

What is Civil Service?

Civil Service is an independent branch of City of Spokane responsible for ensuring individuals are employed on the basis of professional merit as demonstrated by competitive examinations. We safeguard the integrity of the hiring process by keeping job opportunities free from political influence and open for all to apply. We team up with job experts to create competitive exams for candidates to show their abilities. Candidates who pass the exam are objectively ranked for consideration by Civil Service and placed on an eligible list. A hiring manager will interview and hire off the eligible list.

City of Spokane is an equal opportunity employer and values diversity within our organization. We do not discriminate on the basis of race, religion, color, national origin, gender identity, sexual orientation, age, marital status, familial status, genetic information, veteran/military status, or disability status. As a Fair Chance employer, City of Spokane does not conduct initial background screening for non-public safety positions.

Roles and Responsibilities of Civil Service:

The Civil Service Commission's primary responsibility is to prevent political influence in City of Spokane's hiring, promotional and disciplinary processes. The Civil Service Commission has a duty to make certain positions are open to all interested individuals, regardless of their connections, or lack of, political affiliations. Testing verifies candidates have the qualifications and appropriate skills to perform the jobs they apply for, and positions are earned on the basis of individual merit.

The Civil Service Team!

The Civil Service team is committed to providing excellent service to our current and future workforce. If you have questions, please stop by to speak with a Civil Service team-member!

Civil Service:
Fair. Fast. *Friendly.* *Forward.*

Still have questions? Contact us!
We are here to help you navigate the process.

Email: civilservice@spokanecity.org

Phone: 509.625.6160

