

**MEETING MINUTES  
City of Spokane  
City Council Study Session  
September 21, 2023**

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**Call to Order:** 11:05 a.m.

**Attendance:**

Committee Members Present: Council President Kinnear, Council Members Cathcart (left at 12:22 p.m.), Stratton, Wilkerson, Bingle (left at 12:30 p.m.), Zappone (left at 12:32 p.m.), and Oelrich.

Committee Members Absent: Council Member Wilkerson (excused)

**Agenda Items:**

1. Council Office Human Resources Training

➤ Presenter:

Ted Kummet, City of Spokane  
David Moss, City of Spokane

➤ Action taken:

No action taken. Presentation and discussion only. Ted Kummet and David Moss lead a presentation and discussion on the standard workplace discrimination and harassment training that all City Departments receive on an annual basis. Council Members and staff asked questions and engaged in dialogue relevant to the presentation materials. The sign-in sheet and presentation materials from this meeting are on file for review in the City Clerk's Office.

**Executive Session:**

None

**Adjournment:**

The meeting adjourned at 12:36 p.m.

Minutes prepared and submitted for publication in the September 27, 2023, issue of the Official Gazette.

*Giacobbe Byrd*

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Giacobbe Byrd  
Director, Council Office

Approved by City Council on September 25, 2023.

*Betsy Wilkerson*

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Betsy Wilkerson  
City Council President

Attest:

*Terri L. Pfister*

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Terri L. Pfister  
City Clerk