

2025-2026 Preliminary Budget





2025-2026 Preliminary Biennium Budget Estimates October 1, 2024

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2025-2026 Biennium Budget Calendar

	Capital Improvement Program (CIP)
March	Street CIP opened to Street capital team in February
	March 19 - Citywide CIP opened for round one
	Operating Budgets
	April 23 – Internal Services funds begin developing the bulk of their biennium
	budgets
A muil	Capital Improvement Program (CIP)
April	Street CIP on-going
	April 21 - Citywide CIP round one closes April 23 - Citywide CIP round one Closes
	April 22 – Citywide CIP review by Budget Office begins
	Operating Budgets
	Revenue estimates begin
May	Capital Improvement Program (CIP)
	 May 24 – Citywide CIP review by Budget Office ends with a prelim report to City
	Admin
	By May 15 – Draft Street 6yr CIP budget book published
	Operating Budgets
	 June 4 – All funds begin biennium budget development
	 Charter budget items calculated (i.e. Parks, Civil Service, Arts)
	June 17 – Weekly citywide budget report begins
June	Capital Improvement Program (CIP)
	June 25 - Citywide CIP opened for round two
	June 26 – Citywide CIP Plan Commission meeting
	June 30 – Street CIP approved by Council
	Operating Budgets
	July 9 – All funds end biennium budget development
	July 10 – Operating budget review by Budget Office begins
July	, , , , , ,
	Capital Improvement Program (CIP)
	July 23 - Citywide CIP round two closes/Citywide CIP review by Budget Office
	begins
	Operating Budgets
	Aug 14 – 30 – Mayor budget meetings are held with department heads
	Aug 23 – Operating budget review by Budget Office ends, and expense reduction
	processing begins
August	,
	Capital Improvement Program (CIP)
	August 29 - Citywide CIP draft published
	Other CIP work – Planning dept completes SEPA, public notices, and new project
	presentation for Plan Commission
	,

	Operating Budgets
	 Sep 4 – Budget Office begins preparing the preliminary biennium budget
	 Property tax estimates from County begin
September	Sep 23 - set budget hearings to F&A committee
	Capital Improvement Program (CIP)
	Sep 25 – CIP Consistency Review Workshop with Plan Commission
	Operating Budgets
	Oct 1 – Mayor submits preliminary 2025-2026 biennium budget estimates to
	City Council
	Oct 2 – Council review of preliminary biennium operating budget begins
	Oct 14 - Budget Office begins preparing proposed biennium budget
October	Oct 28 – Revenue hearing
	Constal learner and December (CID)
	Capital Improvement Program (CIP)
	Oct 9 – CIP Hearing with Plan Commission Oct 17 Final death of CIP is published.
	Oct 17 – Final draft of CIP is published Oct 24 CIP Study Session
	Oct 24 – CIP Study Session Oct 28 CIP First Pooding
	Oct 28 – CIP First Reading Octave and the second
	Operating Budgets • Nov 1 – Mayor's 2025-2026 Proposed Biennium Budget released
November	
November	Nov 18 & 25 – Council's Budget Hearings
	Capital Improvement Program (CIP)
	Nov 4 – CIP adopted by Council
	Operating Budgets
	Dec 2 – Council's budget adjustments submitted
	Dec 2 – Property tax levies filed with the County
December	Dec 9 – Operating budget adopted by Council
	Dec 10 – 31 - Budget Office puts budget into place in the accounting and HR
	systems
January -	Operating Budgets
February	Encumbrance Carry Forward

Preliminary Fund Balance Estimates

City of Spokane - 2025-2026 Preliminary Biennium Budget *Tuesday, October 1, 2024*

General Fund Reserves Contingency Reserves Revenue Stabilization Reserves Unappropriated Fund Balance

Est. 01/01/25	Contribution	Withdrawal	Est. 12/31/25
21,066,000			21,066,000
7,363,000			7,363,000
14,246,000			6,325,406
42,675,000			34,754,406

Contribution Withdrawal Est. 12/31/26 21,066,000 7,363,000 (12,072,720) 16,356,280

		Estimated	2025	2025	Estimated	2026	2026	Estimated
Fund Category	Fund	Estimated Opening Balance	2025 Revenue	2025 Expense	Closing Balance	2026 Revenue	2026 Expense	Closing Balance
General Fund	0100 - General Fund	- Opening Balance	252,325,753	260,246,347	(7,920,594)	258,943,176	269,420,709	(18,398,127)
General Fund Total		-	252,325,753	260,246,347	(7,920,594)	258,943,176	269,420,709	(18,398,127)
Special Revenue Funds	1100 - Street Maintenance Fund	2,382,248	27,227,184	28,048,082	1,561,350	27,237,410	28,459,342	339,418
Ĭ	1200 - Code Enforcement Fund	605,243	4,608,791	4,599,039	614,996	4,830,593	4,782,483	663,106
	1300 - Library Fund	5,927,566	12,525,634	14,128,908	4,324,292	12,539,025	14,690,585	2,172,731
Ĭ	1340 - Historic Preservation Incentives Fund	8,783	10,000	17,500	1,283	10,000	10,000	1,283
Ĭ	1350 - Pension Contributions Fund	2,187,926	7,003,943	7,003,943	2,187,926	7,320,431	7,320,431	2,187,926
Ĭ	1360 - Miscellaneous Grants Fund 1370 - Domestic Violence Prevention	229,366 7,591	178,500 500	178,500 500	229,366 7,591	178,500 500	178,500 500	229,366 7,591
	1370 - Domestic Violence Prevention 1375 - Cannabis Tax Fund	62,466	661,000	661,000	7,591 62,466	695,000	695,000	62,466
	1380 - Traffic Calming Measures	7,900,188	5,922,143	6,786,681	7,035,650	5,870,143	7,017,539	5,888,255
Ĭ	1390 - Urban Forestry Fund	94,562	2,020,000	2,018,001	96,561	2,020,000	2,018,001	98,560
	1400 - Parks And Recreation Fund	3,600,405	26,793,868	27,299,980	3,094,292	27,340,589	28,673,054	1,761,828
	1425 - American Rescue Plan	4,407,865	-	-	4,407,865	-	-	4,407,865
Ĭ	1440 - Fire Grants - Miscellaneous	-	1,525,824	1,525,824	-	1,212,390	1,212,390	_ !
	1460 - Parking Meter Revenue Fund	2,352,100	5,705,414	6,060,887	1,996,627	5,810,771	6,210,474	1,596,924
	1500 - Paths And Trails Reserve Fund	814,667	194,500	685,605	323,562	194,500	485,654	32,408
	1540 - Human Services Grants Fund	1,433,998	32,587,049	33,301,979	719,068	32,563,256	33,282,324	0
	1541 - Continuum Of Care	-	8,492,958	8,492,958		8,492,958	8,492,958	- 1
	1555 - Opioid Response Fud	2,895,376	317,221	1,117,616	2,094,981	331,877	1,118,366	1,308,492
	1560 - Forfeitures & Contribution Fund	1,189,061	584,228	671,398	1,101,891	585,000	672,523	1,014,368
	1590 - Hotel/Motel Tax Fund 1595 - Housing Sales Tax	615,149 16,787,245	5,500,000 7,685,000	4,500,549 16,573,250	1,614,600 7,898,995	5,500,000 7,840,000	4,859,311 3,754,995	2,255,289 11,984,000
	1610 - Real Estate Excise Tax Fund Second Quarter Percent	6,215,465	4,539,000	9,232,750	1,521,715	4,602,985	6,124,700	-
	1615 - Real Estate Excise Tax First Quarter Percent	985,000	4,274,000	4,500,000	759,000	4,361,000	4,300,000	820,000
	1620 - Public Safety & Judicial Grant	-	3,268,897	3,263,897	5,000	1,122,273	1,117,273	10,000
	1625 - Public Safety Levy Fund	1,153,495	7,136,242	7,078,724	1,211,013	7,331,644	7,273,382	1,269,275
l	1640 - Communications Bldg M&O Fund	825,830	334,986	335,156	825,660	342,293	343,391	824,562
	1650 - Community Development Fund	36,493	15,000	35,000	16,493	15,000	31,492	1
	1680 - Community Housing & Human Services Fund	1,048,996	-	455,150	593,846	-	593,846	0
	1690 - Community Development Block Grants	3,470	8,575,300	8,575,300	3,470	8,575,300	8,575,300	3,470
	1695 - Community Development Block Grants Revolving Loan Fund	578,063	2,000,000	2,215,362	362,701	2,000,000	2,237,299	125,402
	1700 - Miscellaneous Community Development Grants	626,537	231,000	407,907	449,630	231,000	407,907	272,723
	1710 - Home Entitlement Program	0	5,474,023	5,474,023	0	5,474,023	5,474,023	0
	1715 - Home Revolving Loan Fund	662,662	395,000	1,057,662	- 95,964	395,000	395,000	-
l	1720 - Housing Assistance Program 1725 - Affordable & Supportive Housing	191,464 669,944	1,500 400,000	97,000 1,069,944	95,964	1,500 420,000	97,000 420,000	464 0
	1760 - Emergency Rental Assistance Grant	95,879	400,000	1,000,044	95,879		420,000	95,879
	1770 - Housing Trust Grant Fund	223,273	7,100	118,736	111,637	7,100	118,737	-
	1775 - Legal Services and Relocation Fund	-	156,000	156,000	,	156,000	156,000	-
	1780 - Rental Rehabilitation Fund	374,304	51,000	238,152	187,152	51,000	238,152	0
	1785 - Residential Rental Property Mitigation Fund	10,376	76,456	76,456	10,376	78,750	78,750	10,376
	1890 - Trial Court Improvement Fund	-	65,000	65,000	-	65,000	65,000	
	1910 - Criminal Justice Assistance Fund	2,585,430	6,567,880	8,775,719	377,591	6,761,000	7,306,840	(168,249)
	1920 - Financial Partnership Fund	-	-	-	-	-	-	-
	1940 - Channel Five Equipment Reserve Fund	570,814	252,000	252,000	570,814	252,000	252,000	570,814
	1950 - Park Cumulative Reserve Fund	2,330,564	4,077,568	4,758,352	1,649,780	1,427,568	2,773,352	303,996
	1970 - Fire/Ems Fund	152.061	75,204,141	77,020,696	(1,816,555)	77,120,668	80,126,643	(4,822,530)
	1980 - Defined Contribution Administration Fund 1985 - VOYA Defined Contribution Administration Fund	152,861	75,000 46,000	69,163 45,015	158,698	82,650 50,692	76,462 50,396	164,886
	1985 - VOYA Defined Contribution Administration Fund 1990 - Transportation Benefit Fund	46,118 1,502,600	46,000 3,250,000	45,915 4,612,520	46,203 140,080	3,250,000	50,396 88,150	46,499 3,301,930
Special Revenue Funds Total		74,391,443	276,016,849	303,658,784	46,749,508	274,747,388	282,655,524	38,841,372
Debt Service Funds	2100 - Go Bond Redemption Fund	7,141,560	16,583,207	16,186,207	7,538,560	16,664,053	16,281,053	7,921,560
	2300 - Special Assessment Debt Fund	583,819	125,000	143,812	565,007	125,000	107,833	582,174
	2350 - Special Assessment Guaranty Fund	574,640	•	8,000	566,640	•	8,000	558,640
	2500 - Iron Bridge TIF Debt Service	69,700	103,761	101,361	72,100	53,979	51,483	74,596
	2502 - University District LRF Debt Service	1,000,064	250,000	224,281	1,025,783	275,000	285,882	1,014,901
Debt Service Funds Total		9,369,783	17,061,968	16,663,661	9,768,090	17,118,032	16,734,251	10,151,871
Capital Funds	3160 - General Capital Improvements	20,226	-	20,226	-	-	-	-
	3200 - Street Capital Fund (Arterial St)	15,054,077	59,494,654	60,860,427	13,688,304	53,604,227	50,906,528	16,386,003
	3495 - Capital Improvements 1995	40,778	-	40,778	-	-	-	-
ı	3500 - Kendall Yards TIF	-	490,000	490,000	-	562,000	562,000	-
l	3501 - West Quadrant TIF	1,616,667	681,000	2,297,667	-	749,100	749,100	-
Conital Funda Total	3502 - University District LRF	723,105	264,000	723,000	264,105	317,000	264,000	317,105
Capital Funds Total		17,454,853	60,929,654	64,432,098	13,952,409	55,232,327	52,481,628	16,703,108

2026 figures are cumulative with 2025

Preliminary Fund Balance Estimates City of Spokane - 2025-2026 Preliminary Biennium Budget Tuesday, October 1, 2024

General Fund Reserves	Est. 01/01/25	Contribution	Withdrawal	Est. 12/31/25
Contingency Reserves	21,066,000			21,066,000
Revenue Stabilization Reserves	7,363,000			7,363,000
Unappropriated Fund Balance	14,246,000			6,325,406
	42,675,000			34,754,406

Contribution	Withdrawal	Est. 12/31/26
		21,066,000
		7,363,000
		(12,072,720)
		16.356.280

					Estimated			Estimated
		Estimated	2025	2025	Closing	2026	2026	Closing
Fund Category	Fund	Opening Balance	Revenue	Expense	Balance	Revenue	Expense	Balance
Enterprise Funds	4100 - Water Division	39,121,144	56,070,804	74,219,233	20,972,715	56,414,187	75,800,798	1,586,104
	Probable grants to be awarded		8,200,000			9,800,000		
	TOTAL 4100 - Water Division	39,121,144	64,270,804	74,219,233	29,172,715	66,214,187	75,800,798	19,586,104
	4210 - Water/Ww Debt Service Fund	-	13,549,028	13,549,028	-	13,549,778	13,549,778	-
	4250 - Integrated Capital Management	7,904,943	75,695,899	88,760,157	(5,159,315)	75,724,738	86,838,247	(16,272,824)
	Probable grants to be awarded		8,200,000			9,800,000		
	TOTAL 4250 - Integrated Capital Management	7,904,943	83,895,899	88,760,157	3,040,685	85,524,738	86,838,247	1,727,176
	4300 - Sewer Fund	31,026,282	75,062,232	88,321,191	17,767,323	77,159,478	97,150,040	(2,223,239)
	Probable grants to be awarded		8,200,000			9,800,000		
	TOTAL 4300 - Sewer Fund	31,026,282	83,262,232	88,321,191	25,967,323	86,959,478	97,150,040	15,776,761
	4480 - Solid Waste Fund	8,373,950	105,255,247	108,136,840	5,492,357	109,466,212	111,630,366	3,328,204
	4600 - Golf Fund	2,638,813	6,492,101	6,848,470	2,282,444	6,592,101	6,784,652	2,089,893
	4700 - Development Svcs Center	8,055,221	10,789,708	11,977,495	6,867,433	10,759,041	11,961,253	5,665,221
Enterprise Funds Total		97,120,353	367,515,019	391,812,413	72,822,959	379,065,535	403,715,134	48,173,360
Internal Service Funds	5100 - Fleet Services Fund	2,011,427	20,051,359	19,516,008	2,546,778	20,051,359	19,681,458	2,916,680
	5110 - Fleet Svcs Equip Repl Fund	6,619,497	1,671,160	2,264,115	6,026,542	1,645,160	2,029,835	5,641,867
	5200 - Public Works And Utilities	586,533	9,674,762	9,548,299	712,996	10,055,935	9,937,634	831,297
	5300 - IT Fund	2,183,191	13,638,131	13,652,536	2,168,786	14,412,705	14,466,686	2,114,806
	5310 - IT Capital Replacement Fund	3,532,901	1,467,381	1,618,483	3,381,799	1,453,381	2,330,827	2,504,353
	5400 - Reprographics Fund	3,544	-	-	3,544	-	0	3,543
	5500 - Purchasing & Stores Fund	283,556	1,355,261	1,365,532	273,285	1,405,949	1,418,053	261,181
	5600 - Accounting Services	1,636,588	5,908,358	6,060,850	1,484,096	6,127,511	6,341,091	1,270,516
	5700 - My Spokane	299,822	2,064,265	2,065,520	298,567	2,242,634	2,253,283	287,918
	5750 - Office Of Performance Mgmt	34,863	1,557,537	1,556,745	35,655	1,593,085	1,596,638	32,101
	5800 - Risk Management Fund	13,775,073	7,584,280	7,544,954	13,814,400	7,970,025	7,937,730	13,846,694
	5810 - Workers' Compensation Fund	10,272,600	6,449,788	6,432,124	10,290,264	6,799,405	6,790,347	10,299,322
	5820 - Unemployment Compensation Fund	1,586,453	385,971	480,671	1,491,752	385,971	507,078	1,370,645
	5830 - Employees Benefits Fund	20,126,199	50,624,986	51,256,143	19,495,042	52,500,826	53,535,092	18,460,776
	5900 - Facilities Operating Fund	3,783,919	5,707,743	6,480,419	3,011,243	5,845,766	6,678,717	2,178,293
	5901 - SIP Debt Fund	1,453,199	6,748,947	6,921,950	1,280,196	8,253,799	8,253,802	1,280,193
	5902 - Police Capital Fund	253,899	3,268,997	3,268,997	253,899	3,042,360	3,042,360	253,899
	5903 - Fire Capital Fund	1,493,937	2,908,433	2,908,433	1,493,937	2,997,300	2,997,300	1,493,937
	5904 - Facilities Capital	502,358	744,381	1,233,143	13,596	744,381	744,381	13,596
Internal Service Funds Total		70,439,559	141,811,740	144,174,921	68,076,378	147,527,552	150,542,310	65,061,619
Fiduciary Funds	6010 - Finch Memorial Arboretum Fund	87,544	75,000	75,000	87,544	75,000	75,000	87,544
	6100 - Retirement	337,325,883	37,830,000	42,223,664	332,932,219	39,952,660	44,526,391	328,358,488
	6200 - Firefighters' Pension Fund	32,100,853	5,303,643	5,242,350	32,162,146	5,477,061	5,473,084	32,166,123
	6230 - Building Code Records Mgmt	2,653	60,000	60,000	2,653	60,000	60,000	2,653
	6250 - Municipal Court	-	1,300,000	1,300,000	-	1,489,800	1,489,800	-
	6300 - Police Pension	1,038,334	3,595,000	3,581,750	1,051,584	3,749,620	3,717,098	1,084,106
	6730 - Parking & Business Improvement District	150,000	-	75,000	75,000	-	75,000	-
Fiduciary Funds Total		370,705,266	48,163,643	52,557,764	366,311,145	50,804,141	55,416,373	361,698,913
Grand Total		639,481,257	1,163,824,626	1,233,545,988	569,759,895	1,183,438,152	1,230,965,930	522,232,117

2026 figures are cumulative with 2025

Preliminary Revenue Estimates

City of Spokane - 2025 & 2026 Biennial Budget as required by RCW 35.34.230 / SMC 07.14.010 Tuesday, October 1, 2024

, , .		20	21-22 Actuals	20	23-24 Adopted	2023	3-24 Estimated	202	5-26 Preliminary		Change (\$)	%
Property Taxes					Budget		Actuals		Budget			Change
General Fund		\$	94,292,684	s	98,831,337	\$	98,831,337	s	102,293,502	\$	3,462,165	3.5%
Streets Fund		Ψ	20,337,467	Ψ	21,171,703	Ψ	21,171,703	Ψ	22,296,544	Ψ	1,124,841	5.3%
Library Fund			3,509,522		4,800,208		4,800,208		5,038,427		238,219	5.0%
Pension Contributions Fund (Fire)			6,048,518		6,903,349		6,903,349		7,146,488		243,139	3.5%
Iron Bridge TIF ¹ Fund	Regular Property Tax Levy		148,714		204,548		180,000		152,844		(51,704)	(25.3%)
Kendall Yards TIF ¹ Fund			639,214		800,000		750,000		1,032,000		232,000	29.0%
West Quadrant TIF ¹ Fund			786,942		1,044,000		1,150,000		1,410,100		366,100	35.1%
U-District LRF ² Fund			283,599		408,000		375,000		577,000		169,000	41.4%
Total Regular Property Tax Levy		\$	126,046,660	\$	134,163,145	\$	134,161,597	\$	139,946,905	\$	5,783,760	4.3%
Public Safety Personnel Fund	Public Safety Personnel Levy		12,826,498		13,636,774		13,636,774		14,307,886		671,112	4.9%
Fire & EMS Fund	Emergency Medical Services Levy		18,226,130		34,051,967		34,051,967		35,523,353		1,471,385	4.3%
GO ³ Bond Redemption Fund	Voted Debt Levy		17,965,446		20,364,839		20,364,839		21,596,300		1,231,461	6.0%
Total Property Taxes		\$	175,064,734	\$	202,216,725	\$	202,215,177	\$	211,374,444	\$	9,157,719	4.5%
Sales Taxes												
General Fund		\$	111,553,062	\$	117,480,000	\$	117,100,000	\$	121,740,000	\$	4,260,000	3.6%
Pension Contributions Fund (Police)	Retail Sales Tax		5,775,000		6,884,056		5,000,000		6,950,000		65,944	1.0%
Fire & EMS Fund ⁵			-		5,885,000		5,885,000		6,180,741		295,741	5.0%
Combined Comms Center Fund ⁵			5,175,237		-		-		-		-	
Total Sales Taxes		\$	122,503,299	\$	130,249,056	\$	127,985,000	\$	134,870,741	\$	4,621,685	3.5%
Total Constitution Tour												
Interfund Utility Taxes	Electric (Harrison & M/TE ⁴ Electric)	ф	065.760	Ф	075.050	Ф	1 070 000	ф	1 101 207	r.	017.047	26.20/
	Electric (Upriver & WTE ⁴ Facility) Water	\$	865,760	Э	875,050	Э	1,070,000	Э	1,191,396	\$	316,346	36.2%
			19,473,431		20,526,915 19,927,483		20,725,000		23,045,457		2,518,542	12.3% 7.2%
General Fund	Integrated Capital		18,342,227 23,752,316		25,785,000		20,450,000 26,800,000		21,354,779 28,752,867		1,427,296 2,967,867	7.2% 11.5%
General Fund	Sewer Solid Waste		23,134,909		27,037,500		27,215,000		31,707,200		4,669,700	17.3%
	Stormwater		3,387,932		3,647,000		3,825,000		4,100,861		453,861	17.5%
	Other		92,437		312,500		455,000		563,581		251,081	80.3%
Total Interfund Utility Taxes	Outer	\$	89,049,011	\$	98,111,448	\$	100,540,000	\$	110,716,141	\$	12,604,693	12.8%
Total litterfully Tunes		Ψ	07,017,011	Ψ	70,111,110	Ψ	100,010,000	Ψ	110,710,111	Ψ	12,001,000	12.0 /0

2025-26 Preliminary vs 2023-24 Adopted

Preliminary Revenue Estimates

City of Spokane - 2025 & 2026 Biennial Budget as required by RCW 35.34.230 / SMC 07.14.010 Tuesday, October 1, 2024

·		2	021-22 Actuals	20	23-24 Adopted Budget	20	023-24 Estimated Actuals	202	25-26 Preliminary Budget	Change (\$)	% Change
Private Utility Taxes											
	Electricity	\$	26,556,370	\$	28,601,000	\$	28,285,000	\$	34,020,000	\$ 5,419,000	18.9%
	Gas		9,310,451		11,100,000		13,040,000		14,786,755	3,686,755	33.2%
General Fund	Garbage		833,420		918,000		685,000		840,000	(78,000)	(8.5%)
	Telephone		6,070,958		4,600,000		5,960,000		5,541,610	941,610	20.5%
	Other		5,449,974		5,356,000		4,250,000		5,600,000	244,000	4.6%
Total Private Utility Taxes		\$	48,221,173	\$	50,575,000	\$	52,220,000	\$	60,788,365	\$ 10,213,365	20.2%
Miscellaneous Revenues											
General Fund	Interest Earnings	\$	4,993,169	\$	10,880,939	\$	10,975,000	\$	6,830,000	\$ (4,050,939)	(37.2%)
REET 1st Quarter Percent Fund	Deal Falata Fusian Tan (DEFT)		9,215,827		10,400,000		8,300,000		8,500,000	(1,900,000)	(18.3%)
REET 2nd Quarter Percent Fund	Real Estate Excise Tax (REET)		5,588,083		10,400,000		8,300,000		8,500,000	(1,900,000)	(18.3%)
Total Miscellaneous Revenues		\$	19,797,079	\$	31,680,939	\$	27,575,000	\$	23,830,000	\$ (7,850,939)	(24.8%)
Grand Total		\$	454.635.294	\$	512.833.168	\$	510.535.177	\$	541.579.691	\$ 28.746.523	5.6%

¹ Tax Increment Financing

2025-26 Preliminary vs 2023-24 Adopted

² Local Revitalization Financing

³ General Obligation Bonds

⁴ Waste-to-Energy Facility

 $^{^{5}}$ Shifting to Fire/EMS Fund due to fire dispatch move to SREC in 2023

_			2024 22	2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
General Fund	Newstandard		\$ 434,867,250		
	Nondepartmental	Taylor	388,108,331 348,995,459	419,769,495	450,306,256
		Taxes Licenses & Permits	13,506,186	370,992,785 14,065,241	403,255,293 14,458,471
		Intergovernmental Revenues	6,228,143	6,037,806	5,755,338
		Charges for Goods and Services	11,730,351		17,131,041
		Fines and Penalties	39,413	18,000	30,000
		Miscellaneous Revenues	7,608,779	14,335,786	9,676,113
		Transfers-In	-	2,600,000	-
	City Clerk		1,196		1,500
	,	Charges for Goods and Services	1,196	•	1,500
	Human Services		67,631	65,500	66,405
		Intergovernmental Revenues	67,631	65,500	66,405
	Council		10,011	-	-
		Miscellaneous Revenues	10,011	-	-
	Public Affairs/Commun	nications	369	-	-
		Miscellaneous Revenues	369	-	-
	Community Centers		207,482	191,513	191,512
		Miscellaneous Revenues	207,482	191,513	191,512
	Engineering Services		16,464,226	18,543,022	21,080,682
		Licenses & Permits	169,910	93,550	57,100
		Intergovernmental Revenues	-	50,000	-
		Charges for Goods and Services	16,296,719	18,399,472	21,023,582
		Miscellaneous Revenues	(3,171)		-
		Disposition of Capital Assets	769	-	-
	Finance		78,279	233,500	58,000
		Charges for Goods and Services	2,090	6,000	2,000
		Fines and Penalties	12,424	10,500	10,000
		Miscellaneous Revenues	49,173	217,000	46,000
	Cuenta Managamant	Transfers-In	14,592	-	-
	Grants Management	Fines and Penalties	6,865 6,839		-
		Miscellaneous Revenues	26	-	-
	Neighborhood Housing		522,166	665,689	720,636
	Weighborhood Housing	Charges for Goods and Services	522,166	665,689	720,636
	Historic Preservation	charges for doods and services	109,122	100,932	125,300
	mstorie i reservation	Intergovernmental Revenues	80,000	80,000	101,600
		Charges for Goods and Services	24,400	14,450	16,200
		Miscellaneous Revenues	4,722	6,482	7,500
	Legal		1,267,234	1,264,000	1,440,000
	J	Taxes	107,250	120,000	120,000
		Intergovernmental Revenues	8,376		-
		Charges for Goods and Services	1,148,180	1,144,000	1,040,000
		Miscellaneous Revenues	3,429	-	-
		Transfers-In	-	-	280,000
	Neighborhood Services	s	52,569	85,000	93,000
		Licenses & Permits	5,650	16,000	40,000
		Charges for Goods and Services	46,272	69,000	53,000
		Miscellaneous Revenues	646	-	-
	Municipal Court		3,784,599	4,859,516	3,698,400
		Intergovernmental Revenues	11,200	-	-
		Charges for Goods and Services	281,244	338,900	327,200
		Fines and Penalties	3,304,134	4,301,100	3,160,600
		Miscellaneous Revenues	58,524	90,300	80,600
		Transfers-In	129,496	129,216	130,000
	Office Of Hearing Exan		87,394	74,500	67,080
		Charges for Goods and Services	85,894	73,500	64,080
		Miscellaneous Revenues	1,500	1,000	3,000

Fund	Department	Type Summary Description	2021-22 Actuals	2023-24 Adopted Budget	2025-26 Preliminary Budget
	Human Resources		-	25,000	-
		Charges for Goods and Services	-	25,000	-
	Planning Services		250,575	192,471	166,421
		Charges for Goods and Services	250,575	191,971	166,421
		Miscellaneous Revenues	-	500	-
	Police		22,606,021	23,453,152	31,656,693
		Taxes	9,399,878	9,850,000	10,456,530
		Licenses & Permits	206,760	192,000	222,000
		Intergovernmental Revenues	2,456,557	1,793,000	1,922,736
		Charges for Goods and Services	7,766,451	8,599,300	11,054,427
		Miscellaneous Revenues	194,108	148,500	136,000
		Disposition of Capital Assets	82,268	80,000	40,000
	0	Transfers-In	2,500,000	2,790,352	7,825,000
	Community Justice Se		363,273	912,562	174,000
		Charges for Goods and Services	157,370	300,000	158,000
		Miscellaneous Revenues	10,904	21,000	16,000
	D. Idla D. C. ada a	Transfers-In	195,000	591,562	-
	Public Defender	Tour	449,044	488,700	542,450
		Taxes	107,250	120,000	120,000
		Intergovernmental Revenues	264,375	293,950	293,950
		Charges for Goods and Services	72,345	70,000	120,000
	C	Fines and Penalties	5,075	4,750	8,500
	Community/Economic	C Development Division	431,735	750,749	880,594
		Intergovernmental Revenues	40,455	750.740	-
	Internal Comics Chara	Charges for Goods and Services	391,279	750,749	880,594
	Internal Service Charg		(871)	-	-
Church Mainten	was Freed	Miscellaneous Revenues	(871)	- - -	- - -
Street Maintena	Street Fund		49,886,759 49,886,759	53,490,045	54,464,594
	Street rund	Taxes	23,307,878	53,490,045 21,171,703	54,464,594 22,296,544
		Licenses & Permits	3,713	4,240	2,296,344
		Intergovernmental Revenues	8,381,757	7,206,100	6,900,000
		Charges for Goods and Services	12,313,611	19,841,030	16,127,160
		Miscellaneous Revenues	307,559	242,367	198,160
		Disposition of Capital Assets	37,404	54,625	68,250
		Transfers-In	5,431,428	4,900,000	8,800,000
		Insurance Recoveries	103,409	69,980	71,600
Code Enforceme	ant Fund	ilisurance necoveries	4,991,941	7,919,098	9,439,384
Code Emorceme	Code Enforcement Fu	nd	4,991,941	7,919,098	9,439,384
	Code Emorcement rui	Licenses & Permits	4,331,341	534,500	1,085,035
		Intergovernmental Revenues	1,246	334,300	1,083,033
		Charges for Goods and Services	3,264,002	5,261,167	6,222,787
		Miscellaneous Revenues	5,400	130,000	260,000
		Proprietary/Trust Fund - Capital Contributions	2,935	-	-
		Debt Issued	18,819	_	_
		Transfers-In	1,699,539	1,993,431	1,871,562
Library Fund		Transiers in	22,712,256		25,064,659
Library Faria	Library Fund		22,712,256		25,064,659
	Library Faria	Taxes	3,509,522	4,800,208	5,038,427
		Intergovernmental Revenues	84,183	219,500	384,669
		Charges for Goods and Services	115,764	106,400	72,500
		Fines and Penalties	24,850	45,000	60,000
		Miscellaneous Revenues	283,149	716,380	974,755
				710,380	J/ + ,/JJ
		Deht Issued	2 461	_	-
		Debt Issued Disposition of Capital Assets	2,461	-	-
		Debt Issued Disposition of Capital Assets Transfers-In	2,461 611 18,646,861	- - 19,509,798	- - 18,534,308

			2024 22 1	2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
Historic Preservation	Historic Preservation In	acontino	15,155 15,155	18,650 18,650	20,000
	mistoric Preservation in	Licenses & Permits	15,155	18,650	20,000
Pension Contributions	Fund	Licenses & Fermits	12,091,214	· · · · · · · · · · · · · · · · · · ·	14,324,374
	Pension Contributions	Fund	12,091,214	<u> </u>	14,324,374
		Taxes	12,091,214		14,324,374
		Intergovernmental Revenues	-	3,000,000	-
Miscellaneous Grants	Fund		687,935	193,500	357,000
	Miscellaneous Grants F	und	687,935	193,500	357,000
		Intergovernmental Revenues	411,778	193,500	357,000
		Charges for Goods and Services	35,000	-	-
		Miscellaneous Revenues	241,156	-	-
Domestic Violence Pro	evention		2,478	1,000	1,000
	Domestic Violence Prev		2,478	•	1,000
		Fines and Penalties	2,478	1,000	1,000
Cannabis Tax				600,000	1,356,000
	Cannabis Tax		-	600,000	1,356,000
		Intergovernmental Revenues	-	600,000	1,356,000
Traffic Calming Measu			12,573,719		11,792,286
	Traffic Calming Measur		12,573,719		11,792,286
		Fines and Penalties	12,370,032		11,232,286
		Miscellaneous Revenues Transfers-In	203,687	349,836	560,000
Urban Forestry Fund		Transfers-in	40,542	40,000	4,040,000
Orban Forestry Fund	Urban Forestry Fund		40,542	40,000	4,040,000
	Orban rolestry runu	Licenses & Permits	45		-,040,000
		Intergovernmental Revenues	-	_	4,000,000
		Fines and Penalties	(1,300)		-,000,000
		Miscellaneous Revenues	8,650		40,000
		Insurance Recoveries	33,147	-	-
Parks And Recreation	Fund		46,644,961	50,934,229	54,134,457
	Parks And Recreation F	und	46,644,961	50,934,229	54,134,457
		Licenses & Permits	8,900	2,000	2,000
		Intergovernmental Revenues	108,180	2,020,000	2,520,000
		Charges for Goods and Services	6,496,011	8,353,854	10,033,872
		Fines and Penalties	95,795	5,000	6,000
		Miscellaneous Revenues	4,774,244	3,663,617	4,254,179
		Debt Issued	725,060	-	-
		Transfers-In	34,405,709	36,877,758	37,318,406
		Insurance Recoveries	31,062	12,000	-
American Rescue Plan			18,746,228		•
	American Rescue Plan	late and a second late and a second	18,746,228		-
		Intergovernmental Revenues	17,233,838 1,352,390		-
		Miscellaneous Revenues Transfers-In	1,532,390		-
Fire Grants - Miscellar	200115	Transfers-in	67,461	182,602	2,738,214
rife Grants - Miscenar	Fire Grants Miscellaneo	oue	67,461	182,602	2,738,214
	The Grants Miscenance	Intergovernmental Revenues	67,461	182,602	2,725,434
		Miscellaneous Revenues	-	-	12,780
Parking Meter Revenu	Je Fund	Wilderian Coas Nevenaes	8,085,929	18,135,791	11,516,185
	Parking Meter Revenue	E Fund	8,085,929		11,516,185
	<u> </u>	Licenses & Permits	591,494	950,000	1,100,000
		Intergovernmental Revenues	1,542		-
		Fines and Penalties	12,909	26,800	19,000
		Miscellaneous Revenues	5,224,395		8,879,918
		Disposition of Capital Assets	5,450	-	-
		_	2 252 222	7.005.404	
		Transfers-In	2,250,000	7,885,491	1,517,267

F4	Darrate	T C	2021 22 4 4	2023-24 Adopted	2025-26 Preliminary
Fund Paths And Trails	Department	Type Summary Description	2021-22 Actuals 381,583	Budget 310,000	Budget 389,000
Patris And Trail	Paths And Trails Rese	anya Fund	381,583	<u> </u>	389,000
	Patils Aliu Italis Rese	Licenses & Permits	349,902		360,000
		Intergovernmental Revenues	30,086	30,000	29,000
		Miscellaneous Revenues	1,595	· · · · · · · · · · · · · · · · · · ·	25,000
Spokane Region	nal Emergency Comm. Syste		22,500	-	_
spokane negioi		nergency Comm System	22,500		
	oponano negionai zii	Transfers-In	22,500	<u>-</u>	-
Human Services	s Grants Fund	a.isicis	25,788,044	35,521,789	65,150,305
	Human Services Gran	nts Fund	25,788,044		65,150,305
		Intergovernmental Revenues	22,137,738		63,528,305
		Charges for Goods and Services	3,624,767		1,600,000
		Miscellaneous Revenues	25,538	26,376	22,000
Continuum Of C	Care		8,813,845	·	16,985,916
	Continuum Of Care		8,813,845		16,985,916
		Intergovernmental Revenues	8,813,844		16,985,916
		Transfers-In	1		-
Opioid Respons	se Fund		-	317,221	649,098
	Opioid Response Fun	nd .	-	317,221	649,098
		Miscellaneous Revenues	-	317,221	649,098
Forfeitures & Co	ontribution Fund		1,038,672	803,708	1,169,228
	Forfeitures & Contrib	oution Fund	1,038,672	803,708	1,169,228
		Intergovernmental Revenues	78,607	100,000	260,000
		Charges for Goods and Services	107,840	111,208	129,228
		Fines and Penalties	20,000	75,000	50,000
		Miscellaneous Revenues	802,806	517,500	730,000
		Proprietary/Trust Fund - Capital Contributions	8,500	-	-
		Disposition of Capital Assets			\$ -
		Insurance Recoveries	20,918	-	-
Hotel/Motel Ta	ax Fund		8,973,156	9,037,606	11,000,000
	Hotel/Motel Tax Fun	d	8,973,156	9,037,606	11,000,000
		Taxes	8,973,156	9,037,606	11,000,000
Housing Sales T	Гах		11,008,503	13,200,000	15,525,000
	Housing Sales Tax		11,008,503	13,200,000	15,525,000
		Taxes	11,008,503		15,525,000
Real Estate Exci	ise Tax Second Quarter Perc	ent	12,153,892	10,796,000	9,141,985
	REET 2nd Quarter Pe	rcent	12,153,892		9,141,985
		Taxes	12,138,697	10,400,000	8,500,000
		Miscellaneous Revenues	15,195	396,000	641,985
Real Estate Exci	ise Tax First Quarter Percent	•	9,215,827	-,,	8,635,000
	REET 1st Quarter Per		9,215,827		8,635,000
		Taxes	9,215,827		8,500,000
		Miscellaneous Revenues	-	184,711	135,000
Public Safety &			3,698,732		4,391,170
	Public Safety & Judic		3,698,732		4,391,170
		Intergovernmental Revenues	3,698,732		4,381,170
		Transfers-In	- 40.000.644	10,000	10,000
Public Safety Le	<u> </u>		13,008,611	<u> </u>	14,467,886
	Public Safety Personi		13,008,611		14,467,886
		Taxes	13,008,611	13,636,774	14,467,886
		Charges for Goods and Services	-	-	-
		T f t.			-
		Transfers-In	- - 012 262	200,000	
Combined Com	munications Center		5,912,262	-	-
Combined Com	nmunications Center Combined Communications	cations Center	5,912,262 5,912,262	-	-
Combined Com		cations Center Taxes	5,912,262 5,912,262 5,175,237	-	-
Combined Com		cations Center	5,912,262 5,912,262	-	-

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
Communications	<u> </u>	Type Summary Description	553,522	573,384	677,279
	Communications BI	dg M&O Fund	553,522	573,384	677,279
		Charges for Goods and Services	364,901	573,384	677,279
		Miscellaneous Revenues	(150)	-	-
		Transfers-In	188,770	-	-
Community Deve	lopment Fund		29,268	30,000	30,000
	Community Develo	•	29,268	30,000	30,000
		Miscellaneous Revenues	29,268	30,000	30,000
Community Deve	lopment Block Grants	and Black Courts	8,080,127	20,230,000	17,150,600
	Community Develo	pment Block Grants	8,080,127 5,633,737	20,230,000	17,150,600
		Intergovernmental Revenues Miscellaneous Revenues	3,033,737	19,591,999	16,000,000
		Transfers-In	2,446,425	638,001	1,150,600
Comm Dev Block	k Grants Revolving Loan		4,435,496	4,000,434	4,000,000
Commit Dev. Block	CDBG Revolving Loa		4,435,496	4,000,434	4,000,000
	CDDG Nevolving 200	Miscellaneous Revenues	966,708	1,000,434	1,000,000
		Other Fund Resources	3,468,788	3,000,000	3,000,000
Miscellaneous Co	mmunity Development	Grants	24,169	60,757	462,000
	Miscellaneous Com	munity Development Grants	24,169	60,757	462,000
		Intergovernmental Revenues	-	-	400,000
		Miscellaneous Revenues	11,163	40,757	42,000
		Other Fund Resources	13,006	20,000	20,000
Home Entitlemen	t Program		1,332,353	10,453,235	10,948,046
	Home Entitlement I	•	1,332,353	10,453,235	10,948,046
		Intergovernmental Revenues	1,333,433	10,453,235	10,948,046
		Miscellaneous Revenues	(1,080)		-
Home Revolving L			457,798	781,379	790,000
	Home Revolving Lo		457,798	781,379	790,000
		Miscellaneous Revenues	114,407	181,379	190,000
Hausina Assistans	по Пиодиом	Other Fund Resources	343,391 8,298	600,000	600,000
Housing Assistant	Housing Assistance	Drogram	8,298	9,680 9,680	3,000 3,000
	nousing Assistance	Miscellaneous Revenues	5,010	6,680	3,000
		Other Fund Resources	3,288	3,000	3,000
Affordable & Sup	nortive Housing	Other rand Resources	873,785	1,045,586	820,000
Anordable a sup	Affordable & Suptiv	ve Housing	873,785	1,045,586	820,000
		Taxes	873,785	1,045,586	820,000
Hope Acquisition	Fund		108	-	-
	Hope Acquisition Fu	und	108		-
		Miscellaneous Revenues	(2,232)	-	-
		Other Fund Resources	2,335	-	-
		Transfers-In	5	-	-
Emergency Renta	l Assistance Grant		31,290,547		-
	Emergency Rental A		31,290,547	•	-
		Intergovernmental Revenues	31,220,357	150,000	-
		Miscellaneous Revenues	70,190	57	-
Housing Trust Gra			7,653	9,211	14,200
	Housing Trust Gran		7,653	·	14,200
		Miscellaneous Revenues	6,518	·	14,000
Legal Services and	d Relocation Fund	Other Fund Resources	1,135	200 144,000	200 312,000
Legal Services and	Legal Services And	Relocation Fund		144,000	312,000
	Legal Services And	Transfers-In	-	144,000	312,000
Rental Rehabilita	tion Fund	1101131613-111	43,738	102,300	102,000
nental Nellabilita	Rental Rehabilitation	on Fund	43,738	102,300	102,000
	nema nemasintatio	Miscellaneous Revenues	37,571	42,300	42,000
		Other Fund Resources	6,167		60,000
		Transfers-In	0	·	,500

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
Residential Ren	tal Property Mitigation Fu		-	76,456	155,206
	Residential Rental F	Property Mitigation Fund	-	76,456	155,206
Halo Sand		Licenses & Permits	- (4.45)	76,456	155,206
Udag Fund	UDAG Fund		(145) (145)		-
	ODAG Fund	Miscellaneous Revenues	(145)		-
Trial Court Impi	rovement Fund	Wiscenarieous Neveriues	129,496		130,000
That court impl	Trial Court Improve	ment Fund	129,496	<u> </u>	130,000
		Intergovernmental Revenues	129,496		130,000
Criminal Justice	Assistance Fund		13,815,477	<u> </u>	13,328,880
	Criminal Justice Ass	sistance Fund	13,815,477	14,363,956	13,328,880
		Taxes	8,717,506	9,120,956	9,465,000
		Intergovernmental Revenues	5,083,249	5,230,000	3,863,880
		Charges for Goods and Services	5,984	8,000	-
		Miscellaneous Revenues	8,738	·	-
Financial Partne			380,396	<u> </u>	-
	Financial Partnersh	•	380,396	•	-
		Miscellaneous Revenues	871		-
		Transfers-In	379,525	,	-
Channel Five Eq	uipment Reserve Fund		696,589	. ,	504,000
	Channel Five Equip		696,589	•	504,000
		Licenses & Permits	696,589 0		504,000
Bauli Comodation	- Danamia Franci	Miscellaneous Revenues	•		- F F0F 136
Park Cumulativ	Park Cumulative Re	some Fund	5,210,695 5,210,695	· · ·	5,505,136
	Park Cumulative Re	Intergovernmental Revenues	1,468,576		5,505,136 2,600,000
		Charges for Goods and Services	15,237	150,000	2,000,000
		Miscellaneous Revenues	623,470		650,000
		Disposition of Capital Assets	25,412		-
		Transfers-In	3,078,000	2,714,995	2,255,136
Fire/Ems Fund			126,843,096	· · ·	152,324,808
	Fire/EMS Fund		126,843,096		152,324,808
		Taxes	18,610,328	40,456,967	42,744,094
		Licenses & Permits	1,106,890	2,200,234	2,153,819
		Intergovernmental Revenues	674,885	-	-
		Charges for Goods and Services	4,047,363	3,547,393	5,641,599
		Fines and Penalties	6,160	7,310	10,000
		Miscellaneous Revenues	63,172	15,500	16,370
		Disposition of Capital Assets	112,337		-
		Transfers-In	102,221,962	94,357,862	101,758,927
Defined Contrib	oution Administration Fund		2,500	<u> </u>	157,650
	Defined Contribution		2,500	•	157,650
VOVA Defined	Canaduilandian Administratio	Charges for Goods and Services	2,500 106,783	,	157,650
VOYA Defined (Contribution Administration	ribution Admin Fund	106,783		96,692
	VOYA Defined Cont		106,783	. ,	96,692
Transportation	Ronofit Fund	Charges for Goods and Services	6,813,475	,	96,692 6,500,000
Transportation	Transportation Ben	ofit Fund	6,813,475		6,500,000
	Transportation ben	Taxes	6,682,761		6,500,000
		Miscellaneous Revenues	130,714		-
Go Bond Reden	nption Fund		32,624,111	•	33,247,260
	GO Bond Redempti	on Fund	32,624,111		33,247,260
		Taxes	18,266,282		22,216,300
		Miscellaneous Revenues	74,406		160,000
		Transfers-In	14,283,423		10,870,960
Special Assessm	nent Debt Fund		279,151		250,000
	Special Assessment	Debt Fund	279,151	1,060,000	250,000
		Miscellaneous Revenues	279,151	1,060,000	250,000

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
Special Assessment	Guaranty Fund		5,562		-
	Special Assessment Gua	•	5,562	•	-
		Miscellaneous Revenues	5,562	2,500	-
Iron Bridge TIF Debt	_		150,936	206,948	157,740
	Iron Bridge TIF Debt Ser		150,936	206,948	157,740
		Taxes	150,289	206,948	157,740
		Miscellaneous Revenues	647	-	-
University District LF	_		500,000	550,000	525,000
	University District LRF	Taura	500,000	550,000	525,000
Comment Comittee Linear		Taxes	500,000	550,000	525,000
General Capital Impi	_	ama anta			-
	General Capital Improve	Miscellaneous Revenues			\$ -
Street Capital Fund /	Artorial St)	Miscellatieous Revenues	68,846,636	87,336,269	113,098,881
Street Capital Fund (Arterial Street Fund		68,846,636		
	Arterial Street Fund	Licenses & Permits	2,000		113,098,881
			26,018,941	· · · · · · · · · · · · · · · · · · ·	2,000
		Intergovernmental Revenues		30,399,777	61,888,045
		Charges for Goods and Services	3,016,183	2,223,500	2,313,500
		Miscellaneous Revenues	414,043	616,407	1,141,342
		Disposition of Capital Assets	100,050	-	47.752.004
LITCO 2015 De de		Transfers-In	39,295,419	54,094,585	47,753,994
UTGO 2015 Parks	LITCO 2015 Parles		106,946	20,403	•
	UTGO 2015 Parks	International Development	106,946	20,403	-
		Intergovernmental Revenues	76,970	- 20.402	-
2018 LITCO Library	Caultal Band	Miscellaneous Revenues	29,976	20,403	-
2018 UTGO Library C	_	to December 1	842,544	•	•
	2018 UTGO Library Capi		842,544	-	-
		Miscellaneous Revenues	836,706	-	-
Keestell Veete TIE		Insurance Recoveries	5,838	- 010 000	4 052 000
Kendall Yards TIF	Kendall Yards TIF		654,566	810,000	1,052,000
	Kendali Yards IIF	Tayor	654,566 654,566	810,000	1,052,000
West Quadrant TIF		Taxes	804,090	810,000 1,054,000	1,052,000 1,430,100
west Quadrant HF	West Overdrent TIE		804,090		
	West Quadrant TIF	Taxes	804,090	1,054,000	1,430,100 1,430,100
University District LF	oe .	Taxes	1,990,496	1,054,000 412,000	581,000
Offiversity District Li	University District LRF		1,990,496	412,000	581,000
	Offiversity District ERF	Taxes	290,496	412,000	581,000
		Transfers-In	1,700,000	412,000	381,000
Water Division		Transfers-in	134,176,455	108,393,259	112,484,991
water Division	Water Division		134,176,455	108,393,259	112,484,991
	water Division	Intergovernmental Revenues	12,459	100,333,233	112,404,331
		Charges for Goods and Services	99,936,829	104,426,448	107,878,261
		Fines and Penalties	1,000		2,000
		Miscellaneous Revenues	1,153,402	1,803,811	1,994,730
		Proprietary/Trust Fund - Capital Contributions	7,334,972	2,143,000	2,590,000
		Other Fund Resources	25,881,150		2,390,000
		Disposition of Capital Assets	(143,357		20,000
Water/Ww Debt Ser	wice Fund	Disposition of Capital Assets	27,097,305	•	27,098,806
water, www Debt Ser	Water/WW Debt Service	e Fund	27,097,305		27,098,806
	vacely www Debt Selvice	Transfers-In	27,097,305	27,099,556	27,098,806
Integrated Capital M	lanagement		116,727,520	161,829,333	151,420,637
integrated Capital IV	Integrated Capital Mana	agement	116,727,520	161,829,333	151,420,637
	integrated Capital Walla	Intergovernmental Revenues	6,115,029	5,870,000	7,233,125
		Charges for Goods and Services	94,039,828		108,163,512
		Miscellaneous Revenues	2,642,699	302,069	
		Proprietary/Trust Fund - Capital Contributions	2,042,099	302,069	9,794,000
			12,998,445	21 755 000	
		Other Fund Resources Transfers-In	931,520	21,755,000	25,230,000
		1101131613-111	931,320	25,420,000	-

Fund	Department	Type Summary Description	2021-22 Actuals	2023-24 Adopted Budget	2025-26 Preliminary Budget
Sewer Fund			191,330,632	136,957,766	152,221,710
	Sewer Fund		9,469	-	-
		Miscellaneous Revenues	9,469	-	-
	Sewer Maintenance Divis	ion	126,865,827	100,273,716	113,356,000
		Intergovernmental Revenues	7,070	-	-
		Charges for Goods and Services	113,579,185	97,269,716	107,632,000
		Miscellaneous Revenues	9,654	4,000	4,000
		Proprietary/Trust Fund - Capital Contributions	14,664	3,000,000	5,720,000
		Other Fund Resources	13,318,510	-	-
		Disposition of Capital Assets	(69,256)		-
		Transfers-In	6,000	-	-
	Riverside Park Reclamation	•	48,642,865	17,215,797	20,021,895
		Intergovernmental Revenues	4,260	-	-
		Charges for Goods and Services	15,842,868	16,310,697	18,667,895
		Miscellaneous Revenues	241,864	905,100	1,354,000
		Proprietary/Trust Fund - Capital Contributions	8,071	-	-
		Other Fund Resources	32,472,468	-	-
		Disposition of Capital Assets	73,335	-	-
	Stormwater		11,891,656	18,251,155	18,843,815
		Intergovernmental Revenues	-	-	31,617
		Charges for Goods and Services	-	17,819,155	18,812,198
		Miscellaneous Revenues	13	432,000	-
		Other Fund Resources	11,891,644	-	-
	Environmental Programs		394,562	1,217,098	-
		Intergovernmental Revenues	165	-	-
		Charges for Goods and Services	394,397	1,217,098	-
	Sewer Construction Fund		3,526,252	-	-
		Charges for Goods and Services	635,101	-	-
		Proprietary/Trust Fund - Capital Contributions	2,890,551	-	-
Calidayona Fard		Other Fund Resources	600 167,994,581	407.750.004	24.4.724.450
Solid Waste Fund	Calid Masta Fund		30,021	187,758,094	214,721,459
	Solid Waste Fund	Missallanasus Davisausa	•	-	-
	Calid Masta Dispasal	Miscellaneous Revenues	30,021	40.710.522	-
	Solid Waste Disposal	Intergovernmental Devenues	44,198,912	48,719,532	54,147,900
		Intergovernmental Revenues	2,789 42,010,818	47 410 522	
		Charges for Goods and Services Miscellaneous Revenues	2,058,114	47,419,532	52,897,900
			27,191	1,200,000	1,200,000
		Disposition of Capital Assets Transfers-In		100.000	-
	Solid Waste Collection	rransters-in	100,000 123,501,616	100,000	50,000
	Solid Waste Collection	Licenses & Dermits		138,472,299	160,268,769
		Licenses & Permits Intergovernmental Revenues	4,000 1,312	4,000	4,000
		Charges for Goods and Services	120,017,921	134,846,600	156 720 760
		Miscellaneous Revenues	3,416,391		156,738,769
			44,637	3,621,699	3,526,000
		Proprietary/Trust Fund - Capital Contributions Disposition of Capital Assets	17,355	-	-
	Solid Waste Landfills	Disposition of Capital Assets		FGC 262	204 700
	John Waste Landinis	Charges for Goods and Services	264,032 264,032	566,263 566,263	304,790
Golf Fund		Charges for Goods and Services	10,564,032	566,263 10,916,919	304,790 13,084,202
Gon Fund	Golf Fund		10,564,078		13,084,202
	Jon Tunu	Charges for Goods and Services	8,747,282	10,853,419	12,985,002
		Miscellaneous Revenues	1,696,856		
		Other Fund Resources	11,675	63,500	99,200
		Disposition of Capital Assets	675	-	-
		Transfers-In	107,589	-	-
Development Svcs (`enter	1101131513-111	17,553,608	19,344,638	21,548,749
Development SVCS C	_	ntor.	17,553,608		21,548,749
	Development Services Cer	Licenses & Permits			
			2,716,410 1,000	2,950,700	2,712,000
		Intergovernmental Revenues	1,000	-	-

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
		Charges for Goods and Services	14,037,252	15,797,000	17,815,749
		Fines and Penalties	-	2,000	2,000
		Miscellaneous Revenues	799,495	594,938	1,019,000
		Disposition of Capital Assets	(549)		-
Fleet Services Fund			30,121,658	<u> </u>	40,102,718
	Fleet Services Fund		30,121,658		40,102,718
		Intergovernmental Revenues	714		-
		Charges for Goods and Services	30,106,793		40,087,718
		Miscellaneous Revenues	14,151	15,140	15,000
Fleet Svcs Equip Repl	Fund	Proprietary/Trust Fund - Capital Contributions	4,758,129	5,473,708	3,316,320
	Fleet Services Equipment	Renlacement Fund	4,758,129		3,316,320
	ricet services Equipment	Charges for Goods and Services	4,407,466		2,946,320
		Miscellaneous Revenues	70,895	181,814	280,000
		Proprietary/Trust Fund - Capital Contributions	4,480		-
		Other Fund Resources	47,241		-
		Disposition of Capital Assets	202,547	90,000	90,000
		Transfers-In	25,500	-	-
Public Works And Util	lities		11,890,319	13,452,269	19,730,697
	Public Works And Utilities	S	11,890,319	13,452,269	19,730,697
		Intergovernmental Revenues	1,912,493	-	-
		Charges for Goods and Services	9,973,803	13,370,258	19,553,812
		Miscellaneous Revenues	4,023	4,225	16,000
		Transfers-In	-	77,786	160,885
IT Fund			24,461,767	26,344,516	28,050,836
	IT Fund		24,461,767	26,344,516	28,050,836
		Intergovernmental Revenues	1,015	-	-
		Charges for Goods and Services	24,318,537	26,343,666	28,050,836
		Miscellaneous Revenues	7,725	850	-
		Transfers-In	134,489	-	-
IT Capital Replacemen			3,615,481	2,709,924	2,920,762
	IT Capital Replacement Fu		3,615,481	2,709,924	2,920,762
		Intergovernmental Revenues	1,895		-
		Charges for Goods and Services	2,934,621		2,774,762
		Miscellaneous Revenues	93,660	96,831	146,000
		Proprietary/Trust Fund - Capital Contributions	34,552	-	-
		Other Fund Resources Transfers-In	443,405 107,348	-	-
Reprographics Fund		Transfers-in	1,185,280	1.250.300	-
Reprograpilics Fullu	Ponrographics Fund		1,185,280	,,	
	Reprographics Fund	Charges for Goods and Services	1,185,087		- -
		Miscellaneous Revenues	193		
Purchasing & Stores F	und	iviiscenuricous nevertues	1,805,051	2,415,721	2,761,210
	Purchasing & Stores Fund		1,805,051		2,761,210
		Charges for Goods and Services	1,805,051		2,741,210
		Fines and Penalties	-	-,, -	20,000
Accounting Services			9,261,690	10,964,020	12,035,869
	Accounting Services		9,261,690		12,035,869
	_	Intergovernmental Revenues	280		-
		Charges for Goods and Services	9,070,212	10,761,520	11,675,869
		Fines and Penalties	76	-	-
		Miscellaneous Revenues	191,122	202,500	360,000
My Spokane			2,866,597	3,835,552	4,306,899
	My Spokane		2,866,597	3,835,552	4,306,899
		Intergovernmental Revenues	285	-	-
		Charges for Goods and Services	2,866,313	3,835,552	4,306,899
		Miscellaneous Revenues	0	-	-

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
Office Of Performar	ice Mgmt		2,784,721	3,251,176	3,150,622
	Office Of Performance N	lanagement	2,784,721	3,251,176	3,150,622
		Intergovernmental Revenues	144	-	-
		Charges for Goods and Services	2,784,577	3,143,176	3,150,622
		Transfers-In	-	108,000	-
Risk Management F			6,078,501	<u> </u>	15,554,305
	Risk Management Fund		6,078,501		15,554,305
		Charges for Goods and Services	5,759,365		15,179,305
Manhanal Cananana	Alone Francis	Miscellaneous Revenues	319,136 11,997,401		375,000
Workers' Compensa	Workers' Compensation	Fund	11,997,401	,-,-	13,249,193 13,249,193
	workers compensation	Intergovernmental Revenues	210,092	100,000	200,000
		Charges for Goods and Services	10,402,203	•	12,388,193
		Miscellaneous Revenues	319,895	397,294	541,000
		Proprietary/Trust Fund - Capital Contributions	1,065,211		120,000
Unemployment Con	npensation Fund		609,487	304,000	771,942
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Unemployment Compen	sation Fund	609,487	304,000	771,942
		Charges for Goods and Services	600,000	300,000	771,942
		Miscellaneous Revenues	9,487	· · · · · · · · · · · · · · · · · · ·	-
Employees Benefits	Fund		85,926,811	91,044,127	103,125,812
	Employees Benefits Fund	t e e e e e e e e e e e e e e e e e e e	85,926,811	91,044,127	103,125,812
		Intergovernmental Revenues	12,644	-	-
		Charges for Goods and Services	83,201,229	88,328,180	98,643,812
		Miscellaneous Revenues	2,712,470	2,675,947	4,482,000
		Proprietary/Trust Fund - Capital Contributions	468	-7	-
Facilities Operating	Fund		8,478,750		11,553,509
	Facilities Management F	•	8,478,750		11,553,509
		Intergovernmental Revenues	7,133		-
		Charges for Goods and Services	3,374,213		10,387,717
		Miscellaneous Revenues	1,607,696		1,165,792
		Proprietary/Trust Fund - Capital Contributions	(244)	-	-
		Other Fund Resources Transfers-In	44,571	1 000 501	-
SIP Debt Fund		rransters-in	3,445,382 24,401,241	<u> </u>	15,002,746
SIP DEDI FUIIU	Asset Management Fund	I Canital	24,401,241	<u> </u>	15,002,746
	Asset Ivialiagement Fund	Miscellaneous Revenues	6,443		13,002,740
		Other Fund Resources	6,448,972		2,000,000
		Disposition of Capital Assets	(33,072		-
		Transfers-In	17,978,898		13,002,746
Police Capital Fund			5,967,475	<u> </u>	6,311,357
	Property Acquisition Pol	ice	5,967,475	<u> </u>	6,311,357
	. , .	Miscellaneous Revenues	37,812	1,406,268	405,624
		Other Fund Resources	126,788	-	-
		Disposition of Capital Assets	(2,078	-	-
		Transfers-In	5,804,953	3,056,504	5,905,733
Fire Capital Fund			2,301,807	3,541,504	5,905,733
	Property Acquisition Fire	2	2,301,807	3,541,504	5,905,733
		Disposition of Capital Assets	28,107	-	-
		Transfers-In	2,273,700	• •	5,905,733
Facilities Capital			1,644,425	-,,	1,488,762
	Facilities Capital		1,644,425		1,488,762
		Other Fund Resources	1,044,425		-
et also a de la constantia		Transfers-In	600,000	5,783,262	1,488,762
Finch Memorial Arb			18,805	83,000	150,000
	Finch Memorial Arboret		18,805	83,000	150,000
		Miscellaneous Revenues	18,805	83,000	150,000

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
Retirement			76,198,769	64,632,000	77,782,660
	Retirement		76,198,769	64,632,000	77,782,660
		Charges for Goods and Services	30,451	50,000	60,000
		Miscellaneous Revenues	76,168,318	64,582,000	77,722,660
Firefighters' Pensi	on Fund		8,116,666	10,186,992	10,780,704
	Firefighters' Pensio	n Fund	8,116,666	10,186,992	10,780,704
		Intergovernmental Revenues	951,597	870,000	1,100,000
		Miscellaneous Revenues	7,165,069	9,316,992	9,680,704
Building Code Rec	ords Mgmt		98,336	120,000	120,000
	Building Code Reco	rds Management	98,336	120,000	120,000
		Other Fund Resources	98,336	120,000	120,000
Municipal Court			1,798,355	2,800,100	2,789,800
	Municipal Court		1,798,355	2,800,100	2,789,800
		Other Fund Resources	1,798,355	2,800,100	2,789,800
Law Enforcement	Records Mgmt		1,117,927		
	Law Enforcement R	ecords Management	1,117,927	-	-
		Other Fund Resources	1,117,927	-	-
Police Pension			6,380,730	7,275,056	7,344,620
	Police Pension		6,380,730	7,275,056	7,344,620
		Intergovernmental Revenues	321,990	190,000	190,000
		Miscellaneous Revenues	6,058,740	7,085,056	7,154,620
Local Remittance I	Fund		122,730		
	Local Remittance Fu	und	122,730	-	-
		Other Fund Resources	122,730	-	-
Parking & Busines	s Improv Dist		2,963,273	-	-
	Parking & Business	Improvement Dist	2,963,273	-	-
		Miscellaneous Revenues	2,963,273	-	-
Grand Total			\$ 2,021,786,074	\$ 2,126,110,004	\$ 2,293,262,778

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
General Fund			\$ 447,106,574		
	Nondepartmental		14,464,897	9,560,013	15,514,686
		Salaries and Wages	420,885	480,000	548,500
		Supplies	2,567	2,000	4,000
		Services	8,276,672	8,397,825	14,165,139
		Operating Transfer Out	5,764,772	630,188	697,047
		Reserves	-	50,000	100,000
	Police Ombudsman		903,456	986,435	1,182,525
		Salaries and Wages	663,407	706,107	762,007
		Employee Benefits	143,734	148,352	166,711
		Supplies	18,157	21,280	17,960
		Services	78,159	110,696	86,350
	Civil Comice	Interfund Services	- 2 702 670	2 000 200	149,498
	Civil Service	Calarias and Magas	2,793,670	3,600,288	4,575,541
		Salaries and Wages Employee Benefits	1,836,440 600,371	2,266,045 703,378	2,973,590 931,900
		Supplies	32,273	46,100	31,500
		Services	139,962	321,450	215,400
		Capital Outlay	11,320	-	-
		Debt Service - Principal	-	_	-
		Debt Service - Interest	_	-	<u>-</u>
		Interfund Services	173,304	263,316	423,151
	City Clerk		1,431,204	1,773,002	2,200,396
		Salaries and Wages	978,276	1,205,749	1,352,970
		Employee Benefits	341,602	423,776	491,309
		Supplies	6,728	20,650	13,700
		Services	104,598	122,827	122,100
		Interfund Services	-	-	220,316
	Human Services		6,121,079	4,922,642	5,131,060
		Salaries and Wages	279,592	315,065	294,000
		Employee Benefits	66,317	129,379	111,720
		Supplies	39,253	38,050	38,000
		Services	5,731,720	4,440,148	4,687,340
		Interfund Services	3,532	-	-
		Operating Transfer Out	665	-	-
	Council		4,479,423	4,769,493	5,973,844
		Salaries and Wages	2,905,114	3,142,056	3,697,905
		Employee Benefits	999,683	971,825	1,175,948
		Supplies	87,547	33,600	38,600
		Services	445,920	582,012	438,226
		Interfund Services Operating Transfer Out	2,222 38,938	-	623,165
		Reserves	- 30,930	40,000	
	Public Affairs/Commun		2,332,379	2,521,856	3,247,927
	i done i manoj commun	Salaries and Wages	1,648,048	1,798,143	2,075,120
		Employee Benefits	540,765	551,682	641,679
		Supplies	42,851	45,396	48,000
		Services	95,915	116,235	95,380
		Interfund Services	4,800	5,400	387,748
		Reserves	-	5,000	-, -
	Community Centers		1,481,998	1,466,453	1,325,747
		Services	1,281,229	1,274,941	1,152,690
		Capital Outlay	9,257	-	-
		Interfund Services	-	-	18,387
		Operating Transfer Out	191,512	191,512	154,670
	Engineering Services		14,727,120	15,902,805	20,190,358
		Salaries and Wages	9,616,606	10,850,089	12,099,579
		Employee Benefits	3,233,502	3,274,657	3,822,694
		Supplies	123,794	165,140	171,600

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
		Services	517,363	493,325	509,200
		Capital Outlay	328,551	260,225	350,000
		Debt Service - Principal	16,910	-	-
		Debt Service - Interest	171	-	-
		Interfund Services	196,524	246,171	2,575,981
		Operating Transfer Out	693,700	613,198	615,650
	Finance	Reserves	2,943,658	4,387,205	45,654 7,096,649
	rillatice	Salaries and Wages	2,019,999	2,468,378	2,887,107
		Employee Benefits	598,636	697,312	925,291
		Supplies	35,823	46,425	31,400
		Services	289,201	1,164,515	2,222,340
		Interfund Services	-	-	1,030,512
		Reserves	-	10,575	-
	Grants Management		715,226	-	-
	ū	Salaries and Wages	486,568	-	-
		Employee Benefits	162,823	-	-
		Supplies	2,435	-	-
		Services	63,400	-	-
	Neighborhood Housing H	luman Services	795,310	1,108,199	928,038
		Salaries and Wages	558,178	772,847	571,379
		Employee Benefits	161,534	233,745	142,402
		Supplies	10,906	1,200	6,500
		Services	64,692	100,408	63,120
		Interfund Services	-	-	144,637
	Historic Preservation		501,795	558,215	910,599
		Salaries and Wages	350,619	401,973	595,974
		Employee Benefits	112,508	119,156	200,757
		Supplies	26,226	11,368	4,744
		Services	12,262 181	25,117 600	20,300
	Office Of Civil Rights	Interfund Services	100,061	659,228	88,824 872,264
	Office Of Civil Rights	Salaries and Wages	75,632	414,486	604,965
		Employee Benefits	16,272	150,792	205,321
		Supplies	7,696	15,750	15,500
		Services	461	3,200	4,400
		Interfund Services	-	-	42,078
		Reserves	-	75,000	-
	Legal		9,413,602	10,041,774	12,800,259
		Salaries and Wages	6,757,935	7,413,212	8,682,039
		Employee Benefits	2,075,474	2,049,301	2,489,171
		Supplies	185,316	223,684	205,100
		Services	388,923	352,127	342,096
		Interfund Services	5,954	3,450	1,081,853
	Mayor		2,046,425	2,745,456	3,459,674
		Salaries and Wages	1,542,501	1,875,245	2,317,198
		Employee Benefits	420,744	554,635	720,957
		Supplies	28,461	28,150	26,800
		Services	54,719	271,316	37,500
		Capital Outlay	-	-	-
		Debt Service - Principal	-	-	-
		Debt Service - Interest	-	-	-
		Interfund Services	-	- 16.100	357,220
	Neighborhau I Co. 1	Reserves	1 049 217	16,109	4 600 400
	Neighborhood Services	Coloring and Marco	1,048,217	1,376,352	1,689,100
		Salaries and Wages	691,552	907,453	1,010,060
		Employee Benefits	212,343	273,964	313,521
		Supplies Services	41,369 84,420	65,500 129,435	27,200 163,400
		JCI VICE3	04,420	123,433	103,400

Freed	Donouturant	T C Bassistic	2021 22 4 4	2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
		Interfund Services Operating Transfer Out	5,046 13,489	-	174,920
	Municipal Court	Operating transfer Out	8,739,899	9,512,930	11,995,653
	Wullicipal Court	Salaries and Wages	5,888,881	6,673,129	7,316,172
		Employee Benefits	1,992,247	2,173,453	2,693,803
		Supplies	136,665	120,340	121,500
		Services	677,235	544,586	605,400
		Capital Outlay	-	-	-
		Debt Service - Principal	3,489	-	-
		Debt Service - Interest	51	-	-
		Interfund Services	41,332	1,422	1,258,778
	Office Of Hearing Example 1	miner	501,172	578,774	622,539
		Salaries and Wages	378,097	438,938	411,513
		Employee Benefits	120,156	128,255	129,051
		Supplies	1,343	4,882	14,508
		Services	1,576	6,698	6,325
		Interfund Services	-	-	61,143
	Office Of Youth		90,000	90,000	101,117
		Services	90,000	90,000	100,000
		Interfund Services	-	-	1,117
	Human Resources		2,221,949	2,602,357	4,061,163
		Salaries and Wages	1,465,744	1,760,170	2,498,731
		Employee Benefits	429,852	540,237	802,999
		Supplies	47,699	40,863	46,000
		Services	217,655	222,786	87,000
		Interfund Services	-	-	626,432
		Operating Transfer Out	61,000	-	-
		Reserves	-	38,300	-
	Planning Services		3,553,945	4,663,596	5,685,816
		Salaries and Wages	2,463,918	3,282,533	3,310,680
		Employee Benefits	798,780	1,036,350	1,273,339
		Supplies	29,657	97,719	46,500
		Services	231,987	223,613	264,963
		Interfund Services	29,604	17,210	746,787
		Reserves	-	6,172	43,547
	Police		143,004,025	158,123,202	211,927,282
		Salaries and Wages	102,083,801	115,597,875	142,338,249
		Employee Benefits	26,462,916	26,239,790	33,318,348
		Supplies	1,817,045	2,180,758	2,634,001
		Services	9,159,679	9,068,924	9,105,946
		Capital Outlay	342,458	-	-
		Debt Service - Principal	135,205	-	-
		Debt Service - Interest	45,711		-
		Interfund Services	2,498,941	4,423,000	23,805,543
		Operating Transfer Out	458,267		548,854
	Community Instinct Co	Reserves	2 002 224	129,631	176,342
	Community Justice Se		2,982,231	4,745,081	8,043,283 4,007,014
		Salaries and Wages	2,056,601	3,255,308	4,997,014
		Employee Benefits Supplies	783,858	1,258,307	1,820,866
			18,991	28,258	27,480
		Services Capital Outlay	122,781	203,207	700,160
		Capital Outlay	-		-
		Debt Service - Principal		-	-
		Debt Service - Interest	-	-	407.703
	Dublic Defender	Interfund Services		- c 002 040	497,763
	Public Defender	Salarios and Magas	6,218,777	6,883,849	8,219,306
		Salaries and Wages	4,484,991	5,049,857	5,510,979
		Employee Benefits	1,440,078	1,481,690	1,712,420
		Supplies	68,211	65,745	63,500

Fund	Department	Type Summary Description	2021-22 Actuals	2023-24 Adopted Budget	2025-26 Preliminary Budget
		Services	225,498	268,017	262,582
		Interfund Services	-	-	669,825
		Reserves	-	18,540	-
	Community/Econor	mic Development Division	3,509,485	4,988,923	1,107,850
		Salaries and Wages	307,799	511,303	547,703
		Employee Benefits	92,964	139,505	156,189
		Supplies	7,853	7,100	6,675
		Services	3,060,444	3,847,762	208,700
		Interfund Services	-	-	188,583
		Operating Transfer Out	40,425	483,253	-
	Internal Service Cha	arges	20,091,582	26,433,227	-
		Services	105,313	-	-
		Interfund Services	19,986,268	26,433,227	-
	Allocations		189,893,989	186,441,176	190,804,377
		Operating Transfer Out	189,893,989	186,441,176	190,804,377
Street Maintena	nce Fund		47,951,993	63,269,106	56,507,424
	Street Fund		47,951,993	63,269,106	56,507,424
		Salaries and Wages	14,081,797	17,443,955	18,376,117
		Employee Benefits	5,066,047	5,842,969	6,317,845
		Supplies	7,726,305	8,191,694	7,668,050
		Services	6,960,281	13,472,132	7,366,020
		Capital Outlay	200,523	1,125,000	291,400
		Interfund Services	13,511,020	16,780,108	16,181,872
		Operating Transfer Out	406,019	409,676	306,120
		Reserves	-	3,572	-
Code Enforceme			4,860,474	7,841,071	9,381,521
	Code Enforcement		4,860,474	7,841,071	9,381,521
		Salaries and Wages	2,571,337	4,134,690	4,877,192
		Employee Benefits	867,133	1,404,317	1,835,694
		Supplies	60,644	89,921	116,670
		Services	255,645	578,659	714,153
		Capital Outlay	18,819	129,400	105,000
		Debt Service - Principal	2,018	-	-
		Debt Service - Interest	97	-	-
		Interfund Services	1,084,781	1,468,994	1,679,814
		Operating Transfer Out	-	21,877	37,127
		Reserves	-	13,214	15,871
Library Fund			20,138,914	26,483,363	28,819,493
	Library Fund	6.1.:	20,138,914	26,483,363	28,819,493
		Salaries and Wages	10,116,132	12,177,779	13,990,113
		Employee Benefits	3,632,699	4,530,760	5,466,418
		Supplies	716,054	931,006	1,072,495
		Services	2,868,084	3,700,054	3,273,879
		Capital Outlay	2,171,041	3,062,016	3,298,100
		Debt Service - Principal	613	-	-
		Debt Service - Interest	422.722	725 500	-
		Interfund Services	433,722	725,599	961,094
		Operating Transfer Out	200,560	4 256 440	-
Historia Busser	tion Incontinue Fund	Reserves	-	1,356,148	757,394
Historic Preserva	tion Incentives Fund	- In continu	28,207	27,647	27,500
	Historic Preservation		28,207	27,647	27,500
		Services	28,207	27,500	27,500
Danaia Cara	Alama Francis	Interfund Services	- 11 075 700	16 001 348	- 14 224 274
Pension Contribu			11,875,708	16,901,348	14,324,374
	Pension Contribution		11,875,708	16,901,348	14,324,374
		Employee Benefits Services	11,867,644 8,065	16,901,048 300	14,323,774 600

Fund	Department	Type Summary Description	2021-22 Actuals	2023-24 Adopted Budget	2025-26 Preliminary Budget
Miscellaneous G	<u>.</u>	Type summary Description	529,578		357,000
miscenarie ous Ci	Miscellaneous Gran	nts Fund	529,578		357,000
		Salaries and Wages	91,498	•	24,000
		Employee Benefits	12,464	•	8,000
		Supplies	15,843	· · · · · · · · · · · · · · · · · · ·	-
		Services	372,269	162,500	325,000
		Capital Outlay	37,505	-	-
Domestic Violence	ce Prevention		-	1,000	1,000
	Domestic Violence	Prevention	-	1,000	1,000
		Services	-	1,000	1,000
Cannabis Tax				600,000	1,356,000
	Cannabis Tax		-	600,000	1,356,000
		Services	-	100,000	76,000
		Operating Transfer Out	-	500,000	1,280,000
Traffic Calming N	/leasures		8,413,226	17,997,841	13,804,219
	Traffic Calming Mea	asures	8,413,226	17,997,841	13,804,219
		Salaries and Wages	-	1,387,777	1,687,008
		Employee Benefits	-	588,418	646,550
		Supplies	27,217	17,500	40,000
		Services	2,582,113	3,002,892	2,630,700
		Capital Outlay	4,812,633	7,933,433	6,568,000
		Interfund Services	991,263	1,767,821	2,231,961
		Operating Transfer Out	-	1,800,000	-
		Reserves	-	1,500,000	-
Urban Forestry F	und		18,649	40,176	4,036,002
	Urban Forestry Fun	d	18,649	40,176	4,036,002
		Salaries and Wages	-	-	164,803
		Employee Benefits	-	-	65,117
		Services	18,649	40,000	3,805,911
		Interfund Services	-	176	171
Parks And Recrea	ation Fund		45,221,570	51,393,149	55,973,034
	Parks And Recreation	on Fund	45,221,570	51,393,149	55,973,034
		Salaries and Wages	17,329,107	22,339,375	23,684,740
		Employee Benefits	5,179,071	5,920,234	6,657,710
		Supplies	2,065,426	2,702,570	2,587,600
		Services	9,091,251	9,630,680	11,267,674
		Capital Outlay	4,286,099	2,204,500	3,150,000
		Debt Service - Principal	121,393	-	-
		Debt Service - Interest	6,433	-	-
		Interfund Services	5,311,144	5,440,921	5,738,669
		Operating Transfer Out	1,831,647	2,844,678	2,279,762
		Reserves	-	310,191	606,880
American Rescue	Plan		17,393,838	2,000,000	•
	American Rescue P		17,393,838	2,000,000	-
		Salaries and Wages	3,874,196	-	-
		Employee Benefits	7,422		-
		Supplies	363		-
		Services	3,826,224		-
		Capital Outlay	2,817,689		-
		Interfund Services	255		-
		Operating Transfer Out	6,867,689		-
Fire Grants - Mise	cellaneous		67,461	182,602	2,738,214
	Fire Grants Miscella		67,461		2,738,214
		Salaries and Wages	35,279		-
		Supplies	24,250	96,607	35,214
		Services	7,932	85,995	2,703,000
		Capital Outlay	-	-	-

Fund	Department	Type Summary Description	2021-22 Actuals	2023-24 Adopted Budget	2025-26 Preliminary Budget
Parking Meter I			9,472,000	12,383,289	12,271,362
J	Parking Meter Reve	enue Fund	9,472,000	12,383,289	12,271,362
		Salaries and Wages	1,954,202	2,577,482	2,773,450
		Employee Benefits	709,043	952,654	1,068,552
		Supplies	90,725	102,700	117,583
		Services	1,530,630	1,779,120	1,981,624
		Interfund Services	1,037,902	1,498,850	1,585,845
		Operating Transfer Out	4,149,499	5,472,484	4,744,308
Paths And Trails	s Reserve Fund		113,635	1,290,422	1,171,259
	Paths And Trails Re	serve Fund	113,635	1,290,422	1,171,259
		Supplies	53,157	115,000	150,000
		Services	50,479	180,000	200,000
		Capital Outlay	-	678,925	700,000
		Interfund Services	-	-	21,259
		Operating Transfer Out	10,000	71,000	100,000
		Reserves	-	245,497	-
Spokane Region	nal Emergency Comm. Syst		48,570	-	-
	Spokane Regional E	Emergency Comm System	48,570	-	-
		Employee Benefits	(863)	-	-
		Services	40,720	-	-
		Interfund Services	8,714	-	-
Human Services	s Grants Fund		24,805,407	38,220,413	66,584,303
	Human Services Gra	ants Fund	24,805,407	38,220,413	66,584,303
		Salaries and Wages	439,193	1,093,812	1,517,292
		Employee Benefits	116,047	448,622	558,245
		Supplies	222,193	330,000	-
		Services	24,027,973	36,347,979	64,508,766
Continuum Of C	Care		8,813,845	15,210,796	16,985,916
	Continuum Of Care		8,813,845	15,210,796	16,985,916
		Salaries and Wages	391,640	531,364	837,000
		Employee Benefits	113,373	217,588	318,060
		Supplies	26,696	40,000	200,000
		Services	8,282,136	14,421,844	15,630,856
Opioid Respons	se Fund			-	2,235,982
	Opioid Response Fu	ınd	-	-	2,235,982
		Salaries and Wages	-	-	658,328
		Employee Benefits	-	-	321,505
		Services	-	-	1,000,000
		Interfund Services	-	-	256,149
Forfeitures & Co	ontribution Fund		850,709	1,295,643	1,343,921
	Forfeitures & Contr	ibution Fund	850,709	1,295,643	1,343,921
		Supplies	137,656	170,982	228,976
		Services	393,033	575,104	669,228
		Capital Outlay	320,021	546,000	440,000
		Interfund Services	-	3,557	5,717
Hotel/Motel Ta	ıx Fund		8,792,617	9,061,250	9,359,860
	Hotel/Motel Tax Fu		8,792,617	9,061,250	9,359,860
		Services	8,788,490	9,017,617	9,359,860
		Interfund Services	4,126	43,633	-
Housing Sales T	Tax Tax		59,921	701,572	20,328,245
	Housing Sales Tax		59,921	701,572	20,328,245
		Salaries and Wages	25,540	230,234	266,500
		Employee Benefits	7,476	96,578	101,270
		Services	26,905	173,333	19,648,475
				F7 437	
		Interfund Services	-	57,427	

Fund	Department	Type Summary Description	2021-22 Actuals	2023-24 Adopted Budget	2025-26 Preliminary Budget
	ax Second Quarter Perc	·· · ·	3,733,521	22,725,270	15,357,450
	REET 2nd Quarter Pe	ercent	3,733,521	22,725,270	15,357,450
		Services	1,219	-	-
		Interfund Services	63	4,799	-
		Operating Transfer Out	3,732,239	22,720,471	15,357,450
Real Estate Excise T	ax First Quarter Percen	t	5,090,451	17,380,563	8,800,000
	REET 1st Quarter Per	rcent	5,090,451	17,380,563	8,800,000
		Interfund Services	-	4,000,000	-
		Operating Transfer Out	5,090,451	7,577,000	8,800,000
		Reserves	-	5,803,563	-
Public Safety & Jud			3,686,965	2,893,465	4,381,170
	Public Safety & Judio		3,686,965	2,893,465	4,381,170
		Salaries and Wages	1,954,513	2,006,073	1,880,551
		Employee Benefits	493,828	209,659	257,185
		Supplies	551,177	278,186	288,107
		Services	577,735	250,772	515,324
		Capital Outlay	109,712	48,776	1,219,127
		Interfund Services	-	100,000	220,877
		Operating Transfer Out	-	-	-
Public Safety Levy F	und		9,330,352	16,550,078	14,352,106
	Public Safety Person	nel Fund	9,330,352	16,550,078	14,352,106
		Salaries and Wages	7,153,841	11,131,540	(113,145)
		Employee Benefits	1,753,487	3,977,207	-
		Supplies	24,766	104,494	-
		Services	203,544	659,850	-
		Interfund Services	53,313	270,919	815,251
		Operating Transfer Out	141,402	361,262	13,650,000
		Reserves	-	44,806	-
Combined Commun	nications Center		6,011,404		
	Combined Communi	cations Center	6,011,404	-	-
		Salaries and Wages	3,606,930	-	-
		Employee Benefits	1,157,756	-	-
		Supplies	41,905	-	-
		Services	764,317	-	-
		Interfund Services	440,496	-	-
Communications B	dg M&O Fund		909,387	630,888	678,547
	Communications Bld	g M&O Fund	909,387	630,888	678,547
		Supplies	90,148	42,950	51,700
		Services	571,898	552,386	592,232
		Capital Outlay	210,545	-	-
		Interfund Services	36,797	35,552	34,615
Community Develo	pment Fund		20,196	90,000	66,493
	Community Develop	ment Fund	20,196	90,000	66,493
		Supplies	-	10,000	16,493
		Services	20,196	80,000	50,000
Community Housin	g & Human Services Fur	nd	129,410	472,600	1,048,996
	CD/HS Operations		129,410	472,600	1,048,996
		Salaries and Wages	908,665	552,783	678,684
		Employee Benefits	280,966	(73,496)	
		Supplies	6,686	38,000	39,981
		Services	(1,823,364		5,773,554
		Capital Outlay	-	(3,814,419)	
		Debt Service - Principal	-	-	-
		Debt Service - Interest	-	-	-
			756 457	1 202 101	4 470 770
		Interfund Services	756,457	1,282,181	1,173,778

Fund	Department	Type Summary Description	2021-22 Actuals	2023-24 Adopted Budget	2025-26 Preliminary Budget
	elopment Block Grants	. ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	8,075,409	20,230,000	17,150,600
,	Community Developr	ment Block Grants	8,075,409	20,230,000	17,150,600
		Salaries and Wages	319,510	753,478	1,175,800
		Employee Benefits	101,213	318,744	446,804
		Supplies	3,327	25,600	25,600
		Services	7,651,227	19,132,178	15,502,396
		Interfund Services	132	-	-
Comm. Dev. Bloc	ck Grants Revolving Loan Fu	und	5,004,214	5,000,000	4,452,661
	CDBG Revolving Loan	Fund	5,004,214	5,000,000	4,452,661
		Salaries and Wages	201,829	234,531	236,958
		Employee Benefits	61,730	98,802	96,374
		Supplies	51,814	122,000	122,000
		Services	2,244,932	3,906,666	2,846,729
		Interfund Services	2,213	-	-
		Operating Transfer Out	2,441,696	638,001	1,150,600
Miscellaneous Co	ommunity Development Gr		970,396	369,814	815,814
	Miscellaneous Comm	unity Development Grants	970,396	369,814	815,814
		Salaries and Wages	3,397	23,453	170,696
		Employee Benefits	992	9,880	65,498
		Supplies	-	-	100,000
		Services	961,279	336,481	479,620
		Operating Transfer Out	4,728	-	-
Home Entitlemer			1,333,433	10,453,235	10,948,046
	Home Entitlement Pr		1,333,433	10,453,235	10,948,046
		Salaries and Wages	128,050	131,048	519,564
		Employee Benefits	25,236	55,063	201,232
		Supplies	-	-	-
		Services	1,180,147	10,267,124	10,227,250
Home Revolving			1,001,095	2,220,000	1,452,662
	Home Revolving Loar		1,001,095	2,220,000	1,452,662
		Salaries and Wages	18,127	-	-
		Employee Benefits	3,677	-	- 4 452 662
		Services	979,290	2,220,000	1,452,662
Housing Assistan			1,050	355,000	194,000
	Housing Assistance P		1,050	355,000	194,000
		Salaries and Wages	418	-	-
		Employee Benefits	170	-	
Affectable 0.0	and the Head of the	Services	462	355,000	194,000
Affordable & Sup	<u> </u>	Heusing	190 190	229,586	1,489,944
	Affordable & Suptive	Salaries and Wages	-	229,586 92,053	1,489,944 76,700
		Employee Benefits	-	35,495	28,886
		Services	190	102,038	1,384,358
Hope Acquisition	Fund	Services	175,781	102,038	1,364,336
nope Acquisition	Hope Acquisition Fun	nd.	175,781		
	Hope Acquisition Full	Salaries and Wages	173,781	-	-
		Employee Benefits	74	-	
		Services	175,535	<u>-</u>	<u>-</u>
		Operating Transfer Out	0	<u>-</u>	<u>-</u>
Emergency Renta	al Assistance Grant	Specialing Hambler Out	31,173,436	150,000	-
me general mente	Emergency Rental As	stnce Grant	31,173,436	150,000	
	- Series Heritar As	Salaries and Wages	107,777	58,026	-
		Employee Benefits	18,603	25,307	-
		Services	31,047,057	66,667	<u>-</u>
Housing Trust Gr	ant Fund		5,508	428,400	237,473
	Housing Trust Grant I	Fund	5,508	428,400	237,473
		Salaries and Wages	1,366	7,817	7,898
		Employee Benefits	515	3,293	3,212
		Services	3,627	417,290	226,363
		- 31 - 1000	3,027	11,,230	220,303

Fund	Department	Type Summary Description			
		Type Summary Description	2021-22 Actuals	Budget	Budget
Legal Services an	d Relocation Fund			144,000	312,000
	Legal Services And		-	144,000	312,000
		Services	400 500	144,000	312,000
Rental Rehabilita			499,689	822,300	476,304
	Rental Rehabilitation		499,689	822,300	476,304
		Salaries and Wages	2,159	11,727	11,848
		Employee Benefits	674	4,940	4,818
Barthart Bart	I Donat de Adition de la Francisca de la Franc	Services	496,856	805,633	459,638
Residential Renta	al Property Mitigation Fu		•	76,456	155,206
	Residential Rental F	Property Mitigation Fund Services	-	76,456	155,206
Trial Count Income	woment Fried	Services	120 400	76,456 129,216	155,206
Trial Court Impro		as and French	129,496		130,000
	Trial Court Improve		129,496	129,216	130,000
Criminal Justice A	Assistance Front	Operating Transfer Out	129,496	129,216	130,000
Criminal Justice A		internal Frank	13,116,975	20,017,347	16,082,559
	Criminal Justice Ass		13,116,975	20,017,347	16,082,559
		Salaries and Wages	1,363 490	121,288	-
		Employee Benefits		53,743	-
		Supplies	29,116	36,000	45 707 000
		Services	11,701,381	18,795,382	15,787,000
		Interfund Services	1,189,624	181,982	295,559
Financial Bartman	ohim Frank	Operating Transfer Out	195,000	828,952	-
Financial Partner		in Franci	486,460	379,607	•
	Financial Partnersh	•	486,460	379,607 -	-
		Services	106,935		-
Channal Five Fave	inmont Decemie Fund	Operating Transfer Out	379,525 411,769	379,607 482,430	504,000
Channel Five Equ	Channel Five Found	mont Posonio	411,769	482,430	504,000
	Channel Five Equip	Supplies	53,107	67,000	78,500
		Services	287,916	304,000	305,500
				·	120,000
Park Cumulative	Posonio Fund	Capital Outlay	70,747 5,081,509	111,430 8,166,215	7,531,704
Park Cultiviative	Park Cumulative Re	conto Eund	5,081,509	8,166,215	7,531,704
	Park Cultiviative Re	Services	130,390	477,077	392,704
		Capital Outlay	4,254,768	7,669,400	7,039,000
		Interfund Services	1,153	19,738	7,033,000
		Operating Transfer Out	695,198	19,736	100,000
Fire/Ems Fund		Operating transfer Out	122,258,323	140,585,265	157,147,339
rire/ Lilis ruliu	Fire/EMS Fund		122,258,323	140,585,265	157,147,339
	Tite/ Livio Tuliu	Salaries and Wages	85,242,245	94,022,308	102,725,391
		Employee Benefits	23,088,289	24,577,650	30,572,586
		Supplies	3,072,881	4,815,723	4,133,572
		Services	3,381,815	8,614,843	10,068,837
		Capital Outlay	351,091	20,000	
		Interfund Services	6,686,308	8,430,607	9,519,379
		Operating Transfer Out	435,695	99,875	95,170
		Reserves		4,260	32,404
Defined Contribu	tion Administration Fund		107,347	138,136	145,625
	Defined Contribution		107,347	138,136	145,625
		Supplies	46	700	700
		Services	106,945	132,300	139,372
		Interfund Services	357	5,136	5,553
VOYA Defined Co	ontribution Administratio		60,487	91,841	96,311
To The Bennied Co		ribution Admin Fund	60,487	91,841	96,311
			00,407	71,041	30,311
	VOTA Defined Cont	Services	60,419	91,500	95,971

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
Transportation B	Senefit Fund		6,761,831	9,391,820	4,700,670
	Transportation Ben		6,761,831	9,391,820	4,700,670
		Services	5,621,912	6,790,355	3,173,077
		Capital Outlay	126,715	1,124,387	1,150,000
		Interfund Services	1,013,203	1,477,078	377,593
Go Bond Redem			33,212,530	34,690,474	32,467,260
	GO Bond Redemption		33,212,530	34,690,474	32,467,260
		Services	307	-	-
		Debt Service - Principal	16,622,249	19,215,341	18,854,200
Constal Assessed	Balancia	Debt Service - Interest	16,589,974	15,475,133	13,613,060
Special Assessme		Dalu Frank	380,829	327,793	251,645
	Special Assessment		380,829	327,793	251,645
		Services	4,312	80,000	80,000
		Debt Service - Principal	-	10,000	10,000
		Debt Service - Interest	-	4,000	4,000
Constal Assessed		Operating Transfer Out	376,517	233,793	157,645
Special Assessme	ent Guaranty Fund	Customby Fund	-	16,000	16,000
	Special Assessment	•	-	16,000	16,000
	1.0	Services	-	16,000	16,000
Iron Bridge TIF D			202,722	204,548	152,844
	Iron Bridge TIF Debt		202,722	204,548	152,844
and the Branch	I I DE Dalu Cara la c	Operating Transfer Out	202,722	204,548	152,844
University Distric	ct LRF Debt Service	D.F.	110,068	448,477	510,163
	University District L		110,068	448,477	510,163
C		Operating Transfer Out	110,068	448,477	510,163
General Capital I			57,818	110,226	20,226
	General Capital Imp		57,818	110,226	20,226
Church Courted For	und (Autouint Ct)	Capital Outlay	57,818	110,226	20,226
Street Capital Fu	Arterial Street Fund		66,755,945	76,826,822	111,766,955
	Arteriai Street Fund		66,755,945	76,826,822	111,766,955
		Services	7,534,055	4,844,355	1,380,000
		Capital Outlay	39,638,126	51,303,716	88,767,995
		Debt Service - Principal	171,741	117,648	-
		Debt Service - Interest Interfund Services	2,329 8,538,797	0.690.202	10.749.000
		Operating Transfer Out	, ,	9,689,293	10,748,000 10,870,960
UTGO 2015 Parks	•	Operating Transfer Out	10,870,897 3,170,501	10,870,926 1,332,787	10,870,900
UTGO 2015 Park	UTGO 2015 Parks		3,170,501	1,332,787	
	0100 2015 Parks	Capital Outlay	3,170,501	1,332,787	-
2018 UTGO Libra	ury Canital Bond	Capital Outlay	52,856,571	6,347,790	-
2018 OTGO LIDIA	2018 UTGO Library	Canital Bond	52,856,571	6,347,790	
	2010 Oldo Library	Capital Outlay	52,596,571	6,347,790	-
		Operating Transfer Out	260,000	-	<u>-</u>
Capital Improver	ments 1995	operating transfer out	-	81,556	40,778
capital improver	Capital Improvemen	nts 1995		81,556	40,778
	Capital Improvemen	Capital Outlay	-	81,556	40,778
Kendall Yards TIF		Cupital Guttay	669,554	800,000	1,052,000
Rendali rards m	Kendall Yards TIF		669,554	800,000	1,052,000
		Services	43	-	-
		Debt Service - Principal	656,390	797,000	1,041,000
		Debt Service - Interest	13,121	3,000	11,000
West Quadrant 1	TIF		20	3,558,025	3,046,767
Tool Quadrant I	West Quadrant TIF		20	3,558,025	3,046,767
	TTCST Quadrant III	Services	20	-	
		Capital Outlay	-	3,558,025	3,046,767
University Distric	rt I R F	Capital Oatiay	1,842,732	408,000	987,000
Omiversity Distric	University District L	RF	1,842,732	408,000	987,000
	Omversity District L	Services	142,732	408,000	987,000
		Operating Transfer Out	1,700,000		567,000
		Sperating fransier out	1,700,000	_	_

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
Water Division			93,714,524	147,248,066	150,020,031
	Water Division	Colodor and Manage	93,714,524	147,248,066	150,020,031
		Salaries and Wages	23,456,835	28,726,899	31,982,773
		Employee Benefits	7,432,998	9,539,027	11,087,180
		Supplies	6,167,379	4,005,287	4,400,100
		Services	31,318,495	39,331,080	43,144,454
		Capital Outlay	8,850,393	32,956,900	41,717,500
		Debt Service - Principal	961,267	730,644	430,490
		Debt Service - Interest	48,194	34,597	24,911
		Interfund Services	14,515,234	16,037,520	16,691,493
		Amortization/Depreciation	-	45.002.000	-
		Operating Transfer Out	963,730	15,883,000	500,000
/24 5 1.0		Reserves	-	3,112	41,129
Nater/Ww Debt S			23,885,427	27,099,556	27,098,806
	Water/WW Debt Se		23,885,427	27,099,556	27,098,806
		Debt Service - Principal	15,490,000	17,080,000	18,830,000
		Debt Service - Interest	8,395,427	10,019,556	8,268,806
ntegrated Capital			188,727,340	203,871,051	175,598,404
	Integrated Capital N	_	188,727,340	203,871,051	175,598,404
		Salaries and Wages	2,185,390	3,320,375	4,149,078
		Employee Benefits	53,461	979,285	1,240,183
		Supplies	66,222	138,879	179,633
		Services	21,729,599	21,920,448	27,415,894
		Capital Outlay	56,479,286	124,976,486	87,922,500
		Debt Service - Principal	8,110,186	9,073,904	10,977,674
		Debt Service - Interest	3,182,256	3,054,328	3,246,262
		Interfund Services	3,344,347	3,307,790	3,368,374
		Operating Transfer Out	93,576,591	37,099,556	37,098,806
Sewer Fund			138,780,372	162,548,009	185,471,231
	Sewer Maintenance	Division	49,011,001	67,912,318	65,681,000
		Salaries and Wages	6,623,890	8,426,144	9,153,004
		Employee Benefits	2,387,255	2,712,342	3,040,294
		Supplies	1,247,888	2,192,218	2,159,310
		Services	24,936,660	28,251,106	33,350,873
		Capital Outlay	3,962,504	9,559,500	10,791,000
		Debt Service - Interest	-	-	-
		Interfund Services	6,866,569	6,627,093	7,126,437
		Amortization/Depreciation	-	-	-
		Operating Transfer Out	2,986,236	10,137,000	50,000
		Reserves	-	6,915	10,083
	Riverside Park Recla	mation Facility	73,636,422	73,323,029	100,293,611
		Salaries and Wages	19,889,557	24,008,038	26,359,904
		Employee Benefits	6,772,383	7,651,940	8,694,538
		Supplies	9,623,270	11,452,534	13,419,000
		Services	12,050,108	16,662,610	25,892,639
		Capital Outlay	937,557	7,341,273	19,647,546
		Debt Service - Interest	117	-	-
		Interfund Services	5,886,744	6,181,945	6,270,134
		Amortization/Depreciation	- · · -	-	· -
		Operating Transfer Out	18,476,686	-	-
		Reserves	· ,	24,688	9,850
	Stormwater		11,685,554	16,990,379	16,425,447
		Salaries and Wages	3,319,016	4,011,314	4,585,270
		Employee Benefits	1,183,794	1,318,863	1,564,134
		Supplies	137,658	701,690	428,000
		Services	444,907	5,232,945	3,294,736
				81,000	
		Capital Outlay	1 1139 391		/(11.1 (11.11.
		Capital Outlay Interfund Services	1,039,391 3,892,140	4,665,043	200,000 5,297,349

Fund	Department	Type Summary Description	2021-22 Actuals	2023-24 Adopted Budget	2025-26 Preliminary Budget
ranu	- Separament	Reserves	2021-22 Actuals	2,293	6,221
	Environmental Programs		416,963	1,110,651	-
		Salaries and Wages	216,204	396,126	-
		Employee Benefits	74,581	111,703	-
		Supplies	6,235	16,000	-
		Services	(80,562)	421,072	-
		Interfund Services	200,505	165,749	-
	Sewer Construction Fund		4,030,431	3,211,631	3,071,172
		Services	776,467	-	-
		Debt Service - Principal	2,465,347	2,517,907	2,486,758
		Debt Service - Interest	786,843	691,781	584,414
		Interfund Services	1,774	1,943	-
Solid Waste Fund			154,800,235	201,855,811	219,767,205
	Solid Waste Disposal		72,960,356	86,248,078	93,537,603
		Salaries and Wages	14,776,289	16,365,702	18,160,557
		Employee Benefits	4,545,187	4,580,226	5,155,343
		Supplies	8,407,036	8,796,385	9,479,985
		Services	37,355,583	48,451,644	50,771,611
		Capital Outlay	994,415	1,211,000	1,675,000
		Debt Service - Interest	27,170	-,,	-,0.0,000
		Interfund Services	6,531,003	6,843,121	7,782,702
		Amortization/Depreciation	-	-	
		Operating Transfer Out	323,673	-	512,405
	Solid Waste Collection	operating transier out	84,559,344	114,058,436	124,606,832
		Salaries and Wages	15,247,913	19,663,259	21,341,660
		Employee Benefits	5,782,886	6,505,814	7,362,599
		Supplies	2,592,745	2,586,400	2,532,100
		Services	33,939,174	45,522,297	51,631,021
		Capital Outlay	981,180	9,801,100	10,045,000
		Debt Service - Interest	5,898	5,001,100	10,043,000
		Interfund Services	24,405,844	29,079,565	31,694,453
		Amortization/Depreciation	2-1,403,044	25,075,305	31,034,433
		Operating Transfer Out	1,603,704	900,000	
	Solid Waste Landfills	Operating Transfer Out	(2,719,465)		1,622,770
	John Waste Landinis	Salaries and Wages	(483,432)		
		Employee Benefits	(210,038)		
		Supplies	(47,002)		46,200
		Services	(2,598,498)		1,389,788
		Capital Outlay	449,036	31,000	1,365,766
		Interfund Services	170,469	130,481	186,782
Golf Fund		interfulid Services	9,510,167	12,088,238	13,633,122
Gon Fund	Golf Fund		9,510,167	12,088,238	13,633,122
	Goil Fullu	Salaries and Wages	2,666,123	3,384,118	3,961,636
		Employee Benefits	829,691	790,159	1,032,340
		Supplies	731,424	942,650	1,156,393
		Services	2,489,694	2,488,824	
		Capital Outlay	961,586		3,014,380
				2,524,650	2,502,000
		Debt Service - Principal Debt Service - Interest	103,537 12,312	-	-
					720 201
		Interfund Services	538,432	534,685	739,201
		Amortization/Depreciation			4 227 472
		Operating Transfer Out	1,177,367	1,236,161	1,227,172
D		Reserves	- 10.000	186,990	-
Development Svcs C		***	16,073,945	21,206,646	23,938,748
	Development Services Cer		16,073,945	21,206,646	23,938,748
		Salaries and Wages	9,201,813	11,058,286	13,043,969
		Employee Benefits	3,111,598	3,564,343	4,432,695
		Supplies	200,774	242,170	135,645
		Services	1,241,749	2,140,030	1,042,995

Fund	Department	Type Summary Description	2021-22 Actuals	2023-24 Adopted Budget	2025-26 Preliminary Budget
		Capital Outlay	8,506	963,260	1,049,225
		Debt Service - Interest	215	-	-
		Interfund Services	2,309,290	3,157,132	4,231,889
		Amortization/Depreciation	-	-	-
		Reserves	-	81,425	2,330
Fleet Services	Fund		29,905,689	34,944,146	39,197,465
	Fleet Services Fund		29,905,689	34,944,146	39,197,465
		Salaries and Wages	5,671,427	6,644,333	7,867,952
		Employee Benefits	2,030,315		2,617,840
		Supplies	13,341,670	16,439,186	15,948,600
		Services	5,383,640	5,868,166	8,990,956
		Capital Outlay			171,000
		Interfund Services	2,278,327	2,493,637	3,506,294
		Amortization/Depreciation	-	-	-
=		Operating Transfer Out	1,200,310	1,156,245	94,824
Fleet Svcs Equi			2,278,872	5,258,115	4,293,950
	Fleet Services Equipn	nent Replacement Fund	2,278,872	5,258,115	4,293,950
		Supplies	7,276	-	-
		Services	1,218	•	173,950
		Capital Outlay	2,121,734	5,174,000	4,120,000
		Debt Service - Interest	777	-	-
		Amortization/Depreciation	-	-	-
D. I.P. W. J. A	and another a	Operating Transfer Out	147,868	- 42.070.220	40 405 022
Public Works A			11,637,393	12,879,339	19,485,933
	Public Works And Uti		11,637,393	12,879,339	19,485,933
		Salaries and Wages	2,692,343	3,410,527	3,572,135
		Employee Benefits	957,805	1,017,142	1,250,943
		Supplies	1,090,420	1,412,000	1,410,000
		Services	3,798,485	3,401,100	3,426,281
		Debt Service - Interest	- 2 000 240	- 2 620 560	- 0.026 574
		Interfund Services	3,098,340	3,638,569	9,826,574
IT Freed		Amortization/Depreciation	24 220 002	20 504 502	20 110 221
IT Fund	IT formal		24,329,982	28,564,582	28,119,221
	IT Fund	Calarias and Manas	24,329,982	28,564,582	28,119,221
		Salaries and Wages	9,829,178	11,101,290	9,517,858
		Employee Benefits	3,019,726		3,340,539
		Supplies	351,521	233,170	199,200
		Services	8,118,837	12,058,503	12,629,184
		Capital Outlay	439,854	1 000 007	2 422 440
		Interfund Services	2,105,405	1,896,687	2,432,440
		Amortization/Depreciation Operating Transfer Out	- 46F 461		-
IT Capital Repl	acoment Fund	Operating Transfer Out	465,461 4,272,330	4,339,658	3,949,310
тт Сарітаї кері		at Frank			
	IT Capital Replaceme		4,272,330	4,339,658	3,949,310
		Supplies	1,165,821	799,786	1,129,135
		Services	2 400 500		- 2,820,175
Donnographics	French	Capital Outlay	3,106,509	3,539,872	
Reprographics			1,018,707	1,256,506	(0)
	Reprographics Fund	Salaries and Wages	1,018,707	1,256,506	(0)
			438,156	403,720	(70,707)
		Employee Benefits	162,277	154,218	70,706
		Supplies	77,164	156,374	
		Services	96,742	304,161	-
		Debt Service - Interest	638		-
		Interfund Services	243,730	238,032	-

Fund	Donartment	Tuno Summaru Description	2021-22 Actuals	2023-24 Adopted	2025-26 Preliminary
Purchasing & St	Department oros Fund	Type Summary Description	2021-22 Actuals 1,724,571	Budget 2,544,682	Budget 2,783,585
Purchasing & St	Purchasing & Store	e Fund	1,724,571	2,544,682	2,783,585
	ruichasing & Store	Salaries and Wages	1,197,064	1,749,753	1,774,072
		Employee Benefits	399,916	553,046	586,220
		. ,	13,693	16,389	14,300
		Supplies	(35,337)		26,000
		Services			· · · · · · · · · · · · · · · · · · ·
Associating Com	ione	Interfund Services	149,235 8,629,175	158,614 11,711,885	382,993 12,401,941
Accounting Serv					
	Accounting Services		8,629,175 6,106,562	11,711,885	12,401,941
		Salaries and Wages		6,942,337	7,205,293
		Employee Benefits	2,079,715	2,297,045	2,680,329
		Supplies	57,169	62,619	51,400
		Services	(590,652)	· · · · · · · · · · · · · · · · · · ·	970,307
		Interfund Services	976,382	1,420,365	1,449,234
		Operating Transfer Out	-	29,170	45,378
My Spokane			2,524,861	3,804,157	4,318,803
	My Spokane		2,524,861	3,804,157	4,318,803
		Salaries and Wages	1,443,637	1,986,277	2,317,867
		Employee Benefits	552,666	716,349	817,123
		Supplies	55,322	28,240	25,240
		Services	(290,189)	119,029	131,408
		Interfund Services	763,425	914,345	914,954
		Operating Transfer Out	-	26,739	78,380
		Reserves	-	13,178	33,832
Office Of Perfor	mance Mgmt		2,587,037	3,277,124	3,153,383
	Office Of Performa	nce Management	2,587,037	3,277,124	3,153,383
		Salaries and Wages	1,259,181	1,596,918	1,580,644
		Employee Benefits	374,383	495,775	520,876
		Supplies	17,446	61,780	6,800
		Services	767,520	902,289	649,800
		Interfund Services	168,508	220,362	395,263
Risk Manageme	nt Fund		12,675,848	14,648,336	15,482,684
	Risk Management I	Fund	12,675,848	14,648,336	15,482,684
	The state of the s	Salaries and Wages	89,420	552,117	934,024
		Employee Benefits	20,582	172,533	268,482
		Supplies	4,903	10,315	22,970
		Services	12,079,719	13,089,030	13,812,500
		Interfund Services	480,411	823,521	444,096
		Operating Transfer Out	813	823,321	612
Workers' Comp	onsation Fund	Operating Transfer Out	11,532,945	13,187,085	13,222,471
workers comp	Workers' Compens	ation Fund	<u> </u>		<u> </u>
	workers compens		11,532,945	13,187,085	13,222,471
		Salaries and Wages	943,239	775,201	407,604
		Employee Benefits	309,346	243,295	130,926
		Supplies	16,417	34,512	13,100
		Services	9,894,643	11,825,762	12,327,204
		Debt Service - Interest	-	-	
		Interfund Services	369,300	296,207	343,636
		Amortization/Depreciation	-	-	-
		Reserves	-	12,108	-
Unemployment	Compensation Fund		484,774	1,025,502	987,750
	Unemployment Con	•	484,774	1,025,502	987,750
		Salaries and Wages	16,678	20,669	20,852
			2.004	F 17C	C 020
		Employee Benefits	3,984	5,176	6,029
		Employee Benefits Supplies	3,984	250	
		• •			

Fund Employees Benefits	Department Fund	Type Summary Description	2021-22 Actuals	Budget	Budget
	, i di i d		85,588,084	98,858,430	104,791,235
	Employees Benefits	Fund	85,588,084	98,858,430	104,791,235
		Salaries and Wages	559,761	582,964	640,210
		Employee Benefits	183,645	192,259	216,162
		Supplies	21,022	26,940	27,060
		Services	83,556,544	96,771,400	102,673,920
		Interfund Services	1,267,112	1,284,868	1,233,883
Facilities Operating	Fund		7,498,678	13,043,648	13,159,135
	Facilities Managem	ent Fund Ops	7,498,678	13,043,648	13,159,135
		Salaries and Wages	1,669,351	2,576,785	2,962,631
		Employee Benefits	651,581	987,062	1,089,318
		Supplies	534,433	516,190	456,340
		Services	3,597,646	5,831,777	4,762,831
		Capital Outlay	170,619	-	-
		Interfund Services	843,548	875,572	2,399,252
		Operating Transfer Out	31,500	1,256,262	488,762
		Reserves	-	1,000,000	1,000,000
SIP Debt Fund			31,110,959	32,732,758	15,175,752
J. J	Asset Management	Fund Canital	31,110,959	32,732,758	15,175,752
	Asset Management	Supplies	157,569	-	-
		Services	425,457	_	
		Capital Outlay	5,841,659	15,066,500	2,173,000
		Debt Service - Principal	15,815,725	10,981,994	10,950,438
		Debt Service - Interest	693,348	523,773	2,052,314
		Interfund Services	220	525,775	2,032,314
		Amortization/Depreciation	-		<u> </u>
		Operating Transfer Out	8,176,982	6,160,491	
Police Capital Fund		Operating Transfer Out	<u> </u>	· ·	6 211 257
Police Capital Fund	Property Acquisitio	n Polico	3,787,628 3,787,628	4,462,772	6,311,357
	Property Acquisitio			4,462,772	6,311,357
		Supplies	1,409,961	1,599,272	2,217,285
		Services	728,875	581,000	491,700
		Capital Outlay	1,633,277	2,282,500	3,602,372
Fire Control Food		Operating Transfer Out	15,515	- 2 544 504	-
Fire Capital Fund			4,424,214	3,541,504	5,905,733
	Property Acquisitio		4,424,214	3,541,504	5,905,733
		Supplies	1,941,994	1,867,864	2,888,773
		Services	-	245,940	-
		Capital Outlay	2,045,435	1,427,700	3,016,960
		Operating Transfer Out	436,785	-	-
Facilities Capital			84,888	6,283,262	1,977,524
	Facilities Capital		84,888	6,283,262	1,977,524
		Supplies			326,637
		Services	84,888	2,350,000	1,375,887
		Capital Outlay	-	3,933,262	275,000
		Amortization/Depreciation	-	-	-
Finch Memorial Arboretum Fund			-	83,000	150,000
	Finch Memorial Arb	oretum Fund	-	83,000	150,000
		Services	-	83,000	150,000
Retirement			72,599,390	81,680,146	86,750,055
	Retirement		72,599,390	81,680,146	86,750,055
		Salaries and Wages	639,090	734,394	811,433
		Employee Benefits	185,550	222,867	260,121
		Supplies	5,466	14,500	10,500
		Supplies			
		Services	71,648,255	80,647,900	85,634,000
		• • • • • • • • • • • • • • • • • • • •	71,648,255 121,028	80,647,900 40,485	85,634,000 -
		Services			85,634,000 - 34,000

				2023-24 Adopted	2025-26 Preliminary
Fund	Department	Type Summary Description	2021-22 Actuals	Budget	Budget
Firefighters' Pension	on Fund		9,592,105	10,482,545	10,715,434
	Firefighters' Pension	ı Fund	9,592,105	10,482,545	10,715,434
		Salaries and Wages	171,137	200,000	216,332
		Supplies	753	2,500	2,615
		Services	9,342,890	10,188,200	10,416,488
		Interfund Services	77,325	91,845	80,000
Building Code Reco	ords Mgmt		98,374	120,000	120,000
	Building Code Recor	ds Management	98,374	120,000	120,000
		Services	98,374	120,000	120,000
Municipal Court			1,798,355	2,800,100	2,789,800
	Municipal Court		1,798,355	2,800,100	2,789,800
		Services	1,798,355	2,800,100	2,789,800
Law Enforcement Records Mgmt		1,117,927			
	Law Enforcement Re	ecords Management	1,117,927	-	-
		Services	1,117,927	-	-
Police Pension			7,087,537	7,160,787	7,298,848
	Police Pension		7,087,537	7,160,787	7,298,848
		Salaries and Wages	504,724	512,000	540,853
		Supplies	582	3,000	3,120
		Services	6,513,743	6,557,500	6,672,075
		Interfund Services	68,489	88,287	82,800
Local Remittance Fund			122,730		
Local Remittance Fund			122,730	-	-
		Services	122,730	-	-
Parking & Business Improv Dist			136,179	75,000	150,000
Parking & Business Improvement Dist			136,179	75,000	150,000
		Services	136,179	75,000	150,000
Grand Total			\$ 2,005,529,513	\$ 2,316,975,195	\$ 2,464,511,920

2025-2026 Preliminary Biennial Budget - Full Time Equivalents (FTE) City of Spokane | Tuesday, October 1, 2024

City of Spokar	ity of Spokane Tuesday, October 1, 2024			Full Time Equivalents (FTE)				2025-26 Salaries (FTE)		
Fund Guerra	Farmel	Donardward	Position Description	2021-22	2023-24	2023-24	2025-26	Change 2023-24 Amended to	Minimum	Maximum
Fund Group General Fund	Fund	Department	Position Description	Amended 730.60	Adopted 723.95	Amended 739.47	Preliminary 763.22	2025-26 Prelim 23.75		
Jeneral rama	Genera	l Fund		730.60	723.95	739.47	763.22	23.75		
		Police Ombuds	sman	3.00	3.00	3.00	3.00	-		
			Administrative Specialist	1.00	1.00					
			Deputy Police Ombudsman	1.00	1.00	1.00	1.00	-	86,688	124,375
			Executive Assistant	1.00	1.00	1.00	1.00	=	60,559	87,168
		Civil Service	Police Ombudsman	1.00 12.00	1.00 12.00	1.00 12.00	1.00 12.00	<u>-</u>	107,837	154,611
		CIVII SCIVICE	Administrative Manager	12.00	12.00	1.00	1.00	-	65,043	93,853
			Administrative Specialist	1.00	1.00					
			Chief Examiner	1.00	1.00	1.00	1.00	-	117,818	171,30
			Clerk III	2.00	2.00					
			Exam & Class Analyst III	5.00	5.00	1.00	1.00	_	61 001	89,36
			Marketing Coordinator Merit System Analyst II			3.00	3.00	<u> </u>	61,981 75,154	108,74
			Merit System Analyst III			3.00	3.00	-	82,872	119,53
			Office Clerk Specialist			2.00	2.00	-	45,569	73,39
			Personnel Analyst I	3.00	3.00					
			Senior Merit Sys. Analyst			1.00	1.00	-	91,344	132,62
		City Clerk		7.00	8.00	9.00	9.00	-		
			Administrative Specialist	1.00	1.00	1.00	1.00		04.000	425.22
			City Clerk Clerk III	1.00 3.00	1.00 3.00	1.00	1.00	-	94,600	135,28
			Clerk III	1.00	1.00					
			Deputy City Clerk	1.00	1.00	1.00	1.00	-	78,043	111,40
			Executive Assistant			1.00		(1.00)	-//-	
			Office Clerk Assistant			1.00	1.00	-	42,829	68,24
			Office Clerk Specialist			2.00	2.00	-	45,569	73,39
			Office Supervisor			1.00	1.00	-	52,261	84,20
		Course!	Public Records Specialist	22.00	1.00	2.00	3.00	1.00	46,826	75,75
		Council	Budget Dir-Office City Council	22.00 1.00	21.00 1.00	21.75 1.00	21.00 1.00	(0.75)	86,688	124,37
			City Council Assistant	6.00	6.00	1.00	1.00		80,088	124,37
			Council Member	6.00	6.00	6.00	6.00	-	68,007	70,01
			Council President	1.00	1.00	1.00	1.00	-	74,500	77,00
			Dir Comm. &CommunityEngagement	1.00	1.00	1.00	1.00	-	89,555	128,59
			Director-Office of City Counci			1.00	1.00	-	89,555	128,59
			Legislative Assistant I			5.75	6.00	0.25	51,633	70,56
			Legislative Assistant II	1.00	1.00	1.00 1.00	1.00 1.00		57,325	82,68
			Mgr-Equity & Inclusion Init. Mgr-Housing & Homelessness	1.00	1.00	1.00	1.00	-	71,359 71,359	102,23 102,23
			Mgr-Intergovernmental Affairs	1.00	1.00	1.00	1.00	-	86,688	124,37
			Mgr-Neighborhood Connectivity	1.00					,	,-
			Mgr-Sustainability Initiatives	1.00	1.00	1.00		(1.00)		
			Policy Advisor - City Council	1.00	1.00	1.00	1.00	-	99,817	141,96
		- III acc : //	Sr Exec Asst-Council President	1.00	1.00	2.22	0.00			
		Public Affairs/	Communications Audio/Video Technician	9.00 2.00	9.00	9.00 2.00	9.00 2.00	-	E2 261	84,20
			Dir Communications & Marketing	1.00	2.00 1.00	1.00	1.00	-	52,261 107,837	154,61
			Director - Channel 5	1.00	1.00	1.00	2.00		107,007	15 1,01
			Div. Communications Mgr-CC 5			1.00	1.00	-	89,555	127,91
			Graphic Arts Specialist				1.00	1.00	46,826	75,75
			Media Manager	1.00	1.00	1.00		(1.00)		
			Public Information Coordinator	1.00	1.00	1.00	1.00	-	59,244	85,12
			Web Designer	1.00	1.00	1.00	1.00	-	58,774	99,72
			Web Developer Web Technologies Manager	1.00	1.00	1.00 1.00	1.00 1.00	-	69,958 79,034	101,13 114,28
		Engineering Se		59.00	58.00	59.00	59.00	-	75,034	114,20
		gg oc	Administrative Manager			1.00	1.00	-	65,043	93,85
			Associate Engineer	2.00	2.00	3.00	3.00	-	80,867	116,87
			Bridge Engineer	1.00	1.00	1.00	1.00	-	103,935	151,02
			Cert. Materials Testing Supv	1.00	1.00	1.00	1.00	-	63,401	107,79
			Certified Water Inspector	3.00	2.00	3.00	3.00	-	59,762	101,31
			Clerk III Director - Engineering Svcs	3.00 1.00	3.00 1.00	1.00	1.00	_	119,241	170,83
			Engineer in Training	2.00	2.00	1.00	1.00	<u> </u>	66,530	96,09
			Engineering Tech I	2.00	2.00	1.00	1.00		46,692	75,06
			Engineering Tech II	3.00	3.00	4.00	4.00	-	51,206	82,62
			Engineering Tech III	8.00	8.00	8.00	8.00	-	56,371	91,16
			Engineering Tech IV	3.00	3.00	3.00	3.00	-	57,921	97,01
				5.00	5.00	5.00	5.00	-	77,094	111,70
			Field Engineer							
			Office Clerk Specialist			3.00	3.00	-	45,569	73,39
			_	1.00	1.00 2.00	3.00 2.00	3.00	-	45,569 106,608	73,399 157,403

City of Spoka	ane Tue	esday, October 1	, 2024		- "-	Flore Front 1	A. (FTF)		2025 22 2	lawia - /r
					Full 1	Time Equivaler	its (FIE)	Change 2023-24	2025-26 Sal	aries (FTE)
				2021-22	2023-24	2023-24	2025-26	Amended to	Minimum	Maximum
Fund Group	Fund	Department	Position Description	Amended	Adopted	Amended	Preliminary	2025-26 Prelim		
			Program Professional	1.00	1.00	1.00	1.00	-	71,683	103,572
			Pub Wks Journey Lvl Inspector	7.00	8.00	4.00	4.00	-	54,552	87,602
			Pub Works Materials Assistant	1.00	1.00	1.00	1.00	-	57,921	97,017
			Public Works Lead Inspector	9.00	8.00	12.00	12.00	-	57,921	97,017
		Finance	Senior Engineer	4.00	4.00	4.00	4.00 13.00	(1.00)	93,479	135,655
		Finance	Accountant	13.00	13.00 1.00	14.00 1.00	1.00	(1.00)	66,530	96,096
			Administrative Specialist	1.00	1.00	1.00	1.00		00,530	30,030
			Budget Analyst	3.00	3.00	5.00	5.00	-	86,989	125,122
			Chief Financial Officer	1.00	1.00	1.00	1.00	-	141,878	204,417
			Clerk II	1.00	1.00					
			Compliance/Tax Auditor	1.00	1.00	1.00	1.00	-	82,872	119,537
			Deputy Treasurer	1.00	1.00	1.00		(1.00)	100.070	400.05
			Director Management & Budget	1.00	1.00	1.00	1.00	-	128,878	183,35
			Executive Assistant Internal Auditor	1.00	1.00	1.00 1.00	1.00 1.00		60,559 91,646	87,165 131,65
			Taxes & Licenses Specialist	2.00	2.00	2.00	2.00	-	57,907	83,03
		Grants Manage	_	4.65	2.00	2.00	2.00		37,307	05,05
			Administrative Specialist	1.00						
			Contract&Bus Standards Officer	1.00						
			Dir. of Purchasing & Contracts	0.50						
			Grants Analyst	1.00						
			Grants and Contract Finl Mgr	0.15						
		Matable selected	Program Professional	1.00	4.00	2.00	2.00	(4.00)		
		Neighborhood	Housing Human Services Administrative Specialist	1.00	4.00 1.00	3.00	2.00	(1.00)		
			Dir. Nbrhd, Hsng & Human Serv.	1.00	1.00	1.00	1.00	-	128,878	183,35
			Division Communications Mgr.	1.00	1.00	1.00	1.00	(1.00)	120,070	103,33
			Housing Program Administrator	1.00	1.00			(=:55)		
			Program Professional			1.00	1.00	-	71,683	103,57
		Historic Preser	vation	2.00	2.00	2.00	2.00	-		
			Historic Preservation Officer	1.00	1.00	1.00	1.00	-	92,444	132,26
			Planning Specialist	1.00	1.00	1.00	1.00	-	56,910	93,82
		Office Of Civil I		3.00	3.00	3.00	3.00	-		
			Administrative Specialist Dir CivRights, Equity&Inclusion	1.00 1.00	1.00 1.00	1.00	1.00		113,313	162,50
			Executive Assistant	1.00	1.00	1.00	1.00		60,559	87,16
			Program Professional	1.00	1.00	1.00	1.00	-	71,683	103,57
		Legal		32.75	32.75	34.00	34.00	-	12,000	
			Assistant City Attorney IV	3.00	3.00	4.00	4.00	-	113,313	162,50
			Assistant City Attorney L-III	4.00	4.00					
			Assistant Prosecutor	11.00	11.00	11.00	11.00	-	73,731	124,79
			Asst City Atty/EthicsCompOsite	1.00	1.00	1.00	1.00	-	122,259	175,14
			Attorney Assistant Chief Assistant City Attorney	3.00 1.00	3.00 1.00	3.00 1.00	3.00 1.00	-	53,519 123,704	85,89
			Chief Assistant City Attorney Chief Asst City Prosecutor	1.00	1.00	1.00	1.00		88,067	176,38 124,81
			City Attorney	0.75	0.75	1.00	1.00	-	149,402	215,14
			City Attorney III			3.00	3.00	-	102,619	147,04
			City Attorney IV – Employment	1.00	1.00	1.00	1.00	-	115,253	164,24
			City Prosecutor	1.00	1.00	2.00	2.00	-	102,619	147,04
			Clerk III	1.00	1.00					
			Court Clerk I	5.00	5.00	5.00	5.00	-	44,805	71,59
		Mayor	Executive Assistant	0.00	0.00	1.00	1.00	-	60,559	87,16
		Mayor	Chief of Staff - Mayor	9.00	9.00	10.00	1.00	-	120 070	100 05
			Chief of Staff - Mayor City Administrator	1.00	1.00	1.00	1.00	-	128,878 192,756	183,35 196,61
			Constituent Services Coordinat	1.00	1.00	1.00	1.00	<u>-</u>	55,816	79,559
			Deputy City Administrator	1.00	1.00	1.00	1.00	-	107,837	154,61
			Dir Operations-Office of Mayor	1.00	1.00				,	- ,,-
			Director - Office of the Mayor	1.00	1.00					
			Director of Emergency Mgmt	1.00	1.00	1.00	1.00	-	99,817	141,96
			Executive Asst- Mayor's Office	2.00	2.00	2.00	2.00	-	48,184	69,79
			Mayor	1.00	1.00	1.00	1.00	-	189,006	194,49
			Operations Mgr-Office of Mayor		4 ^^	1.00	1.00	-	63,879	90,24
		Noighboubood	Policy Advisor	1.00	1.00 5.00	1.00	1.00	-	86,688	124,37
		Neighborhood		5.00 3.00	3.00	5.00 3.00	5.00 3.00	-	66,530	96,09
			Community Programs Coardinates		5.00	5.00				162,50
			Community Programs Coordinator Director of Neighborhood Sycs		1 00	1 00	1 (10)		113313	
			Director of Neighborhood Svcs	1.00	1.00 1.00	1.00	1.00		113,313 71.683	
		Municipal Cou	Director of Neighborhood Svcs Program Professional		1.00 1.00 39.00	1.00 1.00 39.00	1.00 1.00 44.00	5.00	71,683	
		Municipal Cou	Director of Neighborhood Svcs Program Professional	1.00 1.00	1.00	1.00	1.00	-		103,57
		Municipal Cou	Director of Neighborhood Svcs Program Professional	1.00 1.00	1.00	1.00	1.00 44.00	5.00	71,683	103,573 75,758
		Municipal Coul	Director of Neighborhood Svcs Program Professional rt Accounting Clerk	1.00 1.00 39.00	1.00 39.00	1.00 39.00	1.00 44.00 1.00	5.00 1.00	71,683 46,826	75,758 101,131 99,723 75,758

Fund Group Fund Department Position Description Amended Adopted Amended Preliminary Amended Court Clerk 14 00 14 00 14 00 14 00 11 00 11 00 C100	44,805 52,261 165,901 60,559 69,635 55,540 212,677 56,910 82,872 53,519 102,619	71,595 84,202 205,084 87,168 99,856 89,337 215,867 93,824 119,537 85,890 147,046
Court Clerk 14.00 14.00 13.00 1.00	52,261 165,901 60,559 69,635 55,540 212,677 56,910 82,872 53,519 102,619	84,202 205,084 87,168 99,856 89,337 215,867 93,824 119,537 85,890 147,046
Court Clerk II	52,261 165,901 60,559 69,635 55,540 212,677 56,910 82,872 53,519 102,619	84,202 205,084 87,168 99,856 89,337 215,867 93,824 119,537 85,890 147,046
Court Commissioner 4.00 4.00 4.00 4.00 4.00 1.00	165,901 60,559 69,635 55,540 212,677 56,910 82,872 53,519 102,619 107,837 138,364 60,559 77,094	205,084 87,168 99,856 89,337 215,867 93,824 119,537 85,890 147,046
Judicial Administrative Asst 1.00	69,635 55,540 212,677 56,910 82,872 53,519 102,619 107,837 138,364 60,559 77,094	99,856 89,337 215,867 93,824 119,537 85,890 147,046
	55,540 212,677 56,910 82,872 53,519 102,619 107,837 138,364 60,559 77,094	89,337 215,867 93,824 119,537 85,890 147,046
Lead Court Clerk 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 3.	55,540 212,677 56,910 82,872 53,519 102,619 107,837 138,364 60,559 77,094	89,337 215,867 93,824 119,537 85,890 147,046
Municpal Court Judge 3.00	212,677 56,910 82,872 53,519 102,619 107,837 138,364 60,559 77,094	215,867 93,824 119,537 85,890 147,046
Supervisory Court Clerk 2.00 2.	56,910 82,872 53,519 102,619 107,837 138,364 60,559 77,094	93,824 119,537 85,890 147,046
Therapeutic Courts Coordinator 1.00 1.	53,519 102,619 107,837 138,364 60,559 77,094	119,537 85,890 147,046
Office Of Hearing Examiner 2.00	53,519 102,619 107,837 138,364 60,559 77,094	85,890 147,046
Hearing Examiner 1.00 1.	102,619 107,837 138,364 60,559 77,094	147,046
Human Resources	107,837 138,364 60,559 77,094	
Clerk II	138,364 60,559 77,094	154,611
Clerk III	138,364 60,559 77,094	154,611
Clerk IV	138,364 60,559 77,094	154,611
Director Human Resources 0.90 0	138,364 60,559 77,094	154,611
Executive Assistant 1.00	60,559 77,094	
Human Resources Analyst 1.00 3.00 1.95 3.95 2.00 Human Resources Analyst 3.90 1.90 1.95 1.95 -	77,094	199,206
Human Resources Analyst II 3.90 1.90 1.95		87,168
Labor Relations Manager 0.90 0.90	00.303	111,709 125,122
Office Clerk Assistant 1.00 1.00 - Office Clerk Specialist 2.00 2.00 - Safety Coordinator 1.00 - - Senior Human Resources Analyst 1.00 1.00 1.00 - Planning Services 18.00 18.00 18.00 18.00 - Assistant Planner I 4.00 6.00 - - - - Associate Planner II 4.00 6.00 - <td> ,</td> <td>123,122</td>	,	123,122
Safety Coordinator 1.00	42,829	68,240
Senior Human Resources Analyst 1.00 1.	45,569	73,399
Planning Services 18.00 18.00 18.00 -		
Assistant Planner I	98,049	140,977
Assistant Planner II		
Associate Planner 3.00 3.00		
Director - Planning Services 1.00 1.00 1.00 1.00 -		
Office Clerk Specialist 2.00 2.00 - Planner I 3.00 3.00 - Planning Manager 4.00 4.00 - Principal Planner 3.00 3.00 2.00 - Senior Planner 3.00 3.00 3.00 - SNR Urban Designer 1.00 1.00 1.00 -		
Planner I 3.00 3.00 - Planner II 4.00 4.00 - Planning Manager 1.00 1.00 - Principal Planner 3.00 3.00 2.00 2.00 - Senior Planner 3.00 3.00 3.00 - SNR Urban Designer 1.00 1.00 1.00 1.00 -	113,313	162,505
Planner II 4.00 4.00 - Planning Manager 1.00 1.00 - Principal Planner 3.00 3.00 2.00 2.00 - Senior Planner 3.00 3.00 3.00 - SNR Urban Designer 1.00 1.00 1.00 1.00 -	45,569	73,399
Planning Manager 1.00 1.00 - Principal Planner 3.00 3.00 2.00 2.00 - Senior Planner 3.00 3.00 3.00 - SNR Urban Designer 1.00 1.00 1.00 1.00 -	65,043	93,853
Principal Planner 3.00 3.00 2.00 2.00 - Senior Planner 3.00 3.00 - - SNR Urban Designer 1.00 1.00 1.00 1.00 -	73,278 99,256	106,079 140,581
Senior Planner 3.00 3.00 - SNR Urban Designer 1.00 1.00 1.00 -	91,344	132,621
	82,872	119,537
Urban Designer 1.00 1.00 1.00 -	80,867	116,876
	69,958	101,131
Police 427.50 427.50 425.02 448.52 23.50 Administrative Manager 2.00 2.00 -	65,043	93,853
Assistant Police Chief 1.00 1.00 1.00 -	200,650	262,188
Attorney Assistant 1.00 1.00 1.00 1.00 -	53,519	85,890
Chief of Police 1.00 1.00 1.00 -	215,999	279,071
Clerk II 2.00 2.00		
Clerk III 5.00 5.00		
Clerk IV	FF F40	00 227
Crime Analyst 3.00 3.00 3.00 - Dep Dir-Police Records&Evidenc 1.00 1.00 1.00 -	55,540 92,444	89,337 132,269
Detective 54.50 54.50 55.02 55.52 0.50	122,455	144,356
Director, Police Business Svcs 1.00 1.00 1.00 (1.00)	,	,
Director, Strategic Initiatives 1.00 1.00 1.00 1.00 -	117,969	169,740
Division Communications Mgr. 1.00 1.00 1.00 (1.00)		
Equipment Servicer 1.00 1.00 1.00 -	50,083	81,171
Information Systems Analyst 1.00 1.00 1.00 1.00 -	65,043	93,853
LawEnforcement Tech&Oper Mgr 1.00 1.00 1.00 - Mental Health Coordinator 1.00 1.00 1.00 1.00	98,890	143,638 96,096
Mental Health Coordinator 1.00 1.00 Office Clerk Assistant 1.00 1.00 -	66,530 42,829	68,240
Office Clerk Specialist 3.00 3.00 -	45,569	73,399
Office Manager 1.00 1.00		,
Office Supervisor 1.00 1.00 -	52,261	84,202
Parking Enforcement Spec I 2.00 2.00	53,519	85,890
Police Captain 6.00 6.00 6.00 -	207,174	238,579
Police Communications Supv 4.00 4.00 4.00 4.00 -	71,059	120,288
Police Corporal 18.00 18.00 18.00 - Police Evidence Supr-Certified 1.00 1.00 1.00 -	122,455 65,377	144,356 110,803
Police Evidence Tech II-Cert 3.00 3.00 3.00 3.00 -	55,540	89,337
Police Evidence Technician I 1.00 1.00 2.00 2.00 -	46,826	75,758
Police Evidence Technician II 2.00 2.00 1.00 1.00 -	53,519	85,890
Police Fleet Administrator 1.00 1.00 1.00 1.00 -		96,096
Police Lieutenant 17.00 16.00 18.00 -	66,530	202,202
Police Major 2.00 2.00 3.00 3.00 -	66,530 175,583 188,675	242,670

					Full T	ime Equivalen	ts (FTE)		2025-26 Sal	laries (FTE)
				2021-22	2023-24	2023-24	2025-26	Change 2023-24 Amended to	Minimum	Maximum
Fund Group	Fund	Department	Position Description Police Officer	Amended 85.00	Adopted 85.00	Amended 76.00	Preliminary 90.00	2025-26 Prelim 14.00	70,600	129,166
			Police Officer 1st Class	3.00	3.00	1.00	1.00	- 14.00	114,658	135,186
			Police Planner	1.00	1.00	1.00	1.00	-	61,981	89,367
			Police Radio Dispatcher I			4.00	8.00	4.00	48,982	79,251
			Police Radio Dispatcher II	2.00	2.00	2.00	4.00	2.00	58,774	99,723
			Police Radio Dispatcher III	15.00	15.00	15.00	15.00	-	64,389	109,254
			Police Records Shift Supv	4.00	4.00	5.00	5.00	-	55,540	89,337
			Police Records Specialist	21.00	21.00	20.00	23.00	3.00	46,692	75,064
			Police Records Technology Spec Police Sergeant	1.00 45.00	1.00 46.00	1.00 46.00	1.00 45.50	(0.50)	52,261 138,027	84,202 162,674
			Program Professional	2.00	2.00	1.00	1.00	(0.50)	71,683	103,572
			Public Records Specialist	6.00	6.00	6.00	6.00	-	46,826	75,758
			Public Safety Systems Analyst	2.00	2.00	2.00	2.00	-	77,094	111,70
			Secretary II	1.00	1.00	1.00	1.00	-	45,569	73,39
			Senior Crime Analyst	2.00	2.00	2.00	2.00	-	73,278	106,07
			Senior Police Officer	103.00	103.00	106.00	105.50	(0.50)	114,658	135,18
			Sprv Public Safety Sys Analyst	1.00	1.00	1.00	1.00	-	93,479	135,65
			Sr Public Safety Sys Analyst Victim Advocate	2.00	2.00	2.00 1.00	2.00 1.00	-	86,989 59,762	125,12 101,31
		Community Ju		19.00	19.00	32.00	28.00	(4.00)	33,702	101,51
		Sommanity Ju	Community Justice Counselor	12.00	12.00	21.00	20.00	(1.00)	58,774	99,72
			Community Justice Specialist	5.00	5.00	7.00	4.00	(3.00)	46,826	75,75
			Dir Community Justice Services	1.00	1.00	1.00	1.00	- '-	113,313	162,50
			Sr Community Justice Counselor	1.00	1.00	3.00	3.00	-	65,377	110,80
		Public Defende		26.00	26.00	26.00	26.00	-		
			Clerk III	1.00	1.00					
			Clerk IV	1.00	1.00	4.00	4.00		44.005	74 50
			Court Clerk I	4.00	4.00	4.00	4.00 1.00		44,805	71,59
			Office Clerk Specialist Office Supervisor			1.00	1.00	-	45,569 52,261	73,39 84,20
			Public Defender	1.00	1.00	1.00	1.00		102,619	147,04
			Public Defender I	2.00	3.00	2.00	2.00	-	55,540	89,33
			Public Defender II	17.00	16.00	17.00	17.00	-	73,731	124,79
		Community/Ed	conomic Development Division	2.00	2.00	2.00	2.00	-		
			Administrative Specialist	1.00	1.00					
			Div Dir Community Economic Dev	1.00 1.00	1.00 1.00	1.00	1.00	-	128,878	
			The state of the s	1.00	1.00	1.00	1.00	-	128,878 60,559	
ipecial Revenu	_	Maintenance Fun	Div Dir Community Economic Dev Executive Assistant	775.29	1.00 814.17	1.00 816.55	1.00 771.05	(45.50)		
pecial Revenu	_	Maintenance Fun	Div Dir Community Economic Dev Executive Assistant	775.29 105.00	1.00 814.17 106.00	1.00 816.55 110.00	1.00 771.05 102.00	(45.50) (8.00)		
Special Revenu	_	Maintenance Fund	Div Dir Community Economic Dev Executive Assistant	775.29	1.00 814.17	1.00 816.55	1.00 771.05	(45.50)		87,16
ipecial Revenu	_		Div Dir Community Economic Dev Executive Assistant	775.29 105.00	1.00 814.17 106.00	1.00 816.55 110.00 110.00	1.00 771.05 102.00 102.00	(45.50) (8.00) (8.00)	60,559	93,85
pecial Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager	775.29 105.00 105.00	1.00 814.17 106.00 106.00	1.00 816.55 110.00 110.00	1.00 771.05 102.00 102.00	(45.50) (8.00) (8.00)	65,043	93,85 79,25
pecial Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector	1.00 775.29 105.00 105.00 5.00 2.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00	1.00 771.05 102.00 102.00 1.00 5.00 1.00	(45.50) (8.00) (8.00) - - - (1.00)	65,043 48,982 80,867	93,85 79,25 116,87
pecial Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 5.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00 1.00 5.00	1.00 771.05 102.00 102.00 1.00 5.00 1.00	(45.50) (8.00) (8.00)	60,559 65,043 48,982 80,867 48,982	93,85 79,25 116,87
Special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 5.00 2.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00 1.00 5.00 2.00	1.00 771.05 102.00 102.00 1.00 5.00 1.00 4.00 2.00	(45.50) (8.00) (8.00) - - (1.00) (1.00)	65,043 48,982 80,867 48,982 54,552	93,85 79,25 116,87 79,25 87,60
Special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 5.00 2.00 1.00 1.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00 1.00 5.00	1.00 771.05 102.00 102.00 1.00 5.00 1.00	(45.50) (8.00) (8.00) - - - (1.00)	60,559 65,043 48,982 80,867 48,982	93,85 79,25 116,87 79,25 87,60
Special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 2.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00 5.00 2.00 1.00	1.00 771.05 102.00 102.00 1.00 5.00 1.00 4.00 2.00 1.00	(45.50) (8.00) (8.00) - - (1.00) (1.00)	60,559 65,043 48,982 80,867 48,982 54,552 65,043	93,85 79,25 116,87 79,25 87,60 93,85
Special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 5.00 2.00 1.00 1.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00 1.00 5.00 2.00	1.00 771.05 102.00 102.00 1.00 5.00 1.00 4.00 2.00	(45.50) (8.00) (8.00) - - (1.00) (1.00)	65,043 48,982 80,867 48,982 54,552	93,85 79,25 116,87 79,25 87,60 93,85
Special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00 5.00 2.00 1.00	1.00 771.05 102.00 102.00 1.00 5.00 1.00 4.00 2.00 1.00	(45.50) (8.00) (8.00) - - (1.00) (1.00) -	65,043 48,982 80,867 48,982 54,552 65,043	93,85 79,25 116,87 79,25 87,60 93,85 87,60 171,10
Special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 102.00 1.00 5.00 1.00 4.00 2.00 1.00 1.00	(45.50) (8.00) (8.00) - - (1.00) (1.00) - -	65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026	93,85: 79,25: 116,87: 79,25: 87,60: 93,85: 87,60: 171,10:
Special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 5.00 2.00 1.00 1.00 1.00 1.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 1.00 1.00 1.00 4.00 2.00 1.00 1.00 1.00 1.00	(45.50) (8.00) (8.00) - - (1.00) (1.00) - -	60,559 65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206	93,85: 79,25: 116,87: 79,25: 87,60: 93,85: 87,60: 171,10: 96,09:
Special Revent	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Engineering Tech III	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 1.00 1.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00	(45.50) (8.00) (8.00) (1.00) (1.00)	60,559 65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371	93,85: 79,25: 116,87: 79,25: 87,60: 93,85: 87,60: 171,10: 96,09: 82,62: 91,16:
Special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Engineering Tech III Equipment Operator	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 2.00 1.00 2.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00 5.00 1.00 1	1.00 771.05 102.00 102.00 1.00 5.00 1.00 4.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00	(45.50) (8.00) (8.00) (1.00) (1.00)	65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904	93,85: 79,25: 116,876 79,25: 87,60: 93,85: 87,60: 171,10: 96,096 82,62: 91,166 77,33:
Special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer I Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Engineering Tech III Equipment Operator Laborer II	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 102.00 1.00 5.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1	(45.50) (8.00) (8.00) (1.00) (1.00)	65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692	93,85: 79,25: 116,876 79,25: 87,60: 93,85: 87,60: 171,10: 96,096 82,62: 91,16: 77,33: 75,06
Special Revent	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Equipment Operator Laborer II Office Clerk Specialist	1.00 775.29 105.00 105.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00 5.00 1.00 1	1.00 771.05 102.00 102.00 1.00 5.00 1.00 4.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00	(45.50) (8.00) (8.00) (1.00) (1.00)	65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904	93,85: 79,25: 116,87: 79,25: 87,60: 93,85: 87,60: 171,10: 96,09: 82,62: 91,16: 77,33: 75,06:
Special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Engineering Tech III Equipment Operator Laborer II Office Clerk Specialist Office Manager	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 2.00 1.00 1.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 2.00 1.00 1.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00 5.00 1.00 1	1.00 771.05 102.00 1.00 1.00 1.00 2.00 1.00 1.00 1.	- (45.50) (8.00) (8.00) (1.00) (1.00) (3.00) (3.00)	60,559 65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569	93,85: 79,25: 87,60: 93,85: 87,60: 171,10: 96,09: 82,62: 91,16: 77,33: 75,06: 73,39:
special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Equipment Operator Laborer III Office Clerk Specialist Office Manager Radio Operator II	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 2.00 1.00 2.00 1.00 1	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 2.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 2.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 1.00 1.00 1.00 2.00 1.00 1.00 1.	- (45.50) (8.00) (8.00) (1.00) (1.00) (3.00)	60,559 65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569 52,261	93,85: 79,25: 87,60: 93,85: 87,60: 171,10: 96,09: 82,62: 91,16: 77,33: 75,06: 73,39:
special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Engineering Tech III Equipment Operator Laborer II Office Clerk Specialist Office Manager	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 2.00 1.00 1.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 2.00 1.00 1.00	1.00 816.55 110.00 110.00 1.00 5.00 1.00 5.00 1.00 1	1.00 771.05 102.00 1.00 1.00 1.00 2.00 1.00 1.00 1.	- (45.50) (8.00) (8.00) (1.00) (1.00) (3.00) (3.00)	60,559 65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569	93,85: 79,25: 116,87(79,25: 87,60: 93,85: 87,60: 171,10: 96,09(91,16: 77,33: 75,06: 73,39: 84,20: 135,65:
special Revenu	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Equipment Operator Laborer II Office Clerk Specialist Office Manager Radio Operator II Senior Engineer	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 102.00 1.00 5.00 1.00 4.00 2.00 1.00 1.00 1.00 2.00 2.00 2.00 2	- (45.50) (8.00) (8.00) - (1.00) (1.00) (1.00) (1.00) (1.00)	65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569	93,85: 79,25: 116,87: 79,25: 87,60: 93,85: 87,60: 171,10: 96,09: 82,62: 91,16: 77,33: 75,06: 73,39: 84,20: 135,65: 135,65:
Special Revent	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Engineering Tech III Equipment Operator Laborer II Office Clerk Specialist Office Manager Radio Operator II Senior Engineer Senior Traffic Engineer	1.00 775.29 105.00 105.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 2.00 1.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00 2.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 2.00 3.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 102.00 1.00 5.00 1.00 2.00 1.00 1.00 1.00 2.00 1.00 1	- (45.50) (8.00) (8.00) (1.00) (1.00)	65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569 52,261 93,479 93,479	93,85: 79,25: 116,87: 87,60: 93,85: 87,60: 171,10: 96,09: 82,62: 91,16: 77,33 75,06: 73,39: 84,20: 135,65: 135,65: 93,82:
Special Revent	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Equipment Operator Laborer II Office Clerk Specialist Office Manager Radio Operator II Senior Engineer Senior Traffic Engineer Sign Painter	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 2	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 1.00 1.00 1.00 2.00 1.00 1.00 1.	(45.50) (8.00) (8.00)	65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569 52,261 93,479 93,479 56,910	87,16 93,85 79,25 87,60 93,85 87,60 171,10 96,09 82,62 91,16 77,33 75,06 73,39 84,20 135,65 93,82 109,25
Special Revent	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Engineering Tech III Equipment Operator Laborer III Office Clerk Specialist Office Manager Radio Operator II Senior Engineer Senior Traffic Engineer Sign Painter Signal Maintenance Foreperson Signal Maintenance Technician Signs & Markers Foreperson	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 2.00 2	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 816.55 110.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 771.05 102.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	- (45.50) (8.00) (8.00) (1.00) (1.00) (3.00) (1.00) (1.00) (1.00)	60,559 65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569 52,261 93,479 93,479 93,479 93,479 95,6910 64,389 59,762 58,774	93,85 79,25 87,60 93,85 87,60 93,85 87,60 171,10 96,09 82,62 91,16 77,33 75,06 73,39 84,20 135,65 93,82 109,25 101,31
Special Revent	_		Div Dir Community Economic Dev Executive Assistant d Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Equipment Operator Laborer II Office Clerk Specialist Office Manager Radio Operator II Senior Engineer Senior Traffic Engineer Signal Maintenance Foreperson Signal Maintenance Technician Signs & Markers Foreperson	1.00 775.29 105.00 105.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 5.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 102.00 1.00 5.00 1.00 1.00 1.00 1.00 1.00 1	- (45.50) (8.00) (8.00) (1.00) (1.00) (3.00) (1.00) (1.00) (1.00) (1.00) (1.00) (1.00)	65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569 52,261 93,479 93,479 93,479 93,479 56,910 64,389 59,762 58,774 64,389	87,16 93,85 79,25 116,87 79,25 87,60 93,85 87,60 171,10 96,09 82,62 91,16 77,33 75,06 73,39 84,20 135,65 93,82 109,25 101,31 99,72 109,25
Special Revent	_		Div Dir Community Economic Dev Executive Assistant Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech II Engineering Tech II Equipment Operator Laborer II Office Clerk Specialist Office Manager Radio Operator II Senior Engineer Senior Traffic Engineer Sign Painter Signal Maintenance Foreperson Street Maintenance Foreperson Street Maintenance Operator I	1.00 775.29 105.00 105.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	- (45.50) (8.00) (8.00) (8.00) (1.00) (3.00) (1.00) (1.00) (2.00)	60,559 65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569 52,261 93,479 93,479 93,479 56,910 64,389 59,762 58,774 64,389 47,904	87,16 93,85 79,25 116,87 79,25 87,60 93,85 87,60 171,10 96,09 82,62 91,16 77,33 75,06 73,39 84,20 135,65 93,82 109,25 101,31 99,72 109,25 77,33
Special Revent	_		Div Dir Community Economic Dev Executive Assistant Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Equipment Operator Laborer II Office Clerk Specialist Office Manager Radio Operator II Senior Engineer Sign Painter Signal Maintenance Foreperson Signal Maintenance Foreperson Street Maintenance Operator I Street Maintenance Operator I Street Maintenance Operator I	1.00 775.29 105.00 105.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 816.55 110.00 110.00 1.00 1.00 5.00 1.00 1.	1.00 771.05 102.00 1.00 1.00 1.00 2.00 1.00 1.00 1.	- (45.50) (8.00) (8.00) (1.00) (1.00) (3.00) (1.00) (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00)	60,559 65,043 48,982 80,867 48,982 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569 52,261 93,479 93,479 93,479 56,910 64,389 59,762 58,774 64,389 47,904 52,261	87,16 93,85 79,25 116,87 79,25 87,60 93,85 87,60 171,10 96,09 82,62 91,16 77,33 75,06 73,39 84,20 135,65 93,82 109,25 101,31 99,72 109,25
Special Revent	_		Div Dir Community Economic Dev Executive Assistant Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer I Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Equipment Operator Laborer II Office Clerk Specialist Office Manager Radio Operator II Senior Engineer Senior Traffic Engineer Sign Painter Signal Maintenance Foreperson Signal Maintenance Foreperson Street Maintenance Operator I Street Maintenance Operator I Street Maintenance Operator II Street Maintenance Operator II	1.00 775.29 105.00 105.00 5.00 2.00 1.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 2.00 1.00 2.00 1.00 1	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 816.55 110.00 110.00 1.00 1.00 1.00 1.00 1.	1.00 771.05 102.00 1.00 1.00 1.00 1.00 1.00 1.00 1.	- (45.50) (8.00) (8.00) (1.00) (1.00) (3.00) (1.00) (1.00) (2.00) (2.00)	60,559 65,043 48,982 80,867 48,982 54,552 65,043 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569 52,261 93,479 93,479 93,479 56,910 64,389 59,762 58,774 64,389 47,904 52,261 76,539	87,16 93,85 79,25 87,60 93,85 87,60 171,10 96,09 82,62 91,16 77,33 75,06 73,39 84,20 135,65 93,82 109,25 101,31 99,72 109,25 77,33 84,20 129,19
Special Revent	_		Div Dir Community Economic Dev Executive Assistant Administrative Manager Asphalt Raker Associate Traffic Engineer Bridge Inspector Bridge Maintainer I Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech II Equipment Operator Laborer II Office Clerk Specialist Office Manager Radio Operator II Senior Engineer Sign Painter Signal Maintenance Foreperson Signal Maintenance Foreperson Street Maintenance Operator I Street Maintenance Operator I Street Maintenance Operator I	1.00 775.29 105.00 105.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 814.17 106.00 106.00 5.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 816.55 110.00 110.00 1.00 1.00 5.00 1.00 1.	1.00 771.05 102.00 1.00 1.00 1.00 2.00 1.00 1.00 1.	- (45.50) (8.00) (8.00) (1.00) (1.00) (3.00) (1.00) (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00) - (1.00)	60,559 65,043 48,982 80,867 48,982 54,552 119,026 66,530 51,206 56,371 47,904 46,692 45,569 52,261 93,479 93,479 93,479 56,910 64,389 59,762 58,774 64,389 47,904 52,261	93,853 79,253 116,876 93,853 79,253 116,876 93,853 87,600 93,853 87,600 91,160 77,333 75,060 73,399 84,200 135,653 135,653 109,254 77,333 84,200 129,194 132,266 132,266 132,266 132,266

City of Spoka	ne Tues	day, October 1,	2024		Full T	ime Equivaler	nts (FTF)		2025-26 Sal	laries (FTF)
Fund Group	Fund	Department	Position Description	2021-22 Amended	2023-24 Adopted	2023-24	2025-26 Preliminary	Change 2023-24 Amended to 2025-26 Prelim	Minimum	Maximum
	Code Enf	orcement Fund	and Freed	25.00	25.50	31.50	30.50	(1.00)		
		Code Enforcem	Certified Enforcement Specist	25.00 5.00	25.50 5.00	31.50	30.50 4.00	(1.00) 4.00	57,921	97,017
			Clerk II	2.00	2.00		4.00	4.00	37,321	37,017
			Dir. Code Enforce/Parking Srvs		0.50	0.50	0.50	-	113,313	162,505
			Enforcement Specialist			5.00	1.00	(4.00)	55,540	89,337
			Enforcement Supervisor	1.00	1.00	2.00	1.00	(1.00)	80,867	116,876
			Facilities Maint Foreperson Labor Foreperson	1.00	1.00 1.00	2.00	2.00	-	58,774	99,723
			Laborer I	7.00	7.00	7.00	7.00	-	43,570	69,466
			Laborer II	7.00	7.00	7.00	7.00	-	46,692	75,064
			Neighborhood-Housing Specialis			6.00	6.00	-	73,278	106,079
			Office Clerk Specialist	1.00	1.00	2.00	2.00	-	45,569	73,399
	Library F	und	Program Professional	90.15	91.65	103.55	103.55	-		
		Library Fund		90.15	91.65	103.55	103.55	-		
		•	Accounting Specialist	1.05	1.05	2.00	2.00	-	43,431	76,672
			Arts Education Specialist			1.00	1.00	-	45,749	72,872
			Communications Manager	1.00	1.00	1.00	1.00	-	66,190	91,893
			Community Data Coordinator Community Educator	1.00	1.00 1.00	1.00	1.00		54,831	87,383
			Community Engagement Mgr	4.00	4.00	4.00	4.00	-	65,292	108,76
			Community Technology Coord	1.00	1.00	2.00	2.00	-	45,749	72,872
			Community Technology Director	1.00	1.00	1.00	1.00	-	71,347	123,005
			Community Technology Manager	1.00	1.00	1.00	1.00	-	54,831	87,383
			Community Technology Specist	1.00	1.00 6.00	1.00 7.00	1.00 7.00	-	69,489	91,538
			Customer Experience Manager Deputy Director	6.00 1.00	1.00	1.00	1.00		60,344 86,861	78,175 130,292
			Dir. Capital Bond Fin. &Constr	1.00	1.00	1.00	2.00		00,001	150,252
			Dir. of Mktg & Communications	1.00	1.00	1.00	1.00	-	84,690	115,780
			Director of People and Culture			1.00	1.00	-	74,981	125,615
			Executive Director	1.00	1.00	1.00	1.00	-	119,434	173,722
			Finance Director Human Resources Director	1.00	1.00 1.00	1.00	1.00	-	71,347	123,005
			Librarian	12.00	12.00	13.00	13.00	-	54,831	90,661
			Library Assistant	11.20	11.20	13.20	13.20	0.00	45,519	59,655
			Library Assistant II	1.00	1.00	1.00	1.00	-	48,630	63,371
			Library Associate	1.00	1.00	1.00	1.00	-	45,749	72,872
			Library Caretaker I Library Caretaker II	2.50	4.00 2.00	2.00 1.00	2.00 1.00	-	39,631 41,593	51,678 54,583
			Library Clerical Asst I	18.30	18.30	22.35	22.35	(0.00)	38,983	49,068
			Library Custodian I	5.50	5.50	7.00	7.00	-	36,958	46,75
			Maintenance & Facilities Mgr	1.00	1.00	1.00	1.00	-	76,004	95,547
			Managing Librarian	2.00	2.00	1.00	1.00	-	69,489	91,538
			Marketing & Communications Mgr Mobile Customer Service Spec	1.00	1.00	1.00 2.00	1.00 2.00	-	45,749 45,519	72,872 59,655
			Operational Excellence Manager	1.00	1.00	1.00	1.00	<u> </u>	65,292	108,764
			Outreach Liaison	1.00	1.00					
			Safety and Security Manager			1.00	1.00	-	60,344	78,175
			Security Guard			4.00	4.00	-	36,958	46,751
			Senior Accountant Social Services Manager	1.00	1.00	1.00 1.00	1.00 1.00	-	56,460 54,831	91,20 ² 87,383
			Special Events Coordinator	1.00	1.00	1.00	1.00	- -	43,431	76,672
			Sr Info Technology Specialist	1.00	1.00	1.00	1.00	-	54,831	87,383
			Staff Accountant	1.00	1.00					
			Support Services Director	1.00	1.00	1.00	1.00	-	86,861	130,292
			Systems Administrator Youth Outreach Associate	0.00	0.60	1.00	1.00	-	60,344	78,175
	Traffic Ca	alming Measures		0.60	0.60 10.00	10.00	10.00	-		
		Traffic Calming			10.00	10.00	10.00	-		
			Mgr-Neighborhood Connectivity		1.00	1.00	1.00	- '	71,359	102,23
			Police Officer		9.00	9.00	9.00	-	70,600	129,166
	Urban Fo	restry Fund	Fund			1.00	1.00	-		
		Urban Forestry	Fund Horticulture/Urban Forest Supv			1.00	1.00 1.00	<u>-</u>	73,278	106,079
	Parks An	d Recreation Fun		102.16	101.54	104.04	102.04	(2.00)	73,270	100,07
			eation Fund	102.16	101.54	104.04	102.04	(2.00)		
		Parks And Recre			1.88	1.88	1.88	-	66,530	96,096
		Parks And Recre	Accountant	1.88						
		Parks And Recre	Accountant Accounting Clerk	2.00	1.88	1.88	1.88	- (4.00)	46,826	
		Parks And Recre	Accountant Accounting Clerk Arborist	2.00 2.00	1.88 2.00	1.88 2.00	1.00	(1.00)	46,826 51,206	82,629
		Parks And Recre	Accountant Accounting Clerk Arborist Asst Attractions & Retail Mgr	2.00 2.00 1.00	1.88 2.00 1.00	1.88 2.00 1.00	1.00 1.00		46,826 51,206 55,126	82,629 79,098
		Parks And Recr	Accountant Accounting Clerk Arborist	2.00 2.00	1.88 2.00	1.88 2.00	1.00	(1.00)	46,826 51,206	75,758 82,629 79,098 116,876 85,123

ry of Spoka	ine Tue:	sday, October 1	., 2024		Eull T	ime Equivalen	te (ETE)		2025-26 Sa	larios (ETE)
					Full 1	ille Equivalen	ts (FTL)	Change 2023-24	2023-20 3a	iaries (FTL)
				2021-22	2023-24	2023-24	2025-26	Amended to	Minimum	Maximun
nd Group	Fund	Department	Position Description	Amended	Adopted		Preliminary	2025-26 Prelim		
			Cash Accounting Clerk II	1.00	1.00	1.00	1.00	-	46,692	75,06
			Cert. Irrigation Specialist Clerk II	2.00 1.00	2.00 1.00	3.00	4.00	1.00	51,206	82,62
			Clerk III	3.00	3.00					
			Clerk IV	1.00	1.00					
			Director Parks & Recreation	1.00	1.00	1.00	1.00	-	128,878	183,35
			Director Parks Operations	1.00	1.00	1.00	1.00	-	92,444	132,26
			Director, Recreation	0.88	0.88	0.88	0.88	-	92,444	132,26
			Director, Riverfront Park	1.00	1.00	1.00	1.00	-	92,444	132,2
			Dir-Pks & Rec Budget/Finance	1.00	1.00	1.00	1.00	-	92,444	132,2
			Division Communications Mgr. Electrician	1.00	1.00	1.00	1.00	-	89,555	127,9
			Electromechanical Technician	3.00	3.00	3.00	3.00	-	52,261	84,2
			Equipment Operator	3.00	3.00	2.00	2.00	-	47,904	77,3
			Event and Group Rental Manager	3.00	3.00	4.00	4.00	-	60,559	87,1
			Event Specialist	2.00	2.00	2.00	2.00	-	53,681	77,1
			Executive Assistant			1.00	1.00	-	60,559	87,1
			Facilities Maint Foreperson	5.00	4.50	4.00	4.00	-	58,774	99,7
			Food Services Program Manager Gardener I	1.00	1.00	4.00	4.00	_	46 602	75.0
			Gardener II	4.00 6.00	3.00 6.00	6.00	5.00	(1.00)	46,692 48,982	75,0 79,2
			Horticulture/Urban Forest Supv	1.80	1.80	1.80	1.80	(1.00)	73,278	106,0
			Irrigation Specialist	4.00	4.00	4.00	2.00	(2.00)	48,982	79,2
			Labor Foreperson	2.00	2.00	2.00	2.00	-	53,519	85,8
			Laborer II	2.00	3.00	5.00	5.00	-	46,692	75,0
			Landscape Architect	1.00	1.00	1.00	1.00	-	69,958	101,1
			Marketing Coordinator	2.00	2.00	2.00	2.00	-	61,981	89,3
			Office Clerk Assistant			1.00	1.00	-	42,829	68,2
			Office Clerk Specialist Office Supervisor			3.00 1.00	3.00 1.00	<u> </u>	45,569 52,261	73,3 84,2
			Park Caretaker	10.00	11.00	11.00	11.00		44,805	71,5
			Park Equipment Specialist	2.00	2.00	2.00	2.00	-	53,519	85,8
			Park Equipmnt Spclst Forepersn	1.00	1.00	1.00	1.00	-	56,910	93,8
			Park Planning Technician	1.00	1.00					
			Park Planning& Development Mgr	1.00	1.00	1.00	1.00	-	88,477	128,2
			Park Programming Manager	1.00	1.00	1.00	1.00	-	80,867	116,8
			Park Ranger	3.00	3.00	3.00	3.00	-	43,570	69,4
			Park Ranger Supervisor Park Safety and Facilities Mgr	1.00	1.00 1.00	1.00 1.00	1.00 1.00	-	56,910 80,867	93,8 116,8
			Parks Executive Officer	1.00	1.00	1.00	1.00	-	110,596	158,3
			Parks-Licensed Irrigation Spc	2.00	1.00	1.00	1.00	1.00	53,519	85,8
			PlaygroundEquipment Specialist	2.00	1.00	2.00	2.00	-	48,982	79,2
			Plumber			1.00	1.00	-	56,910	93,8
			Project Manager (Construction)	1.00	1.00	1.00	1.00	-	79,034	114,2
			Recreation Aide	2.00	1.00	1.00	1.00	-	44,311	70,5
			Recreation Assistant	F 00	1.00	1.00	1.00	-	47,904	77,3
			Recreation Supervisor Senior Accountant	5.00 1.00	5.00 1.00	5.00 1.00	5.00 1.00	<u>-</u>	61,981 77,094	89,3 111,7
			Sports Field Maintenance Supv	1.00	1.00	1.00	1.00		77,054	111,7
			Storkeeper	1.00	1.00					
			Urban Forestry Specialist	0.60	0.60	1.60	1.60	-	51,206	82,6
	Parking	Meter Revenue		17.00	17.50	17.50	17.50	-		
		Parking Meter	Revenue Fund	17.00	17.50	17.50	17.50	-		
			Clerk II	1.00	1.00					
			Dir. Code Enforce/Parking Srvs		0.50	0.50	0.50	-	113,313	162,5
			Office Clerk Specialist Parking Enforcement Spec I	11.00	11.00	1.00 11.00	1.00 11.00	-	45,569 53,519	73,3 85,8
			Parking Enforcement Spec I	3.00	3.00	3.00	3.00	<u>-</u>	56,910	93,8
			Program Professional	2.00	2.00	2.00	2.00	-	71,683	103,5
	Housing	Sales Tax				1.00		(1.00)		/-
		Housing Sales				1.00		(1.00)		
			Program Professional			1.00		(1.00)		
	Public S	afety & Judicial C		3.50	3.50	2.98	3.48	0.50		
		Public Safety 8	A Judicial Grant	3.50	3.50	2.98	3.48	0.50	122.455	144
			Detective Police Sergeant	2.50 1.00	2.50 1.00	1.98 1.00	1.48 0.50	(0.50)	122,455 138,027	144,3 162,6
			Senior Police Officer	1.00	1.00	1.00	1.50	1.50	138,027	135,1
	Public S	afety Levy Fund		63.00	77.00	59.00	1.50	(59.00)	11-,030	100,
			Personnel Fund	63.00	77.00	59.00		(59.00)		
			Community Justice Counselor		10.00					
			Community Justice Specialist		1.00					
			Crime Analyst	1.00	1.00					
			-							
			Firefighter 2088 Firefighter 2192	12.00	12.00	3.00 24.00		(3.00) (24.00)		

	ne Tuesday, October								
				Full T	ime Equivaler	its (FTE)	Character 2000 Co	2025-26 Sal	laries (FTE)
			2021-22	2023-24	2023-24	2025-26	Change 2023-24 Amended to	Minimum	Maximum
Fund Group	Fund Department	Position Description	Amended	Adopted		Preliminary	2025-26 Prelim	www	iviaxiinum
		Firefighter 2409	18.00	21.00					
		Mental Health Coordinator	1.00	1.00	1.00		(1.00)		
		Parking Enforcement Spec I	2.00	2.00	2.00		(2.00)		
		Police Officer	17.00	17.00	16.00		(16.00)		
		Police Radio Dispatcher I	8.00	8.00	6.00		(6.00)		
		Police Radio Dispatcher II			2.00		(2.00)		
		Police Records Specialist	4.00	4.00	4.00		(4.00)		
	Combined Communica	Senior Police Officer	15.25		1.00		(1.00)		
		ommunications Center	15.25						
	Join Billed Co	FF Dispatcher (After 5/11/02)	5.00						
		Fire Comm Ctr Shift Spv CS2419	3.00						
		Fire Communications Specialist	6.00						
		Sprv Public Safety Sys Analyst	0.20						
		Sr Public Safety Sys Analyst	1.05						
	Community Housing &		20.85	18.85	22.85	23.85	1.00		
	CD/HS Opera		20.85	18.85	22.85	23.85	1.00	CC F20	00.000
		Accountant Accounting Clerk	1.00	1.00 1.00	1.00 1.00	1.00 1.00	-	66,530 46,826	96,096 75,758
		Business System Analyst II	2.00	2.00	3.00	3.00	-	73,278	106,079
		Clerk III	1.00	1.00	3.00	5.00		. 3,2,3	_50,075
		Comm, Housing & Hum Svs Op Mgr	1.00	1.00	1.00	1.00	-	92,444	132,269
		Contract&Bus Standards Officer	1.00	1.00					
		Dir. Comm. Housing & Human Svs	1.00	1.00	1.00	1.00	-	113,313	162,505
		Grants Analyst			2.00	2.00	-	61,981	89,367
		Grants and Contract Finl Mgr	0.85	0.85	0.85	0.85	-	91,344	132,621
		Office Clerk Specialist	2.00	2.00	1.00	1.00	-	45,569	73,399
		Program Manager CHHS Program Professional	2.00 5.00	2.00	2.00 8.00	2.00 9.00	1.00	79,034	114,281
		Program Specialist CHHS	3.00	4.00 2.00	1.00	1.00	1.00	71,683 60,559	103,572 87,168
		Senior Accountant	1.00	1.00	1.00	1.00	-	77,094	111,709
		ocinor recountant		1.00	2.00	2.00		77,03	111,703
		Sr. Business Systems Analyst	1.00						
	Criminal Justice Assista	Sr. Business Systems Analyst nce Fund	1.00	1.00	1.00		(1.00)		
			1.00		1.00 1.00		(1.00) (1.00)		
		nce Fund	1.00	1.00	1.00				
	Criminal Just	nce Fund ice Assistance Fund		1.00 1.00 1.00	1.00		(1.00)		
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant	333.38	1.00 1.00 1.00	1.00 1.00 352.13	377.13	(1.00) (1.00) 25.00		
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant		1.00 1.00 1.00	1.00 1.00 352.13 352.13	377.13	(1.00) (1.00) 25.00 25.00	65 043	03 853
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager	333.38 333.38	1.00 1.00 1.00 361.63 361.63	1.00 1.00 352.13 352.13 3.00	377.13 3.00	(1.00) (1.00) 25.00	65,043 184 074	
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant id Administrative Manager Assistant Chief - Fire	333.38 333.38	1.00 1.00 1.00 361.63 361.63	1.00 352.13 352.13 3.00 1.00	377.13 3.00 1.00	(1.00) (1.00) 25.00 25.00	184,074	234,143
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager	333.38 333.38	1.00 1.00 1.00 361.63 361.63	1.00 1.00 352.13 352.13 3.00	377.13 3.00	(1.00) (1.00) 25.00 25.00		234,143 159,448
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant d Administrative Manager Assistant Chief - Fire Assistant Fire Marshal	333.38 333.38 1.00 1.00	1.00 1.00 1.00 361.63 361.63	1.00 352.13 352.13 3.00 1.00	377.13 3.00 1.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115	234,143 159,448 84,202
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant d Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician	333.38 333.38 1.00 1.00 1.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00	1.00 352.13 352.13 3.00 1.00 1.00 1.00	377.13 3.00 1.00 1.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261	234,143 159,448 84,202
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist	333.38 333.38 1.00 1.00 1.00 1.00 3.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 1.00 3.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00	(1.00) (1.00) 25.00 25.00 - - - -	184,074 140,115 52,261 197,064 66,530	234,143 159,448 84,202 249,361 96,096
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr	333.38 333.38 1.00 1.00 1.00 1.00 3.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 1.00 2.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00	(1.00) (1.00) 25.00 25.00 - - - - -	184,074 140,115 52,261 197,064 66,530 73,278	234,143 159,448 84,202 249,361 96,096 106,079
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 1.00 2.00 3.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 3.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 3.00	(1.00) (1.00) 25.00 25.00 - - - - - -	184,074 140,115 52,261 197,064 66,530 73,278 172,009	234,143 159,448 84,202 249,361 96,096 106,079 216,798
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 2.00 3.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 3.00 10.00	(1.00) (1.00) 25.00 25.00 - - - - - -	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 2.00 3.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 3.00 10.00	(1.00) (1.00) 25.00 25.00 	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 2.00 3.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	(1.00) (1.00) 25.00 25.00 	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 2.00 3.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 3.00 10.00	(1.00) (1.00) 25.00 25.00 	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 2.00 3.00 2.00 3.00 10.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1	(1.00) (1.00) 25.00 25.00 	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00 8.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00 8.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 3.00 1.00 1.00 5.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2088 Fire Captain 2192 Fire Captain 2409 Fire Equipment Operator - 8 Hr	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00 8.00 6.00	1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00 3.00	1.00 1.00 352.13 352.13 3.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Captain 2088 Fire Captain 2192 Fire Captain 2192 Fire Captain 2409 Fire Equipment Operator - 8 Hr Fire Equipment Operator 2192	333.38 333.38 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00 2.00 2.00	1.00 1.00 1.00 1.00 361.63 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 3.00 1.00 1.00 5.00 21.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2192 Fire Captain 2409 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 24Hr	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 8.00 6.00 20.00	1.00 1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.	377.13 3.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2192 Fire Captain 2409 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 8.00 6.00 20.00	1.00 1.00 1.00 1.00 1.00 361.63 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	1.00 1.00 352.13 352.13 3.00 1.00	377.13 3.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 185,409
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2409 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 2192 Fire Equipment Operator - 2192 Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 8.00 6.00 20.00	1.00 1.00 1.00 1.00 361.63 361.63 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00	377.13 3.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 129,831 129,832 185,409 141,394
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2409 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Lieutenant 2088	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 2.00 8.00 6.00 20.00	1.00 1.00 1.00 1.00 1.00 361.63 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	1.00 1.00 352.13 352.13 3.00 1.00	377.13 3.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 129,832
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2409 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 2192 Fire Equipment Operator - 2192 Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 8.00 6.00 20.00	1.00 1.00 1.00 1.00 1.00 361.63 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	1.00 1.00 352.13 352.13 3.00 1.00	377.13 3.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 129,832 185,409 141,394
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Captain 2088 Fire Captain 2088 Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Lieutenant 2192 Fire Lieutenant 2409	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 20.00 84.00 20.00 84.00 4.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 3.00 1.00 1.00 3.00 1.00 3.00 1.00 3.00 1.00 3.00 1.00 5.00 21.00 3.00 1.00 69.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 8.00 6.00 20.00 1.00 8.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350 159,040 122,565 122,595	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 129,832 185,409 141,394
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Captain 2088 Fire Captain 2192 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Lieutenant 2192 Fire Lieutenant 2409 Fire Marshal	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 2.00 8.00 6.00 20.00 84.00 1.00 4.00	1.00 1.00 1.00 1.00 1.00 361.63 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 3.00 1.00 1.00 3.00 1.00 3.00 1.00 3.00 1.00 3.00 1.00 5.00 21.00 3.00 1.00 69.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 8.00 6.00 20.00 1.00 8.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350 159,040 122,565 122,595	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 129,832 185,409 141,394 141,391
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2192 Fire Captain 2409 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Lieutenant 2192 Fire Lieutenant 2088 Fire Lieutenant 2192 Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Lieutenant 2192 Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Lieutenant 2409 Fire Marshal Fire Protection Engineer	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 20.00 84.00 20.00 84.00 1.00 4.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 8.00 20.00 1.00 8.00 1.00 20.00 1.	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350 159,040 122,565 122,595	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 129,832 185,409 141,394 141,394 185,409
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2409 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Lieutenant 2098 Fire Protection Engineer Firefighter 2088 Firefighter 2088 Firefighter 2192 Firefighter 2192 Firefighter 2192 Firefighter 2409	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 2.00 8.00 6.00 20.00 84.00 1.00 4.00 72.00 1.00 1.00 90.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 3.00 1.00 1.00 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 21.00 3.00 1.00 1.00 22.00 89.00	377.13 3.00 1.00	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350 159,040 122,565 122,595 159,040 69,273 104,936	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 159,448 159,440 129,831 129,832 185,409 141,394 141,391 185,409
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Captain 2088 Fire Captain 2088 Fire Captain 2409 Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Lieutenant 2092 Fire Marshal Fire Protection Engineer Firefighter 2192 Firefighter 2409 Heavy Equipment Mechanic	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 20.00 84.00 20.00 84.00 1.00 4.00 72.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 3.00 1.00 1.00 3.00 1.00 3.00 1.00 1.00 3.00 1.00 1.00 3.00 1.00 1.00 3.00 1.00 5.00 21.00 1.00 7.00 69.00 1.00 22.00 89.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 20.00 1.0	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350 159,040 122,565 122,595 159,040 69,273 104,936	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 129,832 185,409 141,394 141,391 185,409 95,673 123,203
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2192 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Lieutenant 2098 Fire Lieutenant 2409 Fire Fire Lieutenant 2409 Fire Fire Iieutenant 2409 Fire Fire Lieutenant 2409 Fire Marshal Fire Protection Engineer Firefighter 2088 Firefighter 2088 Firefighter 2192 Firefighter 2409 Heavy Equipment Mechanic Information Systems Analyst I	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00 2.00 84.00 20.00 84.00 1.00 4.00 72.00 1.00 7.00 90.00 5.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 20.00 1.00 20.00 1.00 20.00 1	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350 159,040 122,565 122,595 159,040 69,273 104,936 56,910 65,043	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 129,832 185,409 141,394 141,394 141,391 185,409 95,673 123,203
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2192 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Fire Lieutenant 2088 Fire Fire Lieutenant 2088 Fire Fire Fire Lieutenant 2409 Fire Marshal Fire Protection Engineer Firefighter 2192 Firefighter 2192 Firefighter 2409 Heavy Equipment Mechanic Information Systems Analyst I Integ Medical Svcs Mgr	333.38 333.38 1.00 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 20.00 84.00 20.00 84.00 1.00 4.00 72.00 1.00 1.00 7.00 90.00 5.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 21.00 3.00 3.00 4.00 5.00 21.00 22.00 89.00 5.00 3.00 1.00 5.00 3.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 20.00 1.00 20.00 1.00 3.00 1.00 5.00 1.00 5.00 1.00 5.00 1.	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350 159,040 122,565 122,595 159,040 69,273 104,936 56,910 65,043 98,049	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 129,832 185,409 141,394 141,391 185,409 95,673 123,203 93,824 93,853 140,977
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2192 Fire Captain 2409 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Fire Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Lieutenant 2088 Fire Ijenten 2192 Fire Fire Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Fire Fire Fire Harshal Fire Protection Engineer Firefighter 2088 Firefighter 2192 Firefighter 2409 Heavy Equipment Mechanic Information Systems Analyst I Integ Medical Svcs Mgr Mail Courier	333.38 333.38 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 1.00 2.00 84.00 20.00 84.00 1.00 4.00 72.00 1.00 7.00 90.00 5.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 8.00 1.00 8.00 20.00 1.00 83.00 1.00 4.00 72.00 1.00 5.00 1	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350 159,040 122,565 122,595 159,040 69,273 104,936 56,910 65,043 98,049 41,459	234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 129,832 185,409 141,394 141,391 185,409 95,673 123,203 93,824 93,853 140,977 64,215
	Criminal Just	nce Fund ice Assistance Fund Administrative Specialist Executive Assistant ad Administrative Manager Assistant Chief - Fire Assistant Fire Marshal Audio/Video Technician Chief - Fire Clerk III Cmty Risk Reduction Specialist Community Risk Reduction Mgr Deputy Fire Chief Deputy Fire Chief Deputy Fire Marshal Engineer in Training Fire Apparatus Mntc Foreperson Fire Battalion Chief 2192 Fire Battalion Chief 2433 Fire Captain 2088 Fire Captain 2192 Fire Equipment Operator - 8 Hr Fire Equipment Operator - 24Hr Fire Fac & Logistics Div Chief Fire Lieutenant 2088 Fire Fire Lieutenant 2088 Fire Fire Lieutenant 2088 Fire Fire Fire Lieutenant 2409 Fire Marshal Fire Protection Engineer Firefighter 2192 Firefighter 2192 Firefighter 2409 Heavy Equipment Mechanic Information Systems Analyst I Integ Medical Svcs Mgr	333.38 333.38 1.00 1.00 1.00 1.00 1.00 3.00 2.00 3.00 10.00 1.00 20.00 84.00 20.00 84.00 1.00 4.00 72.00 1.00 1.00 7.00 90.00 5.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 352.13 352.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 21.00 3.00 3.00 4.00 5.00 21.00 22.00 89.00 5.00 3.00 1.00 5.00 3.00 1.00	377.13 3.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 20.00 1.00 20.00 1.00 3.00 1.00 5.00 1.00 5.00 1.00 5.00 1.	(1.00) (1.00) 25.00 25.00	184,074 140,115 52,261 197,064 66,530 73,278 172,009 122,565 66,530 62,570 167,567 140,115 140,096 111,382 111,350 159,040 122,565 122,595 159,040 69,273 104,936 56,910 65,043 98,049	93,853 234,143 159,448 84,202 249,361 96,096 106,079 216,798 141,394 96,096 106,200 198,603 159,448 159,440 129,831 129,832 185,409 91,41,394 141,391 185,409 95,673 123,203 93,824 93,853 140,977 64,215 68,240 73,399

y of Spoka	ne Tuesday	y, October 1,	, 2024							
					Full T	ime Equivalen	nts (FTE)	al 2000 a.	2025-26 Sal	laries (FTE)
				2021-22	2023-24	2023-24	2025-26	Change 2023-24 Amended to	Minimum	Maximu
nd Group	Fund De	epartment	Position Description	Amended	Adopted		Preliminary	2025-26 Prelim		
•		•	Principal Engineer		· · ·	1.00	1.00	-	106,608	157,40
			Public Information Coordinator	1.00	1.00	1.00	1.00	-	59,244	85,12
			Senior Case Manager			1.00	1.00	-	66,530	96,09
			Social Response Manager	1.00	1.00	1.00	1.00	-	73,278	106,0
			Social Work Case Manager			2.00	2.00	-	61,981	89,36
			Sprv Public Safety Sys Analyst	0.80	1.00					
			Sr Public Safety Sys Analyst	1.95	3.00					
			Supervisor Info System Analyst			1.00	1.00	-	88,477	128,2
			Wildland Resource Planner	1.00	1.00	1.00	1.00	-	86,989	125,12
erprise Fun				649.84	664.96	673.29	679.29	6.00		
	Water Divisi			169.00	170.00	171.00	172.00	1.00		
	W	ater Division	Administrative Manager	169.00	170.00	171.00 1.00	172.00 1.00	1.00	65,043	93,8
			Business System Analyst II	1.00	1.00	1.00	1.00		05,045	33,0
			Cert Instrument Repair Tech	2.00	2.00		1.00	1.00	57,921	97,0
			Cert Water Hydro Plant Mech	3.00	3.00		2.00	2.00	56,910	93,8
			Cert. Irrigation Specialist	2.00	2.00	2.00	2.00	-	51,206	82,6
			Certified Water Hydro Pl Oper	4.00	4.00		4.00	4.00	56,910	93,8
			Certified Water Inspector	6.00	6.00	6.00	6.00	-	59,762	101,3
			Certified Water Svc Specialist	21.00	21.00		22.00	22.00	54,552	87,6
			Clerk II	2.00	2.00				,	- ,
			Clerk III	2.00	2.00					
			Clerk IV	1.00	1.00					
			Environmental Program Manager			1.00	1.00	-	98,049	140,9
			Equipment Operator	1.00	1.00	1.00	1.00	-	47,904	77,
			Facilities Maint Foreperson	1.00	1.00	1.00	1.00	-	58,774	99,
			Gardener I			1.00	1.00	-	46,692	75,
			GIS Specialist	1.00	1.00	1.00	1.00	-	57,921	97,
			GIS Technician	2.00	2.00	1.00	1.00	-	53,519	85,
			Industrial Electrician			1.00	1.00	-	66,298	112,
			Instrument/Control/Electr Tech			2.00	1.00	(1.00)	56,371	91,
			Inventory Control Spec	1.00	1.00	1.00	1.00	-	52,261	84,
			Irrigation Specialist	1.00	1.00	1.00	1.00	-	48,982	79,
			Laborer I	6.00	6.00	8.00	8.00	-	43,570	69,
			Laborer II	32.00	32.00	31.00	31.00	-	46,692	75,
			Meter Reader	7.00	7.00	5.00	5.00	-	45,569	73,
			Office Clerk Assistant			2.00	2.00	-	42,829	68,
			Office Clerk Specialist			3.00	3.00	-	45,569	73,
			Principal Engineer	1.00	1.00	1.00	1.00	-	106,608	157,
			Program Professional	1.00	1.00	1.00	1.00	-	71,683	103,
			Radio Operator I	4.00	4.00	4.00	4.00	-	46,692	75,
			Radio Operator II	1.00	1.00	1.00	1.00	-	52,261	84,
			Safety Coordinator	1.00	1.00					
			Senior Engineer	3.00	3.00	3.00	4.00	1.00	93,479	135,
			Senior Systems Administrator	1.00	1.00	1.00	1.00	-	82,872	119,
			Sr Water Engineering Tech	3.00	3.00	3.00	3.00	-	59,762	101,
			Sr. Business Systems Analyst			2.00	2.00	-	82,872	119
			Training Coordinator			1.00	1.00	-	63,401	107
			Utility Service Representative	2.00	2.00	2.00	2.00	-	50,083	81
			Water Efficiency Specialist	1.00	1.00	1.00	1.00	-	52,261	84
			Water Engnrg Tech Foreperson	1.00	1.00	1.00	1.00	-	66,298	112
			Water Hydro Mntc Foreperson	1.00	1.00	1.00	1.00	-	66,298	112
			Water Hydro Ops Foreperson	1.00	1.00	1.00	1.00	-	66,298	112
			Water Hydro Plant Mechanic	3.00	3.00	5.00	3.00	(2.00)	55,540	89,
			Water Hydro Plant Operator	3.00	3.00	7.00	3.00	(4.00)	55,540	89
			Water Maintenance Supervisor	2.00	2.00	2.00	2.00	-	93,479	135,
			Water Quality Analyst	1.00	1.00	1.00	1.00	-	59,762	101,
			Water Quality Coordinator	1.00	1.00					
			Water Service Foreperson	10.00	10.00	10.00	10.00	-	66,298	112,
			Water Service Specialist	24.00	25.00	46.00	24.00	(22.00)	52,261	84,
			Water Superintendent	1.00	1.00	1.00	1.00	-	98,890	143,
			Water Sys/Hydro Plant Mgr	1.00	1.00	1.00	1.00	-	102,619	147,
			Water-Hydroelect Svs Director	1.00	1.00	1.00	1.00	-	119,241	170,
			Welder	4.00	4.00	4.00	4.00	-	56,910	93,
	Internet - 1	Comital Barra	Welder Foreperson	1.00	1.00	1.00	1.00	- 2.00	66,298	112,
		Capital Manag	gement ital Management	14.00 14.00	14.00 14.00	15.00 15.00	17.00 17.00	2.00 2.00		
	in	tegrated Cap	Associate Engineer	2.00	2.00	2.00	2.00	2.00 -	80,867	116,
			Associate Engineer Associate Traffic Engineer	2.00	2.00	1.00	1.00	-	80,867	116,
			Dir of Integrated Captial Mgmt	1.00	1.00	1.00	1.00	-	119,241	170,
			Dir. Strategic Initiatives/Dev	1.00	1.00	1.00	1.00	-	125,342	170,
					1.00	1.00	1.00	-	66,530	96,
			Engineer in Training							
			Engineer in Training Engineering Tech IV	1.00	1.00	1.00	1.00	-	57,921	97,

				Full T	ime Equivaler	nts (FTE)		2025-26 Sal	laries (FTE)
			2021 22	2023-24	2022 24	2025.20	Change 2023-24	B. B. C.	
und Group	Fund Departr	ment Position Description	2021-22 Amended	Adopted	2023-24 Amended	2025-26 Preliminary	Amended to 2025-26 Prelim	Minimum	Maximum
апа стоар	runa Beparti	GIS Analyst	1.00	1.00	1.00	1.00	-	75,154	108,740
		Office Clerk Assistant			1.00	1.00	-	42,829	68,240
		Principal Engineer	1.00	1.00	1.00	1.00	-	106,608	157,403
		Program Professional	1.00	1.00	1.00	1.00	-	71,683	103,572
		Senior Engineer	3.00	3.00	2.00	2.00	-	93,479	135,655
		Senior Environmental Analyst				1.00	1.00	86,989	125,122
		Senior Traffic Engineer	1.00	1.00	1.00	1.00	-	93,479	135,655
	Sewer Fund	Urban Designer	1.00 204.00	1.00	1.00 213.00	1.00	- (2.00)	69,958	101,131
		Vaintenance Division	49.25	208.00 51.25	51.25	211.00 51.25	(2.00)		
	oewe.	Business System Analyst II	1.00	1.00	1.00	1.00	-	73,278	106,079
		Clerk II	1.00	1.00					
		Clerk III		1.00					
		Clerk IV	1.00						
		Educ Coordinator	0.25	0.25					
		Education Coordinator	1.00	4.00	0.25	0.25	-	61,981	89,36
		Engineering Tech I	1.00	1.00	1.00	1.00		E1 206	92.62
		Engineering Tech II Engineering Tech III	2.00	2.00	1.00 2.00	1.00 2.00		51,206 56,371	82,62 91,16
		Heavy Equipment Operator	1.00	1.00	1.00	1.00	-	53,519	85,89
		Information Systems Spec II	1.00	1.00	1.00	1.00	-	56,371	91,16
		Inventory Control Spec			1.00	1.00	-	52,261	84,20
		Laborer I	5.00	5.00	4.00	3.00	(1.00)	43,570	69,46
		Laborer II	10.00	10.00	11.00	12.00	1.00	46,692	75,06
		Office Clerk Assistant			1.00	1.00	-	42,829	68,24
		Office Supervisor			1.00	1.00	-	52,261	84,20
		Principal Engineer	1.00	1.00	1.00	1.00	-	106,608	157,40
		Senior Engineer	2.00	2.00	2.00	2.00	-	93,479	135,65
		Sr. Business Systems Analyst	1.00	1.00	1.00	1.00	-	82,872	119,53
		Systems Administrator I Waste Water Inspector	6.00	1.00 6.00	6.00	6.00		68,190 54,552	98,51 87,60
		Waste Water Inspector Waste Water Specialist	12.00	13.00	12.00	12.00	-	52,261	84,20
		Wastewater Supervisor	3.00	3.00	3.00	3.00	-	79,034	114,28
		WW Coll & Maint Superintendent	1.00	1.00	1.00	1.00	-	98,890	143,63
	Riversio	de Park Reclamation Facility	126.25	128.25	132.25	132.25	-		
		Business System Analyst II	2.00	2.00	2.00	2.00	-	73,278	106,079
		Cert. Laborer II			2.00	1.00	(1.00)	46,826	75,75
		Chemist	5.00	6.00	2.00 6.00	1.00 6.00	(1.00)	46,826 65,043	75,75 93,85
		Chemist Clerk III	5.00 2.00	2.00	6.00	6.00		65,043	93,85
		Chemist Clerk III Custodian I	2.00	2.00 1.00	6.00 1.00	6.00 1.00		65,043 40,044	93,85 61,99
		Chemist Clerk III		2.00	6.00	6.00	-	65,043	
		Chemist Clerk III Custodian I Dir of Sustainability Init.	2.00	2.00 1.00 1.00	6.00 1.00	6.00 1.00	-	65,043 40,044	93,85 61,99 140,58
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator	2.00	2.00 1.00 1.00	1.00 1.00	1.00 1.00	- -	65,043 40,044 99,256	93,85 61,99 140,58 89,36
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator	2.00 1.00 0.25	2.00 1.00 1.00 0.25	1.00 1.00 0.25	1.00 1.00 0.25	-	65,043 40,044 99,256 61,981	93,85 61,99 140,58 89,36 81,17
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager	2.00 1.00 0.25 2.00 1.00	2.00 1.00 1.00 0.25 2.00 1.00	0.25 2.00 1.00	0.25 2.00 1.00	- - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049	93,85 61,99 140,58 89,36 81,17 111,70 140,97
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson	2.00 1.00 0.25 2.00 1.00	2.00 1.00 1.00 0.25 2.00 1.00	1.00 1.00 0.25 2.00 1.00 1.00	1.00 1.00 0.25 2.00 1.00 1.00	- - - - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator	2.00 1.00 0.25 2.00 1.00 1.00 3.00	2.00 1.00 1.00 0.25 2.00 1.00	1.00 1.00 1.00 0.25 2.00 1.00 1.00 1.00 3.00	1.00 1.00 0.25 2.00 1.00 1.00 1.00 3.00	- - - - - - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00	2.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00	1.00 1.00 1.00 0.25 2.00 1.00 1.00 1.00 3.00 2.00	1.00 1.00 0.25 2.00 1.00 1.00 1.00 3.00 2.00	- - - - - - - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00	2.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00	1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00	1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00	- - - - - - - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00	2.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00	1.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00	1.00 1.00 0.25 2.00 1.00 1.00 1.00 2.00 7.00	- - - - - - - - - - - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00	2.00 1.00 1.00 0.25 2.00 1.00 3.00 2.00 7.00 1.00 2.00	1.00 1.00 0.25 2.00 1.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00	1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00	- - - - - - - - - - - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20 123,69
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00	2.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00	1.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00	1.00 1.00 0.25 2.00 1.00 1.00 1.00 2.00 7.00	- - - - - - - - - - - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laboratory Technician	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00	2.00 1.00 1.00 0.25 2.00 1.00 3.00 2.00 7.00 2.00 7.00	1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 2.00 7.00	1.00 1.00 0.25 2.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00	- - - - - - - - - - - - - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20 123,69 89,33
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laboratory Technician Laborer II	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00	2.00 1.00 1.00 0.25 2.00 1.00 3.00 2.00 7.00 2.00 7.00	1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 2.00 7.00 7.00	1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 2.00 7.00 8.00	- - - - - - - - - - - - - - - - - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20 123,69 89,33 75,06
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laborer II Office Clerk Specialist Principal Engineer Program Professional	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00	2.00 1.00 1.00 0.25 2.00 1.00 1.00 2.00 7.00 1.00 2.00 7.00 2.00 7.00 2.00 7.00	1.00 1.00 1.00 2.5 2.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 7.00 2.00 2	6.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 7.00 1.00 2.00 7.00 8.00 2.00 7.00	- - - - - - - - - - - - - - - - - - -	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20 123,69 89,33 75,06 73,39 157,40
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00	2.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 2.00 7.00 9.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	6.00 1.00 1.00 0.25 2.00 1.00 1.00 2.00 7.00 2.00 7.00 8.00 2.00 2.00 7.00 8.00 2.00 1.00	- - - - - - - - - - - 1.00	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20 123,69 89,33 75,06 73,39 157,40 103,57
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00 1.00 1.00	2.00 1.00 1.00 0.25 2.00 1.00 3.00 2.00 7.00 2.00 7.00 9.00 2.00 7.00 9.00	6.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 7.00 2.00 7.00 2.00 7.00 2.00 1.00 1.00 1.00 1.00 1.00	6.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 7.00 2.00 7.00 8.00 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00	- - - - - - - - - - 1.00	65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20 123,69 89,33 75,00 73,39 157,40 103,57 114,28
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Contrl/Elec Tech	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00 1.00 4.00	2.00 1.00 1.00 0.25 2.00 1.00 3.00 2.00 7.00 2.00 7.00 9.00 2.00 1.00 4.00	6.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 2.00 7.00 2.00 1.00 2.00 1.00 1.00 4.00	6.00 1.00 1.00 0.25 2.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 8.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683	93,88 61,99 140,58 89,36 81,17 111,70 140,97 85,88 112,44 91,148 84,20 123,68 89,33 75,00 73,38 157,40 103,52 114,28
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Contrl/Elec Tech Sr WWTP Maintenance Mechanic	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 1.00 1.00 4.00 4.00	2.00 1.00 1.00 0.25 2.00 1.00 3.00 2.00 7.00 2.00 7.00 9.00 2.00 1.00 4.00 4.00	1.00 1.00 1.00 0.25 2.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 7.00 2.00 1.00 2.00 4.00 4.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 8.00 2.00 1.00 1.00 4.00 4.00 4.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 45,569 106,608 71,683 79,034 82,872 60,683 60,683	93,85 61,95 140,58 89,36 81,17 111,70 140,97 99,73 85,88 112,44 91,16 84,20 123,69 89,33 75,00 73,35 157,40 103,57 114,28 119,52 119,53
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Contrl/Elec Tech Sr WWTP Maintenance Mechanic Sr. Business Systems Analyst	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00 4.00 4.00 1.00	2.00 1.00 1.00 0.25 2.00 1.00 3.00 2.00 7.00 9.00 2.00 7.00 9.00 4.00 4.00 4.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 1.00 1.00 4.00 4.00 4.00 1.00	6.00 1.00 1.00 1.00 0.25 2.00 1.00 1.00 2.00 7.00 1.00 2.00 7.00 2.00 1.00 1.00 4.00 4.00 4.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683 60,683 82,872	93,85 61,95 140,58 89,36 81,17 111,7(140,97 99,73 85,85 112,44 91,16 84,2(123,66 89,33 75,00 73,33 157,4(103,5) 114,28 119,53
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Contrl/Elec Tech Sr WWTP Maintenance Mechanic Sr. Business Systems Analyst Stationary Engineer	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00 4.00 4.00 1.00 8.00	2.00 1.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 1.00 4.00 4.00 1.00 8.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 1.00 1.00 4.00 4.00 1.00 1.00 1.00 1.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683 82,872 60,683	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,85 85,85 81,12,44 91,16 84,20 123,66 89,33 75,06 157,40 103,57 114,28 119,53 102,88 119,53 102,88
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Contrl/Elec Tech Sr WWTP Maintenance Mechanic Sr. Business Systems Analyst	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00 4.00 4.00 1.00	2.00 1.00 1.00 0.25 2.00 1.00 3.00 2.00 7.00 9.00 2.00 7.00 9.00 4.00 4.00 4.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 1.00 1.00 4.00 4.00 4.00 1.00	6.00 1.00 1.00 1.00 0.25 2.00 1.00 1.00 2.00 7.00 1.00 2.00 7.00 2.00 1.00 1.00 4.00 4.00 4.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683 60,683 82,872	93,88 61,99 140,58 89,31 81,17 111,70 140,97 99,77 85,88 112,44 91,16 84,20 123,69 89,33 75,00 157,40 103,57 114,28 119,55 102,88 119,5
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Control/Elec Tech Sr WWTP Maintenance Mechanic Sr. Business Systems Analyst Stationary Engineer	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00 4.00 4.00 1.00 8.00 1.00	2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 1.00 1.00 4.00 4.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683 60,683 80,867	93,85 61,99 140,58 89,33 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20 123,69 89,33 75,06 73,39 157,40 102,85 102,85 102,85 102,85 110,28
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Contrl/Elec Tech Sr WWTP Maintenance Mechanic Sr. Business Systems Analyst Stationary Engineer Stationary Engineer Supervisor Wastewater Director	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 4.00 1.00 4.00 1.00 8.00 1.00 1.00	2.00 1.00 1.00 1.00 1.00 1.00 3.00 2.00 7.00 9.00 1.00 4.00 4.00 4.00 1.00 8.00 1.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 8.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683 82,872 60,683 82,872 60,683 82,872 60,683 82,872 60,683 82,872 60,683 82,872 60,683 80,867 119,241	93,88 61,99 140,58 89,31 81,17 111,70 140,97 85,88 112,44 91,11 84,20 123,69 89,33 75,00 73,38 157,40 110,28 110,2
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Contrl/Elec Tech Sr WWTP Maintenance Mechanic Sr. Business Systems Analyst Stationary Engineer Stationary Engineer Supervisor Wastewater Director WW Instrumentation & Data Supv WWTP Assistant Plant Manager	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 4.00 4.00 4.00 1.00 8.00 1.00 1.00 1.00 1.00	2.00 1.00 1.00 1.00 0.25 2.00 1.00 3.00 2.00 7.00 9.00 2.00 1.00 4.00 4.00 4.00 1.00 8.00 1.00 1.00 1.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 8.00 2.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683 80,867 119,241 84,920	93,85 61,95 140,58 89,36 81,17 111,70 140,97 99,73 85,86 112,44 91,16 84,20 123,65 89,33 75,00 73,35 157,40 103,55 114,28 102,85 102,85 102,85 119,53 102,85 119,53 102,85 119,53 1
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Supervisor Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Contrl/Elec Tech Sr WWTP Maintenance Mechanic Sr. Business Systems Analyst Stationary Engineer Stationary Engineer Supervisor Wastewater Director WW Instrumentation & Data Supv WWTP Maintenance Mechanic WWTP Maintenance Mechanic	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00	2.00 1.00 1.00 1.00 2.5 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 1.00 1.00 1.00 1.00 1.00 1.00 1	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683 80,663 82,872 60,683 80,867 119,241 84,920 103,935 56,910 80,867	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,85 85,85 81,12,44 91,16 84,20 123,66 89,33 75,06 102,85 114,28 119,53 102,85 110,83 110,83 110,83 110,83 110,83 110,83 110,83 111,
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Control/Elec Tech Sr WWTP Maintenance Mechanic Sr. Business Systems Analyst Stationary Engineer Stationary Engineer Stationary Engineer Supervisor Wastewater Director WW Instrumentation & Data Supv WWTP Asistant Plant Manager WWTP Maintenance Mechanic UWTP Maintenance Supervisor	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00	2.00 1.00 1.00 1.00 1.00 2.55 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683 80,867 119,241 84,920 103,935 56,910 80,867 60,683	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20 123,69 89,33 75,06 102,89 102,89 119,53 102,89 110,8
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Contr//Elec Tech Sr WWTP Maintenance Mechanic Sr. Business Systems Analyst Stationary Engineer Stationary Engineer Stationary Engineer Stationary Engineer Supervisor Wastewater Director WW Instrumentation & Data Supv WWTP Assistant Plant Manager WWTP Maintenance Supervisor WWTP Maintenance Supervisor WWTP Operations III	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00	2.00 1.00 1.00 1.00 1.00 3.00 2.00 7.00 9.00 1.00 4.00 4.00 1.00 1.00 1.00 1.00 1	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 7.00 2.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 8.00 2.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683 80,867 119,241 84,920 103,935 56,910 80,867 60,683 80,867	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20 123,69 89,33 75,06 139,34 103,57 114,28 119,53 102,89 116,87 170,83 123,69 151,02 93,82 116,87 102,89 116,87
		Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst Environmental Program Manager Facility Inventory Foreperson Heavy Equipment Operator Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Laboratory Technician Laborer II Office Clerk Specialist Principal Engineer Program Professional Safety Coordinator Senior Systems Administrator Sr Instrument/Control/Elec Tech Sr WWTP Maintenance Mechanic Sr. Business Systems Analyst Stationary Engineer Stationary Engineer Stationary Engineer Supervisor Wastewater Director WW Instrumentation & Data Supv WWTP Asistant Plant Manager WWTP Maintenance Mechanic UWTP Maintenance Supervisor	2.00 1.00 0.25 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 7.00 9.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00	2.00 1.00 1.00 1.00 1.00 2.55 2.00 1.00 1.00 3.00 2.00 7.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 2.00 1.00	6.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 7.00 2.00 7.00 1.00		65,043 40,044 99,256 61,981 50,083 77,094 98,049 58,774 53,519 66,298 56,371 52,261 84,920 55,540 46,692 45,569 106,608 71,683 79,034 82,872 60,683 80,867 119,241 84,920 103,935 56,910 80,867 60,683	93,85 61,99 140,58 89,36 81,17 111,70 140,97 99,72 85,89 112,44 91,16 84,20 123,69 89,33 75,06 103,57 114,28 119,53 102,89 116,87 170,83 123,69 151,02 93,82 116,87 102,89

ту от Ѕрокапе	Tuesday, October	r 1, 2024		Full T	ime Equivale	nts (FTE)		2025-26 Sa	laries (FTE)
and Group F	und Department	: Position Description	2021-22 Amended	2023-24 Adopted	2023-24 Amended	2025-26 Preliminary	Change 2023-24 Amended to 2025-26 Prelim	Minimum	Maximur
	Stormwater		26.50	26.50	27.50	27.50	-		
		Educ Coordinator	0.50	0.50					
		Education Coordinator	1.00	1.00	0.50 1.00	0.50		61,981	89,36
		Environmental Analyst Environmental Program Manager	1.00	1.00	1.00	1.00	<u> </u>	77,094 98,049	111,70 140,97
		Heavy Equipment Operator	1.00	1.00	1.00	1.00	-	53,519	85,89
		Laborer I	3.00	3.00	2.00	2.00	-	43,570	69,46
		Laborer II	8.00	8.00	9.00	9.00	-	46,692	75,06
		Waste Water Inspector	3.00	3.00	3.00	3.00	-	54,552	87,60
		Waste Water Specialist	9.00	9.00	9.00	9.00	-	52,261	84,20
	Environmen	Wastewater Supervisor tal Programs	1.00 2.00	1.00 2.00	1.00 2.00	1.00	(2.00)	79,034	114,28
	2111101111011	Environmental Analyst	2.00	2.00	1.00		(1.00)		
		Senior Environmental Analyst			1.00		(1.00)		
S	iolid Waste Fund		194.00	201.00	201.00	201.00	-		
	Solid Waste	<u> </u>	76.00	76.00	77.00	77.00	-	CE 043	02.00
		Administrative Manager Cash Accounting Clerk I	5.00	5.00	1.00 5.00	1.00 5.00		65,043 42,829	93,85 68,24
		Cash Accounting Clerk I	2.00	2.00	2.00	2.00	-	42,829	75,06
		Clerk III	2.00	2.00				,002	. 5,51
		Custodian I		1.00	1.00	1.00	-	40,044	61,9
		Director - Solid Waste Mngmt	1.00	1.00	1.00	1.00	-	119,241	170,8
		Educ Coordinator	1.00	1.00					
		Education Coordinator	2.00	3.00	1.00	1.00	-	61,981	89,3
		Environmental Technician Heavy Equipment Operator	3.00 8.00	3.00 8.00	3.00 8.00	3.00 8.00		59,762 53,519	101,3 85,8
		Laborer II	3.00	3.00	3.00	3.00	<u>-</u>	46,692	75,0
		Landfill/Trnsfr Station Frprsn	2.00	2.00	2.00	2.00	-	64,389	109,2
		Maintenance Planner	1.00	1.00					
		Office Clerk Specialist			2.00	2.00	-	45,569	73,3
		Office Manager	1.00	1.00					
		Safety Coordinator	1.00	1.00	1.00	1.00	-	79,034	114,2
		Scale Operations Foreperson	1.00	1.00	1.00	1.00		58,774	99,7
		Senior Engineer Util. Billing & Collection Mgr	1.00	1.00	1.00	1.00 1.00	- -	93,479 92,444	135,6 132,2
		WTE Ash Operator	4.00	4.00	5.00	5.00	-	50,083	81,1
		WTE Assistant Plant Manager	1.00	1.00					,-
		WTE Asst Power Plant Operator	5.00	5.00	5.00	5.00	-	58,774	99,7
		WTE Crane Operator	4.00	4.00	4.00	4.00	-	53,519	85,8
		WTE Electric & Instrument Tek	3.00	3.00	3.00	3.00	-	58,774	99,7
		WTE Electric&Instrument Supv	1.00	1.00	1.00	1.00		77,460	130,8
		WTE Environmental Manager WTE Maintenance Specialist	1.00 5.00	1.00 4.00	1.00 5.00	1.00 5.00	- -	91,344 56,371	132,6 91,1
		WTE Maintenance Supervisor	1.00	1.00	1.00	1.00	-	77,460	130,8
		WTE Operations Superintendent			1.00	1.00	-	103,935	151,0
		WTE Plant Manager	1.00	1.00	1.00	1.00	-	120,772	175,5
		WTE Power Plant Operator	7.00	7.00	6.00	6.00	-	66,298	112,4
		WTE Shift Supervisor	5.00	5.00	5.00	5.00	-	88,868	148,2
		WTE Sr Electric&Instrument Tec	1.00	1.00	1.00	1.00	-	66,298	112,4
		WTE Sr Maintenance Spec WTE Utility Operator	1.00 4.00	1.00 4.00	1.00 4.00	1.00 4.00		66,298 55,540	112,4 89,3
	Solid Waste		118.00	124.00	124.00	124.00	-	33,340	03,3
		Administrative Manager			2.00	2.00	-	65,043	93,8
		Clerk II	1.00	1.00					
		Clerk III	6.00	6.00					
		Clerk IV	1.00	1.00	4.00	4.00		42.020	60.0
		Office Clerk Assistant Office Clerk Specialist			1.00 7.00	1.00 7.00		42,829 45,569	68,2 73,3
		Office Manager	1.00	1.00	7.00	7.00	-	43,309	13,3
		Radio Operator II	2.00	2.00	3.00	3.00	-	52,261	84,2
		Refuse Collector I	14.00	18.00	14.00	14.00	-	46,692	75,0
		Refuse Collector II	29.00	31.00	31.00	31.00	-	50,083	81,1
		Refuse Collector III	59.00	59.00	61.00	61.00	-	53,519	85,8
		Refuse District Supervisor	4.00	4.00	4.00	4.00	-	66,298	112,4
	Solid Waste	Solid Waste Collection Manager	1.00	1.00 1.00	1.00	1.00	-	100,097	143,2
	Solid Waste	Environmental Analyst		1.00					
G	Golf Fund		10.44	10.56	13.89	13.89	-		
	Golf Fund		10.44	10.56	13.89	13.89	-		
		2nd Asst Golf Course Supt		_	3.33	3.33	-	42,177	66,2
		Accountant	0.12	0.12	0.12	0.12	-	66,530	96,0
		Accounting Clerk	4.00	0.12	0.12	0.12		46,826	75,7
		Assistant Golf Course Supt Director, Recreation	4.00 0.12	4.00 0.12	4.00 0.12	4.00 0.12		53,519 92,444	85,8 132,2
		DITELLUT. NELLEALIUM	U.12	0.12	0.12	0.12	-	52,444	132,2

	City of Spokar	ne Tues	day, October 1	, 2024				. /===>			
Part Group Trans						Full T	ime Equivaler	its (FTE)		2025-26 Sa	aries (FTE)
Process Proc									_		
Gerif Course Sperimendent										Minimum	Maximum
Golf Manager 1.00 1.00 1.00 1.00 1.00 1.00 7.8,757 1.10	Fund Group	Fund	Department						2025-26 Prelim		
Development Svot Center				Golf Course Superintendent	4.00				-		107,796
Park Equipment Specialist 1.00 1.00 1.00 1.00 1.00 5.00				Golf Manager	1.00	1.00	1.00	1.00	-	80,867	116,876
Development Service Content				Horticulture/Urban Forest Supv	0.20	0.20	0.20	0.20	-	73,278	106,079
Development Services Contains 58.40 1.40 59.40 1.00 5.00 5.01 5.00 5.01 5.00 5.01 5.00 5.01 5.00 5				Park Equipment Specialist	1.00	1.00	1.00	1.00	-	53,519	85,890
Administrative Manager Assistant Planner I Building Inspector - 2 cot		Develop	ment Svcs Cente	r	58.40	61.40	59.40	64.40	5.00		
Administrative Manager Assistant Planner I Building Inspector - 2 cot					58.40	61.40	59.40	64.40	5.00		
Assistant Planner I 100 100										65.043	93,853
Assistant Planner 1.00 1.00 2.00 2.00 2.00 3						1 00				55,515	
Associate Planner					1.00						
Associate Fainner							2.00	2.00		90 967	116,876
Associate Traffic Engineer 1.00 1.00 1.00 - 8,0867 11 11 11 11 11 11 11							2.00	2.00	-	00,007	110,870
Building Improctor							1.00	4.00		00.057	446.076
Building Improcess - 2 Cert Building Improcess - 4 Cert Building Improcess - 5 Cert Building Improcess - 4 Cert Building Improcess - 5 Cert Building Improcess - 5 Cert Building Improcess - 5 Cert Certified Similar Improcess - 5 Cert C											116,876
Building propertor - 4 Cert Building Official 100 10											89,337
Building Official Cort Professional Planksaminer 1.00 1.0									-		99,723
Cert Professional PlanExaminer 1.00				Building Inspector - 4 Cert	1.00	1.00		1.00	-	62,570	106,200
Certified Solier Inspector				Building Official			1.00	1.00	-	119,241	170,839
Cartified Comb Impector - 2C				Cert Professional PlanExaminer	1.00	1.00					
Certified Comb Inspector 200 200 2.00 2.00 2.00 2.00 6.058 11 12 12 12 12 12 12 1				Certified Boiler Inspector	1.00	1.00	1.00	1.00	-	66,298	112,446
Certified Comb Inspector 200 200 2.00 2.00 2.00 2.00 6.058 11 12 12 12 12 12 12 1				Certified Comb Inspector - 2C	1.00	1.00	1.00	1.00	-	58,774	99,723
Certified Elevator Inspector 2.00 2.00 2.00 2.00 2.00 6.6,28 11				•					-		106,200
Certified Inspector 1.00				•					_		112,446
Clerk III					2.00		2.00	2.00		30,230	, . +0
Customer Service Assistant 200 2.00 2.00 2.00 10.189 12.					1 00						
Deputy Building Official 100 100 200 200 200 101,869 100											
Development Svc. Str. Oper- Mgr 1.00							3.00	2.00		101 200	147 276
Dir. Of DevSyCtt, CodeEnf ParkSyst 1.00							2.00	2.00	-	101,369	147,376
Dir. of Development Services 1.00 1.00 1.00 - 122.259 17.						1.00					
Electrical/Mechanical Insp-2 C 2.00 2.00 3.00 3.00 - 37.911 99					1.00						
Electrical/Mechanical Inspector 1.00 1.00 1.00 1.00 1.00 1.00 66.298 11 1.00 1									-		175,149
ElectricalMechanical Inspector 1.00 1.					2.00	2.00	3.00	3.00	-	57,921	97,017
Energy Code Reviewer & Elevator inspector 1.00 1.00 66,298 11 1.00				Electrical/Mechanical Insp-2 C	1.00	1.00	1.00	1.00	-	58,774	99,723
Enforcement Supervisor 1,00 1,0				ElectricalMechanical Inspector	2.00	2.00	1.00	1.00	-	55,540	89,337
Enforcement Supervisor 1,00 1,0				Energy Code Reviewer & Elevator Inspector				1.00	1.00	66,298	112,446
Engineer in Training				Enforcement Supervisor	1.00	1.00					
Engineering Tech IV											
Engineering Tech				-			1 00	1.00	_	51 206	82,629
Lead Bick/Piumbing Inspector 1.00											97,017
Lead Electrical/Mech Inspector 1.00 1.											112,446
Lead Permit Technician 2.00 2.0											113,949
Neighborhood-Housing Specialis 2.00 2.00 - 42,829 50 60 60 60 60 60 60 60					1.00	1.00					
Office Clerk Specialist 2.00 2.00 - 42,829 6 Office Manager 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 2.00 2.00 48,982 7 Permit Technician II 2.00 4.00 5.00 5.00 2.00 2.00 3.00 3.00 7.55,540 8 Plan Examiner Dual Certified 1.00 1.00 1.00 1.00 1.00 1.00 1.00 7.00 4.00 5.00 5.55,540 8 Plan Examiner Dual Certified 2.00 2.00 2.00 3.00 3.00 1.00 7.00 4.00 5.00 5.51,540 8 Plan Examiner Dual Certified 2.00 2.00 2.00 3.00 3.00 1.00 7.00 5.01 3.00 3.00 3.00 3.00 3.00 3.00 3.00					2.00	2.00	1.00	1.00	-	37,921	97,017
Office Clark Specialist					2.00	2.00	2.00	2.00		40.000	
Office Manager							2.00				68,240
Performance and Business Analy				·				1.00	1.00	45,569	73,399
Permit Technician I											
Permit Technician II				Performance and Business Analy	1.00	1.00	1.00	1.00	-	61,981	89,367
Plan Examiner 2.00 2.00 3.00 3.00 - 75,154 100 100 1.0				Permit Technician I	6.00	5.00	2.00	2.00	-	48,982	79,251
Plan Examiner - Dual Certified 1.00 1.00 1.00 1.00 1.00 1.00 7.094 11 Plan Examiner - ICC Certified 2.00 2.00 2.00 3.00 1.00 67,094 11 Planner I				Permit Technician II	2.00	4.00	5.00	5.00	-	55,540	89,337
Plan Examiner - ICC Certified 2.00 2.00 2.00 3.00 1.00 77,094 11 1.00 1.00 65,043 99 1.00 1.00 65,043 99 1.00 1.0				Plan Examiner	2.00	2.00	3.00	3.00	-	75,154	108,740
Plan Examiner - ICC Certified 2.00 2.00 2.00 3.00 1.00 77,094 11 1.00 1.00 65,043 99 1.00 1.00 65,043 99 1.00 1.0				Plan Examiner - Dual Certified	1.00	1.00	1.00	1.00	-	80,867	116,876
Planner									1.00		111,709
Planner II											93,853
Planning Specialist 2.00 2.00 3.00 3.00 - 56,910 9 9 9 9 9 10 10 10											106,079
Principal Engineer 2.00 2.00 2.00 2.00 2.00 3.00					2 00	2 00					93,824
Principal Planner				- ·							
Pub Wks Journey Lvl Inspector 1.00 1.00 1.00 1.00 0.0							2.00	2.00	-	100,008	157,403
Public Works Lead Inspector 1.00 1.00 2.00 2.00 2.00 - 57,921 99											<u></u>
Senior Planner 2.00 2.00 - 82,872 11											87,602
Traffic Engineering Assistant 1.00 1.00 1.00 1.00 0.4					1.00	1.00					97,017
Urban Forestry Specialist 0.40											119,537
Internal Service Funds 219.55 225.20 221.95 21.95 21.95									-		103,572
Fleet Services Fund				Urban Forestry Specialist						51,206	82,629
Fleet Services Fund	Internal Servic	ce Funds			219.55	225.20	221.95	211.95	(10.00)		
Fleet Services Fund			vices Fund		41.00	41.00	41.00	41.00	-		
Asst. Fleet Services Director 1.00 1.00 1.00 1.00 1.00 - 83,885 11			Fleet Services	Fund	41.00	41.00	41.00	41.00	-		
Auto Body Specialist 1.00 Automotive Mechanic 3.00 3.00 4.00 4.00 - 55,540 8 Cert Heavy Equip Mechanic 2.00 1.00 2.00 2.00 58,774 9 Cert. Equip, Maint. Foreperson 1.00 1.00 1.00 2.00 1.00 62,570 10 Electronic Comm Systems Tech 1.00 1.00 1.00 2.00 (1.00) 60,683 10 Equip Maintenance Foreperson 2.00 2.00 3.00 2.00 (1.00) 60,683 10 Equipment Servicer 7.00 7.00 8.00 8.00 - 50,083 8 Fleet Analyst 1.00 1.00 1.00 1.00 - 71,683 10 Fleet Services Director 1.00 1.00 1.00 1.00 - 105,185 15 Fleet Specialist 1.00 1.00 1.00 - 105,185 15										83,885	119,229
Automotive Mechanic 3.00 3.00 4.00 4.00 - 55,540 8 Cert Heavy Equip Mechanic 2.00 1.00 2.00 2.00 58,774 9 Cert. Equip. Maint. Foreperson 1.00 1.00 1.00 2.00 1.00 62,570 10 Electronic Comm Systems Tech 1.00 1.00 1.00 2.00 3.00 2.00 (1.00) 60,683 10 Equip Maintenance Foreperson 2.00 2.00 3.00 2.00 (1.00) 60,683 10 Equipment Servicer 7.00 7.00 8.00 8.00 - 50,083 8 Fleet Analyst 1.00 1.00 1.00 1.00 - 71,683 10 Fleet Services Director 1.00 1.00 1.00 1.00 - 105,185 15										,	
Cert Heavy Equip Mechanic 2.00 1.00 2.00 2.00 58,774 9 Cert. Equip. Maint. Foreperson 1.00 1.00 1.00 2.00 1.00 62,570 10 Electronic Comm Systems Tech 1.00 1.00 - - - - - - - 50,683 10 Equip Maintenance Foreperson 2.00 2.00 3.00 2.00 (1.00) 60,683 10 Equipment Servicer 7.00 7.00 8.00 8.00 - 50,083 8 Fleet Analyst 1.00 1.00 1.00 1.00 - 7,1683 10 Fleet Services Director 1.00 1.00 1.00 1.00 - 105,185 15 Fleet Specialist 1.00 1.00 1.00 - 105,185 15					3.00		4.00	4.00	-	55.540	89,337
Cert. Equip. Maint. Foreperson 1.00 1.00 1.00 2.00 1.00 62,570 10 Electronic Comm Systems Tech 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 60,683 10 1.00											99,723
Electronic Comm Systems Tech 1.00 1.00							1 00				106,200
Equip Maintenance Foreperson 2.00 2.00 3.00 2.00 (1.00) 60,683 10 Equipment Servicer 7.00 7.00 8.00 8.00 - 50,083 8 Fleet Analyst 1.00 1.00 1.00 1.00 - 71,683 10 Fleet Services Director 1.00 1.00 1.00 - 105,185 15 Fleet Specialist 1.00 1.00 - 1.00 - 105,185 15							1.00	2.00	1.00	02,370	100,200
Equipment Servicer 7.00 7.00 8.00 8.00 - 50,083 8 Fleet Analyst 1.00 1.00 1.00 1.00 - 71,683 10 Fleet Services Director 1.00 1.00 1.00 1.00 - 105,185 15 Fleet Specialist 1.00 1.00 -							2.00	2.00	(4.00)	CO CO2	102.000
Fleet Analyst 1.00 1.00 1.00 1.00 - 71,683 10 Fleet Services Director 1.00 1.00 1.00 1.00 - 105,185 15 Fleet Specialist 1.00 1.00 -											102,892
Fleet Services Director 1.00 1.00 1.00 1.00 - 105,185 15 Fleet Specialist 1.00 1.00 1.00 - 105,185 15											81,171
Fleet Specialist 1.00 1.00									-		103,572
							1.00	1.00	-	105,185	150,652
Fleet Warranty & Program Spec. 1.00 1.00 1.00 1.00 - 52.261 8				Fleet Specialist	1.00	1.00					
				Fleet Warranty & Program Spec.	1.00	1.00	1.00	1.00	-	52,261	84,202

	City of Spoka	ine Tueso	day, October 1	, 2024		Full T	ime Equivaler	nts (FTE)	1	2025-26 Sa	laries (FTE)
							·		-		
Fuel Facilities Federicking 1.00 1.00 1.00 1.00 0.00		Frank	Daniel	Basisian Danwinstan						Minimum	Maximum
Mesoy Equipment Mechanics 13.00 14.00 17.00 15.00 10.00 59.10 93.8	Fund Group	Fund	Department	_						E0 002	01 171
MACE velvales Commissioning Tech 1.00											93,824
Parts Manager								15.00		30,310	55,624
Public Worste And Utilities								1.00		57,921	97,017
Public Works And Utilities											
### Annow passistant 100 1				Vehicle Commissioning Tech	1.00			2.00	2.00	55,540	89,337
Attorney Assistant		Public Wo	orks And Utilitie	es	18.00	19.00	20.00	20.00	-		
Cerk II			Public Works A						-		
Clerk III							1.00	1.00	-	53,519	85,890
Clerk V											
Director, Public Works 1.00 1.00 1.00 1.00 1.00 58,555 127,9											
Division Communications Mgr. 100 1.00 1.00 - 8,555 12,75							1.00	1.00		145 607	200 60
Executive Assistant 1.00 1.00 - 41,839 63,2											
Office Clerk Assistant Cliffice Supervisor 1.00					1.00	1.00					87,168
Office Clerk Specialist 1.00 1.00 45,569 73,37									-		68,240
Office Supervisor 1.00 1.00 1.00 2.82,872 195,5									-		73,399
Utilities Acct Services Spec 7.00 7.0									-		84,202
### Priend \$5.50 \$				Sr. Business Systems Analyst	1.00	1.00	1.00	1.00	-	82,872	119,53
TFund				Utilities Acct Services Spec	7.00	7.00	7.00	7.00	-	47,904	77,33
Find South				Utilities Acct Services Supr	2.00	2.00	2.00	2.00	-	55,540	89,337
Business System Analyst II		IT Fund			55.50	55.50	53.50	48.50	(5.00)		
Chief Info & Tech Ofre 1.00 1.			IT Fund		55.50	55.50	53.50	48.50	(5.00)		
Clerk III								3.00		73,278	106,079
Cierk V							1.00		(1.00)		
Database Administrator 2.00 2.00 3.00 3.00 - 179,034 114,24											
Director-Mgmt Info Services 1.00 1.00 1.00 1.00 1.01 1.00 1.10 1.10 1.15,253 164,25 168,7 16							2.00	2.00		70.024	114 201
Gis Analyst											
GIS Technician 1.00 1.00 1.00 1.00 - 53,319 83,8 Information Systems Analyst 8.00 9.00 6.00 6.00 - 73,278 105,0 101,0 101,0 1.00 1.00 - 65,634 93,8 105,0											
Information Systems Analyst 1.00											
Information Systems Analyst 8,00 9,00 6,00 6,00 5,00 1,00 56,371 91,10					1.00						93,853
Information Systems Spec 7,00					8.00						
Infrastructure Manager									(1.00)		91,164
Mail Courier Specialist											143,638
Network Administrator				Mail Center Specialist	1.00	1.00	1.00	1.00	-	46,692	75,064
Office Clerk Specialist				Mail Courier	0.50	0.50	0.50	0.50	-	41,459	64,215
Office Supervisor				Network Administrator	4.00	3.00	4.00	4.00	-	79,034	114,281
Senior Network Administrator 2.00 2.00 2.00 2.00 - 82,872 119,5				Office Clerk Specialist			2.00	2.00	-	45,569	73,399
Senior Systems Administrator 3.00 3.00 2.00 (1.00) 82.872 119.5				· ·					-		84,202
Sr Info Security Analyst 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 3.00 3.00 3.00 2.82,872 119,5 Sr. Business Systems Analyst 3.00 3.00 3.00 3.00 3.00 - 88,477 128,2 Supervisory GiS Analyst 1.00 1.00 1.00 1.00 1.00 - 68,197 128,2 Supervisory GiS Analyst 1.00 1.00 1.00 1.00 1.00 - 68,190 96,5 Supervisory GiS Analyst 3.00 3.00 2.00 - 68,190 96,5 Supervisory GiS Analyst 3.00 3.00 2.00 1.00 1.00 Reprographics Fund 4.00 4.00 2.00 1.00 1.00 1.00 Reprographics Fund 4.00 4.00 2.00 1.00 1.00 1.00 1.00 Reprographics Equip Technician 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1											119,537
Sr. Information Systems Analyst 1.00 1											119,53
Sr. Business Systems Analyst 1.00 1.00 1.00 3.00 3.00 3.00 - 88,477 128,22 1.00 1.00 1.00 1.00 1.00 1.00 - 88,477 128,22 1.00 1.00 1.00 1.00 1.00 - 88,477 128,22 1.00 1.00 1.00 1.00 1.00 - 73,278 106,0 1.00 1.00 1.00 - 73,278 106,0 1.00 1.00 1.00 - 88,477 128,22 1.00 1.00 1.00 - 73,278 106,0 1.00 1.00 - 88,477 128,22 1.00 1.00 1.00 - 88,477 128,22 1.00 1.00 1.00 - 88,477 128,22 1.00 1.00 1.00 - 88,477 128,22 1.00 1.00 1.00 - 88,477 128,22 1.00 1.00 1.00 - 88,477 128,22 1.00 1.00 1.00 - 88,477 128,22 1.00 1.00 1.00 1.00 - 88,477 128,22 1.00 1											
Supervisory Info System Analyst 3.00 3.00 3.00 3.00 - 88,477 128,20							3.00	3.00	-	82,872	119,53
Supervisory GIS Analyst 1.00 1.00 1.00 1.00 - 88,477 128,21 1.00 1.00 1.00 1.00 - 73,278 106,0 1.00 1.00 1.00 - 73,278 106,0 1.00 1.00 1.00 - 73,278 106,0 1.00 1.00 1.00 - 73,278 106,0 1.00 1.00 1.00 - 73,278 106,0 1.00							2.00	2.00		99 477	120 26
Supervisory Info Systems Spec 1.00 1.00 1.00 1.00 - 73,278 106,00											
Systems Administrator 3.00 3.00 2.00 2.00 - 68,190 98,5											
Reprographics Fund											98,515
Reprographics Fund		Reprogra	phics Fund	,						-0,250	30,31
Graphic Arts Specialist 1.00 1.00 1.00 1.00 (1.00) Reprographics Equip Technician 2.00 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 Purchasing & Stores Fund 7.34 10.00 10.00 9.00 (1.00) Purchasing & Stores Fund 7.34 10.00 10.00 9.00 (1.00) Purchasing & Stores Fund 7.34 10.00 10.00 9.00 (1.00) Assistant Procurement Specist 1.00 1.00 1.00 1.00 - 61.981 89,31 Contract & Bus Standards Officer 1.00 1.00 1.00 1.00 - 102,619 147,00 Procurement Specialist 4.00 4.00 5.00 4.00 (1.00) 61.981 89,31 Program Professional 1.00 1.00 1.00 1.00 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 41.15 - 71,683 103,5 Accounting Services 39.00 41.15 41.1				Fund							
Reprographics Technician 1.00 1.00 1.00 1.00 1.00 - 45,569 73,38 7				Graphic Arts Specialist							
Purchasing & Stores Fund 7.34 10.00 10.00 9.00 (1.00 1.00											
Purchasing & Stores Fund 7.34 10.00 10.00 9.00 (1.00)						1.00		_		45,569	73,399
Assistant Procurement SpecIst 1.00 1.0											
Contract&Bus Standards Officer 1.00 1.00 1.00 - 61,981 89,30 Dir. of Purchasing & Contracts 0.34 1.00 1.00 1.00 - 102,619 147,00 Procurement Specialist 4.00 4.00 5.00 4.00 (1.00) 61,981 89,30 Program Professional 1.00 1.00 1.00 - 71,683 103,5 Senior Procurement Specialist 2.00 2.00 2.00 2.00 - 71,683 103,5 Accounting Services 39.00 41.15 41.15 41.15 - - - 71,683 103,5 - - - 71,683 103,5 - - - 71,683 103,5 -			Purchasing & S		_		10.00	9.00	(1.00)		
Dir. of Purchasing & Contracts 0.34 1.00 1.00 1.00 0.				-	1.00						00 = -
Procurement Specialist 4.00 4.00 5.00 4.00 (1.00 61,981 89,30 1.00					221						89,367
Program Professional 1.00 1.00 1.00 - 71,683 103,55				<u> </u>							
Senior Procurement Specialist 2.00 2.00 2.00 2.00 2.00 - 71,683 103,555 Accounting Services 39.00 41.15 41.15 41.15 - Accounting Services 39.00 41.15 41.15 41.15 - Accounting Services 39.00 41.15 41.15 41.15 - Accounting Clerk 8.00 8.00 7.00 6.00 (1.00) 66,530 96,055 Accounting Clerk 15.00 15.00 15.00 15.00 - 46,826 75,755 Accounting Manager 4.00 4.00 4.00 4.00 4.00 - 93,479 135,655 Accounting Sys. Administrator 2.00 2.00 - 82,872 119,555 Administrative Specialist 1.00 1.00 1.00 1.00 - 99,256 140,555 Director - Accounting 1.00 1.00 1.00 1.00 - 128,878 183,355 Grants Analyst 1.00 2.00 2.00 - 61,981 89,355 Accounting Services 39.00 41.15 41.15 41.15 41.15 - Accounting Services 1.00 1.00 1.00 - 128,878 183,355 Accounting Services 1.00 1.00 1.00 1.00 - 61,981 89,355 Accounting Services 1.00 2.00 2.00 - 61,981 89,355 Accounting Services 39.00 41.15 41.15 41.15 41.15 41.15 41.15 41.15 41.15 Accounting Services 39.00 41.15					4.00						
Accounting Services 39.00 41.15 41.15 41.15					2.00						
Accounting Services 39.00 41.15 41.15 41.15 -		Accountin	ng Services	Semoi i loculement specialist						, 1,003	103,372
Accountant 8.00 8.00 7.00 6.00 (1.00) 66,530 96,00 Accounting Clerk 15.00 15.00 15.00 15.00 - 46,826 75,77 Accounting Manager 4.00 4.00 4.00 4.00 - 93,479 135,61 Accounting Sys. Administrator 2.00 2.00 - 82,872 119,51 Administrative Specialist 1.00 1.00 1.00 - 99,256 140,51 Chief Accountant 1.00 1.00 1.00 1.00 - 99,256 140,51 Director - Accounting 1.00 1.00 1.00 - 1.00 - 128,878 183,31 Grants Analyst 1.00 2.00 2.00 - 61,981 89,30				rvices							
Accounting Clerk 15.00 15.00 15.00 15.00 15.00 - 46,826 75,73 Accounting Manager 4.00 4.00 4.00 4.00 - 93,479 135,63 Accounting Sys. Administrator 2.00 2.00 - 82,872 119,53 Administrative Specialist 1.00 - 1.00 - 99,256 140,53 Chief Accountant 1.00 1.00 1.00 1.00 - 99,256 140,53 Director - Accounting 1.00 1.00 1.00 -<				_						66,530	96,096
Accounting Manager 4.00 4.00 4.00 4.00 - 93,479 135,61 Accounting Sys. Administrator 2.00 2.00 2.00 - 82,872 119,51 Administrative Specialist 1.00 1.00 1.00 1.00 - 99,256 140,51 Chief Accountant 1.00 1.00 1.00 1.00 - 99,256 140,51 Director - Accounting 1.00 1.00 1.00 - 128,878 183,31 Grants Analyst 1.00 2.00 2.00 2.00 - 61,981 89,30									-		75,758
Accounting Sys. Administrator 2.00 2.00 - 82,872 119,52 Administrative Specialist 1.00 1.00 - 99,256 140,52 Chief Accountant 1.00 1.00 1.00 - 99,256 140,52 Director - Accounting 1.00 1.00 - 1.00 - 128,878 183,33 Grants Analyst 1.00 2.00 2.00 2.00 - 61,981 89,30									-		135,655
Administrative Specialist 1.00 Chief Accountant 1.00 1.00 1.00 1.00 1.00 - 99,256 140,50 Director - Accounting 1.00 1.00 - - 128,878 183,30 Grants Analyst 1.00 2.00 2.00 2.00 - 61,981 89,30									-		119,53
Director - Accounting 1.00 1.00 Director - Accounting & Grants 1.00 1.00 - 128,878 183,33 Grants Analyst 1.00 2.00 2.00 - 61,981 89,30				Administrative Specialist		1.00					
Director - Accounting & Grants 1.00 1.00 - 128,878 183,33 Grants Analyst 1.00 2.00 2.00 - 61,981 89,30				Chief Accountant	1.00	1.00	1.00	1.00	-	99,256	140,581
Grants Analyst 1.00 2.00 2.00 - 61,981 89,3				Director - Accounting	1.00	1.00					
									-		183,351
Grants and Contract Finl Mgr 0.15 0.15 - 91,344 132,63				· ·							89,367
				Grants and Contract Finl Mgr		0.15	0.15	0.15	-	91,344	132,621

лту от Ѕрокаг	ne Tue	sday, October 1	, 2024		Full T	ime Equivaler	nts (FTE)		2025-26 Sa	laries (FTE)
- -und Group	Fund	Department	Position Description	2021-22 Amended	2023-24 Adopted	2023-24 Amended	2025-26 Preliminary	Change 2023-24 Amended to 2025-26 Prelim	Minimum	Maximum
una Group	runa	Department	Grants Supervisor	Amended	Adopted	Amended	1.00	1.00	88,477	128,267
			Payroll Supervisor	1.00	1.00					
	NA. Co.	l.a.a.a	Senior Accountant	9.00	9.00	9.00	9.00	-	77,094	111,709
	My Spo	My Spokane		16.00 16.00	16.00 16.00	16.00 16.00	16.00 16.00			
		wy spokune	Customer Service Assistant	6.00	6.00	5.00	5.00	-	42,829	68,240
			Customer Service Specialist	6.00	6.00	7.00	7.00	-	45,569	73,399
			Customer Service Supervisor	2.00	2.00	2.00	2.00		52,261	84,202
			Director Customer Experience Program Professional	1.00	1.00 1.00	1.00	1.00	-	102,619	147,046
			Quality Assurance&Training Mgr	1.00	1.00	1.00	1.00		78,043	111,40
	Office C	of Performance N		8.00	8.00	8.00	7.00	(1.00)	,	,
		Office Of Perfo	rmance Management	8.00	8.00	8.00	7.00	(1.00)		
			Continuous Improvement Analys	4.00	4.00	3.00	2.00	(1.00)	73,278	106,079
			Principal Project Manager Project Manager	1.00 2.00	1.00 2.00	1.00 3.00	3.00	-	93,479 79,034	135,65 114,28
			Senior Project Manager	1.00	1.00	3.00	3.00		73,034	114,20
			Sr Continuous Improve Analyst			1.00	1.00	-	82,872	119,53
	Risk Ma	nagement Fund		0.41	1.25	4.00	4.00	-		
		Risk Managem		0.41	1.25	4.00	4.00	-		
			City Attorney Dir. of Purchasing & Contracts	0.25 0.16	0.25					
			Office Clerk Specialist	0.10			1.00	1.00	45,569	73,39
			Risk Manager		1.00	1.00	1.00	-	107,837	154,61
			Safety Coordinator			2.00	1.00	(1.00)	79,034	114,28
			Safety Manager			1.00	1.00	-	86,989	125,12
	Worker	s' Compensation	Fund pensation Fund	6.00 6.00	6.00 6.00	3.00 3.00	2.00	(1.00)		
		Workers Com	Claims Administrator	2.00	2.00	2.00	2.00	(1.00)	68,190	98,51
			Office Clerk Specialist			1.00		(1.00)	,	,-
			Safety Coordinator	2.00	2.00					
			Safety Manager	1.00	1.00					
	Unomn	loumant Campan	Workers Compensation Asst	1.00	1.00	0.10	0.10	-		
	Unemp	Unemployment	nt Compensation Fund	0.10 0.10	0.10 0.10	0.10	0.10	-		
		onemployme.	Human Resources Analyst I	0.20	0.10	0.05	0.05	-	77,094	111,709
			Human Resources Analyst II	0.10	0.10	0.05	0.05	-	86,989	125,12
	Employ	ees Benefits Fund		3.20	3.20	3.20	3.20	-		
		Employees Bei	nefits Fund Benefits Specialist	3.20 1.00	3.20 1.00	3.20 1.00	3.20 1.00	-	60,559	87,16
			Deputy Dir. of Human Resources	1.00	1.00	0.10	0.10		107,837	154,61
			Director Human Resources	0.10	0.10	0.10	0.10	-	138,364	199,20
			HR Management System Spec.			1.00	1.00	-	73,278	106,07
			Labor Relations Manager	0.10	0.10	4.00	4.00		72.270	400.07
	Facilitie	s Operating Fund	Senior Benefits Specialist	2.00 21.00	2.00 20.00	1.00 20.00	1.00 19.00	(1.00)	73,278	106,079
	racintie		agement Fund Ops	21.00	20.00	20.00	19.00	(1.00)		
			Administrative Specialist	1.00	1.00					
			Building Engineer			2.00	2.00	-	46,826	75,75
			Building Engineer I	1.00	2.00					
			Building Engineer II Building Mntnc Foreperson	1.00 1.00	1.00 1.00	1.00	1.00		64,389	109,25
			Carpenter	1.00	1.00	1.00	1.00	-	54,552	87,60
			Custodial Foreperson	1.00	1.00	1.00	1.00	-	54,552	87,60
			Custodian I	9.00	7.00	7.00	7.00	-	40,044	61,99
			Custodian II	1.00	1.00	1.00	1.00	-	43,570	69,46
			Electrician	1.00	1.00	1.00 1.00	1.00	-	56,910 60,559	93,82 87,16
			Executive Assistant						105,185	150,65
			Executive Assistant Facilities Director	1.00	1.00	1.00	1.00	-	105,105	, ,
				1.00	1.00	1.00 1.00	1.00	-	57,921	97,01
			Facilities Director HVAC Mechanic Park Ranger Supervisor	1.00	1.00					97,01
			Facilities Director HVAC Mechanic Park Ranger Supervisor Principal Planner	1.00 1.00	1.00 1.00	1.00 1.00	1.00	(1.00)	57,921	
			Facilities Director HVAC Mechanic Park Ranger Supervisor Principal Planner Real Estate Manager	1.00	1.00	1.00 1.00	1.00	- (1.00)	57,921 82,872	119,53
duciary Fund	ds		Facilities Director HVAC Mechanic Park Ranger Supervisor Principal Planner	1.00 1.00 1.00	1.00 1.00	1.00 1.00 1.00 1.00	1.00 1.00 1.00	(1.00)	57,921	119,53
duciary Fund	ds Retiren	nent	Facilities Director HVAC Mechanic Park Ranger Supervisor Principal Planner Real Estate Manager	1.00 1.00	1.00 1.00 1.00	1.00 1.00	1.00	- (1.00) - -	57,921 82,872	119,53
duciary Fund		nent Retirement	Facilities Director HVAC Mechanic Park Ranger Supervisor Principal Planner Real Estate Manager Resource Conservation Mgr	1.00 1.00 1.00 3.00 3.00 3.00	1.00 1.00 1.00 3.00 3.00 3.00	1.00 1.00 1.00 1.00 4.00 4.00 4.00	1.00 1.00 1.00 4.00 4.00	- (1.00) - - -	57,921 82,872 80,867	119,53 116,87
duciary Fund			Facilities Director HVAC Mechanic Park Ranger Supervisor Principal Planner Real Estate Manager Resource Conservation Mgr Asst Dir - Retirement	1.00 1.00 1.00 3.00 3.00 3.00	1.00 1.00 1.00 3.00 3.00 3.00 1.00	1.00 1.00 1.00 1.00 4.00 4.00 4.00 1.00	1.00 1.00 1.00 4.00 4.00 4.00	- (1.00) - - - - - -	82,872 80,867 85,955	119,53° 116,87° 123,36°
iduciary Fund			Facilities Director HVAC Mechanic Park Ranger Supervisor Principal Planner Real Estate Manager Resource Conservation Mgr Asst Dir - Retirement Director - Retirement	1.00 1.00 1.00 3.00 3.00 3.00	1.00 1.00 1.00 3.00 3.00 3.00	1.00 1.00 1.00 1.00 4.00 4.00 4.00 1.00	1.00 1.00 1.00 4.00 4.00 4.00 1.00	- (1.00) - - - - - - -	82,872 80,867 85,955 107,837	97,017 119,537 116,876 123,363 154,617
iduciary Fund			Facilities Director HVAC Mechanic Park Ranger Supervisor Principal Planner Real Estate Manager Resource Conservation Mgr Asst Dir - Retirement	1.00 1.00 1.00 3.00 3.00 3.00	1.00 1.00 1.00 3.00 3.00 3.00 1.00	1.00 1.00 1.00 1.00 4.00 4.00 4.00 1.00	1.00 1.00 1.00 4.00 4.00 4.00	- (1.00) - - - - - -	82,872 80,867 85,955	119,53° 116,87° 123,36°

General Fund Deficit Resolutions		2025			2026		
City of Spokane - 2025-2026 Preliminary Biennium Budget	Revenue	Expenditure	Net	Revenue	Expenditure	Net	
Tuesday, October 1, 2024		<u> </u>	(17,288,821)			(28,109,911)	
			-			-	
COLA Delays		(27 200)	- 27 200				
Delay Cabinet COLA by six months		(37,200)	37,200				
Continue Implementing Full Cost Recovery			-				
General Fund Cost Allocation Plan annual re-calculation	843,645		843,645	1,613,209		1,613,209	
			-			-	
Implement Other Revenue Strategies Temporary increase of utility tax rate to the General Fund	2,687,000		2,687,000	2,787,000		2,787,000	
remporary increase or utility tax rate to the General runu	2,087,000		2,087,000	2,767,000		2,767,000	
Personnel Adjustments			-				
Re-organization impact		355,000	(355,000)		400,000	(400,000)	
Police Dept SSP impact (entry level employees rather than tenured)		(225,000)	225,000		(300,000)	300,000	
Deferred comp true-up iteration (participants can change each pay period)		(214,450)	214,450		(223,500)	223,500	
Vacancy discount (2.5%)		(2,481,793)	2,481,793		(2,604,190)	2,604,190	
Departmental Expense Reductions							
Civil Service							
Operating reductions		(63,300)	63,300		(63,300)	63,300	
City Clerk			-			-	
Reclassification of position to meet business needs		(14,800)	14,800		(13,400)	13,400	
City Council		/·			/	-	
Operating reductions Elimination of vacant position		(37,250)	37,250		(37,250)	37,250	
Communications		(105,800)	105,800		(116,600)	116,600	
Operating reductions		(8,600)	8,600		(8,600)	8,600	
Elimination of vacant position		(103,500)	103,500		(114,000)	114,000	
Transfer of Graphic Arts Specialist		99,500	(99,500)		103,500	(103,500)	
Finance & Administration			-			-	
Elimination of vacant position		(139,000)	139,000		(153,600)	153,600	
ONS		(0.000)	-		(0.000)	-	
Operating reductions		(9,000)	9,000		(9,000)	9,000	
Elimination of vacant position Historic Preservation		(127,500)	127,500		(140,800)	140,800	
Increase County contract	10,000		10,000	11,600		11,600	
Operating reductions	.,	(1,000)	1,000	,	(1,056)	1,056	
Office of Civil Rights			-			-	
Operating reductions		(8,000)	8,000		(8,000)	8,000	
Legal		/·				-	
Operating reductions		(26,560)	26,560		(1,600)	1,600	
Mayor's Office Elimination of County emergency preparedness contract		(235,000)	235,000		(235,000)	235,000	
Municipal Court		(233,000)	-		(233,000)	-	
Operating increases		16,800	(16,800)		16,800	(16,800)	
Elimination of vacant position		(84,700)	84,700		(94,400)	94,400	
Transfer of Executive Assistant from 1910		100,500	(100,500)		108,800	(108,800)	
Hearing Examiner							
Operating reductions		(400)	400		(2,000)	2,000	
Human Resources Elimination of COVID temp		(80,000)	80,000		(80,000)	80,000	
Planning		(80,000)	-		(80,000)	-	
Elimination of vacant positions		(285,400)	285,400		(291,700)	291,700	
Police		(,,	-		(- , ,	-	
Operating reductions		(905,700)	905,700		(1,080,400)	1,080,400	
Elimination of vacant positions		(911,350)	911,350		(1,003,200)	1,003,200	
Layoffs		(346,900)	346,900		(359,800)	359,800	
DUI grant revenue	299,879		299,879	299,879		299,879	
HRA payouts from SSP		211,000	(211,000)		211,000	(211,000)	
Transfer of Axon contract in 2026 from 1910 Community Justice Services			-		970,500	(970,500)	
Elimination of vacant position		(78,300)	78,300		(87,200)	87,200	
Transfer of electronic monitoring contract from 1910		275,000	(275,000)		275,000	(275,000)	
		-,	-		-,3	-	
CED							
Operating reductions		(55,000)	55,000		(57,100)	57,100	
	3,840,524	(55,000) (5,527,703)	55,000 - (7,920,594)	4,711,688		57,100 - (18,398,127)	

2026 figures are cumulative with 2025