



2020 SFD TRAINING PLAN

VISION

The Spokane Fire Department's vision is to cultivate a culture and legacy of pride through teamwork, inclusion, respect, and professionalism; rooted in our community and service. Every member of the organization is bound together by our mission and a passionate commitment to saving lives.

INTRODUCTION

The purpose of this document is to outline a comprehensive Annual Training Plan for the Spokane Fire Department which builds upon the momentum and foundation of training previously provided to the organization. The structure and content of this plan has been methodically developed to meet the dynamic needs of the organization and its personnel, while simultaneously improving time management and coordination efforts. While every effort will be made to adhere to the program provided in the following pages, it should be noted that a reasonable amount of flexibility and subsequent revision should be anticipated as additional events and training opportunities develop throughout the course of the year.

The over-arching goal of this plan and its associated efforts is to provide personnel with the best possible preparatory knowledge, skills, and abilities while subsequently establishing the Spokane Fire Department as a recognized authority on the safe, efficient, and effective delivery of all-hazards emergency response training. Doing so will ensure fulfillment of our organizational mission as we strive *to empower our members to exceed the expectations of our citizens in an intricate and dynamic environment* through the provision of excellent risk-reduction and response services. Furthermore, the safety and effectiveness of our personnel and emergency scene operations will be enhanced through the commitment of these diverse training opportunities.



TRAINING TYPES

Training delivery modalities include Regulated, Required, Mandated, and Voluntary. Each modality has independent requirements and procedures, which are outlined below.

REGULATED

There are several components with the Washington Administrative Code (WAC) related to fire service training. There will be strict compliance of WAC regulated training to ensure the safety of our personnel. All WAC regulated training will be managed using Target Solutions with regular record audits to ensure we are in full compliance. Battalion Chiefs in collaboration with the Training Division will ensure personnel within their respective battalions have the opportunity to attend physical training and attendance is scheduled appropriately.



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Multi-Company (MCO) drills are regulated quarterly. MCO's for SFD purposes can include three or more units conducting HOT in full personal protective equipment (PPE). Special Operations team training will not replace quarterly required MCO training.

WAC regulated training delivery platforms will include hands-on training (HOT), Target Solutions (TS) individual and company level, and lectures. (See Table 1)

REQUIRED

Required training is generally associated with advanced certifications or specialty training. Required training examples include Hazardous Material (HM) team training, Technical Rescue (TR), EMT-B/P, Rescue Task Force (RTF), Swift Water Rescue (SWR), Wildland (WL), CPR, and others. Required training will be offered on-duty in the form of weekly, quarterly, and/or yearly training as required, and Target Solutions.

MANDATED

Department mandated training for approved certifications or for promotional requirements will be compensated at the employee's regular hourly rate and/or overtime, if applicable.

VOLUNTARY

Upon request by the employee, the Department may approve additional voluntary training time that is above and beyond what is mandated by the Department. The Department will only consider additional voluntary training requests from employees who have graduated the Academy.

Voluntary Training must be pre-approved by the Training Division. Approved Voluntary Training includes: Registration, 60% hourly rate to and from the training, 60% actual training time, and mileage reimbursement. Transportation, lodging, per Diem, and shift coverage is not included.

Table 1

Annual Mandatory Training (per WAC)				
Training	WAC	Responsibility	Platform	Target Month
Asbestos	296-62-07722	Training Division	TS	Jan
Chemical Hazard Communication	296-800-170	Training Division	TS	Feb
Hearing Protection	296-305-02004	Training Division	TS, OMA	March
Haz-Mat Awareness MOD2	296-824	Training Division	TS	March
Heat Awareness	296-305-05004	EMS Division	TS	April
ARFF Awareness	296-305-05013	Training Division	TS	May
Portable Fire Extinguishers	296-800-30025	Training Division	TS	June
Haz-Mat Awareness MOD3	296-824	Training Division	TS	June
Overhaul Procedures	296-305-05000	Training Division	TS	July
Respiratory Protection	296-842-16005(2) 296-305-04001(17)	Training Division	TS	July
EVIP	296-305-04505	Training Division	TS	Aug
Spec Ops Awareness Lockout/Tagout	296-305-05113 296-45-065	Training Division	TS	Sept
Haz-Mat Awareness MOD4	296-824	Training Division	TS	Sept
Cold Weather	296-305-05004	EMS Division	TS	Nov
Active Shooter		Training/RTF	TS	Nov
Ice Rescue		Training/SWR	TS	Dec
First Aid Training & Certification	296-305-01515(1)	EMS Division	TS (OTEP)	
Infectious Disease Awareness	296-305-02501	EMS Division	TS	
Haz-Mat Awareness MOD1	296-824	Training Division	TS	Dec
SCBA Quarterly Don for Time Q1	296-305-04001	Company Officer	HOT	Jan
Ground Ladders	296-305-06006	Training Division	HOT	Feb
Wildland Red Card Refresher	296-305-07010 - 19	Training Division	HOT & TS	March
MCO	296-305-05502	Training	HOT	March
SCBA Quarterly Don for Time Q2	296-305-04001	Company Officer	HOT	April
Hose, Appliances, Hose Loads		Training	HOT	May
Live Fire Training Command, Tactical Communications Attack & Supply, Ladder Ops, Ventilation	296-305-05502	Training Division	HOT	May
MCO		Training	HOT	June
SCBA Quarterly Don for Time Q3	296-305-04001	Company Officer	HOT	July
EVIP	296-305-04505	Training Division		Aug
Ventilation	296-305-05502	Training Division	HOT	Sept
Live Fire Training Command, Tactical Communications Attack & Supply, Ladder Ops, Ventilation	296-305-05502	Training Division	HOT	Oct
SCBA Quarterly Don for Time Q4	296-305-04001	Company Officer	HOT	Oct
Fireground Search		Training	HOT	Nov
Active Shooter		RTF/Training	HOT	Dec

GROOMING, UNIFORMS, & PARTICIPATION

SFD Personnel who are attending, instructing, or assisting in a paid status shall ensure they are abiding with the grooming standards as outlined in the SOG, which include being clean shaven.

Uniforms of the day will be Class-B for all training with exception to high intensity hands-on training. When participating, instructing, or assisting in a paid status with high intensity hands-on training, personnel can wear department approved t-shirts, job shirts, sweat shirts, pants, or shorts.

Personnel who are working trades, debit, or overtime and are assigned to units designated to conduct training at the Training Center, shall participate with their unit even if they have already attended a previous session. This is for continuity of functional units. Exceptions will only be considered by the lead training captain.



TRAINING DEPLOYMENT MODELS

Training deployment models include Zone, Balanced, Company, and Online. Every effort will be made to limit out-of-service units within the city to 5, but no more than 6. Exceptions should be routed through the chain-of-command to the Operations and/or Training Deputy Fire Chief(s).

Please use the Portal Calendars for the most up-to-date schedule, times, and units.
Times, Topic, Units, & Fills are subject to change without notice.

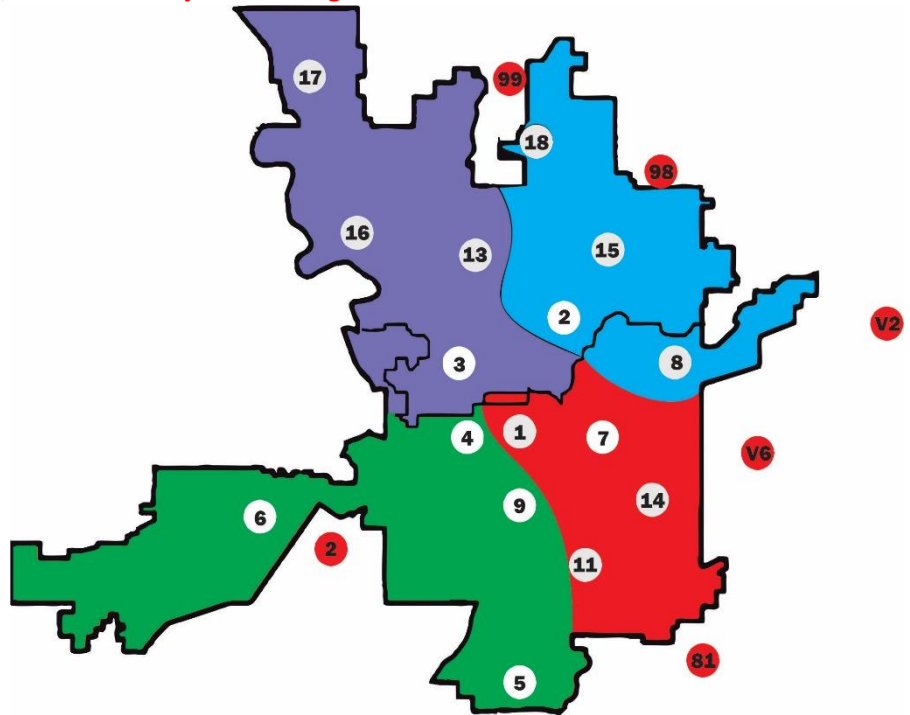
Zone Training

The zone training model utilizes neighboring companies training together as they would typically on emergency incidents. Zone training will require unit transfers to ensure proper resource deployment and adequate response times.

Zone training generally allows for one engine and/or ladder from neighboring jurisdictions. Every effort will be made to pre-identify the mutual-aid (M-AID) unit, as well as matching them local companies.

Zone Training Deployment Model & Fills:

During balanced training, every effort should be made to staff ARU's with personnel not assigned to the shift, such as members on overtime, trade, and/or debit. Personnel assigned to the working shift should be placed on engines and ladders in order to attend the training with their company and/or shift.



	1E	2E	3E	4E	1L	2L	BC	SAF	ARU
Zone	E3	E16	E17	M-AID	Q13	M-AID	BC2	SAF1	ARU3
Fills	E1>3		E18>17		E15>13				
Zone	E2	E8	E15	E18	T2	M-AID	BC2	SAF1	ARU15
Fills	E4>2	E9>8	ARU1>15						
Zone	E1	E7	M-AID	E14	L1	Q11	BC1	SAF1	ARU1
Fills		E4>7		E15>14		E9>11			
Zone	E4	E5	E6	E9	L4	M-AID	BC1	SAF1	
Fills		E7>5	ARU3>6		L1>4				

Units staffed with personnel who are on other shifts (working trades or on overtime), should be temporarily switched with assigned personnel on ARU's.

- For example: If E2 is staffed with a member working a trade, they should switch with an assigned member on ARU3. One unit would drive to the other station to make the exchange.
- Exception to trade personnel switching could be back-to-back trades where both parties would have opportunity to attend on their respective trades.
 - Example: B-Shift FF is working for A-Shift FF on Tuesday and A-Shift FF is working for B-Shift FF on Wednesday. They both attend training while working the trade.
- *The Battalion Chiefs have the authority to adjust fill companies and locations to achieve operational capacity based on unique needs. The objective with zone training fills is to ensure that the open zones are covered.*

Balanced Training

The balanced training model utilizes a dispersed model, reducing impact to the resource deployment and response times. The balanced training model will not require unit transfers.

Balanced Training Deployment Model:

Session-1: E4, E5, E16, E15, L1, BC1

Session-2: E1, E6, Q13, E14, L4, ARU3, SAF1

Session-3: E3, E8, E9, E17, T2, ARU15, BC2

Session-4: E2, E7, E18, Q11, ARU1

Two balanced training formats will be used: 1.5 hours and 3.5 hours. Classroom, lecture, and short HOT clinics will use the balanced training model.

1.5 Hour Model:

Session-1: 0900-1030

Session-2: 1100-1230

Session-3: 1300-1430

Session-4: 1500-1630

3.5-hour Balanced Training Deployment Model:

Day-1 AM: 0900-1230

Day-1 PM: 1300-1630

Day-2 AM: 0900-1230

Day-3 PM: 1300-1630

During balanced training, every effort should be made to staff ARU's with personnel not assigned to the shift, such as members on overtime, trade, and/or debit. Personnel assigned to the working shift should be placed on engines and ladders in order to attend the training with their company and/or shift. If unavoidable, ARU's can request a Delayed status through their chain-of-command to their respective battalion fire chief.

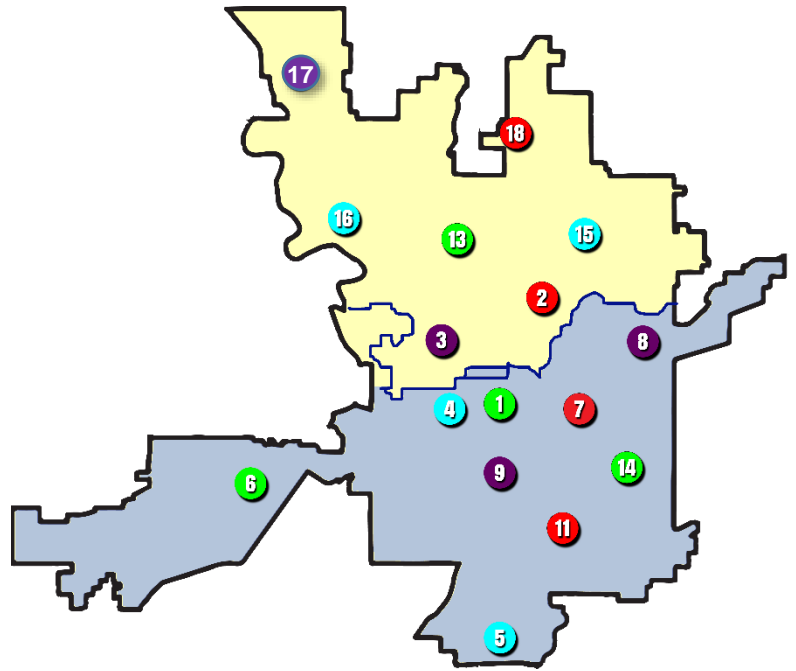


Figure 2 Balanced Training Deployment Model

HANDS-ON TRAINING

PRIORITY GROUND LADDERS HOT

90m Sessions 4/Day (Balanced)
2 Mutual Engine and 3 Mutual Ladder Openings
Staff ARU with personnel not assigned to shift first
Feb 10 (C), 11 (D), 12(A), 13(B)
0900-1030, 1100-1230, 1300-1430, 1500-1630

INCIDENT COMMAND (IC) CR & Evolutions

3-Hour Sessions 2/Day (Balanced)
45-Min Classroom, 2 hour 15 min @ Fieldhouse
BC's Included
2 Mutual Engine and 3 Mutual Ladder Openings
Staff ARU with personnel not assigned to shift first
TBD (B), (C), (D), (A) 0900-1200 & 1300-1600
TBD (B), (C), (D), (A) 0900-1200 & 1300-1600

WILDLAND REFRESHER

3-Hour Sessions 2/Day (Balanced)
No Mutuals to keep Instructor/Student/Tool Ratio
Staff ARU with personnel not assigned to shift first
Mar 2(D), 3(A), 4(B), 5(C) 0900-1200 & 1300-1600
Mar 9(C), 10(D), 11(A), 12(B) 0900-1200 & 1300-1600

MCO

3-Hour Sessions 2/Day (Zone)
BC's Included
EMS Training Included
2 Mutual Engine and 3 Mutual Ladder Openings
ARU's to be staffed by off-shift personnel
Mar 23(A), 24(B), 25(C), 26(D) 0900-1200 & 1300-1600
Mar 30(D), 31(A), 0900-1200 & 1300-1600
Apr 1(B), 2(C), 0900-1200 & 1300-1600

LIVE FIRE TRAINING (LFT) (MCO)

2 LFT/Year, 3-Hour Sessions 2/Day (Zone)
SFD Mandatory 1 LFT/Year
BC's Included
EMS Training Included
2 Mutual Engine and 3 Mutual Ladder Openings
Staff ARU with personnel not assigned to shift first
May 5(D), 7(B), 12(C), 14(A) 0900-1200 & 1300-1600
May 19(B), 21(D), 26(A), 28(C) 0900-1200 & 1300-1600
Oct 6(B), 8(D), 13(A), 15(C) 0900-1200 & 1300-1600
Oct 20(D), 22(B), 27(C), 29(A) 0900-1200 & 1300-1600

MCO

3-Hour Sessions 2/Day (Zone)
BC's Included
EMS Training Included
2 Mutual Engine and 3 Mutual Ladder Openings
ARU's to be staffed by off-shift personnel
Jun 1(C), 2(D), 3(A), 4(B) 0900-1200 & 1300-1600
Jun 8(B), 9(C), 10(D), 11(A) 0900-1200 & 1300-1600

WOMEN in FIRE CONF HOT

Nozzle Forward, Stress Inoculation, & More
Sep 23(A), 24(B), 25(C), 26(D)

FIREGROUND SEARCH HOT

90m Sessions 4/Day (Balanced)
2 Mutual Engine and 3 Mutual Ladder Openings
Staff ARU with personnel not assigned to shift first
Nov 9(D), 10(A), 11(B), 12(C)
0900-1030, 1100-1230, 1300-1430, 1500-1630



CLASSROOM & CLINIC TRAINING

Classroom (CR) or Clinic (CL) Model

4- 90/min sessions, 1/Day per Shift
Open to Mutual FD up to occupancy limit
No Fills required

Topics:

Hose, Appliances, Hoseloads CL

90m Sessions 4/Day (Balanced)
2 Mutual Engine and 3 Mutual Ladder Openings
Staff ARU with personnel not assigned to shift first
May 4 (C), 6 (A), 27(B), 29(D)
0900-1030, 1100-1230, 1300-1430, 1500-1630

EVIP RODEO CL

90m Sessions 4/Day (Balanced)
2 Mutual Engine and 3 Mutual Ladder Openings
Staff ARU with personnel not assigned to shift first
Aug 10(D), 11(A), 12(B), 13(C)
0900-1030, 1100-1230, 1300-1430, 1500-1630

VENTILATION CL

90m Sessions 4/Day (Balanced)
2 Mutual Engine and 3 Mutual Ladder Openings
Staff ARU with personnel not assigned to shift first
Aug 31(B), Sep 1(C), 2(D), 3(A)
0900-1030, 1100-1230, 1300-1430, 1500-1630

ACTIVE SHOOTER CL

90m Sessions 4/Day (Balanced)
2 Mutual Engine and 3 Mutual Ladder Openings
Staff ARU with personnel not assigned to shift first
Nov 30(A), Dec 1(B), 2(C), 3(D)
0900-1030, 1100-1230, 1300-1430, 1500-1630

Classroom (CR) or Clinic (CL) Model

2- 3.5-hour sessions, 2/Days per Shift
Open to Mutual FD up to occupancy limit
No Fills required

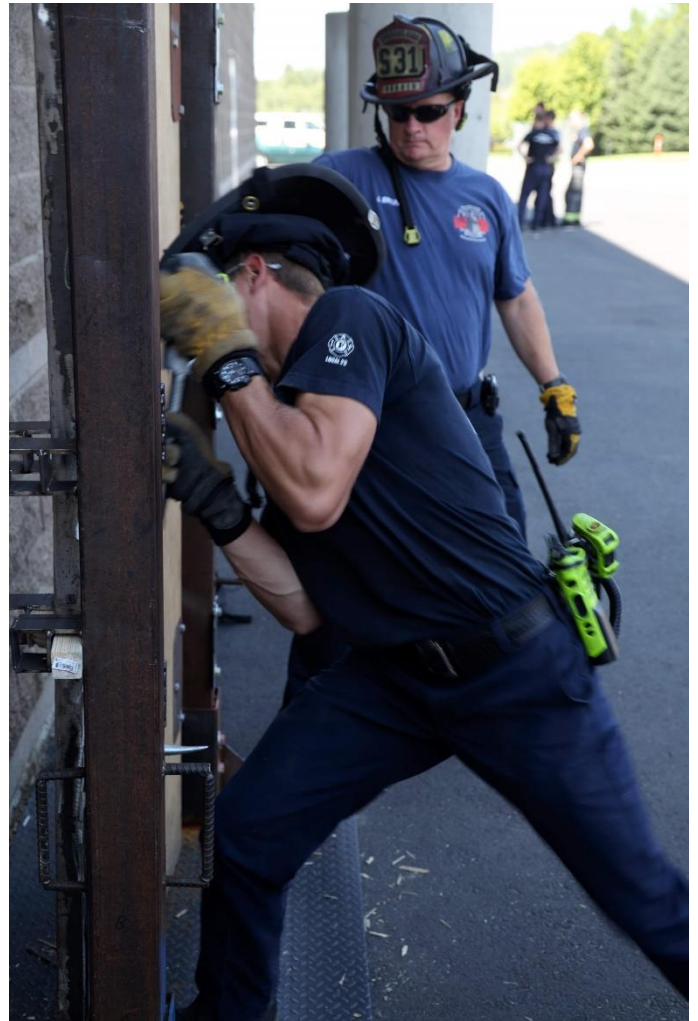
Topics:

TBD

(Balanced)

TBD (B), (C), (D), (A) 0900-1230 & 1300-1630

TBD (B), (C), (D), (A) 0900-1230 & 1300-1630



SPECIAL OPS & EMS TRAINING

Hazardous Materials Team:

Weekly Training on Saturdays 0900-1200, exception on Sept-10 due to a conference.

Quarterly Training: Jan 13-16, Apr 6-8, Sep 14-17, Nov 2-5

HM Specialist School: May 11-15, 18-22

HM Leadership Training: Nov 23-25

Technical Rescue Team:

Weekly Training on Saturdays 1200-1600, exception on Sept-10 due to a conference.

Quarterly Training: Feb 24-27 (Con Space), Apr 13-16 (Rope) NO ARU, Jun 15-18 (Trench), Sep 29-30, Oct 1 (SCT), Dec 14-17 (Machine)

Swift Water Rescue:

Weekly Training on Fridays 1200-1600, exception on Sept-9 due to a conference.

Quarterly Training: Apr 13-16, Jun 22-25, Aug 3-6, Nov 6,13,20,27

Rescue Task Force:

Weekly Training on select Fridays: March 0900-1200, June 0900-1200, August 0900-1200, October 0900-1200

Quarterly Training: Jan 6-9, Jul 13-16, Dec 7-10

Wildland

Yearly Refresher: Mar 2-5, 9-12

Drone

Quarterly Training: TBD

EMS Training:

Pit Crew: Mar 16-19

Infectious Disease/Blood Borne (Also recorded): May 20

EMT Psycho Motor Rodeo: Jul 20-23, 27-30

Report Writing: Aug 24-27

OSI: Nov 16-19

Paramedic Meetings: 3rd Tuesday of Every Month. Exceptions: May is moved to May 20, Oct TBD

Logistics:

UL Aerial Testing, Pump Test: Apr 20-24, Apr 27-May 1

PPE Advanced Inspection:

Jun 29, 30, Jul 1-3



JANUARY 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1C New Year's Day	2D	3A	4B
5C	6D RTF Q1	7A RTF Q1	8B RTF Q1	9C RTF Q1	10D	HM 11A
12B	13C HM Q1	14D HM Q1	15A HM Q1	16B HM Q1	17C	HM 18D
19A	20B M L King Day	Paramedic 21C	22D	23A	24B	HM 25C
26D	27A	28B	29C	30D	31A	
HM: 42-hr	SW: 16-hr	TR: 12-hr	RTF: 32	WL: 0		

FEBRUARY 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						HM 1B
						TR
2C	3D FGS TtT	4A FGS TtT	5B FGS TtT	6C FGS TtT	7D	HM 8A
9B	10C 2-hr 4/day	11D 2-hr 4/day	12A 2-hr 4/day	13B 2-hr 4/day	14C	HM 15D
16A	17B Presidents' Day	Paramedic 18C	19D	20A	21B	HM 22C
23D	24A TR Q1 Con Space	25B TR Q1 Con Space	26C TR Q1 Con Space	27D TR Q1 Con Space	28A	HM 29B
					SW	TR
FCPDX Feb 24-28						
HM: 20-hr	SW: 16-hr	TR: 52-hr	RTF: 0	WL: 0		

MARCH 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1C	2D Wildland Ref	3A Wildland Ref	4B Wildland Ref	5C Wildland Ref	RTF 6D	HM 7A
					SW	TR
8B	9C Wildland Ref	10D Wildland Ref	11A Wildland Ref	12B Wildland Ref	RTF 13C	HM 14D
					SW	TR
15A	16B CPR PIT CREW	Paramedic 17C CPR PIT CREW	18D CPR PIT CREW	19A CPR PIT CREW	RTF 20B	HM 21C
					SW	TR
22D	23A 4-hr MCO	24B 4-hr MCO	25C 4-hr MCO	26D 4-hr MCO	RTF 27A	HM 28B
					SW	TR
29C	30D 4-hr MCO	31A 4-hr MCO				
HM: 16-hr	SW: 16-hr	TR: 16-hr	RTF: 16	WL: 64		

APRIL 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1B 4-hr MCO	2C 4-hr MCO	3D	HM 4A
					SW	TR
5B	6C HM Q2	7D HM Q2	8A HM Q2	9B HM Q2	10C	HM 11D
					SW	TR
12A Easter Sunday	TRQ2 Rope	13B SWQ1	TRQ2 Rope	14C SWQ1	TRQ2 Rope	15D SWQ1
					TRQ2 Rope	16A SWQ1
						17B
					SW	HM 18C
						TR
					Dual TR/SWR Pilot Quarterly – Adjust ARU, Debit, or Training Engine – Max 6 OOS	
19D	20A Annual Pump Ladder Testing	Paramedic 21B Annual Pump Ladder Testing	22C Annual Pump Ladder Testing	23D Annual Pump Ladder Testing	Pump Ladder 24A	HM 25B
					SW	TR
FDIC 2020 April 20-25						
26C	27D Annual Pump Ladder Testing	28A Annual Pump Ladder Testing	29B Annual Pump Ladder Testing	30C Annual Pump Ladder Testing	SW	
HM: 48-hr	SW: 48-hr	TR: 48-hr	RTF: 0	WL: 0		

MAY 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					Pump Ladder 1D	HM 2A
					SW	TR
3B	4C HOSE OPS Wye, SB, Loads	5D LIVE FIRE TRN	6A HOSE OPS Wye, SB, Loads	7B LIVE FIRE TRN	8C	HM 9D
					SW	TR
10A Mother's Day	11B HM Spec Class	12C LIVE FIRE TRN	13D HM Spec Class	14A LIVE FIRE TRN	HM Spec 15B	HM 16C
					SW	TR
HM Specialist Class (No OOS Units on LFT days)						
17D	18A HM Spec Class	19B LIVE FIRE TRN	20C IDO/Blood	21D LIVE FIRE TRN	HM Spec 22A	HM 23B
					SW	TR
HM Specialist Class (No OOS Units on LFT days)						
24C	25D Memorial Day	26A LIVE FIRE TRN	27B HOSE OPS Wye, SB, Loads	28C LIVE FIRE TRN	29D HOSE OPS Wye, SB, Loads	30A
31B	Ensure HM companies (1,7,9) are not scheduled for LFT during HM Spec Class weeks.					
HM: 48-hr +	SW: 16-hr	TR: 16-hr	RTF: 0	WL: 0		

JUNE 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1C 4-hr MCO	2D 4-hr MCO	3A 4-hr MCO	4B 4-hr MCO	RTF 5C	HM 6D
					SW	TR
7A	8B 4-hr MCO	9C 4-hr MCO	10D 4-hr MCO	11A 4-hr MCO	RTF 12B	HM 13C
					SW	TR
14D	15A TR Q3 Trench	Paramedic 16B TR Q3 Trench	17C TR Q3 Trench	18D TR Q3 Trench	RTF 19A	HM 20B
					SW	TR
21C Father's Day	22D SW Q2	23A SW Q2	24B SW Q2	25C SW Q2	RTF 26D	HM 27A
					SW	TR
28B	29C ADV PPE INSP	30D ADV PPE INSP				
HM: 16-hr	SW: 48-hr	TR: 48-hr	RTF: 16	WL: 0		

JULY 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1A ADV PPE INSP	2B ADV PPE INSP	3C ADV PPE INSP	4D Independence Day
5A	6B	7C	8D	9A	10B	HM 11C
					SW	TR
12D	13A RTF Q2	14B RTF Q2	15C RTF Q2	16D RTF Q2	17A	HM 18B
					SW	TR
19C	20D EMT Psycos Rodeo	Paramedic 21A EMT Psycos Rodeo	22B EMT Psycos Rodeo	23C EMT Psycos Rodeo	24D	HM 25A
					SW	TR
26B	27C EMT Psycos Rodeo	28D EMT Psycos Rodeo	29A EMT Psycos Rodeo	30B EMT Psycos Rodeo	31C	
					SW	
HM: 12	SW: 16-hr	TR: 12-hr	RTF: 32	WL: 0		

AUGUST 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						HM 1D
						TR
2A	3B SW Q3	4C SW Q3	5D SW Q3	6A SW Q3	RTF 7B	HM 8C
					SW	TR
9D	10A 2-hr 4/day EVIP Rodeo	11B 2-hr 4/day EVIP Rodeo	12C 2-hr 4/day EVIP Rodeo	13D 2-hr 4/day EVIP Rodeo	RTF 14A	HM 15B
					SW	TR
16C	17D	Paramedic 18A	19B	20C	RTF 21D	HM 22A
					SW	TR
23B	24C Report Writing	25D Report Writing	26A Report Writing	27B Report Writing	RTF 28C	HM 29D
					SW	TR
30A	31B 2-hr 4/day					
HM: 20-hr	SW: 48-hr	TR: 20-hr	RTF: 16	WL: 0		

SEPTEMBER 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1C 2-hr 4/day	2D 2-hr 4/day	3A 2-hr 4/day	4B	HM 5C
					SW	TR
6D	7A Labor Day	8B	9C	10D TR Weekly D-Shift	11A	HM 12B
			SW Weekly C-Sft	HM Weekly D-Shift	SW	TR
13C	14D HM Q3	Paramedic 15A HM Q3	16B HM Q3	17C HM Q3	18D	HM 19A
					SW	TR
20B	21C WIF PREP	22D WIF PREP	23A WOMEN IN FIRE Conference	24B WOMEN IN FIRE Conference	25C WOMEN IN FIRE Conference	26D WOMEN IN FIRE Conference
27A	28B TR Q4 US&R SCT	29C TR Q4 US&R SCT	30D TR Q4 US&R SCT			
HM: 48-hr	SW: 16-hr	TR: 40-hr	RTF: 0	WL: 0		

OCTOBER 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1A TR Q4 US&R SCT	RTF 2B	HM 3C
					SW	TR
4D	5A	6B LIVE FIRE TRN	7C	8D LIVE FIRE TRN	RTF 9A	HM 10B
					SW	TR
11C	12D Columbus Day	13A LIVE FIRE TRN	14B	15C LIVE FIRE TRN	RTF 16D	HM 17A
					SW	TR
18B	19C	20D LIVE FIRE TRN	21A	22B LIVE FIRE TRN	RTF 23C	HM 24D
					SW	TR
25A	26B	27C LIVE FIRE TRN	28D	29A LIVE FIRE TRN	30B	31C Halloween
HM: 16-hr	SW: 16-hr	TR: 24-hr	RTF: 0	WL: 0		

NOVEMBER 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1D	2A HM Q4	3B HM Q4	4C HM Q4	5D HM Q4	6A SW Q4	HM 7B TR
8C	9D 2-hr 4/day	10A 2-hr 4/day	Veterans Day 11B 2-hr 4/day	12C 2-hr 4/day	13D SW Q4	HM 14A TR
15B	16C OSI	Paramedic 17D OSI	18A OSI	19B OSI	20C SW Q4	HM 21D TR
22A	23B HM Leadership Training	24C HM Leadership Training	25D HM Leadership Training	26A Thanksgiving Day	27B SW Q4	HM 28C TR
29D	30A 2-hr 4/day					
HM: 48-hr	SW: 48-hr	TR: 16-hr	RTF: 16	WL: 0		

DECEMBER 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1B 2-hr 4/day	2C 2-hr 4/day	3D 2-hr 4/day	4A	HM 5B TR
6C	7D RTF Q3	8A RTF Q3	9B RTF Q3	10C RTF Q3	11D	HM 12A TR
13B	14C TR Q5 MIM	Paramedic 15D TR Q5 MIM	16A TR Q5 MIM	17B TR Q5 MIM	18C	HM 19D TR
20A	21B	22C	23D	24A	25B Christmas	HM 26C TR
27D	28A	29B	30C	31D		
HM: 16-hr 350 total	SW: 12-hr 316 Total	TR: 48-hr 352-Total	RTF: 32 160-Total	WL: 0 64-Total		