



2024 Preliminary Budget Estimates October 2, 2023

Table of Contents

1.	Budge	t Memo/Overview	1
2.	Budge	t Development Calendar	6
3.	2024 F	Preliminary Financial Reports	8
	a.	Estimated Fund Position	9
	b.	Preliminary Revenue Estimates by Category	11
	c.	Preliminary Revenue & Expense by Fund by Department	12
	d.	Department Personnel Summary	36
Apper	ndix A -	General Fund Deficit Resolutions	51
Apper	ndix B –	Resource Request Status	53

Memo

To: Mayor Woodward and Members of the City Council

From: Tonya Wallace, CFO

Cc: Garrett Jones, Interim CAO

Brian Coddington, Interim COS and Communications Director

Jessica Stratton, Director of Budget and Management

Date: October 2, 2023

Re: 2024 Preliminary Budget Estimates

Overview

As required by Revised Code of Washington Section 35.33.051, the administration's Preliminary Budget estimates for all funds is submitted within these pages. Even though the economic impacts of Covid-19 on the City's budget have largely passed, the City continues to wrestle with new uncertainty related to unprecedented inflationary pressures, labor market pressures, and strong demand for law enforcement, and homeless & affordable housing services, while also experiencing a slowdown in revenue due to waning consumer confidence. Recommendations set forth reflect progress towards sustainability and recognition of the need for new revenue sources to maintain critical services as the "new normal" takes hold following the formal end of the pandemic. Continued efforts from the community will be required to support the long-term fiscal sustainability and financial well-being of the City and the expected levels of services.

The recommendations propose appropriations toward resources that maintain the City's ability to deliver core services. With the 2024 Preliminary Budget, the challenges that the City is addressing are some of the most pernicious issues facing society and ones that local government has a role in, but the solutions are neither easy nor inexpensive. Cooperation and participation with the federal, state & county governments, as well as the non-profit and business communities are required to make a significant impact on these complex issues. Moreover, to make progress and achieve meaningful outcomes with these ambitious goals the City must maintain focus to ensure ongoing monitoring, reporting, and transparency and to make intentional policy and work program adjustments as needed.

Balancing the Budget

The City anticipated a near \$20 million funding gap for the General Fund in 2024. In addition to the funding gap in the General Fund, the City continues to face other challenges for services in other funds, namely homelessness and affordable housing. Key drivers contributing to the current fiscal stress include waning consumer confidence resulting in slower revenue growth, labor wage pressures resulting in higher-than-normal personal cost increases, continued high inflation on purchased supplies, equipment and services, and increased demand for core services, as evidenced by the near 15% increase in police calls during 2023. The financial strategies to address such challenges are unique to each fund.

In alignment with the City's current focus on fiscal responsibility and sustainability, City leadership spent many months developing several recommendations, most of which have been discussed with City Council in joint budget sessions.

1

The 2024 Preliminary Budget includes operating reductions, new ways of doing business, revenue updates, temporary funding strategies, and the preservation of General Fund reserves & unappropriated fund balance, while minimizing impacts to the community.

The financial plan came together utilizing a three-pronged approach explained below. The strategies for 2024 are intended to make progress towards financial sustainability while exploring new revenue sources with the community.

1. Operating Efficiencies and New Ways of Doing Business

Expected to total approximately \$7.7 million for 2024 and about \$8.0 million for 2025, operating reductions and new ways of doing business will include the rightsizing of Fire staffing based on the new staffing model; a managed hiring process intended to evaluate organizational needs and workloads upon vacation of the position; and restructuring debt of the Parking System Fund to annually reduce the General Fund contribution. Departmental efficiencies include consumption reductions, renegotiating consultant service agreements and a decrease in risk management stop-loss levels based on analysis of claims.

STRATEGY: Capture greater organizational efficiencies to make structural gains							
Concept	Approximate Amount	2025 Benefit					
Right-size Fire relief pool to maintain minimum staffing based on staffing model	\$2,300,000	\$2,415,000					
Reduction in Departmental Operating Costs							
Continue managed hiring practice and the elimination of some vacant positions	\$4,050,000	\$4,252,500					
Reductions in supplies, services, and other operational costs	\$650,000	\$650,000					
Reduction for travel and alternatively utilize virtual/remote opportunities	\$200,000	\$200,000					
Restructure Parking System Fund debt	\$525,000	\$525,000					
Total	\$7,725,000	\$8,042,500					

2. Aligning Revenue to Meet Needs

An adequate level of cost recovery for services is essential for financial sustainability. The 2024 financial plan is the start of a three-year strategy to evaluate many fees that have not been increased in as much as 15 years. This strategy includes phasing in a Full-Cost Allocation Plan and a federally negotiated Cost Allocation Plan. This strategy will provide a more comprehensive understanding of the cost of services for decision and policy making purposes.

STRATEGY: Right-size revenue to align to current needs and economic pressures		
Concept	Approximate Amount	2025 Benefit
Maintain the 1% Property Tax budget increase	\$561,000	\$600,000
Transition to the full cost allocation plan over next three years	\$617,000	\$1,322,000
Shared revenue adjustments	\$520,000	\$520,000
Increase fees to bring rates closer to current costs (decrease GF burden to subsidize fund		
Increase business licensing fee by 3.1%	\$55,000	\$55,000
Increase Solid Waste Utility Tax related to 10% rate increase	\$650,000	\$650,000
Increase fees for departmental programs	\$337,000	\$337,000
Total	\$2,740,000	\$3,484,000

3. Bridging the Gap to Meet Immediate Needs

The plan includes four strategies to temporarily bridge short-term funding needs, reduce ongoing expense burden, or right-size funds that have grown greater than the required need. The first strategy is the consolidation and restructure of the Public Safety SIP Loans to provide one-time cost reduction of \$3.4 million during 2024. Secondly, during 2024, certain allocations and charges will be suspended temporarily to utilize retained earnings in Internal Service Funds. This

strategy provides one-time cost savings to the General Fund, Special Revenue Funds, and Enterprise Funds, including central service allocations, workers compensation, and employee benefits. The third strategy is to direct monies from the Traffic Calming Fund for at least the next two years to ensure that the Police Department can maintain a pledged level of neighborhood traffic enforcement. The final strategy is to temporarily increase the utility tax on the City's utilities by 1%.

STRATEGY: Bridge funding gap to meet immediate needs		
Concept	Approximate Amount	2025 Benefit
Consolidate and restructure the Public Safety SIP debt	\$3,400,000	136,000
Use retained earnings of Internal Service Funds to reduce costs	\$2,100,000	
Direct traffic calming funds to public safety	\$2,000,000	2,000,000
Temporary increase in City utility tax by 1%	\$2,360,000	
Total	\$9,860,000	\$2,136,000

Potential New Revenue Sources

The bridge funding during 2024 will maintain essential services to meet community needs and expectation. However, to maintain the current level of services beyond 2024 the City must have new revenue sources.

<u>Public Safety Sales Tax</u> Spokane County will be asking the voters to approve an increase of 2/10ths of 1% in sales tax for the criminal justice, public safety, correctional infrastructure, and behavioral health purposes. This is a county-wide sales tax in which Spokane County receives 60% and the remaining 40% is distributed to cities within the county based on proportionate share of population. As such, Spokane City receives approximately 23.8% of this special sales tax. Should the sales tax measure be successful, this equates to about \$5.2 million in 2024 (partial year) and \$7 million in 2025 for Spokane City. The highest priority uses of this new revenue source as proposed by Mayor Woodward include:

- ✓ Police officers and equipment
- ✓ Prosecuting and defense attorneys
- ✓ New Municipal Court Complex

<u>Levy Lid Lift</u> In the long run, a levy lid lift is critical to maintaining and enhancing critical services, addressing the maintenance backlog and ensuring that the City has the necessary public safety equipment and facilities to keep up with growth and demands.

General Fund

The City operates under a state-mandated 1.0% property tax revenue increase cap — a much more restrictive cap than many other cities in the country. For a city, whose population and resulting demand for services has grown as fast as Spokane's, the 1.0% cap has obligated the City to make fundamental changes in the way it does business to simply cover the annual increase in its base costs — such as wages & benefits, utilities, fuel, cyber risk mitigation and other insurance premium costs. While the City has largely succeeded as an organization in making many changes over the past few years, it's also clear that there is more to do, and that the property tax revenue cap will continue to present significant challenges moving forward. The property tax revenue cap is a significant contributor to the City's on-going financial structural gap.

The City managed the structural gap for 2023 and will continue to do so in 2024, without significant service cuts. A structural gap occurs when revenue growth and expenditure growth are not aligned. The baseline roadmap appears to indicate that General Fund expenditures will outpace revenue over the next several years. This is predicated on an economic slowdown through the first half of 2024, based on Federal Reserve policy efforts to tame inflation. The City will continue to monitor its finances regularly and attempt to expect the unexpected.

The preliminary General Fund budget ensures a strategic investment in the employees that provide essential services to the community – the City's largest and most important expense -, covers base operational costs, maintains current service levels for the most essential services, and maintains the City's reserves, consistent with Council's policy.

	2023 Adopted	2024 Preliminary		
Department	Budget	Budget	Difference	% of Total
Police & Fire	119,699,177	132,715,652	13,016,475	52.3%
Public Works, Streets & Utilities	18,250,643	18,955,276	704,633	8.0%
Parks	17,063,823	18,836,703	1,772,880	7.5%
Courts & Legal	14,596,584	15,897,766	1,301,182	6.4%
Library	9,754,899	9,754,899	-	4.3%
Capital/Debt	6,356,118	4,385,736	(1,970,382)	2.8%
Other	42,967,929	42,556,403	(411,526)	18.8%
Total Expenditures	228,689,173	243,102,435	14,413,262	100.0%

Overall, the estimated General Fund expense budget for 2024 is \$243.1 million. The largest portion of the preliminary budget estimates, approximately 83%, or around \$201.6 million, are to support personnel wages and benefits of the numerous departments funded from the General Fund. More than half of the funding is to public safety services – 35.0% to police and 17.3% to fire and emergency medical services.

The single largest investment the City will make post-pandemic is in its employees to retain the workforce to provide needed services to the community, with more than 83% of the estimated budget dedicated to personnel costs. The 2024 Preliminary Budget estimates assume wage increases according to the approved labor agreements. Retirement contributions for most employees will increase from 10.25% to 11.0% with no increase for medical premiums. As part of the sustainability efforts, several vacant positions are eliminated, and a managed hiring process will be fully implemented. Fire and Police overtime costs are significantly higher than historical averages to be more reflective of the current service demand, service response requirements resulting from legislative changes and existing staffing levels.

Decreases in the General Fund include debt restructuring and decreasing charges from Internal Service Funds. The Internal Service Funds will alternatively utilize retained earnings in lieu of charging for revenue from the General Fund.

Balancing Resources with Ambitions

The last few years have been defined by a series of emergencies, a recalibration of work and expectations, and the addition of federal and state funding to meet the community's needs. Moving forward, the challenge will be to balance expectations and the eventual need to expand service delivery to support a growing community in a fiscally sustainable manner. In the last several years, the City has worked hard to address an exponentially growing demand for homeless services, mental/behavioral services and affordable housing. The costs associated with providing these services will be considerable as will the impact on already stretched core service delivery.

Conclusion and Acknowledgements

Development of the 2024 Preliminary Budget amid considerable uncertainty has been a challenge. Despite the uncertainty, staff has worked hard to develop budget recommendations that balance investment in core service obligations in a way that prioritizes the long-term fiscal health of the organization. Staff recommendations represent a measured approach to make progress in priority areas.

I am grateful for the tremendous efforts of all City staff over the past several months, as we have learned to operate in a period of continuous change and community pressure for immediate answers. I want to thank members of the City Council Budget Committee, the Mayor's Division and Department Directors, the Mayor's Leadership Team, which met at least once a week throughout the last three months to develop a comprehensive financial & management strategy that

maintains the most essential of services, preserves and reimagines services, and retains General Fund reserves & unappropriated fund balance for contingencies and emergencies. Their advice and input were critical in the development of the 2024 Preliminary Budget. I also want to thank the Finance and Administration's budget team and accounting team, who did the heavy lifting in the preparation of the actual document. They include:

- Director of Management & Budget, Jessica Stratton
- Budget Analyst, Jake Miller
- Senior Accountant, Jen Largent
- Finance & Administration Division Administrative Specialist, Erin Haugen
- Director of Accounting & Grants, Michelle Murray
- Accounting Manager, Kevin Schmitt
- Accounting Manager, Kim Orlob
- Accounting Manager, Kim Bustos
- Accounting Manager, Angela Albin-Moore
- Grants & Contracts Financial Manager, Skyler Brown

For months, these folks reviewed, analyzed, and labored over numbers, strategies, and changes in forecasts to produce the 2024 Preliminary Budget estimates. I look forward to the continued work and to providing meaningful input as the City continues its efforts for a vibrant and engaged community.

	2024 Budget Calendar
March	 Capital Improvement Program (CIP) Street CIP opened to Street capital team in February March 14 - Citywide CIP opened for round one
	 Operating Budgets April 4 – April 28 – Internal Services funds develop the bulk of their budgets Revenue estimates begin
April	 Capital Improvement Program (CIP) Street CIP on-going April 14 - Citywide CIP round one closes April 17 - Citywide CIP review by Budget Office begins
	 Operating Budgets May 2 – All funds begin budget development round one Charter budget items calculated (i.e. Parks, Civil Service)
May	 Capital Improvement Program (CIP) May 15 – Citywide CIP review by Budget Office ends with a prelim report to City Admin By May 31 – Draft Street 6yr CIP budget book published
	 Operating Budgets June 16 – All funds end budget development round one June 19 – Operating budget review by Budget Office begins
June	 Capital Improvement Program (CIP) June 1 – June 16 – Citywide CIP meetings: unfunded project discussions June 14 – Citywide CIP Plan Commission meeting June 20 - Citywide CIP opened for round two June 30 – Street CIP approved by Council
July	 Operating Budgets July 14 – Operating budget review by Budget Office ends with a prelim report to City Admin July 17 – July 31 – Operating budget meetings: General Fund status
	 Capital Improvement Program (CIP) July 14 - Citywide CIP round two closes July 17 - Citywide CIP review by Budget Office begins

	Operating Budgets
	 Aug 1 – 31 - Operating budget round two review by Budget Office; Citywide and
	Internal Service cost allocation deadline
August	Capital Improvement Program (CIP)
	August 30 - Citywide CIP review by Budget Office ends with draft CIP published
	Other CIP work - Depts to create new project presentations for Plan Commission,
	SEPA completed
	Aug 30 – Council review of Citywide CIP begins
	Operating Budgets
	Sep 4 – Budget Office prepares preliminary budget including 2025 projections
	Property tax estimates from County begin
September	Sep 18 - set hearings
	Sep 10 Set Hearings
	Capital Improvement Program (CIP)
	Sep 13 – CIP Consistency Review Workshop with Plan Commission
	Operating Budgets
	Oct 2 – Mayor submits preliminary 2024 budget estimates to City Council
	(includes CIP)
	Oct 3 – Council review of preliminary operating budget begins
	Oct 6 & 13 – Budget Discussion with elected officials
Ostaban	Oct 16 - Budget Office prepares proposed budget
October	Oct 23 – Revenue hearing
	Oct 26 – 2024 Budget Study Session
	Capital Improvement Program (CIP)
	Oct 11 – CIP Hearing with Plan Commission
	Oct 19 – CIP Study Session
	Operating Budgets
	Nov 2 – Mayor's 2024 Proposed Budget released
	Nov 6 – Budget hearing
	Nov 13 – Property tax levy ordinance adopted
November	Nov 13 – Final Budget hearing
	Nov 27 – Operating budget adopted by Council
	Nov 30 – Property tax levies filed with the County
	Capital Improvement Program (CIP)
	Nov 6 – CIP adopted by Council
	Operating Budgets
December	Dec - Budget Office puts budget into place in the accounting and HR systems
January -	Operating Budgets
February	Encumbrance Carry Forward
— rebruary	- Elicumbrance carry rorward

FINANCIAL REPORTS

General Fund Reserves Contingency Reserves Revenue Stabilization Reserves Unappropriated Fund Balance

Est. 01/01/24	Contribution	Withdrawal	Est. 12/31/24
21,066,000			21,066,000
7,363,000			7,363,000
7,575,000			7,697,698
36,004,000			36,126,698

		30,004,000			30,120,030	
Fund Category	Fund	Estimated Opening Balance	Revenue	Expense	Estimated Closing Balance	
General Fund	0100 - General Fund	-	243,225,133	243,102,435	122,698	
General Fund Total		-	243,225,133	243,102,435	122,698	
Special Revenue Funds	1100 - Street Maintenance Fund	3,370,786	26,796,289	28,580,886	1,586,189	
	1200 - Code Enforcement Fund	-	4,434,280	4,340,705	93,575	
	1300 - Library Fund	6,179,789	13,029,938	13,980,015	5,229,711	
	1340 - Historic Preservation Incentives Fund	11,306	10,000	17,647	3,659	
	1350 - Pension Contributions Fund	-	7,103,943	7,103,943	-	
	1360 - Miscellaneous Grants Fund	-	177,500	177,500	-	
	1370 - Domestic Violence Prevention	6,666	500	500	6,666	
	1375 - Cannabis Tax Fund	4,315,085	600,000 5,940,979	600,000 7,181,657	- 3,074,407	
	1380 - Traffic Calming Measures 1390 - Urban Forestry Fund	73,878	20,000	20,176	73,702	
	1400 - Parks And Recreation Fund	3,299,901	26,625,006	26,111,252	3,813,655	
	1425 - American Rescue Plan	3,299,901	20,023,000	20,111,232	3,813,033	
	1440 - Fire Grants - Miscellaneous	_	41,907	41,907	_	
	1460 - Parking Meter Revenue Fund	(274,448)		6,848,320	4,647,123	
	1500 - Paths And Trails Reserve Fund	714,180	174,500	728,925	159,755	
	1540 - Human Services Grants Fund	1,200,000	19,393,276	20,591,900	1,376	
	1541 - Continuum Of Care	-,,	7,570,000	7,570,000	-,	
	1555 - Opioid Response Fud		317,221	,- ,	317,221	
	1560 - Forfeitures & Contribution Fund	1,244,714	407,840	664,052	988,502	
	1590 - Hotel/Motel Tax Fund	113,587	4,518,803	4,526,798	105,592	
	1595 - Housing Sales Tax	13,434,232	7,200,000	8,987,572	11,646,660	
	1610 - Real Estate Excise Tax Fund Second Quarter Percent	5,475,671	4,796,000	8,207,500	2,064,171	
	1615 - Real Estate Excise Tax First Quarter Percent	1,098,824	4,584,711	4,000,000	1,683,535	
	1620 - Public Safety & Judicial Grant	-	1,814,793	1,806,016	8,777	
	1625 - Public Safety Levy Fund	602,347	7,126,494	7,693,268	35,573	
	1630 - Combined Communications Center	-	-	-	-	
	1640 - Communications Bldg M&O Fund	91,300	286,692	311,028	66,964	
	1650 - Community Development Fund	30,000	15,000	45,000	-	
	1680 - Community Housing & Human Services Fund	515,111		515,111	-	
	1690 - Community Development Block Grants	-	10,000,000	10,000,000	-	
	1695 - Community Development Block Grants Revolving Loan Fund	500,000	2,000,434	2,500,000	434	
	1700 - Miscellaneous Community Development Grants	138,907	41,757	157,907	22,757	
	1710 - Home Entitlement Program	-	5,053,235	5,053,235	-	
	1715 - Home Revolving Loan Fund	750,000	396,379	1,135,000	11,379	
	1720 - Housing Assistance Program	175,000	7,180	177,500	4,680	
	1725 - Affordable & Supportive Housing	500,000	645,586	1,145,586	- 57	
	1760 - Emergency Rental Assistance Grant	215,200	57 7,611	216,800		
	1770 - Housing Trust Grant Fund 1775 - Legal Services and Relocation Fund	213,200		144,000	6,011	
	1773 - Legar Services and Relocation Fund	360,000	144,000 51,150	411,150	-	
	1785 - Residential Rental Property Mitigation Fund	300,000	76,456	76,456		
	1890 - Trial Court Improvement Fund	730	64,608	64,608	730	
	1910 - Criminal Justice Assistance Fund	906,642	7,065,000	7,713,047	258,595	
	1920 - Financial Partnership Fund	-	189,792	189,792	-	
	1940 - Channel Five Equipment Reserve Fund	454,554	252,000	252,000	454,554	
	1950 - Park Cumulative Reserve Fund	2,847,199	2,982,568	4,423,619	1,406,148	
	1970 - Fire/Ems Fund	-	71,522,388	71,522,388	0	
	1980 - Defined Contribution Administration Fund	=	75,000	69,336	5,664	
	1985 - VOYA Defined Contribution Administration Fund	-	46,000	45,928	72	
	1990 - Transportation Benefit Fund	1,185,026	3,355,049	4,372,737	167,338	
Special Revenue Funds Total		49,536,187	258,731,813	270,322,768	37,945,231	
Debt Service Funds	2100 - Go Bond Redemption Fund	7,314,608	17,939,274	17,529,912	7,723,970	
	2300 - Special Assessment Debt Fund	172,850	530,000	143,811	559,039	
	2350 - Special Assessment Guaranty Fund	589,981	-	8,000	581,981	
	2500 - Iron Bridge TIF Debt Service	109,219	105,587	103,187	111,619	
	2502 - University District LRF Debt Service	759,899	275,000	224,252	810,647	
Debt Service Funds Total		8,946,557	18,849,861	18,009,162	9,787,256	
Capital Funds	3160 - General Capital Improvements	1,415,226		70,226	1,345,000	
	3200 - Street Capital Fund (Arterial St)	8,900,000	39,728,974	34,520,836	14,108,138	
	3346 - UTGO 2015 Parks 3365 - 2018 UTGO Library Capital Bond	552,384	20,403	572,787	-	

Preliminary Fund Balance Estimates

City of Spokane - 2024 Budget Monday, October 2, 2023

General Fund Reserves Contingency Reserves Revenue Stabilization Reserves Unappropriated Fund Balance

Est. 01/01/24	Contribution	Withdrawal	Est. 12/31/24
21,066,000			21,066,000
7,363,000			7,363,000
7,575,000			7,697,698
36,004,000			36,126,698

		Estimated			Estimated
		Opening			Closing
Fund Category	Fund	Balance	Revenue	Expense	Balance
	3495 - Capital Improvements 1995	40,778		40,778	-
	3500 - Kendall Yards TIF	-	410,000	400,000	10,000
	3501 - West Quadrant TIF	1,027,583	589,000	1,604,090	12,493
	3502 - University District LRF	-	217,000	213,000	4,000
Capital Funds Total		11,935,971	40,965,377	37,421,717	15,479,631
Enterprise Funds	4100 - Water Division	11,545,475	55,176,195	69,686,971	(2,965,302)
	4210 - Water/Ww Debt Service Fund	-	13,551,528	13,551,528	-
	4250 - Integrated Capital Management	15,351,763	68,008,297	100,051,184	(16,691,124)
	4300 - Sewer Fund	10,588,831	69,251,487	80,671,887	(831,569)
	4480 - Solid Waste Fund	2,791,666	98,605,465	103,390,438	(1,993,307)
	4600 - Golf Fund	1,329,726	5,992,101	6,765,033	556,794
	4700 - Development Svcs Center	5,850,805	9,937,638	11,739,973	4,048,470
Enterprise Funds Total		47,458,266	320,522,711	385,857,014	(17,876,037)
Internal Service Funds	5100 - Fleet Services Fund	1,514,186	17,452,392	17,442,492	1,524,086
	5110 - Fleet Svcs Equip Repl Fund	6,521,021	2,671,261	2,631,115	6,561,167
	5200 - Public Works And Utilities	1,131,200	7,163,089	6,836,384	1,457,905
	5300 - IT Fund	2,828,006	12,074,684	14,294,688	608,002
	5310 - IT Capital Replacement Fund	2,924,115	1,298,527	2,943,304	1,279,338
	5400 - Reprographics Fund	69,164	487,716	530,635	26,245
	5500 - Purchasing & Stores Fund	156,274	1,092,076	1,228,187	20,163
	5600 - Accounting Services	759,583	5,182,745	5,940,103	2,225
	5700 - My Spokane	83,140	1,913,698	1,894,746	102,092
	5750 - Office Of Performance Mgmt	60,676	1,606,687	1,632,637	34,726
	5800 - Risk Management Fund	673,989	8,549,339	7,405,695	1,817,633
	5810 - Workers' Compensation Fund	5,065,310	5,491,794	6,433,878	4,123,226
	5820 - Unemployment Compensation Fund	1,047,765	, , , <u>-</u>	437,026	610,739
	5830 - Employees Benefits Fund	15,537,953	44,773,773	50,994,408	9,317,318
	5900 - Facilities Operating Fund	3,901,569	5,674,619	6,204,975	3,371,213
	5901 - SIP Debt Fund	-	24,744,121	21,287,637	3,456,484
	5902 - Police Capital Fund	-	3,064,136	3,064,136	
	5903 - Fire Capital Fund	=	1,642,868	1,642,868	_
	5904 - Facilities Capital	_	744.381	744.381	_
Internal Service Funds Total		42,273,951	145,627,906	153,589,294	34,312,563
Fiduciary Funds	6010 - Finch Memorial Arboretum Fund	-	75,000	75,000	-
,	6100 - Retirement	11,850,900	36,330,000	41,236,091	6,944,809
	6200 - Firefighters' Pension Fund	254,438	5,188,643	5,240,350	202,731
	6230 - Building Code Records Mgmt	-	60,000	60,000	
	6250 - Municipal Court	_	1,300,000	1,300,000	-
	6300 - Police Pension	_	3,695,500	3,581,750	113,750
Fiduciary Funds Total	2222 . 3.100 . 6.1310	12,105,338	46,649,143	51,493,191	7,261,290

^{*}Public Works' Enterprise Funds capital projects do not budget unknown grant revenue, but budget for the expense in order to apply for grant funding.

Preliminary Revenue Estimates City of Spokane - 2024 Budget as required by RCW 35.33.135 / SMC 07.14.010 Monday, October 2, 2023

city of Spokane - 2024 budget as required by RCW 35.33.135 / SMC 07.14.010 Monday, October 2, 2023								2	2024 Prelimina Amend	
		202	4 Preliminary Budget	:	2023 Amended Budget		2022 Actuals	(Change (\$)	% Change
Property Taxes										
General Fund		\$	49,831,058	\$	49,000,000	\$	47,666,496	\$	831,058	1.7%
Streets Fund			10,754,155		10,417,548		10,291,667		336,607	3.2%
Library Fund			2,443,159		2,357,049		1,834,530		86,110	3.7%
Pension Contributions (Fire)	Regular Property Tax Levy		3,490,000		3,413,349		3,098,567		76,651	2.2%
Iron Bridge TIF ¹ Fund	0 1 7 7		103,187		101,361		76,396		1,826	1.8%
Kendall Yards TIF 1 Fund			400,000		400,000		324,799		-	0.0%
West Quadrant TIF 1 Fund			579,000		465,000		405,730		114,000	24.5%
U-District LRF ² Fund			213,000		195,000		154,825		18,000	9.2%
Total Regular Property Tax Levy		\$	67,813,559	\$	66,349,307	\$	63,853,011	\$	1,464,252	2.2%
Public Safety Personnel Fund	Public Safety Personnel Levy		6,926,494		6,710,280		6,491,531		216,214	3.2%
Fire & EMS Fund	Emergency Medical Services Levy		17,215,902		16,836,065		9,237,219		379,837	2.3%
GO ³ Bond Redemption Fund	Voted Debt Levy		10,364,775		10,000,064		8,861,206		364,711	3.6%
Total Property Taxes		\$	102,320,730	\$	99,895,716	\$	88,442,966	\$	2,425,014	2.4%
Sales Taxes										
General Fund		\$	61,355,000	\$	58,650,000	\$	56,600,948	\$	2,705,000	4.6%
Pension Contributions (Police)	Retail Sales Tax		3,500,000		3,384,056		3,200,000		115,944	3.4%
Fire & EMS Fund ⁵	Retail Sales Tax		2,985,000		2,900,000		-		85,000	2.9%
Combined Comms Center ⁵			-		-		2,964,967		-	
Total Sales Taxes		\$	67,840,000	\$	64,934,056	\$	62,765,915	\$	2,905,944	4.5%
Interfund Utility Taxes										
	Electric (Upriver & WTE 4 Facility)	\$	400,050	\$	475,000	\$	429,990	\$	(74,950)	(15.8%)
	Water		10,676,915		9,850,000		9,442,479		826,915	8.4%
	Integrated Capital		9,927,483		10,000,000		9,315,268		(72,517)	(0.7%)
General Fund	Sewer		12,465,883		12,800,000		11,924,105		(334,117)	(2.6%)
	Solid Waste		14,437,500		12,600,000		11,884,494		1,837,500	14.6%
	Stormwater		1,576,014		1,780,000		1,716,839		(203,986)	(11.5%)
	Other		262,500		50,000		46,770		212,500	425.0%
Total Interfund Utility Taxes		\$	49,746,345	\$	47,555,000	\$	44,759,944	\$	2,191,345	4.6%
Private Utility Taxes										
	Electricity	\$	14,200,000	\$	14,065,000	\$	13,465,919	\$	135,000	1.0%
	Gas	7	6,300,000	-	4,800,000	-	5,322,850	-	1,500,000	31.3%
General Fund	Garbage		450,000		468,000		449,904		(18,000)	(3.8%)
	Telephone		2,000,000		2,300,000		2,823,816		(300,000)	(13.0%)
	Other		2,578,000		2,778,000		2,810,324		(200,000)	(7.2%)
Total Private Utility Taxes		\$	25,528,000	\$	24,411,000	\$	24,872,812	\$	1,117,000	4.6%
Miscellaneous Revenues										
General Fund	Interest Earnings	\$	6,280,939	\$	4,600,000	\$	2,876,231	\$	1,680,939	36.5%
REET 1st Quarter Percent Fund	Interest Larinings	ψ	4,400,000	Ψ	6,000,000	Ψ	5,588,083	Ψ	(1,600,000)	(26.7%)
REET 1st Quarter Percent Fund	Real Estate Excise Tax (REET)		4,400,000		6,000,000		5,588,083		(1,600,000)	(26.7%)
Total Miscellaneous Revenues		\$	15,080,939	\$	16,600,000	\$	14,052,397	\$	(1,500,000) (1,519,061)	(9.2%)
									, ,	, ,
Grand Total		\$	260,516,014	\$	253,395,772	\$	234,894,034	\$	7,120,242	2.8%

¹ Tax Increment Financing

² Local Revitalization Financing

³ General Obligation Bonds

⁴ Waste-to-Energy Facility

⁵ Shifting to Fire/EMS Fund due to fire dispatch move to SREC in 2023

				2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
General Fund			\$ 206,509,437	\$ 237,683,986	\$ 243,225,133	\$ 251,329,679
	Nondepartmental		180,758,219	205,656,450	215,227,663	221,670,692
		Taxes	176,962,791	181,891,000	190,180,403	197,042,060
		Licenses & Permits	6,804,804	6,917,000	7,148,241	7,321,866
		Intergovernmental Revenues	3,216,974	3,627,000	3,046,806	2,866,266
		Charges for Goods and Services	6,222,913	5,361,450	6,358,427	6,925,618
		Fines and Penalties	14,318	3,000	15,000	15,495
		Miscellaneous Revenues	(12,463,582)	5,857,000	8,478,786	7,499,387
		Other Financing Sources		2,000,000		
	City Clerk		636	750	2,750	827
		Charges for Goods and Services	636	750	2,750	827
	Human Services		33,975	30,000	35,500	34,318
		Intergovernmental Revenues	33,975	30,000	35,500	34,318
		Miscellaneous Revenues	-			
	Community Centers		95,766	95,756	95,757	95,757
		Miscellaneous Revenues	95,766	95,756	95,757	95,757
	Engineering Services		8,311,196	9,137,261	9,405,761	10,364,685
		Licenses & Permits	77,440	90,000	3,550	3,550
		Intergovernmental Revenues		50,000		
		Charges for Goods and Services	8,232,987	8,997,261	9,402,211	10,361,135
		Disposition of Capital Assets	769			
	Finance		36,197	81,000	152,500	54,945
		Charges for Goods and Services	967	4,000	2,000	2,204
		Fines and Penalties	6,530	3,500	7,000	7,231
		Miscellaneous Revenues	28,700	73,500	143,500	45,510
	Grants Management		3,809			
		Fines and Penalties	3,784			
		Miscellaneous Revenues	26			
	Neighborhood Housing	Human Services	362,530	305,371	360,318	397,070
		Charges for Goods and Services	362,530	305,371	360,318	397,070
	Historic Preservation		45,719	49,082	51,850	51,850
		Intergovernmental Revenues	40,000	40,000	40,000	40,000
		Charges for Goods and Services	3,450	6,350	8,100	8,100
		Miscellaneous Revenues	2,269	2,732	3,750	3,750
	Legal		533,602	684,000	580,000	635,440
		Taxes	49,405	60,000	60,000	62,400
		Intergovernmental Revenues	8,376			
		Charges for Goods and Services	472,395	624,000	520,000	573,040
		Miscellaneous Revenues	3,427			
	Neighborhood Services		27,463	42,500	42,500	45,603
		Licenses & Permits	5,650		16,000	16,400
		Charges for Goods and Services	21,813	42,500	26,500	29,203
		Miscellaneous Revenues	-			
	Municipal Court		1,682,259	2,209,108	1,950,408	2,023,859
		Charges for Goods and Services	136,133	184,000	154,900	170,700
		Fines and Penalties	1,464,544	1,910,500	1,690,600	1,746,390
		Miscellaneous Revenues	16,651	50,000		42,162
		Transfers-In	64,932	64,608		64,608
	Office Of Hearing Exami		36,460	30,000	44,500	45,126
		Charges for Goods and Services	35,960	30,000	43,500	44,080
		Miscellaneous Revenues	500		1,000	1,046
	Human Resources				25,000	-
		Charges for Goods and Services			25,000	-
	Planning Services		129,200	48,050	144,421	125,628
		Charges for Goods and Services	129,200	47,550	144,421	125,628
		Miscellaneous Revenues		500		
	Police		13,786,463	18,156,195	14,089,957	14,715,982
		Taxes	4,815,549	4,800,000	5,500,000	5,720,000
		Licenses & Permits	102,113	103,000	101,000	103,525
		Intergovernmental Revenues	1,305,700	1,137,000	686,000	601,287
		Charges for Goods and Services	4,955,887	4,077,800	5,006,500	5,491,663
				·		

Fund	Department	Type Summary Description	2022 Actuals	2023 Amended Budget	2024 Preliminary Budget	2025 Projected Budget
Tana	- Department	Miscellaneous Revenues	83,698	104,500	66,000	
		Other Financing Sources	2,500,000	101,300	00,000	03,013
		Disposition of Capital Assets	23,516	40,000	40,000	40,000
		Transfers-In		7,893,895	•	
	Community Justice S	ervices	202,595	603,262	332,000	347,716
		Charges for Goods and Services	70,639	150,000	150,000	165,300
		Miscellaneous Revenues	8,957	12,000	9,000	9,416
		Transfers-In	123,000	441,262	173,000	173,000
	Public Defender		198,578	238,975	249,725	251,401
		Taxes	49,405	60,000	60,000	62,400
		Intergovernmental Revenues	113,800	146,975	146,975	142,081
		Charges for Goods and Services	33,570	30,000	40,000	44,080
		Fines and Penalties	1,804	2,000	2,750	2,841
	Community/Econom	ic Development Division	265,643	316,226	434,523	468,781
		Intergovernmental Revenues	24,200			
		Charges for Goods and Services	241,443	316,226	434,523	468,781
	Internal Service Char	ges	(871)			
		Miscellaneous Revenues	(871)			
Street Mainten			25,385,141	30,693,756		<u> </u>
	Street Fund		25,385,141	30,693,756		
		Taxes	10,291,667	10,417,548		
		Licenses & Permits	2,476	2,800		· · · · · · · · · · · · · · · · · · ·
		Intergovernmental Revenues	4,384,704	3,671,000		
		Charges for Goods and Services	5,732,202	12,006,888		
		Miscellaneous Revenues	212,822	90,430	•	
		Disposition of Capital Assets	19,503	20,500		· · · · · · · · · · · · · · · · · · ·
		Transfers-In	4,731,428	4,450,000		
6. I. F. (and the second	Insurance Recoveries	10,339	34,590		<u> </u>
Code Enforcem		. 4	2,678,871	3,484,818	4,434,280	
	Code Enforcement Fu		2,678,871	3,484,818		
		Licenses & Permits	1 000 027	2 270 602	534,500	
		Charges for Goods and Services	1,860,827	2,370,603	2,890,564	
		Miscellaneous Revenues	5,400		130,000	170,000
		Proprietary/Trust Fund - Other Rev 8 Debt Issued	2,935 18,819			
		Transfers-In	790,890	1,114,215	879,216	1,154,327
Library Fund		11 61131613-111	11,768,465	12,367,348	•	
Library Fullu	Library Fund		11,768,465	12,367,348		
	Library rana	Taxes	1,834,530	2,357,049	2,443,159	
		Intergovernmental Revenues	67,177	50,000	169,500	
		Charges for Goods and Services	45,243	74,400	•	· · · · · · · · · · · · · · · · · · ·
		Fines and Penalties	10,045	25,000		
		Miscellaneous Revenues	165,390	106,000	610,380	
		Debt Issued	2,461	•	•	•
		Disposition of Capital Assets	421			
		Transfers-In	9,598,342	9,754,899	9,754,899	10,106,075
		Insurance Recoveries	44,856	. ,	. ,	
Historic Preserv	vation Incentives Fund		7,280	8,650	10,000	10,250
	Historic Preservation	Incentive	7,280	8,650	10,000	10,250
		Licenses & Permits	7,280	8,650	10,000	10,250
		Miscellaneous Revenues	-			
Pension Contril	butions Fund		6,414,516	9,797,405	7,103,943	7,388,101
	Pension Contribution	ns Fund	6,414,516	9,797,405	7,103,943	7,388,101
		Taxes	6,414,516	6,797,405	7,103,943	7,388,101
		Intergovernmental Revenues		3,000,000		
Miscellaneous	Grants Fund		387,558	4,280,926	177,500	178,500
	Miscellaneous Grants	s Fund	387,558	4,280,926	177,500	178,500
		Intergovernmental Revenues	111,402	4,061,131	177,500	178,500
		intergovernmental nevenues				
		Charges for Goods and Services	35,000	206,795	·	

Fund	Department	Type Summary Description	2022 Actuals	2023 Amended Budget	2024 Preliminary Budget	2025 Projected Budget
Domestic Violence	<u>.</u>		981	500	500	517
	Domestic Violence Prev	vention	981	500	500	517
		Fines and Penalties	981	500	500	517
Cannabis Tax			-		600,000	600,000
	Cannabis Tax		-		600,000	600,000
		Intergovernmental Revenues	-		600,000	600,000
Traffic Calming Me	_		5,491,597	7,331,094	5,940,979	5,801,476
	Traffic Calming Measur		5,491,597	7,331,094	5,940,979	5,801,476
		Fines and Penalties	5,320,758	7,306,094	5,616,143	5,801,476
		Miscellaneous Revenues	170,839	25,000	324,836	20.024
Urban Forestry Fun	_		41,797	20,000	20,000	20,924
	Urban Forestry Fund	Missellanaana Danaanaa	41,797	20,000	20,000	20,924
		Miscellaneous Revenues	8,650	20,000	20,000	20,924
Parks And Recreati	on Fund	Insurance Recoveries	33,147 25,083,715	24,309,223	26,625,006	27,568,060
Parks And Recreati	Parks And Recreation F	und	25,083,715	24,309,223	26,625,006	27,568,060
	raiks Allu Netreation F	Licenses & Permits	4,960	1,000	1,000	1,025
		Intergovernmental Revenues	101,503	1,010,000	1,010,000	976,367
		Charges for Goods and Services	3,775,496	4,072,354	4,281,500	4,686,079
		Fines and Penalties	63,115	2,000	3,000	3,099
		Miscellaneous Revenues	2,690,501	1,665,430	1,998,187	1,893,130
		Debt Issued	725,060	1,000,400	2,550,207	1,000,100
		Transfers-In	17,715,599	17,552,439	19,325,319	20,001,064
		Insurance Recoveries	7,483	6,000	6,000	7,296
American Rescue P	lan		16,729,216	5,555	3,333	.,=
	American Rescue Plan		16,729,216			
		Intergovernmental Revenues	15,234,258			
		Miscellaneous Revenues	1,334,958			
		Transfers-In	160,000			
Fire Grants - Misce	llaneous		67,461	591,508	41,907	40,511
	Fire Grants Miscellaneo	ous	67,461	591,508	41,907	40,511
		Intergovernmental Revenues	67,461	591,508	41,907	40,511
Parking Meter Revo	enue Fund		3,992,334	6,365,900	11,769,891	5,830,587
	Parking Meter Revenue	e Fund	3,992,334	6,365,900	11,769,891	5,830,587
		Licenses & Permits	234,686	475,000	475,000	486,875
		Fines and Penalties	12,909	13,400	13,400	13,842
		Miscellaneous Revenues	2,614,289	4,752,500	4,521,000	4,729,870
		Disposition of Capital Assets	5,450			
		Transfers-In	1,125,000	1,125,000	6,760,491	600,000
Paths And Trails Re	_		206,869	135,500	174,500	178,017
	Paths And Trails Reserv		206,869	135,500	174,500	178,017
		Licenses & Permits	190,435	120,000	160,000	164,000
		Intergovernmental Revenues	14,839	15,500	14,500	14,017
	and the sale	Miscellaneous Revenues	1,595	20 547 400	40 202 276	40.050.070
Human Services Gr	_	Fund	14,038,160	28,547,198	19,393,276	18,950,070
	Human Services Grants	Intergovernmental Revenues	14,038,160 12,629,074	28,547,198 26,534,698	19,393,276 17,879,400	18,950,070 17,284,016
		Charges for Goods and Services	1,396,309	26,534,698 2,000,000	1,500,000	1,653,000
		Miscellaneous Revenues	1,396,309	12,500	13,876	1,653,000
Continuum Of Care		Wildelianeous Nevenues	4,618,644	7,640,796	7,570,000	7,317,919
-continuum or care	Continuum Of Care		4,618,644	7,640,796	7,570,000	7,317,919
	continuum of care	Intergovernmental Revenues	4,618,643	7,640,796	7,570,000	7,317,919
		Transfers-In	4,018,043	7,040,730	7,370,000	,,51,,515
Opioid Response Fu	und		-		317,221	331,877
	Opioid Response Fund		-		317,221	331,877
		Miscellaneous Revenues	-		317,221	331,877
Forfeitures & Conti	ribution Fund		686,666	395,868	407,840	426,163
	Forfeitures & Contribut	ion Fund	686,666	395,868	407,840	426,163
		Fund Balance/Retained Earnings	-			
		Intergovernmental Revenues	76,993	50,000	50,000	48,335
		Charges for Goods and Services	67,840	43,368	67,840	74,760
		5	. ,,	-,,,,,	. ,	,

				2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
		Fines and Penalties	15,000	50,000	25,000	25,825
		Miscellaneous Revenues	499,200	252,500	265,000	277,243
		Proprietary/Trust Fund - Other Rev 8				
		Insurance Recoveries	20,918			
Hotel/Motel Ta			5,271,188	4,518,803	4,518,803	4,699,555
	Hotel/Motel Tax Fund		5,271,188	4,518,803	4,518,803	4,699,555
		Taxes	5,271,188	4,518,803	4,518,803	4,699,555
Housing Sales T			7,338,284	6,000,000	7,200,000	7,488,000
	Housing Sales Tax	Toyon	7,338,284	6,000,000	7,200,000	7,488,000
Roal Estato Evei	se Tax Fund Second Quarter	Taxes	7,338,284 5,603,279	6,000,000 6,000,000	7,200,000 4,796,000	7,488,000 4,450,000
Real Estate Exci	REET 2nd Quarter Per		5,603,279	6,000,000	4,796,000	4,450,000
	KLLI Zilu Qualtei Fei	Taxes	5,588,083	6,000,000	4,400,000	4,400,000
		Miscellaneous Revenues	15,195	0,000,000	396,000	50,000
Real Estate Exci	se Tax First Quarter Percent		5,588,083	6,000,000	4,584,711	4,425,000
rical Estate Exci	REET 1st Quarter Pero		5,588,083	6,000,000	4,584,711	4,425,000
	11211 200 Quanton 1 010	Taxes	5,588,083	6,000,000	4,400,000	4,400,000
		Miscellaneous Revenues	-	2,222,222	184,711	25,000
Public Safety &	Judicial Grant		2,088,204	4,246,877	1,814,793	1,107,880
	Public Safety & Judicia	al Grant	2,088,204	4,246,877	1,814,793	1,107,880
		Intergovernmental Revenues	2,088,204	4,241,877	1,809,793	1,102,700
		Transfers-In		5,000	5,000	5,180
Public Safety Le	evy Fund		6,574,066	6,710,280	7,126,494	7,134,400
	Public Safety Personn	el Fund	6,574,066	6,710,280	7,126,494	7,134,400
		Taxes	6,574,066	6,710,280	6,926,494	7,134,400
		Transfers-In			200,000	-
Combined Com	munications Center		2,961,936			
	Combined Communic		2,961,936			
		Taxes	2,964,967			
		Miscellaneous Revenues	(3,031)		***	
Communication	ns Bldg M&O Fund		263,865	286,692	286,692	315,935
	Communications Bldg		263,865	286,692	286,692	315,935
		Charges for Goods and Services	75,251	286,692	286,692	315,935
		Miscellaneous Revenues Transfers-In	(157)			
Community Do	velopment Fund	Transfers-III	188,770 13,907	15,000	15,000	15,693
Community Dev	Community Developn	nent Fund	13,907	15,000	15,000	15,693
	Community Developing	Miscellaneous Revenues	13,907	15,000	15,000	15,693
Community Dev	velopment Block Grants	iviiscendificous revenues	4,666,298	10,230,000	10,000,000	9,667,000
community be	Community Developn	nent Block Grants	4,666,298	10,230,000	10,000,000	9,667,000
	community Bevelopin	Intergovernmental Revenues	3,178,834	10,230,000	9,361,999	9,667,000
		Miscellaneous Revenues	(3)		2,222,222	5,551,555
		Transfers-In	1,487,468		638,001	-
Community Dev	velopment Block Grants Rev	olving Loan Fund	2,166,362	2,000,000	2,000,434	2,098,100
	CDBG Revolving Loan	Fund	2,166,362	2,000,000	2,000,434	2,098,100
		Miscellaneous Revenues	551,425	500,000	500,434	523,100
		Other Fund Resources	1,614,937	1,500,000	1,500,000	1,575,000
Miscellaneous (Community Development Gr		6,802	4,719,000	41,757	19,546
	Miscellaneous Comm	unity Development Grants	6,802	4,719,000	41,757	19,546
		Intergovernmental Revenues	-			
		Miscellaneous Revenues	738	9,000	31,757	9,046
		Other Fund Resources	6,064	10,000	10,000	10,500
		Transfers-In	-	4,700,000		
Home Entitleme			153,299	5,400,000	5,053,235	4,884,962
	Home Entitlement Pro	_	153,299	5,400,000	5,053,235	4,884,962
		Intergovernmental Revenues	153,299	5,400,000	5,053,235	4,884,962
Home Revolving		- 1	169,118	385,000	396,379	415,227
	Home Revolving Loan		169,118	385,000	396,379	415,227
		Miscellaneous Revenues	45,858	85,000	96,379	100,227
		Other Fund Resources	123,260	300,000	300,000	315,000

				2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
Housing Assistar	nce Program		(10,549)	2,500	7,180	2,575
	Housing Assistance Prog	ram	(10,549)	2,500	7,180	2,575
		Miscellaneous Revenues	(12,289)	1,000	5,680	1,000
		Other Fund Resources	1,740	1,500	1,500	1,575
Affordable & Su	pportive Housing		416,357	400,000	645,586	671,409
	Affordable & Suptive Ho		416,357	400,000	645,586	671,409
		Taxes	416,357	400,000	645,586	671,409
Hope Acquisition			(393)			
	Hope Acquisition Fund		(393)			
		Miscellaneous Revenues	(398)			
5 B		Transfers-In	5	405 206		
Emergency Rent	al Assistance Grant	an Curant	14,401,855	485,296	57	•
	Emergency Rental Asstn		14,401,855	485,296	57	-
		Intergovernmental Revenues	14,407,459	485,296		
Housing Trust Gr	rant Fund	Miscellaneous Revenues	(5,604) (16,246)	1,600	57 7,611	1,605
Housing Trust Gr		d		<u> </u>	7,611	1,605
	Housing Trust Grant Fun	Miscellaneous Revenues	(16,246) (16,259)	•	7,511	1,500
		Other Fund Resources	(16,259)	1,300	100	1,300
Legal Services an	nd Relocation Fund	Care Fund Resources	15	100	144,000	144,000
zegar services ar	Legal Services And Reloc	ation Fund			144,000	144,000
	Legal Sci vices Alla Neloc	Transfers-In	- -		144,000	144,000
Rental Rehabilita	ation Fund		20,984	51,150	51,150	53,620
	Rental Rehabilitation Fu	nd	20,984	51,150	51,150	53,620
		Miscellaneous Revenues	17,898	21,150	21,150	22,120
		Other Fund Resources	3,086	30,000	30,000	31,500
		Transfers-In	0	,		. ,
Residential Rent	al Property Mitigation Fund		-		76,456	78,750
	Residential Rental Prope	erty Mitigation Fund	-		76,456	78,750
		Licenses & Permits	-		76,456	78,750
Trial Court Impro	ovement Fund		64,932	64,608	64,608	62,457
	Trial Court Improvement	t Fund	64,932	64,608	64,608	62,457
		Intergovernmental Revenues	64,932	64,608	64,608	62,457
Criminal Justice	Assistance Fund		6,853,638	7,078,000	7,065,000	7,155,921
	Criminal Justice Assistan	ce Fund	6,853,638	7,078,000	7,065,000	7,155,921
		Taxes	4,455,320	4,450,000	4,450,000	4,628,000
		Intergovernmental Revenues	2,398,190	2,615,000	2,615,000	2,527,921
		Charges for Goods and Services		8,000		
		Miscellaneous Revenues	128	5,000		
Financial Partne			190,651	189,815	189,792	189,792
	Financial Partnership Fu		190,651	189,815	189,792	189,792
		Miscellaneous Revenues	871			
ol 1=1 =		Transfers-In	189,780	189,815	189,792	189,792
Channel Five Equ	uipment Reserve Fund	Danama .	360,332	230,430	252,000	258,300
	Channel Five Equipment		360,332	230,430	252,000	258,300
Park Cumulative	Bacanya Fund	Licenses & Permits	360,332 2,593,502	230,430	252,000	258,300
Park Cumulative	Park Cumulative Reserve	Fund	2,593,502	4,192,500 4,192,500	2,982,568	1,464,471 1,464,471
	raik culturative Reserve	Intergovernmental Revenues	652,695	1,564,500	2,982,568 1,520,000	1,404,471
		Charges for Goods and Services	15,237	1,304,300	1,520,000	
		Miscellaneous Revenues	396,835	213,000	285,000	214,471
		Debt Issued	550,035	213,000	203,000	214,4/1
		Disposition of Capital Assets	18,736			
		Transfers-In	1,510,000	2,415,000	1,027,568	1,250,000
Fire/Ems Fund			68,867,135	68,996,643	71,522,388	75,900,871
	Fire/EMS Fund		68,867,135	68,996,643	71,522,388	75,900,871
	.,	Taxes	9,403,775	19,736,065	20,720,902	21,373,630
		Licenses & Permits	839,400	1,106,415	1,093,819	1,121,164
		Charges for Goods and Services	1,761,258	1,388,206	2,159,187	1,751,284
		Fines and Penalties	6,050	,,	7,310	7,551
		Miscellaneous Revenues	27,603	7,500	8,000	8,370
			,	,		•

		T 6 T	2022 4 4 4	2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
		Other Financing Sources	3,700,000			
		Disposition of Capital Assets Transfers-In	52,760 53,076,289	16 750 157	47 522 170	E1 620 072
Defined Contril	bution Administration Fund	Transfers-iii	2,500	46,758,457 75,000	47,533,170 75,000	51,638,872 82,650
Defined Contin	Defined Contribution	Admin Fund	2,500	75,000	75,000	82,650
	Defined contribution	Charges for Goods and Services	2,500	75,000	75,000	82,650
VOYA Defined	Contribution Administration		42,912	46,000	46,000	50,692
	VOYA Defined Contrib		42,912	46,000	46,000	50,692
		Charges for Goods and Services	42,912	46,000	46,000	50,692
Transportation	Benefit Fund	Ü	3,398,123	3,277,827	3,355,049	3,375,333
	Transportation Benefi	t Fund	3,398,123	3,277,827	3,355,049	3,375,333
		Taxes	3,298,330	3,262,827	3,207,051	3,335,333
		Charges for Goods and Services	-			
		Miscellaneous Revenues	99,794	15,000	147,998	40,000
Go Bond Reder	mption Fund		16,199,762	17,160,562	17,939,274	18,365,888
	GO Bond Redemption	Fund	16,199,762	17,160,562	17,939,274	18,365,888
		Taxes	8,995,763	10,000,064	10,674,775	11,101,766
		Miscellaneous Revenues	57,940		99,362	99,000
		Transfers-In	7,146,059	7,160,498	7,165,137	7,165,122
Special Assessn	ment Debt Fund		131,837	530,000	530,000	530,000
	Special Assessment Do		131,837	530,000	530,000	530,000
		Miscellaneous Revenues	131,837	530,000	530,000	530,000
Special Assessn	ment Guaranty Fund		82	2,500		
	Special Assessment G	•	82	2,500		
		Miscellaneous Revenues	82	2,500		
Iron Bridge TIF			77,784	101,361	105,587	107,730
	Iron Bridge TIF Debt S		77,784	101,361	105,587	107,730
		Taxes	77,774	101,361	105,587	107,730
Hairanita Bist	wist IRE Dalet Camilea	Miscellaneous Revenues	10	275 000	275 000	275 000
University Disti	rict LRF Debt Service		250,000	275,000	275,000	275,000 275,000
	University District LRF	Taxes	250,000 250,000	275,000 275,000	275,000 275,000	275,000
General Canita	I Improvements	Taxes	230,000	1,400,000	273,000	273,000
General Capita	General Capital Impro	vements		1,400,000		
	General capital impro	Intergovernmental Revenues	-	1,400,000		
Street Capital F	Fund (Arterial St)	e. 80 vermientar nevenues	35,579,559	56,569,456	39,728,974	17,321,010
on our capital	Arterial Street Fund		35,579,559	56,569,456	39,728,974	17,321,010
		Licenses & Permits	1,000	1,000	1,000	1,000
		Intergovernmental Revenues	16,134,364	22,456,105	14,359,500	1,160,040
		Charges for Goods and Services	1,533,639	5,342,333	842,500	,,-
		Miscellaneous Revenues	273,229	77,088	539,319	128,247
		Disposition of Capital Assets	100,050			
		Transfers-In	17,537,277	28,692,930	23,986,655	16,031,723
UTGO 2015 Par	rks		(57,550)		20,403	20,000
	UTGO 2015 Parks		(57,550)		20,403	20,000
		Intergovernmental Revenues	50,000			
		Miscellaneous Revenues	(107,550))	20,403	20,000
2018 UTGO Lib	rary Capital Bond		(915,308)			
	2018 UTGO Library Ca	pital Bond	(915,308)			
		Miscellaneous Revenues	(915,308)			
Kendall Yards T	TIF		337,059	400,000	410,000	416,000
	Kendall Yards TIF		337,059	400,000	410,000	416,000
		Taxes	337,059	400,000	410,000	416,000
West Quadrant			412,693	465,000	589,000	602,160
	West Quadrant TIF		412,693	465,000	589,000	602,160
		Taxes	412,693	465,000	589,000	602,160
University Dist			156,777	195,000	217,000	221,520
	University District LRF		156,777	195,000	217,000	221,520
		Taxes	156,777	195,000	217,000	221,520

				2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
Water Division			73,503,414	53,217,064	55,176,195	59,833,219
	Water Division		73,503,414	53,217,064	55,176,195	59,833,219
		Charges for Goods and Services	48,982,961	51,718,669	52,707,779	58,083,972
		Miscellaneous Revenues	851,890	414,395	1,389,416	618,079
		Proprietary/Trust Fund - Other Rev 8		1,074,000	1,069,000	1,121,167
		Other Fund Resources	20,461,557			
		Disposition of Capital Assets	(87,677)		10,000	10,000
Water/Ww Debt Se	_		13,549,778	13,548,028	13,551,528	13,551,528
	Water/WW Debt Service		13,549,778	13,548,028	13,551,528	13,551,528
		Transfers-In	13,549,778	13,548,028	13,551,528	13,551,528
Integrated Capital N			64,653,141	93,821,036	68,008,297	54,437,913
	Integrated Capital Mana	_	64,653,141	93,821,036	68,008,297 1,065,000	54,437,913
		Intergovernmental Revenues	4,370,453	4,805,000		EA 207 012
		Charges for Goods and Services Miscellaneous Revenues	47,208,185	51,266,036	57,216,228 272,069	54,307,913
		Other Fund Resources	550,449 12,524,053	30,000 12,300,000	9,455,000	130,000
		Transfers-In	12,324,033	25,420,000	3,433,000	
Sewer Fund		1141131613-111	101,017,227	67,706,278	69,251,487	75,438,325
Jewel Tulla	Sewer Fund		34,312	07,700,270	03,231,407	73,430,323
	Serrer Fully	Miscellaneous Revenues	34,312			
	Sewer Maintenance Div		64,288,813	50,136,858	50,136,858	55,170,906
	Sever Mantenance Div	Charges for Goods and Services	57,439,338	48,634,858	48,634,858	53,595,614
		Miscellaneous Revenues	1,441	2,000	2,000	2,092
		Proprietary/Trust Fund - Other Rev 8		1,500,000	1,500,000	1,573,200
		Other Fund Resources	6,868,110	,,	,,	,,
		Disposition of Capital Assets	(21,752)			
	Riverside Park Reclamat	· · ·	26,168,161	7,985,294	9,230,503	9,395,535
		Charges for Goods and Services	8,420,651	7,880,294	8,430,403	9,290,304
		Miscellaneous Revenues	167,788	105,000	800,100	105,231
		Other Fund Resources	17,589,163			
		Disposition of Capital Assets	(9,441)			
	Stormwater		8,543,323	8,975,577	9,275,577	10,201,263
		Charges for Goods and Services		8,909,577	8,909,577	9,818,354
		Miscellaneous Revenues	13	66,000	366,000	382,909
		Other Fund Resources	8,543,311			
	Environmental Program		216,500	608,549	608,549	670,621
		Charges for Goods and Services	216,500	608,549	608,549	670,621
	Sewer Construction Fun	d	1,766,118			
		Charges for Goods and Services	347,908			
		Proprietary/Trust Fund - Other Rev 8				
		Other Fund Resources	400			
Solid Waste Fund			84,754,288	89,152,629	98,605,465	103,652,177
	Solid Waste Fund		107,936			
		Intergovernmental Revenues	- 407.036			
	C.P.I.M I. D' I	Miscellaneous Revenues	107,936	24.052.255	24 555 255	27.422.625
	Solid Waste Disposal	Charges for Goods and Services	21,213,622	24,063,266	24,656,266	27,132,625
		•	20,265,685	23,413,266	24,006,266	26,454,905
		Miscellaneous Revenues Other Fund Resources	891,682	600,000	600,000	627,720
			6 255			
		Disposition of Capital Assets Transfers-In	6,255 50,000	50,000	50,000	50,000
	Solid Waste Collection	11 01131 51 3-111	63,288,614	64,668,100	73,804,199	76,359,762
	John Waste Collection	Licenses & Permits	2,000	2,000	2,000	2,050
		Intergovernmental Revenues	2,000	2,000	2,000	2,030
		Charges for Goods and Services	61,620,148	63,115,800	71,730,800	74,352,822
		Miscellaneous Revenues	1,650,789	1,550,300	2,071,399	2,004,890
		Proprietary/Trust Fund - Other Rev 8		1,550,500	2,071,333	2,004,030
		Disposition of Capital Assets	1,355			
	Solid Waste Landfills	=	144,116	421,263	145,000	159,790
	2002 2010	Charges for Goods and Services	144,116	421,263	145,000	159,790
		5	,	,_	,	,

				2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
Golf Fund			5,434,922	4,924,818	5,992,101	5,491,637
	Golf Fund		5,434,922	4,924,818	5,992,101	5,491,637
		Charges for Goods and Services	4,532,559	4,910,918	5,942,501	5,439,745
		Miscellaneous Revenues	836,893	13,900	49,600	51,892
		Other Fund Resources	11,675			
		Transfers-In	53,794			
Development Svcs C	Center		9,056,877	9,407,000	9,937,638	10,483,412
	Development Services		9,056,877	9,407,000	9,937,638	10,483,412
		Licenses & Permits	1,315,311	1,469,500	1,481,200	1,522,106
		Charges for Goods and Services	6,995,666	7,851,500	7,945,500	8,485,951
		Fines and Penalties		1,000	1,000	1,033
		Miscellaneous Revenues	746,450	85,000	509,938	474,322
		Disposition of Capital Assets	(549)			
Fleet Services Fund			16,389,887	17,403,857	17,452,392	18,134,914
	Fleet Services Fund		16,389,887	17,403,857	17,452,392	18,134,914
		Charges for Goods and Services	16,379,813	17,396,217	17,444,892	18,127,068
		Miscellaneous Revenues	10,074	7,640	7,500	7,847
Fleet Svcs Equip Rep	_		2,582,131	2,802,447	2,671,261	2,345,000
	Fleet Services Equipme		2,582,131	2,802,447	2,671,261	2,345,000
		Intergovernmental Revenues	-	a === :=		0.0-0.00
		Charges for Goods and Services	2,330,611	2,732,447	2,469,447	2,250,000
		Miscellaneous Revenues	55,206	25,000	156,814	50,000
		Proprietary/Trust Fund - Other Rev 8	•			
		Other Fund Resources	47,241			
		Disposition of Capital Assets	127,933	45,000	45,000	45,000
		Transfers-In	16,500			
Public Works And U	_		6,888,841	6,289,180	7,163,089	6,559,151
	Public Works And Utili		6,888,841	6,289,180	7,163,089	6,559,151
		Intergovernmental Revenues	1,911,961	6 007 055		6 470 460
		Charges for Goods and Services	4,974,197	6,287,055	7,083,203	6,479,168
		Miscellaneous Revenues	2,683	2,125	2,100	2,197
		Transfers-In	40.000.000	44.000.000	77,786	77,786
IT Fund	er r		12,820,530	14,269,832	12,074,684	12,678,834
	IT Fund	Charges for Coods and Comings	12,820,530	14,269,832	12,074,684	12,678,834
		Charges for Goods and Services	12,740,236	14,268,982	12,074,684	12,678,834
		Miscellaneous Revenues	5,806	850		
IT Caultal Baulanau	ant Franci	Transfers-In	74,489	1 025 007	1 200 527	1 205 521
IT Capital Replacem	_	t Franci	2,020,620	1,835,897	1,298,527	1,295,531
	IT Capital Replacement		2,020,620	1,835,897	1,298,527	1,295,531
		Charges for Goods and Services	1,527,450 75,371	1,411,397	1,201,696 96,831	1,260,531 35,000
		Miscellaneous Revenues Other Fund Resources			90,031	35,000
		Other Fund Resources Transfers-In	417,798	424,500		
Reprographics Fund		1101131513-111	538,720	762,584	487,716	512,258
Reprograpmes Fund	Reprographics Fund		538,720	762,584	487,716	512,258
	neprograpines runa	Charges for Goods and Services	538,720	762,584 762,584	487,716	512,258
		Miscellaneous Revenues	15	702,384	407,710	312,238
Purchasing & Stores	Fund	MISCERGICOUS REVEITUES	904,904	1,323,645	1,092,076	1,146,680
Furchasing & Stores	Purchasing & Stores Fu	ınd	904,904	1,323,645	1,092,076	1,146,680
	i dichasing & stores ru	Charges for Goods and Services	904,904	1,323,645	1,092,076	1,146,680
Accounting Services		Charges for Goods and Services	4,770,766	5,781,275	5,182,745	5,441,502
Accounting Services	Accounting Services		4,770,766	5,781,275	5,182,745	5,441,502
	Accounting Sci Vices	Charges for Goods and Services	4,670,104	5,678,775	5,082,745	5,336,882
		Fines and Penalties	4,670,104	3,070,773	3,002,745	3,330,082
		Miscellaneous Revenues	100,586	102,500	100,000	104,620
My Spokane		- The character of the control of th	1,523,446	1,921,854	1,913,698	2,009,383
ту эрокапе	My Spokane		1,523,446	1,921,854	1,913,698	2,009,383
	my Spokane	Charges for Goods and Services	1,523,446	1,921,854	1,913,698	2,009,383
		Miscellaneous Revenues	1,323,440		1,313,030	2,003,363
		iviiscellaneous nevenues	Ü			

Fund	Danastmant	Tuno Summaru Bossintian	2022 Astuals	2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
Office Of Perform			1,212,763	1,644,489	1,606,687	1,687,021
	Office Of Performance N		1,212,763	1,644,489	1,606,687	1,687,021
		Charges for Goods and Services Transfers-In	1,212,763	1,536,489	1,606,687	1,687,021
Risk Managemen	+ Fund	Transfers-in	3,963,844	108,000 7,165,000	8,549,339	8,853,370
Kisk ivianagemen			3,963,844		<u> </u>	
	Risk Management Fund	Charges for Goods and Services		7,165,000 7,065,000	8,549,339 8,300,000	8,853,370 8,715,000
		Miscellaneous Revenues	3,759,365 204,479	100,000	249,339	8,715,000 138,370
Workers' Compen	nsation Fund	iviiscellarieous nevertues	6,062,561	6,829,500	5,491,794	5,557,787
Workers comper	Workers' Compensation	Fund	6,062,561	6,829,500	5,491,794	5,557,787
	Workers compensation	Intergovernmental Revenues	80,758	20,000	80,000	77,336
		Charges for Goods and Services	5,402,203	6,754,000	5,000,000	5,250,000
		Miscellaneous Revenues	237,100	45,500	351,794	167,523
		Proprietary/Trust Fund - Other Rev &		10,000	60,000	62,928
Unemployment C	Compensation Fund	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	300,112	304,000		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Unemployment Comper	nsation Fund	300,112	304,000		
		Charges for Goods and Services	300,000	300,000		
		Miscellaneous Revenues	112	4,000		
Employees Benef	its Fund		44,075,237	46,270,354	44,773,773	51,623,361
	Employees Benefits Fun	d	44,075,237	46,270,354	44,773,773	51,623,361
	. ,	Charges for Goods and Services	42,566,024	45,205,354	43,122,826	50,371,653
		Miscellaneous Revenues	1,509,212	1,025,000	1,650,947	1,251,708
		Proprietary/Trust Fund - Other Rev &	k Cap	40,000		
Facilities Operation	ng Fund		4,319,677	5,357,185	5,674,619	5,988,152
	Facilities Management F	Fund Ops	4,319,677	5,357,185	5,674,619	5,988,152
		Charges for Goods and Services	1,789,814	2,969,296	5,293,050	5,588,955
		Miscellaneous Revenues	706,656	578,298	381,569	399,197
		Proprietary/Trust Fund - Other Rev 8	(385)			
		Transfers-In	1,823,591	1,809,591		
SIP Debt Fund			9,285,681	11,122,121	24,744,121	6,008,456
	Asset Management Fund	d Capital	9,285,681	11,122,121	24,744,121	6,008,456
		Other Fund Resources	151,599	3,043,500	19,898,561	-
		Disposition of Capital Assets	(12,500)			
		Transfers-In	9,146,582	8,078,621	4,845,560	6,008,456
Police Capital Fur			4,308,640	3,484,947	3,064,136	
	Property Acquisition Pol		4,308,640	3,484,947	3,064,136	
		Miscellaneous Revenues	26,860		1,406,268	
		Other Fund Resources	18,168			
		Other Financing Sources	287,689	2,086,311		
		Disposition of Capital Assets	(2,078)		4 (57 000	
Fine Comited F		Transfers-In	3,978,000	1,398,636	1,657,868	
Fire Capital Fund			852,640	5,106,505	1,642,868	
	Property Acquisition Fire		852,640	5,106,505	1,642,868	
		Other Financing Sources Disposition of Capital Assets	2,640	3,707,869		
		Transfers-In	850,000	1,398,636	1,642,868	
Facilities Capital		1141131613-111	1,644,425	8,136,946	744,381	
Tacilities Capital	Facilities Capital		1,644,425	8,136,946	744,381	
	racinties capital	Other Fund Resources	1,044,425	3,130,340	744,301	
		Transfers-In	600,000	8,136,946	744,381	
Finch Memorial A	Arboretum Fund		8,991	8,130,940	75,000	8,544
zor Memorial P	Finch Memorial Arboret	um Fund	8,991	8,000	75,000	8,544
		Miscellaneous Revenues	8,991	8,000	75,000	8,544
Retirement			(25,931,676)	· · · · · · · · · · · · · · · · · · ·	36,330,000	37,455,720
	Retirement		(25,931,676)		36,330,000	37,455,720
		Charges for Goods and Services	15,226	20,000	30,000	33,060
		Miscellaneous Revenues	(25,946,902)		36,300,000	37,422,660
Firefighters' Pens	ion Fund		922,503	4,998,349	5,188,643	5,347,576
	Firefighters' Pension Fur	nd	922,503	4,998,349	5,188,643	5,347,576
		Intergovernmental Revenues	334,158	435,000	435,000	420,515
		Miscellaneous Revenues	588,345	4,563,349	4,753,643	4,927,061
			, -	. ,		

Found	D	T C	2022 4	1-	2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actua		Budget	Budget	Budget
Building Code Recor	ds Mgmt			49,738	60,000	60,000	60,000
	Building Code Records N	Management		49,738	60,000	60,000	60,000
		Other Fund Resources		49,738	60,000	60,000	60,000
Municipal Court			7	71,523	1,500,100	1,300,000	1,489,800
	Municipal Court		7	71,523	1,500,100	1,300,000	1,489,800
		Other Fund Resources	7	71,523	1,500,100	1,300,000	1,489,800
Law Enforcement Re	ecords Mgmt		5	41,416			
	Law Enforcement Recor	ds Management	5	41,416			
		Other Fund Resources	5	41,416			
Police Pension			3,4	62,246	3,579,556	3,695,500	3,858,657
	Police Pension		3,4	62,246	3,579,556	3,695,500	3,858,657
		Intergovernmental Revenues	1	04,480	95,000	95,000	91,837
		Miscellaneous Revenues	3,3	57,767	3,484,556	3,600,500	3,766,820
Local Remittance Fu	ınd			59,889			
	Local Remittance Fund			59,889			
		Other Fund Resources		59,889			
Parking & Business	Improv Dist		1,5	24,540			
	Parking & Business Imp	rovement Dist	1,5	24,540			
		Miscellaneous Revenues	-	24,540			
				76,070		\$ 1,074,571,944	\$ 1,042,615,562

Fund	Department			2023 Amended Budget	2024 Preliminary Budget	2025 Projected Budget	
General Fund			\$ 234,633,786	\$ 240,941,588	\$ 243,102,435	\$ 273,133,514	
	Nondepartmental		8,050,780	5,553,603	4,335,867	5,278,632	
		Salaries and Wages	230,529	235,000	245,000	263,326	
		Supplies		600	2,000	2,000	
		Services	4,113,737	4,753,491	3,973,191	4,893,690	
		Operating Transfer Out	3,706,514	564,512	65,676	69,617	
		Reserves			50,000	50,000	
	Police Ombudsman		469,984	496,051	490,574	544,170	
		Salaries and Wages	331,355	344,746		370,554	
		Employee Benefits	72,353	74,470	78,878	82,719	
		Supplies	8,728	10,800	10,480	15,816	
		Services	57,548	66,035	44,661	75,080	
	Civil Service		1,506,462	1,801,679	1,815,323	2,028,124	
		Salaries and Wages	983,974	1,087,738		1,264,406	
		Employee Benefits	313,771	358,200	•	393,644	
		Supplies	13,997	31,850	23,050	47,950	
		Services	93,897	176,430	128,536	200,464	
		Capital Outlay	11,320				
		Interfund Services	89,502	147,460	115,856	121,660	
	City Clerk		736,735	888,403	886,823	1,012,997	
		Salaries and Wages	503,289	589,618	•	674,429	
		Employee Benefits	179,624	221,584	210,871	241,138	
		Supplies	3,967	15,394	7,150	15,725	
		Services	49,855	61,807	61,020	81,705	
	Human Services		3,347,277	3,866,926		3,286,004	
		Salaries and Wages	164,798	155,407	159,658	159,658	
		Employee Benefits	37,862	66,815	62,564	62,564	
		Supplies	25,855	32,168		23,636	
		Services	3,116,158	3,547,910		3,040,146	
		Capital Outlay		39,726			
		Interfund Services	1,939	24,900			
		Operating Transfer Out	665				
	Council		2,346,898	2,427,335	2,394,098	2,682,403	
		Salaries and Wages	1,501,838	1,527,529	1,620,715	1,752,439	
		Employee Benefits	507,016	505,793	•	551,190	
		Supplies	42,284	58,800		30,831	
		Services	258,798	335,213	259,864	307,944	
		Interfund Services	24				
		Operating Transfer Out	36,938				
	D 111 255 1 /0	Reserves	4 044 070	4 000 460	-	40,000	
	Public Affairs/Commun		1,211,976	1,289,469	1,238,343		
		Salaries and Wages	850,577	909,158	876,589	924,294	
		Employee Benefits	279,243	285,649			
		Supplies	22,186	23,777	22,698	25,559	
		Services	57,570	64,085	56,536	68,488	
		Interfund Services	2,400	1,800	· · · · · · · · · · · · · · · · · · ·	3,852	
		Reserves		5,000		C=0.404	
	Community Centers	C	674,714	779,352	672,101	672,101	
		Services	578,958	683,596		576,345	
	Englishment Control	Operating Transfer Out	95,756	95,756	· ·	95,756	
	Engineering Services	Caladaa an district	7,517,808	8,296,647	8,201,121	9,041,217	
		Salaries and Wages	4,971,807	5,240,753		6,125,580	
		Employee Benefits	1,667,698	1,628,352		1,927,282	
		Supplies	64,964	85,896		126,530	
		Services	173,329	282,254			
		Capital Outlay	147,373	105,569	175,000	115,000	
		Debt Service - Principal	16,910				
		Debt Service - Interest	171				
		Interfund Services	142,121	122,224		126,369	
		Operating Transfer Out	333,436	831,599	306,599	306,599	
		Reserves	-		-	9,166	

Fund	Department	Type Summary Description	2022 Actuals	2023 Amended Budget	2024 Preliminary Budget	2025 Projected Budget
	Finance		1,567,321	1,856,436	2,535,181	3,077,656
		Salaries and Wages	1,076,420	1,233,681	1,216,198	1,396,348
		Employee Benefits	310,346	360,286	352,088	405,262
		Supplies	17,844	29,250	16,725	15,618
		Services	162,711	233,218	939,595	1,249,853
		Reserves	-		10,575	10,575
	Grants Management		318,781			
		Salaries and Wages	196,064			
		Employee Benefits	68,010			
		Supplies	1,654			
		Services	53,052			
	Neighborhood Housin	g Human Services	555,353	569,731	520,078	562,120
		Salaries and Wages	380,057	387,603	363,869	385,402
		Employee Benefits	113,648	129,083	107,646	114,835
		Supplies	5,874	2,600	600	640
		Services	55,775	50,445	47,963	61,243
	Historic Preservation		275,589	278,495	279,837	300,030
		Salaries and Wages	177,255	195,422	203,600	213,566
		Employee Benefits	62,085	60,255	61,969	65,236
		Supplies	25,236	8,009	3,359	3,647
		Services	11,013	14,309	10,808	17,481
		Interfund Services		500	100	100
	Office Of Civil Rights		100,061	389,000	270,358	438,504
		Salaries and Wages	75,632	222,138	189,050	285,844
		Employee Benefits	16,272	90,862	63,358	100,547
		Supplies	7,696	15,750	15,750	49,763
		Services	461	2,200	2,200	2,350
		Reserves	-	58,050		
	Legal		4,832,739	4,802,470	5,151,978	5,410,522
		Salaries and Wages	3,474,342	3,476,761	3,818,851	3,946,941
		Employee Benefits	1,050,143	1,026,468	1,079,829	1,171,702
		Supplies	104,167	118,487	109,682	131,088
		Services	204,088	177,303	143,615	160,791
		Interfund Services	•	3,450		
	Mayor		1,120,939	1,338,206	1,407,778	1,646,742
		Salaries and Wages	851,288	981,873	879,123	1,040,758
		Employee Benefits	229,533	304,520	264,893	318,018
		Supplies	18,085	14,750	13,400	15,360
		Services	22,033	20,954	250,362	272,607
		Reserves		16,109		
	Neighborhood Service	S	563,201	646,491	746,616	806,002
	Ü	Salaries and Wages	379,056	393,051	508,510	549,392
		Employee Benefits	108,897	135,583	144,507	158,294
		Supplies	24,089	42,671	34,350	
		Services	36,164	75,186	59,249	61,855
		Interfund Services	1,506	,		
		Operating Transfer Out	13,489			
	Municipal Court	a parameter and	4,473,311	4,606,480	4,807,532	5,379,826
		Salaries and Wages	2,988,930	3,184,031	3,314,811	3,760,107
		Employee Benefits	1,024,912	1,086,612	1,161,984	
		Supplies	75,471	59,124	61,216	
		Services	360,279	275,292	269,522	295,668
		Debt Service - Principal	3,489	213,232	203,322	233,000
		Debt Service - Interest	51			
		Interfund Services	20,179	1,422		
	Office Of Hearing Exam		261,137	287,432	291,462	314,405
	Office Of Hearing Exal	Salaries and Wages	197,288	213,456	222,444	232,507
		Employee Benefits	62,355	65,250	66,164	70,448
		Supplies Supplies	573	4,003	879	6,458
		Services	921	4,723	1,975	4,993
		JCI VICES	921	4,723	1,3/3	4,333

				2023 Amended	2024 Preliminary	•
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
	Office Of Youth		45,000	45,000	45,000	45,000
		Services	45,000	45,000	45,000	45,000
	Human Resources	Calarias and Mc===	1,114,811	1,370,731	1,254,744	1,725,041
		Salaries and Wages	680,256	778,982	908,777	1,117,154
		Employee Benefits	188,722	284,458	268,680	340,210
		Supplies Services	6,517 178,316	27,576 241,415	33,113 44,173	76,986 190,691
		Operating Transfer Out	61,000	241,415	44,173	190,091
		Reserves	01,000	38,300		
	Planning Services	Nesel ves	1,918,319	2,641,463	2,378,274	2,733,313
	r idining services	Salaries and Wages	1,326,843	1,584,261	1,673,615	1,871,049
		Employee Benefits	421,154	531,979	529,950	
		Supplies	22,542	110,054	29,599	69,772
		Services	129,881	397,958	138,939	171,768
		Interfund Services	17,900	17,210	•	,
		Reserves	,	•	6,172	23,165
	Police		76,027,457	81,846,390	85,182,482	96,865,460
		Salaries and Wages	53,747,844	58,927,115	62,538,862	71,150,158
		Employee Benefits	13,410,861	14,838,270	14,139,483	15,664,145
		Supplies	957,393	1,365,687	1,121,654	1,547,666
		Services	4,892,597	4,453,872	4,723,779	5,501,546
		Capital Outlay	124,206	3,472		
		Debt Service - Principal	135,205			
		Debt Service - Interest	45,711			
		Interfund Services	2,484,500		2,400,000	
		Operating Transfer Out	229,139	234,151	249,073	263,792
		Reserves		823	9,631	22,342
	Community Justice Serv		1,559,739	2,052,673	2,273,206	2,516,499
		Salaries and Wages	1,074,210	1,395,170	1,548,177	1,715,763
		Employee Benefits	410,181	539,844	611,224	662,228
		Supplies Services	10,174	14,359	13,899	
		Interfund Services	65,174	103,300	99,907	110,816
	Public Defender	interruna Services	3,064,581	3,230,418	3,665,049	3,989,623
	rubiic Defender	Salaries and Wages	2,202,990	2,320,246	2,634,662	
		Employee Benefits	712,226	709,335	805,937	877,392
		Supplies	39,155	39,103	39,661	47,127
		Services	110,210	143,194	129,370	141,852
		Reserves		18,540	55,419	51,863
	Community/Economic I		2,162,574	2,743,791	3,116,795	3,405,871
		Salaries and Wages	201,861	246,301	261,457	271,823
		Employee Benefits	57,838	70,063	73,115	77,014
		Supplies	3,340	71,550	4,050	4,448
		Services	1,875,335	2,194,594	2,456,202	2,680,294
		Operating Transfer Out	24,200	161,283	321,970	
	Internal Service Charges	5	9,766,797	12,305,855	14,226,602	14,937,914
		Services	53,553			
		Interfund Services	9,713,244	12,305,855	14,226,602	
	Allocations		99,043,442	94,531,062	92,343,879	
		Operating Transfer Out	99,043,442		92,343,879	
Street Mainten			25,993,847	37,189,275	28,580,886	
	Street Fund	Salada a adam	25,993,847	37,189,275	28,580,886	
		Salaries and Wages	7,260,422	8,424,837	8,976,799	9,834,261
		Employee Benefits	2,528,337	2,954,622	3,031,040	
		Supplies	4,352,816		4,080,875	4,737,459
		Services Capital Outland	3,780,445	11,067,254	4,131,536	
		Capital Outlay	128,354	1,107,364	50,000	
		Interfund Services Operating Transfer Out	7,740,464	8,709,930	8,100,398	
		Operating Transfer Out	203,009	203,009	206,667	206,667
		Reserves	-		3,572	10,464

Fund	Department	Tuno Summaru Description	2022 Actuals	2023 Amended	2024 Preliminary	2025 Projected
	<u>-</u>	Type Summary Description		Budget 3,630,465	Budget 4,340,705	Budget 4 762 049
Code Enforcer	Code Enforcement	Fund	2,659,487 2,659,487	3,630,465	4,340,705	4,763,048 4,763,048
	code Emorcement			1,797,730	2,311,218	
		Salaries and Wages Employee Benefits	1,420,126 510,587	641,112	2,311,218 788,058	
		Supplies	31,606	48,730	53,691	
		Services	112,555	276,050	311,673	
		Capital Outlay	18,819	152,104	100,000	301,403
		Debt Service - Principal	2,018	132,104	100,000	
		Debt Service - Interest	97			
		Interfund Services	563,680	714,739	740,974	758,668
		Operating Transfer Out	-	, 1 1,7 03	21,877	26,143
		Reserves			13,214	•
Library Fund			10,468,949	12,689,621	13,980,015	•
	Library Fund		10,468,949	12,689,621	13,980,015	
	21010111110	Salaries and Wages	5,185,710	6,201,816	6,450,447	6,860,077
		Employee Benefits	1,857,021	2,345,037	2,445,057	
		Supplies	435,868	440,573	491,410	
		Services	1,556,571	1,939,859	1,876,943	2,227,194
		Capital Outlay	1,209,820	1,475,025	1,785,000	
		Debt Service - Principal	613	_,,,,,,,	_,,	_,. 55,550
		Debt Service - Interest	9			
		Interfund Services	223,337	287,311	321,540	456,245
		Reserves	,	•	609,618	•
Historic Prese	rvation Incentives Fund		14,675	15,000	17,647	15,147
	Historic Preservation	on Incentive	14,675	15,000	17,647	15,147
		Services	14,675	15,000	17,500	
		Interfund Services			147	147
Pension Contr	ibutions Fund		6,200,603	9,797,405	7,103,943	7,844,163
	Pension Contribution	ons Fund	6,200,603	9,797,405	7,103,943	7,844,163
		Employee Benefits	6,196,321	9,797,405	7,103,643	7,843,843
		Services	4,282		300	320
Miscellaneous	Grants Fund		229,201	4,280,930	177,500	178,500
	Miscellaneous Gran	nts Fund	229,201	4,280,930	177,500	178,500
		Salaries and Wages	24,003	629,930	12,000	12,000
		Employee Benefits	651	67,018	3,000	4,000
		Supplies	15,799	121,070		
		Services	156,713	2,142,547	162,500	162,500
		Capital Outlay	32,035	1,320,365		
Domestic Viol	ence Prevention			500	500	534
	Domestic Violence	Prevention		500	500	534
		Services		500	500	534
Cannabis Tax			-		600,000	600,000
	Cannabis Tax		-		600,000	•
		Services	-		100,000	· · · · · · · · · · · · · · · · · · ·
		Operating Transfer Out	-		500,000	· · · · · · · · · · · · · · · · · · ·
Traffic Calmin			3,978,435	13,760,886	7,181,657	6,312,874
	Traffic Calming Me		3,978,435	13,760,886	7,181,657	
		Salaries and Wages	-	656,512	722,279	· · · · · · · · · · · · · · · · · · ·
		Employee Benefits	40.470	294,034	304,592	
		Supplies	13,479	57,500	10,000	
		Services	1,455,767	3,336,647	1,536,648	
		Capital Outlay	2,022,477	7,391,510	1,585,000	
		Interfund Services	486,711	744,683	1,023,138	
		Operating Transfer Out		4 200 000	2,000,000	2,000,000
Halon San San	or Francis	Reserves	47.555	1,280,000	- 20.456	26.076
Urban Forestr		-	17,557	20,000	20,176	
	Urban Forestry Fun		17,557	20,000	20,176	
		Services	17,557	20,000	20,000	
		Interfund Services			176	176

				2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
Parks And Recreation	_		24,897,190	24,976,570	26,111,252	29,301,056
	Parks And Recreation F		24,897,190	24,976,570	26,111,252	29,301,056
		Salaries and Wages	9,338,310	10,843,432	11,073,998	12,701,897
		Employee Benefits	2,729,630	2,893,256	3,009,775	3,079,732
		Supplies	1,203,319	1,251,520	1,415,020	1,788,698
		Services	4,762,633	5,045,748	4,941,168	5,541,956
		Capital Outlay	2,447,004	937,151	1,204,500	1,009,500
		Debt Service - Principal	121,393			
		Debt Service - Interest Interfund Services	6,433	2,911,741	2 100 171	2 2/10 67/
		Operating Transfer Out	2,747,645 1,540,823	1,003,722	3,190,171 1,116,429	3,348,674 1,670,408
		Reserves	1,540,625	90,000	1,110,429	1,670,408
American Rescue Pl	lan	Reserves	15,234,258	63,757,271	100,131	100,131
- microan nescae i	American Rescue Plan		15,234,258	63,757,271		
		Salaries and Wages	2,094,616	393,333		
		Employee Benefits	7,422	223,333		
		Supplies	363	6,846		
		Services	3,826,224	47,480,571		
		Capital Outlay	2,817,689	8,082,340		
		Interfund Services	255	. , -		
		Operating Transfer Out	6,487,689	7,794,181		
Fire Grants - Miscel	laneous		67,461	591,509	41,907	47,594
	Fire Grants Miscellane	ous	67,461	591,509	41,907	47,594
		Salaries and Wages	35,279			
		Supplies	24,250	499,191	40,407	45,992
		Services	7,932	84,495	1,500	1,602
		Capital Outlay		7,823		
Parking Meter Reve	_		4,775,287	5,986,429	6,848,320	7,271,880
	Parking Meter Revenue		4,775,287	5,986,429	6,848,320	7,271,880
		Salaries and Wages	958,943	1,241,099	1,319,250	1,397,934
		Employee Benefits	355,866	473,241	497,221	531,859
		Supplies	48,642	54,981	51,600	59,806
		Services	719,043	963,891	858,188	933,817
		Interfund Services	541,473	715,214	784,164	860,605
Paths And Trails Re	sorua Fund	Operating Transfer Out	2,151,320 81,571	2,538,002 781,947	3,337,897 728,925	3,487,860 752,616
Paths And Trails Re	Paths And Trails Reserve	vo Eund				752,616
	Patris Ariu Traiis Reserv	Supplies	81,571 33,992	781,947 50,000	728,925 75,000	85,131
		Services	37,579	120,650	100,000	128,560
		Capital Outlay	57,579	349,800	528,925	528,925
		Operating Transfer Out	10,000	46,000	25,000	10,000
		Reserves	10,000	215,497	25,000	10,000
Spokane Regional F	mergency Communicatio		67			
_,	Spokane Regional Eme		67			
		Interfund Services	67			
Human Services Gra	ants Fund		14,531,135	38,540,190	20,591,900	26,726,035
	Human Services Grants	s Fund	14,531,135	38,540,190	20,591,900	26,726,035
		Salaries and Wages	145,872	762,556	646,408	646,408
		Employee Benefits	37,866	300,106	268,514	268,514
		Supplies	187,884	261,801	180,000	202,500
		Services	14,159,514	37,215,727	19,496,978	25,608,613
Continuum Of Care	_		4,618,643	11,986,458	7,570,000	9,918,009
	Continuum Of Care		4,618,643	11,986,458	7,570,000	9,918,009
		Salaries and Wages	225,156	245,976	285,388	285,388
		Employee Benefits	63,905	105,754	111,834	111,834
		Supplies	3,132	20,000	20,000	22,500
F . (.)	9	Services	4,326,450	11,614,728	7,152,778	9,498,287
Forfeitures & Contr	_	Alon Frond	583,749	672,180	664,052	654,611
	Forfeitures & Contribu		583,749	672,180	664,052	654,611
		Supplies	136,520	85,611	90,491	102,830
		Services	218,555	334,009	295,004	323,224

Fund	Department	Type Summary Description	2022 Actuals	2023 Amended Budget	2024 Preliminary Budget	2025 Projected Budget
		Capital Outlay	228,674	252,560	275,000	225,000
		Interfund Services		,- 50	3,557	3,557
Hotel/Motel Tax	Fund		5,186,069	4,773,755	4,526,798	4,886,872
	Hotel/Motel Tax Fund		5,186,069	4,773,755	4,526,798	4,886,872
		Services	5,184,674	4,756,371	4,500,549	4,859,311
		Interfund Services	1,395	17,384	26,249	27,561
Housing Sales Tax	K		59,921	3,514,350	8,987,572	26,513,713
	Housing Sales Tax		59,921	3,514,350	8,987,572	26,513,713
		Salaries and Wages	25,540	73,500	156,734	164,965
		Employee Benefits	7,476	32,056	64,522	66,113
		Services	26,905	3,408,794	8,564,889	26,224,933
		Interfund Services			57,427	57,701
	10 10	Operating Transfer Out	-	46 645 550	144,000	-
Real Estate Excise	Tax Fund Second Quarter I		2,245,610	16,617,770	8,207,500	9,807,963
	REET 2nd Quarter Perc		2,245,610	16,617,770	8,207,500	9,807,963
		Interfund Services	2 245 610	4,799	0 207 500	0.007.063
Real Estate Eveies	Tax First Quarter Percent	Operating Transfer Out	2,245,610 5,090,451	16,612,971 19.503.129	8,207,500 4.000.000	9,807,963 4,780,000
Real Estate Excise	REET 1st Quarter Percent	ent	5,090,451	19,503,129	4,000,000	4,780,000
	NLL1 15t Quarter Perce	Interfund Services	5,050,451	2,900,000	4,000,000	4,700,000
		Operating Transfer Out	5,090,451	10,799,566	4,000,000	4,780,000
		Reserves	5,030,431	5,803,563	4,000,000	7,700,000
Public Safety & Ju	udicial Grant		2,075,171	4,175,303	1,806,016	1,872,263
r abile surety a se	Public Safety & Judicial	l Grant	2,075,171	4,175,303	1,806,016	1,872,263
		Salaries and Wages	1,056,143	1,177,631	1,259,490	1,314,555
		Employee Benefits	278,400	118,237	103,356	109,720
		Supplies	375,367	1,363,469	191,988	186,525
		Services	297,115	1,043,334	151,182	161,462
		Capital Outlay	68,145	328,632		
		Interfund Services			100,000	100,000
		Operating Transfer Out	-	144,000		
Public Safety Lev	y Fund		5,062,875	11,884,753	7,693,268	8,400,289
	Public Safety Personne	el Fund	5,062,875	11,884,753	7,693,268	8,400,289
		Salaries and Wages	3,776,461	5,490,083	5,576,514	6,091,289
		Employee Benefits	1,094,107	2,182,416	1,864,558	2,001,760
		Supplies	13,615	104,494		
		Services	139,098	832,970		
		Interfund Services	39,594	40,825	230,094	232,582
		Operating Transfer Out	-	3,233,962		
		Reserves	-	4	22,102	74,657
Combined Comm	Combined Communications	tions Contor	3,322,819			
	Combined Communica		3,322,819			
		Salaries and Wages Employee Benefits	2,046,319 566,080			
		Supplies	9,368			
		Services	501,534			
		Interfund Services	199,518			
Communications	Bldg M&O Fund		534,948	342,310	311,028	333,421
	Communications Bldg I	M&O Fund	534,948	342,310	311,028	333,421
	- Jug	Supplies	62,480	21,600	21,350	24,151
		Services	276,163	299,518	275,318	294,040
		Capital Outlay	178,935	,	-,	. ,
		Interfund Services	17,370	21,192	14,360	15,231
Community Deve	lopment Fund		10,000	45,000	45,000	55,301
	Community Developme	ent Fund	10,000	45,000	45,000	55,301
		Supplies	-		10,000	11,121
		Services	10,000	45,000	35,000	44,180
		3et vices	=0,000			
Community Hous	ing & Human Services Fund		182,792	938	515,111	724,122
Community Hous	ing & Human Services Fund			938 938	515,111 515,111	724,122 724,122
Community Hous	<u> </u>		182,792			

				2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
		Supplies	5,054	19,000	19,000	21,087
		Services	(917,403)	864,476	1,548,075	2,296,313
		Capital Outlay		(1,759,108)	(1,980,311)	(2,029,630)
		Interfund Services	448,607	692,577	589,604	625,125
		Operating Transfer Out	1			
Community D	evelopment Block Grants		4,661,548	12,837,910	10,000,000	13,127,983
	Community Develo	ppment Block Grants	4,661,548	12,837,910	10,000,000	13,127,983
		Salaries and Wages	196,063	417,787	335,691	335,691
		Employee Benefits	64,901	182,213	136,531	136,531
		Supplies	903	12,800	12,800	14,158
		Services	4,399,548	12,225,110	9,514,978	12,641,603
		Interfund Services	132	4 000 000	0.700.000	2 4 5 4 5 5 5
Community D	evelopment Block Grants R		2,746,633	4,003,823	2,500,000	3,151,258
	CDBG Revolving Lo		2,746,633	4,003,823	2,500,000	3,151,258
		Salaries and Wages	107,329	116,052	118,479	118,479
		Employee Benefits	29,154	50,615	48,187	48,187
		Supplies	16,581	79,944	61,000	68,713
		Services	1,109,687	3,757,212	1,634,333	2,153,468
		Interfund Services	1,143		630 004	762 414
Miscollanoeur	s Community Development	Operating Transfer Out	1,482,739 440,283	6,088,908	638,001 157,907	762,411 202,302
wiscellaneous		nmunity Development Grants	440,283	6,088,908	157,907	202,302
	Wilscellaneous Con	Salaries and Wages	440,283	158,975	11,848	11,848
		Employee Benefits	99	56,051	4,819	4,819
		Supplies	33	97,500	4,013	4,013
		Services	434,992	5,776,382	141,240	185,635
		Operating Transfer Out	4,728	3,770,302	141,240	103,033
Home Entitler	ment Program	operating transfer out	153,299	5,438,634	5,053,235	6,714,732
	Home Entitlement	Program	153,299	5,438,634	5,053,235	6,714,732
		Salaries and Wages	57,473	59,960	71,088	71,088
		Employee Benefits	8,591	26,151	28,912	28,912
		Services	87,235	5,352,523	4,953,235	6,614,732
Home Revolvi	ing Loan Fund		307,867	1,085,000	1,135,000	1,520,900
	Home Revolving Lo	pan Fund	307,867	1,085,000	1,135,000	1,520,900
		Salaries and Wages	11,432			
		Employee Benefits	1,614			
		Services	294,820	1,085,000	1,135,000	1,520,900
Housing Assis	tance Program			177,500	177,500	237,850
	Housing Assistance	e Program		177,500	177,500	237,850
		Services		177,500	177,500	237,850
Affordable &	Supportive Housing		190	978,700	1,145,586	1,468,301
	Affordable & Supti	•	190	978,700	1,145,586	1,468,301
		Salaries and Wages	-	5,416	86,637	86,637
		Employee Benefits	-	2,362	33,133	33,133
		Services	190	970,922	1,025,816	1,348,531
Hope Acquisit			704			
	Hope Acquisition F		704			
		Services	704			
		Operating Transfer Out	0			
Emergency Re	ental Assistance Grant	Acetaca Count	16,450,300	1,354,041		
	Emergency Rental		16,450,300	1,354,041		
		Salaries and Wages	36,706	58,026		
		Employee Benefits	5,205	25,307		
Housing Truck	Grant Fund	Services	16,408,389	1,270,708	216 900	207.415
Housing Trust	Housing Trust Gran	at Fund		211,600 211,600	216,800 216,800	287,415 287,415
	Housing Trust Graf	Salaries and Wages		3,868	3,949	3,949
		Employee Benefits		1,687	1,606	1,606
		Services		206,045	•	
		JEI VICES		∠∪0,∪45	211,245	281,860

			2023 Amended	2024 Preliminary	2025 Projected
Fund Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
Legal Services and Relocation Fund		-		144,000	144,000
Legal Services	s And Relocation Fund	-		144,000	144,000
	Services	-	444.450	144,000	144,000
Rental Rehabilitation Fund	Western Board	4,769	411,150	411,150	543,710
Kentai Kenab	pilitation Fund	4,769	411,150	411,150	543,710
	Salaries and Wages Employee Benefits	75 6	5,803 2,531	5,924 2,409	5,924 2,409
	Services	4,688	402,816	402,817	535,377
Residential Rental Property Mitigat		4,088	402,810	76,456	78,750
	ental Property Mitigation Fund	-		76,456	78,750
	Services	-		76,456	78,750
Trial Court Improvement Fund		64,932	64,608	64,608	77,207
Trial Court Im	provement Fund	64,932	64,608	64,608	77,207
	Operating Transfer Out	64,932	64,608	64,608	77,207
Criminal Justice Assistance Fund		7,796,481	17,153,268	7,713,047	8,272,503
Criminal Justi	ice Assistance Fund	7,796,481	17,153,268	7,713,047	8,272,503
	Salaries and Wages	1,363	135,250	64,139	71,477
	Employee Benefits	490	49,967	26,738	29,352
	Supplies	29,026	18,054	18,000	49,534
	Services	7,271,053	11,839,542	7,103,691	7,586,742
	Interfund Services	371,550	45,260	136,722	139,715
	Operating Transfer Out	123,000	5,065,195	363,757	395,683
Financial Partnership Fund		296,645	1,076,680	189,792	189,792
Financial Part	tnership Fund	296,645	1,076,680	189,792	189,792
	Services	106,865	886,865		
	Operating Transfer Out	189,780	189,815	189,792	189,792
Channel Five Equipment Reserve Fu		231,132	230,433	252,000	309,696
Channel Five	Equipment Reserve	231,132	230,433	252,000	309,696
	Supplies	18,318	21,000	40,000	46,016
	Services	142,067	152,003	152,000	203,680
D. I.C I.C D	Capital Outlay	70,747	57,430	60,000	60,000
Park Cumulative Reserve Fund	tive December Found	1,897,314	7,754,293	4,423,619	944,800
Park Cumulat	tive Reserve Fund	1,897,314	7,754,293	4,423,619	944,800
	Services Capital Outlay	835 1,402,555	280,725 7,302,197	196,352 4,215,400	5,340 927,000
	Debt Service - Principal	1,402,333	7,302,197	4,213,400	327,000
	Debt Service - Interest				
	Interfund Services	683	7,871	11,867	12,460
	Operating Transfer Out	493,241	163,500	11,007	12,400
Fire/Ems Fund	operating transfer out	65.158.479	69,780,572	71,522,388	75,467,245
Fire/EMS Fun	nd	65,158,479	69,780,572	71,522,388	75,467,245
	Salaries and Wages	45,886,730	45,540,429	48,231,277	51,015,250
	Employee Benefits	11,869,144	12,329,743	12,807,449	13,466,081
	Supplies	1,877,991	2,377,713	2,003,230	1,437,075
	Services	1,723,774	4,861,377	4,438,363	5,297,990
	Capital Outlay	154,765	244,872		
	Interfund Services	3,597,953	4,378,316	3,986,056	4,185,359
	Operating Transfer Out	48,121	48,121	51,754	51,754
	Reserves	-		4,260	13,735
Defined Contribution Administration	on Fund	53,509	68,800	69,336	76,725
Defined Cont	ribution Admin Fund	53,509	68,800	69,336	76,725
	Supplies	46	350	350	366
	Services	53,268	66,150	66,150	73,368
	Interfund Services	196	2,300	2,836	2,991
VOYA Defined Contribution Admini		29,504	45,913	45,928	50,408
VOYA Define	d Contribution Admin Fund	29,504	45,913	45,928	50,408
	Services	29,436	45,750	45,750	50,221
	Interfund Services	68	163	178	187
Transportation Benefit Fund		3,557,700	9,146,763	4,372,737	31,133
Transportation	on Benefit Fund	3,557,700	9,146,763	4,372,737	31,133
	Services	2,953,387	6,673,067	3,204,968	

Fund	Department	Type Summary Description	2022 Actuals	2023 Amended Budget	2024 Preliminary Budget	2025 Projected Budget
rana	Department	Capital Outlay	83,725	1,744,387	420,000	- Duuget
		Interfund Services	520,587	729,309	747,769	31,133
Go Bond Redemption	on Fund		16,784,232	17,160,562	17,529,912	20,743,180
	GO Bond Redemption F	und	16,784,232	17,160,562	17,529,912	20,743,180
		Services	148			
		Debt Service - Principal	8,614,658	9,269,079	9,946,262	13,448,493
		Debt Service - Interest	8,169,426	7,891,483	7,583,650	7,294,687
Special Assessment	: Debt Fund		131,400	183,982	143,811	143,811
	Special Assessment Del		131,400	183,982	143,811	143,811
		Services	3,189	40,000	40,000	40,000
		Debt Service - Principal		5,000	5,000	5,000
		Debt Service - Interest	120 244	2,000	2,000	2,000
Consider Assessment	· Cooperato Found	Operating Transfer Out	128,211	136,982	96,811	96,811
Special Assessment	Special Assessment Gua	aranty Fund		8,000 8,000	8,000 8,000	8,000 8,000
	Special Assessment due	Services		8,000	8,000	8,000
Iron Bridge TIF Deb	t Service	Services	101,361	101,361	103,187	109,378
	Iron Bridge TIF Debt Sei	rvice	101,361	101,361	103,187	109,378
		Operating Transfer Out	101,361	101,361	103,187	109,378
University District L	.RF Debt Service		86,359	224,225	224,252	224,252
	University District LRF		86,359	224,225	224,252	224,252
		Operating Transfer Out	86,359	224,225	224,252	224,252
General Capital Imp	provements		57,818	1,440,000	70,226	25,226
	General Capital Improv	ements	57,818	1,440,000	70,226	25,226
		Capital Outlay	57,818	1,440,000	70,226	25,226
Street Capital Fund	(Arterial St)		37,674,314	57,079,447	34,520,836	5,435,432
	Arterial Street Fund		37,674,314	57,079,447	34,520,836	5,435,432
		Services	3,575,072	3,593,212	2,500,000	
		Capital Outlay	24,427,595	43,106,820	21,721,500	
		Debt Service - Principal	58,824	58,824	58,824	-
		Debt Service - Interest	882	589	295	-
		Interfund Services	4,176,501	4,884,522	4,804,771	
UTCO 2045 D. J.		Operating Transfer Out	5,435,441	5,435,480	5,435,446	5,435,432
UTGO 2015 Parks	UTGO 2015 Parks		446,748	958,650	572,787	
	UIGO 2015 Parks	Capital Outlay	446,748 446,748	958,650 958,650	572,787 572,787	-
2018 UTGO Library	Canital Bond	Capital Outlay	16,168,631	9,715,096	372,767	_
2010 0100 Elbrury	2018 UTGO Library Cap	ital Bond	16,168,631	9,715,096		
	2020 0100 210101 7 000	Capital Outlay	16,168,631	9,121,864		
		Operating Transfer Out		593,232		
Capital Improveme	nts 1995			40,778	40,778	40,778
	Capital Improvements	1995		40,778	40,778	40,778
		Capital Outlay		40,778	40,778	40,778
Kendall Yards TIF			340,027	400,000	400,000	418,753
	Kendall Yards TIF		340,027	400,000	400,000	418,753
		Services	43			
		Debt Service - Principal	338,186	398,000	399,000	417,753
		Debt Service - Interest	1,798	2,000	1,000	1,000
West Quadrant TIF			13	1,953,935	1,604,090	1,604,090
	West Quadrant TIF		13	1,953,935	1,604,090	1,604,090
		Services	13	4 050 005		4 504 000
Hairania Bira i a	DF	Capital Outlay		1,953,935	1,604,090	1,604,090
University District L				195,000	213,000	285,420
	University District LRF	Services		195,000	213,000	285,420 285,420
Water Division		JEI VICES	47,622,923	195,000 83,453,841	213,000 69,686,971	285,420 56,444,827
water Division	Water Division		47,622,923	83,453,841	69,686,971	56,444,827
	Water Division	Salaries and Wages	12,178,025	13,843,822	14,698,815	15,350,733
		Employee Benefits	3,861,463	4,777,577	4,952,989	5,250,253
		Supplies	3,505,232		2,062,928	2,451,751
		Services	15,135,439	20,723,746	19,201,035	20,856,824
			13,133,433	_5,, _5,, +0	_5,202,000	23,030,024

Fund	Donovitment	Tuno Summeru Description	2022 Actuals	2023 Amended	2024 Preliminary	
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
		Capital Outlay	4,570,000	18,084,678		
		Debt Service - Principal	480,634	365,322	365,322	
		Debt Service - Interest	22,328	18,509	16,088	
		Interfund Services	7,580,395	7,785,108	7,609,983	8,032,179
		Operating Transfer Out	289,408	15,608,000	275,000	•
14/-t/14/ D	alat Camilaa Fuud	Reserves	11 000 730	12 540 020	3,112	
water/ww D	ebt Service Fund		11,869,726	13,548,028	13,551,528	
	Water/WW Debt S		11,869,726	13,548,028	13,551,528	
		Debt Service - Principal	7,935,000	8,330,000	8,750,000	
		Debt Service - Interest	3,934,726	5,218,028	4,801,528	
Integrated Ca	pital Management		109,576,128	122,814,106		<u> </u>
	Integrated Capital		109,576,128	122,814,106	100,051,184	
		Salaries and Wages	1,086,497	1,565,198	1,732,801	1,792,014
		Employee Benefits	39,352	481,119	521,416	552,675
		Supplies	37,110	68,029	70,850	117,021
		Services	11,033,777	11,312,494	11,379,817	12,177,400
		Capital Outlay	35,735,792	83,439,988	59,758,000	
		Debt Service - Principal	4,102,147	4,183,888	4,890,016	5,119,847
		Debt Service - Interest	1,574,415	1,447,523	1,606,805	1,606,805
		Interfund Services	1,681,469	1,767,839	1,539,951	1,753,954
		Operating Transfer Out	54,285,570	18,548,028	18,551,528	
Sewer Fund			76,320,802	87,498,624	80,671,887	73,961,298
	Sewer Maintenand	ce Division	26,890,895	40,478,221	31,001,090	
		Salaries and Wages	3,555,921	4,099,208	4,273,981	
		Employee Benefits	1,250,520	1,365,215	1,402,175	
		Supplies	723,522	1,041,002	1,164,532	
		Services	12,029,317	13,717,654	14,753,569	
		Capital Outlay	3,342,691	6,656,849	6,227,000	
		Interfund Services				
			3,539,530	3,486,293	3,147,918	
		Operating Transfer Out	2,449,394	10,112,000	25,000	
		Reserves			6,915	7,587
	Riverside Park Rec	•	41,734,380	36,084,399	38,725,041	
		Salaries and Wages	10,361,312	11,417,078	12,437,901	
		Employee Benefits	3,568,977	3,792,114		
		Supplies	5,584,506	5,701,432	5,961,878	6,856,730
		Services	6,204,936	9,323,366	9,791,322	8,394,152
		Capital Outlay	407,189	2,467,519	3,691,273	(153,727
		Debt Service - Interest	117			
		Interfund Services	3,069,279	3,382,890	2,799,055	2,846,435
		Operating Transfer Out	12,538,065			
		Reserves			24,688	8,972
	Stormwater		5,374,397	8,736,045	8,791,830	9,458,481
		Salaries and Wages	1,771,352	1,885,334	2,099,601	2,267,520
		Employee Benefits	621,646	647,429	698,855	762,198
		Supplies	87,432	280,845	350,845	
		Services	718,770	2,256,533		
		Capital Outlay	77,611	910,420		
		Interfund Services	1,616,433	2,266,868		
		Operating Transfer Out	481,152	488,616	488,616	
		Reserves	+01,132	400,010	2,293	
	Environmental Pro		313,798	565,296	576,958	
	Liivii Oiliileiitai Pro	Salaries and Wages				
			129,538	180,694	212,839	
		Employee Benefits	43,787	49,814		
		Supplies	6,023	8,000	8,000	18,180
		Services	37,086	242,072		
		Interfund Services	97,364	84,715	81,034	
	Sewer Constructio		2,007,333	1,634,663	1,576,968	1,635,456
		Services	376,800			
		Debt Service - Principal	1,248,716	1,274,108	1,243,799	1,302,258
		Debt Service - Interest	381,037	359,179	332,602	332,602
		Interfund Services	780	1,376	567	596

				2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
Solid Waste Fund			82,983,489	109,638,381	103,390,438	104,250,584
	Solid Waste Disposal		39,115,338			45,666,057
		Salaries and Wages	7,604,559	7,967,787		8,914,187
		Employee Benefits	2,354,286			2,539,000
		Supplies	5,489,903	4,952,139		4,789,041
		Services Conital Outlow	19,638,605	25,634,960		25,869,437
		Capital Outlay	484,649	1,428,418	598,000	
		Debt Service - Interest	27,170		2 424	2.554.225
		Interfund Services Operating Transfer Out	3,494,197	3,412,224	3,431,476	3,554,393
	Solid Waste Collection	Operating Transfer Out	21,969 42,730,765	63,230,438	58,155,047	58,008,965
	John Waste Collection	Salaries and Wages	7,944,471			10,730,402
		Employee Benefits	3,039,204			3,681,580
		Supplies	747,901			
		Services	17,168,085	21,367,241		
		Capital Outlay	126,044			-,00,02 T
		Debt Service - Interest	5,898	. ,	. ,	
		Interfund Services	13,249,163	14,510,864	14,585,942	15,540,512
		Operating Transfer Out	450,000	450,000		537,750
	Solid Waste Landfills		1,137,386	701,000	906,026	575,562
		Salaries and Wages	(367,581)) 83,403		
		Employee Benefits	(139,826)	25,752		
		Supplies	(120,176)			30,554
		Services	1,085,697		786,029	448,423
		Capital Outlay	568,082			31,000
		Interfund Services	111,190	67,984	62,497	65,585
		Operating Transfer Out	-			
Golf Fund	0.15		5,422,743	5,372,072		5,903,774
	Golf Fund	Caladiana	5,422,743	5,372,072		5,903,774
		Salaries and Wages	1,395,007	1,761,544		1,985,588
		Employee Benefits	435,034			442,946
		Supplies	408,178	•	·	604,763
		Services Capital Outlay	1,151,194			1,542,460
		Capital Outlay Debt Service - Principal	599,427 51,978	776,482	1,694,650	420,000
		Debt Service - Principal Debt Service - Interest	10,112			
		Interfund Services	276,313	297,677	237,994	252,790
		Operating Transfer Out	1,095,500	•	•	655,225
Development Svcs C	Center	- p same realister out	8,075,970		·	10,734,989
	Development Services C	Center	8,075,970	10,680,646	<u> </u>	10,734,989
		Salaries and Wages	4,622,513	5,472,879		5,889,062
		Employee Benefits	1,591,560			1,956,649
		Supplies	105,910			120,335
		Services	550,545	1,811,528		606,833
		Capital Outlay		52,361	913,260	200,000
		Debt Service - Interest	215			
		Interfund Services	1,205,227	1,327,469	1,834,379	1,933,771
		Operating Transfer Out	-			
		Reserves		43,000	·	28,339
Fleet Services Fund	-1		16,314,239	17,749,823		18,982,421
	Fleet Services Fund	Called 1111	16,314,239			18,982,421
		Salaries and Wages	2,934,637			3,848,929
		Employee Benefits	1,051,889	1,201,390		
		Supplies	7,556,849	7,531,014		8,493,194 2,512,604
		Services	3,014,139			3,513,604
		Interfund Services Operating Transfer Out	1,178,841			
Fleet Svcs Equip Rep	ol Fund	Operating Transfer Out	577,884 722,505			578,310 389,835
Theet Sves Equip Rep	Fleet Services Equipmer	nt Renlacement Fund	722,505	5,749,228		389,835
	cct services equipmen	Supplies	722,505 4,276		2,031,115	303,833
		Services	1,218		84,115	89,835
		33.71003	1,210	04,113	07,113	05,033

				2023 Amended	2024 Preliminary	2025 Projected
Fund	Department	Type Summary Description	2022 Actuals	Budget	Budget	Budget
		Capital Outlay	676,986	5,665,113	2,547,000	300,000
		Debt Service - Interest	777			
		Operating Transfer Out	39,248			
Public Works A	And Utilities		6,600,618	6,057,383	6,836,384	6,672,819
	Public Works And Util	ities	6,600,618	6,057,383	6,836,384	6,672,819
		Salaries and Wages	1,354,851	1,788,342	1,602,708	1,703,430
		Employee Benefits	480,730	502,163	535,203	574,865
		Supplies	595,303	702,327	712,500	821,439
		Services	2,733,097	1,447,443	2,047,550	1,552,383
		Interfund Services	1,436,636	1,617,108	1,938,423	2,020,702
IT Fund			12,586,640	14,903,444	14,294,688	15,574,730
	IT Fund		12,586,640	14,903,444	14,294,688	15,574,730
		Salaries and Wages	5,003,102	5,696,987	5,327,860	5,914,057
		Employee Benefits	1,530,348	1,757,392	1,596,982	1,801,071
		Supplies	160,034	142,053	103,835	109,983
		Services	4,181,969	6,284,784	6,421,550	6,857,674
		Capital Outlay	332,506			
		Interfund Services	1,046,175	1,022,227	844,460	891,944
		Operating Transfer Out	332,506			
IT Capital Repl	acement Fund		1,830,538	2,021,996	2,943,304	55,000
	IT Capital Replacemen	nt Fund	1,830,538	2,021,996	2,943,304	55,000
		Supplies	464,595	366,191	449,786	
		Capital Outlay	1,365,943	1,655,805	2,493,518	55,000
Reprographics	Fund		375,359	727,995	530,635	570,516
	Reprographics Fund		375,359	727,995	530,635	570,516
		Salaries and Wages	197,850	247,690	152,527	148,264
		Employee Benefits	74,160	103,124	54,735	59,789
		Supplies	20,761	83,650	61,957	69,132
		Services	(31,061)	166,013	150,901	161,228
		Debt Service - Interest	638			
		Interfund Services	113,011	127,518	110,514	132,105
Purchasing & S	Stores Fund		807,002	1,321,172	1,228,187	1,425,230
	Purchasing & Stores F	und	807,002	1,321,172	1,228,187	1,425,230
		Salaries and Wages	599,276	901,361	835,678	966,006
		Employee Benefits	199,176	293,756	272,506	323,499
		Supplies	7,189	19,614	6,950	13,687
		Services	(71,833)	25,480	35,400	37,807
		Interfund Services	73,194	80,961	77,653	84,232
Accounting Ser	rvices		4,309,224	5,777,678	5,940,103	6,588,201
J	Accounting Services		4,309,224	5,777,678	5,940,103	6,588,201
		Salaries and Wages	3,122,269	3,428,861	3,463,731	3,841,885
		Employee Benefits	1,062,733	1,193,974	1,153,060	1,289,870
		Supplies	23,400	29,789	32,830	77,197
		Services	(377,912		478,710	516,167
		Interfund Services	478,733		782,602	828,224
		Operating Transfer Out	-		29,170	34,858
My Spokane			1,249,532	1,924,347	1,894,746	2,148,710
	My Spokane		1,249,532	1,924,347	1,894,746	2,148,710
		Salaries and Wages	769,657	953,596	1,019,123	1,170,855
		Employee Benefits	293,085	358,211	372,232	427,976
		Supplies	36,039	23,911	11,370	26,343
		Services	(272,408)		59,082	63,100
		Interfund Services	423,159	511,350	402,995	421,398
		Operating Transfer Out	-,	,	26,739	31,953
		Reserves		9,973	3,205	7,085
Office Of Perfo	ormance Mgmt		1,129,015	1,644,917	1,632,637	1,872,846
	Office Of Performance	Management	1,129,015	1,644,917	1,632,637	1,872,846
		Salaries and Wages	558,624		805,494	901,384
		Employee Benefits	175,496		243,713	277,169
		Supplies	7,434	· · · · · · · · · · · · · · · · · · ·		25,041
		Services	293,413	426,550	400,639	530,913
		50.1.000	233,413	-720,550	-00,033	330,313

Fund	Department	Type Summary Description	2022 Actuals	2023 Amended Budget	2024 Preliminary Budget	2025 Projected Budget
		Interfund Services	94,047	93,862	126,500	138,340
Risk Managen	ment Fund		5,932,283	7,242,690	7,405,695	9,316,253
	Risk Management	Fund	5,932,283	7,242,690	7,405,695	9,316,253
		Salaries and Wages	30,379	86,671	464,214	493,581
		Employee Benefits	7,127	29,067	144,746	151,534
		Supplies	4,903	10,300	10,015	19,944
		Services	5,714,877			8,260,558
		Interfund Services	174,590		354,576	390,197
Moultons! Com	enemation Fund	Operating Transfer Out	407 6,050,796	407	6 422 979	439 6,865,440
workers com	npensation Fund Workers' Compens	ation Fund			6,433,878	6,865,440
	workers compens	Salaries and Wages	6,050,796 476,596		6,433,878 257,450	275,263
		Employee Benefits	150,561	•	•	79,626
		Supplies	11,068		8,550	14,054
		Services	5,227,886		· · · · · · · · · · · · · · · · · · ·	6,371,375
		Interfund Services	184,686		119,654	125,122
		Reserves	-	170,555	12,108	-
Unemployme	nt Compensation Fund	Neger veg	268,879	588,482	437,026	627,148
Justingioyine	Unemployment Co	mpensation Fund	268,879	588,482	437,026	627,148
		Salaries and Wages	8,172		10,063	11,260
		Employee Benefits	1,921	2,485	2,843	3,063
		Supplies	_,	125	125	132
		Services	249,277	568,210	418,210	606,848
		Interfund Services	9,509	7,202	5,785	5,845
Employees Be	enefits Fund		43,148,328	•	50,994,408	54,108,923
	Employees Benefit	s Fund	43,148,328		50,994,408	54,108,923
		Salaries and Wages	282,171			303,482
		Employee Benefits	92,682	98,848	97,700	103,635
		Supplies	13,000	13,210	13,730	15,118
		Services	42,139,324	46,785,434	49,985,966	53,024,970
		Interfund Services	621,151	672,551	612,317	661,717
Facilities Ope	rating Fund		4,123,155	7,179,534	6,204,975	7,593,641
	Facilities Managem	nent Fund Ops	4,123,155	7,179,534	6,204,975	7,593,641
		Salaries and Wages	905,680	1,247,963	1,311,431	1,519,113
		Employee Benefits	359,324	510,227	494,914	575,117
		Supplies	281,788	263,670	229,720	264,571
		Services	2,187,430	3,214,405	2,980,345	3,272,383
		Interfund Services	372,432	431,388	444,184	450,576
		Operating Transfer Out	16,500	1,011,881	244,381	1,011,881
		Reserves		500,000	500,000	500,000
SIP Debt Fund			11,878,574			4,735,507
	Asset Managemen	•	11,878,574	12,348,846	21,287,637	4,735,507
		Supplies	30			
		Services	80,799			
		Capital Outlay	2,472,645			4.555.000
		Debt Service - Principal	7,070,021			4,555,282
		Debt Service - Interest	341,061	•		180,225
Police Conitat	Fund	Operating Transfer Out	1,914,018		6,160,491	-
Police Capital		on Police	1,355,325			
	Property Acquisition		1,355,325			
		Supplies Services	254,849 23,724			
		Capital Outlay	1,076,752			
Fire Capital Fu	und	Сарітаі Оцпау	1,076,752 2,934,768	· ·		(4,915)
THE Capital Ft	Property Acquisition	on Fire	2,934,768			(4,915)
	r Toperty Acquisitio	Supplies	1,600,969			(304,752)
		Services	1,000,309	258,580		299,838
		Capital Outlay	1,327,399			233,038
		Operating Transfer Out	6,400		377,700	
		Operating transfer Out	0,400			

Preliminary Expense EstimatesCity of Spokane - 2024 Budget Monday, October 2, 2023

Fund	Department	Type Summary Description	2022 Actuals	2023 Amended Budget	2024 Preliminary Budget	2025 Projected Budget
Facilities Capital			84,888	8,652,059	744,381	
	Facilities Capital		84,888	8,652,059	744,381	
		Supplies	-	19,788		
		Services	84,888	2,864,911	500,000	
		Capital Outlay		5,767,360	244,381	
		Operating Transfer Out	-			
Finch Memorial A	rboretum Fund			8,000	75,000	8,544
	Finch Memorial Arb	oretum Fund		8,000	75,000	8,544
		Services		8,000	75,000	8,544
Retirement			37,443,313	40,444,242	41,236,091	44,088,135
	Retirement		37,443,313	40,444,242	41,236,091	44,088,135
		Salaries and Wages	327,890	342,544	387,148	415,813
		Employee Benefits	97,465	95,262	132,493	140,075
		Supplies	2,333	7,250	7,250	7,902
		Services	36,943,735	39,948,700	40,699,200	43,514,346
		Interfund Services	71,891	40,485		
		Reserves		10,000	10,000	10,000
Firefighters' Pens	ion Fund		5,039,025	5,242,195	5,240,350	5,612,859
	Firefighters' Pension	ı Fund	5,039,025	5,242,195	5,240,350	5,612,859
		Salaries and Wages	90,690	95,000	105,000	111,332
		Supplies	498	1,250	1,250	1,365
		Services	4,909,688	5,094,100	5,094,100	5,457,363
		Interfund Services	38,149	51,845	40,000	42,800
Building Code Red	cords Mgmt		49,776	60,000	60,000	60,000
	Building Code Recor	ds Management	49,776	60,000	60,000	60,000
		Services	49,776	60,000	60,000	60,000
Municipal Court			771,523	1,500,100	1,300,000	1,489,800
·	Municipal Court		771,523	1,500,100	1,300,000	1,489,800
		Services	771,523	1,500,100	1,300,000	1,489,800
Law Enforcement	Records Mgmt		541,416	, , ,		, , , , , , , , , , , , , , , , , , ,
		ecords Management	541,416			
		Services	541,416			
Police Pension			3,332,288	3,579,037	3,581,750	3,843,376
	Police Pension		3,332,288	3,579,037	3,581,750	3,843,376
		Salaries and Wages	269,030	251,000	261,000	279,853
		Supplies	443	1,500	1,500	1,620
		Services	3,029,675	3,278,250	3,279,250	3,519,103
		Interfund Services	33,140	48,287	40,000	42,800
Local Remittance	Fund		59,889	10,207		12,300
2000 Homittanec	Local Remittance Fu	ınd	59,889			
	_Jour Hermittallee Fu	Services	59,889			
Parking & Busines	ss Improv Dist	50111003	77,355	75,000		
Tarking & Dasine.	Parking & Business I	Improvement Dist	77,355	75,000		
	i diking & Dusiness i	Services	77,355	75,000		_
		JEI VICE3		\$ 1,404,782,314	\$ 1,159,795,581	\$ 1,108,278,836

City of Spokane	Trionday, Octor			Full T	ime Equivaler	nts (FTEs)		2024 Sala	ries (FTE)
Fund Group Fund	Department	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Change 2023 Amended to 2024 Prelim	Minimum	Maximum
General Fund			724.60	<u> </u>		723.47			
Genera	al Fund		724.60		724.70	723.47			
	Police Ombuc		3.00		3.00	3.00			
		Administrative Specialist	1.00		1.00	1.00	-	\$ 58,634	\$ 82,749
		Deputy Police Ombudsman	1.00		1.00	1.00	-	83,950	118,088
	Civil Service	Police Ombudsman	1.00 12.00		1.00 12.00	1.00 12.00	-	104,428	146,795
	CIVII SCIVICE	Administrative Specialist	12.00	1.00	1.00	1.00	-	58,634	82,749
		Chief Examiner	1.00	1.00	1.00	1.00	-	103,237	149,450
		Clerk II	1.00						
		Clerk III	2.00	2.00	2.00	2.00	-	42,895	67,081
		Exam & Class Analyst II	2.00		3.00	3.00	-	69,425	98,325
		Exam & Class Analyst III	3.00	5.00	4.00	4.00	-	78,307	110,962
		Marketing Coordinator			1.00	1.00	-	60,028	84,852
		Office Manager	1.00						
		Personnel Analyst I Program Professional	1.00						
	City Clerk	Flogram Floressional	7.00		8.00	8.00	-		
		Administrative Specialist	1.00		1.00	1.00	-	58,634	82,749
		City Clerk	1.00	1.00	1.00	1.00	-	91,616	128,446
		Clerk II			1.00	1.00	-	40,315	62,366
		Clerk III	3.00	3.00	2.00	2.00	-	42,895	67,081
		Clerk IV	1.00		1.00	1.00	-	49,195	76,954
		Deputy City Clerk	1.00		1.00	1.00	-	75,568	105,775
	Council	Public Records Specialist	22.00	1.00 21.00	1.00 20.75	1.00 20.75	-	44,078	69,237
	Council	Budget Dir-Office City Council	22.00	1.00	1.00	1.00		124,818	174,091
		Budget Mgr-Office City Council	1.00		2.00	2.00		12 1,010	17 1,031
		City Council Assistant	6.00		5.75	5.75	-	46,665	66,254
		Council Member	6.00	6.00	6.00	6.00	-	49,798	49,799
		Council President	1.00	1.00	1.00	1.00	-	66,127	66,128
		Dir Comm. &CommunityEngagement	1.00	1.00	1.00	1.00	-	86,730	122,105
		Dir of Policy/Gov't Relations	1.00						
		Mgr-Equity & Inclusion Init.	1.00		1.00	1.00	-	69,097	97,067
		Mgr-Housing & Homelessness	1.00		1.00	1.00	-	69,097	97,067
		Mgr-Intergovernmental Affairs	1.00		1.00	1.00	-	83,950	118,088
		Mgr-Neighborhood Connectivity Mgr-Sustainability Initiatives	1.00		1.00	1.00		60.007	07.067
		Policy Advisor - City Council	1.00	1.00 1.00	1.00 1.00	1.00 1.00		69,097 96,654	97,067 134,787
		Sr Exec Asst-Council President	1.00		1.00	1.00	-	86,730	122,105
	Public Affairs,	/Communications	9.00	9.00	9.00	9.00	-		
	·	Audio/Video Technician	2.00	2.00	2.00	2.00	-	49,195	76,954
		Dir Communications & Marketing	1.00	1.00	1.00	1.00	-	104,428	146,795
		Director - Channel 5	1.00	1.00					
		Div. Communications Mgr-CC 5			1.00	1.00	-	86,730	121,454
		Media Manager	1.00		1.00	1.00	-	67,752	96,008
		Public Information Coordinator	1.00		1.00	1.00	-	57,368	80,818
		Web Designer Web Developer	1.00 1.00		1.00 1.00	1.00 1.00	-	55,325 67,752	91,139 96,008
		Web Technologies Manager	1.00		1.00	1.00	-	76,527	108,494
	Engineering S		59.00		59.00	59.00		1 0,0 =1	
		Associate Engineer	2.00		3.00	3.00	-	78,307	110,962
		Bridge Engineer	1.00	1.00	1.00	1.00	-	100,641	143,400
		Cert. Materials Testing Supv	1.00	1.00	1.00	1.00	-	59,681	98,518
		Certified Water Inspector	1.00	2.00	3.00	3.00	-	56,256	92,598
		Clerk II	1.00						
		Clerk III	3.00		3.00	3.00	-	42,895	67,081
		Director - Engineering Svcs	1.00		1.00	1.00	-	115,481	162,213
		Engineer in Training	1.00		1.00	1.00	-	64,426	91,245
		Engineering Tech I	1.00		1.00	1.00	-	43,952	68,603
		Engineering Tech III	3.00		4.00	4.00	-	48,201	75,516
		Engineering Tech III	9.00		8.00	8.00 3.00	-	53,063 54 522	83,317 88 666
		Engineering Tech IV Field Engineer	3.00 5.00		3.00 5.00	5.00	-	54,522 74,660	88,666 106,070
		Office Manager	1.00		1.00	1.00	-	62,989	89,100
		manager	1.00	1.00	1.00	1.00	-	02,303	05,100

City of Spokane	,, 00.00	,	Full Time Equivalents (FTEs)					2024 Salaries (FTE)		
Fund Group Fund	Department	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Change 2023 Amended to 2024 Prelim	Minimum	Maximum	
runa Group Tuna	Department	Principal Engineer	2.00	2.00	2.00	2.00	-	103,237	149,450	
		Program Professional	1.00	1.00	1.00	1.00	-	69,425	98,325	
		Pub Wks Journey Lvl Inspector	7.00	8.00	7.00	7.00	-	51,351	80,061	
		Pub Works Materials Assistant	1.00	1.00	1.00	1.00	-	54,522	88,666	
		Public Works Lead Inspector	9.00	8.00	9.00	9.00	-	54,522	88,666	
		Senior Engineer	5.00	4.00	4.00	4.00	-	90,515	128,790	
	Finance	Water Inspector	1.00	13.00	13.00	12.00	(1.00)			
	rinance	Accountant	1.00	1.00	1.00	1.00	(1.00)	60,028	84,852	
		Administrative Specialist	1.00	1.00	1.00	1.00	-	58,634	82,749	
		Budget Analyst	3.00	3.00	3.00	4.00	1.00	80,260	113,493	
		Chief Financial Officer	1.00	1.00	1.00	1.00	-	137,392	194,091	
		Clerk II	1.00	1.00	1.00		(1.00)			
		Compliance/Tax Auditor	1.00	1.00	1.00	1.00	-	80,260	113,493	
		Deputy Treasurer		1.00	1.00	1.00	-	96,111	133,484	
		Director Management & Budget	1.00	1.00	1.00	1.00	-	124,818	174,091	
		Internal Auditor	1.00	1.00	1.00		(1.00)		70	
		Taxes & Licenses Specialist	2.00 1.00	2.00	2.00	2.00	-	56,081	78,823	
	Grants Manag	Treasury Manager	3.65							
		Administrative Specialist	1.00							
		Contract&Bus Standards Officer	2.00							
		Dir-Grants,Contracts&Purchasin	0.50							
		Grants and Contract Finl Mgr	0.15							
	Neighborhood	Housing Human Services	4.00	4.00	4.00	3.00	(1.00)			
		Administrative Specialist	1.00	1.00	1.00	1.00	-	58,634	82,749	
		Dir. Nbrhd, Hsng & Human Serv.	1.00	1.00	1.00	1.00	-	124,818	174,091	
		Division Communications Mgr.	1.00	1.00	1.00 1.00	1.00	- (1.00)	86,730	121,454	
	Historic Prese	Housing Program Administrator	2.00	2.00	2.00	2.00	(1.00)			
	Thistoric Frese	Historic Preservation Officer	1.00	1.00	1.00	1.00	-	89,531	125,580	
		Planning Specialist	1.00	1.00	1.00	1.00	-	53,571	85,748	
	Office Of Civil	Rights	3.00	3.00	3.00	3.00	-			
		Administrative Specialist		1.00	1.00	1.00	-	58,634	82,749	
		Dir CivRights, Equity&Inclusion	4.00	1.00	1.00	1.00	-	109,726	154,287	
		Div Dir Community Economic Dev Program Professional	1.00 1.00	1.00	1.00	1.00		69,425	98,325	
		Senior Human Resources Analyst	1.00	1.00	1.00	1.00		05,425	30,323	
	Legal	- Como Francis Resources / manyor	32.75	32.75	32.75	33.00	0.25			
	J	Administrative Specialist			1.00	1.00	-	58,634	82,749	
		Assistant City Attorney IV	3.00	3.00	3.00	3.00	-	109,726	154,287	
		Assistant City Attorney L-III	4.00	4.00						
		Assistant Prosecutor	11.00	11.00	11.00	11.00	-	65,881	108,152	
		Asst City Atty/EthicsCompOsite	1.00	1.00	3.00	3.00		E0 370	70 407	
		Attorney Assistant Chief Assistant City Attorney	3.00 1.00	3.00 1.00	3.00 1.00	3.00 1.00	-	50,379 119,802	78,497 167,468	
		Chief Asst City Prosecutor	1.00	1.00	1.00	1.00	-	85,275	118,500	
		City Attorney	0.75	0.75	0.75	1.00	0.25	144,688	204,275	
		City Attorney III	0.75	0.73	5.00	5.00	-	99,368	139,608	
		City Attorney IV – Employment	1.00	1.00	1.00	1.00	-	111,616	155,937	
		City Prosecutor	1.00	1.00	1.00	1.00	-	99,368	139,608	
		Clerk III	1.00	1.00						
		Court Clerk I	5.00	5.00	5.00	5.00	-	42,176	65,432	
	Mayor		8.00	9.00	9.00	9.00	-			
		City Administrator	1.00	1.00	1.00	1.00	-	186,685	186,686	
		Constituent Services Coordinat Dir Operations-Office of Mayor	1.00	1.00 1.00	1.00	1.00	-	54,049	75,526	
		Director - Office of the Mayor	1.00	1.00	1.00	1.00	-	86,730	122,105	
		Director of Emergency Mgmt	1.00	1.00	1.00	1.00	-	96,654	134,787	
		Executive Asst- Mayor's Office	2.30	2.00	2.00	2.00	-	46,665	66,254	
		Mayor	1.00	1.00	1.00	1.00	-	176,500	176,500	
			1.00		1.00	1.00	_	61,866	85,689	
		Operations Mgr-Office of Mayor	1.00							
		Policy Advisor	1.00	1.00	1.00	1.00	-	83,950	118,088	
				1.00			-		118,088	

City of Spokane	Monday, Octob	per 2, 2023	Full Time Equivalents (FTEs)					2024 Salaries (FTE)		
Fund Group Fund	Donartmont	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Change 2023 Amended to 2024 Prelim	Minimum	Maximum	
runa Group Funa	Department	Community Programs Coordinator	3.00	3.00	3.00	3.00	2024 Prelim	64,426	91,245	
		Director of Neighborhood Svcs	1.00	1.00	1.00	1.00	-	109,726	154,287	
		Program Professional	1.00	1.00	1.00	1.00	-	69,425	98,325	
	Municipal Cou		39.00	39.00	39.00	39.00	-	67.752	06.000	
		Assistant Court Administrator Court Clerk I	1.00 15.00	1.00 14.00	1.00 14.00	1.00 14.00		67,752 42,176	96,008 65,432	
		Court Clerk II	12.00	11.00	11.00	11.00	<u> </u>	42,176	76,954	
		Court Commissioner	4.00	4.00	4.00	4.00	-	157,240	191,484	
		Judicial Administrative Asst	1.00	1.00						
		Judicial Executive Specialist			1.00	1.00	-	67,425	94,809	
		Lead Court Clerk		2.00	2.00	2.00	-	52,281	81,647	
		Municpal Court Judge	3.00	3.00	3.00	3.00	-	206,480	206,481	
		Supervisory Court Clerk	2.00	2.00	2.00	2.00	-	53,571	85,748	
	Office Of Head	Therapeutic Courts Coordinator	1.00	1.00	1.00	1.00 2.00	-	80,260	113,493	
	Office Of Hear	Attorney Assistant	2.00 1.00	2.00 1.00	2.00 1.00	1.00	-	50,379	78,497	
		Hearing Examiner	1.00	1.00	1.00	1.00		99,368	139,608	
	Human Resou		11.70	10.70	10.70	10.70		33,300	233,000	
		Administrative Specialist			1.00	1.00	-	58,634	82,749	
		Clerk II		1.00	1.00	1.00	-	40,315	62,366	
		Clerk III	2.00	1.00	2.00	2.00	-	42,895	67,081	
		Clerk IV Deputy Dir. of Human Resources	1.00	1.00	0.90	0.90		104 430	146,795	
		Director Human Resources	0.90	0.90	0.90	0.90	-	104,428 134,004	189,140	
		Human Resources Analyst I	2.00		1.00	1.00	_	74,660	106,070	
		Human Resources Analyst II	1.90	1.90	2.90	2.90	-	84,250	118,792	
		Labor Relations Manager	0.90	0.90						
		Safety Coordinator	1.00							
		Senior Human Resources Analyst	2.00	1.00	1.00	1.00	-	94,956	133,853	
	Planning Servi		18.00	18.00	18.00	18.00	-			
		Assistant Planner I	1.00	1.00	3.00	3.00	-	60,028	84,852	
		Assistant Planner II	8.00	6.00	4.00	4.00	-	69,425	98,325	
		Associate Planner Clerk III	1.00 2.00	3.00 2.00	3.00 2.00	3.00 2.00		78,307 42,895	110,962 67,081	
		Director - Planning Services	1.00	1.00	1.00	1.00	-	109,726	154,287	
		Planning Manager			1.00	1.00	-	96,111	133,484	
		Planning Specialist	1.00							
		Principal Planner	2.00	3.00	2.00	2.00	-	85,688	121,775	
		SNR Urban Designer	1.00	1.00	1.00	1.00	-	78,307	110,962	
		Urban Designer	1.00	1.00	1.00	1.00	-	67,752	96,008	
	Police		427.50	427.50	427.50	428.02	0.52			
		Administrative Specialist	1.00		1.00	1.00	_	102 255	226 272	
		Assistant Police Chief Attorney Assistant	1.00		1.00 1.00	1.00 1.00	-	182,255 50,379	226,273 78,497	
		Chief of Police	1.00		1.00	1.00	-	196,196	240,844	
		Clerk II	2.00		2.00	2.00	-	40,315	62,366	
		Clerk III	4.00		4.00	4.00	-	42,895	67,081	
		Clerk IV	1.00		2.00	2.00	-	49,195	76,954	
		Crime Analyst	3.00		3.00	3.00	-	52,281	81,647	
		Dep Dir-Police Records&Evidenc	1.00		1.00	1.00	- 0.53	89,531	125,580	
		Detective Director, Police Business Svcs	54.50 1.00		54.50 1.00	55.02 1.00	0.52	114,433	128,174	
		Director, Police Business Svcs Director, Strategic Initiatives	1.00		1.00	1.00	-	96,111 114,243	133,484 161,171	
		Division Communications Mgr.	1.00		1.00	1.00	-	86,730	121,454	
		Equipment Servicer	1.00		1.00	1.00	-	47,144	74,184	
		Information Systems Analyst I	1.00		1.00	1.00	-	62,989	89,100	
		Information Systems Spec II	2.00							
		LawEnforcement Tech&Oper Mgr	1.00	1.00	1.00	1.00	-	95,771	136,385	
		Office Manager		1.00	1.00	1.00	-	62,989	89,100	
		Police Captain	6.00		6.00	6.00	-	193,612	211,844	
		Police Communications Supv	4.00		4.00	4.00	-	66,890	109,934	
		Police Corporal	18.00		18.00	18.00	-	114,433	128,174	
		Police Evidence Supervisor	1.00		1.00	1.00		C1 F // 1	101 266	
		Police Evidence Supr-Certified Police Evidence Tech II-Cert		1.00 3.00	1.00 3.00	1.00	-	61,541 52 281	101,266 81 647	
		Folice Evidence Tech II-Ceft		3.00	3.00	3.00	-	52,281	81,647	

City of Spokane	ivionday, Octob	Der 2, 2023	Full Time Equivalents (FTEs)					2024 Sala	ries (FTE)
Fund Group Fund	Department	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Change 2023 Amended to 2024 Prelim	Minimum	Maximum
rand		Police Evidence Technician I	1.00	<u> </u>	2.00	2.00	-	44,078	69,237
		Police Evidence Technician II	5.00	2.00	1.00	1.00	-	50,379	78,497
		Police Fleet Administrator	1.00		1.00	1.00	-	64,426	91,245
		Police Lieutenant	16.00		18.00	18.00	-	164,076	179,538
		Police Major Police Officer	2.00 82.00		2.00 80.00	2.00 80.00	-	171,376 65,974	209,422 114,680
		Police Officer 1st Class	4.00		2.00	2.00		107,150	120,020
		Police Planner	1.00		1.00	1.00	-	60,028	84,852
		Police Radio Dispatcher I			4.00	4.00	-	46,108	72,430
		Police Radio Dispatcher II	2.00	2.00	2.00	2.00	-	55,325	91,139
		Police Radio Dispatcher III	15.00		15.00	15.00	-	60,611	99,849
		Police Records Shift Supv	4.00		5.00	5.00	-	52,281	81,647
		Police Records Specialist	22.00		20.00	20.00	-	43,952	68,603
		Police Records Technology Spec Police Sergeant	1.00 45.00		1.00 46.00	1.00 46.00	-	49,195 128,978	76,954 144,439
		Program Professional	2.00		1.00	1.00	-	69,425	98,325
		Public Records Specialist	5.00		6.00	6.00	-	44,078	69,237
		Public Safety Systems Analyst	2.00		2.00	2.00	-	74,660	106,070
		Secretary II	2.00		1.00	1.00	-	42,895	67,081
		Senior Crime Analyst	2.00	2.00	2.00	2.00	-	70,970	100,707
		Senior Police Officer	106.00		103.00	103.00	-	107,150	120,020
		Sprv Public Safety Sys Analyst		1.00	1.00	1.00	-	90,515	128,790
		Sr Info Security Analyst	1.00						
		Sr Public Safety Sys Analyst		2.00	2.00	2.00	-	84,250	118,792
	Community	Victim Advocate	15.00	10.00	1.00	1.00	-	56,256	92,598
	Community Ju	ustice Services Clerk II	15.00 1.00		19.00	19.00	-		
		Community Justice Counselor	10.00		10.00	10.00	-	55,325	91,139
		Community Justice Specialist	2.00	5.00	5.00	5.00	-	44,078	69,237
		Dir Community Justice Services		1.00	1.00	1.00	-	109,726	154,287
		Sr Community Justice Counselor	1.00		3.00	3.00	-	61,541	101,266
		Supervisory Probation Officer	1.00		***				
	Public Defend		26.00		26.00	26.00	-		
		Clerk III	4.00 1.00		1.00	1.00		42,895	67,081
		Clerk IV	1.00		1.00	1.00	-	49,195	76,954
		Court Clerk I		4.00	4.00	4.00	-	42,176	65,432
		Public Defender	1.00	1.00	1.00	1.00	-	99,368	139,608
		Public Defender I	3.00		2.00	2.00	-	52,281	81,647
		Public Defender II	16.00		17.00	17.00	-	69,405	114,056
	Community/E	conomic Development Division	2.00		2.00	2.00	•	E0.634	02.740
		Administrative Specialist Div Dir Community Economic Dev	1.00		1.00 1.00	1.00	-	58,634 124,818	82,749 174,091
Special Revenue Fun	nds	DIV DII COMMUNICY ECONOMIC DEV	764.29		830.57	811.05	(19.52)	124,818	174,031
	Maintenance Fu	und	105.00		106.00	111.00	5.00		
	Street Fund		105.00		106.00	111.00	5.00		
		Asphalt Raker	5.00		5.00	5.00	-	46,108	72,430
		Associate Traffic Engineer Bridge Inspector	2.00 1.00		1.00 1.00	1.00 1.00	-	78,307 54,522	110,962 88,666
		Bridge Maintainer I	5.00		5.00	5.00	-	46,108	72,430
		Bridge Maintainer II	2.00		2.00	2.00	-	51,351	80,061
		Business Systems Analyst I		1.00	1.00	1.00	-	62,989	89,100
		Clerk III	2.00		2.00	2.00	-	42,895	67,081
		Concrete Finisher	1.00		1.00	1.00	-	51,351	80,061
		Director - Streets Engineer in Training	1.00	1.00	1.00 1.00	1.00	-	115,264 64,426	162,452 91,245
		Engineering Tech I		2.00	1.00	1.00	-	04,420	J1,243
		Engineering Tech II		2.00	1.00	1.00	-	48,201	75,516
		Engineering Tech III	2.00		1.00	1.00	-	53,063	83,317
		Equipment Operator	2.00		2.00	2.00	-	45,093	70,675
		GIS Specialist	1.00						
		Labor Foreperson	1.00						
		Laborer I			1.00	1.00	-	41,013	63,487
		Laborer II	23.00		22.00	24.00	2.00	43,952	68,603
		Office Manager	1.00	1.00	1.00	1.00	-	62,989	89,100

	per 2, 2023	Full Time Equivalents (FTEs)					2024 Salaries (FTE)		
Fund Group Fund Department	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Change 2023 Amended to 2024 Prelim	Minimum	Maximum	
Tana Croup Lana Department	Radio Operator II	1.00	1.00	1.00	1.00	-	49,195	76,954	
	Senior Engineer	1.00	1.00	2.00	2.00	-	90,515	128,790	
	Senior Traffic Engineer	2.00	3.00	2.00	2.00	-	90,515	128,790	
	Sign Painter	1.00	1.00	1.00	1.00	-	53,571	85,748	
	Signal Maintenance Foreperson	1.00	1.00	1.00	1.00	-	60,611	99,849	
	Signal Maintenance Technician	8.00	8.00	8.00	8.00	-	56,256	92,598	
	Signs & Markers Foreperson	F 00	1.00	1.00	1.00	-	55,325	91,139	
	Street Maintenance Foreperson	5.00	5.00 14.00	5.00 14.00	5.00 16.00	2.00	60,611 45,093	99,849 70,675	
	Street Maintenance Operator I Street Maintenance Operator II	14.00 18.00	18.00	18.00	18.00	2.00	49,195	76,954	
	Street Maintenance Supervisor	1.00	1.00	1.00	1.00		72,048	118,073	
	Streets Manager	1.00	1.00	1.00	1.00	_	89,531	125,580	
	Streets Training Coordinator				1.00	1.00	58,634	82,749	
	Traffic Sign/Marker Supervisor	1.00	1.00	1.00	1.00	-	72,772	103,238	
	Trafic Engineer SpcIst I	2.00	2.00	2.00	2.00	-	54,522	88,666	
Code Enforcement Fu		25.00	25.50	28.50	31.50	3.00			
Code Enforce	ment Fund	25.00	25.50	28.50	31.50	3.00			
	Certified Enforcement SpecIst	5.00	5.00	5.00	5.00	-	54,522	88,666	
	Clerk II	2.00	2.00	1.00	1.00	-	40,315	62,366	
	Clerk III		0.50	1.00	1.00	-	42,895	67,081	
	Dir. Code Enforce/Parking Srvs Enforcement Supervisor	1.00	0.50 1.00	0.50 2.00	0.50 2.00	-	109,726 78,307	154,287 110,962	
	Facilities Maint Foreperson	1.00	1.00	2.00	2.00		55,325	91,139	
	Labor Foreperson	2.00	1.00	2.00	2.00		33,323	31,133	
	Laborer I	8.00	7.00	7.00	7.00	-	41,013	63,487	
	Laborer II	6.00	7.00	7.00	7.00	-	43,952	68,603	
	Neighborhood-Housing Specialist			2.00	5.00	3.00	67,752	96,008	
	Program Professional	1.00	1.00	1.00	1.00	-	69,425	98,325	
Library Fund		90.15	91.65	101.55	101.55	-			
Library Fund		90.15	91.65	101.55	101.55	-			
	Accounting Specialist	1.05	1.05	1.00	1.00	-	41,760	69,113	
	Administrative Srv Coordinator Communications Manager	1.00 1.00	1.00	1.00	1.00		63,642	88,344	
	Community Data Coordinator	1.00	1.00	1.00	1.00	-	03,042	00,344	
	Community Educator	1.00	1.00	1.00	1.00	-	52,722	84,022	
	Community Engagement Mgr	4.00	4.00	4.00	4.00	-	62,765	104,568	
	Community Technology Coord	1.00	1.00	2.00	2.00	-	43,973	70,053	
	Community Technology Director	1.00	1.00	1.00	1.00	-	68,590	115,008	
	Community Technology Manager	1.00	1.00	1.00	1.00	-	52,722	84,022	
	Community Technology Specist	1.00	1.00	1.00	1.00	-	66,816	88,010	
	Customer Experience Manager	6.00	6.00	6.00	6.00	-	58,004	75,168	
	Deputy Director	1.00	1.00	1.00	1.00	-	83,520	125,280	
	Dir. Capital Bond Fin. &Constr	1.00	1.00	1.00	1.00	-	72,077	120,770	
	Dir. of Mktg & Communications	1.00	1.00	1.00	1.00	-	81,432	111,312	
	Executive Director	1.00	1.00	1.00	1.00	-	114,840	167,040	
	Finance Director	1.00	1.00	1.00	1.00	-	68,590	115,008	
	Human Resources Director	1 00		1 00	1 00		/////	7 100 7 775	
	Human Resources Director	1.00	1.00	1.00	1.00	-	72,077 52 722		
	Librarian	12.00	1.00 12.00	12.00	12.00	-	52,722	87,174	
	Librarian Library Assistant	12.00 11.20	1.00 12.00 11.20	12.00 12.20	12.00 12.20		52,722 43,764	87,174 57,358	
	Librarian	12.00	1.00 12.00	12.00 12.20 1.00	12.00 12.20 1.00	-	52,722 43,764 46,750	87,174 57,358 60,928	
	Library Assistant Library Assistant Library Assistant II	12.00 11.20 1.00	1.00 12.00 11.20 1.00	12.00 12.20	12.00 12.20	- - -	52,722 43,764	87,174 57,358 60,928 70,053	
	Library Assistant Library Assistant Library Assistant II Library Associate	12.00 11.20 1.00 1.00	1.00 12.00 11.20 1.00	12.00 12.20 1.00 1.00	12.00 12.20 1.00 1.00	- - - -	52,722 43,764 46,750 43,973	87,174 57,358 60,928 70,053 49,674	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I	12.00 11.20 1.00 1.00 3.50	1.00 12.00 11.20 1.00 1.00 4.00	12.00 12.20 1.00 1.00 2.00	12.00 12.20 1.00 1.00 2.00	- - - -	52,722 43,764 46,750 43,973 38,106	87,174 57,358 60,928 70,053 49,674 52,472	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II	12.00 11.20 1.00 1.00 3.50 2.00	1.00 12.00 11.20 1.00 1.00 4.00	12.00 12.20 1.00 1.00 2.00	12.00 12.20 1.00 1.00 2.00 2.00	- - - - -	52,722 43,764 46,750 43,973 38,106 39,985	87,174 57,358 60,928 70,053 49,674 52,472 47,168	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I	12.00 11.20 1.00 1.00 3.50 2.00	1.00 12.00 11.20 1.00 1.00 4.00 2.00	12.00 12.20 1.00 1.00 2.00 2.00 22.35	12.00 12.20 1.00 1.00 2.00 2.00 22.35	- - - - -	52,722 43,764 46,750 43,973 38,106 39,985 37,479	87,174 57,358 60,928 70,053 49,674 52,472 47,168 44,934	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I	12.00 11.20 1.00 1.00 3.50 2.00 18.30 4.50	1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00	- - - - - -	52,722 43,764 46,750 43,973 38,106 39,985 37,479 35,516	87,174 57,358 60,928 70,053 49,674 52,472 47,168 44,934 91,872	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr	12.00 11.20 1.00 1.00 3.50 2.00 18.30 4.50 1.00 2.00	1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00	12.00 12.20 1.00 2.00 2.00 22.35 7.00 1.00 2.00	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00 1.00 2.00	- - - - - - -	52,722 43,764 46,750 43,973 38,106 39,985 37,479 35,516 73,080 66,816 43,973	87,174 57,358 60,928 70,053 49,674 52,472 47,168 44,934 91,872 88,010 70,053	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec	12.00 11.20 1.00 1.00 3.50 2.00 18.30 4.50 1.00 2.00 1.00	1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	12.00 12.20 1.00 2.00 2.00 22.35 7.00 1.00 2.00	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00 1.00 2.00	- - - - - - - - -	52,722 43,764 46,750 43,973 38,106 39,985 37,479 35,516 73,080 66,816 43,973 43,764	87,174 57,358 60,928 70,053 49,674 52,472 47,168 44,934 91,872 88,010 70,053 57,358	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager	12.00 11.20 1.00 1.00 3.50 2.00 18.30 4.50 2.00 1.00 2.00	1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00 1.00 2.00 2.00 1.00 2.00 1.00	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00 1.00 2.00 1.00	- - - - - - - - - -	52,722 43,764 46,750 43,973 38,106 39,985 37,479 35,516 73,080 66,816 43,973 43,764 62,765	87,174 57,358 60,928 70,053 49,674 52,472 47,168 44,934 91,872 88,010 70,053 57,358 104,568	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison	12.00 11.20 1.00 1.00 3.50 2.00 18.30 4.50 1.00 2.00 1.00	1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	12.00 12.20 1.00 2.00 2.00 22.35 7.00 1.00 2.00 2.00 1.00	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00 1.00 2.00 1.00 2.00	- - - - - - - - - - - -	52,722 43,764 46,750 43,973 38,106 39,985 37,479 35,516 73,080 66,816 43,973 43,764 62,765 43,973	87,174 57,358 60,928 70,053 49,674 52,472 47,168 44,934 91,872 88,010 70,053 57,358 104,568 70,053	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager	12.00 11.20 1.00 1.00 3.50 2.00 18.30 4.50 2.00 1.00 2.00	1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00 1.00 2.00 2.00 1.00 1.00 1.00 1.00 1	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00 1.00 2.00 1.00 1.00 1.00 1.00	- - - - - - - - - - - - - - - - - - -	52,722 43,764 46,750 43,973 38,106 39,985 37,479 35,516 73,080 66,816 43,973 43,764 62,765 43,973 58,004	120,770 87,174 57,358 60,928 70,053 49,674 52,472 47,168 44,934 91,872 88,010 70,053 57,358 104,568 70,053 75,168	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Caretaker II Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager Security Guard	12.00 11.20 1.00 1.00 3.50 2.00 18.30 4.50 2.00 1.00 2.00	1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	12.00 12.20 1.00 1.00 2.00 2.35 7.00 1.00 2.00 2.00 1.00 1.00 3.00	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00 1.00 2.00 1.00 2.00 1.00 3.00	- - - - - - - - - - - - - - - - - - -	52,722 43,764 46,750 43,973 38,106 39,985 37,479 35,516 73,080 66,816 43,973 43,764 62,765 43,973 58,004 39,212	87,174 57,358 60,928 70,053 49,674 52,472 47,168 44,934 91,872 88,010 70,053 57,358 104,568 70,053 75,168 51,240	
	Librarian Library Assistant Library Assistant II Library Associate Library Caretaker I Library Clerical Asst I Library Custodian I Maintenance & Facilities Mgr Managing Librarian Marketing & Communications Mgr Mobile Customer Service Spec Operational Excellence Manager Outreach Liaison Safety and Security Manager	12.00 11.20 1.00 1.00 3.50 2.00 18.30 4.50 2.00 1.00 2.00	1.00 12.00 11.20 1.00 1.00 4.00 2.00 18.30 5.50 1.00 2.00 1.00	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00 1.00 2.00 2.00 1.00 1.00 1.00 1.00 1	12.00 12.20 1.00 1.00 2.00 2.00 22.35 7.00 1.00 2.00 1.00 1.00 1.00 1.00	- - - - - - - - - - - - - - - - - - -	52,722 43,764 46,750 43,973 38,106 39,985 37,479 35,516 73,080 66,816 43,973 43,764 62,765 43,973 58,004	87,174 57,358 60,928 70,053 49,674 52,472 47,168 44,934 91,872 88,010 70,053 57,358 104,568 70,053 75,168	

City of Spok	ane j	Monday, Octob	Jei 2, 2023	Full Time Equivalents (FTEs)					2024 Salaries (FTE)		
Fund Group	Fund	Department	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Change 2023 Amended to 2024 Prelim		Maximum	
			Social Services Manager		1.00	1.00	1.00	-	52,722	84,022	
			Special Events Coordinator		1.00	1.00	1.00	-	41,760	69,113	
			Sr Info Technology Specialist	1.00		1.00	1.00	-	52,722	84,022	
			Staff Accountant	1.00		4.00	4.00		02.520	425 200	
			Support Services Director Systems Administrator	1.00	1.00	1.00 1.00	1.00	-	83,520 58,004	125,280 75,168	
			Youth Outreach Associate	0.60	0.60	1.00	1.00		30,004	73,100	
	Traffic	Calming Measu	ires		10.00	10.00	10.00	-			
		Traffic Calmin	g Measures		10.00	10.00	10.00	-			
			Mgr-Neighborhood Connectivity		1.00	1.00	1.00	-	69,097	97,067	
	Darks	And Recreation	Police Officer	102.16	9.00 101.54	9.00 103.04	9.00 103.04	-	65,974	114,680	
	I alks	Parks And Red		102.16		103.04	103.04				
			Accountant	1.88		1.88	1.88	-	60,028	84,852	
			Accounting Clerk	2.00	1.88	1.88	1.88	-	44,078	69,237	
			Arborist	2.00	2.00	2.00	2.00	-	48,201	75,516	
			Asst Attractions & Retail Mgr	1.00	1.00	1.00	1.00	-	53,378	75,090	
			Asst Parks & Rec Depart Mgr	3.00	3.00	3.00	3.00	-	78,307	110,962	
			Attractions and Retail Mgr	1.00		1.00	1.00	-	57,368	80,818	
			Carpenter	1.00		1.00	1.00	-	51,351	80,061	
			Cash Accounting Clerk II	1.00		1.00	1.00	-	43,952	68,603	
			Cert. Irrigation Specialist Clerk II	1.00 2.00		3.00 1.00	3.00 1.00	-	48,201 40,315	75,516	
			Clerk III	2.00		3.00	3.00	-	40,315	62,366 67,081	
			Clerk III	1.00		1.00	1.00		49,195	76,954	
			Custodian I	1.00		1.00	1.00		43,133	70,334	
			Director Parks & Recreation	1.00		1.00	1.00	-	124,818	174,091	
			Director Parks Operations	1.00	1.00	1.00	1.00	-	89,531	125,580	
			Director, Recreation	0.88	0.88	0.88	0.88	-	89,531	125,580	
			Director, Riverfront Park	1.00	1.00	1.00	1.00	-	89,531	125,580	
			Dir-Pks & Rec Budget/Finance	1.00	1.00	1.00	1.00	-	89,531	125,580	
			Division Communications Mgr.	1.00		1.00	1.00	-	86,730	121,454	
			Electrician	1.00							
			Electromechanical Technician	3.00		3.00	3.00	-	49,195	76,954	
			Equipment Operator Event and Group Rental Manager	3.00		2.00 4.00	2.00 4.00	-	45,093 58,634	70,675 82,749	
			Event Specialist	2.00		2.00	2.00		51,983	73,288	
			Facilities Maint Foreperson	5.00		5.00	5.00	_	55,325	91,139	
			Food Services Program Manager	1.00					55,525	,	
			Gardener I	3.00	3.00	4.00	4.00	-	43,952	68,603	
			Gardener II	6.00	6.00	6.00	6.00	-	46,108	72,430	
			Horticulture/Urban Forest Supv	1.80	1.80	1.80	1.80	-	70,970	100,707	
			Irrigation Specialist	5.00	4.00	3.00	3.00	-	46,108	72,430	
			Labor Foreperson		2.00	2.00	2.00	-	50,379	78,497	
			Laborer II	3.00		4.00	4.00	-	43,952	68,603	
			Landscape Architect	1.00		1.00	1.00	-	67,752	96,008	
			Marketing Assistant Marketing Coordinator	2.00	2.00	2.00	2.00		60,028	84,852	
			Park Caretaker	11.00		11.00			42,176	65,432	
			Park Equipment Specialist	2.00		2.00	2.00	-	50,379	78,497	
			Park Equipmnt SpcIst Forepersn	1.00		1.00		-	53,571	85,748	
			Park Planning Technician	1.00		1.00	1.00	-	45,093	70,675	
			Park Planning& Development Mgr	1.00	1.00	1.00	1.00	-	85,688	121,775	
			Park Programming Manager	1.00	1.00	1.00	1.00	-	78,307	110,962	
			Park Ranger	3.00		3.00	3.00	-	41,013	63,487	
			Park Ranger Supervisor	1.00		1.00	1.00	-	53,571	85,748	
			Park Safety and Facilities Mgr	1.00		1.00	1.00	-	78,307	110,962	
			Parks Executive Officer	1.00		1.00	1.00	-	107,099	150,357	
			PlaygroundEquipment Specialist	1.00		2.00	2.00	-	46,108	72,430	
			Plumber Project Manager	1.00 1.00		1.00	1.00	-	53,571	85,748	
			Project Manager (Construction)	1.00	1.00	1.00	1.00		76,527	108,494	
			Recreation Aide	2.00		1.00	1.00	-	41,711	64,459	
			Recreation Assistant		1.00	1.00	1.00	-	45,093	70,675	
			Recreation Supervisor	5.00	5.00	5.00	5.00	-	60,028	84,852	

City of Spok	ane	Monday, Octob	per 2, 2023	Full Time Equivalents (FTEs)					2024 Salaries (FTE)		
Fund Group	Fund	Department	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Change 2023 Amended to 2024 Prelim		Maximum	
· unu Group		э ориг и попт	Senior Accountant	1.00	•	1.00	1.00	-	69,425	98,325	
			Sports Field Maintenance Supv	1.00	1.00	1.00	1.00	-	50,379	78,497	
			Storkeeper	1.00							
	Darkin	g Meter Revenu	Urban Forestry Specialist	0.60 17.00	0.60 17.50	0.60 17.50	0.60 17.50	-	48,201	75,516	
	Parkin	_	r Revenue Fund	17.00		17.50	17.50				
		.	Clerk II	1.00							
			Clerk III			1.00	1.00	-	42,895	67,081	
			Community Programs Coordinator	1.00	0.50	0.50	0.50		100 726	154,287	
			Dir. Code Enforce/Parking Srvs Parking Enforcement Spec I	10.00		0.50 11.00	11.00		109,726 50,379	78,497	
			Parking Enforcement Spec II	4.00		3.00	3.00	_	53,571	85,748	
			Program Professional	1.00		2.00	2.00	-	69,425	98,325	
	Housin	g Sales Tax Fun					1.00	1.00			
		Housing Sales					1.00	1.00	CO 425	00.225	
	Dublic	Safety & Judicia	Program Professional	3.50	3.50	3.50	1.00 2.98	1.00 (0.52)	69,425	98,325	
	. ablic		& Judicial Grant	3.50		3.50	2.98	(0.52)			
		- usine surety	Detective	2.50		2.50	1.98	(0.52)	114,433	128,174	
			Police Sergeant	1.00		1.00	1.00	-	128,978	144,439	
	Public	Safety Levy Fun		53.00	77.00	77.00	60.00	(17.00)			
		Public Safety	Personnel Fund	53.00	77.00	77.00	60.00	(17.00)			
			Community Justice Counselor Community Justice Specialist		10.00 1.00	10.00		(10.00)			
			Crime Analyst	1.00		1.00	1.00	(1.00)	52,281	81,647	
			Firefighter 2088		12.00	5.00	3.00	(2.00)	67,251	90,162	
			Firefighter 2409	30.00	21.00	28.00	24.00	(4.00)	101,892	116,124	
			Mental Health Coordinator	1.00	1.00	1.00	1.00	-	64,426	91,245	
			Parking Enforcement Spec I	47.00	2.00	2.00	2.00	-	50,379	78,497	
			Police Officer Police Radio Dispatcher I	17.00	17.00 8.00	17.00 6.00	17.00 6.00	-	65,974 46,108	114,680 72,430	
			Police Radio Dispatcher II		8.00	2.00	2.00		55,325	91,139	
			Police Records Specialist	4.00	4.00	4.00	4.00	-	43,952	68,603	
	Combi	ned Communica		18.25							
		Combined Co	mmunications Center	18.25							
			FF Dispatcher (After 5/11/02) Fire Comm Ctr Shift Spv CS2419	4.00 4.00							
			Fire Communications Specialist	9.00							
			Public Safety Systems Analyst	0.45							
			Sprv Public Safety Sys Analyst	0.20							
			Sr Public Safety Sys Analyst	0.60							
	Comm	CD/HS Operat	k Human Services Fund	19.85	18.85	20.85	22.85	2.00			
		CD/H3 Operat	Accountant	19.85 1.00		20.85 1.00	22.85 1.00	2.00	60,028	84,852	
			Accounting Clerk	1.00		1.00	1.00	-	44,078	69,237	
			Business System Analyst II	1.00	2.00	2.00	2.00	-	70,970	100,707	
			Business Systems Analyst I	1.00							
			Clerk III	1.00		1.00	1.00	-	42,895	67,081	
			Comm, Housing & Hum Svs Op Mgr		1.00	1.00	1.00	-	89,531	125,580	
			Contract&Bus Standards Officer	1.00		1.00	1.00	-	60,028	84,852	
			Dir. Comm. Housing & Human Svs Grants Analyst	1.00		1.00	1.00	-	109,726	154,287	
			Grants Analyst Grants and Contract Finl Mgr	0.85		0.85	0.85	_	88,455	125,915	
			Program Manager CHHS	3.00		2.00	2.00	-	76,527	108,494	
			Program Professional	3.00		5.00	6.00	1.00	69,425	98,325	
			Program Specialist CHHS	1.00		3.00	4.00	1.00	58,634	82,749	
			Senior Accountant	1.00		1.00	1.00	-	69,425	98,325	
			Senior Grants Analyst Sprvisory Business Sys Analyst	1.00							
			Sr Comm, Housing & Hum Svs Mgr	1.00							
			Sr. Business Systems Analyst	1.50	1.00	1.00	1.00	-	80,260	113,493	
	Fire/Er	ns Fund	,	330.38		361.63	348.63	(13.00)	/=		
		Fire/EMS Fun		330.38		361.63	348.63	(13.00)			
			Administrative Specialist	1.00		4.00	4.00		174 500	244.040	
			Assistant Chief - Fire Assistant Fire Marshal	1.00		1.00	1.00	-	171,593 136,024	211,919	
			Assistant Fire Warshai Assistant Planner I	1.00		1.00	1.00	-	130,024	150,291	
			Assistant Fiailliei I	1.00							

City of Spokane Monday, Octob	per 2, 2023	Full Time Equivalents (FTEs)					2024 Salaries (FTE)		
				<u> </u>		Change 2023			
Fund Group Fund Department	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Amended to 2024 Prelim	Minimum	Maximum	
rund Group Fund Department	Audio/Video Technician	1.00	1.00	1.00	1.00	2024 FTEIIIII	49,195	76,954	
	Chief - Fire	1.00	1.00	1.00	1.00	-	183,710	225,708	
	Clerk III	3.00	3.00	3.00	3.00	-	42,895	67,081	
	Community Risk Reduction Mgr	2.00	2.00	1.00	1.00	-	64,426	91,245	
	Deputy Fire Chief	3.00	3.00	3.00	3.00	-	160,345	196,219	
	Deputy Fire Marshal Education/Outreach Specialist	10.00	10.00	10.00	10.00	-	118,977	133,267	
	Engineer in Training		1.00	1.00	1.00		64,426 64,426	91,245 91,245	
	Fire Apparatus Mntc Foreperson	1.00	1.00	1.00	1.00	_	58,898	97,059	
	Fire Battalion Chief 2433	8.00	8.00	8.00	8.00	-	153,763	174,159	
	Fire Captain 2088	6.00	7.00	5.00	5.00	-	136,024	150,291	
	Fire Captain 2409	20.00	19.00	21.00	21.00	-	136,015	150,272	
	Fire Equipment Operator - 8 Hr			3.00	3.00	-	108,119	122,366	
	Fire Equipment Operator -24Hr	84.00	84.00	81.00	78.00	(3.00)	108,081	122,362	
	Fire Fac & Logistics Div Chief	1.00	1.00	1.00	1.00	-	154,395	174,764	
	Fire Lieutenant 2088	4.00	3.00	7.00	7.00	-	118,977	133,267	
	Fire Lieutenant 2409 Fire Marshal	72.00 1.00	73.00 1.00	69.00 1.00	69.00 1.00	-	119,004 154,395	133,261 174,764	
	Fire Protection Engineer	2.00	1.00	1.00	1.00	-	94,956	133,853	
	Firefighter 2088	1.00	34.00	35.00	25.00	(10.00)	67,251	90,162	
	Firefighter 2409	93.00	90.00	89.00	89.00	-	101,892	116,124	
	Heavy Equipment Mechanic	5.00	5.00	5.00	5.00	-	53,571	85,748	
	Information Systems Analyst I			3.00	3.00	-	62,989	89,100	
	Integ Medical Svcs Mgr	1.00	1.00	1.00	1.00	-	94,956	133,853	
	Mail Courier	0.63	0.63	0.63	0.63	-	39,026	58,688	
	Office Manager Public Information Coordinator	2.00 1.00	3.00 1.00	3.00 1.00	3.00 1.00	-	62,989 57,368	89,100 80,818	
	Public Safety Systems Analyst	1.55	1.00	1.00	1.00		37,300	00,010	
	Social Response Manager	1.00	1.00	1.00	1.00	-	64,426	91,245	
	Sprv Public Safety Sys Analyst	0.80	1.00						
	Sr Information Systems Analyst	0.40	2.00	1.00	1.00	-	80,260	113,493	
	Sr Public Safety Sys Analyst Wildland Resource Planner	0.40	3.00 1.00	1.00	1.00	_	84,250	118,792	
Criminal Justice Assista			1.00	1.00	1.00	-	04,230	110,732	
Criminal Justic	ce Assistance Fund		1.00	1.00	1.00	-			
	Administrative Specialist	640.04	1.00	1.00	1.00		58,634	82,749	
Enterprise Funds Water Division		649.84 169.00	664.96 170.00	665.29 170.00	667.29 171.00	2.00 1.00			
Water Division	n	169.00	170.00	170.00	171.00	1.00			
	Business System Analyst II	1.00	1.00	1.00	1.00	-	70,970	100,707	
	Cert Instrument Repair Tech	2.00	2.00	2.00	2.00	-	54,522	88,666	
	Cert Water Hydro Plant Mech Cert. Irrigation Specialist	3.00 1.00	3.00 2.00	3.00 2.00	3.00 2.00	-	53,571 48,201	85,748 75,516	
	Certified Water Hydro Pl Oper	5.00	4.00	4.00	4.00		53,571	85,748	
	Certified Water Inspector	5.00	6.00	6.00	6.00	-	56,256	92,598	
	Certified Water Svc Specialist	23.00	21.00	21.00	21.00	-	51,351	80,061	
	Clerk II	2.00	2.00	2.00	2.00	-	40,315	62,366	
	Clerk III	2.00	2.00	3.00	3.00	-	42,895	67,081	
	Clerk IV	1.00	1.00	1.00	1.00	-	49,195	76,954	
	Equipment Operator	2.00	1.00	1.00	1.00	-	45,093	70,675	
	Facilities Maint Foreperson GIS Specialist	1.00	1.00	1.00 1.00	1.00	-	55,325 54,522	91,139 88,666	
	GIS Technician	2.00	2.00	1.00	1.00	-	50,379	78,497	
	Inventory Control Spec	1.00	1.00	1.00	1.00	-	46,108	72,430	
	Irrigation Specialist	2.00	1.00	1.00	1.00	-	46,108	72,430	
	Laborer I	6.00	6.00	5.00	5.00	-	41,013	63,487	
	Laborer II	31.00	32.00	33.00	33.00	-	43,952	68,603	
	Meter Reader	7.00	7.00	7.00	7.00	-	42,895	67,081	
	Principal Engineer	1.00	1.00	1.00	1.00	-	103,237	149,450	
	Program Professional	1.00 4.00	1.00 4.00	1.00 4.00	1.00 4.00	-	69,425	98,325	
	Radio Operator I Radio Operator II	1.00	1.00	1.00	1.00	-	43,952 49,195	68,603 76,954	
	Safety Coordinator	1.00	1.00	1.00	1.00	-	76,527	108,494	
	Senior Engineer	3.00	3.00	3.00	3.00	-	90,515	128,790	
	Senior Systems Administrator	1.00	1.00	1.00	1.00	-	80,260	113,493	

City of Spokane Monday, Oc	ctober 2, 2023	Full Time Equivalents (FTEs)					2024 Salaries (FTE)		
Fund Group Fund Departme	nt Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Change 2023 Amended to 2024 Prelim		Maximum	
	Sr Water Engineering Tech	3.00	· ·		3.00	-	56,256	92,598	
	Sr. Business Systems Analyst				1.00	1.00	80,260	113,493	
	Utility Service Representative	2.00			2.00	-	47,144	74,184	
	Water Efficiency Specialist	1.00	1.00		1.00	-	49,195	76,954	
	Water Engnrg Tech Foreperson Water Hydro Mntc Foreperson	1.00 1.00			1.00		62,408 62,408	102,767 102,767	
	Water Hydro Ops Foreperson	1.00			1.00		62,408	102,767	
	Water Hydro Plant Mechanic	3.00			3.00	-	52,281	81,647	
	Water Hydro Plant Operator	2.00	3.00	3.00	3.00	-	52,281	81,647	
	Water Inspector	1.00							
	Water Maintenance Supervisor	2.00			2.00	-	90,515	128,790	
	Water Quality Analyst Water Quality Coordinator	2.00 1.00	1.00 1.00		1.00 1.00	-	56,256 78,307	92,598 110,962	
	Water Service Foreperson	10.00			10.00	-	62,408	102,767	
	Water Service Specialist	22.00			25.00	-	49,195	76,954	
	Water Superintendent	1.00	1.00	1.00	1.00	-	95,771	136,385	
	Water Sys/Hydro Plant Mgr	1.00	1.00	1.00	1.00	-	99,368	139,608	
	Water-Hydroelect Svs Director	1.00	1.00	1.00	1.00	-	115,481	162,213	
	Welder	4.00			4.00	-	53,571	85,748	
	Welder Foreperson	1.00			1.00	-	62,408	102,767	
Integrated Capital		14.00	14.00		14.00	-			
Integrated	Associate Engineer	14.00 3.00	14.00 2.00		14.00 2.00	-	78,307	110,962	
	Dir of Integrated Captial Mgmt	3.00	1.00		1.00		115,481	162,213	
	Dir. Strategic Initiatives/Dev		1.00		1.00	-	121,387	170,595	
	Engineer in Training		1.00	1.00	1.00	-	64,426	91,245	
	Engineering Tech IV	1.00			1.00	-	54,522	88,666	
	GIS Analyst	1.00		1.00	1.00	-	72,772	103,238	
	Integ Capital Mgmt Dir	1.00		1.00	1.00		102 227	140 450	
	Principal Engineer Program Professional	1.00 1.00			1.00		103,237 69,425	149,450 98,325	
	Senior Engineer	3.00			3.00	_	90,515	128,790	
	Senior Traffic Engineer	1.00			1.00	-	90,515	128,790	
	Strategic Development Director	1.00					,	,	
	Urban Designer	1.00	1.00	1.00	1.00	-	67,752	96,008	
Sewer Fund		204.00	208.00	208.00	209.00	1.00			
Sewer Ma	intenance Division	49.00	51.25		51.25	-			
	Business System Analyst II	1.00			1.00	-	70,970	100,707	
	Clerk III	1.00 1.00			1.00	-	40,315	62,366	
	Clerk IV	1.00	1.00	1.00	1.00	_	49,195	76,954	
	Educ Coordinator		0.25		0.25	-	60,028	84,852	
	Engineering Tech I		1.00	1.00	1.00	-	43,952	68,603	
	Engineering Tech III	3.00			2.00	-	53,063	83,317	
	Heavy Equipment Operator	1.00			1.00	-	50,379	78,497	
	Information Systems Spec II	1.00			1.00	-	53,063	83,317	
	Laborer II	8.00 7.00			3.00 12.00	-	41,013 43,952	63,487 68,603	
	Principal Engineer	1.00			1.00	_	103,237	149,450	
	Senior Engineer	2.00			2.00	-	90,515	128,790	
	Sr. Business Systems Analyst	1.00			1.00	-	80,260	113,493	
	Systems Administrator I		1.00	1.00	1.00	-	66,036	93,541	
	Waste Water Inspector	6.00	6.00	6.00	6.00	-	51,351	80,061	
	Waste Water Specialist	12.00			13.00	-	49,195	76,954	
	Wastewater Supervisor	3.00			3.00	-	76,527	108,494	
	WW Coll & Maint Superintendent	1.00			1.00		95,771	136,385	
Stormwate		26.50			26.50	-	60.005	04.050	
	Educ Coordinator	0.50			0.50	-	60,028	84,852	
	Environmental Analyst Heavy Equipment Operator	1.00 1.00			1.00 1.00	-	74,660 50,379	106,070 78,497	
	Laborer I	5.00			1.00	-	41,013	63,487	
	Laborer II	6.00			10.00	-	43,952	68,603	
	Waste Water Inspector	3.00			3.00	-	51,351	80,061	
	Waste Water Specialist	9.00	9.00	9.00	9.00	-	49,195	76,954	
	Wastewater Supervisor	1.00	1.00	1.00	1.00	-	76,527	108,494	

City of Spokane	ivionday, Octob	Jei 2, 2023	Full Time Equivalents (FTEs)					2024 5010	ies (FTE)
Fund Group Fund	Department	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Change 2023 Amended to 2024 Prelim		Maximum
runa Group Tuna	Environmenta	·	2.00		2.00	2.00	-		
		Environmental Analyst	2.00		2.00	2.00	-	74,660	106,070
	Riverside Parl	Reclamation Facility	126.50	128.25	128.25	129.25	1.00		
		Business System Analyst II	2.00	2.00	2.00	2.00	-	70,970	100,707
		Cert. Laborer II			2.00	2.00	-	44,078	69,237
		Chemist	5.00	6.00	6.00	6.00	-	62,989	89,100
		Clerk III	2.00	2.00	2.00	2.00	-	42,895	67,081
		Custodian I		1.00	1.00	1.00	-	37,694	56,658
		Dir of Sustainability Init.	1.00	1.00	1.00	1.00	-	96,111	133,484
		Educ Coordinator	0.50	0.25	0.25	0.25	-	60,028	84,852
		Electronics Technical Aide	2.00	2.00	2.00	2.00	-	47,144	74,184
		Environmental Analyst	1.00	1.00	1.00	1.00	-	74,660	106,070
		Facility Inventory Foreperson	1.00	1.00	1.00	1.00	-	55,325	91,139
		Heavy Equipment Operator	3.00	3.00	3.00	3.00	-	50,379	78,497
		Industrial Electrician	2.00	2.00	2.00	2.00	-	62,408	102,767
		Instrument/Control/Electr Tech	7.00	7.00	7.00	7.00	-	53,063	83,317
		Inventory Control Spec	1.00		1.00	1.00	-	46,108	72,430
		Laboratory Supervisor	2.00		2.00	2.00	-	82,233	117,441
		Laboratory Technician	7.00		7.00	7.00	-	52,281	81,647
		Laborer II	9.00		7.00	7.00	-	43,952	68,603
		Principal Engineer	2.00		2.00	2.00	-	103,237	149,450
		Program Professional	1.00		1.00	1.00	-	69,425	98,325
		Safety Coordinator	1.00	1.00	1.00	1.00	-	76,527	108,494
		Senior Systems Administrator				1.00	1.00	80,260	113,493
		Sr Instrument/Contrl/Elec Tech	4.00		4.00	4.00	-	57,122	94,036
		Sr WWTP Maintenance Mechanic	4.00		4.00	4.00	-	57,122	94,036
		Sr. Business Systems Analyst	1.00 8.00		1.00 8.00	1.00 8.00	-	80,260 57,122	113,493 94,036
		Stationary Engineer	1.00		1.00	1.00		78,307	110,962
		Stationary Engineer Supervisor Wastewater Director	1.00		1.00	1.00		115,481	162,213
		WW Instrumentation & Data Supv	1.00		1.00	1.00	-	82,233	117,441
		WWTP Assistant Plant Manager	1.00		1.00	1.00	-	100,641	143,400
		WWTP Maintenance Mechanic	16.00		16.00	16.00	-	53,571	85,748
		WWTP Maintenance Supervisor	1.00	1.00	1.00	1.00	-	78,307	110,962
		WWTP Operations III	18.00	20.00	21.00	21.00	-	57,122	94,036
		WWTP Operations Supervisor	3.00	3.00	3.00	3.00	-	78,307	110,962
		WWTP Operator I	12.00	13.00	5.00	5.00	-	47,144	74,184
		WWTP Operator II	5.00	2.00	9.00	9.00	-	52,281	81,647
		WWTP Plant Manager	1.00	1.00	1.00	1.00	-	116,968	166,700
Solid	Waste Fund		194.00	201.00	201.00	201.00	-		
	Solid Waste D	isposal	75.00	76.00	77.00	77.00	-		
		Cash Accounting Clerk I	5.00		5.00	5.00	-	40,315	62,366
		Cash Accounting Clerk II	2.00		3.00	3.00	-	43,952	68,603
		Clerk III	2.00		2.00	2.00	-	42,895	67,081
		Custodian I	1.00	1.00 1.00	1.00 1.00	1.00 1.00	-	37,694	56,658
		Director - Solid Waste Mngmt Educ Coordinator	1.00		1.00	1.00		115,481 60,028	162,213 84,852
		Environmental Technician	3.00		3.00	3.00	-	56,256	92,598
		Heavy Equipment Operator	8.00		8.00	8.00		50,379	78,497
		Laborer II	3.00		3.00	3.00		43,952	68,603
		Landfill/Trnsfr Station Frprsn	2.00		2.00	2.00		60,611	99,849
		Maintenance Planner	1.00		2.00	2.00		00,011	33,043
		Office Manager	1.00		1.00	1.00	_	62,989	89,100
		Safety Coordinator	1.00		1.00	1.00	-	76,527	108,494
		Scale Operations Foreperson	1.00		1.00	1.00	-	55,325	91,139
		Senior Engineer	1.00		1.00	1.00	_	90,515	128,790
		Util. Billing & Collection Mgr	1.00		1.00	1.00	-	89,531	125,580
		WTE Ash Operator	4.00		4.00	4.00	-	47,144	74,184
		WTE Assistant Plant Manager	1.00		50			.,,,	,201
		WTE Asst Power Plant Operator	5.00		5.00	5.00	-	55,325	91,139
		WTE Crane Operator	4.00		4.00	4.00	_	50,379	78,497
		WTE Electric & Instrument Tek	3.00		3.00	3.00	-	55,325	91,139
		WTE Environmental Manager	1.00		1.00	1.00	-	88,455	125,915
		WTE Maintenance Specialist	5.00		5.00	5.00	-	53,063	83,317
		WTE Maintenance Supervisor	1.00	1.00	1.00	1.00	-	72,915	119,616

City of Spokane 1	Monday, Octob	per 2, 2023	Full Time Equivalents (FTEs)				2024 Salaries (FTE)		
			2022	2023	2023	2024	Change 2023 Amended to	Minimum	Maximum
Fund Group Fund	Department	Position Description	Adopted	Adopted	Amended	Preliminary	2024 Prelim	100.641	142.400
		WTE Operations Superintendent WTE Plant Manager	1.00	1.00	1.00	1.00	-	100,641 116,968	143,400 166,700
		WTE Power Plant Operator	6.00	7.00	7.00	7.00	_	62,408	102,767
		WTE Shift Supervisor	5.00	5.00	5.00	5.00	-	83,654	135,514
		WTE Sr Electric&Instrument Tec	1.00	1.00	1.00	1.00	-	62,408	102,767
		WTE Sr Maintenance Spec	1.00	1.00	1.00	1.00	-	62,408	102,767
		WTE Utility Operator	4.00	4.00	4.00	4.00	-	52,281	81,647
	Solid Waste C	ollection	118.00	124.00	124.00	124.00	-		
		Clerk II	1.00	1.00	1.00	1.00	-	40,315	62,366
		Clerk III	6.00	6.00	7.00	7.00	-	42,895	67,081
		Clerk IV Office Manager	1.00 1.00	1.00 1.00	1.00 1.00	1.00 1.00	-	49,195 62,989	76,954 89,100
		Radio Operator II	2.00	2.00	3.00	3.00	-	49,195	76,954
		Refuse Collector I	16.00	18.00	14.00	14.00	-	43,952	68,603
		Refuse Collector II	30.00	31.00	31.00	31.00	-	47,144	74,184
		Refuse Collector III	56.00	59.00	61.00	61.00	-	50,379	78,497
		Refuse District Supervisor	4.00	4.00	4.00	4.00	-	62,408	102,767
	Caliday	Solid Waste Collection Manager	1.00	1.00	1.00	1.00	-	96,936	136,046
	Solid Waste L	Environmental Analyst	1.00	1.00 1.00					
Golf Fu	ınd	Environmental Analyst	1.00 10.44	1.00	13.89	13.89			
Gon Fu	Golf Fund		10.44	10.56	13.89	13.89	_		
	Con runa	2nd Asst Golf Course Supt	10.44	10.50	3.33	3.33	-	39,702	60,527
		Accountant	0.12	0.12	0.12	0.12	-	60,028	84,852
		Accounting Clerk		0.12	0.12	0.12	-	44,078	69,237
		Assistant Golf Course Supt	4.00	4.00	4.00	4.00	-	50,379	78,497
		Director, Recreation	0.12	0.12	0.12	0.12	-	89,531	125,580
		Golf Manager	4.00	4.00	4.00	4.00	-	59,681	98,518
		Golf Manager Horticulture/Urban Forest Supv	1.00 0.20	1.00 0.20	1.00 0.20	1.00 0.20	<u> </u>	78,307 70,970	110,962 100,707
		Park Equipment Specialist	1.00	1.00	1.00	1.00	-	50,379	78,497
Develo	pment Svcs Cer		58.40	61.40	58.40	58.40	-		
	Development	Services Center	58.40	61.40	58.40	58.40	-		
		Assistant Planner I		1.00	1.00	1.00	-	60,028	84,852
		Assistant Planner II	3.00	1.00	2.00	2.00	-	69,425	98,325
		Associate Engineer	1.00	1.00	1.00	1.00	-	78,307	110,962
		Associate Planner		2.00	2.00	2.00	-	78,307	110,962
		Associate Traffic Engineer	1.00	1.00	1.00	1.00	-	78,307	110,962
		Building Inspector Building Inspector - 2 Cert	1.00	2.00 1.00	3.00 2.00	3.00 2.00		52,281 55,325	81,647 91,139
		Building Inspector - 4 Cert	1.00		1.00	1.00	-	58,898	97,059
		Building Official			1.00	1.00	-	115,481	162,213
		Cert Professional PlanExaminer	1.00	1.00					
		Certified Boiler Inspector	1.00	1.00	1.00	1.00	-	62,408	102,767
		Certified Comb Inspector - 2C	1.00		1.00	1.00	-	55,325	91,139
		Certified Comb Inspector - 3C	1.00						a
		Certified Comb Inspector 4C	2.00		1.00	1.00	-	58,898	97,059
		Certified Elevator Inspector	2.00		2.00	2.00	-	62,408	102,767
		Certified Inspector Clerk II	1.00	1.00	2.00	2.00	_	40,315	62,366
		Clerk III	2.00	1.00	2.00	2.00		40,313	02,300
		Clerk IV	2.30	1.00	1.00	1.00	-	49,195	76,954
		Customer Service Assistant	1.00	2.00				-,	-,
		Deputy Building Official	1.00		2.00	2.00	-	98,174	139,925
		Development Svcs Ctr Oper. Mgr	1.00	1.00					
		Dir DevSvCtr,CodeEnf,ParkSvs	1.00						
		Dir. of Development Services		1.00	1.00	1.00	-	118,391	166,296
		Electrical/Mechanical Insp-1 C	2.00		3.00	3.00	-	54,522	88,666
		Electrical/Mechanical Insp-2 C	1.00		1.00	1.00	-	55,325	91,139
		ElectricalMechanical Inspector	1.00		1.00	1.00	-	52,281	81,647
		Enforcement Supervisor	1.00					C4 ****	04 04-
		Engineer in Training	1.00	1.00	1.00	1.00	-	64,426	91,245
		Engineering Tech IV Engineering Tech IV	1.00 2.00		1.00 2.00	1.00 2.00	-	48,201 54,522	75,516 88,666
		Fire Protection Engineer	1.00		2.00	2.00		J -1 ,J22	55,000
		o r rotection Engineer	1.00						

City of Spokane	ivioriday, Octor	Der 2, 2023	Full Time Equivalents (FTEs)				2024 Salaries (FTE)		
Fund Group Fund	Department	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Change 2023 Amended to 2024 Prelim		Maximum
	·	Lead Bldg/Plumbing Inspector	1.00	1.00	1.00	1.00	-	62,408	102,767
		Lead Electrical/Mech Inspector	1.00	1.00	1.00	1.00	-	63,275	104,141
		Neighborhood-Housing Specialist	2.00						
		Office Manager	2.00		1.00		-	62,989	89,100
		Performance and Business Analy Permit Technician I	1.00 2.00		1.00 4.00		-	60,028	84,852 72,430
		Permit Technician II	6.00		4.00		-	46,108 52,281	81,647
		Plan Examiner		2.00	2.00		-	70,970	100,707
		Plan Examiner - Dual Certified	1.00		1.00		-	78,307	110,962
		Plan Examiner - ICC Certified	2.00		2.00		-	74,660	106,070
		Planning Specialist Principal Engineer	2.00		2.00 2.00		-	53,571 103,237	85,748 149,450
		Principal Planner	1.00		2.00	2.00		103,237	143,430
		Pub Wks Journey Lvl Inspector	1.00						
		Public Works Lead Inspector	1.00		2.00	2.00	-	54,522	88,666
		Senior Engineer	1.00						
		Traffic Engineering Assistant	1.00	1.00	1.00	1.00	-	69,425	98,325
		Urban Forestry Specialist	0.40	0.40	0.40	0.40	-	48,201	75,516
Internal Service Fur			219.55		225.20		(4.25)		
Fleet	Services Fund		41.00		41.00		-		
	Fleet Services		41.00		41.00		-	04.00	442.22
		Asst. Fleet Services Director Auto Body Specialist	1.00 1.00		1.00	1.00	-	81,236	113,202
		Automotive Mechanic	3.00		4.00	4.00		52,281	81,647
		Cert Equip Mntce Foreperson	1.00					52,252	02,0
		Cert Heavy Equip Mechanic	1.00	1.00	3.00	3.00	-	55,325	91,139
		Cert. Equip. Maint. Foreperson		1.00	1.00		-	58,898	97,059
		Electronic Comm Systems Tech	1.00		1.00		-	55,325	91,139
		Equip Maintenance Foreperson	2.00		2.00		-	57,122	94,036
		Equipment Servicer Fleet Analyst	7.00 1.00		8.00 1.00		-	47,144 69,425	74,184 98,325
		Fleet Service Writer	1.00		1.00	1.00		03,423	30,323
		Fleet Services Director	1.00		1.00	1.00	-	101,866	143,039
		Fleet Specialist	1.00	1.00					
		Fleet Warranty & Program Spec.	1.00	1.00	1.00	1.00	-	49,195	76,954
		Fuel Facilities Technician		1.00	1.00		-	47,144	74,184
		Heavy Equipment Mechanic	14.00		14.00		-	53,571	85,748
		MECP Vehicle CommissioningTech	1.00		2.00		-	52,281	81,647
		Parts Manager	1.00		1.00	1.00	=	54,522	88,666
Dublic	c Works And Util	Parts Technician	3.00 18.00		19.00	19.00			
Public	Public Works	*****	18.00		19.00				
	Tublic Works	Attorney Assistant	1.00		1.00		-	50,379	78,497
		Business System Analyst II	1.00					,	•
		Clerk II	2.00		3.00		-	40,315	62,366
		Clerk III		2.00	2.00		-	42,895	67,081
		Clerk IV Director, Public Works	1.00	1.00 1.00	1.00		-	49,195	76,954
		Director, Public Works Division Communications Mgr.	1.00		1.00 1.00		-	141,018 86,730	199,020 121,454
		Sr. Business Systems Analyst	1.00	1.00	1.00		-	80,260	113,493
		Utilities Acct Services Spec	10.00		7.00		-	45,093	70,675
		Utilities Acct Services Supr	2.00		2.00		-	52,281	81,647
IT Fur	nd		55.50	55.50	55.50	53.50	(2.00)		
	IT Fund		55.50	55.50	55.50	53.50	(2.00)		
		Business System Analyst II	3.00		3.00		-	70,970	100,707
		Chief Info & Tech Ofcr	1.00		1.00		-	130,573	184,145
		Clerk III	1.00		2.00		-	42,895	67,081
		Clerk IV DataBase Administrator	1.00		1.00 3.00		-	49,195 76,527	76,954
		Director- Mgmt Info Services	1.00 1.00		1.00			111,616	108,494 155,937
		GIS Analyst	2.00		2.00		-	72,772	103,238
		GIS Technician	1.00		1.00		-	50,379	78,497
		Information Systems Analyst I	1.00		4.00		-	62,989	89,100
		Information Systems Analyst II	13.00	9.00	6.00	6.00	-	70,970	100,707
		Information Systems Spec II	7.00	7.00	5.00	5.00	-	53,063	83,317
		IT Infrastructure Manager	2.00	2.00	2.00	2.00	-	95,771	136,385

City of Spok	ane	Monday, Octob	per 2, 2023	Full Time Equivalents (FTEs)			2024 Salaries (FTE)			
				2022	2023	2023	2024	Change 2023 Amended to		Maximum
Fund Group	Fund	Department	Position Description	Adopted	Adopted	Amended	Preliminary	2024 Prelim		
			Mail Center Specialist	2.00		1.00	1.00	-	43,952	68,603
			Mail Courier Network Administrator	0.50 2.00		0.50 4.00	0.50 4.00		39,026 76,527	58,688 108,494
			Network Engineer	1.00		4.00	4.00	-	70,327	100,434
			Senior Database Administrator	1.00						
			Senior Network Administrator	2.00		2.00	2.00	_	80,260	113,493
			Senior Systems Administrator	4.00		4.00		(1.00)	80,260	113,493
			Sr Info Security Analyst	1.00	1.00	1.00	1.00	-	100,641	143,400
			Sr Information Systems Analyst	1.00		4.00	4.00	-	80,260	113,493
			Sr. Business Systems Analyst	1.00		1.00		(1.00)		
			Supervisor Info System Analyst	2.00		3.00	3.00	-	85,688	121,775
			Supervisory GIS Analyst	1.00		1.00	1.00	-	85,688	121,775
			Supervisory Info Systems Spec	1.00 2.00		1.00 2.00	1.00 2.00	-	70,970 66,036	100,707 93,541
	Renro	graphics Fund	Systems Administrator I	4.00		4.00	2.00	(2.00)	00,030	33,341
	repro	Reprographic	s Fund	4.00		4.00	2.00	(2.00)		
		-6 -6	Graphic Arts Specialist	1.00		1.00	1.00	-	44,078	69,237
			Reprographics Equip Technician	2.00	2.00	2.00		(2.00)		
			Reprographics Technician	1.00	1.00	1.00	1.00	-	42,895	67,081
	Purcha	asing & Stores Fi	und	7.34	10.00	10.00	10.00	-		
		Purchasing &	Stores Fund	7.34	10.00	10.00	10.00	-		
			Assistant Procurement SpecIst	1.00	1.00					
			Contract&Bus Standards Officer		1.00	1.00	1.00	-	60,028	84,852
			Dir. of Purchasing & Contracts		1.00	1.00	1.00	-	99,368	139,608
			Dir-Grants,Contracts&Purchasin	0.34		F 00	F 00		CO 020	04.053
			Procurement Specialist Program Professional	4.00	4.00 1.00	5.00 1.00	5.00 1.00		60,028 69,425	84,852 98,325
			Senior Procurement Specialist	2.00		2.00	2.00	_	69,425	98,325
	Accou	nting Services	Semon Productivent Specialist	39.00		41.15	41.15	-	05,425	30,323
		Accounting Se	ervices	39.00		41.15	41.15	-		
			Accountant	8.00	8.00	7.00	7.00	-	60,028	84,852
			Accounting Clerk	15.00	15.00	15.00	15.00	-	44,078	69,237
			Accounting Manager	4.00	4.00	4.00	4.00	-	84,250	118,792
			Administrative Specialist		1.00	1.00	1.00	-	58,634	82,749
			Chief Accountant	1.00	1.00	1.00	1.00	-	96,111	133,484
			Director - Accounting	1.00	1.00					
			Director - Accounting & Grants			1.00	1.00	-	124,818	174,091
			Grants Analyst		1.00	1.00	1.00 0.15	-	60,028	84,852
			Grants and Contract Finl Mgr Payroll Supervisor	1.00	0.15 1.00	0.15 1.00	1.00		88,455 72,772	125,915 103,238
			Senior Accountant	9.00		10.00	10.00	-	69,425	98,325
	My Sp	okane		16.00		16.00	16.00	-	30,120	00,000
		My Spokane		16.00		16.00	16.00	-		
			Customer Service Assistant	7.00	6.00	5.00	5.00	-	40,315	62,366
			Customer Service Specialist	5.00	6.00	7.00	7.00	-	42,895	67,081
			Customer Service Supervisor	2.00		2.00	2.00	-	49,195	76,954
			Director Customer Experience	1.00		1.00	1.00	-	99,368	139,608
			Program Professional	1.00	1.00	4.00	4.00		75 500	105 335
	Office	Of Performance	Quality Assurance&Training Mgr	8.00	8.00	1.00 8.00	1.00 8.00	-	75,568	105,775
	Office		ormance Management	8.00		8.00	8.00			
		Office Of Feff	Business System Analyst II	1.00		8.00	8.00	•		
			Continuous Improvement Analys	3.00		3.00	3.00	_	70,970	100,707
			IT Project Manager	1.00		3.00	3.00		, 5,5,0	100,707
			Principal Project Manager	2.30	1.00	1.00	1.00	-	90,515	128,790
			Project Manager		2.00	3.00	3.00	-	76,527	108,494
			Senior Project Manager	3.00						
					1.00				00.77	
	Dial P	lanagement F	Sr Continuous Improve Analyst	0.55	4.25	1.00	1.00	- 2 75	80,260	113,493
	KISK IV	lanagement Fun Risk Managen		0.41 0.41		1.25 1.25	4.00 4.00	2.75 2.75		
		Misk Managen	City Attorney	0.41		0.25	4.00	(0.25)		
			Dir-Grants, Contracts & Purchasin	0.25		0.25		(0.25)		
			Risk Manager	0.10	1.00	1.00	1.00	-	104,428	146,795
			Safety Coordinator				2.00	2.00	76,527	108,494
			Safety Manager				1.00	1.00	84,250	118,792
	Worke	ers' Compensation	on Fund	6.00	6.00	6.00	3.00	(3.00)		

City of Spokane	ivioriuay, Octor	Jei 2, 2025	Full Time Equivalents (FTEs)				2024 Salaries (FTE)		
					·		Change 2023		
Fund Group Fund	Department	Position Description	2022 Adopted	2023 Adopted	2023 Amended	2024 Preliminary	Amended to 2024 Prelim	Minimum	Maximum
		pensation Fund	6.00			3.00	(3.00)		
		Claims Administrator	1.00	2.00	2.00	2.00	-	66,036	93,541
		Claims Specialist	1.00						
		Clerk III			1.00	1.00	-	42,895	67,081
		Safety Coordinator	2.00	2.00	2.00		(2.00)		
		Safety Manager	1.00	1.00	1.00		(1.00)		
		Workers Compensation Asst	1.00	1.00					
Unemp	oloyment Comp		0.10			0.10	-		
	Unemployme	nt Compensation Fund	0.10			0.10	-		
		Human Resources Analyst II	0.10			0.10	-	84,250	118,792
Employ	yees Benefits Fu		3.20			3.20	-		
	Employees Be		3.20			3.20	-	E0.634	02.740
		Benefits Specialist	1.00	1.00	1.00 0.10	1.00 0.10	-	58,634	82,749
		Deputy Dir. of Human Resources Director Human Resources	0.10	0.10		0.10	-	104,428 134,004	146,795 189,140
		Labor Relations Manager	0.10			0.10		134,004	105,140
		Senior Benefits Specialist	2.00			2.00		66,036	93,541
Eaciliti	es Operating Fu	· ·	21.00		20.00	20.00		00,030	33,341
raciiiti		agement Fund Ops	21.00			20.00	-		
	r deliteres ivid	Administrative Specialist	1.00			1.00	-	58,634	82,749
		Building Engineer			2.00	2.00	-	44,078	69,237
		Building Engineer I	1.00	2.00				•	
		Building Engineer II	1.00	1.00					
		Building Mntnc Foreperson	1.00	1.00	1.00	1.00	-	60,611	99,849
		Carpenter	1.00	1.00	1.00	1.00	-	51,351	80,061
		Custodial Foreperson	1.00	1.00	1.00	1.00	-	51,351	80,061
		Custodian I	9.00	7.00	7.00	7.00	-	37,694	56,658
		Custodian II	1.00	1.00	1.00	1.00	-	41,013	63,487
		Electrician	1.00			1.00	-	53,571	85,748
		Facilities Director	1.00	1.00		1.00	-	101,866	143,039
		HVAC Mechanic			1.00	1.00	-	54,522	88,666
		Park Ranger Supervisor	1.00	1.00	1.00	1.00	-	53,571	85,748
		Principal Planner	1.00	1.00	1.00	1.00	-	85,688	121,775
		Real Estate Manager	1.00	1.00	1.00	1.00	-	80,260	113,493
Fiduciary Funds			3.00			4.00	1.00		
Retirer			3.00			4.00	1.00		
	Retirement		3.00			4.00	1.00		
		Asst Dir - Retirement	1.00	1.00	1.00	1.00	- 1.00	83,234	117,132
		Clerk III	4.00	4.00	4.00	1.00	1.00	42,895	67,081
		Director - Retirement	1.00 1.00			1.00		104,428	146,795
Cuand Tatal		Pension Specialist						50,379	78,497
Grand Total			2,361.28	2,431.28	2,448.76	2,426.76	(22.00)		

APPENDICES

General Fund	Deficit Resolutions		2024	
City of Spokane - 20	024 Budget	Revenue	Expenditure	Net
Monday, October 2, 2023	Parlian Crasial Dumasa Funda			(20,202,683)
	Realign Special Purpose Funds Suspend IT Department Hardware replacement assessment for 1yr		(197,392)	197,392
	Suspend Unemployment assessment for 1yr		(36,156)	36,156
	Suspend fuel surcharge for 1yr		(38,500)	38,500
	Reduce Code allocation due to new landlord/tenant ordiance revenue		(200,000)	200,000
	Create Public Safety Levy allocation to balance fund	2 000 000	200,000	(200,000)
	Direct Traffic Calming funds to public safety, special events, and direct administration	2,000,000		2,000,000
	Implement Full Cost Recovery			-
	Transition to the full cost Cost Allocation Plan model over next three years (grants excepted)	617,318		617,318
	Increase business licensing fee by 3.1%	55,000		55,000
	Implement Other Revenue Strategies			-
	Increase interest income based on 9 8 23 projections	1,080,939		1,080,939
	Increase utility tax revenue associated with rate increases	157,469		157,469
	Property tax 1%	561,058		561,058
	Temporary increase of utility tax rate to the General Fund	2,368,876		2,368,876
	Personnel Adjustments			-
	Travel Reduction for all General Fund depts		(200,000)	200,000
	Debt Restructure			-
	Restructure Public Safety SIP - deferred restructure		(3,426,324)	3,426,324
	Restructure Parking SIP		(525,000)	525,000
	Benefits Adjustment			-
	Medical premium holiday for 1mo		(1,171,021)	1,171,021
Do	nartmental Changes			-
<u>De</u>	partmental Changes Ombudsman			-
	Reduce operating costs		(10,900)	10,900
	Civil Service		(-, ,	-
	Reduce operating costs (excluding global travel)		(46,500)	46,500
	City Clerk		, <u>,</u>	-
	Reduce operating costs		(2,750)	2,750
	Vacancy Adjustment City Council		(37,746)	37,746
	Reduce operating costs		(15,000)	15,000
	Eliminate budget reserve		(40,000)	40,000
	Vacancy Adjustment		(37,880)	37,880
	Engineering Services		(202.052)	202.052
	Vacancy Adjustment Finance & Administration		(292,053)	292,053
	Reduce operating costs (excluding global travel)		(30,525)	30,525
	Offer more account receiving options to suppliers	100,000	-	100,000
	Vacancy Adjustment		(221,757)	221,757
	Office of Civil Rights		(05.005)	05.005
	Vacancy Adjustment Legal		(95,905)	95,905
	Temp/seasonal staffing for criminal case workload		80,000	(80,000)
	Temp/seasonal staffing for criminal case workload		50,000	(50,000)
	Reduce operating costs		(5,000)	5,000
	Vacancy Adjustment		(69,361)	69,361
	Mayor's Office		(141.072)	141.072
	Vacancy Adjustment Municipal Court		(141,072)	141,072
	Vacancy Adjustment		(232,271)	232,271
	Human Resources			-
	Require departments fund medical exams necessary for hiring of positions	35.000	(120,000)	120,000
	Implement new employee badge fee of \$25 to pay for equipment/supplies Vacancy Adjustment	25,000	(159,215)	25,000 159,215
	Planning		(133,213)	-
	Cost recovery for staff time on bike/pedestrian program	30,420	20,000	10,420
	Cost recovery for staff time on Brownfield grant program	24,000		24,000
	Vacancy Adjustment		(92,575)	92,575
	Police Reduce Cannabis tax revenue for services by establishing Cannabis Tax fund	(100,000)		(100,000)
	Increase False Alarm Fees to recover the cost of service & modify behavior	150,000		150,000
	Reduce operating costs	,	(397,117)	397,117
	Vacancy Adjustment		(2,561,425)	2,561,425
	NHHS		,	-
	Hold/eliminate Housing services administrator		(109,575)	109,575
	Reduce NHHS operating costs (excluding global travel) Reduce ONS operating costs (excluding global travel)		(1,607) (11,150)	1,607 11,150
			(11,100)	11,100

General Fund Deficit Resolutions

City of Spokane - 2024 Budget	Revenue	Expenditure	Net
Monday, October 2, 2023		·	(20,202,683)
Reduce Community Center Operations		(122,251)	122,251
Hearing Examiner			-
Reduce operating costs	3,500	(5,824)	9,324
Historic Preservation			-
Proposed fee increases for plan check	3,100		3,100
Increase in misc. revenue related to increase sale of plaques	1,018		1,018
Reduce operating costs		(2,900)	2,900
Code Enforcement			-
Reduce GF allocation	-	(35,000)	35,000
Add temp/seasonal to assist with seasonal cleanup	-	55,806	(55,806)
Fire			-
Decrease GF contribution based on reductions taken in Fire dept	-	(2,317,737)	2,317,737
Internal Service Fund Allocations			-
Reduce allocations where fund balance exists for 1yr		(644,000)	644,000
			-
			-
TOTAL GENERAL FUND	7,077,698	(13,247,683)	122,698

Citywide Resource Request Status City of Spokane - 2024 Budget Monday, October 2, 2023

oved neral Fund	Sum of 2024
neral Fund 0300	5,010,507 10,000
Cannon Funding Needs - (Published)	10,000
0500	130,000
Priority 1 - Temp Seasonal Interns to Support Prosecution of Traffic Infractions - (Published)	80,000
Priority 2 - Temp Seasonal Employees Needed to Support the Civil Enforcement Unit - (Published)	50,000
0650	20,000
Temp/Seasonal Position - (Published)	20,000
0680	4,850,507
SPD Add-to Pays - (Published)	1,047,500
SPD Add-to-pay Benefits - (Published)	937,693
SPD Interfund Fleet Charges - (Published)	530,000
SPD Overtime - (Published) SPD Tomp Sesseral positions - (Published)	2,106,089
SPD Temp Seasonal positions - (Published) ner Funds	229,225 12,179,862
1100	719,964
1. Seasonal Workers - Street Maintenace - (Published)	120,000
2. Seasonal Workers - Signs/Markers - (Published)	80,000
3. Streets Training Coordinator - (Published)	96,098
4. Streets New L2 positions - (Published)	209,471
5. Streets New Maintenance Operator 1 Positions - (Published)	214,394
1200	308,361
3 Temp Seasonal Workers - (Published)	55,806
Landlord/ Tenant Ordinance - (Published)	252,555
1460	45,471
Temp Seasonal Workers - (Published)	45,471
1595	8,586,145
Affordable Housing Proposals - (Published)	8,476,000
Housing Credit Employee - (Published) 1680	110,145 319,604
Emergency Housing Employee - (Published)	89,459
Eviction Prevention Program Professional - (Published)	110,145
Project Employee - (Published)	120,000
1970	756,000
SFD 2024 Recruit School - (Published)	756,000
1100	594,658
Administration Project Employee - (Published)	46,000
FTE Moving From ITSD - (Published)	153,348
Temp Seasonal Employees for Grounds Maintenance - (Published)	240,679
Temp Seasonal positions for water system maintenance - (Published)	108,131
Water Conservation Project Employee - (Published)	46,500
4250 2024 Temp Seasonal Employee for ICM - (Published)	104,517 33,800
Clerk II - New Position - (Published)	70,717
4310	58,135
2024 Temp seasonal for the wastewater collection system - (Published)	58,135
4320	569,874
2 New Stationary Engineers - (Published)	233,078
2024 Temp seasonal for the lab at the treatment plant - (Published)	32,500
2024 Temp seasonal's for the treatment plant - (Published)	32,500
FTE Moving From ITSD - (Published)	148,296
New Environmental Analyst - (Published)	123,500
4330	108,607
New Stormwater Environmental Analyst - (Published)	108,607
4490	190,000
1 - SW Temps - (Published)	190,000
4700	17,763
Temp Seasonal Employee - (Published) 5300	17,763 (301,644)
FTE Moving From ITSD - (Published)	(301,644)
, ,	(301,644) 102,407
6100	
6100 Additional Retirement FTE - Clerk III - (Published)	102,407

Citywide Resource Request Status

City of Spokane - 2024 Budget Monday, October 2, 2023

Monday, October 2, 2023	6 (2024
Denied Constal Fund	Sum of 2024
General Fund 0300	5,724,853 3,090,000
TRAC Facility Request - Denied - Funding Unavailable	690,000
TRAC Service Provider 3-months - Denied - Funding Unavailable	2,400,000
0500	211,499
Additional Prosecutor - Denied - Funding Unavailable	127,767
Priority 3 - YWCA Domestic Violence Advocate Funding ~ As Required by RCW	127,707
7.69.030 - Denied - Funding Unavailable	49,800
Priority 3A - Criminal Justice Project Employee Support for Legal Case	.5,555
Management/eSuite - Denied - Funding Unavailable	33,932
0520	144,032
Director of Finance - Public Safety, New FTE -	144,032
0560	645,450
Priority 1 - Court Security & Lease - Denied - Funding Unavailable	470,274
Priority 2 - Court Ordered Alcohol/Drug Testing - Denied - Funding Unavailable	50,000
Priority 3 - Community Court Security & Parking - Denied - Funding Unavailable	20,400
Priority 3A - Criminal Justice Project Employee Support for Legal Case	·
Management/eSuite - Denied - Funding Unavailable	33,932
Priority 4 - Computer Upgrades - Denied - Funding Unavailable	33,044
Priority 5 - Office Supplies, Furniture, & Bank Fees - Denied - Funding Unavailable	20,800
Priority 6 - Operational Travel - Denied - Funding Unavailable	17,000
0620	539,404
Priority 1 - Additional FTEs Needed to Fully Support Operations - Denied - Funding	
Unavailable	539,404
0680	951,604
Replacement of 4 SPD Officers - Denied - Funding Unavailable	376,604
SPD Lateral Hiring Bonus - Denied - Funding Unavailable	375,000
SPD RV Towing Contract - Denied - Funding Unavailable	200,000
0690	78,932
Priority 1 - Office Furniture - Denied - Funding Unavailable	24,000
Priority 2 - Office Supplies/Software/Cell Phone - Denied - Funding Unavailable	8,000
Priority 3 - Operational Travel - Denied - Funding Unavailable	13,000
Priority 3A - Criminal Justice Project Employee Support for Legal Case	
Management/eSuite - Denied - Funding Unavailable	33,932
0700	63,932
Priority 1 - Upgrade Office Furniture for Safety - Denied - Funding Unavailable	30,000
Priority 3A - Criminal Justice Project Employee Support for Legal Case	
Management/eSuite - Denied - Funding Unavailable	33,932
Other Funds	859,839
1640	10,700
SFD Facility Repairs & Utility Increases - Denied - Funding Unavailable	10,700
1970	666,269
Intterra Software - Denied - Funding Unavailable SFD Apparatus and Vehicle Maintenance - Denied - Funding Unavailable	75,000
SFD Apparatus and venicle Maintenance - Denied - Funding Oriavallable SFD Building Engineers - Denied - Funding Unavailable	68,338 95,787
SFD Facility Repairs & Utility Increases - Denied - Funding Unavailable	•
SFD Fuel Costs - Denied - Funding Unavailable	147,594 80,000
SFD Operational Efficiency Contracts - Denied - Funding Unavailable	199,550
SFD Hire-Ahead Positions	199,550
5300	49,810
Priority 1 - MFA for DMZ and SaaS applications - Denied - Funding Unavailable	49,810
5900	133,060
Priority 1 - Funding Two Additional Custodial Positions - Denied - Funding Unavailable	133,060
Grand Total	6,584,692
Elected 1 and	3,55 1,652