VETERANS’ PREFERENCE SCORING CRITERIA

Start

Are you applying for an open entry position or promotional position?

Promotional

Have you gone back to active duty for a minimum of 6 months since being hired on with The City?

YES

NO

Still unsure if you qualify for Veterans’ Preference? Give us a call and we’ll figure it out together! 509.625.6160

Open Entry

Have you been released from active duty?

NO

YES

Have you received an honorable discharge?

NO

YES

Do you have separation orders?

NO

YES

Have you received a discharge for medical reasons with an honorable record?

NO

YES

Do you have a US DOD discharge document DD form 214, NGB form 22, or equivalent that characterizes your service as honorable?

NO

YES

Have you previously been hired to a position using your veterans preference points?

NO

You ARE eligible for veterans points.

NO

Do you currently receive a military retirement?

YES

NO

Did you serve during a period of war or in an armed conflict as defined in RCW 41.04.005?

NO

YES

5% will be added to a passing grade on your Civil Service Examination.

10% will be added to a passing grade on your Civil Service Examination.

*VP points cannot be saved for later or reused.

*Promotional candidates can only use VP points once and it must be on their first promotion.

You are NOT eligible for veterans points.