



An invitation to apply for the position of  
**Manito Park Custodian**  
**\$12.50 per hour or DOE**

**Nature of Work:**

Performs semi-skilled custodial work in Manito Park. Duties are routine in nature and performed under all weather conditions, but require no particular mental or visual strain in their application. Seasonal employees can work no more than 960 hours in one twelve month period. Temporary/Seasonal employees are not eligible for benefits, or vacation.

**Hours are 2:30pm—11:00pm Saturday and Sunday evenings.** Weekday shifts will include setting up sprinklers, weeding, and other landscape maintenance tasks, as well as picnic shelter cleaning.

**Supervision:**

Employee works under general supervision utilizing standard procedures. Work is repetitive in nature, and once learned, is expected to be performed with less supervision. Follows established procedures and refers unusual cases to the supervisor.

**Essential Job Functions:**

- Cleaning public restrooms
- Empty garbage cans
- Cleaning building interiors
- Cleaning picnic shelters
- Locking buildings and gates
- Performs related work as required.

**Requirements of Work:**

- Ability to understand and follow oral and/or written instructions.
- Ability to communicate effectively with tact.
- Ability to establish and maintain effective working relationships with supervisors, other staff members and the general public.
- Ability to perform tasks requiring moderate levels of physical labor, potentially under unfavorable weather conditions.
- Ability to safely operate equipment around the public, co-workers and adjacent homeowners, where applicable.
- Ability to be self motivated, responsible, and energetic
- Ability to work independently at night

**Physical Requirements:**

- Ability to see, with or without corrective lenses, well enough to read fine print such as instructions in standard text.
- Ability to hear, with or without a hearing aid, and speak well enough to converse on the telephone or over the radio.
- Enough body mobility to walk, kneel, crouch, and bend in order to perform assigned work.
- Enough manual dexterity to write.
- Enough strength to lift and carry materials weighing up to 50 lbs several times a day.
- Enough stamina for heavy and awkward lifting, sustained walking and standing for up to four hours at a time with only a 15-minute break.
- Tolerance to work under adverse conditions such as outdoors in heat and cold.

**Minimum Qualifications:**

High school diploma or equivalent. Must be 18 years old to apply. Driver's License required. Must be able to pass criminal background check.

**Behavioral Standards:**

Respectful, courteous, and friendly to customers, other City employees, and City leadership. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effectively communicates with customers and other City employees. Gets along with co-workers and managers. Positively represents the City, maintaining the trust City residents have placed in each of us. Demonstrates honest and ethical behaviors.

**To Apply:**

To apply, please fill out and submit a [Park Operations Temp/Seasonal Application](#) to Steve Nittolo at Manito Park 4 West 21st Ave Spokane, WA 99203.

**Your Temporary/Seasonal Employment Application must be received for your application to be complete.**



**The provisions of this bulletin do not constitute a contract, express or implied, and any provisions contained in this bulletin may be modified or revoked without notice.**

**The City of Spokane is proud to be an Equal Opportunity / Veteran's Preference Employer**

