



An invitation to apply for the position of

Seasonal Landscape Worker—Water Department Compensation: \$14.00/Hour 960 Hours/Year (about 6 months)

Position Schedule:

9-80 Schedule with every other Friday off Work day starts at 6:30 AM

Nature of Work:

Performs unskilled and limited semi-skilled manual work in landscaping. Duties are routine in nature with limited individual judgement. Employee may have contact with the public. Duties are medium to heavy in nature and can be performed under hazardous or adverse weather conditions.

Supervision:

Employee works under general supervision utilizing standard procedures. Work is repetitive in nature, and once learned, is expected to be performed with less supervision. Follows established procedures and refers unusual cases to the supervisor.

Essential Job Functions:

- Mowing, weed eating, edging, irrigation work
- Trimming trees, shrubs, and bushes
- Performs related work as required.

Requirements of Work:

- Ability to understand and follow oral and/or written instructions.
- Ability to communicate effectively
- Ability to establish and maintain effective working relationships with supervisors, other staff members and the general public.
- Ability to perform tasks requiring moderate levels of physical labor, potentially under unfavorable weather conditions.
- Ability to safely operate equipment around the public, co-workers and adjacent homeowners, where applicable.
- Performs related work as required.

Minimum Qualifications:

Must be 18 years old to apply. Driver's License required.

Behavioral Standards:

Respectful, courteous, and friendly to customers, other City employees, and City leadership. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effectively communicates with customers and other City employees. Gets along with coworkers and managers. Positively represents the City, maintaining the trust City residents have placed in each of us. Demonstrates honest and ethical behaviors.

To Apply:

To apply, please fill out and submit a <u>Temporary/</u>
<u>Seasonal Employment Application</u> to Ken Johnson, 509-625-7862 or kjohnson@spokanecity.org.

Your Temporary/Seasonal Employment Application must be received for your application to be complete.

The provisions of this bulletin do not constitute a contract, express or implied, and any provisions contained in this bulletin may be modified or revoked without notice.

The City of Spokane is proud to be an Equal Opportunity / Veteran's Preference Employer