SPOKANE MANAGERIAL & PROFESSIONAL ASSOCIATION

EXEMPT – A/MANAGERIAL – B 2022 CONTRACT NEGOTIATIONS

MARCH 23, 2022

City Proposal #6

Subject of Proposal: Association Activities

Contract Section Affected: Article IX, Section B; Article X, Section B

Section B - Association Activities

1. <u>City work hours shall not be used by employees or Association representatives for the conduct of Association business or the promotion of Association affairs.</u> Association officers, board members and staff representatives who need time away from their work to conduct Association business related to grievances, negotiations, or other related activities shall be afforded the necessary amount of time to conduct such business without loss of pay or any leave bank charged.

Section B - Association Activities

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