



City of Spokane Washington

An invitation to apply for the position of
Temporary/Seasonal Position in Streets Department
Work Schedule: Monday – Thursday 5:30 am—4:00 pm

The City of Spokane Street Department is currently hiring for a temporary/seasonal employee to help out during the construction season. This position has an anticipated start early May 2019, and is expected to last 6 months. This is a non-benefited temporary position only.

POSITION DUTIES

The employee in this position will be responsible for performing semi-skilled manual work in various Streets departments. Duties are routine requiring some independent judgment in making minor decisions. Employee will be responsible for assisting the sealing crack crew with various tasks, shoveling asphalt, flagging, cutting weeds and driving six (6) wheel dump trucks primarily for the asphalt crew when needed. Employee may have contact with other than immediate associates and the public. Duties are very heavy in nature requiring considerable physical activity, and are performed under hazardous or adverse weather conditions.

MINIMUM EDUCATION AND EXPERIENCE

High School diploma or equivalent.

Possession of a Class "B" Commercial Driver's License (CDL) with air brake endorsement required for some positions. Candidates without CDL or endorsement are encouraged to apply

PHYSICAL REQUIREMENTS

- Ability to see, with or without corrective lenses, well enough to read standard print.
- Ability to speak with sufficient volume to be heard and understood over loud noise.
- Ability to hear, with or without a hearing aid, well

enough to converse in person or on the telephone, and to hear a two-way radio conversation.

- Enough sense of smell to detect equipment damage.
- Enough manual dexterity to operate tools and equipment.
- Enough body mobility to climb, crawl, walk and kneel.
- Enough stamina for heavy and awkward lifting, sustained walking and standing for up to four hours at a time with only one fifteen minute break.
- Enough strength to lift and carry heavy objects weighing up to 100 lbs.

BEHAVIORAL STANDARDS

Respectful, courteous, and friendly to customers, other City employees, and City leadership. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effectively communicates with customers and other City employees. Gets along with co-workers and managers. Positively represents the City, maintaining the trust City residents have placed in each of us. Demonstrates honest and ethical behaviors.

TO APPLY

To apply, please submit a completed [Temporary/Seasonal Employment Application](#), resume, and cover letter to Ron Howerton, Streets Maintenance Supervisor via e-mail to: rhowerton@spokanecity.org

The provisions of this bulletin do not constitute a contract, express or implied, and any provisions contained in this bulletin may be modified or revoked without notice.

The City of Spokane is proud to be an Equal Opportunity / Veteran's Preference Employer



The City of Choice