Civil Service Applicant Process:



Non-uniformed Police Department

If you are interested in a non-uniformed position with the Spokane Police Department, please use the following steps.

Step 1	Apply for the position through GovernmentJobs.com.
Step 2	Sign up for your in person exam or watch for emails about online testing (depending on position).
Step 3	Fill out your personal history packet by the due date that is given (this is an extensive background data form, which is required to continue forward in the hiring process).
Step 4	Take your exam.
Step 5	After you have taken your exam, you will receive a notification of your ranking on the exam and where you placed on the eligible list.
Step 6	Great work! You have made it through the application process. At this time you may be called to interview within a two year period.

If you receive a conditional offer, you will need to go through the following steps:

Step 1	Complete a background investigation by a background investigator.
Step 2	Complete a polygraph.

Still have questions? Contact us!

We are here to help you navigate the process.

Phone: 509.625.6160

Email: civilservice@spokanecity.org

