Question	Answer
is this funding limited to serve residents of the City of Spokane only? Please confirm that families who receive assistance and/or childcare centers receiving support for retention/signing bonuses must reside in the City of Spokane.	 1.3 Minimum Qualifications - Eligible Applicants - Serving within the City of Spokane Governmental entities serving within the City of Spokane Public and private nonprofit or charitable organizations – typically 501(c)(3), although a range of organizational forms are eligible serving within the City of Spokane Private for-profit organizations serving within the City of Spokane
Are you open to any other models for stipends, i.e. a progressive stipend model since people don't often receive their first paycheck 2-4 weeks after they start work. That makes paying for the first month of childcare challenging.	There aren't any other types of stipend models at this time.
Are there dollar amount limits for the retention/signing bonuses?	Retention/signing bonuses for staff members who are unrelated by blood, marriage, or domestic partnership with individuals with an ownership interest in or manager of the entity; hiring of new staff members to reduce workload on current staff. Retention bonuses would be limited to \$2,000/employee and \$20,000/entity.
Please clarify the income qualification stated on page 7 of the RFP. WCCC eligibility is based on State Median Income, and the RFP states this funding will serve families at or below 80% Area Median Income. WCCC subsidies are available to families up to 85% State Median Income. Many families at or above the Area Median Income and State Median Income are still unable to pay out of pocket for childcare.	WCCC subsidies are available to families up to 85% State Median Income. This funding will serve families at or below 80% Area Median Income. This qualifies families who are at or under the WCCC income limits
The RFP says "the selected organization will provide assistance to families with household incomes at our below 80% AMI," which refers to Area Median Income published by HUD. However, the same page provides a link to the State Median Income figures. Are organizations to assess eligibility using AMI or SMI?	Organizations to assess eligibility using SMI, the link to AMI was provided for reference.
The RFP requests a detailed implementation timeline in the program overview section and another detailed implementation timeline in the staffing section. Can these be combined?	These cannot be combined
Page 9 refers to "deliverables indicated in this RFP," but this RFP does not include any deliverables. Will the City please clarify whether "deliverables" refers to the two distinct programs that are included in this RFP?	For the purpose of this RFP, examples of deliverables include a project strategy report, the budget report, a progress report, and any other quantifiable aspects that mark a completion.