



An invitation to apply for the position of **Temporary Custodian**

\$14.21-\$20.18 per hour

This is temporary position located at City Hall

Nature of Work:

Performs routine custodial and minor maintenance work in the cleaning and care of a municipal building. Duties are routine and performed within prescribed limits.

Physical Requirements:

- Ability to see, with or without corrective lenses, well enough to read fine print, such as labels.
- Ability to hear, with or without a hearing aid, and speak well enough to converse in person.
- Ability to climb ladders up to 10 feet high.
- Enough body mobility to walk, kneel, crouch, and bend in order to mop, sweep, buff, and dust.
- Enough manual dexterity to use small tools.
- Enough strength to lift and carry items weighing up to 50 lbs.
- Enough stamina to stand while doing physical labor for four hours at a time, with only one 15-minute break.
- Tolerance to work under adverse conditions, such as among dust, dirt, and cleaning agent odors and outdoors in heat and cold.

Essential Job Functions:

- Sweeps, mops, scrubs, and waxes floors; vacuums and shampoos carpeting.
- Washes walls, inside windows and woodwork. May wash ground floor outside windows.
- Cleans restrooms and replenishes supplies; cleans stairs.
- Dusts, polishes, arranges, and moves furniture and equipment; removes rubbish and waste paper; cleans and polishes fixtures.
- Performs minor maintenance and repair tasks, such as painting small areas, repairing furniture, plumbing and plumbing fixtures, and replacing window panes and light bulbs or tubes; unstops lavatories and toilets.
- Polices and maintains area surrounding assigned building, such as sweeping walks, shoveling snow, or raking, mowing, and watering lawn.
- Uses hand tools or small power equipment applicable to the work.
- May be required to perform shift work.
- May assist in arranging furniture.
- Performs related duties as required.



Requirements of Work:

- Knowledge of building cleaning practices, methods, supplies, and equipment.
- Ability to perform routine and repetitive custodial tasks without immediate supervision.
- Ability to maintain harmonious relations with other employees and the public.
- Ability to perform moderately heavy manual work
- Ability to understand and use M.S.D.S. sheets

Supervision:

Duties are performed under general supervision, with questionable cases referred to the supervisor.

Minimum Qualifications:

Ability to read and write. Some previous janitorial experience is desirable but not required. Must be able to pass a pre-employment drug test and criminal background check.

The City of Spokane is proud to be an Equal Opportunity / Veteran's Preference Employer



Behavioral Standards:

Respectful, courteous, and friendly to customers, other City employees, and City leadership. A team player that helps the organization meet its objectives. Takes initiative to meet work objectives. Effectively communicates with customers and other City employees. Gets along with co-workers and managers. Positively represents the City, maintaining the trust City residents have placed in each of us. Demonstrates honest and ethical behaviors.



To Apply:

To apply, please send a completed <u>Temporary</u> <u>Seasonal Employment Application</u> to Curtis Harris, 808 W. Spokane Falls Blvd, 4th Floor City Hall, Spokane, WA 99201 or charris@spokanecity.org. Phone: (509) 625-6284.

APPLICATION DEADLINE: APRIL 01, 2019.

THIS RECRUITMENT IS FOR /TEMPORARY POSITION WITH A DURATION OF APPROXIMATELY SIX MONTHS. IF SELECTED, ASSIGNMENTS AND HOURS COULD VARY.

The provisions of this bulletin do not constitute a contract, express or implied, and any provisions contained in this bulletin may be modified or revoked without notice.