



EARNED SICK AND SAFE LEAVE ORDINANCE SUNSET
FAQS
City of Spokane
808 W. Spokane Falls Blvd.
Spokane, WA 99201
Rev. 12/21/2017

When does the City of Spokane Earned Sick and Safe Leave sunset and when does the State of Washington's start?

The City of Spokane Earned Sick and Safe Leave will sunset on December 31, 2017. The State of Washington's Paid Sick and Safe Time Ordinance (PSST) will take effect January 1, 2018.

Do companies have to carry over sick time earned under the City of Spokane ordinance to the State's?

While there is not anything that obligates a company to carry over hours, the City of Spokane highly recommends doing so to honor the intent of both ordinances.

The City of Spokane ordinance granted one hour of paid time per 30 hours and the State's is one hour per 40, can we switch?

The City of Spokane will no longer have any jurisdiction over the ordinance so businesses will have the option as long as they meet the minimum state requirement.

Who is overseeing the State's Paid Sick and Safe Time Ordinance (PSST)?

Washington State Department of Labor and Industries.

Where can I find more information about the Paid Sick and Safe Time Ordinance?

You can find information about the State's PSST ordinance at L & I website at www.lni.wa.gov.