



An invitation to apply for the position of

# Temporary/Seasonal Indian Canyon Night Waterman \$12.50 or DOE /hour 40 hrs./week

#### Nature of Work:

## Work Hours are 8:00 PM—4:30 AM

Performs semi-skilled maintenance and operation of the sprinkler system related to the Indian Canyon Golf Course.

Duties are routine. Tasks include assigned laborer work outdoors. Duties are performed under all weather conditions and terrain, but require no particular mental or visual strain in their application. Seasonal employees can work no more than 960 hours in one twelve month period. Temporary/ Seasonal employees are not eligible for benefits, sick leave, or vacation.

# **Essential Job Functions:**

- Plugging sprinklers on valves in the ground, allowing them to run for a designated amount of time and then picking them back out and repeating throughout the course.
- Driving equipment
- Performs related work as required.

#### **Requirements of Work:**

- Ability to understand and follow oral and/or written instructions.
- Ability to establish and maintain effective working relationships with supervisors, other staff members and the general public.
- Ability to perform tasks requiring moderate levels of physical labor, potentially under unfavorable weather conditions.
- Ability to safely operate equipment around the public, co-workers and adjacent homeowners, where applicable.

## Physical Requirements:

- Ability to see, with or without corrective lenses, well enough to read fine print such as instructions in standard text.
- Ability to hear, with or without a hearing aid, and speak well enough to converse on the telephone or over the radio.
- Enough body mobility to walk, kneel, crouch, and bend in order to perform assigned work.
- Enough manual dexterity to write.
- Tolerance to work under adverse conditions such as outdoors in heat and cold.

#### **Behavioral Standards:**

Respectful, courteous, and friendly to customers, other City employees, and City leadership. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effectively communicates with customers and other City employees. Gets along with co-workers and managers. Positively represents the City, maintaining the trust City residents have placed in each of us. Demonstrates honest and ethical behaviors.

#### To Apply:

To apply, please fill out and submit a <u>Temporary/</u> <u>Seasonal Employment Application</u> to Josh Harty, jharty@spokanecity.org.

Your Temporary/Seasonal Employment Application must be received for your application to be complete.

The City of Spokane is proud to be an Equal Opportunity / Veteran's Preference Employer