



City of
Spokane
Washington

An invitation to apply for the position of
Temporary/Seasonal Golf Maintenance Worker
\$12.50 per hour

Nature of Work:

Performs semi-skilled maintenance and operation activities related to City of Spokane golf courses. Duties are routine. Tasks include assigned laborer work outdoors including mowing, edging, sweeping, raking cutting cups, brushing greens and raking bunkers, and course watering. Physical demands vary from medium to heavy work and may require significant exertion dependent on tasks assigned to perform. Duties are performed under all weather conditions and terrain, but require no particular mental or visual strain in their application. **Both early morning and late evening shifts are available.** Seasonal employees can work no more than 960 hours in one twelve month period. Temporary/Seasonal employees are not eligible for benefits, sick leave, or vacation.

Supervision:

Employee works under general supervision utilizing standard procedures. Work is repetitive in nature, and once learned, is expected to be performed with less supervision. Follows established procedures and refers unusual cases to the supervisor.

Essential Job Functions:

- Mowing, edging, sweeping, raking cutting cups, brushing greens and raking bunkers, and course watering.
- Performs related work as required.

Requirements of Work:

- Ability to understand and follow oral and/or written instructions.
- Ability to communicate effectively with tact.
- Ability to establish and maintain effective working relationships with supervisors, other staff members and the general public.
- Ability to perform tasks requiring moderate levels of physical labor, potentially under unfavorable weather conditions.
- Ability to safely operate equipment around the public, co-workers and adjacent homeowners, where applicable.
- Performs related work as required.

Physical Requirements:

- Ability to see, with or without corrective lenses, well enough to read fine print such as instructions in standard text.
- Ability to hear, with or without a hearing aid, and speak well enough to converse on the telephone or over the radio.
- Enough body mobility to walk, kneel, crouch, and bend in order to perform assigned work.
- Enough manual dexterity to write.
- Enough strength to lift and carry materials weighing up to 80 lbs several times a day.
- Enough stamina for heavy and awkward lifting, sustained walking and standing for up to four hours at a time with only a 15-minute break.

- Tolerance to work under adverse conditions such as outdoors in heat and cold.

Minimum Qualifications:

High school diploma or equivalent and one year of experience in grounds work or general laborer experience. Must be 18 years old to apply. Driver's License required. Must be able to pass criminal background check and pre-employment drug screening.

Behavioral Standards:

Respectful, courteous, and friendly to customers, other City employees, and City leadership. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effectively communicates with customers and other City employees. Gets along with co-workers and managers. Positively represents the City, maintaining the trust City residents have placed in each of us. Demonstrates honest and ethical behaviors.

To Apply:

To apply, please fill out and submit a [Temporary/Seasonal Employment Application](#) to Jennifer Saxon, 808 W. Spokane Falls Blvd, 4th Floor City Hall, Spokane, WA 99201 or jsaxon@spokanecity.org. Fax: (509) 625-6379.

Your Temporary/Seasonal Employment Application must be received for your application to be complete.



APPLICATIONS FOR THIS POSITION WILL BE ACCEPTED UNTIL SEPTEMBER 22, 2017.

The provisions of this bulletin do not constitute a contract, express or implied, and any provisions contained in this bulletin may be modified or revoked without notice.

The City of Spokane is proud to be an Equal Opportunity / Veteran's Preference Employer

