, 2021. Since this funding will come from the General Fund Unappropriated Reserves, it will be returned if Frontier is able to receive another grant award.

4. Public Safety Overtime Study (Non-departmental) – one-time management study

The Preliminary Budget includes up to **\$150,000** for an objective study of police and fire staffing/overtime management. This funding will come from the General Fund Unappropriated Reserves.

5. Public Safety Equipment Funding (Non-departmental) – increase in funding level

The General Fund Preliminary Budget includes an inflationary increase of **\$26,260** to the annual \$5.8 million transfer to another fund to support Police and Fire Equipment Replacement programs. This is equal to a 1.66% increase (June 2020 Construction Cost Index).

6. Emergency Management (Mayor's Office) – reduction in funding level

The General Fund Preliminary Budget assumes **\$125,000** for City emergency management services, plus the cost of the City's Emergency Management Director. This is a \$100,000 decrease from the 2020 amount in recognition of the City's intent on engaging in a new, cooperative inter-agency model.

7. Bridge Housing Project – City share

The City committed to \$500,000 to support the operating costs of a new regional Bridge Housing Program, anticipated opening during 2021. There is \$480,000 budgeted in 2020, and the full **\$500,000** in the 2021 Preliminary Budget.

OTHER FUNDS

8. Public Safety Levy Fund – 2021 budget levels

The 2021 Preliminary Budget includes the same number and mix of public safety personnel as authorized in 2020. Like 2020, the Preliminary Budget includes \$515,000 (the same level of funding) for "crime reduction programs". *There is an estimated **\$272,000** of 2021 projected levy revenue unallocated.* It is the Mayor's position that that an allocation of funding from this Fund be dedicated to uniformed positions only.

9. Criminal Justice Fund - Mental Health Crisis Stabilization Facility operating investment

The City is a primary stakeholder and partner in the regional Mental Health Crisis Stabilization Facility. This facility will be used by law enforcement as a viable option for qualifying individuals needing immediate mental health services in lieu of jail. The facility is anticipated to open in summer-2021; thus, the anticipated operating cost-share for the City is about **\$500,000**, and is included in the Preliminary Budget. The Preliminary Budget also includes **\$1.1 million** to fund a one-time capital contribution.

Alternatively Supported Strategies

10. Criminal and Police Reform – Staff will continue to evaluate the financial impact of criminal and policing reforms as they are negotiated. At this time, a financial impact from reform measures cannot be determined.

11. Police Forfeiture Funds - Staff suggests an internal audit review on the use of police forfeiture funds and make appropriate changes based on audit findings and recommendations.

12. Office of Civil Rights – The City eliminated the funding for an Office of Civil Rights in the 2020 budget. As an alternative to creating a new office of one person, the City may review the role of and relationship with the Human Rights Commission and fill the commission vacancies. Funding for this office would need to come from General Fund Unappropriated Reserves if established again in 2021.

13. Regional Homelessness System - Additional funding to operate the region's homelessness system requires investment from regional stakeholders. To date, a sustainable financial model has not been determined specific to a program or duration of the program. Staff suggests the City

continue to negotiate with other regional leaders before committing to a funding level. Funding for any homelessness services beyond the additional \$20,000 for the Bridge Housing Project, will need to come from General Fund Contingent Reserves.

14. Human Services – The City is the recipient of substantially more grant funding than historical levels. The Preliminary Budget includes an **additional \$7 million** in grant funding specific to Human Services to support many worthy causes. Subrecipients, such as the Immigration Defense Fund, YWCA, Sexual Assault Response and Advocacy Program, Spectrum, and many others, will be required to submit applications for this funding.

15. Fire Mitigation: The Fire Department will pursue grant funding for the utilization of livestock for fire mitigation or identify funding within the Preliminary Budget. Otherwise, funding for this initiative will need to come from General Fund Unappropriated Reserves.

16. Neighborhood Policing Pilot: The Administration and Police Department will evaluate the merits of piloting a neighborhood-policing program. The financial impact will accompany a request to proceed. This could potentially be funded from the Public Safety Levy Fund.

Urban Experience: Promote significant growth that connects people to place and builds upon cultural, historic, and natural resource assets.

Goals

- Increase housing quality and diversity
- Advance downtown as region's largest and strongest center
- Support arts and cultural activities
- Work collaboratively with regional partners

Items included in the Preliminary Budget

GENERAL FUND

17. Parks & Recreation Funding – funding requirement per City Charter

The General Fund Preliminary Budget includes **\$1,638,562** above the 2021 budget target to fund the Parks & Recreation Department at the funding level specified in the City Charter. This funding is from the General Fund Revenue Stabilization Reserve, since it is directly attributed to the decline in General Fund revenue. The Park Department has communicated a strategy whereby they will reserve funding received in 2021 to offset the anticipated lower funding in 2022/2023. The amount in excess of the initial 2021 target, again based on revenue, would be an appropriate use of Revenue Stabilization Reserve.

18. Community and Economic Development Division (new) – increase position and funding

The General Fund Preliminary Budget includes director positions for a new division, Community and Economic Development, and a new department within that division, Economic Development Services. This results in one **1.0 additional position**, and a net cost of about **\$201,200** to the

General Fund. The full of the reorganizational structure is about \$350,000, with nearly \$150,000 funded from other funds.

OTHER FUNDS

19. Affordable and Supportive Housing Initiative – investment opportunity

The Preliminary Budget includes an allocation of \$662,000, monies received from sales tax monies (HB 1406) for the purpose of acquiring, rehabilitating, or constructing affordable housing or facilities providing supportive housing services, including the operations and maintenance of new units. The City began receiving this revenue during 2020. The receipt of this revenue will sunset in 2040. *The City has yet to program this funding.*

20. Development Service Center – increase staffing

The Preliminary Budget includes **3.0 additional FTE's** (2 development positions and 1 fire inspections) funded from development enterprise fund to support development services. The objective of the added staff is to improve the customer experience.

21. Code Enforcement – increase staffing

The Preliminary Budget includes 3.0 additional FTE's (laborers) to Code Enforcement, specifically to target illegal camping and graffiti clean-up, costing about **\$190,000**.

Alternatively Supported Strategies (items not currently in the Preliminary Budget)

22. Development Credits – The City will evaluate the benefits of development credits and propose restructuring if necessary to achieve desired and targeted development, particularly affordable housing that promotes home ownership. Staff will evaluate the financial impact of proposed changes.

23. Historic Preservation – The department requested about \$20,000, or 10% of the total budget, to create a permanent position and eliminate a project position. Given the Mayor's priority to focus on public safety, homelessness, housing, and economic development, this request is not a priority and it is suggested that the cost increase be negotiated first with the County, who funds 25% of the total budget and historically funded a larger percentage. Funding for this increase will need to come from General Fund Unappropriated Reserves.

24. Native Plant Demo Garden & Greenhouse & Pollinator - Parks & Recreation will consider funding \$5,000 to \$10,000 for the continuation of the pollinator garden program (Audubon) to educate the public on native, low-water plants.

25. Integrated Pest Management Pilot Project - Parks & Recreation will consider funding \$500 to \$1,000 for this pilot project.

26. ICLEI Subscription – This is a subscription service for local governments in support of suitability policy, costing about \$2,250 annually. This was paid for in 2020 from the City Council budget.

Finance & Administration: Make sustainable financial decisions that support strategic goals, deliver excellent customer service, and contribute to economic prosperity.

Goals

- Develop and implement human and financial management practices that are: sustainable; transparent; efficient; and accountable.

ALL FUNDS

27. Medical Costs (citywide) – funding level for 2021

The 2021 Preliminary Budget assumes a 4% increase in medical costs. The City's broker, Alliant, suggested monthly premium increases of about 11% for 2021. Finance staff projects the City's fund balance in the Employees Benefits Fund to be about \$19 million at the end of 2020, equal to about 45% to 50% of projected claims costs.

GENERAL FUND

28. University District – funding obligation

The General Fund Preliminary Budget includes about **\$850,000** to support the annual obligation to the University District PDA. The general strategy is to pay the City's approximate \$2.0 million obligation to the UDPDA, from accrued incremental local revenue accrued from 2009 through 2019, over a 5-year period. The UDPDA intends to have the annual payment directed to annual debt service for phase II of the Sprague street project. The higher amount of \$850,000, as opposed to about \$400,000, allows for a ladder debt structure if necessary. The actual amount will be determined when the debt has been structured accordingly.

29. Intermodal Fund – solvency issue

The General Fund Preliminary Budget includes a transfer of **\$254,458** to ensure that the Intermodal Fund remains solvent. The cost of maintaining the Intermodal Facility is funded from rental revenue. However, the below-market facility does not have full tenancy. Therefore, the net annual average cost is about \$127,000 (pre-COVID). However, due to COVID-19, costs for security and sanitation have nearly doubled the cost.

OTHER FUNDS

30. Dedicated Project Manager (OPM) – increase in staffing and 2021 funding level

The Preliminary Budget includes an **additional 1.0 project** management position to support public safety and criminal justice projects. This position is funded from the Criminal Justice Fund.

31. Custodial Services (Asset Management) – increase staffing and funding for 2021

The City currently has four (4.0 FTE's) custodial positions funded directly from various enterprise funds, three (3.0 FTE's) custodial positions funded from the General Fund servicing City Hall, and a handful of custodial service contracts for many other City facilities. These services will be

centralized within the Asset Management Department to ensure consistent and standard contractual oversight, increased cross-training and employee growth opportunities, and establishment of cleaning standards.

The Preliminary Budget includes about **\$180,000, partially offset by the** elimination of a facility management position, for enhanced custodial services and the ability to meet industry standards.

32. Fleet Assistant Director (Fleet Services) – increase in staffing and 2021 funding level

Fleet Services currently has 39.0 FTE's, most of whom are shop floor positions. The Parts Manager is the only "manager" other than the director position. In addition to the two management positions, there are 3 supervisory positions to oversee the 3 different shifts. Sometime in the last 5 years the assistant fleet director position was eliminated and the department restructured. However, the Interim Fleet Director, who has served in this capacity for 19 months, highly recommends reinstatement of the assistant fleet director position. The position would help oversee the management of the shop floor work and ensure that vehicles were being repaired in a timely manner. This allows the Fleet Director to focus on the overall operation of the department, citywide fleet initiatives and goals, manage personnel issues, and oversee specialty services and programs.

The anticipated cost is about **\$125,000**, and is funded within the Fleet Services Fund from user charges assessed to departments (mostly Utilities, Streets, and Police).

Alternatively Supported Strategies

33. Wellness Initiative – The City will evaluate the benefits of an incentivized wellness program during 2021 to help ensure that the City continue to have a healthy workforce and that medical costs trend less than the national average.

34. Intermodal Fund – Staff is in the process of creating a 5-year plan for the Intermodal facility with the goal of maximizing the utilization of space, minimizing the financial impact to the General Fund, and increasing the sense of safety in the immediate area.

35. City Flag – Staff believes there is sufficient budget authority for a new City flag within the existing appropriations in 2020 or from within the Preliminary Budget for 2021.

36. Transportation Initiatives – The City will continue to support STA within available resources.

37. Under-freeway Parking Management – The City has leased the space under I-90 from WSDOT for nearly 50 years, whereby it is used for parking as part of a park-and-ride program. Staff is currently negotiating a new lease agreement tentatively scheduled to commence in May 2021. As part of that new arrangement, staff will create a near-term and long-term work plan to include annual maintenance, clean-up, and renovation and landscaping projects.

Public Infrastructure: Build and effectively manage innovative infrastructure that supports community accessibility, mobility, and resiliency.

Goals

- Develop affordable and predictable taxes and rates
- Develop Spokane's transportation advantages
- Advance sustainability as a core principle
- Promote resiliency and protect our natural environment

OTHER FUNDS

38. Combine Sewer Control Facilities (Sewer Fund) – increase in staffing and 2021 funding level

The Preliminary Budget includes two **(2.0) additional positions** are required for maintenance, operation, and inspection of the newly completed Combine Sewer Control Facilities (28 facilities in total). All facilities are expected to be completed and operational by the end of 2020. In the interim, and until all facilities were completed, crews from other wastewater facilities have been utilized for inspections and maintenance. The two proposed positions are as follows:

- | | |
|-----------------------------------|----------|
| • Laborer (1.0 FTE) | \$51,740 |
| • Wastewater Specialist (1.0 FTE) | 57,922 |

This is a total of 2.0 FTE's and **\$109,662**, and are funded from user rates charged in the Sewer Fund.

39. Riverside Park Water Reclamation Facility (Sewer Fund) – increase in staffing and 2021 funding level

The Preliminary Budget includes all of the positions listed below, but only part of the funding, or about **\$750,000**, since operations will begin in the second quarter of 2021. Staff will further evaluate the need of the positions after operations have fully come on line.

The following are to support the operations of the City's new, tertiary water treatment facility – the most expensive public works project in the history of the City, amounting to nearly \$200 million dollars. It is anticipated to be operational by spring 2021. The initial staffing anticipated is as follows:

- | | |
|-------------------------------------|----------|
| • Business Analyst II (1.0 FTE) | \$99,800 |
| • Chemist (1.0 FTE) | 107,034 |
| • Instrument Repair Tech (1.0 FTE) | 103,982 |
| • Laborer II (3.0 FTE's) | 255,000 |
| • Maintenance Mechanics (3.0 FTE's) | 285,000 |
| • Operators (5.0 FTE's) | 420,000 |
| • Stationary Engineer (1.0 FTE) | 110,960 |

This is a total of **15.0 FTE's** and the approximate \$1.1 million, are funded from user rates charged in the Sewer Fund.

Alternatively Supported Strategies

- 40. Natural Gas** – The City will consider a feasibility study to for the production and use of renewable natural gas at the Riverside Park Water Reclamation Facility. If the City proceeds with the study, costing between \$30,000 and \$80,000 would come from the Sewer Fund.
- 41. Sustainability Public Outreach & Engagement** – This would host in-person events and/or software for online events, costing \$5,000 to \$15,000. This is not currently part of the Preliminary Budget.
- 42. Community Climate Solutions Subscription** – This subscription is intended to assist residents measuring and making progress on their emissions, water usage, and waste generation, costing up to \$8,000. This is not currently part of the Preliminary Budget.
- 43. Riparian Repair Project** – Staff will evaluate the merits of this capital project.
- 44. City Tree Canopy Project** – The desire is to increase tree planting and maintenance in right of way. Staff will evaluate the merits of this capital project.

Continued Watch List Items

- 1. **Public Safety Levy (Public Safety Personnel Fund)** – sustainability of positions when costs exceed funding limitations.
- 2. **Library Operations (General Fund)** – operating impact of new library space.
- 3. **Parking Services (Parking Fund)** – operating impact due to new system and expanded parking control areas.

Financial Reports

City of Spokane

2021 Preliminary Budget

Summary of Expenditures

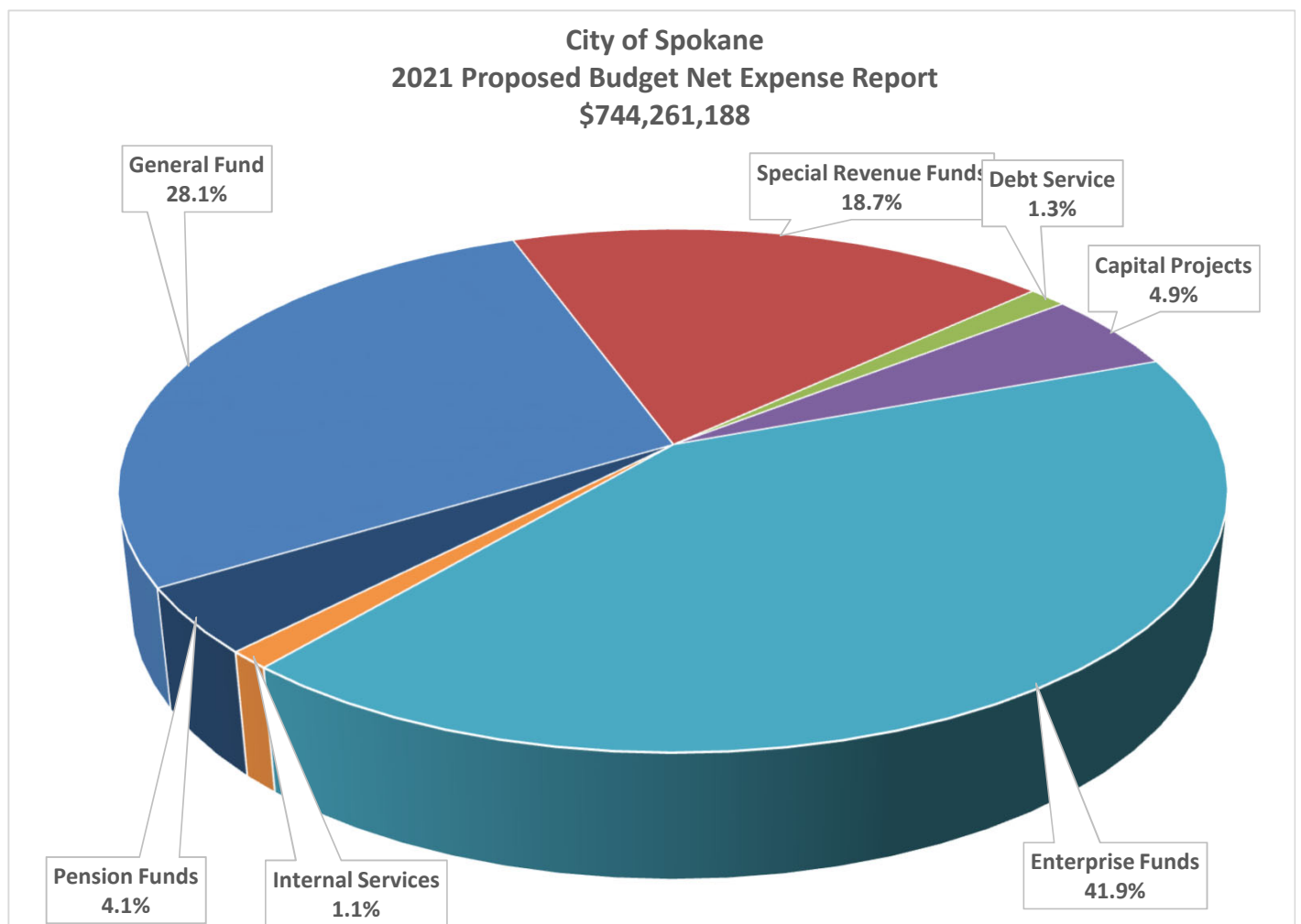
	2017 Actual Expenditures	2018 Actual Expenditures	2019 Actual Expenditures	2020 Adopted Budget	2021 Preliminary Budget
General Fund	181,847,904	188,714,042	198,658,088	206,918,438	208,894,880
Special Revenue Funds	156,816,265	171,906,631	179,360,656	201,096,922	213,036,815
Debt Service Funds	42,809,263	13,785,679	16,801,968	17,346,227	16,879,044
Capital Project Funds	60,425,206	67,465,885	52,179,983	140,474,412	52,738,177
Enterprise Funds	434,796,492	523,938,825	503,540,084	356,251,795	326,163,578
Internal Service Funds	100,621,079	113,134,743	128,528,320	148,249,773	123,946,260
Trust & Agency Funds	39,291,694	39,321,857	40,694,985	43,391,972	47,681,666

Total City Expenditures	1,016,607,902	1,118,267,662	1,119,764,083	1,113,729,539	989,340,420
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Less:

Internal Service Fund Charges	(85,654,326)	(92,085,996)	(95,530,807)	(98,784,232)	(100,311,287)
Operating Transfers between Funds	(212,491,422)	(276,496,051)	(254,199,788)	(140,237,805)	(127,317,945)
Pension Charges to Other Funds	(15,794,062)	(17,090,768)	(16,860,973)	(17,000,000)	(17,450,000)

Net City Expenditures	702,668,093	732,594,846	753,172,515	857,707,502	744,261,188
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**2021 PRELIMINARY BUDGET
ESTIMATED FUND POSITION
October 5, 2020**

General Fund Reserves	Est. 01/01/21	Contribution	Withdrawal	Est. 12/31/21
Contingency Reserves	20,691,843		1,746,264	18,945,579
Revenue Stabilization Account	7,248,506		1,638,352	5,610,154
Unappropriated Reserves	19,612,969		1,628,132	17,984,837
	<u>47,553,318</u>		<u>5,012,748</u>	<u>42,540,570</u>

	Beg Balance	Resources	Expenses	End Balance
General Fund Operating Budget	0	\$203,882,132	\$208,894,880	(\$5,012,748)
Special Revenue Fund Group				
Street Maintenance	5,710,984	27,324,905	26,891,977	6,143,912
Code Enforcement	458,938	2,077,863	2,232,571	304,230
Library	3,496,577	10,886,174	10,694,152	3,688,599
Historic Preservation Incentive	14,010	9,180	15,000	8,190
Pension Contributions (LEOFF)	0	10,423,066	10,150,000	273,066
Miscellaneous Grants	0	935,000	935,000	0
Domestic Violence Prevention	3,672	500	500	3,672
Traffic Calming Measures	1,379,383	4,531,235	4,325,882	1,584,736
Urban Forestry Fund	0	20,000	20,000	0
Parks And Recreation	2,720,000	23,622,056	23,305,416	3,036,640
Under Freeway Parking	196,250	168,856	168,642	196,464
Parking Meter Revenue Fund	127,596	5,121,000	5,072,047	176,549
Paths And Trails Reserve	227,523	134,088	244,400	117,211
Spokane Regional Emergency Comms	20,000	166,976	162,977	23,999
Human Services Grants Fund	500,000	16,546,838	17,046,838	0
Continuum of Care	0	4,188,363	4,188,363	0
Forfeitures & Contributions (SPD)	913,753	400,900	772,750	541,903
Intermodal Facility Operation	0	872,254	872,254	0
Hotel/Motel Tax	122,256	4,451,250	4,456,206	117,300
Capital Improvement Program	84,040	10	84,050	0
Real Estate Excise Tax	1,775,734	2,745,944	1,268,089	3,253,589
Public Safety & Judicial Grants	170,389	1,595,486	1,577,822	188,053
Public Safety Personnel Fund	0	6,470,000	6,197,299	272,701
Combined Communications Center	4,000,000	2,660,927	2,660,927	4,000,000
Communications Building M&O	232,000	286,965	285,884	233,081
Community Development Fund	17,000	15,000	32,000	0
Comm Development Block Grants	0	9,800,000	9,800,000	0
CDBG Revolving Loan Fund	600,000	2,410,000	3,010,000	0
Misc Comm Develop Grants	1,729,000	31,000	1,760,000	0
Home Program	0	3,139,774	3,139,774	0
Home Revolving Loan Fund	1,000,000	380,000	1,380,000	0
Housing Assistance Program	170,000	11,500	181,500	0
Affordable & Supportive Housing Fund	260,000	402,274	662,274	0
Hope Acquisition Fund	550,000	17,500	567,500	0
Housing Trust Grant Fund	213,000	4,500	217,500	0
Rental Rehabilitation Fund	820,000	428,000	1,248,000	0
Trial Court Improvement Fund	730	64,608	64,608	730
Criminal Justice Assistance (Detention)	7,886,885	5,670,000	7,875,120	5,681,765
Financial Partnership Fund	0	190,000	189,745	255
Channel Five Equipment Reserve	61,917	230,430	230,550	61,797
Park Cumulative Reserve	1,909,067	1,057,981	2,155,427	811,621
Fire / EMS	0	53,915,282	53,890,282	25,000
Defined Contribution Administration	0	75,000	68,787	6,213
VOYA Defined Contribution Administration	0	27,500	27,500	0
Transportation Benefit Fund	3,664,537	3,206,971	2,907,202	3,964,306
Total Special Revenue Funds	\$41,035,241	\$206,717,156	\$213,036,815	\$34,715,582

	Beg Balance	Resources	Expenses	End Balance
Debt Service Fund Group				
GO Bond Redemption	7,818,368	16,428,140	16,428,140	7,818,368
Special Assessment Debt	115,533	530,000	317,834	327,699
Special Assessment Guaranty	576,432	2,500	8,000	570,932
Iron Bridge TIF Debt Service	180,000	77,500	101,361	156,139
University District LRF Debt Service	350,000	275,000	23,709	601,291
Total Debt Service Funds	\$9,040,333	\$17,313,140	\$16,879,044	\$9,474,429
Capital Projects Fund Group				
Improvement Proj Cost Fund 2001	35,196	0	35,196	0
General Capital Improvements	123,044	40,000	20,000	143,044
Arterial Street	3,799,409	28,283,074	24,816,397	7,266,086
Capital Improvements 2015 Park	14,732,940	0	910,000	13,822,940
Capital Improvements 1995	40,778	0	40,778	0
Capital Improvements 2018 Library	24,829,066	345,441	25,174,507	0
Kendall Yards TIF	0	375,500	375,500	0
West Quadrant TIF	672,517	360,500	1,033,017	0
University District LRF	259,532	73,250	332,782	0
Total Capital Project Funds	\$44,492,482	\$29,477,765	\$52,738,177	\$21,232,070
Enterprise Fund Group				
Water	24,231,051	49,810,213	52,200,683	21,840,581
Water/WW Debt Service	0	13,547,528	13,547,528	0
Integrated Capital Management	30,033,780	64,580,093	93,874,797	739,076
Sewer	26,830,317	63,619,282	66,957,265	23,492,334
Solid Waste Fund	31,930,311	78,451,339	87,632,671	22,748,979
Golf	612,793	4,025,270	3,758,567	879,496
Development Services Center	4,970,651	8,469,961	8,192,067	5,248,545
Total Enterprise Funds	\$118,608,903	\$282,503,686	\$326,163,578	\$74,949,011
Internal Service Fund Group				
Fleet Services	1,529,624	13,646,893	14,625,016	551,501
Fleet Services Equipment Replacement	1,558,016	2,090,232	1,554,000	2,094,248
Public Works and Utilities	326,407	5,814,447	5,784,857	355,997
Information Technology (IT)	3,736,626	12,200,437	12,253,049	3,684,014
IT Capital Replacement	3,691,074	1,381,068	2,419,367	2,652,775
Reprographics	110,330	722,482	724,342	108,470
Purchasing & Stores	143,643	887,226	921,813	109,056
Accounting Services	967,077	4,271,989	4,693,004	546,062
My Spokane	173,084	1,630,234	1,547,517	255,801
Office of Performance Management	0	1,670,427	1,666,933	3,494
Risk Management	13,475,970	3,060,000	5,759,786	10,776,184
Workers' Compensation	10,689,025	6,075,500	6,738,895	10,025,630
Unemployment Compensation	961,050	304,000	593,793	671,257
Employee Benefits	13,986,391	44,727,354	47,032,379	11,681,366
Asset Management Operations	1,448,590	3,158,338	3,161,445	1,445,483
Asset Management Capital	4,071,564	14,227,157	14,470,064	3,828,657
Property Acquisition Police	438,053	2,277,921	0	2,715,974
Property Acquisition Fire	2,433,243	2,180,096	0	4,613,339
Total Internal Service Funds	\$59,739,767	\$120,325,801	\$123,946,260	\$56,119,308
Trust And Agency Fund Group				
Finch Memorial Arboretum	8,000	8,000	16,000	0
Employees' Retirement (SERS)	5,964,927	30,424,000	36,388,927	0
Firefighters' Pension Fund	1,086,040	4,285,000	5,371,040	0
Police Pension Fund	99	4,345,500	4,345,599	0
Building Code Records Management	0	60,000	60,000	0
Municipal Court	0	1,500,100	1,500,100	0
Total Trust And Agency Funds	\$7,059,066	\$40,622,600	\$47,681,666	\$0

2021 PRELIMINARY BUDGET
GENERAL FUND REVENUES & EXPENDITURES
October 5, 2020

	2021 Revenues	2021 Expenditures
Nondepartmental	\$181,731,281	\$5,312,863
Police Ombudsman	0	349,576
Civil Service	0	1,455,673
City Clerk	1,500	723,196
Human Services	30,000	2,851,306
City Council	0	2,291,411
Public Affairs/Communications	37,000	1,097,743
Community Centers	0	916,253
Engineering Services	9,201,252	7,199,734
Finance	68,500	1,597,385
Grants Management	0	453,044
Community & Neighborhood Svcs Division	77,173	346,265
Historic Preservation	51,982	209,148
Legal	661,000	4,734,947
Mayor	0	1,064,704
Neighborhood Services	35,000	587,667
Municipal Court	2,783,808	4,581,499
Office Of Hearing Examiner	25,483	244,644
Youth Services	0	45,000
Human Resources	0	1,198,352
Planning Services	0	2,024,427
Police	8,577,792	64,151,270
Probation Services	162,000	1,533,614
Public Defender	188,975	3,284,698
Community and Economic Development	249,386	1,196,587
Economic Development Services	0	837,694
Internal Service Charges	0	10,990,800
Allocations to Other Departments	0	87,615,380
Total General Fund	\$203,882,132	\$208,894,880

2021 PRELIMINARY BUDGET
TOTAL GENERAL FUND REVENUE BY DEPARTMENT
October 5, 2020

	<u>2019 Actual</u>	<u>2020 Adopted</u>	<u>2021 Preliminary</u>
Nondepartmental	\$190,241,935	\$184,990,911	\$181,731,281
Civil Service	50	0	0
City Clerk	489	1,500	1,500
Human Services	27,915	30,000	30,000
City Council	0	15,000	0
Public Affairs/Communications	37,000	37,000	37,000
Engineering Services	9,152,010	8,843,807	9,201,252
Entertainment Facilities	54,012	0	0
Finance	19,487	15,000	68,500
Grants Management	23,989	0	0
Community/Neighborhood Svcs Division	96,766	224,102	77,173
Historic Preservation	39,136	46,000	51,982
Legal	832,303	861,050	661,000
Neighborhood Services	(74,629)	35,000	35,000
Municipal Court	2,060,512	2,784,184	2,783,808
Office of Hearing Examiner	28,860	12,500	25,483
Planning Services	16,925	0	0
Police	7,276,595	8,645,256	8,577,792
Probation Services	168,042	162,000	162,000
Public Defender	326,884	239,550	188,975
Economic Development	64,887	103,801	249,386
Treasury Services	38,532	53,500	0
Total General Fund	<u>\$210,431,701</u>	<u>\$207,100,161</u>	<u>\$203,882,132</u>

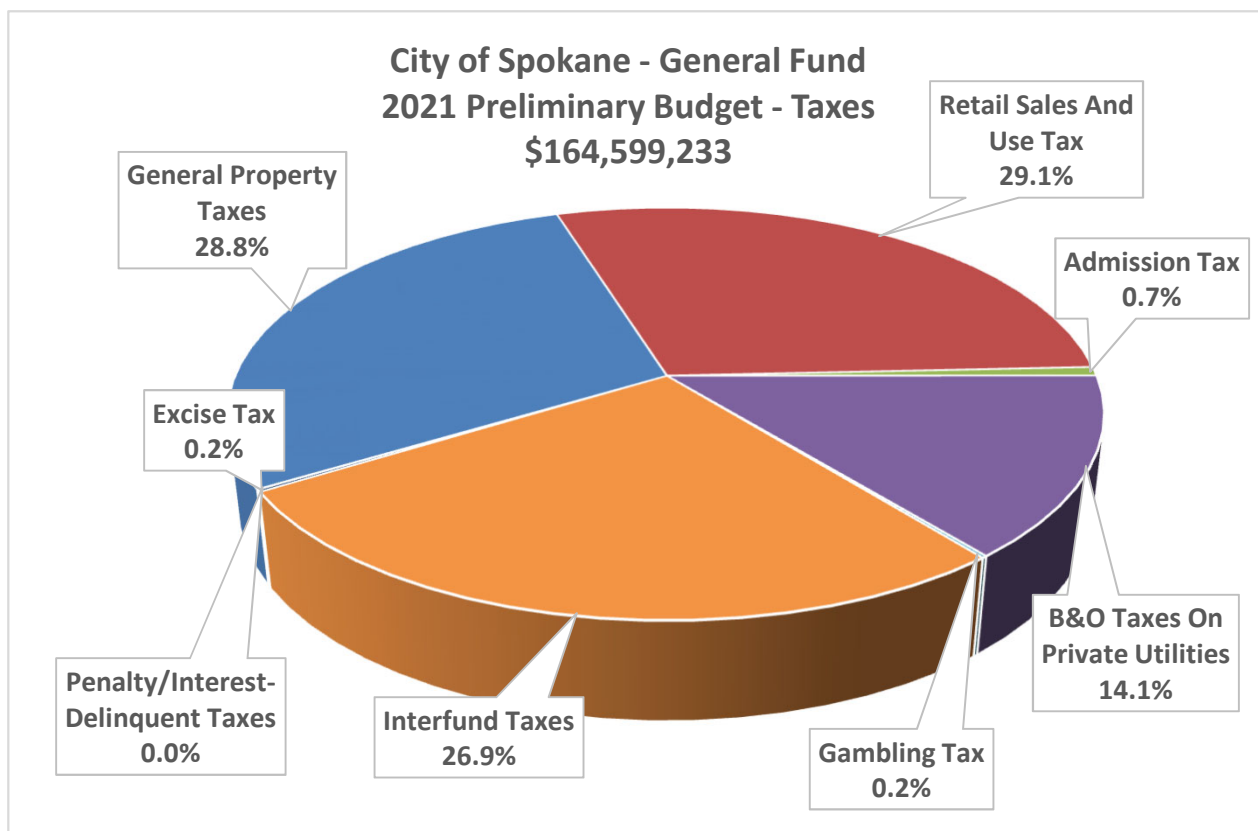
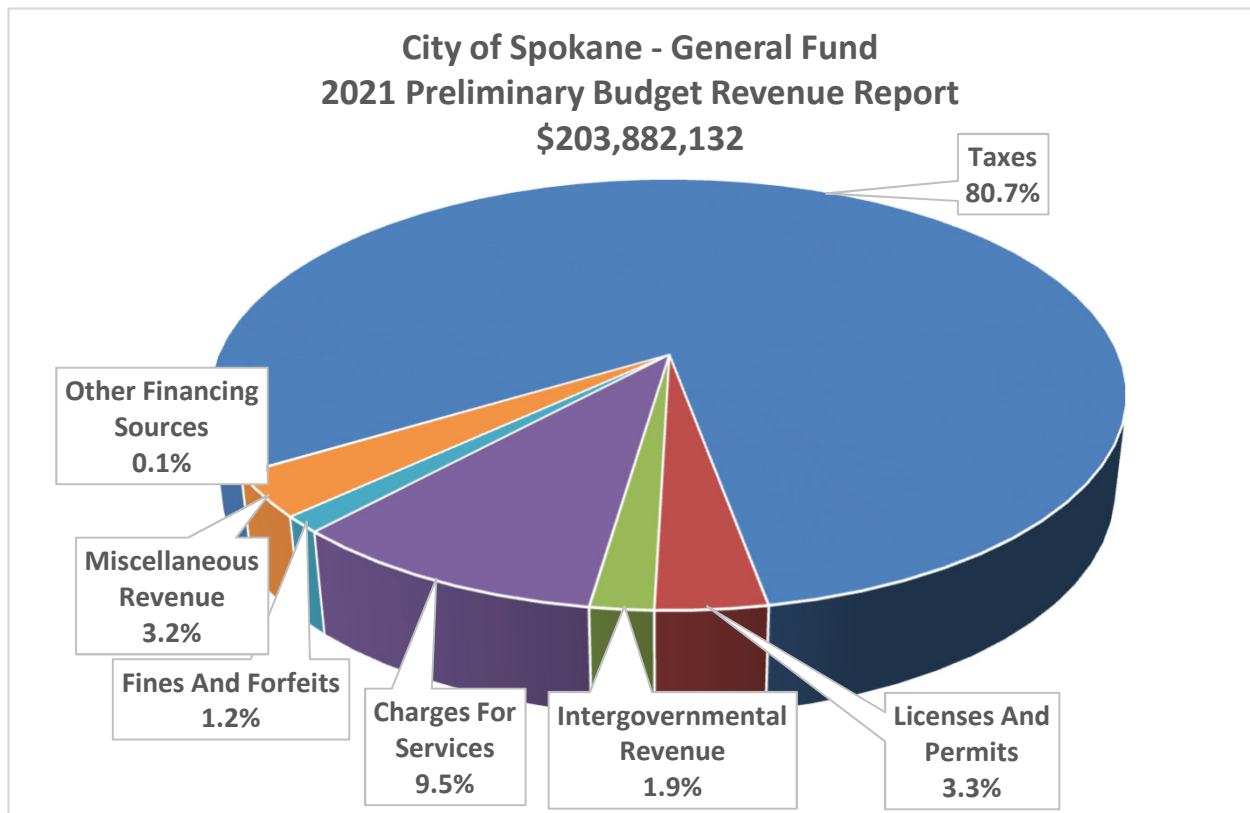
2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	<u>2019 Actual</u>	<u>2020 Adopted</u>	<u>2021 Preliminary</u>
General Fund			
Taxes			
General Property Tax	45,656,657	46,756,867	47,349,955
Retail Sales And Use Tax	48,852,964	51,421,040	47,963,128
Admission Tax	1,195,641	1,140,000	1,140,000
B&O Tax On Private Utilities	23,890,833	24,710,000	23,230,000
Interfund Tax (Tax on City Utilities)	42,753,009	42,810,000	44,308,350
Excise Tax	508,951	548,000	557,000
Penalty/Interest-Delinquent Taxes	66,155	50,000	50,800
Total Taxes	<u>\$162,924,210</u>	<u>\$167,435,907</u>	<u>\$164,599,233</u>
Licenses And Permits			
Business Licenses & Permits	6,578,854	6,709,000	6,552,900
Non-Business License/Permit	212,200	203,000	202,000
Total Licenses And Permits	<u>\$6,791,054</u>	<u>\$6,912,000</u>	<u>\$6,754,900</u>
Intergovernmental Revenue			
Federal Grants - Indirect	3,074	0	0
State Grants	96,776	87,500	96,975
State Entitlements/Impact Payments	3,703,202	3,710,132	3,711,000
In Lieu/Impact Payment	109,037	35,000	40,000
Total Intergovernmental Revenue	<u>\$3,912,089</u>	<u>\$3,832,632</u>	<u>\$3,847,975</u>
Charges For Services			
General Gov't Charge For Service	750,819	679,300	681,733
Security Of Persons/Property	3,438,557	3,510,550	3,546,242
Economic Environment	22,425	30,000	15,000
Interfund Sales/Service Charge	14,336,058	14,670,238	15,221,809
Total Charges For Services	<u>\$18,547,859</u>	<u>\$18,890,088</u>	<u>\$19,464,784</u>
Fines And Forfeits			
Civil Penalties	6,871	12,000	12,000
Civil Infraction Penalties	581,513	1,060,000	1,060,000
Civil Parking Infraction Penalties	957,323	1,240,500	1,240,500
Criminal Traffic Misdemeanor	131,137	125,000	125,000
Non-Traffic Misdemeanor	35,178	30,000	30,000
Criminal Costs	4,066	3,150	3,150
Non-Court Fines/Forfeits/Penalties	42,704	40,000	38,000
Total Fines And Forfeits	<u>\$1,758,792</u>	<u>\$2,510,650</u>	<u>\$2,508,650</u>

**2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020**

	<u>2019 Actual</u>	<u>2020 Adopted</u>	<u>2021 Preliminary</u>
Miscellaneous Revenue			
Interest Earnings	14,840,522	6,230,000	5,448,600
Rents/Leases/Concessions	798,383	645,000	709,000
Private Contribution/Donation	2,789	0	0
Other Miscellaneous Revenue	282,733	418,900	444,382
Total Miscellaneous Revenue	<u>\$15,924,427</u>	<u>\$7,293,900</u>	<u>\$6,601,982</u>
 Other Financing Sources			
Proceeds of Fixed Assets	54,012	0	0
Comp For Loss Govt Cap Assets	77,994	40,000	40,000
From Trial Court Improvement Fund	76,265	64,984	64,608
From Traffic Calming Fund	365,000	120,000	0
Total Operating Transfers In	<u>\$573,271</u>	<u>\$224,984</u>	<u>\$104,608</u>
 Total General Fund Revenue	<u><u>\$210,431,702</u></u>	<u><u>\$207,100,161</u></u>	<u><u>\$203,882,132</u></u>

**2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020**



2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Special Revenue Funds			
Street Maintenance			
General Property Taxes	9,575,929	9,815,804	10,045,800
Excise Tax (REET)	4,018,638	4,339,672	3,905,705
Non-Business License/Permit	751	7,000	7,000
Federal Grants - Indirect	36,601	0	0
State Grants	6,100	0	0
State Entitlements/Impact Payments (MVFT)	3,667,581	3,625,000	3,462,370
Intergovernmental Services Revenue	0	5,000	0
Transportation	31,872	11,000	25,890
Interfund Sales/Service Charge	6,583,668	7,096,015	7,350,730
Interest Earnings	20,866	2,000	10,000
Rents/Leases/Concessions	0	2,500	7,030
Contributed Capital	0	3,000	3,000
Other Miscellaneous Revenue	103,026	28,000	29,400
Disposition of Fixed Assets	51,402	45,000	45,000
Transfers from Other Funds:			
From Arterial Street	1,300,000	1,300,000	1,300,000
From Real Estate Excise Tax	1,122,181	955,638	400,000
From Solid Waste Management	700,000	700,000	700,000
Insurance Recoveries	70,171	21,000	32,980
Total Street Maintenance	\$27,288,786	\$27,956,629	\$27,324,905
Code Enforcement			
General Government Charge for Service	121,750	0	0
Utilities & Environment	2,890	0	0
Interfund Sales/Service Charge	1,404,110	1,202,890	1,287,710
Interest Earnings	23,539	0	0
Other Miscellaneous Revenue	217,435	0	0
Disposition of Fixed Assets	13,617	0	0
Transfer from General Fund	599,532	836,885	790,153
Total Code Enforcement	\$2,382,873	\$2,039,775	\$2,077,863
Library			
General Property Taxes	1,357,967	1,493,558	1,671,175
State Grants	3,887	50,000	50,000
In Lieu/Impact Payments	22,000	0	0
General Gov't Charge For Service	11,966	5,000	0
Culture and Recreation Fees	750	0	0
Interfund Sales/Service Charge	0	211,000	64,180
Non-Court Fines/Forfeits/Penalties	64,262	40,000	25,000
Interest Earnings	17,167	3,300	3,300
Rents/Leases/Concessions	19,583	9,945	0
Private Contribution/Donation	89,935	60,000	20,000
Other Miscellaneous Revenue	1,231	6,000	6,000
Transfer from General Fund	8,826,000	9,046,519	9,046,519
Insurance Recoveries	3,662	0	0
Total Library	\$10,418,410	\$10,925,322	\$10,886,174

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Historic Preservation Incentive Fund			
Non-Business License/Permit	9,160	11,400	9,180
Total Historic Preservation Incentive Fund	\$9,160	\$11,400	\$9,180
Pension Contribution Fund			
General Property Tax	3,979,522	3,000,000	3,273,066
Retail Sales and Use Tax	3,300,000	3,700,000	4,150,000
Penalty/Interest - Delinq Taxes	9,451	0	0
State Shared Revenue	0	3,000,000	3,000,000
Total Pension Contribution Fund	\$7,288,973	\$9,700,000	\$10,423,066
Miscellaneous Grants			
Federal Grants - Direct	41,393	1,350,000	900,000
Federal Grants - Indirect	41,571	52,500	35,000
State Grants	355,701	1,090,000	0
Private Contribution/Donation	26,443	0	0
Total Miscellaneous Grants	\$465,108	\$2,492,500	\$935,000
Domestic Violence Prevention			
Non-Traffic Misdemeanor	132	500	500
Total Domestic Violence Prevention	\$132	\$500	\$500
Traffic Calming Measures			
Civil Parking Infractions	4,488,423	4,800,000	4,506,235
Interest Earnings	16,985	20,000	25,000
Total Traffic Calming Measures	\$4,505,408	\$4,820,000	\$4,531,235
Urban Forestry Fund			
Private Contribution/Donation	0	0	20,000
Total Urban Forestry Fund	\$0	\$0	\$20,000
Parks and Recreation			
Non-Business License/Permit	5,050	1,000	1,000
Federal Grants - Indirect	0	10,000	10,000
State Grants	793,767	1,750,000	1,000,000
General Gov't Charge for Service	892,596	281,200	281,200
Mental and Physical Health	106,412	107,600	107,600
Culture and Recreation Fees	2,954,562	3,740,716	3,740,716
Interfund Sales/Service Charge	296,376	280,000	280,000
Non-Court Fines/Forfeits/Penalties	8,627	500	500
Interest Earnings	6,881	10,630	10,630
Rents/Leases/Concessions	769,520	1,527,800	1,527,800
Private Contribution/Donation	704,759	428,649	236,500
Other Miscellaneous Revenue	10,108	0	0
Transfers from Other Funds:			
From General Fund	14,613,832	15,163,123	15,958,647
From West Quadrant TIF	500,000	0	0
From Sewer	435,819	448,458	461,463
Insurance Recoveries	43,353	6,000	6,000
Total Parks and Recreation	\$22,141,662	\$23,755,676	\$23,622,056

**2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020**

	2019 Actual	2020 Adopted	2021 Preliminary
Under Freeway Parking			
Rents/Leases/Concessions	198,544	190,000	168,856
Other Miscellaneous Revenue	2,481	0	0
Total Under Freeway Parking	\$201,025	\$190,000	\$168,856
Parking			
Non-Business License/Permit	455,204	300,000	350,000
Transportation	0	4,508,760	0
Interest Earnings	16,634	8,000	20,000
Rents/Leases/Concessions	3,463,054	0	3,500,000
Other Miscellaneous Revenue	483	1,000	1,000
Disposition of Fixed Assets	11,588	0	0
Transfer from General Fund	1,250,000	1,250,000	1,250,000
Insurance Recoveries Govt Funds Only	1,425	0	0
Total Parking	\$5,198,388	\$6,067,760	\$5,121,000
Paths and Trails Reserve			
Business License/Permit	97,833	63,800	119,400
State Entitlements/Impact Payments	16,327	16,177	14,688
Total Paths and Trails Reserve	\$114,160	\$79,977	\$134,088
Spokane Regional Emergency Communications			
Public Safety	95,401	71,900	74,000
Transfer from General Fund	60,000	92,976	92,976
Total SRECS	\$155,401	\$164,876	\$166,976
Human Services Grants			
Federal Grants - Direct	311,517	286,877	1,290,000
Federal Grants - Indirect	0	0	539,238
State Grants	3,855,538	3,939,069	13,811,100
General Gov't Charge for Service	1,557,736	900,000	900,000
Interest Earnings	253	650	500
Other Miscellaneous Revenue	5,724	0	6,000
Total Human Services Grants	\$5,730,768	\$5,126,596	\$16,546,838
Continuum of Care			
Federal Grants - Direct	3,744,071	4,188,363	4,188,363
Federal Entitlmts/Impact Payments	134,983	0	0
Other Misc Revenue	(15)	0	0
Total Continuum of Care	\$3,879,039	\$4,188,363	\$4,188,363
Forfeitures & Contributions (SPD)			
Federal Grants - Direct	153,020	50,000	50,000
Public Safety	40,314	70,400	48,400
Economic Environment	11,364	0	0
Non-Traffic Misdemeanor	27,300	50,000	50,000
Interest Earnings	2,484	1,500	2,500
Private Contribution/Donation	908	5,000	0
Other Miscellaneous Revenue	358,329	220,000	250,000
State Remittance - Courts	0	12,000	0
Disposition of Fixed Assets	1	0	0
Total Forfeitures & Contributions	\$593,720	\$408,900	\$400,900

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Intermodal Facility Operation			
General Gov't Charge for Service	11,489	0	12,244
Interest Earnings	9	0	0
Rents/Leases/Concessions	430,288	453,409	478,091
Transfer from General Fund	223,000	135,000	381,919
Total Intermodal Facility Operation	\$664,786	\$588,409	\$872,254
Hotel/Motel Tax			
Retail Sales and Use Tax	4,612,147	4,451,250	4,451,250
Total Hotel/Motel Tax	\$4,612,147	\$4,451,250	\$4,451,250
Capital Improvement Program			
Interest Earnings	7	5	10
Total Capital Improvement Program	\$7	\$5	\$10
Real Estate Excise Tax			
Excise Tax (REET)	3,922,777	4,339,672	2,745,944
Total Real Estate Excise Tax	\$3,922,777	\$4,339,672	\$2,745,944
Public Safety & Judicial Grants			
Federal Grants - Direct	112,754	423,074	707,607
Federal Grants - Indirect	309,191	211,290	271,198
State Grants	351,028	377,091	611,681
Interest Earnings	0	0	0
Private Contributions/Donations	0	0	0
Transfer from General Fund	0	5,000	5,000
Total Public Safety & Judicial Grants	\$772,973	\$1,016,455	\$1,595,486
Public Safety Personnel Fund			
General Property Taxes	0	6,350,000	6,470,000
Total Public Safety Personnel Fund	\$0	\$6,350,000	\$6,470,000
Combined Communications Center			
Retail Sales and Use Tax	1,695,525	2,232,216	2,473,713
Federal Grants - Indirect	794		
General Gov't Charge for Service	8,771	0	0
Public Safety	1,075,948	0	182,214
Interfund Sales/Service Charge	0	0	5,000
Interest Earnings	22,511	0	0
Private Contributions/Donation	635	0	0
Transfer from Fire/EMS	37,798	0	0
Total Combined Communications Center	\$2,841,982	\$2,232,216	\$2,660,927
Communications Building M&O			
Public Safety	339,826	338,795	286,465
Interfund Sales/Service Charges	0	0	0
Interest Earnings	4,027	500	500
Total Communications Bldg M&O	\$343,853	\$339,295	\$286,965
Community Development Fund			
Private Contributions/Donation	10,690	15,000	15,000
Interest Earnings	2,283	0	0
Total Community Development Fund	\$12,973	\$15,000	\$15,000

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
CD/HS Operatons			
Other Misc Revenue	60	0	0
Total CD/HS Operations	\$60	\$0	\$0
Comm Development Block Grants			
Federal Grants - Direct	3,764,050	6,500,000	8,800,000
Federal Entitlmts/Impact Payments	0	1,000,000	1,000,000
Interest Earnings	1,982	0	0
Other Misc Revenue	29	0	0
Operating Transfer In	1,043,308	0	0
Total CD Block Grants	\$4,809,369	\$7,500,000	\$9,800,000
CDBG Revolving Loan Fund			
Interest Earnings	457,118	433,000	410,000
Other Miscellaneous Revenue	(28,216)	0	0
Collection of Receivables	1,540,782	2,207,199	2,000,000
Operating Transfer In	21,748	0	0
Total CDBG Revolving Loan Fund	\$1,991,432	\$2,640,199	\$2,410,000
Misc Community Development Grants			
Interest Earnings	11,442	1,000	11,000
Other Miscellaneous Revenue	14,487	0	0
Collection of Receivables	16,159	20,000	20,000
Operating Transfer In	722,181	555,638	0
Total Misc Community Dev Grants	\$764,269	\$576,638	\$31,000
Home Program			
Federal Grants - Direct	646,779	3,139,774	3,139,774
Interest Earnings	89,387	0	0
Collection of Receivables	95,256	0	0
Total Home Program	\$831,422	\$3,139,774	\$3,139,774
Home Revolving Loan Fund			
Federal Entitlmts/Impact Payments	4,900	0	0
Interest Earnings	44,759	200	80,000
Other Miscellaneous Revenue	82	0	0
Collection of Receivables	261,272	300,000	300,000
Total Home Revolving Loan Fund	\$311,013	\$300,200	\$380,000
Housing Assistance Program			
Interest Earnings	11,988	300	1,500
Other Miscellaneous Revenue	(2)	0	0
Collection of Receivables	2,494	2,500	10,000
Total Housing Assistance Program	\$14,480	\$2,800	\$11,500
Affordable & Supportive Housing Fund			
Retail Sales and Use Tax	0	0	402,274
Total Housing Trust Grant	\$0	\$0	\$402,274
Hope Acquisition Fund			
Interest Earnings	3,003	300	3,500
Other Miscellaneous Revenue	2	0	0
Collection of Receivables	7,053	8,000	14,000
Total Hope Acquisition Fund	\$10,058	\$8,300	\$17,500

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Housing Trust Grant			
Interest Earnings	16,344	300	2,500
Collection of Receivables	1,223	3,000	2,000
Total Housing Trust Grant	\$17,567	\$3,300	\$4,500
Rental Rehabilitation Fund			
Interest Earnings	8,654	8,400	62,000
Rents/Leases/Concessions	18,000	0	0
Other Miscellaneous Revenue	(2)	0	16,000
Collection of Receivables	13,457	17,000	350,000
Disposition of Fixed Assets	5,397	0	0
Total Rental Rehabilitation Fund	\$45,506	\$25,400	\$428,000
UDAG Fund			
Interest Earnings	4,679	1,000	0
Total UDAG Fund	\$4,679	\$1,000	\$0
Trial Court Improvement Fund			
State Entitlements/Impact Payments	65,002	64,984	64,608
Total Trial Court Improvement Fund	\$65,002	\$64,984	\$64,608
Criminal Justice Assistance			
Retail Sales and Use Tax	5,081,199	3,278,000	3,375,000
State Entitlements/Impact Payments	2,180,954	2,282,000	2,282,000
Public Safety	8,630	8,000	8,000
Interest Earnings	5,270	5,000	5,000
Total Criminal Justice Assistance	\$7,276,053	\$5,573,000	\$5,670,000
Financial Partnership Fund			
Transfer from Parking	1,683,675	190,000	190,000
Total Financial Partnership Fund	\$1,683,675	\$190,000	\$190,000
Channel Five Equipment Reserve			
Business Licenses & Permits	236,267	230,430	230,430
Total Channel Five Equip Reserve	\$236,267	\$230,430	\$230,430
Park Cumulative Reserve			
In Lieu/Impact Payments	0	0	0
Intergovernmental Services Rev	0	350,000	350,000
Economic Environment	2,000	0	0
Interest Earnings	7,209	8,000	8,000
Rents/Leases/Concessions	365,278	15,800	15,800
Private Contribution/Donation	412,500	0	500,000
Other Miscellaneous Revenue	16,072	5,000	5,000
Disposition of Fixed Assets	6,675	0	0
Transfer from General Fund	500,000	0	
Transfer from West Quadrant TIF	77,000	0	
Transfer from Parks	0	49,181	49,181
Transfer from Arterial Streets	1,400,000	0	
Transfer from Golf	0	50,000	130,000
Total Park Cumulative Reserve	\$2,786,734	\$477,981	\$1,057,981

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Fire / EMS			
General Property Tax	8,845,499	8,933,000	9,107,400
Penalty/Interest - Delinquent Taxes	13,481	0	0
Business Licenses and Permits	325,511	370,000	370,000
Federal Grants - Direct	1,523,863	0	0
Federal Grants - Indirect	8,376	0	0
State Grants	67,847	5,000	5,000
General Gov't Charge For Service	2,097	0	0
Public Safety	797,909	828,551	965,380
Economic Environment	141,747	130,000	150,000
Non-Court Fines/Forfeits/Penalties	223,486	201,000	201,500
Interest Earnings	5,538	4,000	4,000
Rents/Leases/Concessions	21,152	0	0
Private Contributions/Donations	21,293	10,000	10,000
Other Miscellaneous Revenue	50,324	0	0
Disposition of Fixed Assets	35,872	0	0
Transfer from General Fund	41,920,000	44,071,173	43,102,002
Insurance Recoveries	982	0	0
Total Fire / EMS	\$54,004,977	\$54,552,724	\$53,915,282
Defined Contribution Administration			
General Govt Charge for Services	0	75,000	75,000
Total Defined Contribution Admin	\$0	\$75,000	\$75,000
VOYA Defined Contribution Administration			
General Govt Charge for Services	0	0	27,500
Total Defined Contribution Admin	\$0	\$0	\$27,500
Transportation Benefit Fund			
Excise Tax	3,054,878	3,132,165	3,201,971
Interest Earnings	12,666	5,000	5,000
Total Transportation Benefit	\$3,067,544	\$3,137,165	\$3,206,971
 Total Special Revenue Funds	 \$181,464,618	 \$195,759,471	 \$206,717,156

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	<u>2019 Actual</u>	<u>2020 Adopted</u>	<u>2021 Preliminary</u>
Debt Service Funds			
GO Bond Redemption			
General Property Tax	8,228,379	9,007,525	9,290,775
Timber Harvest Tax	1,244	0	0
Penalty/Interest - Delinquent Taxes	10,364	0	0
Federal Entitlements/Impact Payments	490,635	482,451	0
Interest Earnings	15,667	0	0
Transfers from Other Funds:			
From Arterial Street Fund	5,202,609	5,235,103	5,435,457
From Library Bond Fund	5,906		
From Park Bond Fund	3,082		
From Parking Fund	1,677,323	1,686,415	1,701,908
Total GO Bond Redemption	<u>\$15,635,209</u>	<u>\$16,411,494</u>	<u>\$16,428,140</u>
Special Assessment Debt			
Interest Earnings	45,406	80,000	80,000
Special Assessment Principal	296,347	450,000	450,000
Other Misc Revenue	49	0	0
Total Special Assessment Debt	<u>\$341,802</u>	<u>\$530,000</u>	<u>\$530,000</u>
Special Assessment Guaranty			
Interest Earnings	3,354	2,500	2,500
Total Special Assessment Guaranty	<u>\$3,354</u>	<u>\$2,500</u>	<u>\$2,500</u>
Iron Bridge TIF Debt Service			
General Property Tax	71,308	77,500	77,500
Interest Earnings	390	0	0
Total Iron Bridge TIF Debt Service	<u>\$71,698</u>	<u>\$77,500</u>	<u>\$77,500</u>
University District LRF Debt Service			
Retail Sales and Use Tax	250,000	275,000	275,000
Total University District LRF Debt Svc	<u>\$250,000</u>	<u>\$275,000</u>	<u>\$275,000</u>
Total Debt Service Funds	<u><u>\$16,302,063</u></u>	<u><u>\$17,296,494</u></u>	<u><u>\$17,313,140</u></u>

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Capital Project Funds			
General Capital Improvements			
From General Fund	31,326	40,000	40,000
Total General Capital Improvements	\$31,326	\$40,000	\$40,000
Arterial Street			
Business Licenses & Permits	1,000	1,000	1,000
Federal Grants - Indirect	3,384,516	19,769,665	1,162,225
State Grants	2,327,910	3,040,000	385,000
State Entitlements/Impact Payments	1,399,434	1,385,866	1,259,490
In Lieu/Impact Payments	907,512	5,260,000	9,330,969
Economic Environment	1,590,562	633,588	65,000
Interest Earnings	34,346	20,000	40,000
Rents/Leases/Concessions	1,200	1,200	1,200
Private Contribution/Donation	181,907	0	100,000
Other Miscellaneous Revenue	(40,409)	15,023	16,064
Disposition of Fixed Assets	202,652	0	0
Transfers from Other Funds:			
From General Fund	9,430,000	9,796,805	10,045,800
From Paths and Trails	0	10,000	10,000
From Street Bond	0	0	0
From Integrated Capital Management	5,000,000	5,000,000	5,000,000
From Real Estate Excise Tax	2,858,933	2,439,553	866,326
From Transportation Benefit District	91,000	0	0
From Asset Management	500,000	0	0
From West Quadrant	0	100,000	0
Total Arterial Street	\$27,870,563	\$47,472,700	\$28,283,074
2015 UTGO Park Bond			
Interest Earnings	1,631,210	600,000	0
Total 2015 UTGO Park Bond	\$1,631,210	\$600,000	\$0
2018 UTGO Library Capital Bond			
Transfer from Integrated Capital Management	0	0	345,441
Interest Earnings	5,966,856	0	0
Total 2018 UTGO Library Capital Bond	\$5,966,856	\$0	\$345,441

**2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020**

	2019 Actual	2020 Adopted	2021 Preliminary
Kendall Yards TIF			
General Property Tax	236,098	275,500	375,500
Total Kendall Yards TIF	\$236,098	\$275,500	\$375,500
West Quadrant TIF			
General Property Tax	245,960	295,500	360,500
Interest Earnings	(60)	0	0
Total West Quadrant TIF	\$245,900	\$295,500	\$360,500
University District LRF			
General Property Tax	68,329	74,250	73,250
Total University District LRF	\$68,329	\$74,250	\$73,250
Total Capital Project Funds	\$30,083,426	\$48,757,950	\$29,477,765

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Enterprise Funds			
Water			
Public Safety	60,617	16,923	50,000
Utilities & Environment	44,796,048	47,569,226	48,074,571
Economic Environment	44,212	8,696	35,000
Interfund Sales/Service Charge	438,985	546,156	245,206
Interest Earnings	181,923	140,500	236,500
Rents/Leases/Concessions	5,775	0	5,000
Interfund Miscellaneous	22,895	15,000	22,895
Other Miscellaneous Revenue	(42,244)	75,000	75,000
Insurance Recoveries	20,690	36,041	36,041
Capital Contributions	12,221,410	1,130,900	1,000,000
Other Long Term Debt Proceeds	4,354	0	0
Transfer from Sewer	0	0	0
Disposition of Fixed Assets	(18,861)	35,000	30,000
Total Water	\$57,735,804	\$49,573,442	\$49,810,213
Water/WW Debt Service Fund			
Transfer from Integrated Capital	13,550,278	13,552,528	13,547,528
Total Water/WW Debt Service	\$13,550,278	\$13,552,528	\$13,547,528
Integrated Capital Management			
Federal Grants - Indirect	0	0	0
State Grants	2,030,736	5,635,348	8,804,183
Utilities & Environment	44,734,838	48,189,317	43,591,317
Interfund Sales/Service Charge	1,404,713	1,389,903	1,389,903
Interest Earnings	134,974	30,000	30,000
Contributed Capital	12,503,046	7,200,000	4,654,169
Other Miscellaneous Revenue	120,214	0	0
Other Long Term Debt Proceeds	43,073,065	8,670,001	5,179,001
Transfer from Asset Management	20,000	0	0
Transfer from Transportation Benefit District	87,487	0	0
Transfer from Solid Waste	0	588,000	725,408
Transfer From Water	0	710,000	68,704
Transfer From Sewer	0	710,000	137,408
Total Integrated Capital Management	\$104,109,073	\$73,122,569	\$64,580,093
Sewer Fund			
Public Safety	277,195	0	0
Utilities & Environment	60,338,176	60,058,357	61,526,647
Economic Environment	50,914	0	0
Interfund Sales/Service Charge	409,188	779,221	569,435
Interest Earnings	256,384	180,000	180,000
Rents/Leases/Concessions	0	0	0
Other Miscellaneous Revenue	5,644	5,500	5,500
Insurance Recoveries	18,623	0	0
Capital Contributions	84,558,416	1,337,700	1,337,700
Disposition of Fixed Assets	(108,669)	0	0
Operating Transfer In			
From Water/WW Revenue Bond Fund	22,992,145	0	0
Total Sewer	\$168,798,016	\$62,360,778	\$63,619,282

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Water/WW Revenue Bond Fund			
Interest Earnings	31,120	0	0
Total Water/WW Revenue Bond	\$31,120	\$0	\$0
Solid Waste			
Business Licenses & Permits	2,000	2,000	2,000
Utilities & Environment	73,020,950	74,302,895	76,860,815
Internal Service Fund Sales/Charges	224,188	240,800	240,800
Interfund Sales/Service Charge	305,942	0	0
Interest Earnings	170,931	85,356	240,000
Rents/Leases/Concessions	335,988	287,424	287,424
Interfund Miscellaneous	125,000	150,000	125,000
Other Miscellaneous Revenue	604,722	1,030,300	645,300
Insurance Recoveries	9,974	0	0
Disposition of Fixed Assets	(659,155)	0	0
Operating Transfers-In	10,820,365	50,000	50,000
Total Solid Waste	\$84,960,905	\$76,148,775	\$78,451,339
Golf			
Federal Grants - Indirect	9,653	0	0
State Grants	2,633	0	0
General Gov't Charge for Services	6,430	0	0
Culture and Recreation Fees	3,080,369	4,011,370	4,011,370
Interest Earnings	1,593	7,000	7,000
Rents/Leases/Concessions	64	3,600	3,600
Other Miscellaneous Revenue	597,327	3,300	3,300
Disposition of Fixed Assets	0	0	0
Insurance Recoveries	0	0	0
Total Golf	\$3,698,069	\$4,025,270	\$4,025,270
Development Services Center			
Business Licenses & Permits	105,915	102,000	102,000
Non-Business Licenses & Permits	1,074,581	955,000	1,064,000
General Gov't Charge for Service	6,394	182,500	183,500
Public Safety	3,625,582	3,762,200	4,029,200
Utilities & Environment	117,320	165,000	105,000
Economic Environment	1,386,633	1,792,000	2,311,000
Interfund Sales/Service Charge	483,150	303,000	461,761
Non-Court Fines/Forfeits/Penalties	1,000	0	1,000
Interest Earnings	20,730	14,000	24,000
Other Miscellaneous Revenue	105,255	182,500	188,500
Insurance Recoveries	7,790	0	0
Disposition of Fixed Assets	7,438	0	0
Total Development Services Center	\$6,941,788	\$7,458,200	\$8,469,961
Total Enterprise Funds	\$439,825,053	\$286,241,562	\$282,503,686

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Internal Service Funds			
Fleet Services			
Transportation	54,686	92,000	62,000
Internal Service Fund Sales/Charges	13,903,105	13,882,415	13,581,343
Interest Earnings	88	50	50
Rents/Leases/Concessions	0	0	0
Other Miscellaneous Revenue	5,133	3,500	3,500
Total Fleet Services	\$13,963,012	\$13,977,965	\$13,646,893
Fleet Services Equipment Replacement			
Internal Service Fund Sales/Charges	1,968,220	2,081,455	2,010,232
Interest Earnings	14,929	10,000	15,000
Private Contribution/Donation	0	0	0
Other Misc Revenue	0	0	0
Capital Contributions	8,351	0	0
Disposition of Fixed Assets	46,681	65,000	65,000
Transfer from Development Services Center	68,720	0	0
Total Fleet Services Equip Replace	\$2,106,901	\$2,156,455	\$2,090,232
Public Works & Utilities			
General Gov't Charge For Service	640,075	675,000	450,000
Interfund Sales/Service Charge	5,191,214	4,843,294	5,358,411
IF Solid Waste Landfills	0	0	3,313
Interest Earnings	23	515	25
Other Miscellaneous Revenue	2,226	2,698	2,698
Disposition of Fixed Assets	(7,345)	0	0
Total Public Works & Utilities	\$5,826,193	\$5,521,507	\$5,814,447
Information Technology (IT)			
General Gov't Charge For Service	3,585	0	0
Internal Service Fund Sales/Charges	10,556,727	11,812,313	12,199,587
Interest Earnings	1,174	850	850
Other Miscellaneous Revenue	(1,000)	0	0
Total IT	\$10,560,486	\$11,813,163	\$12,200,437
IT Capital Replacement			
Utilities & Environment	5,880	0	0
Internal Service Fund Sales/Charges	1,136,770	1,076,585	1,381,068
Interest Earnings	23,192	0	0
Other Miscellaneous Revenue	7,435	0	0
Capital Contributions	19,328	0	0
Transfer from Sewer Fund	6,440	0	0
Transfer from Reprographics	924	0	0
Transfer from Asset Management	5,000	0	0
Disposition of Fixed Assets	(16,411)	0	0
Total IT Capital Replacement	\$1,188,558	\$1,076,585	\$1,381,068
Reprographics			
General Gov't Charge for Service	9,667	0	0
Internal Service Fund Sales/Charges	745,433	734,398	722,482
Total Reprographics	\$755,100	\$734,398	\$722,482

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Purchasing & Stores Fund			
General Gov't Charge for Service	767,689	879,601	887,226
Total Purchasing & Stores	\$767,689	\$879,601	\$887,226
Accounting Services			
Federal Grants - Indirect	1,630		
State Grants	445		
General Gov't Charge for Service	0	0	0
IF Int Srvce Fund Sales/Charges	4,090,177	4,460,248	4,170,989
Non-Court Fines/Forfeits/Penlt	0	0	0
Interest Earnings	2,354	1,000	1,000
Other Miscellaneous Revenue	115,433	100,000	100,000
Total Accounting Services	\$4,210,039	\$4,561,248	\$4,271,989
My Spokane			
IF Int Serv fund Sales/Charges	1,321,360	1,566,355	1,630,234
Other Misc Revenue	26	0	0
Transfer from General Fund	0	0	0
Total My Spokane	\$1,321,386	\$1,566,355	\$1,630,234
Office of Performance Management			
IF Int Srvce Fund Sales/Charges	1,069,636	1,527,017	1,670,427
Operating Transfers-In	210,430	0	0
Total Office of Performance Mgmt	\$1,280,066	\$1,527,017	\$1,670,427
Risk Management			
General Govt Charge for Service	4,000,000	3,000,000	3,000,000
Other Miscellaneous Revenue	7,161	0	0
Interest Earnings	92,605	40,000	60,000
Total Risk Management	\$4,099,766	\$3,040,000	\$3,060,000
Workers' Compensation			
State Grants	23,115	30,000	20,000
General Gov't Charge for Service	0	0	0
Internal Service Fund Sales/Charges	7,000,000	6,000,000	6,000,000
Other Miscellaneous Revenue	0	5,500	5,500
Insurance Recoveries	238,941	10,000	10,000
Interest Earnings	59,908	30,000	40,000
Total Workers' Compensation	\$7,321,964	\$6,075,500	\$6,075,500
Unemployment			
Internal Service Fund Sales/Charges	310,000	300,000	300,000
Interest Earnings	6,316	4,000	4,000
Total Unemployment	\$316,316	\$304,000	\$304,000
Employee Benefits			
General Gov't Charge for Service	56,119	60,000	60,000
Internal Service Fund Sales/Charges	39,548,080	43,087,500	43,910,354
Interest Earnings	109,497	49,000	69,000
Insurance Premium/Recoveries	819,396	40,000	40,000
Other Miscellaneous Revenue	882,700	648,000	648,000
Total Employee Benefits	\$41,415,792	\$43,884,500	\$44,727,354

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Asset Management Operations			
General Govt Charge for Services	2,107	2,000	2,000
Internal Service Fund Sales/Charges	589,835	1,676,940	1,766,127
Interfund Sales/Service Charge	1,018,793	0	70,000
Rents/Leases/Concessions	163,565	131,998	125,871
Other Miscellaneous Revenue	6,743	0	0
Disposition of Fixed Assets	(44,333)	0	0
Transfer from General Fund	1,572,000	1,623,540	1,194,340
Total Asset Management Operations	\$3,308,710	\$3,434,478	\$3,158,338
Asset Management Capital			
Interest Earnings	(633)	0	0
Public Safety	5,798	0	0
Other Miscellaneous Revenue	36,978	0	0
Capital Contributions	112,805	0	0
Other Long Term Debt Proceeds	8,277,937	16,161,655	4,458,017
Disposition of Fixed Assets	2,058,951	0	0
Transfers from Other Funds:			
From General Fund	5,885,776	6,667,466	7,617,053
From Library Fund	60,089	56,996	55,900
From Street Bond	203,009	203,010	203,009
From Park Fund	290,823	482,972	290,823
From Park Cumulative Reserve	350,000	350,000	201,957
From Special Assessment Fund	219,596	553,718	270,834
From Fire	48,150	48,150	48,118
From Golf Fund	225,934	433,216	81,867
From Fleet Services Fund	578,081	578,080	577,832
From Risk Management	407	407	407
From Parking	125,000	109,600	106,525
From U-District LRF	224,655	224,655	23,709
From Iron Bridge	101,361	101,361	101,361
From Strategic Investment Fund	190,000	190,000	189,745
From Asset Management	240,412	0	0
From Asset Management-Property Acq	51,987	0	0
Total Asset Management Capital	\$19,287,116	\$26,161,286	\$14,227,157
Property Acquisition - Police			
Capital Contributions	153,398		
Transfer from Asset Management Capital	3,383,718	8,571,687	2,277,921
Total Property Acquisition - Police	\$3,537,116	\$8,571,687	\$2,277,921
Property Acquisition - Fire			
Transfer from Asset Management Capital	1,144,220	5,089,968	2,180,096
Total Property Acquisition - Fire	\$1,144,220	\$5,089,968	\$2,180,096
Total Internal Service Funds	\$122,410,430	\$140,375,713	\$120,325,801

2021 PRELIMINARY BUDGET
REVENUE BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Trust and Agency Funds			
Finch Memorial Arboretum			
Private Contribution/Donation	5,412	8,000	8,000
Total Finch Memorial Arboretum	\$5,412	\$8,000	\$8,000
Employees' Retirement (SERS)			
General Gov't Charge for Service	21,009	20,000	20,000
Interest Earnings	50,613,470	10,000,000	9,500,000
Interfund Miscellaneous	9,761,281	10,300,000	10,300,000
Other Miscellaneous Revenue	9,891,196	10,348,000	10,604,000
Total Employees' Retirement	\$70,286,956	\$30,668,000	\$30,424,000
Fire Pension Fund			
Federal Entitlements/Impact Payments	0	135,000	135,000
State Entitlements/Impact Payments	363,345	300,000	300,000
Interest Earnings	1,978,466	800,000	700,000
Interfund Miscellaneous	3,799,692	3,000,000	3,000,000
Other Miscellaneous Revenue	194,830	150,000	150,000
Total Fire Pension Fund	\$6,336,333	\$4,385,000	\$4,285,000
Police Pension Fund			
Federal Entitlements/Impact Payment	0	95,000	95,000
Interest Earnings	1,996	500	500
Interfund Miscellaneous	3,300,000	3,700,000	4,150,000
Other Miscellaneous Revenue	135,931	100,000	100,000
Total Police Pension Fund	\$3,437,927	\$3,895,500	\$4,345,500
Building Code Records Mgmt			
State Remittances	48,006	0	60,000
Total Building Code Records Mgmt	\$48,006	\$0	\$60,000
Municipal Court			
State Remittances	1,154,291	0	1,500,100
Total Municipal Court	\$1,154,291	\$0	\$1,500,100
Total Trust and Agency Funds	\$81,268,925	\$38,956,500	\$40,622,600

2021 PRELIMINARY BUDGET
EXPENDITURES BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
General Fund			
Nondepartmental			
- Parking & Business Improvement	100,000	100,000	100,000
- Election Services	237,195	600,000	475,000
- Annexation Mitigation	1,127,324	1,350,000	1,350,000
- Animal Control	585,103	650,000	690,565
- Air Pollution Control	291,162	306,947	306,947
- Legal Services	254,457	367,500	350,000
- Emergency Services	219,233	225,000	125,000
- Substance Abuse	101,854	110,000	110,000
- SRTC/TMC	43,460	58,000	58,000
- Memberships	132,555	150,000	150,000
- Medicare Payments	195,198	200,000	200,000
- Transfer to Asset Management Capital	562,888	564,514	562,888
- Reserve for Payroll Savings	0	(1,380,000)	(619,000)
- All Others	1,089,767	861,176	1,453,463
Total Nondepartmental	\$4,940,196	\$4,163,137	\$5,312,863
Police Ombudsman	344,567	365,382	349,576
Civil Service	1,272,699	1,471,267	1,455,673
City Clerk	614,511	675,451	723,196
Human Services	4,647,599	2,831,306	2,851,306
City Council	1,481,261	2,143,233	2,291,411
Public Affairs/Communications	1,170,913	1,095,452	1,097,743
Community Centers	763,422	847,446	916,253
Engineering Services	6,715,740	7,192,297	7,199,734
Finance	528,825	823,312	1,597,385
Grants Management	387,747	473,527	453,044
Community/Neighborhood Svcs Division	211,615	350,827	346,265
Historic Preservation	216,305	210,780	209,148
Legal	4,463,997	4,985,239	4,734,947
Mayor	1,068,370	994,583	1,064,704
Neighborhood Services	413,045	489,435	587,667
Municipal Court	4,366,047	4,539,064	4,581,499
Office of Hearing Examiner	261,757	242,120	244,644
Youth Services	45,000	45,000	45,000
Human Resources	1,060,598	1,283,299	1,198,352
Planning Services	1,696,411	2,132,857	2,024,427
Police	60,208,153	63,653,433	64,151,270
Probation Services	1,338,132	1,474,273	1,533,614

2021 PRELIMINARY BUDGET
EXPENDITURES BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Public Defender	3,194,340	3,127,951	3,284,698
Community and Economic Development	809,625	702,678	1,196,587
Economic Development Services	0	0	837,694
Treasury Services	780,053	1,046,464	0
Internal Service Charges	10,988,461	11,259,942	10,990,800
General Fund Allocations			
To Code Enforcement	599,532	836,885	790,153
To Library	8,826,000	9,046,519	9,046,519
To Parks and Recreation	14,547,832	15,097,123	15,892,647
To Community Development Fund	722,181	555,638	0
To Fire / EMS	41,920,000	44,071,173	43,102,002
To Urban Forestry	66,000	66,000	66,000
To Arterial Street	9,430,000	9,796,805	10,045,800
To Intermodal Facility	223,000	135,000	381,919
To Asset Management Operations	1,572,000	1,623,540	1,194,340
To Parking Fund	1,250,000	1,250,000	1,250,000
To Asset Management Capital	4,830,000	5,820,000	5,846,000
Total General Fund	\$197,975,935	\$206,918,438	\$208,894,880

Special Revenue Funds

Street Maintenance	23,586,098	26,677,661	26,891,977
Code Enforcement	2,382,873	1,982,774	2,232,571
Library	10,015,932	10,820,188	10,694,152
Historic Preservation Incentive	0	25,470	15,000
Pension Contributions Fund (LEOFF)	7,103,495	9,700,000	10,150,000
Miscellaneous Grants	438,665	2,492,500	935,000
Domestic Violence Prevention	0	500	500
Traffic Calming Measures	3,585,335	6,710,200	4,325,882
Urban Forestry Fund	0	0	20,000
Parks and Recreation	23,100,277	23,588,464	23,305,416
Under Freeway Parking	122,094	233,794	168,642
Parking	4,658,312	6,225,122	5,072,047
Paths & Trails Reserve	115,139	189,046	244,400
Spokane Regional Emergency Comms Sys	152,607	165,003	162,977
Human Services Grants	5,409,257	5,464,213	17,046,838
Continuum of Care	3,879,038	4,188,363	4,188,363
Forfeitures & Contributions (SPD)	537,850	522,750	772,750
Intermodal Facility Operation	718,706	568,852	872,254
Hotel/Motel Tax Fund	4,605,657	4,453,444	4,456,206
Capital Improvement Program	0	84,040	84,050
Real Estate Excise Tax	8,984,925	3,396,958	1,268,089
Public Safety & Judicial Grants	762,926	968,084	1,577,822
Public Safety Personnel Fund	0	5,674,634	6,197,299
Combined Communications Center	2,691,937	2,242,175	2,660,927
Communications Bldg M & O	538,586	511,989	285,884
Community Development Fund	0	20,500	32,000

2021 PRELIMINARY BUDGET
EXPENDITURES BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
CD/HS Operations	(344,422)	0	0
Comm Development Block Grants	4,806,628	7,500,000	9,800,000
CDBG Revolving Loan Fund	2,520,845	3,240,199	3,010,000
Misc Comm Develop Grants	200,129	1,846,638	1,760,000
Home Program	687,320	3,139,774	3,139,774
Home Revolving Loan Fund	622,603	1,500,200	1,380,000
Housing Assistance Program	1,643	158,800	181,500
Affordable & Supporting Housing Fund	0	0	662,274
Hope Acquisition Fund	1,683	508,300	567,500
Housing Trust Grant Fund	8,934	216,300	217,500
Rental Rehabilitation Fund	19,490	129,400	1,248,000
UDAG Fund	450,853	861,000	0
Trial Court Improvement	76,265	64,984	64,608
Criminal Justice Assistance	4,757,389	5,740,589	7,875,120
Financial Partnership Fund	558,857	190,000	189,745
Channel Five Equipment Reserve	178,200	230,550	230,550
Park Cumulative Reserve	880,167	1,369,413	2,155,427
Fire / E M S Fund	56,585,340	54,527,724	53,890,282
Defined Contribution Administration	56,525	71,841	68,787
VOYA Defined Contribution Administration	0	0	27,500
Transportation Benefit Fund	3,901,072	2,894,486	2,907,202
Total Special Revenue Funds	\$179,359,229	\$201,096,922	\$213,036,815

Debt Service Funds

GO Bond Fund	16,248,416	16,411,493	16,428,140
Special Assessment Debt	227,242	600,718	317,834
Special Assessment Guaranty	294	8,000	8,000
Iron Bridge TIF Debt Service	101,361	101,361	101,361
University District LRF Debt Service	224,655	224,655	23,709
Total Debt Service Funds	\$16,801,967	\$17,346,227	\$16,879,044

Capital Project Funds

Improvement Project Cost Fund 2001	0	35,196	35,196
General Capital Improvements	0	86,540	20,000
Arterial Street	31,097,086	58,598,461	24,816,397
Capital Improvements 2015 Park	17,149,413	12,450,000	910,000
2003 Street Bond	0	0	0
Library Capital	3,081,165	68,150,476	25,174,507
2004 Street Bond	0	0	0
Capital Improvements 1995	0	40,778	40,778
Capital Improvements 1999	0	0	0
Kendall Yards TIF	235,319	275,500	375,500
West Quadrant TIF	577,001	554,286	1,033,017
U-District LRF	40,000	283,175	332,782
Total Capital Project Funds	\$52,179,983	\$140,474,412	\$52,738,177

2021 PRELIMINARY BUDGET
EXPENDITURES BY FUND/DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Enterprise Funds			
Water & Hydroelectric Services	50,982,409	52,155,707	52,200,683
Water/WW Debt Service Fund	12,302,023	13,552,528	13,547,528
Integrated Capital Management	214,141,532	131,418,893	93,874,797
Sewer			
Wastewater Management	72,852,498	61,632,895	64,780,441
Environmental Programs	376,924	663,301	541,392
Sewer Construction	1,994,962	1,635,013	1,635,432
Sewer Fund Total	75,224,384	63,931,209	66,957,265
Water/WW Revenue Bond Fund	45,984,290	0	0
Solid Waste	93,916,317	83,743,043	87,632,671
Golf	3,709,974	3,962,866	3,758,567
Development Services Center	7,279,155	7,487,549	8,192,067
Total Enterprise Funds	\$503,540,085	\$356,251,795	\$326,163,578
Internal Service Funds			
Fleet Services	14,101,187	14,196,191	14,625,016
Fleet Services Equipment Replacement	3,857,028	2,275,000	1,554,000
Public Works & Utilities	5,004,852	5,327,545	5,784,857
Information Technology (IT)	11,925,162	11,803,699	12,253,049
IT Capital Replacement	4,087,195	3,531,141	2,419,367
Reprographics	772,972	731,815	724,342
Purchasing & Stores Fund	1,744,217	866,388	921,813
Accounting Services	4,476,805	4,503,978	4,693,004
My Spokane	1,563,218	1,562,156	1,547,517
Office of Performance Management	1,069,507	1,527,017	1,666,933
Risk Management Fund	3,249,002	5,754,224	5,759,786
Worker's Compensation	4,740,570	6,842,662	6,738,895
Unemployment Compensation	366,391	592,765	593,793
Employee Benefits	42,266,594	46,118,679	47,032,379
Asset Management Operations	3,428,251	3,304,159	3,161,445
Asset Management Capital	23,947,225	25,650,699	14,470,064
Property Acquisition Police	1,928,145	8,571,687	0
Property Acquisition Fire	0	5,089,968	0
Total Internal Service Funds	\$128,528,320	\$148,249,773	\$123,946,260
Trust and Agency Funds			
Employees' Retirement (SERS)	31,623,816	34,623,561	36,388,927
Firefighters' Pension Fund	4,881,051	4,968,922	5,371,040
Police Pension Fund	2,987,820	3,783,489	4,345,599
Finch Memorial Arboretum	0	16,000	16,000
Building Code Records Management	48,006	0	60,000
Municipal Court	1,154,291	0	1,500,100
Total Trust and Agency Funds	\$40,694,983	\$43,391,971	\$47,681,665
Total City Expenditures	\$1,119,080,502	\$1,113,729,538	\$989,340,419

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY FUND GROUP
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
General Fund			
Salaries & Wages	\$65,788,219	\$70,182,199	\$72,062,031
Personnel Benefits	18,467,801	20,471,326	21,406,647
Supplies	1,392,789	1,591,830	1,329,851
Other Services & Charges	16,097,274	10,266,869	14,256,403
Intergovernmental Professional Services	0	4,204,510	0
Capital Outlay	149,593	50,014	60,014
Interfund Payment for Services	11,128,763	11,402,227	11,113,845
Reserve for Budget Adjustment	0	(534,662)	(858,320)
Transfers to Other Funds	85,633,647	89,284,125	89,524,409
Total General Fund	\$198,658,087	\$206,918,438	\$208,894,880
Special Revenue Funds			
Salaries & Wages	\$66,390,975	\$69,299,576	\$71,796,278
Personnel Benefits	26,845,932	31,272,676	32,941,467
Supplies	6,676,327	7,586,632	8,059,981
Other Services & Charges	47,747,637	46,477,399	70,460,028
Intergovernmental Professional Services	0	9,642,910	0
Capital Outlay	7,471,552	11,370,134	9,872,398
Interfund Payment for Services	15,390,120	14,187,393	14,484,564
Reserve for Budget Adjustment	0	4,303,703	1,043,999
Transfers to Other Funds	8,838,114	6,956,499	4,378,100
Total Special Revenue Funds	\$179,360,656	\$201,096,922	\$213,036,815
Debt Service Funds			
Other Services & Charges	\$2,785	\$48,000	\$48,000
Debt Service - Principal	6,446,888	6,737,027	8,012,591
Debt Service - Interest	9,806,683	9,681,466	8,422,549
Transfers to Other Funds	545,612	879,734	395,904
Total Debt Service Funds	\$16,801,968	\$17,346,227	\$16,879,044
Capital Projects Funds			
Other Services & Charges	2,405,196	2,633,000	2,545,000
Capital Outlay	37,255,754	130,604,049	38,934,868
Debt Service - Principal	347,197	386,418	486,418
Debt Service - Interest	3,615	5,706	5,706
Interfund Payment for Services	3,679,625	210,136	4,030,728
Transfers to Other Funds	8,488,596	6,635,103	6,735,457
Total Capital Project Funds	\$52,179,983	\$140,474,412	\$52,738,177

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY FUND GROUP
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Enterprise Funds			
Salaries & Wages	\$44,204,542	\$49,501,545	\$52,022,875
Personnel Benefits	13,913,949	17,229,885	18,407,459
Supplies	12,302,435	13,012,935	12,826,307
Other Services & Charges	81,251,249	38,370,375	88,820,419
Intergovernmental Professional Services	0	47,156,057	0
Capital Outlay	124,276,197	113,801,697	77,697,811
Debt Service - Principal	10,145,502	12,187,138	13,112,094
Debt Service - Interest	6,298,842	8,137,906	7,966,048
Interfund Payment for Services	32,544,758	33,120,055	33,020,746
Reserve for Budget Adjustment	0	1,492,000	1,042,000
Depreciation/Amortization	35,587,198	0	0
Transfers to Other Funds	143,015,410	22,242,202	21,247,819
Total Enterprise Funds	\$503,540,084	\$356,251,795	\$326,163,578
Internal Service Funds			
Salaries & Wages	\$14,379,983	\$16,402,842	\$16,799,912
Personnel Benefits	4,743,421	5,497,524	5,945,765
Supplies	8,457,440	7,630,743	7,208,326
Other Services & Charges	60,701,211	66,918,848	68,070,947
Intergovernmental Professional Services	0	220,418	0
Capital Outlay	12,606,382	21,256,437	4,178,405
Debt Service - Principal	5,969,203	7,767,999	9,122,626
Debt Service - Interest	1,143,563	1,221,045	389,421
Interfund Payment for Services	7,247,163	6,840,780	7,077,363
Reserve for Budget Adjustment	0	252,995	117,239
Depreciation/Amortization	5,601,546	0	0
Transfers to Other Funds	7,678,409	14,240,142	5,036,256
Total Internal Service Funds	\$128,528,320	\$148,249,773	\$123,946,260
Trust & Agency Funds			
Salaries & Wages	\$287,887	\$305,857	\$313,354
Personnel Benefits	82,456	86,518	89,760
Supplies	1,875	7,200	7,200
Other Services & Charges	40,181,963	42,840,750	47,105,550
Interfund Payment for Services	116,952	141,647	155,802
Reserve for Budget Adjustment	0	10,000	10,000
Depreciation/Amortization	23,850	0	0
Total Trust & Agency Funds	\$40,694,983	\$43,391,972	\$47,681,666
Total City Expenditures (Gross)	\$1,119,764,081	\$1,113,729,539	\$989,340,420

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
General Fund			
Nondepartmental			
Salaries & Wages	195,745	200,000	200,000
Supplies	74,410	0	0
Other Services & Charges	4,020,997	1,843,700	4,475,999
Intergov't Professional Services	0	2,531,947	0
Reserve for Budget Adjustment	0	(1,070,000)	(19,000)
Transfers to Other Funds:			
To Park Cumulative Reserve	500,000	0	0
To Law Enforcement Info Systems	60,000	92,976	92,976
To Asset Mgmt Capital	771,199	564,514	562,888
	\$5,622,351	\$4,163,137	\$5,312,863
Police Ombudsman			
Salaries & Wages	222,764	233,825	241,744
Personnel Benefits	49,391	52,657	54,997
Supplies	4,244	10,500	10,500
Other Services & Charges	68,168	68,400	42,335
	\$344,567	\$365,382	\$349,576
Civil Service			
Salaries & Wages	787,813	857,336	954,436
Personnel Benefits	252,533	313,795	322,599
Supplies	9,377	14,550	14,550
Other Services & Charges	168,839	195,900	68,849
Interfund Payment for Services	54,137	79,615	85,168
Reserve for Budget Adjustment	0	10,071	10,071
	\$1,272,699	\$1,471,267	\$1,455,673
City Clerk			
Salaries & Wages	396,886	449,615	494,930
Personnel Benefits	132,611	159,486	163,916
Supplies	34,335	3,000	3,000
Other Services & Charges	50,680	63,350	61,350
	\$614,512	\$675,451	\$723,196
Human Services			
Salaries & Wages	131,013	197,015	163,229
Personnel Benefits	42,638	51,139	52,987
Supplies	3,332	8,250	11,250
Other Services & Charges	4,470,161	2,574,902	2,623,840
Interfund Payment for Services	455	0	
	\$4,647,599	\$2,831,306	\$2,851,306
City Council			
Salaries & Wages	954,530	1,261,220	1,427,915
Personnel Benefits	340,340	492,552	520,835
Supplies	10,255	13,600	13,600
Other Services & Charges	176,137	181,017	251,872
Reserve for Budget Adjustment	0	194,844	77,189
	\$1,481,262	\$2,143,233	\$2,291,411

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Public Affairs/Communications			
Salaries & Wages	634,742	747,206	778,307
Personnel Benefits	215,123	264,319	260,189
Supplies	21,095	25,848	20,498
Other Services & Charges	297,929	55,779	36,949
Interfund Payment for Services	2,024	2,300	1,800
	\$1,170,913	\$1,095,452	\$1,097,743
Community Centers			
Capital Outlay	37,500	0	0
Transfer to Asset Management-Cap	0	0	105,466
Other Services & Charges	725,922	847,446	810,787
	\$763,422	\$847,446	\$916,253
Engineering Services			
Salaries & Wages	4,785,594	5,117,122	5,027,261
Personnel Benefits	1,540,940	1,715,439	1,723,958
Supplies	95,824	81,638	84,638
Other Services & Charges	144,094	115,692	189,442
Capital Outlay	38,207	50,014	60,014
Interfund Payment for Services	55,782	58,719	59,131
Oper Transfer to Asset Mgmt Cap	55,299	53,673	55,290
	\$6,715,740	\$7,192,297	\$7,199,734
Finance			
Salaries & Wages	399,319	613,917	1,072,777
Personnel Benefits	121,601	191,723	365,055
Supplies	5,469	3,000	14,671
Other Services & Charges	2,436	14,672	144,882
	\$528,825	\$823,312	\$1,597,385
Grants Management			
Salaries & Wages	265,628	314,618	327,098
Personnel Benefits	91,419	115,149	120,254
Supplies	4,754	14,475	1,775
Other Services & Charges	25,946	29,285	3,917
	\$387,747	\$473,527	\$453,044
Community & Neighborhood Svcs Dvsn			
Salaries & Wages	129,553	220,204	225,590
Personnel Benefits	32,314	65,074	67,398
Supplies	5,267	486	486
Other Services & Charges	44,481	65,063	52,791
	\$211,615	\$350,827	\$346,265
Historic Preservation			
Salaries & Wages	157,323	167,013	161,018
Personnel Benefits	45,120	36,009	36,643
Supplies	1,244	1,534	1,034
Operating Transfer	0	0	8,283
Other Services & Charges	12,618	6,224	2,170
	\$216,305	\$210,780	\$209,148

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Legal			
Salaries & Wages	3,218,396	3,588,326	3,569,199
Personnel Benefits	971,282	1,061,399	1,118,047
Supplies	89,599	127,416	114,002
Other Services & Charges	184,720	204,648	179,679
Reserve for Budget Adjustment	0	0	(249,430)
Interfund Payment for Services	0	3,450	3,450
	\$4,463,997	\$4,985,239	\$4,734,947
Mayor's Office			
Salaries & Wages	775,852	632,132	816,471
Personnel Benefits	196,763	181,572	251,429
Supplies	21,122	16,450	15,450
Other Services & Charges	74,632	62,029	20,954
Reserve for Budget Adjustment	0	102,400	(39,600)
	\$1,068,369	\$994,583	\$1,064,704
Neighborhood Services			
Salaries & Wages	296,815	314,019	412,585
Personnel Benefits	74,217	101,970	138,342
Supplies	21,905	16,100	15,850
Interfund Payment for Services	3,067	0	0
Other Services & Charges	17,042	57,346	20,890
	\$413,046	\$489,435	\$587,667
Municipal Court			
Salaries & Wages	2,931,313	3,086,254	3,160,896
Personnel Benefits	945,340	1,026,056	1,080,419
Supplies	73,418	78,321	50,676
Other Services & Charges	320,079	111,532	260,812
Intergov't Professional Services	0	197,000	0
Capital Outlay	40,040	0	0
Interfund Payment for Services	55,857	32,701	21,496
Reserve for Budget Adjustment	0	7,200	7,200
	\$4,366,047	\$4,539,064	\$4,581,499
Office of Hearing Examiner			
Salaries & Wages	200,273	176,684	183,259
Personnel Benefits	58,259	56,102	58,881
Supplies	1,636	3,475	1,454
Other Services & Charges	1,588	5,859	1,050
	\$261,756	\$242,120	\$244,644
Youth Services			
Other Services & Charges	45,000	45,000	45,000
	\$45,000	\$45,000	\$45,000
Human Resources			
Salaries & Wages	757,727	895,532	835,872
Personnel Benefits	219,614	295,572	282,517
Supplies	46,796	53,004	49,677
Other Services & Charges	36,114	38,691	29,786
Interfund Payment for Services	349	500	500
	\$1,060,600	\$1,283,299	\$1,198,352

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Planning Services			
Salaries & Wages	1,090,255	1,406,507	1,507,821
Personnel Benefits	342,964	493,159	517,832
Supplies	22,421	20,225	13,599
Other Services & Charges	240,772	212,966	84,031
Reserve For Budget Adjustment	0	0	(98,856)
	\$1,696,412	\$2,132,857	\$2,024,427
Police			
Salaries & Wages	43,534,690	45,664,607	46,731,047
Personnel Benefits	11,561,202	12,437,322	12,972,228
Supplies	792,002	1,039,153	842,507
Other Services & Charges	4,011,241	2,553,531	3,877,882
Intergov't Professional Services	0	1,442,563	0
Capital Outlay	33,846	0	0
Interfund Payment for Services	14,567	25,000	11,500
Reserve for Budget Adjustment	0	216,978	(558,022)
Transfers to Other Funds:			
To Capital Improvement	31,326	40,000	40,000
To Public Safety/Judicial Grant	0	5,000	5,000
To Asset Mgmt Cap	229,278	229,279	229,128
	\$60,208,152	\$63,653,433	\$64,151,270
Probation Services			
Salaries & Wages	933,005	1,006,267	1,059,307
Personnel Benefits	342,698	400,347	406,648
Supplies	9,944	19,100	19,100
Other Services & Charges	52,485	15,559	48,559
Intergov't Professional Services	0	33,000	0
	\$1,338,132	\$1,474,273	\$1,533,614
Public Defender			
Salaries & Wages	2,328,049	2,225,469	2,339,536
Personnel Benefits	697,207	736,514	775,347
Supplies	35,884	28,484	28,484
Other Services & Charges	133,200	133,639	137,486
Reserve for Budget Adjustment	0	3,845	3,845
	\$3,194,340	\$3,127,951	\$3,284,698
Community and Economic Development			
Salaries & Wages	144,206	94,483	247,603
Personnel Benefits	35,076	31,713	76,673
Supplies	169	3,050	3,050
Other Services & Charges	630,174	573,432	50,980
Transfer to Asset Management-Capital	0	0	818,281
	\$809,625	\$702,678	\$1,196,587
Economic Development Services			
Salaries & Wages	0	0	124,130
Personnel Benefits	0	0	39,453
Other Services & Charges	0	0	674,111
	\$0	\$0	\$837,694

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Treasury Services			
Salaries & Wages	516,730	712,828	0
Personnel Benefits	159,150	192,258	0
Supplies	8,289	10,171	0
Other Services & Charges	95,885	131,207	0
	\$780,054	\$1,046,464	\$0
Internal Service Charges			
Interfund Payment for Services	10,942,526	11,199,942	10,930,800
Other Services & Charges	45,935	60,000	60,000
	\$10,988,461	\$11,259,942	\$10,990,800
General Fund Allocations			
Code Enforcement	599,532	836,885	790,153
Library	8,826,000	9,046,519	9,046,519
Parks and Recreation	14,547,832	15,097,123	15,892,647
Community Development	722,181	555,638	0
Fire / EMS	41,920,000	44,071,173	43,102,002
Urban Forestry	66,000	66,000	66,000
Arterial Street	9,430,000	9,796,805	10,045,800
Intermodal Facility	223,000	135,000	381,919
Asset Management Operations	1,572,000	1,623,540	1,194,340
Parking	1,250,000	1,250,000	1,250,000
Asset Management Capital	4,830,000	5,820,000	5,846,000
	\$83,986,545	\$88,298,683	\$87,615,380
Total General Fund	\$198,658,093	\$206,918,438	\$208,894,880

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Special Revenue Funds			
Street Maintenance			
Salaries & Wages	7,228,407	7,499,504	7,773,121
Personnel Benefits	2,502,946	2,772,764	2,937,922
Supplies	3,749,404	4,355,554	4,366,134
Other Services & Charges	3,375,679	5,528,016	5,190,199
Intergov't Professional Services	0	410	0
Capital Outlay	136,546	55,000	55,000
Interfund Payment for Services	6,390,106	6,513,403	6,616,592
Reserve For Budget Adjustment	0	(250,000)	(250,000)
Transfers to Other Funds:			
To Asset Mgmt Capital	203,009	203,010	203,009
	\$23,586,097	\$26,677,661	\$26,891,977
Code Enforcement			
Salaries & Wages	1,114,978	990,855	1,036,932
Personnel Benefits	353,395	297,290	385,923
Supplies	24,446	42,550	69,480
Other Services & Charges	334,070	173,520	141,230
Capital Outlay	8,351	0	100,000
Interfund Payment for Services	547,632	466,160	499,006
Reserve for Budget Adjustment	0	12,399	0
	\$2,382,872	\$1,982,774	\$2,232,571
Library			
Salaries & Wages	5,061,217	5,158,306	5,267,890
Personnel Benefits	1,820,330	1,944,374	1,987,982
Supplies	291,357	434,966	441,284
Other Services & Charges	1,501,899	1,440,514	1,386,344
Intergov't Professional Services	0	9,050	0
Capital Outlay	1,102,415	1,194,918	1,174,918
Interfund Payment for Services	178,627	236,546	253,325
Reserve for Budget Adjustment	0	344,518	126,509
Transfer to Asset Mgmt Capital	60,089	56,996	55,900
	\$10,015,934	\$10,820,188	\$10,694,152
Historic Preservation Incentive Fund			
Other Services & Charges	0	25,470	15,000
	\$0	\$25,470	\$15,000
Pension Contributions (LEOFF)			
Personnel Benefits	7,099,692	9,700,000	10,150,000
Other Services & Charges	3,803	0	0
	\$7,103,495	\$9,700,000	\$10,150,000
Miscellaneous Grants			
Salaries & Wages	899	12,050	12,050
Personnel Benefits	294	4,000	4,000
Supplies	0	650	650
Other Services & Charges	285,352	1,365,800	918,300
Capital Outlay	152,121	1,110,000	0
	\$438,666	\$2,492,500	\$935,000
Domestic Violence Prevention			
Other Services & Charges	0	500	500
	\$0	\$500	\$500

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Traffic Calming Measures			
Supplies	0	55,000	50,000
Other Services & Charges	931,705	1,053,588	1,100,488
Capital Outlay	1,667,340	3,932,500	2,460,000
Interfund Payment for Services	621,289	1,049,112	715,394
Reserve for Budget Adjustment	0	500,000	0
Transfer to General Fund	365,000	120,000	0
	\$3,585,333	\$6,710,200	\$4,325,882
Urban Forestry Fund			
Other Services & Charges	0	0	20,000
	\$0	\$0	\$20,000
Parks & Recreation			
Salaries & Wages	9,201,237	9,673,864	9,854,076
Personnel Benefits	2,559,238	2,809,101	2,954,777
Supplies	1,219,544	1,331,210	1,331,210
Other Services & Charges	5,086,037	3,959,933	4,072,733
Intergov't Professional Services	0	42,800	0
Capital Outlay	2,213,677	2,625,000	2,025,000
Interfund Payment for Services	2,529,721	2,489,403	2,737,400
Reserve for Budget Adjustment	0	125,000	(9,784)
Transfers to Other Funds:			
To Park Reserves	0	49,181	49,181
To Debt	0	192,149	0
To Asset Mgmt Capital	290,823	290,823	290,823
	\$23,100,277	\$23,588,464	\$23,305,416
Under Freeway Parking			
Supplies	271	5,000	5,000
Other Services & Charges	102,007	166,460	118,660
Capital Outlay	0	40,000	0
Interfund Payment for Services	19,817	22,334	44,982
	\$122,095	\$233,794	\$168,642
Parking			
Salaries & Wages	1,070,515	1,098,081	1,164,984
Personnel Benefits	351,369	368,939	384,481
Supplies	129,275	84,625	70,137
Other Services & Charges	659,754	871,738	724,884
Capital Outlay	11,390	650,000	200,000
Interfund Payment for Services	443,687	515,724	529,128
Reserve for Budget Adjustment	0	650,000	0
Transfer to Fin Partnership	190,000	190,000	190,000
Transfer to Bond Redemption	1,677,323	1,686,415	1,701,908
Transfer to Asset Mgmt Capital	125,000	109,600	106,525
	\$4,658,313	\$6,225,122	\$5,072,047
Paths & Trails Reserve			
Supplies	9,283	23,800	39,400
Other Services & Charges	5,655	40,000	80,000
Capital Outlay	100,200	115,246	115,000
Transfer to Arterial Streets	0	10,000	10,000
	\$115,138	\$189,046	\$244,400

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Spokane Regional Emerg Comms Sys			
Salaries & Wages	105,675	109,264	112,116
Personnel Benefits	32,685	34,423	35,716
Supplies	1,110	875	1,375
Other Services & Charges	4,739	5,103	4,403
Interfund Payment for Services	8,397	15,338	9,367
	\$152,606	\$165,003	\$162,977
Human Services Grants			
Salaries & Wages	266,248	347,993	580,569
Personnel Benefits	87,515	117,739	196,773
Supplies	0	0	60,000
Other Services & Charges	5,055,380	4,998,481	16,209,496
Interfund Payment for Services	115	0	0
	\$5,409,258	\$5,464,213	\$17,046,838
Continuum of Care			
Salaries & Wages	149,186	177,736	241,109
Personnel Benefits	47,233	59,465	78,268
Supplies	0	0	75,000
Other Services & Charges	3,680,611	3,951,162	3,793,986
Interfund Payment for Services	2,007	0	0
	\$3,879,037	\$4,188,363	\$4,188,363
Forfeitures & Contributions (SPD)			
Supplies	69,913	71,850	72,650
Other Services & Charges	165,462	173,600	210,100
Capital Outlay	302,476	110,000	390,000
Reserve for Budget Adjustment	0	167,300	100,000
	\$537,851	\$522,750	\$772,750
Intermodal Facility Operation			
Supplies	15,397	18,540	23,916
Other Services & Charges	693,787	540,653	839,382
Intergov't Professional Services	0	3,067	0
Interfund Payment for Services	9,522	6,592	8,956
	\$718,706	\$568,852	\$872,254
Hotel/Motel Tax			
Other Services & Charges	4,605,356	125,267	125,267
Intergov't Professional Services	0	4,327,783	4,327,783
Interfund Payment for Services	301	394	3,156
	\$4,605,657	\$4,453,444	\$4,456,206
Capital Improvement Program			
Capital Outlay	0	84,040	84,050
	\$0	\$84,040	\$84,050
Real Estate Excise Tax			
Other Services & Charges	5,003,739	1,700	1,700
Interfund Payment for Services	73	67	63
Transfer to Street Fund	1,122,181	955,638	400,000
Transfer to Arterial Street	2,858,933	2,439,553	866,326
	\$8,984,926	\$3,396,958	\$1,268,089

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Public Safety & Judicial Grant Fund			
Salaries & Wages	451,294	380,621	596,222
Personnel Benefits	91,759	98,323	138,852
Supplies	43,775	56,500	215,870
Other Services & Charges	176,098	294,640	488,878
Capital Outlay	0	138,000	138,000
	\$762,926	\$968,084	\$1,577,822
Public Safety Personnel Fund			
Salaries & Wages	0	3,699,965	4,140,400
Personnel Benefits	0	1,459,669	1,528,180
Interfund Payment for Services	0	0	13,719
Other Services & Charges	0	515,000	515,000
	\$0	\$5,674,634	\$6,197,299
Combined Communications Center			
Salaries & Wages	1,500,532	1,086,104	1,276,468
Personnel Benefits	531,189	416,305	542,760
Supplies	2,325	40,400	86,782
Other Services & Charges	283,000	230,520	490,050
Capital Outlay	28,660	0	0
Interfund Payment for Services	346,232	418,846	264,867
Reserve for Budget Adjustment	0	50,000	0
	\$2,691,938	\$2,242,175	\$2,660,927
Communications Building M & O			
Supplies	16,337	14,941	21,600
Other Services & Charges	221,190	265,605	251,720
Capital Outlay	281,695	220,000	0
Interfund Payment for Services	19,364	11,443	12,564
	\$538,586	\$511,989	\$285,884
CD/HS Operations			
Salaries & Wages	508,099	494,381	638,802
Personnel Benefits	166,527	164,690	239,419
Supplies	12,549	3,000	16,500
Other Services & Charges	(1,193,619)	291,235	555,932
Interfund Payment for Services	162,022	(953,306)	(1,450,653)
	(\$344,422)	\$0	\$0
Community Dev. Block Grants			
Salaries & Wages	245,497	238,425	304,353
Personnel Benefits	87,751	91,912	103,638
Supplies	0	2,000	8,000
Other Services & Charges	4,472,166	7,167,663	9,383,009
Interfund Payment for Services	1,213	0	1,000
	\$4,806,627	\$7,500,000	\$9,800,000
Community Development Fund			
Other Services & Charges	0	20,500	32,000
	\$0	\$20,500	\$32,000

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
CDBG Revolving Loan Fund			
Salaries & Wages	59,097	103,104	41,210
Personnel Benefits	19,564	32,267	16,965
Supplies	3,875	2,000	56,500
Other Services & Charges	1,394,613	3,102,828	2,892,825
Interfund Payment for Services	387	0	2,500
Transfer to Community Development	1,043,308	0	0
	\$2,520,844	\$3,240,199	\$3,010,000
Miscellaneous CD Grants			
Salaries & Wages	702	897	0
Personnel Benefits	276	374	0
Other Services & Charges	199,151	1,845,367	1,760,000
	\$200,129	\$1,846,638	\$1,760,000
Home Program			
Salaries & Wages	72,573	108,383	104,572
Personnel Benefits	20,318	38,448	34,413
Supplies	0	500	0
Other Services & Charges	594,429	2,992,443	3,000,789
	\$687,320	\$3,139,774	\$3,139,774
Home Revolving Loan Fund			
Salaries & Wages	17,325	0	0
Personnel Benefits	3,120	0	0
Other Services & Charges	602,158	1,500,200	1,380,000
	\$622,603	\$1,500,200	\$1,380,000
Housing Assistance Program			
Salaries & Wages	599	860	1,222
Personnel Benefits	230	359	447
Supplies	0	100	0
Other Services & Charges	814	157,481	179,831
	\$1,643	\$158,800	\$181,500
Affordable & Supportive Housing Fund			
Other Services & Charges	0	0	662,274
	\$0	\$0	\$662,274
Hope Acquisition Fund			
Salaries & Wages	611	902	1,222
Personnel Benefits	238	377	447
Other Services & Charges	834	507,021	565,831
	\$1,683	\$508,300	\$567,500
Housing Trust Grant			
Salaries & Wages	2,354	0	1,222
Personnel Benefits	892	0	447
Other Services & Charges	5,688	216,300	215,831
	\$8,934	\$216,300	\$217,500

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Rental Rehabilitation Fund			
Salaries & Wages	774	952	1,222
Personnel Benefits	285	398	447
Other Services & Charges	18,431	126,050	1,244,331
Intergov't Professional Services	0	2,000	2,000
	\$19,490	\$129,400	\$1,248,000
UDAG Fund			
Salaries & Wages	0	1,276	0
Personnel Benefits	0	533	0
Other Services & Charges	21,573	859,191	0
Capital Outlay	407,532	0	0
Transfer to Community Development	21,748	0	0
	\$450,853	\$861,000	\$0
Trial Court Improvement Fund			
Transfer to General Fund	76,265	64,984	64,608
	\$76,265	\$64,984	\$64,608
Criminal Justice Assistance			
Supplies	529	1,000	1,000
Other Services & Charges	4,756,339	324,000	5,906,000
Intergov't Professional Services	0	5,207,000	0
Capital Outlay	0	0	1,100,000
Interfund Payment for Services	522	8,589	868,120
Reserve for Budget Adjustment	0	200,000	0
	\$4,757,390	\$5,740,589	\$7,875,120
Financial Partnership Fund			
Other Services & Charges	368,857	0	0
Operating Transfer to Asset Mgmt Cap	190,000	190,000	189,745
	\$558,857	\$190,000	\$189,745
Channel Five Equipment Reserve			
Supplies	16,894	27,000	27,000
Other Services & Charges	128,295	140,120	140,120
Capital Outlay	31,793	63,430	63,430
Interfund Payment for Services	1,218	0	0
	\$178,200	\$230,550	\$230,550
Park Cumulative Reserve			
Other Services & Charges	160,990	6,000	6,000
Capital Outlay	367,267	1,012,000	1,947,000
Interfund Payment for Services	1,911	1,413	470
Operating Transfer to Asset Mgmt Cap	350,000	350,000	201,957
	\$880,168	\$1,369,413	\$2,155,427

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Fire / EMS			
Salaries & Wages	39,333,157	38,116,053	38,646,516
Personnel Benefits	11,069,085	10,860,926	11,219,610
Supplies	1,069,987	1,014,221	1,020,143
Other Services & Charges	1,645,286	1,427,530	1,413,452
Intergov't Professional Services	0	50,800	0
Capital Outlay	125,090	20,000	20,000
Interfund Payment for Services	3,256,787	3,380,044	3,339,655
Reserve for Budget Adjustment	0	(390,000)	(1,817,212)
Operating Transfer	37,798	0	0
Transfer to Asset Mgmt Capital	48,150	48,150	48,118
	\$56,585,340	\$54,527,724	\$53,890,282
Defined Contribution Administration			
Supplies	56	350	350
Other Services & Charges	56,010	66,200	66,200
Interfund Payment for Services	460	5,291	2,237
	\$56,526	\$71,841	\$68,787
VOYA Defined Contribution Administration			
Other Services & Charges	0	0	27,500
	\$0	\$0	\$27,500
Transportation Benefit Fund			
Other Services & Charges	2,338,874	0	0
Capital Outlay	535,001	0	0
Interfund Payment for Services	848,710	0	12,716
Reserve for Budget Adjustment	0	2,894,486	2,894,486
Transfer to Arterial Street	91,000	0	0
Transfer to Integrated Capital Mgmt	87,487	0	0
	\$3,901,072	\$2,894,486	\$2,907,202
Total Special Revenue Funds	\$179,359,233	\$201,096,922	\$213,036,815

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Debt Service Funds			
GO Bond Redemption			
Other Services & Charges	85	0	0
Debt Service - Principal	6,441,888	6,732,027	8,007,591
Debt Service - Interest	9,806,443	9,679,466	8,420,549
	\$16,248,416	\$16,411,493	\$16,428,140
Special Assessment Debt			
Other Services & Charges	2,406	40,000	40,000
Debt Service - Principal	5,000	5,000	5,000
Debt Service - Interest	240	2,000	2,000
Transfer to Asset Mgmt Capital	219,596	553,718	270,834
	\$227,242	\$600,718	\$317,834
Special Assessment Guaranty			
Other Services & Charges	294	8,000	8,000
	\$294	\$8,000	\$8,000
Iron Bridge TIF Debt Service			
Transfer to Asset Mgmt Capital	101,361	101,361	101,361
	\$101,361	\$101,361	\$101,361
U-District LRF Debt Service			
Transfer to Asset Mgmt Capital	224,655	224,655	23,709
	\$224,655	\$224,655	\$23,709
Total Debt Service Funds	\$16,801,968	\$17,346,227	\$16,879,044

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Capital Project Funds			
Improvement Project Cost Fund 2001			
Capital Outlay	0	35,196	35,196
	\$0	\$35,196	\$35,196
General Capital Improvements			
Capital Outlay	0	86,540	20,000
	\$0	\$86,540	\$20,000
Arterial Street			
Other Services & Charges	2,365,195	2,598,000	2,545,000
Capital Outlay	17,034,164	49,138,598	11,388,588
Debt Service - Principal	112,917	112,918	112,918
Debt Service - Interest	2,576	3,706	3,706
Interfund Payment for Services	3,679,625	210,136	4,030,728
Transfer to Street Fund	1,300,000	1,300,000	1,300,000
Transfer to GO Bond - Principal	2,605,000	2,197,550	3,477,400
Transfer to GO Bond - Interest	2,597,609	3,037,553	1,958,057
Transfer to Park Cumulative Reserve	1,400,000	0	0
	\$31,097,086	\$58,598,461	\$24,816,397
Capital Improvements 2015 Park			
Capital Outlay	17,146,331	12,450,000	910,000
Transfer to GO Bond Redemption	3,082		
	\$17,149,413	\$12,450,000	\$910,000
2018 Library Capital Bond			
Capital Outlay	3,075,258	68,150,476	25,174,507
Transfer to GO Bond Redemption	5,906	0	0
	\$3,081,164	\$68,150,476	\$25,174,507
Capital Improvements 1995			
Capital Outlay	0	40,778	40,778
	\$0	\$40,778	\$40,778
Kendall Yards TIF			
Debt Service - Principal	234,280	273,500	373,500
Debt Service - Interest	1,039	2,000	2,000
	\$235,319	\$275,500	\$375,500

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
West Quadrant TIF			
Other Services & Charges	1	0	0
Capital Outlay	0	454,286	1,033,017
Transfer to Parks/Recreation	500,000	0	0
Transfer to Park Cumulative Reserve	77,000	0	0
Transfer to Arterial Street	0	100,000	0
	\$577,001	\$554,286	\$1,033,017
U-District LRF			
Capital Outlay	0	248,175	332,782
Other Services & Charges	40,000	35,000	0
	\$40,000	\$283,175	\$332,782
Total Capital Project Funds	\$52,179,983	\$140,474,412	\$52,738,177

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Enterprise Funds			
Water Division			
Salaries & Wages	11,285,967	12,202,216	12,591,923
Personnel Benefits	3,368,865	4,361,374	4,507,339
Supplies	3,398,432	3,136,012	1,773,842
Other Services & Charges	14,767,057	5,625,939	18,517,524
Intergov't Professional Services	0	11,097,584	0
Capital Outlay	4,337,039	6,896,500	6,868,000
Debt Service - Principal	463,992	464,690	476,402
Debt Service - Interest	28,751	25,976	27,297
Interfund Payment for Services	6,708,793	7,210,416	6,944,652
Reserve for Budget Adjustment	0	400,000	400,000
Depreciation/Amortization	6,623,511	0	0
Transfer to Solid Waste Disposal	0	25,000	25,000
Transfer to ICM	0	710,000	68,704
	\$50,982,407	\$52,155,707	\$52,200,683
Integrated Capital Management			
Salaries & Wages	1,100,766	1,608,193	1,655,089
Personnel Benefits	(25,061)	475,122	498,484
Supplies	45,178	26,029	47,629
Other Services & Charges	13,357,792	2,338,115	11,647,061
Intergov't Professional Services	0	10,987,892	0
Capital Outlay	88,882,950	91,152,197	53,951,311
Debt Service - Principal	1,604,944	3,322,743	3,856,771
Debt Service - Interest	371,742	1,324,094	1,535,706
Interfund Payment for Services	1,369,994	1,631,980	1,789,777
Operating Transfer - Other	8,443,309	0	0
Transfer to Sewer Fund	80,439,641	0	0
Transfer to Arterial Street	5,000,000	5,000,000	5,000,000
Transfer to Library Bond	0	0	345,441
Transfer to Water/WW Debt	13,550,278	13,552,528	13,547,528
	\$214,141,533	\$131,418,893	\$93,874,797
Wastewater Management			
Salaries & Wages	13,427,021	14,386,275	15,356,484
Personnel Benefits	4,542,903	4,960,932	5,624,397
Supplies	3,823,766	4,972,544	6,215,944
Other Services & Charges	19,139,570	7,097,916	21,702,494
Intergov't Professional Services	0	12,851,161	0
Capital Outlay	3,716,452	8,561,000	7,750,000
Interfund Payment for Services	8,629,859	7,119,609	7,457,251
Reserve for Budget Adjustment	0	500,000	50,000
Depreciation/Amortization	18,797,910	0	0
Transfer to Parks	768,578	448,458	461,463
Transfer to IT	6,440	0	0
Transfer to Solid Waste Disposal	0	25,000	25,000
Transfer to ICM	0	710,000	137,408
	\$72,852,499	\$61,632,895	\$64,780,441

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Water/WW Debt Service Fund			
Debt Service - Principal	6,855,000	7,200,000	7,555,000
Debt Service - Interest	5,447,023	6,352,528	5,992,528
	\$12,302,023	\$13,552,528	\$13,547,528
Water/WW Revenue Bond Fund			
Capital Outlay	22,992,145	0	0
Operating Transfer - Other	22,992,145	0	0
	\$45,984,290	\$0	\$0
Environmental Programs			
Salaries & Wages	171,519	219,100	216,315
Personnel Benefits	51,691	84,717	86,766
Supplies	1,030	4,200	4,200
Other Services & Charges	74,093	120,727	120,727
Interfund Payment for Services	78,591	234,557	113,384
	\$376,924	\$663,301	\$541,392
Sewer Construction			
Other Services & Charges	367,579	0	0
Debt Service - Principal	1,176,056	1,199,705	1,223,921
Debt Service - Interest	451,327	435,308	410,517
Interfund Payment for Services	0	0	994
	\$1,994,962	\$1,635,013	\$1,635,432
Solid Waste Fund			
Salaries & Wages	13,308,842	15,645,083	16,191,417
Personnel Benefits	4,342,150	5,524,046	5,709,394
Supplies	4,676,582	4,515,060	4,426,172
Other Services & Charges	31,800,839	21,762,812	35,383,059
Intergov't Professional Services	0	12,198,420	0
Capital Outlay	4,178,801	6,837,000	8,748,500
Interfund Payment for Services	14,293,362	15,472,622	15,248,721
Reserve for Budget Adjustment	0	500,000	500,000
Depreciation/Amortization	9,795,376	0	0
Operating Transfer - Other	10,820,365	0	0
Transfer to Street Fund	700,000	700,000	700,000
Transfer to ICM	0	588,000	725,408
	\$93,916,317	\$83,743,043	\$87,632,671
Golf			
Salaries & Wages	1,103,987	1,208,892	1,274,381
Personnel Benefits	363,546	323,259	333,870
Supplies	319,040	316,920	316,920
Other Services & Charges	907,310	998,076	973,076
Intergov't Professional Services	0	21,000	21,000
Capital Outlay	100,090	295,000	320,000
Debt Service - Principal	45,511	0	0
Interfund Payment for Services	280,392	274,503	265,453
Reserve for Budget Adjustment	0	42,000	42,000
Depreciation/Amortization	364,164	0	0
Oper Trans to Park Cum Reserve	0	50,000	130,000
Oper Trans to Asset Mgmt Cap	225,934	433,216	81,867
	\$3,709,974	\$3,962,866	\$3,758,567

**2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020**

	2019 Actual	2020 Adopted	2021 Preliminary
Development Services Center			
Salaries & Wages	3,806,440	4,231,786	4,737,266
Personnel Benefits	1,269,855	1,500,435	1,647,209
Supplies	38,407	42,170	41,600
Other Services & Charges	837,010	426,790	455,478
Capital Outlay	68,720	60,000	60,000
Interfund Payment for Services	1,183,767	1,176,368	1,200,514
Reserve for Budget Adjustment	0	50,000	50,000
Depreciation/Amortization	6,236	0	0
Transfer to Fleet Services	68,720	0	0
	\$7,279,155	\$7,487,549	\$8,192,067
Total Enterprise Funds	\$503,540,084	\$356,251,795	\$326,163,578

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Internal Service Funds			
Fleet Services			
Salaries & Wages	2,477,706	2,592,105	2,912,673
Personnel Benefits	831,059	993,631	1,089,261
Supplies	5,850,575	5,573,575	5,785,524
Other Services & Charges	2,979,775	2,988,383	3,122,399
Capital Outlay	0	50,000	0
Interfund Payment for Services	1,359,697	1,220,417	1,137,327
Reserve for Budget Adjustment	0	200,000	0
Depreciation/Amortization	24,294	0	0
Transfer to Asset Mgmt Capital	578,081	578,080	577,832
	\$14,101,187	\$14,196,191	\$14,625,016
Fleet Services Equipment Replacement			
Capital Outlay	2,424,650	2,275,000	1,554,000
Depreciation/Amortization	1,432,378	0	0
	\$3,857,028	\$2,275,000	\$1,554,000
Public Works & Utilities			
Salaries & Wages	1,273,401	1,365,560	1,370,110
Personnel Benefits	406,721	450,341	498,467
Supplies	489,783	540,690	546,000
Other Services & Charges	172,879	796,928	1,245,943
Reserve for Budget Adjustment	0	0	25,000
Intergov't Professional Services	0	220,418	0
Interfund Payment for Services	2,662,069	1,953,608	2,099,337
	\$5,004,853	\$5,327,545	\$5,784,857
Information Technology (IT)			
Salaries & Wages	4,369,862	5,305,427	5,020,415
Personnel Benefits	1,393,739	1,585,521	1,612,255
Supplies	284,565	147,935	69,385
Other Services & Charges	4,682,157	3,792,285	4,568,523
Interfund Payment for Services	1,051,839	972,531	982,471
Operating Transfer - Other	143,000	0	0
	\$11,925,162	\$11,803,699	\$12,253,049
IT Capital Replacement			
Supplies	761,802	343,814	539,343
Capital Outlay	2,166,838	3,187,327	1,880,024
Depreciation/Amortization	1,091,125	0	0
Operating Transfer - Other	67,430	0	0
	\$4,087,195	\$3,531,141	\$2,419,367
Reprographics			
Salaries & Wages	232,702	241,703	248,827
Personnel Benefits	92,801	96,569	100,625
Supplies	95,275	99,417	94,417
Other Services & Charges	167,130	165,578	153,560
Capital Outlay	39,391	0	0
Interfund Payment for Services	120,271	128,548	126,913
Depreciation/Amortization	24,478	0	0
Transfer to IT	924	0	0
	\$772,972	\$731,815	\$724,342

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Purchasing & Stores			
Salaries & Wages	526,739	565,627	596,226
Personnel Benefits	171,136	193,697	203,647
Supplies	28,119	550	2,550
Other Services & Charges	989,387	45,935	41,582
Interfund Payment for Services	28,836	60,579	77,808
	\$1,744,217	\$866,388	\$921,813
Accounting Services			
Salaries & Wages	2,787,465	2,927,806	3,040,188
Personnel Benefits	945,377	1,029,236	1,095,120
Supplies	43,280	22,664	22,664
Other Services & Charges	285,340	67,401	67,401
Interfund Payment for Services	415,342	456,871	467,631
	\$4,476,804	\$4,503,978	\$4,693,004
My Spokane			
Salaries & Wages	712,634	824,873	813,171
Personnel Benefits	271,654	341,264	323,472
Supplies	19,707	12,220	9,120
Other Services & Charges	274,897	22,025	17,485
Interfund Payment for Services	284,325	353,779	377,030
Reserve for Budget Adjustment	0	7,995	7,239
	\$1,563,217	\$1,562,156	\$1,547,517
Office of Performance Management			
Salaries & Wages	546,743	722,302	906,064
Personnel Benefits	148,647	204,501	275,824
Supplies	5,622	6,000	6,830
Other Services & Charges	362,491	545,718	401,280
Interfund Payment for Services	6,003	48,496	76,935
	\$1,069,506	\$1,527,017	\$1,666,933
Risk Management			
Salaries & Wages	0	68,743	67,911
Personnel Benefits	0	14,824	14,964
Supplies	0	300	300
Other Services & Charges	3,002,954	5,145,786	5,155,461
Interfund Payment for Services	245,641	509,164	505,743
Reserve for Budget Adjustment	0	15,000	15,000
Transfer to Asset Mgmt Capital	407	407	407
	\$3,249,002	\$5,754,224	\$5,759,786
Worker's Compensation			
Salaries & Wages	474,712	585,265	483,945
Personnel Benefits	145,502	168,920	168,273
Supplies	9,890	14,937	15,262
Other Services & Charges	3,945,836	5,860,702	5,863,164
Interfund Payment for Services	164,629	197,838	193,251
Reserve for Budget Adjustment	0	15,000	15,000
	\$4,740,569	\$6,842,662	\$6,738,895

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Unemployment Compensation			
Salaries & Wages	12,521	13,669	13,478
Personnel Benefits	3,821	3,778	3,907
Supplies	0	125	125
Other Services & Charges	343,911	568,688	568,488
Interfund Payment for Services	6,137	6,505	7,795
	\$366,390	\$592,765	\$593,793
Employee Benefits			
Salaries & Wages	298,262	341,144	349,124
Personnel Benefits	93,351	117,581	122,302
Supplies	7,687	11,210	11,210
Other Services & Charges	41,429,819	45,058,564	45,899,434
Interfund Payment for Services	437,476	575,180	635,309
Reserve for Budget Adjustment	0	15,000	15,000
	\$42,266,595	\$46,118,679	\$47,032,379
Asset Management Operations			
Salaries & Wages	667,234	848,618	977,780
Personnel Benefits	239,614	297,661	437,648
Supplies	209,606	138,950	105,596
Other Services & Charges	1,396,044	1,330,855	966,227
Capital Outlay	145,248	330,811	244,381
Interfund Payment for Services	464,898	357,264	389,813
Reserve for Budget Adjustment	0	0	40,000
Depreciation/Amortization	10,640	0	0
Transfer to Intermodal Facility	49,555	0	0
Transfer to IT	5,000	0	0
Transfer to Asset Mgmt Capital	240,412	0	0
	\$3,428,251	\$3,304,159	\$3,161,445
Asset Management Capital			
Supplies	426,814	0	0
Other Services & Charges	298,213	0	0
Capital Outlay	6,580,790	3,000,000	500,000
Debt Service - Principal	5,969,203	7,767,999	9,122,626
Debt Service - Interest	1,143,563	1,221,045	389,421
Depreciation/Amortization	2,959,847	0	0
Operating Transfer - Other	20,000	0	0
Transfer to Financial Partnership	1,493,675	0	0
Transfer to Arterial Street Fund	500,000	0	0
Transfer to Asset Mgmt Police	3,410,899	8,571,687	2,277,921
Transfer to Asset Mgmt Fire	1,144,220	5,089,968	2,180,096
	\$23,947,224	\$25,650,699	\$14,470,064

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Property Acquisition Police			
Supplies	224,713	718,356	0
Other Services & Charges	370,375	530,000	0
Capital Outlay	1,249,466	7,323,331	0
Depreciation/Amortization	58,784	0	0
Transfer to Asset Mgmt Capital	24,806	0	0
	\$1,928,144	\$8,571,687	\$0
Property Acquisition Fire			
Capital Outlay	0	5,089,968	0
	\$0	\$5,089,968	\$0
Total Internal Service Funds	\$128,528,316	\$148,249,773	\$123,946,260

2021 PRELIMINARY BUDGET
EXPENDITURE TYPES BY DEPARTMENT
October 5, 2020

	2019 Actual	2020 Adopted	2021 Preliminary
Trust and Agency Funds			
Employee's Retirement (SERS)			
Salaries & Wages	287,887	305,857	313,354
Personnel Benefits	82,456	86,518	89,760
Supplies	1,217	5,200	5,200
Other Services & Charges	31,201,596	34,165,800	35,910,700
Interfund Payment for Services	33,011	50,186	59,913
Reserve for Budget Adjustment	0	10,000	10,000
Depreciation/Amortization	17,649	0	0
	\$31,623,816	\$34,623,561	\$36,388,927
Firefighter's Pension Fund			
Salaries & Wages	87,495	100,000	100,000
Supplies	538	1,000	1,000
Other Services & Charges	4,746,322	4,821,700	5,221,100
Interfund Payment for Services	43,118	46,222	48,940
Depreciation/Amortization	3,578	0	0
	\$4,881,051	\$4,968,922	\$5,371,040
Police Pension Fund			
Salaries & Wages	232,682	236,000	241,000
Supplies	120	1,000	1,000
Other Services & Charges	2,711,572	3,501,250	4,056,650
Interfund Payment for Services	40,823	45,239	46,949
Depreciation/Amortization	2,624	0	0
	\$2,987,821	\$3,783,489	\$4,345,599
Finch Memorial Arboretum			
Other Services & Charges	0	16,000	16,000
	\$0	\$16,000	\$16,000
Building Code Records Management			
Other Services & Charges	48,006	0	60,000
	\$48,006	\$0	\$60,000
Municipal Court			
Other Services & Charges	1,154,291	0	1,500,100
	\$1,154,291	\$0	\$1,500,100
Total Trust & Agency Funds	\$40,694,985	\$43,391,972	\$47,681,666
Gross City Expenditures	\$1,119,762,662	\$1,113,729,539	\$989,340,420

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min	Max	2021 Estimate
General Fund							
Nondepartmental							
Other Personnel Services							200,000
Department Total						\$	200,000
Police Ombudsman							
Police Ombudsman	1.00	1.00	0.00	0.00	84,293 -	117,534	117,534
Assistant to Police Ombudsman	1.00	1.00	0.00	0.00	53,933 -	74,730	74,730
Administrative Specialist	1.00	0.60	0.00	0.00	49,486 -	69,572	36,920
Salaries and Wages							229,184
Other Personnel Services							67,557
Department Total	3.00	2.60	0.00	0.00		\$	296,741
Civil Service							
Administrative Specialist	2.00	2.00	1.00	0.00	49,486 -	69,572	126,608
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	81,258
Personnel Analyst I	0.00	0.00	(1.00)	0.00	52,973 -	75,251	0
Exam & Class Analyst II	2.00	2.00	1.00	0.00	61,262 -	86,777	147,918
Exam & Class Analyst III	3.00	3.00	0.00	0.00	69,113 -	97,927	293,781
Chief Examiner	1.00	1.00	0.00	0.00	91,099 -	131,920	131,920
Office Manager	1.00	1.00	0.00	0.00	55,583 -	78,634	78,634
Clerk II	0.00	0.00	(1.00)	0.00	34,725 -	55,314	0
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495	59,495
Salaries And Wages							919,614
Other Personnel Services							357,421
Department Total	11.00	11.00	0.00	0.00		\$	1,277,035
City Clerk							
Deputy City Clerk	1.00	1.00	0.00	0.00	62,640 -	87,571	87,571
City Clerk	1.00	1.00	0.00	0.00	78,070 -	109,495	109,495
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	54,945
Clerk II	2.00	2.00	0.00	0.00	35,765 -	55,314	99,612
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495	59,495
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Salaries And Wages							479,381
Other Personnel Services							179,465
Department Total	7.00	7.00	0.00	0.00		\$	658,846
Human Services							
Other Personnel Services							52,987
Department Total						\$	52,987
City Council							
Research Analyst	0.00	0.00	(4.00)	0.00	52,033 -	70,950	0
Dir - Policy & Govt Relations	1.00	1.00	1.00	0.00	91,058 -	128,015	128,015
Sr. Exec Asst to Council President	1.00	1.00	0.00	0.00	44,829 -	62,640	62,640
CC Dir-Communications & Community Eng	1.00	1.00	1.00	0.00	71,911 -	100,391	75,701
City Council Assistant	6.00	6.00	0.00	0.00	40,674 -	57,754	297,748
Mgr - Homelessness Initiatives	1.00	1.00	1.00	0.00	55,917 -	78,634	59,363
Mgr - Neighborhood Connectivity Initiatives	1.00	1.00	1.00	0.00	63,475 -	89,387	75,389
Mgr - Sustainability Initiatives	1.00	1.00	1.00	0.00	60,239 -	84,648	73,243
Mgr - Equity and Inclusion Initiatives	1.00	1.00	1.00	0.00	55,917 -	78,634	63,023
Mgr - Intergovernmental Affairs	1.00	1.00	0.00	0.00	73,184 -	102,980	83,451
Budget Officer	1.00	1.00	0.00	0.00	75,606 -	106,488	106,488
Policy Advisor	0.00	0.00	(1.00)	0.00	84,293 -	114,673	0
Council President	1.00	1.00	0.00	0.00	62,000 -	62,000	62,000
Council Member	6.00	6.00	0.00	0.00	45,100 -	46,709	280,254
Salaries And Wages							1,367,315
Other Personnel Services							581,435
Department Total	22.00	22.00	1.00	0.00		\$	1,948,750

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min	Max	2021 Estimate
Communications							
Director - Channel 5	1.00	1.00	0.00	0.00	70,825 -	98,700	98,700
Director Communications/Marketing	1.00	1.00	0.00	0.00	91,058 -	128,015	128,015
Public Information Assistant	1.00	1.00	0.00	0.00	47,105 -	66,273	61,824
Web Developer	1.00	1.00	0.00	0.00	59,779 -	84,731	84,731
Web Technologies Manager	1.00	1.00	0.00	0.00	67,547 -	95,756	95,756
Media Manager	1.00	1.00	0.00	0.00	59,779 -	84,731	76,340
Web Designer	1.00	1.00	0.00	0.00	49,078 -	80,849	80,849
Audio/Video Technician	2.00	2.00	0.00	0.00	43,643 -	68,263	136,526
Salaries And Wages							762,741
Other Personnel Services							275,755
Department Total	9.00	9.00	0.00	0.00		\$	1,038,496
Engineering Services							
Engineering Operations Manager	1.00	1.00	0.00	0.00	93,396 -	131,126	131,126
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	84,986
Field Engineer	5.00	5.00	0.00	0.00	65,897 -	93,605	455,332
Engineer In Training	1.00	1.00	1.00	0.00	56,856 -	80,534	61,525
Associate Engineer	3.00	3.00	0.00	0.00	65,897 -	93,605	272,175
Senior Engineer	4.00	4.00	(1.00)	0.00	78,070 -	111,123	432,379
Principal Engineer	2.00	2.00	(1.00)	(1.00)	88,824 -	126,554	253,108
Bridge Engineer	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
Clerk II	1.00	1.00	0.00	0.00	35,765 -	55,314	40,081
Clerk III	3.00	3.00	0.00	0.00	38,047 -	59,495	157,037
Engineering Tech I	1.00	1.00	0.00	0.00	38,985 -	60,863	54,854
Engineering Tech II	3.00	3.00	0.00	0.00	42,753 -	66,984	187,359
Engineering Tech III	9.00	9.00	(1.00)	(1.00)	47,069 -	73,905	663,429
Engineering Tech IV	3.00	3.00	0.00	0.00	48,370 -	78,653	235,959
Water Inspector	2.00	2.00	0.00	0.00	48,370 -	78,653	157,306
Public Works Journey Level Inspector	5.00	5.00	0.00	0.00	45,561 -	71,027	298,135
Public Works Lead Inspector	11.00	11.00	0.00	0.00	47,069 -	73,905	786,119
Public Works Materials Assistant	1.00	1.00	0.00	0.00	47,069 -	73,905	73,905
Materials Testing Supervisor	1.00	1.00	0.00	0.00	52,938 -	87,402	87,402
Salaries And Wages							4,558,771
Other Personnel Services							2,192,448
Department Total	58.00	58.00	(2.00)	(2.00)		\$	6,751,219
Finance							
Director Management & Budget	0.90	0.90	0.20	0.20	108,847 -	151,818	113,152
Director Finance & Administration	0.00	0.00	(1.00)	(1.00)	119,809 -	169,253	0
Chief Financial Auditor	1.00	1.00	1.00	1.00	119,809 -	169,253	167,789
Performance Auditor	1.00	1.00	0.00	0.00	77,381 -	108,994	86,301
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	49,486
Accountant	1.00	1.00	1.00	1.00	52,973 -	74,876	72,721
Treasury Manager	1.00	1.00	1.00	1.00	74,354 -	104,838	101,722
Taxes and Licenses Specialist	1.00	1.00	1.00	1.00	49,486 -	69,572	69,572
Compliance/Tax Auditor	1.00	1.00	0.00	0.00	70,825 -	100,182	95,751
Budget Analyst	2.00	2.00	1.00	1.00	70,825 -	100,182	141,650
Clerk II	2.00	2.00	2.00	2.00	35,765 -	55,314	85,843
Accounting Clerk	1.00	1.00	1.00	1.00	39,099 -	61,435	61,435
Salaries And Wages							1,045,422
Other Personnel Services							392,410
Department Total	12.90	12.90	7.20	7.20		\$	1,437,832
Grants Management							
Director of Grants Management	0.66	0.66	0.00	0.00	108,847 -	151,818	100,200
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	55,170
Grants & Contract Finance Manager	0.15	0.15	0.00	0.00	78,070 -	111,123	15,388
Contract Compliance Officer	2.00	2.00	0.00	0.00	52,973 -	74,876	149,752
Salaries and Wages							320,510
Other Personnel Services							126,842
Department Total	3.81	3.81	0.00	0.00			447,352

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est.		2021 Estimate
					Min	Max	
Comm/Neighborhood Svcs Div							
Director - Community/Nbrhood Svcs Div	1.00	1.00	0.00	0.00	108,847	- 151,818	151,818
Administrative Specialist	1.00	1.00	0.00	0.00	49,486	- 69,572	69,572
Salaries And Wages							221,390
Other Personnel Services							71,598
Department Total	2.00	2.00	0.00	0.00		\$	292,988
Historic Preservation							
Historic Preservation Officer	1.00	1.00	0.00	0.00	78,070	- 109,495	109,495
Salaries and Wages							109,495
Other Personnel Services							100,216
Department Total	1.00	1.00	0.00	0.00		\$	209,711
Legal							
Chief Asst. City Prosecutor	1.00	1.00	0.00	0.00	74,354	- 103,335	103,335
City Prosecutor	1.00	1.00	0.00	0.00	86,652	- 121,730	121,730
Assistant City Attorney L-III	4.00	4.00	(1.00)	0.00	86,652	- 121,730	486,032
Assistant City Attorney L-IV	4.00	4.00	0.00	0.00	95,672	- 134,530	538,120
Asst City Attorney/Ethics Officer	1.00	1.00	0.00	0.00	103,231	- 145,012	145,012
City Attorney	0.75	0.75	0.00	0.00	126,157	- 178,148	133,611
Chief Assistant City Attorney	1.00	1.00	0.00	0.00	104,463	- 146,035	146,035
City Attorney IV - Exempt/Confidential	1.00	1.00	1.00	0.00	97,322	- 135,991	135,991
Assistant Prosecutor	11.00	11.00	0.00	0.00	61,359	- 100,728	968,764
Clerk III	1.00	1.00	0.00	0.00	38,047	- 59,495	59,495
Court Clerk I	5.00	5.00	0.00	0.00	37,408	- 58,033	283,496
Attorney Assistant	4.00	4.00	0.00	0.00	44,695	- 69,633	253,594
Salaries And Wages							3,375,215
Other Personnel Services							1,312,031
Department Total	34.75	34.75	0.00	0.00		\$	4,687,246
Mayor							
Exec Assistant - Mayor's Office	1.00	1.00	1.00	1.00	36,978	- 51,323	45,581
City Administrator	1.00	1.00	0.00	0.00	132,776	- 187,544	187,544
Constituent Services Coordinator	1.00	1.00	0.00	0.00	47,126	- 65,856	65,856
Director - Emergency Management	1.00	1.00	1.00	0.00	84,293	- 117,534	109,057
Staff Asst - Office of the Mayor	1.00	1.00	0.00	0.00	36,978	- 51,323	36,978
Policy Advisor	1.00	1.00	0.00	0.00	73,184	- 102,980	91,207
Director - Office of the Mayor	1.00	1.00	0.00	0.00	75,606	- 106,488	106,488
Mayor	1.00	1.00	0.00	0.00	168,000	- 168,000	168,000
Salaries And Wages							810,711
Other Personnel Services							257,189
Department Total	8.00	8.00	2.00	1.00		\$	1,067,900
Neighborhood Services							
Director - Neighborhood Services	1.00	1.00	0.00	0.00	86,652	- 121,730	121,730
Program Professional	1.00	1.00	1.00	1.00	61,262	- 86,777	86,235
Community Program Coordinator	3.00	3.00	0.00	0.00	56,856	- 80,534	197,840
Salaries and Wages							405,805
Other Personnel Services							145,122
Department Total	5.00	5.00	1.00	1.00		\$	550,927
Municipal Court							
Administrative Asst - Exempt	1.00	1.00	0.00	0.00	53,933	- 74,730	72,785
Court Commissioner	4.00	4.00	0.00	0.00	117,533	- 171,583	592,414
Municipal Court Judge	3.00	3.00	0.00	0.00	180,614	- 180,614	541,842
Assistant Court Administrator	1.00	1.00	0.00	0.00	59,779	- 84,731	84,731
Community Court Coordinator	1.00	1.00	0.00	0.00	70,825	- 100,182	81,081
Court Clerk I	15.00	15.00	0.00	0.00	37,408	- 58,033	792,769
Court Clerk II	12.00	12.00	0.00	0.00	43,643	- 68,263	788,370

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est.		2021 Estimate
					Min	Max	
Supervisory Court Clerk	2.00	2.00	0.00	0.00	47,525	- 76,051	152,102
Salaries And Wages							3,106,094
Other Personnel Services							1,160,221
Department Total	39.00	39.00	0.00	0.00			\$ 4,266,315
Office Of Hearing Examiner							
Hearing Examiner	1.00	1.00	0.00	0.00	86,652	- 121,730	121,730
Attorney Assistant	1.00	1.00	0.00	0.00	44,695	- 69,633	57,481
Salaries And Wages							179,211
Other Personnel Services							62,929
Department Total	2.00	2.00	0.00	0.00			\$ 242,140
Human Resources							
Labor Relations Manager	0.90	0.90	0.00	0.00	84,293	- 117,534	105,780
Director Human Resources	0.90	0.90	0.00	0.00	105,193	- 146,974	128,194
Human Resource Analyst II	2.85	2.85	(1.00)	0.00	69,113	- 97,927	242,498
Sr Human Resources Analyst	1.00	1.00	0.00	0.00	75,606	- 107,469	105,257
Human Resrouces Analyst I	1.00	1.00	1.00	0.00	61,262	- 86,777	69,436
Clerk II	0.00	0.00	(1.00)	(1.00)	35,765	- 55,314	0
Clerk III	2.00	2.00	0.00	0.00	38,047	- 59,495	95,071
Clerk IV	1.00	1.00	0.00	0.00	43,643	- 68,263	68,263
Salaries And Wages							814,499
Other Personnel Services							303,890
Department Total	9.65	9.65	(1.00)	(1.00)			\$ 1,118,389
Planning Services							
Director - Planning Services	1.00	1.00	0.00	0.00	95,672	- 134,530	134,530
Assistant Planner I	1.00	1.00	(1.00)	0.00	52,973	- 74,876	74,876
Assistant Planner II	8.00	8.00	2.00	0.00	61,262	- 86,777	638,959
Associate Planner	1.00	1.00	(1.00)	0.00	69,113	- 97,927	69,113
Urban Designer I	1.00	1.00	(1.00)	0.00	59,779	- 84,731	68,069
Principal Planner	2.00	2.00	0.00	0.00	75,606	- 107,469	214,938
Assistant Urban Designer	1.00	1.00	1.00	0.00	52,973	- 74,876	52,973
Senior Urban Designer	1.00	1.00	0.00	0.00	69,113	- 97,927	91,231
Clerk III	2.00	2.00	0.00	0.00	38,047	- 59,495	110,216
Salaries And Wages							1,454,905
Other Personnel Services							570,748
Department Total	18.00	18.00	0.00	0.00			\$ 2,025,653
Police							
Division Communications Manager	1.00	1.00	0.00	0.00	75,606	- 105,903	93,157
SPD Business Services Manager	1.00	1.00	0.00	0.00	83,812	- 116,406	101,372
Deputy Director - Records & Evidence	1.00	1.00	0.00	0.00	78,070	- 109,495	108,493
Police Chief	1.00	1.00	0.00	0.00	170,989	- 209,913	209,913
Director Strategic Initiatives	1.00	1.00	0.00	0.00	99,618	- 140,543	131,538
Police Major	2.00	2.00	0.00	0.00	149,355	- 182,539	365,078
Assistant Police Chief	1.00	1.00	0.00	0.00	158,839	- 197,211	197,211
Administrative Specialist	1.00	1.00	0.00	0.00	49,486	- 69,572	69,572
Senior Crime Analyst	2.00	2.00	0.00	0.00	62,640	- 88,886	177,772
Program Professional	1.00	1.00	0.00	0.00	61,262	- 86,777	86,777
Police Planner	1.00	1.00	0.00	0.00	52,973	- 74,876	52,973
Law Enf Tech & Op Manager	1.00	1.00	0.00	0.00	84,522	- 120,373	117,803
Public Safety Systems Analyst	2.00	2.00	0.00	0.00	65,897	- 93,605	187,210
Info Systems Analyst I	1.00	1.00	0.00	0.00	55,583	- 78,634	78,634
Clerk II	2.00	2.00	0.00	0.00	35,765	- 55,314	110,008
Clerk III	4.00	4.00	0.00	0.00	38,047	- 59,495	237,980
Clerk IV	1.00	1.00	0.00	0.00	43,643	- 68,263	68,263
Public Records Specialist	5.00	5.00	5.00	0.00	39,099	- 61,435	304,032

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est.		2021 Estimate
	Positions				Min	Max	
Police Records Specialist	22.00	22.00	(6.00)	0.00	38,047 -	59,495	1,199,046
Police Records Shift Supervisor	4.00	4.00	0.00	0.00	43,643 -	68,263	273,052
Police Records Tech Specialist	1.00	1.00	1.00	0.00	41,817 -	65,797	65,797
Secretary II	2.00	2.00	0.00	0.00	38,047 -	59,495	118,990
Attorney Assistant	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Crime Analyst	3.00	3.00	0.00	0.00	46,385 -	72,442	217,326
Info Systems Spec II	2.00	2.00	0.00	0.00	47,069 -	73,905	147,810
Police Radio Dispatcher III	14.00	14.00	1.00	0.00	52,254 -	86,099	1,167,670
Police Communication Supervisor	4.00	4.00	0.00	0.00	58,489 -	96,217	384,868
Police Radio Dispatcher I	1.00	1.00	(2.00)	0.00	39,989 -	62,691	62,691
Police Radio Dispatcher II	2.00	2.00	1.00	0.00	47,525 -	76,051	103,352
Police Evidence Tech I	2.00	2.00	0.00	0.00	39,099 -	61,435	109,995
Police Evidence Tech II	4.00	4.00	0.00	0.00	44,695 -	69,633	278,532
Police Evidence Supervisor	1.00	1.00	0.00	0.00	52,254 -	86,099	86,099
Laborer I	1.00	1.00	0.00	0.00	36,382 -	56,319	56,319
Equipment Servicer	1.00	1.00	0.00	0.00	39,989 -	62,691	62,691
Police Lieutenant	15.00	15.00	(1.00)	0.00	138,981 -	152,092	2,137,069
Police Captain	6.00	6.00	0.00	0.00	164,002 -	179,466	1,027,209
Police Officer	87.00	87.00	5.00	0.00	55,876 -	97,129	6,955,229
Senior Police Officer	110.00	110.00	(2.00)	0.00	90,765 -	101,667	10,369,251
Police Officer 1st Class	4.00	4.00	(1.00)	0.00	90,765 -	101,667	401,193
Detective	49.50	49.50	1.00	0.00	96,936 -	108,558	5,166,598
Police Corporal	17.00	17.00	(2.00)	0.00	96,936 -	108,558	1,731,211
Police Sergeant	42.00	42.00	0.00	0.00	109,255 -	122,365	4,968,900
Salaries And Wages							39,858,317
Other Personnel Services							19,930,994
Department Total	424.50	424.50	0.00	0.00		\$	59,789,311
Probation Services							
Supervisory Probation Officer	1.00	1.00	0.00	0.00	78,070 -	111,123	111,123
Clerk II	1.00	1.00	0.00	0.00	35,765 -	55,314	55,314
Probation Services Specialist	2.00	2.00	0.00	0.00	39,099 -	61,435	86,241
Probation Officer I	10.00	10.00	0.00	0.00	49,078 -	80,849	783,925
Salaries And Wages							1,036,603
Other Personnel Services							429,352
Department Total	14.00	14.00	0.00	0.00		\$	1,465,955
Public Defender							
Public Defender	1.00	1.00	0.00	0.00	86,652 -	121,730	121,730
Clerk II	4.00	4.00	0.00	0.00	35,765 -	55,314	180,289
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495	59,495
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Public Defender I	0.00	0.00	(4.00)	0.00	46,384 -	72,441	0
Public Defender II	19.00	19.00	4.00	0.00	61,571 -	101,196	1,780,032
Salaries And Wages							2,209,809
Other Personnel Services							905,074
Department Total	26.00	26.00	0.00	0.00		\$	3,114,883
Community and Economic Development Division							
Division Communications Manager	1.00	1.00	0.00	0.00	75,606 -	105,903	96,768
Director Plan/CD & Econ Development	1.00	1.00	1.00	1.00	104,463 -	146,035	146,035
Salaries And Wages							242,803
Other Personnel Services							81,473
Department Total	2.00	2.00	1.00	1.00		\$	324,276

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min	Max	2021 Estimate
Economic Development Services							
Director - Bus & Dev Services	1.00	1.00	1.00	1.00	86,652 -	121,730	121,730
Salaries And Wages							121,730
Other Personnel Services							41,853
Department Total	1.00	1.00	1.00	1.00		\$	163,583
Treasury Services							
Chief Financial Officer	0.00	0.00	(0.20)	(0.20)	119,809 -	169,253	0
Director of Management & Budget	0.00	0.00	(1.00)	(1.00)	108,847 -	151,818	0
Accountant I	0.00	0.00	(1.00)	(1.00)	52,973 -	74,876	0
Treasury Manager	0.00	0.00	(1.00)	(1.00)	74,354 -	104,838	0
Tax & License Specialist	0.00	0.00	(1.00)	(1.00)	49,486 -	69,572	0
Clerk II	0.00	0.00	(2.00)	(2.00)	35,765 -	55,314	0
Accounting Clerk	0.00	0.00	(1.00)	(1.00)	39,099 -	61,435	0
Salaries And Wages							0
Other Personnel Services							0
Department Total	0.00	0.00	(7.20)	(7.20)		\$	-
Total General Fund	713.61	713.21	3.00	1.00		\$	93,428,535
Special Revenue Funds							
Street Maintenance							
Streets Manager	1.00	1.00	0.00	0.00	78,070 -	109,495	88,681
Director - Streets	1.00	1.00	0.00	0.00	100,516 -	141,650	141,477
Office Manager	1.00	1.00	1.00	0.00	55,583 -	78,634	71,667
Senior Engineer	1.00	1.00	0.00	0.00	78,070 -	111,123	111,123
Associate Traffic Engineer	2.00	2.00	0.00	0.00	65,897 -	93,605	159,502
Senior Traffic Engineer	3.00	3.00	0.00	0.00	78,070 -	111,123	300,316
Traffic Sign/Marker Supervisor	1.00	1.00	0.00	0.00	64,227 -	91,099	91,099
Clerk III	2.00	2.00	(1.00)	0.00	38,047 -	59,495	116,138
Bridge Inspector	1.00	1.00	0.00	0.00	48,370 -	78,653	78,653
Engineering Tech III	2.00	2.00	0.00	0.00	47,069 -	73,905	147,810
GIS Specialist	1.00	1.00	0.00	0.00	48,370 -	78,653	78,653
Traffic Engineer Specialist I	2.00	2.00	0.00	0.00	48,370 -	78,653	157,306
Signal Maintenance Technician	8.00	8.00	0.00	0.00	48,370 -	78,653	597,515
Signal Maintenance Foreperson	1.00	1.00	0.00	0.00	52,938 -	87,402	87,402
Radio Operator II	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Laborer I	0.00	0.00	(4.00)	0.00	36,382 -	56,319	0
Laborer II	23.00	23.00	4.00	0.00	38,985 -	60,863	1,163,649
Laborer Foreperson	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Asphalt Raker	5.00	5.00	0.00	0.00	40,903 -	64,244	309,700
Street Maintenance Operator I	14.00	14.00	0.00	0.00	39,989 -	62,691	847,231
Street Maintenance Operator II	18.00	18.00	0.00	0.00	43,643 -	68,263	1,228,747
Street Maintenance Foreperson	5.00	5.00	0.00	0.00	52,938 -	87,402	402,546
Bridge Maintainer I	4.00	4.00	0.00	0.00	40,903 -	64,244	192,187
Bridge Maintainer II	3.00	3.00	0.00	0.00	45,561 -	71,027	187,615
Street Maintenance Supervisor	1.00	1.00	0.00	0.00	63,900 -	104,760	63,900
Sign Painter	1.00	1.00	0.00	0.00	47,525 -	76,051	76,051
Equipment Operator	2.00	2.00	0.00	0.00	39,989 -	62,691	125,382
Salaries And Wages							6,962,246
Other Personnel Services							3,748,797
Department Total	105.00	105.00	0.00	0.00		\$	10,711,043
Code Enforcement							
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927	97,927
Clerk II	2.00	2.00	0.00	0.00	35,765 -	55,314	104,440
Cert. Enforcement Specialist	5.00	5.00	0.00	0.00	48,370 -	78,653	393,265
Laborer I	3.00	3.00	3.00	3.00	36,382 -	56,319	109,146
Laborer II	3.00	3.00	0.00	0.00	38,985 -	60,863	176,007

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min Max		2021 Estimate
Laborer Foreperson	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Salaries and Wages							950,418
Other Personnel Services							472,437
Department Total	15.00	15.00	3.00	3.00		\$	1,422,855
Library							
Youth Outreach Associate	1.00	0.60	0.00	0.00	40,340 -	66,816	35,116
IT Manager	1.00	1.00	0.00	0.00	51,657 -	83,520	67,087
Sr. IT Specialist	1.00	1.00	0.00	0.00	49,172 -	73,080	68,236
Operational Excellence Manager	1.00	1.00	0.00	0.00	60,489 -	98,909	94,106
Administrative Asst Library	1.00	1.00	0.00	0.00	33,408 -	54,413	33,408
Capital Bond Accountant	1.00	1.00	0.00	0.00	66,106 -	89,450	85,002
Senior Office Assistant	1.00	1.00	0.00	0.00	38,419 -	56,376	56,376
Office Assistant	2.00	1.05	0.00	0.00	33,408 -	56,585	52,461
Business and Finance Manager	1.00	1.00	0.00	0.00	69,468 -	108,680	108,680
Community Technology Director	1.00	1.00	0.00	0.00	66,106 -	89,450	86,965
Assistant Branch Manager	6.00	6.00	0.00	0.00	48,191 -	66,524	335,145
Library Branch Manager	3.00	3.00	0.00	0.00	60,489 -	98,909	232,896
Senior Librarian	1.00	1.00	0.00	0.00	49,172 -	73,080	64,999
Librarian	13.00	13.00	0.00	0.00	48,024 -	74,604	786,278
Library Associate	1.00	1.00	0.00	0.00	40,340 -	66,816	56,000
Support Services Manager	1.00	1.00	0.00	0.00	72,976 -	114,840	98,554
Marketing & Communications Coordinator	1.00	1.00	0.00	0.00	49,172 -	66,816	47,794
Development Officer	1.00	1.00	0.00	0.00	62,932 -	85,149	62,932
Director of Mktg & Communication	1.00	1.00	0.00	0.00	55,624 -	93,960	80,785
Human Resources Manager	1.00	1.00	0.00	0.00	69,468 -	108,680	99,514
Maintenance/Facilities Manager	1.00	1.00	0.00	0.00	54,267 -	83,520	79,302
Information Technology Specialist	1.00	1.00	0.00	0.00	48,024 -	73,080	68,236
Managing Librarian	2.00	2.00	0.00	0.00	51,657 -	83,520	143,863
Outreach Liaison	1.00	1.00	0.00	0.00	40,340 -	66,816	62,619
Community Technology Coordinator	1.00	1.00	0.00	0.00	40,340 -	66,816	41,551
Manager Marketing & Online Services	1.00	1.00	0.00	0.00	49,172 -	73,080	52,012
Innovations & Outcomes Director	1.00	1.00	0.00	0.00	72,976 -	114,840	108,033
Library Director	1.00	1.00	0.00	0.00	108,346 -	146,557	141,713
Library Caretaker II	2.00	2.00	0.00	0.00	37,158 -	48,763	97,526
Library Assistant	12.00	11.20	0.87	0.87	40,689 -	53,310	584,451
Library Clerical Assistant I	22.00	13.63	(0.87)	(0.87)	34,841 -	43,844	575,112
Library Custodian I	6.00	4.50	(1.00)	0.00	33,010 -	41,769	183,580
Library Caretaker I	1.00	1.00	0.00	0.00	35,414 -	46,160	46,160
Mobile Library Tech Assistant II	1.00	1.00	0.00	0.00	40,689 -	53,310	52,869
Computer Technician	1.00	1.00	1.00	0.00	60,030 -	66,524	60,030
Library Assistant II	1.00	1.00	0.00	0.00	43,448 -	56,642	56,642
Salaries And Wages							4,906,033
Other Personnel Services							2,349,839
Department Total	95.00	82.98	0.00	0.00		\$	7,255,872
Pension Contributions Fund							
Other Personnel Services							10,150,000
Department Total						\$	10,150,000
Miscellaneous Grants Fund							
Other Personnel Services							4,000
Department Total						\$	4,000

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min Max	2021 Estimate
Parks And Recreation						
Parks Operations Director	1.00	1.00	0.00	0.00	78,070 - 109,495	109,495
Director Riverfront Park	1.00	1.00	0.00	0.00	78,070 - 109,495	109,495
Recreation Director	0.88	0.88	0.00	0.00	78,070 - 109,495	96,355
Division Communications Manager	1.00	1.00	0.00	0.00	75,606 - 105,903	105,903
Parks Executive Officer	1.00	1.00	0.00	0.00	93,396 - 131,126	131,126
Dir Parks & Rec Budget & Finance	1.00	1.00	0.00	0.00	78,070 - 109,495	109,495
Director Parks & Recreation	1.00	1.00	0.00	0.00	102,396 - 143,675	143,505
Asst Park & Rec Dept Manager	3.00	3.00	0.00	0.00	67,547 - 95,756	287,268
Asst Attractions & Retail Manager	1.00	1.00	0.00	0.00	47,105 - 66,273	47,105
Project Manager - Parks	1.00	1.00	0.00	0.00	67,547 - 95,756	95,756
Park Planning & Development Manager	1.00	1.00	0.00	0.00	75,606 - 107,469	75,606
Asst Riverfront Park Manager	1.00	1.00	0.00	0.00	67,547 - 95,756	94,937
Marketing Assistant	2.00	2.00	0.00	0.00	47,105 - 66,273	124,713
Event & Group Rental Manager	3.00	3.00	0.00	0.00	51,741 - 73,038	181,520
Event Specialist	2.00	2.00	0.00	0.00	45,873 - 64,686	110,559
Attraction & Retail Manager	1.00	1.00	0.00	0.00	50,613 - 71,326	71,326
Accountant	1.88	1.88	0.00	0.00	52,973 - 74,876	116,484
Senior Accountant	1.00	1.00	0.00	0.00	61,262 - 86,777	86,777
Landscape Architect	1.00	1.00	0.00	0.00	59,779 - 84,731	83,772
Sports Field Maintenance Supervisor	1.00	1.00	0.00	0.00	44,695 - 69,633	62,773
Food Services Program Manager	1.00	1.00	0.00	0.00	50,613 - 71,326	60,739
Recreation Supervisor	5.00	5.00	0.00	0.00	52,973 - 74,876	361,935
Horticulture Supervisor	2.00	2.00	0.00	0.00	62,640 - 88,886	168,222
Park Safety & Facility Manager	1.00	1.00	0.00	0.00	67,547 - 95,756	91,371
Clerk II	2.00	2.00	0.00	0.00	35,765 - 55,314	86,174
Clerk III	2.00	2.00	0.00	0.00	38,047 - 59,495	97,542
Clerk IV	1.00	1.00	0.00	0.00	43,643 - 68,263	68,263
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	38,985 - 60,863	60,863
Accounting Clerk	2.00	2.00	0.00	0.00	39,099 - 61,435	92,775
Storekeeper	1.00	1.00	0.00	0.00	40,903 - 64,244	64,244
Park Planning Technician	1.00	1.00	0.00	0.00	39,989 - 62,691	62,691
Custodian I	1.00	1.00	0.00	0.00	32,453 - 48,052	39,158
Laborer II	3.00	3.00	0.00	0.00	38,985 - 60,863	171,192
Electrician	1.00	1.00	0.00	0.00	47,069 - 73,905	73,905
Carpenter	1.00	1.00	0.00	0.00	45,561 - 71,027	71,027
Electro/Mechanical Technician	3.00	3.00	0.00	0.00	43,643 - 68,263	180,169
Irrigation Specialist	5.00	5.00	0.00	0.00	42,753 - 66,984	310,052
Craft Specialist	1.00	1.00	0.00	0.00	47,069 - 73,905	47,069
Equipment Operator	3.00	3.00	0.00	0.00	39,989 - 62,691	165,371
Recreation Aide	1.00	1.00	0.00	0.00	37,000 - 57,164	46,676
Park Equipment Specialist	2.00	2.00	0.00	0.00	44,695 - 69,633	139,266
Asst Food/Beverage Supervisor	1.00	1.00	0.00	0.00	39,989 - 62,691	39,989
Park Equipment Spec Foreperson	1.00	1.00	0.00	0.00	47,525 - 76,051	76,051
Gardener I	3.00	3.00	0.00	0.00	38,985 - 60,863	182,589
Gardener II	6.00	6.00	0.00	0.00	40,903 - 64,244	362,124
Urban Forestry Specialist	0.60	0.60	0.00	0.00	40,903 - 64,244	38,546
Playground Equipment Specialist	1.00	1.00	0.00	0.00	40,903 - 64,244	64,244
Park Caretaker	10.00	10.00	0.00	0.00	37,408 - 58,033	459,521
Park Ranger Supervisor	1.00	1.00	0.00	0.00	47,525 - 76,051	76,051
Arborist	2.00	2.00	0.00	0.00	42,753 - 66,984	133,968
Parks Facility & Grounds Foreperson	4.00	4.00	0.00	0.00	49,078 - 80,849	323,396
Park Ranger	3.00	3.00	0.00	0.00	36,382 - 56,319	149,162

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min Max		2021 Estimate
Salaries And Wages							6,608,315
Other Personnel Services							6,200,538
Department Total	99.36	99.36	0.00	0.00		\$	12,808,853
Parking							
Program Professional	1.00	1.00	1.00	0.00	61,262 -	86,777	61,262
Community Program Coordinator	1.00	1.00	0.00	0.00	56,856 -	80,534	80,534
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927	93,793
Parking Meter Specialist I	8.00	8.00	(1.00)	0.00	44,695 -	69,633	505,773
Parking Meter Specialist II	4.00	4.00	0.00	0.00	47,525 -	76,051	304,204
Salaries and Wages							1,045,566
Other Personnel Services							503,899
Department Total	15.00	15.00	0.00	0.00		\$	1,549,465
Spokane Reg. Emerg. Comms							
Project Manager	1.00	1.00	0.00	0.00	77,381 -	108,994	108,994
Salaries And Wages							108,994
Other Personnel Services							38,838
Department Total	1.00	1.00	0.00	0.00		\$	147,832
Human Services Grants							
Other Personnel Services							196,773
Department Total						\$	196,773
Continuum of Care							
Other Personnel Services							78,268
Department Total						\$	78,268
Public Safety & Judicial Grant							
Senior Police Officer	2.00	2.00	0.00	(1.00)	90,765 -	101,667	185,180
Detective	1.50	1.50	0.00	0.00	96,936 -	108,558	155,093
Police Sergeant	1.00	1.00	1.00	0.00	109,255 -	122,365	113,625
Salaries And Wages							453,898
Other Personnel Services							281,176
Department Total	4.50	4.50	1.00	(1.00)		\$	735,074
Public Safety Personnel Fund							
Police Records Specialist	2.00	2.00	0.00	0.00	38,047 -	59,495	76,094
Crime Analyst	1.00	1.00	0.00	0.00	46,385 -	72,442	46,385
Firefighter	30.00	30.00	0.00	0.00	44,815 -	102,167	2,563,391
Police Officer	17.00	17.00	8.00	0.00	55,876 -	97,129	1,095,202
Detective	0.00	0.00	(6.00)	0.00	96,936 -	108,558	0
Police Sergeant	0.00	0.00	(2.00)	0.00	109,255 -	122,365	0
Salaries And Wages							3,781,072
Other Personnel Services							1,887,508
Department Total	50.00	50.00	0.00	0.00		\$	5,668,580

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est.		2021 Estimate
					Min	Max	
Combined Communications Center							
Public Safety Systems Analyst	0.45	0.45	0.05	0.05	65,897 -	93,605	42,123
Sr Public Safety Systems Analyst	0.60	0.60	0.00	0.00	74,354 -	104,838	62,903
Supervisory PS Systems Analyst	0.20	0.20	0.00	0.00	79,887 -	113,671	22,734
Fire Communications Specialist	7.00	7.00	3.00	3.00	46,821 -	94,822	348,147
Fire Comms Ctr Shift Sup - Civ	4.00	4.00	0.00	0.00	83,155 -	117,258	418,199
Salaries And Wages							894,106
Other Personnel Services							925,122
Department Total	12.25	12.25	3.05	3.05		\$	1,819,228
CD/HS Operations							
Director Community/Economic Dev	1.00	1.00	0.00	0.00	95,672 -	134,530	134,368
Senior CHHS Manager	1.00	1.00	0.00	0.00	78,070 -	109,495	109,360
Program Professional	3.00	3.00	3.00	0.00	61,262 -	86,777	243,516
Grants Analyst	1.00	1.00	0.00	0.00	52,972 -	74,876	52,972
Senior Grants Analyst	1.00	1.00	0.00	0.00	65,897 -	93,605	88,597
Program Specialist (CHHS)	1.00	1.00	(2.00)	0.00	51,741 -	73,038	62,488
Program Manager (CHHS)	3.00	3.00	0.00	0.00	67,547 -	95,756	259,059
Accountant	1.00	1.00	0.00	0.00	52,973 -	74,876	69,660
Senior Accountant	1.00	1.00	0.00	0.00	61,262 -	86,777	86,778
Grants & Contract Finance Manager	0.85	0.85	0.00	0.00	78,070 -	111,123	87,260
Contract Compliance Officer	1.00	1.00	(1.00)	0.00	52,973 -	74,876	52,973
Business Systems Analyst I	1.00	1.00	0.00	0.00	55,583 -	78,634	78,634
Business Systems Analys II	1.00	1.00	0.00	0.00	62,640 -	88,886	88,886
Supervisory Business Systems Analyst	1.00	1.00	0.00	0.00	75,606 -	107,469	107,469
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495	59,496
Accounting Clerk	1.00	1.00	0.00	0.00	39,099 -	61,435	61,435
Salaries and Wages							1,642,951
Personnel Services							668,593
Department Total	19.85	19.85	0.00	0.00		\$	2,311,544
Comm Develop Block Grants							
Personnel Services							103,638
Department Total						\$	103,638
CDBD Revolving Loan Fund							
Personnel Services							16,965
Department Total						\$	16,965
Home Program							
Personnel Services							34,413
Department Total						\$	34,413
Housing Assistance Program							
Personnel Services							447
Department Total						\$	447
Hope Acquisition Fund							
Personnel Services							447
Department Total						\$	447
Housing Trust Grant Fund							
Personnel Services							447
Department Total						\$	447

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min Max	2021 Estimate
Rental Rehabilitation Fund						
Personnel Services						447
Department Total					\$	447
Fire / EMS						
Fire Chief	1.00	1.00	0.00	0.00	161,636 - 198,575	198,575
Assistant Fire Chief	1.00	1.00	0.00	0.00	150,968 - 186,447	176,176
Deputy Fire Chief	3.00	3.00	0.99	0.99	141,074 - 172,636	486,659
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 - 69,572	69,572
Community Risk Reduction Manager	1.00	1.00	0.00	0.00	56,856 - 80,534	80,534
Office Manager	2.00	2.00	0.00	0.00	55,583 - 78,634	149,956
Social Response Manager	1.00	1.00	0.00	0.00	56,856 - 80,534	72,672
Public Safety Systems Analyst	1.55	1.55	(0.05)	(0.05)	65,897 - 93,605	145,088
Sr Public Safety Systems Analyst	0.40	0.40	0.00	0.00	74,354 - 104,838	41,935
Supervisory PS Systems Analyst	0.80	0.80	0.00	0.00	79,887 - 113,671	90,937
Fire Protection Engineer	1.00	1.00	0.00	0.00	83,812 - 118,139	118,139
Integrated Medical Services Manager	1.00	1.00	0.00	0.00	83,812 - 118,139	118,139
Clerk II	0.00	0.00	(1.00)	(1.00)	35,765 - 55,314	0
Clerk III	2.00	2.00	0.00	0.00	38,047 - 59,495	111,794
Mail Courier	1.00	0.63	0.00	0.00	32,453 - 48,052	21,460
Audio/Video Technician	1.00	1.00	0.00	0.00	43,643 - 68,263	68,263
Heavy Equipment Mechanic	4.00	4.00	0.00	0.00	46,385 - 72,442	273,576
Fire Apparatus Maint Foreperson	1.00	1.00	0.00	0.00	51,433 - 84,774	84,774
Fire Fac & Logistics Division Chief	1.00	1.00	0.00	0.00	132,044 - 166,306	155,549
Fire Battalion Chief	9.00	9.00	0.00	0.00	131,854 - 164,651	1,320,591
Fire Marshal	1.00	1.00	0.00	0.00	132,044 - 166,306	139,215
Firefighter	98.00	98.00	(12.00)	0.00	44,815 - 102,167	7,671,582
Fire Equipment Operator	84.00	84.00	0.00	0.00	95,094 - 107,657	8,276,627
Fire Lieutenant	75.00	75.00	11.00	0.00	104,695 - 117,233	8,220,777
Fire Captain	27.00	27.00	1.00	0.00	119,659 - 132,197	3,427,944
Deputy Fire Marshal	5.00	5.00	0.00	0.00	104,688 - 117,237	543,161
Assistant Fire Marshal	1.00	1.00	0.00	0.00	119,672 - 132,221	123,258
Salaries And Wages						32,186,953
Other Personnel Services						17,679,173
Department Total	324.75	324.38	(0.06)	(0.06)	\$	49,866,126
Total Special Revenue Funds	741.71	729.32	6.99	4.99	\$	104,882,317
Enterprise Funds						
Water Division						
Supt - Water Ops/Hydro Facility	1.00	1.00	0.00	0.00	93,396 - 131,126	131,126
Director - Water	1.00	1.00	0.00	0.00	108,534 - 152,549	152,549
Safety Coordinator	1.00	1.00	0.00	0.00	64,227 - 91,099	71,967
Education Coordinator	1.00	1.00	0.00	0.00	52,973 - 74,876	74,876
Sr Systems Administrator	1.00	1.00	1.00	0.00	70,825 - 100,182	73,238
Business Systems Analyst II	1.00	1.00	(1.00)	0.00	62,640 - 88,886	88,886
Senior Engineer	2.00	2.00	0.00	0.00	78,070 - 111,123	222,246
Principal Engineer	1.00	1.00	0.00	0.00	88,824 - 126,554	126,554
Water Services/Maint Supervisor	2.00	2.00	0.00	0.00	79,887 - 113,671	225,204
Water Superintendent	1.00	1.00	0.00	0.00	84,522 - 120,373	120,373
Water Quality Coordinator	1.00	1.00	0.00	0.00	62,640 - 88,886	88,886
Water Operations Supervisor	1.00	1.00	0.00	0.00	79,887 - 113,671	79,887

2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020

2021 Proposed Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2021 Estimate
	Positions		Adpt 2020	Curr. 2020	Min	Max	
Clerk II	2.00	2.00	0.00	0.00	35,765 -	55,314	102,065
Clerk III	2.00	2.00	0.00	0.00	38,047 -	59,495	118,990
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Inventory Control Specialist	1.00	1.00	0.00	0.00	40,903 -	64,244	64,244
Sr Water Engineering Tech	3.00	3.00	0.00	0.00	49,901 -	82,148	246,444
Water Eng Tech Foreperson	1.00	1.00	0.00	0.00	55,360 -	91,170	91,170
Water Inspector	4.00	4.00	0.00	0.00	49,901 -	82,148	328,592
GIS Specialist	1.00	1.00	0.00	0.00	48,370 -	78,653	78,653
GIS Technician	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Radio Operator I	4.00	4.00	0.00	0.00	38,985 -	60,863	224,602
Radio Operator II	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Custodian I	0.00	0.00	(1.00)	(1.00)	32,453 -	48,052	0
Meter Reader	7.00	7.00	0.00	0.00	38,047 -	59,495	364,705
Utilities Collector	2.00	2.00	0.00	0.00	41,817 -	65,797	131,594
Laborer I	6.00	6.00	0.00	1.00	36,382 -	56,319	244,312
Laborer II	32.00	32.00	0.00	(1.00)	38,985 -	60,863	1,772,415
Laborer Foreperson	0.00	0.00	(1.00)	0.00	44,703 -	69,632	0
Water Service Specialist	21.00	21.00	2.00	0.00	43,643 -	68,263	1,382,871
Certified Water Service Specialist	24.00	24.00	(2.00)	0.00	45,561 -	71,027	1,671,563
Water Service Foreperson	10.00	10.00	0.00	0.00	55,360 -	91,170	910,972
Welder	4.00	4.00	0.00	0.00	46,385 -	72,442	253,742
Welder Foreperson	1.00	1.00	0.00	0.00	55,360 -	91,170	91,170
Irrigation Specialist	2.00	2.00	0.00	0.00	40,903 -	64,244	120,040
Equipment Operator	3.00	3.00	0.00	0.00	39,989 -	62,691	164,471
Certified Instrument Repair Tech	2.00	2.00	0.00	0.00	48,370 -	78,653	157,306
Certified Water Hydro Plant Op	5.00	5.00	1.00	0.00	47,525 -	76,051	380,255
Water/Hydro Plant Operator	2.00	2.00	(1.00)	0.00	46,385 -	72,442	127,553
Water/Hydro Mech Foreperson	1.00	1.00	0.00	0.00	55,360 -	91,170	88,183
Water/Hydro Plant Mechanic	2.00	2.00	2.00	1.00	46,385 -	72,442	92,770
Water/Hydro Op Foreperson	1.00	1.00	0.00	0.00	55,360 -	91,170	91,170
Certified Water/Hydro Plant Mech	3.00	3.00	(2.00)	(1.00)	47,525 -	76,051	228,153
Water Quality Analyst	1.00	1.00	0.00	0.00	49,901 -	82,148	82,148
Facilities Maintenance Foreperson	1.00	1.00	1.00	0.00	49,078 -	80,849	80,849
Salaries And Wages							11,352,953
Other Personnel Services							5,746,309
Department Total	165.00	165.00	(1.00)	(1.00)		\$	17,099,262
Integrated Capital Management							
Sustainability Director	1.00	1.00	0.00	0.00	83,812 -	116,406	116,406
Director Integrated Cap Management	1.00	1.00	0.00	0.00	100,516 -	141,650	141,650
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	61,262
GIS Analyst	1.00	1.00	1.00	0.00	64,227 -	91,099	91,099
Associate Engineer	3.00	3.00	0.00	0.00	65,897 -	93,605	240,812
Senior Engineer	3.00	3.00	0.00	0.00	78,070 -	111,123	333,369
Principal Engineer	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
Senior Traffic Engineer	1.00	1.00	0.00	0.00	78,070 -	111,123	111,123
Urban Designer I	1.00	1.00	0.00	0.00	59,779 -	84,731	84,731
Engineering Tech IV	2.00	2.00	0.00	0.00	48,370 -	78,653	127,023
GIS Specialist	0.00	0.00	(1.00)	0.00	48,370 -	78,653	0
Salaries and Wages							1,434,029
Other Personnel Services							719,544
Department Total	15.00	15.00	0.00	0.00		\$	2,153,573
Sewer Maintenance Division							
Business Systems Analyst I	1.00	1.00	0.00	0.00	55,583 -	78,634	68,225
Senior Business Systems Analyst	1.00	1.00	0.00	0.00	70,825 -	100,182	100,182

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular		Chg from	Chg from	FT Pay Range Est.		2021
	Positions	FTE	Adpt 2020	Curr. 2020	Min	Max	Estimate
Senior Engineer	2.00	2.00	0.00	0.00	78,070 -	111,123	222,246
Principal Engineer	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
Wastewater Supervisor	3.00	3.00	0.00	0.00	67,547 -	95,756	277,858
WW Maint & Collect Superintendent	1.00	1.00	0.00	0.00	84,522 -	120,373	84,522
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495	59,495
Engineering Tech III	3.00	3.00	0.00	0.00	47,069 -	73,905	221,715
Wastewater Inspector	6.00	6.00	0.00	0.00	45,561 -	71,027	426,162
Laborer I	2.00	2.00	0.00	0.00	36,382 -	56,319	73,749
Laborer II	13.00	13.00	0.00	0.00	38,985 -	60,863	748,098
Wastewater Specialist	12.00	12.00	0.00	0.00	43,643 -	68,263	819,156
Heavy Equipment Operator	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Salaries And Wages							3,297,595
Other Personnel Services							1,484,409
Department Total	47.00	47.00	0.00	0.00		\$	4,782,004
Riverside Park Water Rec Facility							
City Engineer/Contract Manager	1.00	1.00	0.00	0.00	100,683 -	141,462	141,462
Director - Wastewater	1.00	1.00	0.00	0.00	100,516 -	141,650	121,933
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	76,454
Safety Coordinator	1.00	1.00	0.00	0.00	64,227 -	91,099	83,292
Business Systems Analyst II	2.00	2.00	1.00	1.00	62,640 -	88,886	151,526
Senior Business Systems Analyst	1.00	1.00	0.00	0.00	70,825 -	100,182	100,182
Principal Engineer	2.00	2.00	0.00	0.00	88,824 -	126,554	253,108
Stationary Engineer Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927	97,927
WWTP Op Supervisor	3.00	3.00	0.00	0.00	69,113 -	97,927	293,781
WWTP Maint Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927	97,927
WW Instrument/Data Supervisor	1.00	1.00	0.00	0.00	72,579 -	103,648	72,579
Chemist	5.00	5.00	1.00	1.00	55,583 -	78,634	370,119
Laboratory Supervisor	2.00	2.00	0.00	0.00	72,579 -	103,648	207,296
Environmental Analyst	1.00	1.00	0.00	0.00	59,779 -	84,731	84,731
WWTP Asst Plant Manager	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
WWTP Plant Manager	1.00	1.00	0.00	0.00	103,231 -	147,141	147,141
Clerk III	2.00	2.00	0.00	0.00	38,047 -	59,495	118,990
Inventory Control Specialist	1.00	1.00	0.00	0.00	40,903 -	64,244	64,244
Elec Comm. Technical Aide	2.00	2.00	0.00	0.00	41,817 -	65,797	96,140
Custodian I	0.00	0.00	(1.00)	(1.00)	32,453 -	48,052	0
Laborer II	9.00	9.00	3.00	3.00	38,985 -	60,863	462,521
Facility Logistics Specialist	1.00	1.00	0.00	0.00	49,078 -	80,849	80,849
Industrial Electrician	2.00	2.00	0.00	0.00	55,360 -	91,170	160,044
Stationary Engineer	8.00	8.00	1.00	1.00	50,678 -	83,428	582,446
Heavy Equipment Operator	3.00	3.00	0.00	0.00	44,695 -	69,633	208,899
WWTP Operator I	10.00	10.00	4.00	5.00	41,817 -	65,797	490,110
WWTP Operator II	5.00	5.00	3.00	0.00	46,385 -	72,442	336,153
WWTP Operator III	20.00	20.00	(2.00)	0.00	50,678 -	83,428	1,668,560
Senior Instrument Technician	4.00	4.00	0.00	0.00	50,678 -	83,428	333,712
Instrument Repair Technician	7.00	7.00	1.00	1.00	47,069 -	73,905	473,610
WWTP Maintenance Mechanic	16.00	16.00	3.00	3.00	46,385 -	72,442	1,053,803
Senior WWTP Maint Mechanic	4.00	4.00	0.00	0.00	50,678 -	83,428	333,712
Laboratory Technician	7.00	7.00	0.00	0.00	46,385 -	72,442	476,470
Salaries And Wages							9,366,275
Other Personnel Services							4,567,562
Department Total	126.00	126.00	14.00	14.00		\$	13,933,837

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est.		2021 Estimate
					Min	Max	
Stormwater							
Wastewater Supervisor	1.00	1.00	0.00	0.00	67,547 -	95,756	95,756
Environmental Analyst	1.00	1.00	0.00	0.00	59,779 -	84,731	80,525
Wastewater Inspector	3.00	3.00	0.00	0.00	45,561 -	71,027	213,081
Laborer I	4.00	4.00	3.00	0.00	36,382 -	56,319	146,654
Laborer II	7.00	7.00	(2.00)	1.00	38,985 -	60,863	353,253
Wastewater Specialist	9.00	9.00	1.00	1.00	43,643 -	68,263	586,691
Heavy Equipment Operator	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Salaries And Wages							1,545,593
Other Personnel Services							719,447
Department Total	26.00	26.00	2.00	2.00		\$	2,265,040
Environmental Programs							
Public Information Coordinator	1.00	1.00	0.00	0.00	47,105 -	66,273	47,105
Environmental Analyst	2.00	2.00	0.00	0.00	59,779 -	84,731	144,510
Salaries And Wages							191,615
Other Personnel Services							111,466
Department Total	3.00	3.00	0.00	0.00		\$	303,081
Solid Waste Disposal							
Utilities Division Customer Svc Manager	1.00	1.00	0.00	0.00	78,070 -	109,495	109,495
Director - Solid Waste Management	1.00	1.00	1.00	1.00	100,516 -	141,650	141,650
SRSWS - Facilities Director	0.00	0.00	(1.00)	(1.00)	105,611 -	149,491	0
Safety Coordinator	1.00	1.00	0.00	0.00	64,227 -	91,099	91,099
Office Manager	1.00	1.00	0.00	0.00	55,583 -	78,634	78,634
Education Coordinator	1.00	1.00	0.00	0.00	52,973 -	74,876	74,876
WTE Assistant Plant Manager	1.00	1.00	0.00	0.00	91,099 -	131,920	131,920
WTE Maintenance Superintendent	1.00	1.00	0.00	0.00	88,824 -	126,554	88,824
WTE Plant Manager	1.00	1.00	0.00	0.00	103,231 -	147,141	147,141
WTE Env Health & Safety Manager	1.00	1.00	0.00	0.00	78,070 -	111,123	111,123
Clerk III	2.00	2.00	0.00	0.00	38,047 -	59,495	118,990
Cash Accounting Clerk I	5.00	5.00	0.00	0.00	35,765 -	55,314	253,766
Cash Accounting Clerk II	2.00	2.00	0.00	0.00	38,985 -	60,863	121,726
Scale Operations Foreperson	1.00	1.00	0.00	0.00	49,078 -	80,849	80,849
Custodian I	0.00	0.00	(1.00)	(1.00)	32,453 -	48,052	0
Laborer II	2.00	2.00	0.00	0.00	38,985 -	60,863	104,707
Landfill/Transfer Station Foreperson	2.00	2.00	0.00	0.00	52,938 -	87,402	174,804
WTE Utility Operator	4.00	4.00	0.00	0.00	46,385 -	72,442	289,768
WTE Asst Power Plant Operator	5.00	5.00	0.00	0.00	49,078 -	80,849	361,880
WTE Power Plant Operator	6.00	6.00	0.00	0.00	55,360 -	91,170	538,022
WTE Shift Supervisor	5.00	5.00	0.00	0.00	74,201 -	120,221	601,105
WTE Crane Operator	4.00	4.00	0.00	0.00	44,695 -	69,633	278,532
WTE Ash Operator	4.00	4.00	0.00	0.00	41,817 -	65,797	227,303
Maintenance Planner	1.00	1.00	0.00	0.00	63,080 -	103,525	103,525
WTE Maintenance Specialist	5.00	5.00	0.00	0.00	47,069 -	73,905	369,525
WTE Sr Maintenance Specialist	1.00	1.00	0.00	0.00	55,360 -	91,170	91,170
WTE Maintenance Supervisor	1.00	1.00	0.00	0.00	64,676 -	106,106	106,106
WTE Electrical & Instrument Tech	3.00	3.00	0.00	0.00	49,078 -	80,849	242,547
WTE Sr Electric & Instrument Tech	1.00	1.00	0.00	0.00	55,360 -	91,170	91,170
Heavy Equipment Operator	8.00	8.00	0.00	0.00	44,695 -	69,633	557,064
Environmental Technician	4.00	4.00	0.00	0.00	49,901 -	82,148	292,925
Salaries And Wages							5,980,246
Other Personnel Services							3,997,462
Department Total	75.00	75.00	(1.00)	(1.00)		\$	9,977,708

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min Max	2021 Estimate
Solid Waste Management						
SW Collections Manager	1.00	1.00	0.00	0.00	84,522 - 118,619	118,619
PW Business Services Director	1.00	1.00	0.00	0.00	99,618 - 140,543	140,543
Office Manager	1.00	1.00	0.00	0.00	55,583 - 78,634	78,634
Refuse District Supervisor	4.00	4.00	0.00	0.00	55,360 - 91,170	364,680
Clerk III	7.00	7.00	0.00	0.00	38,047 - 59,495	373,569
Clerk IV	1.00	1.00	0.00	0.00	43,643 - 68,263	68,263
Radio Operator II	2.00	2.00	0.00	0.00	43,643 - 68,263	136,526
Refuse Collector I	16.00	16.00	0.00	0.00	36,382 - 56,319	620,509
Refuse Collector II	30.00	30.00	0.00	0.00	39,989 - 62,691	1,721,627
Refuse Collector III	56.00	56.00	0.00	0.00	43,643 - 68,263	3,822,728
Salaries And Wages						7,445,698
Other Personnel Services						4,389,483
Department Total	119.00	119.00	0.00	0.00		\$ 11,835,181
Solid Waste Landfills						
Environmental Analyst	1.00	1.00	0.00	0.00	59,779 - 84,731	59,779
Salaries And Wages						59,779
Other Personnel Services						28,143
Department Total	1.00	1.00	0.00	0.00		\$ 87,922
Golf						
Recreation Director	0.12	0.12	0.00	0.00	78,070 - 109,495	13,139
Accountant I	0.12	0.12	0.00	0.00	52,973 - 74,876	8,671
Golf/Parks Admin Manager	1.00	1.00	0.00	0.00	62,640 - 88,886	81,831
Park Equipment Specialist	1.00	1.00	0.00	0.00	44,695 - 69,633	50,227
Assistant Golf Course Superintendent	4.00	4.00	0.00	0.00	44,695 - 69,633	229,227
Golf Course Superintendent	4.00	4.00	0.00	0.00	51,433 - 84,774	321,064
Salaries And Wages						704,159
Other Personnel Services						904,092
Department Total	10.24	10.24	0.00	0.00		\$ 1,608,251
Development Services Center						
Bus & Development Program Manager	1.00	1.00	0.00	0.00	61,262 - 85,524	85,524
Development Services Center Manager	1.00	1.00	0.00	0.00	103,231 - 145,012	145,012
Performance & Business Analyst	1.00	1.00	0.00	0.00	52,973 - 74,876	74,876
Office Manager	1.00	1.00	0.00	0.00	55,583 - 78,634	78,634
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	69,113 - 97,927	89,003
Traffic Engineer Assistant	1.00	1.00	0.00	0.00	61,262 - 86,777	86,777
Engineer in Training	1.00	1.00	0.00	0.00	56,856 - 80,534	80,534
Senior Engineer	1.00	1.00	0.00	0.00	78,070 - 111,123	111,123
Principal Engineer	2.00	2.00	0.00	0.00	88,824 - 126,554	253,108
Associate Traffic Engineer	1.00	1.00	1.00	1.00	65,897 - 93,605	65,897
Assistant Planner II	4.00	4.00	0.00	0.00	61,262 - 86,777	345,914
Principal Planner	1.00	1.00	0.00	0.00	75,606 - 107,469	107,469
Neighborhood Housing Specialist	2.00	2.00	0.00	0.00	59,779 - 84,731	141,630
Plan Examiner	3.00	3.00	1.00	0.00	65,897 - 93,605	244,110
Professional Plan Examiner	1.00	1.00	0.00	0.00	74,354 - 104,838	104,838
Deputy Building Official	1.00	1.00	0.00	0.00	86,652 - 123,505	122,373
Fire Protection Engineer	1.00	1.00	1.00	1.00	83,812 - 118,139	83,812
Clerk II	1.00	1.00	0.00	0.00	35,765 - 55,314	42,748
Clerk III	1.00	1.00	0.00	0.00	38,047 - 59,495	55,171
Permit Technician I	2.00	2.00	(1.00)	1.00	39,099 - 61,435	100,435
Permit Technician II	5.00	5.00	1.00	0.00	42,753 - 66,984	328,120
Customer Service Assistant	0.00	0.00	(2.00)	0.00	35,767 - 55,320	0

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est.		2021 Estimate
	Positions				Min	Max	
Customer Service Specialist	2.00	2.00	2.00	0.00	38,047 -	59,495	99,165
Engineering Tech II	1.00	1.00	0.00	0.00	42,753 -	66,984	66,984
Engineering Tech IV	2.00	2.00	0.00	0.00	48,370 -	78,653	157,306
Public Works Journey Level Inspector	1.00	1.00	0.00	0.00	45,561 -	71,027	70,685
Public Works Lead Inspector	1.00	1.00	0.00	0.00	47,069 -	73,905	73,905
Building Inspector	2.00	2.00	0.00	0.00	52,254 -	86,099	138,473
Certified Boiler Inspector	1.00	1.00	0.00	0.00	55,360 -	91,170	86,799
Lead Building/Plumbing Inspector	1.00	1.00	0.00	0.00	56,136 -	92,381	92,381
Electrical/Mechanical Inspector	3.00	3.00	0.00	0.00	48,370 -	78,653	170,370
Certified Inspector	1.00	1.00	0.00	0.00	48,370 -	78,653	78,653
Certified Elevator Inspector	2.00	2.00	0.00	0.00	55,360 -	91,170	182,340
Certified Combination Inspector	2.00	2.00	0.00	0.00	49,078 -	80,849	161,698
Certified Combination Inspector	1.00	1.00	0.00	0.00	50,678 -	83,428	83,428
Certified Combination Inspector	2.00	2.00	0.00	0.00	52,254 -	86,099	172,198
Lead Bldg Services Inspector	1.00	1.00	0.00	0.00	56,136 -	92,381	92,381
Urban Forestry Specialist	0.40	0.40	0.00	0.00	40,903 -	64,244	25,698
Salaries And Wages							4,499,572
Other Personnel Services							1,884,903
Department Total	56.40	56.40	3.00	3.00			\$ 6,384,475
Total Enterprise Funds	643.64	643.64	17.00	17.00			\$ 70,430,334
Internal Services Fund							
Fleet Services							
Asst. Director - Fleet Services	1.00	1.00	1.00	1.00	78,070 -	109,495	109,495
Director - Fleet Services	1.00	1.00	0.00	0.00	84,376 -	117,617	117,617
Fleet Analyst	1.00	1.00	1.00	1.00	59,779 -	84,731	59,779
Fleet Specialist	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Fleet Warranty & Program Specialist	1.00	1.00	0.00	0.00	41,817 -	65,797	65,797
Electronic Comms System Tech	1.00	1.00	0.00	0.00	48,370 -	78,653	78,653
Custodian I	0.00	0.00	(1.00)	(1.00)	32,453 -	48,052	0
Parts Technician	3.00	3.00	0.00	0.00	40,903 -	64,244	169,391
Fleet Service Writer	1.00	1.00	0.00	0.00	46,385 -	72,442	72,442
Equipment Servicer	7.00	7.00	(1.00)	0.00	39,989 -	62,691	393,552
Vehicle Commissioning Tech	1.00	1.00	0.00	0.00	46,385 -	72,442	61,508
Automotive Mechanic	3.00	3.00	0.00	0.00	44,695 -	69,633	193,947
Auto Body Specialist	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Parts Manager	1.00	1.00	0.00	0.00	46,385 -	72,442	72,442
Equipment Maintenance Foreperson	2.00	2.00	0.00	0.00	49,078 -	80,849	131,527
Certified Equipment Maint Foreprsn	1.00	1.00	0.00	0.00	50,678 -	83,428	83,428
Heavy Equipment Mechanic	13.00	13.00	2.00	0.00	46,385 -	72,442	846,876
Certified Heavy Equipment Mechanic	1.00	1.00	(1.00)	0.00	47,525 -	76,051	76,051
Salaries And Wages							2,671,771
Other Personnel Services							1,330,163
Department Total	40.00	40.00	1.00	1.00			\$ 4,001,934

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min	Max	2021 Estimate
Public Works And Utilities							
Strategic Development Director	1.00	1.00	0.00	0.00	93,396 -	131,126	131,126
Director Public Works & Utilities	1.00	1.00	0.00	0.00	122,962 -	173,555	173,555
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	69,572
Business Systems Analyst II	1.00	1.00	1.00	1.00	62,640 -	88,886	62,640
Clerk II	3.00	3.00	0.00	0.00	35,765 -	55,314	150,819
Clerk III	9.00	9.00	0.00	0.00	38,047 -	59,495	522,849
Clerk IV	2.00	2.00	0.00	0.00	43,643 -	68,263	136,526
Attorney Assistant	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Salaries And Wages							1,316,720
Other Personnel Services							551,857
Department Total	19.00	19.00	1.00	1.00		\$	1,868,577
Information Technology (IT)							
Director - Mgmt Info Services	1.00	1.00	0.00	0.00	97,322 -	135,991	135,992
Chief Info & Technology Officer	1.00	1.00	0.00	0.00	113,859 -	160,588	160,588
Sr Information Security Analyst	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
SPV Information Systems Specialist	1.00	1.00	0.00	0.00	62,640 -	88,886	88,886
Network Engineer	1.00	1.00	0.00	0.00	67,547 -	95,756	95,756
Network Administrator	2.00	2.00	0.00	0.00	67,547 -	95,756	163,302
Sr Network Administrator	2.00	2.00	0.00	0.00	70,825 -	100,182	200,364
Systems Administrator I	1.00	1.00	0.00	0.00	58,276 -	82,560	82,560
Sr Systems Administrator	4.00	4.00	0.00	0.00	70,825 -	100,182	398,306
IT Infrastructure Manager	2.00	2.00	0.00	0.00	84,522 -	120,373	240,202
Database Administrator	1.00	1.00	0.00	0.00	67,547 -	95,756	93,359
Supervisory DB Administrator	1.00	1.00	0.00	0.00	75,606 -	107,469	75,606
Senior Business Systems Analyst	1.00	1.00	0.00	0.00	70,825 -	100,182	95,042
Information Systems Analyst I	2.00	2.00	(1.00)	0.00	55,583 -	78,634	146,859
Information Systems Analyst II	11.00	11.00	1.00	0.00	62,640 -	88,886	958,721
Senior Information Systems Analyst	1.00	1.00	0.00	0.00	70,825 -	100,182	100,182
Supervisor Info Systems Analyst	1.00	1.00	0.00	0.00	75,606 -	107,469	107,469
GIS Analyst	3.00	3.00	0.00	0.00	64,227 -	91,099	246,425
Supervisory GIS Analyst	1.00	1.00	0.00	0.00	75,606 -	107,469	107,469
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495	55,360
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Mail Center Specialist	2.00	2.00	0.00	0.00	38,985 -	60,863	116,342
Information Systems Specialist II	8.00	8.00	0.00	0.00	47,069 -	73,905	555,896
GIS Technician	1.00	1.00	0.00	0.00	44,695 -	69,633	60,746
Salaries And Wages							4,480,249
Other Personnel Services							2,152,421
Department Total	51.00	51.00	0.00	0.00		\$	6,632,670
Reprographics							
Graphic Arts Specialist	1.00	1.00	0.00	0.00	39,099 -	61,435	61,435
Reprographics Assistant	1.00	1.00	0.00	0.00	38,047 -	59,495	59,495
Reprographic Equipment Tech	2.00	2.00	0.00	0.00	39,099 -	61,435	122,870
Salaries and Wages							243,800
Other Personnel Services							105,652
Department Total	4.00	4.00	0.00	0.00		\$	349,452

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min	Max	2021 Estimate
Purchasing & Stores Fund							
Director of Grants Management	0.34	0.34	0.00	0.00	108,847 -	151,818	51,618
Assistant Procurement Specialist	1.00	1.00	(1.00)	0.00	45,038 -	63,078	50,219
Procurement Specialist	4.00	4.00	1.00	0.00	52,973 -	74,876	299,504
Senior Procurement Specialist	2.00	2.00	0.00	0.00	61,262 -	86,777	173,554
Salaries and Wages							574,895
Other Personnel Services							224,978
Department Total	7.34	7.34	0.00	0.00		\$	799,873
Accounting Services							
Chief Accountant	1.00	1.00	0.00	0.00	83,812 -	116,406	116,406
Director - Accounting	1.00	1.00	0.00	0.00	97,322 -	135,991	135,991
Payroll Supervisor	1.00	1.00	0.00	0.00	61,262 -	86,777	86,777
Accountant	8.00	8.00	0.00	0.00	52,973 -	74,876	550,568
Senior Accountant	9.00	9.00	0.00	0.00	61,262 -	86,777	770,026
Accounting Manager	4.00	4.00	0.00	0.00	74,354 -	104,838	406,276
Accounting Clerk	15.00	15.00	0.00	0.00	39,099 -	61,435	869,369
Salaries And Wages							2,935,413
Other Personnel Services							1,199,895
Department Total	39.00	39.00	0.00	0.00		\$	4,135,308
My Spokane							
Customer Service Program Director	1.00	1.00	0.00	0.00	95,672 -	134,530	134,530
Program Professional	1.00	1.00	(1.00)	(1.00)	61,262 -	86,777	81,075
Customer Service Assistant	5.00	5.00	0.00	0.00	35,765 -	55,314	209,362
Customer Service Supervisor	2.00	2.00	1.00	0.00	43,643 -	68,263	132,597
Customer Service Specialist	5.00	5.00	(1.00)	0.00	38,047 -	59,495	237,591
Salaries And Wages							795,155
Other Personnel Services							341,488
Department Total	14.00	14.00	(1.00)	(1.00)		\$	1,136,643
Office of Performance Management							
IT Project Manager	1.00	1.00	0.00	0.00	67,547 -	95,756	95,756
Senior Project Manager	4.00	4.00	2.00	1.00	75,606 -	107,469	366,150
Business Systems Analyst II	4.00	4.00	0.00	0.00	62,640 -	88,886	314,188
Salaries & Wages							776,094
Other Personnel Services							405,794
Departmental Total	9.00	9.00	2.00	1.00		\$	1,181,888
Risk Management							
Director of Management & Budget	0.10	0.10	0.00	0.00	108,847 -	151,818	12,534
City Attorney	0.25	0.25	0.00	0.00	126,157 -	178,148	44,537
Salaries And Wages							57,071
Other Personnel Services							25,804
Department Total	0.35	0.35	0.00	0.00		\$	82,875
Worker's Compensation							
Safety Coordinator	2.00	2.00	0.00	0.00	64,227 -	91,099	139,945
Safety Manager	1.00	1.00	0.00	0.00	74,354 -	104,838	104,838
Claims Administrator	1.00	1.00	(1.00)	0.00	58,276 -	82,560	82,560
Workers Compensation Assistant	1.00	1.00	0.00	0.00	38,047 -	59,495	59,495
Claims Specialist	1.00	1.00	1.00	0.00	45,561 -	71,027	52,789
Salaries And Wages							439,627
Other Personnel Services							212,591
Department Total	6.00	6.00	0.00	0.00		\$	652,218

**2021 PRELIMINARY BUDGET
DEPARTMENT PERSONNEL SUMMARY
October 5, 2020**

2021 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min Max		2021 Estimate
Unemployment							
Human Resources Analyst II	0.15	0.15	0.00	0.00	69,113 -	97,927	12,749
Salaries And Wages							12,749
Other Personnel Services							4,636
Department Total	0.15	0.15	0.00	0.00		\$	17,385
Employee Benefits							
Labor Relations Manager	0.10	0.10	0.00	0.00	84,293 -	117,534	11,753
Director - Human Resources	0.10	0.10	0.00	0.00	105,193 -	146,974	14,263
Senior Benefits Specialist	3.00	3.00	0.00	0.00	58,276 -	82,560	223,396
Benefits Specialist	1.00	1.00	0.00	0.00	51,741 -	73,038	73,038
Salaries And Wages							322,450
Other Personnel Services							148,976
Department Total	4.20	4.20	0.00	0.00		\$	471,426
Asset Management Operations							
Director Asset Management	0.00	0.00	(1.00)	(1.00)	95,672 -	135,190	0
Facilities Manager	1.00	1.00	0.00	0.00	75,606 -	105,903	105,903
Real Estate Manager	1.00	1.00	0.00	0.00	70,825 -	100,182	100,182
Custodian I	9.00	9.00	6.00	6.00	32,453 -	48,052	346,938
Custodian II	2.00	2.00	1.00	1.00	36,382 -	56,319	92,701
Building Engineer II	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Building Engineer I	1.00	1.00	0.00	0.00	39,099 -	61,435	61,435
Electrician	1.00	1.00	0.00	0.00	47,069 -	73,905	73,905
Building Maintenance Foreperson	1.00	1.00	0.00	0.00	53,762 -	88,589	88,589
Salaries and Wages							939,286
Other Personnel Services							476,142
Department Total	17.00	17.00	6.00	6.00		\$	1,415,428
Total Internal Services Fund	211.04	211.04	9.00	8.00		\$	22,745,677
Trust & Agency Funds							
Retirement (SERS)							
Assistant Director Retirement	1.00	1.00	0.00	0.00	72,579 -	102,145	102,145
Director Retirement	1.00	1.00	0.00	0.00	91,058 -	128,015	128,015
Pension Specialist	1.00	1.00	0.00	0.00	40,903 -	64,244	64,244
Salaries And Wages							294,404
Other Personnel Services							108,710
Department Total	3.00	3.00	0.00	0.00		\$	403,114
Fire Pension							
Other Personnel Services							100,000
Department Total						\$	100,000
Police Pension							
Other Personnel Services							241,000
Department Total						\$	241,000
Total Trust & Agency Funds	3.00	3.00	0.00	0.00		\$	744,114
Total City	2,313.00	2,300.21	35.99	30.99		\$	292,230,977

Special Reports

Use of General Fund Reserve Report

2021 Preliminary Budget

	Beginning Estimated Balance	Source/(Use)	Estimated Ending Balance
Revenue Stabilization Reserve	5,350,000		
Parks & Recreation Funding Requirement		(1,638,562)	
Operating Funding Gap		(16,635)	3,694,803
		-	
Contingency Reserve	20,600,000		
Potential Homelessness Services		-	20,600,000
Unappropriated Reserve	7,900,000		
UD PDA Obligation		(850,000)	
Fire/Intermodal Fund Solvency		(1,746,264)	
Fire Dispatch Additional Staff		(241,497)	
BHU Maintenance of Service		(350,000)	
Overtime Study		(150,000)	
Bridge Housing Obligation		(20,000)	4,542,239
TOTALS	33,850,000	(5,012,958)	28,837,042
% of General Fund Operating Expenditures	16.4%		13.9%
<i>Targeted Fund Balance %</i>	<i>15.0%</i>		<i>15.0%</i>

Memo

To: City Council Members
From: Paul Ingiosi, Director of Management and Budget
Cc: Nadine Woodward, Mayor
Scott Simmons, Interim City Administrator
Tonya Wallace, CFO
Date: October 5, 2020
Re: Mayor's Budget Workshop – Follow-Up Questions (FTEs)

City Council Members,

Below and attached are responses to your follow-up questions on FTEs (questions 2-4) from the Mayor's Budget Workshop held on September 18, 2020.

2. Please get us a list of general fund positions that were vacant on July 1, 2020 and as of September 21st have not been filled. Please include the annual anticipated salary and benefits for 2021 and any notes about plans to fill or not fill that position.

- There were 37 vacant General Fund positions on the June 29, 2020 vacancy report and 42 vacant General Fund positions on the September 24, 2020 vacancy report. Between those two reports there were 51 unique positions which were vacant during that time period. The attached table (2. GF Vacancy – June to Sept. 2020) shows each of those 51 positions by department and position number, provides a brief update on the status of the position, and for the vacant positions includes the fully loaded cost (salary + benefits) for the position in the 2021 working budget files. If the position is highlighted yellow it means it appeared on the June 29 report but not on the September 24 report.

3. Similar to the previous, please provide us a list of any currently filled general fund positions and their annual salary and benefit costs for 2021 that were not in the 2020 budget enacted by Council in December 2019.

- There are technically 33 positions currently in the General Fund which were not part of the Adopted 2020 Budget. However, 31 of those positions are either reclassifications, progressive promotions, or position downgrades for hiring which occur during the normal course of business throughout the year. Examples of these types of changes include Public Defender I progressively promoting to Public Defender II, SPD downgrade vacant positions to Police Officer level for hiring, and reclassifying the City Council Research Analyst positions. The remaining two positions were newly created in 2020 through SBOs: Director of Emergency Management (Mayor's Office) and City Council Director of Communications & Community Engagement (City Council). Both positions were discussed and planned for in the development of the 2020 budget; City Council had funding set aside in reserve until the position could be created through HR and the concept for an Emergency Management coordinator was initially funded in the Fire/EMS fund for 2020.

The fully loaded cost (salary + benefits) for each position in 2021 are:

- Director of Emergency Management - \$144,345
- City Council Director of Communications & Community Engagement - \$99,745

4. On the same track, please give us a list of the Administrations' new proposed general fund positions for 2021 and their anticipated salaries and benefits.

- The 2021 Preliminary Budget includes four new/proposed positions in the General Fund. The four positions and the fully loaded cost (salary + benefits) for each are as follows:
 - Finance – Budget Analyst - \$100,876 – This position will be paid for by deleting the long vacant Director of Finance and Administration position
 - Mayor's Office – Executive Assistant – \$70,933 – This position is paid for by deleting Temp/Seasonal and Reserve dollars
 - Community and Economic Development Division – Director – \$189,163 – A portion of this position will be billed out to other non-General Fund departments within the CED division
 - Economic Development Services Department – Director - \$161,009

Two additional notes on General Fund position changes for 2021: 1) there is one existing Program Professional position moving from My Spokane into Neighborhood Services however this position has been funded by the General Fund through a transfer out in the past so there is no net impact; 2) four vacant positions are proposed to be deleted for 2021—Director of Finance and Administration (Finance), Clerk II (HR), Engineering Tech III and Principal Engineer (Engineering Services).

Dept #	Pos #	Description	STATUS	2021 BUDGETED AMOUNT
0230	049001	CHIEF EXAMINER	Civil Service Commission will fill early 2021 following a nationwide recruitment	172,943
0320	773006	Mgr-Neighborhood Connectivity	Filled	
0320	783002	Mgr-Equity & Inclusion Init.	Filled	
0320	833002	Senior Research & Pol Analyst		143,029
0370	003038	CLERK III	Planning to fill in 2021, may need to reclass to Clerk II for hiring	65,425
0370	203011	ENGINEERING TECH III	Deleted for 2021	
0370	216030	Pub Wks Journey Lvl Inspector	Reclass	
0370	216031	Pub Wks Journey Lvl Inspector	Planning to fill in 2021	74,349
0370	217013	PUB WKS LEAD INSPECTOR	Planning to fill in 2021, may need to reclass to Journey Level for hiring	76,140
0370	234003	PRINCIPAL ENGINEER	Deleted for 2021	
0410	025011	ADMINISTRATIVE SPECIALIST	Currently recruiting	75,609
0410	128001	Budget Analyst	Currently recruiting	100,876
0410	804001	Director of Finance & Admin	Deleted for 2021	
0450	775002	Dir. Nbrhd, Hsng & Human Serv	Currently interviewing	195,625
0500	027005	ATTORNEY ASSISTANT	Contra for 2021	73,322
0500	812001	Chief Assistant City Attorney	Filled	
0500	823005	ASSISTANT CITY ATTORNEY L-IV	Contra for 2021	176,108
0550	745001	Director - Neighborhood Svcs	Will be reclassified to an Assistant Director position	161,009
0560	013006	Court Clerk II	Plans to hire before end of 2020	72,072
0620	002175	Clerk II	Deleted for 2021	
0620	003109	Clerk III	Filled	
0620	003132	Clerk III	Hired, will start October 2020	65,425
0620	004010	Clerk IV	Downgrade to Clerk III (003132)	
0620	041007	Human Resources Analyst II	Held for 2020 cost containment, will fill early 2021	93,912
0620	764001	Director Human Resources	Filled	
0650	258015	Associate Planner	Contra for 2021	98,856
0650	261001	Assistant Urban Designer	Will be filled when new Director position is filled	79,740
0650	711001	Director - Planning Services	Currently recruiting, will be filled in 2021	176,108
0680	016012	POLICE RECORDS SPECIALIST	Hiring is on hold at the moment	65,425
0680	016042	POLICE RECORDS SPECIALIST	Hiring is on hold at the moment	65,425
0680	016069	Police Records Specialist	Reclassified	
0680	018002	Police Records Technology Spec	Filled	
0680	088005	Police Planner	Hiring is on hold at the moment	79,740
0680	283034	Police Radio Dispatcher I	Reclass	
0680	901290	POLICE OFFICER	Officer positions will be filled, requisitions are in process.	82,301
0680	901309	POLICE OFFICER	Officer positions will be filled, requisitions are in process.	82,301
0680	901311	POLICE OFFICER	Officer positions will be filled, requisitions are in process.	82,301
0680	901366	Police Officer	Officer positions will be filled, requisitions are in process.	82,301
0680	901367	Police Officer	Officer positions will be filled, requisitions are in process.	82,301
0680	901368	Police Officer	Officer positions will be filled, requisitions are in process.	82,301
0680	901373	Police Officer	Officer positions will be filled, requisitions are in process.	82,301
0680	901374	Police Officer	Officer positions will be filled, requisitions are in process.	82,301
0680	901376	Police Officer	Officer positions will be filled, requisitions are in process.	82,301
0680	901459	Police Officer	Officer positions will be filled, requisitions are in process.	82,301
0680	901460	Police Officer	Officer positions will be filled, requisitions are in process.	82,301
0680	901461	Police Officer	Officer positions will be filled, requisitions are in process.	82,301
0680	902174	SENIOR POLICE OFFICER	Downgrade for hiring	82,301
0680	905047	DETECTIVE	Filled	
0680	915009	POLICE SERGEANT	Filled	
0700	095005	Public Defender I	Progressive Promotion	
0700	095006	Public Defender I	Progressive Promotion	

6/29/2020

OVERVIEW

Finance is reviewing Police and Fire Department overtime and salaries.

Objectives of the review are as follows:

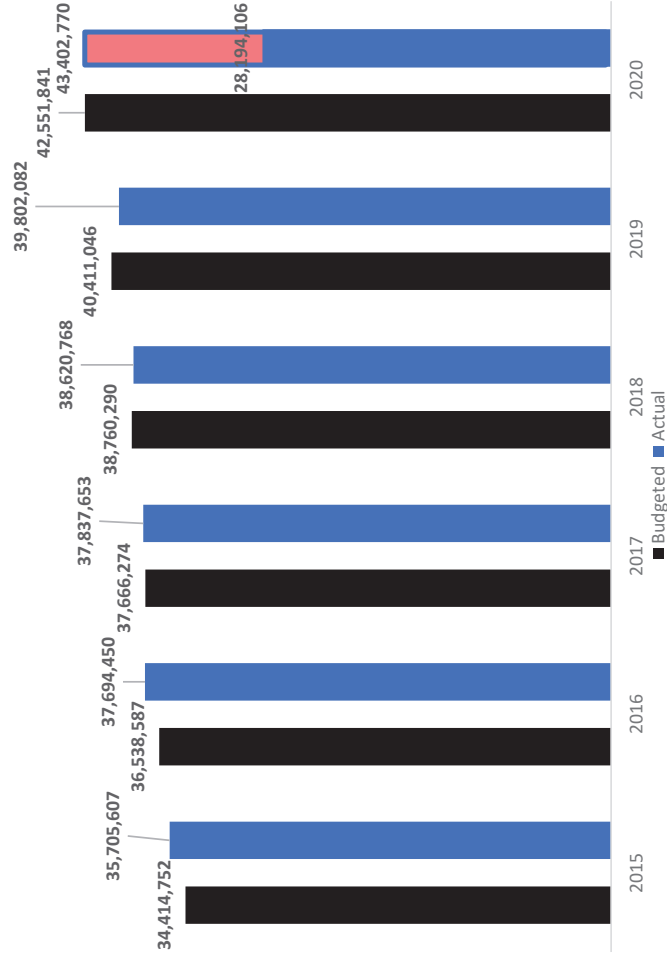
- 1) Identify historical budget-to-actuals
- 2) Provide year-end estimates
- 3) Identify cost drivers
- 4) Closing notes



Police



HISTORICAL REGULAR PAY



Since 2015, SPD salaries have ranged from -1.5% to 3.1% compared to their respective budget.

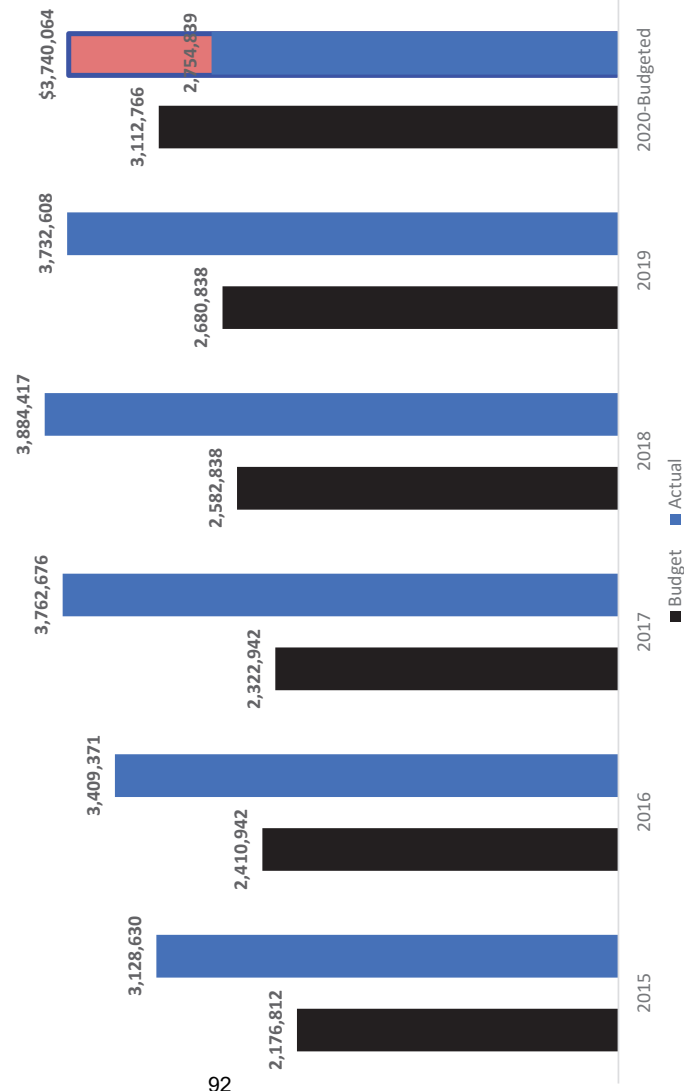
Y-T-D salaries are \$ 28.2 million.

Year-end salary estimates are \$ 43.4 million, a 1.6% unfavorable variance from budget.

*All pay types less overtime

HISTORICAL OVERTIME

Police



Historically, the SPD has experienced cost overruns of between 39% and 62% since 2015.

Y-T-D overtime is \$ 2.7 mill.

The department is currently 10.8% below budget on admin overtime and 24.1% ahead on uniformed overtime.

The year-end overtime estimate is \$ 3.7 mill, a 20% unfavorable variance from budget.

BREAKDOWN

Regular Pay
Regular pay includes standard shift pay, and some types of court time, training, swing shift, premium straight pay, and extra duty .

65%

Overtime

Category includes overtime, uniform overtime and overtime in the same categories described in regular pay.

15%



20%

All Others
Category includes vacation, and some types of comp-time, personal leave, holiday, sick, on-call, FMLA, military leave, injury, call-ins, call-backs, jury duty, emergency leave.



Period Fiscal 2020 (12/15/19 to 09/18/20) *

COST CENTER

Accrual by Reason

Overtime	1.5%
Uniform Overtime	31.9%
Police Out of Grade OT	0.0%
Overtime Swing Shift	0.5%
Overtime Grave Shift	1.2%
Police Holiday Overtime	0.4%
Police Holiday OT OOG	0.0%
City Overtime - OG Premium	0.0%
Police Lts Scheduled OT	0.3%
Police Lts UnScheduled OT	0.2%
Overtime Grave Shift - OOG	0.0%
OT Premium Police Fourth Shift	8.4%
OT Premium Police Second Shift	7.7%
OT Premium Police Third Shift	9.1%
OT Premium Lts Shift Premium	0.6%
OT Premium Specialty Pay - 2%	5.1%
OT Premium Specialty Pay 3%	28.0%
OT Premium Specialty Pay 6%	2.0%
OT Premium Second Specialty	3.3%
Police Out of Grade Premium OT	0.0%
Police Holiday OT OOG Premium	0.0%

119 of 444 unique employee records had overtime that represented over 15% salaries paid.

29 employees had over 30% of total wages paid via overtime.

14 employees had over 40% of total wages paid via overtime.

CLOSING NOTES

The analysis revealed 100 unique payroll codes in use to quantify and compensate the activities of the workforce. Union bargaining agreements largely dictate compensation for activities. Within a single shift the analysis discovered multiple codes being used in finish-to-start sequence.

An example might look like:

- 10 hours regular pay
- 1.75 hours on-call
- 1.3 hours on-call comp-time
- 3.06 hours overtime premium specialty pay – 2%

95 It appears based on the analysis that a direct correlation exists between overtime benefits being paid and the education individual employees possess to bill time advantageously.

Since 2017 overtime accrual has stayed flat, even though the workforce has grown.

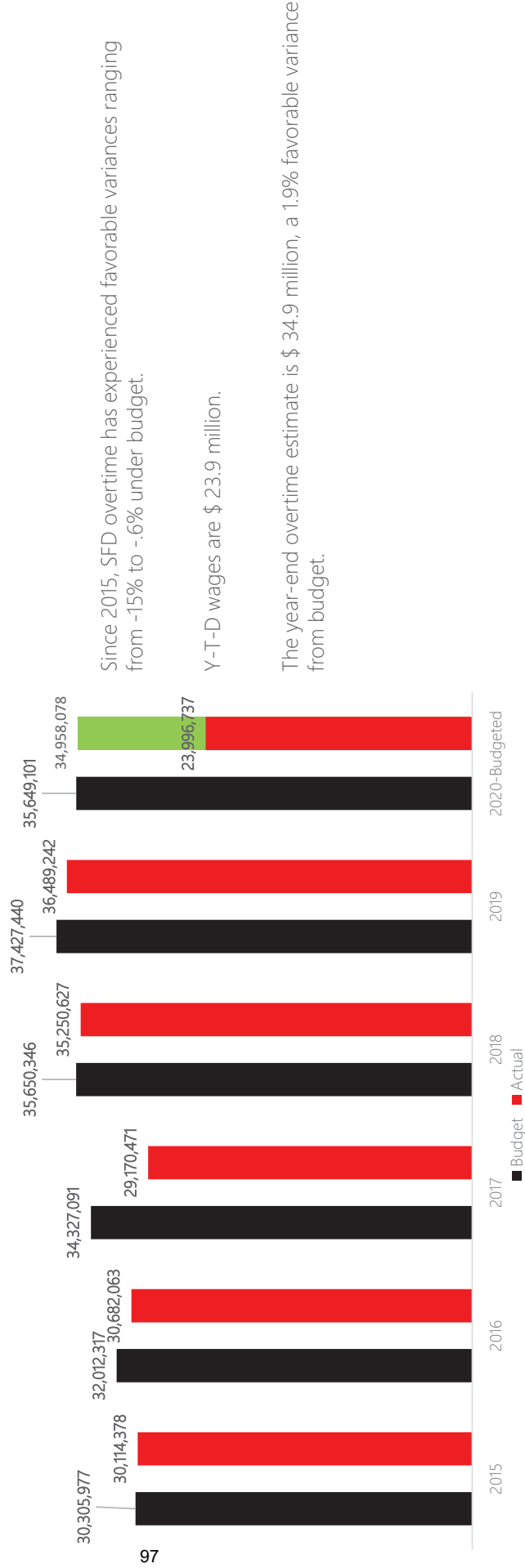
Budget has narrowed the gap between allocation and spending, year-over-year.



FIRE

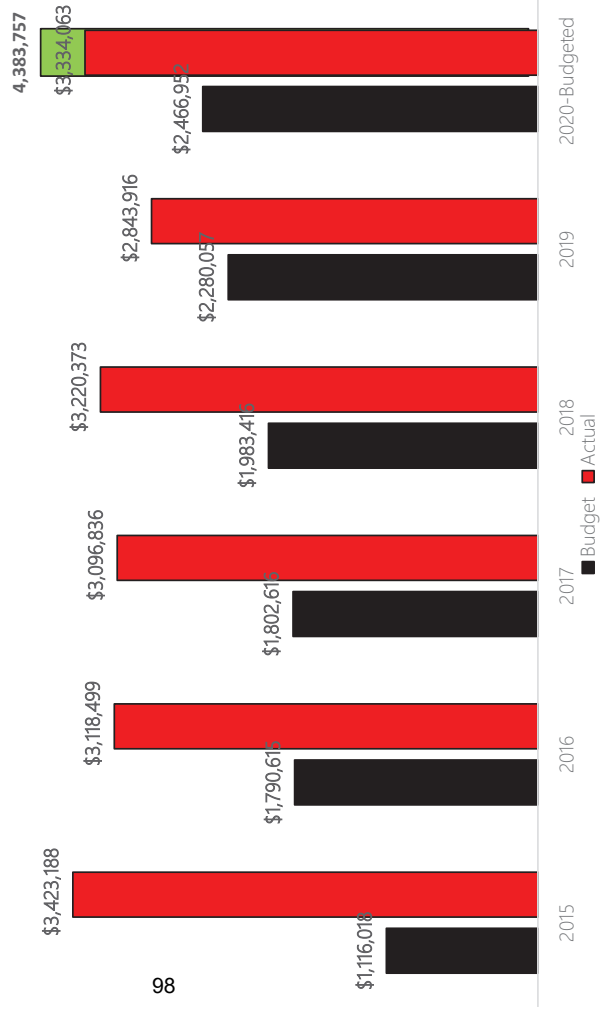


REGULAR PAY



*All pay types less overtime

OVERTIME



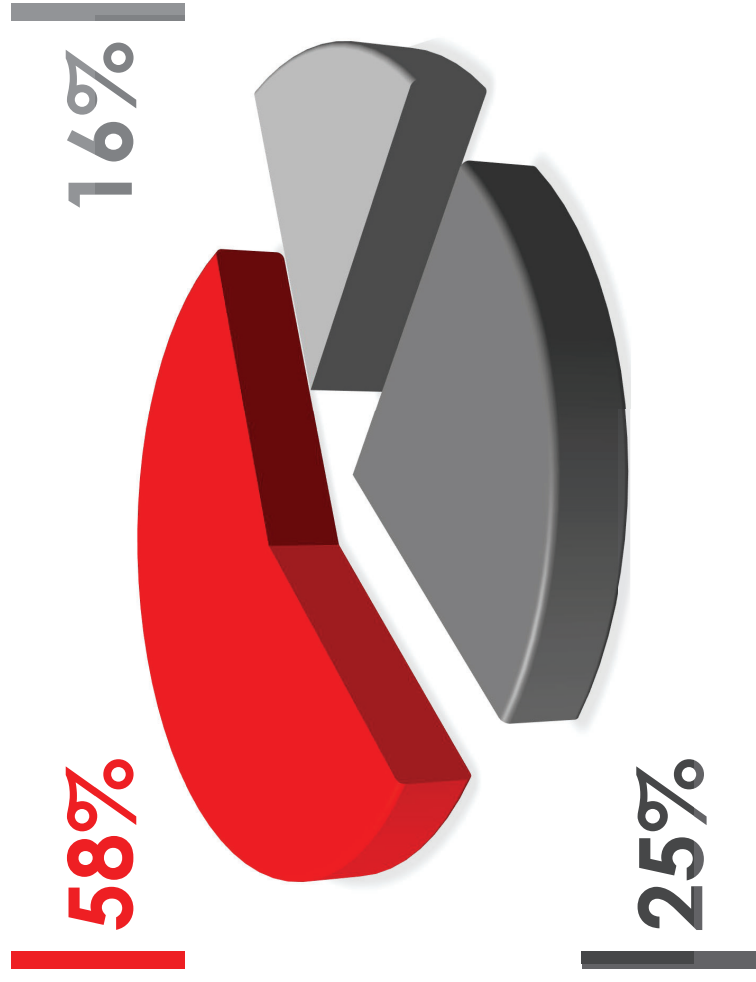
Since 2015, SFD overtime has experienced cost overruns ranging from 25% to 306% over budget.

Y-T-D overtime is \$ 3,334,063 million.

The year-end overtime estimate is \$ 4.3 million, a 77.7% unfavorable variance from budgeted.

BREAKDOWN

Overtime
Category includes overtime and overtime premiums for worked holidays, special rescue, paramedic pay pools, call backs, and other additional services



Regular Pay
Regular pay includes standard shift straight pay

All Others
Category includes vacation, and some comp-time, personal leave, holiday, sick, on-call, FMLA, military leave, injury, call-ins, call-backs, jury duty, emergency leave.

COST CENTER

Accrual by Reason

OT Prem 5% Spec Ops Tech Resc	5.31%
Uniform Overtime	48.45%
OT Premium Paramedic Pool Pay	19.69%
OT Prem 5% Spec Ops Water Resc	8.16%
OT Prem Suppression-Addtl Serv	2.64%
OT Premium 5% HazMat	9.53%
OTPrem Fire Investigations	1.89%
OT Premium EMS Addtl Services	1.16%
OT Prem 1% Spec Ops Tech Resc	0.88%
Fire Holiday Overtime	0.36%
OT Premium FPB IFCI Cert	0.55%
OT Prem 2% Spec Ops Tech Resc	0.13%
OT Premium 2% HazMat	0.78%
OT Prem 2% Spec Ops Water Resc	0.20%
Uniform OT/OOG Premium	0.00%
Fire Holiday OT OOG Premium	0.00%
Fire Holiday Wrkd OOG Premium	0.00%
Uniform OT/OOG Premium	0.00%
Fire Holiday OT OOG Premium	0.00%
Fire Holiday Wrkd OOG Premium	0.00%
Scheduled Overtime-Min 4 Hrs	0.07%
OT Premium Tech Rescue Team	0.10%
Overtime Swing Shift	0.02%
Overtime Swing Shift - OOG	0.00%
Overtime Grave Shift	0.00%
OT Prem 1% Spec Ops Water Resc	0.07%
Overtime	0.02%
City Overtime - OG Premium	0.00%
Scheduled Overtime-OOG Premium	0.00%

128 of 325 unique employee records had overtime that represented over 15% salaries paid.

19 employees had over 30% of total wages paid via overtime.

5 employees had over 40% of total wages paid via overtime.

1 employee had over 50% of total wages paid via overtime



Period Fiscal 2020 (12/15/19 to 09/18/20) *

CLOSING NOTES

The analysis revealed 104 unique payroll codes in use to quantify and compensate the activities of the workforce. Union bargaining agreements largely dictate compensation for activities. Within a single shift the analysis discovered multiple codes being used in finish-to-start sequence.

An example might look like:

- 8 hours regular pay
- 5.5 uniform overtime
- 5.5 overtime premium paramedic pool pay
- 5.5 overtime premium 5% Hazmat

COVID-19 does add significant overtime costs to the present overrun and maybe partially reimbursable through FEMA and or CARES dollars.

Overtime accrual has continued to grow significantly, even where budget has narrowed the gap between allocation and spending, year-over-year.



Memo

To: Mayor Woodward & Members of the City Council
From: Tonya Wallace, CFO
Cc: Scott Simmons, Acting City Administrator
Craig Meidl, Chief of Police
Date: October 5, 2020
Re: 2020 Priority Fund Spend for Police Positions

Following the Mayor's budget workshop on Sept. 18th, CP Beggs requested financial analysis regarding uniformed police positions, specifically those authorized positions funded from the Public Safety Levy. Finance staff understood the question to be how much of the actual payroll expenditures will be reclassified from the Public Safety Levy Fund to the General Fund if there were a practice of spending General Fund monies before spending Public Safety Levy monies for like positions.

Based on a monthly review of vacant positions in the General Fund from January through September, the impact is **\$230, 605**. The full annual impact will be more, but can only be determined at the close of the fiscal year. The analysis started with a review of the number of uniformed police vacancies in the General Fund, which was done regardless of rank. Then, staff identified the cost of similar filled positions in the Public Safety Levy Fund for each month. Finally, the monthly costs were totaled to determine the cost that the General Fund would have incurred if those incumbents in the Public Safety Levy Fund had filled the identified vacant positions in the General Fund.

Establishing a policy or practice to spend General Fund or Public Safety Levy monies on uniformed positions in a specific priority order does not change the number of authorized positions, type of positions, total personnel budgets, or service levels – it only changes the actual cost incurred within each of the funds. It is a financial best practice to spend the most restricted money first, but there may be other reasons for alternative spending priorities.

In order to avoid the risk of supplanting, meaning eliminating and replacing the General Fund allocation for uniformed positions with Public Safety Levy fund allocations, the City needs to maintain the authorized number and type of positions that were in place before the voters approved the Public Safety Levy.

Uniformed Police Positions - Public Safety vs General Fund

PROGRAM (Multiple Items)

Sum of EARNINGS	Column Labels										Grand Total
	2020										
Row Labels	Qtr1	Qtr2					Qtr3				
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep		
1625		7,567.30	7,567.51	27,826.05	43,155.02	35,856.96	39,120.04	69,433.47	79,171.13	14,776.34	324,473.82
Berkeley	949.40	949.43	3,355.43	4,306.89	3,834.16	4,211.92	4,399.80	4,370.61	680.06		27,057.70
Christiansen			1,008.64	8,825.60	5,295.36	5,547.52	5,799.68	5,295.36	1,008.64		32,780.80
Clare							4,421.07	6,444.68	1,006.61		11,872.36
Hefling	949.40	949.43	3,355.43	4,306.89	3,834.16	4,211.92	4,399.80	3,921.41	910.56		26,839.00
Henry	949.40	949.43	3,355.43	4,306.89	3,834.16	4,211.92	4,399.80	4,360.14	680.06		27,047.23
Herzog							2,848.23	4,069.51	714.08		7,631.82
Higgins							4,363.28	6,195.79	1,376.95		11,936.02
Hills							2,848.23	3,897.20	887.79		7,633.22
Holmes	940.10	940.12	3,355.43	4,306.89	3,834.16	4,211.92	4,399.80	4,171.83	657.30		26,817.55
Leen							2,848.23	4,070.56	714.08		7,632.87
Leming	930.80	930.80	3,290.30	4,223.10	3,759.70	4,130.02	4,314.18	4,068.35	622.15		26,269.40
McInelly	940.10	940.12	3,427.06	4,306.89	3,834.16	4,211.92	4,399.80	4,038.22	1,023.79		27,122.06
Painter	940.10	940.12	3,322.90	4,264.98	3,796.94	4,170.98	4,357.02	3,927.62	953.19		26,673.85
Pavlishchak							2,792.40	3,990.40	700.10		7,482.90
Siegel							2,792.40	4,020.67	707.07		7,520.14
Sjolie							2,801.72	4,029.97	707.07		7,538.76
Vilchiz	968.00	968.06	3,355.43	4,306.89	3,834.16	4,211.92	4,399.80	4,229.30	712.76		26,986.32
Zaferis							2,848.23	4,069.51	714.08		7,631.82
Grand Total		7,567.30	7,567.51	27,826.05	43,155.02	35,856.96	39,120.04	69,433.47	79,171.13	14,776.34	324,473.82

Pay period 02 thru 19
12/29/2019 - 09/05/2020

Uniformed Position vac	
12/2/2019	6.00
2/5/2020	4.00
3/2/2020	5.00
4/3/2020	6.00
5/1/2020	9.00
6/1/2020	10.00
7/20/2020	13.00
8/6/2020	12.00
9/3/2020	12.00

Potential GF costs 5,659.20 3,788.41 16,712.02 25,757.55 30,561.60 33,572.52 50,791.64 53,535.92 10,226.62 \$ 230,605.48 Total potential GF costs

