

## December 9, 2024 2025-2026 Adopted Budget





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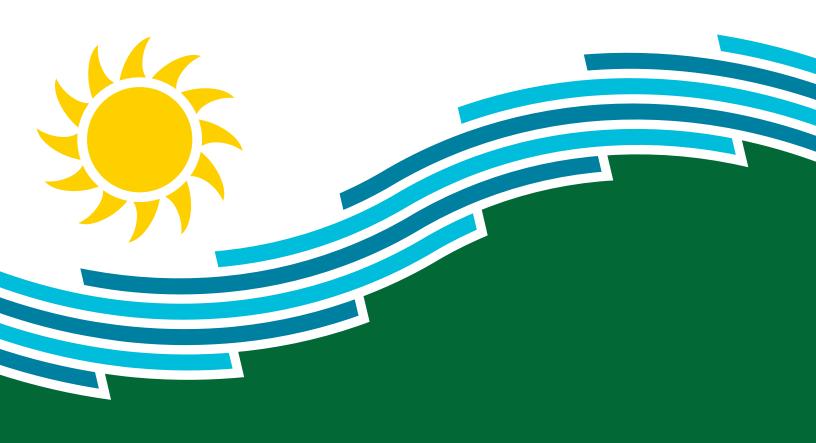
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## Mayor's Proposed Budget Message

Mayor Lisa Brown's budget message that accompanied the release of the 2025-2026 biennium budget on November 2, 2024



## **November 2, 2024**

Spokane City Council 808 W. Spokane Falls Blvd. Spokane, WA 99201

Dear City Council President Wilkerson and Council Members,

When I was elected mayor, my administration inherited a projected General Fund deficit for 2025 in the amount of \$25 million. With our move to biennial budgeting, that meant we were grappling with a \$50 million deficit over the course of two years. Given the scale of this challenge, I am pleased to present a \$2.5 billion proposed budget in which resources and expenditures are balanced in each calendar year and over the biennium.

By making the most of the resources we have, bringing new funds into the City, finding budget efficiencies while prioritizing key community needs, and centering equity and sustainability, we are building a city that is interdisciplinary, efficient, and responsive.

## **Returning to Fiscal Responsibility**

In recent years, the City of Spokane's financial health has deteriorated. One-time funds were repeatedly used for long-term investments, unallocated reserves were depleted by \$12.3 million, and funding sources set aside for long-term capital investments were redirected to fill the gaps.

To achieve a stable financial foundation, I am returning to key budgeting principles that have historically supported the City:

- Fund the highest priorities first.
- One-time revenues will only be used to cover one-time costs.
- Ongoing costs should not be greater than ongoing revenues.
- Debt shall not be utilized for operating expenses.
- Maintain an adequate level of reserves and support a strong bond rating.
- Maintain prudent management oversight and controls on hiring and spending.

As you will see, my budget proposal:

- Is balanced for each year and the biennium
- Ensures our unallocated reserve levels are not only maintained but enhanced
- Restores funding sources for long-term capital projects.

## **Efficiencies and Cost-Savings**

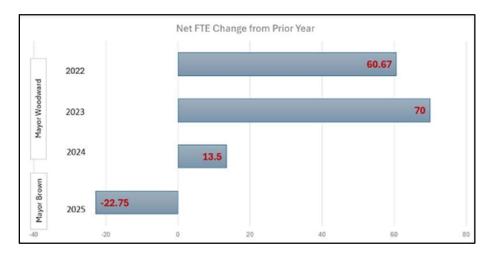
The path to this balanced budget has not been easy. I want to thank bargaining unit leadership, my cabinet, and team members across City government for their collaboration and commitment to delivering essential City services more efficiently.

## Key actions taken:

- Cabinet furlough days and delay of cost-of-living increases
- 10 percent budget reduction exercise to identify cost-savings
- Postponing the 2024 Fire Academy
- Voluntary retirement incentives agreed to by Spokane Police Guild, Lieutenants and Captains Association, and Managerial and Professional Association
- Elimination of vacant positions and strategic reorganization of some departments

Approximately 85 percent of City expenses are in personnel. Therefore, it is impossible to achieve meaningful budget reductions without a workforce reduction.

After three straight years of personnel growth under the prior Administration, my proposed budget actually makes a small reduction in our city workforce.

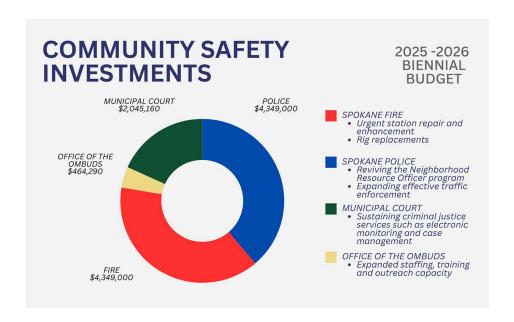


## **Priority Investments and Actions**

My 2025-2026 budget proposal ensures fiscal responsibility while addressing key issues like public safety, homelessness, and the opioid crisis. I have secured new resources and identified budget-neutral efficiencies to deliver on some of our community's key needs.

## **Community Safety Proposal**

Public safety is a key priority in this budget. With increased demands on first responders and the Municipal Court, I recommended the Council place a community safety sales tax on the November ballot. This budget reflects the investments outlined in the tax proposal, including an expanded Neighborhood Resource Officer program, a revitalized SPD traffic safety unit, enhanced resources and equipment for the Fire Department, and increased case management in Municipal Court—all aimed at creating safer, more efficient outcomes.



Police and Fire Bu	dgets Over Tim	ie			
Year	PD Operating	FD Operating	FD Capital	PD Capital	
2023	\$76,932,406	\$72,523,373	\$1,398,636	\$1,398,636	
2024	\$89,336,863	\$75,127,510	\$2,142,868	\$3,064,136	
2025 (proposed)	\$108,083,138	\$79,766,969	\$4,557,433	\$3,268,997	
2026 (proposed)	\$113,411,536	\$82,903,435	\$5,697,300	\$3,042,360	

## **Securing New Resources**

One of my top promises as I came into office was to work to bring in new resources. Over the first year of this Administration, we have secured:

- \$4 million from the state Legislature to support decommissioning TRAC and the move to a navigation center and scattered-site model
- \$1 million for street medicine outreach
- \$445,000 for gateway clean up
- \$8 million to establish community resilience hubs for extreme weather
- \$375,000 to speed up permit processing for housing development

To continue taking advantage of state and federal funding, we are establishing a centralized Grants Office within the Finance Division. This office will serve as a central clearinghouse for funding opportunities, helping us align our priorities with federal and state resources. This strategic approach will allow us to respond proactively as new funding becomes available.

## Addressing Homelessness and the Opioid Crisis

Among our greatest challenges are the homelessness and opioid crises. The 2024 budget did not have adequate resources to address these issues. The budget included only six months of one-time funds for the Trent Resource and Assistance Center, set aside an inadequate \$250,000 for inclement weather sheltering, and let millions in affordable housing dollars sit unused.

To better address these challenges, my Administration has taken and proposed several key actions.

## Key actions taken:

- Utilized \$500,000 of opioid settlement funds for the expansion of Spokane Fire's Community Assistance Response (CARES) program
- Dedicated \$500,000 of opioid settlement funds for the creation of the High Utilizer Initiative
- Proposed \$125,000 of opioid settlement funds to embed provider outreach with the Homeless Outreach Team
- Established the Spokane region's first navigation center
- Instituted a scattered-site shelter model
- Saved 80 women's shelter beds at Hope House

## Proposed actions and investments:

- Increase annual funding for inclement weather sheltering from \$250,000 to \$1,000,000
- Conduct sequential intercept mapping to identify gaps in the criminal justice and behavioral health systems and plan for effective resource allocation
- Utilize cannabis tax funding to establish and sustain Special Assistant US Attorney position to prosecute narcotics crimes in the City of Spokane

## Housing

Increasing the housing supply is crucial in addressing affordability and accessibility challenges. Council has passed legislation expanding affordable housing and now my Administration is set to play a key role in speeding up development. By allocating funds and removing regulatory bottlenecks, Spokane is positioned to accelerate the delivery of affordable housing units.

## Key actions taken:

- Removed parking minimums
- Worked with the Department of Revenue on rulemaking for conversion of office buildings to housing
- Made more than \$18 million of previously unallocated funds available for affordable housing development

## Proposed actions and investments:

- Develop a new permitting and licensing system to streamline permits, planning actions and licenses.
- Increase Development Services Center staffing to manage increased permit volumes

## **Other Initiatives**

## **Utility Improvements**

Our Water, Wastewater, and Solid Waste utility budgets are structured to ensure affordability while supporting vulnerable residents. Updated rates for 2025 and 2026 include increased discounts for seniors and disabled customers, a capped increase for low-water users, and a lower cost option for smaller garbage carts paired with Clean Green service. These measures support conservation and community health while ensuring the utilities maintain the resilience needed to plan for the future.

## Transportation and Sustainability

Community feedback has highlighted the need for a more cohesive approach to transportation and sustainability. To address this, we are creating a cabinet-level position to lead this work. This role will lead efforts to coordinate strategy, resource allocation, and risk management across departments, strengthening our ability to address transportation and environmental challenges in a unified way.

## **Increased Focus on Neighborhoods**

Transparency and accessibility are essential to my Administration. To enhance engagement, I have integrated the Office of Neighborhood Services into the Communications Department. This budget-neutral restructuring ensures a more direct connection to neighborhoods, promoting open communication, and faster response to community needs.

I also intend to reintroduce the Community Development Block Grant (CDBG) for neighborhood councils with a \$400,000 allocation. These funds will go directly to new development projects in neighborhoods across Spokane.

## Conclusion

In closing, I want to thank you for your steadfast partnership in this challenging but essential work. Together, we are returning to fiscally responsible budgeting principles that will support the City's long-term health. Your commitment to sustainable finances has been instrumental in achieving these changes, and I look forward to continuing our work to create a vibrant, sustainable future for Spokane.

Sincerely,

Mayor Lisa Brown

Zisa Brown

## Spokane Mayor & City Council **District Map**



Mayor Lisa Brown 2024-2027



Council President Betsy Wilkerson 2024-2027



District 1 Michael Cathcart 2024-2027



District 1 Jonathan Bingle 2022-2025



District 2 Paul Dillon 2024-2027



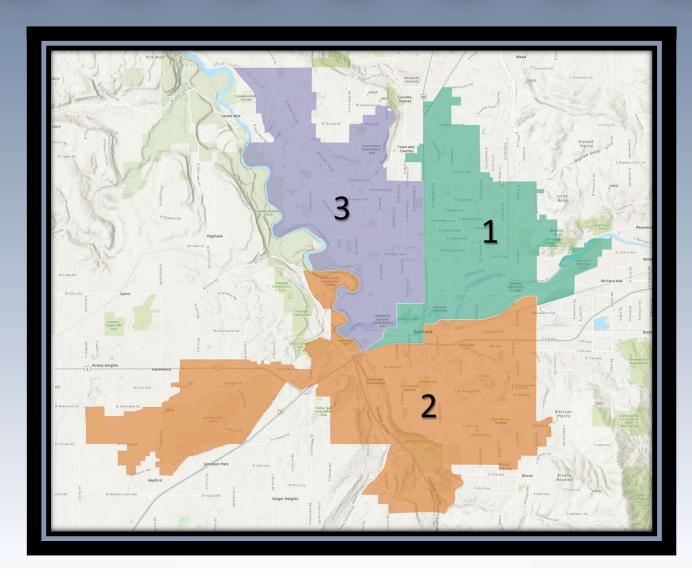
District 2 Lili Navarrete 2024-2025

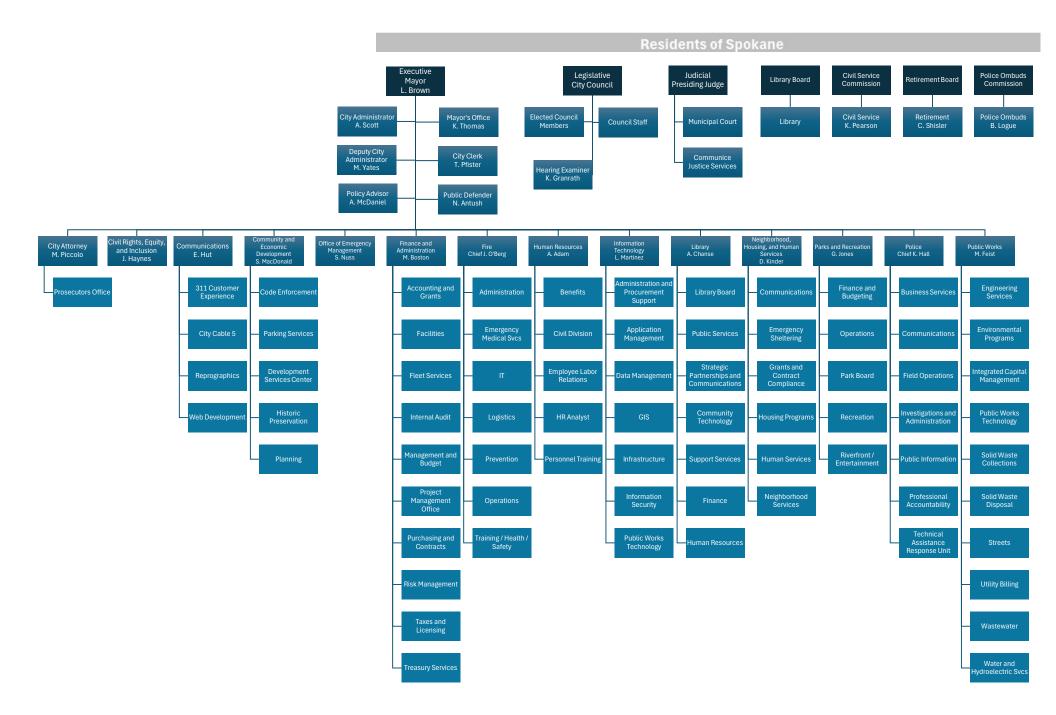


District 3 Kitty Klitzke 2024-2027



District 3 Zack Zappone 2022-2025





## **City of Spokane**

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## **Executive Summary**

The City of Spokane follows the process described in the Revised Code of Washington (RCW 35.34) and submitted the Mayor's 2025-26 Proposed Budget for all funds amounting to \$2.5 billion. The new administration has focused on restoring financial stability amid inheriting a large structural gap. Despite improvements in economic indicators, the City of Spokane maintains a conservative, data-driven outlook for 2025. Public safety, housing, and economic development are identified priorities, with personnel accounting for around 85 percent of the City's operating costs in those areas. Recent staffing adjustments helped reduce costs without tapping into reserves.

While the City of Spokane has historically prepared an annual budget, leadership determined moving to a biennial budget promotes long-term balance across government funds and supports Spokane's overall financial health through the 2025-26 period.

The 2025-26 Adopted Budget assumes and includes the following:

- Levying the 1% allowable property tax increase.
- A conservative sales tax growth of 2% and 2.9% in 2025 and 2026, respectively.
- Continued residential growth but less robust commercial construction until interest rates begin to decrease.
- The passing of the Community Safety Sales Tax initiative.

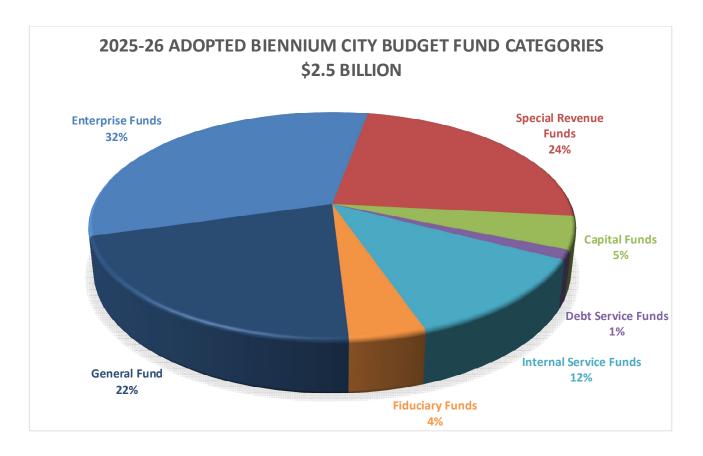
As Mayor Brown took office, the City of Spokane faced a projected \$50 million deficit in the General Fund for the 2025-26 biennium, alongside rising costs for streets, county services, public safety, and housing needs. The Mayor's \$2.5 billion proposed budget, filed for public review on November 2, 2024, amended and adopted by the Spokane City Council on December 9, 2024, outlines a balanced approach to support essential services, enhance public safety, and invest in capital projects. This budget serves as a policy, financial, and operational guide, structured around the General Fund, Restricted Funds, and Capital Budget to prioritize sustainability and quality services for Spokane residents.

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## 2025-26 Total Adopted Budget by Expenditure Type

The 2025-26 Adopted Budget is nearly \$2.5 billion with 2,427.5 Full-Time Equivalent (FTE) positions to provide services to more than 230,000 residents and thousands of annual visitors. While personnel costs are the most expensive operating expenditure and previously-approved union contracts have contractually obligated cost-of-living increases, the Mayor and City Council have reduced net positions by 29.75 FTE from the 2023-24 Amended Budget and continues to find operational efficiencies while avoiding service impacts.

The following chart shows the 2025-26 Adopted Budget by fund category. Approximately 22 percent of the 2025-26 Adopted Budget, or more than \$534.6 million, makes up the General Fund. These funds pay for general government services, including police, fire, streets, parks and recreation, and the city library system.



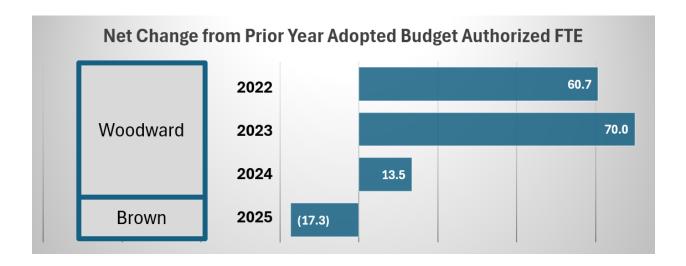
About 24 percent, or \$594.2 million, of the 2025-26 Adopted Budget is attributed to Special Revenue Funds. These funds are dedicated to specific purposes legislated by the federal, state, or city government and include the Fire/EMS Fund, Public Safety Personnel Levy Fund, Parks and Recreation Fund, Library Fund, Street Maintenance Fund, and numerous community and human services grant funds.

Another 32 percent, or \$806.1 million, pays for services under the City's enterprise funds. Enterprise funds are those that are supported entirely by fees for service. Those services traditionally include wastewater collection and treatment, water distribution, solid waste collection and disposal, building permit operations, and golf course operations.

The City also has internal services funds which comprise 12 percent of the 2025-26 Adopted Budget. The City's Internal Services Funds charge fees for services to other city departments and include fleet services, utility billing, IT services, purchasing, risk management, worker's and unemployment compensation funds, and the self-funded medical/dental fund.

Interfund charges and transfers make up 20 percent of the total 2025-26 Adopted Budget. With interfund charges and transfers removed, the 2025-26 Adopted Budget total is \$2.0 billion.

The 2025-26 Adopted Budget includes 2,427.5 Full-Time Equivalent (FTE) positions for all funds, reflecting a decrease of 29.75 FTE from the 2023-24 Amended Budget staffing level. The overall decrease is largely from efficiencies and other cost-saving measures.



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## 2025-26 General Fund

The General Fund is the primary operating fund for the City, supporting essential services and operations that benefit the entire community. Revenues for the General Fund come from a variety of sources, including property taxes, sales taxes, and fees. This fund is the backbone of city finances, covering a wide range of services like public safety, parks, community services, and general administration.

Expenditures from the General Fund are carefully allocated based on priorities set by the city's budget, ensuring that critical services are maintained, and operational needs are met. Unlike special revenue funds, which are restricted to specific purposes, the General Fund offers flexibility to address diverse community needs. However, it requires careful management to ensure long-term financial sustainability.

2025-26 Adopted Biennium Budget General Fund Summary by Type Summary

	2021-22	2023-24	2025-26		
Type Summary	Actual	Adopted	Adopted	Change	%
Taxes	\$358,609,837	\$381,082,785	\$426,082,239	\$44,999,454	11.8%
Licenses & Permits	13,888,505	14,366,791	14,777,571	410,780	2.9%
Intergovernmental Revenues	9,156,736	8,320,256	8,140,029	(180,227)	-2.2%
Charges for Goods & Services	38,776,531	42,371,408	52,742,680	10,371,272	24.5%
Fines and Penalties	3,367,885	4,334,350	3,209,100	(1,125,250)	-26.0%
Miscellaneous Revenues	8,145,630	15,012,081	10,156,725	(4,855,356)	-32.3%
Operating Transfers-In	2,839,088	6,111,130	19,494,948	13,383,818	219.0%
Other Financing Sources	83,037	80,000	40,000	(40,000)	-50.0%
Total Revenue	\$434,867,249	\$471,678,801	\$534,643,292	\$62,964,491	13.3%
Salaries and Wages	149,961,183	171,585,963	207,365,707	35,779,744	20.9%
Employee Benefits	41,807,156	43,279,541	54,281,283	11,001,743	25.4%
Supplies	2,818,864	3,309,958	3,644,768	334,810	10.1%
Services	31,521,784	32,381,170	38,291,705	5,910,536	18.3%
Capital Outlay	691,586	260,225	350,000	89,775	34.5%
Interfund Services	22,947,707	31,393,796	35,910,277	4,516,481	14.4%
Operating Transfers-Out	197,156,757	188,842,551	194,213,522	5,370,971	2.8%
Debt Service	201,537	-	-	-	0.0%
Budget Reserves	0	389,327	548,122	158,796	40.8%
Total Expenditures	\$447,106,574	\$471,442,530	\$534,605,384	\$63,162,854	13.4%
Surplus/(Deficit)	-\$12,239,325	\$236,271	\$37,908	-\$198,363	-84.0%

Note: This table excludes unrealized gain/loss in the Miscellaneous Revenues line.

The 2025-26 Adopted Budget for the General Fund totals \$534.6 million. This is \$63.2 million, or 13.4 percent, more than the 2023-24 Adopted Budget. The largest increase is in salaries and wages, which is a result of the various collective bargaining agreements. Most other increases are due to funding formulas and inflationary impacts on operating costs, such as fuel.

## City of Spokane

## 2025-2026 Budget Overview

About half of the City's employees work in departments funded by the General Fund. Revenues come into the General Fund through taxes and fees for service: property taxes, retail sales & use taxes, utility taxes & franchise fees, and business license

fees. The top six divisions funded by general tax dollars are: Police, Fire, Public Works Streets & Utilities, Parks, Courts & Legal, and Library. Although Fire/EMS, Parks, Streets, and Library are not General Fund departments, they do receive a major portion of their funding from the General Fund via General Fund Allocations.

At the Police Department, tax dollars pay for services ranging from patrol and K-9 officers to major crimes investigation. Money also goes into facilities, equipment & vehicles, police records, crime analysis, officer training, and administration.

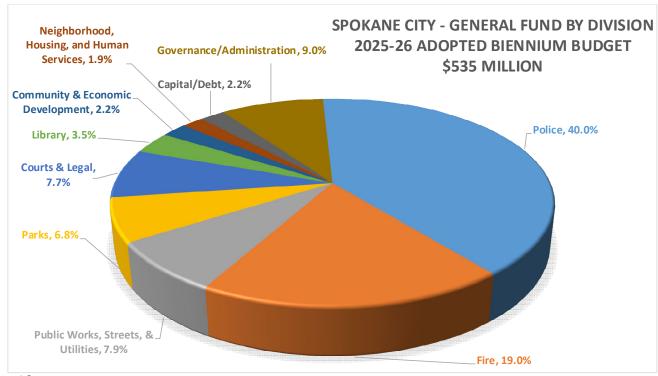
At the Fire Department, the City's General Fund, via an allocation to the Fire/EMS Fund in the amount of \$101.5 million, pays for firefighters, fire prevention, hazardous materials handling (haz-mat) & rescue teams, support for the City's fire stations, and fire administration.

2025-26 General F	2025-26 General Fund Allocations						
Fire/EMS		101,492,014					
Parks & Rec		36,136,669					
Arterial Streets		22,296,544					
Library		18,534,308					
Fire Capital		1,000,000					
Police Capital		5,091,223					
Facilities Capital		4,676,857					
Code Enforcement		2,326,640					
Parking System		1,517,267					
SIP Debt		1,000,000					
Urban Forestry		132,000					
Total Allocations	\$	194,203,522					

Per the City Charter, the Parks Department receives an allocation from the General Fund equal to 8 percent of General Fund expenditures using a two-year look-back. For example, the 2025-26 allocation to Parks of \$36.2 million, equals 8 percent of the General Fund expenditures in 2023-24. These dollars pay for maintenance of the City's numerous parks and pathways, including Riverfront & Manito Parks, and recreational programs.

The streets capital fund gets a General Fund allocation of \$22.3 million, the result of the 2015 streets levy. Streets capital is accounted for in a Capital Fund where the balance of the funding required to support street projects largely comes from state and federal grants.

The City contributes \$18.5 million to Spokane Public Library in 2025-26 from the General Fund for services to the public, support services, automation, training, facilities, and administration.



## **Dedicated Funds**

Dedicated funds include Special Revenue Funds, Debt Services Funds, Capital Projects Funds, and Fiduciary Funds. These are largely funded from dedicated funding sources and/or transfers from other funds.

The 2025-26 Adopted Budget for Dedicated Funds is \$852.7 million. This is a \$79.5 million, or 10.3 percent, increase compared to the 2023-24 Adopted Budget. This is largely due to an increase in federal grant funds supporting community and human services, an increase in housing sales tax usage, and planned capital expenditures.

2025-26 Adopted Biennium Budget
Dedicated Funds by Fund Category Summary

	2021-22	2023-24	2025-26		
Fund	Actual	Adopted	Adopted	Change	%
Special Revenue Funds	\$ 435,022,409	\$ 545,697,722	\$ 594,165,946	\$ 48,468,224	8.9%
Debt Service Funds	33,906,149	35,687,292	33,703,812	(1,983,480)	-5.6%
Capital Funds	125,353,141	89,465,206	116,913,726	27,448,520	30.7%
Fiduciary Funds	92,552,596	102,401,579	107,926,971	5,525,392	5.4%
Total Dedicated Fund Expenditures	\$686,834,295	\$773,251,799	\$852,710,456	\$79,458,657	10.3%

Note: This table excludes depreciation/amortization and capital additions expenses because they are not budgeted.

## **Enterprise Funds**

Enterprise funds support clean drinking water, stormwater collection, wastewater management, garbage pick-up and disposal, building services, and golf operations. These services are supported by fees. Year-to-year, budgets for enterprise operations can vary widely depending on the cost and timing of capital projects. The 2025-26 Adopted Budget for Enterprise Funds amounts to \$806.1 million. This is an increase of \$30.2 million, or 3.9 percent, from the 2023-24 Adopted Budget, largely due to infrastructure projects and operational demands in sewer and solid waste.

2025-26 Adopted Biennium Budget Enterprise Funds by Fund Summary

	2021-22	2023-24	2025-26		
Fund	Actual	Adopted	Adopted	Change	%
Water & Hydroelectric Services Fund	\$ 93,714,524	\$ 147,248,066	\$ 151,043,469	\$ 3,795,403	2.6%
Water/Wastewater Debt Service Fund	23,885,427	27,099,556	27,098,806	(750)	0.0%
Integrated Capital Management Fund	188,727,340	203,871,051	176,778,600	(27,092,450)	-13.3%
Sewer Fund	138,780,372	162,548,008	187,139,773	24,591,765	15.1%
Solid Waste Fund	154,800,235	201,855,811	222,491,224	20,635,413	10.2%
Golf Fund	9,510,167	12,088,238	13,648,184	1,559,947	12.9%
Development Services Center Fund	16,073,945	21,206,646	27,899,942	6,693,296	31.6%
Total Enterprise Fund Expenditures	\$ 625,492,010	\$775,917,377	\$806,099,999	\$30,182,622	3.9%

Note: This table excludes depreciation/amortization and capital additions expenses because they are not budgeted.

## **Internal Service Funds**

Internal Service Funds account for internal services, such as fleet, facility management, accounting, information technology (IT), and project & performance management. Users, typically other City departments, are charged for the services provided. The 2025-26 Adopted Budget for Internal Services is \$301.4 million. This is \$5.0 million, or 1.7 percent, more than the 2023-24 Adopted Budget. This is primarily due to an increase in fire capital investment and the increased cost of employee medical benefits.

2025-26 Adopted Biennium Budget Internal Service Funds by Fund Summary

	2021-22	2023-24	2025-26		
Fund	Actual	Adopted	Adopted	Change	%
Fleet & Fleet Equipment Funds	\$ 32,184,561	\$ 40,202,261	\$ 43,590,291	\$ 3,388,030	8.4%
Public Works & Utilities Admin Fund	11,637,393	12,879,339	19,540,840	6,661,501	51.7%
Information Technology & IT Capital Funds	28,602,312	32,904,241	33,215,483	311,242	0.9%
Reprographics Fund	1,018,707	1,256,506	0	(1,256,506)	-100.0%
Purchasing Fund	1,724,571	2,544,682	2,794,197	249,515	9.8%
Accounting Services Fund	8,629,175	11,711,885	13,313,261	1,601,377	13.7%
My Spokane	2,524,861	3,804,157	4,351,620	547,463	14.4%
Office of Performance Management Fund	2,587,037	3,277,124	3,153,283	(123,841)	-3.8%
Risk Management Fund	12,675,848	14,648,336	15,471,566	823,230	5.6%
Worker's Compensation Fund	11,532,945	13,187,085	13,252,580	65,494	0.5%
Unemployment Compensation Fund	484,774	1,025,502	989,939	(35,563)	-3.5%
Employee Benefits Fund	85,588,084	98,858,430	104,792,585	5,934,155	6.0%
Facilities Management & Capital Fund	7,498,678	13,043,648	13,202,782	159,134	1.2%
SIP Debt Fund	31,110,959	32,732,758	15,175,752	(17,557,006)	-53.6%
Police Capital	3,787,628	4,462,772	6,311,357	1,848,585	41.4%
Fire Capital	4,424,214	3,541,504	10,254,733	6,713,229	189.6%
Facilities Capital	84,888	6,283,262	1,977,524	(4,305,738)	-68.5%
Total Internal Service Fund Expenditures	\$ 246,096,635	\$ 296,363,491	\$ 301,387,793	\$ 5,024,303	1.7%

Note: This table excludes depreciation/amortization and capital additions expenses because they are not budgeted.

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	2025-2026 Biennium Budget Calendar
March	Capital Improvement Program (CIP)  Street CIP opened to Street capital team in February  March 19 - Citywide CIP opened for round one
April	<ul> <li>Operating Budgets</li> <li>April 23 – Internal Services funds begin developing the bulk of their biennium budgets</li> <li>Capital Improvement Program (CIP)</li> <li>Street CIP on-going</li> <li>April 21 - Citywide CIP round one closes</li> <li>April 22 – Citywide CIP review by Budget Office begins</li> </ul>
May	<ul> <li>Operating Budgets         <ul> <li>Revenue estimates begin</li> </ul> </li> <li>Capital Improvement Program (CIP)         <ul> <li>May 24 – Citywide CIP review by Budget Office ends with a prelim report to City Admin</li> <li>By May 15 – Draft Street 6yr CIP budget book published</li> </ul> </li> </ul>
June	Operating Budgets  ■ June 4 — All funds begin biennium budget development — 10% reduction target  □ Charter budget items calculated (i.e. Parks, Civil Service, Arts)  Capital Improvement Program (CIP)  ■ June 26 — Citywide CIP Plan Commission meeting  ■ June 25 - Citywide CIP opened for round two  ■ June 30 — Street CIP approved by Council
July	Operating Budgets  • July 9 – All funds end biennium budget development – 10% reduction target  • July 10 – Operating budget review by Budget Office begins  Capital Improvement Program (CIP)  • July 21 - Citywide CIP round two closes  • July 23 – Citywide CIP review by Budget Office begins
August	<ul> <li>Operating Budgets         <ul> <li>Aug 13 – General Fund preliminary report to City Admin</li> <li>Aug 15 – Aug 31 – Budget strategy for sales tax proposal passing</li> <li>Aug 24 -Sep 5 – General Fund status meeting(s)</li> </ul> </li> <li>Capital Improvement Program (CIP)         <ul> <li>August 30 - Citywide CIP review by Budget Office ends with draft CIP published</li> <li>Other CIP work - Depts to create new project presentations for Plan Commission, SEPA completed</li> <li>Aug 31 – Council review of Citywide CIP begins</li> </ul> </li> </ul>

September	<ul> <li>Operating Budgets</li> <li>Sep 4 – Budget Office begins preparing the preliminary biennium budget</li> <li>Property tax estimates from County begin</li> <li>Sep 23 - set budget hearings to committee</li> </ul>
	Capital Improvement Program (CIP)  • Sep 25 – CIP Consistency Review Workshop with Plan Commission
October	<ul> <li>Operating Budgets</li> <li>Oct 1 – Mayor submits preliminary 2025-2026 biennium budget estimates to City Council (includes CIP)</li> <li>Oct 2 – Council review of preliminary biennium operating budget begins</li> <li>Oct 14 - Budget Office begins preparing proposed biennium budget</li> </ul>
	Capital Improvement Program (CIP)  Oct 9 – CIP Hearing with Plan Commission  Oct 24 – CIP Study Session  Oct 28 – CIP First Reading
November	<ul> <li>Operating Budgets</li> <li>Nov 2 – Mayor's 2025-2026 Proposed Biennium Budget released</li> <li>Nov 4 – CIP hearing &amp; property tax levy ordinance adopted</li> <li>Nov 4 – Revenue Hearing</li> <li>Nov 18 &amp; 25 – Budget Hearing</li> </ul> Capital Improvement Program (CIP)
	Nov 4 – CIP adopted by Council  Operating Budgets  Page 3. Final Paydeat has rise.
December	<ul> <li>Dec 2 – Final Budget hearing</li> <li>Dec 2 – Property tax levies filed with the County</li> <li>Dec 9 – Operating budget adopted by Council</li> <li>Dec 10 – 31 - Budget Office puts budget into place in the accounting and HR systems</li> </ul>
January - February	Operating Budgets  • Encumbrance Carry Forward

### **ORDINANCE NO. C36626**

AN ORDINANCE ADOPTING A BIENNIAL BUDGET FOR THE CITY OF SPOKANE, WASHINGTON, FOR THE YEARS 2025 AND 2026, AND SETTING FORTH IN SUMMARY FORM THE TOTALS OF ESTIMATED REVENUES AND APPROPRIATIONS FOR EACH SEPARATE FUND, THE AGGREGATE TOTALS FOR ALL SUCH FUNDS COMBINED, AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, State Law, Chapter 35.34 RCW has provided that the legislative body of any city may, by ordinance, elect to have a two-year fiscal biennial budget in lieu of the annual budget which is otherwise provided for; and

WHEREAS, pursuant to State Law, Chapter 35.34, the City of Spokane, as a first-class city, is authorized to adopt a two-year biennial budget; and

WHEREAS, on June 24, 2024 the City Council adopted Ord. No C-36531, establishing a two-year biennial budget for the City of Spokane for the first two-year budget period beginning January 1, 2025.

WHEREAS, State Law requires that the City adopt a biennial budget before the end of the preceding calendar year; and

WHEREAS, the Mayor proposed the 2025-2026 Biennial Budget, on November 2, 2024 to the Spokane City Council as provided by law; and

WHEREAS, as required by law, on November 4, 2024, November 14, 2024, November 18, 2024, November 25, 2024, and December 2, 2024 the City Council held public hearings and provided opportunity for public comment on the proposed 2025-2026 Biennial Budget; and

WHEREAS, all appropriations in the final budget must be limited to the total estimated revenues therein including the amount to be raised by all municipal revenue sources and the unencumbered fund balances estimated to be available at the close of the current fiscal year; and

WHEREAS, pursuant to RCW 35.33.121 the expenditures as classified and itemized by fund in the final budget adopted by the City Council shall constitute the City of Spokane's appropriations for the fiscal biennium commencing after midnight, December 31, 2024, subject to later adjustments as provided therein;

NOW, THEREFORE, the City Council of Spokane, Washington do ordain as follows:

Section 1. The biennial budget for the City of Spokane, Washington, for the years 2025 and 2026 is hereby adopted, by this reference, at the fund level in its final form and content as set forth below.

Section 2. Estimated revenues and expenditures, including fund balances or working capital for each separate fund of the City of Spokane, Washington, and the aggregate total for all such funds combined, for each year 2025 and 2026, are hereby appropriated for expenditure at the fund level set forth below.

Section 3. The City Chief Financial Officer is directed to transmit a copy of the budget, hereby adopted, to the Washington State Auditor's Office, and to the Association of Washington Cities.

Section 4. This ordinance shall be in force and take effect January 1, 2025.

Section 5. If any section, subsection, sentence, clause, phrase or word of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality thereof shall not affect the validity or constitutionality of any other section subsection, sentence, clause, phrase or word of this ordinance.

Section 6. The Budget Memorandum dated December 9, 2024, attached hereto, is incorporated by reference and made part of this ordinance.

City of Spokane Summary Revenues, Expenditures and Fund Balance 2025-2026 Biennial Budget

		Estimated Beginning	2025	2025	Estimated Closing	2026	2026	Estimated Closing
Fund Category	Fund	Balance	Revenue	Expense	Balance	Revenue	Expense	Balance
GeneralFund	0100 - General Fund		264,573,920	261,820,538	2,753,382	270,069,372	272,784,846	37,908
General Fund Total		5.	264,573,920	261,820,538	2,753,382	270,069,372	272,784,846	37,908
Special Revenue Funds	1100 - Street Maintenance Fund	2,382,248	27,227,184	28,053,436	1,555,996	27,237,410	28,408,988	384,418
	1200 - Code Enforcement Fund	605,243	4,832,128	4,822,756	614,616	5,062,336	4,958,508	718,444
	1300 - Library Fund	5,927,566	12,516,511	14,143,709	4,300,367	12,557,058	14,704,758	2,152,668
	1340 - Historic Preservation Incentives Fund	8,783	10,000	17,500	1,283	10,000	10,000	1,283
	1350 - Pension Contributions Fund	2,187,926	5,003,943	5,003,943	2,187,926	5,320,431	5,320,431	2,187,926
	1360 - Miscellaneous Grants Fund	229,366	178,500	178,500	229,366	178,500	178,500	229,366
	1370 - Domestic Violence Prevention	7,591	500	500	7,591	500	500	7,591
	1375 - Cannabis Tax Fund	62,466	661,000	661,000	62,466	695,000	695,000	62,466
	1380 - Traffic Calming Measures	7,900,188	5,922,143	6,026,440	7,795,891	5,870,143	6,126,241	7,539,793
	1390 - Urban Forestry Fund	94,562	2,020,000	2,018,074	96,487	2,020,000	2,018,081	98,407
	1400 - Parks And Recreation Fund	3,600,405	26,793,868	27,344,962	3,049,311	27,340,589	28,659,329	1,730,571
	1425 - American Rescue Plan	4,407,865	167		4,407,865		60	4,407,865
	1440 - Fire Grants - Miscellaneous		1,525,824	1,525,824	5,400	1,212,390	1,212,390	=
	1460 - Parking Meter Revenue Fund	2,352,100	5,705,414	6,089,447	1,968,067	5,810,771	6,215,144	1,563,695
	1500 - Paths And Trails Reserve Fund	814,667	194,500	685,657	323,510	194,500	485,715	32.295
	1540 - Human Services Grants Fund	1,433,998	32,587,049	33,301,979	719,068	32,563,256	33,282,324	. 0
	1541 - Continuum Of Care		8,492,958	8,492,958	0-0	8,492,958	8,492,958	
	1555 - Opioid Response Fud	2,895,376	317,221	1,117,616	2,094,981	331,877	1,118,366	1,308,492
	1560 - Forfeitures & Contribution Fund	1,189,061	584,228	671,398	1,101,891	585,000	672,523	1,014,368
	1590 - Hotel/Motel Tax Fund	615,149	5,500,000	4,500,549	1,614,600	5,500,000	4,859,311	2,255,289
	1595 - Housing Sales Tax	16,787,245	7,685,000	16,573,250	7,898,995	7,840,000	3,754,995	11,984,000
	1610 - Real Estate Excise Tax Fund Second Quarter Percent	6,215,465	4,539,000	9,232,750	1,521,715	4,602,985	6,124,700	11,964,000
	1615 - Real Estate Excise Tax First Quarter Percent	985,000		4,500,000	759,000	4,361,000	4,300,000	820,000
		985,000	4,274,000					
	1620 - Public Safety & Judicial Grant 1625 - Public Safety Lew Fund		3,268,897 7.123,347	3,259,798 7.140.082	9,099	1,122,273	1,113,032	18,340
	· ·	1,153,495			1,136,760	7,272,259	7,336,388	1,072,631
	1640 - Communications Bldg M&O Fund	825,830	334,986	336,173	824,643	342,293	344,580	822,356
	1650 - Community Development Fund	36,493	15,000	35,000	16,493	15,000	31,493	
	1680 - Community Housing & Human Services Fund	1,048,996		479,902	569,094		569,093	0
	1690 - Community Development Block Grants	3,470	8,575,300	8,575,300	3,470	8,575,300	8,575,300	3,470
	1695 - Community Development Block Grants Revolving Loan Fund	578,063	2,000,000	2,215,362	362,701	2,000,000	2,237,299	125,402
	1700 - Miscellaneous Community Development Grants	626,537	231,000	407,907	449,630	231,000	407,907	272,723
	1710 - Home Entitlement Program	0	5,474,023	5,474,023	0	5,474,023	5,474,023	0
	1715 - Home Revolving Loan Fund	662,662	395,000	1,057,662	683	395,000	395,000	25
	1720 - Housing Assistance Program	191,464	1,500	97,000	95,964	1,500	97,000	464
	1725 - Affordable & Supportive Housing	669,944	400,000	1,069,944	0	420,000	420,000	0
	1760 - Emergency Rental Assistance Grant	95,879	93	<b>**</b>	95,879	18	*	95,879
	1770 - Housing Trust Grant Fund	223,273	7,100	118,736	111,637	7,100	118,737	
	1775 - Legal Services and Relocation Fund	39	156,000	156,000	181	156,000	156,000	0
	1780 - Rental Rehabilitation Fund	374,304	51,000	238,152	187,152	51,000	238,152	0
	1785 - Residential Rental Property Mitigation Fund	10,376	76,456	76,456	10,376	78,750	78,750	10,376
	1890 - Trial Court Improvement Fund	19	65,000	65,000	100	65,000	65,000	19
	1910 - Criminal Justice Assistance Fund	2,585,430	6,567,880	8,773,449	379,861	6,761,000	7,138,563	2,298
	1915 - Community Safety Fund		4,513,000	4,513,000	116	6,694,450	6,694,450	06
	1920 - Financial Partnership Fund		#1			(+11	*	
	1940 - Channel Five Equipment Reserve Fund	570,814	252,000	252,000	570,814	252,000	252,000	570,814
	1950 - Park Cumulative Reserve Fund	2,330,564	4,077,568	4,758,352	1,649,780	1,427,568	2,773,352	303,996
	1970 - Fire/Erns Fund	2,300,004	78,591,969	78,591,969	0 0	80,453,435	80,453,435	0
	1980 - Defined Contribution Administration Fund	152,861	75,000	69,206	158,655	82,650	76,510	164,795
	1985 - VOYA Defined Contribution Administration Fund	46,118	46,000	45,933	46,185	50,692	50,418	46,459
	1990 - Transportation Benefit Fund	1,502,600	3,250,000	4.613.160	139,440	3,250,000	88,889	3.300.551
	at Transportation screen value	74,391,443	282.118,997	307,381,814	49,128,626	282,964,996	286,784,132	45,309,490

		Estimated Beginning	2025	2025	Estimated Closing	2026	2026	Estimated Closing
und Category	Fund	Balance	Revenue	Espense	Balance	Revenue	Expense	Balance
Debt Service Funds	2100 - Go Bond Redemption Fund	7,141,560	16,583,207	16.186,207	7,538.560	16,969,953	16,586,953	7,921,560
CDI DCI VICC I GIIGS	2300 - Special Assessment Debt Fund	583,819	125,000	143,812	565,007	125,000	107,833	582.174
	2350 - Special Assessment Guaranty Fund	574,640		8,000	566,640	,	8,000	558,640
	2500 - Iron Bridge TIF Debt Service	69,700	103,761	101,361	72,100	53,979	51,483	74,59
	2502 - University District LRF Debt Service	1,000,064	250,000	224,281	1.025,783	275,000	285,882	1.014.90
ebt Service Funds Total	2502 dillicity districted desired	9,369,783	17,061,968	16,663,661	9,768,090	17,423,932	17,040,151	10,151,871
apital Funds	3160 - General Capital Improvements	20,226	,,	20,226			4.1	\$
aprilati dilas	3200 - Street Capital Fund (Arterial St)	15,054,077	59,494,654	60,860,427	13,688,304	53,604,227	50,906,528	16,386,00
	3495 - Capital Improvements 1995	40,778	00,101,001	40,778	/4	,	39.7	13
	3500 - Kendall Yards TIF	3	490,000	490,000	74	562,000	562.000	22
	3501 - West Quadrant TIF	1.616.667	681,000	2,297,667	10	749.100	749.100	20
	3502 - University District LRF	723,105	264,000	723,000	264,105	317,000	264,000	317.10
apital Funds Total	3302 - Offiver Sity District Enr	17.454.853	60,929,654	64,432,098	13,952,409	55,232,327	52,481,628	16,703,10
•	4100 - Water Division	39.121.144	58,278,522	74,661,917	22,737,749	60.680.884	76,381,552	7,037,08
nterprise Funds		35,121,144		13,549,028	28,737,743	13,549,778	13,549,778	7,037,00
	4210 - Water/Ww Debt Service Fund	7 004 040	13,549,028 75,970,294		(5.355,918)	76,689,819	87,546,445	(10.010.54
	4250 - Integrated Capital Management	7,904,943 31.026.282		89,232,155 89,011,214	19,405,719	80,816,319	98,128,560	(16,213.54 2.093.47
	4300 - Sewer Fund		77,390,651					
	4480 - Solid Waste Fund	8,373,950	107,208,747	109,161,590	6,421,107	113,755,512	113,329,634	6,846,98
	4600 - Golf Fund	2,638,813	6,492,101	6,856,234	2,274,680	6,592,101	6,791,951	2,074,83
	4700 - Development Svcs Center	8,055,221	10,789,708	16,107,466	2,737,462	10,759,041	11,792,476	1,704,02
nterprise Funds Total	A CONTRACT OF STREET PARTY STREET, STR	97,120,353	349,679,051	398,579,604	48,219,800	362,843,454	407,520,395	3,542,85
ternal Service Funds	5100 - Fleet Services Fund	2,011,427	20,051,359	19,564,800	2,497,986	20,051,359	19,731,542	2,817,80
	5110 - Fleet Svcs Equip Repl Fund	6,619,497	1,671,160	2,264,115	6,026,542	1,645,160	2,029,835	5,641,86
	5200 - Public Works And Utilities	586,533	9,674,762	9,538,817	722,478	10,055,935	10,002,023	776,39
	5300 - IT Fund	2,183,191	14,197,007	14,211,704	2,168,494	15,030,075	15,054,468	2,144,10
	5310 - IT Capital Replacement Fund	3,532,901	1,442,381	1,618,483	3,356,799	1,428,381	2,330,827	2,454,35
	5400 - Reprographics Fund	3,544	12.5	8	3,544	8	9	3,54
	5500 - Purchasing & Stores Fund	283,556	1,355,261	1,370,754	268,063	1,405,949	1,423,442	250,57
	5600 - Accounting Services	1,636,588	6,505,286	6,517,550	1,624,324	6,818,732	6,795,711	1,647,34
	5700 - My Spokane	299,822	2,064,265	2,103,916	260,172	2,242,634	2,247,704	255,10
	5750 - Office Of Performance Mgmt	34,863	1,557,537	1,560,953	31,446	1,593,085	1,592,330	32,20
	5800 - Risk Management Fund	13,775,073	7,584,280	7,538,792	13,820,562	7,970,025	7,932,775	13,857,8
	5810 - Workers' Compensation Fund	10,272,600	6,449,788	6,446,323	10,276,065	6,799,405	6,806,257	10,269,23
	5820 - Unemployment Compensation Fund	1,586,453	385,971	481,762	1,490,662	385,971	508,178	1,368,49
	5830 - Employees Benefits Fund	20,126,199	50,624,986	51,261,185	19,490,000	52,500,826	53,531,400	18,459,42
	5900 - Facilities Operating Fund	3,783,919	5,707,743	6,506,434	2,985,228	5,845,766	6,696,348	2,134,64
	5901 - SIP Debt Fund	1,453,199	6,748,947	6,921,950	1,280,196	8,253,799	8,253,802	1,280,19
	5902 - Police Capital Fund	253,899	3,268,997	3,268,997	253,899	3,042,360	3,042,360	253,89
	5903 - Fire Capital Fund	1,493,937	4,557,433	4,557,433	1,493,937	5,697,300	5,697,300	1,493,93
	5904 - Facilities Capital	502,358	744,381	1,233,143	13,596	744,381	744,381	13,59
ternal Service Funds Total		70,439,559	144,591,544	146,967,110	68,063,993	151,511,143	154,420,683	65,154,45
duciary Funds	6010 - Finch Memorial Arboretum Fund	87,544	75,000	75,000	87,544	75,000	75,000	87,5
	6100 - Retirement	337,325,883	37,830,000	42,201,507	332,954,376	39,952,660	44,501,382	328,405,65
	6200 - Firefighters' Pension Fund	32,100,853	3,303,643	5,242,350	30,162,146	3,477,061	5,473,084	28,166,12
	6230 - Building Code Records Mgmt	2,653	60,000	60,000	2,653	60,000	60,000	2,6
	6250 - Municipal Court	2,000	1,300,000	1,300,000	_,	1,489,800	1,489,800	2
	6300 - Police Pension	1.038.334	3,595,000	3,581,750	1,051,584	3,749,620	3,717,098	1,084,10
	6730 - Parking & Business Improvement District	150.000	5,555,500	75,000	75,000	0,, 40,020	75,000	1,004,11
iduciary Funds Total	5755 Tananga pasiness improvement pistrict	370,705,266	46,163,643	52,535,607	364.333,302	48,804,141	55,391,364	357,746,07
COCIAIN PEROS (OTAL		370,700,206	1,165.118,777	1,248.380,432		1,188,849,366		

ADOPTED by the City Council and APPROVED by the Mayor on December 23, 2024

Betsyllilesson

Council President

Attest:

Approved as to form:

City Clerk

City Attorney

Mayor Mayor

12/23/2024

Date

1/1/2025

Effective Date

## **MEMO**



To City Council Members

From: Betsy Wilkerson, City Council President

cc: Mayor Lisa Brown; Alex Scott, City Administrator; Matt Boston, CFO; Jessica Stratton,

Budget Director; Terri Pfister, City Clerk

Date 9 December, 2024

Re: Amendments to the Mayor's 2025-2026 Biennial Budget Proposed Budget

The City Council appreciates the many dedicated members of the City's Finance and Budgeting teams who have worked with the Administration to deliver the City's first biennial budget in a challenging fiscal climate. When Council recently enacted legislation moving the City to a biennial budgeting cycle, we hoped to foster a culture dedicated to a long-term budgeting approach, rather than one prone to relying on temporary fixes to the structural issues underlying the City's financial challenges. Throughout this process, Council has taken a collaborative approach with a new Administration and a new Chief Financial Officer, showing deference to their judgement where possible. However, we submit the following amendments in the interest of better serving our constituents' interests and continuing the Administration's work towards putting the City on a long-term path toward fiscal sustainability.

This Budget Amendment adopted by Council makes further investments in the priorities we hear from community members: clean and safe neighborhoods, improved street safety, and community policing. The Amendment provides funding to stand up an additional code enforcement team to keep City streets clean and safe. Council also expanded funding for removing abandoned vehicles and RVs, while retaining all funding for public works and transportation implementations from the Spokane Safe Streets Fund, to ensure more projects will be built throughout the City. We agreed to provide bridge funding for COPS for the first quarter of 2025, and to fund a volunteer community policing program that will be awarded after a request for proposals is completed.

As with many municipalities, the City of Spokane continues to face structural budgeting challenges due to a confluence of factors, including labor contracts that inexorably drive costs to increase substantially more rapidly than revenues; deferred maintenance and capital expenses for essential resources; and rising costs related to homelessness, mental health, crime, and addiction. City Council Members are grateful to the voters for their broad and generous support for the Community Safety Sales Tax, allowing for additional investments in public safety, including reinstituting the Police Department's neighborhood resource officers and traffic enforcement; funding critical improvements to aged fire department equipment; buttressing effective programming in Community Court; and allocating more funds for accountability in the Police Ombuds Office.

As with most cities, Spokane continues to struggle with housing affordability issues. In keeping with the numerous

ordinances Council's majority passed in 2024 to support affordable housing and rental protections, we support the Mayor's proposals to continue funding efforts to expand housing options throughout the City. It has been a privilege to work with the many engaged citizens who attended our Homelessness Roundtables, and we look forward to forging progressively better solutions to homelessness, mental health, and addiction issues. Nevertheless, because many of these issues are outside the scope of what any city can tackle, it will require work at the county, state, and federal levels, which is why we share the Administration's expansion of grant writing and exploration of a multijurisdictional task force to address homelessness.

Our budget should reflect our core value of equity and inclusiveness. Budgeting should bridge these ideals with what is fiscally feasible, in a way that reflects our community's shared values while acknowledging constraints on our finances and service options. Our Budget Director remains actively engaged with our Manager of Equity and Inclusion and will continue to engage historically disadvantaged and underrepresented groups in the budgeting process. Going forward, the Council hopes to help shape a budgeting culture where City resources are carefully evaluated to consider disparities in our City via program evaluation, data analysis, and community engagement

In sum, Council expects the Administration to diligently work to deliver the surpluses projected in this budget (which shall incorporate by reference the attached spreadsheet, entitled "City Council's Changes to the Biennial Budget 2025-2026", and dated 6Dec24). Under a shared mandate to continue serving our residents in a fiscally prudent and responsive manner, the City Council adopts the Mayor's Proposed 2025-2026 Biennial Budget, subject to the following changes and with an understanding that the Administration will present a responsive plan to any material changes to their forecasts at the September 2025 mid-biennial review:

## **GENERAL FUND**

## Non-Departmental (0020)

1. Move state lobbying contracts from Council:

2025	2026
\$81,028	\$81,028

2. Add an apprenticeship contract:

2025	2026
\$40,000	\$40,000

### Police Ombuds (0030)

1. Add one classified Crime Analyst position omitted from the Proposed Budget

## **Human Services (0300)**

1. Reduce contractual services:

2025	2026
(\$500,000)	-

## City Council (0320)

1. Increase auto allowance for each of the seven Councilmembers in the following amounts:

2025	2026
\$1,310 x 7	\$1,310 x 7

2. Increase airfare for each of the seven Councilmembers in the following amounts:

2025	2026
\$1,000 x 7	\$1,000 x 7

3. Increase salary & benefits for staff promotions:

2025	2026
\$28,626	\$38,028

4. Increase miscellaneous other charges, for security, community engagement, and due diligence:

2025	2026
\$57,000	\$68,000

5. Move state lobbying contracts from Council:

2025	2026
(\$81,028)	(\$81,028)

6. Restore funding for interns:

2025	2026
\$10,000	\$10,000

## **Engineering Services (0370)**

1. Remove one classified Bridge Engineer position, 237001:

2025	2026
(\$189,606)	(\$193,747)

### Mayor's Office (0520)

1. Transfer-in funding from the Safe Streets for All fund for the Director of Transportation & Sustainability position:

2025	2026
\$198,549	\$202,949

2. Increase contractual services:

2025	2026
\$25,000	\$25,000

### Planning Department (0650)

1. Remove two classified urban design positions, 263002 and 259008:

2025	2026
(\$220,113)	(\$225,096)

### Police Department (0680)

1. Increase community policing volunteer funding:

2025	2026
\$220,113	\$225,096

2. Increase by \$300,000 to provide adequate funding for the expeditious towing and disposition of abandoned vehicles, including recreational vehicles, and to be used only after exhaustion of any intergovernmental funds the Administration shall pursue (from proposed \$50,000 to \$350,000 total):

2025	2026
\$150,000	\$150,000

3. Eliminate allocation from Safe Streets For All Fund to the SPD:

2025	2026
(\$1,200,000)	(\$600,000)

4. Per Administration, increase SPD vacancy discount to account for the attrition and new officer additions:

2025	2026
(\$450,000)	(\$450,000)

## Allocations (0980)

Reallocate the following amounts, per the Administration:

1. Reduce transfer to Fire Capital Fund:

2025	2026
(\$1,000,000)	(\$1,000,000)
(\$1,999,990)	(\$1,000,000)

2. Increase transfer to Fire/EMS Fund:

2025	2026
\$1,999,990	\$1,000,000

3. Transfer-out to Code Enforcement for three additional Laborer I positions:

2025	2026
\$223,337	\$231,743

The net impact to the General Fund for the above actions is a \$744,223 increase to the fund over the biennium.

## **NON-GENERAL FUND DEPARTMENTS**

## **Code Enforcement Fund (1200)**

Council sees an urgent need for enhanced Code Enforcement functions, especially cleaning and enforcement activities, and has negotiated with the Administration to find funding for three (3) additional Laborer I FTEs.

1. Add three classified Laborer I positions

2025	2026
\$74,446 x 3	\$77,248 x 3

2. Increase transfer-in from the General Fund:

2025	2026
(\$223,337)	(\$231,743)

The net impact to the Code Enforcement Fund for the above actions is no net change to the fund over biennium.

### Safe Streets For All / Traffic Calming Fund (1380)

City residents have a high priority for infrastructure improvements to make streets safe for all. As such, Council requests the Administration to confine spending from this dedicated fund to infrastructure and design projects and the appropriate staff to implement those projects.

1. Remove nine classified police officers:

L	2025	2026
	(\$108,859) x9	(\$112,434) x9

2. Eliminate allocation from Safe Streets For All Fund to the SPD:

2025	2026
(\$1,200,000)	(\$600,000)

3. Transfer-out funding from the Safe Streets for All fund for the Director of Transportation & Sustainability position in the General Fund:

2025	2026
\$198,549	\$202,949

The net impact to the Safe Streets For All Fund for the above actions is a \$3,390,139 decrease to the fund over the biennium.

### **Community Safety Sales Tax Fund (1915)**

1. Reduce the transfer-out to the Fire Capital Fund:

2025	2026
(\$200,010)	-

2. Add a transfer-out to the Fire/EMS Fund:

2025	2026
\$200,010	-

The net impact to Community Safety Sales Tax Fund for the above actions is no net change to the fund over the biennium.

## Fire Operations Fund (1970)

1. Increase the transfer-in from the General Fund:

2025	2026
\$1,999,990	\$1,000,000

2. Add a transfer-in from the Community Safety Sales Tax Fund:

2025	2026
\$200,010	-

3. Increase fire uniform overtime:

2025	2026
\$2,200,000	\$1,000,000

The net impact to the Fire Operations Fund for the above actions is no net change to the fund over the biennium.

### Solid Waste Fund (4500)

1. Increase Compressed Natural Gas (CNG) allocation due to increase in fleet size:

2025	2026
\$350,000	\$350,000

The net impact to the Solid Waste Fund for the above actions is a \$700,000 increase to the fund over the biennium.

## Information Technology Fund (5300)

1. Restore a Network Administrator position, 138004:

2025	2026
\$128,982	\$140,150

2. Increase salary & benefits for staff promotions:

2025	2026
\$33,152	\$33,639

3. Move fiber leasing revenue from the IT capital fund and increase it due to a recent contract renewal:

2025	2026
\$167,000	\$171,000

The net impact to the Information Technology Fund for the above actions is a \$2,077 increase to the fund over the biennium.

## Information Technology Replacement Fund (5310)

1. Move fiber leasing revenue from the IT capital fund:

2025	2026
(\$25,000)	(\$25,000)

The net impact to the Information Technology Replacement Fund for the above actions is a \$50,000 increase to the fund over the biennium.

This Budget Memo and the attached spreadsheet shall be incorporated into Ordinance No C36626 for the Biennial Budget 2025-2026, and all adopted amendments thereto.

## ORD C36626 (Biennial Budget)(WILKERSON + CATHCART #2 AMENDMENT)

City Council's Ch	City Council's Changes to the Biennial Budget 2025-2026																	
Reflects Council-approved Admin	Reflects Council-approved Administration changes where indicated	Dated: 6DEC24		N			(Re	(Revenue)							9		201	
Dept/Fund Name	Line Item Description	Dept	Prog	Func	Туре	Position	Ω	Change	20 Adius	2025	2026 Adiustme	2026 Adiustments	Bio	Biennial Adiustments	Counc	Council Adjusted Biennial Bet	May	Mayor Proposed Biennial Bet
Nondepartmental	Move state lobbying contracts from Council 0320	0020	88100	18900	54101		€9	162,056	49		↔.	81,028	€9	056	69	56	€9	
Nondepartmental	Meat packing apprenticeship contract	0020	0020 88100		54201		49	_			↔	40,000	↔		49	305,000 \$	69	225,000
Police Ombuds	Addition of one FTE: Crime Analyst	0030	0030 11500		5XXXX	57200 5XXXX 035999-R	€9		€9-		€9		69		€9	304,290	€9	304,290
Human Svcs	Reduce contractual services ADMIN	0300	53011	65410	54201	Ī	69	(500,000)	\$ (5)	(500,000)			\$	(500,000)	49	1,500,000	€9	2,000,000
Council	Increase CMs auto allowance (\$305/mo)	0320	36110	11600	51600	J	₩	2,620	69	1,310	↔	1,310	69	2,620	69	7,320	69	4,700
Council	Increase CMs auto allowance (\$305/mo)	0320	36120	11600	51600		€9	2,620	€9	1,310	€	1,310	69		€9	7,320	69	4,700
Council	Increase CMs auto allowance (\$305/mo)	0320	36130	11600	51600		69	2,620	69	1,310	€9	1,310	49		69	7,320	69	4,700
Council	Increase CMs auto allowance (\$305/mo)	0320	36140	11600		J	69	2,620	69	1,310	₩	1,310	69	2,620	69		69	4,700
Council	Increase CMs auto allowance (\$305/mo)	0320	36160	11600			69	2,620	69		• •	1,310	69		69		69	4,700
Council	Increase CMs auto allowance (\$305/mo)	0320	36180	11600	51600		69 E	2,620	69 6	1,310	<del>69</del> <del>6</del>	1,310	69 6	2,620	69 6	7,320	69 G	4,700
Council	Increase CMs airfare	0320	36110	11600			€9	2,000	69		↔	1,000	69		69	10,000	69	8,000
Council	Increase CMs airfare	0320	36120	11600			€9	2,000	69	1,000	↔	1,000	€9		69	10,000	49	8,000
Council	Increase CMs airfare	0320	36130	11600	54401	ĺ	€9	-	69	1,000	€	1,000	69		49	10,000	69	8,000
Council	Increase CMs airfare	0320	36140	11600			• 69		9 69	1,000	• 69	1,000	69		· 69	10,000	· 69	8,000
Council	Increase CMs airfare	0320	36170	11600	54401		↔ €	2,000	€ €	1,000	↔ €	1,000	69 6		€9 €	10,000 \$	69 6	8,000
Council	Increase CMs airfare	0320	36180	11600			69		69	1,000	↔	1,000	↔		69	10,000 \$	69	8,000
Council	Council Office staff promotions	0320	36100	11600	59954	-	€9	66,654	69	28,626	€9	38,028	↔		69	66,654	₩	
Council	Miscellaneous (Includes security)	0320	36100	11600	54999		€9	125,000	69	57,000	€9	68,000	€	125,000	€9	195,000	€9	70,000
Council	Move state lobbying contracts to NonDepartmental	0320	36100	11600			69			(81,028)	**	(81,028)	69		69			162,056
Codificit	TOTAL COUNCIL CHANGE \$	3E \$ 81,938	00100	11000	20010	ľ	4	20,000	•	10,000	•	10,000	•	20,000	6	00,000	•	10,000
Engineering Svcs	Eliminate Bridge Engineer postion	0370	41510	44200	44200 5XXXX	237001 \$	69	(383,353)	69	(189,606)	(1)	(193,747)	€9	(383,353)	49	7	€9	383,353
Mayor's Office	Funding for Dir Transp & Sust from 1380	0520	36200	99999		39785 836999-R	69	(401,498)	\$ (1	(198,549)	\$ (20	(202,949)	69	(401,498) \$	69	(401,498)	₩	
Mayor's Office	Increase contractual services	0520	36200	13100	54201	ľ	69	50,000	69	25,000	69	25,000	69	50,000 \$	69	50,000	69	
Planning	Eliminate laid off urban designer position ADMIN  Eliminate laid off urban designer position ADMIN	0650	51100		58620 5XXXX	263002 259008	es es	(235,752) (209,456)	s s	(116,559) (103,553)	\$ (1)	(119,193)	60 60	(235,752) (209,456)	es es		64 64	235,752
															69		60	
Police	Abandanad askids towing	0680	11310	21390			9 69				4 2	225,096	9 69		9 69		9 69	E 0 000
Police	Eliminate Safe Streets contribution	0680	30210	99999	39785	01 1		1.800.000	\$ 1.2	1.200.000	es €	600,000	69 6 L	1.800.000	69 6	,	69 6	(1.800.000
Police	Increase PD vacancy discount ADMIN	0680	Variou	CO	Lines			_		_	\$ (4!	(450,000)	€9		69	(6,204,794)		(5,304,794)
Allocations	Transfer to fire capital fund ADMIN	0980	89000	97187	2	,		(2.999.990)	\$ (1.9	(1.999.990)	\$ (1.00	(1.000.000)	69	(2.999.990) \$	60	,	69	2.999.990
Allocations	Transfer to Fire/EMS fund ADMIN	0980	1		SOTOS			ř				,				101 492 014		00 100 001
			00068		80103		* *				\$ 1,00	1,000,000	69	2,999,990	65 L		€9	90,492,024

GFSurplus \$ 3,185,359 \$ 390,152
CouncilAdjs \$ 411,978 \$ 332,245
Revised GFSurplus/(Defioit) \$ 2,773,381 \$ 57,907

					00,000	, O. C.	oup and no			
						Change \$	T Can Fund Net Change		ı	
(50,000)	' \$	50,000 \$	25,000 \$	\$ 25,000 \$	50,000 \$	€9	99999 34319	5310 73100 999	Move fiber revenue from IT capital fund to operating fund 5:	IT Cap Fund
					(2,077)	t Change \$	IT Op Fund Net Change			
	(338,000) \$	(338,000) \$	(171,000) \$	\$ (167,000) \$	(338,000) \$	₩	99999 34319	5300 30210 999	increase for new contract 5:	IT Op Fund
	66,/91 \$	66,/91	33,639 \$	33,152 \$	66,/91 \$	4	810 59954	5300 30210 18810		II Op Fund
,	269,132 \$			128,982		138004 \$	5XXXX	/3200	oved in Proposed,	I Op Tuna
		-	- 1		-		NOO EXWAY		ı	
					700,000	t Change \$	Solid Waste Fund Net Change	Solid		
390,000	1,090,000 \$	700,000 \$	350,000 \$	\$ 350,000 \$	700,000 \$	€	37148 54849	4500 44200 371	Increase CNG due to add't vehicles ADMIN 4!	Solid Waste Fund
						Change \$	Fire/EMS Fund Net Change	Fire		
4,503,487	7,703,487 \$	3,200,000 \$	1,000,000 \$	\$ 2,200,000 \$	3,200,000 \$	↔	22200 51215	1970 35121 223	Increase uniform overtime11	Fire Operations
	(200,010) \$	(200,010) \$	· \$	\$ (200,010) \$	(200,010) \$	₩	99999 39773	1970 35121 999	Transfer from Community Safety Sales Tax Fund 11	Fire Operations
(98,492,024)	(101,492,014) \$	(2,999,990) \$	(1,999,990) \$ $(1,000,000)$ \$ $(2,999,990)$ \$		(2,999,990) \$	€	99999 39710	1970 35121 999	Transfer from General Fund ADMIN 11	FireOperations
						t Change \$	s Tax Fund Net	Community Safety Sales Tax Fund Net Change	Com	
	200,010 \$	200,010 \$	· **	\$ 200,010 \$	200,010 \$	\$	117 80101	1915 30210 97117	Transfer to Fire/EMS fund ADMIN 11	Community Safety Sales Tax Fund
1,649,000	1,448,990 \$	(200,010) \$	· <del>•</del>	(200,010) \$	(200,010) \$	↔	187 80101	1915 30210 97187	Transfer to fire capital fund ADMIN	Community Safety Sales Tax Fund
					(3,390,139)	Change \$	Safe Streets for All Fund Net Change \$	Safe Streets		
221,293	· **	(221,293) \$	(112,434) \$	(108,859) \$	(221,293) \$	901471 \$	5XXXX	1380 24104 21700	Remove vacant Police Officer position from the Safe S 1:	Safe Streets for All
221,293	· <del>69</del>	(221,293) \$	(112,434) \$	(108,859) \$	(221,293) \$	901470 \$	5XXXX	1380 24104 21700	Remove vacant Police Officer position from the Safe S 1:	Safe Streets for All
221,293	· •	(221,293) \$	(112,434) \$	(108,859) \$	(221,293) \$	901469 \$	5XXXX	1380 24104 21700	Remove vacant Police Officer position from the Safe S 1:	Safe Streets for All
221,293	· <del>69</del>	(221,293) \$	(112,434) \$	(108,859) \$	(221,293) \$	901468 \$	5XXXX	1380 24104 21700	Remove vacant Police Officer position from the Safe S 1:	Safe Streets for All
221,293	· •	(221,293) \$	(112,434) \$	(108,859) \$	(221,293) \$	901467 \$	5XXXX	1380 24104 21700	Remove vacant Police Officer position from the Safe S 1:	Safe Streets for All
221,293	· •	(221,293) \$	(112,434) \$	(108,859) \$	(221,293) \$	901466 \$	5XXXX	1380 24104 21700	Remove vacant Police Officer position from the Safe S 1:	Safe Streets for All
221,293	· •	(221,293) \$	(112,434) \$	(108,859) \$	(221,293) \$	901465 \$	5XXXX	1380 24104 21700	Remove vacant Police Officer position from the Safe S 1:	Safe Streets for All
221,293	· <del>69</del>	(221,293) \$	(112,434) \$	(108,859) \$	(221,293) \$	901464 \$	5XXXX	1380 24104 21700	Remove vacant Police Officer position from the Safe S 1:	Safe Streets for All
221,293	· <del>69</del>	(221,293) \$	(112,434) \$	(108,859) \$	(221,293) \$	901463 \$	5XXXX	1380 24104 21700	Remove vacant Police Officer position from the Safe S 1:	Safe Streets for All
	401,498 \$	401,498 \$	202,949 \$	198,549 \$	401,498 \$	36999-R \$	101 80101 836999-R	1380 30210 97101	Funding for Dir Transp & Sust to 0520 1:	Safe Streets for All
1,800,000	· •	(1,800,000) \$	(600,000) \$	\$ (1,200,000) \$	(1,800,000) \$	↔	101 80101	1380 30210 97101	Eliminate contribution to PD 1:	Safe Streets for All
						Change \$	Code Enforcement Fund Net Change \$	Code Enforce		
	(455,080) \$	(455,080) \$	(231,743) \$	\$ (223,337) \$	(455,080) \$	\$	999 39710	1200 58200 99999	In crease Transfer in from the General Fund 1:	Code Enforcement
	151,693 \$	151,693 \$	77,248 \$	\$ 74,446 \$	151,693 \$	501999-R \$	24600 5XXXX 50	1200 58200 246	Addition of Laborer I for Litter Control 1:	Code Enforcement
	151,693 \$	151,693 \$	77,248 \$	\$ 74,446 \$	151,693 \$	)1998-R \$	24600 5XXXX 501998-R	1200 58200 246	Addition of Laborer I for Litter Control 1:	Code Enforcement
	151,693 \$	151,693 \$	77,248 \$	\$ 74,446 \$	151,693 \$	)1997-R \$	24600 5XXXX 501997-R \$	1200 58200 246	Addition of Laborer I for Litter Control 1:	Code Enforcement
					744,223	Change \$	General Fund Net Change	Ge		

## ORD C36626 (Biennial Budget)(WILKERSON + CATHCART #2 AMENDMENT)

Amend the following sections of the budget memo as well as all applicable sections of Ordinance C36626 and its attachments to include:

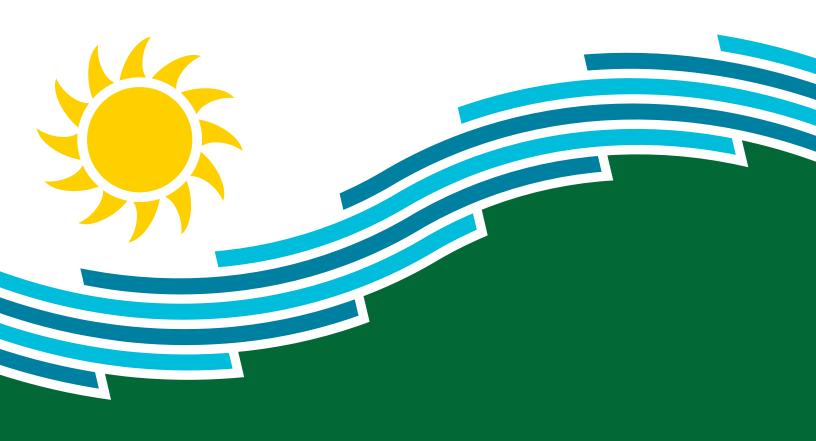
## City Council (0320)

[...]

4. Increase miscellaneous other charges, for security, community engagement, and due diligence:

2025	2026
\$77,000	\$68,000

**PURPOSE OF AMENDMENT:** This amendment increases Council Office's 2025 budget by \$20,000 for the animal control study.



# Financial Schedules 2021-2026

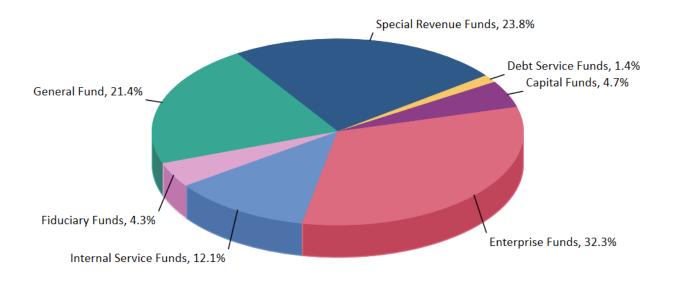


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# **2025-2026 Adopted Budget City of Spokane Net Expenditures by Fund Group**

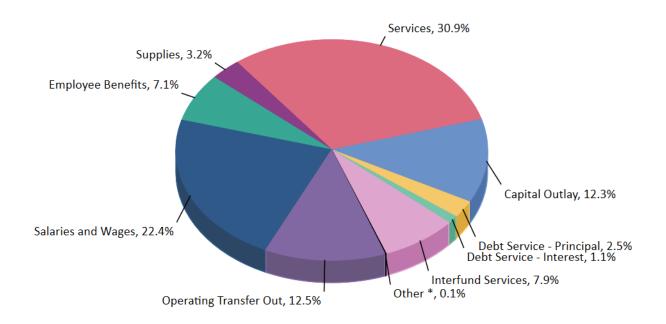
#### 2025-26 Adopted Net City Expenditures



(4: 000)	2021-22	2023-24	2025-26
(\$ in 000's)	Actual	Adopted	Adopted
General Fund	\$ 447,107 \$	471,443 \$	534,605
Special Revenue Funds	435,022	545,698	594,166
Debt Service Funds	33,906	35,687	33,704
Capital Funds	125,353	89,465	116,914
Enterprise Funds	625,492	775,917	806,100
Internal Service Funds	246,097	296,363	301,388
Fiduciary Funds	92,553	102,402	107,927
Total City Expenditures	2,005,530	2,316,975	2,494,804
Less:			
Operating Transfer Out	(368,640)	(321,461)	(311,003)
Net City Expenditures	\$ 1,636,890 \$	1,995,514 \$	2,183,801

# **2025-2026 Adopted Budget City of Spokane Summary of Expenditures**

#### **Summary of Expenditures**

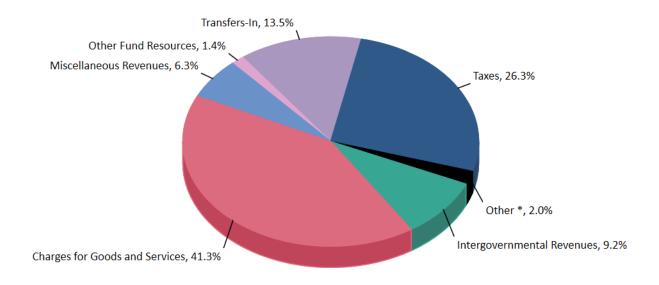


	2021-22	2023-24	2025-26
(\$ in 000's)	Actual	Adopted	Adopted
Salaries and Wages	\$ 430,852 \$	501,907 \$	558,931
Employee Benefits	139,268	159,939	176,206
Supplies	67,315	76,059	79,407
Services	557,262	675,649	771,966
Capital Outlay	205,965	304,703	305,663
Debt Service - Principal	60,676	60,524	63,581
Debt Service - Interest	29,811	29,807	28,111
Interfund Services	145,741	175,905	196,778
Amortization/Depreciation*	-	-	34
Operating Transfer Out	368,640	321,461	311,003
Reserves*	-	11,021	3,124
Total City of Spokane	\$ 2,005,530 \$	2,316,975 \$	2,494,804

<sup>\*</sup>Included in the "Other" category in the chart above.

# **2025-2026 Adopted Budget City of Spokane Summary of Revenues**

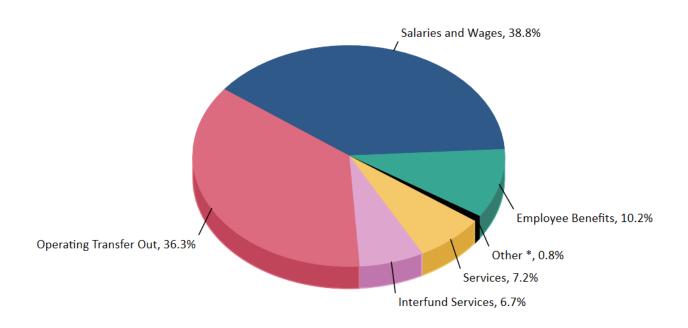
#### **Summary of Revenues**



	2021-22	2023-24	2025-26
(\$ in 000's)	Actual	Adopted	Adopted
Taxes	\$ 512,589 \$	558,432 \$	618,483
Licenses & Permits*	19,384	21,872	22,879
Intergovernmental Revenues	151,410	147,233	216,152
Charges for Goods and Services	774,877	869,033	971,846
Fines and Penalties*	15,900	18,653	14,611
Miscellaneous Revenues	134,920	130,949	148,571
Proprietary/Trust Fund - Capital Contributions*	11,409	5,253	10,390
Other Fund Resources	111,705	51,300	33,823
Debt Issued*	746	-	-
Disposition of Capital Assets*	465	245	218
Transfers-In	288,142	323,059	316,923
Insurance Recoveries*	 239	82	72
Total City of Spokane	\$ 2,021,786 \$	2,126,111 \$	2,353,968

# **2025-2026 Adopted Budget General Fund Summary of Expenditures**

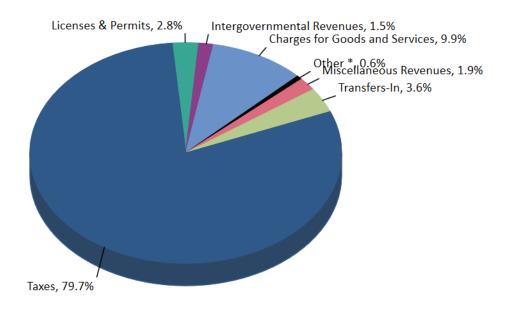
#### **Summary of Expenditures**



	2021-22	2023-24	2025-26
(\$ in 000's)	 Actual	Adopted	Adopted
Salaries and Wages	\$ 149,961 \$	171,586 \$	207,366
Employee Benefits	41,807	43,280	54,281
Supplies*	2,819	3,310	3,645
Services	31,522	32,381	38,292
Capital Outlay*	692	260	350
Debt Service - Principal*	156	-	-
Debt Service - Interest*	46	-	-
Interfund Services	22,948	31,394	35,910
Operating Transfer Out	197,157	188,843	194,214
Reserves*	 -	389	548
Total General Fund	\$ 447,108 \$	471,443 \$	534,606

# 2025-2026 Adopted Budget General Fund Summary of Revenues

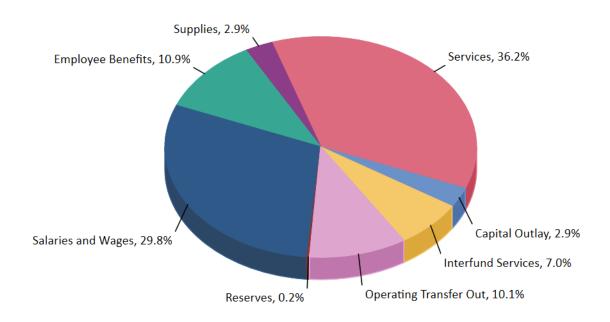
#### **Summary of Revenues**



	2021-22	2023-24	2025-26
(\$ in 000's)	 Actual	Adopted	Adopted
Taxes	\$ 358,610 \$	381,083 \$	426,082
Licenses & Permits	13,889	14,367	14,778
Intergovernmental Revenues	9,157	8,320	8,140
Charges for Goods and Services	38,777	42,371	52,743
Fines and Penalties*	3,368	4,334	3,209
Miscellaneous Revenues	8,146	15,012	10,157
Disposition of Capital Assets*	83	80	40
Transfers-In	 2,839	6,111	19,495
Total General Fund	\$ 434,869 \$	471,678 \$	534,644

# **2025-2026 Adopted Budget Special Revenue Funds Summary of Expenditures**

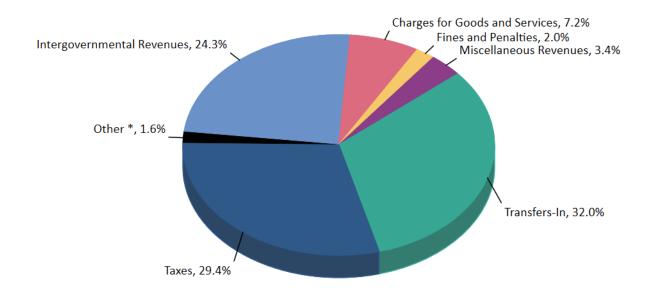
#### **Summary of Expenditures**



	2021-22	2023-24	2025-26
(\$ in 000's)	 Actual	Adopted	Adopted
Salaries and Wages	\$ 150,560 \$	171,087 \$	176,813
Employee Benefits	54,565	66,206	64,650
Supplies	15,091	18,329	17,073
Services	135,613	170,362	215,229
Capital Outlay	19,788	20,839	17,360
Debt Service - Principal*	124	-	-
Debt Service - Interest*	7	-	-
Interfund Services	32,563	43,596	41,671
Operating Transfer Out	26,711	45,998	59,951
Reserves	-	9,281	1,417
Total Special Revenue Funds	\$ 435,022 \$	545,698 \$	594,164

# 2025-2026 Adopted Budget Special Revenue Funds Summary of Revenues

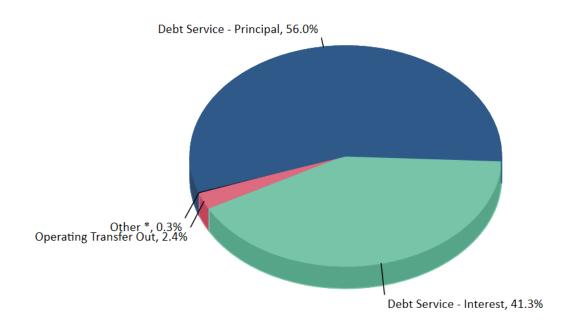
#### **Summary of Revenues**



	2021-22	2023-24	2025-26
(\$ in 000's)	 Actual	Adopted	Adopted
Taxes	\$ 133,313 \$	153,641 \$	166,133
Licenses & Permits*	2,773	4,549	5,383
Intergovernmental Revenues	106,593	101,483	137,369
Charges for Goods and Services	30,759	41,694	40,759
Fines and Penalties	12,531	14,316	11,378
Miscellaneous Revenues	15,307	17,850	19,397
Proprietary/Trust Fund - Capital Contributions*	11	-	-
Other Fund Resources*	3,838	3,683	3,683
Debt Issued*	746	-	-
Disposition of Capital Assets*	181	55	68
Transfers-In	171,412	169,611	180,841
Insurance Recoveries*	234	82	72
Total Special Revenue Funds	\$ 477,698 \$	506,964 \$	565,083

# **2025-2026 Adopted Budget Debt Service Funds Summary of Expenditures**

#### **Summary of Expenditures**

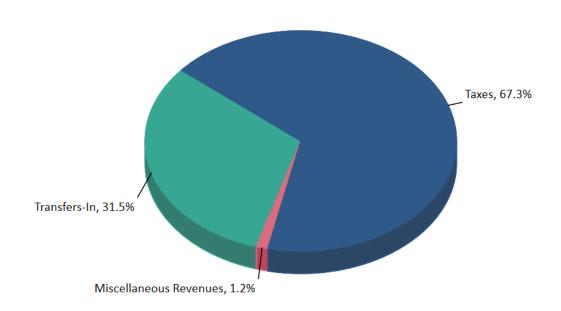


(\$ in 000's)
Services*
Debt Service - Principal
Debt Service - Interest
Operating Transfer Out
<b>Total Debt Service Funds</b>

2021-22	2023-24	2025-26
 Actual	Adopted	Adopted
\$ 5 \$	96 \$	96
16,622	19,225	18,864
16,590	15,479	13,923
 689	887	821
\$ 33,906 \$	35,687 \$	33,704

# **2025-2026 Adopted Budget Debt Service Funds Summary of Revenues**

#### **Summary of Revenues**

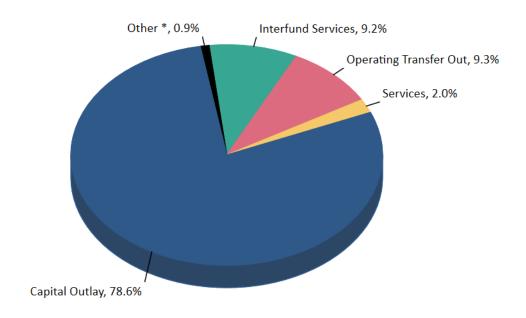


(\$ in 000's)
Taxes
Miscellaneous Revenues
Transfers-In
Total Debt Service Funds

	2021-22	2023-24	2025-26
Actual		Adopted	Adopted
\$	18,917 \$	21,432 \$	23,205
	360	1,162	410
	14,283	14,326	10,871
\$	33,560 \$	36,920 \$	34,486

# **2025-2026 Adopted Budget Capital Funds Summary of Expenditures**

#### **Summary of Expenditures**

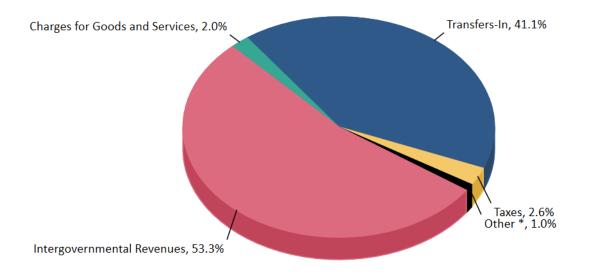


(\$ in 000's)
Services
Capital Outlay
Debt Service - Principal*
Debt Service - Interest*
Interfund Services
Operating Transfer Out
Total Capital Funds

2021-22		2023-24	2025-26
	Actual	Adopted	Adopted
\$	7,677 \$	5,252 \$	2,367
	95,463	62,734	91,876
	828	915	1,041
	15	4	11
	8,539	9,689	10,748
	12,831	10,871	10,871
\$	125,353 \$	89,465 \$	116,914

# 2025-2026 Adopted Budget Capital Funds Summary of Revenues

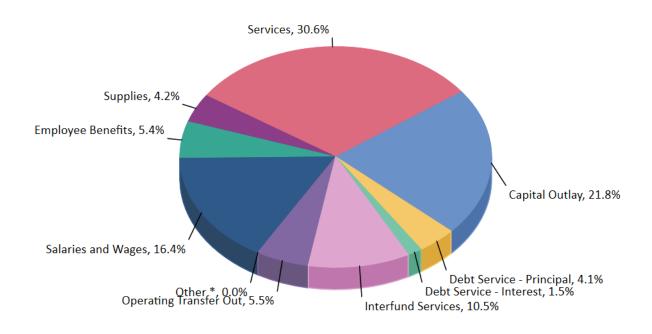
#### **Summary of Revenues**



	2021-22	2023-24	2025-26
(\$ in 000's)	Actual	Adopted	Adopted
Taxes	\$ 1,749 \$	2,276 \$	3,063
Licenses & Permits*	2	2	2
Intergovernmental Revenues	26,096	30,400	61,888
Charges for Goods and Services	3,016	2,224	2,314
Miscellaneous Revenues*	1,281	637	1,141
Disposition of Capital Assets*	100	-	-
Transfers-In	40,995	54,095	47,754
Insurance Recoveries*	 6	-	-
Total Capital Funds	\$ 73,245 \$	89,634 \$	116,162

# **2025-2026 Adopted Budget Enterprise Funds Summary of Expenditures**

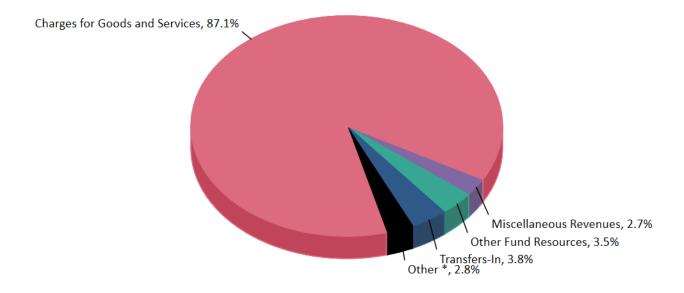
#### **Summary of Expenditures**



	2021-22	2023-24	2025-26
(\$ in 000's)	Actual	Adopted	Adopted
Salaries and Wages	\$ 97,100 \$	119,445 \$	132,561
Employee Benefits	31,964	37,778	43,419
Supplies	29,134	31,136	33,936
Services	163,603	211,639	246,637
Capital Outlay	74,664	189,446	175,550
Debt Service - Principal	27,130	29,402	32,725
Debt Service - Interest	12,458	13,800	12,124
Interfund Services	68,662	76,732	84,645
Operating Transfer Out	120,777	66,233	44,438
Reserves*	 -	305	65
Total Enterprise Funds	\$ 625,492 \$	775,916 \$	806,100

# **2025-2026 Adopted Budget Enterprise Funds Summary of Revenues**

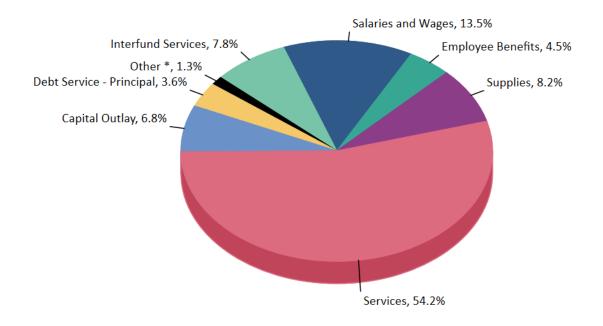
#### **Summary of Revenues**



	2021-22	2023-24	2025-26
(\$ in 000's)	Actual	Adopted	Adopted
Licenses & Permits*	\$ 2,720 \$	2,955 \$	2,716
Intergovernmental Revenues*	6,144	5,870	7,265
Charges for Goods and Services	509,506	555,008	620,898
Fines and Penalties*	1	2	4
Miscellaneous Revenues	12,058	8,927	18,971
Proprietary/Trust Fund - Capital Contributions*	10,293	5,143	10,270
Other Fund Resources	96,574	21,755	25,230
Disposition of Capital Assets*	(95)	20	20
Transfers-In	28,242	52,620	27,149
Total Enterprise Funds	\$ 665,443 \$	652,300 \$	712,523

# 2025-2026 Adopted Budget Internal Service Funds Summary of Expenditures

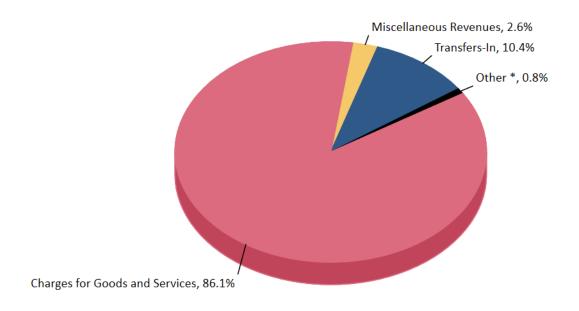
#### **Summary of Expenditures**



	2021-22	2023-24	2025-26
(\$ in 000's)	 Actual	Adopted	Adopted
Salaries and Wages	\$ 31,916 \$	38,343 \$	40,662
Employee Benefits	10,746	12,451	13,602
Supplies	20,264	23,265	24,737
Services	128,064	155,446	163,413
Capital Outlay	15,359	31,424	20,528
Debt Service - Principal	15,816	10,982	10,950
Debt Service - Interest*	695	524	2,052
Interfund Services	12,762	14,274	23,642
Operating Transfer Out	10,475	8,630	708
Reserves*	-	1,025	1,093
Total Internal Service Funds	\$ 246,097 \$	296,364 \$	301,387

# 2025-2026 Adopted Budget Internal Service Funds Summary of Revenues

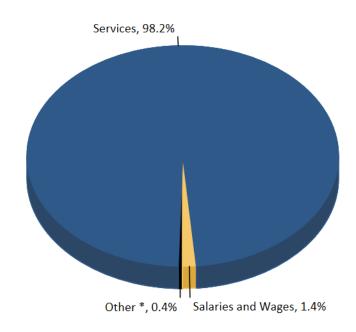
#### **Summary of Revenues**



	2021-22	2023-24	2025-26
(\$ in 000's)	Actual	Adopted	Adopted
Intergovernmental Revenues*	\$ 2,147 \$	100 \$	200
Charges for Goods and Services	192,789	227,686	255,073
Fines and Penalties*	-	-	20
Miscellaneous Revenues	5,395	6,294	7,786
Proprietary/Trust Fund - Capital Contributions*	1,104	110	120
Other Fund Resources	8,155	22,942	2,000
Disposition of Capital Assets*	196	90	90
Transfers-In	30,370	26,297	30,813
Total Internal Service Funds	\$ 240,156 \$	283,519 \$	296,102

# **2025-2026 Adopted Budget Fiduciary Funds Summary of Expenditures**

#### **Summary of Expenditures**



(\$ in 000's)	Α	ctual
Salaries and Wages	\$	1,315
Employee Benefits*		186
Supplies*		7
Services		90,778
Interfund Services*		267
Amortization/Depreciation*		-
Reserves*		-
Total Fiduciary Funds	\$	92,553

Actual	Adopted	Adopted
\$ 1,315 \$	1,446 \$	1,529
186	223	252
7	20	16
90,778	100,472	105,932
267	221	163
-	-	34
 -	20	-
\$ 92,553 \$	102,402 \$	107,926

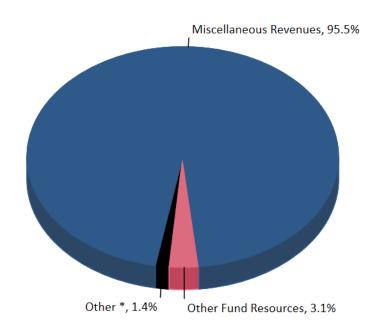
2023-24

2025-26

2021-22

# **2025-2026 Adopted Budget Fiduciary Funds Summary of Revenues**

#### **Summary of Revenues**



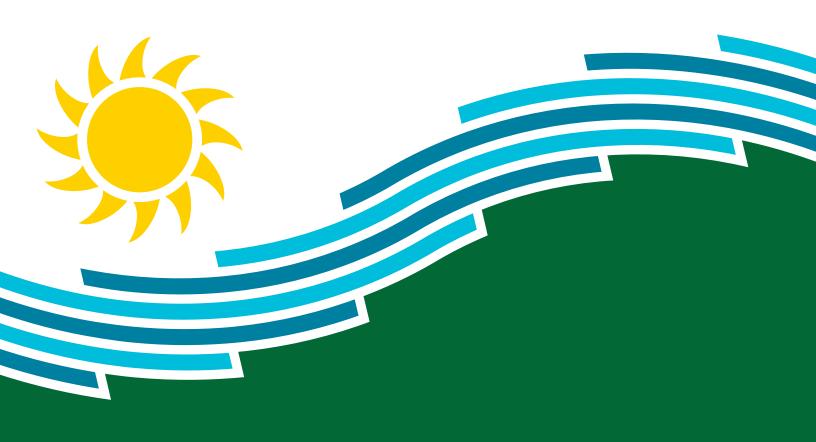
(\$ in 000's)
Intergovernmental Revenues*
Charges for Goods and Services*
Miscellaneous Revenues
Other Fund Resources

**Total Fiduciary Funds** 

2021-22		2023-24	2025-26
	Actual	Adopted	Adopted
\$	1,274 \$	1,060 \$	1,290
	30	50	60
	92,374	81,067	90,708
	3,137	2,920	2,910
\$	96,815 \$	85,097 \$	94,968

### **Division Financial Summaries CONTENTS**

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# Non-Departmental



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### **Non-Departmental Division Budget Detail**







#### What We Do

The Non-Departmental budget is used to aggregate several General Fund revenues and expenses that are not aligned with any specific department.

Some of the key Non-Departmental programs include Citywide Memberships/Dues, Outside Legal Counsel, Election & Voter Registration Expenses, Spokane County Pollution Control, Annexation Mitigation, and support for the Spokane Public Development Authorities (PDA).

#### What It Costs

#### **Dollars by Funding Source**

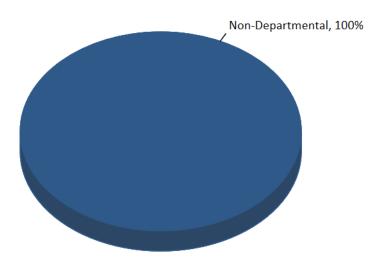
	2021-22		2023-24	2025-26	\$	%
(\$ in 000's)	 Actual	1	Adopted	Adopted	Change	Change
General Fund	\$ 388,108	\$	419,769	\$ 466,421	\$ 46,652	11.1 %
Total Revenue	\$ 388,108	\$	419,769	\$ 466,421	\$ 46,652	11.1 %

#### **Dollars by Department-Section**

	2021-22	202	3-24	2025-2	ь	<b>&gt;</b>	%
(\$ in 000's)	 Actual	Ado	pted	Adopte	d	Change	Change
Non-Departmental	\$ 14,465	\$	9,560	\$ 16,0	57 \$	6,497	68.0 %
Total Expense	\$ 14,465	\$	9,560	\$ 16,0	57 \$	6,497	68.0 %

### **Non-Departmental Division Budget Detail**

2025-26 Adopted Expenditures by Department-Section



### **Non-Departmental Budget Detail**

#### What We Do

The Non-Departmental budget is used to aggregate several General Fund revenues and expenses that are not aligned with any specific department.

Some of the key Non-Departmental programs include Citywide Memberships/Dues, Outside Legal Counsel, Election & Voter Registration Expenses, Spokane County Pollution Control, Annexation Mitigation, and support for the Spokane Public Development Authorities (PDA).

#### What It Costs

	2021-22	:	2023-24	2	025-26		\$	%
(\$ in 000's)	Actual	-	Adopted A		Adopted		Change	Change
Revenue								
Taxes	\$ 348,995	5 \$	370,993	\$	415,386	\$	44,393	12.0 %
Licenses & Permits	13,506	5	14,065		14,458		393	2.8 %
Intergovernmental Revenues	5,986	5	6,038		5,755		(283)	(4.7)%
Charges for Goods and Services	11,730	)	11,720		17,115		5,395	46.0 %
Fines and Penalties	39	)	18		30		12	66.7 %
Miscellaneous Revenues	7,609	)	14,336		9,676		(4,660)	(32.5)%
Transfers-In			2,600		4,000		1,400	53.8 %
Total Revenues	387,865	5	419,770		466,420		46,650	11.1 %
Expenses								
Salaries and Wages	421	L	480		549		69	14.4 %
Supplies	3	3	2		4		2	100.0 %
Services	8,277	7	8,398		14,607		6,209	73.9 %
Operating Transfer Out	5,765	5	630		697		67	10.6 %
Reserves	_		50		200		150	300.0 %
Total Expenses	14,466	5	9,560		16,057		6,497	68.0 %
Net Surplus	\$ 373,399	\$	410,210	\$	450,363	\$	40,153	9.8 %

### Non-Departmental Grants & Special Events Budget Detail

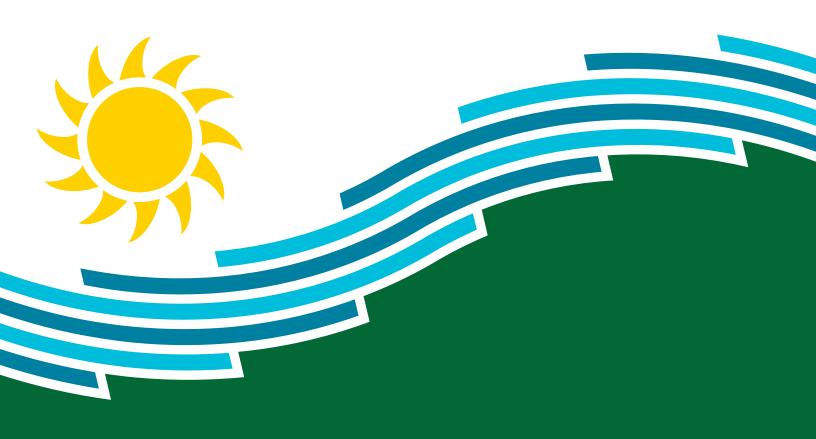
#### What We Do

The Non-Departmental budget is used to aggregate several expenses that are not aligned with any specific department.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Non-Departmental operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

#### What It Costs

(\$ in 000's)	 21-22 ctual	2023-24 Adopted	 25-26 opted	C	\$ Change	% Chan	ge
Revenue Intergovernmental Revenues	\$ 242 \$	; <u>-</u>	\$ -	\$	-	-	%
Total Revenues	 242	-	-		-	-	%
Expenses							
Net Surplus	\$ 242 \$	-	\$ -	\$	-	-	%



# Police Ombuds



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### **Police Ombuds Division Budget Detail**







#### What We Do

The mission of the Office of the Police Ombuds (OPO) is to promote confidence and accountability in the members of the Spokane Police Department (SPD). The OPO does so through providing independent and thorough oversight of matters that impact the community and the department. The OPO desires to help bridge the gap between the community and the SPD by writing closing reports in cases that are of public concern in order to increase accountability and transparency. The OPO also writes closing reports that may lead to recommendations for improving Police policies or practices. By insisting on transparency, the OPO's goal is to prevent similar incidents in the future and ensure that the practices contained herein are limited and/or never happen again. When the Police Guild's active Labor Agreement allows the OPO highlights effective Police practices to give the community a better understanding of why certain practices are utilized.

#### What It Costs

#### **Dollars by Funding Source**

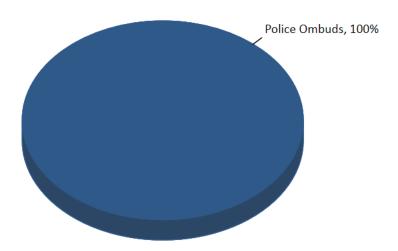
	7	2021-22	2	023-24	20	25-26		Ş	%			
(\$ in 000's)		Actual		Actual Adop		dopted	d Adopted		Change		Change	
General Fund	\$	-	\$	-	\$	464	\$	464	-	%		
Total Revenue	\$	-	\$	-	\$	464	\$	464	-	%		

#### **Dollars by Department-Section**

	202	2021-22		2021-22 202		2023-24		2025-26		\$	%
(\$ in 000's)	Actual		Adopted		Adopted		ed Chan		Change		
Police Ombuds	\$	903	\$	986	\$	1,652	\$	666	67.5 %		
Total Expense	\$	903	\$	986	\$	1,652	\$	666	67.5 %		
Full Time Equivalent		3.00		3.00		4.00		1.00	33.3 %		

### **Police Ombuds Division Budget Detail**

2025-26 Adopted Expenditures by Department-Section



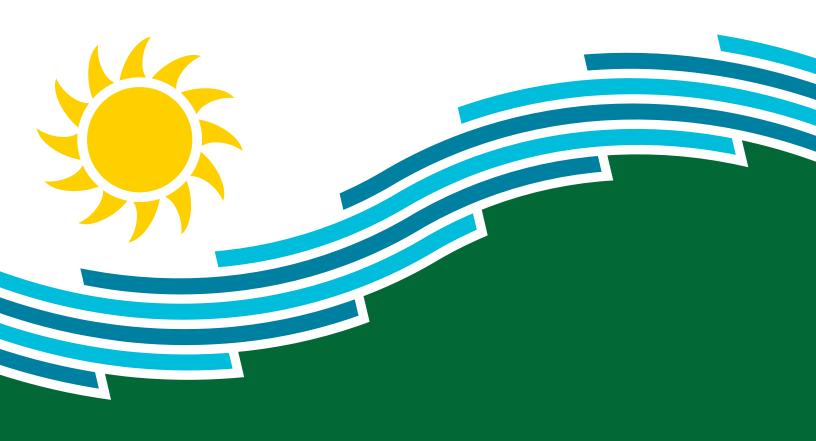
### **Police Ombuds Budget Detail**

#### What We Do

The Office of Police Ombuds (OPO) provides civilian oversight of the Spokane Police Department. The OPO is charged with monitoring the Internal Affairs (IA) complaint investigation process. This includes receiving complaints, participating in administrative interviews with civilians and officers, and certifying IA investigations in a timely manner while applying thorough and objective standards. The OPO also has the opportunity to mediate complaints, conduct public outreach, write reports, and make policy and training recommendations.

#### What It Costs

(\$ in 000's)	2021-22 Actual		2023-24 Adopted		2025-26 Adopted	*		% Chan	ge
Revenue					464		464		0/
Transfers-In	\$ -	\$	-	\$	464	\$	464	-	%
Expenses									
Salaries and Wages	663		706		986		280	39	9.7 %
Employee Benefits	144		148		248		100	6	7.6 %
Supplies	18		21		18		(3)	(14	4.3)%
Services	78		111		246		135	12:	1.6 %
Interfund Services	-		-		154		154	-	%
Total Expenses	 903		986		1,652		666	67	7.5 %
Net Surplus (Loss)	\$ (903)	\$ (	(986)	\$	(1,188)	\$	(202)	20	0.5 %
Full Time Equivalent	3.00		3.00		4.00		1.00	33	3.3 %



# Civil Service



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### **Civil Service Division Budget Detail**







#### What We Do

The Civil Service Division provides merit-based, objective, and apolitical personnel services related to hiring, promotions, discipline, and termination. These functions are critical to the City because they provide mechanisms for creating the diverse, highly qualified workforce that is ultimately responsible for the execution of the joint Administration and City Council strategic plan.

#### What It Costs

#### **Dollars by Funding Source**

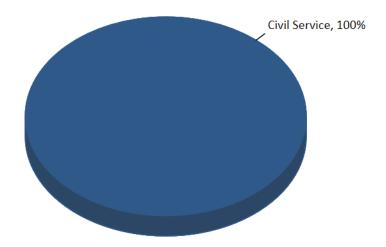
	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change

#### **Dollars by Department-Section**

	2021-22	2023-24		2025-26		\$		%	
(\$ in 000's)	 Actual	Adopted		Adopted		Change		Change	e
Civil Service	\$ 2,794	\$ 3	3,600	\$	4,146	\$	546	15.2	2 %
Total Expense Full Time Equivalent	\$ 2,794 12.00	•	3,600 12.00	•	4,146 12.00	\$	546 -	15.2 -	2 %

### **Civil Service Division Budget Detail**

2025-26 Adopted Expenditures by Department-Section



### **Civil Service Budget Detail**

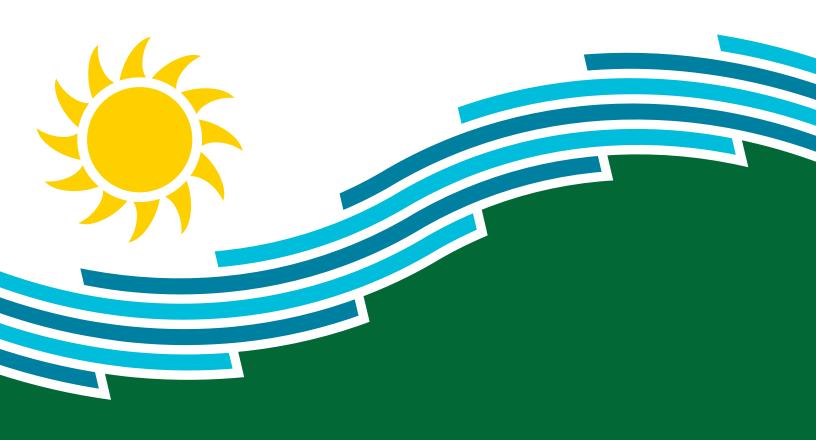
#### What We Do

Civil Service provides merit-based, objective, and apolitical personnel services related to hiring, promotions, discipline, and termination.

Functions include certification of payroll, job classification services, rule interpretation, customer service for external job applicants, maintenance of Eligibility Lists of qualified candidates, civil service test development, records maintenance, and recruiting efforts.

#### What It Costs

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted		2025-26 Adopted	(	\$ Change	% Change
Revenue	_							
Expenses								
Salaries and Wages	\$	1,836	\$ 2	2,266	\$ 2,632	\$	366	16.2 %
Employee Benefits		600		703	831		128	18.2 %
Supplies		32		46	32		(14)	(30.4)%
Services		140		321	215		(106)	(33.0)%
Capital Outlay		11		-	-		-	- %
Interfund Services	_	173		263	436		173	65.8 %
Total Expenses	_	2,792	3	3,599	4,146	1	547	15.2 %
Net Surplus (Loss)	\$	(2,792)	\$ (3	3,599)	\$ (4,146	) \$	(547)	15.2 %
Full Time Equivalent		12.00		12.00	12.00		-	- %



# City Clerk



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#### **City Clerk Division Budget Detail**







#### What We Do

The Office of the City Clerk is a repository for the City's official records and supports both the legislative and administrative branches, while also serving the public by providing records maintenance and management services. The City Clerk is responsible for administering the City's public records request process and facilitating access to the City's records.

The Office of the City Clerks supports the City Administration and City Council in achieving policy goals and advancing matters pertaining to the City's priorities by preparing, publishing, posting, and distributing the weekly City Council agendas and agenda packets. The City Clerk also renders efficient and effective record keeping services for the Administration and City Council, maintains the Spokane Municipal Code, and facilitates open access to the City's records and information contained therein in compliance with the Public Records Act.

#### What It Costs

#### **Dollars by Funding Source**

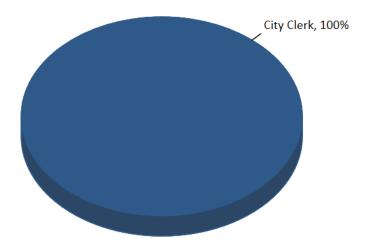
	2021-2	22	2025-24	2025-20	Ą	70
(\$ in 000's)	Actua	al	Adopted	Adopted	Change	Change
General Fund	\$	1 \$	5 4	\$ 2	\$ (2)	(50.0)%
Total Revenue	\$	1 \$	5 4	\$ 2	\$ (2)	(50.0)%

#### **Dollars by Department-Section**

	20	)21-22	2023-24	2025-26	\$	%
(\$ in 000's)		ctual	Adopted	Adopted	Change	Change
City Clerk	\$	1,431	\$ 1,773	\$ 2,178	\$ 405	22.8 %
Total Expense Full Time Equivalent	\$	1,431 7.00	\$ 1,773 8.00	\$ 2,178 9.00	\$ 405 1.00	22.8 % 12.5 %

# **City Clerk Division Budget Detail**

2025-26 Adopted Expenditures by Department-Section

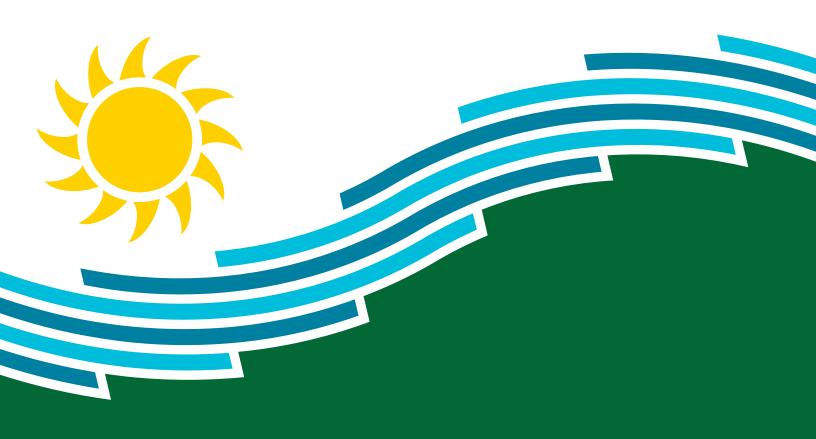


# **City Clerk Budget Detail**

#### What We Do

The Office of the City Clerk supports both the legislative and administrative branches and serves the community by acting as the custodian for the City's official records, promotes accountable stewardship of public information and records, and facilitates access to the City's records in support of open government and transparency. Functions include agenda preparation and posting, processing official documents, responding to public records requests, updating the Spokane Municipal Code, and various other duties.

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue Charges for Coods and Convices	ć 1	¢ 4	ć a	ć (2)	(50.0)%
Charges for Goods and Services	\$ 1	\$ 4	\$ 2	\$ (2)	(50.0)%
Total Revenues	1	4	2	(2)	(50.0)%
Expenses					
Salaries and Wages	978	1,206	1,336	130	10.8 %
Employee Benefits	342	424	479	55	13.0 %
Supplies	7	21	14	(7)	(33.3)%
Services	105	123	122	(1)	(0.8)%
Interfund Services		-	227	227	- %
Total Expenses	1,432	1,774	2,178	404	22.8 %
Net Surplus (Loss)	\$ (1,431)	\$ (1,770)	\$ (2,176)	\$ (406)	22.9 %
Full Time Equivalent	7.00	8.00	9.00	1.00	12.5 %



# City Council



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#### **Council Division Budget Detail**







#### What We Do

As provided in the City Charter, the Spokane City Council is comprised of a total of seven (7) members. One (1) Council President and six (6) Councilmembers. The City of Spokane is divided into three districts. Each district is responsible for electing two representatives to the City Council.

The seven Councilmembers constitute a legislative body that is granted the authority to create local laws by the Washington State Constitution and state law.

#### What It Costs

#### **Dollars by Funding Source**

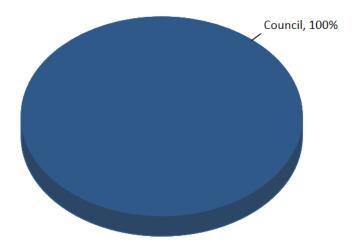
	2021-22	2023-24	2025-26	5	Ş	%	
(\$ in 000's)	 Actual	Adopted	Adopte	d	Change	Change	
General Fund	\$ 10	\$ -	\$ -	\$	-	-	%
Total Revenue	\$ 10	\$ -	\$ -	\$	-	-	%

#### **Dollars by Department-Section**

	2	021-22	2023-24	2025-26	\$	%
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Council	\$	4,479 \$	4,769	\$ 6,074	\$ 1,305	27.4 %
Total Expense	\$	4,479 \$	4,769	\$ 6,074	\$ 1,305	27.4 %
Full Time Equivalent		22.00	21.00	21.00	-	- %

# **Council Division Budget Detail**

2025-26 Adopted Expenditures by Department-Section



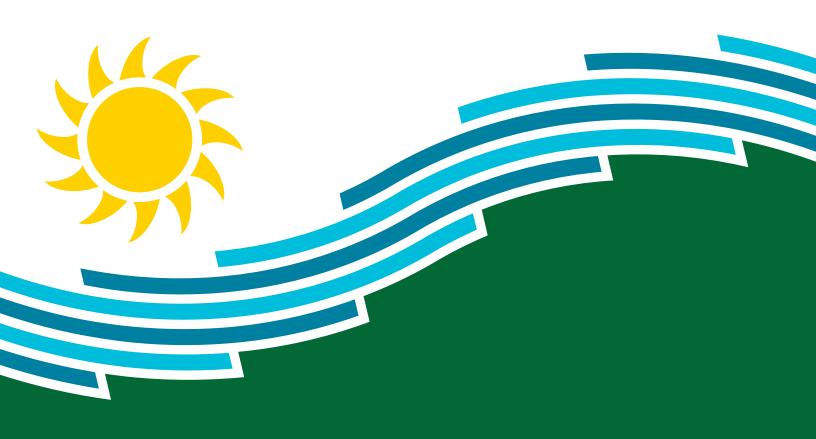
# **Council Budget Detail**

#### What We Do

As provided in the City Charter, the Spokane City Council is comprised of a total of seven (7) members. One (1) Council President and six (6) Councilmembers. The City of Spokane is divided into three districts. Each district is responsible for electing two representatives for the City Council.

The seven Councilmembers constitute a legislative body that is granted the authority to create local laws by the Washington State Constitution and state law.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Miscellaneous Revenues	\$ 10	\$ -	\$ -	\$ -	- %
Expenses					
Salaries and Wages	2,905	3,142	3,744	602	19.2 %
Employee Benefits	1,000	972	1,144	172	17.7 %
Supplies	88	34	39	5	14.7 %
Services	446	582	435	(147)	(25.3)%
Interfund Services	2	-	646	646	- %
Operating Transfer Out	39	-	-	-	- %
Reserves	-	40	67	27	67.5 %
Total Expenses	4,480	4,770	6,075	1,305	27.4 %
Net Surplus (Loss)	\$ (4,470)	\$ (4,770)	\$ (6,075	) \$ (1,305)	27.4 %
Full Time Equivalent	22.00	21.00	21.00	-	- %



# Communications



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# **Communications Division Budget Detail**







#### What We Do

Communications fosters citizen and employee engagement through accurate and timely information about City operations, events, and conversations. Increasing and on-demand content promotes ongoing dialogue to engage citizens, neighborhoods, and stakeholders where they congregate.

#### What It Costs

#### **Dollars by Funding Source**

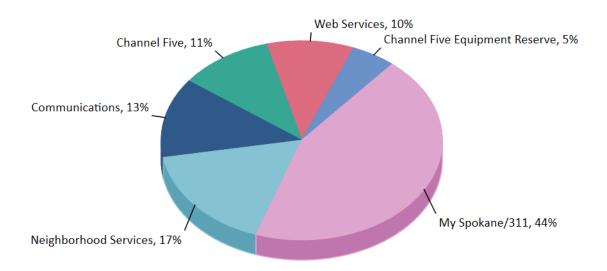
	2021-22	2023	3-24	2025-26	•	\$	%
(\$ in 000's)	 Actual	Ado	pted	Adopted	t	Change	Change
General Fund	\$ 53	\$	85	\$ 9	93 \$	8	9.4 %
Special Revenue Funds	697		482	50	)4	22	4.6 %
Internal Service Funds	 4,052		5,086	4,30	)7	(779)	(15.3)%
Total Revenue	\$ 4,802	\$	5,653	\$ 4,90	)4 \$	(749)	(13.2)%

#### **Dollars by Department-Section**

		2021-22		2023-24		2025-26		Ş	%
(\$ in 000's)	_	Actual		Adopted		Adopted		Change	Change
Communications	\$	808	\$	892	\$	1,275	\$	383	42.9 %
Channel Five		681		715		1,062		347	48.5 %
Web Services		844		915		994		79	8.6 %
Channel Five Equipment Reserve		408		482		504		22	4.6 %
Channel Five Equipment Reserve Grants &									
Special Events		4		-		-		-	- %
Reprographics (Inactive)		1,019		1,257		-		(1,257)	(100.0)%
My Spokane/311		2,525		3,804		4,352		548	14.4 %
Neighborhood Services		1,048		1,376		1,671		295	21.4 %
Total Evnança	\$	7,337	۲	9,441	۲	9,858	۲	417	4.4 %
Total Expense	Ş	-	Ş	•	Ş	•	Ş		
Full Time Equivalent	_	34.00		34.00		31.00		(3.00)	(8.8)%

# **Communications Division Budget Detail**

2025-26 Adopted Expenditures by Department-Section



# **Communications Budget Detail**

#### What We Do

Communications fosters citizen and employee engagement through accurate and timely information about City operations, events, and conversations. Increasing and on-demand content promotes ongoing dialogue to engage citizens, neighborhoods, and stakeholders where they congregate.

(6 : n 000 -)	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue					
Expenses					
Salaries and Wages	\$ 596	\$ 649	\$ 655	\$ 6	0.9 %
Employee Benefits	180	186	186	-	- %
Supplies	1	3	2	(1)	(33.3)%
Services	26	43	29	(14)	(32.6)%
Interfund Services	5	5	403	398	7,960.0 %
Reserves		5	-	(5)	(100.0)%
Total Expenses	808	891	1,275	384	43.1 %
Net Surplus (Loss)	\$ (808)	) \$ (891	) \$ (1,275)	\$ (384)	43.1 %
Full Time Equivalent	3.00	3.00	3.00	-	- %

# **Channel Five Budget Detail**

#### What We Do

The Channel 5/PEG Capital program funds capital expenditures for public, education, and government access (PEG) cable television channels. Funding is received from cable operator Comcast as part of the City's franchise agreement. Subscribers pay fifty (50) cents per month for supported Programs and Services. This Department-Section includes operational expenses such as employee salaries and wages, employee benefits, supplies, and purchased services.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue	_					
Expenses						
Salaries and Wages	\$	500	\$ 518	\$ 735	\$ 217	41.9 %
Employee Benefits		172	171	238	67	39.2 %
Supplies		3	4	3	(1)	(25.0)%
Services	_	5	22	86	64	290.9 %
Total Expenses		680	715	1,062	347	48.5 %
Net Surplus (Loss)	\$	(680)	\$ (715)	\$ (1,062)	\$ (347)	48.5 %
Full Time Equivalent		3.00	3.00	4.00	1.00	33.3 %

# **Web Services Budget Detail**

#### What We Do

Communications fosters citizen and employee engagement through accurate and timely information about City operations, events, and conversations. Increasing and on-demand content promotes ongoing dialogue to engage citizens, neighborhoods, and stakeholders where they congregate. Web Services allows the City of Spokane's local government to provide citizens with the information they need at all hours of the day.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	_	2025-26 Adopted	\$ Change	% Change
Revenue						
Expenses						
Salaries and Wages	\$ 552	\$ 631	\$	674	\$ 43	6.8 %
Employee Benefits	188	194		217	23	11.9 %
Supplies	39	39		43	4	10.3 %
Services	65	51		61	10	19.6 %
Total Expenses	844	915		995	80	8.7 %
Net Surplus (Loss)	\$ (844)	\$ (915)	\$	(995)	\$ (80)	8.7 %
Full Time Equivalent	3.00	3.00		3.00	-	- %

# **Channel Five Equipment Reserve Budget Detail**

#### What We Do

The Channel 5/PEG Capital program funds capital expenditures for public, education, and government access (PEG) cable television channels. Funding is received from cable operator Comcast as part of the City's franchise agreement. Subscribers pay fifty (50) cents per month for supported Programs and Services.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Licenses & Permits	<u>\$</u>	697	\$ 482	\$ 504	\$ 22	4.6 %
Expenses Supplies Services Capital Outlay	_	49 288 71	67 304 111	79 306 120	12 2 9	17.9 % 0.7 % 8.1 %
Total Expenses	_	408	482	505	23	4.8 %
Net Surplus	\$	289	\$ -	\$ (1)	\$ (1)	- %

# <u>Channel Five Equipment Reserve Grants & Special Events Budget</u> **Detail**

#### What We Do

The Channel 5/PEG Capital program funds capital expenditures for public, education, and government access (PEG) cable television channels. Funding is received from cable operator Comcast as part of the City's franchise agreement. Subscribers pay fifty (50) cents per month for supported Programs and Services.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Channel Five operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted		\$ Change	% Change
Revenue					
<b>Expenses</b> Supplies	<u>\$</u>	4 \$ -	\$ -	\$ -	- %
Net Surplus (Loss)	\$ (	4) \$ -	\$ -	\$ -	- %

# **Reprographics (Inactive) Budget Detail**

#### What We Do

Reprographics provides duplication and printing services to all City departments and includes management of the floor copiers in City Hall.

This Department will be closed at the end of the 2024 calendar year. The services currently provided by Reprographics will be provided by external parties going forward.

(\$ in 000's)	2021- Actua		2023-24 Adopted	2025-26 Adopted	\$ Change		% Change
Revenue							
Charges for Goods and Services	\$ 1,	185 \$	\$ 1,250	\$ -	\$	(1,250)	(100.0)%
Expenses							
Salaries and Wages		438	404	-		(404)	(100.0)%
Employee Benefits		162	154	-		(154)	(100.0)%
Supplies		77	156	-		(156)	(100.0)%
Services		97	304	-		(304)	(100.0)%
Debt Service - Interest		1	-	-		-	- %
Interfund Services		244	238	-		(238)	(100.0)%
Total Expenses	1,	019	1,256	-		(1,256)	(100.0)%
Net Surplus (Loss)	\$	166	\$ (6)	\$ -	\$	6	(100.0)%
Full Time Equivalent		1.00	4.00	-		(4.00)	(100.0)%

# My Spokane/311 Budget Detail

#### What We Do

My Spokane is the City's customer experience center. Through 311 and community engagement programs, My Spokane serves citizens through innovative methods to ease frustration by providing help regarding questions and services.

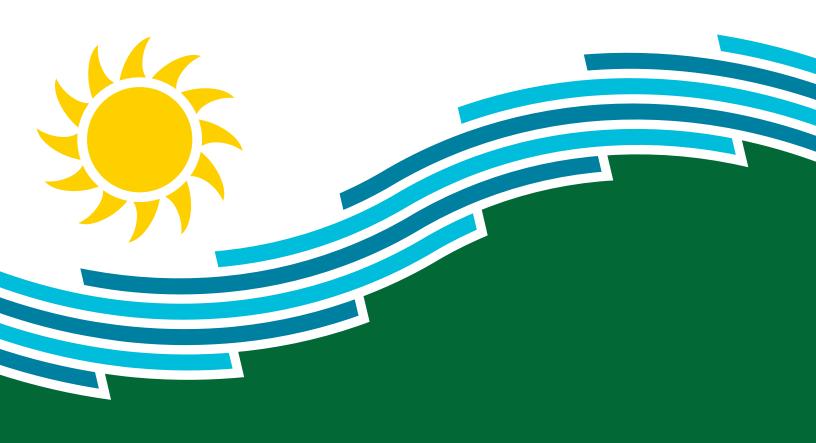
(\$ in 000's)	2021-22 Actual		2023-24 Adopted		2025-26 Adopted		\$ Change		% Change
Revenue									
Charges for Goods and Services	\$	2,866	\$	3,836	\$	4,307	\$	471	12.3 %
Expenses									
Salaries and Wages		1,444		1,986		2,340		354	17.8 %
Employee Benefits		553		716		870		154	21.5 %
Supplies		55		28		25		(3)	(10.7)%
Services		(290)		119		131		12	10.1 %
Interfund Services		763		914		880		(34)	(3.7)%
Operating Transfer Out		-		27		78		51	188.9 %
Reserves		-		13		27		14	107.7 %
Total Expenses		2,525		3,803		4,351		548	14.4 %
Net Surplus	\$	341	\$	33	\$	(44)	\$	(77)	(233.3)%
Full Time Equivalent		16.00		16.00		16.00		-	- %

# **Neighborhood Services Budget Detail**

#### What We Do

The Office of Neighborhood Services (ONS) provides a link between the City and its citizens, empowering neighborhoods by facilitating communication between citizens, departments, and elected officials. Communication is essential to creating a transparent and responsive City to its citizens' needs. Engagement leads to policy development and impacts government decision making which is why ONS has highly prioritized attendance at Neighborhood Council meetings.

(\$ in 000's)	021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Licenses & Permits	\$ 6 \$	16	\$ 40	\$ 24	150.0 %
Charges for Goods and Services	46	69	53	(16)	(23.2)%
Miscellaneous Revenues	 1	-	-	-	- %
Total Revenues	 53	85	93	8	9.4 %
Expenses					
Salaries and Wages	692	907	989	82	9.0 %
Employee Benefits	212	274	309	35	12.8 %
Supplies	41	66	27	(39)	(59.1)%
Services	84	129	163	34	26.4 %
Interfund Services	5	-	183	183	- %
Operating Transfer Out	 13	-	-	-	- %
Total Expenses	1,047	1,376	1,671	295	21.4 %
Net Surplus (Loss)	\$ (994) \$	(1,291)	\$ (1,578)	\$ (287)	22.2 %
Full Time Equivalent	5.00	5.00	5.00	-	- %



# Finance & Administration



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# **Finance & Administration Division Budget Detail**







#### What We Do

The Finance & Administration Division guides the strategic direction and execution of the City's financial activities.

The Division includes Accounting, Auditing, Budget, Finance, Grants Management, Purchasing, Treasury, Taxes & Licenses, Risk Management, Workers' Compensation, and Asset Management departments.

#### What It Costs

#### **Dollars by Funding Source**

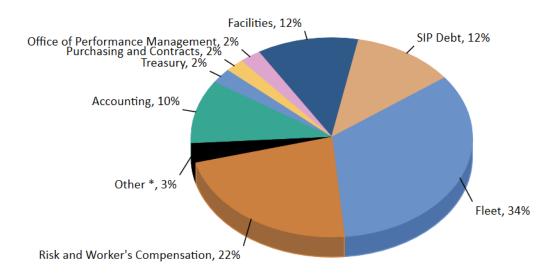
	2021-22		2023-24	2025-26		\$	%	
(\$ in 000's)	 Actual	1	Adopted	Adopted	Ch	nange	Chan	ige
General Fund	\$ 85	\$	234	\$ 58	\$	(176)	(7.	5.2)%
Internal Service Funds	101,332		136,574	119,503		(17,071)	(1	2.5)%
Fiduciary Funds	 2,963		-	-		-	-	%
Total Revenue	\$ 104,380	\$	136,808	\$ 119,561	\$ (	(17,247)	(1	2.6)%

#### **Dollars by Department-Section**

2021-22	20	023-24		2025-26	Ş		%	
 Actual	A	dopted		Adopted	Cha	nge	Change	!
\$ 1,089	\$	1,097	\$	2,341 \$	3 3	L,244	113.4	. %
9,344		11,712		13,313	-	L,601	13.7	%
590		937		1,560		623	66.5	%
1,265		2,354		3,131		777	33.0	%
1,725		2,545		2,794		249	9.8	%
2,587		3,277		3,153		(124)	(3.8	3)%
7,584		19,327		15,180	(4	1,147)	(21.5	)%
31,111		32,733		15,176	(17	7,557)	(53.6	6)%
32,161		40,202		43,590	3	3,388	8.4	. %
24		-		-		-	-	%
24,209		27,835		28,724		889	3.2	%
136		75		150		75	100.0	%
\$ 111,825	\$	142,094	\$	129,112	(12	2,982)	(9.1	.)%
 140.40		140.40		136.15		(4.25)	(3.0	)%
\$	* 1,089 9,344 590 1,265 1,725 2,587 7,584 31,111 32,161 24 24,209 136  \$ 111,825	Actual     Actual       \$ 1,089     \$ 9,344       590     1,265       1,725     2,587       7,584     31,111       32,161     24       24,209     136       \$ 111,825     \$	Actual         Adopted           \$ 1,089         \$ 1,097           9,344         11,712           590         937           1,265         2,354           1,725         2,545           2,587         3,277           7,584         19,327           31,111         32,733           32,161         40,202           24         -           24,209         27,835           136         75           \$ 111,825         \$ 142,094	Actual         Adopted           \$ 1,089         \$ 1,097           9,344         11,712           590         937           1,265         2,354           1,725         2,545           2,587         3,277           7,584         19,327           31,111         32,733           32,161         40,202           24         -           24,209         27,835           136         75	Actual         Adopted         Adopted           \$ 1,089         \$ 1,097         \$ 2,341           9,344         11,712         13,313           590         937         1,560           1,265         2,354         3,131           1,725         2,545         2,794           2,587         3,277         3,153           7,584         19,327         15,180           31,111         32,733         15,176           32,161         40,202         43,590           24         -         -           24,209         27,835         28,724           136         75         150           \$ 111,825         \$ 142,094         \$ 129,112	Actual         Adopted         Adopted         Characteristics           \$ 1,089         \$ 1,097         \$ 2,341         \$ 3,234           9,344         11,712         13,313         3,231           590         937         1,560           1,265         2,354         3,131           1,725         2,545         2,794           2,587         3,277         3,153           7,584         19,327         15,180         (4           31,111         32,733         15,176         (17           32,161         40,202         43,590         3           24         -         -         -           24,209         27,835         28,724           136         75         150	Actual         Adopted         Adopted         Change           \$ 1,089         \$ 1,097         \$ 2,341         \$ 1,244           9,344         11,712         13,313         1,601           590         937         1,560         623           1,265         2,354         3,131         777           1,725         2,545         2,794         249           2,587         3,277         3,153         (124)           7,584         19,327         15,180         (4,147)           31,111         32,733         15,176         (17,557)           32,161         40,202         43,590         3,388           24         -         -         -           24,209         27,835         28,724         889           136         75         150         75           \$ 111,825         \$ 142,094         \$ 129,112         \$ (12,982)	Actual         Adopted         Adopted         Change         Change           \$ 1,089         \$ 1,097         \$ 2,341         \$ 1,244         113.4           9,344         11,712         13,313         1,601         13.7           590         937         1,560         623         66.5           1,265         2,354         3,131         777         33.0           1,725         2,545         2,794         249         9.8           2,587         3,277         3,153         (124)         (3.8           7,584         19,327         15,180         (4,147)         (21.5           31,111         32,733         15,176         (17,557)         (53.6           32,161         40,202         43,590         3,388         8.4           24         -         -         -         -           24,209         27,835         28,724         889         3.2           136         75         150         75         100.0           \$ 111,825         \$ 142,094         \$ 129,112         \$ (12,982)         (9.1

# **Finance & Administration Division Budget Detail**

#### 2025-26 Adopted Expenditures by Department-Section



# **Finance Division Budget Detail**

#### What We Do

The Finance Division guides the strategic direction and execution of the City's financial activities. The Director of Finance & Administration oversees the Accounting, Auditing, Budget, Finance, Grants Management, Purchasing, Treasury, Taxes & Licenses, Risk Management, and Asset Management departments of the City. Investment activity and debt management is separately managed by the Chief Financial Officer.

(\$ in 000's)	:	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Expenses						
Salaries and Wages	\$	788	\$ 815	\$ 953	\$ 138	16.9 %
Employee Benefits		235	236	310	74	31.4 %
Supplies		12	4	6	2	50.0 %
Services		54	42	327	285	678.6 %
Interfund Services		-	-	745	745	- %
Total Expenses		1,089	1,097	2,341	1,244	113.4 %
Net Surplus (Loss)	\$	(1,089)	\$ (1,097)	\$ (2,341)	\$ (1,244)	113.4 %
Full Time Equivalent		4.30	4.25	4.00	(0.25)	(5.9)%

# **Accounting Budget Detail**

#### What We Do

The Accounting Services department functions as a central service for all City departments providing accounting, accounts payable, accounts receivable, and payroll services.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
(+ 2020)		71000.01	· · · · · · · · · · · · · · · · · · ·	- include		
Revenue						
Charges for Goods and Services	\$	9,070 \$	10,762	\$ 12,964	\$ 2,202	20.5 %
Fines and Penalties		7	-	-	-	- %
Miscellaneous Revenues	_	191	203	360	157	77.3 %
Total Revenues		9,268	10,965	13,324	2,359	21.5 %
Expenses						
Salaries and Wages		6,593	6,942	8,101	1,159	16.7 %
Employee Benefits		2,243	2,297	2,697	400	17.4 %
Supplies		60	63	51	(12)	(19.0)%
Services		(527)	960	970	10	1.0 %
Interfund Services		976	1,420	1,448	28	2.0 %
Operating Transfer Out		-	29	45	16	55.2 %
Total Expenses		9,345	11,711	13,312	1,601	13.7 %
Net Surplus (Loss)	\$	(77) \$	(746)	\$ 12	\$ 758	(101.6)%
Full Time Equivalent		43.65	41.15	41.15	-	- %

# **Management & Budget Budget Detail**

#### What We Do

The Budget Office organizes, compiles, and maintains the citywide operating and capital budgets and provides financial analysis to the Mayor, City Council, and all City departments. The Budget Office is also responsible for citywide position management.

		2021-22		2023-24		2025-26		\$	%
(\$ in 000's)	_	Actual		Adopted		Adopted		Change	Change
Revenue									
Expenses									
Salaries and Wages	\$	460	\$	711	\$	1,170	\$	459	64.6 %
Employee Benefits		121		210		368		158	75.2 %
Supplies		1		5		8		3	60.0 %
Services	_	7		10		15		5	50.0 %
Total Expenses		589		936		1,561		625	66.8 %
Net Surplus (Loss)	\$	(589)	\$	(936)	) \$	(1,561)	\$	(625)	66.8 %
Full Time Equivalent	_	2.70		2.75		5.00		2.25	81.8 %

# **Treasury Budget Detail**

#### What We Do

The Treasury Services Department oversees and manages all investment and treasury functions for the City.

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue					
Charges for Goods and Services	\$	2 \$ 6	\$ 2	\$ (4)	(66.7)%
Fines and Penalties	1	3 11	. 10	(1)	(9.1)%
Miscellaneous Revenues	4	9 217	46	(171)	(78.8)%
Transfers-In	1	5 -	-	-	- %
Total Revenues	7	9 234	58	(176)	(75.2)%
Expenses					
Salaries and Wages	77	2 942	704	(238)	(25.3)%
Employee Benefits	24	2 252	231	(21)	(8.3)%
Supplies	2	2 37	17	(20)	(54.1)%
Services	22	8 1,113	1,881	768	69.0 %
Interfund Services	-	-	298	298	- %
Reserves		11		(11)	(100.0)%
Total Expenses	1,26	4 2,355	3,131	776	33.0 %
Net Surplus (Loss)	\$ (1,18	5) \$ (2,121	.) \$ (3,073	) \$ (952)	44.9 %
Full Time Equivalent	6.0	0 6.00	4.00	(2.00)	(33.3)%

# **Purchasing and Contracts Budget Detail**

#### What We Do

The purpose of the Purchasing Department is to provide procurement services to City departments as well as guide, support, and train departmental purchasers. The Purchasing Department develops, implements, and maintains procurement practices to align with federal, state, and local requirements and ensure cost effective procurement that is fair, open, and competitive.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Charges for Goods and Services	\$	1,805	\$ 2,416	\$ 2,741	\$ 325	13.5 %
Fines and Penalties		-	-	20	20	- %
Total Revenues		1,805	2,416	2,761	345	14.3 %
Expenses						
Salaries and Wages		1,197	1,750	1,769	19	1.1 %
Employee Benefits		400	553	586	33	6.0 %
Supplies		14	16	14	(2)	(12.5)%
Services		(35)	67	26	(41)	(61.2)%
Interfund Services	_	149	159	399	240	150.9 %
Total Expenses		1,725	2,545	2,794	249	9.8 %
Net Surplus (Loss)	\$	80 \$	\$ (129)	\$ (33)	\$ 96	(74.4)%
Full Time Equivalent		7.34	10.00	9.00	(1.00)	(10.0)%

# Office of Performance Management Budget Detail

#### What We Do

The Office of Performance Management provides citywide guidance in project management, continuous improvement, and performance management.

(6 : n 0001-)	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue					
Charges for Goods and Services	\$ 2,785	\$ 3,143	\$ 3,151	\$ 8	0.3 %
Transfers-In	-	108	-	(108)	(100.0)%
Total Revenues	2,785	3,251	3,151	(100)	(3.1)%
Expenses					
Salaries and Wages	1,259	1,597	1,574	(23)	(1.4)%
Employee Benefits	374	496	520	24	4.8 %
Supplies	17	62	7	(55)	(88.7)%
Services	768	902	650	(252)	(27.9)%
Interfund Services	169	220	403	183	83.2 %
Total Expenses	2,587	3,277	3,154	(123)	(3.8)%
Net Surplus (Loss)	\$ 198	\$ (26)	\$ (3)	\$ 23	(88.5)%
Full Time Equivalent	8.00	8.00	7.00	(1.00)	(12.5)%

# **Facilities Budget Detail**

#### What We Do

Facilities is responsible for the strategic management of all City-owned assets, leases, real estate, and facilities. The Facilities department actively works with all City departments.

(\$ in 000's)	 2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Charges for Goods and Services	\$ 3,374	\$ 8,262	\$ 10,388	\$ 2,126	25.7 %
Miscellaneous Revenues	1,608	960	1,166	206	21.5 %
Other Fund Resources	1,089	-	-	-	- %
Transfers-In	 4,045	7,593	1,489	(6,104)	(80.4)%
Total Revenues	 10,116	16,815	13,043	(3,772)	(22.4)%
Expenses					
Salaries and Wages	1,669	2,577	2,966	389	15.1 %
Employee Benefits	652	987	1,088	101	10.2 %
Supplies	534	516	783	267	51.7 %
Services	3,683	8,182	6,139	(2,043)	(25.0)%
Capital Outlay	171	3,933	275	(3,658)	(93.0)%
Interfund Services	844	876	2,440	1,564	178.5 %
Operating Transfer Out	32	1,256	489	(767)	(61.1)%
Reserves	 -	1,000	1,000	-	- %
Total Expenses	 7,585	19,327	15,180	(4,147)	(21.5)%
Net Surplus (Loss)	\$ 2,531	\$ (2,512)	\$ (2,137)	\$ 375	(14.9)%
Full Time Equivalent	21.00	20.00	19.00	(1.00)	(5.0)%

# **SIP Debt Budget Detail**

#### What We Do

The SIP Debt fund houses interfund loans between funds for capital or cash flow purposes. All debt service payments are transferred in from the borrowing fund.

	2021-22		2023-24		2025-26	\$	%
(\$ in 000's)		Actual	Adopted	Adopted		Change	Change
Revenue							
Miscellaneous Revenues	\$	6 \$	-	\$	-	\$ -	- %
Other Fund Resources		6,449	22,942		2,000	(20,942)	(91.3)%
Disposition of Capital Assets		(33)	-		-	-	- %
Transfers-In		17,979	11,921		13,003	1,082	9.1 %
Total Revenues		24,401	34,863		15,003	(19,860)	(57.0)%
Expenses							
Supplies		158	-		-	-	- %
Services		425	-		-	-	- %
Capital Outlay		5,842	15,067		2,173	(12,894)	(85.6)%
Debt Service - Principal		15,816	10,982		10,950	(32)	(0.3)%
Debt Service - Interest		693	524		2,052	1,528	291.6 %
Operating Transfer Out		8,177	6,160		-	(6,160)	(100.0)%
Total Expenses		31,111	32,733		15,175	(17,558)	(53.6)%
Net Surplus (Loss)	\$	(6,710) \$	2,130	\$	(172)	\$ (2,302)	(108.1)%

# **Facilities Grants & Special Events Budget Detail**

#### What We Do

Facilities is responsible for the strategic management of all City-owned assets, leases, real estate, and facilities. The Facilities department actively works with all City departments.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Facilities operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

	202	2021-22 2023-24		2	2025-26 Adopted		*		
(\$ in 000's)	Ac	tual	Adopted						ige
Revenue Intergovernmental Revenues	\$	7 \$	-	\$	-	\$	-	-	%
Expenses									
Net Surplus	\$	7 \$	-	\$	-	\$	-	-	%

# **Fleet Budget Detail**

#### What We Do

Fleet Services manages a suite of centralized maintenance, procurement, disposal, and record keeping services for City of Spokane departments that utilize vehicles and equipment to fulfill their missions.

(\$ in 000's)	2021-22 Actual		2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Charges for Goods and Services	\$ 34,51	4 \$	40,043	\$ 43,034	\$ 2,991	7.5 %
Miscellaneous Revenues	8.	5	197	295	98	49.7 %
Proprietary/Trust Fund - Capital Contributions	4	4	-	-	-	- %
Other Fund Resources	4	7	-	-	-	- %
Disposition of Capital Assets	203	3	90	90	-	- %
Transfers-In	20	6	-	-	-	- %
Total Revenues	34,87	9	40,330	43,419	3,089	7.7 %
Expenses						
Salaries and Wages	5,67	1	6,644	7,882	1,238	18.6 %
Employee Benefits	2,030	0	2,343	2,634	291	12.4 %
Supplies	13,349	9	16,439	15,949	(490)	(3.0)%
Services	5,38	5	5,952	9,165	3,213	54.0 %
Capital Outlay	2,098	8	5,174	4,291	(883)	(17.1)%
Debt Service - Interest	:	1	-	-	-	- %
Interfund Services	2,27	8	2,494	3,574	1,080	43.3 %
Operating Transfer Out	1,34	8	1,156	95	(1,061	(91.8)%
Total Expenses	32,16	0	40,202	43,590	3,388	8.4 %
Net Surplus	\$ 2,719	9 \$	128	\$ (171	.) \$ (299	(233.6)%
Full Time Equivalent	41.00	0	41.00	41.00	-	- %

# Fleet Grants & Special Events Budget Detail

#### What We Do

Fleet Services manages a suite of centralized maintenance, procurement, disposal, and record keeping services for City of Spokane departments that utilize vehicles and equipment to fulfill their missions.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Fleet operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	2021-22 Actual				2025-26 Adopted		\$ Change	% Chan	ge	
Revenue Intergovernmental Revenues	\$	1 \$	-	\$	-	\$	-	-	%	
Expenses Capital Outlay		24	-		-		-	-	%	
Net Surplus (Loss)	\$	(23) \$	<del>-</del>	\$	_	\$	-	_	%	

# **Risk and Worker's Compensation Budget Detail**

#### What We Do

The Risk Management Department administers the City's self-insured property and liability Fund to ensure the City is able to resolve claims in a timely manner. Claims are used to allocate the cost of insurance premiums to Departments throughout the City.

Worker's Compensation manages and administers the City's program for all employees injured on the job. The Department is responsible for policy development, financial management, employee communication, and premium payment.

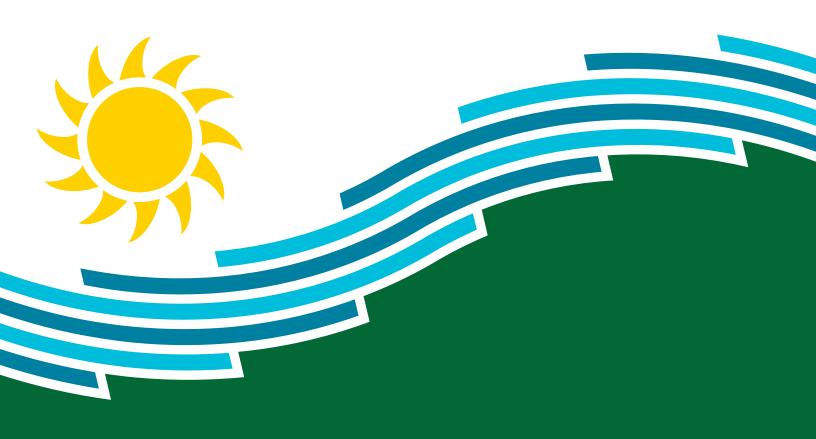
(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Intergovernmental Revenues	\$	210	\$ 100	\$ 200	\$ 100	100.0 %
Charges for Goods and Services		16,162	27,019	27,567	548	2.0 %
Miscellaneous Revenues		639	747	916	169	22.6 %
Proprietary/Trust Fund - Capital Contributions	_	1,065	70	120	50	71.4 %
Total Revenues		18,076	27,936	28,803	867	3.1 %
Expenses						
Salaries and Wages		1,033	1,327	1,310	(17)	(1.3)%
Employee Benefits		330	416	411	(5)	(1.2)%
Supplies		21	45	36	(9)	(20.0)%
Services		21,974	24,915	26,140	1,225	4.9 %
Interfund Services		850	1,120	827	(293)	(26.2)%
Operating Transfer Out		1	1	1	-	- %
Reserves		-	12	-	(12)	(100.0)%
Total Expenses		24,209	27,836	28,725	889	3.2 %
Net Surplus (Loss)	\$	(6,133)	\$ 100	\$ 78	\$ (22)	(22.0)%
Full Time Equivalent	_	6.41	7.25	6.00	(1.25)	(17.2)%

# **Parking & Business Improvement District Budget Detail**

#### What We Do

The Downtown Spokane Parking and Business Improvement Area (PBIA), commonly referred to as the Downtown Business Improvement District (BID), is a self-taxing financing mechanism which supports economic development and neighborhood revitalization. By coordinating the cooperation of merchants, businesses, and residential property owners in the pursuit of economic development, the Downtown BID actively works to make downtown the center for commerce, culture, and living in the Inland Northwest. The Downtown BID is managed by the Downtown Spokane Partnership.

(\$ in 000's)	_	2021-22 Actual	 023-24 dopted	_	025-26 dopted	(	\$ Change	% Change
Revenue Miscellaneous Revenues	\$	2,963	\$ -	\$	-	\$	-	- %
<b>Expenses</b> Services		136	75		150	)	75	100.0 %
Net Surplus (Loss)	\$	2,827	\$ (75	) \$	(150	0) \$	(75)	100.0 %



# Neighborhood, Housing, and Human Services



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# **Neighborhood Housing and Human Services Division Budget Detail**







#### What We Do

The Neighborhood, Housing, and Human Services Division strives to empower citizens to engage in government, provides support for Spokane's very low-income to moderate-income citizens, and creates excellent customer experiences across City services.

# What It Costs

# **Dollars by Funding Source**

	2021-22	20	023-24	2025-26	Ş	%
(\$ in 000's)	 Actual	Ac	dopted	Adopted	Change	Change
General Fund	\$ 797	\$	923	\$ 979	\$ 56	6.1 %
Special Revenue Funds	 81,426		87,922	117,105	29,183	33.2 %
Total Revenue	\$ 82,223	\$	88,845	\$ 118,084	\$ 29,239	32.9 %

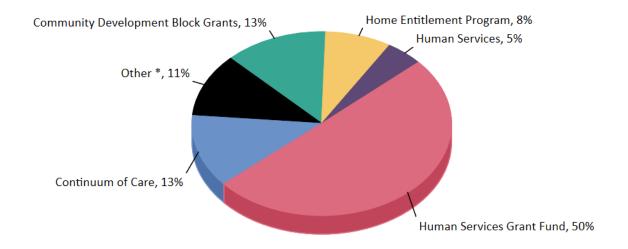
# **Dollars by Department-Section**

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Neighborhood, Housing, and Human Services					
Administration*	\$ 795	\$ 1,108	\$ 933	\$ (175)	(15.8)%
Community Centers*	1,482	1,466	1,327	(139)	(9.5)%
Youth Services*	90	90	101	11	12.2 %
Opioid Response*	-	-	2,236	2,236	- %
Community, Housing, and Human Services					
Administration*	129	473	1,049	576	121.8 %
Community Development Block Grants	8,075	20,230	17,151	(3,079)	(15.2)%
Community Development Block Grant Revolving					
Loan Fund*	5,004	5,000	4,453	(547)	(10.9)%
Miscellaneous Community Development					
Grants*	970	370	816	446	120.5 %
Home Entitlement Program	1,333	10,453	10,948	495	4.7 %
Home Revolving Loan Fund*	1,001	2,220	1,453	(767)	(34.5)%
Housing Assistance Program*	1	355	194	(161)	(45.4)%
Affordable & Supportive Housing*	-	230	1,490	1,260	547.8 %
Hope Acquisition Fund*	176	-	-	-	- %
Emergency Rental Assistance Grant*	31,173	150	-	(150)	(100.0)%
Housing Trust Grant Fund*	6	428	237	(191)	(44.6)%

# **Neighborhood Housing and Human Services Division Budget Detail**

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Rental Rehabilitation Fund*	500	822	476	(346)	(42.1)%
Human Services	7,392	4,923	6,131	1,208	24.5 %
Human Services Grants & Special Events*	1	-	-	-	- %
Human Services Grant Fund	24,805	38,220	66,584	28,364	74.2 %
Continuum of Care	8,814	15,211	16,986	1,775	11.7 %
Community Development Fund*	20	90	66	(24)	(26.7)%
Total Expense	\$ 91,767	\$ 101,839	\$ 132,631 \$	30,792	30.2 %
Full Time Equivalent	24.85	22.85	25.85	3.00	13.1 %

2025-26 Adopted Expenditures by Department-Section



# Neighborhood, Housing, and Human Services Administration Budget Detail

#### What We Do

The Office of Neighborhood Services provides a link between the City and its citizens, empowering neighborhoods to be better by facilitating communication between citizens, departments, and elected officials. Communication is essential to creating a transparent and responsive City to its citizens' needs. Engagement leads to policy development and impacts government decision making.

(\$ in 000's)	202: Act		2023-24 Adopted		2025-26 Adopted		\$ Change	% Change	
Revenue									
Charges for Goods and Services	\$	522	\$ 666	\$	721	\$	55	8.3 %	
Expenses									
Salaries and Wages		558	773		571		(202)	(26.1)%	
Employee Benefits		162	234		143		(91)	(38.9)%	
Supplies		11	1		7		6	600.0 %	
Services		65	100		63		(37)	(37.0)%	
Interfund Services		-	-		149		149	- %	
Total Expenses		796	1,108		933		(175)	(15.8)%	
Net Surplus (Loss)	\$	(274)	\$ (442)	\$	(212)	\$	230	(52.0)%	
Full Time Equivalent		4.00	4.00		2.00		(2.00)	(50.0)%	

# **Community Centers Budget Detail**

# What We Do

The City of Spokane's community centers offer a variety of programming and services that benefit all ages of citizens from young children to older adults.

	2	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Revenue						
Miscellaneous Revenues	\$	207 \$	192 \$	192	\$ -	- %
Expenses						
Services		1,281	1,275	1,153	(122)	(9.6)%
Capital Outlay		9	-	-	-	- %
Interfund Services		-	-	20	20	- %
Operating Transfer Out		192	192	155	(37)	(19.3)%
Total Expenses		1,482	1,467	1,328	(139)	(9.5)%
Net Surplus (Loss)	\$	(1,275) \$	(1,275) \$	(1,136)	\$ 139	(10.9)%

# **Youth Services Budget Detail**

# What We Do

The Office of Youth program supports the Chase Youth Foundation focusing on community programming for youths and facilitates connections between youths, City, and Chase Commission staff.

(\$ in 000's)	 2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Expenses Services Interfund Services	\$ 90 \$	\$ 90 -	\$ 100 1	\$ 10 1	11.1 % - %
Total Expenses	90	90	101	11	12.2 %
Net Surplus (Loss)	\$ (90) \$	\$ (90)	\$ (101)	\$ (11)	12.2 %

# **Opioid Response Budget Detail**

# What We Do

The Opioid Response fund collects settlement monies and appropriates them as directed by the Opioid Abatement Council.

(\$ in 000's)	_	021-22 Actual	 023-24 dopted	2025-26 Adopted	\$ Change	% Chan	ge
Revenue Miscellaneous Revenues	\$	-	\$ 317 \$	649 \$	332		.7 %
Expenses							
Salaries and Wages		-	-	658	658	-	%
Employee Benefits		-	-	322	322	-	%
Services		-	-	1,000	1,000	-	%
Interfund Services		-	-	256	256	-	%
Total Expenses		-	-	2,236	2,236	-	%
Net Surplus	\$	-	\$ 317 \$	(1,587) \$	(1,904)	(600	0.6)%

# <u>Community, Housing, and Human Services Administration Budget</u> <u>Detail</u>

#### What We Do

The Community and Neighborhood Services budget is part of the Neighborhood and Business Services Division. The focus is on empowering citizens to engage in government, providing support for Spokane's very low to moderate-income citizens, and creating excellent customer experiences across City services.

(\$ in 000's)	_	021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Expenses						
Salaries and Wages	\$	909 \$	553	\$ 657 \$	104	18.8 %
Employee Benefits		281	(73)	94	167	(228.8)%
Supplies		7	38	40	2	5.3 %
Services		(1,823)	2,488	5,774	3,286	132.1 %
Capital Outlay		-	(3,814)	(6,720)	(2,906)	76.2 %
Interfund Services		756	1,282	1,205	(77)	(6.0)%
Total Expenses		130	474	1,050	576	121.5 %
Net Surplus (Loss)	\$	(130) \$	(474)	\$ (1,050) \$	(576)	121.5 %
Full Time Equivalent		20.85	18.85	23.85	5.00	26.5 %

# **Community Development Block Grants Budget Detail**

#### What We Do

The Community Development Block Grant (CDBG) Program is supported by an annual entitlement grant from the U.S. Department of Housing and Urban Development (HUD). Activities or projects funded by CDBG must meet one of three national objectives: 1) benefit low and moderate-income persons; 2) aid in the prevention or elimination of slums and blight; and 3) meet an urgent need. CDBG funds support community centers, capital projects, public safety, parks, sidewalks, economic development, and public services.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted		\$ Change	% Change
Revenue Intergovernmental Revenues Transfers-In	\$	5,634 2,446	19,592 638	\$ 16,000 1,151		(3,592) 513	(18.3)% 80.4 %
Total Revenues	_	8,080	20,230	17,151	L	(3,079)	(15.2)%
Expenses							
Salaries and Wages		320	753	1,176	5	423	56.2 %
Employee Benefits		101	319	447	7	128	40.1 %
Supplies		3	26	26	5	-	- %
Services	_	7,651	19,132	15,502	2	(3,630)	(19.0)%
Total Expenses		8,075	20,230	17,151	L	(3,079)	(15.2)%
Net Surplus	\$	5	\$ -	\$ -	\$	-	- %

# <u>Community Development Block Grant Revolving Loan Fund Budget</u> **Detail**

#### What We Do

The Community Development Block Grant (CDBG) Program is supported by an annual entitlement grant from the U.S. Department of Housing and Urban Development (HUD). Activities or projects funded by CDBG must meet one of three national objectives: 1) benefit low and moderate-income persons; 2) aid in the prevention or elimination of slums and blight; and 3) meet an urgent need. CDBG funds support community centers, capital projects, public safety, parks, sidewalks, economic development, and public services.

(\$ in 000's)	021-22 Actual	2023-2 Adopte		2025-26 Adopted	\$ Chang	e	% Chan	ge
Revenue								
Miscellaneous Revenues	\$ 967	\$ 1,0	00 \$	1,000	\$ -		-	%
Other Fund Resources	 3,469	3,0	00	3,000	-		-	%
Total Revenues	 4,436	4,0	00	4,000	-		-	%
Expenses								
Salaries and Wages	202	2	35	237		2	C	.9 %
Employee Benefits	62		99	96		(3)	(3	3.0)%
Supplies	52	1	22	122	-		-	%
Services	2,245	3,9	07	2,847	(1,0	060)	(27	'.1)%
Interfund Services	2	-		-	-		-	%
Operating Transfer Out	 2,442	6	38	1,151		513	80	).4 %
Total Expenses	 5,005	5,0	01	4,453	(5	548)	(11	0)%
Net Surplus (Loss)	\$ (569)	\$ (1,0	01) \$	(453)	\$ 5	548	(54	.7)%

# **Miscellaneous Community Development Grants Budget Detail**

# What We Do

The Miscellaneous Community Development Block Grants fund includes revenue generated from loans made under the U.S. Department of Housing and Urban Development's (HUD) Lead Hazard Reduction Grant Program as well as an allocation for strategic affordable housing investments.

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue					
Intergovernmental Revenues	\$ -	\$ -	\$ 400	\$ 400	- %
Miscellaneous Revenues	11	41	42	1	2.4 %
Other Fund Resources	13	20	20	-	- %
Total Revenues	24	61	462	401	657.4 %
Expenses					
Salaries and Wages	3	23	171	148	643.5 %
Employee Benefits	1	10	65	55	550.0 %
Supplies	-	-	100	100	- %
Services	961	336	480	144	42.9 %
Operating Transfer Out	5	-	-	-	- %
Total Expenses	970	369	816	447	121.1 %
Net Surplus (Loss)	\$ (946	) \$ (308)	\$ (354)	\$ (46)	14.9 %

# **Home Entitlement Program Budget Detail**

# What We Do

The HOME Investment Partnership Program is supported by an annual entitlement grant from the U.S. Department of Housing and Urban Development (HUD).

(\$ in 000's)	021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Intergovernmental Revenues Miscellaneous Revenues	\$ 1,333 \$ (1)	10,453 -	\$ 10,948 -	\$ 495 -	4.7 % - %
Total Revenues	1,332	10,453	10,948	495	4.7 %
Expenses Salaries and Wages Employee Benefits Services	128 25 1,180	131 55 10,267	520 201 10,227	389 146 <mark>(40</mark>	265.5 %
Total Expenses	1,333	10,453	10,948	495	4.7 %
Net Surplus (Loss)	\$ (1) \$	-	\$ -	\$ -	- %

# **Home Revolving Loan Fund Budget Detail**

# What We Do

The HOME Revolving Loan Fund includes monies received from principal and interest payments from loans generated under the City's Multifamily Housing Program.

(\$ in 000's)	_	021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Miscellaneous Revenues Other Fund Resources	\$	114 343	\$ 181 600	\$ 190 600	\$ 9	5.0 % - %
Total Revenues		457	781	790	9	1.2 %
Expenses Salaries and Wages Employee Benefits Services	_	18 4 979	- - 2,220	- - 1,453	- - (767)	- % - % (34.5)%
Total Expenses		1,001	2,220	1,453	(767)	(34.5)%
Net Surplus (Loss)	\$	(544)	\$ (1,439)	\$ (663)	\$ 776	(53.9)%

# **Housing Assistance Program Budget Detail**

# What We Do

The Housing Assistance Program includes monies received from principal and interest payments from loans generated under the U.S. Department of Housing and Urban Development's (HUD) Homeownership and Opportunity for People Everywhere Program.

	2	021-22	2023-24	2025-26	\$	%
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Revenue Miscellaneous Revenues Other Fund Resources	\$	5 \$ 3	7	\$ - <b>\$</b>	\$ (7) -	(100.0)% - %
Total Revenues		8	10	3	(7)	(70.0)%
Expenses Services		-	355	194	(161)	(45.4)%
Net Surplus (Loss)	\$	8 \$	(345)	\$ (191) \$	\$ 154	(44.6)%

# **Affordable & Supportive Housing Budget Detail**

#### What We Do

The Affordable & Supportive Housing program was put in place as part of Substitute House Bill (SHB) 1406 in Washington State's 2019 legislative session. SHB 1406 allows local jurisdictions (cities and counties) to impose a local state-shared sales and use tax to fund affordable or supportive housing. The consumer does not pay this tax, and the effective sales tax rate remains the same. Instead, this tax is credited against the 6.5% state sales tax.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	Ch	\$ ange	% Change
Revenue Taxes	\$	874 5	\$ 1,046	\$ 820	\$	(226)	(21.6)%
Expenses Salaries and Wages Employee Benefits Services		- - -	92 35 102	77 29 1,384		(15) (6) 1,282	(16.3)% (17.1)% 1,256.9 %
Total Expenses		-	229	1,490		1,261	550.7 %
Net Surplus	\$	874 :	\$ 817	\$ (670)	\$	(1,487)	(182.0)%

# **Hope Acquisition Fund Budget Detail**

# What We Do

The HOPE Acquisition Fund includes monies received from principal and interest payments from loans generated under the U.S. Department of Housing and Urban Development's (HUD) Homeownership and Opportunity for People Everywhere program.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	_	025-26 dopted	C	\$ Change	% Chan	ge
Revenue  Miscellaneous Revenues  Other Fund Resources	\$	<mark>(2)</mark> \$	- -	\$	-	\$	- -	-	% %
<b>Expenses</b> Services		176	-		-		-	-	%
Net Surplus (Loss)	\$	(176) \$	-	\$	-	\$	-	-	%

# **Emergency Rental Assistance Grant Budget Detail**

#### What We Do

The Emergency Rental Assistance Program (ERAP) provided funding directly to states and local governments to provide assistance to eligible households that were unable to pay rent or utilities due to the impacts of the COVID-19 pandemic. The City of Spokane provided assistance through existing and newly created rental assistance programs.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	_	025-26 dopted	\$ Change	% Chan	ge
Revenue Intergovernmental Revenues Miscellaneous Revenues	\$	31,220 70	\$ 150 -	\$	- -	\$ (150) -	(100 -	0.0)% %
Total Revenues		31,290	150		-	(150)	(100	0.0)%
Expenses Salaries and Wages Employee Benefits Services		108 19 31,047	58 25 67		- - -	(58) (25) (67)	(100	0.0)% 0.0)% 0.0)%
Total Expenses	_	31,174	150		-	(150)	(100	0.0)%
Net Surplus	\$	116	\$ -	\$	-	\$ -	-	%

# **Housing Trust Grant Fund Budget Detail**

# What We Do

The Housing Trust Grant Fund includes monies received from principal and interest payments from loans generated under the state of Washington's Housing Trust Program.

(\$ in 000's)	_		2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Miscellaneous Revenues Other Fund Resources	\$	7 \$ 1	9 \$	5 14	\$ 5 -	55.6 % - %
Total Revenues		8	9	14	5	55.6 %
Expenses Salaries and Wages Employee Benefits Services		1 1 4	8 3 417	8 3 226	- - (191)	- % - % (45.8)%
Total Expenses		6	428	237	(191)	(44.6)%
Net Surplus (Loss)	\$	2 \$	(419) \$	\$ (223)	\$ 196	(46.8)%

# **Rental Rehabilitation Fund Budget Detail**

# What We Do

The Rental Rehabilitation Fund includes monies received from principal and interest payments from loans generated under the U.S. Department of Housing and Urban Development's (HUD) Rental Rehabilitation Fund program.

	2	2021-22	2023-24	2025-26	\$	%	
(\$ in 000's)		Actual	Adopted	Adopted	Change	Chan	ge
Revenue							
Miscellaneous Revenues	\$	38	\$ 42	\$ 42	\$ -	-	%
Other Fund Resources		6	60	60	-	-	%
Total Revenues		44	102	102	-		%
Expenses							
Salaries and Wages		2	12	12	-	-	%
Employee Benefits		1	5	5	-	-	%
Services		497	806	460	(346)	(42	2.9)%
Total Expenses		500	823	477	(346)	(42	2.0)%
Net Surplus (Loss)	\$	(456)	\$ (721)	\$ (375)	\$ 346	(48	3.0)%

# **Human Services Budget Detail**

# What We Do

The Human Services Department supports programs that benefit vulnerable populations including shelters, domestic violence services, and other emergency resources.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Intergovernmental Revenues Miscellaneous Revenues	\$	68 \$ 241	66 S	\$ 66 \$ -	; <u>-</u>	- % - %
Total Revenues		309	66	66	-	- %
Expenses Salaries and Wages Employee Benefits Supplies Services Interfund Services Operating Transfer Out	_	281 67 58 6,982 4 1	315 129 38 4,440 -	294 112 38 5,687 -	(21) (17) - 1,247 -	(6.7)% (13.2)% - % 28.1 % - %
Total Expenses		7,393	4,922	6,131	1,209	24.6 %
Net Surplus (Loss)	\$	(7,084) \$	(4,856) \$	\$ (6,065) \$	(1,209)	24.9 %

# **Human Services Grants & Special Events Budget Detail**

#### What We Do

The Human Services Department supports programs that benefit vulnerable populations including shelters, domestic violence services, and other emergency resources. This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Human Services operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	2021-22 Actual		23-24 opted	_	5-26 pted	Cł	\$ nange		% ange
Revenue			<b>P</b> 3 3 3		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Expenses Services	\$	1 \$	-	\$	-	\$	-	-	- %
Net Surplus (Loss)	\$ (	1) \$	-	\$	-	\$	-		- %

# **Human Services Grant Fund Budget Detail**

#### What We Do

The Human Services Grants fund includes federal, state, and local dollars for programs targeted to reduce homelessness and to create safe, healthy, supportive environments for all community residents. Funding sources for the grants include the Emergency Solutions Grant, Consolidated Homeless Grant, Washington State Office of Homeless Youth funds, and Homeless Housing and Assistance Act funds.

(\$ in 000's)		2021-22 Actual	_	2023-24 dopted	2025-26 Adopted		\$ Change	% Change
(7 555 5)	_							511411185
Revenue								
Intergovernmental Revenues	\$	22,138	\$	31,995	\$ 63,528	\$	31,533	98.6 %
Charges for Goods and Services		3,625		3,500	1,600	)	(1,900)	(54.3)%
Miscellaneous Revenues		26		26	22		(4)	(15.4)%
Total Revenues		25,789		35,521	65,150	١	29,629	83.4 %
Expenses								
Salaries and Wages		439		1,094	1,517		423	38.7 %
Employee Benefits		116		449	558		109	24.3 %
Supplies		222		330	-		(330)	(100.0)%
Services		24,028		36,348	64,509		28,161	77.5 %
Total Expenses		24,805		38,221	66,584		28,363	74.2 %
Net Surplus (Loss)	\$	984	\$	(2,700)	\$ (1,434	) \$	1,266	(46.9)%

# **Continuum of Care Budget Detail**

# What We Do

Each year, the U.S. Department of Housing and Urban Development (HUD) awards Continuum of Care program funding competitively to the community to assist individuals and families experiencing homelessness. The City sub-grants the funds to community partner agencies to carry out day-to-day project operations.

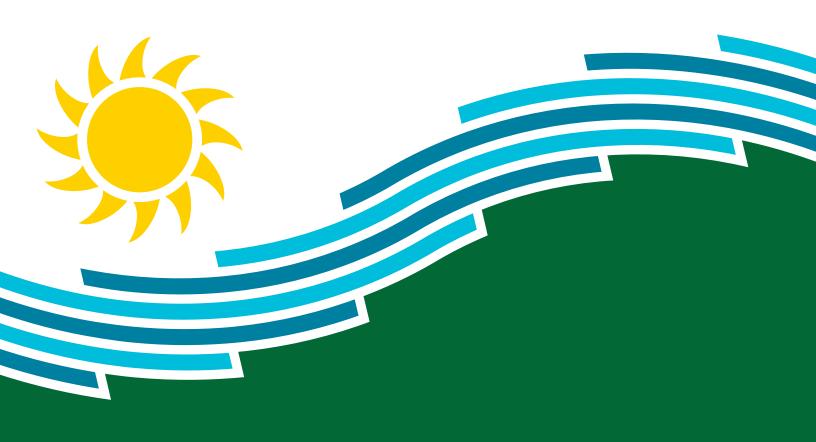
	2	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Revenue						
Intergovernmental Revenues	\$	8,814 \$	15,211 \$	16,986 \$	1,775	11.7 %
Expenses						
Salaries and Wages		392	531	837	306	57.6 %
Employee Benefits		113	218	318	100	45.9 %
Supplies		27	40	200	160	400.0 %
Services		8,282	14,422	15,631	1,209	8.4 %
Total Expenses	\$	8,814 \$	15,211 \$	16,986 \$	1,775	11.7 %

# **Community Development Fund Budget Detail**

# What We Do

The Community Development Fund includes public or non-governmental donations for community programs and events.

(\$ in 000's)	_	021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Miscellaneous Revenues	\$	29 \$	30	\$ 30	\$ -	- %
Expenses Supplies Services		- 20	10 80	16 50	6 (30)	60.0 % (37.5)%
Total Expenses		20	90	66	(24)	(26.7)%
Net Surplus (Loss)	\$	9 \$	(60)	\$ (36)	\$ 24	(40.0)%



# Legal Division



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# **Legal Division Budget Detail**







### What We Do

The City Attorney's Office advises and represents all city elected and appointed officials, departments, employees, boards, committees, task forces, and commissions on all civil legal matters pertaining to the City of Spokane. The Office represents the city in all matters pertaining to day-to-day operations, provides general counsel to the city department heads and hearing examiner, and attends meetings of the Mayor's and City Council's boards, committees, commissions and task forces providing opinions as needed.

The City Attorney also prepares and reviews ordinances, resolutions, petitions, contracts, deeds, leases, easements, agreements, notices, and all other legal documents and general legal services for all city departments and offices. The City Attorney's Office reviews federal, state and local laws, ordinances, and court decisions and prepares memoranda and legal opinions in the course of litigation.

#### What It Costs

#### **Dollars by Funding Source**

		2021-22	2023-24	2025-20	Ą	70
(\$ in 000's)	_	Actual	Adopted	Adopted	Change	Change
General Fund	\$	1,267	\$ 1,264	\$ 1,440	\$ 176	13.9 %
Total Revenue	\$	1,267	\$ 1,264	\$ 1,440	\$ 176	13.9 %

#### **Dollars by Department-Section**

	2021-22		2023-24		2025-20		Ş	/0
	Actual		Adopted		Adopted		Change	Change
\$	776	\$	901	\$	-	\$	(901)	(100.0)%
	3,297		3,558		5,732		2,174	61.1 %
	4,678		4,851		6,527		1,676	34.5 %
	686		765		531		(234)	(30.6)%
\$	9,437	\$	10,075	\$	12,790	\$	2,715	26.9 %
_	32.75		32.75		34.00		1.25	3.8 %
	\$	\$ 776 3,297 4,678 686 \$ 9,437	* 776 \$ 3,297 4,678 686 \$ 9,437 \$	Actual         Adopted           \$ 776         \$ 901           3,297         3,558           4,678         4,851           686         765           \$ 9,437         \$ 10,075	Actual       Adopted         \$ 776       \$ 901         3,297       3,558         4,678       4,851         686       765         \$ 9,437       \$ 10,075	Actual         Adopted         Adopted           \$ 776         \$ 901         \$ -           3,297         3,558         5,732           4,678         4,851         6,527           686         765         531           \$ 9,437         \$ 10,075         \$ 12,790	Actual         Adopted         Adopted           \$ 776         \$ 901         \$ - \$           3,297         3,558         5,732           4,678         4,851         6,527           686         765         531           \$ 9,437         \$ 10,075         \$ 12,790         \$	Actual         Adopted         Adopted         Change           \$ 776         \$ 901         \$ - \$ (901)           3,297         3,558         5,732         2,174           4,678         4,851         6,527         1,676           686         765         531         (234)           \$ 9,437         \$ 10,075         \$ 12,790         \$ 2,715

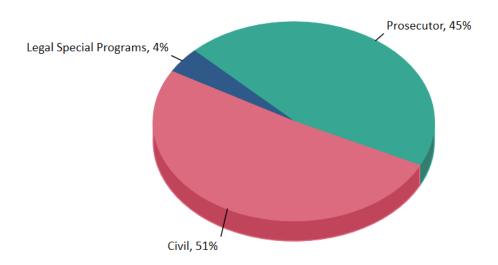
2021 22

2025 26

2022 24

# **Legal Division Budget Detail**

2025-26 Adopted Expenditures by Department-Section



# **Legal Administration Budget Detail**

# What We Do

The City Attorney provides counsel and representation to the City's elected and appointed officials, including the Mayor's Office, City Council and all department heads on a wide variety of short and long-term legal issues.

_		2023-24 Adopted			\$ Change	% Change
\$	570 205	•	•	\$	(679) (222)	(100.0)% (100.0)%
	775	90	1 -		(901)	(100.0)%
\$	(775) 5.00	•	•	\$	901 (5.00)	(100.0)%
		205 775 \$ (775)	\$ 570 \$ 672 205 22 775 90 \$ (775) \$ (90	\$ 570 \$ 679 \$ - 205 222 - 775 901 - \$ (775) \$ (901) \$ -	\$ 570 \$ 679 \$ - \$ 205 222 - \ 775 901 - \$ (775) \$ (901) \$ - \$	Actual         Adopted         Adopted         Change           \$ 570 \$ 679 \$ - \$ (679)         \$ (679)           205 222 - (222)         - (901)           \$ (775) \$ (901) \$ - \$ 901

# **Prosecutor Budget Detail**

#### What We Do

The City Prosecutor's Office prosecutes approximately 10,000 criminal violations of the Spokane Municipal Code annually. These cases are assigned using a concept called "vertical prosecution" which prioritizes the assignment of each criminal defendant to a given prosecutor for all crimes charged over time. This allows the prosecutor to become familiar with the defendant and their conduct rather than on a case-by-case basis.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Intergovernmental Revenues	\$ 8 \$	; -	\$ -	\$ -	- %
Charges for Goods and Services	240	275	240	(35)	(12.7)%
Miscellaneous Revenues	3	-	-	-	- %
Transfers-In	 -	-	280	280	- %
Total Revenues	251	275	520	245	89.1 %
Expenses					
Salaries and Wages	2,197	2,486	4,112	1,626	65.4 %
Employee Benefits	694	673	1,207	534	79.3 %
Supplies	55	77	72	(5)	(6.5)%
Services	352	319	291	(28)	(8.8)%
Interfund Services	 -	3	50	47	1,566.7 %
Total Expenses	3,298	3,558	5,732	2,174	61.1 %
Net Surplus (Loss)	\$ (3,047) \$	(3,283)	\$ (5,212)	\$ (1,929)	58.8 %
Full Time Equivalent	11.00	11.00	18.00	7.00	63.6 %

# **Civil Budget Detail**

#### What We Do

The Civil Division provides legal services to the Mayor, City Council, administrative departments, boards, and commissions, including advice and consultation, document drafting and review, contracts, policies, resolutions, procedures, and ordinances. City attorneys defend against claims and lawsuits and prosecute all City civil and administrative claims. Outside counsel may be hired as needed.

Departments include the Administration unit, Land-use & Real Estate, Contracts, Tort Defense, Code Enforcement, Employment, Municipal Law, and Utilities & Franchises.

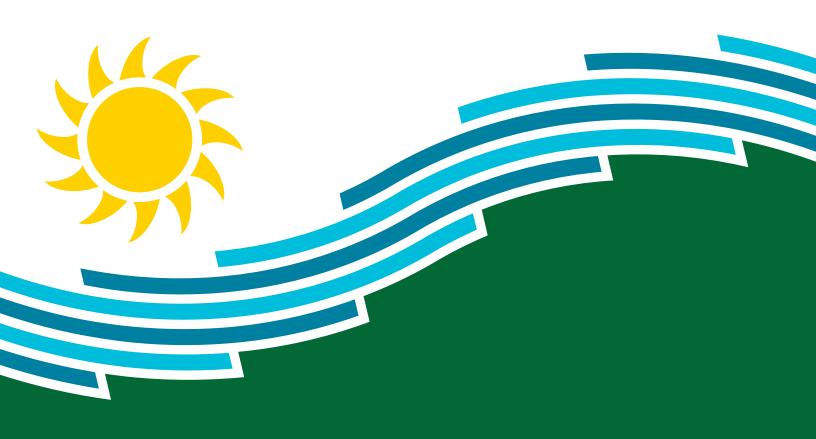
(\$ in 000's)	2021-22 Actual	_	023-24 dopted	2025-26 Adopted		\$ Change	% Change
Revenue	000		252	<b>.</b>		(60)	(7.0)0(
Charges for Goods and Services	\$ 908	\$	869	\$ 800	) \$	(69)	(7.9)%
Expenses							
Salaries and Wages	3,493		3,681	4,130	)	449	12.2 %
Employee Benefits	989		957	1,152	2	195	20.4 %
Supplies	130		147	133	3	(14)	(9.5)%
Services	60		66	53	1	(15)	(22.7)%
Interfund Services	6		-	1,06	1	1,061	- %
Total Expenses	4,678		4,851	6,52	7	1,676	34.5 %
Net Surplus (Loss)	\$ (3,770)	\$	(3,982)	\$ (5,72	7) \$	(1,745)	43.8 %
Full Time Equivalent	13.75		13.75	14.00	)	0.25	1.8 %

# **Legal Special Programs Budget Detail**

# What We Do

The City Prosecutor's Office has been integral to the development of several specialty Courts. Specialty Courts include the DUI Court, Mental Health Court, Veteran's Court, and Community Court.

(\$ in 000's)	_	021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Taxes	\$	107 \$	5 120	\$ 120	\$ -	- %
Expenses Salaries and Wages Employee Benefits		498 188	566 198	389 141	(177) (57)	, ,
Total Expenses		686	764	530	(234)	(30.6)%
Net Surplus (Loss) Full Time Equivalent	\$	(579) \$	3.00	\$ (410)	(1.00)	(36.3)%
					(=:=7	(3010).1



# Office of the Mayor



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### **Mayor's Office Division Budget Detail**







#### What We Do

The Mayor is the City's Chief Executive Officer, responsible for directing the activities of the City's over 2,400 employees and managing a \$2.5 billion biennial budget. The Office ensures delivery of efficient and effective services, facilitation of economic opportunity, and enhancement to the quality of life for the citizens in our community. The Mayor's Office also contains the Office of Civil Rights which is responsible for providing support, leadership, and guidance in pursuit of upholding the rights guaranteed to citizens by the U.S. Constitution.

#### What It Costs

#### **Dollars by Funding Source**

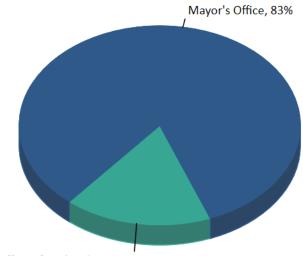
	4	2021-22	Z	U23-24		.025-26	Ş	%	
(\$ in 000's)		Actual	Α	dopted	Α	dopted	Change	Chang	ge
General Fund	\$	-	\$	-	\$	401	\$ 401	-	%
Total Revenue	\$	-	\$	-	\$	401	\$ 401	-	%

#### **Dollars by Department-Section**

	4	2021-22	2023-24	2025-20	Ş	70
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Mayor's Office	\$	2,046	\$ 2,745	\$ 3,950	\$ 1,205	43.9 %
Office of Civil Rights		100	659	807	148	22.5 %
Total Expense	\$	2,146	\$ 3,404	\$ 4,757	\$ 1,353	39.7 %
Full Time Equivalent		12.00	12.00	13.00	1.00	8.3 %

## **Mayor's Office Division Budget Detail**

#### 2025-26 Adopted Expenditures by Department-Section



## **Mayor's Office Budget Detail**

#### What We Do

The Mayor is the City's Chief Executive Officer, directing the activities of the City's 2,400 employees and managing a \$2.5 billion biennial budget. The Office ensures delivery of efficient and effective services, facilitation of economic opportunity, and enhancement to the quality of life for the citizens in our community.

Revenue           Transfers-In         \$ - \$ - \$ 401 \$ 401 - %           Expenses         Salaries and Wages         1,543 1,875 2,679 804 42.9 %           Employee Benefits         421 555 791 236 42.5 %           Supplies         28 28 28 27 (1) (3.6)%           Services         55 271 88 (183) (67.5)%           Interfund Services         - 366 366 - %           Reserves         - 16 - (16) (100.0)%           Total Expenses         2,047 2,745 3,951 1,206 43.9 %           Net Surplus (Loss)         \$ (2,047) \$ (2,745) \$ (3,550) \$ (805) 29.3 %           Full Time Equivalent         9.00 9.00 10.00 1.00 1.00 11.1 %	(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted		2025-26 Adopted		\$ Change		% Chan	ge
Salaries and Wages       1,543       1,875       2,679       804       42.9 %         Employee Benefits       421       555       791       236       42.5 %         Supplies       28       28       27       (1)       (3.6)%         Services       55       271       88       (183)       (67.5)%         Interfund Services       -       -       366       366       -       %         Reserves       -       16       -       (16)       (100.0)%         Total Expenses       2,047       2,745       3,951       1,206       43.9 %         Net Surplus (Loss)       \$ (2,047) \$ (2,745) \$ (3,550) \$ (805)       29.3 %		\$	-	\$	-	\$	401 5	\$	401	-	%
Employee Benefits       421       555       791       236       42.5 %         Supplies       28       28       27       (1)       (3.6)%         Services       55       271       88       (183)       (67.5)%         Interfund Services       -       -       366       366       -       %         Reserves       -       16       -       (16)       (100.0)%         Total Expenses       2,047       2,745       3,951       1,206       43.9 %         Net Surplus (Loss)       \$ (2,047) \$ (2,745) \$ (3,550) \$ (805)       29.3 %	Expenses										
Supplies       28       28       27       (1)       (3.6)%         Services       55       271       88       (183)       (67.5)%         Interfund Services       -       -       366       366       -       %         Reserves       -       16       -       (16)       (100.0)%         Total Expenses       2,047       2,745       3,951       1,206       43.9 %         Net Surplus (Loss)       \$ (2,047) \$ (2,745) \$ (3,550) \$ (805)       29.3 %	Salaries and Wages		1,543		1,875		2,679		804	42	2.9 %
Services         55         271         88         (183)         (67.5)%           Interfund Services         -         -         366         366         -         %           Reserves         -         16         -         (16)         (100.0)%           Total Expenses         2,047         2,745         3,951         1,206         43.9 %           Net Surplus (Loss)         \$ (2,047) \$ (2,745) \$ (3,550) \$ (805)         29.3 %	Employee Benefits		421		555		791		236	42	2.5 %
Interfund Services         -         -         366         366         -         %           Reserves         -         16         -         (16)         (100.0)%           Total Expenses         2,047         2,745         3,951         1,206         43.9 %           Net Surplus (Loss)         \$ (2,047) \$ (2,745) \$ (3,550) \$ (805)         29.3 %	Supplies		28		28		27		(1)	(3	3.6)%
Reserves         -         16         -         (16)         (100.0)%           Total Expenses         2,047         2,745         3,951         1,206         43.9 %           Net Surplus (Loss)         \$ (2,047) \$ (2,745) \$ (3,550) \$ (805)         29.3 %	Services		55		271		88		(183)	(67	7.5)%
Total Expenses         2,047         2,745         3,951         1,206         43.9 %           Net Surplus (Loss)         \$ (2,047) \$ (2,745) \$ (3,550) \$ (805)         29.3 %	Interfund Services		-		-		366		366	-	%
Net Surplus (Loss) \$ (2,047) \$ (2,745) \$ (3,550) \$ (805) 29.3 %	Reserves	_	-		16		-		(16)	(100	).0)%
	Total Expenses	_	2,047		2,745		3,951		1,206	43	3.9 %
Full Time Equivalent         9.00         9.00         10.00         1.00         11.1 %	Net Surplus (Loss)	\$	(2,047)	\$	(2,745)	\$	(3,550)	\$	(805)	29	9.3 %
	Full Time Equivalent		9.00		9.00		10.00	•	1.00	11	L.1 %

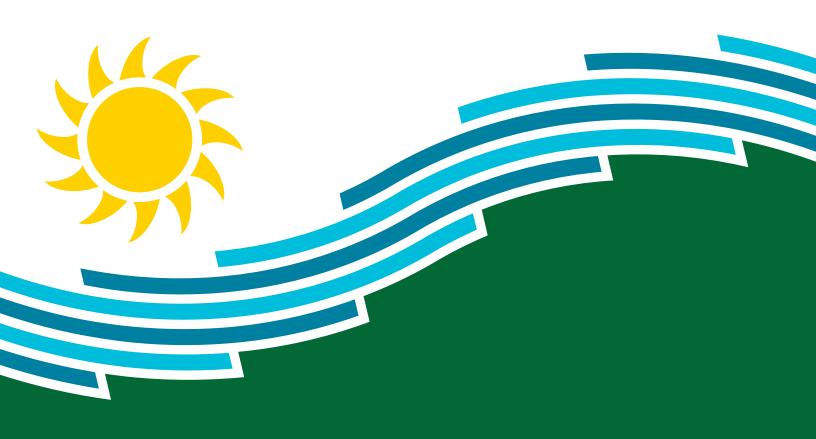
## Office of Civil Rights Budget Detail

#### What We Do

The Office of Civil Rights was formed to provide a resource and advocacy for the rights of employees and the citizens of the City of Spokane. The Department primarily works to protect the constitutional rights guaranteed to citizens of the United States.

The Department is also tasked with providing city-wide guidance and leadership as it pertains to equity and inclusion initiatives.

(6:,0001)	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue					
Expenses					
Salaries and Wages	\$ 76	\$ 414	\$ 536	\$ 122	29.5 %
Employee Benefits	16	151	206	55	36.4 %
Supplies	8	16	16	-	- %
Services	-	3	4	1	33.3 %
Interfund Services	-	-	44	44	- %
Reserves	-	75	-	(75)	(100.0)%
Total Expenses	100	659	806	147	22.3 %
Net Surplus (Loss)	\$ (100)	\$ (659)	\$ (806)	\$ (147)	22.3 %
Full Time Equivalent	3.00	3.00	3.00	-	- %



# Municipal Court



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## **Municipal Court Division Budget Detail**







#### What We Do

The Spokane Municipal Court maintains exclusive jurisdiction for the filing, processing, hearing, and adjudicating of all misdemeanor and gross misdemeanor criminal offenses, civil infractions, photo enforcement, and parking infractions occurring within the City of Spokane boundaries, in accordance with the Revised Code of Washington (RCW) 3.50.020.

#### What It Costs

#### **Dollars by Funding Source**

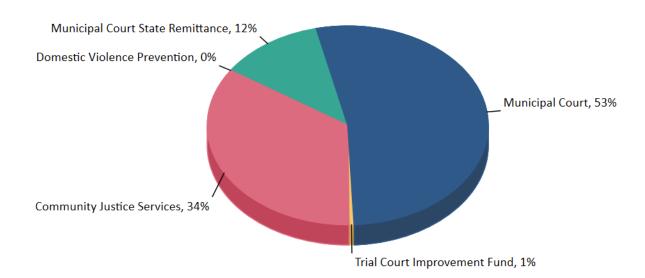
		2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	_	Actual	Adopted	Adopted	Change	Change
General Fund	\$	4,148	\$ 5,772	\$ 5,918	\$ 146	2.5 %
Special Revenue Funds		270	130	131	1	0.8 %
Fiduciary Funds	_	1,798	2,800	2,790	(10)	(0.4)%
Total Revenue	\$	6,216	\$ 8,702	\$ 8,839	\$ 137	1.6 %

#### **Dollars by Department-Section**

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	 Actual	Adopted	Adopted	Change	Change
Municipal Court	\$ 8,745 \$	10,064	\$ 12,232	\$ 2,168	21.5 %
Municipal Court Grants & Special Events	138	-	-	-	- %
Trial Court Improvement Fund	129	129	130	1	0.8 %
Community Justice Services	3,143	6,329	7,968	1,639	25.9 %
Domestic Violence Prevention	-	1	1	-	- %
Municipal Court State Remittance	1,798	2,800	2,790	(10)	(0.4)%
Total Expense Full Time Equivalent	\$ 13,953 \$ 58.00	19,323 70.00	\$ 23,121 72.00	\$ 3,798 2.00	19.7 % 2.9 %

## **Municipal Court Division Budget Detail**

#### 2025-26 Adopted Expenditures by Department-Section



## **Municipal Court Budget Detail**

#### What We Do

Spokane Municipal Court maintains exclusive jurisdiction for the filing, processing, hearing, and adjudicating of all misdemeanor and gross misdemeanor criminal offenses, civil infractions, photo enforcement, and parking infractions occurring within the City of Spokane boundaries, in accordance with RCW 3.50.020.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Intergovernmental Revenues	\$	11	\$ -	\$ -	\$ -	- %
Charges for Goods and Services		281	339	327	(12)	(3.5)%
Fines and Penalties		3,304	4,301	3,161	(1,140)	(26.5)%
Miscellaneous Revenues		59	90	81	(9)	(10.0)%
Transfers-In		129	129	130	1	0.8 %
Total Revenues		3,784	4,859	3,699	(1,160)	(23.9)%
Expenses						
Salaries and Wages		5,889	6,794	7,226	432	6.4 %
Employee Benefits		1,992	2,227	2,668	441	19.8 %
Supplies		137	120	122	2	1.7 %
Services		682	921	907	(14)	(1.5)%
Debt Service - Principal		3	-	-	-	- %
Interfund Services		41	1	1,310	1,309	130,900.0 %
Total Expenses		8,744	10,063	12,233	2,170	21.6 %
Net Surplus (Loss)	\$	(4,960)	\$ (5,204)	\$ (8,534)	\$ (3,330)	64.0 %
Full Time Equivalent		39.00	40.00	44.00	4.00	10.0 %

#### **Municipal Court Grants & Special Events Budget Detail**

#### What We Do

Spokane Municipal Court maintains exclusive jurisdiction for the filing, processing, hearing, and adjudicating of all misdemeanor and gross misdemeanor criminal offenses, civil infractions, photo enforcement, and parking infractions occurring within the City of Spokane boundaries, in accordance with RCW 3.50.020.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Municipal Court operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	_	.025-26 .dopted	C	\$ Change	% Chan	ge
Revenue Intergovernmental Revenues	\$	138 \$	i -	\$	-	\$	-	-	%
Expenses									
Salaries and Wages		35	-		-		-	-	%
Employee Benefits		7	-		-		-	-	%
Supplies		16	-		-		-	-	%
Services		80	-		-		-	_	%
Total Expenses	\$	138 \$	-	\$	-	\$	-	-	%

## **Trial Court Improvement Fund Budget Detail**

#### What We Do

The Trial Court Improvement Fund receives funds from the state Administrative Office of the Courts to support the activities of the City's Municipal Court.

(\$ in 000's)	 2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Intergovernmental Revenues	\$ 129 \$	129	\$ 130	\$ 1	0.8 %
<b>Expenses</b> Operating Transfer Out	\$ 129 \$	5 129	\$ 130	\$ 1	0.8 %

## **Community Justice Services Budget Detail**

#### What We Do

The Spokane Municipal Community Justice Services Department (formerly referred to as Probation) monitors and supervises community members under court order. The department employs evidence-based practices to accurately assess risk and need and provides services under a risk-need responsivity model ensuring resources are efficiently utilized to promote habilitative outcomes, reduce recidivism, and improve public safety.

(\$ in 000's)	021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Charges for Goods and Services	\$ 157	\$	\$ 158	\$ (142)	(47.3)%
Miscellaneous Revenues Transfers-In	 11 195	21 592	16 2,045	( <mark>5)</mark> 1,453	(23.8)% 245.4 %
Total Revenues	363	913	2,219	1,306	143.0 %
Expenses					
Salaries and Wages	2,153	3,784	4,926	1,142	30.2 %
Employee Benefits	808	1,353	1,798	445	32.9 %
Supplies	54	167	27	(140)	(83.8)%
Services	128	657	700	43	6.5 %
Interfund Services	-	-	516	516	- %
Operating Transfer Out	-	346	-	(346)	(100.0)%
Reserves	-	23	-	(23)	(100.0)%
Total Expenses	3,143	6,330	7,967	1,637	25.9 %
Net Surplus (Loss)	\$ (2,780)	\$ (5,417)	\$ (5,748)	\$ (331)	6.1 %
Full Time Equivalent	19.00	30.00	28.00	(2.00)	(6.7)%

## **Domestic Violence Prevention Budget Detail**

#### What We Do

Washington State law allows courts to assess a fee on any domestic violence conviction in order to provide funding for domestic violence advocacy, prevention, and prosecution. Revenue may not be used for indigent criminal defense but may be used to contract with community-based domestic violence program providers.

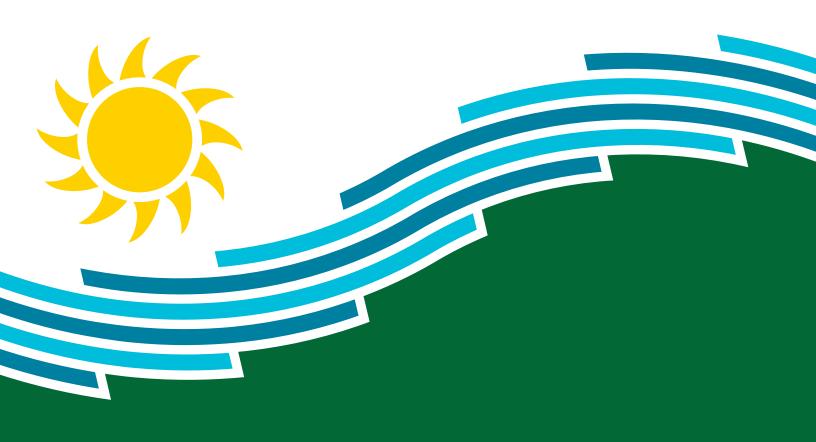
(\$ in 000's)	_	2021-22 Actual		2023-24 Adopted		2025-26 Adopted	\$ Change	C	% Chang	<u>e</u>
Revenue Fines and Penalties	\$	2	2 \$		1 \$	1	\$ -		-	%
<b>Expenses</b> Services		-		<u>-</u>	1	1	-		-	%
Net Surplus	\$	2	\$	-	\$	-	\$ -		-	%

## **Municipal Court State Remittance Budget Detail**

#### What We Do

The City of Spokane's Municipal Court utilizes funding from Washington State for some of the operations of the court.

		2021-22	:	2023-24	2025-26	\$	%
(\$ in 000's)	_	Actual		Adopted	Adopted	Change	Change
Revenue Other Fund Resources	<u>\$</u>	1,798	\$	2,800	\$ 2,790	\$ (10)	(0.4)%
<b>Expenses</b> Services	\$	1,798	\$	2,800	\$ 2,790	\$ (10)	(0.4)%



## Hearing Examiner



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### **Hearing Examiner Division Budget Detail**







#### What We Do

The Office of the Hearing Examiner holds quasi-judicial hearings on behalf of the City and 10 local jurisdictions in various matters, primarily related to zoning, land use regulation, and the environment. The Hearing Examiner's Office conducts these hearings and renders decisions in accordance with state and local law. It is important that these hearings and the decisions made on these matters be fair and consistent. The City could face liability if its decisions, especially its land use decisions, are found to be arbitrary. Therefore, the Hearing Examiner's Office has an obligation to hold fair, impartial, and expedient hearings and render consistent, legally defensible decisions. This serves the citizens, the business community, and the City at large.

#### What It Costs

#### **Dollars by Funding Source**

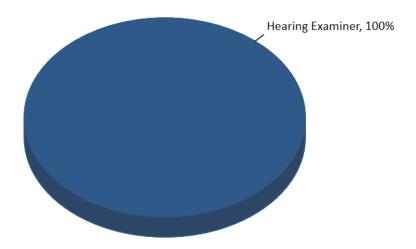
	2021-22		2023-24	2025-26	\$	%
(\$ in 000's)	 Actual	-	Adopted	Adopted	Change	Change
General Fund	\$ 87	\$	75	\$ 67	\$ (8)	(10.7)%
Total Revenue	\$ 87	\$	75	\$ 67	\$ (8)	(10.7)%

#### **Dollars by Department-Section**

		2021-22	Z	.023-24		2025-26	Ş	%
(\$ in 000's)		Actual	Α	dopted	_	Adopted	Change	Change
Hearing Examiner	<u>ş</u>	501	\$	579	\$	625	\$ 46	7.9 %
Total Expense	Ş	501	\$	579	\$	625	\$ 46	7.9 %
Full Time Equivalent	_	2.00		2.00		2.00	-	- %

## **Hearing Examiner Division Budget Detail**

2025-26 Adopted Expenditures by Department-Section

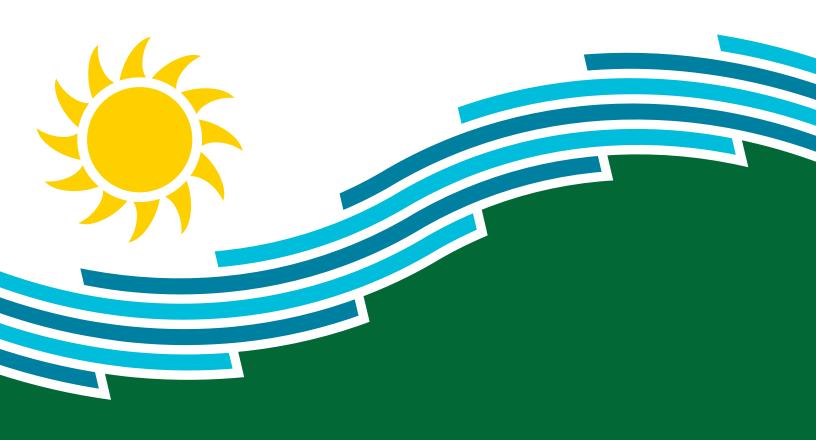


## **Hearing Examiner Budget Detail**

#### What We Do

The Office of the Hearing Examiner holds quasi-judicial hearings on behalf of the City on various matters, primarily related to zoning, land use regulation, and the environment. The Hearing Examiner conducts these hearings and renders decisions in accordance with state and local law.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Charges for Goods and Services	\$ 86	\$ 74	\$ 64	\$ (10)	(13.5)%
Miscellaneous Revenues	2	1	3	2	200.0 %
Total Revenues	88	75	67	(8)	(10.7)%
Expenses					
Salaries and Wages	378	439	412	(27)	(6.2)%
Employee Benefits	120	128	129	1	0.8 %
Supplies	1	5	15	10	200.0 %
Services	2	7	6	(1)	(14.3)%
Interfund Services	_	-	63	63	- %
Total Expenses	501	579	625	46	7.9 %
Net Surplus (Loss)	\$ (413	) \$ (504)	\$ (558)	\$ (54)	10.7 %
Full Time Equivalent	2.00	2.00	2.00	-	- %



## Human Resources



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## **Human Resources Division Budget Detail**







#### What We Do

The Human Resources Division oversees and manages employee and labor relations, compensation and benefits, employee development and training, personnel activity actions, performance management, investigations and disciplinary actions, unemployment compensation, and exempt recruitments.

#### What It Costs

#### **Dollars by Funding Source**

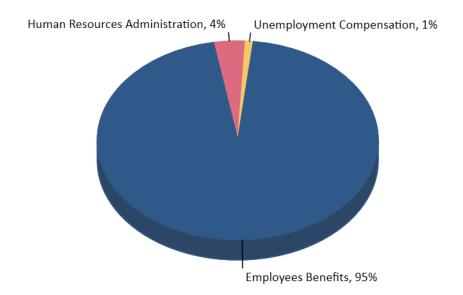
	4	2021-22	4	2023-24	4	2025-26	\$	%
(\$ in 000's)		Actual	A	Adopted	A	Adopted	Change	Change
General Fund	\$	-	\$	25	\$	-	\$ (25)	(100.0)%
Internal Service Funds		86,536		91,348		103,898	12,550	13.7 %
Total Revenue	\$	86,536	\$	91,373	\$	103,898	\$ 12,525	13.7 %

#### **Dollars by Department-Section**

	2	021-22		2023-24	2025-26	Ş	%
(\$ in 000's)		Actual	1	Adopted	Adopted	Change	Change
Human Resources Administration	\$	2,222	\$	2,602	\$ 4,015	\$ 1,413	54.3 %
Unemployment Compensation		485		1,026	990	(36)	(3.5)%
Employees Benefits		85,588		98,858	104,793	5,935	6.0 %
Total Expense	\$	88,295	\$	102,486	\$ 109,798	\$ 7,312	7.1 %
Full Time Equivalent		15.00		14.00	16.00	2.00	14.3 %

## **Human Resources Division Budget Detail**

#### 2025-26 Adopted Expenditures by Department-Section



## **Human Resources Administration Budget Detail**

#### What We Do

Human Resources oversees and manages employee and labor relations, compensation and benefits, employee development and training, personnel activity actions, performance management, investigations and disciplinary actions, unemployment compensation, and exempt recruitments.

(\$ in 000's)		2021-22 Actual	2023 Adop		25-26 lopted		\$ Change	% Change
Revenue								
Charges for Goods and Services	\$	-	\$	25	\$ -	\$	(25)	(100.0)%
Expenses								
Salaries and Wages		1,466	1	,760	2,452	2	692	39.3 %
Employee Benefits		430		540	792	2	252	46.7 %
Supplies		48		41	46	5	5	12.2 %
Services		218		223	87	7	(136)	(61.0)%
Interfund Services		-	-		639	9	639	- %
Operating Transfer Out		61	-		-		-	- %
Reserves		-		38	-		(38)	(100.0)%
Total Expenses		2,223	2	,602	4,016	5	1,414	54.3 %
Net Surplus (Loss)	\$	(2,223)	\$ (2	2,577)	\$ (4,016	5) \$	(1,439)	55.8 %
Full Time Equivalent	_	11.70	1	.0.70	12.70	)	2.00	18.7 %
					 			·

## **Unemployment Compensation Budget Detail**

#### What We Do

Human Resources manages and administers the City's self-insured unemployment program. Management includes all aspects from policy development and financial management to premium payment and employee communication.

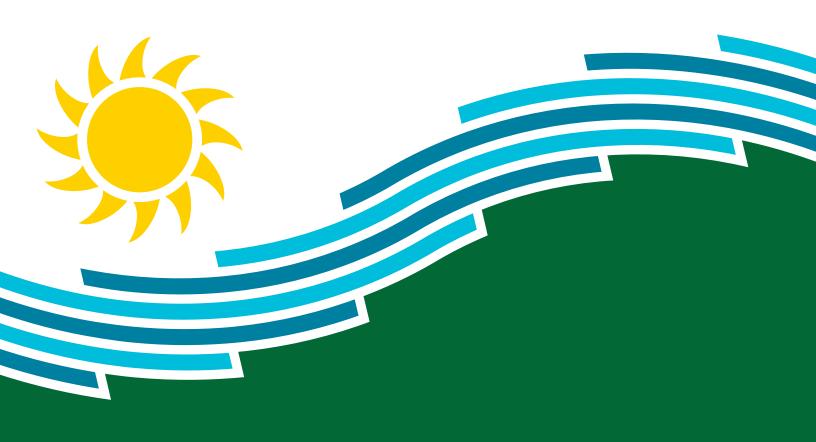
	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue					
Charges for Goods and Services	\$ 600	\$ 300	\$ 772	\$ 472	157.3 %
Miscellaneous Revenues	9	4	-	(4)	(100.0)%
Total Revenues	609	304	772	468	153.9 %
Expenses					
Salaries and Wages	17	21	22	1	4.8 %
Employee Benefits	4	5	6	1	20.0 %
Services	446	986	945	(41)	(4.2)%
Interfund Services	18	13	17	4	30.8 %
Total Expenses	485	1,025	990	(35)	(3.4)%
Net Surplus (Loss)	\$ 124	\$ (721)	\$ (218)	\$ 503	(69.8)%
Full Time Equivalent	0.10	0.10	0.10	-	- %

## **Employees Benefits Budget Detail**

#### What We Do

Human Resources manages and administers the City's employee benefits, including the City's self-insured medical and dental plans, Law Enforcement Officers' and Fire Fighters' (LEOFF) medical benefits, life insurance, and other voluntary benefits offered to employees.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Intergovernmental Revenues	\$	13	\$ -	\$ -	\$ -	- %
Charges for Goods and Services		83,201	88,328	98,644	10,316	11.7 %
Miscellaneous Revenues		2,712	2,676	4,482	1,806	67.5 %
Proprietary/Trust Fund - Capital Contributions		-	40	-	(40)	(100.0)%
Total Revenues		85,926	91,044	103,126	12,082	13.3 %
Expenses						
Salaries and Wages		560	583	632	49	8.4 %
Employee Benefits		184	192	215	23	12.0 %
Supplies		21	27	27	-	- %
Services		83,557	96,771	102,674	5,903	6.1 %
Interfund Services		1,267	1,285	1,245	(40)	(3.1)%
Total Expenses		85,589	98,858	104,793	5,935	6.0 %
Net Surplus (Loss)	\$	337	\$ (7,814)	\$ (1,667)	\$ 6,147	(78.7)%
Full Time Equivalent	_	3.20	3.20	3.20	-	- %



# Spokane Police Department



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### **Police Division Budget Detail**







#### What We Do

The mission of the Spokane Police Department is to maintain a strong commitment to excellence in policing, enhancing the safety and security of individuals, and building partnerships to better the lives of our community members as a whole.

We strive to serve every member of our community with professionalism, integrity, and compassion so that we continue to build trust, preserve safety, and model ethical policing with every interaction.

#### What It Costs

#### **Dollars by Funding Source**

	2021-22	2023-24	2025-26	Ş	%
(\$ in 000's)	 Actual	Adopted	Adopted	Change	Change
General Fund	\$ 22,606	\$ 23,453	\$ 36,006 \$	\$ 12,553	53.5 %
Special Revenue Funds	4,737	11,332	19,796	8,464	74.7 %
Internal Service Funds	5,967	4,463	6,311	1,848	41.4 %
Fiduciary Funds	 1,118	-	-	-	- %
Total Revenue	\$ 34,428	\$ 39,248	\$ 62,113	\$ 22,865	58.3 %

#### **Dollars by Department-Section**

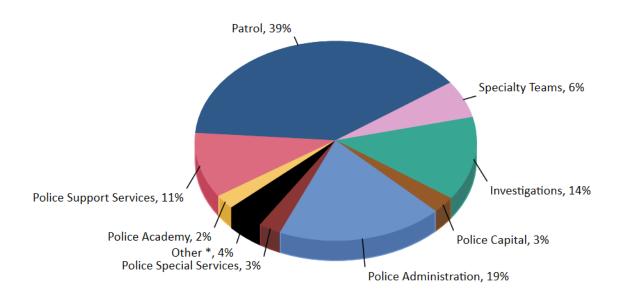
	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	 Actual	Adopted	Adopted	Change	Change
Police Administration	\$ 3,891	\$ 18,174	\$ 44,463	\$ 26,289	144.7 %
Police Special Services	2,914	3,352	6,039	2,687	80.2 %
Police Facilities*	58	110	20	(90)	(81.8)%
Police Academy	4,554	4,635	5,538	903	19.5 %
Police Support Services	21,012	20,306	24,885	4,579	22.5 %
Community Policing Services*	3,287	3,288	3,055	(233)	(7.1)%
Patrol	71,803	77,996	91,462	13,466	17.3 %
Specialty Teams	10,565	10,364	14,271	3,907	37.7 %
Investigations	29,069	28,580	31,929	3,349	11.7 %
Police IT - Technical Assistance Response Unit					
(TARU)*	990	2,193	1,616	(577)	(26.3)%
Police Grants*	4,074	3,056	4,555	1,499	49.1 %
Special Events*	123	-	-	-	- %
Police Capital	3,788	4,463	6,311	1,848	41.4 %

## **Police Division Budget Detail**

(\$ in 000's) Forefeitures* Law Enforcement Records Management*
Total Expense
Full Time Equivalent

	:	2021-22	2023-24	:	2025-26	\$	%	
		Actual	Adopted	1	Adopted	Change	Change	
Ī		565	573		730	157	27.4 %	6
		1,118	-		-	-	- 9	6
	\$	157,811	\$ 177,090	\$	234,874	\$ 57,784	32.6 %	6
_		464.00	464.00		458.00	(6.00)	(1.3)%	6

#### 2025-26 Adopted Expenditures by Department-Section



## **Police Administration Budget Detail**

#### What We Do

The Spokane Police Department's Administration centralizes services that include the Chief's Office, Purchasing, Personnel, Communications, Facilities, and the Office of Professional Accountability. Centralizing these services allows sworn police officers to focus their efforts on preventing and reducing crime, building strong community collaborations, and improving the quality of life in neighborhoods.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Taxes	\$	9,400	16,668	\$ 24,692	\$ 8,024	48.1 %
Intergovernmental Revenues		550	564	628	64	11.3 %
Miscellaneous Revenues		1	-	-	-	- %
Transfers-In		-	2,000	6,825	4,825	241.3 %
Total Revenues	_	9,951	19,232	32,145	12,913	67.1 %
Expenses						
Salaries and Wages		(5,467)	6,530	6,046	(484)	(7.4)%
Employee Benefits		1,172	1,433	1,340	(93)	(6.5)%
Supplies		42	117	59	(58)	(49.6)%
Services		5,464	5,370	5,274	(96)	(1.8)%
Capital Outlay		7	-	-	-	- %
Debt Service - Principal		135	-	-	-	- %
Debt Service - Interest		46	-	-	-	- %
Interfund Services		2,492	4,598	24,908	20,310	441.7 %
Operating Transfer Out		-	126	6,835	6,709	5,324.6 %
Total Expenses	_	3,891	18,174	44,462	26,288	144.6 %
Net Surplus	\$	6,060 \$	1,058	\$ (12,317)	\$ (13,375)	(1,264.2)%
Full Time Equivalent		27.90	27.40	17.00	(10.40)	(38.0)%

## **Police Special Services Budget Detail**

#### What We Do

Police Special Services include reimbursed contracts with other entities, law enforcement services provided for special events such as parades and races, and the Extra Duty program that allows off-duty officers to work in law enforcement for other Cities or organizations.

Revenue         Sevenue         Sevenue         Sevenue         Services         Services         Services         Adopted         Adopted         Change         Change			2021-22	2023-24	2025-2	26	\$	%
Licenses & Permits       \$ 3 \$ 4 \$ - \$ (4) (100.0)%         Charges for Goods and Services       1,068       1,292       3,520       2,228       172.4 %         Total Revenues       1,071       1,296       3,520       2,224       171.6 %         Expenses       2,338       3,049       5,474       2,425       79.5 %         Employee Benefits       495       209       464       255       122.0 %         Services       81       95       101       6       6.3 %	(\$ in 000's)	_	Actual	Adopted	Adopt	ed	Change	Change
Charges for Goods and Services         1,068         1,292         3,520         2,228         172.4 %           Total Revenues         1,071         1,296         3,520         2,224         171.6 %           Expenses           Salaries and Wages         2,338         3,049         5,474         2,425         79.5 %           Employee Benefits         495         209         464         255         122.0 %           Services         81         95         101         6         6.3 %	Revenue							
Total Revenues         1,071         1,296         3,520         2,224         171.6 %           Expenses         Salaries and Wages         2,338         3,049         5,474         2,425         79.5 %           Employee Benefits         495         209         464         255         122.0 %           Services         81         95         101         6         6.3 %	Licenses & Permits	\$	3	\$ 4	. \$ -	9	\$ (4)	(100.0)%
Expenses     2,338     3,049     5,474     2,425     79.5 %       Employee Benefits     495     209     464     255     122.0 %       Services     81     95     101     6     6.3 %	Charges for Goods and Services		1,068	1,292	3,	520	2,228	172.4 %
Salaries and Wages       2,338       3,049       5,474       2,425       79.5 %         Employee Benefits       495       209       464       255       122.0 %         Services       81       95       101       6       6.3 %	Total Revenues		1,071	1,296	3,!	520	2,224	171.6 %
Employee Benefits       495       209       464       255       122.0 %         Services       81       95       101       6       6.3 %	Expenses							
Services 81 95 101 6 6.3 %	Salaries and Wages		2,338	3,049	5,4	174	2,425	79.5 %
	Employee Benefits		495	209		164	255	122.0 %
Total Expenses 2,914 3,353 6,039 2,686 80.1 %	Services		81	95		L01	6	6.3 %
	Total Expenses		2,914	3,353	6,0	)39	2,686	80.1 %
Net Surplus (Loss) \$ (1,843) \$ (2,057) \$ (2,519) \$ (462) 22.5 %	Net Surplus (Loss)	\$	(1,843)	\$ (2,057	) \$ (2,!	519) \$	\$ (462)	22.5 %
Full Time Equivalent         1.00         1.00         -         -         %	Full Time Equivalent		1.00	1.00	1	.00	-	- %

## **Police Facilities Budget Detail**

#### What We Do

The Spokane Police Department (SPD) owns several facilities, including our Property building, Gardner Investigations, and the Police Academy and Range buildings.

		2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	-	Actual	Adopted	Adopted	Change	Change
Revenue						
Expenses						
Capital Outlay		\$ 58	\$ 110	\$ 20	\$ (90)	(81.8)%

## **Police Academy Budget Detail**

#### What We Do

Proper training for the men and women of the Spokane Police Department (SPD) is a top priority. In order to further improve officers' and employees' knowledge and techniques SPD holds mandatory, department-wide training several times throughout each year. Providing up-to-date training helps to achieve the ultimate goal of effectively protecting and serving citizens.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Intergovernmental Revenues	\$	_	\$ 15	\$ -	\$ (15)	(100.0)%
Charges for Goods and Services	7	1,069	1,373	•	208	15.1 %
Miscellaneous Revenues		149	133	•		(9.8)%
Total Revenues		1,218	1,521	1,701	180	11.8 %
Expenses						
Salaries and Wages		3,158	3,294	3,807	513	15.6 %
Employee Benefits		754	662	747	85	12.8 %
Supplies		426	531	873	342	64.4 %
Services		103	133	111	(22)	(16.5)%
Capital Outlay		113	-	-	-	- %
Operating Transfer Out		-	15	-	(15)	(100.0)%
Total Expenses		4,554	4,635	5,538	903	19.5 %
Net Surplus (Loss)	\$	(3,336)	\$ (3,114	) \$ (3,837	) \$ (723)	23.2 %
Full Time Equivalent		10.40	10.40	10.00	(0.40)	(3.8)%

## **Police Support Services Budget Detail**

#### What We Do

Crime Analysis works under the direction of the Administration and Investigations programs to aid in the tracking of criminals and identifying patterns. Dispatchers process calls from 911 and Crime Check, coordinating the dispatch of officers to calls. The Spokane Police Department's Records Unit collects, processes, and protects all law enforcement records filed for the Spokane region. The Property and Evidence Facility processes all property and evidence.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Licenses & Permits	\$	204	\$ 188	\$ 222	\$ 34	18.1 %
Charges for Goods and Services		3,769	3,779	4,106	327	8.7 %
Miscellaneous Revenues		242	233	246	13	5.6 %
Disposition of Capital Assets		81	80	40	(40)	(50.0)%
Total Revenues		4,296	4,280	4,614	334	7.8 %
Expenses						
Salaries and Wages		14,692	13,456	16,374	2,918	21.7 %
Employee Benefits		4,606	4,691	5,720	1,029	21.9 %
Supplies		824	921	1,046	125	13.6 %
Services		516	511	1,011	500	97.8 %
Capital Outlay		85	416	200	(216)	(51.9)%
Interfund Services		12	-	-	-	- %
Operating Transfer Out		278	278	361	83	29.9 %
Reserves		-	32	173	141	440.6 %
Total Expenses		21,013	20,305	24,885	4,580	22.6 %
Net Surplus (Loss)	\$	(16,717)	\$ (16,025)	\$ (20,271)	\$ (4,246)	26.5 %
Full Time Equivalent		75.00	74.00	82.00	8.00	10.8 %

# **Community Policing Services Budget Detail**

#### What We Do

Community Outreach and Engagement includes proactive policing and engagement with the community in traditional and non-traditional forums.

(\$ in 000's)	2021-22 Actual		2023-24 Adopted		2025-26 Adopted		\$ Change	% Change
Revenue Charges for Goods and Services Miscellaneous Revenues	\$	158 2	\$	225 -	\$ 180 -	\$	(45) -	(20.0)% - %
Total Revenues		160		225	180		(45)	(20.0)%
Expenses Salaries and Wages Employee Benefits Supplies Services Interfund Services		1,873 368 31 1,008		1,662 379 31 1,207	1,913 437 22 683 -		251 58 (9) (524) (9)	15.1 % 15.3 % (29.0)% (43.4)% (100.0)%
Total Expenses		3,287		3,288	3,055		(233)	(7.1)%
Net Surplus (Loss) Full Time Equivalent	\$	(3,127) 6.00	\$	(3,063)	\$ (2,875 6.00		188	(6.1)% 20.0 %

# **Patrol Budget Detail**

#### What We Do

Patrol officers and supervisors are the front-line responders to 911 or Crime Check calls for service from citizens.

	2	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Revenue						
Intergovernmental Revenues	\$	-	\$ -	\$ 600 \$	600	- %
Charges for Goods and Services		1,471	1,519	1,333	(186)	(12.2)%
Miscellaneous Revenues		8	-	-	-	- %
Disposition of Capital Assets		2	-	-	-	- %
Transfers-In		2,500	-	4,349	4,349	- %
Total Revenues		3,981	1,519	6,282	4,763	313.6 %
Expenses						
Salaries and Wages		57,917	63,057	73,380	10,323	16.4 %
Employee Benefits		13,427	14,363	17,527	3,164	22.0 %
Supplies		183	185	195	10	5.4 %
Services		178	181	240	59	32.6 %
Capital Outlay		56	-	-	-	- %
Interfund Services		42	91	120	29	31.9 %
Reserves		-	120	-	(120)	(100.0)%
Total Expenses		71,803	77,997	91,462	13,465	17.3 %
Net Surplus (Loss)	\$	(67,822)	\$ (76,478)	\$ (85,180) \$	(8,702)	11.4 %
Full Time Equivalent		246.20	244.70	243.50	(1.20)	(0.5)%

# **Specialty Teams Budget Detail**

#### What We Do

Specialty Units are comprised of commissioned officers with requisite special skills and training that support the mission of the department. Assignments include the Explosive Device Unit, Special Weapons and Tactics (SWAT), Hostage, Terminal Agency Coordinator (TAC), Dignitary Protection, and Breaching.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted		\$ Change	% Change
Revenue							
Charges for Goods and Services	\$	231	\$ 412	\$ 335	5 \$	(77)	(18.7)%
Miscellaneous Revenues		25	-	-		-	- %
Transfers-In	_	-	129	-		(129)	(100.0)%
Total Revenues	_	256	541	33!	5	(206)	(38.1)%
Expenses							
Salaries and Wages		6,955	7,096	9,91	7	2,821	39.8 %
Employee Benefits		1,563	1,289	1,65	4	365	28.3 %
Supplies		293	451	508	3	57	12.6 %
Services		1,694	1,528	2,19	3	665	43.5 %
Capital Outlay	_	61	-	-		-	- %
Total Expenses	_	10,566	10,364	14,27	2	3,908	37.7 %
Net Surplus (Loss)	\$	(10,310)	\$ (9,823)	\$ (13,93	7) \$	(4,114)	41.9 %
Full Time Equivalent	_	15.50	17.50	18.50	<u>כ</u>	1.00	5.7 %

# **Investigations Budget Detail**

#### What We Do

The Spokane Police Department's Investigations Division works closely with the department's criminal intelligence analysts to collect and review real-time information and data regarding crime trends, arrests, and patterns of criminal activity. Detectives utilize this information as they conduct investigations within their respective units.

		2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	_	Actual	Adopted	Adopted	Change	Change
Revenue						
Intergovernmental Revenues	\$	1,906	\$ 1,214	\$ 695	\$ (519)	(42.8)%
Fines and Penalties		20	75	50	(25)	(33.3)%
Proprietary/Trust Fund - Capital Contributions		9	-	-	-	- %
Transfers-In	_	-	862	1,000	138	16.0 %
Total Revenues	_	1,935	2,151	1,745	(406)	(18.9)%
Expenses						
Salaries and Wages		23,457	22,826	25,651	2,825	12.4 %
Employee Benefits		4,891	5,100	5,653	553	10.8 %
Supplies		79	52	59	7	13.5 %
Services		344	421	389	(32)	(7.6)%
Capital Outlay		118	-	-	-	- %
Operating Transfer Out	_	180	180	178	(2)	(1.1)%
Total Expenses		29,069	28,579	31,930	3,351	11.7 %
Net Surplus (Loss)	\$	(27,134)	\$ (26,428)	\$ (30,185)	\$ (3,757)	14.2 %
Full Time Equivalent		78.00	80.00	76.02	(3.98)	(5.0)%

#### Police IT - Technical Assistance Response Unit (TARU) Budget Detail

#### What We Do

The Technical Assistance Resource Unit (TARU) program supports purchasing, maintenance, and utilization of technical equipment. Personnel include a blend of IT staff and police officers in order to benefit from a global understanding of technical issues. The program is also responsible for administering the department's Body Worn Camera program, Digital Forensics, Mobile Data Computer program, and provides support for New World Computer-aided Dispatch (CAD) Mobile support.

(\$ in 000's)	 2021-22 Actual	2023-24 Adopted	2025-26 Adopted		\$ Change	% Change
Revenue Charges for Goods and Services	\$ 108	\$ 111	\$ 129	\$	18	16.2 %
Expenses Supplies Services Operating Transfer Out	- 990 -	20 2,045 129	20 1,596 -		- (449) (129)	- % (22.0)% (100.0)%
Total Expenses	 990	2,194	1,616		(578)	(26.3)%
Net Surplus (Loss)	\$ (882)	\$ (2,083)	\$ (1,487	) \$	596	(28.6)%

# **Police Grants Budget Detail**

#### What We Do

Public Safety and Judicial Grant dollars are used to enhance technology, sustain necessary equipment purchases, and support essential traffic programs such as Click-it-or-Ticket, DUI emphasis patrols, the "Drive Hammered, Get Nailed" initiative, and others. Depending on the funding awarded to the City of Spokane, the grants provide full or partial support for between three and seven officers, primarily in the Behavioral Health Unit (BHU).

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	025-26 dopted	\$ Change	% Change
Revenue Intergovernmental Revenues Transfers-In	\$	3,576 -	\$ 3,500 10	\$ 4,381 10	\$ 881	25.2 % - %
Total Revenues	_	3,576	3,510	4,391	881	25.1 %
Expenses Salaries and Wages Employee Benefits Supplies Services Capital Outlay Interfund Services		2,357 599 483 546 88	2,136 242 278 251 49 100	2,018 294 288 515 1,219 221	(118) 52 10 264 1,170 121	(5.5)% 21.5 % 3.6 % 105.2 % 2,387.8 % 121.0 %
Total Expenses		4,073	3,056	4,555	1,499	49.1 %
Net Surplus (Loss) Full Time Equivalent	\$	(497) 4.00	\$ 454 4.00	(164) 3.98	\$ (618)	(136.1)%

# **Special Events Budget Detail**

#### What We Do

The Police Department's Special Events budget was created in response to the COVID-19 pandemic and was managed through collaboration of the Spokane Police Department and community organization leaders.

(\$ in 000's)		021-22 Actual	2023-24 Adopted		025-26 dopted	C	\$ Change	% Chan	ge
Revenue		4							
Intergovernmental Revenues	<u>\$</u>	123 \$	-	Ş	-	Ş	-	-	%
Expenses									
Supplies		68	-		-		-	-	%
Services		33	-		-		-	-	%
Capital Outlay		22	-		-		-	-	%
Total Expenses	\$	123 \$	-	\$	-	\$	-	-	%

# **Police Capital Budget Detail**

#### What We Do

The Police Property Acquisition Fund is an internal service fund used to track Spokane Police Department (SPD) loan proceeds and expenditures from the City's Spokane Investment Pool (SIP).

	2	021-22	2023-24	2025-26	\$	%
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Revenue						
Miscellaneous Revenues	\$	38 \$	1,406	\$ 406	\$ (1,000)	(71.1)%
Other Fund Resources		127	-	-	-	- %
Disposition of Capital Assets		(2)	-	-	-	- %
Transfers-In		5,805	3,057	5,906	2,849	93.2 %
Total Revenues		5,968	4,463	6,312	1,849	41.4 %
Expenses						
Supplies		1,410	1,599	2,217	618	38.6 %
Services		729	581	492	(89)	(15.3)%
Capital Outlay		1,633	2,283	3,602	1,319	57.8 %
Operating Transfer Out		16	-	-	-	- %
Total Expenses		3,788	4,463	6,311	1,848	41.4 %
Net Surplus	\$	2,180 \$	-	\$ 1	\$ 1	- %

# **Forefeitures Budget Detail**

#### What We Do

The Forfeiture and Contributions Fund serves as a repository for funds received from drug investigations, donations made to the department, and auction proceeds to the Property Evidence Facility.

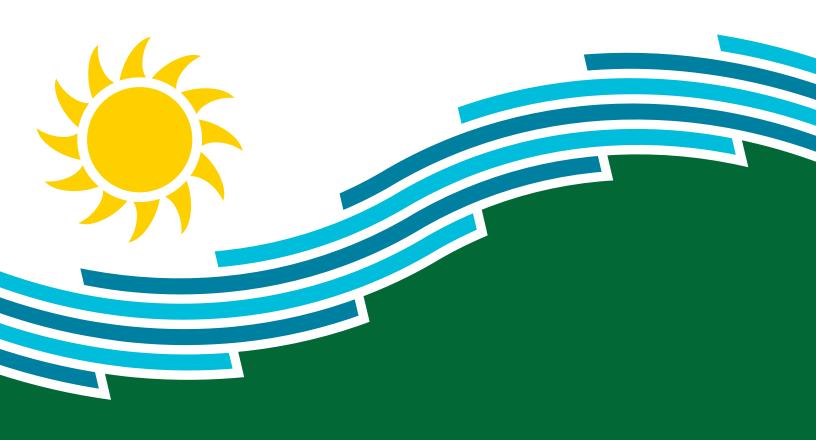
	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue					
Intergovernmental Revenues	\$ 79	9 \$ 100	\$ 260	\$ 160	160.0 %
Miscellaneous Revenues	569	300	500	200	66.7 %
Insurance Recoveries	2:	1 -	-	-	- %
Total Revenues	669	9 400	760	360	90.0 %
Expenses					
Supplies	76	5 43	80	37	86.0 %
Services	265	5 400	410	10	2.5 %
Capital Outlay	223	3 130	240	110	84.6 %
Total Expenses	564	573	730	157	27.4 %
Net Surplus (Loss)	\$ 10!	5 \$ (173	) \$ 30	\$ 203	(117.3)%

### **Law Enforcement Records Management Budget Detail**

#### What We Do

The Law Enforcement Records Management Unit collects, processes, and protects all law enforcement records filed. This includes police reports, warrants, and protection orders issued by the courts. The unit also researches applicants prior to issuing concealed weapons permits and fulfills public disclosure requests related to law enforcement records. The Law Enforcement Records Unit also supports other local law enforcement agencies, including the Spokane County Sheriff's Office.

		2021-22	20	023-24	2	025-26		\$	%	
(\$ in 000's)	_	Actual	Ac	lopted	Α	dopted	(	Change	Chan	ge
Revenue Other Fund Resources	<u> </u>	1,118	\$	-	\$	-	\$	-	-	%
<b>Expenses</b> Services	Ç	5 1,118	\$	_	\$	_	\$	-	-	%



# Public Defender



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## **Public Defender Division Budget Detail**







#### What We Do

The Public Defender's Office represents indigent persons facing criminal charges under the Spokane Municipal Code. The Office also represents clients in problem-solving therapeutic courts such as Community Court, Mental Health Court, Veteran's Court, and DUI Court and on County Conflict Cases, both misdemeanors and felonies.

#### What It Costs

#### **Dollars by Funding Source**

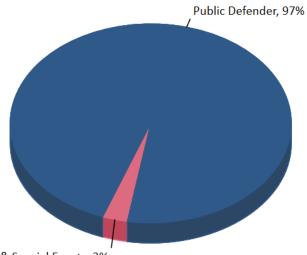
		2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	_	Actual	Adopted	Adopted	Change	Change
General Fund	\$	449	\$ 489	\$ 542	\$ 53	10.8 %
Special Revenue Funds	<u> </u>	36	-	-	-	- %
Total Revenue	\$	485	\$ 489	\$ 542	\$ 53	10.8 %

#### **Dollars by Department-Section**

		2021-22	2023-24	2025-20	Ģ	70
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Public Defender	\$	5,988	\$ 6,575	\$ 8,039	\$ 1,464	22.3 %
Public Defender Grants & Special Events	_	266	309	239	(70)	(22.7)%
Total Expense	\$	6,254	\$ 6,884	\$ 8,278	\$ 1,394	20.2 %
Full Time Equivalent	_	26.00	26.00	26.00	-	- %

# **Public Defender Division Budget Detail**

#### 2025-26 Adopted Expenditures by Department-Section



Public Defender Grants & Special Events, 3%

# **Public Defender Budget Detail**

#### What We Do

The Public Defender's Office represents indigent persons facing criminal charges under the Spokane Municipal Code. The Office also represents clients in problem-solving therapeutic courts such as Community Court, Mental Health Court, Veteran's Court, and DUI Court and on County Conflict Cases, both misdemeanors and felonies.

(\$ in 000's)	_	2021-22 Actual		2023-24 Adopted	2025-26 Adopted		\$ Change	% Change
Revenue								
Taxes	\$	107	\$	120	\$ 12	0 :	\$ -	- %
Intergovernmental Revenues		74		100	10	0	-	- %
Charges for Goods and Services		72		70	12	0	50	71.4 %
Fines and Penalties		5		5		9	4	80.0 %
Total Revenues		258		295	34	9	54	18.3 %
Expenses								
Salaries and Wages		4,350		4,869	5,36	9	500	10.3 %
Employee Benefits		1,396		1,429	1,66	7	238	16.7 %
Supplies		68		66	6	8	2	3.0 %
Services		174		211	20	5	(6)	(2.8)%
Interfund Services		-		-	69	2	692	- %
Reserves		-		-	3	8	38	- %
Total Expenses		5,988		6,575	8,03	9	1,464	22.3 %
Net Surplus (Loss)	\$	(5,730)	) \$	(6,280)	\$ (7,69	0) :	\$ (1,410)	22.5 %
Full Time Equivalent		26.00		25.00	25.0	0	-	- %

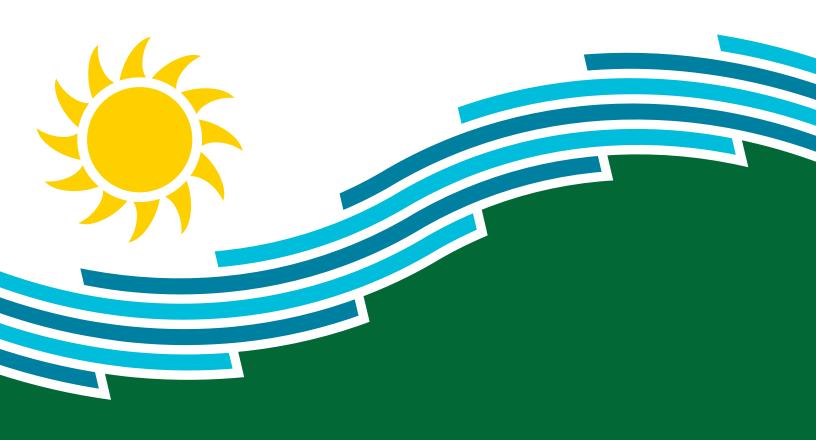
#### **Public Defender Grants & Special Events Budget Detail**

#### What We Do

The Public Defender's Office represents indigent persons facing criminal charges under the Spokane Municipal Code. The Office also represents clients in problem-solving therapeutic courts such as Community Court, Mental Health Court, Veteran's Court, and DUI Court and on County Conflict Cases, both misdemeanors and felonies.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Public Defender operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Intergovernmental Revenues	\$ 226	\$ 194	\$ 194	\$ -	- %
Expenses					
Salaries and Wages	168	181	119	(62)	(34.3)%
Employee Benefits	47	52	63	11	21.2 %
Services	51	57	57	-	- %
Reserves	-	19	-	(19)	(100.0)%
Total Expenses	266	309	239	(70)	(22.7)%
Net Surplus (Loss)	\$ (40)	) \$ (115)	) \$ (45)	) \$ 70	(60.9)%
Full Time Equivalent	-	1.00	1.00	-	- %



# Community and Economic Development



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#### **Community and Economic Development Division Budget Detail**







#### What We Do

The Community and Economic Development Division administers a wide range of planning, design, plan review, permitting, inspection, code enforcement, parking services, economic development, historic preservation, and business support services to promote comprehensive growth and community initiatives.

From an Economic Development standpoint, the primary focus is to assist the retention and growth of existing City of Spokane businesses while attracting industries and businesses that provide quality, highwage jobs that are beneficial to the City and its citizens. This includes serving as liaison to local tribes, public development authorities, business improvement districts, neighborhood business associations and regional economic development organizations.

#### What It Costs

#### **Dollars by Funding Source**

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	 Actual	Adopted	Adopted	Change	Change
General Fund	\$ 791	\$ 1,044	\$ 1,172	\$ 128	12.3 %
Special Revenue Funds	13,746	26,867	22,255	(4,612)	(17.2)%
Enterprise Funds	17,554	19,345	21,549	2,204	11.4 %
Fiduciary Funds	 98	120	120	-	- %
Total Revenue	\$ 32,189	\$ 47,376	\$ 45,096	\$ (2,280)	(4.8)%

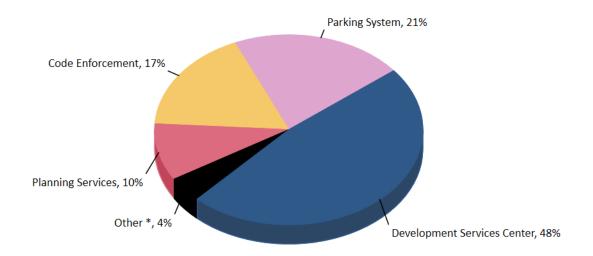
#### **Dollars by Department-Section**

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Community and Economic Development					
Administration*	\$ 3,509	\$ 4,989	\$ 1,486	\$ (3,503)	(70.2)%
Community and Economic Development					
Services*	486	380	-	(380)	(100.0)%
Planning Services	3,554	4,664	5,707	1,043	22.4 %
Planning Services Grants & Special Events*	340	163	325	162	99.4 %
Historic Preservation*	530	586	709	123	21.0 %
Historic Preservation Grants & Special Events*	16	31	32	1	3.2 %
Code Enforcement	4,860	8,062	10,248	2,186	27.1 %
Parking System	9,472	12,383	12,305	(78)	(0.6)%

# **Community and Economic Development Division Budget Detail**

	2	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Development Services Center		16,172	21,327	28,020	6,693	31.4 %
Total Expense	\$	38,939 \$	52,585	\$ 58,832 \$	6,247	11.9 %
Full Time Equivalent		122.40	126.40	136.40	10.00	7.9 %

2025-26 Adopted Expenditures by Department-Section



# **Community and Economic Development Administration Budget Detail**

#### What We Do

Community and Economic Development Administration includes all administrative activities related to Planning & Economic Development Services, Historic Preservation, Code Enforcement, Parking Services, and the Development Services Center and administers funding for key economic development consulting contracts.

(\$ in 000's)		2021-22 Actual	_	23-24 lopted	2025-26 dopted		nge	% Chang	ge
Revenue Intergovernmental Revenues	\$	40	\$	_	\$ _	\$	_	_	%
Charges for Goods and Services	_	391	Υ	751	 881		130	17	.3 %
Total Revenues		431		751	881		130	17	.3 %
Expenses									
Salaries and Wages		308		511	828		317	62	.0 %
Employee Benefits		93		140	248		108	77	.1 %
Supplies		8		7	7		-	-	%
Services		3,060		3,848	209	(	3,639)	(94	.6)%
Interfund Services		-		-	195		195	-	%
Operating Transfer Out		40		483	-		(483)	(100	.0)%
Total Expenses		3,509		4,989	1,487	(	3,502)	(70	.2)%
Net Surplus (Loss)	\$	(3,078)	\$	(4,238)	\$ (606)	\$	3,632	(85	.7)%
Full Time Equivalent		2.00		2.00	3.00		1.00	50	.0 %

# **Community and Economic Development Services Budget Detail**

#### What We Do

The Community and Economic Development Svcs budget supports economic development activities of the City and region by funding one-time costs and contracts with economic development partners, consultants to steward economic development activities (such as HUD 108 loans) and federal initiatives, and supporting internal City functions targeting economic development and growth within the City.

(\$ in 000's)	 021-22 Actual	2023-24 Adopted	2025-26 Adopted	(	\$ Change	% Change
Revenue Miscellaneous Revenues Transfers-In	\$ 1 \$ 380	380	\$ - -	\$	- (380)	- % (100.0)%
Total Revenues	 381	380	-		(380)	(100.0)%
Expenses Services Operating Transfer Out	 107 380	- 380	- -		- (380)	- % (100.0)%
Total Expenses	 487	380	-		(380)	(100.0)%
Net Surplus (Loss)	\$ (106) \$	-	\$ -	\$	-	- %

#### **Planning Services Budget Detail**

#### What We Do

Planning Services provides guidance for the growth and development of the City through preparing and implementing land use and public infrastructure system plans, administering the economic development strategy, and continually improving tools to facilitate the community's investment in neighborhoods and business centers. The Planning Services program provides comprehensive planning, economic analysis, strategic planning, and advanced project development services for the City with a focus on targeted investment areas and catalyst projects. The program team collaborates and partners with neighborhood councils and community organizations, business associations, public development authorities, and local agencies. Planning Services coordinates the maintenance and implementation of the City's Comprehensive Plan, the Unified Development Code, and economic development incentive programs.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Charges for Goods and Services Miscellaneous Revenues	\$ 251 -	\$ 192 1	\$ 166 -	\$ (26) (1)	(13.5)% (100.0)%
Total Revenues	251	193	166	(27)	(14.0)%
Expenses Salaries and Wages Employee Benefits Supplies Services Interfund Services Reserves	2,464 799 30 232 30	3,283 1,036 98 224 17 6	3,463 1,136 47 265 771 25	180 100 (51) 41 754 19	5.5 % 9.7 % (52.0)% 18.3 % 4,435.3 % 316.7 %
Total Expenses	3,555	4,664	5,707	1,043	22.4 %
Net Surplus (Loss) Full Time Equivalent	\$ (3,304) 18.00	\$ (4,471) 18.00	\$ ( <mark>5,541)</mark> 16.00	\$ (1,070) (2.00)	23.9 %

# **Planning Services Grants & Special Events Budget Detail**

#### What We Do

Planning Services provides guidance for the growth and development of the City through preparing and implementing land use and public infrastructure system plans, administering the economic development strategy, and continually improving tools to facilitate the community's investment in neighborhoods and business centers.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Planning Services operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue					
Intergovernmental Revenues	\$ 222	2 \$ 163	\$ 325	\$ 162	99.4 %
Charges for Goods and Services	35	<del>-</del>	-	-	- %
Total Revenues	257	163	325	162	99.4 %
Expenses					
Salaries and Wages	7	-	-	-	- %
Employee Benefits	3	3 -	-	-	- %
Services	292	163	325	162	99.4 %
Capital Outlay	38	3 -	-	-	- %
Total Expenses	340	163	325	162	99.4 %
Net Surplus (Loss)	\$ (83	8) \$ -	\$ -	\$ -	- %

#### **Historic Preservation Budget Detail**

#### What We Do

The Historic Preservation Department fosters stewardship and investment in historic properties by providing incentives to redevelop, rehabilitate, and revitalize properties and buildings while preserving character, creating construction jobs, and increasing the tax base for Spokane County. The department ensures compliance with the City's Comprehensive Plan and Spokane Municipal Code. Programs and incentives that support private investment are the most effective way to encourage both the use and re-use of under-utilized historic buildings in the community. Historic Preservation is a valuable tool in the rehabilitation of older buildings, furthering the City's distinct "Urban Experience". The job of the Historic Preservation Department and the Spokane Historic Landmarks Commission is to help owners, developers, and citizens understand Spokane's distinct and special heritage and at the same time offer incentives to owners who protect and revitalize our shared historic fabric. The department executes the City's Special Tax Valuation in conjunction with Spokane County to encourage historic building rehabilitation.

/ć :: 000 -)	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue					
Licenses & Permits	\$ 15	\$ 19	\$ 20	\$ 1	5.3 %
Intergovernmental Revenues	80	80	102	22	27.5 %
Charges for Goods and Services	24	14	16	2	14.3 %
Miscellaneous Revenues	 5	6	8	2	33.3 %
Total Revenues	 124	119	146	27	22.7 %
Expenses					
Salaries and Wages	351	402	430	28	7.0 %
Employee Benefits	113	119	132	13	10.9 %
Supplies	26	11	5	(6)	(54.5)%
Services	40	53	48	(5)	(9.4)%
Interfund Services	 -	1	93	92	9,200.0 %
Total Expenses	530	586	708	122	20.8 %
Net Surplus (Loss)	\$ (406)	\$ (467)	\$ (562)	\$ (95)	20.3 %
Full Time Equivalent	2.00	2.00	2.00	-	- %

#### **Historic Preservation Grants & Special Events Budget Detail**

#### What We Do

The Historic Preservation Department fosters stewardship and investment in historic properties by providing incentives to redevelop, rehabilitate, and revitalize properties and buildings while preserving character, creating construction jobs, and increasing the tax base for Spokane County. The department ensures compliance with the City's Comprehensive Plan and Spokane Municipal Code.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Historic Preservation operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	 )21-22 .ctual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Intergovernmental Revenues	\$ 16 \$	•	\$ 32		3.2 %
Expenses Salaries and Wages Employee Benefits	16 -	24 7	24 8	- 1	- % 14.3 %
Total Expenses	\$ 16 \$	31	\$ 32	\$ 1	3.2 %

#### **Code Enforcement Budget Detail**

#### What We Do

Code Enforcement is the primary contact for land use complaints and enforcing City health, zoning, safety codes, and ordinances. Staff educates the public and property owners in land use rights and obligations, partners with government agencies, and assists in maintaining community goals to ensure improvement to quality of life and neighborhoods. Code Enforcement responds to and resolves violations that include: nuisances, solid waste accumulation, junk and abandoned vehicles on private property, vacant and dangerous buildings, fire hazards from vegetation and debris, zoning violations, right-of-way obstructions, illegal dumping, graffiti and other nuisance violations. The department's employees respond to complaints and inquiries citywide. The program provides one of the most comprehensive knowledge bases of City functions and resources for responding to citizen calls for assistance. Code Enforcement coordinates with numerous agencies for services, increasing resolution rates and decreasing response time. Code Enforcement further provides substantial resources to unlawful camping city-wide and collaborates with agency partners such as the Spokane Police Department, service providers, and the community to mitigate secondary impacts of homelessness.

Kevenue         Actual         Adopted         Adopted         Change         Change           Revenue         S         611         \$1,240         \$629         102.9 %           Charges for Goods and Services         3,264         5,261         6,223         962         18.3 %           Miscellaneous Revenues         5         130         260         130         100.0 %           Proprietary/Trust Fund - Capital Contributions         3         - <td< th=""><th><u>vviiat it Costs</u></th><th>2</th><th>021-22</th><th>2023-24</th><th>2025-26</th><th>\$</th><th>%</th></td<>	<u>vviiat it Costs</u>	2	021-22	2023-24	2025-26	\$	%
Revenue           Licenses & Permits         \$ - \$ 611 \$ 1,240 \$ 629 102.9 %           Charges for Goods and Services         3,264 5,261 6,223 962 18.3 %           Miscellaneous Revenues         5 130 260 130 100.0 %           Proprietary/Trust Fund - Capital Contributions         3 %           Debt Issued         19 %           Transfers-In         1,700 2,137 2,639 502 23.5 %           Total Revenues         4,991 8,139 10,362 2,223 27.3 %           Expenses         Salaries and Wages         2,571 4,135 5,117 982 23.7 %           Employee Benefits         867 1,404 1,987 583 41.5 %           Supplies         61 90 117 27 30.0 %           Services         256 799 1,181 382 47.8 %           Capital Outlay         19 129 105 (24) (18.6)%           Debt Service - Principal         2 %           Interfund Services         1,085 1,469 1,682 213 14.5 %           Operating Transfer Out         - 22 37 15 68.2 %           Reserves         - 13 21 8 61.5 %           Total Expenses         4,861 8,061 10,247 2,186 27.1 %           Net Surplus         5 130 \$ 78 \$ 115 \$ 37 47.4 %	(¢ in 000's)		_				
Licenses & Permits       \$ -       \$ 611       \$ 1,240       \$ 629       102.9 %         Charges for Goods and Services       3,264       5,261       6,223       962       18.3 %         Miscellaneous Revenues       5       130       260       130       100.0 %         Proprietary/Trust Fund - Capital Contributions Debt Issued       19       -       -       -       -       %         Total Revenues       4,991       8,139       10,362       2,223       27.3 %         Expenses         Salaries and Wages       2,571       4,135       5,117       982       23.7 %         Employee Benefits       867       1,404       1,987       583       41.5 %         Supplies       61       90       117       27       30.0 %         Services       256       799       1,181       382       47.8 %         Capital Outlay       19       129       105       (24)       (18.6)%         Debt Service - Principal       2       -       -       -       %         Interfund Services       1,085       1,469       1,682       213       14.5 %         Operating Transfer Out       -       22       37       15 <th>(\$ 111 000 \$)</th> <th></th> <th>Actuai</th> <th>Adopted</th> <th>Adopted</th> <th>Cnange</th> <th>Cnange</th>	(\$ 111 000 \$)		Actuai	Adopted	Adopted	Cnange	Cnange
Charges for Goods and Services       3,264       5,261       6,223       962       18.3 %         Miscellaneous Revenues       5       130       260       130       100.0 %         Proprietary/Trust Fund - Capital Contributions       3       -       -       -       -       %         Debt Issued       19       -       -       -       %         Transfers-In       1,700       2,137       2,639       502       23.5 %         Total Revenues       4,991       8,139       10,362       2,223       27.3 %         Expenses         Salaries and Wages       2,571       4,135       5,117       982       23.7 %         Employee Benefits       867       1,404       1,987       583       41.5 %         Supplies       61       90       117       27       30.0 %         Services       256       799       1,181       382       47.8 %         Capital Outlay       19       129       105       (24)       (18.6)%         Debt Service - Principal       2       -       -       -       %         Interfund Services       1,085       1,469       1,682       213       14.5 %      <	Revenue						
Miscellaneous Revenues         5         130         260         130         100.0 %           Proprietary/Trust Fund - Capital Contributions         3         -         -         -         -         %           Debt Issued         19         -         -         -         %           Transfers-In         1,700         2,137         2,639         502         23.5 %           Total Revenues         4,991         8,139         10,362         2,223         27.3 %           Expenses           Salaries and Wages         2,571         4,135         5,117         982         23.7 %           Employee Benefits         867         1,404         1,987         583         41.5 %           Supplies         61         90         117         27         30.0 %           Services         256         799         1,181         382         47.8 %           Capital Outlay         19         129         105         (24)         (18.6)%           Debt Service - Principal         2         -         -         -         %           Interfund Services         1,085         1,469         1,682         213         14.5 %           Operating Trans	Licenses & Permits	\$	-	\$ 611	\$ 1,240	\$ 629	102.9 %
Proprietary/Trust Fund - Capital Contributions         3         -         -         -         -         %           Debt Issued         19         -         -         -         %           Transfers-In         1,700         2,137         2,639         502         23.5 %           Total Revenues         4,991         8,139         10,362         2,223         27.3 %           Expenses           Salaries and Wages         2,571         4,135         5,117         982         23.7 %           Employee Benefits         867         1,404         1,987         583         41.5 %           Supplies         61         90         117         27         30.0 %           Services         256         799         1,181         382         47.8 %           Capital Outlay         19         129         105         (24)         (18.6)%           Debt Service - Principal         2         -         -         -         %           Interfund Services         1,085         1,469         1,682         213         14.5 %           Operating Transfer Out         -         22         37         15         68.2 %           Reserves	Charges for Goods and Services		3,264	5,261	6,223	962	18.3 %
Debt Issued Transfers-In         19         -         -         -         -         %         %         502         23.5 %         %           Total Revenues         4,991         8,139         10,362         2,223         27.3 %         %           Expenses         2         571         4,135         5,117         982         23.7 %         Employee Benefits         867         1,404         1,987         583         41.5 %         590         117         27         30.0 %	Miscellaneous Revenues		5	130	260	130	100.0 %
Transfers-In         1,700         2,137         2,639         502         23.5 %           Total Revenues         4,991         8,139         10,362         2,223         27.3 %           Expenses         2,571         4,135         5,117         982         23.7 %           Employee Benefits         867         1,404         1,987         583         41.5 %           Supplies         61         90         117         27         30.0 %           Services         256         799         1,181         382         47.8 %           Capital Outlay         19         129         105         (24)         (18.6)%           Debt Service - Principal         2         -         -         -         %           Interfund Services         1,085         1,469         1,682         213         14.5 %           Operating Transfer Out         -         22         37         15         68.2 %           Reserves         -         13         21         8         61.5 %           Total Expenses         4,861         8,061         10,247         2,186         27.1 %           Net Surplus         \$ 130         78         115         37	Proprietary/Trust Fund - Capital Contributions		3	-	-	-	- %
Expenses         4,991         8,139         10,362         2,223         27.3 %           Expenses         2,571         4,135         5,117         982         23.7 %           Employee Benefits         867         1,404         1,987         583         41.5 %           Supplies         61         90         117         27         30.0 %           Services         256         799         1,181         382         47.8 %           Capital Outlay         19         129         105         (24)         (18.6)%           Debt Service - Principal         2         -         -         -         %           Interfund Services         1,085         1,469         1,682         213         14.5 %           Operating Transfer Out         -         22         37         15         68.2 %           Reserves         -         13         21         8         61.5 %           Total Expenses         4,861         8,061         10,247         2,186         27.1 %           Net Surplus         \$ 130 \$ 78 \$ 115 \$ 37         47.4 %	Debt Issued		19	-	-	-	- %
Expenses         Salaries and Wages       2,571       4,135       5,117       982       23.7 %         Employee Benefits       867       1,404       1,987       583       41.5 %         Supplies       61       90       117       27       30.0 %         Services       256       799       1,181       382       47.8 %         Capital Outlay       19       129       105       (24)       (18.6)%         Debt Service - Principal       2       -       -       -       -       %         Interfund Services       1,085       1,469       1,682       213       14.5 %         Operating Transfer Out       -       22       37       15       68.2 %         Reserves       -       13       21       8       61.5 %         Total Expenses       4,861       8,061       10,247       2,186       27.1 %         Net Surplus       \$       130       \$       78       \$       115       \$       37       47.4 %	Transfers-In		1,700	2,137	2,639	502	23.5 %
Salaries and Wages       2,571       4,135       5,117       982       23.7 %         Employee Benefits       867       1,404       1,987       583       41.5 %         Supplies       61       90       117       27       30.0 %         Services       256       799       1,181       382       47.8 %         Capital Outlay       19       129       105       (24)       (18.6)%         Debt Service - Principal       2       -       -       -       %         Interfund Services       1,085       1,469       1,682       213       14.5 %         Operating Transfer Out       -       22       37       15       68.2 %         Reserves       -       13       21       8       61.5 %         Total Expenses       4,861       8,061       10,247       2,186       27.1 %         Net Surplus       \$       130 \$       78 \$       115 \$       37       47.4 %	Total Revenues		4,991	8,139	10,362	2,223	27.3 %
Employee Benefits       867       1,404       1,987       583       41.5 %         Supplies       61       90       117       27       30.0 %         Services       256       799       1,181       382       47.8 %         Capital Outlay       19       129       105       (24)       (18.6)%         Debt Service - Principal       2       -       -       -       %         Interfund Services       1,085       1,469       1,682       213       14.5 %         Operating Transfer Out       -       22       37       15       68.2 %         Reserves       -       13       21       8       61.5 %         Total Expenses       4,861       8,061       10,247       2,186       27.1 %         Net Surplus       \$       130 \$       78 \$       115 \$       37       47.4 %	Expenses						
Supplies       61       90       117       27       30.0 %         Services       256       799       1,181       382       47.8 %         Capital Outlay       19       129       105       (24)       (18.6)%         Debt Service - Principal       2       -       -       -       %         Interfund Services       1,085       1,469       1,682       213       14.5 %         Operating Transfer Out       -       22       37       15       68.2 %         Reserves       -       13       21       8       61.5 %         Total Expenses       4,861       8,061       10,247       2,186       27.1 %         Net Surplus       \$       130 \$       78 \$       115 \$       37       47.4 %	Salaries and Wages		2,571	4,135	5,117	982	23.7 %
Services       256       799       1,181       382       47.8 %         Capital Outlay       19       129       105       (24)       (18.6)%         Debt Service - Principal       2       -       -       -       %         Interfund Services       1,085       1,469       1,682       213       14.5 %         Operating Transfer Out       -       22       37       15       68.2 %         Reserves       -       13       21       8       61.5 %         Total Expenses       4,861       8,061       10,247       2,186       27.1 %         Net Surplus       \$       130 \$       78 \$       115 \$       37       47.4 %	Employee Benefits		867	1,404	1,987	583	41.5 %
Capital Outlay       19       129       105       (24)       (18.6)%         Debt Service - Principal       2       -       -       -       %         Interfund Services       1,085       1,469       1,682       213       14.5 %         Operating Transfer Out       -       22       37       15       68.2 %         Reserves       -       13       21       8       61.5 %         Total Expenses       4,861       8,061       10,247       2,186       27.1 %         Net Surplus       \$       130 \$       78 \$       115 \$       37       47.4 %	Supplies		61	90	117	27	30.0 %
Debt Service - Principal       2       -       -       -       %         Interfund Services       1,085       1,469       1,682       213       14.5 %         Operating Transfer Out Reserves       -       22       37       15       68.2 %         Total Expenses       -       13       21       8       61.5 %         Net Surplus       \$ 130 \$ 78 \$ 115 \$ 37       47.4 %	Services		256	799	1,181	382	47.8 %
Interfund Services       1,085       1,469       1,682       213       14.5 %         Operating Transfer Out Reserves       -       22       37       15       68.2 %         Total Expenses       -       13       21       8       61.5 %         Net Surplus       \$ 130 \$ 78 \$ 115 \$ 37       47.4 %	Capital Outlay		19	129	105	(24)	(18.6)%
Operating Transfer Out Reserves       -       22       37       15       68.2 %         Total Expenses       -       13       21       8       61.5 %         Net Surplus       \$ 130 \$ 78 \$ 115 \$ 37       47.4 %	Debt Service - Principal		2	-	-	-	- %
Reserves         -         13         21         8         61.5 %           Total Expenses         4,861         8,061         10,247         2,186         27.1 %           Net Surplus         \$ 130 \$ 78 \$ 115 \$ 37         47.4 %	Interfund Services		1,085	1,469	1,682	213	14.5 %
Total Expenses         4,861         8,061         10,247         2,186         27.1 %           Net Surplus         \$ 130 \$ 78 \$ 115 \$ 37         47.4 %	Operating Transfer Out		-	22	37	15	68.2 %
Net Surplus         \$ 130 \$ 78 \$ 115 \$ 37 47.4 %	Reserves		-	13	21	8	61.5 %
	Total Expenses		4,861	8,061	10,247	2,186	27.1 %
Full Time Equivalent         25.00         25.50         33.50         8.00         31.4 %	Net Surplus	\$	130	\$ 78	\$ 115	\$ 37	47.4 %
	Full Time Equivalent		25.00	25.50	33.50	8.00	31.4 %

#### **Code Enforcement Grants & Special Events Budget Detail**

#### What We Do

Code Enforcement is the primary contact for land use complaints and enforcing City health, zoning, safety codes, and ordinances. Staff educates the public and property owners in land use rights and obligations, partners with government agencies, and assists in maintaining community goals to ensure improvement to quality of life and neighborhoods.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Code Enforcement operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

	202	2021-22 2023-24		20	2025-26		\$	%	
(\$ in 000's)	Act	tual	Adopted	Ad	Adopted		hange	Change	
Revenue Intergovernmental Revenues	\$	1 \$	-	\$	-	\$	-	-	%
Expenses									
Net Surplus	\$	1 \$	-	\$	-	\$	_	_	%

#### **Parking System Budget Detail**

#### What We Do

The City operates and maintains the parking system. This includes enforcement of parking ordinances with a focus on customer service, enforcement of disabled parking stalls, and the installation and maintenance of paid parking devices within the City's Paid Parking Zone. The Parking Services Department installs and maintains paid parking devices throughout the paid parking zone. All coins from paid parking devices must be regularly collected, counted, and recorded to ensure proper handling of the over \$1 million annual coin revenue. Parking system management activities include enforcement and customer service to provide the recommended turnover and availability of on-street parking spaces within the Paid Parking Zone. Enforcement efforts are accomplished through License Plate Recognition (LPR) and handheld devices that provide real-time information. Data collected from parking management systems allows the City to see trends and inform decision making.

	2	021-22	2023-24	2025-26		\$	%
(\$ in 000's)		Actual	Adopted	Adopted	Change		Change
Revenue							
Licenses & Permits	\$	591	\$ 950	\$ 1,100	\$	150	15.8 %
Fines and Penalties		13	27	19	)	(8)	(29.6)%
Miscellaneous Revenues		5,224	9,274	8,880	)	(394)	(4.2)%
Disposition of Capital Assets		5	-	-		-	- %
Transfers-In		2,250	7,885	1,517	'	(6,368)	(80.8)%
Total Revenues		8,083	18,136	11,516	i	(6,620)	(36.5)%
Expenses							
Salaries and Wages		1,954	2,577	2,799	)	222	8.6 %
Employee Benefits		709	953	1,040	)	87	9.1 %
Supplies		91	103	118	}	15	14.6 %
Services		1,531	1,779	1,982		203	11.4 %
Interfund Services		1,038	1,499	1,622		123	8.2 %
Operating Transfer Out		4,149	5,472	4,744		(728)	(13.3)%
Total Expenses		9,472	12,383	12,305	,	(78)	(0.6)%
Net Surplus (Loss)	\$	(1,389)	\$ 5,753	\$ (789	) \$	(6,542)	(113.7)%
Full Time Equivalent		17.00	17.50	17.50	)	-	- %

# **Parking System Grants & Special Events Budget Detail**

#### What We Do

City parking meter operations include enforcement of citywide parking ordinances with a focus on customer service, enforcement of disabled parking stalls, innovation, and the installation and maintenance of the parking system and assets.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Parking System operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	 21-22 tual	2 2023-24 Adopted		2025-26 Adopted		\$ Change	% Chan	ge
Revenue Intergovernmental Revenues	\$ 2 \$	_	\$	-	\$	-	_	%
Expenses								
Net Surplus	\$ 2 \$	-	\$	-	\$	-	-	%

#### **Development Services Center Budget Detail**

#### What We Do

The Development Services Center (DSC) is the core facility where customers are provided creative and innovative solutions through plan review, project evaluation, and assistance in permitting by multiskilled staff and on-hand experts in all construction disciplines. The DSC manages the enhanced permitting website including online permitting and electronic document review. Traditional plan review and permits are issued from the Development Services Center. Project enhancement is offered through pre-development conferences and direct consultation with planning, design, engineering, and construction professional staff.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Licenses & Permits	\$	2,716	\$ 2,951	\$ 2,712	\$ (239)	(8.1)%
Charges for Goods and Services		14,037	15,797	17,816	2,019	12.8 %
Fines and Penalties		-	2	2	-	- %
Miscellaneous Revenues		799	595	1,019	424	71.3 %
Other Fund Resources		98	120	120	-	- %
Disposition of Capital Assets		(1)	-	-	-	- %
Total Revenues		17,649	19,465	21,669	2,204	11.3 %
Expenses						
Salaries and Wages		9,202	11,058	13,072	2,014	18.2 %
Employee Benefits		3,112	3,564	4,444	880	24.7 %
Supplies		201	242	136	(106)	(43.8)%
Services		1,340	2,260	1,163	(1,097)	(48.5)%
Capital Outlay		9	963	1,049	86	8.9 %
Interfund Services		2,309	3,157	4,154	997	31.6 %
Operating Transfer Out		-	-	4,000	4,000	- %
Reserves	_	-	81	2	(79)	(97.5)%
Total Expenses	_	16,173	21,325	28,020	6,695	31.4 %
Net Surplus (Loss)	\$	1,476	\$ (1,860)	\$ (6,351)	\$ (4,491)	241.5 %
Full Time Equivalent		58.40	61.40	64.40	3.00	4.9 %

#### **Development Services Center Grants & Special Events Budget Detail**

#### What We Do

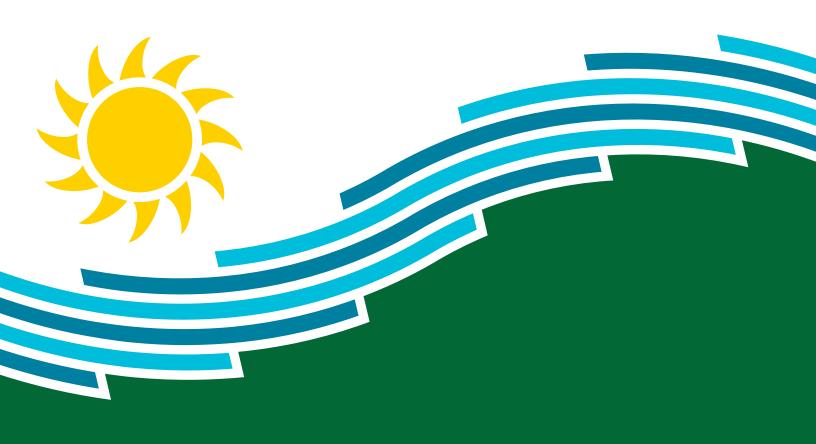
The Development Services Center (DSC) is the core facility where customers are provided creative and innovative solutions through plan review, project evaluation, and assistance in permitting by multiskilled staff and on-hand experts in all construction disciplines. The DSC manages the enhanced permitting website including online permitting and electronic document review.

This Department- Section contains revenues and expenses related to grants and special events that are not part of standard Development Services Center operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

#### What It Costs

(\$ in 000's)	2021-	_	2023-24	_	25-26		\$ Change		%	_
,	Actua	d I	Adopted	Au	lopted	•	Change	Cn	ang	<u>e</u>
Revenue Intergovernmental Revenues	\$	1	\$ -	\$	-	\$	-		-	%

#### **Expenses**



# Internal Service Charges



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# **Internal Service Charges Division Budget Detail**







#### What We Do

Internal Service Charges represent the majority of the charges to the General Fund for services provided by other City departments. In an effort to more accurately portray the cost of each Department, the 2025-26 budget applies these charges directly to the Department receiving services instead of lumping all of the charges together.

#### What It Costs

#### **Dollars by Funding Source**

		2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	_	Actual Adopted		Adopted	Change	Change
General Fund	\$	(1) :	<b>5</b> -	\$ -	\$ -	- %
Total Revenue	\$	(1) 5	<b>\$</b> -	\$ -	\$ -	- %

#### **Dollars by Department-Section**

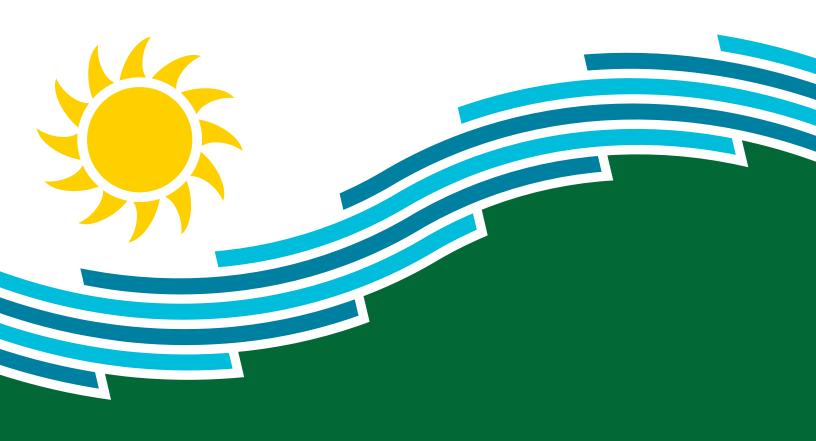
	2021-2	_	2023-24	•	2025-20	ş	/0
(\$ in 000's)	Actual		Adopted	k	Adopted	Change	Change
Internal Service Charges	\$ 20,0	92 9	\$ 26,43	33 :	\$ -	\$ (26,433)	(100.0)%
Total Expense	\$ 20,0	92 :	\$ 26,43	33 :	\$ -	\$ (26,433)	(100.0)%

# **Internal Service Charges Budget Detail**

#### What We Do

General Fund Internal Service Charges represent the majority of the charges to the General Fund for services provided by other City departments. In an effort to more accurately portray the cost of each Department, the 2025-26 budget applies these charges directly to the Department receiving services instead of lumping all of the charges together.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted		025-26 dopted	(	\$ Change	% Chan	ge
Revenue Miscellaneous Revenues	\$	(1) \$	-	\$	-	\$	-	-	%
Expenses									
Services		105	-		-		-	-	%
Interfund Services		19,986	26,433		-		(26,433)	(100	.0)%
Total Expenses		20,091	26,433		-		(26,433)	(100	.0)%
Net Surplus (Loss)	\$	(20,092) \$	(26,433)	) \$	-	\$	26,433	(100	.0)%



# General Fund Allocations



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# **Allocations Division Budget Detail**







#### What We Do

The Allocations function represents General Fund support to various departments and activities that rely on the General Fund for financial support. The General Fund provides support to several departments including Streets, Code Enforcement, Library, Parks and Recreation, Fire and Emergency Medical Services, Police & Fire Capital, Asset Management, and Parking.

#### What It Costs

# **Dollars by Funding Source**

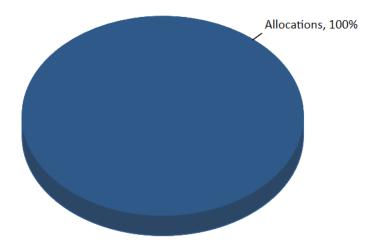
	2021-22	2023-24	2025-26	Ş	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change

# **Dollars by Department-Section**

	2021-22	2023-24	2025-26	Ģ	70
(\$ in 000's)	 Actual	Adopted	Adopted	Change	Change
Allocations	\$ 189,894	\$ 186,441	\$ 192,197	\$ 5,756	3.1 %
Total Expense	\$ 189,894	\$ 186,441	\$ 192,197	\$ 5,756	3.1 %

# **Allocations Division Budget Detail**

2025-26 Adopted Expenditures by Department-Section

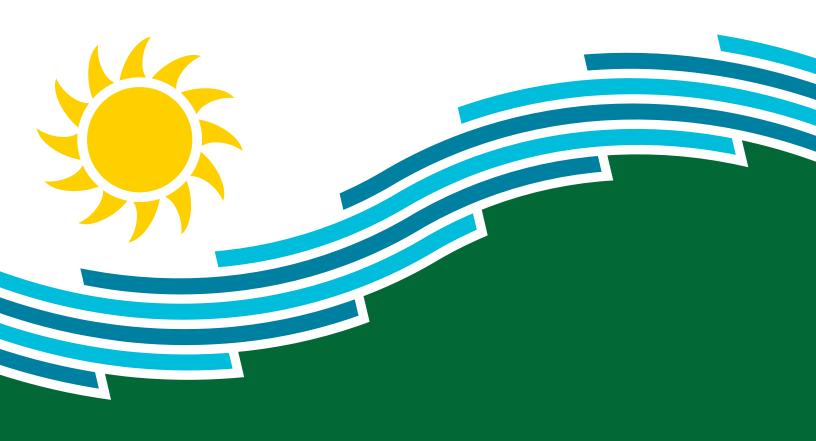


# **Allocations Budget Detail**

# What We Do

The General Fund Allocations function represents General Fund support to various departments and activities that rely on the General Fund for financial support.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Expenses Operating Transfer Out	\$ 189,894	\$ 186,441	\$ 192,197 \$	5 5,756	3.1 %
Total Expenses	189,894	186,441	192,197	5,756	3.1 %
Net Surplus (Loss)	\$ (189,894)	\$ (186,441)	\$ (192,197) \$	(5,756)	3.1 %



# Spokane Public Library



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# **Library Division Budget Detail**







#### What We Do

Spokane Public Library connects community members of all ages with education, information, resources, and programming. With seven Spokane Public Library branches and four kiosks containing millions of items and resources, Spokane Public Library helps citizens become the person they want to be. The Library provides access to free books, movies, music, things, events, printing, computers, Wi-Fi, meeting rooms, research and instruction, business and workforce support, and much more to Spokane's diverse community.

Additionally, the Library provides outreach services throughout the City to those with the greatest barriers to access.

# What It Costs

#### **Dollars by Funding Source**

	2021-22	2023-24	2025-26	Ş	%	
(\$ in 000's)	 Actual	Adopted	Adopted	Change	Change	
Special Revenue Funds	\$ 22,712 \$	25,397	\$ 25,074	(323)	(1.3)%	
Capital Funds	 843	-	-	-	- %	
Total Revenue	\$ 23,555 \$	25,397	\$ 25,074	(323)	(1.3)%	

# **Dollars by Department-Section**

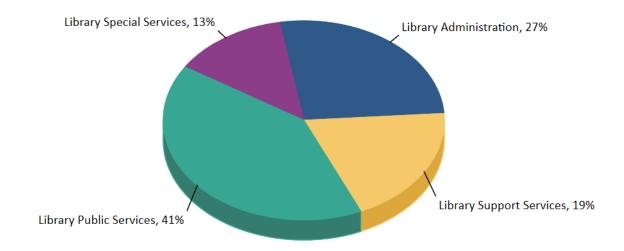
		2021-22		2023-24		2025-20		Ş	70
(\$ in 000's)		Actual		Adopted		Adopted		Change	Change
Library Administration	\$	5,128	\$	7,579	\$	7,696	\$	117	1.5 %
Library Support Services		3,747		4,985		5,614		629	12.6 %
Library Public Services		10,794		13,270		11,724		(1,546)	(11.7)%
Library Special Services		459		649		3,814		3,165	487.7 %
Library Grants & Special Events		11		-		-		-	- %
Library Capital		52,857		6,348		-		(6,348)	(100.0)%
Total Expense	\$	72,996	\$	32,831	\$	28,848	\$	(3,983)	(12.1)%
Full Time Equivalent	_	90.15		91.65		103.55		11.90	13.0 %

2021-22

2025-26

# **Library Division Budget Detail**

2025-26 Adopted Expenditures by Department-Section



# **Library Administration Budget Detail**

# What We Do

Library Administration is a cross-functional team that supports staff in the realization of the library's mission by connecting them with education and information. Administration provides leadership and direction and strives for a shared sense of identity and purpose that permeates all aspects of the library.

Includes: HR, Finance, IT, Communications

Revenue         \$ 14 \$ - \$ - \$ - \$ - \$          - %           Expenses         Salaries and Wages         2,585         2,900         3,235         335         11.6 %           Employee Benefits         915         1,085         1,217         132         12.2 %           Supplies         260         327         385         58         17.7 %           Services         1,054         1,303         1,159         (144)         (11.1)%           Interfund Services         314         608         943         335         55.1 %           Reserves         -         1,356         757         (599)         (44.2)%           Total Expenses         5,128         7,579         7,696         117         1.5 %           Net Surplus (Loss)         \$ (5,114) \$ (7,579) \$ (7,696) \$ (117)         1.5 %           Full Time Equivalent         17.05         17.05         17.00         (0.05)         (0.3)%	(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted		\$ Change	% Change
Expenses         Salaries and Wages       2,585       2,900       3,235       335       11.6 %         Employee Benefits       915       1,085       1,217       132       12.2 %         Supplies       260       327       385       58       17.7 %         Services       1,054       1,303       1,159       (144)       (11.1)%         Interfund Services       314       608       943       335       55.1 %         Reserves       -       1,356       757       (599)       (44.2)%         Total Expenses       5,128       7,579       7,696       117       1.5 %         Net Surplus (Loss)       \$ (5,114) \$ (7,579) \$ (7,696) \$ (117)       1.5 %		Ś	14 9	\$ -	\$ -	ģ	-	- %
Employee Benefits       915       1,085       1,217       132       12.2 %         Supplies       260       327       385       58       17.7 %         Services       1,054       1,303       1,159       (144)       (11.1)%         Interfund Services       314       608       943       335       55.1 %         Reserves       -       1,356       757       (599)       (44.2)%         Total Expenses       5,128       7,579       7,696       117       1.5 %         Net Surplus (Loss)       \$ (5,114) \$ (7,579) \$ (7,696) \$ (117)       1.5 %		<u> </u>		<u>r</u>	Ψ	<del>Y</del>		
Supplies       260       327       385       58       17.7 %         Services       1,054       1,303       1,159       (144)       (11.1)%         Interfund Services       314       608       943       335       55.1 %         Reserves       -       1,356       757       (599)       (44.2)%         Total Expenses       5,128       7,579       7,696       117       1.5 %         Net Surplus (Loss)       \$ (5,114) \$ (7,579) \$ (7,696) \$ (117)       1.5 %	Salaries and Wages		2,585	2,900	3	235	335	11.6 %
Services       1,054       1,303       1,159       (144)       (11.1)%         Interfund Services       314       608       943       335       55.1 %         Reserves       -       1,356       757       (599)       (44.2)%         Total Expenses       5,128       7,579       7,696       117       1.5 %         Net Surplus (Loss)       \$ (5,114) \$ (7,579) \$ (7,696) \$ (117)       1.5 %	Employee Benefits		915	1,085	1	217	132	12.2 %
Interfund Services       314       608       943       335       55.1 %         Reserves       -       1,356       757       (599)       (44.2)%         Total Expenses       5,128       7,579       7,696       117       1.5 %         Net Surplus (Loss)       \$ (5,114) \$ (7,579) \$ (7,696) \$ (117)       1.5 %	Supplies		260	327		385	58	3 17.7 %
Reserves         -         1,356         757         (599)         (44.2)%           Total Expenses         5,128         7,579         7,696         117         1.5 %           Net Surplus (Loss)         \$ (5,114) \$ (7,579) \$ (7,696) \$ (117)         1.5 %	Services		1,054	1,303	1	159	(144	l) (11.1)%
Total Expenses         5,128         7,579         7,696         117         1.5 %           Net Surplus (Loss)         \$ (5,114) \$ (7,579) \$ (7,696) \$ (117)         1.5 %	Interfund Services		314	608		943	335	55.1 %
Net Surplus (Loss) \$ (5,114) \$ (7,579) \$ (7,696) \$ (117) 1.5 %	Reserves		-	1,356		757	(599	9) (44.2)%
	Total Expenses		5,128	7,579	7	696	117	7 1.5 %
Full Time Equivalent         17.05         17.05         17.00         (0.05)         (0.3)%	Net Surplus (Loss)	\$	(5,114) \$	\$ (7,579)	\$ (7	696) \$	5 (117	<mark>') 1.5 %</mark>
	Full Time Equivalent		17.05	17.05	1	7.00	(0.05	(0.3)%

# **Library Support Services Budget Detail**

#### What We Do

Our Collection Experience team connects our community with education and information by curating a dynamic collection that facilitates community growth. This department maintains a constantly evolving collection that is driven by customer behavior, need, and demographics.

Our Facilities Maintenance team maintains beautiful, safe, and welcoming spaces for citizens to interact and collaborate.

Our staff training allocation is also housed here and allows us to maintain relevant skill sets.

(\$ in 000's)	 2021-22 Actual		2023-24 Adopted		2025-26 Adopted	\$ Change	% Change	ge	
Revenue									
Transfers-In	\$ 1	\$	-	\$	-	\$ -	- 9	%	
Expenses									
Salaries and Wages	1,659		2,160		2,707	547	25.3 9	%	
Employee Benefits	651		865		1,056	191	22.1 9	%	
Supplies	302		376		420	44	11.7 9	%	
Services	1,069		1,527		1,384	(143)	(9.4)9	%	
Interfund Services	67		58		47	(11)	(19.0)9	%	
Total Expenses	 3,748		4,986		5,614	628	12.6 9	%	
Net Surplus (Loss)	\$ (3,747)	\$	(4,986)	\$	(5,614)	\$ (628)	12.6 9	%	
Full Time Equivalent	19.00		18.50		21.50	3.00	16.2 9	%	

# **Library Public Services Budget Detail**

#### What We Do

Public Services and Program Services at Spokane Public Library is the public face of the library. They strive to connect our community with education, information and programming. Services are offered inperson at seven facilities and digitally via our website. Public Services and Program Services are the nexus through which citizens access all that the library has to offer.

(\$ in 000's)	<u>.                                    </u>	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Taxes	\$	3,510	\$ 4,800	\$ 4,992	\$ 192	4.0 %
Intergovernmental Revenues		67	220	385	165	75.0 %
Charges for Goods and Services		116	106	73	(33)	(31.1)%
Fines and Penalties		25	45	60	15	33.3 %
Miscellaneous Revenues		260	716	1,030	314	43.9 %
Debt Issued		2	-	-	-	- %
Disposition of Capital Assets		1	-	-	-	- %
Transfers-In		18,646	19,510	18,534	(976)	(5.0)%
Insurance Recoveries		45	-	-	-	- %
Total Revenues		22,672	25,397	25,074	(323)	(1.3)%
Expenses						
Salaries and Wages		5,597	6,785	5,392	(1,393)	(20.5)%
Employee Benefits		1,954	2,443	2,116	(327)	(13.4)%
Supplies		105	153	199	46	30.1 %
Services		712	768	720	(48)	(6.3)%
Capital Outlay		2,171	3,062	3,298	236	7.7 %
Debt Service - Principal		1	-	-	-	- %
Interfund Services		53	60	-	(60)	(100.0)%
Operating Transfer Out		201	-	-	-	- %
Total Expenses		10,794	13,271	11,725	(1,546)	(11.6)%
Net Surplus	\$	11,878	\$ 12,126	\$ 13,349	\$ 1,223	10.1 %
Full Time Equivalent		52.50	53.50	46.05	(7.45)	(13.9)%

# **Library Special Services Budget Detail**

#### What We Do

Outreach Services provides service those who face significant challenges getting to one of our physical locations. Recipients of outreach services include individuals who are homebound, in senior communities, day care facilities, rehabilitation facilities, hospitals, or prisons.

Library Programming provides programs, classes, and events to increase understanding, capture the imagination, and showcase our diverse community. Our Summer Reading Program is also funded here.

(\$ in 000's)	2021-22 Actual		2023-24 Adopted		2025-26 Adopted			\$ Change	% Chan	ge
Revenue Miscellaneous Revenues	\$	9 \$	_		\$	-	\$	-	-	%
Expenses										
Salaries and Wages		276		333		2,651		2,318	696	5.1 %
Employee Benefits		113		138		1,028		890	644	1.9 %
Supplies		49		76		69		(7)	(9	9.2)%
Services		22		102		66		(36)	(35	5.3)%
Total Expenses		460		649		3,814		3,165	487	7.7 %
Net Surplus (Loss)	\$	(451) \$		(649	) \$	(3,814	) \$	(3,165)	487	7.7 %
Full Time Equivalent		1.60		2.60		19.00		16.40	630	0.8 %

# **Library Grants & Special Events Budget Detail**

#### What We Do

State and Federal grant funding provides the Library with additional support to continue to achieve our mission and it allows for collaborative avenues to work alongside other organizations with similar goals.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Library operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	_	21-22 tual	2023-24 Adopted	 025-26 dopted	c	\$ Change	% Chan	ge
Revenue Intergovernmental Revenues	\$	17 \$	-	\$ -	\$	-	-	%
<b>Expenses</b> Services		11	-	-		-	-	%
Total Expenses		11	-	-		-	-	%
Net Surplus	\$	6 \$	-	\$ -	\$	-	-	%

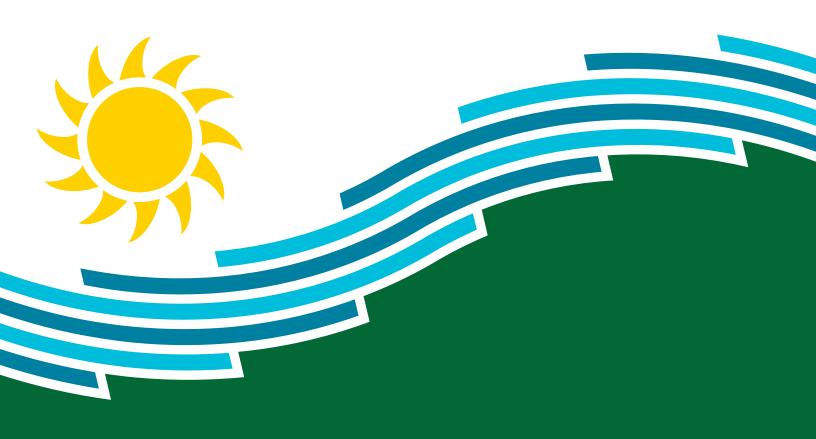
# **Library Capital Budget Detail**

# What We Do

This funds all of our capital projects and operating capital needs, including books and other learning and information mediums.

In 2018, Spokane voters approved a \$77 million bond measure to remodel four existing libraries and build three new libraries. The projects include renovating the Downtown, Shadle, South Hill, and Indian Trail Libraries and constructing new Liberty Park, Shaw Middle School, and Libby Center Libraries.

(\$ in 000's)	_	2021-22 Actual		3-24 pted	_	025-26 dopted	\$ Change	% Chang	ge
Revenue Miscellaneous Revenues Insurance Recoveries	\$	837 S	\$	- -	\$	- -	\$ - -	- -	% %
Total Revenues		843		-		-	_	-	%
Expenses Capital Outlay Operating Transfer Out		52,597 260		6,348 -		-	(6,348) -	(100 -	.0)% %
Total Expenses		52,857		6,348		-	(6,348)	(100	.0)%
Net Surplus (Loss)	\$	(52,014) \$	\$ (	(6,348)	\$	-	\$ 6,348	(100	.0)%



# Parks & Recreation



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# **Parks & Recreation Division Budget Detail**







#### What We Do

Spokane Parks & Recreation stewards nearly 120 properties across 4,000 acres, including manicured parks, natural lands, aquatic centers, golf courses, sports complexes, and an arboretum. We also offer hundreds of recreation opportunities for all ages and abilities to improve the health and quality of life for our community.

Budget and policy setting authority is vested with an all-volunteer Park Board.

We strive to provide a parks and recreation system that advocates healthy lifestyles, accessibility, community, and the value of play. This is achieved by developing and managing the responsible, efficient, and equitable use of resources leading to the sustainability of a strong and viable system. Our parks and programs stimulate the local economy by creating numerous employment opportunities, and through the provision of venues, events, activities.

#### What It Costs

#### **Dollars by Funding Source**

	2021-22	2023-2	4	2025-26	\$	%
(\$ in 000's)	 Actual	Adopte	ed A	Adopted	Change	Change
Special Revenue Funds	\$ 51,896	\$ 56,0	07 \$	63,680	\$ 7,673	3 13.7 %
Capital Funds	107		20	-	(20	)) (100.0)%
Enterprise Funds	10,564	10,9	17	13,084	2,167	19.8 %
Fiduciary Funds	 19		83	150	67	80.7 %
Total Revenue	\$ 62,586	\$ 67,0	27 \$	76,914	\$ 9,887	14.8 %

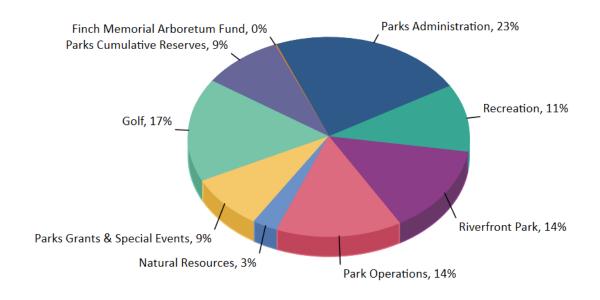
#### **Dollars by Department-Section**

	20	21-22	2023-24	2025-26	\$	%
(\$ in 000's)	A	ctual	Adopted	Adopted	Change	Change
Parks Administration	\$	18,224	\$ 17,406	\$ 18,413	\$ 1,007	5.8 %
Recreation		7,730	8,082	8,915	833	10.3 %
Riverfront Park		7,711	10,521	11,528	1,007	9.6 %
Park Operations		9,424	10,825	11,671	846	7.8 %
Natural Resources		2,001	2,430	2,347	(83)	(3.4)%
Parks Grants & Special Events		124	2,170	7,166	4,996	230.2 %
Parks Capital		3,198	1,333	-	(1,333)	(100.0)%
Golf		9,403	12,088	13,648	1,560	12.9 %
Golf Debt Service		108	-	-	-	- %

# **Parks & Recreation Division Budget Detail**

	2021-2	22	2023-24	2025-26	\$	%
(\$ in 000's)	Actua	ıl ,	Adopted	Adopted	Change	Change
Parks Cumulative Reserves	5,	082	8,166	7,53	2 (634)	(7.8)%
Finch Memorial Arboretum Fund			83	150	5 67	80.7 %
Total Expense	\$ 63,	005 \$	73,104	\$ 81,370	0 \$ 8,266	11.3 %
Full Time Equivalent	112	.60	112.10	116.9	2 4.82	4.3 %

2025-26 Adopted Expenditures by Department-Section



# **Parks Administration Budget Detail**

# What We Do

The Administration program includes all support services necessary for the provision of Parks and Recreation direct services.

		2021-22	2023	<b>3-24</b>	2025-26		\$	%
(\$ in 000's)		Actual	Adop	oted	Adopted	Cl	nange	Change
Revenue								
Licenses & Permits	\$	5 \$	\$	-	\$ -	\$	-	- %
Intergovernmental Revenues		-		-	500		500	- %
Charges for Goods and Services		208		8	8		-	- %
Miscellaneous Revenues		2,466		261	508		247	94.6 %
Debt Issued		636		-	-		-	- %
Transfers-In		33,890	36	5,746	37,186		440	1.2 %
Insurance Recoveries		6		-	-		-	- %
Total Revenues	_	37,211	37	7,015	38,202		1,187	3.2 %
Expenses								
Salaries and Wages		4,333	į	5,372	5,845		473	8.8 %
Employee Benefits		1,468		1,670	1,881		211	12.6 %
Supplies		254		587	435		(152)	(25.9)%
Services		1,296		1,876	2,317		441	23.5 %
Capital Outlay		4,145		55	-		(55)	(100.0)%
Debt Service - Principal		111		-	-		-	- %
Debt Service - Interest		6		-	-		-	- %
Interfund Services		5,254	!	5,341	5,747		406	7.6 %
Operating Transfer Out		1,358	;	2,195	1,581		(614)	(28.0)%
Reserves		-		310	607		297	95.8 %
Total Expenses		18,225	17	7,406	18,413		1,007	5.8 %
Net Surplus	\$	18,986 \$	5 19	9,609	\$ 19,789	\$	180	0.9 %
Full Time Equivalent		27.26	- 1	27.14	27.14		-	- %

# **Recreation Budget Detail**

#### What We Do

The Recreation program maintains many of the City's major recreational facilities and coordinates a diverse portfolio of events including youth and adult athletic programs, outdoor recreation, art, personal interest, aquatics, and therapeutic recreation for participants with disabilities. Recreation also provides funding for multiple senior community centers and youth community centers.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Charges for Goods and Services	\$	1,918	\$ 2,295	\$ 2,617	\$ 322	14.0 %
Miscellaneous Revenues		691	946	1,181	235	24.8 %
Total Revenues		2,609	3,241	3,798	557	17.2 %
Expenses						
Salaries and Wages		3,515	4,009	4,173	164	4.1 %
Employee Benefits		776	706	810	104	14.7 %
Supplies		513	606	646	40	6.6 %
Services		2,874	2,600	2,998	398	15.3 %
Interfund Services		52	34	34	-	- %
Operating Transfer Out		-	128	255	127	99.2 %
Total Expenses		7,730	8,083	8,916	833	10.3 %
Net Surplus (Loss)	\$	(5,121)	\$ (4,842)	\$ (5,118)	\$ (276)	5.7 %
Full Time Equivalent		11.30	11.30	10.30	(1.00)	(8.8)%

# **Riverfront Park Budget Detail**

#### What We Do

Riverfront Park is a main attraction for tourists and residents, drawing more than 2 million visitors annually, boasting 100 acres at the heart of the City's roaring river falls, and hosting a variety of community events. The Park has recently undergone a major voter-approved renovation to further drive Spokane's economic vitality and ensure a legacy park for future generations.

(\$ in 000's)	 2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Licenses & Permits	\$ 1 \$	<b>-</b>	\$ -	\$ -	- %
Charges for Goods and Services	4,214	5,841	7,268	1,427	24.4 %
Fines and Penalties	18	5	6	1	20.0 %
Miscellaneous Revenues	1,257	2,098	2,064	(34)	(1.6)%
Debt Issued	 89	-	-	-	- %
Total Revenues	 5,579	7,944	9,338	1,394	17.5 %
Expenses					
Salaries and Wages	3,608	5,237	5,259	22	0.4 %
Employee Benefits	1,026	1,341	1,536	195	14.5 %
Supplies	713	1,057	1,104	47	4.4 %
Services	1,790	2,345	3,173	828	35.3 %
Capital Outlay	89	-	-	-	- %
Debt Service - Principal	10	-	-	-	- %
Interfund Services	-	20	12	(8)	(40.0)%
Operating Transfer Out	 474	522	444	(78)	(14.9)%
Total Expenses	7,710	10,522	11,528	1,006	9.6 %
Net Surplus (Loss)	\$ (2,131) \$	(2,578)	\$ (2,190)	\$ 388	(15.1)%
Full Time Equivalent	24.00	24.00	24.00	-	- %

# **Park Operations Budget Detail**

# What We Do

Parks and Recreation is continually striving to improve its ability to meet the needs of the public. The department seeks to establish a more efficient and effective system that will be sustainable into the future through leveraging opportunities with partners to share services and resources, making strategic investments in public amenities, and finding new and efficient ways to deliver services.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Charges for Goods and Services	\$	130	\$ 80	\$ 81	\$ 1	1.3 %
Miscellaneous Revenues		250	321	360	39	12.1 %
Transfers-In	_	333	-	-	-	- %
Total Revenues	_	713	401	441	40	10.0 %
Expenses						
Salaries and Wages		4,744	6,339	6,815	476	7.5 %
Employee Benefits		1,534	1,753	2,008	255	14.5 %
Supplies		487	382	332	(50)	(13.1)%
Services		2,651	2,351	2,515	164	7.0 %
Capital Outlay		6	-	-	-	- %
Interfund Services	_	3	-	-	-	- %
Total Expenses	_	9,425	10,825	11,670	845	7.8 %
Net Surplus (Loss)	\$	(8,712)	\$ (10,424)	\$ (11,229)	\$ (805)	7.7 %
Full Time Equivalent		32.70	32.20	33.70	1.50	4.7 %

# **Natural Resources Budget Detail**

# What We Do

Natural Resources include natural conservation lands that are maintained by the City of Spokane.

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Revenue					
Licenses & Permits	\$ 3	\$ 2	\$ 2	\$ -	- %
Charges for Goods and Services	27	130	60	(70)	(53.8)%
Fines and Penalties	77	-	-	-	- %
Miscellaneous Revenues	120	78	102	24	30.8 %
Transfers-In	182	132	132	-	- %
Insurance Recoveries	58	12	-	(12)	(100.0)%
Total Revenues	467	354	296	(58)	(16.4)%
Expenses					
Salaries and Wages	1,109	1,382	1,454	72	5.2 %
Employee Benefits	374	450	470	20	4.4 %
Supplies	50	71	71	-	- %
Services	465	480	284	(196)	(40.8)%
Interfund Services	2	46	68	22	47.8 %
Total Expenses	2,000	2,429	2,347	(82)	(3.4)%
Net Surplus (Loss)	\$ (1,533)	\$ (2,075)	\$ (2,051)	\$ 24	(1.2)%
Full Time Equivalent	6.90	6.90	6.90	-	- %

# **Parks Grants & Special Events Budget Detail**

#### What We Do

Parks and Recreation operates and maintains more than 4,100 acres meant to enhance the quality of life of the community. The department's diverse portfolio includes developed parks and playgrounds, formal gardens, open natural conservation lands, an arboretum, a downtown urban park at the river falls, sports facilities, aquatic centers, and 40 miles of trails. Parks and Recreation programs hundreds of recreational opportunities for all ages and abilities, to help people find their adventure and connect with one another and their city.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Parks operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	 2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Intergovernmental Revenues Miscellaneous Revenues	\$ 108	\$ 2,020 -	\$ 6,020 79	\$ 4,000 79	198.0 % - %
Total Revenues	 108	2,020	6,099	4,079	201.9 %
Expenses					
Salaries and Wages Employee Benefits	21 1	-	165 65	165 65	- % - %
Supplies	21	-	-	-	- %
Services	34	20	3,786	3,766	18,830.0 %
Capital Outlay	 46	2,150	3,150	1,000	46.5 %
Total Expenses	 123	2,170	7,166	4,996	230.2 %
Net Surplus (Loss)	\$ (15)	\$ (150)	\$ (1,067)	\$ (917)	611.3 %
Full Time Equivalent	-	-	1.00	1.00	- %

# **Parks Capital Budget Detail**

# What We Do

The Riverfront Park Bond was passed by the citizens of Spokane for the purpose of renovating Riverfront Park. \$63 Million in bond funds were received in 2015 to be utilized for capital projects within the Park.

		2021-22		2023-24	2025-26	\$	%
(\$ in 000's)	_	Actual	,	Adopted	Adopted	Change	Change
Revenue Intergovernmental Revenues Miscellaneous Revenues	\$	77 30	\$	- 20	\$ - -	\$ - (20)	- % (100.0)%
Total Revenues		107		20	-	(20)	(100.0)%
Expenses Supplies Capital Outlay		27 3,171		- 1,333	- -	- (1,333)	- % (100.0)%
Total Expenses		3,198		1,333	-	(1,333)	(100.0)%
Net Surplus (Loss)	\$	(3,091)	\$	(1,313)	\$ -	\$ 1,313	(100.0)%

# **Golf Budget Detail**

# What We Do

Parks and Recreation operates four championship municipal golf courses: Downriver, Esmeralda, Indian Canyon, and the Creek at Qualchan. With a strong historical legacy, the City's golf courses have been recognized nationally for their high quality and affordability.

(\$ in 000's)	 2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Charges for Goods and Services	\$ 8,747	10,853	\$ 12,985	\$ 2,132	19.6 %
Miscellaneous Revenues	1,697	64	99	35	54.7 %
Other Fund Resources	12	-	-	-	- %
Disposition of Capital Assets	1	-	-	-	- %
Transfers-In	 108	-	-	-	- %
Total Revenues	10,565	10,917	13,084	2,167	19.8 %
Expenses					
Salaries and Wages	2,666	3,384	3,958	574	17.0 %
Employee Benefits	830	790	1,021	231	29.2 %
Supplies	731	943	1,156	213	22.6 %
Services	2,490	2,489	3,014	525	21.1 %
Capital Outlay	962	2,525	2,502	(23)	(0.9)%
Debt Service - Interest	8	-	-	-	- %
Interfund Services	538	535	769	234	43.7 %
Operating Transfer Out	1,177	1,236	1,227	(9)	(0.7)%
Reserves	 -	187	-	(187)	(100.0)%
Total Expenses	 9,402	12,089	13,647	1,558	12.9 %
Net Surplus (Loss)	\$ 1,163	(1,172)	\$ (563)	\$ 609	(52.0)%
Full Time Equivalent	10.44	10.56	13.88	3.32	31.4 %

# **Golf Debt Service Budget Detail**

# What We Do

Golf Debt Service includes all current debts payable for recent improvement projects at the local golf courses. This debt is paid for using greens fees and other course revenues.

(\$ in 000's)	_	2021-22 Actual	2023 Adop		025-26 dopted	\$ Change	C	% hang	ge
Revenue	_								
<b>Expenses</b> Debt Service - Principal Debt Service - Interest	\$	104 4	\$ - -	\$	- -	\$ - -		-	% %
Total Expenses	_	108	-		-	-		-	%
Net Surplus (Loss)	\$	(108)	\$ -	\$	-	\$ -		-	%

# **Parks Cumulative Reserves Budget Detail**

# What We Do

The Parks Cumulative Reserve Fund is utilized to set aside reserves from the Parks and Recreation Department and Golf Fund to pay for operational expenses in the future, such as fleet replacement or computer equipment.

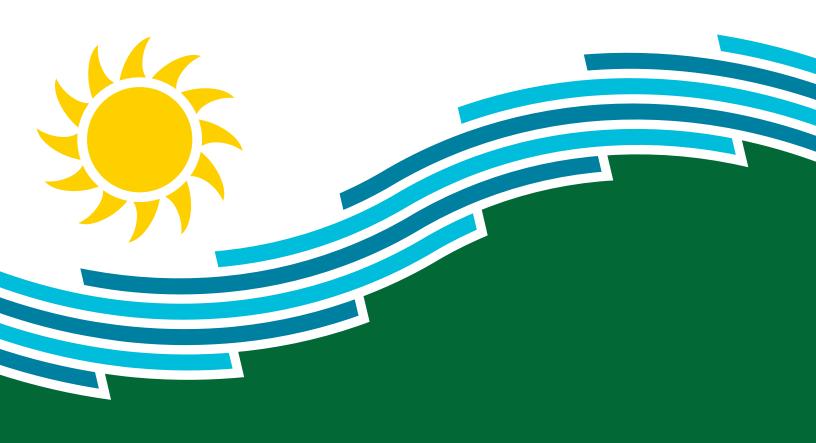
(\$ in 000's)	 2021-22 Actual	2023-24 Adopted	2025-26 Adopted		\$ Change	% Change
Revenue						
Intergovernmental Revenues	\$ 1,469	\$ 1,670	\$ 2,60	0 \$	930	55.7 %
Charges for Goods and Services	15	150	-		(150)	(100.0)%
Miscellaneous Revenues	623	498	65	0	152	30.5 %
Disposition of Capital Assets	25	-	-		-	- %
Transfers-In	3,078	2,715	2,25	5	(460)	(16.9)%
Total Revenues	5,210	5,033	5,50	5	472	9.4 %
Expenses						
Services	130	477	39	3	(84)	(17.6)%
Capital Outlay	4,255	7,669	7,03	9	(630)	(8.2)%
Interfund Services	1	20	-		(20)	(100.0)%
Operating Transfer Out	695	-	10	0	100	- %
Total Expenses	5,081	8,166	7,53	2	(634)	(7.8)%
Net Surplus (Loss)	\$ 129	\$ (3,133)	\$ (2,02	<mark>7)</mark> \$	1,106	(35.3)%

# **Finch Memorial Arboretum Fund Budget Detail**

# What We Do

The Finch Memorial Arboretum Fund includes all financial activity related to maintaining the grounds of the City of Spokane's Finch Arboretum.

(\$ in 000's)	_	21-22 ctual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Miscellaneous Revenues	\$	19 \$	83	\$ 150	\$ 67	80.7 %
<b>Expenses</b> Services		-	83	150	67	80.7 %
Net Surplus	\$	19 \$	-	\$ -	\$ -	- %



# Spokane Fire Department



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# **Fire Division Budget Detail**







# What We Do

The Spokane Fire Division is an innovative organization that strives to provide "Service and Protection through Excellence" every day by providing fire-fighting and emergency medical services. The Division's goal is to serve the City of Spokane by protecting life, property, and the environment. The Division strives to provide excellent service through prevention, education, preparedness, and mitigation recognizing that the staff is the key to success.

#### What It Costs

#### **Dollars by Funding Source**

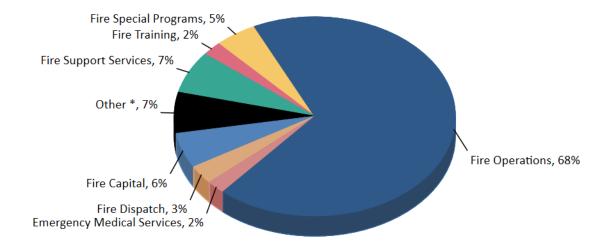
	2021-22		2023-24	2025-26	\$	%
(\$ in 000's)	 Actual	1	Adopted	Adopted	Change	Change
Special Revenue Funds	\$ 146,385	\$	148,160	\$ 162,621 \$	14,461	9.8 %
Internal Service Funds	 2,302		3,542	10,255	6,713	189.5 %
Total Revenue	\$ 148,687	\$	151,702	\$ 172,876 \$	21,174	14.0 %

# **Dollars by Department-Section**

		2021-22	2023-24	2025-26	\$	%
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Fire Administration*	\$	1,331	\$ 1,537	\$ 1,382	\$ (155)	(10.1)%
Fire Support Services		6,207	12,042	12,335	293	2.4 %
Fire Training		3,198	5,195	4,058	(1,137)	(21.9)%
Fire Facilities*		1,880	2,086	2,303	217	10.4 %
Fire Apparatus & Equipment Maintenance*		2,485	2,651	3,286	635	24.0 %
Fire Special Programs		5,677	7,286	8,858	1,572	21.6 %
Fire Operations		103,212	108,727	122,741	14,014	12.9 %
Emergency Medical Services		213	2,568	3,853	1,285	50.0 %
Specialty Teams*		3,383	1,849	2,085	236	12.8 %
Fire Grants & Special Events*		275	191	2,888	2,697	1,412.0 %
Fire Dispatch		6,153	4,334	5,500	1,166	26.9 %
Fire Capital		4,424	3,542	10,255	6,713	189.5 %
Total Expense	\$	138,438	\$ 152,008	\$ 179,544	\$ 27,536	18.1 %
Full Time Equivalent	_	378.63	394.63	376.13	(18.50)	(4.7)%

# **Fire Division Budget Detail**

# 2025-26 Adopted Expenditures by Department-Section



# **Fire Administration Budget Detail**

#### What We Do

The Administrative function of the Spokane Fire Department provides leadership and management for the largest fire department in eastern Washington. Fire Administration is responsible for organizational oversight and direction of the agency, budget preparation and management, personnel administration, payroll, purchasing and accounts payable, labor relations, long-term planning, and community information.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Taxes	\$	13,009	\$ 6,818	\$ 160	\$ (6,658)	(97.7)%
Expenses Salaries and Wages		599	862	612	(250)	(29.0)%
Employee Benefits Supplies Services		181 11 541	249 12 414	175 14 581	(74) 2 167	(29.7)% 16.7 % 40.3 %
Total Expenses		1,332	1,537	1,382	(155)	(10.1)%
Net Surplus	\$	11,677	\$ 5,281	\$ (1,222)	\$ (6,503)	(123.1)%
Full Time Equivalent		2.75	4.00	3.00	(1.00)	(25.0)%

# **Fire Support Services Budget Detail**

# What We Do

Fire Support Services include Fire Administration, IT, and Fire Operations Support. These all serve to support the efforts of the City of Spokane's Firefighters and Emergency Medical Services personnel.

(\$ in 000's)	2021-22 Actual	_	2023-24 Adopted	2025-26 Adopted		\$ Change	% Change
Revenue							
Taxes	\$ -	\$	5,885	\$ 6,181	L \$	296	5.0 %
Expenses							
Salaries and Wages	(1,53	3)	2,486	1,644	ļ	(842)	(33.9)%
Employee Benefits	800	)	882	699	)	(183)	(20.7)%
Supplies	58	3	56	59	)	3	5.4 %
Services	160	6	100	55	5	(45)	(45.0)%
Interfund Services	6,62	5	8,419	9,783	3	1,364	16.2 %
Operating Transfer Out	90	5	100	95	5	(5)	(5.0)%
Total Expenses	6,20	7	12,043	12,335	5	292	2.4 %
Net Surplus (Loss)	\$ (6,20	7) \$	(6,158)	\$ (6,154	<b>!)</b> \$	4	(0.1)%
Full Time Equivalent	8.00	)	8.00	5.00	)	(3.00)	(37.5)%

# **Fire Training Budget Detail**

#### What We Do

The Fire Training Department-Section is a critical component of Spokane Fire Department and largely determines the operational capacity to which its members provide life-saving service to the citizens of the City of Spokane. Proper training is essential to the success of the organization and is critical to effective service delivery.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Miscellaneous Revenues	<u>\$</u>	10	\$ 8	\$ 16	\$ 8	100.0 %
Expenses						
Salaries and Wages		1,814	1,939	2,072	133	6.9 %
Employee Benefits		421	362	499	137	37.8 %
Supplies		631	2,593	1,282	(1,311)	(50.6)%
Services		299	292	206	(86)	(29.5)%
Capital Outlay		25	-	-	-	- %
Interfund Services		7	8	-	(8)	(100.0)%
Total Expenses	_	3,197	5,194	4,059	(1,135)	(21.9)%
Net Surplus (Loss)	\$	(3,187)	\$ (5,186)	\$ (4,043)	\$ 1,143	(22.0)%
Full Time Equivalent		5.63	5.63	6.63	1.00	17.8 %

## **Fire Facilities Budget Detail**

#### What We Do

The Spokane Fire Department (SFD) operates 21 facilities consisting of 16 fire stations strategically located throughout Spokane and 5 support buildings on SFD's Readiness Complex. The 5 support buildings include the maintenance shop, Combined Communications Building (CCB), training/emergency operations center building, field house, and burn building. The CCB is a facility essential to coordinating the response of public safety agencies to calls within Spokane County. The CCB is home to Spokane Regional Emergency Communications 9-1-1, Spokane Police Department dispatch, and Spokane Fire Department dispatch.

Starting in November 2022 the Fire Department's dispatch function was transitioned to the Spokane Regional Emergency Communications (SREC) and will no longer serve the City of Spokane exclusively. They will become part of a team that provides dispatch services to the region.

(\$ in 000's)	_	2021-22	_	2023-24	2025-26	Ch	\$	% Channe
(\$ 111 000 \$)		Actual	А	dopted	Adopted	Cn	ange	Change
Revenue								
Charges for Goods and Services	\$	365	\$	573	\$ 677	\$	104	18.2 %
Transfers-In		746		-	-		-	- %
Total Revenues		1,111		573	677		104	18.2 %
Expenses								
Supplies		298		281	386		105	37.4 %
Services		1,187		1,750	1,880		130	7.4 %
Capital Outlay		348		20	-		(20)	(100.0)%
Interfund Services		48		36	37		1	2.8 %
Total Expenses		1,881		2,087	2,303		216	10.3 %
Net Surplus (Loss)	\$	(770)	\$	(1,514)	\$ (1,626)	\$	(112)	7.4 %

## Fire Apparatus & Equipment Maintenance Budget Detail

#### What We Do

The Spokane Fire Department (SFD) maintains fire apparatus and equipment in an operational state to enable the department to respond to approximately 50,000 calls annually. In addition to emergency response vehicles, SFD maintains support vehicles, small engines, ground ladders, and thousands of pieces of firefighting and emergency medical equipment carried on emergency response vehicles.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Chan	ge
Revenue							
Miscellaneous Revenues	\$	1	\$ -	\$ -	\$ -	-	%
Disposition of Capital Assets	_	108	-	-	-	-	%
Total Revenues	_	109	-	-	-	-	%
Expenses							
Salaries and Wages		1,170	1,428	1,664	236	16	5.5 %
Employee Benefits		387	449	517	68	15	5.1 %
Supplies		683	549	890	341	62	2.1 %
Services		198	225	215	(10)	(4	1.4)%
Capital Outlay		27	-	-	-	-	%
Interfund Services	_	20	-	-	-	-	%
Total Expenses	_	2,485	2,651	3,286	635	24	1.0 %
Net Surplus (Loss)	\$	(2,376)	\$ (2,651)	\$ (3,286)	\$ (635)	24	1.0 %
Full Time Equivalent		7.00	7.00	7.00	-	-	%

## **Fire Special Programs Budget Detail**

#### What We Do

Fire Special Programs include programs and efforts that are not as urgent as fire fighting or emergency medical services, but are critical to the protection of the City of Spokane's citizens and businesses. Special Programs include the Fire Prevention Bureau, Fire Prevention, Fire Investigation, Fire Plan Review, Community Risk Reduction, and the Community Assistance Response (CARES) program. Staff work collaboratively with businesses and community members to support life safety standards for those who live, work, and visit Spokane. The Spokane Fire Department Community Assistance Response (CARES) team is a valuable resource to assist vulnerable populations to meet the on-going or long-term needs of individuals that have used fire department resources to meet basic or primary health care needs.

(6 t. 000l.)	_	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	_	Actual	Adopted	Adopted	Change	Change
Revenue						
Licenses & Permits	\$	1,107	\$ 2,200	\$ 2,154	\$ (46)	(2.1)%
Charges for Goods and Services		1,121	2,459	2,781	322	13.1 %
Fines and Penalties		6	7	10	3	42.9 %
Miscellaneous Revenues		5	-	-	-	- %
Transfers-In		-	-	100	100	- %
Total Revenues		2,239	4,666	5,045	379	8.1 %
Expenses						
Salaries and Wages		4,309	5,606	6,783	1,177	21.0 %
Employee Benefits		1,140	1,501	1,923	422	28.1 %
Supplies		117	18	17	(1)	(5.6)%
Services		104	153	104	(49)	(32.0)%
Interfund Services		7	4	-	(4)	(100.0)%
Reserves		-	4	32	28	700.0 %
Total Expenses		5,677	7,286	8,859	1,573	21.6 %
Net Surplus (Loss)	\$	(3,438)	\$ (2,620)	\$ (3,814)	\$ (1,194)	45.6 %
Full Time Equivalent		24.00	24.00	25.00	1.00	4.2 %

## **Fire Operations Budget Detail**

#### What We Do

The Spokane Fire Department (SFD) is an innovative organization that provides "Service and Protection through Excellence" every day. The department's goal is to serve Spokane by protecting life, property, and the environment. SFD strives to provide excellent service through prevention, education, preparedness, and mitigation recognizing that the staff is the key to success.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Taxes	\$ 18,610	\$ -	\$ -	\$ -	- %
Charges for Goods and Services	893	475	-	(475)	(100.0)%
Miscellaneous Revenues	10	-	-	-	- %
Disposition of Capital Assets	4	-	-	-	- %
Transfers-In	101,665	94,358	108,517	14,159	15.0 %
Total Revenues	121,182	94,833	108,517	13,684	14.4 %
Expenses					
Salaries and Wages	79,686	84,539	88,753	4,214	5.0 %
Employee Benefits	20,706	22,845	25,765	2,920	12.8 %
Supplies	1,134	969	989	20	2.1 %
Services	1,323	374	408	34	9.1 %
Capital Outlay	8	-	-	-	- %
Interfund Services	16	-	-	-	- %
Operating Transfer Out	339	-	6,825	6,825	- %
Total Expenses	103,212	108,727	122,740	14,013	12.9 %
Net Surplus (Loss)	\$ 17,970	\$ (13,894)	\$ (14,223)	\$ (329)	2.4 %
Full Time Equivalent	315.00	343.00	322.00	(21.00)	(6.1)%

## **Emergency Medical Services Budget Detail**

#### What We Do

The Emergency Medical Services (EMS) Department-Section is tasked to lead and manage the department's medical delivery systems necessary to provide quality pre-hospital basic life support and paramedic-level critical care. Additionally, EMS is responsible for the management and oversight of the 9-1-1 ambulance transport contract as well as participation in the coordination of the overall community EMS system. The Spokane Fire Department responds to more than 50,000 calls each year for firefighting, medical aid, auto extraction, special rescue situations, and hazardous materials incidents. Emergency Medical Services account for approximately 80% of the total incident volume.

	2021-22		2023-24	2025-26	\$	%
(\$ in 000's)	Actual	-	Adopted	Adopted	Change	Change
Revenue						
Taxes	\$ -	\$	34,572	\$ 36,426 \$	1,854	5.4 %
Charges for Goods and Services	20		395	2,278	1,883	476.7 %
Miscellaneous Revenues	15		8	-	(8)	(100.0)%
Total Revenues	35		34,975	38,704	3,729	10.7 %
Expenses						
Salaries and Wages	162		757	1,458	701	92.6 %
Employee Benefits	50		199	538	339	170.4 %
Supplies	1		178	394	216	121.3 %
Services	-		1,433	1,464	31	2.2 %
Total Expenses	213		2,567	3,854	1,287	50.1 %
Net Surplus (Loss)	\$ (178)	\$	32,408	\$ 34,850 \$	2,442	7.5 %
Full Time Equivalent	1.00		3.00	7.50	4.50	150.0 %

## **Specialty Teams Budget Detail**

#### What We Do

The Spokane Fire Department's Specialty Teams serve specific functions for a wide variety of fire and emergency situations. Specialty Teams include Hazardous Materials (Hazmat), Mobilizations (mutual aid requests at the local, state, and regional level), Fire Swift Water Rescue Team (SWRT), Fire Special Events, Fire Air Room (clean air shelter for citizens with filtered air during wildfires), Fire Rescue Task Force, Fire Tech Rescue, Fire Drone, and Fire Helicopter Medical Services.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Charges for Goods and Services Miscellaneous Revenues	\$	2,013 21	\$ 73 -	\$ 127 -	\$ 54 -	74.0 % - %
Total Revenues		2,034	73	127	54	74.0 %
Expenses						
Salaries and Wages		2,851	1,518	1,712	194	12.8 %
Employee Benefits		215	54	119	65	120.4 %
Supplies		168	203	154	(49)	(24.1)%
Services		136	73	99	26	35.6 %
Capital Outlay		13	-	-	-	- %
Total Expenses		3,383	1,848	2,084	236	12.8 %
Net Surplus (Loss)	\$	(1,349)	\$ (1,775)	) \$ (1,957)	\$ (182)	10.3 %

## **Fire Grants & Special Events Budget Detail**

#### What We Do

The Spokane Fire Department (SFD) is an innovative organization that provides "Service and Protection through Excellence" every day. The Department's goal is to serve Spokane by protecting life, property, and the environment. SFD strives to provide excellent service through prevention, education, preparedness, and mitigation recognizing that the staff is the key to success.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Fire or Emergency Medical Services operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Intergovernmental Revenues Charges for Goods and Services Miscellaneous Revenues	\$ 742 - -	\$ 183 - -	\$ 2,725 150 13	150	- %
Total Revenues	 742	183	2,888	2,705	1,478.1 %
Expenses Solorion and Warran	20				0/
Salaries and Wages Supplies	39 86	- 97	- 35	(62	- % ) (63.9)%
Services Capital Outlay	 10 140	94	2,853 -	2,759 -	2,935.1 % - %
Total Expenses	 275	191	2,888	2,697	1,412.0 %
Net Surplus (Loss)	\$ 467	\$ (8)	\$ -	\$ 8	(100.0)%

## **Fire Dispatch Budget Detail**

#### What We Do

Spokane Fire Dispatch is the Fire/EMS dispatch operation within the Spokane Fire Department that dispatches for the Spokane Fire Department. Dispatchers triage the citizen calls that are transferred from 911 and Crime Check. Dispatchers send officers on emergency calls while relaying necessary and vital information to ensure the safety of both the officers and the citizens involved. The unit conducts name, vehicle, and warrant checks for officers in the field, as well as calling citizens for further information regarding their initial call. For non-emergency calls, dispatchers conduct research and callbacks so officers in the field can focus on responding to the call instead of completing this work themselves.

Starting in November 2022 the Fire Department's dispatch function was transitioned to the Spokane Regional Emergency Communications (SREC) and will no longer serve the City of Spokane exclusively. They will become part of a team that provides dispatch services to the region.

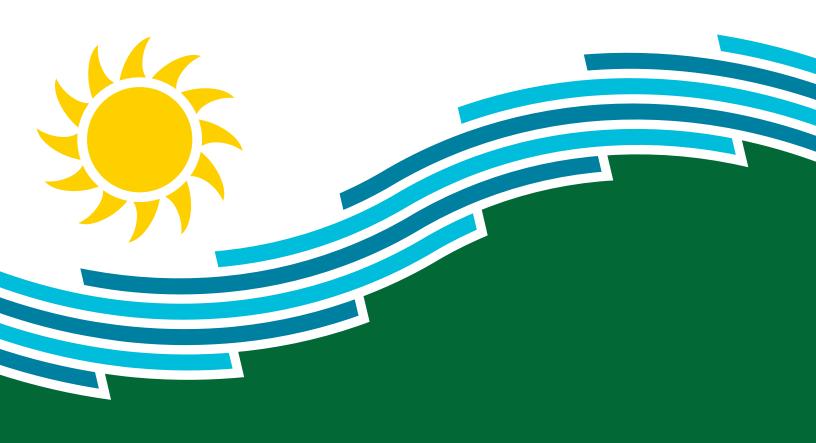
(\$ in 000's)	021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Taxes	\$ 5,175	<b>-</b>	\$ - \$	-	- %
Charges for Goods and Services	259	145	306	161	111.0 %
Miscellaneous Revenues	(3)	-	-	-	- %
Transfers-In	481	-	-	-	- %
Total Revenues	 5,912	145	306	161	111.0 %
Expenses					
Salaries and Wages	3,607	(11)	-	11	(100.0)%
Employee Benefits	1,158	-	-	-	- %
Supplies	42	-	-	-	- %
Services	764	4,345	5,500	1,155	26.6 %
Interfund Services	440	-	-	-	- %
Operating Transfer Out	141	-	-	-	- %
Total Expenses	 6,152	4,334	5,500	1,166	26.9 %
Net Surplus (Loss)	\$ (240) \$	(4,189)	\$ (5,194) \$	(1,005)	24.0 %
Full Time Equivalent	15.25	-	-	-	- %

# **Fire Capital Budget Detail**

#### What We Do

Fire Capital includes all capital expenses incurred in support of Fire and Emergency Medical Services. This includes the purchase of land and buildings to use as fire stations and other facilities. Fire Trucks and other vehicles that are purchased for the Fire Department are also considered as Fire Capital.

(\$ in 000's)	2021-22		2023-24 adopted	2025-26 Adopted		\$ Change	% Chango
(3 111 000 3)	Actual	A	aoptea	Adopted		Change	Change
Revenue							
Disposition of Capital Assets	\$	28 \$	-	\$ -	\$	-	- %
Transfers-In	2,2	74	3,542	10,25	5	6,713	189.5 %
Total Revenues	2,30	)2	3,542	10,25	5	6,713	189.5 %
Expenses							
Supplies	1,9	12	1,868	2,889	9	1,021	54.7 %
Services	-		246	-		(246)	(100.0)%
Capital Outlay	2,04	<b>1</b> 5	1,428	7,36	6	5,938	415.8 %
Operating Transfer Out	43	37	-	-		-	- %
Total Expenses	4,42	24	3,542	10,25	5	6,713	189.5 %
Net Surplus (Loss)	\$ (2,1	22) \$	-	\$ -	\$	-	- %



# Public Works & Utilities



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# **Public Works & Utilities Division Budget Detail**







#### What We Do

The Public Works Division includes the City's major utility enterprises, including Water, Wastewater, Solid Waste Management (collection and disposal), Streets, Engineering Services, and Integrated Capital Management. The division provides services that are critical to citizens' daily lives.

#### What It Costs

## **Dollars by Funding Source**

		2021-22		2023-24	2025-26	Ş	%
(\$ in 000's)		Actual	/	Adopted	Adopted	Change	Change
General Fund	\$	16,464	\$	18,543	\$ 21,081	\$ 2,538	13.7 %
Special Revenue Funds		69,656		74,939	73,146	(1,793)	(2.4)%
Capital Funds		68,847		87,336	113,099	25,763	29.5 %
Enterprise Funds		637,326		622,038	677,890	55,852	9.0 %
Internal Service Funds	_	11,890		13,452	19,731	6,279	46.7 %
Total Revenue	\$	804,183	\$	816,308	\$ 904,947	\$ 88,639	10.9 %

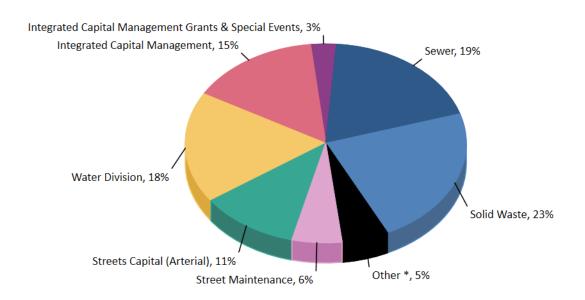
#### **Dollars by Department-Section**

	2021-22		2023-24	2025-26		Ş	%
(\$ in 000's)	 Actual		Adopted	Adopted		Change	Change
Public Works & Utilities Administration*	\$ 4,803	\$	6,811	\$ 8,161	\$	1,350	19.8 %
Utility Billing*	4,923		6,069	11,380		5,311	87.5 %
Public Works and Utilities Grants & Special							
Events*	1,912		-	-		-	- %
Engineering Services*	14,727		15,903	19,699		3,796	23.9 %
Street Maintenance	47,952		63,269	56,462		(6,807)	(10.8)%
Streets Capital (Arterial)	66,756		76,827	111,767		34,940	45.5 %
Paths & Trails*	114		1,290	1,171		(119)	(9.2)%
Water Division	117,600		174,348	178,142		3,794	2.2 %
Integrated Capital Management	108,687		176,459	147,530		(28,929)	(16.4)%
Integrated Capital Management Grants &							
Special Events	80,040		27,413	29,248		1,835	6.7 %
Sewer	119,607		161,080	186,863		25,783	16.0 %
Sewer Grants & Special Events*	18,756		357	276		(81)	(22.7)%
Environmental Programs*	417		1,111	-		(1,111)	(100.0)%
Solid Waste	154,800		201,856	222,491		20,635	10.2 %
Spokane Safe Streets*	8,413		17,998	12,153		(5,845)	(32.5)%

# **Public Works & Utilities Division Budget Detail**

	20	21-22	2	2023-24	2	2025-26	\$	%
(\$ in 000's)	A	ctual	Α	dopted	Α	dopted	Change	Change
Transportation Benefit District*		6,762		9,392		4,702	(4,690)	(49.9)%
Total Expense	\$ 7	56,269	\$	940,183	\$	990,045	\$ 49,862	5.3 %
Full Time Equivalent		763.00		786.00		782.00	(4.00)	(0.5)%

## 2025-26 Adopted Expenditures by Department-Section



# **Public Works & Utilities Administration Budget Detail**

#### What We Do

The Public Works Division includes the City's major utility enterprises, including Water, Wastewater, Solid Waste (collection and disposal), Streets, Engineering Services, and Integrated Capital Management. The division provides services that are critical to citizens' daily lives.

(\$ in 000's)	_	2021-22 Actual		_		_		-		_		2023-24 Adopted	2025-26 Adopted		\$ Change	% Change
Revenue																
Charges for Goods and Services	\$	6,170	\$	6,541	\$ 7,954	\$	1,413	21.6 %								
Miscellaneous Revenues		4		4	16	5	12	300.0 %								
Transfers-In	_	-		78	161	L	83	106.4 %								
Total Revenues	_	6,174		6,623	8,131		1,508	22.8 %								
Expenses																
Salaries and Wages		927		1,002	1,266	5	264	26.3 %								
Employee Benefits		312		313	408	3	95	30.4 %								
Supplies		237		362	345	,	(17)	(4.7)%								
Services		157		1,496	1,373	3	(123)	(8.2)%								
Interfund Services	_	3,169		3,639	4,770	)	1,131	31.1 %								
Total Expenses	_	4,802		6,812	8,162	<u> </u>	1,350	19.8 %								
Net Surplus (Loss)	<u>\$</u>	1,372	\$	(189)	\$ (31	) \$	158	(83.6)%								
Full Time Equivalent	_	4.00		4.00	5.00	)	1.00	25.0 %								

# **Utility Billing Budget Detail**

#### What We Do

Utility Billing includes all aspects of the City of Spokane's process for billing for utilities both internally and externally. This process includes meter reading, billing production, customer service, credit & collection services, and inter-fund billing.

	2021-22			2023-24	:	2025-26	\$		%
(\$ in 000's)		Actual		Adopted	Adopted		d Change		Change
Revenue									
Charges for Goods and Services	\$	3,803	\$	6,830	\$	11,599	\$	4,769	69.8 %
Expenses									
Salaries and Wages		1,765		2,409		2,250		(159)	(6.6)%
Employee Benefits		645		705		822		117	16.6 %
Supplies		854		1,050		1,065		15	1.4 %
Services		1,729		1,905		2,080		175	9.2 %
Interfund Services		(71)		-		5,162		5,162	- %
Total Expenses		4,922		6,069		11,379		5,310	87.5 %
Net Surplus (Loss)	\$	(1,119)	\$	761	\$	220	\$	(541)	(71.1)%
Full Time Equivalent		14.00		15.00		15.00		-	- %

## **Public Works and Utilities Grants & Special Events Budget Detail**

#### What We Do

The Public Works Division includes the City's major utility enterprises, including Water, Wastewater, Solid Waste (collection and disposal), Streets, Engineering Services, and Integrated Capital Management. The division provides services that are critical to citizens' daily lives.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Public Works operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	_			2021-22 2023-24 2025-26 Actual Adopted Adopted Ch		\$ Change		% Char	ge
Revenue Intergovernmental Revenues	<u>\$</u>	1,912	\$	-	\$ -	\$	-	-	%
<b>Expenses</b> Services	\$	1,912	\$	-	\$ -	\$	-	-	%

# **Engineering Services Budget Detail**

#### What We Do

The City of Spokane provides efficient and effective design and construction management services to facilitate economic opportunity and enhance the quality of life in Spokane. Engineering Services is the primary design and construction management steward for street, sewer, water, pedestrian, bikeway, sanitary, and storm sewer systems.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Licenses & Permits	\$	170 \$	94	\$ 57	(37)	(39.4)%
Intergovernmental Revenues		-	50	-	(50)	(100.0)%
Charges for Goods and Services		16,297	18,399	21,024	2,625	14.3 %
Miscellaneous Revenues		(3)	-	-	-	- %
Disposition of Capital Assets		1	-	-	-	- %
Total Revenues		16,465	18,543	21,081	2,538	13.7 %
Expenses						
Salaries and Wages		9,617	10,850	11,595	745	6.9 %
Employee Benefits		3,234	3,275	3,759	484	14.8 %
Supplies		124	165	172	7	4.2 %
Services		517	493	509	16	3.2 %
Capital Outlay		329	260	350	90	34.6 %
Debt Service - Principal		17	-	-	-	- %
Interfund Services		197	246	2,653	2,407	978.5 %
Operating Transfer Out		694	613	616	3	0.5 %
Reserves	_	-	-	45	45	- %
Total Expenses		14,729	15,902	19,699	3,797	23.9 %
Net Surplus	\$	1,736 \$	2,641	\$ 1,382	(1,259)	(47.7)%
Full Time Equivalent		59.00	58.00	58.00	-	- %

## **Street Maintenance Budget Detail**

#### What We Do

The Street Department manages the safe and efficient movement of people and goods on the streets of the City of Spokane. There are six functional activities coordinated under a single department mission: Street Maintenance, Bridge Maintenance, Traffic Operations, Signs and Markings, Signal and Lighting, and Street Administration.

(\$ in 000's)		2021-22 Actual		-		2023-24 Adopted		2025-26 Adopted		\$ hange	% Change
Revenue											
Taxes	\$	23,308	\$	21,172	\$ 22,	297	\$	1,125	5.3 %		
Licenses & Permits		4		4		3		(1)	(25.0)%		
Intergovernmental Revenues		8,378		7,206	6,	900		(306)	(4.2)%		
Charges for Goods and Services		12,314		19,841	16,	127		(3,714)	(18.7)%		
Miscellaneous Revenues		308		242		198		(44)	(18.2)%		
Disposition of Capital Assets		37		55		68		13	23.6 %		
Transfers-In		5,431		4,900	8,	800		3,900	79.6 %		
Insurance Recoveries		103		70		72		2	2.9 %		
Total Revenues		49,883		53,490	54,	465		975	1.8 %		
Expenses											
Salaries and Wages		14,082		17,444	18,	294		850	4.9 %		
Employee Benefits		5,066		5,843	6,	311		468	8.0 %		
Supplies		7,726		8,192	7,	668		(524)	(6.4)%		
Services		6,960		13,472	7,	366		(6,106)	(45.3)%		
Capital Outlay		201		1,125		291		(834)	(74.1)%		
Interfund Services		13,511		16,780	16,	226		(554)	(3.3)%		
Operating Transfer Out		406		410		306		(104)	(25.4)%		
Reserves		-		4	-			(4)	(100.0)%		
Total Expenses		47,952		63,270	56,	462		(6,808)	(10.8)%		
Net Surplus (Loss)	\$	1,931	\$	(9,780)	\$ (1,	997)	\$	7,783	(79.6)%		
Full Time Equivalent		105.00		106.00	10	2.00		(4.00)	(3.8)%		

## **Street Maintenance Grants & Special Events Budget Detail**

#### What We Do

The Street Department manages the safe and efficient movement of people and goods on the streets of the City of Spokane. There are six functional activities coordinated under a single department mission: Street Maintenance, Bridge Maintenance, Traffic Operations, Signs and Markings, Signal and Lighting, and Street Administration.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Street Maintenance operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(6 :- 000l-)					25-26	\$		%		
(\$ in 000's)	Ac	tual	Adopted	Ad	opted		hange	Chan	ge	
Revenue Intergovernmental Revenues	\$	4 \$	-	\$	-	\$	-	-	%	
Expenses										
Net Surplus	\$	4 \$	-	\$	-	\$	-	-	%	

# **Streets Capital (Arterial) Budget Detail**

#### What We Do

The Arterial Street Fund captures incoming revenues and capital project expenditures for street and roadway projects as laid out in the Six Year Comprehensive Street Program. All accounting transactions for the Six Year Comprehensive Street Program are done within the Arterial Street Fund to accurately record and track project costs.

(\$ in 000's)	_		2023-24 Adopted		025-26 dopted	\$ Change		% Change	
Revenue				-					
Licenses & Permits	\$	2	\$	2	\$	2	\$	-	- %
Intergovernmental Revenues		26,019		30,400	•	61,888		31,488	103.6 %
Charges for Goods and Services		3,016		2,224		2,314		90	4.0 %
Miscellaneous Revenues		414		616		1,141		525	85.2 %
Disposition of Capital Assets		100		-		-		-	- %
Transfers-In		39,295		54,095		47,754		(6,341)	(11.7)%
Total Revenues		68,846		87,337		113,099		25,762	29.5 %
Expenses									
Services		7,534		4,844		1,380		(3,464)	(71.5)%
Capital Outlay		39,638		51,304		88,768		37,464	73.0 %
Debt Service - Principal		172		118		-		(118)	(100.0)%
Debt Service - Interest		2		1		-		(1)	(100.0)%
Interfund Services		8,539		9,689		10,748		1,059	10.9 %
Operating Transfer Out		10,871		10,871		10,871		-	- %
Total Expenses		66,756		76,827		111,767		34,940	45.5 %
Net Surplus	\$	2,090	\$	10,510	\$	1,332	\$	(9,178)	(87.3)%

# Paths & Trails Budget Detail

## What We Do

The Path and Trails Fund is the revenue stream for projects related to path and trail work.

	202	1-22	2023-24	2025-26	\$	%
(\$ in 000's)	Act	ual	Adopted	Adopted	Change	Change
Revenue						
Licenses & Permits	\$	350	\$ 280	\$ 360	\$ 80	28.6 %
Intergovernmental Revenues		30	30	29	(1)	(3.3)%
Miscellaneous Revenues		2	-	-	-	- %
Total Revenues		382	310	389	79	25.5 %
Expenses						
Supplies		53	115	150	35	30.4 %
Services		50	180	200	20	11.1 %
Capital Outlay		-	679	700	21	3.1 %
Interfund Services		-	-	21	21	- %
Operating Transfer Out		10	71	100	29	40.8 %
Reserves		-	245	-	(245)	(100.0)%
Total Expenses		113	1,290	1,171	(119)	(9.2)%
Net Surplus (Loss)	\$	269	\$ (980)	\$ (782)	\$ 198	(20.2)%

# **Water Division Budget Detail**

#### What We Do

The City's Water and Hydroelectrical Services Department delivers up to 180 million gallons of clean, safe drinking water per day through the operation and maintenance of pumps, reservoirs, power generation, conservation programs and wellhead protection.

	2	2021-22	202	3-24	2025-26		\$	%	
(\$ in 000's)		Actual	Ado	pted	Adopted	С	hange	Chan	ge
Revenue									
Charges for Goods and Services	\$	99,937 \$	10	4,426	\$ 113,148	\$	8,722	8	3.4 %
Fines and Penalties		1		-	2		2	-	%
Miscellaneous Revenues		1,153		1,804	1,975		171	9	9.5 %
Proprietary/Trust Fund - Capital Contributions		7,335		2,143	3,815		1,672	78	3.0 %
Other Fund Resources		25,881		-	-		-	-	%
Disposition of Capital Assets		(143)		20	20		-	-	%
Transfers-In		27,097	2	7,100	27,099		(1)	-	%
Total Revenues		161,261	13	5,493	146,059		10,566	-	7.8 %
Expenses									
Salaries and Wages		23,457	2	8,727	31,850		3,123	10	0.9 %
Employee Benefits		7,433		9,539	10,929		1,390	14	4.6 %
Supplies		6,167		4,005	4,400		395	9	9.9 %
Services		31,318	3	9,331	44,303		4,972	12	2.6 %
Capital Outlay		8,850	3	2,957	41,718		8,761	20	5.6 %
Debt Service - Principal		16,451	1	7,811	19,260		1,449	8	3.1 %
Debt Service - Interest		8,444	1	0,054	8,294		(1,760)	(1	7.5)%
Interfund Services		14,515	1	6,038	16,860		822	į	5.1 %
Operating Transfer Out		964	1	5,883	500		(15,383)	(90	5.9)%
Reserves		-		3	28		25	833	3.3 %
Total Expenses		117,599	17	4,348	178,142		3,794		2.2 %
Net Surplus (Loss)	\$	43,662 \$	5 (3	8,855)	\$ (32,083)	\$	6,772	(1	7.4)%
Full Time Equivalent		169.00	1	70.00	172.00		2.00		1.2 %

# **Water Division Grants & Special Events Budget Detail**

#### What We Do

The City's Water and Hydroelectrical Services Department delivers up to 180 million gallons of clean, safe drinking water per day through the operation and maintenance of pumps, reservoirs, power generation, conservation programs and wellhead protection.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Water Division operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(4., 222)		2021-22 2023-24		202			\$	9	
(\$ in 000's)	A	tual	Adopted	Ado	pted	С	hange	Cha	nge
Revenue Intergovernmental Revenues	\$	12 \$	-	\$	-	\$	-	-	%
Expenses									
Net Surplus	\$	12 \$	-	\$	-	\$	-	-	%

## **Integrated Capital Management Budget Detail**

#### What We Do

The Integrated Capital Management (ICM) department supports integrated and holistic capital planning for all streets, water, wastewater, and stormwater infrastructure needs. ICM, in coordination with departmental operations, identifies future needs within the system to handle projected demand. The department also directs funding for all water and wastewater infrastructure capital design and construction projects.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Intergovernmental Revenues	\$	-	\$ 63	\$ 15 \$	(48)	(76.2)%
Charges for Goods and Services		94,040	108,482	109,403	921	0.8 %
Miscellaneous Revenues		2,375	302	8,794	8,492	2,811.9 %
Transfers-In		-	25,420	-	(25,420)	(100.0)%
Total Revenues		96,415	134,267	118,212	(16,055)	(12.0)%
Expenses						
Salaries and Wages		2,185	3,320	4,238	918	27.7 %
Employee Benefits		53	979	1,243	264	27.0 %
Supplies		66	139	180	41	29.5 %
Services		21,730	21,920	28,442	6,522	29.8 %
Capital Outlay		34,921	97,564	58,674	(38,890)	(39.9)%
Debt Service - Principal		6,558	9,074	10,978	1,904	21.0 %
Debt Service - Interest		2,731	3,054	3,246	192	6.3 %
Interfund Services		3,344	3,308	3,431	123	3.7 %
Operating Transfer Out		37,097	37,100	37,099	(1)	- %
Total Expenses		108,685	176,458	147,531	(28,927)	(16.4)%
Net Surplus (Loss)	\$	(12,270)	\$ (42,191)	\$ (29,319) \$	12,872	(30.5)%
Full Time Equivalent		14.00	14.00	17.00	3.00	21.4 %

## **Integrated Capital Management Grants & Special Events Budget Detail**

#### What We Do

The Integrated Capital Management (ICM) department supports integrated and holistic capital planning for all streets, water, wastewater, and stormwater infrastructure needs. ICM, in coordination with departmental operations, identifies future needs within the system to handle projected demand. The department also directs funding for all water and wastewater infrastructure capital design and construction projects.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Integrated Capital Management operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	2021-2: Actual	_	23-24 opted	2025-26 Adopte		\$ Change	% Change	
(2 111 000 3)	Actual	Auc	pteu	Adopted	4	Change	Change	-
Revenue								
Intergovernmental Revenues	\$ 6,1	15 \$	5,808	\$ 7,23	18 \$	1,410	24.3 %	ś
Miscellaneous Revenues	2	68	-	1,00	00	1,000	- %	ś
Proprietary/Trust Fund - Capital Contributions	-		-	1,00	00	1,000	- %	ś
Other Fund Resources	12,9	98 2	21,755	25,23	30	3,475	16.0 %	ś
Transfers-In	9	32	-	-		-	- %	ó
Total Revenues	20,3	13 2	27,563	34,44	18	6,885	25.0 %	ó
Expenses								
Capital Outlay	21,5	58 2	27,413	29,24	18	1,835	6.7 %	ś
Debt Service - Principal	1,5	52	-	-		-	- %	ś
Debt Service - Interest	4	51	-	-		-	- %	ś
Operating Transfer Out	56,4	79	-	-		-	- %	ó
Total Expenses	80,0	40 2	27,413	29,24	18	1,835	6.7 %	ó
Net Surplus (Loss)	\$ (59,7	27) \$	150	\$ 5,20	00 \$	5,050	3,366.7 %	ś

# **Sewer Budget Detail**

#### What We Do

The sanitary sewer system maintenance program is in place to protect public health by alleviating any system backups into residential or commercial buildings, onto the ground, or into the Spokane River throughout the City's sanitary sewer collection systems.

		2021-22	2023-24	2025-26		\$	%	5
(\$ in 000's)	_	Actual	Adopted	Adopted	(	Change	Chai	nge
Revenue								
Intergovernmental Revenues	\$	-	\$ -	\$ 32 5	\$	32	-	%
Charges for Goods and Services		130,057	131,400	151,362		19,962	1	5.2 %
Miscellaneous Revenues		261	1,341	1,358		17		1.3 %
Proprietary/Trust Fund - Capital Contributions		2,913	3,000	5,455		2,455	8	1.8 %
Other Fund Resources		25,211	-	-		-	-	%
Disposition of Capital Assets		4	-	-		-	-	%
Transfers-In	_	6	-	-		-	-	%
Total Revenues		158,452	135,741	158,207		22,466	1	6.6 %
Expenses								
Salaries and Wages		29,832	36,445	39,936		3,491		9.6 %
Employee Benefits		10,343	11,683	13,318		1,635	1	4.0 %
Supplies		11,009	14,346	16,006		1,660	1	1.6 %
Services		38,208	50,147	64,119		13,972	2	7.9 %
Capital Outlay		5,939	16,982	30,639		13,657	8	0.4 %
Debt Service - Principal		2,180	2,214	2,251		37		1.7 %
Debt Service - Interest		724	639	543		(96)	(1	5.0)%
Interfund Services		16,647	17,476	18,918		1,442		8.3 %
Operating Transfer Out		4,724	11,114	1,100		(10,014)	(9	0.1)%
Reserves		-	34	34		-	-	%
Total Expenses		119,606	161,080	186,864		25,784	1	6.0 %
Net Surplus (Loss)	\$	38,846	\$ (25,339)	\$ (28,657)	\$	(3,318)	1	3.1 %
Full Time Equivalent		202.00	206.00	211.00		5.00		2.4 %

## **Sewer Grants & Special Events Budget Detail**

#### What We Do

The sanitary sewer system maintenance program is in place to protect public health by alleviating any system backups into residential or commercial buildings, onto the ground, or into the Spokane River throughout the City's sanitary sewer collection systems.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Sewer operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted		2025-26 Adopted		\$ Change	% Chan	ge
Revenue Intergovernmental Revenues Other Fund Resources	\$	11 32,472	\$ - -	\$	- -	\$	- -	- -	% %
Total Revenues	_	32,483	-		-		-	-	%
Expenses Debt Service - Principal Debt Service - Interest Operating Transfer Out	_	285 63 18,408	304 53 -		235 41 -		(69) (12)	•	2.7)% 2.6)% %
Total Expenses		18,756	357		276		(81)	(22	2.7)%
Net Surplus (Loss)	\$	13,727	\$ (357)	) \$	(276	) \$	81	(22	2.7)%

# **Environmental Programs Budget Detail**

#### What We Do

Environmental Programs works across all departments and divisions leading the development of integrated plans, policies, and strategic initiatives that are environmentally and financially responsible. The program supports, informs, and guides the City's strategic goals on issues affecting land, air, water, and energy through science, planning, policy analysis, data collection, review, and reporting.

(\$ in 000's)	2021-22 Actual		2023-24 Adopted		2025-26 Adopted		\$ Change	% Change
Revenue Charges for Goods and Services	\$	394	ċ	1,217	ċ	\$	(1,217)	(100.0)%
Charges for Goods and Services	<del>ې</del>	334	Ą	1,217	<b>γ</b> -	Ş	(1,217)	(100.0)/0
Expenses								
Salaries and Wages		216		396	-		(396)	(100.0)%
Employee Benefits		75		112	-		(112)	(100.0)%
Supplies		6		16	-		(16)	(100.0)%
Services		(81)		421	-		(421)	(100.0)%
Interfund Services		201		166	-		(166)	(100.0)%
Total Expenses		417		1,111	-		(1,111)	(100.0)%
Net Surplus (Loss)	\$	(23)	\$	106	\$ -	\$	(106)	(100.0)%
Full Time Equivalent		2.00		2.00	-		(2.00)	(100.0)%

# **Solid Waste Budget Detail**

#### What We Do

The City operates and manages an integrated solid waste system which includes collection and recycling services for residential and commercial customers. The City also maintains and operates the Waste to Energy facility to process municipal solid waste in compliance with all environmental permits.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Licenses & Permits	\$ 4	\$ 4	\$ 4 \$	-	- %
Charges for Goods and Services	162,293	182,832	216,184	33,352	18.2 %
Miscellaneous Revenues	5,505	4,822	4,726	(96)	(2.0)%
Proprietary/Trust Fund - Capital Contributions	45	-	-	-	- %
Disposition of Capital Assets	45	-	-	-	- %
Transfers-In	 100	100	50	(50)	(50.0)%
Total Revenues	 167,992	187,758	220,964	33,206	17.7 %
Expenses					
Salaries and Wages	29,541	36,114	39,508	3,394	9.4 %
Employee Benefits	10,118	11,111	12,464	1,353	12.2 %
Supplies	10,953	11,444	12,058	614	5.4 %
Services	68,696	95,191	105,716	10,525	11.1 %
Capital Outlay	2,425	11,043	11,720	677	6.1 %
Debt Service - Interest	33	-	-	-	- %
Interfund Services	31,107	36,053	40,512	4,459	12.4 %
Operating Transfer Out	1,927	900	512	(388)	(43.1)%
Total Expenses	154,800	201,856	222,490	20,634	10.2 %
Net Surplus (Loss)	\$ 13,192	\$ (14,098)	\$ (1,526) \$	12,572	(89.2)%
Full Time Equivalent	194.00	201.00	201.00	-	- %

# **Solid Waste Grants & Special Events Budget Detail**

#### What We Do

The City operates and manages an integrated solid waste system which includes collection and recycling services for residential and commercial customers. The City also maintains and operates the Waste to Energy facility to process municipal solid waste in compliance with all environmental permits.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard Solid Waste operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

(\$ in 000's)	 21-22 tual	2023-24 Adopted	_	025-26 dopted	C	\$ Change	% Chan	ge
Revenue Intergovernmental Revenues	\$ 4 \$	-	\$	-	\$	-	-	%
Expenses								
Net Surplus	\$ 4 \$	-	\$	-	\$	-	-	%

## **Spokane Safe Streets Budget Detail**

#### What We Do

The Spokane Safe Streets program is funded through Photo Red and School Radar programs and provides traffic calming measures and infrastructure for the City. The program supports camera operations from violation imaging to issuance of civil infractions, and invests significant resources for infrastructure projects through an application process for neighborhood councils, schools, and organizations working toward pedestrian and bicycle safety.

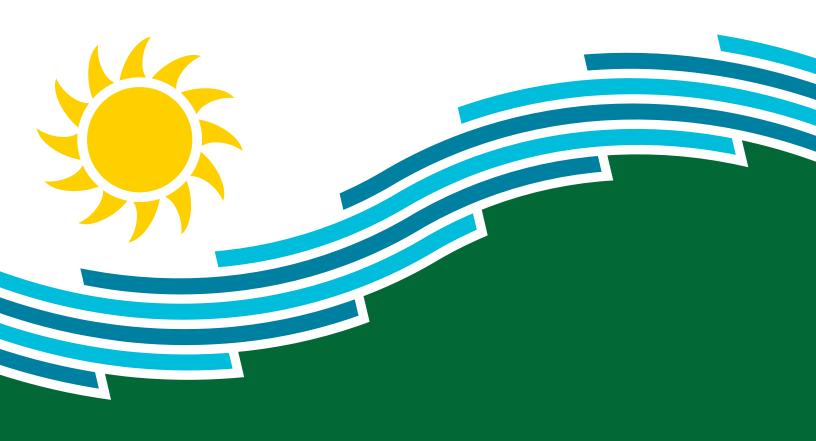
(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Fines and Penalties	\$ 12,370 \$	14,156	\$ 11,232 \$	(2,924)	(20.7)%
Miscellaneous Revenues	 204	350	560	210	60.0 %
Total Revenues	 12,574	14,506	11,792	(2,714)	(18.7)%
Expenses					
Salaries and Wages	-	1,388	178	(1,210)	(87.2)%
Employee Benefits	-	588	60	(528)	(89.8)%
Supplies	27	18	40	22	122.2 %
Services	2,582	3,003	2,631	(372)	(12.4)%
Capital Outlay	4,813	7,933	6,568	(1,365)	(17.2)%
Interfund Services	991	1,768	2,275	507	28.7 %
Operating Transfer Out	-	1,800	401	(1,399)	(77.7)%
Reserves	 -	1,500	-	(1,500)	(100.0)%
Total Expenses	 8,413	17,998	12,153	(5,845)	(32.5)%
Net Surplus (Loss)	\$ 4,161 \$	(3,492) \$	\$ (361) \$	3,131	(89.7)%
Full Time Equivalent	-	10.00	1.00	(9.00)	(90.0)%

# **Transportation Benefit District Budget Detail**

#### What We Do

The Spokane Transportation Benefit District (TBD) was created to make transportation improvements consistent with existing state, regional, and local transportation plans. The TBD receives funding from vehicle fees collected by the state Department of Licensing.

(\$ in 000's)		2021-22 Actual		2023-24 Adopted	2025-26 Adopted		\$ Change	% Change
Revenue Taxes	\$	6,683	\$	6,470	\$ 6,500	) \$	30	0.5 %
Miscellaneous Revenues	_	131	•	163	-	·	(163)	(100.0)%
Total Revenues		6,814		6,633	6,500	)	(133)	(2.0)%
Expenses								
Services		5,622		6,790	3,173	}	(3,617)	(53.3)%
Capital Outlay		127		1,124	1,150	)	26	2.3 %
Interfund Services		1,013		1,477	379	)	(1,098)	(74.3)%
Total Expenses		6,762		9,391	4,702	<u> </u>	(4,689)	(49.9)%
Net Surplus (Loss)	\$	52	\$	(2,758)	\$ 1,798	\$	4,556	(165.2)%



# Information Technology



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## **Information Technology Division Budget Detail**







#### What We Do

The Information Technology (IT) Division provides direct operational support to other Divisions that is increasingly critical to City operations, requiring strong partnerships between City Divisions and Technology to be successful. Disruption and innovation increasingly happen in our departments with more specialized and vendor-hosted systems and technology. IT works to increase the availability of data and information that need to be accessed across the City during the ongoing transition to Cloud-based applications and services that increase the complexity of the City's technology ecosystem and information security requirements.

The core services provided are Help Desk Support, Mail Center, System Operations, Geographic Information System (GIS) mapping, Data Management, Applications, Network, Cyber Security, and Fiber Infrastructure.

#### What It Costs

#### **Dollars by Funding Source**

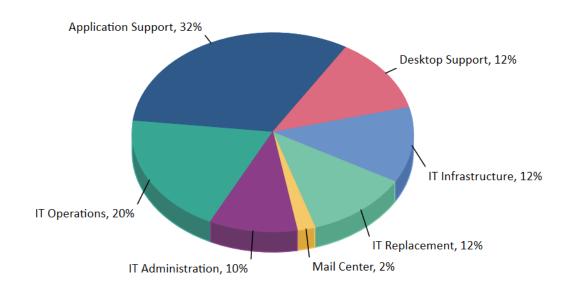
	2021-22		2023-24		2025-20	Ģ	70
(\$ in 000's)	Actual	-	Adopted	Δ	Adopted	Change	Change
Internal Service Funds	\$ 28,077	\$	29,054	\$	32,098	\$ 3,044	10.5 %
Total Revenue	\$ 28,077	\$	29,054	\$	32,098	\$ 3,044	10.5 %

#### **Dollars by Department-Section**

	- :	2021-22		2023-24	2025-26		\$	%
(\$ in 000's)		Actual		Adopted	Adopted		Change	Change
IT Administration	\$	3,137	\$	3,456	\$ 3,342	\$	(114)	(3.3)%
IT Operations		6,836		7,156	6,486		(670)	(9.4)%
Application Support		7,464		9,841	10,598		757	7.7 %
Desktop Support		3,451		3,761	4,073		312	8.3 %
IT Infrastructure		2,528		3,738	4,081		343	9.2 %
IT Grants & Special Events - IT Fund		358		-	-		-	- %
IT Replacement		4,272		4,340	3,949		(391)	(9.0)%
Mail Center	_	556		613	686		73	11.9 %
Total Expense	\$	28,602	\$	32,905	\$ 33,215	\$	310	0.9 %
Full Time Equivalent		55.50		55.50	48.50		(7.00)	(12.6)%

# **Information Technology Division Budget Detail**

## 2025-26 Adopted Expenditures by Department-Section



## **IT Administration Budget Detail**

#### What We Do

The Information Technology (IT) Division Administration includes executive leadership and the administrative team for the entire Division. IT provides direct operational support to other Divisions that is increasingly critical to City operations, requiring strong partnerships between City Divisions and Technology to be successful.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted		\$ hange	% Change
Revenue							
Charges for Goods and Services	\$	24,319 \$	26,344	\$ 29,227	\$	2,883	10.9 %
Miscellaneous Revenues		3	1	-		(1)	(100.0)%
Transfers-In	_	134	-	-		-	- %
Total Revenues	_	24,456	26,345	29,227		2,882	10.9 %
Expenses							
Salaries and Wages		1,221	1,179	565		(614)	(52.1)%
Employee Benefits		344	299	209		(90)	(30.1)%
Supplies		19	19	13		(6)	(31.6)%
Services		(727)	62	11		(51)	(82.3)%
Capital Outlay		92	-	-		-	- %
Interfund Services		2,105	1,897	2,477		580	30.6 %
Operating Transfer Out		82	-	-		-	- %
Reserves		-	-	67		67	- %
Total Expenses	_	3,136	3,456	3,342		(114)	(3.3)%
Net Surplus	\$	21,320 \$	22,889	\$ 25,885	\$	2,996	13.1 %
Full Time Equivalent		4.90	4.90	2.90		(2.00)	(40.8)%

# **IT Operations Budget Detail**

## What We Do

IT Operations include critical back-office functions including desktop support, infrastructure, enterprise services, data center, information security, administration and contract/procurement management, and mail center. This supports all of the functions of the IT department to provide efficient services to the City of Spokane.

(\$ in 000's)	2021-22 Actual	_	023-24 dopted	2025-26 Adopted	\$ Change	% Change
Revenue			•	·		
Expenses						
Salaries and Wages	\$ 2,66	4 \$	3,055	\$ 2,596	\$ (459)	(15.0)%
Employee Benefits	77	5	856	783	(73)	(8.5)%
Supplies	13	4	95	83	(12)	(12.6)%
Services	2,88	9	3,149	3,024	(125)	(4.0)%
Capital Outlay	34	8	-	-	-	- %
Operating Transfer Out	2	6	-	-	-	- %
Total Expenses	6,83	6	7,155	6,486	(669)	(9.4)%
Net Surplus (Loss)	\$ (6,83	6) \$	(7,155)	\$ (6,486	\$ 669	(9.4)%
Full Time Equivalent	13.5	5	14.30	10.55	(3.75)	(26.2)%

# **Application Support Budget Detail**

## What We Do

Applications are the computer programs designed or purchased, installed, and maintained by the Information Technology Division to support the business operations of all City departments. There are over two dozen major applications and over one hundred smaller applications in use. Increasingly, the ability to share information across systems to develop new citizen solutions is a demand on resources.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Expenses Salaries and Wages Employee Benefits Services	\$	3,151 \$ 968 3,345	3,856 S 1,109 4,876	\$ 3,943 \$ 1,217 5,438	87 108 562	2.3 % 9.7 % 11.5 %
Total Expenses		7,464	9,841	10,598	757	7.7 %
Net Surplus (Loss) Full Time Equivalent	\$	(7,464) \$	(9,841) 5	\$ (10,598) \$ 18.00	(757)	7.7 %
· · · · · ·	_				(=:00)	(=0.0)/0

## **Desktop Support Budget Detail**

## What We Do

The Information Technology Division Help Desk is the critical first-tier of support when a customer requests technical assistance for a supported application or enterprise service such as email, telephone, City computer, wireless connectivity, or network connection. Staff have the ability to problem-solve on initial call and get additional support involved as required.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue					
Expenses					
Salaries and Wages	\$ 1,412	\$ 1,448	\$ 1,581	\$ 133	9.2 %
Employee Benefits	508	515	518	3	0.6 %
Supplies	90	44	41	(3)	(6.8)%
Services	1,441	1,754	1,934	180	10.3 %
Total Expenses	3,451	3,761	4,074	313	8.3 %
Net Surplus (Loss)	\$ (3,451)	\$ (3,761)	(4,074)	\$ (313)	8.3 %
Full Time Equivalent	8.50	8.50	8.25	(0.25)	(2.9)%

## **IT Infrastructure Budget Detail**

#### What We Do

IT Infrastructure services include all physical network layer hardware and services to connect facilities and in buildings to ensure ability to connect to the City network. The support includes digital infrastructure in the ground, in buildings, wireless, voice, and radio capabilities. Increasing effort goes to information security and business continuity to ensure resilience and accessibility of the City network at all times and during crisis events. In 2020 IT developed an integrated digital infrastructure plan that is linked to the City's Six Year Capital Improvement Program to better integrate and leverage construction efforts and ensure digital infrastructure is part of the integrated capital planning effort including a more strategic and investment focus to digital infrastructure in support of the City, region, and economic development initiatives.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Expenses						
Salaries and Wages	\$	1,103	\$ 1,260	\$ 1,507	\$ 247	19.6 %
Employee Benefits		337	393	497	104	26.5 %
Supplies		88	62	48	(14)	(22.6)%
Services		1,000	2,023	2,029	6	0.3 %
Total Expenses	_	2,528	3,738	4,081	343	9.2 %
Net Surplus (Loss)	\$	(2,528)	\$ (3,738)	\$ (4,081)	\$ (343)	9.2 %
Full Time Equivalent		7.00	5.25	6.25	1.00	19.0 %

# **IT Grants & Special Events - IT Fund Budget Detail**

## What We Do

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard IT operations. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

	2	2021-22	2023-24	2	2025-26		\$	%	•
(\$ in 000's)		Actual	Adopted	A	dopted	(	Change	Char	nge
Revenue									
Intergovernmental Revenues	Ş	1 \$	-	\$	-	Ş	-	-	%
Miscellaneous Revenues		5	-		-		-	-	%
Total Revenues		6	-		-		-	-	%
Expenses									
Operating Transfer Out		358	-		-		-	-	%
Net Surplus (Loss)	\$	(352) \$	-	\$	-	\$	-	-	%

## **IT Replacement Budget Detail**

#### What We Do

Technology replacement funds provide the ability to replace technology assets (hardware, software, and infrastructure) that have reached their end-of-life or no longer meet the business needs of the City. Technology replacement is a strategic priority for network infrastructure, business continuity, and citizen-support applications to meet the increasing demand for the City and region.

(\$ in 000's)		2021-22 Actual		2023-24 Adopted		2025-26 Adopted		\$ Change	% Change
Revenue Intergovernmental Revenues Charges for Goods and Services	\$	2 2,935	\$	- 2,613	\$	- 2,725	\$	- 112	- % 4.3 %
Proprietary/Trust Fund - Capital Contributions Total Revenues		2,972		2,613		2,725		112	4.3 %
Expenses Supplies Capital Outlay	_	1,166 3,107		800 3,540		1,129 2,820		329 (720)	41.1 % (20.3)%
Total Expenses		4,273		4,340		3,949		(391)	(9.0)%
Net Surplus (Loss)	\$	(1,301)	\$	(1,727)	\$	(1,224)	\$	503	(29.1)%

## **IT Grants & Special Events - Capital Replacement Fund Budget Detail**

#### What We Do

Technology replacement funds provide the ability to replace technology assets (hardware, software, and infrastructure) that have reached their end-of-life or no longer meet the business needs of the City. Technology replacement is a strategic priority for network infrastructure, business continuity, and citizen-support applications to meet the increasing demand for the City and region.

This Department-Section contains revenues and expenses related to grants and special events that are not part of standard operations in the Capital Replacement Fund. Throughout the COVID-19 pandemic the City of Spokane received state and federal grant funding to assist in the City's public health response.

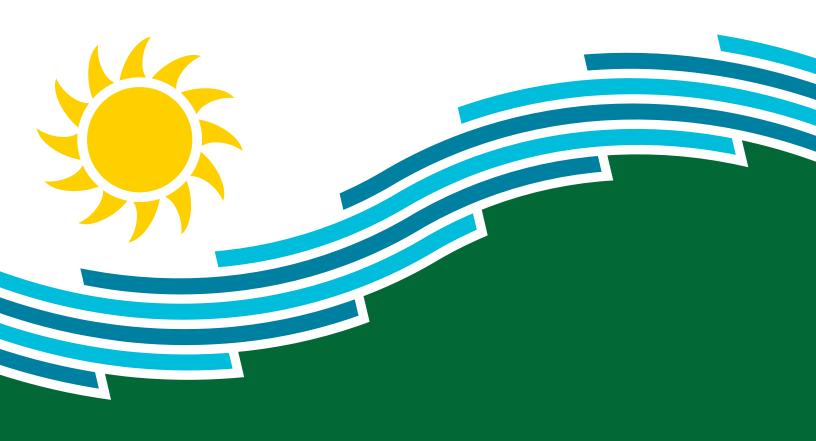
(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Miscellaneous Revenues Other Fund Resources Transfers-In	\$	93 443 107	\$ 97 - -	\$ 146 \$ - -	5 49 - -	50.5 % - % - %
Total Revenues		643	97	146	49	50.5 %
Expenses	_					
Net Surplus	\$	643	\$ 97	\$ 146 \$	49	50.5 %

## **Mail Center Budget Detail**

#### What We Do

The City Mail Center accepts and distributes all incoming and outgoing mail and packages from the United States Postal Service (USPS), Federal Express, UPS, and DHL/Airborne for the City of Spokane. The Mail Center inserts, meters, and trays utility bills on a daily basis. All payroll and retirement payments are sealed, presorted, and metered if needed. The Mail Center processes monthly bulk mailings, which involves some, or all, of the following functions: tabbing, sealing, addressing, packaging, sacking/traying, and delivering to the USPS processing plant. The Mail Center is available Monday through Friday to handle all incoming and outgoing mail processes for the various departments of the City of Spokane.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue						
Expenses						
Salaries and Wages	\$	278	\$ 302	\$ 357	\$ 55	18.2 %
Employee Benefits		88	102	121	19	18.6 %
Supplies		20	13	15	2	15.4 %
Services		170	195	194	(1)	(0.5)%
Total Expenses	_	556	612	687	75	12.3 %
Net Surplus (Loss)	\$	(556)	\$ (612)	\$ (687)	\$ (75)	12.3 %
Full Time Equivalent		2.55	2.55	2.55	-	- %



# Retirement Services



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## **Retirement Services Division Budget Detail**







#### What We Do

The Retirement Services Division administers the retirement plans for employees of the City of Spokane. They are responsible for managing the Spokane Employees' Retirement System (SERS), the LEOFF I Firefighters Pension Fund, the LEOFF I Police Pension Fund, and two deferred contribution plans.

#### What It Costs

## **Dollars by Funding Source**

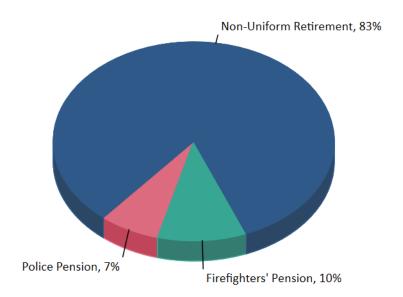
	2021-	<b>ZZ</b>	2023-24		2025-26	Ş	%	
(\$ in 000's)	Actu	al	Adopted		Adopted	Change	Change	
Fiduciary Funds	\$ 90,	696 \$	\$ 82,094	4 \$	91,908	\$ 9,814	12.0 %	
Total Revenue	\$ 90,	696 \$	\$ 82,094	4 \$	91,908	\$ 9,814	12.0 %	

## **Dollars by Department-Section**

	4	2021-22	2023-24	2025-26		<b>&gt;</b>	%
(\$ in 000's)		Actual	Adopted	Adopted	(	Change	Change
Non-Uniform Retirement	\$	72,599	\$ 81,680	\$ 86,703	\$	5,023	6.1 %
Firefighters' Pension		9,592	10,483	10,715		232	2.2 %
Police Pension		7,088	7,161	7,299		138	1.9 %
Total Expense	\$	89,279	99,324	\$ 104,717	\$	5,393	5.4 %
Full Time Equivalent		3.00	3.00	4.00		1.00	33.3 %

# **Retirement Services Division Budget Detail**

## 2025-26 Adopted Expenditures by Department-Section



# **Non-Uniform Retirement Budget Detail**

## What We Do

The Retirement Department administers three defined benefit plans and one defined contribution plan. This budget is for Spokane Employees' Retirement System (SERS), a defined benefit plan for the non-uniform employees of the City of Spokane.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	(	\$ Change	% Change
Revenue							
Charges for Goods and Services	\$	30	\$ 50	\$ 60	\$	10	20.0 %
Miscellaneous Revenues		76,168	64,582	77,723		13,141	20.3 %
Total Revenues		76,198	64,632	77,783		13,151	20.3 %
Expenses							
Salaries and Wages		639	734	772		38	5.2 %
Employee Benefits		186	223	252		29	13.0 %
Supplies		5	15	11		(4)	(26.7)%
Services		71,648	80,648	85,634		4,986	6.2 %
Interfund Services		121	40	-		(40)	(100.0)%
Amortization/Depreciation		-	-	34		34	- %
Reserves		-	20	-		(20)	(100.0)%
Total Expenses		72,599	81,680	86,703		5,023	6.1 %
Net Surplus (Loss)	\$	3,599	\$ (17,048)	\$ (8,920)	\$	8,128	(47.7)%
Full Time Equivalent		3.00	3.00	4.00		1.00	33.3 %

# **Firefighters' Pension Budget Detail**

## What We Do

The Retirement Department administers three defined benefit plans and one defined contribution plan. The Firefighters Pension Fund is the budget for the Law Enforcement Officer and Firefighter (LEOFF I) Firefighters' Plan, a closed defined benefit plan.

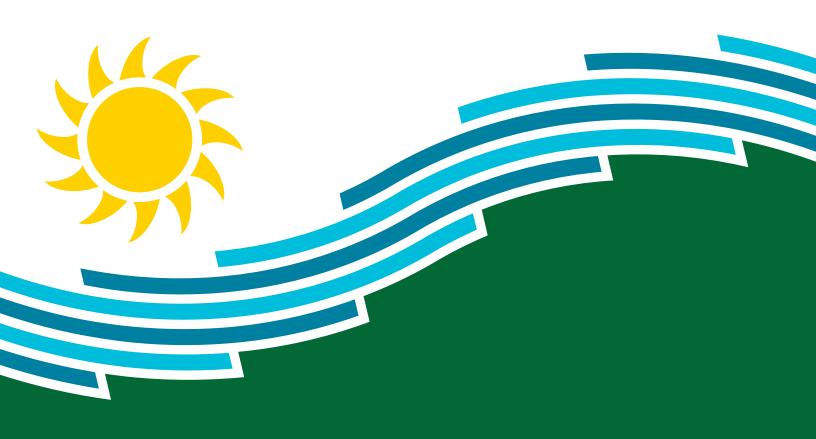
		2021-22		2023-24	2	2025-26		\$	%
(\$ in 000's)	_	Actual		Adopted	Δ	dopted	Change		Change
Revenue									
Intergovernmental Revenues	\$	952	\$	870	\$	1,100	\$	230	26.4 %
Miscellaneous Revenues	_	7,165		9,317		5,681		(3,636)	(39.0)%
Total Revenues	_	8,117		10,187		6,781		(3,406)	(33.4)%
Expenses									
Salaries and Wages		171		200		216		16	8.0 %
Supplies		1		3		3		-	- %
Services		9,343		10,188		10,416		228	2.2 %
Interfund Services		77		92		80		(12)	(13.0)%
Total Expenses		9,592		10,483		10,715		232	2.2 %
Net Surplus (Loss)	\$	(1,475)	\$	(296)	\$	(3,934)	\$	(3,638)	1,229.1 %

# **Police Pension Budget Detail**

## What We Do

The Retirement Department administers three defined benefit plans and one defined contribution plan. The Police Pension Fund budget is for the Law Enforcement Officer and Firefighters' (LEOFF I) Police Pension Plan, a closed defined benefit plan.

	2	021-22	2	2023-24	2025-26	\$	%
(\$ in 000's)		Actual Ac		Adopted	Adopted	Change	Change
Revenue							
Intergovernmental Revenues	\$	322	\$	190	\$ 190	\$ -	- %
Miscellaneous Revenues		6,059		7,085	7,155	70	1.0 %
Total Revenues		6,381		7,275	7,345	70	1.0 %
Expenses							
Salaries and Wages		505		512	541	29	5.7 %
Supplies		1		3	3	-	- %
Services		6,514		6,558	6,672	114	1.7 %
Interfund Services		68		88	83	(5)	(5.7)%
Total Expenses		7,088		7,161	7,299	138	1.9 %
Net Surplus (Loss)	\$	(707)	\$	114	\$ 46	\$ (68)	(59.6)%



# Non-Divisional



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# **Non-Divisional Division Budget Detail**







## What We Do

The Non-Divisional budget is used to aggregate several revenues and expenses that are not aligned with any specific Division.

## What It Costs

## **Dollars by Funding Source**

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	 Actual	Adopted	Adopted	Change	Change
Special Revenue Funds	\$ 86,136	\$ 75,726	\$ 80,773	\$ 5,047	6.7 %
Debt Service Funds	33,560	36,919	34,486	(2,433)	(6.6)%
Capital Funds	3,449	2,276	3,063	787	34.6 %
Fiduciary Funds	 123	-	-	-	- %
Total Revenue	\$ 123,268	\$ 114,921	\$ 118,322	\$ 3,401	3.0 %

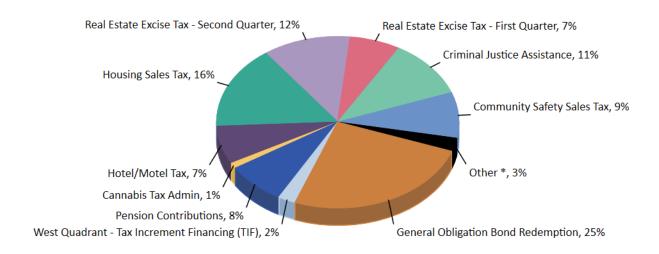
## **Dollars by Department-Section**

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
Pension Contributions	\$ 11,876	\$ 16,901	\$ 10,324 \$	(6,577)	(38.9)%
Cannabis Tax Admin	-	600	1,356	756	126.0 %
American Rescue Plan Act (ARPA)*	17,394	2,000	-	(2,000)	(100.0)%
Spokane Regional Emergency Communication					
System*	49	-	-	-	- %
Hotel/Motel Tax	8,793	9,061	9,360	299	3.3 %
Housing Sales Tax	60	702	20,328	19,626	2,795.7 %
Real Estate Excise Tax - Second Quarter	3,734	22,725	15,357	(7,368)	(32.4)%
Real Estate Excise Tax - First Quarter	5,090	17,381	8,800	(8,581)	(49.4)%
Criminal Justice Assistance	10,914	17,129	14,275	(2,854)	(16.7)%
Community Safety Sales Tax	-	-	11,207	11,207	- %
Defined Contribution Administration*	107	138	146	8	5.8 %
VOYA Defined Contribution Administration*	60	92	96	4	4.3 %
General Obligation Bond Redemption	33,213	34,690	32,773	(1,917)	(5.5)%
Special Assessment Debt*	381	328	252	(76)	(23.2)%
Special Assessment Guaranty*	-	16	16	-	- %
Iron Bridge Tax Increment Financing (TIF) Debt					
Service*	203	205	153	(52)	(25.4)%

## **Non-Divisional Division Budget Detail**

	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	Actual	Adopted	Adopted	Change	Change
University District Local Revitalization Financing					
(LRF) Debt Service*	110	448	510	62	13.8 %
Capital Improvements 1995*	-	82	41	(41)	(50.0)%
Kendall Yards - Tax Increment Financing (TIF)*	670	800	1,052	252	31.5 %
West Quadrant - Tax Increment Financing (TIF)	-	3,558	3,047	(511)	(14.4)%
University District - Local Revitalization					
Financing (LRF)*	1,843	408	987	579	141.9 %
Local Remittance Fund*	123	-	-	-	- %
Total Expense	\$ 94,620	\$ 127,264	\$ 130,080 \$	2,816	2.2 %
Full Time Equivalent	1.00	-	-	-	- %

2025-26 Adopted Expenditures by Department-Section



# **Pension Contributions Budget Detail**

## What We Do

The Pension Contributions fund is a consolidated collection of the City's contributions to the Police and Fire pension plans. This fund receives a portion of property and sales tax revenues.

		2021-22	2	023-24	2025-26		\$	%	
(\$ in 000's)	_	Actual	Α	dopted	Adopted	(	Change	Change	
Revenue Taxes Intergovernmental Revenues	\$	12,091 -	\$	13,901 3,000	\$ 10,324 -	\$	(3,577) (3,000)	(25.7 (100.0	•
Total Revenues		12,091		16,901	10,324		(6,577)	(38.9	)%
Expenses Employee Benefits Services		11,868 8		16,901 -	10,324 1		(6,577) 1	(38.9 -	)% %
Total Expenses		11,876		16,901	10,325	ı	(6,576)	(38.9	)%
Net Surplus	\$	215	\$	-	\$ (1	) \$	(1)	-	%

# **Cannabis Tax Admin Budget Detail**

## What We Do

The Cannabis Tax fund collects cannabis tax wherein no less than \$500,000 is transferred to Police for investigations while the remaining balance is appropriated for drug abuse prevention & education.

(\$ in 000's)	_	2021-22 Actual	 23-24 opted	2025-26 Adopted	\$ Change	% Change
Revenue Intergovernmental Revenues	\$	-	\$ 600 \$	1,356	\$ 756	126.0 %
Expenses Services Operating Transfer Out		- -	100 500	76 1,280	<mark>(24)</mark> 780	(24.0)% 156.0 %
Total Expenses	\$	-	\$ 600 \$	1,356	\$ 756	126.0 %

# American Rescue Plan Act (ARPA) Budget Detail

#### What We Do

The American Rescue Plan Act (ARPA) of 2021 is the name of bill H.R.1319. This bill was passed to provide relief to address the continued impact of COVID-19 on the economy, public health, state and local governments, individuals, and businesses. The Spokane City Council has managed the process of allocating the funding that the City of Spokane received.

(\$ in 000's)	_	2021-22 Actual				2023-24 Adopted	2025-26 Adopted	\$ Change	% Chan	ge	
Revenue											
Intergovernmental Revenues	\$	17,234	\$	-	\$ -	\$ -	-	%			
Miscellaneous Revenues		1,352		-	-	-	-	%			
Transfers-In		160		-	-	-	-	%			
Total Revenues		18,746		-	-	-	-	%			
Expenses											
Salaries and Wages		3,874		-	-	-	-	%			
Employee Benefits		7		-	-	-	-	%			
Services		3,826		-	-	-	-	%			
Capital Outlay		2,818		-	-	-	-	%			
Operating Transfer Out		6,868		2,000	-	(2,000)	(100	0.0)%			
Total Expenses		17,393		2,000	-	(2,000)	(100	0.0)%			
Net Surplus (Loss)	\$	1,353	\$	(2,000)	\$ -	\$ 2,000	(100	0.0)%			

# **Spokane Regional Emergency Communication System Budget Detail**

#### What We Do

The Spokane Regional Emergency Communications (SREC) System provides funding for a regional project manager, a shared City-county position that works on efforts of a regional nature. Projects are rolled into program or portfolio management that align with City, county, state, and federal offices with shared strategic initiatives.

_		2023-24 Adopted			(	\$ Change		% ange	e
\$	23 \$	-	\$	-	\$	-		_	%
	<mark>(1)</mark> 41 9	- - -		- - -		- - -		- - -	% % %
	49	-		-		-		-	%
\$	(26) \$ 1.00	-	\$	-	\$	-		<u>-</u>	%
	A	(1) 41 9 49 \$ (26) \$	Actual       Adopted         \$       23       \$       -         (1)       -       -         41       -       -         9       -       -         49       -       -         \$       (26)       \$       -	Actual       Adopted       A         \$       23       \$       -       \$         (1)       -	Actual       Adopted       Adopted         \$       23       \$       -       \$       -         (1)       -       -       -       -         41       -       -       -         9       -       -       -         49       -       -       -         \$       (26)       \$       -       \$       -	Actual       Adopted       Adopted       Color         \$ 23 \$ - \$ - \$       \$ - \$         (1) 41 9	Actual         Adopted         Adopted         Change           \$ 23 \$ - \$ - \$ - \$ -           (1)	Actual         Adopted         Adopted         Change         Change           \$ 23 \$ - \$ - \$ - \$ -           (1)	Actual         Adopted         Adopted         Change         Change           \$ 23 \$ - \$ - \$ - \$             (1)

# **Hotel/Motel Tax Budget Detail**

## What We Do

The Hotel/Motel fund accounts for all monies received from the transient accommodations tax levied by SMC 8.08.010 and received by the state. Lodging tax revenues may be used directly by any municipality for the marketing of tourism, special events/festivals, or tourism-related operations of the municipality or a public facilities district.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
<b>Revenue</b> Taxes	\$	8,973	\$ 9,038	\$ 11,000	\$ 1,962	21.7 %
Expenses Services Interfund Services		8,788 4	9,018 44	9,360 -	342 (44)	3.8 % (100.0)%
Total Expenses	_	8,792	9,062	9,360	298	3.3 %
Net Surplus (Loss)	\$	181	\$ (24)	\$ 1,640	\$ 1,664	(6,933.3)%

# **Housing Sales Tax Budget Detail**

## What We Do

The City Council approved an ordinance in 2020 that increased the sales and use tax by 0.1% in order to pay for construction of affordable housing, and housing supportive services. This Department-Section contains revenues and expenses related to this tax and the housing programs it funds.

	2	2021-22	2023-24	2025-26	\$	%
(\$ in 000's)		Actual	Adopted	Adopted	Change	Change
Revenue						
Taxes	<u>\$</u>	11,009 \$	13,200	\$ 15,525	\$ 2,325	17.6 %
Expenses						
Salaries and Wages		26	230	267	37	16.1 %
Employee Benefits		7	97	101	4	4.1 %
Services		27	173	19,648	19,475	11,257.2 %
Interfund Services		-	57	-	(57)	(100.0)%
Operating Transfer Out		-	144	312	168	116.7 %
Total Expenses		60	701	20,328	19,627	2,799.9 %
Net Surplus	\$	10,949 \$	12,499	\$ (4,803)	\$ (17,302)	(138.4)%

## Real Estate Excise Tax - Second Quarter Budget Detail

#### What We Do

The Real Estate Excise Tax (REET) Fund receives revenue from the collection of real estate excise taxes. Approximately fifty percent of the revenue in the fund is spent on the City's Six Year Comprehensive Street Program. The REET Fund handles cash flow demands, acts as matching funds for grants, and provides project expenditures not covered by other sources.

		2021-22		2023-24	2025-26	\$	%
(\$ in 000's)	_	Actual	-	Adopted	Adopted	Change	Change
Revenue							
Taxes	\$	12,139	\$	10,400	\$ 8,500 \$	(1,900)	(18.3)%
Miscellaneous Revenues		15		396	642	246	62.1 %
Total Revenues		12,154		10,796	9,142	(1,654)	(15.3)%
Expenses							
Services		1		-	-	-	- %
Interfund Services		-		5	-	(5)	(100.0)%
Operating Transfer Out		3,732		22,720	15,357	(7,363)	(32.4)%
Total Expenses		3,733		22,725	15,357	(7,368)	(32.4)%
Net Surplus (Loss)	\$	8,421	\$	(11,929)	\$ (6,215) \$	5,714	(47.9)%

## Real Estate Excise Tax - First Quarter Budget Detail

#### What We Do

The Real Estate Excise Tax (REET) Fund receives revenue from the collection of real estate excise taxes. Approximately fifty percent of the revenue in the fund is spent on the City's Six Year Comprehensive Street Program. The REET Fund handles cash flow demands, acts as matching funds for grants, and provides project expenditures not covered by other sources.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Taxes Miscellaneous Revenues	\$	9,216 -	\$ 10,400 185	\$ 8,500 135	 (1,900) (50)	(18.3)% (27.0)%
Total Revenues		9,216	10,585	8,635	(1,950)	(18.4)%
Expenses Interfund Services Operating Transfer Out Reserves		- 5,090 -	4,000 7,577 5,804	- 8,800 -	(4,000) 1,223 (5,804)	(100.0)% 16.1 % (100.0)%
Total Expenses		5,090	17,381	8,800	(8,581)	(49.4)%
Net Surplus (Loss)	\$	4,126	\$ (6,796)	\$ (165)	\$ 6,631	(97.6)%

# **Criminal Justice Assistance Budget Detail**

## What We Do

The Criminal Justice Assistance Fund represents the City's costs related to incarceration of misdemeanants and the costs associated with electronic monitoring, work crew, and other alternatives to incarceration.

(ć in 000'a)		21-22	2023-24	_	025-26	\$	%
(\$ in 000's)	A	ctual	Adopted	A	dopted	Change	Change
Revenue							
Taxes	\$	8,718	\$ 9,121	\$	9,465	\$ 344	3.8 %
Intergovernmental Revenues		5,083	5,230		3,864	(1,366)	(26.1)%
Charges for Goods and Services		6	8		-	(8)	(100.0)%
Miscellaneous Revenues		9	5		-	(5)	(100.0)%
Total Revenues		13,816	14,364		13,329	(1,035)	(7.2)%
Expenses							
Supplies		-	2		-	(2)	(100.0)%
Services		9,529	16,345		14,000	(2,345)	(14.3)%
Interfund Services		1,190	182		275	93	51.1 %
Operating Transfer Out		195	600		-	(600)	(100.0)%
Total Expenses		10,914	17,129		14,275	(2,854)	(16.7)%
Net Surplus (Loss)	\$	2,902	\$ (2,765)	\$	(946)	\$ 1,819	(65.8)%

## **Community Safety Sales Tax Budget Detail**

#### What We Do

The Community Safety Sales Tax was voted on by the citizens of the City of Spokane in November 2024.

The intended use of funds includes re-launching the Spokane Police Department's Neighborhood Resource Officers (NRO) program, a traffic safety unit, updating the Spokane Fire Department's equipment and vehicles, reinstate the Fire Academy, increase staffing in the Office of the Police Ombuds, and to sustain Municipal Court Operations.

(\$ in 000's)	emove emove	021-22 Actual	_	023-24 dopted	_	2025-26 Adopted	\$ Change	% Chan	ge
<b>Revenue</b> Taxes	\$ -	\$ -	\$	-	\$	11,207 \$	11,207	-	%
<b>Expenses</b> Operating Transfer Out	\$ -	\$ -	\$	-	\$	11,207 \$	11,207	-	%

# **Defined Contribution Administration Budget Detail**

## What We Do

The Retirement Department administers three defined benefit plans and one defined contribution plan. The 457 Deferred Compensation Fund budget is for the optional 457 defined contribution plan. Mission Square (formerly ICMA-RC) acts as the record keeper of the plan.

		2021-22	2023-24	2025-26	\$	%
(\$ in 000's)	_	Actual	Adopted	Adopted	Change	Change
Revenue						
Charges for Goods and Services	\$	3 \$	150	\$ 158	\$ 8	5.3 %
Expenses						
Supplies		-	1	1	-	- %
Services		107	132	139	7	5.3 %
Interfund Services	_	-	5	6	1	20.0 %
Total Expenses		107	138	146	8	5.8 %
Net Surplus (Loss)	\$	(104) \$	12	\$ 12	\$ -	- %

# **VOYA Defined Contribution Administration Budget Detail**

## What We Do

The Retirement Department administers three defined benefit plans and one defined contribution plan. The 457 Deferred Compensation Fund budget is for the optional 457 defined contribution plan. Mission Square (formerly ICMA-RC) acts as the record keeper of the plan.

(\$ in 000's)	 2021-22 Actual	2023-24 Adopted	2025- Adopt		\$ Change	% Change
Revenue Charges for Goods and Services	\$ 107	\$ 92	! \$	97 \$	5	5.4 %
<b>Expenses</b> Services	 60	92	<u>!</u>	96	4	4.3 %
Net Surplus	\$ 47	\$ -	\$	1 \$	1	- %

## **General Obligation Bond Redemption Budget Detail**

#### What We Do

General Obligation (GO) Bonds are issued by the City of Spokane to pay for critical infrastructure upgrades and additional service levels. Many GO Bonds require a vote of approval from the public during an election, while others are non-voted bonds and do not require a vote of the people (also known as "councilmatic" bonds). The total of all bonds (voted and non-voted) are limited to 5.0% of the assessed value (AV) of taxable property in the jurisdiction. Non-voted bonds are are limited to 1.5% of AV. These limits generally grow each year as assessed property values tend to increase. Current outstanding GO bonds have been issued in order to finance improvements to Parks, Libraries, Streets, and Riverpark Square.

	2	2021-22	2023-24	2025-26		\$	%
(\$ in 000's)		Actual	Adopted	Adopted		Change	Change
Revenue							
Taxes	\$	18,266	\$ 20,675	\$ 22,52	2 \$	1,847	8.9 %
Miscellaneous Revenues		74	99	16	0	61	61.6 %
Transfers-In		14,283	14,326	10,87	1	(3,455)	(24.1)%
Total Revenues		32,623	35,100	33,55	3	(1,547)	(4.4)%
Expenses							
Debt Service - Principal		16,622	19,215	18,85	4	(361)	(1.9)%
Debt Service - Interest		16,590	15,475	13,91	9	(1,556)	(10.1)%
Total Expenses		33,212	34,690	32,77	3	(1,917)	(5.5)%
Net Surplus (Loss)	\$	(589)	\$ 410	\$ 78	0 \$	370	90.2 %

# **Special Assessment Debt Budget Detail**

## What We Do

Special Assessment Debt includes consolidated Local Improvement Districts (LIDs). The City of Spokane provides services to citizens that agree to repay the city over a predetermined time period. This can include paving non-City roads, or other infrastructure that the City of Spokane is not obligated to provide.

(* 1. 2221.)	_	021-22	2023-24	2025-26	\$			%	
(\$ in 000's)		Actual	Adopted	Adopted	Chang	Change		Change	
Revenue									
Miscellaneous Revenues	\$	279	\$ 1,060	\$ 250	\$ (8	810)	(76	.4)%	
Expenses									
Services		4	80	80	-		-	%	
Debt Service - Principal		-	10	10	-		-	%	
Debt Service - Interest		-	4	4	-		-	%	
Operating Transfer Out		377	234	158		(76)	(32	.5)%	
Total Expenses		381	328	252		(76)	(23	.2)%	
Net Surplus (Loss)	\$	(102)	\$ 732	\$ (2)	\$ (	734)	(100	.3)%	

# **Special Assessment Guaranty Budget Detail**

## What We Do

Local Improvement Districts (LIDs) are a means of assisting benefiting properties in financing needed capital improvements through the formation of special assessment districts. Special assessment districts permit improvements to be financed and paid for over a period of time through assessments on the benefiting properties.

(\$ in 000's)			2023-24 Adopted	2025-26 Adopted	C	\$ Change	% Change
Revenue Miscellaneous Revenues	<u>\$</u>	6 \$	3	\$ -	\$	(3)	(100.0)%
Expenses Services		-	16	10	5	-	- %
Net Surplus (Loss)	\$	6 \$	(13)	\$ (10	5) \$	(3)	23.1 %

# **Iron Bridge Tax Increment Financing (TIF) Debt Service Budget Detail**

## What We Do

In 2009 the Iron Bridge Tax Increment Financing (TIF) District was added to the Spokane Municipal Code (SMC). Capital improvements made in the district have been financed with special assessments being made to properties in the improvement district in order to repay the long-term debt principal and interest.

(\$ in 000's)	_	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
Revenue Taxes Miscellaneous Revenues	\$	150 : 1	\$ 207 -	\$ 158 -	\$ (49)	(23.7)% - %
Total Revenues	_	151	207	158	(49)	(23.7)%
<b>Expenses</b> Operating Transfer Out	_	203	205	153	(52)	(25.4)%
Net Surplus (Loss)	\$	(52)	\$ 2	\$ 5	\$ 3	150.0 %

# <u>University District Local Revitalization Financing (LRF) Debt Service</u> <u>Budget Detail</u>

# What We Do

The University District Local Revitalization Financing (LRF) Fund handles accounting transactions for the long-term debt service payments for the University District Revitalization Area.

(\$ in 000's)	2021-22 Actual	2023-24 Adopted	2025-26 Adopted	Cha	\$ ange	% Change
Revenue Taxes	\$ 500 \$	5 550	\$ 525	\$	(25)	(4.5)%
Expenses Operating Transfer Out	110	448	510		62	13.8 %
Net Surplus	\$ 390 \$	102	\$ 15	\$	(87)	(85.3)%

# **Capital Improvements 1995 Budget Detail**

# What We Do

The City established a separate fund for a series of Capital improvements that were started in 1995. The fund was used to manage the costs of these improvements.

(\$ in 000's)	021-22 Actual	 23-24 opted	2025-26 Adopted	\$ Change	% Change
Revenue					
Expenses Capital Outlay	\$ -	\$ 82	\$ 41	\$ (41)	) (50.0)%
Net Surplus (Loss)	\$ -	\$ (82)	\$ (41)	\$ 41	(50.0)%

# **Kendall Yards - Tax Increment Financing (TIF) Budget Detail**

# What We Do

The Kendall Yards Tax Increment Financing (TIF) handles all the accounting transactions for the Kendall Yards sub-area of the West Quadrant Tax Increment Area.

(\$ in 000's)	 1-22 tual	2023-24 Adopted	2025-26 Adopted	(	\$ Change	% Change
Revenue Taxes	\$ 655 \$	\$ 810	\$ 1,052	\$	242	29.9 %
Expenses  Debt Service - Principal  Debt Service - Interest	656 13	797 3	1,041 11		244 8	30.6 % 266.7 %
Total Expenses	669	800	1,052		252	31.5 %
Net Surplus (Loss)	\$ (14) \$	10	\$ -	\$	(10)	(100.0)%

# West Quadrant - Tax Increment Financing (TIF) Budget Detail

# What We Do

The West Quadrant Tax Increment Financing (TIF) Fund handles all accounting transactions for the West Quadrant neighborhoods sub-area of the West Quadrant Tax Increment Financing area.

(\$ in 000's)	021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
<b>Revenue</b> Taxes	\$ 804 \$	5 1,054 \$	5 1,430 \$	376	35.7 %
Expenses Capital Outlay	 -	3,558	3,047	(511)	(14.4)%
Net Surplus (Loss)	\$ 804 \$	(2,504) \$	(1,617) \$	887	(35.4)%

# **University District - Local Revitalization Financing (LRF) Budget Detail**

# What We Do

The University District Local Revitalization Financing (LRF) Fund handles accounting transactions for the University District Revitalization Area.

(\$ in 000's)		2021-22 Actual	2023-24 Adopted	2025-26 Adopted	\$ Change	% Change
<b>Revenue</b> Taxes Transfers-In	\$	290 1,700	\$ 412 -	\$ 581 -	\$ 169 -	41.0 % - %
Total Revenues	_	1,990	412	581	169	41.0 %
Expenses Services Operating Transfer Out	_	143 1,700	408 -	987 -	579 -	141.9 % - %
Total Expenses		1,843	408	987	579	141.9 %
Net Surplus	\$	147	\$ 4	\$ (406)	\$ (410)	(10,250.0)%

# **Local Remittance Fund Budget Detail**

# What We Do

The Local Remittance Fund is used to account for Leasehold Excise Taxes collected and the City's remittance of those taxes that are collected.

(\$ in 000's)	_	2021-: Actua		2023-24 Adopted	025-26 dopted	C	\$ Change	% Chan	ge
Revenue Other Fund Resources	<u>:</u>	\$	123 \$	<u>-</u>	\$ -	\$	-	-	%
<b>Expenses</b> Services	:	\$	123 \$	. <u>-</u>	\$ -	\$	-	-	%

**Adopted Fund Balance Estimates** City of Spokane - 2025-2026 Adopted Biennium Budget Monday, December 9, 2024

General Fund Reserves Contingency Reserves Revenue Stabilization Reserves Unappropriated Fund Balance

Est. 01/01/25	Contribution	Withdrawal	Est. 12/31/25
21,066,000			21,066,000
7,363,000			7,363,000
11,700,000			14,453,382
40,129,000			42,882,382

		42,920,290
		14,491,290
		7,363,000
		21,066,000
Contribution	Withdrawal	Est. 12/31/26

		Estimated			Estimated			Estimated
		Opening	2025	2025	Closing	2026	2026	Closing
Fund Category	Fund	Balance	Revenue	Expense	Balance	Revenue	Expense	Balance
General Fund General Fund Total	0100 - General Fund	-	264,573,920 <b>264,573,920</b>	261,820,538 <b>261,820,538</b>	2,753,382 <b>2,753,382</b>	270,069,372 <b>270,069,372</b>	272,784,846 <b>272,784,846</b>	37,908 <b>37,908</b>
Special Revenue Funds	1100 - Street Maintenance Fund	2,382,248	27,227,184	28,053,436	1,555,996	27,237,410	28,408,988	384,418
Special Revenue Fanas	1200 - Code Enforcement Fund	605,243	4,832,128	4,822,756	614,616	5,062,336	4,958,508	718,444
	1300 - Library Fund	5,927,566	12,516,511	14,143,709	4,300,367	12,557,058	14,704,758	2,152,668
	1340 - Historic Preservation Incentives Fund	8,783	10,000	17,500	1,283	10,000	10,000	1,283
	1350 - Pension Contributions Fund	2,187,926	5,003,943	5,003,943	2,187,926	5,320,431	5,320,431	2,187,926
	1360 - Miscellaneous Grants Fund	229,366	178,500	178,500	229,366	178,500	178,500	229,366
	1370 - Domestic Violence Prevention	7,591	500	500	7,591	500	500	7,591
	1375 - Cannabis Tax Fund 1380 - Traffic Calming Measures	62,466 7,900,188	661,000 5,922,143	661,000 6,026,440	62,466 7,795,891	695,000 5,870,143	695,000 6,126,241	62,466 7,539,793
	1390 - Urban Forestry Fund	94,562	2,020,000	2,018,074	96,487	2,020,000	2,018,081	98,407
	1400 - Parks And Recreation Fund	3,600,405	26,793,868	27,344,962	3,049,311	27,340,589	28,659,329	1,730,571
	1425 - American Rescue Plan	4,407,865	-	-	4,407,865	-	-	4,407,865
	1440 - Fire Grants - Miscellaneous	-	1,525,824	1,525,824	-	1,212,390	1,212,390	-
	1460 - Parking Meter Revenue Fund	2,352,100	5,705,414	6,089,447	1,968,067	5,810,771	6,215,144	1,563,695
	1500 - Paths And Trails Reserve Fund	814,667	194,500	685,657	323,510	194,500	485,715	32,295
	1540 - Human Services Grants Fund	1,433,998	32,587,049	33,301,979	719,068	32,563,256	33,282,324	0
	1541 - Continuum Of Care 1555 - Opioid Response Fud	2,895,376	8,492,958 317,221	8,492,958 1,117,616	2,094,981	8,492,958 331,877	8,492,958 1,118,366	1,308,492
	1560 - Forfeitures & Contribution Fund	1,189,061	584,228	671,398	1,101,891	585,000	672,523	1,014,368
	1590 - Hotel/Motel Tax Fund	615,149	5,500,000	4,500,549	1,614,600	5,500,000	4,859,311	2,255,289
	1595 - Housing Sales Tax	16,787,245	7,685,000	16,573,250	7,898,995	7,840,000	3,754,995	11,984,000
	1610 - Real Estate Excise Tax Fund Second Quarter Percent	6,215,465	4,539,000	9,232,750	1,521,715	4,602,985	6,124,700	-
	1615 - Real Estate Excise Tax First Quarter Percent	985,000	4,274,000	4,500,000	759,000	4,361,000	4,300,000	820,000
	1620 - Public Safety & Judicial Grant	-	3,268,897	3,259,798	9,099	1,122,273	1,113,032	18,340
	1625 - Public Safety Levy Fund	1,153,495	7,123,347	7,140,082	1,136,760	7,272,259	7,336,388	1,072,631
	1640 - Communications Bldg M&O Fund	825,830	334,986	336,173	824,643	342,293	344,580	822,356
	1650 - Community Development Fund	36,493	15,000	35,000	16,493	15,000	31,493	-
	1680 - Community Housing & Human Services Fund 1690 - Community Development Block Grants	1,048,996 3,470	8,575,300	479,902 8,575,300	569,094 3,470	8,575,300	569,093 8,575,300	0 3,470
	1695 - Community Development Block Grants Revolving Loan Fund	578,063	2,000,000	2,215,362	362,701	2,000,000	2,237,299	125,402
	1700 - Miscellaneous Community Development Grants	626,537	231,000	407,907	449,630	231,000	407,907	272,723
	1710 - Home Entitlement Program	0	5,474,023	5,474,023	0	5,474,023	5,474,023	0
	1715 - Home Revolving Loan Fund	662,662	395,000	1,057,662	-	395,000	395,000	-
	1720 - Housing Assistance Program	191,464	1,500	97,000	95,964	1,500	97,000	464
	1725 - Affordable & Supportive Housing	669,944	400,000	1,069,944	0	420,000	420,000	0
	1760 - Emergency Rental Assistance Grant	95,879			95,879			95,879
	1770 - Housing Trust Grant Fund	223,273	7,100	118,736	111,637	7,100	118,737	=
	1775 - Legal Services and Relocation Fund 1780 - Rental Rehabilitation Fund	374,304	156,000 51,000	156,000 238,152	187,152	156,000 51,000	156,000 238,152	- 0
	1785 - Residential Rental Property Mitigation Fund	10,376	76,456	76,456	10,376	78,750	78,750	10,376
	1890 - Trial Court Improvement Fund	-	65,000	65,000	-	65,000	65,000	-
	1910 - Criminal Justice Assistance Fund	2,585,430	6,567,880	8,773,449	379,861	6,761,000	7,138,563	2,298
	1915 - Community Safety Fund	-	4,513,000	4,513,000	-	6,694,450	6,694,450	-
	1920 - Financial Partnership Fund	-	-	-	-	-	-	-
	1940 - Channel Five Equipment Reserve Fund	570,814	252,000	252,000	570,814	252,000	252,000	570,814
	1950 - Park Cumulative Reserve Fund	2,330,564	4,077,568	4,758,352	1,649,780	1,427,568	2,773,352	303,996
	1970 - Fire/Ems Fund 1980 - Defined Contribution Administration Fund	152,861	78,591,969 75,000	78,591,969 69,206	0 158,655	80,453,435 82,650	80,453,435 76,510	0 164,795
	1985 - VOYA Defined Contribution Administration Fund	46,118	46,000	45,933	46,185	50,692	76,510 50,418	46,459
	1990 - Transportation Benefit Fund	1,502,600	3,250,000	4,613,160	139,440	3,250,000	88,889	3,300,551
Special Revenue Funds Total		74,391,443	282,118,997	307,381,814	49,128,626	282,964,996	286,784,132	45,309,490
Debt Service Funds	2100 - Go Bond Redemption Fund	7,141,560	16,583,207	16,186,207	7,538,560	16,969,953	16,586,953	7,921,560
	2300 - Special Assessment Debt Fund	583,819	125,000	143,812	565,007	125,000	107,833	582,174
	2350 - Special Assessment Guaranty Fund	574,640		8,000	566,640		8,000	558,640
	2500 - Iron Bridge TIF Debt Service	69,700	103,761	101,361	72,100	53,979	51,483	74,596
Daha Camira E. J. T. J.	2502 - University District LRF Debt Service	1,000,064	250,000	224,281	1,025,783	275,000	285,882	1,014,901
Debt Service Funds Total	2150 Canaral Canital Improvements	9,369,783	17,061,968	16,663,661	9,768,090	17,423,932	17,040,151	10,151,871
Capital Funds	3160 - General Capital Improvements 3200 - Street Capital Fund (Arterial St)	20,226 15,054,077	59,494,654	20,226 60,860,427	13,688,304	53,604,227	50,906,528	16,386,003
	3495 - Capital Improvements 1995	40,778	JJ,4J4,UJ4	40,778		33,004,227	-	
	3500 - Kendall Yards TIF		490,000	490,000	-	562,000	562,000	-
	3501 - West Quadrant TIF	1,616,667	681,000	2,297,667	-	749,100	749,100	-
	3502 - University District LRF	723,105	264,000	723,000	264,105	317,000	264,000	317,105
Capital Funds Total		17,454,853	60,929,654	64,432,098	13,952,409	55,232,327	52,481,628	16,703,108

**Adopted Fund Balance Estimates** City of Spokane - 2025-2026 Adopted Biennium Budget Monday, December 9, 2024

General Fund Reserves Contingency Reserves Revenue Stabilization Reserves Unappropriated Fund Balance

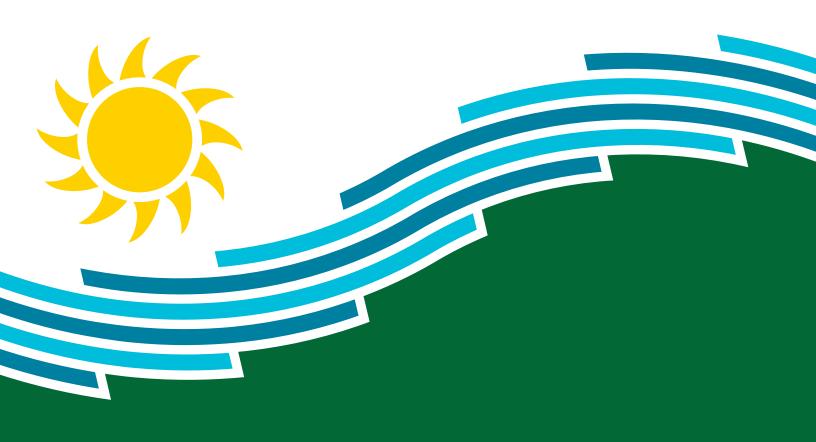
Est. 01/01/25	Contribution	Withdrawal	Est. 12/31/25
21,066,000			21,066,000
7,363,000			7,363,000
11,700,000			14,453,382
40,129,000			42,882,382

Contribution	Withdrawal	Est. 12/31/26
		21,066,000
		7,363,000
		14,491,290
		42,920,290

		Estimated			Estimated			Estimated
		Opening	2025	2025	Closing	2026	2026	Closing
Fund Category	Fund	Balance	Revenue	Expense	Balance	Revenue	Expense	Balance
Enterprise Funds	4100 - Water Division	39,121,144	58,278,522	74,661,917	22,737,749	60,680,884	76,381,552	7,037,081
	Probable grants to be awarded		8,200,000			9,800,000		
	TOTAL 4100 - Water Division	39,121,144	66,478,522	74,661,917	30,937,749	70,480,884	76,381,552	25,037,081
	4210 - Water/Ww Debt Service Fund	-	13,549,028	13,549,028	-	13,549,778	13,549,778	-
	4250 - Integrated Capital Management	7,904,943	75,970,294	89,232,155	(5,356,918)	76,689,819	87,546,445	(16,213,544)
	Probable grants to be awarded		8,200,000			9,800,000		
	TOTAL 4250 - Integrated Capital Management	7,904,943	84,170,294	89,232,155	2,843,082	86,489,819	87,546,445	1,786,456
	4300 - Sewer Fund	31,026,282	77,390,651	89,011,214	19,405,719	80,816,319	98,128,560	2,093,479
	Probable grants to be awarded		8,200,000			9,800,000		
	TOTAL 4300 - Sewer Fund	31,026,282	85,590,651	89,011,214	27,605,719	90,616,319	98,128,560	20,093,479
	4480 - Solid Waste Fund	8,373,950	107,208,747	109,161,590	6,421,107	113,755,512	113,329,634	6,846,985
	4600 - Golf Fund	2,638,813	6,492,101	6,856,234	2,274,680	6,592,101	6,791,951	2,074,831
	4700 - Development Svcs Center	8,055,221	10,789,708	16,107,466	2,737,462	10,759,041	11,792,476	1,704,028
Enterprise Funds Total		97,120,353	374,279,051	398,579,604	72,819,800	392,243,454	407,520,395	57,542,859
Internal Service Funds	5100 - Fleet Services Fund	2,011,427	20,051,359	19,564,800	2,497,986	20,051,359	19,731,542	2,817,803
	5110 - Fleet Svcs Equip Repl Fund	6,619,497	1,671,160	2,264,115	6,026,542	1,645,160	2,029,835	5,641,867
	5200 - Public Works And Utilities	586,533	9,674,762	9,538,817	722,478	10,055,935	10,002,023	776,390
	5300 - IT Fund	2,183,191	14,197,007	14,211,704	2,168,494	15,030,075	15,054,468	2,144,100
	5310 - IT Capital Replacement Fund	3,532,901	1,442,381	1,618,483	3,356,799	1,428,381	2,330,827	2,454,353
	5400 - Reprographics Fund	3,544	-	-	3,544	-	-	3,544
	5500 - Purchasing & Stores Fund	283,556	1,355,261	1,370,754	268,063	1,405,949	1,423,442	250,570
	5600 - Accounting Services	1,636,588	6,505,286	6,517,550	1,624,324	6,818,732	6,795,711	1,647,345
	5700 - My Spokane	299,822	2,064,265	2,103,916	260,172	2,242,634	2,247,704	255,101
	5750 - Office Of Performance Mgmt	34,863	1,557,537	1,560,953	31,446	1,593,085	1,592,330	32,201
	5800 - Risk Management Fund	13,775,073	7,584,280	7,538,792	13,820,562	7,970,025	7,932,775	13,857,812
	5810 - Workers' Compensation Fund	10,272,600	6,449,788	6,446,323	10,276,065	6,799,405	6,806,257	10,269,214
	5820 - Unemployment Compensation Fund	1,586,453	385,971	481,762	1,490,662	385,971	508,178	1,368,455
	5830 - Employees Benefits Fund	20,126,199	50,624,986	51,261,185	19,490,000	52,500,826	53,531,400	18,459,426
	5900 - Facilities Operating Fund	3,783,919	5,707,743	6,506,434	2,985,228	5,845,766	6,696,348	2,134,646
	5901 - SIP Debt Fund	1,453,199	6,748,947	6,921,950	1,280,196	8,253,799	8,253,802	1,280,193
	5902 - Police Capital Fund	253,899	3,268,997	3,268,997	253,899	3,042,360	3,042,360	253,899
	5903 - Fire Capital Fund	1,493,937	4,557,433	4,557,433	1,493,937	5,697,300	5,697,300	1,493,937
	5904 - Facilities Capital	502,358	744,381	1,233,143	13,596	744,381	744,381	13,596
nternal Service Funds Total		70,439,559	144,591,544	146,967,110	68,063,993	151,511,143	154,420,683	65,154,453
iduciary Funds	6010 - Finch Memorial Arboretum Fund	87,544	75,000	75,000	87,544	75,000	75,000	87,544
•	6100 - Retirement	337,325,883	37,830,000	42,201,507	332,954,376	39,952,660	44,501,382	328,405,654
	6200 - Firefighters' Pension Fund	32,100,853	3,303,643	5,242,350	30,162,146	3,477,061	5,473,084	28,166,123
	6230 - Building Code Records Mgmt	2,653	60,000	60,000	2,653	60,000	60,000	2,653
	6250 - Municipal Court	-	1,300,000	1,300,000	-	1,489,800	1,489,800	-
	6300 - Police Pension	1,038,334	3,595,000	3,581,750	1,051,584	3,749,620	3,717,098	1,084,106
	6730 - Parking & Business Improvement District	150,000	-,,	75,000	75,000	-, -,	75,000	-
Fiduciary Funds Total	<b>3</b>	370,705,266	46,163,643	52,535,607	364,333,302	48,804,141	55,391,364	357,746,079
Grand Total		639,481,257	1,189,718,777	1,248,380,432	580,819,602	1,218,249,366	1,246,423,200	552,645,769

General Fund Bu	dget Deficit Resolutions		2025			2026	
C:t( C1 2025	2027 A dente d Pierreiron Product		Francis d'Assess			5	
Monday, December 9, 2024	-2026 Adopted Biennium Budget General Fund budget deficit at beginning of budget development	Revenue	Expenditure	Net (17,003,420)	Revenue	Expenditure	Net (17,144,235)
				-			-
	REVENUE STRATEGIES						
	Sustained Temporary Increase of Utility Tax Rate Temporary increase of utility tax rate to the General Fund	2,687,000		2,687,000	2,787,000		2,787,000
	Sales Tax Proposal Passed by Residents	_,,		-	_,,		-
	Increased funding to support Ombuds, Police & CJS	2,864,000		2,864,000	3,994,450		3,994,450
	Ombuds expense increase Police expense increase (including 7 NROs)		227,000 1,217,420	(227,000) (1,217,420)		237,290 1,274,342	(237,290) (1,274,342)
	Reduce PD & FD capital GF allocation		(1,296,443)	1,296,443		(1,423,810)	1,423,810
	Utility Tax Increase (due to rate increases)			-			-
	Utility tax increase DSC Fund Balance Contribution	2,062,052		2,062,052	3,535,808		3,535,808
	One-time DSC fund balance contribution	4,000,000		4,000,000			-
	Revenue True-up since Preliminary			-			-
	True-up estimated property taxes to County's recent notices	1,123,566		1,123,566	1,408,990		1,408,990
	SSS4All operating transfer-in to PD GFCAP adjustment to Criminal Justice Fund	1,200,000		1,200,000	600,000 (16,001)		600,000 (16,001)
				-	(,,		-
	EXPENSE STRATEGIES			-			-
	COLA Delays  Delay Cabinet COLA by six months		(37,200)	37,200			-
	Continue Implementing Full Cost Recovery		(37,200)	37,200			-
	General Fund Cost Allocation Plan annual re-calculation	843,645		843,645	1,613,209		1,613,209
	Fire Pension Trust Contribution Reduced	2 000 000			2 000 000		-
	Reduce fire pension contribution due to trust being almost 100% funded Expense True-up since Preliminary	2,000,000		2,000,000	2,000,000		2,000,000
	Fire GF allocation increase to make Fire/EMS fund whole		1,143,277	(1,143,277)		2,514,820	(2,514,820)
	Increase warming centers program budget		750,000	(750,000)		750,000	(750,000)
	Department minor adjustments		242,720	(242,720)		242,720	(242,720)
	Transfer of interpreter costs from Criminal Justice Fund ISFCAP adjustments		306,681	(306,681)		150,000 429,335	(150,000) (429,335)
			,	-		,	-
	PERSONNEL SRATEGIES			-			-
	Personnel Adjustments Re-organization impact		355,000	(355,000)		400,000	(400,000)
	Police Dept SSP impact (entry level employees rather than tenured)		(225,000)	225,000		(300,000)	300,000
	Deferred comp true-up iteration (participants can change each pay period)		(214,450)	214,450		(223,500)	223,500
	Vacancy discount (2.5%) Vacancy discount, additional 1%		(2,481,793) (1,079,180)	2,481,793 1,079,180		(2,604,190) (1,111,996)	2,604,190 1,111,996
	Final personnel sync with HRIS		564,682	(564,682)		296,237	(296,237)
	Increased WA Paid Family & Medical Leave percentage per state		67,508	(67,508)		70,005	(70,005)
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	DEPARTMENTAL STRATEGIES			-		,	-
	DEPARTMENTAL STRATEGIES  Allocations  Reduce funding to Fire Capital Fund (Council Adjustments)		(1,999,990)	- - 1,999,990		(1,000,000)	1,000,000
	DEPARTMENTAL STRATEGIES  Allocations  Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments)		(1,999,990) 1,999,990	1,999,990 (1,999,990)		(1,000,000) 1,000,000	1,000,000 (1,000,000)
	DEPARTMENTAL STRATEGIES  Allocations  Reduce funding to Fire Capital Fund (Council Adjustments)		(1,999,990)	- - 1,999,990		(1,000,000)	1,000,000
	DEPARTMENTAL STRATEGIES  Allocations  Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments)  Civil Service Operating reductions		(1,999,990) 1,999,990	1,999,990 (1,999,990)		(1,000,000) 1,000,000	1,000,000 (1,000,000)
	DEPARTMENTAL STRATEGIES  Allocations  Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments)  Civi Service Operating reductions City Clerk		(1,999,990) 1,999,990 223,337 (63,300)	1,999,990 (1,999,990) (223,337) - 63,300		(1,000,000) 1,000,000 231,743 (63,300)	1,000,000 (1,000,000) (231,743) - 63,300
	DEPARTMENTAL STRATEGIES  Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments)  Civil Service Operating reductions  City Clerk Reclassification of position to meet business needs		(1,999,990) 1,999,990 223,337	- 1,999,990 (1,999,990) (223,337)		(1,000,000) 1,000,000 231,743	1,000,000 (1,000,000) (231,743)
	DEPARTMENTAL STRATEGIES  Allocations  Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments)  Civi Service Operating reductions City Clerk		(1,999,990) 1,999,990 223,337 (63,300) (14,800)	1,999,990 (1,999,990) (223,337) - 63,300		(1,000,000) 1,000,000 231,743 (63,300)	1,000,000 (1,000,000) (231,743) - 63,300
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600
	DEPARTMENTAL STRATEGIES  Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments)  Civil Service Operating reductions  City Clerk Reclassification of position to meet business needs  City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments)		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170)		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170)
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600
	DEPARTMENTAL STRATEGIES  Allocations  Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments)  Civil Service Operating reductions  City Clerk Reclassification of position to meet business needs  City Council Operating reductions  Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Department (Council Adjustments) Restore Internship funding (Council Adjustments)		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000)		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000)
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments)		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028
	DEPARTMENTAL STRATEGIES  Allocations  Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments)  Civil Service Operating reductions  City Clerk Reclassification of position to meet business needs  City Council Operating reductions  Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Department (Council Adjustments) Restore Internship funding (Council Adjustments)		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000)		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000)
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civi Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 68,000	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000)
	DEPARTMENTAL STRATEGIES  Allocations  Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments)  Civil Service Operating reductions City Clerk Reclassification of position to meet business needs  City Council Operating reductions Elimination of vacant position Increase councilimembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmenti (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500)		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500)
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) -		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500)		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500)
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Elimination of vacant position		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500 (189,606) (139,000)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 189,606 - 139,000		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500 (193,747) (153,600)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500 (189,606) (139,000)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 189,606 - 139,000		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 68,000 (114,000) 103,500 (193,747) (153,600)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilimembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Elimination of vacant position ONS Operating reductions Elimination of vacant position Elimination of vacant position Elimination of vacant position Historic Preservation		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500 (189,606) (139,000)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,000 - 9,000 127,500		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500 (193,747) (153,600)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000 140,800
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civi Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Elimination of vacant position ONS Operating reductions Elimination of vacant position University of the Council Adjustments (Council Adjustments) Elimination of vacant position University of the Council Adjustments (Council Adjustments) Finance & Administration Elimination of vacant position University of the Council Adjustments (Council Adjustments) Elimination of vacant position University of the Council Adjustments (Council Adjustments) Elimination of vacant position University of the Council Adjustments (Council Adjustments) Elimination of vacant position University of the Council Adjustments (Council Adjustments)	10,000	(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) (9,500) (189,606) (139,000) (127,500)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,606 - 139,000 - 9,000 127,500 - 10,000	11,600	(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 68,000 (114,000) (103,500) (193,747) (153,600) (9,000) (140,800)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000 140,800
	Allocations Reduce funding to Fire Opst and (Council Adjustments) Increase funding to Fire Opst and (Council Adjustments) Increase funding to Fire Opst and (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Eliminate for vacant position ONS Operating reductions Elimination of vacant position Historic Preservation Increase County contract Operating reductions	10,000	(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500 (189,606) (139,000)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,000 - 9,000 127,500	11,600	(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 68,000 (114,000) 103,500 (193,747) (153,600)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000 140,800
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civi Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Elimination of vacant position ONS Operating reductions Elimination of vacant position University of the Council Adjustments (Council Adjustments) Elimination of vacant position University of the Council Adjustments (Council Adjustments) Finance & Administration Elimination of vacant position University of the Council Adjustments (Council Adjustments) Elimination of vacant position University of the Council Adjustments (Council Adjustments) Elimination of vacant position University of the Council Adjustments (Council Adjustments) Elimination of vacant position University of the Council Adjustments (Council Adjustments)	10,000	(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) (9,500) (189,606) (139,000) (127,500)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,606 - 139,000 - 9,000 127,500 - 10,000	11,600	(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 68,000 (114,000) (103,500) (193,747) (153,600) (9,000) (140,800)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000 140,800
	Allocations Reduce funding to Fire Opst and (Council Adjustments) Increase funding to Fire Opst and (Council Adjustments) Increase funding to Fire Opst and (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Elimination of vacant position ONS Operating reductions Elimination of vacant position Historic Preservation Increase County contract Operating reductions Office of Civil Rights Operating reductions	10,000	(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500 (189,606) (139,000) (127,500) (1,000) (8,000)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,000 127,500 - 10,000 1,000 1,000 1,000	11,600	(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500 (193,747) (153,600) (9,000) (140,800) (1,056) (8,000)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 140,800 140,800 1,056 - 8,000
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilimembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Elimination of vacant position ONS Operating reductions Elimination of vacant position Increase County contract Operating reductions Office of Civil Rights Operating reductions Legal Operating reductions	10,000	(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500 (189,606) (139,000) (127,500)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,000 - 9,000 127,500 - 10,000 1,000	11,600	(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500 (193,747) (153,600) (9,000) (140,800)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 9,000 140,800 - 1,056
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Elimination of vacant position ONS Operating reductions Elimination of vacant position Historic Preservation Increase County contract Operating reductions Office of Civil Rights Operating reductions Legal Operating reductions Mayor's Office Elimination of County emergency preparedness contract	10,000	(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500 (189,606) (139,000) (127,500) (1,000) (8,000)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,000 127,500 - 10,000 1,000 1,000 1,000	11,600	(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500 (193,747) (153,600) (9,000) (140,800) (1,056) (8,000)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 140,800 140,800 1,056 - 8,000
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilimembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Elimination of vacant position ONS Operating reductions Elimination of vacant position Increase County contract Operating reductions Office of Civil Rights Operating reductions Legal Operating reductions Mayor's Office Elimination of County emergency preparedness contract Funding for Director of Transpo from SSSAAll (Council Adjustments)	10,000	(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 (77,000) (8,600) (103,500) 99,500 (189,606) (139,000) (127,500) (1,000) (8,000) (26,560) (235,000)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,000 - 19,000 1,000 1,000 1,000 - 26,560 - 235,000 198,549	11,600	(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500 (193,747) (153,600) (9,000) (140,800) (1,056) (8,000) (1,056) (8,000) (1,600) (235,000)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000 140,800 - 1,600 -
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmenti (Council Adjustments) Restore internship funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate of vacant position Eliminate Administration Elimination of vacant position ONS Operating reductions Elimination of vacant position Historic Preservation Increase County contract Operating reductions Comparing reductions Elimination of vacant position Historic Preservation Operating reductions Elimination of vacant position Elimination of vacant position Historic Preservation Uncrease County contract Operating reductions Elimination of Social Adjustments Uncrease County contract Operating reductions Elimination of County emergency preparedness contract Funding for Director of Transpo from SSSAAII (Council Adjustments) Increase contractual services (Council Adjustments)		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500 (189,606) (139,000) (127,500) (1,000) (8,000) (26,560)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,606 - 139,000 127,500 - 10,000 1,000 1,000 1,000 1,000 - 8,000 - 26,560		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500 (193,747) (153,600) (1900) (140,800) (1,056) (8,000) (1,056)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000 140,800 - 1,056 - 8,000 - 1,056 - 1,600 - 1,056 - 235,000
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilimembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Elimination of vacant position ONS Operating reductions Elimination of vacant position Increase County contract Operating reductions Office of Civil Rights Operating reductions Legal Operating reductions Mayor's Office Elimination of County emergency preparedness contract Funding for Director of Transpo from SSSAAll (Council Adjustments)		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 (77,000) (8,600) (103,500) 99,500 (189,606) (139,000) (127,500) (1,000) (8,000) (26,560) (235,000)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,000 - 19,000 1,000 1,000 1,000 - 26,560 - 235,000 198,549		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500 (193,747) (153,600) (9,000) (140,800) (1,056) (8,000) (1,056) (8,000) (1,600) (235,000)	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000 140,800 - 1,600 -
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmenti (Council Adjustments) Restore internship funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate of vacant position ONS Operating reductions Elimination of vacant position Unicrease County contract Operating reductions Elimination of vacant position Historic Preservation Increase County contract Operating reductions Legal Operating reductions Legal Operating reductions Mayor's Office Elimination of County emergency preparedness contract Funding for Director of Transpo from SSS4All (Council Adjustments) Increase Country operating Increases Elimination of vacant position		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500 (189,606) (139,000) (127,500) (1,000) (8,000) (26,560) (235,000) 25,000 16,800 (84,700)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 189,606 - 139,000 - 10,000 1,000 - 1,000 - 1,000 - 205,000 198,549 (25,000) - (16,800) 84,700		(1,000,000) 1,000,000 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500 (193,747) (153,600) (190,00) (140,800) (1,056) (8,000) (1,600) (235,000) 25,000 16,800	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000 140,800 - 1,056 - 8,000 - 1,056 - 1,600 - 235,000 202,949 (25,000) - (16,800) 94,400
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmentl (Council Adjustments) Restore internship funding (Council Adjustments) Add miscellaneous funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate Bridge Engineer position (Council Adjustments) Finance & Administration Elimination of vacant position ONS Operating reductions Elimination of vacant position Historic Preservation Increase County contract Operating reductions Office of Civil Rights Operating reductions Mayor's Office Elimination of County emergency preparedness contract Funding for Director of Transpo from SSSAAII (Council Adjustments) Increase contractual services (Council Adjustments) Municipal Court Operating increases Elimination of vacant position Transfer of Executive Assistant from Criminal Justice Fund		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 (77,000) (8,600) (103,500) 99,500 (189,606) (139,000) (127,500) (1,000) (8,000) (26,560) (235,000) 25,000	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 139,000 - 139,000 127,500 - 10,000 1,000 1,000 - 26,560 - 235,000 198,549 (25,000) - (16,800)		(1,000,000) 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) (103,500 (193,747) (153,600) (9,000) (140,800) (1,056) (8,000) (1,600) (235,000) 25,000	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 - 37,250 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000 140,800 - 1,600 -
	Allocations Reduce funding to Fire Capital Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Fire Ops Fund (Council Adjustments) Increase funding to Code Enforcement Fund (Council Adjustments) Civil Service Operating reductions City Clerk Reclassification of position to meet business needs City Council Operating reductions Elimination of vacant position Increase councilmembers' auto allowance & airfare (Council Adjustments) Council Office staff promotions (Council Adjustments) Move state lobbying contract to Non-Departmenti (Council Adjustments) Restore internship funding (Council Adjustments) Communications Operating reductions Elimination of vacant position Transfer of Graphic Arts Specialist Engineering Services Eliminate of vacant position ONS Operating reductions Elimination of vacant position Unicrease County contract Operating reductions Elimination of vacant position Historic Preservation Increase County contract Operating reductions Legal Operating reductions Legal Operating reductions Mayor's Office Elimination of County emergency preparedness contract Funding for Director of Transpo from SSS4All (Council Adjustments) Increase Country operating Increases Elimination of vacant position		(1,999,990) 1,999,990 223,337 (63,300) (14,800) (37,250) (105,800) 16,170 28,626 (81,028) 10,000 77,000 (8,600) (103,500) 99,500 (189,606) (139,000) (127,500) (1,000) (8,000) (26,560) (235,000) 25,000 16,800 (84,700)	1,999,990 (1,999,990) (223,337) - 63,300 - 14,800 - 37,250 105,800 (16,170) (28,626) 81,028 (10,000) (77,000) - 8,600 103,500 (99,500) - 189,606 - 139,000 - 10,000 1,000 - 1,000 - 1,000 - 205,000 198,549 (25,000) - (16,800) 84,700		(1,000,000) 1,000,000 1,000,000 231,743 (63,300) (13,400) (37,250) (116,600) 16,170 38,028 (81,028) 10,000 (8,600) (114,000) 103,500 (193,747) (153,600) (190,00) (140,800) (1,056) (8,000) (1,600) (235,000) 25,000 16,800	1,000,000 (1,000,000) (231,743) - 63,300 - 13,400 116,600 (16,170) (38,028) 81,028 (10,000) (68,000) - 8,600 114,000 (103,500) - 193,747 - 153,600 - 9,000 140,800 - 1,056 - 8,000 - 1,056 - 1,600 - 235,000 202,949 (25,000) - (16,800) 94,400

General Fund Budget Deficit Resolutions		2025		2026	
City of Spokane - 2025-2026 Adopted Biennium Budget	Revenue	Expenditure	Net	Revenue Expenditure	Net
Human Resources			-		-
Elimination of COVID temp		(80,000)	80,000	(80,000)	80,000
Human Services			-		-
Reduce contracts (Council Adjustments)		(500,000)	500,000	-	-
Non-Departmental			-		-
Added contracts (Council Adjustments)		121,028	(121,028)	121,028	(121,028)
Planning			- 1		-
Elimination of vacant positions		(220,112)	220,112	(225,096)	225,096
Police			-		-
Operating reductions		(905,700)	905,700	(1,080,400)	1,080,400
Elimination of vacant positions		(911,350)	911,350	(1,003,200)	1,003,200
Layoffs		(346,900)	346,900	(359,800)	359,800
DUI grant revenue	299,879		299,879	299,879	299,879
HRA payouts from SSP		211,000	(211,000)	211,000	(211,000)
Transfer of Axon contract in 2026 from Criminal Justice Fund			- 1	970,500	(970,500)
Community policing contract (Council Adjustments)		220,112	(220,112)	225,096	(225,096)
Increase abandoned vehicle towing funding (Council Adjustments)		150,000	(150,000)	150,000	(150,000)
Eliminate SSS4All contribution (Council Adjustments)	(1,200,000)		(1,200,000)	(600,000)	(600,000)
Increase PD vacancy discount to offset above (Council Adjustments)		(450,000)	450,000	(450,000)	450,000
Community Justice Services			-		-
Elimination of vacant position		(78,300)	78,300	(87,200)	87,200
Transfer of electronic monitoring contract from Criminal Justice Fund		275,000	(275,000)	275,000	(275,000)
CED			- 1		-
Operating reductions		(55,000)	55,000	(57,100)	57,100
TOTAL GENERAL FUND	16,088,691	(3,668,111)	2,753,382	15,837,884 (1,344,259)	37,908



# Personnel Reports



**City of Spokane** 

# Adopted Budget Full Time Equivalent Personnel Summary by Division

	2021-22	2023-24	2025-26	\$	%
Division	Amended	Adopted	Adopted	Change	Change
Police Ombuds	3.00	3.00	4.00	1.00	33.3 %
Civil Service	12.00	12.00	12.00	-	- %
City Clerk	7.00	8.00	9.00	1.00	12.5 %
Council	22.00	21.00	21.00	-	- %
Communications	34.00	34.00	31.00	(3.00)	(8.8)%
Finance & Administration	140.40	140.40	136.15	(4.25)	(3.0)%
Neighborhood Housing and Human Services	24.85	22.85	25.85	3.00	13.1 %
Legal	32.75	32.75	34.00	1.25	3.8 %
Mayor's Office	12.00	12.00	13.00	1.00	8.3 %
Municipal Court	58.00	70.00	72.00	2.00	2.9 %
Hearing Examiner	2.00	2.00	2.00	-	- %
Human Resources	15.00	14.00	16.00	2.00	14.3 %
Police	464.00	464.00	458.00	(6.00)	(1.3)%
Public Defender	26.00	26.00	26.00	-	- %
Community and Economic Development	122.40	126.40	136.40	10.00	7.9 %
Library	90.15	91.65	103.55	11.90	13.0 %
Parks & Recreation	112.60	112.10	116.92	4.82	4.3 %
Fire	378.63	394.63	376.13	(18.50)	(4.7)%
Public Works & Utilities	763.00	786.00	782.00	(4.00)	(0.5)%
Information Technology	55.50	55.50	48.50	(7.00)	(12.6)%
Retirement Services	3.00	3.00	4.00	1.00	33.3 %
Total FTEs	2,378.28	2,431.28	2,427.50	(3.78)	(0.2)%

# 2025-2026 Adopted Biennium Budget - Full Time Equivalents (FTE) City of Spokane | Monday, December 9, 2024

City of Spokane   Monday, Decem	ıber 9, 2024		Full	Time Equivale	nts (FTE)		2025-26 Sa	laries (FTE)
						Change 2023-24		
		2021-22	2023-24	2023-24	2025-26	Amended to	Minimum	Maximum
Fund Group Fund Departme	nt Position Description	Amended	Adopted	Amended	Adopted	2025-26 Adopted		
General Fund General Fund		730.60 730.60	723.95 723.95	741.47 741.47	769.22 769.22	27.75 27.75		
Police Om	hudsman	3.00	3.00	3.00	4.00	1.00		
. 0.102 0.11	Administrative Specialist	1.00	1.00	3.00		1.00		
	Crime Analyst				1.00	1.00	55,540	89,33
	<b>Deputy Police Ombudsman</b>	1.00	1.00	1.00	1.00	-	86,688	124,37
	<b>Executive Assistant</b>			1.00	1.00	-	60,559	87,16
	Police Ombudsman	1.00	1.00	1.00	1.00	-	107,837	154,61
Civil Service		12.00	12.00	12.00	12.00	-		
	Administrative Manager	1.00		1.00	1.00	-	65,043	93,85
	Administrative Specialist Chief Examiner	1.00	1.00	1.00	1.00		117.010	171.20
	Clerk III	1.00 2.00	1.00 2.00	1.00	1.00	-	117,818	171,30
	Exam & Class Analyst III	5.00	5.00					
	Marketing Coordinator	5.00	5.00	1.00	1.00	-	61,981	89,36
	Merit System Analyst II			3.00	3.00	-	75,154	108,74
	Merit System Analyst III			3.00	3.00	-	82,872	119,53
	Office Clerk Specialist			2.00	2.00	-	45,569	73,39
	Personnel Analyst I	3.00	3.00					
	Senior Merit Sys. Analyst			1.00	1.00	-	91,344	132,62
City Clerk		7.00	8.00	9.00	9.00	-		
	Administrative Specialist	1.00	1.00					
	City Clerk	1.00	1.00	1.00	1.00	-	94,600	135,28
	Clerk III Clerk IV	3.00	3.00					
	Deputy City Clerk	1.00	1.00	1.00	1.00	-	78,043	111,40
	Office Clerk Assistant	1.00	1.00	1.00	1.00		42,829	68,2
	Office Clerk Specialist			2.00	2.00	-	45,569	73,3
	Office Supervisor			1.00	1.00	-	52,261	84,20
	Public Records Specialist		1.00	3.00	3.00	-	46,826	75,75
Council		22.00	21.00	21.75	21.00	(0.75)		
	<b>Budget Dir-Office City Council</b>	1.00	1.00	1.00	1.00	-	86,688	124,37
	City Council Assistant	6.00	6.00					
	Council Member	6.00	6.00	6.00	6.00	-	68,007	70,01
	Council President	1.00	1.00	1.00	1.00	-	74,500	77,00
	Dir Comm. &CommunityEngagement	1.00	1.00	1.00	1.00	-	89,555	128,59
	Director-Office of City Counci			1.00	1.00	- 0.25	89,555	128,5
	Legislative Assistant I  Legislative Assistant II			5.75 1.00	6.00 1.00	0.25	51,633 57,325	70,50 82,60
	Mgr-Equity & Inclusion Init.	1.00	1.00	1.00	1.00	-	71,359	102,2
	Mgr-Housing & Homelessness	1.00	1.00	1.00	1.00	-	71,359	102,2
	Mgr-Intergovernmental Affairs	1.00	1.00	1.00	1.00	-	86,688	124,3
	Mgr-Neighborhood Connectivity	1.00						
	Mgr-Sustainability Initiatives	1.00	1.00	1.00		(1.00)		
	Policy Advisor - City Council	1.00	1.00	1.00	1.00	-	99,817	141,9
	Sr Exec Asst-Council President	1.00	1.00					
Public Affa	airs/Communications	9.00	9.00	9.00	10.00	1.00		
	Audio/Video Technician	2.00	2.00	2.00	2.00	-	52,261	84,20
	Deputy Director of Communications	1.00	4.00	4.00	1.00	1.00	86,688	124,37
	Dir Communications & Marketing Director - Channel 5	1.00	1.00	1.00	1.00	-	107,837	154,63
	Director - Channel 5 Div. Communications Mgr-CC 5	1.00	1.00	1.00	1.00		89,555	127,9
	Graphic Arts Specialist			1.00	1.00	1.00	46,826	75,75
	Media Manager	1.00	1.00	1.00	1.00	(1.00)	10,020	, 5,7
	Public Information Coordinator	1.00	1.00	1.00	1.00	-	59,244	85,12
	Web Designer	1.00	1.00	1.00	1.00	-	58,774	99,72
	Web Developer	1.00	1.00	1.00	1.00	-	69,958	101,13
	Web Technologies Manager	1.00	1.00	1.00	1.00	-	79,034	114,28
Engineerin		59.00	58.00	59.00	58.00	(1.00)		
	Administrative Manager			1.00	1.00	-	65,043	93,8
	Associate Engineer	2.00	2.00	3.00	3.00	- (4.00)	80,867	116,8
	Bridge Engineer	1.00	1.00	1.00	1.00	(1.00)	103,935	151,0
	Cert. Materials Testing Supv	1.00	1.00	1.00	1.00	-	63,401	107,7
	Certified Water Inspector Clerk III	3.00	2.00 3.00	3.00	3.00	-	59,762	101,3
	Director - Engineering Svcs	1.00	1.00	1.00	1.00	-	119,241	170,8
		2.00	2.00	1.00	1.00	-	66,530	96,0
	Engineer in Training		2.00	1.00	1.00		30,330	
	Engineer in Training Engineering Tech I		2.00	1.00	1.00		46.692	75.06
	Engineering Tech I	2.00	2.00 3.00	1.00 4.00	1.00 4.00		46,692 51,206	
			2.00 3.00 8.00	1.00 4.00 8.00	1.00 4.00 8.00		46,692 51,206 56,371	75,06 82,62 91,16

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council. \*2023-2024 Amended FTE as of October 28, 2024

y of Spokane	Monday, Decemb	er 9, 2024		Full	Time Equivale	nts (FTE)		2025-26 Sal	laries (FTE
nd Group Fi	und Department	Position Description	2021-22 Amended	2023-24 Adopted	2023-24 Amended	2025-26 Adopted	Change 2023-24 Amended to 2025-26 Adopted	Minimum	Maximu
ia oroap Te	una Department	Field Engineer	5.00	5.00	5.00	5.00	-	77,094	111,7
		Office Clerk Specialist			3.00	3.00	-	45,569	73,3
		Office Manager	1.00	1.00					
		Principal Engineer	2.00	2.00	2.00	2.00	-	106,608	157,4
		Program Professional	1.00	1.00	1.00	1.00	-	71,683	103,5
		Pub Wks Journey Lvl Inspector Pub Works Materials Assistant	7.00 1.00	8.00 1.00	4.00 1.00	4.00 1.00	-	54,552 57,921	87,6 97,0
		Public Works Lead Inspector	9.00	8.00	12.00	12.00	-	57,921	97,0
		Senior Engineer	4.00	4.00	4.00	4.00	-	93,479	135,6
	Finance		13.00	13.00	14.00	13.00	(1.00)		
		Accountant	1.00	1.00	1.00	1.00	-	66,530	96,
		Administrative Specialist	1.00	1.00	г оо	F 00		00.000	125,
		Budget Analyst Chief Financial Officer	3.00 1.00	3.00 1.00	5.00 1.00	5.00 1.00	-	86,989 141,878	204,
		Clerk II	1.00	1.00	1.00	1.00		141,070	204,
		Compliance/Tax Auditor	1.00	1.00	1.00	1.00	-	82,872	119,
		Deputy Treasurer	1.00	1.00	1.00		(1.00)		
		Director Management & Budget	1.00	1.00	1.00	1.00	-	128,878	183,
		Executive Assistant			1.00	1.00	-	60,559	87,
		Internal Auditor	1.00	1.00	1.00	1.00	-	91,646	131,
	Grants Mana	Taxes & Licenses Specialist	2.00 4.65	2.00	2.00	2.00		57,907	83
	Grants Mana	Administrative Specialist	1.00						
		Contract&Bus Standards Officer	1.00						
		Dir. of Purchasing & Contracts	0.50						
		Grants Analyst	1.00						
		Grants and Contract Finl Mgr	0.15						
		Program Professional	1.00						
	Neighborho	od Housing Human Services	4.00	4.00	3.00	2.00	(1.00)		
		Administrative Specialist Dir. Nbrhd, Hsng & Human Serv.	1.00	1.00	1.00	1.00		120 070	183
		Division Communications Mgr.	1.00	1.00	1.00	1.00	(1.00)	128,878	103
		Housing Program Administrator	1.00	1.00	1.00		(2.00)		
		Program Professional			1.00	1.00	-	71,683	103
	<b>Historic Pres</b>	ervation	2.00	2.00	2.00	2.00	-		
		Historic Preservation Officer	1.00	1.00	1.00	1.00	-	92,444	132
	2012 21 61	Planning Specialist	1.00	1.00	1.00	1.00	-	56,910	93
	Office Of Civ	Administrative Specialist	3.00 1.00	3.00 1.00	3.00	3.00	-		
		Dir CivRights,Equity&Inclusion	1.00	1.00	1.00	1.00	-	113,313	162
		Executive Assistant			1.00	1.00	-	60,559	87
		Program Professional	1.00	1.00	1.00	1.00	-	71,683	103
	Legal		32.75	32.75	34.00	34.00	-		
		Assistant City Attorney IV	3.00	3.00	4.00	4.00	-	113,313	162
		Assistant City Attorney L-III	4.00	4.00	44.00			70.704	
		Assistant Prosecutor	11.00	11.00	11.00	11.00	-	73,731	124
		Asst City Atty/EthicsCompOsite Attorney Assistant	1.00 3.00	1.00 3.00	1.00 3.00	1.00 3.00	-	122,259 53,519	175 85
		Chief Assistant City Attorney	1.00	1.00	1.00	1.00	-	123,704	176
		Chief Asst City Prosecutor	1.00	1.00	1.00	1.00	-	88,067	124
		City Attorney	0.75	0.75	1.00	1.00	-	149,402	215
		City Attorney III			3.00	3.00	-	102,619	147
		City Attorney IV – Employment	1.00	1.00	1.00	1.00	-	115,253	164
		City Prosecutor	1.00	1.00	2.00	2.00	-	102,619	147
		Clerk III	1.00	1.00	E 00	5.00	_	44 005	71
		Court Clerk I Executive Assistant	5.00	5.00	5.00 1.00	1.00	-	44,805 60,559	71 87
	Mayor		9.00	9.00	10.00	10.00	-	33,333	3/
		Chief of Staff - Mayor			1.00		(1.00)		
		City Administrator	1.00	1.00	1.00	1.00	`- `	192,756	196
		Constituent Services Coordinat	1.00	1.00	1.00	1.00	-	55,816	79
		Deputy City Administrator			1.00	1.00	-	107,837	154
		Dir Operations-Office of Mayor	1.00	1.00					
		· ·		1.00				00.047	141
		Director - Office of the Mayor	1.00	1 00	1 00				
		Director - Office of the Mayor Director of Emergency Mgmt	1.00	1.00	1.00	1.00	1.00	99,817	
		Director - Office of the Mayor Director of Emergency Mgmt Director of Transportation & Sustainability	1.00			1.00	1.00	128,878	183
		Director - Office of the Mayor Director of Emergency Mgmt		2.00 1.00	2.00 1.00				183 69
		Director - Office of the Mayor Director of Emergency Mgmt Director of Transportation & Sustainability Executive Asst- Mayor's Office	2.00	2.00	2.00	1.00 1.00	1.00	128,878 48,184	183, 69, 194,
		Director - Office of the Mayor Director of Emergency Mgmt Director of Transportation & Sustainability Executive Asst- Mayor's Office Mayor	2.00	2.00	2.00	1.00 1.00 1.00	1.00 (1.00) -	128,878 48,184 189,006	183 69 194

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City of Spokane | Monday, December 9, 2024 Full Time Equivalents (FTE) 2025-26 Salaries (FTE) Change 2023-24 2021-22 2023-24 2023-24 2025-26 Amended to 25-26 Adopted Position Description Adopted **Policy Director** 1 00 1.00 128 878 183.351 5.00 5.00 5.00 5.00 **Community Programs Coordinator** 3.00 3.00 3.00 3.00 66 530 96 096 **Director of Neighborhood Svcs** 1.00 1.00 1.00 1.00 113,313 162,505 **Program Professional** 1.00 1 00 1 00 1 00 71.683 103.572 Municipal Cour 39.00 39.00 44.00 44.00 Accounting Clerk 75.758 1.00 1.00 46.826 1.00 1.00 101.131 **Assistant Court Administrator** 1.00 1.00 69.958 58.774 99.723 Community Justice Counselor 1.00 1.00 46,826 75,758 **Community Justice Specialist** 3.00 3.00 44,805 71,595 Court Clerk I 14.00 14.00 14.00 14.00 Court Clerk II 52,261 84,202 11.00 11.00 11.00 10.00 (1.00)165,901 205,084 **Court Commissioner** 4.00 4.00 4.00 4.00 1.00 **Executive Assistant** 1.00 60,559 87,168 **Judicial Administrative Asst** 1.00 1.00 Judicial Executive Specialist 1.00 1.00 69.635 99,856 55,540 89,337 Lead Court Clerk 2.00 2.00 2.00 2.00 **Municpal Court Judge** 3.00 3.00 3.00 3.00 212,677 215,867 **Supervisory Court Clerk** 2.00 2.00 2.00 2.00 56,910 93,824 Therapeutic Courts Coordinato 1.00 1.00 1.00 1.00 82,872 119,537 Office Of Hear g Examiner 2.00 2.00 2.00 2.00 Attorney Assistant 1.00 1.00 1.00 1.00 53,519 85,890 **Hearing Examiner** 1.00 1.00 1.00 1.00 102,619 147,046 Human Resour 2.00 11.70 10.70 10.70 12.70 Clerk II 1.00 1.00 Clerk III 1 00 1 00 Clerk IV 1.00 1.00 0.90 138.364 199.206 **Director Human Resources** 0.90 0.90 0.90 87.168 **Executive Assistant** 1.00 1.00 60.559 **Human Resources Analyst I** 1.00 3.00 1.95 3.95 2.00 77,094 111,709 **Human Resources Analyst II** 1.90 1.95 1.95 86.989 125.122 3.90 Labor Relations Manager 0.90 0.90 0.90 0.90 107,837 154,611 Office Clerk Assistant 1.00 1.00 42,829 68,240 Office Clerk Specialist 2.00 2.00 45,569 73,399 Safety Coordinator 1.00 98,049 140,977 Senior Human Resources Analyst 1.00 Planning Service 18.00 18.00 18.00 16.00 (2.00) Assistant Planner I 3.00 1.00 Assistant Planner II 6.00 4.00 Associate Planner 3.00 3.00 Clerk III 2.00 2.00 **Director - Planning Services** 1.00 1.00 1.00 1.00 113,313 162.505 Office Clerk Specialist 2.00 2.00 45.569 73,399 Planner I 2.00 2.00 65.043 93.853 Planner II 5.00 5 00 73 278 106 079 **Planning Manager** 1.00 1.00 99.256 140.581 **Principal Planner** 3.00 3.00 2.00 2.00 91.344 132.621 82.872 119.537 Senior Planner 3.00 3.00 80,867 116,876 **SNR Urban Designer** 1.00 1.00 1.00 (1.00)(1.00) 69.958 **Urban Designer** 1.00 1.00 1.00 101.131 27.50 127.50 25.02 54.52 29.50 Administrative Manager 65,043 93,853 2.00 2.00 Assistant Police Chief 1.00 1.00 1.00 1.00 200,650 262,188 **Attorney Assistant** 1.00 1.00 1.00 1.00 53,519 85,890 Chief of Police 1.00 1.00 1.00 1.00 215,999 279,071 Clerk II 2.00 2.00 Clerk III 5.00 5.00 Clerk IV 1.00 1.00 Crime Analyst 3.00 3.00 3.00 3.00 55,540 89,337 Dep Dir-Police Records&Evidence 1.00 1.00 1.00 1.00 92,444 132,269 Detective 54.50 54.50 55.02 55.52 0.50 122,455 144,356 **Director, Police Business Svcs** 1.00 1.00 1.00 (1.00)**Director, Strategic Initiatives** 1 00 1.00 1.00 1.00 117,969 169,740 Division Communications Mgr. 1.00 1.00 1.00 (1.00)1.00 50.083 81.171 **Equipment Servicer** 1.00 1.00 1.00 Information Systems Analyst I 1.00 1.00 1.00 1.00 65.043 93.853 98.890 143.638 LawEnforcement Tech&Oper Mgr 1.00 1.00 1.00 1.00 Mental Health Coordinator 1.00 1.00 66.530 96.096 Office Clerk Assistant 1.00 1.00 42.829 68.240 Office Clerk Specialist 3.00 45,569 73,399 3.00

1.00

1.00

Office Manager

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council.

<sup>\*2023-2024</sup> Amended FTE as of October 28, 2024

2025-2026 Adopted Biennium Budget - Full Time Equivalents (FTE)

Jity of Spoka	ane   Mo	nday, December	9, 2024		Full	Time Equivale	nts (FTF)		2025-26 Sa	laries (FTF)
ound Consum	Frank	Danastasast	Desition Description	2021-22	2023-24	2023-24	2025-26	Change 2023-24 Amended to	Minimum	Maximum
und Group	Fund	Department	Position Description Office Supervisor	Amended	Adopted	Amended 1.00	Adopted 1.00	2025-26 Adopted	52,261	84,20
			Parking Enforcement Spec I				2.00	2.00	53,519	85,89
			Police Captain	6.00	6.00	6.00	6.00	-	207,174	238,57
			Police Communications Supv	4.00	4.00	4.00	4.00	-	71,059	120,28
			Police Corporal	18.00	18.00	18.00	18.00	-	122,455	144,35
			Police Evidence Supr-Certified	1.00	1.00	1.00	1.00	-	65,377	110,80
			Police Evidence Tech II-Cert Police Evidence Technician I	3.00 1.00	3.00 1.00	3.00 2.00	3.00 2.00	-	55,540 46,826	89,33 75,75
			Police Evidence Technician II	2.00	2.00	1.00	1.00	-	53,519	85,89
			Police Fleet Administrator	1.00	1.00	1.00	1.00	-	66,530	96,09
			Police Lieutenant	17.00	16.00	18.00	18.00	-	175,583	202,20
			Police Major	2.00	2.00	3.00	3.00	-	188,675	242,67
			Police Officer	85.00	85.00	76.00	97.00	21.00	70,600	129,16
			Police Officer 1st Class	3.00	3.00	1.00	1.00	- (4.00)	114,658	135,18
			Police Planner	1.00	1.00	1.00	-	(1.00)	61,981	89,36
			Police Radio Dispatcher I Police Radio Dispatcher II	2.00	2.00	4.00 2.00	8.00 4.00	4.00 2.00	48,982 58,774	79,25 99,72
			Police Radio Dispatcher III	15.00	15.00	15.00	15.00	2.00	64,389	109,25
			Police Records Shift Supv	4.00	4.00	5.00	5.00	-	55,540	89,33
			Police Records Specialist	21.00	21.00	20.00	23.00	3.00	46,692	75,0
			Police Records Technology Spec	1.00	1.00	1.00	1.00	-	52,261	84,20
			Police Sergeant	45.00	46.00	46.00	45.50	(0.50)	138,027	162,6
			Program Professional	2.00	2.00	1.00	1.00	-	71,683	103,5
			Public Records Specialist	6.00	6.00	6.00	6.00	-	46,826	75,7
			Public Safety Systems Analyst	2.00	2.00	2.00	2.00	-	77,094	111,7
			Secretary II Senior Crime Analyst	1.00 2.00	1.00 2.00	1.00 2.00	1.00 2.00	-	45,569 73,278	73,3 106,0
			Senior Police Officer	103.00	103.00	106.00	105.50	(0.50)	114,658	135,1
			Sprv Public Safety Sys Analyst	1.00	1.00	1.00	1.00	(0.30)	93,479	135,6
			Sr Public Safety Sys Analyst	2.00	2.00	2.00	2.00	-	86,989	125,1
			Victim Advocate			1.00	1.00	-	59,762	101,3
		<b>Community Jus</b>	tice Services	19.00	19.00	29.00	28.00	(1.00)		
			Community Justice Counselor	12.00	12.00	20.00	20.00	-	58,774	99,72
			Community Justice Specialist	5.00	5.00	5.00	4.00	(1.00)	46,826	75,7
			Dir Community Justice Services	1.00	1.00	1.00	1.00	-	113,313	162,50
		Dublic Defende	Sr Community Justice Counselor	1.00	1.00	3.00	3.00	-	65,377	110,8
		Public Defende	Clerk III	26.00 1.00	26.00 1.00	26.00	26.00	-		
			Clerk IIV	1.00	1.00					
			Court Clerk I	4.00	4.00	4.00	4.00	-	44,805	71,5
			Office Clerk Specialist			1.00	1.00	-	45,569	73,3
			Office Supervisor			1.00	1.00	-	52,261	84,2
			Public Defender	1.00	1.00	1.00	1.00	-	102,619	147,0
			Public Defender I	2.00	3.00	2.00	2.00	-	55,540	89,3
			Public Defender II	17.00	16.00	17.00	17.00		73,731	124,7
		Community/Ec	onomic Development Division	2.00	2.00	2.00	3.00	1.00		
			Administrative Specialist Comm & Econ Dev Operations Manager	1.00	1.00		1.00	1.00	110,596	158,3
			Div Dir Community Economic Dev	1.00	1.00	1.00	1.00	1.00	128,878	183,3
			Executive Assistant	1.00	1.00	1.00	1.00	-	60,559	87,1
ecial Reveni	ue Funds			775.29	814.17	816.55	764.05	(52.50)	. ,	,-
		Maintenance Fund		105.00	106.00	110.00	102.00	(8.00)		
		Street Fund		105.00	106.00	110.00	102.00	(8.00)		
			Administrative Manager			1.00	1.00	-	65,043	93,8
			Asphalt Raker	5.00	5.00	5.00	5.00	-	48,982	79,2
			Associate Traffic Engineer	2.00	2.00	1.00	1.00	- (4.00)	80,867	116,8
			Bridge Inspector	1.00	1.00	1.00	4.00	(1.00)	40.002	70.0
			Duides Maintaines I	F 00	5.00	5.00	4.00	(1.00)	48,982	79,2 87,6
			Bridge Maintainer I	5.00			2 00			٥/,6
			Bridge Maintainer II	2.00	2.00	2.00	2.00	-	54,552 65,043	03 0
			Bridge Maintainer II Business Systems Analyst I	2.00 1.00	2.00 1.00		2.00 1.00	-	54,552 65,043	93,8
			Bridge Maintainer II	2.00	2.00	2.00				
			Bridge Maintainer II Business Systems Analyst I Clerk III	2.00 1.00 2.00	2.00 1.00 2.00	2.00 1.00	1.00	-	65,043	87,6
			Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher	2.00 1.00 2.00 1.00	2.00 1.00 2.00 1.00	2.00 1.00	1.00	-	65,043 54,552	87,6 171,1
			Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets	2.00 1.00 2.00 1.00	2.00 1.00 2.00 1.00	2.00 1.00 1.00 1.00	1.00 1.00 1.00	- - -	65,043 54,552 119,026	87,6 171,1 96,0
			Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech III	2.00 1.00 2.00 1.00 1.00	2.00 1.00 2.00 1.00 1.00	2.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00		54,552 119,026 66,530 46,692 56,371	87,6 171,1 96,0 75,0 91,1
			Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech III Equipment Operator	2.00 1.00 2.00 1.00 1.00 2.00	2.00 1.00 2.00 1.00 1.00 2.00	2.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00	1.00 1.00 1.00 1.00 1.00 1.00 2.00	- - - - - -	54,552 119,026 66,530 46,692 56,371 47,904	87,6 171,1 96,0 75,0 91,1 77,3
			Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech III Equipment Operator Laborer II	2.00 1.00 2.00 1.00 1.00	2.00 1.00 2.00 1.00 1.00	2.00 1.00 1.00 1.00 1.00 1.00 2.00 25.00	1.00 1.00 1.00 1.00 1.00 1.00 2.00 22.00	- - - - - - (3.00)	54,552 119,026 66,530 46,692 56,371 47,904 46,692	87,6 171,1 96,0 75,0 91,1 77,3 75,0
			Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech III Equipment Operator Laborer II Office Clerk Specialist	2.00 1.00 2.00 1.00 1.00 2.00 2.00	2.00 1.00 2.00 1.00 1.00 2.00 2.00 23.00	2.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00	1.00 1.00 1.00 1.00 1.00 1.00 2.00	- - - - - -	54,552 119,026 66,530 46,692 56,371 47,904	87,60 171,10 96,00 75,00 91,10 77,30
			Bridge Maintainer II Business Systems Analyst I Clerk III Concrete Finisher Director - Streets Engineer in Training Engineering Tech I Engineering Tech III Equipment Operator Laborer II	2.00 1.00 2.00 1.00 1.00 2.00	2.00 1.00 2.00 1.00 1.00 2.00	2.00 1.00 1.00 1.00 1.00 1.00 2.00 25.00	1.00 1.00 1.00 1.00 1.00 1.00 2.00 22.00	- - - - - - (3.00)	54,552 119,026 66,530 46,692 56,371 47,904 46,692	93,85 87,60 171,10 96,05 75,06 91,16 77,33 75,06 73,35

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council. \*2023-2024 Amended FTE as of October 28, 2024

		,,	9, 2024		Full	Time Equivaler	nts (FTE)		2025-26 Sal	laries (FTE)
							,,,,	Change 2023-24		,
				2021-22	2023-24	2023-24	2025-26	Amended to	Minimum	Maximum
and Group	Fund D	Department	Position Description	Amended	Adopted	Amended	Adopted	2025-26 Adopted		
			Senior Engineer	1.00	1.00	2.00	1.00	(1.00)	93,479	135,655
			Senior Traffic Engineer	2.00	3.00	2.00	2.00	-	93,479	135,655
			Sign Painter	1.00	1.00	1.00	1.00	-	56,910	93,824
			Signal Maintenance Foreperson	1.00	1.00	1.00	1.00	-	64,389	109,254
			Signal Maintenance Technician	8.00	8.00	8.00	8.00	-	59,762	101,319
			Signs & Markers Foreperson	1.00	1.00	1.00	1.00	-	58,774	99,723
			Street Maintenance Foreperson	5.00	5.00	5.00	5.00	-	64,389	109,254
			Street Maintenance Operator I	14.00	14.00	16.00	14.00	(2.00)	47,904	77,33
			Street Maintenance Operator II	18.00	18.00	18.00	18.00	-	52,261	84,20
			Street Maintenance Supervisor	1.00	1.00	1.00	1.00	-	76,539	129,19
			Streets Manager	1.00	1.00	1.00	1.00	-	92,444	132,26
			Traffic Sign/Marker Supervisor	1.00	1.00	1.00	1.00	-	75,154	108,74
			Trafic Engineer SpcIst I	2.00	2.00	2.00	2.00	-	57,921	97,01
	Code Enfor	cement Fund		25.00	25.50	31.50	33.50	2.00		
		ode Enforcem	ent Fund	25.00	25.50	31.50	33.50	2.00		
			Certified Enforcement SpecIst	5.00	5.00	4.00	4.00	-	57,921	97,01
			Clerk II	2.00	2.00				01,022	,
			Dir. Code Enforce/Parking Srvs	2.00	0.50	0.50	0.50		113,313	162,50
			Enforcement Specialist		0.30	1.00	1.00	-	55,540	89,33
			Enforcement Specialist Enforcement Supervisor	1.00	1.00	2.00	1.00	(1.00)		
									80,867	116,87
			Facilities Maint Foreperson	1.00	1.00	2.00	2.00	-	58,774	99,72
			Labor Foreperson	1.00	1.00		40.00			
			Laborer I	7.00	7.00	7.00	10.00	3.00	43,570	69,46
			Laborer II	7.00	7.00	7.00	7.00	-	46,692	75,06
			Neighborhood-Housing Specialis			6.00	6.00	-	73,278	106,07
			Office Clerk Specialist			2.00	2.00	-	45,569	73,39
			Program Professional	1.00	1.00					
	Library Fun	d		90.15	91.65	103.55	103.55	-		
		ibrary Fund		90.15	91.65	103.55	103.55	-		
			Accounting Specialist	1.05	1.05	2.00	2.00	-	43,431	76,67
			Arts Education Specialist			1.00	1.00	-	45,749	72,87
			<b>Communications Manager</b>	1.00	1.00	1.00	1.00	-	66,190	91,89
			Community Data Coordinator	1.00	1.00					
			Community Educator	1.00	1.00	1.00	1.00		54,831	87,38
			Community Engagement Mgr	4.00	4.00	4.00	4.00		65,292	108,76
			Community Technology Coord	1.00	1.00	2.00	2.00		45,749	72,87
			Community Technology Director	1.00	1.00	1.00	1.00		71,347	123,00
			Community Technology Manager	1.00	1.00	1.00	1.00	-	54,831	87,38
								-		
			Community Technology Specist	1.00	1.00	1.00	1.00		69,489	91,53
			Customer Experience Manager	6.00	6.00	7.00	7.00		60,344	78,17
			Deputy Director	1.00	1.00	1.00	1.00	-	86,861	130,29
			Dir. Capital Bond Fin. &Constr	1.00	1.00					
			Dir. of Mktg & Communications		1.00	1.00	1.00	-		
				1.00					84,690	
			Director of People and Culture	1.00		1.00	1.00	-	84,690 74,981	
			Director of People and Culture Executive Director	1.00	1.00					125,61
			-		1.00 1.00	1.00	1.00	-	74,981	125,61 173,72
			Executive Director	1.00		1.00 1.00	1.00 1.00	-	74,981 119,434	125,61 173,72
			Executive Director Finance Director	1.00 1.00	1.00	1.00 1.00	1.00 1.00	-	74,981 119,434	125,61 173,72 123,00
			Executive Director Finance Director Human Resources Director	1.00 1.00 1.00	1.00 1.00	1.00 1.00 1.00	1.00 1.00 1.00	- - -	74,981 119,434 71,347	125,61 173,72 123,00 90,66
			Executive Director Finance Director Human Resources Director Librarian Library Assistant	1.00 1.00 1.00 12.00 11.20	1.00 1.00 12.00	1.00 1.00 1.00	1.00 1.00 1.00	-	74,981 119,434 71,347 54,831 45,519	125,61 173,72 123,00 90,66 59,65
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant	1.00 1.00 1.00 12.00 11.20 1.00	1.00 1.00 12.00 11.20 1.00	1.00 1.00 1.00 13.00 13.20 1.00	1.00 1.00 1.00 13.00 13.20 1.00	- - - -	74,981 119,434 71,347 54,831 45,519 48,630	125,61 173,72 123,00 90,66 59,65 63,37
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant II Library Associate	1.00 1.00 1.00 12.00 11.20 1.00	1.00 1.00 12.00 11.20 1.00	1.00 1.00 1.00 13.00 13.20 1.00	1.00 1.00 1.00 13.00 13.20 1.00	- - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749	125,61 173,72 123,00 90,66 59,65 63,37 72,87
			Executive Director Finance Director Human Resources Director Library Assistant Library Assistant II Library Associate Library Caretaker I	1.00 1.00 1.00 12.00 11.20 1.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00	1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00	1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00	- - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II	1.00 1.00 1.00 12.00 11.20 1.00 2.50	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00	- - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 2.35	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 2.35	- - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58 49,06
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Clerical Asst I Library Custodian I	1.00 1.00 12.00 11.20 1.00 1.00 2.50 2.00 18.30 5.50	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 2.00 2.35 7.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 2.00 22.35 7.00	- - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58 49,06
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 2.35 7.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 2.235 7.00	- - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004	115,78 125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58 49,06 46,75 95,54
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00	- - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58 49,006 46,75 95,54
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00	1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00 1.00 22.35 7.00 1.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00	- - - - - - - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58 49,06 46,75 95,54 91,53
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec	1.00 1.00 12.00 11.20 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00 2.00	1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00 1.00 22.35 7.00 1.00 1.00 2.00 1.00	- - - - - - - - - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58 49,06 46,75 95,54 91,53 72,87 59,65
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant Library Associate Library Caretaker I Library Caretaker II Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00 1.00 22.35 7.00 1.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00	- - - - - - - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58 49,06 46,75 95,54 91,53
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison	1.00 1.00 12.00 11.20 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00 1.00 2.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00 2.00 1.00	- - - - - - - - - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749 45,519 65,292	125,61 173,72 123,00 90,66 59,65 63,37 72,88 49,06 46,75 95,54 91,53 72,87 51,67
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00 2.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00 1.00	- - - - - - - - - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749	125,61 173,72 123,00 90,66 59,65 63,37 72,87 54,58 49,00 46,75 95,53 72,87 59,65 108,76
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00 1.00 2.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00 2.00 1.00	- - - - - - - - - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749 45,519 65,292	125,61 173,72 123,00 90,66 59,65 63,37 72,88 49,06 46,75 95,54 91,53 72,87 51,67
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00 1.00 22.35 7.00 1.00 1.00 2.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00 2.00 1.00	- - - - - - - - - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749 45,519 65,292	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58 49,06 46,75 95,54 91,53 72,87 59,65 108,76
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant Library Associate Library Caretaker I Library Caretaker II Library Caretaker II Library Caretaker II Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager Security Guard	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00 1.00 22.35 7.00 1.00 1.00 2.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00 1.00 22.35 7.00 1.00 1.00 2.00 1.0	- - - - - - - - - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 45,749 45,749 45,519 65,292	125,61 173,72 123,00 90,66 59,65 63,37 72,88 51,67 54,58 49,06 91,53 72,87 72,87 72,87 72,87 72,87 73,74 74,75 74,
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager Security Guard Senior Accountant	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00	1.00 1.00 12.00 11.20 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00 1.00	1.00 1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 22.35 7.00 1.00 1.00 2.00 1.00 1.00 4.00 1.00	1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 2.35 7.00 1.00 1.00 2.00 1.00	- - - - - - - - - - - - - - - - - - -	74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749 45,519 65,292 60,344 36,958 56,460 54,831	125,61 173,72 123,00 90,66 59,65 63,37 72,88 51,67 54,58 49,06 46,75 72,87 59,55 108,76 78,17 46,75 78,17
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant Library Associate Library Caretaker I Library Caretaker I Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager Security Guard Senior Accountant Social Services Manager Special Events Coordinator	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 2.00 18.30 5.50 1.00 2.00 1.00 1.00	1.00 1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00 1.00 22.35 7.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 13.20 1.00 1.00 2.00 1.00 2.35 7.00 1.00 1.00 2.00 1.00		74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749 45,519 65,292 60,344 36,958 56,460 54,831 43,431	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58 49,00 46,75 95,54 95,55 108,76 72,87 108,76 78,17 46,75 91,20 87,32 87,32 87,32 87,32 87,32 87,66
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant Library Associate Library Caretaker I Library Caretaker II Library Caretaker II Library Caretaker II Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager Security Guard Senior Accountant Social Services Manager Special Events Coordinator Sr Info Technology Specialist	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00 1.00 2.35 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.0	1.00 1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 2.35 7.00 1.00 1.00 2.00 1.00		74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749 45,519 65,292 60,344 36,958 56,460 54,831	125,61 173,72 123,00 90,66 59,65 63,37 72,87 54,58 49,06 46,75 95,54 91,53 72,87 59,65 108,76 78,17 46,75 91,20 87,38
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant Library Associate Library Caretaker I Library Caretaker II Library Caretaker II Library Caretaker II Library Catelaker II Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager Security Guard Senior Accountant Social Services Manager Special Events Coordinator Sr Info Technology Specialist Staff Accountant	1.00 1.00 1.00 11.20 11.20 1.00 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 2.00 18.30 5.50 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 13.00 13.20 1.00 2.00 1.00 2.35 7.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 13.20 1.00 2.00 1.00 2.00 1.00 2.35 7.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1		74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 36,958 76,004 69,489 45,749 45,519 65,292 60,344 36,958 56,460 54,831 43,431	125,61 173,72 123,00 90,66 59,65 63,37 72,87 51,67 54,58 49,06 91,53 72,87 59,65 108,76 78,17 46,75 91,20 87,38 76,67
			Executive Director Finance Director Human Resources Director Librarian Library Assistant Library Assistant Library Associate Library Caretaker I Library Caretaker II Library Caretaker II Library Caretaker II Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager Security Guard Senior Accountant Social Services Manager Special Events Coordinator Sr Info Technology Specialist	1.00 1.00 1.00 12.00 11.20 1.00 2.50 2.00 18.30 5.50 1.00 2.00 1.00 1.00	1.00 1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 13.00 13.20 1.00 1.00 2.00 1.00 22.35 7.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 13.20 1.00 1.00 2.00 1.00 2.35 7.00 1.00 1.00 2.00 1.00		74,981 119,434 71,347 54,831 45,519 48,630 45,749 39,631 41,593 38,983 36,958 76,004 69,489 45,749 45,519 65,292 60,344 36,958 56,460 54,831 43,431	125,61 173,72 123,00 90,66 59,65 63,37 72,87 54,58 49,06 46,75 95,54 91,53 72,87 59,65 108,76 78,17 46,75 91,20 87,38

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council. \*2023-2024 Amended FTE as of October 28, 2024

City of Spokane | Monday, December 9, 2024 Full Time Equivalents (FTE) 2025-26 Salaries (FTE) Change 2023-24 2021-22 2023-24 2023-24 2025-26 Amended to 2025-26 Adopted Position Description Adopted Spokane Safe Streets Fund 10.00 10.00 1.00 (9.00) Spokane Safe Street 10.00 10.00 1.00 (9.00) Mgr-Neighborhood Connectivity 1.00 1.00 1.00 71 359 102.231 Police Officer 9.00 9.00 (9.00) 70,600 129.166 **Urban Forestry Fund** 1.00 1.00 **Urban Forestry Fund** 1.00 1.00 Horticulture/Urban Forest Supv 106.079 1.00 1.00 73.278 102.16 101.54 (2.00) Parks And Recreation Fund 104.04 102.04 Parks And Recreation Fund 102.16 101.54 104.04 102.04 (2.00) 66,530 96,096 Accountant 1.88 1.88 1.88 1.88 1.88 75,758 **Accounting Clerk** 2.00 1.88 1.88 46.826 2.00 2.00 1.00 (1.00)51,206 82,629 Arborist 2.00 79,098 Asst Attractions & Retail Mgr 1.00 1.00 1.00 1.00 55,126 Asst Parks & Rec Depart Mgr 80,867 116,876 3.00 3.00 3.00 3.00 Attractions and Retail Mgr 1.00 1.00 1.00 1.00 59,244 85,123 Carpenter 1.00 1.00 54.552 87,602 75,064 Cash Accounting Clerk II 1.00 1.00 1.00 1.00 46,692 **Cert. Irrigation Specialist** 2.00 2.00 4.00 4.00 51,206 82,629 Clerk II 1.00 1.00 Clerk III 3.00 3.00 Clerk IV 1.00 1.00 **Director Parks & Recreation** 1.00 1.00 1.00 1.00 128,878 183,351 **Director Parks Operations** 1.00 1.00 1.00 1.00 92,444 132,269 Director, Recreation 0.88 0.88 0.88 0.88 92 444 132 269 Director, Riverfront Park 1.00 1.00 1.00 1.00 92,444 132,269 Dir-Pks & Rec Budget/Finance 1 00 1 00 1 00 1 00 92 444 132 269 Division Communications Mgr. 1.00 1.00 1.00 1.00 89.555 127.915 1.00 Electrician 1.00 **Electromechanical Technician** 3.00 3.00 3.00 3.00 52.261 84.202 **Equipment Operator** 3.00 3.00 2.00 2.00 47,904 77,331 **Event and Group Rental Manager** 3.00 4.00 4.00 60.559 87.168 3.00 **Event Specialist** 2.00 2.00 2.00 2.00 53,681 77,185 Executive Assistant 1.00 1.00 60,559 87,168 **Facilities Maint Foreperson** 5.00 4.50 4.00 58,774 99,723 4.00 Food Services Program Manager 1.00 1.00 Gardener I 4.00 3.00 4.00 4.00 46,692 75,064 6.00 5.00 (1.00) 48,982 79,251 Gardener II 6.00 6.00 Horticulture/Urban Forest Supv 1.80 1.80 1.80 1.80 73,278 106,079 Irrigation Specialist 4.00 4.00 3.00 3.00 48,982 79,251 **Labor Foreperson** 2.00 2.00 2.00 2.00 53.519 85.890 Laborer II 2.00 3.00 5.00 5.00 46,692 75,064 **Landscape Architect** 1.00 1.00 1.00 1.00 69,958 101,131 **Marketing Coordinator** 2.00 2.00 2.00 2.00 61,981 89,367 Office Clerk Assistant 1.00 1.00 42.829 68.240 Office Clerk Specialist 3 00 3 00 45 569 73 399 Office Supervisor 1.00 1.00 52.261 84.202 Park Caretaker 10.00 11.00 11.00 11.00 44.805 71.595 Park Equipment Specialist 2.00 53.519 85.890 2.00 2.00 2.00 Park Equipmnt Spclst Forepersn 1.00 93,824 1.00 1.00 1.00 56,910 Park Planning Technician 1.00 1.00 88,477 Park Planning& Development Mgr 1.00 1.00 1.00 1.00 128,267 1.00 1.00 1.00 80.867 116.876 Park Programming Manager 1.00 Park Ranger 3.00 3.00 3.00 3.00 43,570 69,466 Park Ranger Supervisor 1.00 1.00 1.00 1.00 56,910 93,824 Park Safety and Facilities Mgr 116,876 1.00 1.00 1.00 1.00 80,867 Parks Executive Officer 1.00 1.00 1.00 1.00 110,596 158,349 PlaygroundEquipment Specialist 2.00 1.00 2.00 2.00 48,982 79,251 1.00 1.00 56,910 93,824 **Project Manager (Construction)** 1.00 1.00 1.00 1.00 79,034 114,281 Recreation Aide 2.00 1.00 1.00 1.00 44,311 70,530 Recreation Assistant 1.00 1.00 1.00 47,904 77,331 **Recreation Supervisor** 5.00 5.00 5.00 5.00 61,981 89.367 Senior Accountant 1 00 1.00 1.00 1.00 77,094 111,709 Sports Field Maintenance Supv 1.00 1.00 Storkeeper 1.00 1.00 **Urban Forestry Specialist** 0.60 0.60 1.60 1.60 51.206 82.629 Parking Meter Revenue Fund 17.00 17.50 17.50 17.50 Parking Meter Reve 17.00 17.50 17.50 17.50 Clerk II 1.00 1.00 Dir. Code Enforce/Parking Srvs 0.50 0.50 113,313 162,505 0.50 Office Clerk Specialist 1.00 1.00 45,569 73,399

\*2023-2024 Amended FTE as of October 28, 2024

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council.

City of Spokane | Monday, December 9, 2024 Full Time Equivalents (FTE) 2025-26 Salaries (FTE) Change 2023-24 2021-22 2023-24 2023-24 2025-26 Amended to **Position Description** Parking Enforcement Spec I 11.00 11 00 11.00 11.00 53 519 85 890 Parking Enforcement Spec II 3.00 3.00 3.00 3.00 56,910 93,824 **Program Professional** 2 00 2.00 2 00 2.00 71.683 103.572 **Housing Sales Tax** 1.00 (1.00)Housing Sales Tax 1.00 (1.00) **Program Professional** 1.00 (1.00)**Public Safety & Judicial Grant** 3.50 3.50 2.98 3.48 0.50 Public Safety & Judicial Grant 3.50 3.48 3.50 2.98 0.50 (0.50)122.455 144.356 Detective 2.50 2.50 1.98 1.48 1.00 0.50 (0.50)138,027 162,674 **Police Sergeant** 1.00 1.00 Senior Police Officer 114,658 135,186 1.50 1.50 77.00 59.00 **Public Safety Levy Fund** 63.00 (59.00) Public Safety Person 63.00 59.00 nel Fund 77.00 (59.00) Community Justice Counselor 10.00 Community Justice Specialist 1.00 Crime Analyst 1.00 1.00 Firefighter 2088 12.00 12.00 Firefighter 2192 27.00 (27.00) Firefighter 2409 18.00 21.00 **Mental Health Coordinator** 1.00 1.00 1.00 (1.00)Parking Enforcement Spec I 2.00 2.00 2.00 (2.00) Police Officer 17.00 17.00 16.00 (16.00) Police Radio Dispatcher I 8.00 8.00 6.00 (6.00)Police Radio Dispatcher II 2 00 (2.00)**Police Records Specialist** 4.00 4.00 4.00 (4.00)Senior Police Officer 1 00 (1.00)**Combined Communications Center** 15.25 nunications Cent 15.25 Combined Com FF Dispatcher 5.00 Fire Comm Ctr Shift Spv CS2419 3.00 Fire Communications Specialist 6.00 Sprv Public Safety Sys Analyst 0.20 Sr Public Safety Sys Analyst 1.05 nity Housing & Human Services Fund 20.85 18.85 22.85 23.85 1.00 CD/HS Operatio 20.85 18.85 23.85 1.00 66,530 96,096 Accountant 1.00 1.00 1.00 **Accounting Clerk** 75,758 Business System Analyst II 2.00 2.00 73,278 106,079 3.00 3.00 Clerk III 1.00 1.00 Comm, Housing & Hum Svs Op Mgr 1.00 1.00 1.00 1.00 92,444 132,269 Contract&Bus Standards Officer 1.00 1.00 Dir. Comm. Housing & Human Svs 1.00 1.00 1.00 1.00 113.313 162.505 **Grants Analyst** 2.00 2.00 61,981 89,367 **Grants and Contract Finl Mgr** 0.85 0.85 0.85 0.85 91.344 132.621 **Program Manager CHHS** 2 00 2 00 1 00 1 00 79 034 114 281 **Program Professional** 5.00 4.00 10.00 11.00 1.00 71.683 103.572 **Program Specialist CHHS** 3.00 2.00 1.00 1.00 60.559 87.168 Senior Accountant 1.00 1.00 1.00 77.094 111.709 1.00 Sr. Business Systems Analyst 1.00 1.00 **Criminal Justice Assistance Fund** 1.00 (1.00) 1.00 Criminal Justice Assistance Fund 1.00 (1.00) **Administrative Specialist** 1.00 **Executive Assistant** 1.00 (1.00)Fire/Ems Fund 333.38 361.63 352.13 376.13 24.00 Fire/EMS Fund 361.63 352.13 376.13 24.00 65,043 Administrative Manager 3.00 3.00 93,853 Assistant Chief - Fire 1.00 1.00 1.00 1.00 184,074 234,143 Assistant Fire Marshal 1.00 1.00 1.00 1.00 140,115 159,448 Audio/Video Technician 1.00 1.00 1.00 1.00 52,261 84,202 Chief - Fire 1.00 1.00 1.00 1.00 197,064 249,361 Clerk III 3.00 3.00 **Cmty Risk Reduction Specialist** 1.00 1.00 66,530 96.096 **Community Risk Reduction Mgr** 2 00 2 00 1.00 1.00 73.278 106,079 **Deputy Fire Chief** 3.00 3.00 3.00 3.00 172.009 216.798 **Deputy Fire Marshal** 10.00 10.00 10.00 10.00 122,565 141.394 **Engineer in Training** 1.00 1.00 1.00 1.00 66.530 96.096 Fire Apparatus Mntc Foreperson 106.200 1.00 1.00 1.00 1.00 62.570 Fire Battalion Chief 2192 8.00 8.00 167.567 198.603 Fire Battalion Chief 2433 8.00 8.00 Fire Captain 2088 7.00 6.00 6.00 140,115 159,448 6.00 Fire Captain 2192 20.00 20.00 140,096 159,440

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council

<sup>\*2023-2024</sup> Amended FTE as of October 28, 2024

2025-2026 Adopted Biennium Budget - Full Time Equivalents (FTE)

					Full	Time Equivale	nts (FTE)		2025-26 Sa	laries (FTE)
				2021-22	2023-24	2023-24	2025-26	Change 2023-24 Amended to	Minimum	Maximur
und Group	Fund	Department	Position Description	Amended	Adopted	Amended	Adopted	2025-26 Adopted		
			Fire Captain 2409	20.00	19.00		4.00			400.00
			Fire Equipment Operator - 8 Hr Fire Equipment Operator 2192			1.00 83.00	1.00	-	111,382	129,83
			Fire Equipment Operator 2192  Fire Equipment Operator -24Hr	84.00	84.00	83.00	83.00	-	111,350	129,83
			Fire Fac & Logistics Div Chief	1.00	1.00	1.00	1.00	-	159,040	185,40
			Fire Lieutenant 2088	4.00	3.00	4.00	4.00	-	122,565	141,39
			Fire Lieutenant 2192			72.00	72.00	-	122,595	141,39
			Fire Lieutenant 2409	72.00	73.00					
			Fire Marshal	1.00	1.00	1.00	1.00	-	159,040	185,40
			Fire Protection Engineer	1.00	1.00	40.00	40.00		CO 070	05.5
			Firefighter 2088	7.00	34.00	13.00	13.00	- 25.00	69,273 104,936	95,6
			Firefighter 2192 Firefighter 2409	90.00	90.00	98.00	123.00	25.00	104,930	123,20
			Heavy Equipment Mechanic	5.00	5.00	5.00	5.00	-	56,910	93,8
			Information Systems Analyst I			3.00	2.00	(1.00)	65,043	93,8
			Integ Medical Svcs Mgr	1.00	1.00	1.00	1.00	-	98,049	140,9
			Mail Courier	0.63	0.63	0.63	0.63	-	41,459	64,2
			Office Clerk Assistant			0.50	0.50	-	42,829	68,2
			Office Clerk Specialist			3.00	3.00	-	45,569	73,3
			Office Manager	3.00	3.00		,		4	
			Principal Engineer	4.00	4.00	1.00	1.00	-	106,608	157,4
			Public Information Coordinator Senior Case Manager	1.00	1.00	1.00	1.00 1.00	-	59,244	85,1 96,0
			Social Response Manager	1.00	1.00	1.00	1.00	-	66,530 73,278	106,0
			Social Work Case Manager	1.00	1.00	2.00	2.00	-	61,981	89,3
			Sprv Public Safety Sys Analyst	0.80	1.00				0-,00-	/-
			Sr Public Safety Sys Analyst	1.95	3.00					
			Supervisor Info System Analyst			1.00	1.00	-	88,477	128,2
			Wildland Resource Planner	1.00	1.00	1.00	1.00	-	86,989	125,1
terprise Fur				649.84	664.96	673.28	679.28	6.00		
	Water Div			169.00	170.00	171.00	172.00	1.00		
		Water Division		169.00	170.00	171.00	172.00	1.00	CE 042	02.0
			Administrative Manager Business System Analyst II	1.00	1.00	1.00	1.00	-	65,043	93,8
			Cert Instrument Repair Tech	2.00	2.00	1.00	1.00		57,921	97,0
			Cert Water Hydro Plant Mech	3.00	3.00	2.00	2.00	-	56,910	93,8
			Cert. Irrigation Specialist	2.00	2.00	2.00	2.00	-	51,206	
							2.00 4.00	-		82,6
			Cert. Irrigation Specialist	2.00	2.00	2.00			51,206	82,6 93,8 101,3
			Cert. Irrigation Specialist Certified Water Hydro Pl Oper Certified Water Inspector Certified Water Svc Specialist	2.00 4.00 6.00 21.00	2.00 4.00 6.00 21.00	2.00 4.00	4.00	-	51,206 56,910	82,6 93,8 101,3
			Cert. Irrigation Specialist Certified Water Hydro Pl Oper Certified Water Inspector Certified Water Svc Specialist Clerk II	2.00 4.00 6.00 21.00 2.00	2.00 4.00 6.00 21.00 2.00	2.00 4.00 6.00	4.00 6.00		51,206 56,910 59,762	82, 93, 101,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk III Clerk III	2.00 4.00 6.00 21.00 2.00 2.00	2.00 4.00 6.00 21.00 2.00	2.00 4.00 6.00	4.00 6.00		51,206 56,910 59,762	82, 93, 101,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk III Clerk IV	2.00 4.00 6.00 21.00 2.00	2.00 4.00 6.00 21.00 2.00	2.00 4.00 6.00 22.00	4.00 6.00 22.00		51,206 56,910 59,762 54,552	82,6 93,8 101,3 87,6
			Cert. Irrigation Specialist Certified Water Hydro Pl Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk IV Environmental Program Manager	2.00 4.00 6.00 21.00 2.00 2.00	2.00 4.00 6.00 21.00 2.00 2.00 1.00	2.00 4.00 6.00 22.00	4.00 6.00 22.00	- - -	51,206 56,910 59,762 54,552	82,1 93,1 101,1 87,1
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator	2.00 4.00 6.00 21.00 2.00 2.00 1.00	2.00 4.00 6.00 21.00 2.00 2.00 1.00	2.00 4.00 6.00 22.00 1.00	4.00 6.00 22.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904	82,/ 93,/ 101,/ 87,/ 140,/ 77,/
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson	2.00 4.00 6.00 21.00 2.00 2.00	2.00 4.00 6.00 21.00 2.00 2.00 1.00	2.00 4.00 6.00 22.00 1.00 1.00	4.00 6.00 22.00 1.00 1.00	- - -	51,206 56,910 59,762 54,552 98,049 47,904 58,774	82,6 93,8 101,; 87,6 140,9 77,; 99,;
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator	2.00 4.00 6.00 21.00 2.00 2.00 1.00	2.00 4.00 6.00 21.00 2.00 2.00 1.00	2.00 4.00 6.00 22.00 1.00	4.00 6.00 22.00 1.00 1.00	- - - -	51,206 56,910 59,762 54,552 98,049 47,904	82,6 93,8 101,3 87,6 140,9 77,3 99,7
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I	2.00 4.00 6.00 21.00 2.00 1.00 1.00	2.00 4.00 6.00 21.00 2.00 2.00 1.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00	4.00 6.00 22.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692	82, 93, 101, 87, 140, 77, 99, 75,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00	4.00 6.00 22.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921	82, 93, 101, 87, 140, 77, 99, 75, 97, 85,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371	82, 93, 101, 87, 140, 77, 99, 75, 97, 85, 112,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	- - - - - - - - - - -	51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261	82, 93, 101, 87, 140, 77, 99, 75, 97, 85, 112, 91,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982	82, 93, 101, 87, 140, 77, 99, 75, 97, 85, 112, 91, 84,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 53,519 66,298 56,371 52,261 48,982 43,570	82, 93, 101, 87, 140, 77, 99, 75, 97, 85, 112, 91, 94, 79,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer II	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 2.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692	82, 93, 101, 87, 140, 77, 99, 75, 97, 85, 112, 91, 84, 79, 69,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer II Meter Reader	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692 45,569	82, 93, 101, 87, 140, 77, 99, 75, 97, 85, 112, 91, 84, 79, 69, 75,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer II	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 2.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692	82, 93, 101, 87, 140, 79, 75, 97, 85, 112, 91, 84, 79, 66, 75, 73,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer II Meter Reader Office Clerk Assistant	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692 45,569 42,829	82, 93, 101, 87, 140, 77, 99, 75, 91, 84, 79, 69, 75, 73, 68, 88, 73,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer I Meter Reader Office Clerk Assistant Office Clerk Specialist	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 2.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 6.00 32.00 7.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 53,519 66,298 56,371 52,261 48,982 43,570 46,692 45,569	82, 93, 101, 87, 140, 77, 99, 75, 91, 84, 79, 66, 73, 88, 73,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer II Meter Reader Office Clerk Assistant Office Clerk Specialist Principal Engineer Program Professional Radio Operator I	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 2.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 6.00 32.00 7.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692 45,569 45,569 45,569 106,608	82, 93, 101, 87, 140, 77, 99, 75, 91, 85, 112, 91, 69, 75, 73, 68, 73, 157,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk II Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer I Laborer II Meter Reader Office Clerk Assistant Office Clerk Specialist Principal Engineer Program Professional Radio Operator I Radio Operator II Radio Operator II	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 1	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 6.00 32.00 7.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692 45,569 42,829 45,569 106,608 71,683	82, 93, 101, 87, 140, 77, 99, 75, 91, 85, 112, 91, 69, 75, 73, 68, 73, 157,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer I Meter Reader Office Clerk Assistant Office Clerk Specialist Principal Engineer Program Professional Radio Operator I Safety Coordinator	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 6.00 32.00 7.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692 45,569 106,608 71,683 46,692 52,261	82, 93, 101, 87, 140, 77, 99, 75, 91, 84, 79, 69, 75, 73, 157, 103, 75, 84,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Meter Reader Office Clerk Assistant Office Clerk Assistant Office Clerk Specialist Principal Engineer Program Professional Radio Operator I Radio Operator I Safety Coordinator Senior Engineer	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 2.00 1.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 32.00 7.00 1.00 4.00 1.00 3.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	- - - - - - - - - - - - - - - - - - -	51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 43,570 46,692 45,569 42,829 45,569 106,608 71,683 46,692 52,261	82, 93, 101, 87, 140, 77, 99, 75, 97, 85, 112, 99, 69, 75, 73, 68, 73, 157, 103, 75, 84,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer II Meter Reader Office Clerk Assistant Office Clerk Specialist Principal Engineer Program Professional Radio Operator I Radio Operator I Safety Coordinator Senior Engineer Senior Systems Administrator	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 1.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 6.00 32.00 7.00 1.00 4.00 1.00 4.00 1.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	- - - - - - - - - - - - - - - - - - -	51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692 45,569 106,608 71,683 46,692 52,261	82, 93, 101, 87, 140, 77, 99, 75, 97, 85, 112, 91, 69, 75, 73, 68, 73, 157, 103, 75, 84,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer II Meter Reader Office Clerk Assistant Office Clerk Specialist Principal Engineer Program Professional Radio Operator I Radio Operator II Safety Coordinator Senior Engineer Senior Systems Administrator Sr Water Engineering Tech	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 2.00 1.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 32.00 7.00 1.00 4.00 1.00 3.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692 45,569 106,608 71,683 46,692 52,261	82, 93, 101, 87, 140, 77, 99, 75, 97, 85, 112, 91, 84, 79, 73, 68, 73, 157, 103, 75, 84,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Laborer I Meter Reader Office Clerk Assistant Office Clerk Specialist Principal Engineer Program Professional Radio Operator I Radio Operator I Radio Operator II Safety Coordinator Senior Engineer Senior Systems Administrator Sr Water Engineering Tech Sr. Business Systems Analyst	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 1.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 2.00 1.00 6.00 32.00 7.00 1.00 4.00 1.00 4.00 1.00	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692 45,569 106,608 71,683 46,692 45,569 106,608 71,683 46,692 52,261	82, 93, 101, 87, 140, 77, 99, 75, 112, 91, 84, 79, 75, 13, 75, 13, 157, 103, 75, 131, 119,
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Meter Reader Office Clerk Assistant Office Clerk Specialist Principal Engineer Program Professional Radio Operator I Radio Operator I Safety Coordinator Senior Engineer Senior Systems Administrator Sr Water Engineering Tech Sr. Business Systems Analyst Training Coordinator	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 1.00	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 2.00 1.00 1	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	- - - - - - - - - - - - - - - - - - -	51,206 56,910 59,762 98,049 47,904 58,774 46,692 57,921 53,519 66,298 43,570 46,692 45,569 42,829 45,569 106,608 71,683 46,692 52,261 93,479 82,872 59,762 82,872 59,762	82, 93, 101, 87, 140, 77,, 99, 75, 112, 91, 91, 13, 73, 68, 73, 157, 157, 157, 157, 157, 157, 157, 157
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Meter Reader Office Clerk Assistant Office Clerk Specialist Principal Engineer Program Professional Radio Operator I Radio Operator I Safety Coordinator Senior Engineer Senior Systems Administrator Sr Water Engineering Tech Sr. Business Systems Analyst Training Coordinator Utility Service Representative	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 1.00	2.00 4.00 6.00 21.00 2.00 1.00 1.00 1.00 1.00 2.00 1.00 1	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00		51,206 56,910 59,762 54,552 98,049 47,904 58,774 46,692 57,921 53,519 66,298 56,371 52,261 48,982 43,570 46,692 45,569 42,829 45,569 106,608 71,683 46,692 52,261 93,479 82,872 59,762 82,872 59,762 82,872 50,083	82,6 93,8 101,1 87,6 140,9 77,2 99,7 75,6 85,8 112,4 91,7 69,4 75,6 84,1 103,8 157,6 103,8 119,1 101,1 119,1 101,1
			Cert. Irrigation Specialist Certified Water Hydro PI Oper Certified Water Inspector Certified Water Svc Specialist Clerk II Clerk III Clerk III Clerk IV Environmental Program Manager Equipment Operator Facilities Maint Foreperson Gardener I GIS Specialist GIS Technician Industrial Electrician Instrument/Control/Electr Tech Inventory Control Spec Irrigation Specialist Laborer I Meter Reader Office Clerk Assistant Office Clerk Specialist Principal Engineer Program Professional Radio Operator I Radio Operator I Safety Coordinator Senior Engineer Senior Systems Administrator Sr Water Engineering Tech Sr. Business Systems Analyst Training Coordinator	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 1.00	2.00 4.00 6.00 21.00 2.00 2.00 1.00 1.00 1.00 2.00 1.00 1	2.00 4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 6.00 22.00 1.00 1.00 1.00 1.00 1.00 1.00	- - - - - - - - - - - - - - - - - - -	51,206 56,910 59,762 98,049 47,904 58,774 46,692 57,921 53,519 66,298 43,570 46,692 45,569 42,829 45,569 106,608 71,683 46,692 52,261 93,479 82,872 59,762 82,872 59,762	82, 93, 101, 87, 140, 77, 99, 75, 97, 88, 112, 96, 73, 157, 103, 75, 84, 119, 101, 119,

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council. \*2023-2024 Amended FTE as of October 28, 2024

	ne   Monday, Decemb	er 9, 2024		E. I	Time Equivale	nts (ETE)		2025-26 Sa	larios (ETE)
			2021-22	2023-24	2023-24	2025-26	Change 2023-24 Amended to	Minimum	Maximum
Fund Group	Fund Department		Amended	Adopted	Amended	Adopted	2025-26 Adopted	CC 200	112.446
		Water Hydro Mntc Foreperson Water Hydro Ops Foreperson	1.00	1.00 1.00	1.00 1.00	1.00	-	66,298 66,298	112,446 112,446
		Water Hydro Plant Mechanic	3.00	3.00	3.00	3.00	-	55,540	89,337
		Water Hydro Plant Operator	3.00	3.00	3.00	3.00	-	55,540	89,337
		Water Maintenance Supervisor	2.00	2.00	2.00	2.00	-	93,479	135,655
		Water Quality Analyst	1.00	1.00	1.00	1.00	-	59,762	101,319
		Water Quality Coordinator	1.00	1.00					
		Water Service Foreperson	10.00	10.00	10.00	10.00	-	66,298	112,446
		Water Service Specialist	24.00	25.00	24.00	24.00	-	52,261	84,202
		Water Superintendent Water Sys/Hydro Plant Mgr	1.00	1.00	1.00 1.00	1.00	-	98,890 102,619	143,638 147,046
		Water-Hydroelect Svs Director	1.00	1.00	1.00	1.00	-	119,241	170,839
		Welder	4.00	4.00	4.00	4.00	-	56,910	93,824
		Welder Foreperson	1.00	1.00	1.00	1.00	-	66,298	112,446
	<b>Integrated Capital Ma</b>		14.00	14.00	15.00	17.00	2.00		
	Integrated (	apital Management	14.00	14.00	15.00	17.00	2.00		
		Associate Engineer	2.00	2.00	2.00	2.00	-	80,867	116,876
		Associate Traffic Engineer			1.00	1.00	-	80,867	116,876
		Dir of Integrated Captial Mgmt	1.00	1.00	1.00	1.00	-	119,241	170,839
		Dir. Strategic Initiatives/Dev	1.00	1.00	1.00	1.00	-	125,342	179,679
		Engineer in Training	1.00	1.00	1.00	1.00	-	66,530	96,096
		Engineering Tech IV Environmental Analyst	1.00	1.00	1.00	1.00	1.00	57,921 77,094	97,017 111,709
		GIS Analyst	1.00	1.00	1.00	1.00	1.00	75,154	108,740
		Office Clerk Assistant	1.00	1.00	1.00	1.00		42,829	68,240
		Principal Engineer	1.00	1.00	2.00	2.00	-	106,608	157,403
		Program Professional	1.00	1.00	1.00	1.00	-	71,683	103,572
		Senior Engineer	3.00	3.00	1.00	1.00	-	93,479	135,655
		Senior Environmental Analyst				1.00	1.00	86,989	125,122
		Senior Traffic Engineer	1.00	1.00	1.00	1.00	-	93,479	135,655
		Urban Designer	1.00	1.00	1.00	1.00	-	69,958	101,131
	Sewer Fund	5111	204.00	208.00	213.00	211.00	(2.00)		
	Sewer Main	tenance Division	49.25	51.25 1.00	51.25	51.25	-	72.270	100.070
		Business System Analyst II Clerk II	1.00 1.00	1.00	1.00	1.00	-	73,278	106,079
		Clerk III	1.00	1.00					
		Clerk IV	1.00						
		Educ Coordinator	0.25	0.25					
		<b>Education Coordinator</b>			0.25	0.25	-	61,981	89,367
		Engineering Tech I	1.00	1.00					
		Engineering Tech II			1.00	1.00	-	51,206	82,629
		Engineering Tech III	2.00	2.00	2.00	2.00	-	56,371	91,164
		Heavy Equipment Operator	1.00	1.00	1.00	1.00	-	53,519	85,890
		Information Systems Spec II	1.00	1.00	1.00 1.00	1.00	-	56,371	91,164
		Inventory Control Spec Laborer I					-		84,202
			5.00	5.00		1.00	_	52,261	
			5.00	5.00 10.00	4.00	4.00	-	43,570	69,466
		Laborer II Office Clerk Assistant	5.00 10.00	5.00 10.00			- - -		69,466 75,064
		Laborer II			4.00 11.00	4.00 11.00	-	43,570 46,692	69,466 75,064 68,240
		Laborer II Office Clerk Assistant			4.00 11.00 1.00	4.00 11.00 1.00	-	43,570 46,692 42,829	69,466 75,064 68,240 84,202
		Laborer II Office Clerk Assistant Office Supervisor	10.00	10.00	4.00 11.00 1.00 1.00	4.00 11.00 1.00 1.00	- - -	43,570 46,692 42,829 52,261	69,466 75,064 68,240 84,202 157,403
		Laborer II Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst	1.00	1.00 2.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00	- - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872	69,466 75,064 68,240 84,202 157,403 135,655 119,537
		Laborer II Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I	1.00 2.00 1.00	1.00 2.00 1.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00	- - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190	69,466 75,064 68,240 84,202 157,403 135,655 119,537 98,515
		Laborer II Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector	1.00 2.00 1.00	1.00 2.00 1.00 1.00 6.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 1.00	- - - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552	69,466 75,064 68,240 84,202 157,403 135,655 119,537 98,515 87,602
		Laborer II Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist	1.00 2.00 1.00 6.00 12.00	1.00 2.00 1.00 1.00 6.00 13.00	4.00 11.00 1.00 1.00 2.00 1.00 1.00 6.00	4.00 11.00 1.00 1.00 2.00 1.00 1.00 6.00	- - - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261	69,466 75,064 68,240 84,202 157,403 135,655 119,537 98,515 87,602
		Laborer II Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor	1.00 2.00 1.00 6.00 12.00 3.00	1.00 2.00 1.00 1.00 6.00 13.00 3.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 6.00 12.00 3.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 1.00	- - - - - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034	69,466 75,064 68,240 84,202 157,403 135,655 119,537 98,515 87,602 84,202
	Riverside R	Laborer II Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent	1.00 2.00 1.00 6.00 12.00 3.00	1.00 2.00 1.00 1.00 6.00 13.00 3.00	4.00 11.00 1.00 1.00 2.00 1.00 2.00 1.00 6.00 12.00 3.00	4.00 11.00 1.00 1.00 2.00 1.00 1.00 6.00 12.00 3.00	- - - - - - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261	69,466 75,064 68,240 84,202 157,403 135,655 119,537 98,515 87,602 84,202
	Riverside Pa	Laborer II Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent rk Reclamation Facility	1.00 2.00 1.00 6.00 12.00 3.00 1.00	1.00 2.00 1.00 1.00 6.00 13.00 3.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 6.00 12.00 3.00 1.00 132.25	4.00 11.00 1.00 1.00 1.00 2.00 1.00 6.00 12.00 3.00 1.00	- - - - - - - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890	69,466 75,064 68,240 84,202 157,403 135,655 119,537 98,515 87,602 84,202 114,281 143,638
	Riverside Pa	Laborer II Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent	1.00 2.00 1.00 6.00 12.00 3.00	1.00 2.00 1.00 1.00 6.00 13.00 3.00	4.00 11.00 1.00 1.00 2.00 1.00 2.00 1.00 6.00 12.00 3.00	4.00 11.00 1.00 1.00 2.00 1.00 1.00 6.00 12.00 3.00	- - - - - - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890	69,466 75,064 68,240 84,202 157,403 135,655 119,537 98,515 87,602 84,202 114,283 143,638
	Riverside Pa	Laborer II Office Clerk Assistant Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent rk Reclamation Facility Business System Analyst II	1.00 2.00 1.00 6.00 12.00 3.00 1.00	1.00 2.00 1.00 1.00 6.00 13.00 3.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 6.00 12.00 3.00 1.00 1.00 1.00 1.00 2.00	4.00 11.00 1.00 1.00 2.00 1.00 6.00 12.00 3.00 1.00 132.25	- - - - - - - - - - - - - - - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890	69,466 75,064 68,244 84,202 157,403 135,655 119,533 98,513 87,602 84,202 114,283 143,638
	Riverside Pa	Laborer II Office Clerk Assistant Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent rk Reclamation Facility Business System Analyst II Cert. Laborer II	1.00 2.00 1.00 6.00 12.00 3.00 1.00 126.25 2.00	1.00 2.00 1.00 1.00 6.00 13.00 3.00 1.00 128.25 2.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 6.00 12.00 3.00 1.00 132.25 2.00 1.00	- - - - - - - - - - - - - - - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890	69,466 75,064 68,244 84,202 157,403 135,655 119,533 98,513 87,602 84,202 114,283 143,638
	Riverside Pa	Laborer II Office Clerk Assistant Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent rk Reclamation Facility Business System Analyst II Cert. Laborer II Chemist	1.00 2.00 1.00 6.00 12.00 3.00 1.00 126.25 2.00	1.00 2.00 1.00 1.00 6.00 13.00 3.00 1.00 128.25 2.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 6.00 12.00 3.00 1.00 132.25 2.00 1.00	- - - - - - - - - - - - - - - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890	69,466 75,064 68,240 84,200 157,403 135,655 119,537 98,515 87,602 84,200 114,281 106,075 75,758
	Riverside Pa	Laborer II Office Clerk Assistant Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent rk Reclamation Facility Business System Analyst II Cert. Laborer II Chemist Clerk III Custodian I Dir of Sustainability Init.	1.00 2.00 1.00 6.00 12.00 3.00 1.00 126.25 2.00 5.00 2.00	1.00 2.00 1.00 1.00 6.00 13.00 3.00 1.00 128.25 2.00 6.00 2.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 1.00	- - - - - - - - - - - - - - - - - - -	43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890 73,278 46,826 65,043	69,466 75,064 84,202 157,403 135,655 119,533 98,511 87,602 84,202 114,283 106,079 75,755 93,853
	Riverside Pa	Laborer II Office Clerk Assistant Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent rk Reclamation Facility Business System Analyst II Cert. Laborer II Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator	1.00 2.00 1.00 6.00 12.00 3.00 1.00 126.25 2.00 5.00 2.00	1.00 2.00 1.00 1.00 6.00 13.00 3.00 1.00 128.25 2.00 6.00 2.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 1.00		43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890 73,278 46,826 65,043	69,466 75,064 88,200 157,403 135,655 119,537 98,515 87,600 84,200 114,281 143,638 106,079 75,758 93,855
	Riverside Pa	Laborer II Office Clerk Assistant Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent rk Reclamation Facility Business System Analyst II Cert. Laborer II Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator	10.00  1.00 2.00 1.00 1.00  6.00 12.00 3.00 1.00 126.25 2.00 5.00 2.00 1.00 0.25	1.00 2.00 1.00 1.00 6.00 13.00 1.00 128.25 2.00 6.00 2.00 1.00 0.25	4.00 11.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 11.00 1.00 1.00 1.00 2.00 1.00 1.00		43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890 73,278 46,826 65,043 40,044 99,256	69,466 75,064 88,202 157,403 135,655 119,537 98,515 87,602 84,202 114,281 143,638 106,075 75,758 93,853 61,999 140,581
	Riverside Pa	Laborer II Office Clerk Assistant Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent rk Reclamation Facility Business System Analyst II Cert. Laborer II Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Education Coordinator Electronics Technical Aide	1.00 2.00 1.00 6.00 12.00 3.00 1.00 126.25 2.00 5.00 2.00 1.00 0.25	1.00 2.00 1.00 2.00 1.00 6.00 13.00 3.00 1.00 128.25 2.00 6.00 2.00 1.00 2.00 1.00	4.00 11.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 11.00 1.00 1.00 1.00 1.00 1.00 1.00		43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890 73,278 46,826 65,043 40,044 99,256	69,466 75,064 84,202 157,403 135,655 119,537 98,515 87,602 84,202 114,281 106,079 75,758 93,853 61,995 140,581 89,367 81,171
	Riverside Pa	Laborer II Office Clerk Assistant Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent rk Reclamation Facility Business System Analyst II Cert. Laborer II Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Electronics Technical Aide Environmental Analyst	10.00  1.00 2.00 1.00 1.00  6.00 12.00 3.00 1.00 126.25 2.00 5.00 2.00 1.00 0.25	1.00 2.00 1.00 1.00 6.00 13.00 1.00 128.25 2.00 6.00 2.00 1.00 0.25	4.00 11.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 11.00 1.00 1.00 1.00 1.00 1.00 1.00		43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890 73,278 46,826 65,043 40,044 99,256	69,466 75,064 75,064 84,202 157,403 135,655 119,537 98,515 84,202 114,281 143,638 106,075 75,758 93,853 61,995 140,581
	Riverside Pa	Laborer II Office Clerk Assistant Office Clerk Assistant Office Supervisor Principal Engineer Senior Engineer Sr. Business Systems Analyst Systems Administrator I Waste Water Inspector Waste Water Specialist Wastewater Supervisor WW Coll & Maint Superintendent rk Reclamation Facility Business System Analyst II Cert. Laborer II Chemist Clerk III Custodian I Dir of Sustainability Init. Educ Coordinator Education Coordinator Education Coordinator Electronics Technical Aide	1.00 2.00 1.00 6.00 12.00 3.00 1.00 126.25 2.00 5.00 2.00 1.00 0.25	1.00 2.00 1.00 2.00 1.00 6.00 13.00 3.00 1.00 128.25 2.00 6.00 2.00 1.00 2.00 1.00	4.00 11.00 1.00 1.00 1.00 1.00 1.00 1.00	4.00 11.00 1.00 1.00 1.00 1.00 1.00 1.00		43,570 46,692 42,829 52,261 106,608 93,479 82,872 68,190 54,552 52,261 79,034 98,890 73,278 46,826 65,043 40,044 99,256	69,466 75,064 68,240 84,202 157,403 135,655 119,537 98,515 87,602

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council. \*2023-2024 Amended FTE as of October 28, 2024

2025-2026 Adopted Biennium Budget - Full Time Equivalents (FTE)

,,	onday, December	-,		Full	Time Equivale	nts (FTE)		2025-26 Sa	laries (FTE)
nd Group Fund	Department	Position Description	2021-22 Amended	2023-24 Adopted	2023-24 Amended	2025-26 Adopted	Change 2023-24 Amended to 2025-26 Adopted	Minimum	Maximu
ia croup rana	Беранинен	Industrial Electrician	2.00	2.00	2.00	2.00	-	66,298	112,4
		Instrument/Control/Electr Tech	7.00	7.00	7.00	7.00	-	56,371	91,1
		Inventory Control Spec	1.00	1.00	1.00	1.00	-	52,261	84,2
		Laboratory Supervisor	2.00	2.00	2.00	2.00	-	84,920	123,6
		Laboratory Technician	7.00	7.00	7.00	7.00	-	55,540	89,3
		Laborer II	9.00	9.00	8.00	8.00	-	46,692	75,0
		Office Clerk Specialist			2.00	2.00	-	45,569	73,3
		Principal Engineer	2.00	2.00	2.00	2.00	-	106,608	157,4
		Program Professional	1.00	1.00	1.00	1.00	-	71,683	103,
		Safety Coordinator	1.00	1.00	1.00	1.00	-	79,034	114,
		Senior Systems Administrator			1.00	1.00	-	82,872	119,
		Sr Instrument/Contrl/Elec Tech	4.00	4.00	4.00	4.00	-	60,683	102
		Sr WWTP Maintenance Mechanic	4.00	4.00	4.00	4.00	-	60,683	102
		Sr. Business Systems Analyst	1.00	1.00	1.00	1.00	-	82,872	119
		Stationary Engineer	8.00	8.00	10.00	10.00	-	60,683	102
		Stationary Engineer Supervisor	1.00	1.00	1.00	1.00	-	80,867	116
		Wastewater Director	1.00	1.00	1.00	1.00	-	119,241	170
		WW Instrumentation & Data Supv	1.00	1.00	1.00	1.00	-	84,920	123
		WWTP Assistant Plant Manager	1.00	1.00	1.00	1.00	-	103,935	151
		WWTP Maintenance Mechanic	16.00	16.00	16.00	16.00	-	56,910	93
		WWTP Maintenance Supervisor	1.00	1.00	1.00	1.00	-	80,867	116
		WWTP Operations III	21.00	20.00	18.00	18.00	-	60,683	102
		WWTP Operations Supervisor	3.00	3.00	3.00	3.00	-	80,867	116
		WWTP Operator I	10.00	13.00	5.00	5.00	-	50,083	81
		WWTP Operator II	4.00	2.00	12.00	12.00	-	55,540	89
		WWTP Plant Manager	1.00	1.00	1.00	1.00	-	120,772	175
	Stormwater	, and the second	26.50	26.50	27.50	27.50	-		
		Educ Coordinator	0.50	0.50					
		<b>Education Coordinator</b>			0.50	0.50	-	61,981	89
		<b>Environmental Analyst</b>	1.00	1.00	1.00	1.00	-	77,094	111
		Environmental Program Manager			1.00	1.00	-	98,049	140
		Heavy Equipment Operator	1.00	1.00	1.00	1.00	-	53,519	85
		Laborer I	3.00	3.00	2.00	2.00		43,570	69
		Laborer II	8.00	8.00	9.00	9.00		46,692	75
		Waste Water Inspector			3.00	3.00		54.552	87
		Waste Water Inspector Waste Water Specialist	3.00	3.00	3.00 9.00	3.00 9.00	-	54,552 52,261	
		Waste Water Specialist	3.00 9.00	3.00 9.00	9.00	9.00		52,261	84
	Environmental	Waste Water Specialist Wastewater Supervisor	3.00	3.00			-		84
	Environmental	Waste Water Specialist Wastewater Supervisor	3.00 9.00 1.00	3.00 9.00 1.00	9.00 1.00	9.00	-	52,261	87, 84, 114,
	Environmental	Waste Water Specialist Wastewater Supervisor Programs	3.00 9.00 1.00 2.00	3.00 9.00 1.00 2.00	9.00 1.00 <b>2.00</b>	9.00	- - (2.00)	52,261	84
Solid W	Environmental  Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst	3.00 9.00 1.00 2.00	3.00 9.00 1.00 2.00	9.00 1.00 2.00 1.00	9.00	(2.00) (1.00)	52,261	84
Solid W		Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst	3.00 9.00 1.00 2.00 2.00	3.00 9.00 1.00 2.00 2.00	9.00 1.00 2.00 1.00 1.00	9.00 1.00	(2.00) (1.00) (1.00)	52,261	84
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst	3.00 9.00 1.00 2.00 2.00	3.00 9.00 1.00 2.00 2.00	9.00 1.00 <b>2.00</b> 1.00 1.00 <b>201.00</b>	9.00 1.00 <b>201.00</b>	(2.00) (1.00) (1.00)	52,261	84 114
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst	3.00 9.00 1.00 2.00 2.00	3.00 9.00 1.00 2.00 2.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00	9.00 1.00 201.00 77.00	(2.00) (1.00) (1.00) (1.00)	52,261 79,034	84 114 93
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst sposal Administrative Manager	3.00 9.00 1.00 2.00 2.00 194.00 76.00	3.00 9.00 1.00 2.00 2.00 201.00 76.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00	9.00 1.00 201.00 77.00 1.00	(2.00) (1.00) (1.00) -	52,261 79,034 65,043	93 68
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Administrative Manager Cash Accounting Clerk I	3.00 9.00 1.00 2.00 2.00 194.00 76.00	3.00 9.00 1.00 2.00 2.00 201.00 76.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 5.00	9.00 1.00 201.00 77.00 1.00 5.00	(2.00) (1.00) (1.00) -	52,261 79,034 65,043 42,829	93 68
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II	3.00 9.00 1.00 2.00 2.00 194.00 76.00	3.00 9.00 1.00 2.00 2.00 <b>201.00</b> <b>76.00</b> 5.00 2.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 5.00	9.00 1.00 201.00 77.00 1.00 5.00	(2.00) (1.00) (1.00) -	52,261 79,034 65,043 42,829	93 68 75
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III	3.00 9.00 1.00 2.00 2.00 194.00 76.00	3.00 9.00 1.00 2.00 2.00 201.00 76.00 5.00 2.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 5.00 2.00	9.00 1.00 201.00 77.00 1.00 5.00 2.00	- (2.00) (1.00) (1.00) - - - -	52,261 79,034 65,043 42,829 46,692	93 68 75
Solid W	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst sposal Administrative Manager Cash Accounting Clerk I Clerk III Custodian I	3.00 9.00 1.00 2.00 2.00 194.00 76.00 5.00 2.00 2.00	3.00 9.00 1.00 2.00 2.00 201.00 76.00 5.00 2.00 2.00 1.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 5.00 2.00	9.00 1.00 201.00 77.00 1.00 5.00 2.00	- (2.00) (1.00) (1.00) - - - - -	52,261 79,034 65,043 42,829 46,692	93 68 75
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Samoal Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00	3.00 9.00 1.00 2.00 2.00 201.00 76.00 5.00 2.00 2.00 1.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 5.00 2.00	9.00 1.00 201.00 77.00 1.00 5.00 2.00	- (2.00) (1.00) (1.00) - - - - -	52,261 79,034 65,043 42,829 46,692	93 68 75 61
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00	3.00 9.00 1.00 2.00 2.00 201.00 76.00 5.00 2.00 2.00 1.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 5.00 2.00	9.00 1.00 77.00 1.00 5.00 2.00	- (2.00) (1.00) (1.00) - - - - - -	52,261 79,034 65,043 42,829 46,692 40,044 119,241	93 68 75 61 170
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst  sposal Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00	3.00 9.00 1.00 2.00 2.00 201.00 5.00 2.00 2.00 2.00 1.00 1.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00	9.00 1.00 201.00 77.00 1.00 2.00 1.00 1.00	- (2.00) (1.00) (1.00) - - - - - - -	65,043 42,829 46,692 40,044 119,241 61,981	93 68 79 61 170
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Cerk II Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00	3.00 9.00 1.00 2.00 2.00 201.00 5.00 2.00 2.00 1.00 1.00 1.00 3.00 8.00	9.00 1.00 2.00 1.00 201.00 77.00 1.00 5.00 2.00 1.00 1.00 1.00	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 1.00 3.00 8.00	- (2.00) (1.00) (1.00) - - - - - - -	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519	93 68 75 61 170 89 101
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst  Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician	3.00 9.00 1.00 2.00 2.00 194.00 76.00 5.00 2.00 2.00 1.00	3.00 9.00 1.00 2.00 2.00 201.00 5.00 2.00 2.00 1.00 1.00 1.00 3.00 8.00 3.00	9.00 1.00 2.00 1.00 2.00 1.00 201.00 77.00 1.00 5.00 2.00 1.00 1.00 1.00 3.00	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00	- (2.00) (1.00) (1.00) - - - - - - -	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692	93 68 75 61 170 89 101 85
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00	3.00 9.00 1.00 2.00 2.00 201.00 5.00 2.00 2.00 1.00 1.00 1.00 3.00 8.00 3.00 2.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 1.00 3.00 8.00	- (2.00) (1.00) (1.00) - - - - - - - - -	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519	93 68 75 61 170 89 101 85
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00	3.00 9.00 1.00 2.00 2.00 201.00 5.00 2.00 2.00 1.00 1.00 1.00 3.00 8.00 3.00	9.00 1.00 2.00 1.00 201.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 3.00 3.00 2.00	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 1.00 3.00 8.00 3.00 2.00	- (2.00) (1.00) (1.00) - - - - - - - - -	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389	93 68 75 61 170 89 101 85 75 109
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Clerk II Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00	3.00 9.00 1.00 2.00 2.00 201.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00	- (2.00) (1.00) (1.00) - - - - - - - - - - -	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692	93 68 75 61 170 89 101 85 75 109
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 2.00 1.00 3.00 3.00 3.00 2.00 2.00	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00	- (2.00) (1.00) (1.00) - - - - - - - - - - -	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389	93 68 75 61 170 89 101 85 79
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Clerk II Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00	9.00 1.00 2.00 1.00 1.00 1.00 201.00 77.00 1.00 2.00 1.00 2.00 2.00 2.00 2.00 2	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00	- (2.00) (1.00) (1.00) - - - - - - - - - - -	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034	93 68 75 61 170 89 101 85 75 73
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Sposal Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 2.00 1.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1	9.00 1.00 201.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 2.00	- (2.00) (1.00) (1.00)	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034 58,774	933 688 755 611 1700 899 101 855 757 73 109 99
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Cerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 8.00 3.00 1.00 1.00 1.00	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 2.00	- (2.00) (1.00) (1.00)	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034 58,774 93,479	93 688 75 61 170 899 101 85 75 70 99
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Senior Environmental Analyst  Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer Util. Billing & Collection Mgr	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 1.00 1.00 1.00 1.00 1.0	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 2.00 1.00 1.00 1.00	- (2.00) (1.00) (1.00)	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034 58,774 93,479 92,444	849 933 688 755 611 1707 899 1001 733 735 735 1344 999
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Senior Environmental Analyst  Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer Util. Billing & Collection Mgr WTE Ash Operator	3.00 9.00 1.00 2.00 2.00 194.00 76.00 2.00 2.00 2.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	3.00 9.00 2.00 2.00 2.00 2.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 2.00	- (2.00) (1.00) (1.00)	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034 58,774 93,479	848 1144 1144 1144 1144 1144 1144 1144
Solid W	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Sposal Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer Util. Billing & Collection Mgr WTE Ash Operator WTE Assistant Plant Manager	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 2.00 1.00 1.00 2.00 1.00 1.00 1	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	- (2.00) (1.00) (1.00)	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034 58,774 93,479 92,444 50,083	84 114 93 68 75 61 170 85 75 105 73 114 99 133 132 81
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Sposal  Administrative Manager Cash Accounting Clerk I Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer Util. Billing & Collection Mgr WTE Ash Operator WTE Assistant Plant Manager WTE Assistant Plant Manager WTE Asst Power Plant Operator	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 2.00 1.00 1.00 201.00 1.00 1.00	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 5.00	- (2.00) (1.00) (1.00)	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034 58,774 93,479 92,444 50,083	844 1144 933 688 755 1010 1010 855 757 109 931 1353 1313 811
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer Util. Billing & Collection Mgr WTE Ash Operator WTE Assistant Plant Manager WTE Asst Power Plant Operator WTE Crane Operator	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 1.00 1.00 1.00 1.00 1.0	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 5.00 2.00		65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034 58,774 93,479 92,444 50,083	844 1144 933 688 755 1010 885 755 109 931 1144 999 855
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer Util. Billing & Collection Mgr WTE Assh Operator WTE Asst Power Plant Manager WTE Asst Power Plant Operator WTE Carne Operator WTE Electric & Instrument Tek	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 3.00		52,261 79,034 65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 79,034 58,774 93,479 92,444 50,083	844 1144 933 668 755 1070 1091 1144 991 1355 1321 1321 1321 1321 1321 1321 132
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Relative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer Util. Billing & Collection Mgr WTE Ash Operator WTE Assistant Plant Manager WTE Asst Power Plant Operator WTE Crane Operator WTE Carne Operator WTE Electric & Instrument Tek WTE Electric & Instrument Tek	3.00 9.00 1.00 2.00 2.00 194.00 76.00  5.00 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 2.00 1.00 1.00 201.00 1.00 5.00 1.00 1.00 1.00 1.00 1.00	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	- (2.00) (1.00) (1.00) (1.00)	52,261 79,034 65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034 58,774 93,479 92,444 50,083 58,774 77,460	93 68 75 61 170 85 75 109 133 132 81 99 99 135 132
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Sposal  Administrative Manager Cash Accounting Clerk I Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer Util. Billing & Collection Mgr WTE Ash Operator WTE Assistant Plant Manager WTE Asst Power Plant Operator WTE Crane Operator WTE Crane Operator WTE Electric & Instrument Tek WTE Electric & Instrument Tek WTE Electric & Instrument Supv WTE Environmental Manager	3.00 9.00 1.00 2.00 2.00 194.00 76.00  5.00 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 2.00 1.00 1.00 201.00 1.00 1.00	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	- (2.00) (1.00) (1.00) (-)	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034 58,774 93,479 92,444 50,083 58,774 53,519 58,774 53,519 58,774 53,519	93 688 75 61 170 899 101 855 75 109 1355 132 81 999 85 999 135 130 131 132 132 133 134 135 135 135 135 135 135 135 135 135 135
Solid V	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Administrative Manager Cash Accounting Clerk I Cash Accounting Clerk II Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer Util. Billing & Collection Mgr WTE Ash Operator WTE Assistant Plant Manager WTE Asst Power Plant Operator WTE Crane Operator WTE Electric & Instrument Tek WTE Electric &Instrument Tek WTE Electric &Instrument Tupv WTE Maintenance Specialist	3.00 9.00 1.00 2.00 2.00 194.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 2.00 1.00 1.00 201.00 77.00 1.00 1.00 1.00 1.00 1.00 1.0	9.00 1.00 77.00 1.00 5.00 2.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1		52,261 79,034 65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 79,034 58,774 92,444 50,083 58,774 77,460 91,344 56,371	84 114 93 688 75 61 170 89 101 85 75 109 91 132 81 132 85 99 130 132 132 132 132 132 133 134 135 135 135 135 135 135 135 135 135 135
Solid W	Vaste Fund	Waste Water Specialist Wastewater Supervisor Programs Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst Senior Environmental Analyst  Sposal  Administrative Manager Cash Accounting Clerk I Clerk III Custodian I Director - Solid Waste Mngmt Educ Coordinator Education Coordinator Environmental Technician Heavy Equipment Operator Laborer II Landfill/Trnsfr Station Frprsn Maintenance Planner Office Clerk Specialist Office Manager Safety Coordinator Scale Operations Foreperson Senior Engineer Util. Billing & Collection Mgr WTE Ash Operator WTE Assistant Plant Manager WTE Asst Power Plant Operator WTE Crane Operator WTE Crane Operator WTE Electric & Instrument Tek WTE Electric & Instrument Tek WTE Electric & Instrument Supv WTE Environmental Manager	3.00 9.00 1.00 2.00 2.00 194.00 76.00  5.00 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1	3.00 9.00 1.00 2.00 2.00 2.00 5.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1	9.00 1.00 2.00 1.00 1.00 201.00 1.00 1.00	9.00 1.00 77.00 1.00 5.00 2.00 1.00 1.00 1.00 3.00 8.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	- (2.00) (1.00) (1.00) (-)	65,043 42,829 46,692 40,044 119,241 61,981 59,762 53,519 46,692 64,389 45,569 79,034 58,774 93,479 92,444 50,083 58,774 53,519 58,774 53,519 58,774 53,519	93 68 75 61 170 89 101 85 75 109 135 132 81 99 85 99 130 131

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council. \*2023-2024 Amended FTE as of October 28, 2024

	Monday, December			E.II	Time Fauitales	atc (ETE)		2025-26 Sa	larios (ETE)
				Full	Time Equivaler	nts (FTE)	Change 2022 24	2025-26 Sa	iaries (FIE)
			2021-22	2023-24	2023-24	2025-26	Change 2023-24 Amended to	Minimum	Maximun
und Group Fເ	und Department	Position Description	Amended	Adopted	Amended	Adopted	2025-26 Adopted		WIGAIIIGI
		WTE Plant Manager	1.00	1.00	1.00	1.00	-	120,772	175,56
		WTE Power Plant Operator	7.00	7.00	6.00	6.00	-	66,298	112,44
		WTE Shift Supervisor	5.00	5.00	5.00	5.00	-	88,868	148,27
		WTE Sr Electric&Instrument Tec	1.00	1.00	1.00	1.00	-	66,298	112,44
		WTE Sr Maintenance Spec	1.00	1.00	1.00	1.00	-	66,298	112,44
		WTE Utility Operator	4.00	4.00	4.00	4.00	-	55,540	89,33
	Solid Waste Co	llection	118.00	124.00	124.00	124.00	-		
		Administrative Manager			2.00	2.00	-	65,043	93,8
		Clerk II	1.00	1.00					
		Clerk III	6.00	6.00					
		Clerk IV	1.00	1.00					
		Office Clerk Assistant			1.00	1.00	-	42,829	68,2
		Office Clerk Specialist			7.00	7.00	-	45,569	73,3
		Office Manager	1.00	1.00					
		Radio Operator II	2.00	2.00	3.00	3.00	-	52,261	84,2
		Refuse Collector I	14.00	18.00	14.00	14.00	-	46,692	75,0
		Refuse Collector II	29.00	31.00	31.00	31.00	-	50,083	81,1
		Refuse Collector III	59.00 4.00	59.00	61.00	61.00	-	53,519	85,8
		Refuse District Supervisor	1.00	4.00 1.00	4.00 1.00	4.00	-	66,298	112,4
	Solid Waste La	Solid Waste Collection Manager	1.00	1.00	1.00	1.00	-	100,097	143,2
	Soliu Waste La	Environmental Analyst		1.00					
G	iolf Fund	Environmental Analyst	10.44	1.00 10.56	13.88	13.88	-		
· ·	Golf Fund		10.44	10.56	13.88	13.88	_		
		2nd Asst Golf Course Supt	20117		3.32	3.32	-	42,177	66,2
		Accountant	0.12	0.12	0.12	0.12	-	66,530	96,0
		Accounting Clerk		0.12	0.12	0.12	-	46,826	75,
		Assistant Golf Course Supt	4.00	4.00	4.00	4.00	-	53,519	85,8
		Director, Recreation	0.12	0.12	0.12	0.12	-	92,444	132,
		Golf Course Superintendent	4.00	4.00	4.00	4.00	-	63,401	107,
		Golf Manager	1.00	1.00	1.00	1.00	-	80,867	116,
		Horticulture/Urban Forest Supv	0.20	0.20	0.20	0.20	-	73,278	106,0
		Deal Continue of Contillat	4.00			4.00		F2 F10	85,8
		Park Equipment Specialist	1.00	1.00	1.00	1.00	-	53,519	03,0
De	evelopment Svcs Center		1.00 <b>58.40</b>	1.00 <b>61.40</b>	1.00 <b>59.40</b>	64.40	5.00	55,519	03,0
D	Development Svcs Center	r Gervices Center			59.40 59.40	64.40 64.40	5.00 5.00		
D		r Services Center Administrative Manager	58.40	61.40 61.40	59.40	64.40	5.00	65,043	
D		r Services Center Administrative Manager Assistant Planner I	58.40 58.40	61.40 61.40	59.40 59.40	64.40 64.40	5.00 5.00		
D		r Services Center Administrative Manager Assistant Planner I Assistant Planner II	58.40 58.40	61.40 61.40 1.00 1.00	<b>59.40 59.40</b> 1.00	64.40 64.40 1.00	5.00 5.00 -	65,043	93,
D		r Services Center Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer	58.40 58.40 1.00 1.00	61.40 61.40 1.00 1.00 1.00	59.40 59.40	64.40 64.40	5.00 5.00		93,
D		r Services Center Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner	58.40 58.40 1.00 1.00 2.00	1.00 1.00 1.00 2.00	59.40 59.40 1.00	64.40 1.00 2.00	5.00 5.00 - -	65,043 80,867	93,i 116,i
D		r Services Center Administrative Manager Assistant Planner I Associate Engineer Associate Planner Associate Traffic Engineer	1.00 1.00 2.00 1.00	1.00 1.00 1.00 2.00 1.00	59.40 59.40 1.00 2.00	64.40 1.00 2.00	5.00 5.00 - - -	65,043 80,867 80,867	93, 116, 116,
D		r Services Center Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Building Inspector	1.00 1.00 2.00 1.00 2.00	61.40 61.40 1.00 1.00 2.00 1.00 2.00	59.40 59.40 1.00 2.00 1.00 3.00	64.40 1.00 2.00 1.00 3.00	5.00 5.00 - - -	65,043 80,867 80,867 55,540	93, 116, 116, 89,
D		Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Traffic Engineer Building Inspector Building Inspector - 2 Cert	1.00 1.00 2.00 1.00 2.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00	5.00 5.00 - - - - -	65,043 80,867 80,867 55,540 58,774	93, 116, 116, 89, 99,
D		Administrative Manager Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert	1.00 1.00 2.00 1.00 2.00	61.40 61.40 1.00 1.00 2.00 1.00 2.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00	2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	5.00 5.00 - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570	93, 116, 116, 89, 99,
D		Administrative Manager Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Traffic Engineer Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official	1.00 1.00 2.00 1.00 2.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00	5.00 5.00 - - - - -	65,043 80,867 80,867 55,540 58,774	93, 116, 116, 89, 99, 106,
D		r services Center Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Traffic Engineer Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer	1.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00	2.00 1.00 2.00 1.00 3.00 2.00 1.00 1.00	5.00 5.00 - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241	93, 116, 116, 89, 99, 106, 170,
D		Administrative Manager Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00	5.00 5.00 - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298	93, 116, 116, 89, 99, 106, 170,
D		r services Center Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Traffic Engineer Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer	1.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00	2.00 1.00 2.00 1.00 3.00 2.00 1.00 1.00	5.00 5.00 - - - - - - - -	80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774	93, 116, 116, 89, 99, 106, 170,
D		Administrative Manager Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2 Cert	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 2.00 1.00 1.00 1.00	2.00 1.00 2.00 1.00 3.00 2.00 1.00 1.00	5.00 5.00 - - - - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298	93, 116, 89, 99, 106, 170, 112, 99,
D		Administrative Manager Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector 4C	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00	\$4.40 \$64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00	5.00 5.00 - - - - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570	93, 116, 89, 99, 106, 170, 112, 99,
D		r services Center Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Traffic Engineer Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector 4C Certified Elevator Inspector	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00	\$4.40 \$64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00	5.00 5.00 - - - - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570	93 116 116 89 99 106 170 112 99
D		Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Traffic Engineer Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector - 2C Certified Comb Inspector 4C Certified Elevator Inspector Certified Elevator Inspector Certified Inspector	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	61.40 61.40 1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.0	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00	\$4.40 \$64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00	5.00 5.00 - - - - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570	93 116 116 89 99 106 170 112 99
D		Administrative Manager Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector 4C Certified Elevator Inspector Certified Inspector Certified Inspector	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00	\$4.40 \$64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 1.00 1.00	5.00 5.00 - - - - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570	93, 116, 89, 99, 106, 170, 112, 99, 106, 112,
D		Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector - Certified Elevator Inspector Certified Inspector Certified Some Service Assistant Deputy Building Official Development Svcs Ctr Oper. Mgr	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.0	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00	5.00 5.00 -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298	93, 116, 89, 99, 106, 170, 112, 99, 106, 112,
D		Administrative Manager Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Associate Planner Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector - 4C Certified Elevator Inspector Certified Inspector Certified Inspector Certified Inspector Certified Inspector Certified Inspector Certified Inspector Clerk III Customer Service Assistant Deputy Building Official Development Svcs Ctr Oper. Mgr Dir DevSvCtr,CodeEnf,ParkSvs	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00	5.00 5.00 -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298	93 116 116 89 99 106 170 112 99 106 112
D		r services Center Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Building Inspector Building Inspector - 2 Cert Building Inspector - 2 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector - Certified Elevator Inspector Certified Inspector Certified Inspector Certified Inspector Certified Inspector Certified Selventor - 2C Certified Comb Inspector - 2C Certified Inspector Certified Selventor Certified Inspector Certified Inspect	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00	5.00 5.00 -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369	93 116 116 89 99 106 170 112 99 106 112
D		r services Center Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Engineer Associate Traffic Engineer Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector + Certified Elevator Inspector Certified Inspector Certified Tomb Inspector Certified Inspect	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00 1.00 1.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00	5.00 5.00 -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921	93 1166 1166 89 99 1066 170 112 99 1060 112 147
D		Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Building Inspector - 2 Cert Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 4C Certified Comb Inspector - Certified Elevator Inspector Certified Inspector Certified Tevator Inspector Certified Solve Inspector Certified Inspector Certified Solve Inspector Certified Inspector	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 1.00 1.00 2.00 1.00 2.00	5.00 5.00 -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774	93 1166 1166 89 99 1066 170 112 99 1066 112
D		Administrative Manager Administrative Manager Assistant Planner II Assistant Planner II Associate Engineer Associate Planner Associate Planner Associate Planner Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector - 4C Certified Elevator Inspector Certified Inspector	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00 1.00 1.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 1.00 1.00 1	5.00 5.00 -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774 55,540	93 116 89 99 106 170 112 99 106 112 147 175 97 99 89
D		r services Center Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Engineer Associate Planner Building Inspector - 2 Cert Building Inspector - 2 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector - Certified Elevator Inspector Certified Inspector Electrical/Mechanical Inspector Energy Code Reviewer & Inspector	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	61.40 61.40 1.00 1.00 1.00 2.00 1.00 1.00 1.00 1.0	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 1.00 1.00 2.00 1.00 2.00	5.00 5.00 -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774	93 116 89 99 106 170 112 99 106 112 147 175 97 99 89
D		Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Engineer Associate Planner Associate Traffic Engineer Building Inspector - 2 Cert Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector - Certified Elevator Inspector Certified Inspector Electrical/Mechanical Inspector Energy Code Reviewer & Inspector Enforcement Supervisor	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	61.40 61.40 1.00 1.00 1.00 2.00 1.00 1.00 1.00 1.0	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 1.00 1.00 1	5.00 5.00 -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774 55,540	93, 116, 89, 99, 106, 170, 112, 99, 106, 112, 147, 175, 99, 99, 89,
D		Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Building Inspector - 2 Cert Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector - 2C Certified Comb Inspector - 2C Certified Comb Inspector 4C Certified Elevator Inspector Certified Inspector Certified Inspector Certified Soller Inspector Certified Soller Inspector Certified Tevator Inspector Certified Inspector Certified Inspector Clerk III Customer Service Assistant Deputy Building Official Development Svcs Ctr Oper. Mgr Dir DevSvCtr, CodeEnf, ParkSvs Dir. of Development Services Electrical/Mechanical Insp-1 C Electrical/Mechanical Inspector Energy Code Reviewer & Inspector Energy Code Reviewer & Inspector Engineer in Training	1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00	1.00 1.00 1.00 2.00 1.00 2.00 1.00 1.00	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 2.00 2.00 2.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 1.00 1.00 1	5.00 5.00 -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774 55,540 66,298	93 116 89 99 106 170 112 99 106 112 147 147 175 97 99 89
D		Administrative Manager Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Associate Planner Associate Traffic Engineer Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector - 4C Certified Elevator Inspector Certified Inspector	\$8.40 \$8.40 1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 2.00 1.00	61.40 61.40 1.00 1.00 1.00 2.00 1.00 1.00 1.00 1.0	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 1.00 1.00 1	5.00 5.00 -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774 55,540 66,298	93 116 89 99 106 170 112 99 106 112 147 175 97 99 89
D		r services Center  Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Engineer Associate Planner Associate Traffic Engineer Building Inspector - 2 Cert Building Inspector - 2 Cert Building Inspector - 2 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Elevator Inspector Certified Elevator Inspector Certified Inspector Dir DevSvCtr,CodeEnf,ParkSvs Dir. of Development Services Electrical/Mechanical Inspector Energy Code Reviewer & Inspector Energy Code Reviewer & Inspector Engineer in Training Engineering Tech II Engineering Tech II Engineering Tech IV	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	61.40 61.40 1.00 1.00 1.00 1.00 2.00 1.00 1.00 1.0	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00 1.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 1.00	\$4.40 \$64.40 1.00  2.00 1.00 3.00 2.00 1.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1	5.00 5.00 1.00	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774 55,540 66,298	93 116 116 89 99 106 170 112 147 175 97 99 112 82 97
D		Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Engineer Associate Planner Associate Traffic Engineer Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Elevator Inspector Certified Elevator Inspector Certified Inspector Dir DevSvCtr,CodeEnf,ParkSvs Dir. of Development Services Electrical/Mechanical Inspector Energy Code Reviewer & Inspector Enforcement Supervisor Engineer in Training Engineering Tech II Engineering Tech IV Lead Bldg/Plumbing Inspector	\$8.40 \$8.40 1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	61.40 61.40 1.00 1.00 1.00 1.00 2.00 1.00 1.00 1.0	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00 2.00 1.00 1.00 1.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 1.00 1.00 1	5.00 5.00 - - - - - - - - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774 55,540 66,298	93, 116, 89, 99, 106, 170, 112, 99, 106, 112, 147, 175, 97, 99, 89, 112, 97, 112,
D		Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Associate Traffic Engineer Building Inspector - 2 Cert Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector 4C Certified Elevator Inspector Certified Inspector Leputy Building Official Development Svcs Ctr Oper. Mgr Dir DevSvCtr,CodeEnf,ParkSvs Dir. of Development Services Electrical/Mechanical Insp-1 C Electrical/Mechanical Inspector Energy Code Reviewer & Inspector Enforcement Supervisor Engineer in Training Engineering Tech II Engineering Tech II Lead Bildg/Plumbing Inspector Lead Electrical/Mech Inspector	1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	61.40 61.40 1.00 1.00 1.00 1.00 2.00 1.00 1.00 1.0	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 2.00 2.00 2.00 2.00 1.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 1.00 1.00 1	5.00 5.00 - - - - - - - - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774 55,540 66,298 51,206 57,921 66,298 67,218	93, 116, 116, 89, 99, 106, 170, 112, 99, 106, 112, 147, 147, 147, 99, 89, 112, 113,
D		Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Building Inspector Building Inspector - 2 Cert Building Inspector - 4 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector 4C Certified Elevator Inspector Certified Inspector Certified Inspector Certified Solier Inspector Certified Inspector DevsVctr,CodeEnf,ParkSvs Dir. of Development Services Electrical/Mechanical Insp-1 C Electrical/Mechanical Insp-2 C Electrical/Mechanical Inspector Energy Code Reviewer & Inspector Enforcement Supervisor Engineering Tech II Engineering Tech II Engineering Tech IV Lead Bldg/Plumbing Inspector Lead Electrical/Mech Inspector Lead Permit Technician	\$8.40 \$8.40 1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 1.00 2.00 1.00	61.40 61.40 1.00 1.00 1.00 2.00 1.00 1.00 1.00 1.0	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 2.00 2.00 1.00 1.00 1.00 2.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 1.00 1.00 1	5.00 5.00 - - - - - - - - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774 55,540 66,298	93, 116, 116, 89, 99, 106, 170, 112, 99, 106, 112, 147, 147, 147, 97, 99, 88, 112, 82, 97, 112, 113,
D		Administrative Manager Assistant Planner I Assistant Planner II Associate Engineer Associate Planner Associate Planner Associate Traffic Engineer Building Inspector - 2 Cert Building Inspector - 2 Cert Building Inspector - 4 Cert Building Official Cert Professional PlanExaminer Certified Boiler Inspector Certified Comb Inspector - 2C Certified Comb Inspector 4C Certified Elevator Inspector Certified Inspector Leputy Building Official Development Svcs Ctr Oper. Mgr Dir DevSvCtr,CodeEnf,ParkSvs Dir. of Development Services Electrical/Mechanical Insp-1 C Electrical/Mechanical Inspector Energy Code Reviewer & Inspector Enforcement Supervisor Engineer in Training Engineering Tech II Engineering Tech II Lead Bildg/Plumbing Inspector Lead Electrical/Mech Inspector	\$8.40 \$8.40 1.00 1.00 2.00 1.00 2.00 1.00 1.00 1.00 1.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	61.40 61.40 1.00 1.00 1.00 1.00 2.00 1.00 1.00 1.0	59.40 59.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 2.00 2.00 2.00 2.00 1.00	64.40 64.40 1.00 2.00 1.00 3.00 2.00 1.00 1.00 1.00 2.00 1.00 1.00 1	5.00 5.00 - - - - - - - - - - - - -	65,043 80,867 80,867 55,540 58,774 62,570 119,241 66,298 58,774 62,570 66,298 101,369 122,259 57,921 58,774 55,540 66,298 51,206 57,921 66,298 67,218	93,4 116,4 89,3 99,106,170,4 112,4 99,106,112,4 147,3 175,7 99,189,3 112,4 82,4 97,4 112,4 113,97,4

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council. \*2023-2024 Amended FTE as of October 28, 2024

2025-2026 Adopted Biennium Budget - Full Time Equivalents (FTE)

y of Spokane   Monday, Decem	nber 9, 2024		Full	Time Equivale	nts (FTE)		2025-26 Sa	laries (FTE)
ad Carrier Fried Danasters	ak Davikian Davadakian	2021-22	2023-24	2023-24	2025-26	Change 2023-24 Amended to	Minimum	Maximu
nd Group Fund Departmer	nt Position Description Office Manager	Amended 1.00	Adopted 1.00	Amended	Adopted	2025-26 Adopted		
	Performance and Business Analy	1.00	1.00	1.00	1.00	-	61,981	89,3
	Permit Technician I	6.00	5.00	2.00	2.00	-	48,982	79,2
	Permit Technician II	2.00	4.00	5.00	5.00	-	55,540	89,3
	Plan Examiner	2.00	2.00	2.00	3.00	1.00	75,154	108,7
	Plan Examiner - Dual Certified	1.00	1.00	1.00	1.00	-	80,867	116,8
	Plan Examiner - ICC Certified	2.00	2.00	3.00	3.00	-	77,094	111,7
	Planner I			1.00	2.00	1.00	65,043	93,8
	Planner II	2.00	2.00	2.00	2.00	-	73,278	106,0
	Planning Specialist	2.00	2.00	3.00	3.00	-	56,910	93,
	Principal Engineer	2.00	2.00	2.00	2.00	-	106,608	157,
	Principal Planner Pub Wks Journey Lvl Inspector	1.00 1.00	1.00	1.00	1.00		E4 EE2	87,
	Public Works Lead Inspector	1.00	1.00	2.00	2.00		54,552 57,921	97,
	Senior Planner	1.00	1.00	2.00	2.00	-	82,872	119,
	Traffic Engineering Assistant	1.00	1.00	1.00	1.00		71,683	103,
	Urban Forestry Specialist	0.40	0.40	0.40	0.40	-	51,206	82,6
ernal Service Funds		219.55	225.20	221.95	210.95	(11.00)	0.0,200	
Fleet Services Fund		41.00	41.00	41.00	41.00	-		
Fleet Servi	ces Fund	41.00	41.00	41.00	41.00	-		
	Asst. Fleet Services Director	1.00	1.00	1.00	1.00	-	83,885	119,
	Auto Body Specialist		1.00					
	Automotive Mechanic	3.00	3.00	4.00	4.00	-	55,540	89,
	Cert Heavy Equip Mechanic	2.00	1.00	2.00	2.00	-	58,774	99,
	Cert. Equip. Maint. Foreperson	1.00	1.00	2.00	2.00	-	62,570	106,
	Electronic Comm Systems Tech	1.00	1.00					
	Equip Maintenance Foreperson	2.00	2.00	2.00	2.00	-	60,683	102,
	Equipment Servicer	7.00	7.00	8.00	8.00	-	50,083	81,
	Fleet Analyst	1.00	1.00	1.00	1.00	-	71,683	103,
	Fleet Services Director	1.00	1.00	1.00	1.00	-	105,185	150,
	Fleet Specialist Fleet Warranty & Program Spec.	1.00 1.00	1.00	1.00	1.00		52,261	84,
	Fuel Facilities Technician	1.00	1.00	1.00	1.00	-	50,083	81,
	Heavy Equipment Mechanic	13.00	14.00	15.00	15.00	-	56,910	93,
	MECP Vehicle CommissioningTech	1.00	1.00	15.00	15.00		30,310	55,
	Parts Manager	1.00	1.00	1.00	1.00	-	57,921	97,
	Parts Technician	3.00	3.00				,	,
	Vehicle Commissioning Tech	1.00		2.00	2.00	-	55,540	89,
<b>Public Works And Ut</b>	ilities	18.00	19.00	20.00	20.00	-		
Public Wor	rks And Utilities	18.00	19.00	20.00	20.00	-		
	Attorney Assistant	1.00	1.00	1.00	1.00	-	53,519	85,
	Clerk II	2.00	3.00					
	Clerk III	2.00	2.00					
	Clerk IV							
	Discrete and Destable Advantage	1.00	1.00	4.00	4.00		445.607	200
	Director, Public Works	1.00	1.00	1.00	1.00	-	145,607	
	Division Communications Mgr.			1.00	1.00	-	89,555	127,
	Division Communications Mgr. Executive Assistant	1.00	1.00	1.00 1.00	1.00 1.00	-	89,555 60,559	127, 87,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant	1.00	1.00	1.00 1.00 4.00	1.00 1.00 4.00	-	89,555 60,559 42,829	127, 87, 68,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist	1.00	1.00	1.00 1.00 4.00 2.00	1.00 1.00 4.00 2.00	- - - -	89,555 60,559 42,829 45,569	127, 87, 68, 73,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor	1.00 1.00	1.00 1.00	1.00 1.00 4.00 2.00 1.00	1.00 1.00 4.00 2.00 1.00	- - -	89,555 60,559 42,829 45,569 52,261	127, 87, 68, 73, 84,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor Sr. Business Systems Analyst	1.00	1.00 1.00	1.00 1.00 4.00 2.00 1.00	1.00 1.00 4.00 2.00 1.00	- - - - -	89,555 60,559 42,829 45,569 52,261 82,872	127, 87, 68, 73, 84,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor	1.00 1.00	1.00 1.00	1.00 1.00 4.00 2.00 1.00	1.00 1.00 4.00 2.00 1.00	- - - -	89,555 60,559 42,829 45,569 52,261	127, 87, 68, 73, 84, 119,
IT Fund	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec	1.00 1.00 1.00 7.00	1.00 1.00 1.00 7.00	1.00 1.00 4.00 2.00 1.00 1.00 6.00	1.00 1.00 4.00 2.00 1.00 1.00 6.00	- - - - - -	89,555 60,559 42,829 45,569 52,261 82,872 47,904	127, 87, 68, 73, 84, 119,
IT Fund IT Fund	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec	1.00 1.00 1.00 7.00 2.00	1.00 1.00 1.00 7.00 2.00	1.00 1.00 4.00 2.00 1.00 1.00 6.00 2.00	1.00 1.00 4.00 2.00 1.00 1.00 6.00 2.00	- - - - -	89,555 60,559 42,829 45,569 52,261 82,872 47,904	127, 87, 68, 73, 84, 119,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr	1.00 1.00 1.00 7.00 2.00 55.50 55.50	1.00 1.00 1.00 1.00 7.00 2.00 55.50 4.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 3.00	1.00 1.00 4.00 2.00 1.00 1.00 6.00 2.00 48.50	- - - - - (5.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904	127, 87, 68, 73, 84, 119, 77, 89,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr	1.00 1.00 1.00 7.00 2.00 55.50 4.00 1.00	1.00 1.00 1.00 7.00 2.00 55.50 4.00 1.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50	- - - - - - - (5.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540	127, 87, 68, 73, 84, 119, 77, 89,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III	1.00 1.00 1.00 7.00 2.00 55.50 55.50 4.00 1.00 2.00	1.00 1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 3.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50	- - - - - (5.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540	127, 87, 68, 73, 84, 119, 77, 89,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IV	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 53.50 3.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00	- - - - - - (5.00) (5.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540	127, 87, 68, 73, 84, 119, 77, 89,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IV DataBase Administrator	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00	1.00 1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 53.50 3.00 1.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00	- - - - - - (5.00) (5.00) - (1.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540 73,278	127, 87, 68, 73, 84, 119, 77, 89,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IV DataBase Administrator Director- Mgmt Info Services	1.00 1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 53.50 1.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00 3.00	- - - - - (5.00) (5.00) (1.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540 73,278	127, 87, 68, 73, 84, 119, 77, 89,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IV DataBase Administrator Director- Mgmt Info Services GIS Analyst	1.00 1.00 1.00 7.00 2.00 55.50 55.50 4.00 1.00 2.00 1.00 2.00	1.00 1.00 1.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 53.50 3.00 1.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00	(1.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540 73,278	127, 87, 68, 73, 84, 119, 77, 89, 106,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IV DataBase Administrator Director- Mgmt Info Services GIS Analyst GIS Technician	1.00 1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 53.50 3.00 1.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00		89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540 73,278 79,034 115,253 75,154 53,519	127, 87, 68, 73, 84, 119, 77, 89, 106, 114, 164, 108, 85,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IV DataBase Administrator Director- Mgmt Info Services GIS Analyst GIS Technician Information Systems Analyst I	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 3.00 1.00 3.00 1.00 2.00 4.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00 3.00 1.00 1.00 1.00 4.00	- - - - - (5.00) (5.00) - (1.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540 73,278 79,034 115,253 75,154 53,519 65,043	127, 87, 68, 73, 84, 119, 77, 89, 106,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Specialist Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IIV DataBase Administrator Director- Mgmt Info Services GIS Analyst GIS Technician Information Systems Analyst II Information Systems Analyst II	1.00 1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 9.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 3.00 1.00 3.00 1.00 2.00 4.00 6.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00 3.00 1.00 1.00 1.00 1.00 6.00		89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540 73,278 79,034 115,253 75,154 53,519 65,043 73,278	127, 87, 68, 73, 84, 119, 77, 89, 106,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IV DataBase Administrator Director- Mgmt Info Services GIS Analyst GIS Technician Information Systems Analyst II Information Systems Analyst II Information Systems Analyst II Information Systems Spec II	1.00 1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 3.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00 1.00 1.00 1.00 4.00 6.00 5.00	(5.00) (5.00) (1.00) (1.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540 73,278 79,034 115,253 75,154 53,519 65,043 73,278 56,371	127, 87, 68, 73, 84, 119, 77, 89, 106, 114, 164, 108, 85, 93, 106, 91,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Assistant Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IV DataBase Administrator Director- Mgmt Info Services GIS Analyst GIS Technician Information Systems Analyst II Information Systems Analyst II Information Systems Analyst II Information Systems Spec II II Infrastructure Manager	1.00 1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 3.00 1.00 3.00 1.00 2.00 4.00 6.00 6.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00 1.00 1.00 1.00 1.00 4.00 6.00 5.00		89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540 73,278 79,034 115,253 75,154 53,519 65,043 73,278 56,371 98,890	127, 87, 68, 73, 84, 119, 77, 89, 106, 114, 108, 85, 93, 106, 91, 143,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Assistant Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IV DataBase Administrator Director- Mgmt Info Services GIS Analyst GIS Technician Information Systems Analyst I Information Systems Analyst II Information Systems Spec II IT Infrastructure Manager Mail Center Specialist	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 9.00 7.00 2.00	1.00 1.00 1.00 4.00 2.00 1.00 1.00 6.00 2.00 53.50 3.00 1.00 1.00 4.00 6.00 6.00 6.00 2.00 1.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00 1.00 1.00 1.00 4.00 6.00 5.00 1.00	- - - - - (5.00) (5.00) - (1.00) - - (1.00) - - (1.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540 73,278 79,034 115,253 75,154 53,519 65,043 73,278 65,043 73,278 66,371 98,890 46,692	127, 87, 68, 73, 84, 119, 77, 89, 106, 144, 164, 108, 93, 106, 91, 143, 75,
	Division Communications Mgr. Executive Assistant Office Clerk Assistant Office Clerk Assistant Office Supervisor Sr. Business Systems Analyst Utilities Acct Services Spec Utilities Acct Services Supr  Business System Analyst II Chief Info & Tech Ofcr Clerk III Clerk IV DataBase Administrator Director- Mgmt Info Services GIS Analyst GIS Technician Information Systems Analyst II Information Systems Analyst II Information Systems Analyst II Information Systems Spec II II Infrastructure Manager	1.00 1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00	1.00 1.00 7.00 2.00 55.50 4.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00 1.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 53.50 3.00 1.00 3.00 1.00 2.00 4.00 6.00 6.00 2.00	1.00 1.00 4.00 2.00 1.00 6.00 2.00 48.50 3.00 1.00 1.00 1.00 1.00 4.00 6.00 5.00	(5.00) (5.00) (1.00) (1.00)	89,555 60,559 42,829 45,569 52,261 82,872 47,904 55,540 73,278 79,034 115,253 75,154 53,519 65,043 73,278 56,371 98,890	209,d 127,d 87,7 68,3 73,3 84,119,d 77,7 89,3 106,d 114,,108,8 93,4 106,d 143,7 75,6 64,114,1

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council. \*2023-2024 Amended FTE as of October 28, 2024

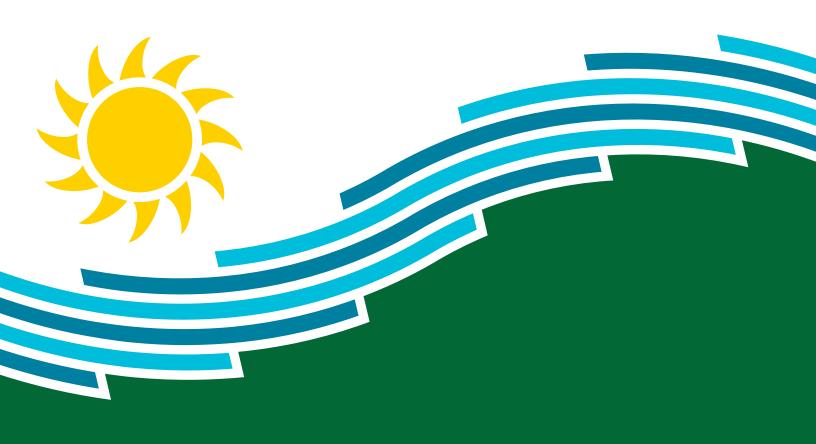
•	ne   ivior	iday, December	9, 2024		Full	Time Equivale	nts (FTE)		2025-26 Sa	laries (FTE)
				2021-22	2023-24	2023-24	2025-26	Change 2023-24 Amended to	Minimum	Maximu
Group	Fund	Department	Position Description	Amended	Adopted	Amended	Adopted	2025-26 Adopted	William	IVIAXIIIIU
отоир	runu	Department	Office Supervisor	Amenaea	Adopted	1.00	1.00		52,261	84,2
			Senior Network Administrator	2.00	2.00	2.00	2.00	-	82,872	119,5
			Senior Systems Administrator	3.00	3.00	3.00	2.00	(1.00)	82,872	119,5
			Sr Info Security Analyst	1.00	1.00	1.00	1.00	-	103,935	151,0
			Sr Information Systems Analyst	4.00	3.00	3.00	3.00	-	82,872	119,5
			Sr. Business Systems Analyst	1.00	1.00					
			Supervisor Info System Analyst	3.00	3.00	3.00	3.00	-	88,477	128,2
			Supervisory GIS Analyst	1.00	1.00	1.00	1.00	-	88,477	128,2
			Supervisory Info Systems Spec	1.00	1.00	1.00	1.00	-	73,278	106,0
			Systems Administrator I	3.00	3.00	2.00	2.00		68,190	98,
	Reprogr	aphics Fund		4.00	4.00	2.00		(2.00)		
		Reprographics		4.00	4.00	2.00		(2.00)		
			Graphic Arts Specialist	1.00	1.00	1.00		(1.00)		
			Reprographics Equip Technician	2.00	2.00	4.00		(4.00)		
	Dumahaa	: 0 Cto F	Reprographics Technician	1.00	1.00	1.00	0.00	(1.00)		
	Purchas	ing & Stores Fund		7.34 7.34	10.00	10.00	9.00	(1.00) (1.00)		
		Purchasing & S	Assistant Procurement SpecIst	1.00	10.00 1.00	10.00	9.00	(1.00)		
			Contract&Bus Standards Officer	1.00	1.00	1.00	1.00	-	61,981	89,
			Dir. of Purchasing & Contracts	0.34	1.00	1.00	1.00	-	102,619	147,
			Procurement Specialist	4.00	4.00	5.00	4.00	(1.00)	61,981	89,
			Program Professional	7.00	1.00	1.00	1.00	(1.00)	71,683	103
			Senior Procurement Specialist	2.00	2.00	2.00	2.00	-	71,683	103,
	Account	ing Services	·	39.00	41.15	41.15	41.15	-		
		Accounting Ser	vices	39.00	41.15	41.15	41.15	-		
			Accountant	8.00	8.00	7.00	6.00	(1.00)	66,530	96
			Accounting Clerk	15.00	15.00	15.00	15.00	-	46,826	75
			Accounting Manager	4.00	4.00	4.00	4.00	-	93,479	135
			Accounting Sys. Administrator			2.00	2.00	-	82,872	119
			Administrative Specialist		1.00					
			Chief Accountant	1.00	1.00	1.00	1.00	-	99,256	140,
			Director - Accounting	1.00	1.00					
			Director - Accounting & Grants			1.00	1.00	-	128,878	183
			Grants Analyst		1.00	2.00	2.00	-	61,981	89,
			Grants and Contract Finl Mgr		0.15	0.15	0.15	-	91,344	132,
			Grants Supervisor				1.00	1.00	88,477	128,
			Payroll Supervisor	1.00	1.00					
			Senior Accountant	9.00	9.00	9.00	9.00	-	77,094	111,
	My Spol			16.00 16.00	16.00 16.00	16.00 16.00	16.00 16.00			
		My Spokane	Customer Service Assistant	6.00	6.00	4.00	4.00	-	42,829	68,
			Customer Service Specialist	6.00	6.00	8.00	8.00		45,569	73
			Customer Service Supervisor	2.00	2.00	2.00	2.00		52,261	84
			Director Customer Experience	1.00	1.00	1.00	1.00	-	102,619	147
			Program Professional	1.00	1.00	1.00	1.00		102,013	147
			Quality Assurance&Training Mgr	1.00	1.00	1.00	1.00	-	78,043	111
	Office O	f Performance M		8.00	8.00	8.00	7.00	(1.00)	, 0,043	111
	2		rmance Management	8.00	8.00	8.00	7.00	(1.00)		
							2.00	(1.00)	73,278	106
			Continuous improvement Analys	4.00	4.00	3.00			13,210	
			Continuous Improvement Analys Principal Project Manager	4.00 1.00	1.00	1.00	1.00	-	93,479	135
			Principal Project Manager	1.00	1.00	1.00	1.00		93,479	
			Principal Project Manager Project Manager	1.00 2.00	1.00 2.00	1.00	1.00		93,479	114
	Risk Ma	nagement Fund	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst	1.00 2.00	1.00 2.00	1.00 3.00	1.00 3.00	-	93,479 79,034	114
	Risk Ma	nagement Fund Risk Managem	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst ent Fund	1.00 2.00 1.00 <b>0.41</b> 0.41	1.00 2.00 1.00 1.25	1.00 3.00	1.00 3.00	-	93,479 79,034	114
	Risk Ma		Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst ent Fund City Attorney	1.00 2.00 1.00 0.41 0.41 0.25	1.00 2.00 1.00	1.00 3.00 1.00 4.00	1.00 3.00 1.00 <b>4.00</b>	-	93,479 79,034	114
	Risk Ma		Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst  ent Fund City Attorney Dir. of Purchasing & Contracts	1.00 2.00 1.00 <b>0.41</b> 0.41	1.00 2.00 1.00 1.25	1.00 3.00 1.00 4.00	1.00 3.00 1.00 4.00 4.00	•	93,479 79,034 82,872	114
	Risk Ma		Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist	1.00 2.00 1.00 0.41 0.41 0.25	1.00 2.00 1.00 1.25 1.25 0.25	1.00 3.00 1.00 4.00 4.00	1.00 3.00 1.00 4.00 4.00	1.00	93,479 79,034 82,872 45,569	114 119 73
	Risk Ma		Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager	1.00 2.00 1.00 0.41 0.41 0.25	1.00 2.00 1.00 1.25	1.00 3.00 1.00 4.00 4.00	1.00 3.00 1.00 4.00 4.00	1.00	93,479 79,034 82,872 45,569 107,837	114 119 73 154
	Risk Ma		Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst  ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager Safety Coordinator	1.00 2.00 1.00 0.41 0.41 0.25	1.00 2.00 1.00 1.25 1.25 0.25	1.00 3.00 1.00 4.00 4.00	1.00 3.00 1.00 4.00 4.00 1.00 1.00	1.00	93,479 79,034 82,872 45,569 107,837 79,034	114 119 73 154 114
		Risk Managem	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst  ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager Safety Coordinator Safety Manager	1.00 2.00 1.00 <b>0.41</b> <b>0.41</b> 0.25 0.16	1.00 2.00 1.00 1.25 1.25 0.25	1.00 3.00 1.00 4.00 4.00	1.00 3.00 1.00 4.00 4.00 1.00 1.00 1.00	1.00	93,479 79,034 82,872 45,569 107,837	114 119 73 154 114
		Risk Managem	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager Safety Coordinator Safety Manager Fund	1.00 2.00 1.00 0.41 0.25 0.16	1.00 2.00 1.00 1.25 1.25 0.25	1.00 3.00 1.00 4.00 4.00 1.00 2.00 1.00 3.00	1.00 3.00 1.00 4.00 4.00 1.00 1.00 1.00 2.00	1.00 - (1.00)	93,479 79,034 82,872 45,569 107,837 79,034	114 119 73 154 114
		Risk Managem	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst  ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager Safety Coordinator Safety Manager Fund Densation Fund	1.00 2.00 1.00 0.41 0.25 0.16	1.00 2.00 1.00 1.25 1.25 0.25	1.00 3.00 1.00 4.00 4.00 1.00 2.00 1.00 3.00	1.00 3.00 1.00 4.00 4.00 1.00 1.00 1.00 2.00	1.00 (1.00) (1.00)	93,479 79,034 82,872 45,569 107,837 79,034 86,989	114 119 73 154 114 125
		Risk Managem	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst  ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager Safety Coordinator Safety Manager Fund Densation Fund Claims Administrator	1.00 2.00 1.00 0.41 0.25 0.16	1.00 2.00 1.00 1.25 1.25 0.25	1.00 3.00 1.00 4.00 4.00 1.00 2.00 1.00 3.00 2.00	1.00 3.00 1.00 4.00 4.00 1.00 1.00 1.00 2.00	1.00 - (1.00) - (1.00) - (1.00)	93,479 79,034 82,872 45,569 107,837 79,034	114 119 73 154 114 125
		Risk Managem	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst  ent Fund  City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager Safety Coordinator Safety Manager Fund Claims Administrator Office Clerk Specialist	1.00 2.00 1.00 0.41 0.41 0.25 0.16	1.00 2.00 1.00 1.25 1.25 0.25 1.00	1.00 3.00 1.00 4.00 4.00 1.00 2.00 1.00 3.00	1.00 3.00 1.00 4.00 4.00 1.00 1.00 1.00 2.00	1.00 (1.00) (1.00)	93,479 79,034 82,872 45,569 107,837 79,034 86,989	114 119 73 154 114 125
		Risk Managem	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst  ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager Safety Coordinator Safety Manager Fund Claims Administrator Office Clerk Specialist Safety Coordinator	1.00 2.00 1.00 0.41 0.25 0.16	1.00 2.00 1.00 1.25 1.25 0.25 1.00 6.00 2.00	1.00 3.00 1.00 4.00 4.00 1.00 2.00 1.00 3.00 2.00	1.00 3.00 1.00 4.00 4.00 1.00 1.00 1.00 2.00	1.00 - (1.00) - (1.00) - (1.00)	93,479 79,034 82,872 45,569 107,837 79,034 86,989	114 119 73 154 114 125
		Risk Managem	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst  ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager Safety Coordinator Safety Manager Fund Densation Fund Claims Administrator Office Clerk Specialist Safety Coordinator Safety Manager	1.00 2.00 1.00 0.41 0.25 0.16 6.00 6.00 2.00	1.00 2.00 1.00 1.25 1.25 0.25 1.00 6.00 2.00 2.00	1.00 3.00 1.00 4.00 4.00 1.00 2.00 1.00 3.00 2.00	1.00 3.00 1.00 4.00 4.00 1.00 1.00 1.00 2.00	1.00 - (1.00) - (1.00) - (1.00)	93,479 79,034 82,872 45,569 107,837 79,034 86,989	114 119 73 154 114 125
	Workers	Risk Managem  6' Compensation  Workers' Comp	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst  ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager Safety Coordinator Safety Manager Fund Claims Administrator Office Clerk Specialist Safety Coordinator Safety Manager Fund Claims Administrator Office Clerk Specialist Safety Coordinator Safety Manager Workers Compensation Asst	1.00 2.00 1.00 0.41 0.25 0.16 6.00 2.00 2.00	1.00 2.00 1.00 1.25 1.25 0.25 1.00 6.00 2.00 2.00 1.00	1.00 3.00 1.00 4.00 4.00 2.00 1.00 3.00 2.00 1.00	1.00 3.00 1.00 4.00 4.00 1.00 1.00 1.00 2.00 2.00	1.00 - (1.00) - (1.00) (1.00)	93,479 79,034 82,872 45,569 107,837 79,034 86,989	114 119 73 154 114 125
	Workers	Risk Managem s' Compensation Workers' Comp	Principal Project Manager Project Manager Senior Project Manager Sr Continuous Improve Analyst  ent Fund City Attorney Dir. of Purchasing & Contracts Office Clerk Specialist Risk Manager Safety Coordinator Safety Manager Fund Claims Administrator Office Clerk Specialist Safety Coordinator Safety Manager Fund Claims Administrator Office Clerk Specialist Safety Coordinator Safety Manager Workers Compensation Asst	1.00 2.00 1.00 0.41 0.25 0.16 6.00 6.00 2.00	1.00 2.00 1.00 1.25 1.25 0.25 1.00 6.00 2.00 2.00	1.00 3.00 1.00 4.00 4.00 1.00 2.00 1.00 3.00 2.00	1.00 3.00 1.00 4.00 4.00 1.00 1.00 1.00 2.00	1.00 - (1.00) - (1.00) - (1.00)	93,479 79,034 82,872 45,569 107,837 79,034 86,989	135, 114, 119, 73, 154, 114, 125,

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council. \*2023-2024 Amended FTE as of October 28, 2024

# 2025-2026 Adopted Biennium Budget - Full Time Equivalents (FTE) City of Spokane | Monday, December 9, 2024

City of Spokarie	Monday, Decemb	Ser 9, 2024		Full	Time Equivale	nts (FTE)		2025-26 Sa	laries (FTE)
							Change 2023-24		,
			2021-22	2023-24	2023-24	2025-26	Amended to	Minimum	Maximum
Fund Group	Fund Department	t Position Description	Amended	Adopted	Amended	Adopted	2025-26 Adopted		
		Human Resources Analyst II	0.10	0.10	0.05	0.05	-	86,989	125,122
	Employees Benefits Fu	und	3.20	3.20	3.20	3.20	-		
	<b>Employees B</b>	Benefits Fund	3.20	3.20	3.20	3.20	-		
		Benefits Specialist	1.00	1.00	1.00	1.00	-	60,559	87,168
		<b>Director Human Resources</b>	0.10	0.10	0.10	0.10	-	138,364	199,206
		HR Management System Spec.			1.00	1.00	-	73,278	106,079
		<b>Labor Relations Manager</b>	0.10	0.10	0.10	0.10	-	107,837	154,611
		Senior Benefits Specialist	2.00	2.00	1.00	1.00	-	73,278	106,079
	<b>Facilities Operating Fu</b>	ınd	21.00	20.00	20.00	19.00	(1.00)		
	Facilities Ma	anagement Fund Ops	21.00	20.00	20.00	19.00	(1.00)		
		Administrative Specialist	1.00	1.00					
		<b>Building Engineer</b>			2.00	2.00	-	46,826	75,758
		Building Engineer I	1.00	2.00					
		Building Engineer II	1.00	1.00					
		<b>Building Mntnc Foreperson</b>	1.00	1.00	1.00	1.00	-	64,389	109,254
		Carpenter	1.00	1.00	1.00	1.00	-	54,552	87,602
		<b>Custodial Foreperson</b>	1.00	1.00	1.00	1.00	-	54,552	87,602
		Custodian I	9.00	7.00	7.00	7.00	-	40,044	61,995
		Custodian II	1.00	1.00	1.00	1.00	-	43,570	69,466
		Electrician	1.00	1.00	1.00	1.00	-	56,910	93,824
		<b>Executive Assistant</b>			1.00	1.00	-	60,559	87,168
		<b>Facilities Director</b>	1.00	1.00	1.00	1.00	-	105,185	150,652
		HVAC Mechanic			1.00	1.00	-	57,921	97,017
		Park Ranger Supervisor	1.00	1.00	1.00		(1.00)		
		Principal Planner	1.00	1.00					
		Real Estate Manager	1.00	1.00	1.00	1.00	-	82,872	119,537
		Resource Conservation Mgr			1.00	1.00	-	80,867	116,876
Fiduciary Funds			3.00	3.00	4.00	4.00	-		
	Retirement		3.00	3.00	4.00	4.00	-		
	Retirement		3.00	3.00	4.00	4.00	-		
		Accountant		•	1.00	1.00	-	66,530	96,096
		Asst Dir - Retirement	1.00	1.00				,	
		Director - Retirement	1.00	1.00	1.00	1.00	-	107,837	154,611
		Office Clerk Specialist			1.00	1.00	-	45,569	73,399
		Pension Specialist	1.00	1.00	1.00	1.00	-	53,519	85,890
Grand Total			2,378.28	2,431.28	2,457.25	2,427.50	(29.75)	_	

<sup>\*2025-2026</sup> Adopted FTE will remain in effect until the 2027-28 biennium budget is adopted. Additions/reductions will require a Special Budget Ordinance (SBO) approved by the Spokane City Council. \*2023-2024 Amended FTE as of October 28, 2024



# Appendix A

2025-30 Capital Improvement Program (CIP)



# City of Spokane Capital Improvement Program

# **Capital Budget Overview**

The capital budget is included in the proposed biennial budget even though it is authorized separately via the Capital Improvement Program (CIP) process. The capital budget authorizes and provides the basis for control of expenditures for asset acquisition and construction of all capital facilities, the purchase of capital equipment, and other capital expenses of \$60,000 or greater. The purpose of capital planning is to provide adequate public facilities to serve existing and new development, to reduce the cost of serving new development with public facilities, and to ensure that these facilities will be in place when development occurs. Capital facilities include, but are not restricted to, roads, bridges, sewer, water, and storm water infrastructure, solid waste facilities, public buildings, and parks and recreation facilities.

To provide for capital facility needs, the State of Washington's Growth Management Act requires that each jurisdiction prepare a capital plan element in their comprehensive plan containing, among other things, the following:

 At least a six-year program that will finance such capital facilities within projected funding capacities and clearly identifies sources of public money for such purposes.

The City accomplishes this by preparing a 6-year Capital Improvement Program (CIP), which serves as a multi-year planning instrument to identify fiscal year needs and financing sources for public infrastructure improvements. In preparing the 2025-2030 CIP, each department identified their long-term capital needs, not just capital facility needs, by developing estimated costs for capital expenditures. A capital expenditure is a tangible asset, that has a useful life of at least five years and a value of \$60,000 or greater.

# The Relationship between Capital and Operating Budgets

Although the CIP is prepared separately from the operating budget, the two budgets have a direct relationship. Operating budget appropriations lapse at the end of the biennium; however, capital appropriations are re-budgeted (carryforward funding) until the project is finished and capitalized. As capital improvement projects are completed, operation and maintenance of these facilities must be incorporated into the operating budget to provide ongoing services to citizens.

The Capital Improvement Program budget, as distinguished from the operating budget, is a financial plan for the expenditure of monies which add to, support, or improve the physical infrastructure, capital assets, or productive capacity of City services. These programs are generally long-term in nature (over five years) and can be financed on a long-term basis. The CIP budget can experience major fluctuations from year to year due to the timing of completion of the various projects. Revenues for capital improvements are generally received from current revenue or reserves, grants or donations, and debt.

# 2025-26 Funding Strategy

The post-pandemic environment with inflationary pressures has created unique considerations for both the capital and operating budget. With fund balances lower than originally anticipated in past CIP iterations, a needs-based approach was taken for the funding strategy.

First, the departments that fall under the Public Works function were reviewed critically to make sure their utility rates could fund the projects identified. With Council approving their utility rate increase proposal, and by pushing out some projects, near-term projects were okayed. If identified funding does not come to fruition, they will postpone or pivot their resources as needed.

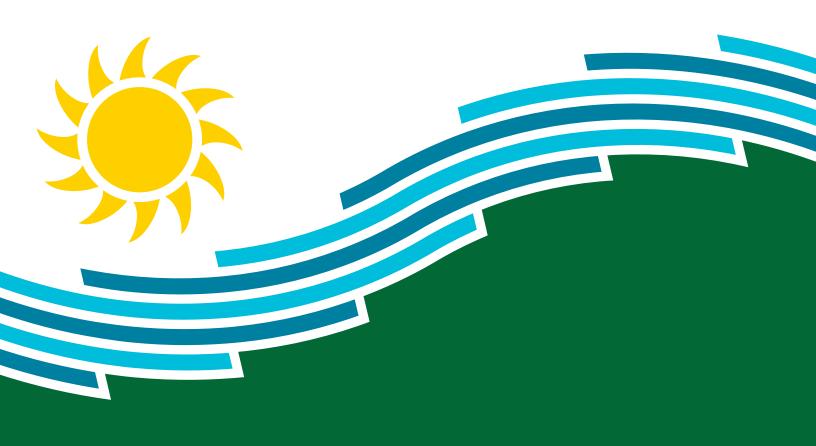
Next, departments that receive General Fund support were critically reviewed by the Budget Office. Unfortunately, most projects had to be deferred, sometimes again, or eliminated because funding could not be identified.

# **Funded versus Unfunded Projects**

The multi-year nature of the CIP makes it difficult to project both funding and spending because situations can, and frequently do, change. To that end, the City employs a budget practice that allows unfunded projects to be added to the CIP for visibility and discussion reasons. However, fully unfunded projects are not allowed in the next biennium budget. When funding is identified, it will be added to the project during the next annual update. Furthermore, if *identified* funding falls through, the project will be postponed and also updated during the next annual CIP update.

# **Adopted 2025-2030 Capital Improvement Program (CIP)**

The Adopted 2025-2030 CIP is available on the City of Spokane's website at <a href="https://static.spokanecity.org/documents/budget/2025/adopted-2025-2030-citywide-capital-improvement-program.pdf">https://static.spokanecity.org/documents/budget/2025/adopted-2025-2030-citywide-capital-improvement-program.pdf</a>



# Appendix B

City of Spokane Debt Position



# **Summary of Debt Position**

## **General Obligation Bonds**

	of 12/31/2024	Pri	ncipal Payments 2025	Inte	erest Payments 2025	To	otal Debt Service 2025	ı	al Outstanding of 12/31/2025
General Obligation (Unlimited) Bonds:									
Parks:	\$ 66,535,000	\$	4,070,000	\$	2,623,700	\$	6,693,700	\$	62,465,000
Library:	68,845,000		1,335,000		2,722,075		4,057,075		67,510,000
Total:	135,380,000		5,405,000		5,345,775		10,750,775		129,975,000
Non-Voted (Limited) Bonds:									
Streets:	48,305,000		-		1,659,123		1,659,123		48,305,000
Total:	48,305,000		-		1,659,123		1,659,123		48,305,000
Total General Obligation Bonds:	\$ 183,685,000	\$	5,405,000	\$	7,004,898	\$	12,409,898	\$	178,280,000

## **Revenue Bonds**

	Total Outstanding as of 12/31/2024	Pri	incipal Payments 2025	Int	terest Payments 2025	To	otal Debt Service	tal Outstanding of 12/31/2025
Revenue Bonds:								
Water/Wastewater:	\$ 110,310,000	\$	9,185,000	\$	4,364,028	\$	13,549,028	\$ 101,125,000
Total Revenue Bonds:	\$ 110,310,000	\$	9,185,000	\$	4,364,028	\$	13,549,028	\$ 101,125,000

## **Internal Borrowing**

	Total Outstanding as of 12/31/2024	Principal Payments	Interest Payments 2025	Total Debt Service 2025	Total Outstanding as of 12/31/2025
Internal Borrowing:	83 01 12/31/2024	2023	2023	2023	83 01 12/31/2023
PAF	\$ 32,497,407	\$ 15,283,926	\$ 1,250,998	\$ 16,534,924	\$ 17,213,481
Total Internal Borrowing:	\$ 32,497,407	\$ 15,283,926	\$ 1,250,998	\$ 16,534,924	\$ 17,213,481

## Consolidated Local Improvement Districts (CLID)

	Total Outstanding as of 12/31/2024	• 1	rincipal Payments 2025	Int	erest Payments 2025	То	otal Debt Service 2025	l	of 12/31/2025
<b>Consolidated Local Improvement Districts:</b>									
District #223	\$ 116,14	9 \$	57,174	\$	3,659	\$	60,833	\$	58,975
District #224A	34,93	0	34,930		1,048		35,978		0
Total CLID:	\$ 151,07	9 \$	92,104	\$	4,707	\$	96,811	\$	58,975

# **Direct Borrowing**

	Total Outstanding as of 12/31/2024	Principal Payments 2025	Interest Payments 2025	Total Debt Service 2025	Total Outstanding as of 12/31/2025
Direct Borrowing:					
Streets:	\$ 7,399,200	\$ 3,674,200	\$ 102,109	\$ 3,776,309	\$ 3,725,000
Parks	680,322	158,110	33,241	191,352	522,212
Total Direct Borrowing:	\$ 8,079,522	\$ 3,832,310	\$ 135,350	\$ 3,967,661	\$ 4,247,212

# Schedule of Future Debt Service Payments

Summary by Fiscal Year

# **General Obligation Bonds**

Fiscal	Principal	Principal	Interest	Fiscal Year	Percentage
Year	Outstanding	Payment	Payment	Total	Retired
2025 \$	183,685,000 \$	5,405,000 \$	7,004,898 \$	12,409,898	2.9%
2026	178,280,000	6,050,000	6,760,548	12,810,548	6.2%
2027	172,230,000	10,800,000	6,474,198	17,274,198	12.1%
2028	161,430,000	12,240,000	6,065,448	18,305,448	18.8%
2029	149,190,000	13,540,000	5,579,098	19,119,098	26.2%
2030	135,650,000	14,930,000	5,037,498	19,967,498	34.3%
2031	120,720,000	16,400,000	4,440,298	20,840,298	43.2%
2032	104,320,000	17,975,000	3,784,298	21,759,298	53.0%
2033	86,345,000	19,460,000	3,241,448	22,701,448	63.6%
2034	66,885,000	21,135,000	2,552,685	23,687,685	75.1%
2035	45,750,000	3,670,000	1,781,625	5,451,625	77.1%
2036	42,080,000	3,980,000	1,634,825	5,614,825	79.3%
2037	38,100,000	4,310,000	1,475,625	5,785,625	81.6%
2038	33,790,000	4,655,000	1,303,225	5,958,225	84.1%
2039	29,135,000	5,020,000	1,117,025	6,137,025	86.9%
2040	24,115,000	5,405,000	916,225	6,321,225	89.8%
2041	18,710,000	5,810,000	700,025	6,510,025	93.0%
2042	12,900,000	6,235,000	467,625	6,702,625	96.4%
2043	6,665,000	6,665,000	241,606	6,906,606	100.0%
Total:	\$	183,685,000 \$	60,578,219 \$	244,263,219	

# Direct Borrowing - Lease Purchase Agreement

Fiscal	Principal	Principal	Interest	Fiscal Year	Percentage
Year	Outstanding	Payment	Payment	Total	Retired
2025 \$	8,079,522 \$	3,832,310 \$	135,350 \$	3,967,661	47.4%
2026	4,247,212	3,890,836	76,921	3,967,757	95.6%
2027	356,376	173,939	17,413	191,352	97.7%
2028	182,438	182,438	8,914	191,352	100.0%
Total:	\$	8,079,522 \$	238,598 \$	8,318,121	

# City of Spokane Utility Revenue Bonds

Fiscal	Principal	Principal	Interest	Fiscal Year	Percentage
Year	Outstanding	Payment	Payment	Total	Retired
2025 \$	110,310,000	9,185,000	4,364,028	13,549,028	8.3%
2026	101,125,000	9,645,000	3,904,778	13,549,778	9.5%
2027	91,480,000	9,935,000	3,615,428	13,550,428	10.9%
2028	81,545,000	10,250,000	3,302,475	13,552,475	12.6%
2029	71,295,000	10,710,000	2,841,225	13,551,225	15.0%
2030	60,585,000	11,190,000	2,359,275	13,549,275	18.5%
2031	49,395,000	11,640,000	1,911,675	13,551,675	23.6%
2032	37,755,000	12,105,000	1,446,075	13,551,075	32.1%
2033	25,650,000	12,590,000	961,875	13,551,875	49.1%
2034	13,060,000	13,060,000	489,750	13,549,750	100.0%
Total:		\$ 110,310,000	\$ 25,196,583	\$ 135,506,583	

# Internal Loans - Property Acquisition Fund (PAF)

Fiscal	Principal	Principal	Interest	Fiscal Year	Percentage
Year	Outstanding	Payment	Payment	Total	Retired
2025 \$	32,497,407 \$	15,283,926 \$	1,250,998 \$	16,534,924	47.0%
2026	17,213,481	7,321,739	683,192	8,004,931	69.6%
2027	9,891,742	4,431,924	435,857	4,867,782	83.2%
2028	5,459,817	4,634,353	211,512	4,845,864	97.5%
2029	825,465	825,465	28,355	853,819	100.0%
Total: \$	- \$	32,497,407	2,609,913 \$	35,107,321	

# Consolidated Local Improvement District Loans

Fiscal	Principal	Principal	Interest	Fiscal Year	Percentag	gе
Year	Outstanding	Payment	Payment	Total	Retire	d
2025 \$	151,079	\$ 92,104	\$ 4,707	\$ 96,811	61.0	%
2026	58,975	58,975	1,858	60,833	100.0	%
Total: \$		\$ 151,079	\$ 6,564	\$ 157,643		

# List of Outstanding Debt Issuances & Balances

General Obligation Bonds  imited Tax General Obligation, 2020 Refunding UTGO 2010 imited Tax General Obligation, Series 2015 (Streets) Inlimited Tax General Obligation, Series 2015 (Parks) Inlimited Tax General Obligation Ref 2017 Inlimited Tax General Obligation 2018 - Library otal General Obligation Bonds	0B \$ 21,601,900 48,305,000 60,070,000 25,030,000 73,605,000 \$ 228,611,900	\$ 7,399,200 48,305,000 57,795,000 8,740,000 68,845,000	12/1/2026 12/1/2034 12/1/2034
imited Tax General Obligation, Series 2015 (Streets) Inlimited Tax General Obligation, Series 2015 (Parks) Inlimited Tax General Obligation Ref 2017 Inlimited Tax General Obligation 2018 - Library	48,305,000 60,070,000 25,030,000 73,605,000	48,305,000 57,795,000 8,740,000	12/1/2034 12/1/2034
imited Tax General Obligation, Series 2015 (Streets) Inlimited Tax General Obligation, Series 2015 (Parks) Inlimited Tax General Obligation Ref 2017 Inlimited Tax General Obligation 2018 - Library	48,305,000 60,070,000 25,030,000 73,605,000	48,305,000 57,795,000 8,740,000	12/1/2034 12/1/2034
Inlimited Tax General Obligation, Series 2015 (Parks) Inlimited Tax General Obligation Ref 2017 Inlimited Tax General Obligation 2018 - Library	60,070,000 25,030,000 73,605,000	57,795,000 8,740,000	12/1/2034
Inlimited Tax General Obligation Ref 2017 Inlimited Tax General Obligation 2018 - Library	25,030,000 73,605,000	8,740,000	
Inlimited Tax General Obligation 2018 - Library	73,605,000		12/1/2027
			12/1/2043
		\$ 191,084,200	
Revenue Bonds			
Vater/Wastewater Rev 2014	\$ 181,225,000	\$ 110,310,000	12/1/2034
otal Revenue Bonds	\$ 181,225,000	\$ 110,310,000	
nternal Loans			
AF LTGO 2016 REFUNDED	\$ 4,068,985	\$ 1,008,821	12/31/2025
AF ALKI REFUNDED	1,746,255	1,205,587	12/31/202
AF GARDNER REFUNDED	1,129,924	780,082	12/31/202
AF WEST PLAINS REFUNDED	604,014	417,002	12/31/202
AF UNIVERSITY DISTRICT REFUNDED	2,927,080	2,459,777	12/31/202
AF FLEET REFUNDED	3,134,680	556,771	12/1/2025
AF GOLF SIP LOAN 2018 REFUNDED	2,389,012	1,849,415	12/31/202
AF GOLF SIP LOAN 2019 REFUNDED	2,500,000	1,890,557	12/31/202
AF CHAS DENTAL CLINIC	912,000	556,080	12/31/202
AF ENGINEERING RELOCATION	1,500,000	304,837	12/1/2025
AF EAST SPRAGUE	2,000,000	1,562,654	6/1/2026
AF DOWNRIVER GOLF LOAN	2,500,000	2,053,211	12/31/202
AF PARKS ZAMBONI	172,912	138,300	6/1/2028
AF W2E EQUIPMENT	1,175,339	950,745	12/1/2028
AF PUBLIC SAFETY RESTRUCTURED	4,652,745	4,652,745	12/1/2028
AF REFUND LTGO 2016 PARKING GARAGE	5,786,545	5,786,545	12/1/2028
AF PARKING METER REPLACEMENT	2,822,527	2,542,972	12/1/2028
AF SOLID WASTE EQUIPMENT	3,781,306	3,781,306	12/1/2029
otal Internal Loans	\$ 43,803,322	\$ 32,497,407	
Consolidated Local Improvement Districts			
onsolidated Local Improvement District #223	\$ 600,142	\$ 116,149	11/1/2026
onsolidated Local Improvement District #224A	306,902	34,930	12/1/2025
otal Consolidated Local Improvement District Loans	\$ 907,043	\$ 151,079	
Direct Borrowing - Lease Purchase Agreeme	nt		
			0/4/2022
wight Merkel Replacement Financing (Parks) otal Direct Borrowing	\$ 1,194,789 \$ 1,194,789	\$ 680,322 \$ 680,322	8/1/2028