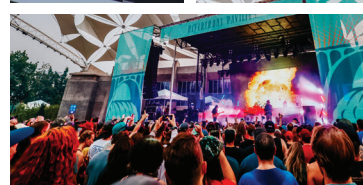
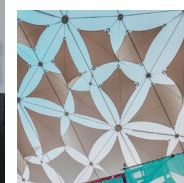
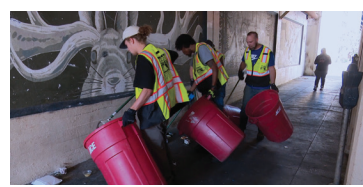




Mayor Nadine Woodward's

2022 Proposed Budget

November 1, 2021





Mayor Nadine Woodward Office of the Mayor

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November 1, 2021

Spokane City Council
808 W. Spokane Falls Blvd
Spokane, WA 99201

City Council President Beggs and Councilmembers,

It is with great pleasure and appreciation for the work of the Administration and City Council that I submit to you today my final proposed priority-based annual budget for 2022. Thank you for all of the time and discussion you have committed to this collaborative process over the past several months.

The budget adheres to the organization's long-standing principles and incorporates the collective priorities we have identified during our discussions over the past six months in workshops, committee meetings, one-on-one meetings, and other chances to review and reflect on community priorities, financial updates, and operational needs.

As we have conveyed in many settings over the past month, the most current financial information indicates that with the Council's partnership the organization is in a position to continue delivering high-level services, maintain staffing, and protect the health of City reserves as this Administration and Council have prioritized. The pandemic has presented operational and revenue challenges that the organization has navigated on behalf of the community to meet service expectations.

Our strategic approach has been to meet short-term needs in ways that prepare the City for an accelerated recovery and long-term fiscal sustainability. My proposed budget prioritizes needs, allocates on-going revenue sources to meet daily operational services and programs, and judiciously uses federal American Rescue Plan Act (ARPA) relief funds as one-time bridge strategies or as backfill to accelerate or sustain essential functions and programs impacted by the more than \$21 million in pandemic-related revenue losses to date.

It is our full understanding and expectation that projects identified in the proposed budget for ARPA funding consideration must go through the City's established process. As such, I will submit each separately for consideration as part of the funding identified for restoring lost City revenues. Each item is for a one-time purpose, either as a unique expenditure or bridge application to a long-term funding stream.

Budget Highlights

- **Public safety**

Investments in this area are centered on evolving a system to better meet developing community needs and harnessing a greater sense of security. That includes improving engagement and responsiveness, making better use of partnerships, enhanced training to equip our responders with the tools to meet today's evolving needs, and improving transparency. Proposals include a behavioral health package of resources to address pandemic impacts, crisis response enhancements, maintaining therapeutic resources, and training needs; increasing staffing to deliver police requests for police records faster; providing better advocacy and support for violent crime victims; and increasing fire prevention efforts and hazard contingencies.

- **Homelessness**

Momentum is building as we fundamentally shift how people transition out of homelessness. The effort emphasizes improving system resources, filling gaps, and introducing greater accountability into the supports as we partner in new and better ways with our regional neighbors. My 2022 budget includes ongoing support for new resources added or set in motion this year to introduce greater consistency, predictability, and opportunities at different stages of need within the system. Money has also been directed toward rapid rehousing as a tool to keep the homelessness experience rare, brief, and non-recurring and expansion of the night-by-night, drop-in portfolio with additional space and navigation services outside of the downtown core.

- **Housing**

We are increasing housing options to meet community needs while reducing barriers. This year, residential permit times have dropped from 6 weeks to 2 in an environment that has seen new single-family activity already exceed the total in each of the previous two years and multifamily units reach the third highest in 15 years. Proposed investments will further the progress over the past few months. Additional staffing would enhance planning resources in support of housing initiatives related to infill development, subarea plans, land use, and multifamily tax exemption.

- **Economic Development**

Efforts in this initiative are all about growing the city as the regional center-place for business and leisure through economic expansion and place-making. Infrastructure enhancements and cleanup resources will address long-term utility needs, leverage community partnerships, and prepare the city for more rapid pandemic recovery. Additions to the organization's customer service center and libraries will provide better, more consistent access and improved customer experience for people seeking information and resources. Those critical foundational, operational and quality of life attributes make Spokane even more attractive to commerce that is essential to maintaining a thriving community.

The many details that bring vision to action for these highlights can be found in Attachment A. They represent months of engagement, discussion, and collaboration with the Council and community on a financial plan that matches our strategic direction. Additional information is also provided in the attached Council Budget Workshop Question Responses, which answers the questions councilmembers raised during the four days of budget workshops.

Overview

Careful planning and intentional execution has helped keep our pandemic limitations to a minimum, but has not eliminated them altogether. Present and future challenges still remain as we plan for a budget year that has a note of economic optimism while maintaining a healthy dose of reality that recovery will likely be steady and measured with the potential for bumps.

Our outlook is cautious and thoughtful while being realistic about continuing revenue impacts resulting from the pandemic. For 2022, the total of City budgets will be \$1,088,418,790, including the following components:

- **General Fund: \$216,530,800**

The General Fund portion of the budget supports general municipal services, including police and criminal justice, fire and emergency medical response, streets, parks, libraries, planning, community and economic development, and a host of smaller, specialized services aimed at neighborhoods, historic preservation, and human services, among others. The General Fund is supported by general tax dollars, including sales, property, and public and private utility taxes.

- **Enterprise Funds: \$329,202,208**

Enterprise Funds provide clean drinking water, stormwater collection, wastewater management, garbage pick-up and disposal, building services, and golf operations. The services are supported by fees charged to customers of these services. Year-to-year, the Enterprise Funds budget can vary widely depending on the cost of capital projects that are planned.

- **Special Dedicated Funds: \$417,977,663**

The Special Dedicated Funds include non-operating funds reserved for capital projects such as major arterial street projects and public works upgrades, debt service on general government bonds, pension expenditures, and special dedicated revenue and other funds.

- **"Internal Service" Funds: \$124,708,119**

The Internal Service Funds are based on internal programs, including Fleet Services, Information Technology, Accounting Services, Purchasing Services and Risk Management, which charge fees to other City departments to cover the cost of their services.

The 2022 budget prioritizes resources to maintain the high-level of City services the community expects, enhances programs that support vulnerable populations and economic recovery, and matches community needs that have been impacted or identified by the pandemic. Tough decisions have been made to continue investments in public safety, homelessness, housing, and economic development as fundamental to our development, growth, and health as an organization, city, and region.

Working together as an organization and externally with our peers, providers, and stakeholders has been a large part of our successes over the past year and foundational to the work and resource allocations proposed next year.

The Administration has enjoyed new levels of working together with the Council to achieve common goals on behalf of the community. Thank you for your collaboration, partnership, and discipline as we prioritize the needs of the community to navigate these challenging economic times. We look forward to continuing our work together.

Sincerely,



Nadine Woodward
Mayor

Mayor's 2022 Proposed Budget
November 1, 2021

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Appendices

- APPENDIX A: Council Budget Workshop Question Responses
- APPENDIX B: Preliminary to Proposed Budget Reconciliation

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The City of Spokane's 2022 Proposed Budget approaches the new fiscal year in a better financial position than last year due to stronger than anticipated revenue growth and economic recovery. However, the impact of the pandemic continues to be felt and brings uncertainty.

Budget Principles

The City prioritizes its budget resource allocation both across and within funds based on the following guiding principles.

1. Supports the City as a whole (One Spokane): maximizing outcomes, providing efficient, effective, and sustainable service delivery, implementing continuous improvement, meeting service needs, and supporting collaboration and community partnerships across the city and within the region.

2. Focuses on advancing outcomes in the following strategic areas:

- **Public Safety** – Provide all our public safety responders with tools to do their jobs effectively to ensure all citizens feel safe and comfortable.
- **Economic Development** – Ensure businesses, both new and existing, feel connected and valued to continue economic growth.
- **Housing** – Increase availability of housing of all types to community residents, regardless of income level, in an environment that is safe, clean, and healthy.
- **Homelessness** – Move toward finding balance between the needs of all our citizens – those who work, shop, or recreate in the City; those who own property or own businesses; and reduce the number of people experiencing homelessness.

3. Adheres to the city's long-standing budget principles of:

- Fund the highest priorities first.
- One-time revenues will only be used to cover one-time costs.
- Ongoing costs should not be greater than ongoing revenues.
- Debt shall not be utilized for operating expenses.
- Maintains an adequate level of reserves and support a strong bond rating.
- Maintain prudent management oversight and controls on hiring and spending.

4. Remains nimble and flexible, providing capacity to respond to emerging and unanticipated needs, and in support of building resilience as an organization by using sound decision-making based on data and robust metrics, as available.

5. Maintains consistency with, and in support of, council-accepted master plans and strategic plans.

6. Prioritizes the maintenance and enhancement of critical services and existing assets to the greatest extent possible and supports city-wide "business systems", such as information and finance systems, for the city over the long term while balancing needed investments for enhancements or new facilities to support levels of service outlined in master plans.

7. Strategically aligns operating and capital investments for coordinated and efficient results; ensuring operating and maintenance costs can support the capital investment and evaluating on-going savings that can be realized through capital investment while providing for appropriate and strategic levels of replacement funding.

8. Ensures that the planning/design/decision making processes consider impacts on energy use for city operations and that they reflect the City's sustainability and climate goals. All new facilities and energy consuming equipment should strive to have a net zero emissions impact.

9. Upholds a total compensation strategy while supporting organizational capacity and employee training.

10. Optimizes leveraged external funding opportunities.



Economic and Financial Impact

By April 2020, the U.S. reached unemployment rates of almost 15 percent, which is the highest it has been in over 70 years. COVID-19 impacted many households with food and housing insecurities. Although some businesses experienced increased demand, many saw dwindling revenues such as in the leisure and hospitality industry, which experienced an approximate 24 percent decline. From 2020 through 2021, COVID-19 caused an unprecedented economic disruption to the tourism and hospitality sector resulting in substantial decreases in the City's Hotel/Motel Tax, sales tax revenues, airport operations, and parking operation revenues.

The collective response of federal, state, and local governments, along with the cooperation of the general population, led to improving economic conditions. According to the U.S. Bureau of Labor Statistics, in July 2021 the Spokane Metro Statistical Area unemployment rate dropped to 4.7 percent and the U.S. rate dropped to 5.4 percent compared to 11.6 percent and 11.1 percent in 2020 respectively. The projected unemployment rate for the Spokane MSA for August 2021 is 4.3 percent - which will be the lowest unemployment rate for this area in more than a decade and surpasses the lowest rate of 4.4 percent pre-COVID.

Budget Development Process Overview

The 2022 Proposed Budget maintains essential City services while proposing to the City Council targeted and equitable investments in key community priority areas to address immediate community needs and system disparities experienced by many Spokane residents. As the City continues to recover from the economic impacts of COVID-19, the 2022 Proposed Budget reflects adjustments to revenues and expenditures to address remaining uncertainty and align City spending with community and Council priorities.

Budget Development Strategy

The process of developing the 2022 Proposed Budget is a comprehensive effort involving input from the Mayor and City Council, outside governmental agencies and committees, private organizations, and all City divisions, departments, and offices. There are several major components to the process, including updating the City's Capital Improvement Program, reviewing the economic environment and current community needs, updating the long-term financial projections for the General Fund, providing additional opportunities for community and employee input, City Council budget work sessions, and budget adoption. The 2022 Budget Development process also included a Trial Budget that was presented to City Council on August 16, 2021. The Trial Budget was the starting point to creating the 2022 budget for the General Fund and gave the City Council an opportunity to provide input and to set policy direction on areas of targeted investment as the City continues its recovery.

Budget Outlook and Resources

Overall, the City continues to be impacted by COVID-19. The City has and continues to be very judicious in managing the taxpayer resources. In 2020, cost containment and hiring freezes were implemented. In 2021, the hiring freeze was lifted, and modest increases were approved for the continuation of critical services. The City Council approved the use of approximately \$1 million in General Fund Unappropriated Fund Balance to balance the 2021 Adopted Budget. The 2022 Proposed Budget does not include the use of General Fund Unappropriated Fund Balance due to stronger than anticipated economic recovery that has bolstered the City's financial condition. However, with the second wave of COVID-19 experienced over the summer of 2021, the City continues to face a lot of uncertainty.

Revenue estimates for the 2022 Proposed Budget assume the following:

- A cautious and uncertain economy through 2021. The influx of federal funding will enhance sales tax revenue and help get folks back to work. However, sales tax will most likely decrease or slow significantly when the federal funding has been expended in the coming years.
- Improved commercial and residential construction permit activity but shifting from high-value commercial to lower-value residential permits as significant commercial projects near completion and the focus shifts to affordable housing.
- Annual utility rate increases for City services increasing 2.9 percent to cover the cost of service and new user rate structures.

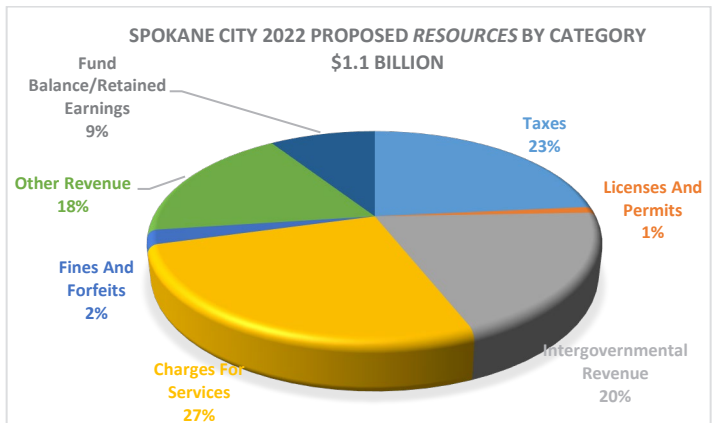
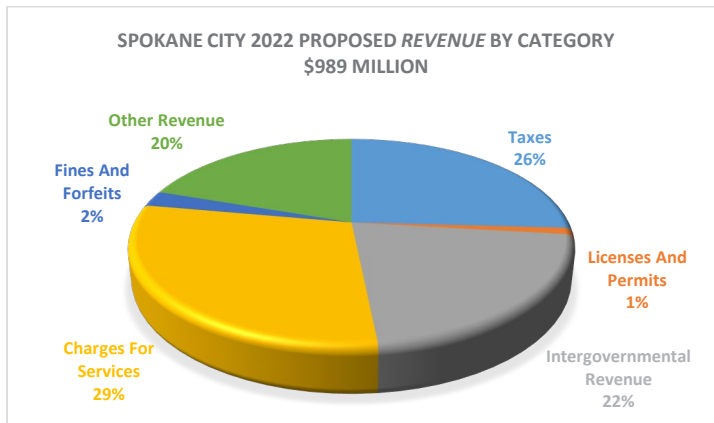
City of Spokane
2022 Executive Summary

2022 Total Revenue and Resources

The 2022 Proposed Budget citywide revenue estimates amount to nearly \$989 million. This is nearly \$90 million, or about 10 percent, more than the amount budgeted citywide for 2021, largely due to American Rescue Plan Act (ARPA) funds (\$40.1 million), Rental Assistance grants, Local Affordable Housing Sales Tax, regular sales tax, and utilities revenue. In addition to the revenues anticipated in 2022, the City plans to utilize about \$100 million in reserves/retained earnings to complete projects and multi-year programs in progress. Of the nearly \$100 million expected to be carried over, \$40 million is from the American Rescue Plan monies that the City received during 2021.

2022 Proposed Adopted Budget Resources

Revenue Categories	General Fund	Special Funds	Debt Svc. Funds	Capital Funds	Enterprise Funds	Int. Svc Funds	Trust Funds	TOTAL
Taxes	\$179,396,800	\$66,129,119	\$9,329,898	\$810,000	\$0	\$0	\$0	\$255,665,817
Licenses And Permits	\$6,791,000	\$1,964,825	\$0	\$1,000	\$1,254,500	\$20,000	\$0	\$10,031,325
Intergovernmental Revenue	\$4,185,904	\$82,942,221	\$0	\$11,710,780	\$10,509,645	\$101,412,268	\$2,090,100	\$212,850,918
Charges For Services	\$19,644,155	\$17,360,767	\$0	\$235,000	\$253,653,292	\$0	\$20,000	\$290,913,214
Fines And Forfeits	\$2,078,650	\$6,867,951	\$0	\$0	\$1,000	\$15,123,701	\$0	\$24,071,302
Other Revenue	\$4,434,291	\$90,397,767	\$7,678,559	\$16,830,856	\$34,186,959	\$0	\$41,659,042	\$195,187,474
Total Citywide Revenue	\$216,530,800	\$265,662,650	\$17,008,457	\$29,587,636	\$299,605,396	\$116,555,969	\$43,769,142	\$988,720,050
Fund Balance/Retained Earnings	\$0	\$36,801,841	(\$516,568)	\$19,751,373	\$29,596,812	\$8,152,150	\$5,913,132	\$99,698,740
Total Citywide Resources	\$216,530,800	\$302,464,491	\$16,491,889	\$49,339,009	\$329,202,208	\$124,708,119	\$49,682,274	\$1,088,418,790



2022 General Fund

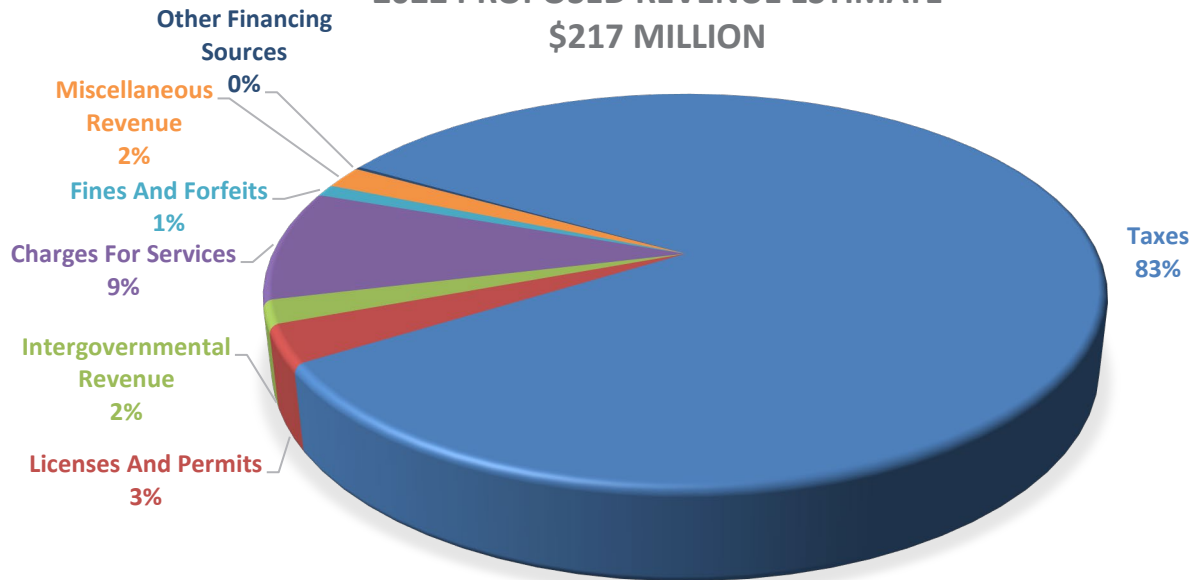
The 2022 Proposed Budget revenue estimates for the General Fund total nearly \$217 million. This is \$9 million, or 4.3 percent, more than 2021 Adopted Budget. The largest increase is from sales tax revenue, based on the assumption of a solid recovery and the spend down of millions in federal funding in the region. Moderate increases are estimated for service charges.

2022 Proposed General Fund Revenue

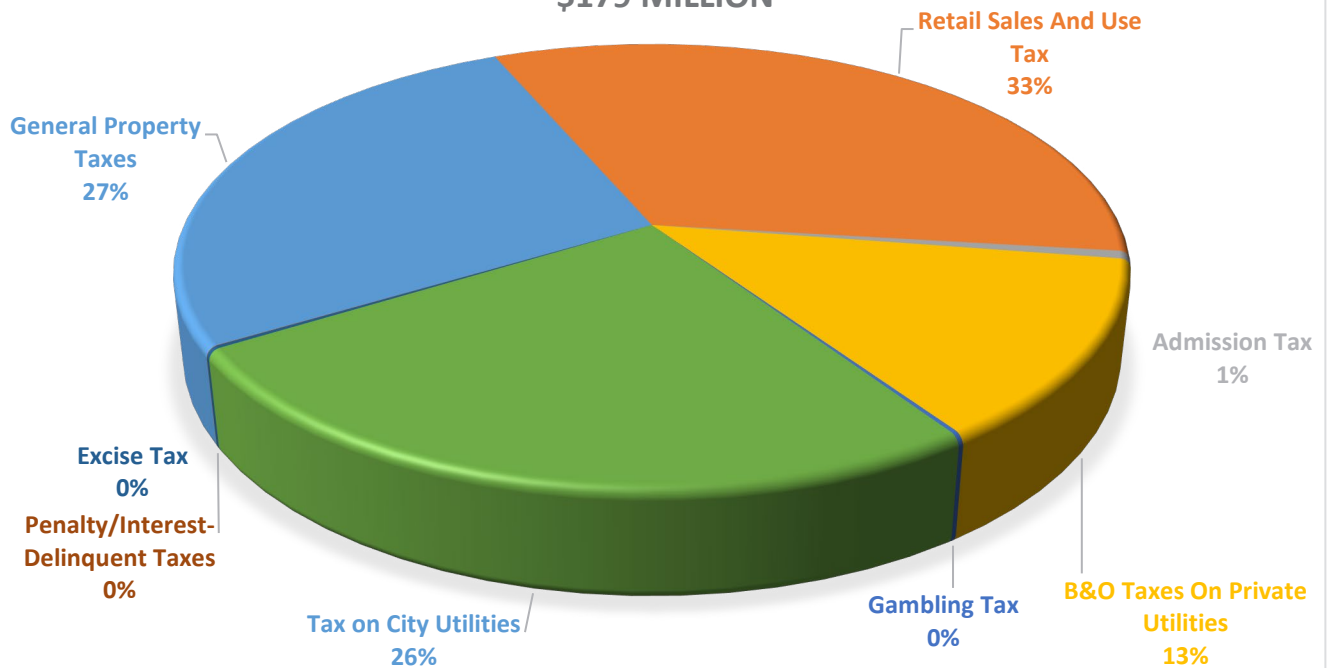
Revenue Category	2020 Actual	2021 Adopted	2022 Proposed	Change	%
Taxes	\$160,700,381	\$168,398,014	\$179,396,800	\$10,998,786	6.5%
Licenses And Permits	\$6,412,103	\$6,784,900	\$6,791,000	\$6,100	0.1%
Intergovernmental Revenue	\$11,587,713	\$3,847,975	\$4,185,904	\$337,929	8.8%
Charges For Services	\$17,777,513	\$19,099,784	\$19,644,155	\$544,371	2.9%
Fines And Forfeits	\$1,239,868	\$2,098,650	\$2,078,650	(\$20,000)	-1.0%
Miscellaneous Revenue	\$11,680,449	\$4,291,982	\$3,960,683	(\$331,299)	-7.7%
Other Financing Sources	\$21,882,327	\$3,114,108	\$473,608	(\$2,640,500)	-84.8%
Total General Fund Revenue	\$231,280,354	\$207,635,413	\$216,530,800	\$8,895,387	4.3%

The General Fund is largely sourced from taxes, as shown in the chart below. The second largest source of funding is from charges for services.

**GENERAL FUND
2022 PROPOSED REVENUE ESTIMATE
\$217 MILLION**



**SPOKANE CITY- GENERAL FUND
2022 FINAL PROPOSED TAX REVENUE ESTIMATE
\$179 MILLION**

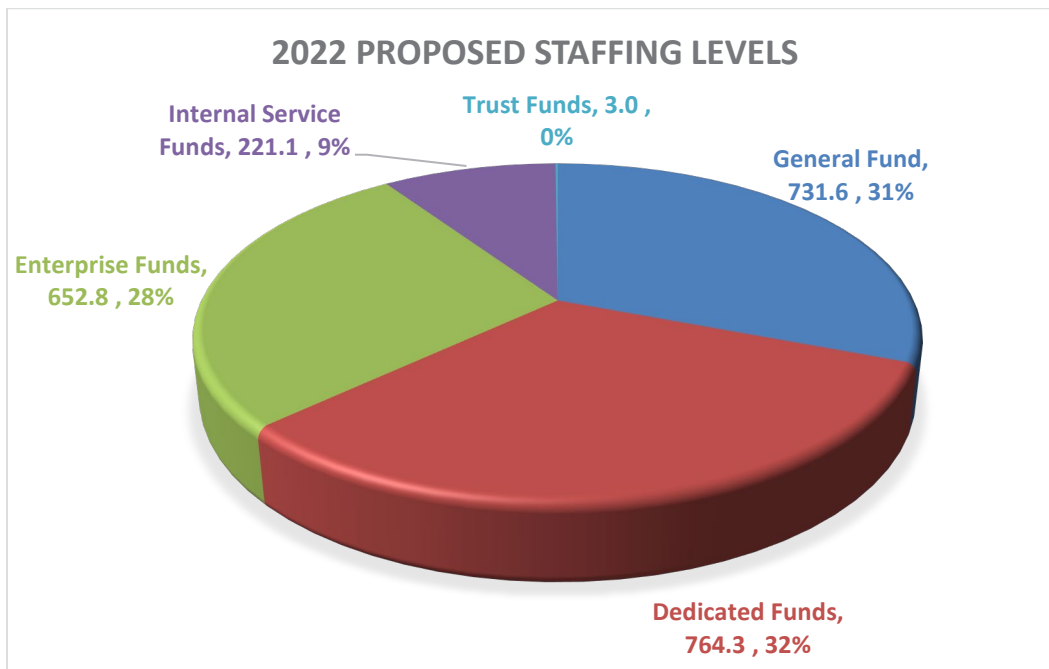




Authorized Staffing

The 2022 Proposed Budget includes 2,372.3 Full-Time Equivalent (FTE) positions for all funds; reflecting an increase of 57.2 FTEs from the 2021 current staffing level. There were 14.5 permanent positions added after the 2021 budget was adopted.

Summary of Proposed 2022 Staffing Levels				
Fund	2021 Adopted	2021 Interim Changes	2022 Proposed Changes	2022 Proposed
General Fund	714.6	2.0	16.0	731.6
Dedicated Funds	730.3	6.0	28.0	764.3
Enterprise Funds	643.6	3.0	6.2	652.8
Internal Service Funds	211.0	3.5	7.0	220.6
Trust Funds	3.0	0.0	0.0	3.0
Total FTEs	2,302.5	14.5	57.2	2,372.3



The increase of 16.0 FTEs in the General Fund is primarily due to the addition of dedicated revenue staff, housing support staff, staff added to Human Resources, planning support, and a police technology director.

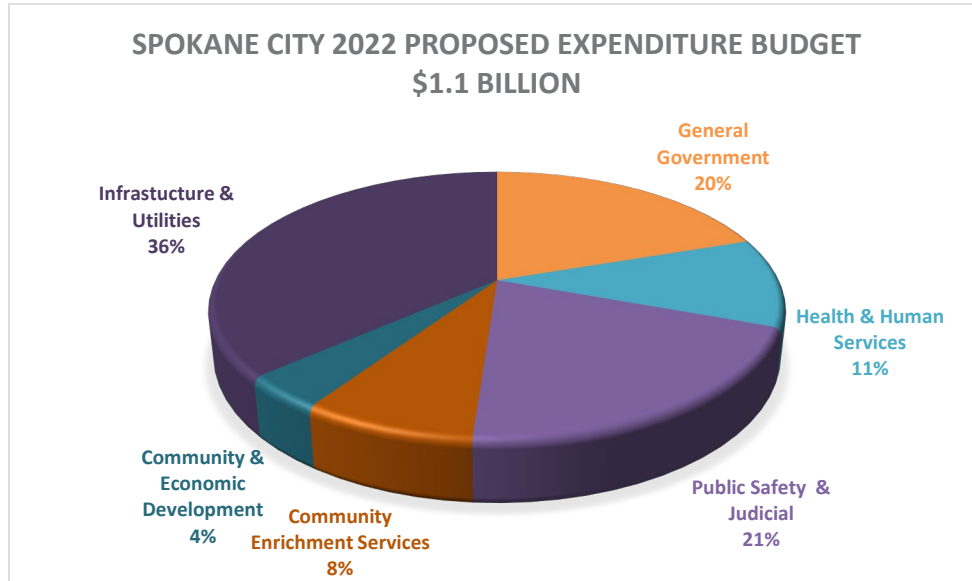
The largest number of staff are added to the City's Dedicated Funds, with 28.0 additional FTEs attributed to Code Enforcement, Library staffing, police records positions, and fire prevention services.

The 6.2 FTE increase in the City's Enterprise Funds is attributed to the Water Division, Sewer Maintenance, and the Riverside Park Water Reclamation Facility.

Internal Service Funds are proposed to increase by 7.0 FTEs primarily to support technology, facilities, and fleet services. The added positions for facilities and fleet services are anticipated to reduce future costs and provide operational efficiencies.

2022 Proposed Budget Summary

The Citywide 2022 Proposed Budget is nearly \$1.1 billion. This is \$92 million, or 9.3 percent, more than the 2021 Adopted Budget, largely due to American Rescue Plan funding, Rental Assistance funding, and the timing of capital projects as described in the City's 6-year Capital Improvement Program. Infrastructure and Utilities comprise the largest share of the 2022 Proposed Budget



It is common accounting practice to have internal charges, such as when Fleet Services changes the oil on a police vehicle and charges the Police Department for that service, and inter-fund changes, like the annual transfer from the General Fund to the Fire/EMS fund to support Fire operations. These interfund transfers make up 23 percent of the total proposed budget. Therefore, to get a clearer picture of the cost of services, internal charges and inter-fund transfers are subtracted from the total budget. Thus, the 2022 Proposed Budget, net of interfund transfers, is \$835 million, which is \$88 million, or 12 percent, more than the 2021 Adopted Budget net of transfers.

2022 Proposed Budget					
Summary of Expenditures					
	2018 Actual Expenditures	2019 Actual Expenditures	2020 Actual Expenditures	2021 Adopted Budget	2022 Proposed Budget
General Fund	188,714,042	198,658,088	232,063,915	208,569,897	216,530,800
Special Revenue Funds	171,906,631	179,360,656	165,824,436	221,054,523	302,464,491
Debt Service Funds	13,785,679	16,801,968	16,858,298	16,879,044	16,491,889
Capital Project Funds	67,465,885	52,179,983	59,340,903	52,738,177	49,339,009
Enterprise Funds	523,938,825	503,540,084	401,118,880	325,677,363	329,202,208
Internal Service Funds	113,134,743	128,528,320	114,926,029	123,534,829	124,708,119
Trust & Agency Funds	39,321,857	42,253,365	42,235,815	47,681,666	49,682,274
Total City Expenditures	1,118,267,662	1,121,322,463	1,032,368,276	996,135,499	1,088,418,790
Less:					
Internal Service Fund Charges	(92,085,996)	(95,530,807)	(92,225,976)	(99,100,177)	(103,317,560)
Operating Transfers between Funds	(276,496,051)	(254,199,788)	(187,166,034)	(132,839,469)	(131,723,293)
Pension Charges to Other Funds	(17,090,768)	(16,860,973)	(15,602,219)	(17,697,066)	(18,544,542)
Net City Expenditures	732,594,846	754,730,895	737,374,048	746,498,787	834,833,395

City of Spokane
2022 Executive Summary

General Fund

The General Fund is the primary conduit through which tax-funded services are provided to citizens. The General Fund also delivers the administrative support for all City governmental functions. Hence, it receives the most attention during budget deliberations.

The 2022 Proposed Budget for the General Fund totals about \$217 million. The proposed amount is \$8.4 million, or 4.0 percent, more than the 2021 Adopted Budget. The largest increase is in recognition of the Police Guild labor agreement that was settled in early 2021. Most other increases are due to personnel cost increases and funding formulas.

2022 Proposed Budget General Fund Summary					
Department	2020 Actual	2021 Adopted	2022 Proposed	Change	%
Non-Departmental	\$33,078,524	\$3,528,363	\$3,871,952	\$343,589	9.7%
Police Ombudsman	\$320,811	\$395,946	\$431,236	\$35,290	8.9%
Civil Service	\$1,325,544	\$1,376,462	\$1,538,492	\$162,030	11.8%
City Clerk	\$667,380	\$725,970	\$745,102	\$19,132	2.6%
Human Services	\$3,837,849	\$2,851,306	\$2,351,306	(\$500,000)	-17.5%
City Council	\$1,838,172	\$2,201,967	\$2,487,997	\$286,030	13.0%
Public Affairs/Communications	\$1,057,248	\$1,113,924	\$1,166,119	\$52,195	4.7%
Community Centers	\$785,531	\$936,403	\$794,352	(\$142,051)	-15.2%
Engineering Services	\$6,505,980	\$7,408,326	\$7,671,507	\$263,181	3.6%
Finance	\$426,156	\$1,566,221	\$2,139,609	\$573,388	36.6%
Grants Management	\$432,960	\$453,044	\$437,325	(\$15,719)	-3.5%
Community/Neighborhood Svcs Division	\$127,760	\$425,453	\$641,131	\$215,678	50.7%
Historic Preservation	\$195,759	\$226,099	\$261,725	\$35,626	15.8%
Legal	\$4,641,395	\$4,726,219	\$4,826,838	\$100,619	2.1%
Mayor	\$922,468	\$1,015,685	\$1,438,339	\$422,654	41.6%
Neighborhood Services	\$267,319	\$464,263	\$636,719	\$172,456	37.1%
Municipal Court	\$4,463,438	\$4,543,938	\$4,599,122	\$55,184	1.2%
Office of Hearing Examiner	\$231,861	\$244,644	\$256,838	\$12,194	5.0%
Youth Services	\$45,000	\$45,000	\$45,000	\$0	0.0%
Human Resources	\$1,026,983	\$1,198,058	\$1,427,006	\$228,948	19.1%
Planning Services	\$1,690,590	\$2,023,837	\$2,131,525	\$107,688	5.3%
Police	\$65,919,198	\$64,206,290	\$68,598,810	\$4,392,520	6.8%
Probation Services	\$1,452,817	\$1,533,089	\$1,557,703	\$24,614	1.6%
Public Defender	\$3,142,924	\$3,304,967	\$3,147,741	(\$157,226)	-4.8%
Community and Economic Development	\$391,569	\$1,403,598	\$1,561,426	\$157,828	11.2%
Economic Development Services	(\$72)	\$0	\$0	\$0	
Treasury Services	\$994,561	\$0	\$0	\$0	
Internal Service Charges	\$9,836,150	\$10,228,711	\$9,760,763	(\$467,948)	-4.6%
General Fund Allocations	\$86,438,041	\$89,959,614	\$92,005,117	\$2,045,503	2.3%
Total General Fund Expenditures	\$232,063,916	\$208,107,397	\$216,530,800	\$8,423,403	4.0%

Dedicated Funds

Dedicated funds include Special Revenue Funds, Debt Services Funds, Capital Projects Funds, and Trust and Agency Funds. They are largely funded from specially dedicated funding sources and/or transfers from other funds.

The 2022 Proposed Budget for Dedicated Funds is \$418 million. This is an \$80 million, or 23.5 percent, increase compared to the 2021 Adopted Budget. This is largely due to the significant increase in federal funding, namely the American Rescue Plan local funding and Rental Assistance funding.

2022 Proposed Budget Dedicated Funds by Fund Summary					
Fund	2020 Actual	2021 Adopted	2022 Proposed	Change	%
Special Revenue Funds	\$165,824,432	\$221,054,523	\$302,464,491	\$81,409,968	36.8%
Debt Service Funds	\$16,858,297	\$16,879,044	\$16,491,889	(\$387,155)	-2.3%
Capital Funds	\$59,340,902	\$52,738,177	\$49,339,009	(\$3,399,168)	-6.4%
Trust and Agency Funds	\$42,235,813	\$47,681,665	\$49,682,273	\$2,000,608	4.2%
Total Dedicated Fund Expenditures	\$284,259,444	\$338,353,409	\$417,977,662	\$79,624,253	23.5%

Enterprise Funds

Enterprise funds support clean drinking water, stormwater collection, wastewater management, garbage pick-up and disposal, building services, and golf operations. The services are support by fees charged to users of these services. Year-to-year, budgets for enterprise operations can vary widely depending on the cost and timing of capital projects. The 2022 Proposed Budget for Enterprise Funds amounts to \$329 million. This is about \$3.5 million, or 1.1 percent, more than the 2021 Adopted Budget.

2022 Proposed Budget Enterprise Funds by Fund Summary					
Fund	2020 Actual	2021 Adopted	2022 Proposed	Change	%
Water & Hidroelectric Services Fund	\$53,754,241	\$52,149,955	\$52,914,641	\$764,686	1.5%
Water/Wastewater Debt Service Fund	\$12,146,226	\$13,547,528	\$13,549,778	\$2,250	0.0%
Integrated Capital Management Fund	\$158,316,550	\$93,874,797	\$94,358,958	\$484,161	0.5%
Sewer Fund	\$76,544,827	\$66,801,069	\$66,822,117	\$21,048	0.0%
Solid Waste Fund	\$89,346,321	\$87,383,591	\$88,507,520	\$1,123,929	1.3%
Golf Fund	\$3,960,628	\$3,750,501	\$4,433,794	\$683,293	18.2%
Development Services Center Fund	\$7,050,088	\$8,169,922	\$8,615,400	\$445,478	5.5%
Total Enterprise Fund Expenditures	\$401,118,881	\$325,677,363	\$329,202,208	\$3,524,845	1.1%

Internal Service Funds

Internal Service Funds account for internal services, such as fleet, facility management, accounting, technology and innovation, and project and performance management. Users, typically other City departments, are charged for the services provided. The 2022 Proposed Budget for Internal Services is **\$125 million**. This is **\$1.2 million, or less than 1.0 percent, more** than the 2021 Adopted Budget. This is primarily due to decreased capital allocation for public safety equipment offset with increases in Technology and Risk Management.

City of Spokane
2022 Executive Summary

2022 Proposed Budget Internal Service Funds by Fund Summary					
Fund	2020 Actual	2021 Adopted	2022 Proposed	Change	%
Fleet & Fleet Equipment Funds	\$15,024,697	\$16,137,472	\$17,475,468	\$1,337,996	8.3%
Public Works & Utilities Admin Fund	\$5,140,869	\$5,774,385	\$5,100,865	(\$673,520)	-11.7%
Information Technology & IT Capital Funds	\$13,835,420	\$14,666,261	\$16,359,685	\$1,693,424	11.5%
Reprographics Fund	\$700,535	\$718,813	\$621,466	(\$97,347)	-13.5%
Purchasing Fund	\$948,488	\$921,632	\$924,570	\$2,938	0.3%
Accounting Services Fund	\$4,519,453	\$4,694,294	\$4,657,506	(\$36,788)	-0.8%
My Spokane	\$1,566,282	\$1,569,376	\$1,684,830	\$115,454	7.4%
Office of Performance Management Fund	\$2,052,372	\$1,560,427	\$1,320,235	(\$240,192)	-15.4%
Risk Management Fund	\$3,869,467	\$5,759,101	\$7,154,662	\$1,395,561	24.2%
Worker's Compensation Fund	\$4,785,135	\$6,737,264	\$6,737,589	\$325	0.0%
Unemployment Compensation Fund	\$462,814	\$593,793	\$590,544	(\$3,249)	-0.5%
Employee Benefits Fund	\$38,206,759	\$47,032,379	\$47,403,962	\$371,583	0.8%
Asset Management & Capital Funds	\$23,813,737	\$17,369,632	\$14,676,737	(\$2,692,895)	-15.5%
Total Enterprise Fund Expenditures	\$114,926,028	\$123,534,829	\$124,708,119	\$1,173,290	0.9%

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Mayor's Operational & Strategic Proposals

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Priority Proposals

The five focus areas for 2022 include: 1) Operational Sustainability and Resiliency, 2) Public Safety, 3) Homeless Services, 4) Affordable Housing, 5) Economic Development and Sustainability.

The following proposals are the outcome of department discussions with both the Mayor and City Council over the past several months and four budget workshops hosted in October.

Operational Sustainability and Resiliency

The City's primary financial objective is to responsibly deploy taxpayer dollars for the highest and best use through efficiencies in city operations.

- ✓ Invest in a healthy, trained, and responsive workforce.
- ✓ Responsibly deploy taxpayer dollars for the highest and best use through efficiencies in city operations.
- ✓ Leverage and optimize city-owned assets to maximize community use.
- ✓ Enhance the customer experience through new efficiencies that make the City more responsive, cost-effective, and transparent.
- ✓ Strategically use one-time spending to foster future City revenue or create opportunities for operational efficiency and community job growth.

1. Employee Compensation

The 2022 Proposed Budget for the General Fund includes approximately \$727,000 specifically set-aside in anticipation of labor negotiations. Coupled with the other increases associated with bargained pay progressions or steps, medical, and retirement benefits, this results in an approximate 3% increase in total compensation for permanent positions. Other funds will support employee cost increases from current revenue and/or retained earnings. The City of Spokane has eight (8) collective bargaining units with varied expiration dates and numerous Memorandums of Understanding.

2. Leadership Resiliency (2 FTE, \$130,000, General Fund)

The City is committed to enhance communication and collaboration between City Council, City staff, and community members through transparency, trust, and shared decision-making. The 2022 Proposed Budget includes two additional positions in the Mayor's office to assist with leadership, succession planning, and collaboration on legislative initiatives and policies. The estimated cost is \$150,000 for a Deputy City Administrator, \$55,000 for legislative support, and \$8,000 for temporary staffing to assist with projects and initiatives. All costs will be funded from the General Fund. *For 2022, the cost is estimated to be \$130,000 and assumes approximately six months to complete the hiring process.*

3. Diversity, Equity, and Inclusion (1 FTE, \$50,070, General Fund)

The City of Spokane has made a strong commitment to advancing social equity and eliminating disparities experienced by the most marginalized Spokane residents through a variety of efforts. The 2022 Proposed Budget includes the addition of a position to focus on the City's internal culture and ensure a unified strategic direction, reduce duplication of efforts, and create a "one-stop shop" for employees to look to for professional support for diversity, equity, and inclusion. This newly created position will provide a complementary addition to the staff position in the City Council's Office and continue to advance the City's equity, diversity, and inclusion efforts in a coordinated and strategic manner. This office will address Equal Employment Opportunity (EEO) complaints from City employees and serve as a central area for complaints related to discrimination within City operations. The estimated cost is \$100,140 annually and will be funded initially from the General Fund. Within two years, the cost would be allocated to all City funds with personnel. *For 2022, it is assumed that the position will take approximately six months to fill, thus, only half of the cost is budgeted.*



4. Training and Recruiting (1 FTE, \$50,416, General Fund)

As part of the City's commitment to having well-trained and supported employees, the 2022 Proposed Budget includes the addition of a Commercial Driver License (CDL) Program position to provide implementation, coordination, and supervision of a commercial driver licensing program. The program would focus on establishing procedures and operations in compliance with federal and state mandates. While initially proposed to be funded from the General Fund, the cost of this position would be allocated to the benefitting departments, which are primarily Streets and Public Works, within two years. *For 2022, it is assumed that the position will take approximately six months to fill, thus, only half of the cost is budgeted.*

5. Human Resources and Labor Relations (2 FTEs, \$114,908, General Fund)

The City has over 2,000 employees and maintains eight (8) collective bargaining agreements. The 2022 Proposed Budget includes an additional labor relations position and an additional compensation analyst in the HR Department to provide the needed depth and support for the City's collective bargaining process, to build stronger employee relations and resolutions to issues, and allow for continuity of service. The estimated cost of the two positions is \$229,816 and would initially be funded from the General Fund. Within two years, the cost of the additional position would be allocated to the benefitting departments and associated funds. *For 2022, it is assumed that the positions will take approximately six months to fill, thus, only half of the cost is budgeted.*

6. Civil Service (within the funding allocation)

The 2022 work plan for the Civil Service Office includes additional funding for marketing and targeted recruiting efforts, training, and an additional position to address the backlog of vacant positions requiring testing and evaluation. The cost of the enhanced services is included in the 2022 Proposed Budget within the allowable funding range defined in the City Charter.

7. Revenue Management (3 FTE, \$300,000, General Fund – revenue neutral)



The Revenue and Financial Management bundle is intended to support a proactive approach to managing the City's outstanding accounts receivables portfolio. The 2022 Proposed Budget proposes the addition of dedicated staffing that would oversee the management of Taxes and Licensing, assume the BID/LID assessment and collection process, and pro-actively provide in-house collection services in a limited collection program. The cost of the proposal is anticipated to be offset with increased revenue collection.

8. Investment Advisory Services (\$110,000, General Fund – revenue neutral)

Investment advisory services are critical for large organizations to develop investment strategy and performance measure, optimize cash resources and return, update policy and procedures, and maintain reporting and compliance. The Spokane Investment Pool (SIP) is one of three investment portfolios, with a current balance of more than \$447.0 million (as of the June 30, 2021 Quarterly Investment Report). The 2022 Proposed Budget includes funding to support the cost of investment advisory services to provide the City with reliable and trustworthy advisory services. The cost is anticipated to be offset by increased interest income through a more targeted investment strategy and improved cash management practices. This will create the staffing capacity to focus on cash management goals, such as online payment capabilities for many of the City's smaller services. The estimated cost is \$110,000 and would initially be funded from the General Fund. Within two years, the cost of the additional contract cost will be allocated to the associated funds.

9. Innovation and Technology (2 FTE, \$322,810, IT Operation Fund)



The Innovation and Technology bundle will capitalize on technology to improve services to customer departments, prioritize and enhance cyber security efforts to ensure City employee and customer data are safe and secure, streamline processes, and promote efficiency through innovative, technological tools. The funding will in part come from the General Fund, CHHS Special Revenue Funds, and the Development Services Fund.

Initiatives in the Innovation and Technology bundle include:

- Maintain a level of temporary staffing to supplement project needs.
- Maintain multi-factor authentication for additional security as recommended by Washington State Auditor's Office (SAO).
- Add an analyst position to support the enterprise-wide Accela application and expand its use.
- Add an analyst position to support the Community Management Information System (CMIS).

10. Operational Efficiencies

The Operational Efficiency bundle promotes operational efficiency, sustainability, and enhanced service to customer departments.

- Add a project position in the Communications Department to support the team with web content updates for improved communications. (\$30,000, General Fund)
- Add a construction manager in the Facilities Management Department to proactively manage the numerous facility projects and coordinate tasks such as bids, contract negotiation, and project oversight. This cost will be partially funded from the General Fund based on the cost allocation plan and minimize the cost of projects requiring contracted management services. (1 FTE, \$165,467, Facilities Management Fund)
- Add a carpenter in the Facilities Management Fund to respond to the needs of customer department more expeditiously while saving costs associated with contracting for this service. This cost would be offset by cost savings. (1 FTE, \$89,702, Facilities Management Fund)
- Add a security foreperson in the Facilities Management Department to initially oversee the security needs of City Hall and the Intermodal Center. This would later be expanded to other City facilities. The position would also manage the multiple security contracts, provide security recommendations to the numerous city facilities, review security incident reports, trends, and program issues. The cost would be offset in part by a reduction in the security contract. (\$87,638, Facilities Management Fund)
- Add a fuel site attendant in the Fleet Services Department to provide faster and more reliable service at the fueling and wash sites at the Broadway and Central Service Center CNG fueling sites. This cost will be offset by a reduction in the maintenance contract for such service and be equally split between the Fleet Services Fund and Solid Waste Fund. (\$79,000, Fleet Services Fund).





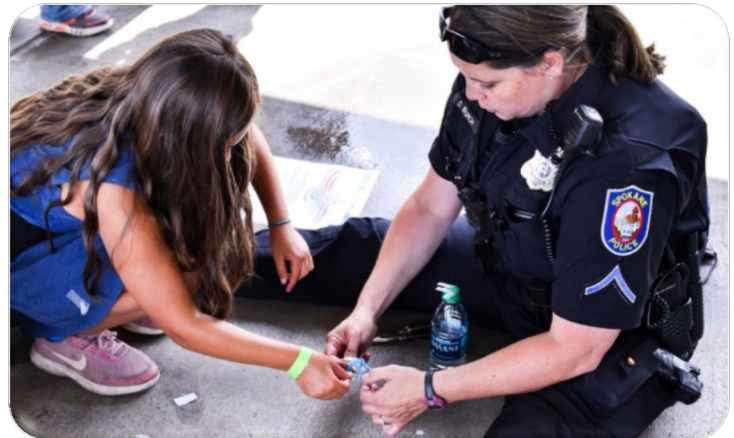
Public Safety

Evolve a system to better meet developing community needs and harnesses a greater sense of security.

- ✓ Implement reform recommendations to continue advancing relationships with all community members and ensure the fair and equitable treatment of all members of the community that the Spokane Police Department serves.
- ✓ Support law enforcement recruitment activities that provide a diverse and adequate staffing mix that advances equitable outcomes.
- ✓ Evaluate, strengthen, and sustain the most effective model involving people exhibiting behavioral and mental health crisis issues that also require a law enforcement response.
- ✓ Enhance customer service and decrease wait times for police records requests.
- ✓ Comprehensively assess the City's fire response system, specifically regional communication and collaboration, staffing, and equipment and facilities utilization.
- ✓ Evolve the City's Emergency Communications for public safety dispatch that results in an efficient, cooperative model delivering the best outcome for those who rely on the system to report, coordinate, and respond to emergency calls for assistance.
- ✓ Develop and act on recommendations from an independent Police and Fire overtime analysis.
- ✓ Enhance our partnerships with the community, other governmental organizations, and the private sector to prepare for, respond to, and recover from hazards and threats such as flooding, wildfire, windstorms, cyber breaches, and terror attacks.

11. Policing Services

Policing Reform continues to be a focal point for the City and the community. The general framework during 2021, is centered on addressing foundational issues, community expectations of the Police Department, community input and service alternatives. The review of services is expected to continue for several more months and has a primary goal to distinguish between calls that require a traditional police response from those calls that may be better handled by another City department or combination of police and other service provider. Additionally, community priorities are officer accountability and discipline. These priorities will be addressed as part of the ongoing collective bargaining negotiations with the Police Guild.



12. Police Officer Recruiting (\$250,000, General Fund)

The City is committed to recruiting and selecting a diverse group of law enforcement officers. To meet the uphill recruiting battle, the 2022 Proposed Budget includes \$250,000 to fund recruitment initiatives.

13. Mental and Behavioral Health in Public Safety

Mental and behavioral problems constitute a large and increasing part of the City's public safety response in the community. As such, the Mayor initially proposes the following bundle. As the region becomes more aware of the impact of the pandemic on the mental health of individuals and families, the Mayor, with the cooperation and collaboration of the City Council, proposes the establishment of a Regional Task Force to identify opportunities to positively impact the long-term health of our community through partnerships, service enhancements, and meaningful direction of relief resources to supportive programs and services, existing and needed.

**Public Safety Mental and Behavioral Health bundle include:**

- Replace the grant funding to maintain the Therapeutic Court program. (\$17,100, Criminal Justice Asst. Fund)
- Provide Cognitive Behavioral Therapy (CBT) training for Community Justice Services staff. (\$16,000, Criminal Justice Asst. Fund)
- Support the indirect costs associated with the City's contracted Behavioral Health Unit in the Police Department to ensure that the services continue. (\$156,152, Public Safety Personnel Levy Fund)

14. Police Records (2 FTE, \$108,762, Public Safety Personnel Levy Fund)

The City is committed to improving community relations, transparency, and responding timely to requests for police records. To support this effort, the 2022 Proposed Budget includes the addition of two positions to support police records. The projected cost is about \$109,000 from the Public Safety Personnel Levy Fund.

15. Victim Advocacy (1 FTE, \$72,000, Criminal Justice Assistance Fund)

Victim advocacy support is generously provided by the community primarily through volunteers. A high priority of the City is to create a healthier, safer, and more supportive environment for all residents, particularly for those victims of violent crimes. Thus, the 2022 Proposed Budget includes the addition of one position to coordinate and provide support to victims of violent crimes and human trafficking. The projected cost for the position is about \$72,000 from the Criminal Justice Assistance Fund.

**16. Abandoned Vehicle Program (\$50,000, General Fund)**

As part of advancing the goal to campaign for a clean, safe, and healthy community, the 2022 Proposed Budget includes increase of \$50,000 in funding to support enforcement of abandoned vehicle removal, which invite trash and vandalism in the City's many neighborhoods. The initial cost is \$50,000 funded from the General Fund.

17. Police Operational Enhancements (1 FTE, \$454,510, Criminal Justice Assistance Fund)

The 2022 Proposed Budget includes the addition of a director position to the Technical Assistance Response Unit to oversee software applications, hardware and infrastructure, the digital forensics lab, and proactively plan for the ever-growing public safety technological needs. Additionally, as part of the advancement strategy of police technology, it is planned to expand and replace the current mobile field reporting and law enforcement records management system to improve the City's ability to respond to calls, write police reports, investigate crimes, and perform statistical analysis. The total cost of these operational enhancements is \$454,510 and will be funded from the Criminal Justice Fund.

18. Fire Recruiting Academy (\$500,000, Fire/EMS Fund)

The City is committed to filling several vacant firefighter positions and includes funding to support a Fire Recruiting Academy for up to 32 firefighters. The projected cost is about \$500,000 funded from the Fire/EMS Fund.

19. Wildland Fire Resource Planner (\$131,000, Fire/EMS Fund)

The threat of wildland fires continues to increase due to climate change, water conditions, and a growing population. The 2022 Proposed Budget includes the addition of a Wildland Fire Resource Planner to advance the City's efforts in wildland protection, forestry conservation, and fire prevention measures related to area's wildlands and wildland-urban interface. The cost would be offset by the cost savings to reclassify a Battalion Chief position to this position and result in an overall net cost reduction of about \$53,615 in the Fire/EMS Fund. The Fire/EMS Fund is largely funded from the General Fund.



**20. Fire Prevention (8 FTE, \$1.4 million, Fire/EMS Fund)**

The enhanced Fire Prevention services will expedite plan reviews and construction inspections, as well as increase the number of annual inspections of commercial properties to reduce the risk of fire and personal tragedy. City Council approved the increase in permit fees on August 2, 2021, which are estimated to generate more than \$1.2 million in annual revenue to cover the associated costs. Of the near \$1.4 million in total costs, about \$376,000 is one-time for necessary equipment for new staff.

21. Fire Operations (net 1 FTE, \$127,000, Fire/EMS Fund)

The 2022 Proposed Budget includes the addition of a Heavy-Duty Mechanic to support the increased maintenance demands and safety mandates for the fire fleet and the creation of a Public Information Officer to ensure expedient communication with the public. The cost of the two new positions for improved operational support will be funded from the elimination of a vacant position and the savings from Wildland Fire Resource Planner proposal.

22. Weather & Hazardous Event Contingency (\$150,000, General Fund)

It is a priority of the City to provide space for vulnerable residents in need due to weather or hazardous emergencies, such as extreme heat, freezing temperatures, or poor air quality caused by wildland fires. The 2022 Proposed Budget includes the creation of a funded contingency to support the cost associated with responding to weather and hazardous events to ensure a rapid and appropriate response. The contingency would initially be \$150,000 in the General Fund.

Homeless Services

Fundamentally shift how people transition out of homelessness while introducing greater accountability.

- ✓ Implement comprehensive suite of impact mitigation strategies related to homelessness and social services.
- ✓ Implement the referral-based Bridge Shelter Program of intensive services to transition adults out of homelessness that will be operated by The Salvation Army.
- ✓ Implement the regional Young Adult Shelter that will be operated by Volunteers of America to serve 18- to 24-year olds.
- ✓ Develop a regional relationship and model for the wrap-around services provided through the EnVision Center.
- ✓ Increase flexibility to the regional system to accommodate emergent and localized needs for services.
- ✓ Implement the year-round flexible shelter program at the City-owned Cannon building, which will include drop-in, day-use, and shelter/referral services.
- ✓ Establish framework for a Regional Authority.
- ✓ Enhance the ability to provide regional homelessness data for decision-making and ensuring that resources are deployed to meet goals and objectives.
- ✓ Establish a funded contingency plan to address emergent needs and opportunities.

Homelessness has and continues to be a top priority of the City. The Mayor proposes the following:

23. Support the Continued Operations of the new Cannon Flex Shelter (\$900,000, Grants/Affordable Housing)

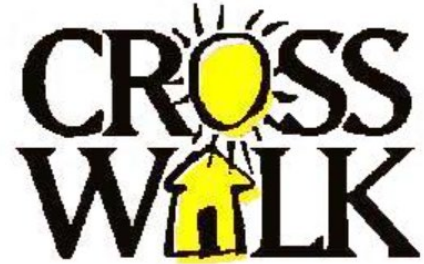
The shelter facility located on Cannon Street is a new shelter service intended to provide seasonal needs – overnight/warming needs in the winter and day use in the summer. Currently, due to COVID spacing needs, the facility will also provide overnight sheltering beds during the summer. The annual cost to operate, based on the proposal submitted in August 2021, is about \$2.3 to \$2.6 million. This new shelter is largely in response to the spacing conditions brought on by the pandemic and will be funded from the City's Emergency Solutions Grant-COVID-19 (ESG-CV) amounting to \$1,858,862 to support operations through June 30, 2022. Grant funding is the first funding source. However, it is unknown if new grant funding will be available. As a contingent plan, the 2022 Proposed Budget includes general appropriation to support continued operations of the program if necessary. ***A specific allocation will require City Council approval.***

**24. Support the Way-Out Shelter (\$500,000, HHAA Funding in the General Fund)**

The Salvation Army Way-Out Shelter is a new bridge housing program intended to assist people to move out of homelessness to permanent housing. Funding from the City of \$500,000 annually through 2026, is needed to ensure success of this new regional program. This amount is included in the 2022 Proposed Budget from unallocated Homeless Housing and Assistance Act (HHAA) funding – the same funding source that the County is allocating towards this program. Normally, the City's HHAA funding is fully committed to the 5-year plan. However, with the recent strong real estate market and increase in recording fees (the source of HHAA funds), there is an estimated \$550,000 in unallocated funding that could be used for this purpose. Subsequently, it could be a source of sustainability for other sheltering programs.

25. Provide a capital contribution to the VOA Crosswalk Project (\$1.0 million, Grants/Affordable Housing)

The City, by resolution of the City Council in September 2021, commits up to \$1.0 million in capital funding for the completion of the new Crosswalk Youth Shelter, which relocates the shelter from downtown Spokane to a space near Spokane Community College. The project is planned to open in 2023. The total cost of the project is \$15.0 million. As a contingent plan, the 2022 Proposed Budget includes general appropriation to support the project. ***A specific allocation will require City Council approval.***

**26. Provide a capital contribution for a Rapid Rehousing Project (\$1.0 million, Grants/Affordable Housing)**

The City, by resolution of the City Council in September 2021, commits up to \$3.0 million in operating funding (\$1.0 million for three years) and a capital match for rapid rehousing solutions. The project is contingent on a grant awarded from the Department of Commerce for capital costs. Grant funding for operations is the first funding source. As a contingent plan, the 2022 Proposed Budget includes general appropriation to support both the capital match and operations of the program if necessary. ***A specific allocation will require City Council approval.***

**27. Expand and Enhance Emergency Sheltering Services (\$4.3 million, Grants/TBD)**

The City, like many communities, continues to face challenges posed by housing issues and the pandemic, requiring the redesign of much of the sheltering space. The economic impact of the pandemic remains uncertain, but the City needs to prepare for a potential increase in episodic homelessness. The Mayor proposes the establishment of a rapidly constructed navigation center to serve as expanded

emergency shelter outside of the downtown core. The estimated cost to construct the structure is about \$1.5 million and the annual cost of operating the facility as a low-barrier 24-hour shelter with wrap-around services to connect guests to resources to further their journeys out of homelessness operate is about \$2.8 million. The 2022 Proposed Budget includes general appropriation to support the proposal. ***A specific allocation will require City Council approval.***



Affordable Housing

Increase housing options to meet community needs while reducing barriers.

- ✓ Reduce the processing commitment times of the Development Services Center by 50 percent.
- ✓ Prioritize housing permits in the queue with the goal to increase the number of residential units permitted each year by 50 percent by 2024.
- ✓ Create and promote housing incentives to accelerate supply, such as those for new construction, renovations, commercial conversions, and utility connections.
- ✓ Ensure the strategic and effective utilization of the City's Local Housing Sales Tax.
- ✓ Commission a regional housing and rental market competitive analysis.
- ✓ Enhance project coordination with the development community.
- ✓ Enhance equitable access to housing and homeownership.



28. Support for Affordable Housing (Development Services Center Fund)

The City started to see a surge in population growth in 2019, before the pandemic. However, over the past 18 months, there has been a growing affordability gap and an increasing vulnerability to the displacement of many Spokane families. Many families experienced housing insecurity from the ongoing widespread economic disruption caused by COVID-19. In July 2021, the Mayor declared an Affordable Housing emergency, followed by a resolution approved by the City Council outlining key initiatives. The following proposals, while pending the implementation of the recently adopted Housing Action Plan by the City Council on July 26, 2021, further the City's efforts:

- Update infill development codes and subarea plans and land use zoning maps. (\$30,000, Development Services Center Fund)
- Add a position to support the Multifamily Tax Exemption Program. (\$77,655, Development Services Center Fund)
- Create a financial impact model to improve decision making regarding the Multifamily Tax Exemption Program. (\$16,000, Development Services Center Fund)

Economic Development and Sustainability

Grow the City as the regional center-place for business and leisure through economic expansion and place-making.

- ✓ Provide a welcoming, equitable, and inviting environment for locals and visitors.
- ✓ Inspect gateways monthly and engage services for cleanup.
- ✓ Support environmental programs that promote a clean, safe, and healthy community that is affordable for everyone.
- ✓ Increase the supply and quality of jobs through enhanced regional economic development relationships and strategies.
- ✓ Create and implement a plan for capital that is of high citywide significance and is catalytic for projects for the community and region.
- ✓ Serve as a model employer in addressing workplace inequity and encourage other employers to adopt similar practices.
- ✓ Support, maintain, and expand parks and open spaces, recreational facilities, and the trail system through innovative financing models and partnerships.
- ✓ Provide equitable access to the City's expanded libraries.



29. Economic Development Administrative Support (\$65,000, Development Services Center Fund)

Economic recovery continues to be a critical focus of the City. The 2022 Proposed Budget includes an additional administrative support position to meet the needs of the Community and Economic Development Division. This position would provide the necessary administrative and strategic support at the division level to assist with coordination and planning of the numerous functions and departments. The cost is about \$65,000 funded primarily from Development Services Center Fund.

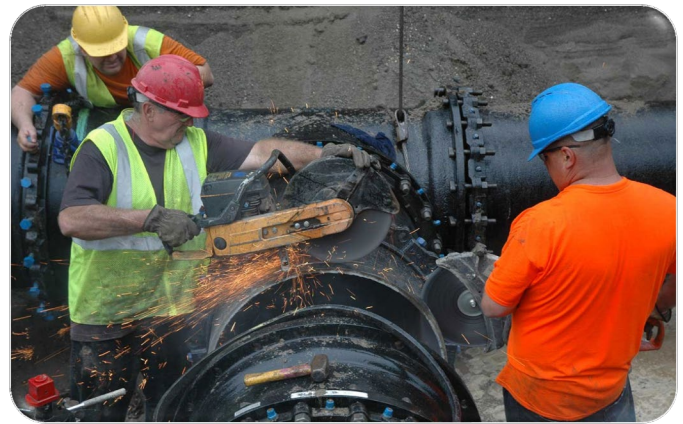
30. Enhance Strategic Planning of the City's Infrastructure (\$180,000, Integrated Capital Management Fund)

The 2022 Proposed Budget includes an additional position to enhance strategic planning efforts related to the City's infrastructure. This position would oversee special projects critical to assessing and maintaining the City's infrastructure, working with key community partners, and assessing long-term utility needs. The cost is about \$180,000 funded from the Integrated Capital Management Fund, in which costs are charged to associated public works projects.

31. Public Works Operations

Public Works are vital to the City's future growth. The Mayor proposes the following as part of the Public Works bundle:

- Add a position in the Streets Department for concrete work. (\$69,845, Streets Fund)
- Add a position to support mechanical needs associated with three new pumping stations, two booster stations and a large production well station. (\$100,000, Water Fund)
- Add a position to support the perpetual incoming data for water and hydraulic modeling. (\$100,000, Water Fund)
- Add a position to support conservation efforts related to water, specifically irrigation and landscape management. This new position will advance the City's sustainability efforts and aligns with the City's Strategic Initiative goals. (\$87,000, Water Fund)
- Add a position to support the increasing number of water service installation inspections. (\$100,000, Water Fund)



32. Enhanced Cleanup Efforts (10 FTE, \$1.0 million, General Fund and Solid Waste)



This past summer, as the City prepared to fully open its economy, the City initiated a temporary additional litter crew to ensure that Downtown and community neighborhoods received additional support for removing litter, graffiti, and encampments throughout the City. The 2022 Proposed Budget includes the additional crew to provide a permanent higher service level. The details include the following:

- Two positions for Graffiti Abatement of public property. (\$288,783, General Fund)
- Program Supervisor. (\$90,499, Solid Waste Fund)
- Two positions for cleanup of unlawful encampments and necessary equipment and supplies. (\$245,014, Solid Waste Fund)
- One position for litter pickup and necessary equipment and supplies. (\$178,451, Solid Waste Fund)



- Four positions to provide necessary service gaps and backfill related to litter, unlawful encampments, and graffiti, and provide necessary equipment and supplies. (\$202,000, Solid Waste Fund)

33. Enhance 3-1-1 Customer Service (2 FTE, \$65,000, My Spokane Fund)

The 2022 Proposed Budget includes two new positions to handle additional 3-1-1 calls in a timely manner. These positions will improve rate of calls answered from 85 percent to 95 percent and will increase the rate of calls answered within 60 seconds from 79 percent to 90 percent. The total annual cost is estimated to be \$130,106 in the My Spokane Fund, an internal fund. The impact to the General Fund, based on cost allocation is about \$26,654. *The cost for 2022 is about \$65,000, assuming it takes about six months to fill the positions.*

34. Expansion of Library Services (\$325,000, General Fund)

The City's voters approved a \$77.0 million Library bond measure in November 2018. The City's library system is now moving to Phase 3 of the goal for expanded and equitable access to the variety of services and programs offered by the Spokane Library. The first four buildings opened in the summer of 2021. The 2022 Proposed Budget includes an additional \$325,000 from the General Fund to support additional positions for the increased library space and programing, such as the 34 percent increase of available public computers, and expand the number of operating hours in the most underserved neighborhoods.

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Fiscal Impact of the Mayor's 2022 Operational and Strategic Proposals

#	DEPARTMENT	REQUEST	GENERAL FUND	CRIMINAL JUSTICE ASSISTANCE FUND	PUBLIC SAFETY PERSONNEL FUND	OTHER FUNDS	TBD
1	Employee Comp	Annual Wage Adjustments	727,398				
2	CHHS	Cannon Flex Shelter					900,000
3	CHHS	Way Out Shelter				500,000	
4	CHHS	VOA Crosswalk					1,000,000
5	CHHS	Rapid Rehousing					1,000,000
6	CHHS	Expanded Emergency Shelter					4,300,000
7	Code Enforcement	Program Professional FTE				90,350	
8	Code Enforcement	Two Unlawful Encampment FTE				126,000	
9	Code Enforcement	Two Graffiti Abatement FTE	289,000				
10	Code Enforcement	One Litter Crew FTE				65,830	
11	Code Enforcement	Flexible Clean-Up Positions				126,000	
12	Communications	Project Employee FTE	30,000				
13	Community Justice Services	Cognitive Behavioral Techniques Training		16,000			
14	Community/Econ Dev	Administrative Specialist FTE	19,000			46,000	
15	Facilities	Carpenter FTE	44,851			89,702	
16	Facilities	Construction Mgr FTE	82,734			165,467	
17	Facilities	Security Supervisor FTE	43,819			87,638	
18	Finance	Investment Advisory Services (Revenue Offset)	110,000				
19	Finance	Revenue Management Program (Revenue Offset)	300,000				
20	Fire	Fire Dispatch					1,073,000
21	Fire	Enhance Fire Prevention Division				1,388,794	
22	Fire	Reclass Vacant FF Position to Heavy Equip Mechanic & Create Public Info Coordinator FTE				127,000	
23	Fire	Reclass Vacant Battalion Chief Position to Create Wildland Fire Resource Planner FTE				131,000	
24	Fire	Recruit Academy				500,000	
25	Fleet	Fuel Site Attendant FTE				79,000	
26	General Fund	Weather Center Contingency (Cooling/Safe Air/Warming)	150,000				
27	HR	DEI Coordinator Project FTE	100,140				
28	HR	ADA Transition Plan Update					50,000
29	HR	CDL Coordinator FTE	100,833				
30	HR	Labor Relations Coordinator FTE	114,908				
31	HR	Compensation Analyst FTE	115,000				
32	ICM	Strategic Projects/Development Director FTE				180,000	
33	ITSD	Support Projects with Temp/Seasonal Staff	49,500			150,000	
34	ITSD	SecureAuth Renewal	16,437			49,810	
35	ITSD	Implement Database Firewall Layer of Data Security	13,860			42,000	
36	ITSD	Application Analyst FTE	14,850			90,000	
37	ITSD	Accela Business Analyst FTE	25,740			156,000	
38	ITSD	Upgrade 12 City Hall Conference Rooms					124,000
39	ITSD	Update Council Briefing Center A/V					77,500
40	ITSD	Public Safety Records Management System (CIP)					350,000
41	Library	Additional Support for Expanded Operations	325,000				
42	Mayor's Office	Deputy City Admin FTE	150,000				
43	Mayor's Office	Legislative Coordinator FTE	55,000				
44	Mayor's Office	Mayor's Office Intern	8,000				
45	Municipal Court	Replace Therapeutic Court Funding		17,100			
46	My Spokane	Two 3-1-1 FTEs	53,307			130,016	
47	Parking Meter	Additional Funding				600,000	
48	Parks	Deferred Capital Maintenance					1,723,600
49	Planning	Planning Specialist FTE	77,555				
50	Planning	Temp/Seasonal Support for Housing Initiatives	30,000				
51	Planning	Update Multi-Family Tax Exemption Program	16,000				
52	Police	Technical Assistance Response Unit Director FTE		135,900			
53	Police	Axon Contract Renewal/New World Replacement		897,294			
54	Police	Two Records Specialist FTEs			108,762		
55	Police	Victim Advocate FTE		72,000			
56	Police	Abandoned Vehicle Enforcement	50,000				
57	Police	Recruitment Incentives	250,000				
58	Public Safety	Behavioral Health Unit Contract Costs			156,152		
59	Public Safety	Police Equipment (CIP)					3,865,232
60	Public Safety	Fire Equipment (CIP)					4,998,375
61	Street	Concrete Assistant FTE				69,845	
62	Water	Water & Hydro Mechanic FTE				100,000	
63	Water	GIS Technician FTE				100,000	
64	Water	Water Efficiency Specialist FTE				87,000	
65	Water	Water Inspector FTE				100,000	
REVENUE & OFFSETS			(1,151,000)			(1,315,000)	
EXPENDITURE SAVINGS			(181,556)			(805,120)	
TOTAL			2,030,376	1,138,294	264,914	3,257,333	19,461,707

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Financial Reports

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City of Spokane

2022 Proposed Budget

Summary of Expenditures

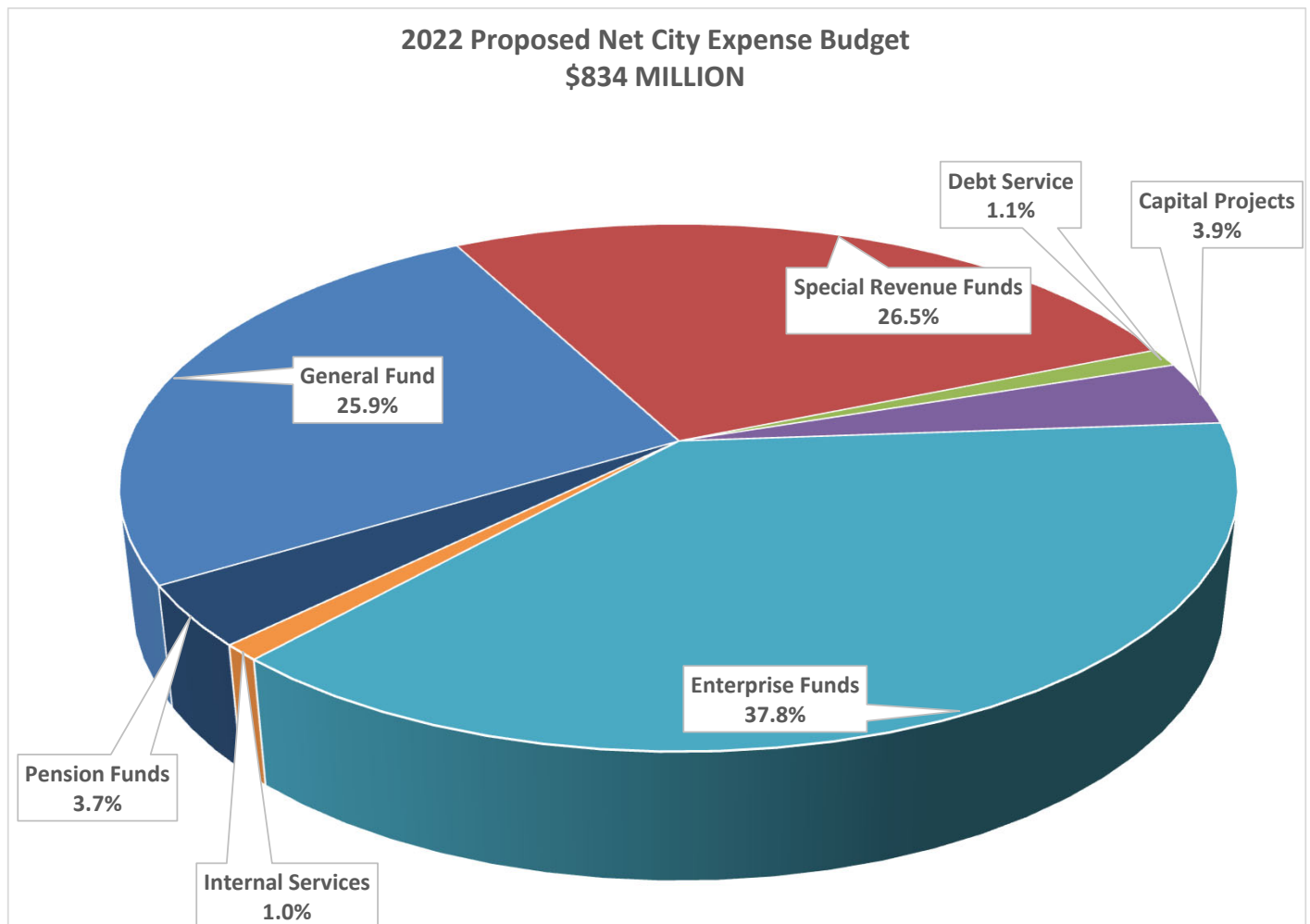
	2018 Actual Expenditures	2019 Actual Expenditures	2020 Actual Expenditures	2021 Adopted Budget	2022 Proposed Budget
General Fund	188,714,042	198,658,088	232,063,915	208,569,897	216,530,800
Special Revenue Funds	171,906,631	179,360,656	165,824,436	221,054,523	302,464,491
Debt Service Funds	13,785,679	16,801,968	16,858,298	16,879,044	16,491,889
Capital Project Funds	67,465,885	52,179,983	59,340,903	52,738,177	49,339,009
Enterprise Funds	523,938,825	503,540,084	401,118,880	325,677,363	329,202,208
Internal Service Funds	113,134,743	128,528,320	114,926,029	123,534,829	124,708,119
Trust & Agency Funds	39,321,857	42,253,365	42,235,815	47,681,666	49,682,274

Total City Expenditures	1,118,267,662	1,121,322,463	1,032,368,276	996,135,499	1,088,418,790
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Less:

Internal Service Fund Charges	(92,085,996)	(95,530,807)	(92,225,976)	(99,100,177)	(103,317,560)
Operating Transfers between Funds	(276,496,051)	(254,199,788)	(187,166,034)	(132,839,469)	(131,723,293)
Pension Charges to Other Funds	(17,090,768)	(16,860,973)	(15,602,219)	(17,697,066)	(18,544,542)

Net City Expenditures	732,594,846	754,730,895	737,374,048	746,498,787	834,833,395
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2022 PROPOSED BUDGET
ESTIMATED FUND POSITION
November 1, 2021

General Fund Reserves	Est. 01/01/22	Contribution	Withdrawal	Est. 12/31/22
Contingency Reserves	20,168,000			20,168,000
Revenue Stabilization Account	7,363,000			7,363,000
Unappropriated Reserves	4,000,000			4,000,000
	31,531,000			31,531,000

	Beg Balance	Revenue	Expense	End Balance
General Fund Operating Budget	\$0	\$216,530,800	\$216,530,800	\$0
Special Revenue Fund Group				
Street Maintenance	10,843,688	27,700,139	27,666,645	10,877,182
Code Enforcement	309,502	2,634,791	2,939,983	4,310
Library	4,299,030	11,674,727	11,640,114	4,333,643
Historic Preservation Incentive	17,714	9,180	15,000	11,894
Pension Contributions (LEOFF)	0	10,544,542	10,544,542	0
Miscellaneous Grants	0	635,000	635,000	0
Domestic Violence Prevention	4,172	500	500	4,172
Traffic Calming Measures	4,449,646	6,614,451	4,256,889	6,807,208
Urban Forestry Fund	0	20,000	20,000	0
Parks And Recreation	2,720,000	23,967,354	23,679,018	3,008,336
American Rescue Plan	35,000,000	40,242,340	75,242,340	0
Fire Grants Miscellaneous	0	562,756	562,756	0
Under Freeway Parking	0	0	0	0
Parking Meter Revenue Fund	94,526	5,124,000	5,144,823	73,703
Paths And Trails Reserve	335,527	134,688	470,215	0
Spokane Regional Emergency Comms	0	0	0	0
Human Services Grants Fund	840,000	12,351,578	13,191,578	0
Continuum of Care	0	4,340,698	4,340,698	0
Forfeitures & Contributions (SPD)	1,213,949	396,400	605,750	1,004,599
Intermodal Facility Operation	0	0	0	0
Hotel/Motel Tax	187,999	3,186,356	3,186,356	187,999
Housing Sales Tax	1,000,000	5,800,000	6,800,000	0
Capital Improvement Program	0	0	0	0
REET 2nd Quarter Percent	8,156,163	6,000,000	1,506,181	12,649,982
REET 1st Quarter Percent	0	6,000,000	5,162,705	837,295
Public Safety & Judicial Grants	32,283	1,234,144	1,045,350	221,077
Public Safety Personnel Fund	5,867,970	6,650,000	6,283,827	6,234,143
Combined Communications Center	127,730	2,851,303	2,979,033	0
Communications Building M&O	120,562	287,692	287,219	121,035
Community Development Fund	25,000	15,000	40,000	0
Comm Development Block Grants	0	6,359,090	6,359,090	0
CDBG Revolving Loan Fund	600,000	1,841,936	2,441,936	0
Misc Comm Develop Grants	177,964	19,000	196,964	0
Home Program	0	3,545,969	3,545,969	0
Home Revolving Loan Fund	405,000	336,807	741,807	0
Housing Assistance Program	171,000	2,500	173,500	0
Affordable & Supportive Housing Fund	660,000	402,274	1,062,274	0
Hope Acquisition Fund	0	0	0	0
Emergency Rental Assistance Grant	70,000	5,566,690	5,636,690	0
Housing Trust Grant Fund	203,000	1,600	204,600	0
Rental Rehabilitation Fund	325,000	32,050	357,050	0
Trial Court Improvement Fund	730	64,608	64,608	730
Criminal Justice Assistance (Detention)	7,836,339	6,150,000	8,088,794	5,897,545

	Beg Balance	Revenue	Expense	End Balance
Financial Partnership Fund	0	190,000	189,780	220
Channel Five Equipment Reserve	61,917	230,430	230,550	61,797
Park Cumulative Reserve	1,195,668	888,800	1,733,533	350,935
Fire / EMS	0	57,418,330	57,416,548	1,782
Defined Contribution Administration	0	75,000	68,717	6,283
VOYA Defined Contribution Administration	0	37,000	35,058	1,942
Transportation Benefit Fund	2,147,574	3,522,927	5,670,501	0
Total Special Revenue Funds	\$89,499,653	\$265,662,650	\$302,464,491	\$52,697,812

Debt Service Fund Group

GO Bond Redemption	7,309,423	16,120,957	16,120,957	7,309,423
Special Assessment Debt	274,965	530,000	175,211	629,754
Special Assessment Guaranty	584,502	2,500	8,000	579,002
Iron Bridge TIF Debt Service	137,429	80,000	101,362	116,067
University District LRF Debt Service	533,609	275,000	86,359	722,250
Total Debt Service Funds	\$8,839,928	\$17,008,457	\$16,491,889	\$9,356,496

Capital Projects Fund Group

Improvement Proj Cost Fund 2001	0	0	0	0
General Capital Improvements	37,998	0	30,000	7,998
Arterial Street	2,366,074	28,777,636	30,015,022	1,128,688
Capital Improvements 2015 Park	1,120,000	0	250,000	870,000
Capital Improvements 1995	40,778	0	40,778	0
Capital Improvements 2018 Library	16,937,404	0	16,937,404	0
Kendall Yards TIF	0	320,000	320,000	0
West Quadrant TIF	1,065,780	365,000	1,430,780	0
University District LRF	190,025	125,000	315,025	0
Total Capital Project Funds	\$21,758,059	\$29,587,636	\$49,339,009	\$2,006,686

Enterprise Fund Group

Water	36,841,371	51,661,479	52,914,641	35,588,209
Water/WW Debt Service	0	13,549,778	13,549,778	0
Integrated Capital Management	22,259,296	72,485,366	94,358,958	385,704
Sewer	26,830,317	65,907,127	66,822,117	25,915,327
Solid Waste Fund	31,930,311	83,069,926	88,507,520	26,492,717
Golf	612,793	4,025,270	4,433,794	204,269
Development Services Center	5,867,535	8,906,450	8,615,400	6,158,585
Total Enterprise Funds	\$124,341,623	\$299,605,396	\$329,202,208	\$94,744,811

Internal Service Fund Group

Fleet Services	429,462	14,704,942	14,677,468	456,936
Fleet Services Equipment Replacement	3,209,867	2,077,238	2,798,000	2,489,105
Public Works and Utilities	326,407	5,271,997	5,100,865	497,539
Information Technology (IT)	3,314,036	12,766,575	13,201,402	2,879,209
IT Capital Replacement	2,594,383	1,143,591	3,158,283	579,691
Reprographics	163,118	712,695	621,466	254,347
Purchasing & Stores	253,498	930,730	924,570	259,658
Accounting Services	590,790	4,721,209	4,657,506	654,493
My Spokane	116,085	1,570,315	1,684,830	1,570
Office of Performance Management	0	1,406,211	1,320,235	85,976
Risk Management	8,827,801	3,862,000	7,154,662	5,535,139
Workers' Compensation	8,485,970	5,477,500	6,737,589	7,225,881
Unemployment Compensation	775,399	304,000	590,544	488,855
Employee Benefits	16,319,706	45,770,354	47,403,962	14,686,098
Asset Management Operations	2,076,451	4,522,794	5,158,175	1,441,070
Asset Management Capital	5,294,668	9,256,818	7,461,562	7,089,924
Property Acquisition Police	0	0	0	0

	Beg Balance	Revenue	Expense	End Balance
Property Acquisition Fire	0	0	0	0
Facilities Capital	0	2,057,000	2,057,000	0
Total Internal Service Funds	\$52,777,641	\$116,555,969	\$124,708,119	\$44,625,491
Trust And Agency Fund Group				
Finch Memorial Arboretum	8,000	8,000	16,000	0
Employees' Retirement (SERS)	4,836,868	33,576,000	38,412,868	0
Firefighters' Pension Fund	1,068,264	4,279,542	5,347,806	0
Police Pension Fund	0	4,345,500	4,345,500	0
Building Code Records Management	0	60,000	60,000	0
Municipal Court	0	1,500,100	1,500,100	0
Total Trust And Agency Funds	\$5,913,132	\$43,769,142	\$49,682,274	\$0

2022 PROPOSED BUDGET
GENERAL FUND REVENUES & EXPENDITURES
November 1, 2021

	2022 Revenues	2022 Expenditures
Nondepartmental	\$193,349,931	\$3,871,952
Police Ombudsman	0	431,236
Civil Service	0	1,538,492
City Clerk	1,500	745,102
Human Services	30,000	2,351,306
City Council	0	2,487,997
Public Affairs/Communications	37,000	1,166,119
Community Centers	108,051	794,352
Engineering Services	9,057,261	7,671,507
Finance	320,000	2,139,609
Grants Management	0	437,325
Neighborhood, Housing & Human Svcs Div	133,505	641,131
Historic Preservation	50,232	261,725
Legal	708,000	4,826,838
Mayor	0	1,438,339
Neighborhood Services	26,500	636,719
Municipal Court	2,454,465	4,599,122
Office Of Hearing Examiner	50,000	256,838
Youth Services	0	45,000
Human Resources	0	1,427,006
Planning Services	48,050	2,131,525
Police	9,468,000	68,598,810
Probation Services	285,000	1,557,703
Public Defender	188,975	3,147,741
Community and Economic Development	214,330	1,561,426
Internal Service Charges	0	9,760,763
Allocations to Other Departments	0	92,005,117
Total General Fund	\$216,530,800	\$216,530,800

2022 PROPOSED BUDGET
TOTAL GENERAL FUND REVENUE BY DEPARTMENT
November 1, 2021

	<u>2020 Actual</u>	<u>2021 Adopted</u>	<u>2022 Proposed</u>
Nondepartmental	\$211,470,213	\$186,259,562	\$193,349,931
Civil Service	0	0	0
City Clerk	995	1,500	1,500
Human Services	32,449	30,000	30,000
City Council	320	0	0
Public Affairs/Communications	37,521	37,000	37,000
Community Centers	0	0	108,051
Engineering Services	8,137,946	8,836,252	9,057,261
Entertainment Facilities	0	0	0
Finance	4,530	68,500	320,000
Grants Management	35,131	0	0
Community/Neighborhood Svcs Division	54,382	77,173	133,505
Historic Preservation	46,420	51,982	50,232
Legal	752,703	661,000	708,000
Neighborhood Services	14,464	35,000	26,500
Municipal Court	1,512,629	2,373,808	2,454,465
Office of Hearing Examiner	54,578	25,483	50,000
Planning Services	29,442	0	48,050
Police	8,617,441	8,577,792	9,468,000
Probation Services	141,511	162,000	285,000
Public Defender	230,573	188,975	188,975
Economic Development	64,563	249,386	214,330
Treasury Services	42,544	0	0
Total General Fund	<u>\$231,280,355</u>	<u>\$207,635,413</u>	<u>\$216,530,800</u>

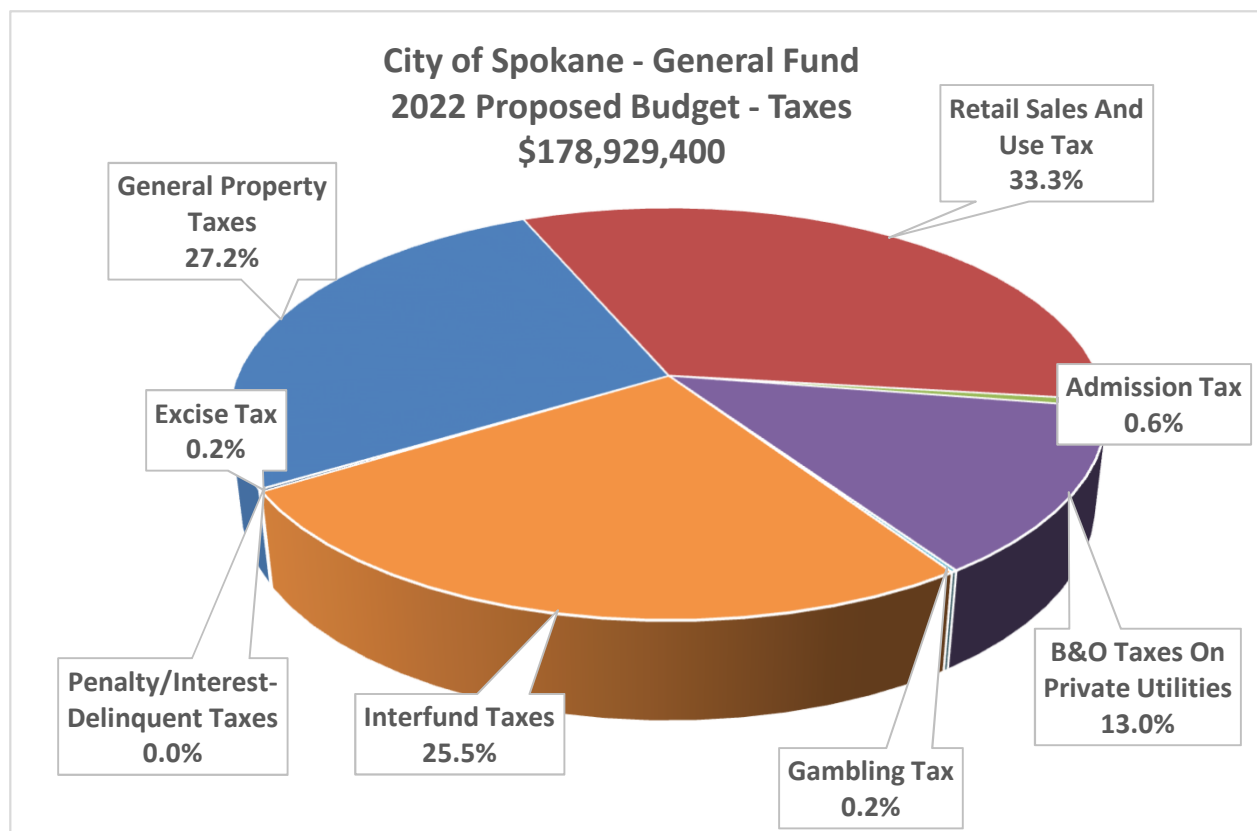
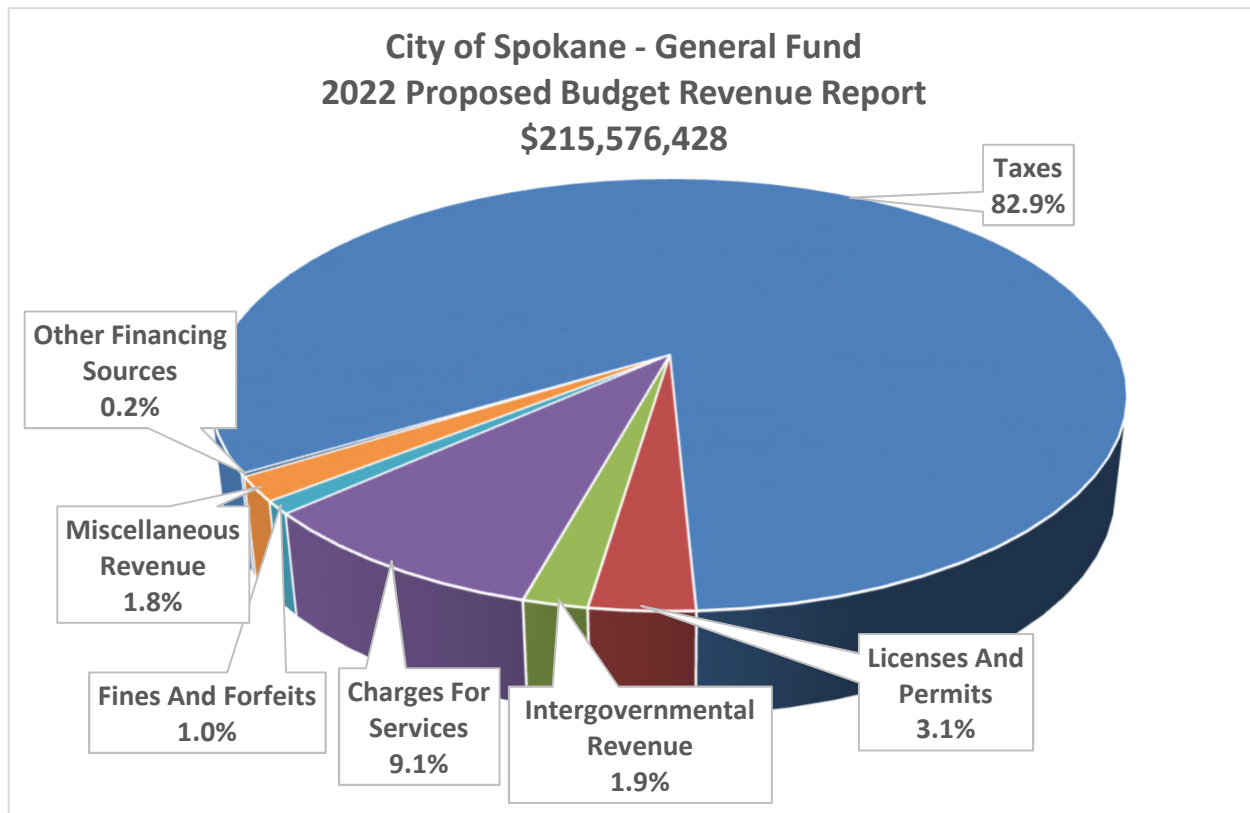
2022 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 1, 2021

	<u>2020 Actual</u>	<u>2021 Adopted</u>	<u>2022 Proposed</u>
General Fund			
Taxes			
General Property Tax	46,586,936	47,349,955	48,735,000
Retail Sales And Use Tax	48,746,346	51,063,259	59,800,000
Admission Tax	535,228	1,050,000	1,000,000
B&O Tax On Private Utilities	23,085,050	24,077,000	23,408,000
Interfund Tax (Tax on City Utilities)	41,331,948	44,250,000	45,810,000
Excise Tax	399,451	557,000	593,000
Penalty/Interest-Delinquent Taxes	15,422	50,800	50,800
Total Taxes	<u>\$160,700,381</u>	<u>\$168,398,014</u>	<u>\$179,396,800</u>
Licenses And Permits			
Business Licenses & Permits	6,229,952	6,582,900	6,589,000
Non-Business License/Permit	182,151	202,000	202,000
Total Licenses And Permits	<u>\$6,412,103</u>	<u>\$6,784,900</u>	<u>\$6,791,000</u>
Intergovernmental Revenue			
Federal Grants - Indirect	7,400,927	0	0
Federal Grants - Direct	0	0	80,657
Federal Entitlements/Impact Payments	63,059	0	0
State Grants	113,785	96,975	96,975
State Entitlements/Impact Payments	3,949,342	3,711,000	3,918,272
In Lieu/Impact Payment	60,600	40,000	90,000
Total Intergovernmental Revenue	<u>\$11,587,713</u>	<u>\$3,847,975</u>	<u>\$4,185,904</u>
Charges For Services			
General Gov't Charge For Service	820,509	681,733	877,200
Security Of Persons/Property	3,687,421	3,546,242	3,973,950
Economic Environment	39,042	15,000	56,050
Interfund Sales/Service Charge	13,230,541	14,856,809	14,736,955
Total Charges For Services	<u>\$17,777,513</u>	<u>\$19,099,784</u>	<u>\$19,644,155</u>
Fines And Forfeits			
Civil Penalties	3,998	12,000	12,000
Civil Infraction Penalties	440,562	860,000	860,000
Civil Parking Infraction Penalties	605,897	1,030,500	1,030,500
Criminal Traffic Misdemeanor	115,055	125,000	125,000
Non-Traffic Misdemeanor	14,483	30,000	30,000
Criminal Costs	4,381	3,150	3,150
Non-Court Fines/Forfeits/Penalties	55,492	38,000	18,000
Total Fines And Forfeits	<u>\$1,239,868</u>	<u>\$2,098,650</u>	<u>\$2,078,650</u>

2022 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 1, 2021

	<u>2020 Actual</u>	<u>2021 Adopted</u>	<u>2022 Proposed</u>
Miscellaneous Revenue			
Interest Earnings	10,575,222	3,138,600	2,423,500
Rents/Leases/Concessions	714,281	709,000	821,051
Private Contribution/Donation	2,000	0	0
Other Miscellaneous Revenue	388,946	444,382	716,132
Total Miscellaneous Revenue	<u>\$11,680,449</u>	<u>\$4,291,982</u>	<u>\$3,960,683</u>
 Other Financing Sources			
Proceeds of Refunding Bonds	21,601,900	0	0
Proceeds of Fixed Assets	0	0	0
Comp For Loss Govt Cap Assets	93,632	40,000	40,000
Insurance Recoveries	2,187	0	0
From Criminal Justice Fund	0	0	369,000
From Trial Court Improvement Fund	64,608	64,608	64,608
From Traffic Calming Fund	120,000	0	0
From Other Special Revenue Fund	0	325,000	0
From Combined Communications Center	0	2,684,500	0
Total Operating Transfers In	<u>\$21,882,327</u>	<u>\$3,114,108</u>	<u>\$473,608</u>
 Total General Fund Revenue	<u><u>\$231,280,354</u></u>	<u><u>\$207,635,413</u></u>	<u><u>\$216,530,800</u></u>

**2022 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 1, 2021**



2022 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Special Revenue Funds			
Street Maintenance			
General Property Taxes	9,830,669	10,045,800	10,291,667
Excise Tax (REET)	4,223,006	3,905,705	0
Non-Business License/Permit	450	7,000	2,800
Federal Grants - Indirect	12,882	0	0
State Grants	0	0	0
State Entitlements/Impact Payments (MVFT)	3,187,040	3,462,370	3,459,500
Intergovernmental Services Revenue	0	0	0
Transportation	17,871	25,890	28,000
Interfund Sales/Service Charge	6,641,798	7,350,730	7,742,447
Interest Earnings	49,606	10,000	20,000
Rents/Leases/Concessions	0	7,030	7,030
Contributed Capital	0	3,000	0
Other Miscellaneous Revenue	29,005	29,400	21,400
Disposition of Fixed Assets	65,367	45,000	37,000
Transfers from Other Funds:			
From Arterial Street	0	1,300,000	1,300,000
From Real Estate Excise Tax	555,638	400,000	4,305,705
From Solid Waste Management	700,000	700,000	450,000
Insurance Recoveries	32,324	32,980	34,590
Total Street Maintenance	\$25,345,656	\$27,324,905	\$27,700,139
Code Enforcement			
Federal Grants - Indirect	9,497	0	0
Utilities & Environment	2,550	0	0
Interfund Sales/Service Charge	1,317,968	1,287,710	1,520,576
Transfer from General Fund	564,243	915,716	1,114,215
Total Code Enforcement	\$1,894,258	\$2,203,426	\$2,634,791
Library			
General Property Taxes	1,492,099	1,671,175	1,838,345
Federal Grants - Indirect	28,956	0	0
State Grants	6,137	50,000	50,000
In Lieu/Impact Payments	3,000	0	0
General Gov't Charge For Service	12,000	0	5,000
Interfund Sales/Service Charge	43,122	64,180	69,400
Non-Court Fines/Forfeits/Penalties	10,961	25,000	25,000
Interest Earnings	29,192	3,300	18,300
Rents/Leases/Concessions	8,884	0	15,000
Private Contribution/Donation	73,805	20,000	50,000
Other Miscellaneous Revenue	8,733	6,000	6,000
Disposition of Fixed Assets	6,526	0	0
Transfer from General Fund	8,646,519	9,046,519	9,597,682
Insurance Recoveries	8,338	0	0
Total Library	\$10,378,272	\$10,886,174	\$11,674,727

2022 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
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	2020 Actual	2021 Adopted	2022 Proposed
Historic Preservation Incentive Fund			
Non-Business License/Permit	8,925	9,180	9,180
Total Historic Preservation Incentive Fund	\$8,925	\$9,180	\$9,180
Pension Contribution Fund			
General Property Tax	2,976,183	3,247,066	3,394,542
Retail Sales and Use Tax	2,500,000	4,150,000	4,150,000
Penalty/Interest - Delinq Taxes	2,203	0	0
State Shared Revenue	0	3,000,000	3,000,000
Total Pension Contribution Fund	\$5,478,386	\$10,397,066	\$10,544,542
Miscellaneous Grants			
Federal Grants - Direct	596,207	900,000	615,000
Federal Grants - Indirect	68,181	35,000	20,000
State Grants	419,522	0	0
Total Miscellaneous Grants	\$1,083,910	\$935,000	\$635,000
Domestic Violence Prevention			
Non-Traffic Misdemeanor	741	500	500
Total Domestic Violence Prevention	\$741	\$500	\$500
Traffic Calming Measures			
Civil Parking Infractions	3,892,750	4,656,235	6,589,451
Interest Earnings	28,792	25,000	25,000
Transfer from General Fund	500,000	0	0
Total Traffic Calming Measures	\$4,421,542	\$4,681,235	\$6,614,451
Urban Forestry Fund			
Non-Court Fines/Forfeits/Penalties	9,100	0	0
Private Contribution/Donation	0	20,000	20,000
Insurance Recoveries	42,886	0	0
Total Urban Forestry Fund	\$51,986	\$20,000	\$20,000
Parks and Recreation			
Non-Business License/Permit	1,925	1,000	1,000
Federal Grants - Indirect	30,345	10,000	10,000
State Grants	29,538	1,000,000	1,000,000
General Gov't Charge for Service	118,587	281,200	307,000
Mental and Physical Health	33,561	107,600	110,000
Culture and Recreation Fees	977,036	3,740,716	3,604,166
Interfund Sales/Service Charge	52,054	280,000	83,000
Non-Court Fines/Forfeits/Penalties	3,006	500	2,000
Interest Earnings	5,339	10,630	10,630
Rents/Leases/Concessions	271,494	1,527,800	1,214,700
Private Contribution/Donation	2,193,142	236,500	236,500
Other Miscellaneous Revenue	89,374		0
Transfers from Other Funds:			
From General Fund	15,171,223	15,958,647	16,907,513
From Sewer	448,458	461,463	474,845
Insurance Recoveries	580	6,000	6,000
Total Parks and Recreation	\$19,425,662	\$23,622,056	\$23,967,354

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	2020 Actual	2021 Adopted	2022 Proposed
American Rescue Plan			
Federal Grants - Direct	0	0	40,242,340
Total Under Freeway Parking	\$0	\$0	\$40,242,340
Fire Grants Miscellaneous			
Federal Grants - Direct	0	0	562,756
Total Under Freeway Parking	\$0	\$0	\$562,756
Under Freeway Parking			
Rents/Leases/Concessions	191,091	168,856	0
Other Miscellaneous Revenue	7,641	0	0
Total Under Freeway Parking	\$198,732	\$168,856	\$0
Parking			
Non-Business License/Permit	468,722	400,000	495,000
Federal Grants - Indirect	29,946	0	0
Interest Earnings	18,850	20,000	3,500
Rents/Leases/Concessions	1,931,596	3,500,000	3,500,000
Other Miscellaneous Revenue	195	1,000	500
Transfer from General Fund	1,250,000	1,125,000	1,125,000
Insurance Recoveries Govt Funds Only	547	0	0
Total Parking	\$3,699,856	\$5,046,000	\$5,124,000
Paths and Trails Reserve			
Business License/Permit	56,888	119,400	120,000
State Entitlements/Impact Payments	13,945	14,688	14,688
Total Paths and Trails Reserve	\$70,833	\$134,088	\$134,688
Spokane Regional Emergency Communications			
Federal Grants - Indirect	14,937	0	0
Public Safety	72,455	74,000	0
Transfer from General Fund	67,500	92,976	0
Total SRECS	\$154,892	\$166,976	\$0
Human Services Grants			
Federal Grants - Direct	1,565,007	1,290,000	1,320,850
Federal Grants - Indirect	519,156	539,238	2,615,343
State Grants	5,714,070	13,811,100	6,415,385
General Gov't Charge for Service	1,909,853	900,000	1,991,780
Interest Earnings	449	500	370
Other Miscellaneous Revenue	9,612	6,000	7,850
Total Human Services Grants	\$9,718,147	\$16,546,838	\$12,351,578
Continuum of Care			
Federal Grants - Direct	3,339,896	4,188,363	4,340,698
Federal Entitlmnts/Impact Payments	144,657	0	0
Total Continuum of Care	\$3,484,553	\$4,188,363	\$4,340,698

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	2020 Actual	2021 Adopted	2022 Proposed
Forfeitures & Contributions (SPD)			
Federal Grants - Direct	47,179	50,000	50,000
Public Safety	39,798	48,400	43,900
Economic Environment	5,530	0	0
Non-Traffic Misdemeanor	42,700	50,000	50,000
Interest Earnings	3,889	2,500	2,500
Private Contribution/Donation	1,000	0	0
Other Miscellaneous Revenue	521,016	250,000	250,000
Total Forfeitures & Contributions	\$661,112	\$400,900	\$396,400
Intermodal Facility Operation			
Federal Grants - Indirect	58,005	0	
General Gov't Charge for Service	8,349	12,244	0
Interest Earnings	8	0	0
Rents/Leases/Concessions	393,015	478,091	0
Transfer from General Fund	267,000	381,919	0
Total Intermodal Facility Operation	\$726,377	\$872,254	\$0
Hotel/Motel Tax			
Retail Sales and Use Tax	2,031,220	4,451,250	3,186,356
Total Hotel/Motel Tax	\$2,031,220	\$4,451,250	\$3,186,356
Housing Sales Tax			
Retail Sales and Use Tax	0	0	5,800,000
Total Hotel/Motel Tax	\$0	\$0	\$5,800,000
REET 2nd Quarter Percent			
Excise Tax (REET)	4,132,997	2,745,944	6,000,000
Total Real Estate Excise Tax	\$4,132,997	\$2,745,944	\$6,000,000
REET 1st Quarter Percent			
Excise Tax (REET)	0	0	6,000,000
Total Real Estate Excise Tax	\$0	\$0	\$6,000,000
Public Safety & Judicial Grants			
Federal Grants - Direct	482,727	707,607	555,196
Federal Grants - Indirect	278,562	271,198	281,198
State Grants	600,897	611,681	392,750
Transfer from General Fund	0	5,000	5,000
Total Public Safety & Judicial Grants	\$1,362,186	\$1,595,486	\$1,234,144
Public Safety Personnel Fund			
General Property Taxes	6,192,041	6,470,000	6,650,000
Federal Grants - Indirect	7,452	0	0
Public Safety	12,372	0	0
Transfer from General Fund	0	462,500	0
Total Public Safety Personnel Fund	\$6,211,865	\$6,932,500	\$6,650,000

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	2020 Actual	2021 Adopted	2022 Proposed
Combined Communications Center			
Retail Sales and Use Tax	2,232,216	2,210,270	1,733,008
Federal Grants - Indirect	2,644	0	0
Public Safety	9,437	182,214	0
Interfund Sales/Service Charge	0	5,000	5,000
Interest Earnings	31,917	0	0
Other Misc Revenue	31,330	0	1,073,037
Transfer from General Fund	300,000	0	40,258
Total Combined Communications Center	\$2,607,544	\$2,397,484	\$2,851,303
Communications Building M&O			
Public Safety	331,310	286,465	286,692
Interfund Sales/Service Charges	0		0
Interest Earnings	1,559	500	1,000
Total Communications Bldg M&O	\$332,869	\$286,965	\$287,692
Community Development Fund			
Private Contributions/Donation	15,179	15,000	15,000
Total Community Development Fund	\$15,179	\$15,000	\$15,000
CD/HS Operatons			
Other Misc Revenue	0	0	0
Total CD/HS Operations	\$0	\$0	\$0
Comm Development Block Grants			
Federal Grants - Direct	4,385,159	8,800,000	5,913,889
Federal Entitlmnts/Impact Payments	0	1,000,000	0
Federal Grants - Indirect	0	0	445,201
Interest Earnings	1	0	0
Transfer from CBG Revolving Loan Fund	137,866	0	0
Total CD Block Grants	\$4,523,026	\$9,800,000	\$6,359,090
CDBG Revolving Loan Fund			
Interest Earnings	419,734	410,000	447,736
Other Miscellaneous Revenue	544,735	0	0
Collection of Receivables	1,148,442	2,000,000	1,394,200
Total CDBG Revolving Loan Fund	\$2,112,911	\$2,410,000	\$1,841,936
Misc Community Development Grants			
Federal Grants - Indirect	2,648,207	0	0
Interest Earnings	10,202	11,000	9,000
Private Contribution/Donation	150,000	0	0
Other Miscellaneous Revenue	(4,155)	0	0
Collection of Receivables	11,067	20,000	10,000
Transfer from General Fund	555,638	0	0
Total Misc Community Dev Grants	\$3,370,959	\$31,000	\$19,000
Home Program			
Federal Grants - Direct	887,776	3,139,774	3,545,969
Interest Earnings	(1,732)	0	0
Other Miscellaneous Revenue	5,488	0	0
Transfer from Home Revolving Fund	1,451	0	0
Total Home Program	\$892,983	\$3,139,774	\$3,545,969

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	2020 Actual	2021 Adopted	2022 Proposed
Home Revolving Loan Fund			
Interest Earnings	148,315	80,000	72,996
Other Miscellaneous Revenue	(83,845)	0	0
Collection of Receivables	224,561	300,000	263,811
Total Home Revolving Loan Fund	\$289,031	\$380,000	\$336,807
Housing Assistance Program			
Interest Earnings	9,514	1,500	1,000
Collection of Receivables	8,424	10,000	1,500
Total Housing Assistance Program	\$17,938	\$11,500	\$2,500
Affordable & Supportive Housing Fund			
Retail Sales and Use Tax	361,479	402,274	402,274
Total Affordable & Supportive Housing Fund	\$361,479	\$402,274	\$402,274
Hope Acquisition Fund			
Interest Earnings	4,194	3,500	0
Other Miscellaneous Revenue	141		0
Collection of Receivables	13,013	14,000	0
Total Hope Acquisition Fund	\$17,348	\$17,500	\$0
Emergency Rental Assistance Grant			
Federal Grants - Direct	0	0	5,300,000
State Grants	0	0	196,690
Interest Earnings	0	0	70,000
Total Emergency Rental Assistance Fund	\$0	\$0	\$5,566,690
Housing Trust Grant			
Interest Earnings	12,873	2,500	1,500
Collection of Receivables	2,466	2,000	100
Total Housing Trust Grant	\$15,339	\$4,500	\$1,600
Rental Rehabilitation Fund			
Interest Earnings	49,401	62,000	2,050
Rents/Leases/Concessions	18,000		18,000
Other Miscellaneous Revenue	632	16,000	0
Collection of Receivables	216,811	350,000	12,000
Total Rental Rehabilitation Fund	\$284,844	\$428,000	\$32,050
Trial Court Improvement Fund			
State Entitlements/Impact Payments	64,608	64,608	64,608
Total Trial Court Improvement Fund	\$64,608	\$64,608	\$64,608
Criminal Justice Assistance			
Retail Sales and Use Tax	3,562,373	3,375,000	3,750,000
State Entitlements/Impact Payments	2,287,426	2,282,000	2,387,000
Public Safety	5,595	8,000	8,000
Interest Earnings	7,872	5,000	5,000
Total Criminal Justice Assistance	\$5,863,266	\$5,670,000	\$6,150,000
Financial Partnership Fund			
Transfer from Parking	78,360	190,000	190,000
Total Financial Partnership Fund	\$78,360	\$190,000	\$190,000

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	2020 Actual	2021 Adopted	2022 Proposed
Channel Five Equipment Reserve			
Business Licenses & Permits	227,405	230,430	230,430
Total Channel Five Equip Reserve	\$227,405	\$230,430	\$230,430
Park Cumulative Reserve			
In Lieu/Impact Payments	350,000	0	0
Intergovernmental Services Rev	0	350,000	0
Interest Earnings	6,631	8,000	8,000
Rents/Leases/Concessions	16,840	15,800	15,800
Private Contribution/Donation	1,210,443	500,000	500,000
Other Miscellaneous Revenue	25,875	5,000	5,000
Disposition of Fixed Assets	113,021	0	0
Transfer from General Fund	2,500	0	0
Transfer from Parks	611,028	49,181	230,000
Transfer from Golf	0	130,000	130,000
Total Park Cumulative Reserve	\$2,336,338	\$1,057,981	\$888,800
Fire / EMS			
General Property Tax	8,904,900	9,107,400	9,425,000
Penalty/Interest - Delinquent Taxes	3,167		0
Business Licenses and Permits	288,108	370,000	1,106,415
Federal Grants - Direct	891		0
Federal Grants - Indirect	513,725		0
State Grants	1,260	5,000	1,260
Public Safety	1,360,268	965,380	1,365,706
Economic Environment	148,567	150,000	150,000
Non-Court Fines/Forfeits/Penalties	36,085	201,500	201,000
Interest Earnings	1	4,000	4,000
Rents/Leases/Concessions	27,176		0
Private Contributions/Donations	34,289	10,000	7,500
Other Miscellaneous Revenue	(10,396)		0
Disposition of Fixed Assets	33,046		0
Transfer from General Fund	44,071,173	45,445,673	45,157,449
Total Fire / EMS	\$55,412,260	\$56,258,953	\$57,418,330
Defined Contribution Administration			
General Govt Charge for Services	200,000	75,000	75,000
Total Defined Contribution Admin	\$200,000	\$75,000	\$75,000
VOYA Defined Contribution Administration			
General Govt Charge for Services	35,481	27,500	37,000
Total Defined Contribution Admin	\$35,481	\$27,500	\$37,000
Transportation Benefit Fund			
Excise Tax	3,334,174	3,201,971	3,507,927
Interest Earnings	16,013	5,000	15,000
Total Transportation Benefit	\$3,350,187	\$3,206,971	\$3,522,927
Total Special Revenue Funds	\$182,951,463	\$209,434,437	\$265,662,650

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	2020 Actual	2021 Adopted	2022 Proposed
Debt Service Funds			
GO Bond Redemption			
General Property Tax	8,888,971	9,290,775	8,974,898
Timber Harvest Tax	383	0	0
Penalty/Interest - Delinquent Taxes	2,391	0	0
Federal Entitlements/Impact Payments	679,173	0	0
Interest Earnings	23,407	0	0
Transfers from Other Funds:			
From Arterial Street Fund	5,235,102	5,435,457	5,435,441
From Parking Fund	1,686,415	1,701,908	1,710,618
Total GO Bond Redemption	\$16,515,843	\$16,428,140	\$16,120,957
Special Assessment Debt			
Interest Earnings	29,787	80,000	80,000
Special Assessment Principal	334,909	450,000	450,000
Other Misc Revenue	(44)	0	0
Total Special Assessment Debt	\$364,652	\$530,000	\$530,000
Special Assessment Guaranty			
Interest Earnings	5,010	2,500	2,500
Total Special Assessment Guaranty	\$5,010	\$2,500	\$2,500
Iron Bridge TIF Debt Service			
General Property Tax	96,560	77,500	80,000
Interest Earnings	582	0	0
Total Iron Bridge TIF Debt Service	\$97,142	\$77,500	\$80,000
University District LRF Debt Service			
Retail Sales and Use Tax	250,000	275,000	275,000
Total University District LRF Debt Svc	\$250,000	\$275,000	\$275,000
Total Debt Service Funds	\$17,232,647	\$17,313,140	\$17,008,457

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	2020 Actual	2021 Adopted	2022 Proposed
Capital Project Funds			
General Capital Improvements			
From General Fund	37,849	0	0
Total General Capital Improvements	\$37,849	\$0	\$0
Arterial Street			
Business Licenses & Permits	1,000	1,000	1,000
Federal Grants - Indirect	7,982,865	1,162,225	8,031,103
State Grants	1,231,381	385,000	1,695,000
State Entitlements/Impact Payments	1,195,307	1,259,490	1,324,677
In Lieu/Impact Payments	12,376	9,330,969	660,000
Transportation	338,443	0	0
Economic Environment	438,060	65,000	235,000
Interest Earnings	89,326	40,000	50,000
Rents/Leases/Concessions	1,200	1,200	0
Private Contribution/Donation	0	100,000	365,000
Other Miscellaneous Revenue	(159,713)	16,064	23,084
Disposition of Fixed Assets	492,133	0	0
Transfers from Other Funds:			
From General Fund	8,096,805	10,045,800	10,291,667
From Paths and Trails		10,000	0
From Real Estate Excise Tax	1,736,875	866,326	1,101,105
From Integrated Capital Management	5,000,000	5,000,000	5,000,000
Total Arterial Street	\$26,456,058	\$28,283,074	\$28,777,636
2015 UTGO Park Bond			
State Grants	423,030	0	0
Interest Earnings	790,074	0	0
Private Contribution/Donation	19,000	0	0
Total 2015 UTGO Park Bond	\$1,232,104	\$0	\$0
2018 UTGO Library Capital Bond			
Interest Earnings	4,660,465	0	0
Transfer from Integrated Capital Management	400,674	345,441	0
Total 2018 UTGO Library Capital Bond	\$5,061,139	\$345,441	\$0

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	2020 Actual	2021 Adopted	2022 Proposed
Kendall Yards TIF			
General Property Tax	313,092	375,500	320,000
Total Kendall Yards TIF	\$313,092	\$375,500	\$320,000
West Quadrant TIF			
General Property Tax	311,065	360,500	365,000
Total West Quadrant TIF	\$311,065	\$360,500	\$365,000
University District LRF			
General Property Tax	71,249	73,250	125,000
Total University District LRF	\$71,249	\$73,250	\$125,000
Total Capital Project Funds	\$33,482,556	\$29,437,765	\$29,587,636

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	2020 Actual	2021 Adopted	2022 Proposed
Enterprise Funds			
Water			
Federal Grants - Indirect	116,303	0	0
Public Safety	55,483	50,000	50,000
Utilities & Environment	44,345,728	48,074,571	49,502,750
Economic Environment	30,856	35,000	35,000
Interfund Sales/Service Charge	344,691	245,206	683,334
Interest Earnings	276,948	236,500	203,500
Rents/Leases/Concessions	5,000	5,000	5,000
Interfund Miscellaneous	21,365	22,895	22,895
Other Miscellaneous Revenue	34,579	75,000	75,000
Insurance Recoveries	35,719	36,041	40,000
Capital Contributions	10,776,299	1,000,000	1,034,000
Other Long Term Debt Proceeds	360,951	0	0
Disposition of Fixed Assets	208,703	30,000	10,000
Transfer from General Fund	500,000	0	0
Total Water	\$57,112,625	\$49,810,213	\$51,661,479
Water/WW Debt Service Fund			
Transfer from Integrated Capital	13,552,528	13,547,528	13,549,778
Total Water/WW Debt Service	\$13,552,528	\$13,547,528	\$13,549,778
Integrated Capital Management			
Federal Grants - Indirect	2,804	0	0
State Grants	243,912	8,804,183	10,509,645
Utilities & Environment	47,491,330	43,591,317	44,471,817
Interfund Sales/Service Charge	1,104,427	1,389,903	1,389,903
Interest Earnings	175,270	30,000	30,000
Contributed Capital	7,763,878	4,654,169	0
Other Miscellaneous Revenue	5,673	0	0
Other Long Term Debt Proceeds	2,315,796	5,179,001	16,084,001
Transfer from Solid Waste	588,000	725,408	0
Transfer From Water	710,000	68,704	0
Transfer From Sewer	710,000	137,408	0
Total Integrated Capital Management	\$61,111,090	\$64,580,093	\$72,485,366
Sewer Fund			
Federal Grants - Indirect	46,205	0	0
Public Safety	286,093	0	0
Utilities & Environment	58,572,222	61,526,647	63,530,417
Economic Environment	32,928	0	0
Interfund Sales/Service Charge	324,786	569,435	635,549
Interest Earnings	219,056	180,000	234,161
Other Miscellaneous Revenue	5,415	5,500	7,000
Insurance Recoveries	7,925	0	0
Capital Contributions	60,826,949	1,337,700	1,500,000
Disposition of Fixed Assets	(956,350)	0	0
Total Sewer	\$119,365,229	\$63,619,282	\$65,907,127
Solid Waste			
Business Licenses & Permits	2,000	2,000	2,000
Federal Grants - Indirect	41,828	0	0

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	2020 Actual	2021 Adopted	2022 Proposed
Utilities & Environment	73,222,848	76,860,815	81,521,402
Internal Service Fund Sales/Charges	247,486	240,800	240,800
Interest Earnings	234,235	240,000	240,000
Rents/Leases/Concessions	247,049	287,424	245,424
Interfund Miscellaneous	125,000	125,000	125,000
Other Miscellaneous Revenue	541,639	645,300	645,300
Insurance Recoveries	15,925	0	0
Disposition of Fixed Assets	(161,038)	0	0
Transfer from Water	25,000	25,000	25,000
Transfer from Sewer	25,000	25,000	25,000
Total Solid Waste	\$74,566,972	\$78,451,339	\$83,069,926
Golf			
Federal Grants - Indirect	432	0	0
General Gov't Charge for Services	7,541	0	0
Culture and Recreation Fees	3,316,049	4,011,370	4,011,370
Interest Earnings	7,061	7,000	7,000
Rents/Leases/Concessions	0	3,600	3,600
Other Miscellaneous Revenue	705,915	3,300	3,300
Transfer from Parks	39,484	0	0
Transfer from Asset Management	131,652	0	0
Total Golf	\$4,208,134	\$4,025,270	\$4,025,270
Development Services Center			
Business Licenses & Permits	99,234	102,000	100,000
Non-Business Licenses & Permits	1,037,102	1,064,000	1,152,500
Federal Grants - Indirect	38,236	0	0
General Gov't Charge for Service	36,973	183,500	7,500
Public Safety	4,172,147	4,029,200	5,117,000
Utilities & Environment	119,880	105,000	150,000
Economic Environment	2,051,471	2,311,000	1,871,450
Interfund Sales/Service Charge	482,326	461,761	435,000
Non-Court Fines/Forfeits/Penalties	150	1,000	1,000
Interest Earnings	35,364	24,000	27,000
Other Miscellaneous Revenue	29,951	188,500	45,000
Total Development Services Center	\$8,102,834	\$8,469,961	\$8,906,450
Total Enterprise Funds	\$338,019,412	\$282,503,686	\$299,605,396

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	2020 Actual	2021 Adopted	2022 Proposed
Internal Service Funds			
Fleet Services			
Federal Grants - Indirect	3,412	0	0
Transportation	40,152	62,000	62,000
Internal Service Fund Sales/Charges	12,637,334	14,559,466	14,635,302
Interest Earnings	131	50	140
Other Miscellaneous Revenue	14,640	3,500	7,500
Total Fleet Services	\$12,695,669	\$14,625,016	\$14,704,942
Fleet Services Equipment Replacement			
Internal Service Fund Sales/Charges	2,105,618	2,010,232	2,012,238
Interest Earnings	22,302	15,000	20,000
Other Misc Revenue	1,295	0	0
Insurance Recoveries	(477)	0	0
Disposition of Fixed Assets	45,670	65,000	45,000
Total Fleet Services Equip Replace	\$2,174,408	\$2,090,232	\$2,077,238
Public Works & Utilities			
Federal Grants - Indirect	14,420		
General Gov't Charge For Service	293,982	450,000	325,000
Interfund Sales/Service Charge	5,042,268	5,358,411	4,892,169
IF Solid Waste Landfills	0	3,313	1,470
Interest Earnings	1	25	25
IF Miscellaneous	0	0	51,233
Other Miscellaneous Revenue	1,062	2,698	2,100
Insurance Recoveries	928	0	0
Total Public Works & Utilities	\$5,352,661	\$5,814,447	\$5,271,997
Information Technology (IT)			
Federal Grants - Indirect	57,593	0	0
General Gov't Charge For Service	9,735	0	0
Internal Service Fund Sales/Charges	11,517,579	12,199,587	12,765,725
Interest Earnings	1,755	850	850
Total IT	\$11,586,662	\$12,200,437	\$12,766,575
IT Capital Replacement			
Federal Entitlements/Impact Payments	24,564	0	0
Federal Grants - Indirect	105,189	0	0
Utilities & Environment	16,097	0	0
Internal Service Fund Sales/Charges	914,961	1,381,068	1,143,591
Interest Earnings	27,897	0	0
Other Miscellaneous Revenue	8,308	0	0
Disposition of Fixed Assets	(4,716)	0	0
Transfer from IT	254,021	0	0
Transfer from Accounting	2,617	0	0
Total IT Capital Replacement	\$1,348,938	\$1,381,068	\$1,143,591
Reprographics			
General Gov't Charge for Service	4,610	0	0
Internal Service Fund Sales/Charges	654,688	722,482	712,695
Total Reprographics	\$659,298	\$722,482	\$712,695

**2022 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 1, 2021**

	2020 Actual	2021 Adopted	2022 Proposed
Purchasing & Stores Fund			
Federal Grants - Indirect	12,983	0	0
General Gov't Charge for Service	868,044	887,226	930,730
Total Purchasing & Stores	\$881,027	\$887,226	\$930,730
Accounting Services			
Federal Grants - Indirect	14,665	0	0
IF Int Srvc Fund Sales/Charges	4,326,646	4,170,989	4,620,209
Interest Earnings	3,516	1,000	1,000
Other Miscellaneous Revenue	86,531	100,000	100,000
Total Accounting Services	\$4,431,358	\$4,271,989	\$4,721,209
My Spokane			
Federal Grants - Indirect	26,067	0	0
IF Int Serv fund Sales/Charges	1,436,551	1,547,517	1,570,315
Total My Spokane	\$1,462,618	\$1,547,517	\$1,570,315
Office of Performance Management			
Federal Grants - Indirect	14,387	0	0
IF Int Srvc Fund Sales/Charges	1,527,017	1,563,911	1,406,211
Total Office of Performance Mgmt	\$1,541,404	\$1,563,911	\$1,406,211
Risk Management			
General Govt Charge for Service	1,500,000	2,000,000	3,762,000
Interest Earnings	131,382	60,000	100,000
Other Miscellaneous Revenue	3,412	0	0
Total Risk Management	\$1,634,794	\$2,060,000	\$3,862,000
Workers' Compensation			
Federal Grants - Indirect	15,015	0	0
State Grants	18,046	20,000	20,000
Internal Service Fund Sales/Charges	6,000,000	5,000,000	5,402,000
Interest Earnings	95,032	40,000	40,000
Other Miscellaneous Revenue	7,069	5,500	5,500
Insurance Recoveries	61,261	10,000	10,000
Total Workers' Compensation	\$6,196,423	\$5,075,500	\$5,477,500
Unemployment			
Internal Service Fund Sales/Charges	300,000	300,000	300,000
Interest Earnings	8,853	4,000	4,000
Total Unemployment	\$308,853	\$304,000	\$304,000
Employee Benefits			
Federal Grants - Indirect	5	0	0
General Gov't Charge for Service	53,831	60,000	45,000
Internal Service Fund Sales/Charges	39,729,261	43,910,354	44,660,354
Interest Earnings	144,386	69,000	69,000
Other Miscellaneous Revenue	1,031,189	648,000	956,000
Insurance Recoveries	9,212	40,000	40,000
Total Employee Benefits	\$40,967,884	\$44,727,354	\$45,770,354

2022 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Asset Management Operations			
Federal Grants - Indirect	7,828	0	0
General Govt Charge for Services	1,059	2,000	10,500
Internal Service Fund Sales/Charges	1,472,524	1,766,127	2,154,759
Interfund Sales/Service Charge	74,404	70,000	0
Rents/Leases/Concessions	123,583	125,871	547,944
Other Miscellaneous Revenue	4,795	0	0
Insurance Recoveries	500	0	0
Transfer from General Fund	1,503,540	1,194,340	1,809,591
Total Asset Management Operations	\$3,188,233	\$3,158,338	\$4,522,794
Asset Management Capital			
Federal Grants - Indirect	32,251	0	0
Other Miscellaneous Revenue	(19,278)	0	0
Capital Contributions	1,281,214	0	0
Other Long Term Debt Proceeds	6,292,172	4,458,017	0
Disposition of Fixed Assets	(324)	0	0
Transfers from Other Funds:			
From General Fund	6,004,308	7,362,343	6,742,682
From Library Fund	47,431	55,900	0
From Street Bond	149,006	203,009	203,009
From Park Fund	173,976	290,823	290,823
From Park Cumulative Reserve	343,795	201,957	0
From Special Assessment Fund	317,179	270,834	128,211
From Fire	17,980	48,118	48,121
From Golf Fund	121,350	81,867	535,207
From Fleet Services Fund	459,228	577,832	577,884
From Parking	90,797	106,525	352,973
From Risk Management	298	407	407
From U-District LRF	52,541	23,709	86,359
From Iron Bridge	74,398	101,361	101,362
From Asset Management	11,324	0	0
From Strategic Investment Fund	78,360	189,745	189,780
From Asset Management-Property Acq	84	0	0
Total Asset Management Capital	\$15,528,091	\$13,972,447	\$9,256,818
Property Acquisition - Police			
Other Miscellaneous Revenue	1,755	0	
Transfer from Asset Management Capital	2,582,149	2,277,921	0
Total Property Acquisition - Police	\$2,583,904	\$2,277,921	\$0
Property Acquisition - Fire			
Transfer from Asset Management Capital	1,298,023	2,180,096	0
Total Property Acquisition - Fire	\$1,298,023	\$2,180,096	\$0
Facilities Capital			
Transfer from General Fund	0	0	500,000
Transfer from REET 1st Qtr Percent	0	0	1,257,000
Transfer from Asset Management Capital	0	0	300,000
Total Property Acquisition - Fire	\$0	\$0	\$2,057,000
Total Internal Service Funds	\$113,840,248	\$118,859,981	\$116,555,969

2022 PROPOSED BUDGET
REVENUE BY FUND/DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Trust and Agency Funds			
Finch Memorial Arboretum			
Private Contribution/Donation	13,258	8,000	8,000
Total Finch Memorial Arboretum	\$13,258	\$8,000	\$8,000
Employees' Retirement (SERS)			
General Gov't Charge for Service	16,886	20,000	20,000
Interest Earnings	34,244,922	9,500,000	11,250,000
Interfund Miscellaneous	10,519,301	10,300,000	11,000,000
Other Miscellaneous Revenue	10,799,261	10,604,000	11,306,000
Total Employees' Retirement	\$55,580,370	\$30,424,000	\$33,576,000
Fire Pension Fund			
Federal Entitlements/Impact Payments	159,525	135,000	135,000
State Entitlements/Impact Payments	330,689	300,000	300,000
Interest Earnings	3,136,430	700,000	300,000
Interfund Miscellaneous	2,582,917	3,247,066	3,394,542
Other Miscellaneous Revenue	270,064	150,000	150,000
Total Fire Pension Fund	\$6,479,625	\$4,532,066	\$4,279,542
Police Pension Fund			
Federal Entitlements/Impact Payment	109,003	95,000	95,000
Interest Earnings	1,722	500	500
Interfund Miscellaneous	2,500,000	4,150,000	4,150,000
Other Miscellaneous Revenue	138,921	100,000	100,000
Total Police Pension Fund	\$2,749,646	\$4,345,500	\$4,345,500
Building Code Records Mgmt			
State Remittances	0	60,000	60,000
Total Building Code Records Mgmt	\$0	\$60,000	\$60,000
Municipal Court			
State Remittances	1,046,408	1,500,100	1,500,100
Total Municipal Court	\$1,046,408	\$1,500,100	\$1,500,100
Total Trust and Agency Funds	\$65,869,307	\$40,869,666	\$43,769,142

2022 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
General Fund			
Nondepartmental			
- General Obligation Bond Refunding	21,545,000	0	0
- CARES Relief	6,766,888	0	0
- Annexation Mitigation	1,280,852	1,270,000	1,460,000
- Animal Control	759,882	690,565	711,282
- Election Services	221,782	475,000	475,000
- Air Pollution Control	306,947	306,947	323,344
- Legal Services	207,186	350,000	350,000
- Substance Abuse	105,652	110,000	110,000
- SRTC/TMC	74,291	75,000	84,590
- Memberships	189,099	150,000	175,000
- Medicare Payments	209,161	200,000	220,000
- Transfer to Asset Management Capital	47,352	62,888	564,513
- Reserve for Payroll Savings	0	(1,544,000)	(2,175,000)
- Reserve for Total Cost Compensation	0	0	727,398
- All Others	1,364,432	1,381,963	845,825
Total Nondepartmental	\$33,078,524	\$3,528,363	\$3,871,952
Police Ombudsman	320,811	395,946	431,236
Civil Service	1,325,544	1,376,462	1,538,492
City Clerk	667,380	725,970	745,102
Human Services	3,837,849	2,851,306	2,351,306
City Council	1,838,172	2,201,967	2,487,997
Public Affairs/Communications	1,057,248	1,113,924	1,166,119
Community Centers	785,531	936,403	794,352
Engineering Services	6,505,980	7,408,326	7,671,507
Finance	426,156	1,566,221	2,139,609
Grants Management	432,960	453,044	437,325
Neighborhood, Housing & Human Services Div	127,760	425,453	641,131
Historic Preservation	195,759	226,099	261,725
Legal	4,641,395	4,726,219	4,826,838
Mayor	922,468	1,015,685	1,438,339
Neighborhood Services	267,319	464,263	636,719
Municipal Court	4,463,438	4,543,938	4,599,122
Office of Hearing Examiner	231,861	244,644	256,838
Youth Services	45,000	45,000	45,000
Human Resources	1,026,983	1,198,058	1,427,006
Planning Services	1,690,590	2,023,837	2,131,525
Police	65,919,198	64,206,290	68,598,810
Probation Services	1,452,817	1,533,089	1,557,703
Public Defender	3,142,924	3,304,967	3,147,741
Community and Economic Development	391,569	1,403,598	1,561,426
Economic Development Services	(72)	0	0
Treasury Services	994,561	0	0
Internal Service Charges	9,836,150	10,228,711	9,760,763

2022 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
General Fund Allocations			
To Other	0	462,500	0
To Code Enforcement	564,243	915,716	1,114,215
To Library	8,646,519	9,046,519	9,597,682
To Parks and Recreation	15,097,123	15,892,647	16,841,513
To Community Development Fund	555,638	0	0
To Fire / EMS	44,071,173	45,445,673	45,157,449
To Urban Forestry	66,000	66,000	66,000
To Arterial Street	8,096,805	10,045,800	10,291,667
To Intermodal Facility	267,000	381,919	0
To Asset Management Operations	1,503,540	1,194,340	1,809,591
To Parking Fund	1,250,000	1,125,000	1,125,000
To Asset Management Capital	5,820,000	5,846,000	6,002,000
To Water	500,000	0	
Total General Fund	\$232,063,915	\$208,569,897	\$216,530,800

Special Revenue Funds

Street Maintenance	23,043,679	26,680,600	27,666,645
Code Enforcement	1,942,705	2,352,862	2,939,983
Library	9,425,097	10,679,899	11,640,114
Historic Preservation Incentive	0	15,000	15,000
Pension Contributions Fund (LEOFF)	5,087,310	10,397,066	10,544,542
Miscellaneous Grants	1,083,910	935,000	635,000
Domestic Violence Prevention	0	500	500
Traffic Calming Measures	1,795,570	4,475,882	4,256,889
Urban Forestry Fund	0	20,000	20,000
Parks and Recreation	18,032,038	23,090,463	23,679,018
American Rescue Plan	0	0	75,242,340
Fire Grants Miscellaneous	0	0	562,756
Under Freeway Parking	154,913	168,642	0
Parking	4,356,070	5,056,864	5,144,823
Paths & Trails Reserve	21,346	244,400	470,215
Spokane Regional Emergency Comms Sys	174,306	157,857	0
Human Services Grants	9,009,928	17,046,838	13,191,578
Continuum of Care	3,484,553	4,188,363	4,340,698
Forfeitures & Contributions (SPD)	242,709	522,750	605,750
Intermodal Facility Operation	782,749	872,254	0
Hotel/Motel Tax Fund	1,971,967	4,458,184	3,186,356
Housing Sales Tax	0	0	6,800,000
Capital Improvement Program	0	84,050	0
REET 2nd Quarter Percent	2,296,900	1,268,089	1,506,181
REET 1st Quarter Percent	0	0	5,162,705
Public Safety & Judicial Grants	1,359,168	1,577,822	1,045,350
Public Safety Personnel Fund	4,587,971	5,371,800	6,283,827
Combined Communications Center	2,275,386	5,090,200	2,979,033
Communications Bldg M & O	351,521	610,884	287,219
Community Development Fund	5,116	32,000	40,000
CD/HS Operations	(213,971)	0	0
Comm Development Block Grants	4,523,025	9,800,000	6,359,090
CDBG Revolving Loan Fund	1,183,484	3,010,000	2,441,936
Misc Comm Develop Grants	2,794,633	1,760,000	196,964
Home Program	893,264	3,139,774	3,545,969
Home Revolving Loan Fund	947,524	1,380,000	741,807
Housing Assistance Program	1,357	181,500	173,500
Affordable & Supporting Housing Fund	0	662,274	1,062,274
Hope Acquisition Fund	343,450	567,500	0
Emergency Rental Assistance Grant	0	0	5,636,690

2022 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Housing Trust Grant Fund	12,713	217,500	204,600
Rental Rehabilitation Fund	15,843	1,248,000	357,050
Trial Court Improvement	64,608	64,608	64,608
Criminal Justice Assistance	3,999,914	7,894,120	8,088,794
Financial Partnership Fund	418,178	189,745	189,780
Channel Five Equipment Reserve	180,368	230,550	230,550
Park Cumulative Reserve	2,397,509	2,155,427	1,733,533
Fire / E M S Fund	55,573,327	56,187,461	57,416,548
Defined Contribution Administration	66,304	68,787	68,717
VOYA Defined Contribution Administration	28,689	27,500	35,058
Transportation Benefit Fund	1,109,302	6,871,508	5,670,501
Total Special Revenue Funds	\$165,824,436	\$221,054,523	\$302,464,491

Debt Service Funds

GO Bond Fund	16,411,580	16,428,140	16,120,957
Special Assessment Debt	319,779	317,834	175,211
Special Assessment Guaranty	0	8,000	8,000
Iron Bridge TIF Debt Service	74,398	101,361	101,362
University District LRF Debt Service	52,541	23,709	86,359
Total Debt Service Funds	\$16,858,298	\$16,879,044	\$16,491,889

Capital Project Funds

Improvement Project Cost Fund 2001	0	35,196	0
General Capital Improvements	0	20,000	30,000
Arterial Street	29,007,302	24,816,397	30,015,022
Capital Improvements 2015 Park	10,597,215	910,000	250,000
Library Capital	19,376,574	25,174,507	16,937,404
Capital Improvements 1995	0	40,778	40,778
Kendall Yards TIF	298,884	375,500	320,000
West Quadrant TIF	1	1,033,017	1,430,780
U-District LRF	60,927	332,782	315,025
Total Capital Project Funds	\$59,340,903	\$52,738,177	\$49,339,009

Enterprise Funds

Water & Hydroelectric Services	53,754,241	52,149,955	52,914,641
Water/WW Debt Service Fund	12,146,226	13,547,528	13,549,778
Integrated Capital Management	158,316,550	93,874,797	94,358,958
Sewer			
Wastewater Management	74,386,972	64,624,291	64,583,135
Environmental Programs	121,687	541,346	603,958
Sewer Construction	2,036,168	1,635,432	1,635,024
Sewer Fund Total	76,544,827	66,801,069	66,822,117
Solid Waste	89,346,321	87,383,591	88,507,520
Golf	3,960,628	3,750,501	4,433,794
Development Services Center	7,050,088	8,169,922	8,615,400
Total Enterprise Funds	\$401,118,880	\$325,677,363	\$329,202,208

2022 PROPOSED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Internal Service Funds			
Fleet Services	12,235,415	14,583,472	14,677,468
Fleet Services Equipment Replacement	2,789,282	1,554,000	2,798,000
Public Works & Utilities	5,140,869	5,774,385	5,100,865
Information Technology (IT)	10,900,947	12,246,894	13,201,402
IT Capital Replacement	2,934,473	2,419,367	3,158,283
Reprographics	700,535	718,813	621,466
Purchasing & Stores Fund	948,488	921,632	924,570
Accounting Services	4,519,453	4,694,294	4,657,506
My Spokane	1,566,282	1,569,376	1,684,830
Office of Performance Management	2,052,372	1,560,427	1,320,235
Risk Management Fund	3,869,467	5,759,101	7,154,662
Worker's Compensation	4,785,135	6,737,264	6,737,589
Unemployment Compensation	462,814	593,793	590,544
Employee Benefits	38,206,759	47,032,379	47,403,962
Asset Management Operations	2,085,327	3,154,278	5,158,175
Asset Management Capital	19,091,058	14,215,354	7,461,562
Property Acquisition Police	2,637,352	0	0
Property Acquisition Fire	0	0	0
Facilities Capital	0	0	2,057,000
Total Internal Service Funds	\$114,926,029	\$123,534,829	\$124,708,119
Trust and Agency Funds			
Employees' Retirement (SERS)	33,194,728	36,388,927	38,412,868
Firefighters' Pension Fund	5,175,085	5,371,040	5,347,806
Police Pension Fund	2,531,702	4,345,599	4,345,500
Finch Memorial Arboretum	0	16,000	16,000
Law Enforcement Record Management	80,563	0	0
Building Code Records Management	39,038	60,000	60,000
Municipal Court	1,046,408	1,500,100	1,500,100
Local Remittance Fund	55,927	0	0
Utility Billing Assistance	62,954	0	0
Parking & Business Improvement District	48,802	0	0
Spokane Regional Council	76	0	0
SRTC Council Directs	532	0	0
Total Trust and Agency Funds	\$42,235,815	\$47,681,666	\$49,682,274
Total City Expenditures	\$1,032,368,276	\$996,135,499	\$1,088,418,790

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY FUND GROUP
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
General Fund			
Salaries & Wages	\$71,194,296	\$72,063,721	\$73,954,081
Personnel Benefits	19,052,660	21,463,783	22,603,576
Supplies	1,637,882	1,329,851	1,557,075
Other Services & Charges	20,909,295	14,404,070	14,716,467
Intergovernmental Professional Services	0	0	0
Capital Outlay	161,380	60,014	96,014
Debt Service - Principal	21,545,000	0	0
Debt Service - Interest	62,587	0	0
Interfund Payment for Services	9,962,517	10,461,678	11,974,932
Reserve for Budget Adjustment	0	(3,249,653)	(1,622,144)
Transfers to Other Funds	87,538,298	92,036,433	93,250,799
Total General Fund	\$232,063,915	\$208,569,897	\$216,530,800
Special Revenue Funds			
Salaries & Wages	\$66,650,223	\$71,418,183	\$71,759,601
Personnel Benefits	24,932,160	33,206,411	34,724,789
Supplies	5,458,763	8,059,981	8,548,812
Other Services & Charges	39,408,449	77,732,897	75,958,325
Intergovernmental Professional Services	0	0	0
Capital Outlay	9,595,608	9,747,398	7,514,963
Interfund Payment for Services	13,846,164	13,698,727	14,411,049
Reserve for Budget Adjustment	0	(196,674)	79,193,952
Transfers to Other Funds	5,933,070	7,387,600	10,353,000
Total Special Revenue Funds	\$165,824,436	\$221,054,523	\$302,464,491
Debt Service Funds			
Other Services & Charges	\$2,688	\$48,000	\$48,000
Debt Service - Principal	6,732,027	8,012,591	8,619,658
Debt Service - Interest	9,679,466	8,422,549	7,508,299
Transfers to Other Funds	444,118	395,904	315,932
Total Debt Service Funds	\$16,858,298	\$16,879,044	\$16,491,889
Capital Projects Funds			
Other Services & Charges	5,617,468	2,545,000	1,992,025
Capital Outlay	43,406,738	38,934,868	36,098,631
Debt Service - Principal	411,120	486,418	430,918
Debt Service - Interest	2,692	5,706	5,706
Interfund Payment for Services	4,667,782	4,030,728	4,076,288
Transfers to Other Funds	5,235,102	6,735,457	6,735,441
Total Capital Project Funds	\$59,340,903	\$52,738,177	\$49,339,009

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY FUND GROUP
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Enterprise Funds			
Salaries & Wages	\$47,091,891	\$52,028,515	\$50,994,016
Personnel Benefits	15,054,402	18,489,078	18,773,014
Supplies	10,657,189	12,826,307	13,431,027
Other Services & Charges	82,939,498	88,870,419	88,546,559
Intergovernmental Professional Services	0	0	0
Capital Outlay	74,796,303	77,697,811	80,327,921
Debt Service - Principal	12,294,493	13,112,094	13,748,890
Debt Service - Interest	6,731,915	7,966,048	7,535,713
Interfund Payment for Services	32,576,278	32,339,610	35,588,238
Reserve for Budget Adjustment	0	1,099,662	67,000
Depreciation/Amortization	35,801,214	0	0
Transfers to Other Funds	83,175,698	21,247,819	20,189,830
Total Enterprise Funds	\$401,118,880	\$325,677,363	\$329,202,208
Internal Service Funds			
Salaries & Wages	\$15,339,032	\$16,706,019	\$16,472,816
Personnel Benefits	5,055,640	5,916,074	6,288,341
Supplies	6,860,040	7,208,326	7,640,038
Other Services & Charges	54,396,781	68,070,947	71,970,378
Capital Outlay	8,090,960	3,678,405	6,954,500
Debt Service - Principal	5,733,420	9,358,251	7,127,037
Debt Service - Interest	885,466	399,086	334,525
Interfund Payment for Services	6,471,534	7,044,226	6,595,756
Reserve for Budget Adjustment	0	117,239	446,437
Depreciation/Amortization	7,253,409	0	0
Transfers to Other Funds	4,839,748	5,036,256	878,291
Total Internal Service Funds	\$114,926,029	\$123,534,829	\$124,708,119
Trust & Agency Funds			
Salaries & Wages	\$616,927	\$654,354	\$642,479
Personnel Benefits	85,902	89,760	91,247
Supplies	4,232	7,200	6,450
Other Services & Charges	41,378,164	46,764,550	48,773,191
Interfund Payment for Services	126,739	155,802	158,907
Reserve for Budget Adjustment	0	10,000	10,000
Depreciation/Amortization	23,850	0	0
Total Trust & Agency Funds	\$42,235,815	\$47,681,666	\$49,682,274
Total City Expenditures (Gross)	\$1,032,368,276	\$996,135,499	\$1,088,418,790

2022 PROPOSED BUDGET
REVENUE TYPES BY FUND GROUP
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
General Fund			
Taxes	\$160,700,383	\$168,398,014	\$179,396,800
Licenses & Permits	6,412,103	6,784,900	6,791,000
Intergovernmental Revenues	11,587,713	3,847,975	4,185,904
Charges for Services	17,777,512	19,099,784	19,644,155
Fines & Forfeits	1,239,868	2,098,650	2,078,650
Miscellaneous Revenues	11,680,450	4,291,982	3,960,683
Court Remittances	0	0	0
Proceeds of Refunding Bonds	21,601,900	0	0
Disposition of Fixed Assets	93,632	40,000	40,000
Operating Transfers-In	184,608	3,074,108	433,608
Insurance Recoveries Govt Funds Only	2,187	0	0
Total General Fund	\$231,280,355	\$207,635,413	\$216,530,800
Special Revenue Funds			
Taxes	\$51,778,729	\$54,983,855	\$66,129,119
Licenses & Permits	1,052,422	1,137,010	1,964,825
Intergovernmental Revenues	28,349,435	45,582,627	82,800,321
Charges for Services	13,355,562	15,872,229	17,432,667
Fines & Forfeits	3,995,343	4,933,735	6,867,951
Miscellaneous Revenues	8,556,321	7,480,417	6,607,862
Collection of Receivables	1,624,784	2,696,000	1,681,611
Court Remittances	0	0	0
Other Non Revenues	0	0	1,073,037
Disposition of Fixed Assets	217,961	45,000	37,000
Operating Transfers-In	73,928,597	76,664,594	81,027,667
Insurance Recoveries Govt Funds Only	92,315	38,980	40,590
Total Special Revenue Funds	\$182,951,469	\$209,434,447	\$265,662,650
Debt Service Funds			
Taxes	\$9,238,305	\$9,643,275	\$9,329,898
Intergovernmental Revenues	679,173	0	0
Miscellaneous Revenues	393,651	532,500	532,500
Operating Transfers-In	6,921,518	7,137,365	7,146,059
Total Debt Service Funds	\$17,232,646	\$17,313,140	\$17,008,457
Capital Projects Funds			
Taxes	\$695,405	\$809,250	\$810,000
Licenses & Permits	1,000	1,000	1,000
Intergovernmental Revenues	10,844,959	12,137,684	11,710,780
Charges for Services	776,503	65,000	235,000
Miscellaneous Revenues	5,400,352	157,264	438,084
Disposition of Fixed Assets	492,133	0	0
Operating Transfers-In	15,272,203	16,267,567	16,392,772
Total Capital Project Funds	\$33,482,555	\$29,437,765	\$29,587,636

2022 PROPOSED BUDGET
REVENUE TYPES BY FUND GROUP
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Enterprise Funds			
Licenses & Permits	\$1,138,336	\$1,168,000	\$1,254,500
Intergovernmental Revenues	489,720	8,804,183	10,509,645
Charges for Services	236,245,266	243,685,525	253,653,292
Fines & Forfeits	150	1,000	1,000
Miscellaneous Revenues	10,433,396	6,733,188	1,919,180
Gain/Loss/Inc/Exp-Propr/Trust	71,662,818	2,373,741	2,574,000
Other Long Term Debt Proceeds	2,676,747	5,179,001	16,084,001
Dispositon of Fixed Assets	(908,686)	30,000	10,000
Operating Transfers-In	16,281,664	14,529,048	13,599,778
Insurance Recoveries Govt Funds Only	0	0	0
Total Enterprise Funds	\$338,019,410	\$282,503,686	\$299,605,396
Internal Service Funds			
Intergovernmental Revenues	\$346,425	\$20,000	\$20,000
Charges for Services	90,526,359	98,024,683	101,412,268
Miscellaneous Revenues	1,699,617	1,075,494	1,905,292
Gain/Loss/Inc/Exp-Propr/Trust	1,352,637	50,000	50,000
Other Long Term Debt Proceeds	6,292,172	4,458,017	0
Dispositon of Fixed Assets	40,631	65,000	45,000
Operating Transfers-In	13,582,404	15,166,787	13,123,409
Insurance Recoveries Govt Funds Only	0	0	0
Total Internal Service Funds	\$113,840,246	\$118,859,981	\$116,555,969
Trust & Agency Funds			
Intergovernmental Revenues	\$788,535	\$530,000	\$530,000
Charges for Services	16,886	20,000	20,000
Miscellaneous Revenues	65,635,865	38,759,566	41,659,042
Court Remittances	1,046,408	1,560,100	1,500,100
Custodial Type Collections	238,482	0	60,000
Total Trust & Agency Funds	\$67,726,177	\$40,869,666	\$43,769,142
Total City Revenues	\$984,532,857	\$906,054,098	\$988,720,050

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
General Fund			
Nondepartmental			
Salaries & Wages	209,161	200,000	220,000
Supplies	206,468	0	0
Other Services & Charges	10,640,457	4,551,499	4,345,041
Debt Service - Principal	21,545,000	0	0
Debt Service - Interest	62,587	0	0
Intergov't Professional Services	0	0	0
Interfund Payment for Services	0	0	40,000
Reserve for Budget Adjustment	0	(1,379,000)	(1,297,602)
Transfers to Other Funds:			
Operating Transfer-Other	300,000	0	0
To Law Enforcement Info Systems	67,500	92,976	0
To Asset Mgmt Capital	47,352	62,888	564,513
	\$33,078,525	\$3,528,363	\$3,871,952
Police Ombudsman			
Salaries & Wages	237,595	266,357	309,509
Personnel Benefits	53,558	76,754	68,892
Supplies	6,950	10,500	10,500
Other Services & Charges	22,708	42,335	42,335
	\$320,811	\$395,946	\$431,236
Civil Service			
Salaries & Wages	857,125	954,436	918,051
Personnel Benefits	290,302	329,466	339,142
Supplies	19,392	14,550	18,550
Other Services & Charges	84,269	68,849	160,400
Interfund Payment for Services	74,456	85,090	92,278
Reserve for Budget Adjustment	0	(75,929)	10,071
	\$1,325,544	\$1,376,462	\$1,538,492
City Clerk			
Salaries & Wages	458,596	494,930	507,967
Personnel Benefits	152,095	166,690	172,785
Supplies	4,341	3,000	3,000
Other Services & Charges	52,349	61,350	61,350
	\$667,381	\$725,970	\$745,102
Human Services			
Salaries & Wages	178,506	163,229	162,794
Personnel Benefits	53,597	52,987	59,428
Supplies	11,129	11,250	11,750
Other Services & Charges	3,594,617	2,623,840	2,117,334
Interfund Payment for Services	0	0	0
	\$3,837,849	\$2,851,306	\$2,351,306
City Council			
Salaries & Wages	1,162,087	1,495,976	1,549,622
Personnel Benefits	401,225	528,269	561,253
Supplies	107,196	13,600	70,000
Other Services & Charges	157,063	267,122	267,122
Reserve for Budget Adjustment	0	(103,000)	40,000
Transfer to Parks/Recreation	10,600	0	0
	\$1,838,171	\$2,201,967	\$2,487,997
Public Affairs/Communications			
Salaries & Wages	745,126	779,323	798,298
Personnel Benefits	246,758	270,354	278,624
Supplies	21,779	20,498	22,698
Other Services & Charges	41,384	36,949	59,699
Reserve for Budget Adjustment	0	5,000	5,000
Interfund Payment for Services	2,200	1,800	1,800
	\$1,057,247	\$1,113,924	\$1,166,119

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Community Centers			
Capital Outlay	8,714	0	0
Transfer to Asset Management-Cap	0	105,466	95,756
Other Services & Charges	776,817	830,937	698,596
	\$785,531	\$936,403	\$794,352
Engineering Services			
Salaries & Wages	4,572,178	5,000,425	5,071,630
Personnel Benefits	1,539,795	1,714,096	1,787,479
Supplies	70,407	84,638	84,000
Other Services & Charges	208,254	189,442	241,971
Capital Outlay	8,288	60,014	60,014
Interfund Payment for Services	55,719	59,131	92,978
Oper Transfer to Asset Mgmt Cap	51,340	300,580	333,435
	\$6,505,980	\$7,408,326	\$7,671,507
Finance			
Salaries & Wages	310,657	1,072,777	1,364,210
Personnel Benefits	99,224	358,891	475,747
Supplies	13,472	14,671	44,870
Reserve for Budget Adjustment	0	(25,000)	0
Other Services & Charges	2,803	144,882	254,782
	\$426,156	\$1,566,221	\$2,139,609
Grants Management			
Salaries & Wages	313,351	327,098	314,938
Personnel Benefits	114,093	120,254	116,695
Supplies	878	1,775	1,775
Other Services & Charges	4,639	3,917	3,917
	\$432,960	\$453,044	\$437,325
Neighborhood, Housing & Human Svcs			
Salaries & Wages	87,615	279,114	430,028
Personnel Benefits	27,254	93,062	158,058
Supplies	2,254	486	486
Reserve for Buduget Adjustment	0	0	0
Other Services & Charges	10,637	52,791	52,559
	\$127,760	\$425,453	\$641,131
Historic Preservation			
Salaries & Wages	149,675	153,026	169,429
Personnel Benefits	39,880	58,586	54,378
Supplies	1,072	1,034	27,009
Reserve for Budget Adjustment	0	11,283	0
Other Services & Charges	5,133	2,170	10,909
	\$195,759	\$226,099	\$261,725
Legal			
Salaries & Wages	3,392,839	3,544,261	3,603,960
Personnel Benefits	1,009,267	1,134,257	1,174,922
Supplies	90,432	114,002	114,002
Other Services & Charges	148,857	179,679	179,679
Reserve for Budget Adjustment	0	(249,430)	(249,175)
Interfund Payment for Services	0	3,450	3,450
	\$4,641,395	\$4,726,219	\$4,826,838
Mayor's Office			
Salaries & Wages	682,388	785,885	1,068,251
Personnel Benefits	185,876	240,996	331,984
Supplies	14,032	15,450	14,750
Other Services & Charges	40,171	20,954	20,954
Reserve for Budget Adjustment	0	(47,600)	2,400
	\$922,468	\$1,015,685	\$1,438,339

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Neighborhood Services			
Salaries & Wages	185,299	412,585	427,997
Personnel Benefits	63,217	138,342	144,386
Supplies	5,741	15,850	11,650
Interfund Payment for Services	703	0	0
Reserve for Budget Adjustment	0	(161,000)	0
Other Services & Charges	12,360	58,486	52,686
	\$267,319	\$464,263	\$636,719
Municipal Court			
Salaries & Wages	3,002,161	3,111,775	3,106,614
Personnel Benefits	997,902	1,091,979	1,102,852
Supplies	113,975	50,676	53,676
Other Services & Charges	303,031	260,812	278,788
Intergov't Professional Services	0	0	0
Capital Outlay	13,664	0	0
Interfund Payment for Services	32,705	21,496	20,663
Reserve for Budget Adjustment	0	7,200	36,529
	\$4,463,438	\$4,543,938	\$4,599,122
Office of Hearing Examiner			
Salaries & Wages	175,074	183,259	187,190
Personnel Benefits	55,498	58,881	60,922
Supplies	722	1,454	3,928
Other Services & Charges	567	1,050	4,798
	\$231,861	\$244,644	\$256,838
Youth Services			
Other Services & Charges	45,000	45,000	45,000
	\$45,000	\$45,000	\$45,000
Human Resources			
Salaries & Wages	733,753	843,902	1,131,704
Personnel Benefits	218,954	274,193	408,639
Supplies	45,683	49,677	49,677
Other Services & Charges	28,594	29,786	44,986
Reserve for Budget Adjustment	0	0	(208,000)
Interfund Payment for Services	0	500	0
	\$1,026,983	\$1,198,058	\$1,427,006
Planning Services			
Salaries & Wages	1,142,377	1,437,174	1,498,849
Personnel Benefits	378,389	489,033	534,067
Supplies	51,823	13,599	13,120
Other Services & Charges	118,002	84,031	129,674
Reserve for Budget Adjustment	0	0	(44,185)
	\$1,690,590	\$2,023,837	\$2,131,525
Police			
Salaries & Wages	48,535,327	46,895,092	47,667,232
Personnel Benefits	11,780,525	13,003,203	13,482,769
Supplies	795,507	842,507	951,000
Other Services & Charges	4,040,441	3,877,882	4,124,670
Intergov't Professional Services	0	0	0
Capital Outlay	130,715	0	36,000
Interfund Payment for Services	13,219	11,500	2,023,000
Reserve for Budget Adjustment	0	(658,022)	80,000
Transfers to Other Funds:			
To Capital Improvement	37,849	0	0
To Traffic Calming Fund	500,000	0	0
To Public Safety/Judicial Grant	0	5,000	5,000
To Asset Mgmt Cap	85,616	229,128	229,139
	\$65,919,198	\$64,206,290	\$68,598,810

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Probation Services			
Salaries & Wages	1,008,758	1,059,307	1,043,680
Personnel Benefits	384,882	406,123	446,364
Supplies	6,753	19,100	19,100
Other Services & Charges	52,425	48,559	48,559
Intergov't Professional Services	0	0	0
	\$1,452,817	\$1,533,089	\$1,557,703
Public Defender			
Salaries & Wages	2,276,400	2,356,187	2,204,739
Personnel Benefits	732,204	778,965	774,214
Supplies	35,157	28,484	28,484
Other Services & Charges	99,164	137,486	137,486
Reserve for Budget Adjustment	0	3,845	2,818
	\$3,142,924	\$3,304,967	\$3,147,741
Community and Economic Development			
Salaries & Wages	92,003	247,603	197,389
Personnel Benefits	31,248	78,402	69,976
Supplies	111	3,050	3,050
Other Services & Charges	268,208	724,262	1,273,172
Reserve for Budget Adjustment	0	(468,000)	0
Transfer to Asset Management-Capital	0	818,281	17,839
	\$391,570	\$1,403,598	\$1,561,426
Economic Development Services			
Salaries & Wages	0	0	0
Personnel Benefits	0	0	0
Supplies	0	0	0
Other Services & Charges	(72)	0	0
	(\$72)	\$0	\$0
Treasury Services			
Salaries & Wages	686,244	0	0
Personnel Benefits	196,918	0	0
Supplies	12,611	0	0
Other Services & Charges	98,787	0	0
	\$994,561	\$0	\$0
Internal Service Charges			
Interfund Payment for Services	9,783,515	10,278,711	9,700,763
Reserve for Budget Adjustment	0	(110,000)	0
Other Services & Charges	52,635	60,000	60,000
	\$9,836,150	\$10,228,711	\$9,760,763
General Fund Allocations			
Public Safety Personnel Levy Fund	0	0	0
Code Enforcement	564,243	915,716	1,114,215
Library	8,646,519	9,046,519	9,597,682
Parks and Recreation	15,097,123	15,892,647	16,841,513
Community Development	555,638	0	0
Fire / EMS	44,071,173	45,445,673	45,157,449
Urban Forestry	66,000	66,000	66,000
Arterial Street	8,096,805	10,045,800	10,291,667
Intermodal Facility	267,000	381,919	0
Asset Management Operations	1,503,540	1,194,340	1,809,591
Parking	1,250,000	1,125,000	1,125,000
Asset Management Capital	5,820,000	5,846,000	6,002,000
Operating Transfer - Other	0	462,500	0
Water	500,000	0	0
	\$86,438,041	\$90,422,114	\$92,005,117
Total General Fund	\$232,063,915	\$208,569,897	\$216,530,800

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Special Revenue Funds			
Street Maintenance			
Salaries & Wages	6,984,482	7,692,345	7,648,439
Personnel Benefits	2,454,775	2,947,216	2,966,454
Supplies	3,256,186	4,366,134	4,214,614
Other Services & Charges	3,999,342	5,190,199	5,603,988
Intergov't Professional Services	0	0	0
Capital Outlay	6,344	55,000	525,000
Interfund Payment for Services	6,193,545	6,476,697	6,505,141
Reserve For Budget Adjustment	0	(250,000)	0
Transfers to Other Funds:			
To Asset Mgmt Capital	149,006	203,009	203,009
	\$23,043,680	\$26,680,600	\$27,666,645
Code Enforcement			
Salaries & Wages	1,062,105	1,098,194	1,439,418
Personnel Benefits	338,333	414,364	675,258
Supplies	17,510	69,480	38,280
Other Services & Charges	66,337	141,230	214,130
Capital Outlay	0	100,000	114,400
Interfund Payment for Services	458,420	493,594	553,497
Reserve for Budget Adjustment	0	36,000	(95,000)
	\$1,942,705	\$2,352,862	\$2,939,983
Library			
Salaries & Wages	5,010,895	5,267,890	5,558,392
Personnel Benefits	1,839,731	1,982,951	2,269,527
Supplies	231,485	441,284	442,140
Other Services & Charges	1,211,199	1,386,344	1,804,315
Intergov't Professional Services	0	0	0
Capital Outlay	885,769	1,174,918	1,174,918
Interfund Payment for Services	198,587	244,103	229,128
Reserve for Budget Adjustment	0	126,509	161,694
Transfer to Asset Mgmt Capital	47,431	55,900	0
	\$9,425,097	\$10,679,899	\$11,640,114
Historic Preservation Incentive Fund			
Other Services & Charges	0	15,000	15,000
	\$0	\$15,000	\$15,000
Pension Contributions (LEOFF)			
Personnel Benefits	5,082,917	10,397,066	10,544,542
Other Services & Charges	4,392	0	0
	\$5,087,309	\$10,397,066	\$10,544,542
Miscellaneous Grants			
Salaries & Wages	26,253	12,050	14,000
Personnel Benefits	11,088	4,000	6,000
Supplies	160	650	0
Other Services & Charges	517,464	918,300	615,000
Capital Outlay	528,518	0	0
Interfund Payment for Services	428	0	0
	\$1,083,911	\$935,000	\$635,000
Domestic Violence Prevention			
Other Services & Charges	0	500	500
	\$0	\$500	\$500
Traffic Calming Measures			
Supplies	0	50,000	0
Other Services & Charges	880,644	1,100,488	1,113,200
Capital Outlay	452,480	2,460,000	0
Interfund Payment for Services	342,446	715,394	643,689
Reserve for Budget Adjustment	0	150,000	2,500,000
Transfer to General Fund	120,000	0	0
	\$1,795,570	\$4,475,882	\$4,256,889

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Urban Forestry Fund			
Other Services & Charges	0	20,000	20,000
	\$0	\$20,000	\$20,000
Parks & Recreation			
Salaries & Wages	6,691,788	9,830,735	9,722,374
Personnel Benefits	2,318,626	2,963,233	3,030,336
Supplies	396,565	1,331,210	1,098,360
Other Services & Charges	3,063,232	4,072,733	4,241,009
Intergov't Professional Services	0	0	0
Capital Outlay	2,589,142	2,025,000	2,000,000
Interfund Payment for Services	2,148,196	2,537,332	2,686,116
Reserve for Budget Adjustment	0	(9,784)	380,000
Transfers to Other Funds:			
To Park Reserves	611,028	49,181	230,000
To Golf Fund	39,484	0	0
To Debt	0	0	0
To Asset Mgmt Capital	173,976	290,823	290,823
	\$18,032,037	\$23,090,463	\$23,679,018
American Rescue Plan			
Interfund Payment for Services	0	0	500,000
Reserve for Budget Adjustment	0	0	74,742,340
	\$0	\$0	\$75,242,340
Fire Grants - Miscellaneous			
Supplies	0	0	479,761
Other Services & Charges	0	0	82,995
	\$0	\$0	\$562,756
Under Freeway Parking			
Supplies	2,287	5,000	0
Other Services & Charges	101,056	118,660	0
Capital Outlay	0	0	0
Interfund Payment for Services	51,570	44,982	0
	\$154,913	\$168,642	\$0
Parking			
Salaries & Wages	1,020,067	1,150,829	1,042,299
Personnel Benefits	346,648	386,372	436,126
Supplies	49,609	70,137	43,300
Other Services & Charges	619,651	724,884	808,172
Capital Outlay	0	200,000	0
Interfund Payment for Services	464,523	526,209	561,335
Reserve for Budget Adjustment	0	0	0
Transfer to Fin Partnership	78,360	190,000	190,000
Transfer to Bond Redemption	1,686,415	1,701,908	1,710,618
Transfer to Asset Mgmt Capital	90,797	106,525	352,973
	\$4,356,070	\$5,056,864	\$5,144,823
Paths & Trails Reserve			
Supplies	0	39,400	40,000
Other Services & Charges	8,012	80,000	80,000
Capital Outlay	0	115,000	350,215
Interfund Payment for Services	13,334	0	0
Transfer to Arterial Streets	0	10,000	0
	\$21,346	\$244,400	\$470,215
Spokane Regional Emerg Comms Sys			
Salaries & Wages	127,534	112,116	0
Personnel Benefits	35,250	30,596	0
Supplies	424	1,375	0
Other Services & Charges	1,335	4,403	0
Interfund Payment for Services	9,763	9,367	0
	\$174,306	\$157,857	\$0

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Human Services Grants			
Salaries & Wages	295,022	580,569	572,720
Personnel Benefits	90,605	196,773	203,711
Supplies	73,323	60,000	100,000
Other Services & Charges	8,544,694	16,209,496	12,315,147
Capital Outlay	151	0	0
Interfund Payment for Services	6,134	0	0
	\$9,009,929	\$17,046,838	\$13,191,578
Continuum of Care			
Salaries & Wages	148,768	241,109	212,952
Personnel Benefits	49,197	78,268	77,738
Supplies	25,923	75,000	20,000
Other Services & Charges	3,260,665	3,793,986	4,030,008
Interfund Payment for Services	0	0	0
	\$3,484,553	\$4,188,363	\$4,340,698
Forfeitures & Contributions (SPD)			
Supplies	47,254	72,650	75,650
Other Services & Charges	151,260	185,100	230,100
Capital Outlay	44,195	265,000	300,000
Reserve for Budget Adjustment	0	0	0
	\$242,709	\$522,750	\$605,750
Intermodal Facility Operation			
Supplies	16,097	23,916	0
Other Services & Charges	732,753	839,382	0
Intergov't Professional Services	0	0	0
Capital Outlay	20,619	0	0
Interfund Payment for Services	13,281	8,956	0
	\$782,750	\$872,254	\$0
Hotel/Motel Tax			
Other Services & Charges	1,971,669	4,455,028	3,184,621
Intergov't Professional Services	0	0	0
Interfund Payment for Services	298	3,156	1,735
	\$1,971,967	\$4,458,184	\$3,186,356
Housing Sales Tax			
Other Services & Charges	0	0	6,800,000
Operating Transfers	0	0	0
	\$0	\$0	\$6,800,000
Capital Improvement Program			
Capital Outlay	0	84,050	0
	\$0	\$84,050	\$0
Real Estate Excise Tax (1st Quarter)			
Other Services & Charges	0	0	0
Interfund Payment for Services	0	0	0
Transfer to Street Fund	0	0	3,905,705
Transfer to Asset Mgmt Capital	0	0	1,257,000
Transfer to Arterial Street	0	0	0
	\$0	\$0	\$5,162,705
Real Estate Excise Tax (2nd Quarter)			
Other Services & Charges	4,339	1,700	5,000
Interfund Payment for Services	48	63	76
Transfer to Street Fund	555,638	400,000	400,000
Transfer to Arterial Street	1,736,875	866,326	1,101,105
	\$2,296,900	\$1,268,089	\$1,506,181
Public Safety & Judicial Grant Fund			
Salaries & Wages	606,345	596,222	602,469
Personnel Benefits	126,725	138,852	119,746
Supplies	107,057	215,870	226,995
Other Services & Charges	337,998	488,878	96,140
Capital Outlay	181,043	138,000	0
	\$1,359,168	\$1,577,822	\$1,045,350

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Public Safety Personnel Fund			
Salaries & Wages	3,436,972	2,965,134	3,348,770
Personnel Benefits	1,144,276	1,536,947	1,564,798
Interfund Payment for Services	0	13,719	37,107
Reserve for Budget Adjustment	0	41,000	362,000
Other Services & Charges	6,723	815,000	971,152
	\$4,587,971	\$5,371,800	\$6,283,827
Combined Communications Center			
Salaries & Wages	1,173,267	1,142,327	1,757,624
Personnel Benefits	406,188	439,978	770,951
Supplies	14,445	86,782	54,782
Other Services & Charges	398,531	490,050	190,050
Capital Outlay	0	0	0
Interfund Payment for Services	282,956	246,563	205,626
Reserve for Budget Adjustment	0	0	0
Transfer to General Fund	0	2,684,500	0
	\$2,275,387	\$5,090,200	\$2,979,033
Communications Building M & O			
Supplies	28,000	21,600	21,600
Other Services & Charges	247,935	251,720	251,720
Capital Outlay	58,450	0	0
Transfer to General Fund	0	325,000	0
Interfund Payment for Services	17,136	12,564	13,899
	\$351,521	\$610,884	\$287,219
CD/HS Operations			
Salaries & Wages	499,984	622,828	149,146
Personnel Benefits	164,021	243,412	56,111
Supplies	3,569	16,500	16,500
Other Services & Charges	(1,062,775)	568,031	1,388,331
Interfund Payment for Services	181,231	(1,450,771)	(1,610,088)
	(\$213,970)	\$0	\$0
Community Dev. Block Grants			
Salaries & Wages	275,143	304,353	312,151
Personnel Benefits	75,255	103,638	112,955
Supplies	1,032	8,000	9,800
Other Services & Charges	3,419,757	9,383,009	5,924,184
Capital Outlay	750,000	0	0
Interfund Payment for Services	1,838	1,000	0
	\$4,523,025	\$9,800,000	\$6,359,090
Community Development Fund			
Other Services & Charges	5,116	32,000	40,000
	\$5,116	\$32,000	\$40,000
CDBG Revolving Loan Fund			
Salaries & Wages	53,274	41,210	176,305
Personnel Benefits	18,199	16,965	66,694
Supplies	2,326	56,500	58,000
Other Services & Charges	971,469	2,892,825	2,140,937
Interfund Payment for Services	350	2,500	0
Transfer to Community Development	137,866	0	0
	\$1,183,484	\$3,010,000	\$2,441,936
Miscellaneous CD Grants			
Salaries & Wages	795	0	1,502
Personnel Benefits	297	0	612
Supplies	2,126	0	0
Other Services & Charges	1,495,747	1,760,000	194,850
Capital Outlay	1,295,668	0	0
	\$2,794,633	\$1,760,000	\$196,964

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
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	2020 Actual	2021 Adopted	2022 Proposed
Home Program			
Salaries & Wages	13,332	104,572	96,877
Personnel Benefits	5,339	34,413	35,464
Supplies	0	0	0
Other Services & Charges	874,594	3,000,789	3,413,628
	\$893,265	\$3,139,774	\$3,545,969
Home Revolving Loan Fund			
Salaries & Wages	17,416	0	0
Personnel Benefits	3,320	0	0
Other Services & Charges	925,337	1,380,000	741,807
Transfer to Community Development	1,451	0	0
Transfer to Home Entitlement	0	0	0
	\$947,524	\$1,380,000	\$741,807
Housing Assistance Program			
Salaries & Wages	531	1,222	1,535
Personnel Benefits	203	447	605
Supplies	0	0	0
Other Services & Charges	624	179,831	171,360
	\$1,358	\$181,500	\$173,500
Affordable & Supportive Housing Fund			
Other Services & Charges	0	662,274	1,062,274
	\$0	\$662,274	\$1,062,274
Hope Acquisition Fund			
Salaries & Wages	515	1,222	0
Personnel Benefits	196	447	0
Other Services & Charges	342,739	565,831	0
	\$343,450	\$567,500	\$0
Emergency Rental Assistance Grant			
Salaries & Wages	0	0	113,442
Personnel Benefits	0	0	38,377
Other Services & Charges	0	0	5,484,871
	\$0	\$0	\$5,636,690
Housing Trust Grant			
Salaries & Wages	649	1,222	1,809
Personnel Benefits	246	447	744
Other Services & Charges	11,598	215,831	202,047
Interfund Payment for Services	220	0	0
	\$12,713	\$217,500	\$204,600
Rental Rehabilitation Fund			
Salaries & Wages	2,028	1,222	12,194
Personnel Benefits	714	447	4,545
Other Services & Charges	13,101	1,246,331	340,311
Intergov't Professional Services	0	0	0
	\$15,843	\$1,248,000	\$357,050
UDAG Fund			
Salaries & Wages	0	0	0
Personnel Benefits	0	0	0
Other Services & Charges	0	0	0
Capital Outlay	0	0	0
Transfer to Community Development	0	0	0
	\$0	\$0	\$0

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Trial Court Improvement Fund			
Transfer to General Fund	64,608	64,608	64,608
	\$64,608	\$64,608	\$64,608
Criminal Justice Assistance			
Supplies	773	1,000	17,500
Other Services & Charges	3,990,130	6,031,000	7,127,414
Intergov't Professional Services	0	0	0
Capital Outlay	0	1,100,000	0
Interfund Payment for Services	9,011	762,120	574,880
Reserve for Budget Adjustment	0	0	0
Transfer to General Fund	0	0	369,000
	\$3,999,914	\$7,894,120	\$8,088,794
Financial Partnership Fund			
Other Services & Charges	339,818	0	0
Operating Transfer to Asset Mgmt Cap	78,360	189,745	189,780
	\$418,178	\$189,745	\$189,780
Channel Five Equipment Reserve			
Supplies	26,151	27,000	27,000
Other Services & Charges	139,265	140,120	140,120
Capital Outlay	14,952	63,430	63,430
Interfund Payment for Services	0	0	0
	\$180,368	\$230,550	\$230,550
Park Cumulative Reserve			
Other Services & Charges	7,763	6,000	6,000
Capital Outlay	2,044,936	1,947,000	1,727,000
Interfund Payment for Services	1,015	470	533
Operating Transfer to Asset Mgmt Cap	343,795	201,957	0
	\$2,397,509	\$2,155,427	\$1,733,533
Fire / EMS			
Salaries & Wages	39,203,059	39,650,812	39,010,927
Personnel Benefits	10,420,012	11,289,579	11,731,180
Supplies	1,156,450	1,020,143	1,564,180
Other Services & Charges	1,538,319	1,413,452	1,808,183
Intergov't Professional Services	0	0	0
Capital Outlay	10,602	20,000	20,000
Interfund Payment for Services	3,226,905	3,035,756	3,493,699
Reserve for Budget Adjustment	0	(290,399)	(300,000)
Operating Transfer	0	0	40,258
Transfer to Asset Mgmt Capital	17,980	48,118	48,121
	\$55,573,327	\$56,187,461	\$57,416,548
Defined Contribution Administration			
Supplies	12	350	350
Other Services & Charges	66,145	66,200	66,200
Interfund Payment for Services	147	2,237	2,167
	\$66,304	\$68,787	\$68,717
VOYA Defined Contribution Administration			
Other Services & Charges	28,689	27,500	35,000
Interfund Payment for Services			58
	\$28,689	\$27,500	\$35,058
Transportation Benefit Fund			
Other Services & Charges	171,782	6,858,792	2,975,132
Capital Outlay	712,739	0	1,240,000
Interfund Payment for Services	224,781	12,716	12,451
Reserve for Budget Adjustment	0	0	1,442,918
Transfer to Arterial Street	0	0	0
Transfer to Integrated Capital Mgmt	0	0	0
	\$1,109,302	\$6,871,508	\$5,670,501
Total Special Revenue Funds	\$165,824,436	\$221,054,523	\$302,464,491

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Debt Service Funds			
GO Bond Redemption			
Other Services & Charges	88	0	0
Debt Service - Principal	6,732,027	8,007,591	8,614,658
Debt Service - Interest	9,679,466	8,420,549	7,506,299
	\$16,411,581	\$16,428,140	\$16,120,957
Special Assessment Debt			
Other Services & Charges	2,600	40,000	40,000
Debt Service - Principal	0	5,000	5,000
Debt Service - Interest	0	2,000	2,000
Transfer to Asset Mgmt Capital	317,179	270,834	128,211
	\$319,779	\$317,834	\$175,211
Special Assessment Guaranty			
Other Services & Charges	0	8,000	8,000
	\$0	\$8,000	\$8,000
Iron Bridge TIF Debt Service			
Transfer to Asset Mgmt Capital	74,398	101,361	101,362
	\$74,398	\$101,361	\$101,362
U-District LRF Debt Service			
Transfer to Asset Mgmt Capital	52,541	23,709	86,359
	\$52,541	\$23,709	\$86,359
Total Debt Service Funds	\$16,858,298	\$16,879,044	\$16,491,889

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Capital Project Funds			
Improvement Project Cost Fund 2001			
Capital Outlay	0	35,196	0
	\$0	\$35,196	\$0
General Capital Improvements			
Capital Outlay	0	20,000	30,000
	\$0	\$20,000	\$30,000
Arterial Street			
Other Services & Charges	5,556,540	2,545,000	1,677,000
Capital Outlay	13,432,949	11,388,588	17,409,669
Debt Service - Principal	112,917	112,918	112,918
Debt Service - Interest	2,012	3,706	3,706
Interfund Payment for Services	4,667,782	4,030,728	4,076,288
Transfer to Street Fund	0	1,300,000	1,300,000
Transfer to GO Bond - Principal	2,680,000	3,477,400	3,776,318
Transfer to GO Bond - Interest	2,555,102	1,958,057	1,659,123
Transfer to Park Cumulative Reserve	0	0	0
	\$29,007,302	\$24,816,397	\$30,015,022
Capital Improvements 2015 Park			
Capital Outlay	10,597,215	910,000	250,000
Transfer to GO Bond Redemption	0	0	0
	\$10,597,215	\$910,000	\$250,000
2018 Library Capital Bond			
Capital Outlay	19,376,574	25,174,507	16,937,404
Transfer to GO Bond Redemption	0	0	0
	\$19,376,574	\$25,174,507	\$16,937,404
Capital Improvements 1995			
Capital Outlay	0	40,778	40,778
	\$0	\$40,778	\$40,778
Kendall Yards TIF			
Debt Service - Principal	298,203	373,500	318,000
Debt Service - Interest	681	2,000	2,000
	\$298,884	\$375,500	\$320,000
West Quadrant TIF			
Other Services & Charges	1	0	0
Capital Outlay	0	1,033,017	1,430,780
Transfer to Parks/Recreation	0	0	0
Transfer to Park Cumulative Reserve	0	0	0
Transfer to Arterial Street	0	0	0
	\$1	\$1,033,017	\$1,430,780
U-District LRF			
Capital Outlay	0	332,782	0
Other Services & Charges	60,927	0	315,025
	\$60,927	\$332,782	\$315,025
Total Capital Project Funds	\$59,340,903	\$52,738,177	\$49,339,009

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Enterprise Funds			
Water Division			
Salaries & Wages	11,566,083	12,618,259	12,397,097
Personnel Benefits	3,557,017	4,544,246	4,625,289
Supplies	3,239,661	1,773,842	1,843,250
Other Services & Charges	15,869,469	18,517,524	17,737,206
Intergov't Professional Services	0	0	0
Capital Outlay	4,427,935	6,868,000	8,462,700
Debt Service - Principal	479,336	476,402	483,446
Debt Service - Interest	12,270	27,297	23,187
Interfund Payment for Services	6,844,104	6,763,681	7,317,466
Reserve for Budget Adjustment	0	467,000	0
Depreciation/Amortization	6,407,590	0	0
Transfer to Parks/Recreation	615,776	0	0
Transfer to Solid Waste Disposal	25,000	25,000	25,000
Transfer to ICM	710,000	68,704	0
	\$53,754,241	\$52,149,955	\$52,914,641
Integrated Capital Management			
Salaries & Wages	998,081	1,655,089	1,616,785
Personnel Benefits	(154,082)	498,484	502,529
Supplies	27,329	47,629	55,029
Other Services & Charges	11,861,093	11,647,061	10,873,032
Intergov't Professional Services	0	0	0
Capital Outlay	60,165,473	53,951,311	55,384,121
Debt Service - Principal	3,374,125	3,856,771	4,081,728
Debt Service - Interest	1,332,597	1,535,706	1,512,602
Interfund Payment for Services	1,593,260	1,789,777	1,783,354
Operating Transfer - Other	6,842,649	0	0
Transfer to Street Fund	756,439	0	0
Transfer to Sewer Fund	52,566,385	0	0
Transfer to Arterial Street	5,000,000	5,000,000	5,000,000
Transfer to Library Bond	400,674	345,441	0
Transfer to Water/WW Debt	13,552,528	13,547,528	13,549,778
	\$158,316,551	\$93,874,797	\$94,358,958
Wastewater Management			
Salaries & Wages	13,919,416	15,401,159	15,074,118
Personnel Benefits	4,730,085	5,632,764	5,618,236
Supplies	3,617,462	6,215,944	6,295,186
Other Services & Charges	18,649,449	21,752,494	20,443,508
Intergov't Professional Services	0	0	0
Capital Outlay	4,264,678	7,750,000	7,257,500
Interfund Payment for Services	8,389,174	7,248,059	9,394,742
Reserve for Budget Adjustment	0	0	0
Depreciation/Amortization	19,633,250	0	0
Transfer to Parks/Recreation	448,458	461,463	474,845
Transfer to IT	0	0	0
Transfer to Solid Waste Disposal	25,000	25,000	25,000
Transfer to ICM	710,000	137,408	0
	\$74,386,972	\$64,624,291	\$64,583,135
Water/WW Debt Service Fund			
Debt Service - Principal	7,200,000	7,555,000	7,935,000
Debt Service - Interest	4,946,226	5,992,528	5,614,778
	\$12,146,226	\$13,547,528	\$13,549,778

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Water/WW Revenue Bond Fund			
Capital Outlay	0	0	0
Operating Transfer - Other	0	0	0
	\$0	\$0	\$0
Environmental Programs			
Salaries & Wages	85,096	216,315	193,315
Personnel Benefits	29,931	86,766	87,188
Supplies	325	4,200	2,000
Other Services & Charges	(218,180)	120,727	209,872
Interfund Payment for Services	224,516	113,338	111,583
	\$121,688	\$541,346	\$603,958
Sewer Construction			
Other Services & Charges	393,992	0	0
Debt Service - Principal	1,206,993	1,223,921	1,248,716
Debt Service - Interest	435,183	410,517	385,146
Interfund Payment for Services	0	994	1,162
	\$2,036,168	\$1,635,432	\$1,635,024
Solid Waste Fund			
Salaries & Wages	15,050,346	16,177,721	15,389,273
Personnel Benefits	5,078,564	5,751,552	5,805,495
Supplies	3,418,570	4,426,172	4,748,192
Other Services & Charges	35,260,879	35,383,059	37,711,875
Intergov't Professional Services	0	0	0
Capital Outlay	5,551,300	8,748,500	8,810,000
Interfund Payment for Services	14,180,618	14,971,179	15,592,685
Reserve for Budget Adjustment	0	500,000	0
Depreciation/Amortization	9,404,604	0	0
Operating Transfer - Other	0	0	0
Transfer to Street Fund	700,000	700,000	450,000
Transfer to Code Enforcement	113,440	0	0
Transfer to ICM	588,000	725,408	0
	\$89,346,321	\$87,383,591	\$88,507,520
Golf			
Salaries & Wages	1,141,306	1,274,381	1,421,077
Personnel Benefits	372,325	333,870	360,727
Supplies	297,500	316,920	345,020
Other Services & Charges	997,419	994,076	1,012,176
Intergov't Professional Services	0	0	0
Capital Outlay	386,917	320,000	320,000
Debt Service - Principal	34,039	0	0
Debt Service - Interest	5,640	0	0
Interfund Payment for Services	253,801	257,387	267,587
Reserve for Budget Adjustment	0	42,000	42,000
Depreciation/Amortization	350,330	0	0
Oper Trans to Park Cum Reserve	0	130,000	130,000
Oper Trans to Asset Mgmt Cap	121,350	81,867	535,207
	\$3,960,627	\$3,750,501	\$4,433,794
Development Services Center			
Salaries & Wages	4,331,563	4,685,591	4,902,351
Personnel Benefits	1,440,562	1,641,396	1,773,550
Supplies	56,342	41,600	142,350
Other Services & Charges	125,376	455,478	558,890
Capital Outlay	0	60,000	93,600
Interfund Payment for Services	1,090,806	1,195,195	1,119,659
Reserve for Budget Adjustment	0	90,662	25,000
Depreciation/Amortization	5,440	0	0
Transfer to Fleet Services	0	0	0
	\$7,050,089	\$8,169,922	\$8,615,400
Total Enterprise Funds	\$401,118,880	\$325,677,363	\$329,202,208

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
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	2020 Actual	2021 Adopted	2022 Proposed
Internal Service Funds			
Fleet Services			
Salaries & Wages	2,487,122	2,891,849	2,904,979
Personnel Benefits	879,655	1,089,535	1,114,884
Supplies	5,194,610	5,785,524	5,808,919
Other Services & Charges	1,920,758	3,122,399	3,095,979
Capital Outlay	0	0	0
Interfund Payment for Services	1,271,838	1,116,333	1,174,823
Reserve for Budget Adjustment	0	0	0
Depreciation/Amortization	22,204	0	0
Transfer to Asset Mgmt Capital	459,228	577,832	577,884
	\$12,235,415	\$14,583,472	\$14,677,468
Fleet Services Equipment Replacement			
Supplies	2,057	0	0
Capital Outlay	1,339,972	1,554,000	2,798,000
Depreciation/Amortization	1,447,254	0	0
	\$2,789,283	\$1,554,000	\$2,798,000
Public Works & Utilities			
Salaries & Wages	1,388,107	1,370,110	1,053,378
Personnel Benefits	476,505	498,467	534,502
Supplies	501,414	546,000	535,500
Other Services & Charges	1,116,802	1,245,943	1,328,138
Reserve for Budget Adjustment	0	25,000	0
Intergov't Professional Services	0	0	0
Interfund Payment for Services	1,658,041	2,088,865	1,649,347
	\$5,140,869	\$5,774,385	\$5,100,865
Information Technology (IT)			
Salaries & Wages	4,828,967	5,027,183	5,090,406
Personnel Benefits	1,476,579	1,599,778	1,715,599
Supplies	163,131	69,385	152,885
Other Services & Charges	2,889,911	4,568,523	5,205,611
Capital Outlay	254,021	0	0
Interfund Payment for Services	1,034,317	982,025	1,036,901
Operating Transfer to IT	254,021	0	0
	\$10,900,947	\$12,246,894	\$13,201,402
IT Capital Replacement			
Supplies	324,677	539,343	758,783
Capital Outlay	1,283,429	1,880,024	2,399,500
Depreciation/Amortization	1,284,145	0	0
Transfer to Parks/Recreation	2,940	0	0
Transfer to Sewer Fund	39,282	0	0
	\$2,934,473	\$2,419,367	\$3,158,283
Reprographics			
Salaries & Wages	259,604	248,827	221,549
Personnel Benefits	95,584	95,096	104,609
Supplies	28,757	94,417	94,417
Other Services & Charges	162,811	153,560	153,560
Capital Outlay	0	0	0
Interfund Payment for Services	127,378	126,913	113,192
Reserve for Budget Adjustment			(65,861)
Depreciation/Amortization	26,401	0	0
Transfer to IT	0	0	0
	\$700,535	\$718,813	\$621,466

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Purchasing & Stores			
Salaries & Wages	607,284	596,226	599,557
Personnel Benefits	194,318	203,647	209,184
Supplies	1,054	2,550	2,550
Other Services & Charges	81,636	41,582	41,569
Interfund Payment for Services	64,196	77,627	71,710
	\$948,488	\$921,632	\$924,570
Accounting Services			
Salaries & Wages	2,910,781	3,040,188	2,961,952
Personnel Benefits	990,938	1,096,849	1,123,247
Supplies	25,393	22,664	27,514
Other Services & Charges	105,191	67,401	60,112
Capital Outlay	2,617	0	0
Interfund Payment for Services	481,916	467,192	484,681
Operating Transfer to IT	2,617	0	0
	\$4,519,453	\$4,694,294	\$4,657,506
My Spokane			
Salaries & Wages	783,028	816,799	862,451
Personnel Benefits	282,810	337,980	374,803
Supplies	29,722	9,120	9,120
Other Services & Charges	122,201	17,485	18,594
Interfund Payment for Services	348,522	380,753	407,564
Reserve for Budget Adjustment	0	7,239	12,298
	\$1,566,283	\$1,569,376	\$1,684,830
Office of Performance Management			
Salaries & Wages	665,337	830,458	731,457
Personnel Benefits	190,465	244,924	243,397
Supplies	2,703	6,830	21,130
Other Services & Charges	1,148,861	401,280	229,280
Interfund Payment for Services	45,006	76,935	94,971
	\$2,052,372	\$1,560,427	\$1,320,235
Risk Management			
Salaries & Wages	61,454	67,911	69,668
Personnel Benefits	13,009	14,279	17,661
Supplies	11	300	300
Other Services & Charges	3,530,141	5,155,461	6,655,461
Interfund Payment for Services	264,554	505,743	411,165
Reserve for Budget Adjustment	0	15,000	0
Transfer to Asset Mgmt Capital	298	407	407
	\$3,869,467	\$5,759,101	\$7,154,662
Worker's Compensation			
Salaries & Wages	444,980	491,685	496,789
Personnel Benefits	145,600	162,830	167,996
Supplies	7,550	15,262	15,962
Other Services & Charges	4,000,827	5,863,164	5,870,007
Interfund Payment for Services	186,178	189,323	186,835
Reserve for Budget Adjustment	0	15,000	0
	\$4,785,135	\$6,737,264	\$6,737,589

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Unemployment Compensation			
Salaries & Wages	10,104	13,478	8,812
Personnel Benefits	2,663	3,907	3,038
Supplies	0	125	125
Other Services & Charges	442,459	568,488	568,757
Interfund Payment for Services	7,589	7,795	9,812
	\$462,815	\$593,793	\$590,544
Employee Benefits			
Salaries & Wages	282,482	349,124	335,662
Personnel Benefits	88,284	122,302	124,188
Supplies	5,509	11,210	11,210
Other Services & Charges	37,249,756	45,899,434	46,302,434
Interfund Payment for Services	580,729	635,309	630,468
Reserve for Budget Adjustment	0	15,000	0
	\$38,206,760	\$47,032,379	\$47,403,962
Asset Management Operations			
Salaries & Wages	609,782	962,181	1,136,156
Personnel Benefits	219,232	446,480	555,233
Supplies	172,930	105,596	201,623
Other Services & Charges	661,346	966,227	2,440,876
Capital Outlay	11,324	244,381	0
Interfund Payment for Services	399,390	389,413	324,287
Reserve for Budget Adjustment	0	40,000	200,000
Depreciation/Amortization	0	0	0
Transfer to Intermodal Facility	0	0	0
Transfer to IT	0	0	0
Transfer to Asset Mgmt Capital	11,324	0	300,000
	\$2,085,328	\$3,154,278	\$5,158,175
Asset Management Capital			
Supplies	223,239	0	0
Other Services & Charges	700,457	0	0
Capital Outlay	3,408,096	0	0
Debt Service - Principal	5,733,420	9,358,251	7,127,037
Debt Service - Interest	885,466	399,086	334,525
Interfund Payment for Services	1,880	0	0
Depreciation/Amortization	4,068,661	0	0
Transfer to Golf Fund	131,652	0	0
Transfer to Public Safety/Judicial	58,015	0	0
Transfer to Arterial Street Fund	0	0	0
Transfer to Asset Mgmt Cap	0	0	0
Transfer to Asset Mgmt Police	2,582,149	2,277,921	0
Transfer to Asset Mgmt Fire	1,298,023	2,180,096	0
	\$19,091,058	\$14,215,354	\$7,461,562
Property Acquisition Police			
Supplies	177,284	0	0
Other Services & Charges	263,624	0	0
Capital Outlay	1,791,501	0	0
Depreciation/Amortization	404,744	0	0
Transfer to General Fund	114	0	0
Transfer to Asset Mgmt Capital	84	0	0
	\$2,637,351	\$0	\$0
Property Acquisition Fire			
Capital Outlay	0	0	0
	\$0	\$0	\$0
Facilities Capital			
Capital Outlay	0	0	1,757,000
Reserve for Budget Adjustment	0	0	300,000
	\$0	\$0	\$2,057,000
Total Internal Service Funds	\$114,926,029	\$123,534,829	\$124,708,119

2022 PROPOSED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
November 1, 2021

	2020 Actual	2021 Adopted	2022 Proposed
Trust and Agency Funds			
Employee's Retirement (SERS)			
Salaries & Wages	315,165	313,354	311,479
Personnel Benefits	85,294	89,760	91,247
Supplies	3,998	5,200	4,950
Other Services & Charges	32,722,896	35,910,700	37,926,700
Interfund Payment for Services	49,726	59,913	68,492
Reserve for Budget Adjustment	0	10,000	10,000
Depreciation/Amortization	17,649	0	0
	\$33,194,728	\$36,388,927	\$38,412,868
Firefighter's Pension Fund			
Salaries & Wages	80,028	100,000	90,000
Supplies	169	1,000	500
Other Services & Charges	5,051,482	5,221,100	5,211,100
Interfund Payment for Services	39,829	48,940	46,206
Depreciation/Amortization	3,578	0	0
	\$5,175,086	\$5,371,040	\$5,347,806
Police Pension Fund			
Salaries & Wages	221,734	241,000	241,000
Supplies	66	1,000	1,000
Other Services & Charges	2,270,095	4,056,650	4,059,291
Interfund Payment for Services	37,184	46,949	44,209
Depreciation/Amortization	2,624	0	0
	\$2,531,703	\$4,345,599	\$4,345,500
Finch Memorial Arboretum			
Other Services & Charges	0	16,000	16,000
	\$0	\$16,000	\$16,000
Building Code Records Management			
Other Services & Charges	39,038	60,000	60,000
	\$39,038	\$60,000	\$60,000
Municipal Court			
Other Services & Charges	1,046,408	1,500,100	1,500,100
	\$1,046,408	\$1,500,100	\$1,500,100
Law Enforcement Records Management			
Other Services & Charges	80,563	0	0
	\$80,563	\$0	\$0
Local Remittance Fund			
Other Services & Charges	55,927	0	0
	\$55,927	\$0	\$0
Utility Billing Assistance			
Other Services & Charges	62,954	0	0
	\$62,954	\$0	\$0
Parking & Business Improvement Dist			
Other Services & Charges	48,802	0	0
	\$48,802	\$0	\$0
Spokane Regional Council			
Personnel Benefits	76	0	0
	\$76	\$0	\$0
SRTC Council Directs			
Personnel Benefits	532	0	0
	\$532	\$0	\$0
Total Trust & Agency Funds	\$42,235,815	\$47,681,666	\$49,682,274
Gross City Expenditures	\$1,032,368,277	\$996,135,499	\$1,088,418,790

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min	Max	2022 Estimate
General Fund							
Nondepartmental							
Other Personnel Services							220,000
Department Total						\$	220,000
Police Ombudsman							
Police Ombudsman	1.00	1.00	0.00	0.00	91,058 -	128,015	128,015
Assistant to Police Ombudsman	1.00	1.00	0.00	0.00	73,184 -	102,980	102,980
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	65,354
Salaries and Wages							296,349
Other Personnel Services							82,052
Department Total	3.00	3.00	0.00	0.00		\$	378,401
Civil Service							
Administrative Specialist	0.00	0.00	(2.00)	(1.00)	49,486 -	69,572	0
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	61,262
Personnel Analyst I	1.00	1.00	1.00	1.00	52,973 -	74,876	52,973
Exam & Class Analyst II	2.00	2.00	0.00	0.00	61,262 -	86,777	157,942
Exam & Class Analyst III	3.00	3.00	0.00	0.00	69,113 -	97,927	293,781
Chief Examiner	1.00	1.00	0.00	0.00	91,099 -	131,920	103,379
Office Manager	1.00	1.00	0.00	0.00	55,583 -	78,634	72,014
Clerk II	1.00	1.00	1.00	0.00	34,723 -	53,703	47,187
Clerk III	2.00	2.00	1.00	1.00	36,937 -	57,754	94,691
Salaries And Wages							883,229
Other Personnel Services							373,964
Department Total	12.00	12.00	1.00	1.00		\$	1,257,193
City Clerk							
Deputy City Clerk	1.00	1.00	0.00	0.00	62,640 -	87,571	87,571
City Clerk	1.00	1.00	0.00	0.00	78,070 -	109,495	109,495
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	58,401
Clerk II	0.00	0.00	(2.00)	0.00	34,723 -	53,703	0
Clerk III	3.00	3.00	2.00	0.00	36,937 -	57,754	170,678
Clerk IV	1.00	1.00	0.00	0.00	42,366 -	66,273	66,273
Salaries And Wages							492,418
Other Personnel Services							188,334
Department Total	7.00	7.00	0.00	0.00		\$	680,752
Human Services							
Other Personnel Services							59,428
Department Total						\$	59,428
City Council							
Dir - Policy & Govt Relations	1.00	1.00	0.00	0.00	91,058 -	128,015	128,015
Sr. Exec Asst to Council President	1.00	1.00	0.00	0.00	57,357 -	80,701	80,701
CC Dir-Communications & Community Eng	1.00	1.00	0.00	0.00	71,911 -	100,391	81,700
City Council Assistant	6.00	6.00	0.00	0.00	40,674 -	57,754	315,991
Mgr - Homelessness Initiatives	1.00	1.00	0.00	0.00	55,917 -	78,634	63,728
Mgr - Neighborhood Connectivity Initiatives	1.00	1.00	0.00	0.00	63,475 -	89,387	80,496
Mgr - Sustainability Initiatives	1.00	1.00	0.00	0.00	60,239 -	84,648	78,042
Mgr - Equity and Inclusion Initiatives	1.00	1.00	0.00	0.00	55,917 -	78,634	67,116
Mgr - Intergovernmental Affairs	1.00	1.00	0.00	0.00	73,184 -	102,980	89,073
Budget Officer	1.00	1.00	0.00	0.00	97,322 -	135,991	101,030
Council President	1.00	1.00	0.00	0.00	63,240 -	63,240	63,240
Council Member	6.00	6.00	0.00	0.00	45,100 -	47,634	285,804
Salaries And Wages							1,434,936
Other Personnel Services							675,939
Department Total	22.00	22.00	0.00	0.00		\$	2,110,875

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min	Max	2022 Estimate
Communications							
Director - Channel 5	1.00	1.00	0.00	0.00	70,825 -	98,700	98,700
Director Communications/Marketing	1.00	1.00	0.00	0.00	91,058 -	128,015	128,015
Public Information Assistant	0.00	0.00	(1.00)	0.00	47,105 -	66,273	0
Public Information Coordinator	1.00	1.00	1.00	0.00	50,613 -	71,326	71,240
Web Developer	1.00	1.00	0.00	0.00	59,779 -	84,731	84,731
Web Technologies Manager	1.00	1.00	0.00	0.00	67,547 -	95,756	95,756
Media Manager	1.00	1.00	0.00	0.00	59,779 -	84,731	81,163
Web Designer	1.00	1.00	0.00	0.00	47,648 -	78,488	78,488
Audio/Video Technician	2.00	2.00	0.00	0.00	42,366 -	66,273	108,639
Salaries And Wages							746,732
Other Personnel Services							330,190
Department Total	9.00	9.00	0.00	0.00		\$	1,076,922
Engineering Services							
Engineering Operations Manager	0.00	0.00	(1.00)	0.00	-		0
Director - Engineering Services	1.00	1.00	1.00	0.00	100,683 -	141,462	141,462
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	86,777
Office Manager	1.00	1.00	1.00	0.00	55,583 -	78,634	78,634
Field Engineer	5.00	5.00	0.00	0.00	65,897 -	93,605	460,537
Engineer In Training	1.00	1.00	0.00	0.00	56,856 -	80,534	65,894
Associate Engineer	2.00	2.00	(1.00)	0.00	65,897 -	93,605	184,072
Senior Engineer	5.00	5.00	1.00	0.00	78,070 -	111,123	521,536
Principal Engineer	2.00	2.00	0.00	0.00	88,824 -	126,554	253,108
Bridge Engineer	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
Clerk II	1.00	1.00	0.00	0.00	34,723 -	53,703	34,723
Clerk III	3.00	3.00	0.00	0.00	36,937 -	57,754	165,148
Engineering Tech I	1.00	1.00	0.00	0.00	37,855 -	59,090	58,099
Engineering Tech II	3.00	3.00	0.00	0.00	41,509 -	65,041	186,793
Engineering Tech III	9.00	9.00	0.00	0.00	45,706 -	71,744	619,658
Engineering Tech IV	3.00	3.00	0.00	0.00	46,959 -	76,358	199,675
Water Inspector	2.00	2.00	0.00	0.00	48,442 -	79,762	156,120
Public Works Journey Level Inspector	7.00	7.00	2.00	0.00	44,245 -	68,967	448,154
Public Works Lead Inspector	9.00	9.00	(2.00)	0.00	45,706 -	71,744	645,696
Public Works Materials Assistant	1.00	1.00	0.00	0.00	45,706 -	71,744	71,744
Materials Testing Supervisor	1.00	1.00	0.00	0.00	51,407 -	84,856	84,856
Salaries And Wages							4,589,240
Other Personnel Services							2,269,869
Department Total	59.00	59.00	1.00	0.00		\$	6,859,109
Finance							
Director Management & Budget	1.00	1.00	0.10	0.10	108,847 -	151,818	134,275
Chief Financial Auditor	1.00	1.00	0.00	0.00	119,809 -	169,253	169,253
Performance Auditor	1.00	1.00	0.00	0.00	77,381 -	108,994	108,994
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	58,735
Accountant	1.00	1.00	0.00	0.00	52,973 -	74,876	74,876
Treasury Manager	2.00	2.00	1.00	1.00	74,354 -	104,838	179,192
Taxes and Licenses Specialist	4.00	4.00	3.00	2.00	49,486 -	69,572	218,030
Compliance/Tax Auditor	1.00	1.00	0.00	0.00	70,825 -	100,182	100,182
Budget Analyst	3.00	3.00	1.00	0.00	70,825 -	100,182	248,930
Clerk II	1.00	1.00	(1.00)	0.00	34,723 -	53,703	47,372
Accounting Clerk	0.00	0.00	(1.00)	0.00	37,960 -	59,654	0
Salaries And Wages							1,339,839
Other Personnel Services							500,118
Department Total	16.00	16.00	3.10	3.10		\$	1,839,957
Grants Management							
Director of Grants Management	0.50	0.50	(0.16)	(0.16)	108,847 -	151,818	75,909
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	66,240
Grants & Contract Finance Manager	0.15	0.15	0.00	0.00	78,070 -	111,123	16,449
Contract Compliance Officer	2.00	2.00	0.00	0.00	52,973 -	74,876	149,752
Salaries and Wages							308,350
Other Personnel Services							123,283
Department Total	3.65	3.65	(0.16)	(0.16)			431,633

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min	Max	2022 Estimate
Neighborhood, Housing & Human Serv							
Division Communications Manager	1.00	1.00	1.00	1.00	75,606 -	105,903	77,714
Director - Community/Nbrhood Svcs Div	1.00	1.00	0.00	0.00	108,847 -	151,818	151,818
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	69,572
Program Professional	1.00	1.00	1.00	1.00	61,262 -	86,777	61,262
Housing Program Administrator	1.00	1.00	0.00	0.00	61,262 -	86,777	61,262
Salaries And Wages							421,628
Other Personnel Services							166,458
Department Total	5.00	5.00	2.00	2.00		\$	588,086
Historic Preservation							
Historic Preservation Officer	1.00	1.00	0.00	0.00	78,070 -	109,495	109,495
Assistant Planner I	0.00	0.00	(1.00)	0.00	52,973 -	74,876	0
City Planning Specialist	1.00	1.00	1.00	0.00	46,145 -	73,832	69,886
Salaries and Wages							179,381
Other Personnel Services							58,426
Department Total	2.00	2.00	0.00	0.00		\$	237,807
Legal							
Chief Asst. City Prosecutor	1.00	1.00	0.00	0.00	74,354 -	103,335	103,335
City Prosecutor	1.00	1.00	0.00	0.00	86,652 -	121,730	121,730
Assistant City Attorney L-III	4.00	4.00	0.00	0.00	86,652 -	121,730	486,920
Assistant City Attorney L-IV	4.00	4.00	0.00	0.00	95,672 -	134,530	538,120
Asst City Attorney/Ethics Officer	1.00	1.00	0.00	0.00	103,231 -	145,012	145,012
City Attorney	0.75	0.75	0.00	0.00	126,157 -	178,148	133,611
Chief Assistant City Attorney	1.00	1.00	0.00	0.00	104,463 -	146,035	146,035
City Attorney IV - Exempt/Confidential	1.00	1.00	0.00	0.00	97,322 -	135,991	135,991
Assistant Prosecutor	11.00	11.00	0.00	0.00	62,747 -	102,991	1,034,710
Clerk III	1.00	1.00	0.00	0.00	36,937 -	57,754	57,754
Court Clerk I	5.00	5.00	0.00	0.00	36,310 -	56,334	279,829
Attorney Assistant	4.00	4.00	0.00	0.00	43,389 -	67,609	234,420
Salaries And Wages							3,417,467
Other Personnel Services							1,361,415
Department Total	34.75	34.75	0.00	0.00		\$	4,778,882
Mayor							
Exec Assistant - Mayor's Office	0.00	0.00	(1.00)	0.00	36,978 -	51,323	0
City Administrator	1.00	1.00	0.00	0.00	162,792 -	162,792	162,792
Constituent Services Coordinator	1.00	1.00	0.00	0.00	47,126 -	65,856	65,856
Director Management & Budget	1.00	1.00	1.00	1.00	108,847 -	151,818	151,818
Director - Emergency Management	1.00	1.00	0.00	0.00	84,293 -	117,534	115,821
Staff Asst - Office of the Mayor	2.00	2.00	1.00	1.00	36,978 -	51,323	102,646
Policy Advisor	1.00	1.00	0.00	0.00	73,184 -	102,980	102,980
Director - Office of the Mayor	1.00	1.00	0.00	0.00	75,606 -	106,488	106,488
Operations Manager - Mayor's Office	1.00	1.00	1.00	0.00	53,933 -	74,730	74,730
Mayor	1.00	1.00	0.00	0.00	171,360 -	171,360	171,360
Salaries And Wages							1,054,491
Other Personnel Services							345,744
Department Total	10.00	10.00	2.00	2.00		\$	1,400,235
Neighborhood Services							
Director - Neighborhood Services	1.00	1.00	0.00	0.00	86,652 -	121,730	121,730
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	86,777
Community Program Coordinator	3.00	3.00	0.00	0.00	56,856 -	80,534	211,678
Salaries and Wages							420,185
Other Personnel Services							152,198
Department Total	5.00	5.00	0.00	0.00		\$	572,383
Municipal Court							
Administrative Asst - Exempt	1.00	1.00	0.00	0.00	53,933 -	74,730	74,730
Court Commissioner	4.00	4.00	0.00	0.00	174,595 -	174,595	608,304
Municipal Court Judge	3.00	3.00	0.00	0.00	183,775 -	183,775	551,325
Assistant Court Administrator	1.00	1.00	0.00	0.00	59,779 -	84,731	84,731
Community Court Coordinator	1.00	1.00	0.00	0.00	70,825 -	100,182	86,874
Court Clerk I	15.00	15.00	0.00	0.00	36,310 -	56,334	702,893
Court Clerk II	12.00	12.00	0.00	0.00	42,366 -	66,273	756,771

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions							
Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est.		2022 Estimate
					Min	Max	
Supervisory Court Clerk	2.00	2.00	0.00	0.00	46,145 -	73,832	147,664
Salaries And Wages							3,013,292
Other Personnel Services							1,221,174
Department Total	39.00	39.00	0.00	0.00			\$ 4,234,466
Office Of Hearing Examiner							
Hearing Examiner	1.00	1.00	0.00	0.00	86,652 -	121,730	121,730
Attorney Assistant	1.00	1.00	0.00	0.00	43,389 -	67,609	61,412
Salaries And Wages							183,142
Other Personnel Services							64,970
Department Total	2.00	2.00	0.00	0.00			\$ 248,112
Human Resources							
Labor Relations Manager	0.90	0.90	0.00	0.00	84,293 -	117,534	105,780
Director Human Resources	0.90	0.90	0.00	0.00	105,193 -	146,974	132,277
Human Resource Analyst II	1.90	1.90	(0.95)	0.05	69,113 -	97,927	158,688
Sr Human Resources Analyst	4.00	4.00	3.00	3.00	75,606 -	107,469	334,287
Human Resrouces Analyst I	2.00	2.00	1.00	0.00	61,262 -	86,777	140,862
Safety Coordinator	1.00	1.00	1.00	1.00	64,227 -	91,099	64,227
Clerk III	2.00	2.00	0.00	0.00	36,937 -	57,754	106,459
Clerk IV	1.00	1.00	0.00	0.00	42,366 -	66,273	66,273
Salaries And Wages							1,108,853
Other Personnel Services							431,490
Department Total	13.70	13.70	4.05	4.05			\$ 1,540,343
Planning Services							
Director - Planning Services	1.00	1.00	0.00	0.00	95,672 -	134,530	134,530
Assistant Planner I	1.00	1.00	0.00	0.00	52,973 -	74,876	74,876
Assistant Planner II	8.00	8.00	(1.00)	0.00	61,262 -	86,777	615,318
Associate Planner	1.00	1.00	1.00	0.00	69,113 -	97,927	69,113
Urban Designer I	1.00	1.00	0.00	0.00	59,779 -	84,731	72,942
Principal Planner	2.00	2.00	0.00	0.00	75,606 -	107,469	214,938
Senior Urban Designer	1.00	1.00	0.00	0.00	69,113 -	97,927	96,893
Clerk III	2.00	2.00	0.00	0.00	36,937 -	57,754	111,862
City Planning Specialist	1.00	1.00	1.00	1.00	46,145 -	73,832	46,145
Salaries And Wages							1,436,617
Other Personnel Services							596,299
Department Total	18.00	18.00	1.00	1.00			\$ 2,032,916
Police							
Division Communications Manager	1.00	1.00	0.00	0.00	75,606 -	105,903	98,958
SPD Business Services Manager	2.00	2.00	1.00	1.00	83,812 -	116,406	224,235
Deputy Director - Records & Evidence	1.00	1.00	0.00	0.00	78,070 -	109,495	81,052
Police Chief	1.00	1.00	0.00	0.00	170,276 -	209,030	209,030
Director Strategic Initiatives	1.00	1.00	0.00	0.00	99,618 -	140,543	140,032
Police Major	2.00	2.00	(1.00)	0.00	148,749 -	181,760	363,520
Assistant Police Chief	1.00	1.00	0.00	0.00	158,187 -	196,397	196,397
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	69,572
Police Fleet Adminstrator	1.00	1.00	1.00	0.00	56,856 -	80,534	63,670
Senior Crime Analyst	2.00	2.00	0.00	0.00	62,640 -	88,886	177,772
Program Professional	2.00	2.00	1.00	1.00	61,262 -	86,777	148,039
Police Planner	1.00	1.00	0.00	0.00	52,973 -	74,876	52,973
Law Enf Tech & Op Manager	1.00	1.00	0.00	0.00	84,522 -	120,373	120,373
Public Safety Systems Analyst	2.00	2.00	0.00	0.00	65,897 -	93,605	187,210
Info Systems Analyst I	1.00	1.00	0.00	0.00	55,583 -	78,634	78,634
Clerk II	2.00	2.00	0.00	0.00	34,723 -	53,703	96,079
Clerk III	4.00	4.00	0.00	0.00	36,937 -	57,754	231,016
Clerk IV	1.00	1.00	0.00	0.00	42,366 -	66,273	66,273
Public Records Specialist	5.00	5.00	0.00	0.00	37,960 -	59,654	298,270

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min Max		2022 Estimate
Police Records Specialist	22.00	22.00	0.00	0.00	36,937 -	57,754	1,205,823
Police Records Shift Supervisor	4.00	4.00	0.00	0.00	42,366 -	66,273	265,092
Police Records Tech Specialist	1.00	1.00	0.00	0.00	40,591 -	63,872	63,872
Secretary II	2.00	2.00	0.00	0.00	36,937 -	57,754	115,508
Attorney Assistant	1.00	1.00	0.00	0.00	43,389 -	67,609	67,609
Crime Analyst	3.00	3.00	0.00	0.00	45,038 -	70,324	210,972
Info Systems Spec II	2.00	2.00	0.00	0.00	45,706 -	71,744	143,488
Police Radio Dispatcher III	15.00	15.00	1.00	0.00	50,738 -	83,583	1,224,462
Police Communication Supervisor	4.00	4.00	0.00	0.00	56,794 -	93,417	373,668
Police Radio Dispatcher I	0.00	0.00	(1.00)	0.00	38,816 -	60,865	0
Police Radio Dispatcher II	2.00	2.00	0.00	0.00	46,145 -	73,832	105,307
Police Evidence Tech I	1.00	1.00	(1.00)	0.00	37,960 -	59,654	39,522
Police Evidence Tech II	5.00	5.00	1.00	0.00	43,389 -	67,609	337,937
Police Evidence Supervisor	1.00	1.00	0.00	0.00	50,738 -	83,583	83,583
Laborer I	0.00	0.00	(1.00)	0.00	35,329 -	54,685	0
Equipment Servicer	1.00	1.00	0.00	0.00	38,816 -	60,865	60,865
Police Lieutenant	16.00	16.00	1.00	0.00	138,414 -	151,464	2,279,811
Police Captain	6.00	6.00	0.00	0.00	163,344 -	178,712	1,029,091
Police Officer	82.00	82.00	(5.00)	0.00	55,645 -	96,737	6,453,000
Senior Police Officer	106.00	106.00	(3.00)	2.00	90,390 -	101,247	9,890,823
Police Officer 1st Class	4.00	4.00	0.00	0.00	90,390 -	101,247	401,356
Detective	54.50	54.50	5.00	(1.00)	96,549 -	108,117	5,624,349
Police Corporal	18.00	18.00	1.00	0.00	96,549 -	108,117	1,822,616
Police Sergeant	45.00	45.00	3.00	0.00	108,806 -	121,856	5,264,043
Salaries And Wages							39,965,902
Other Personnel Services							21,270,135
Department Total	427.50	427.50	3.00	3.00			\$ 61,236,037
Probation Services							
Supervisory Probation Officer	1.00	1.00	0.00	0.00	78,070 -	111,123	111,123
Clerk II	1.00	1.00	0.00	0.00	34,723 -	53,703	53,703
Probation Services Specialist	2.00	2.00	0.00	0.00	37,960 -	59,654	91,581
Probation Officer I	10.00	10.00	0.00	0.00	47,648 -	78,488	674,694
Probation Officer II	1.00	1.00	1.00	0.00	52,993 -	87,216	87,216
Salaries And Wages							1,018,317
Other Personnel Services							471,727
Department Total	15.00	15.00	1.00	0.00			\$ 1,490,044
Public Defender							
Public Defender	1.00	1.00	0.00	0.00	86,652 -	121,730	121,730
Clerk II	4.00	4.00	0.00	0.00	34,723 -	53,703	168,284
Clerk III	1.00	1.00	0.00	0.00	36,937 -	57,754	57,754
Clerk IV	1.00	1.00	0.00	0.00	42,366 -	66,273	66,273
Public Defender I	3.00	3.00	3.00	1.00	45,038 -	70,324	170,511
Public Defender II	16.00	16.00	(3.00)	(1.00)	59,779 -	98,240	1,490,460
Salaries And Wages							2,075,012
Other Personnel Services							903,941
Department Total	26.00	26.00	0.00	0.00			\$ 2,978,953
Community and Economic Development Division							
Division Communications Manager	0.00	0.00	(1.00)	(1.00)	75,606 -	105,903	0
Director Plan/CD & Econ Development	0.00	0.00	(1.00)	0.00	91,058 -	128,015	0
Director - Comm and Econ Dev Division	1.00	1.00	1.00	0.00	108,847 -	151,818	145,503
Administrative Specialist	1.00	1.00	1.00	1.00	49,486 -	69,572	49,486
Salaries And Wages							194,989
Other Personnel Services							72,376
Department Total	2.00	2.00	0.00	0.00			\$ 267,365
Total General Fund	731.60	731.60	17.99	15.99			\$ 96,519,899

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min	Max	2022 Estimate
Special Revenue Funds							
Street Maintenance							
Streets Manager	1.00	1.00	0.00	0.00	78,070 -	109,495	87,529
Director - Streets	1.00	1.00	0.00	0.00	100,516 -	141,650	141,650
Office Manager	1.00	1.00	0.00	0.00	55,583 -	78,634	76,180
Senior Engineer	1.00	1.00	0.00	0.00	78,070 -	111,123	111,123
Associate Traffic Engineer	2.00	2.00	0.00	0.00	65,897 -	93,605	159,502
Senior Traffic Engineer	2.00	2.00	(1.00)	(1.00)	78,070 -	111,123	222,246
Traffic Sign/Marker Supervisor	1.00	1.00	0.00	0.00	64,227 -	91,099	91,099
Clerk III	2.00	2.00	0.00	0.00	36,937 -	57,754	111,170
Bridge Inspector	1.00	1.00	0.00	0.00	46,959 -	76,358	76,358
Engineering Tech III	2.00	2.00	0.00	0.00	45,706 -	71,744	143,488
GIS Specialist	1.00	1.00	0.00	0.00	46,959 -	76,358	76,358
Traffic Engineer Specialist I	2.00	2.00	0.00	0.00	46,959 -	76,358	152,716
Signal Maintenance Technician	8.00	8.00	0.00	0.00	46,959 -	76,358	556,453
Signal Maintenance Foreperson	1.00	1.00	0.00	0.00	51,407 -	84,856	84,856
Radio Operator II	1.00	1.00	0.00	0.00	42,366 -	66,273	66,273
Laborer II	23.00	23.00	0.00	0.00	37,855 -	59,090	1,116,461
Laborer Foreperson	1.00	1.00	0.00	0.00	43,389 -	67,609	67,609
Asphalt Raker	5.00	5.00	0.00	0.00	39,714 -	62,369	296,388
Street Maintenance Operator I	14.00	14.00	0.00	0.00	38,816 -	60,865	807,934
Street Maintenance Operator II	18.00	18.00	0.00	0.00	42,366 -	66,273	1,169,007
Street Maintenance Foreperson	5.00	5.00	0.00	0.00	51,407 -	84,856	390,831
Bridge Maintainer I	5.00	5.00	1.00	1.00	39,714 -	62,369	266,674
Bridge Maintainer II	2.00	2.00	(1.00)	0.00	44,245 -	68,967	137,933
Street Maintenance Supervisor	1.00	1.00	0.00	0.00	62,034 -	101,706	101,706
Concrete Finisher	1.00	1.00	1.00	0.00	44,245 -	68,967	55,704
Sign Painter	1.00	1.00	0.00	0.00	46,145 -	73,832	73,832
Equipment Operator	2.00	2.00	0.00	0.00	38,816 -	60,865	121,730
Salaries And Wages							6,762,810
Other Personnel Services							3,852,083
Department Total	105.00	105.00	0.00	0.00		\$	10,614,893
Code Enforcement							
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	61,262
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927	97,927
Clerk II	2.00	2.00	0.00	0.00	34,723 -	53,703	93,679
Cert. Enforcement Specialist	5.00	5.00	0.00	0.00	46,959 -	76,358	381,790
Laborer I	8.00	8.00	5.00	5.00	35,329 -	54,685	304,915
Laborer II	6.00	6.00	3.00	3.00	37,855 -	59,090	287,485

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est.		2022 Estimate
					Min	Max	
Laborer Foreperson	2.00	2.00	1.00	1.00	43,389	- 67,609	110,998
Salaries and Wages							1,338,056
Other Personnel Services							776,620
Department Total	25.00	25.00	9.00	9.00		\$	2,114,676
Library							
Youth Outreach Associate	1.00	0.60	0.00	0.00	40,340	- 66,816	25,432
IT Manager	1.00	1.00	0.00	0.00	51,657	- 83,520	70,428
Sr. IT Specialist	1.00	1.00	0.00	0.00	49,172	- 73,080	73,080
Operational Excellence Manager	1.00	1.00	0.00	0.00	60,489	- 98,909	95,985
Administrative Asst Library	1.00	1.00	0.00	0.00	33,408	- 57,712	33,408
Communications Coordinator	1.00	1.00	1.00	0.00	62,932	- 85,149	62,932
Accounting Manager	1.00	1.00	0.00	0.00	66,106	- 93,960	86,694
Senior Office Assistant	1.00	1.00	0.00	0.00	38,419	- 62,014	62,014
Office Assistant	2.00	1.05	0.00	0.00	33,408	- 57,712	53,306
Business and Finance Manager	1.00	1.00	0.00	0.00	69,468	- 110,852	110,852
Community Technology Director	1.00	1.00	0.00	0.00	66,106	- 93,960	88,698
Assistant Branch Manager	6.00	6.00	0.00	0.00	48,191	- 70,011	341,867
Library Branch Manager	4.00	4.00	1.00	0.00	60,489	- 98,909	317,772
Senior Librarian	1.00	1.00	0.00	0.00	49,172	- 73,080	66,294
Librarian	12.00	12.00	(1.00)	0.00	48,024	- 80,012	703,658
Library Associate	1.00	1.00	0.00	0.00	40,340	- 66,816	57,128
Support Services Manager	1.00	1.00	0.00	0.00	72,976	- 114,840	100,516
Marketing & Communications Coordinator	1.00	1.00	0.00	0.00	49,172	- 66,816	49,841
Development Officer	0.00	0.00	(1.00)	0.00	62,932	- 85,149	0
Director of Mktg & Communication	1.00	1.00	0.00	0.00	55,624	- 93,960	82,392
Human Resources Manager	1.00	1.00	0.00	0.00	69,468	- 110,852	101,498
Maintenance/Facilities Manager	1.00	1.00	0.00	0.00	54,267	- 83,520	80,889
Information Technology Specialist	1.00	1.00	0.00	0.00	48,024	- 80,012	80,012
Managing Librarian	2.00	2.00	0.00	0.00	51,657	- 83,520	146,745
Outreach Liaison	1.00	1.00	0.00	0.00	40,340	- 66,816	63,872
Community Technology Coordinator	1.00	1.00	0.00	0.00	40,340	- 66,816	44,391
Manager Marketing & Online Services	1.00	1.00	0.00	0.00	49,172	- 73,080	53,056
Innovations & Outcomes Director	1.00	1.00	0.00	0.00	72,976	- 114,840	110,184
Library Director	1.00	1.00	0.00	0.00	108,346	- 156,600	144,552
Library Caretaker II	2.00	2.00	0.00	0.00	37,158	- 49,955	99,910
Library Assistant	12.00	11.20	0.00	0.00	40,689	- 54,612	585,790
Library Clerical Assistant I	26.00	18.30	4.67	4.67	34,841	- 44,907	740,436
Library Custodian I	6.00	4.50	0.00	0.00	33,010	- 42,784	171,406
Library Caretaker I	4.00	3.50	2.50	2.50	35,414	- 47,290	138,005
Mobile Library Tech Assistant II	1.00	1.00	0.00	0.00	40,689	- 54,612	54,612
Computer Technician	1.00	1.00	0.00	0.00	60,030	- 70,011	70,011
Library Assistant II	1.00	1.00	0.00	0.00	43,448	- 58,035	58,035
Salaries And Wages							5,225,701
Other Personnel Services							2,602,218
Department Total	102.00	90.15	7.17	7.17		\$	7,827,919
Pension Contributions Fund							
Other Personnel Services							10,544,542
Department Total						\$	10,544,542
Miscellaneous Grants Fund							
Other Personnel Services							6,000
Department Total						\$	6,000

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min Max	2022 Estimate
Parks And Recreation						
Parks Operations Director	1.00	1.00	0.00	0.00	78,070 - 109,495	109,495
Director Riverfront Park	1.00	1.00	0.00	0.00	78,070 - 109,495	109,495
Recreation Director	0.88	0.88	0.00	0.00	78,070 - 109,495	96,355
Division Communications Manager	1.00	1.00	0.00	0.00	75,606 - 105,903	105,903
Parks Executive Officer	1.00	1.00	0.00	0.00	93,396 - 131,126	131,126
Dir Parks & Rec Budget & Finance	1.00	1.00	0.00	0.00	78,070 - 109,495	109,495
Director Parks & Recreation	1.00	1.00	0.00	0.00	102,396 - 143,675	143,675
Asst Park & Rec Dept Manager	3.00	3.00	0.00	0.00	67,547 - 95,756	287,268
Asst Attractions & Retail Manager	1.00	1.00	0.00	0.00	47,105 - 66,273	47,105
Project Manager - Parks	1.00	1.00	0.00	0.00	67,547 - 95,756	95,756
Park Planning & Development Manager	1.00	1.00	0.00	0.00	75,606 - 107,469	75,606
Asst Riverfront Park Manager	1.00	1.00	0.00	0.00	67,547 - 95,756	95,756
Marketing Assistant	2.00	2.00	0.00	0.00	47,105 - 66,273	129,744
Event & Group Rental Manager	3.00	3.00	0.00	0.00	51,741 - 73,038	198,015
Event Specialist	2.00	2.00	0.00	0.00	45,873 - 64,686	91,746
Attraction & Retail Manager	1.00	1.00	0.00	0.00	50,613 - 71,326	71,326
Accountant	1.88	1.88	0.00	0.00	52,973 - 74,876	135,270
Senior Accountant	1.00	1.00	0.00	0.00	61,262 - 86,777	86,777
Landscape Architect	1.00	1.00	0.00	0.00	59,779 - 84,731	84,731
Sports Field Maintenance Supervisor	1.00	1.00	0.00	0.00	43,389 - 67,609	66,478
Food Services Program Manager	1.00	1.00	0.00	0.00	50,613 - 71,326	64,873
Recreation Supervisor	5.00	5.00	0.00	0.00	52,973 - 74,876	370,563
Horticulture Supervisor	1.80	1.80	(0.20)	(0.20)	62,640 - 88,886	155,507
Park Safety & Facility Manager	1.00	1.00	0.00	0.00	67,547 - 95,756	95,756
Clerk II	2.00	2.00	0.00	0.00	34,723 - 53,703	88,747
Clerk III	2.00	2.00	0.00	0.00	36,937 - 57,754	107,740
Clerk IV	1.00	1.00	0.00	0.00	42,366 - 66,273	66,273
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	37,855 - 59,090	59,090
Accounting Clerk	2.00	2.00	0.00	0.00	37,960 - 59,654	103,413
Storekeeper	1.00	1.00	0.00	0.00	39,714 - 62,369	62,369
Park Planning Technician	1.00	1.00	0.00	0.00	38,816 - 60,865	38,816
Custodian I	1.00	1.00	0.00	0.00	31,508 - 46,646	41,453
Laborer II	3.00	3.00	0.00	0.00	37,855 - 59,090	149,649
Electrician	1.00	1.00	0.00	0.00	45,706 - 71,744	71,744
Carpenter	1.00	1.00	0.00	0.00	44,245 - 68,967	68,967
Electro/Mechanical Technician	3.00	3.00	0.00	0.00	42,366 - 66,273	174,912
Irrigation Specialist	6.00	6.00	1.00	1.00	41,509 - 65,041	350,937
Craft Specialist	1.00	1.00	0.00	0.00	45,706 - 71,744	45,706
Equipment Operator	3.00	3.00	0.00	0.00	38,816 - 60,865	182,595
Recreation Aide	2.00	2.00	1.00	1.00	35,914 - 55,499	85,605
Park Equipment Specialist	2.00	2.00	0.00	0.00	43,389 - 67,609	135,218
Asst Food/Beverage Supervisor	0.00	0.00	(1.00)	(1.00)	39,989 - 62,691	0
Park Equipment Spec Foreperson	1.00	1.00	0.00	0.00	46,145 - 73,832	73,832
Gardener I	3.00	3.00	0.00	0.00	37,855 - 59,090	177,270
Gardener II	6.00	6.00	0.00	0.00	39,714 - 62,369	328,904
Urban Forestry Specialist	0.60	0.60	0.00	0.00	39,714 - 62,369	37,421
Playground Equipment Specialist	1.00	1.00	0.00	0.00	39,714 - 62,369	62,369
Park Caretaker	11.00	11.00	1.00	1.00	36,310 - 56,334	528,971
Park Ranger Supervisor	1.00	1.00	0.00	0.00	46,145 - 73,832	46,145
Arborist	2.00	2.00	0.00	0.00	41,509 - 65,041	130,082
Parks Facility & Grounds Foreperson	5.00	5.00	1.00	1.00	47,648 - 78,488	330,760
Park Ranger	3.00	3.00	0.00	0.00	35,329 - 54,685	139,965

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min	Max	2022 Estimate
Salaries And Wages							6,646,774
Other Personnel Services							6,105,936
Department Total	102.16	102.16	2.80	2.80		\$	12,752,710
Parking							
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	77,370
Community Program Coordinator	1.00	1.00	0.00	0.00	56,856 -	80,534	80,534
Code Enforcement Supervisor	0.00	0.00	(1.00)	0.00	69,113 -	97,927	0
Clerk II	1.00	1.00	1.00	0.00	34,723 -	53,703	34,723
Parking Meter Specialist I	10.00	10.00	2.00	0.00	43,389 -	67,609	517,685
Parking Meter Specialist II	4.00	4.00	0.00	0.00	46,145 -	73,832	295,328
Salaries and Wages							1,005,640
Other Personnel Services							472,785
Department Total	17.00	17.00	2.00	0.00		\$	1,478,425
Spokane Reg. Emerg. Comms							
Project Manager	0.00	0.00	(1.00)	(1.00)	-		0
Salaries And Wages							0
Other Personnel Services							0
Department Total	0.00	0.00	(1.00)	(1.00)		\$	-
Human Services Grants							
Other Personnel Services							203,711
Department Total						\$	203,711
Continuum of Care							
Other Personnel Services							77,738
Department Total						\$	77,738
Public Safety & Judicial Grant							
Senior Police Officer	0.00	0.00	(2.00)	(2.00)	90,390 -	101,247	0
Detective	2.50	2.50	1.00	1.00	96,549 -	108,117	254,882
Police Sergeant	1.00	1.00	0.00	0.00	108,806 -	121,856	115,341
Salaries And Wages							370,223
Other Personnel Services							351,992
Department Total	3.50	3.50	(1.00)	(1.00)		\$	722,215
Public Safety Personnel Fund							
Mental Health Coordinator	1.00	1.00	1.00	0.00	56,856 -	80,534	68,946
Police Records Specialist	4.00	4.00	2.00	2.00	36,937 -	57,754	156,157
Crime Analyst	1.00	1.00	0.00	0.00	45,038 -	70,324	57,698
Firefighter	30.00	30.00	0.00	0.00	43,546 -	99,276	1,392,424
Police Officer	17.00	17.00	0.00	0.00	55,645 -	96,737	1,295,217
Fire Communication Specialist	0.00	0.00	(3.00)	0.00	45,496 -	92,138	0
Salaries And Wages							2,970,442
Other Personnel Services							1,943,126
Department Total	53.00	53.00	0.00	2.00		\$	4,913,568

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min	Max	2022 Estimate
Combined Communications Center							
Public Safety Systems Analyst	0.45	0.45	0.00	0.00	65,897 -	93,605	42,123
Sr Public Safety Systems Analyst	0.60	0.60	0.00	0.00	74,354 -	104,838	62,903
Supervisory PS Systems Analyst	0.20	0.20	0.00	0.00	79,887 -	113,671	22,734
Fire Dispatcher	4.00	4.00	4.00	0.00	45,496 -	92,138	365,139
Fire Communications Specialist	9.00	9.00	5.00	0.00	45,496 -	92,138	468,677
Fire Comms Ctr Shift Sup - Civ	4.00	4.00	0.00	0.00	80,802 -	113,940	413,686
Salaries And Wages							1,375,262
Other Personnel Services							1,153,313
Department Total	18.25	18.25	9.00	0.00			\$ 2,528,575
CD/HS Operations							
Director Community/Economic Dev	1.00	1.00	0.00	0.00	95,672 -	134,530	134,530
Senior CHHS Manager	1.00	1.00	0.00	0.00	78,070 -	109,495	109,494
Program Professional	3.00	3.00	0.00	0.00	61,262 -	86,777	183,786
Grants Analyst	1.00	1.00	0.00	0.00	52,973 -	74,876	52,972
Senior Grants Analyst	1.00	1.00	0.00	0.00	65,897 -	93,605	93,605
Program Specialist (CHHS)	1.00	1.00	0.00	0.00	51,741 -	73,038	51,741
Program Manager (CHHS)	3.00	3.00	0.00	0.00	67,547 -	95,756	259,059
Accountant	1.00	1.00	0.00	0.00	52,973 -	74,876	74,068
Senior Accountant	1.00	1.00	0.00	0.00	61,262 -	86,777	86,778
Grants & Contract Finance Manager	0.85	0.85	0.00	0.00	78,070 -	111,123	93,283
Contract Compliance Officer	1.00	1.00	0.00	0.00	52,973 -	74,876	52,973
Business Systems Analyst I	1.00	1.00	0.00	0.00	55,583 -	78,634	78,634
Business Systems Analyst II	1.00	1.00	0.00	0.00	62,640 -	88,886	88,886
Supervisory Business Systems Analyst	1.00	1.00	0.00	0.00	75,606 -	107,469	75,606
Clerk III	1.00	1.00	0.00	0.00	36,937 -	57,754	36,936
Accounting Clerk	1.00	1.00	0.00	0.00	37,960 -	59,654	59,654
Salaries and Wages							1,532,005
Personnel Services							314,106
Department Total	19.85	19.85	0.00	0.00			\$ 1,846,111
Comm Develop Block Grants							
Personnel Services							112,955
Department Total							\$ 112,955
CDBD Revolving Loan Fund							
Personnel Services							66,694
Department Total							\$ 66,694
Misc Community Development Grants							
Personnel Services							612
Department Total							\$ 612
Home Program							
Personnel Services							35,464
Department Total							\$ 35,464
Emergency Rental Assistance Grant							
Personnel Services							38,377
Department Total							\$ 38,377
Housing Assistance Program							
Personnel Services							605
Department Total							\$ 605
Hope Acquisition Fund							
Personnel Services							0
Department Total							\$ -
Housing Trust Grant Fund							
Personnel Services							744
Department Total							\$ 744

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min	Max	2022 Estimate
Rental Rehabilitation Fund							
Personnel Services							4,545
Department Total						\$	4,545
Fire / EMS							
Fire Chief	1.00	1.00	0.00	0.00	157,061 -	192,955	192,955
Assistant Fire Chief	1.00	1.00	0.00	0.00	146,695 -	181,170	178,242
Deputy Fire Chief	3.00	3.00	0.00	0.00	137,082 -	167,750	503,250
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	69,572
Community Risk Reduction Manager	2.00	2.00	1.00	1.00	56,856 -	80,534	137,390
Office Manager	2.00	2.00	0.00	0.00	55,583 -	78,634	154,437
Public Information Coordinator	1.00	1.00	1.00	1.00	50,613 -	71,326	50,613
Social Response Manager	1.00	1.00	0.00	0.00	56,856 -	80,534	77,139
Public Safety Systems Analyst	1.55	1.55	0.00	0.00	65,897 -	93,605	145,088
Sr Public Safety Systems Analyst	0.40	0.40	0.00	0.00	74,354 -	104,838	41,935
Supervisory PS Systems Analyst	0.80	0.80	0.00	0.00	79,887 -	113,671	90,937
Assistant Planner I	1.00	1.00	1.00	1.00	52,973 -	74,876	52,973
Fire Protection Engineer	2.00	2.00	1.00	1.00	83,812 -	118,139	201,951
Integrated Medical Services Manager	1.00	1.00	0.00	0.00	83,812 -	118,139	118,139
Clerk III	3.00	3.00	1.00	1.00	36,937 -	57,754	131,628
Mail Courier	1.00	0.63	0.00	0.00	31,508 -	46,646	22,397
Audio/Video Technician	1.00	1.00	0.00	0.00	42,366 -	66,273	66,273
Heavy Equipment Mechanic	5.00	5.00	1.00	1.00	45,038 -	70,324	317,117
Fire Apparatus Maint Foreperson	1.00	1.00	0.00	0.00	49,945 -	82,309	82,309
Fire Fac & Logistics Division Chief	1.00	1.00	0.00	0.00	128,307 -	161,599	151,147
Fire Battalion Chief	8.00	8.00	(1.00)	(1.00)	128,122 -	159,991	1,154,748
Fire Marshal	1.00	1.00	0.00	0.00	128,307 -	161,599	151,147
Fire Dispatcher	0.00	0.00	0.00	0.00	45,496 -	92,138	
Firefighter	94.00	94.00	(4.00)	(1.00)	43,546 -	99,276	7,970,732
Fire Equipment Operator	84.00	84.00	0.00	0.00	92,402 -	104,610	8,040,688
Fire Lieutenant	76.00	76.00	0.00	0.00	101,725 -	113,919	8,092,399
Fire Captain	26.00	26.00	0.00	0.00	116,285 -	128,479	3,213,010
Deputy Fire Marshal	10.00	10.00	5.00	5.00	101,725 -	113,919	1,043,380
Assistant Fire Marshal	1.00	1.00	0.00	0.00	116,285 -	128,479	119,769
Salaries And Wages							32,571,365
Other Personnel Services							18,170,742
Department Total	330.75	330.38	6.00	9.00		\$	50,742,107
Total Special Revenue Funds	776.51	764.29	33.97	27.97		\$	106,633,186
Enterprise Funds							
Water Division							
Supt - Water Ops/Hydro Facility	1.00	1.00	0.00	0.00	86,652 -	121,730	121,730
Director - Water	1.00	1.00	0.00	0.00	100,683 -	141,462	141,462
Program Professional	1.00	1.00	1.00	0.00	61,262 -	86,777	86,777
Safety Coordinator	1.00	1.00	0.00	0.00	64,227 -	91,099	64,227
Education Coordinator	0.00	0.00	(1.00)	0.00	52,973 -	74,876	0
Sr Systems Administrator	1.00	1.00	0.00	0.00	70,825 -	100,182	79,437
Business Systems Analyst II	1.00	1.00	0.00	0.00	62,640 -	88,886	88,886
Senior Engineer	3.00	3.00	0.00	0.00	78,070 -	111,123	267,263
Principal Engineer	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
Water Services/Maint Supervisor	2.00	2.00	0.00	0.00	79,887 -	113,671	193,558
Water Superintendent	1.00	1.00	0.00	0.00	84,522 -	120,373	120,373
Water Quality Coordinator	1.00	1.00	0.00	0.00	62,640 -	88,886	88,886

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est.		2022 Estimate
					Min	Max	
Clerk II	2.00	2.00	0.00	0.00	34,723 -	53,703	71,162
Clerk III	2.00	2.00	0.00	0.00	36,937 -	57,754	115,508
Clerk IV	1.00	1.00	0.00	0.00	42,366 -	66,273	66,273
Inventory Control Specialist	1.00	1.00	0.00	0.00	39,714 -	62,369	62,369
Sr Water Engineering Tech	3.00	3.00	0.00	0.00	48,442 -	79,762	239,286
Water Eng Tech Foreperson	1.00	1.00	0.00	0.00	53,745 -	88,510	88,510
Water Inspector	6.00	6.00	2.00	1.00	48,442 -	79,762	445,769
GIS Specialist	1.00	1.00	0.00	0.00	46,959 -	76,358	76,358
GIS Technician	2.00	2.00	1.00	1.00	43,389 -	67,609	110,998
Radio Operator I	4.00	4.00	0.00	0.00	37,855 -	59,090	221,886
Radio Operator II	1.00	1.00	0.00	0.00	42,366 -	66,273	66,273
Meter Reader	7.00	7.00	0.00	0.00	36,937 -	57,754	367,762
Utilities Collector	2.00	2.00	0.00	0.00	40,591 -	63,872	127,744
Laborer I	6.00	6.00	0.00	0.00	35,329 -	54,685	239,566
Laborer II	31.00	31.00	(1.00)	0.00	37,855 -	59,090	1,688,781
Water Service Specialist	22.00	22.00	1.00	0.00	42,366 -	66,273	1,445,990
Certified Water Service Specialist	23.00	23.00	(1.00)	0.00	44,245 -	68,967	1,582,533
Water Service Foreperson	10.00	10.00	0.00	0.00	53,745 -	88,510	885,100
Welder	4.00	4.00	0.00	0.00	45,038 -	70,324	208,462
Welder Foreperson	1.00	1.00	0.00	0.00	53,745 -	88,510	87,804
Irrigation Specialist	3.00	3.00	1.00	0.00	39,714 -	62,369	167,231
Equipment Operator	2.00	2.00	(1.00)	0.00	38,816 -	60,865	121,730
Certified Instrument Repair Tech	2.00	2.00	0.00	0.00	46,959 -	76,358	152,716
Certified Water Hydro Plant Op	5.00	5.00	0.00	0.00	46,145 -	73,832	369,160
Water/Hydro Plant Operator	2.00	2.00	0.00	0.00	45,038 -	70,324	128,543
Water/Hydro Mech Foreperson	1.00	1.00	0.00	0.00	53,745 -	88,510	88,510
Water/Hydro Plant Mechanic	3.00	3.00	1.00	1.00	45,038 -	70,324	147,863
Water/Hydro Op Foreperson	1.00	1.00	0.00	0.00	53,745 -	88,510	88,510
Certified Water/Hydro Plant Mech	3.00	3.00	0.00	0.00	46,145 -	73,832	221,496
Water Quality Analyst	2.00	2.00	1.00	1.00	48,442 -	79,762	128,204
Facilities Maintenance Foreperson	1.00	1.00	0.00	0.00	47,648 -	78,488	76,677
Salaries And Wages							11,267,927
Other Personnel Services							5,754,459
Department Total	169.00	169.00	4.00	4.00		\$	17,022,386
Integrated Capital Management							
Strategic Development Director	1.00	1.00	1.00	1.00	93,396 -	131,126	131,126
Sustainability Director	0.00	0.00	(1.00)	(1.00)	83,812 -	116,406	0
Director Integrated Cap Management	1.00	1.00	0.00	0.00	100,516 -	141,650	141,650
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	61,262
GIS Analyst	1.00	1.00	0.00	0.00	64,227 -	91,099	91,099
Associate Engineer	3.00	3.00	0.00	0.00	65,897 -	93,605	241,494
Senior Engineer	3.00	3.00	0.00	0.00	78,070 -	111,123	333,369
Principal Engineer	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
Senior Traffic Engineer	1.00	1.00	0.00	0.00	78,070 -	111,123	111,123
Urban Designer I	1.00	1.00	0.00	0.00	59,779 -	84,731	84,731
Engineering Tech IV	2.00	2.00	0.00	0.00	46,959 -	76,358	123,317
Salaries and Wages							1,445,725
Other Personnel Services							673,589
Department Total	15.00	15.00	0.00	0.00		\$	2,119,314
Sewer Maintenance Division							
Business Systems Analyst I	0.00	0.00	(1.00)	0.00	55,583 -	78,634	0
Business Systems Analyst II	1.00	1.00	1.00	0.00	62,640 -	88,886	82,031
Senior Business Systems Analyst	1.00	1.00	0.00	0.00	70,825 -	100,182	100,182

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est.		2022 Estimate
					Min	Max	
Senior Engineer	2.00	2.00	0.00	0.00	78,070 -	111,123	222,246
Principal Engineer	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
Wastewater Supervisor	3.00	3.00	0.00	0.00	67,547 -	95,756	267,376
WW Maint & Collect Superintendent	1.00	1.00	0.00	0.00	84,522 -	120,373	114,532
Clerk II	1.00	1.00	1.00	0.00	34,723 -	53,703	34,723
Clerk III	1.00	1.00	0.00	0.00	36,937 -	57,754	57,754
Information Systems Specialist II	1.00	1.00	1.00	1.00	45,706 -	71,744	71,744
Engineering Tech III	3.00	3.00	0.00	0.00	45,706 -	71,744	215,232
Wastewater Inspector	6.00	6.00	0.00	0.00	44,245 -	68,967	413,802
Laborer I	8.00	8.00	6.00	0.00	35,329 -	54,685	296,146
Laborer II	7.00	7.00	(6.00)	0.00	37,855 -	59,090	386,316
Wastewater Specialist	12.00	12.00	0.00	0.00	42,366 -	66,273	795,276
Heavy Equipment Operator	1.00	1.00	0.00	0.00	43,389 -	67,609	67,609
Salaries And Wages							3,251,523
Other Personnel Services							1,524,043
Department Total	49.00	49.00	2.00	1.00		\$	4,775,566
Riverside Park Water Rec Facility							
Director of Sustainability Initiatives	1.00	1.00	1.00	1.00	83,812 -	116,406	116,406
City Engineer/Contract Manager	0.00	0.00	(1.00)	0.00	100,683 -	141,462	0
Director - Wastewater	1.00	1.00	0.00	0.00	100,683 -	141,462	130,039
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	81,075
Safety Coordinator	1.00	1.00	0.00	0.00	64,227 -	91,099	88,665
Education Coordinator	0.50	0.50	0.50	0.00	52,973 -	74,876	26,486
Business Systems Analyst II	2.00	2.00	0.00	0.00	62,640 -	88,886	151,526
Senior Business Systems Analyst	1.00	1.00	0.00	0.00	70,825 -	100,182	100,182
Principal Engineer	2.00	2.00	0.00	0.00	88,824 -	126,554	253,108
Stationary Engineer Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927	97,927
WWTP Op Supervisor	3.00	3.00	0.00	0.00	69,113 -	97,927	264,967
WWTP Maint Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927	97,927
WW Instrument/Data Supervisor	1.00	1.00	0.00	0.00	72,579 -	103,648	96,572
Chemist	5.00	5.00	0.00	0.00	55,583 -	78,634	393,170
Laboratory Supervisor	2.00	2.00	0.00	0.00	72,579 -	103,648	207,296
Environmental Analyst	1.00	1.00	0.00	0.00	59,779 -	84,731	84,731
WWTP Asst Plant Manager	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
WWTP Plant Manager	1.00	1.00	0.00	0.00	103,231 -	147,141	147,141
Clerk III	2.00	2.00	0.00	0.00	36,937 -	57,754	115,508
Inventory Control Specialist	1.00	1.00	0.00	0.00	39,714 -	62,369	62,369
Elec Comm. Technical Aide	2.00	2.00	0.00	0.00	40,591 -	63,872	81,182
Laborer II	9.00	9.00	0.00	0.00	37,855 -	59,090	457,072
Facility Logistics Specialist	1.00	1.00	0.00	0.00	47,648 -	78,488	78,488
Industrial Electrician	2.00	2.00	0.00	0.00	53,745 -	88,510	107,490
Stationary Engineer	8.00	8.00	0.00	0.00	49,193 -	80,994	546,251
Heavy Equipment Operator	3.00	3.00	0.00	0.00	43,389 -	67,609	202,827
WWTP Operator I	12.00	12.00	3.00	1.00	40,591 -	63,872	619,112
WWTP Operator II	5.00	5.00	(1.00)	0.00	45,038 -	70,324	351,620
WWTP Operator III	18.00	18.00	(2.00)	(1.00)	49,193 -	80,994	1,457,892
Senior Instrument Technician	4.00	4.00	0.00	0.00	49,193 -	80,994	323,976
Instrument Repair Technician	7.00	7.00	0.00	0.00	45,706 -	71,744	475,272
WWTP Maintenance Mechanic	16.00	16.00	0.00	0.00	45,038 -	70,324	1,106,627
Senior WWTP Maint Mechanic	4.00	4.00	0.00	0.00	49,193 -	80,994	323,976
Laboratory Technician	7.00	7.00	0.00	0.00	45,038 -	70,324	449,500
Salaries And Wages							9,222,934
Other Personnel Services							4,414,181
Department Total	126.50	126.50	0.50	1.00		\$	13,637,115

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est.		2022 Estimate
					Min	Max	
Stormwater							
Education Coordinator	0.50	0.50	0.50	0.00	52,973	- 74,876	26,486
Wastewater Supervisor	1.00	1.00	0.00	0.00	67,547	- 95,756	95,756
Environmental Analyst	1.00	1.00	0.00	0.00	59,779	- 84,731	84,731
Wastewater Inspector	3.00	3.00	0.00	0.00	44,245	- 68,967	206,901
Laborer I	5.00	5.00	1.00	0.00	35,329	- 54,685	190,367
Laborer II	6.00	6.00	(1.00)	0.00	37,855	- 59,090	319,517
Wastewater Specialist	9.00	9.00	0.00	0.00	42,366	- 66,273	596,457
Heavy Equipment Operator	1.00	1.00	0.00	0.00	43,389	- 67,609	67,609
Salaries And Wages							1,587,824
Other Personnel Services							691,849
Department Total	26.50	26.50	0.50	0.00		\$	2,279,673
Environmental Programs							
Public Information Coordinator	1.00	1.00	0.00	0.00	47,105	- 66,273	47,105
Environmental Analyst	2.00	2.00	0.00	0.00	59,779	- 84,731	144,510
Salaries And Wages							191,615
Other Personnel Services							88,888
Department Total	3.00	3.00	0.00	0.00		\$	280,503
Solid Waste Disposal							
Utilities Division Customer Svc Manager	1.00	1.00	0.00	0.00	78,070	- 109,495	109,495
Director - Solid Waste Management	1.00	1.00	0.00	0.00	100,516	- 141,650	141,650
Safety Coordinator	1.00	1.00	0.00	0.00	64,227	- 91,099	91,099
Office Manager	1.00	1.00	0.00	0.00	55,583	- 78,634	78,634
Education Coordinator	1.00	1.00	0.00	0.00	52,973	- 74,876	74,876
Senior Engineer	1.00	1.00	1.00	0.00	78,070	- 111,123	78,070
WTE Assistant Plant Manager	1.00	1.00	0.00	0.00	91,099	- 131,920	91,099
WTE Maintenance Superintendent	0.00	0.00	(1.00)	0.00	0	- 0	0
WTE Plant Manager	1.00	1.00	0.00	0.00	103,231	- 147,141	147,141
WTE Env Health & Safety Manager	1.00	1.00	0.00	0.00	78,070	- 111,123	111,123
Clerk III	2.00	2.00	0.00	0.00	36,937	- 57,754	115,508
Cash Accounting Clerk I	5.00	5.00	0.00	0.00	34,723	- 53,703	234,977
Cash Accounting Clerk II	2.00	2.00	0.00	0.00	37,855	- 59,090	117,189
Scale Operations Foreperson	1.00	1.00	0.00	0.00	47,648	- 78,488	78,488
Laborer II	3.00	3.00	1.00	0.00	37,855	- 59,090	143,336
Landfill/Transfer Station Foreperson	2.00	2.00	0.00	0.00	51,407	- 84,856	169,712
WTE Utility Operator	4.00	4.00	0.00	0.00	45,038	- 70,324	281,296
WTE Asst Power Plant Operator	5.00	5.00	0.00	0.00	47,648	- 78,488	357,854
WTE Power Plant Operator	6.00	6.00	0.00	0.00	53,745	- 88,510	529,578
WTE Shift Supervisor	5.00	5.00	0.00	0.00	72,036	- 116,719	583,595
WTE Crane Operator	4.00	4.00	0.00	0.00	43,389	- 67,609	270,436
WTE Ash Operator	4.00	4.00	0.00	0.00	40,591	- 63,872	209,790
Maintenance Planner	1.00	1.00	0.00	0.00	61,241	- 100,516	100,516
WTE Maintenance Specialist	5.00	5.00	0.00	0.00	45,706	- 71,744	358,720
WTE Sr Maintenance Specialist	1.00	1.00	0.00	0.00	53,745	- 88,510	88,510
WTE Maintenance Supervisor	1.00	1.00	0.00	0.00	62,786	- 103,022	103,022
WTE Electrical & Instrument Tech	3.00	3.00	0.00	0.00	47,648	- 78,488	235,464
WTE Sr Electric & Instrument Tech	1.00	1.00	0.00	0.00	53,745	- 88,510	88,510
Heavy Equipment Operator	8.00	8.00	0.00	0.00	43,389	- 67,609	540,872
Environmental Technician	3.00	3.00	(1.00)	0.00	48,442	- 79,762	239,286
Salaries And Wages							5,769,846
Other Personnel Services							4,037,297
Department Total	75.00	75.00	0.00	0.00		\$	9,807,143

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est.		2022 Estimate
					Min	Max	
Solid Waste Management							
SW Collections Manager	1.00	1.00	0.00	0.00	84,522 -	118,619	118,619
PW Business Services Director	1.00	1.00	0.00	0.00	99,618 -	140,543	140,543
Office Manager	1.00	1.00	0.00	0.00	55,583 -	78,634	78,634
Refuse District Supervisor	4.00	4.00	0.00	0.00	53,745 -	88,510	354,040
Clerk II	1.00	1.00	1.00	0.00	34,723 -	53,703	43,115
Clerk III	6.00	6.00	(1.00)	0.00	36,937 -	57,754	342,371
Clerk IV	1.00	1.00	0.00	0.00	42,366 -	66,273	66,273
Radio Operator II	2.00	2.00	0.00	0.00	42,366 -	66,273	132,546
Refuse Collector I	16.00	16.00	0.00	0.00	35,329 -	54,685	648,217
Refuse Collector II	30.00	30.00	0.00	0.00	38,816 -	60,865	1,552,389
Refuse Collector III	56.00	56.00	0.00	0.00	42,366 -	66,273	3,639,249
Salaries And Wages							7,115,996
Other Personnel Services							4,177,845
Department Total	119.00	119.00	0.00	0.00		\$	11,293,841
Solid Waste Landfills							
Environmental Analyst	1.00	1.00	0.00	0.00	59,779 -	84,731	68,737
Salaries And Wages							68,737
Other Personnel Services							25,047
Department Total	1.00	1.00	0.00	0.00		\$	93,784
Golf							
Recreation Director	0.12	0.12	0.00	0.00	78,070 -	109,495	13,139
Accountant I	0.12	0.12	0.00	0.00	52,973 -	74,876	8,985
Golf/Parks Admin Manager	1.00	1.00	0.00	0.00	62,640 -	88,886	87,102
Horticulture Supervisor	0.20	0.20	0.20	0.20	62,640 -	88,886	17,777
Park Equipment Specialist	1.00	1.00	0.00	0.00	43,389 -	67,609	53,088
Assistant Golf Course Superintendent	4.00	4.00	0.00	0.00	43,389 -	67,609	242,624
Golf Course Superintendent	4.00	4.00	0.00	0.00	49,945 -	82,309	325,040
Salaries And Wages							747,755
Other Personnel Services							1,034,049
Department Total	10.44	10.44	0.20	0.20		\$	1,781,804
Development Services Center							
Bus & Development Program Manager	1.00	1.00	0.00	0.00	83,812 -	116,406	116,406
Development Services Center Manager	1.00	1.00	0.00	0.00	103,231 -	145,012	145,012
Performance & Business Analyst	1.00	1.00	0.00	0.00	52,973 -	74,876	74,876
Office Manager	2.00	2.00	1.00	0.00	55,583 -	78,634	140,956
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927	94,482
Traffic Engineer Assistant	1.00	1.00	0.00	0.00	61,262 -	86,777	86,777
Associate Engineer	1.00	1.00	0.00	0.00	65,897 -	93,605	93,605
Senior Engineer	1.00	1.00	0.00	0.00	78,070 -	111,123	111,123
Principal Engineer	2.00	2.00	0.00	0.00	88,824 -	126,554	253,108
Associate Traffic Engineer	1.00	1.00	0.00	0.00	65,897 -	93,605	80,060
Assistant Planner II	3.00	3.00	(1.00)	0.00	61,262 -	86,777	260,331
Principal Planner	1.00	1.00	0.00	0.00	75,606 -	107,469	107,469
Neighborhood Housing Specialist	2.00	2.00	0.00	0.00	59,779 -	84,731	150,611
Plan Examiner	3.00	3.00	0.00	0.00	65,897 -	93,605	268,914
Professional Plan Examiner	1.00	1.00	0.00	0.00	74,354 -	104,838	104,838
Deputy Building Official	1.00	1.00	0.00	0.00	86,652 -	123,505	123,505
Fire Protection Engineer	1.00	1.00	0.00	0.00	83,812 -	118,139	83,812
Clerk II	0.00	0.00	(1.00)	0.00	35,765 -	55,314	0
Clerk III	2.00	2.00	1.00	0.00	36,937 -	57,754	94,691
Permit Technician I	2.00	2.00	0.00	0.00	37,960 -	59,654	91,867
Permit Technician II	6.00	6.00	1.00	0.00	41,509 -	65,041	319,650
Customer Service Assistant	1.00	1.00	1.00	0.00	34,723 -	53,703	43,855

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est.		2022 Estimate
					Min	Max	
Customer Service Specialist	0.00	0.00	(2.00)	0.00	38,047 -	59,495	0
Engineering Tech II	1.00	1.00	0.00	0.00	41,509 -	65,041	65,041
Engineering Tech IV	2.00	2.00	0.00	0.00	46,959 -	76,358	152,716
Public Works Journey Level Inspector	1.00	1.00	0.00	0.00	44,245 -	68,967	68,967
Public Works Lead Inspector	1.00	1.00	0.00	0.00	45,706 -	71,744	71,744
City Planning Specialist	2.00	2.00	2.00	0.00	46,145 -	73,832	147,664
Building Inspector	2.00	2.00	0.00	0.00	50,738 -	83,583	147,648
Certified Boiler Inspector	1.00	1.00	0.00	0.00	53,745 -	88,510	88,510
Lead Building/Plumbing Inspector	1.00	1.00	0.00	0.00	54,497 -	89,700	89,700
Electrical/Mechanical Inspector	4.00	4.00	0.00	0.00	46,959 -	76,358	234,904
Certified Inspector	1.00	1.00	0.00	0.00	46,959 -	76,358	76,358
Certified Elevator Inspector	2.00	2.00	0.00	0.00	53,745 -	88,510	177,020
Certified Combination Inspector	1.00	1.00	0.00	0.00	47,648 -	78,488	78,488
Certified Combination Inspector	1.00	1.00	0.00	0.00	49,193 -	80,994	80,994
Certified Combination Inspector	2.00	2.00	0.00	0.00	50,738 -	83,583	167,166
Lead Bldg Services Inspector	1.00	1.00	0.00	0.00	54,497 -	89,700	89,700
Urban Forestry Specialist	0.40	0.40	0.00	0.00	39,714 -	62,369	24,947
Salaries And Wages							4,607,515
Other Personnel Services							2,068,386
Department Total	58.40	58.40	2.00	0.00			\$ 6,675,901
Total Enterprise Funds	652.84	652.84	9.20	6.20			\$ 69,767,030
Internal Services Fund							
Fleet Services							
Asst. Director - Fleet Services	1.00	1.00	0.00	0.00	65,897 -	92,248	84,130
Director - Fleet Services	1.00	1.00	0.00	0.00	79,887 -	112,000	103,473
Fleet Analyst	1.00	1.00	0.00	0.00	59,779 -	84,731	67,443
Fleet Specialist	1.00	1.00	0.00	0.00	43,389 -	67,609	67,609
Fleet Warranty & Program Specialist	1.00	1.00	0.00	0.00	40,591 -	63,872	63,872
Electronic Comms System Tech	1.00	1.00	0.00	0.00	46,959 -	76,358	76,358
Parts Technician	3.00	3.00	0.00	0.00	39,714 -	62,369	179,122
Fleet Service Writer	1.00	1.00	0.00	0.00	45,038 -	70,324	70,324
Equipment Servicer	7.00	7.00	0.00	0.00	38,816 -	60,865	405,877
Automotive Shop Supervisor	1.00	1.00	0.00	0.00	45,038 -	70,324	65,679
Automotive Mechanic	3.00	3.00	0.00	0.00	43,389 -	67,609	174,896
Auto Body Specialist	1.00	1.00	0.00	0.00	43,389 -	67,609	67,609
Parts Manager	1.00	1.00	0.00	0.00	45,038 -	70,324	70,324
Equipment Maintenance Foreperson	2.00	2.00	0.00	0.00	47,648 -	78,488	156,976
Certified Equipment Maint Foreprsn	1.00	1.00	0.00	0.00	49,193 -	80,994	80,994
Heavy Equipment Mechanic	14.00	14.00	1.00	1.00	45,038 -	70,324	876,034
Certified Heavy Equipment Mechanic	1.00	1.00	0.00	0.00	46,145 -	73,832	73,832
Salaries And Wages							2,684,552
Other Personnel Services							1,335,311
Department Total	41.00	41.00	1.00	1.00			\$ 4,019,863

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est.		2022 Estimate
					Min	Max	
Public Works And Utilities							
Strategic Development Director	0.00	0.00	(1.00)	0.00	93,396	- 131,126	0
Division Communications Manager	1.00	1.00	1.00	0.00	75,606	- 105,903	102,465
Director Public Works & Utilities	1.00	1.00	0.00	0.00	122,962	- 173,555	160,910
Administrative Specialist	0.00	0.00	(1.00)	0.00	49,486	- 69,572	0
Business Systems Analyst II	1.00	1.00	0.00	0.00	62,640	- 88,886	88,562
Clerk II	2.00	2.00	(1.00)	0.00	34,723	- 53,703	107,406
Clerk III	0.00	0.00	(9.00)	0.00	0	- 0	0
Clerk IV	0.00	0.00	(2.00)	0.00	0	- 0	0
Secretary IIA	10.00	10.00	10.00	0.00	38,816	- 60,865	388,160
Clark Stenographer II	2.00	2.00	2.00	0.00	45,038	- 70,324	90,076
Attorney Assistant	1.00	1.00	0.00	0.00	43,389	- 67,609	67,609
Salaries And Wages							1,005,188
Other Personnel Services							582,692
Department Total	18.00	18.00	(1.00)	0.00		\$	1,587,880
Information Technology (IT)							
Director - Mgmt Info Services	1.00	1.00	0.00	0.00	97,322	- 135,991	135,992
Chief Info & Technology Officer	1.00	1.00	0.00	0.00	113,859	- 160,588	160,588
Sr Information Security Analyst	1.00	1.00	0.00	0.00	88,824	- 126,554	126,554
SPV Information Systems Specialist	1.00	1.00	0.00	0.00	62,640	- 88,886	88,886
Network Engineer	1.00	1.00	0.00	0.00	67,547	- 95,756	95,756
Network Administrator	2.00	2.00	0.00	0.00	67,547	- 95,756	175,125
Sr Network Administrator	2.00	2.00	0.00	0.00	70,825	- 100,182	200,364
Systems Administrator I	2.00	2.00	1.00	0.00	58,276	- 82,560	140,836
Sr Systems Administrator	4.00	4.00	0.00	0.00	70,825	- 100,182	342,014
IT Infrastructure Manager	2.00	2.00	0.00	0.00	84,522	- 120,373	240,746
Database Administrator	1.00	1.00	0.00	0.00	67,547	- 95,756	95,756
Senior Database Administrator	1.00	1.00	1.00	0.00	70,825	- 100,182	70,825
Supervisory Database Administrator	0.00	0.00	(1.00)	0.00	75,606	- 107,469	0
Business Systems Analyst II	3.00	3.00	3.00	2.00	62,640	- 88,886	201,192
Senior Business Systems Analyst	1.00	1.00	0.00	0.00	70,825	- 100,182	100,182
Information Systems Analyst I	1.00	1.00	(1.00)	0.00	55,583	- 78,634	78,634
Information Systems Analyst II	13.00	13.00	2.00	0.00	62,640	- 88,886	1,108,890
Senior Information Systems Analyst	1.00	1.00	0.00	0.00	70,825	- 100,182	100,182
Supervisor Info Systems Analyst	2.00	2.00	1.00	0.00	75,606	- 107,469	183,075
GIS Analyst	2.00	2.00	(1.00)	0.00	64,227	- 91,099	155,326
Supervisory GIS Analyst	1.00	1.00	0.00	0.00	75,606	- 107,469	107,469
Clerk III	1.00	1.00	0.00	0.00	36,937	- 57,754	57,754
Clerk IV	1.00	1.00	0.00	0.00	42,366	- 66,273	66,273
Mail Center Specialist	2.00	2.00	0.00	0.00	37,855	- 59,090	117,708
Information Systems Specialist II	7.00	7.00	(1.00)	(1.00)	45,706	- 71,744	485,492
Mail Courier	1.00	0.50	0.50	0.00	31,508	- 46,646	15,754
GIS Technician	1.00	1.00	0.00	0.00	43,389	- 67,609	64,593
Salaries And Wages							4,715,966
Other Personnel Services							2,090,039
Department Total	56.00	55.50	4.50	1.00		\$	6,806,005
Reprographics							
Graphic Arts Specialist	1.00	1.00	0.00	0.00	37,960	- 59,654	59,654
Reprographics Assistant	1.00	1.00	0.00	0.00	36,937	- 57,754	57,754
Reprographic Equipment Tech	2.00	2.00	0.00	0.00	37,960	- 59,654	97,614
Salaries and Wages							215,022
Other Personnel Services							111,136
Department Total	4.00	4.00	0.00	0.00		\$	326,158

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min	Max	2022 Estimate
Purchasing & Stores Fund							
Director of Grants Management	0.34	0.34	0.00	0.00	108,847	- 151,818	51,618
Assistant Procurement Specialist	1.00	1.00	0.00	0.00	45,038	- 63,078	53,537
Procurement Specialist	4.00	4.00	0.00	0.00	52,973	- 74,876	299,504
Senior Procurement Specialist	2.00	2.00	0.00	0.00	61,262	- 86,777	173,554
Salaries and Wages							578,213
Other Personnel Services							230,528
Department Total	7.34	7.34	0.00	0.00			\$ 808,741
Accounting Services							
Chief Accountant	1.00	1.00	0.00	0.00	83,812	- 116,406	116,406
Director - Accounting	1.00	1.00	0.00	0.00	97,322	- 135,991	135,991
Payroll Supervisor	1.00	1.00	0.00	0.00	61,262	- 86,777	86,777
Accountant	8.00	8.00	0.00	0.00	52,973	- 74,876	560,141
Senior Accountant	9.00	9.00	0.00	0.00	61,262	- 86,777	766,569
Accounting Manager	4.00	4.00	0.00	0.00	74,354	- 104,838	413,480
Accounting Clerk	15.00	15.00	0.00	0.00	37,960	- 59,654	784,880
Salaries And Wages							2,864,244
Other Personnel Services							1,220,955
Department Total	39.00	39.00	0.00	0.00			\$ 4,085,199
My Spokane							
Customer Service Program Director	1.00	1.00	0.00	0.00	95,672	- 134,530	134,530
Program Professional	1.00	1.00	0.00	0.00	61,262	- 86,777	61,262
Customer Service Assistant	7.00	7.00	1.00	2.00	34,723	- 53,703	256,854
Customer Service Supervisor	2.00	2.00	0.00	0.00	42,366	- 66,273	132,546
Customer Service Specialist	5.00	5.00	1.00	0.00	36,937	- 57,754	260,352
Salaries And Wages							845,544
Other Personnel Services							391,710
Department Total	16.00	16.00	2.00	2.00			\$ 1,237,254
Office of Performance Management							
Continuous Improvement Analyst	3.00	3.00	3.00	0.00	62,640	- 88,886	261,359
IT Project Manager	1.00	1.00	0.00	0.00	67,547	- 95,756	95,756
Senior Project Manager	3.00	3.00	0.00	0.00	75,606	- 107,469	290,544
Business Systems Analyst II	1.00	1.00	(3.00)	0.00	62,640	- 88,886	62,640
Salaries & Wages							710,299
Other Personnel Services							264,555
Departmental Total	8.00	8.00	0.00	0.00			\$ 974,854
Risk Management							
Director of Grants Management	0.16	0.16	0.16	0.16	108,847	- 151,818	24,291
Director of Management & Budget	0.00	0.00	(0.10)	(0.10)	108,847	- 151,818	0
City Attorney	0.25	0.25	0.00	0.00	126,157	- 178,148	44,537
Salaries And Wages							68,828
Other Personnel Services							18,501
Department Total	0.41	0.41	0.06	0.06			\$ 87,329
Worker's Compensation							
Safety Coordinator	2.00	2.00	0.00	0.00	64,227	- 91,099	158,157
Safety Manager	1.00	1.00	0.00	0.00	74,354	- 104,838	104,838
Claims Administrator	1.00	1.00	0.00	0.00	58,276	- 82,560	82,560
Workers Compensation Assistant	1.00	1.00	0.00	0.00	36,937	- 57,754	57,754
Claims Specialist	1.00	1.00	0.00	0.00	44,245	- 68,967	55,705
Salaries And Wages							459,014
Other Personnel Services							205,771
Department Total	6.00	6.00	0.00	0.00			\$ 664,785

**2022 PROPOSED BUDGET
DEPARTMENT PERSONNEL SUMMARY
November 1, 2021**

2022 Proposed Positions

Description	Regular Positions	FTE	Chg from Adpt 2021	Chg from Curr. 2021	FT Pay Range Est. Min	Max	2022 Estimate
Unemployment							
Human Resources Analyst II	0.10	0.10	(0.05)	(0.05)	69,113	- 97,927	8,352
Salaries And Wages							8,352
Other Personnel Services							3,498
Department Total	0.10	0.10	(0.05)	(0.05)		\$	11,850
Employee Benefits							
Labor Relations Manager	0.10	0.10	0.00	0.00	84,293	- 117,534	11,753
Director - Human Resources	0.10	0.10	0.00	0.00	105,193	- 146,974	14,697
Senior Benefits Specialist	3.00	3.00	0.00	0.00	58,276	- 82,560	223,396
Benefits Specialist	1.00	1.00	0.00	0.00	51,741	- 73,038	73,038
Salaries And Wages							322,884
Other Personnel Services							136,966
Department Total	4.20	4.20	0.00	0.00		\$	459,850
Asset Management Operations							
Facilities Director	1.00	1.00	0.00	0.00	79,887	- 112,000	103,473
Administrative Specialist	1.00	1.00	1.00	0.00	49,486	- 69,572	49,486
Real Estate Manager	1.00	1.00	0.00	0.00	70,825	- 100,182	100,182
Principal Planner	1.00	1.00	1.00	1.00	75,606	- 107,469	75,606
Custodian I	9.00	9.00	0.00	0.00	31,508	- 46,646	309,619
Custodian II	1.00	1.00	(1.00)	0.00	35,329	- 54,685	35,329
Custodial Foreperson	1.00	1.00	1.00	0.00	44,245	- 68,967	44,245
Building Engineer II	1.00	1.00	0.00	0.00	43,389	- 67,609	67,609
Building Engineer I	1.00	1.00	0.00	0.00	37,960	- 59,654	59,654
Electrician	1.00	1.00	0.00	0.00	45,706	- 71,744	71,744
Carpenter	1.00	1.00	1.00	1.00	44,245	- 68,967	44,245
Building Maintenance Foreperson	1.00	1.00	0.00	0.00	52,200	- 86,005	86,005
Park Ranger Supervisor	1.00	1.00	1.00	1.00	46,145	- 73,832	46,145
Salaries and Wages							1,093,342
Other Personnel Services							598,047
Department Total	21.00	21.00	4.00	3.00		\$	1,691,389
Total Internal Services Fund	221.05	220.55	10.51	7.01		\$	22,761,157
Trust & Agency Funds							
Retirement (SERS)							
Assistant Director Retirement	1.00	1.00	0.00	0.00	72,579	- 102,145	102,145
Director Retirement	1.00	1.00	0.00	0.00	91,058	- 128,015	128,015
Pension Specialist	1.00	1.00	0.00	0.00	39,714	- 62,369	62,369
Salaries And Wages							292,529
Other Personnel Services							110,197
Department Total	3.00	3.00	0.00	0.00		\$	402,726
Fire Pension							
Other Personnel Services							90,000
Department Total						\$	90,000
Police Pension							
Other Personnel Services							241,000
Department Total						\$	241,000
Total Trust & Agency Funds	3.00	3.00	0.00	0.00		\$	733,726
Total City	2,385.00	2,372.28	71.67	57.17		\$	296,414,998

Appendices

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City Council Budget Workshop Questions

Finance & Administration Focus

Thursday, October 14, 2021

9:00 AM – 11:00 AM

Leadership Resiliency, p.10

1) Please explain the difference between the Policy Advisor and Legislative Coordinator positions.

The Policy Advisor position reports to the Chief of Staff and focuses on policy development and response on a larger scale for the Mayor in addition to an external component to work with stakeholders in the community. The Legislative Coordinator would report to the Policy Advisor and spend more time internally tracking legislation, providing briefings, monitoring meetings, and supporting the overall work of the Policy Advisor. Additionally, the Legislative Coordinator would attend and represent the Mayor and Administration during Council committee discussions, study sessions and Council meetings to provide written and/or verbal comment and testimony.

Diversity, Equity, and Inclusion, p.9

2) Would the DEI Coordinator position be a duplication of effort with the civil rights position just hired?

No, the DEI Coordinator would manage internal initiatives promoting and supporting City staff awareness regarding diversity, equity, and inclusion in the workplace.

3) Why would the DEI Coordinator be housed in HR and not at the Cabinet level?

The DEI Coordinator is a function of the duties, responsibilities and role of the Human Resources Division. It is seen as an important function of developing an equitable and inclusive workplace. Establishing the position within HR embeds it into the organizational fabric of employee recruitment and retention work and ensures it lasts beyond any individual mayor.

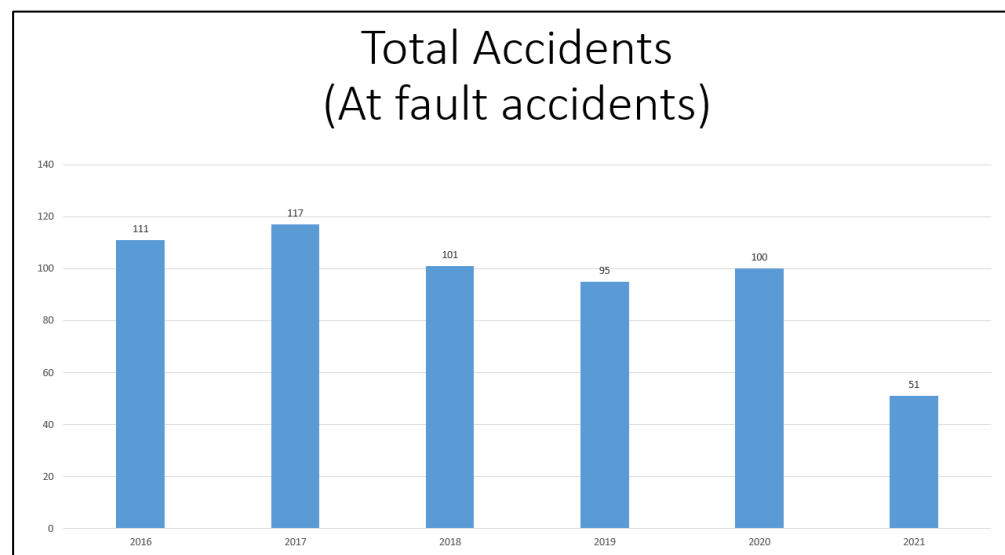
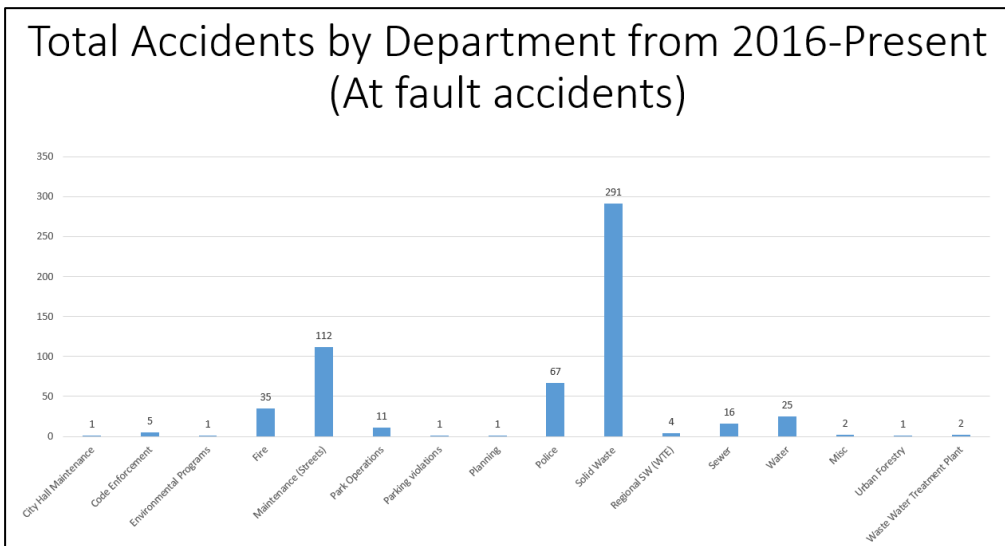
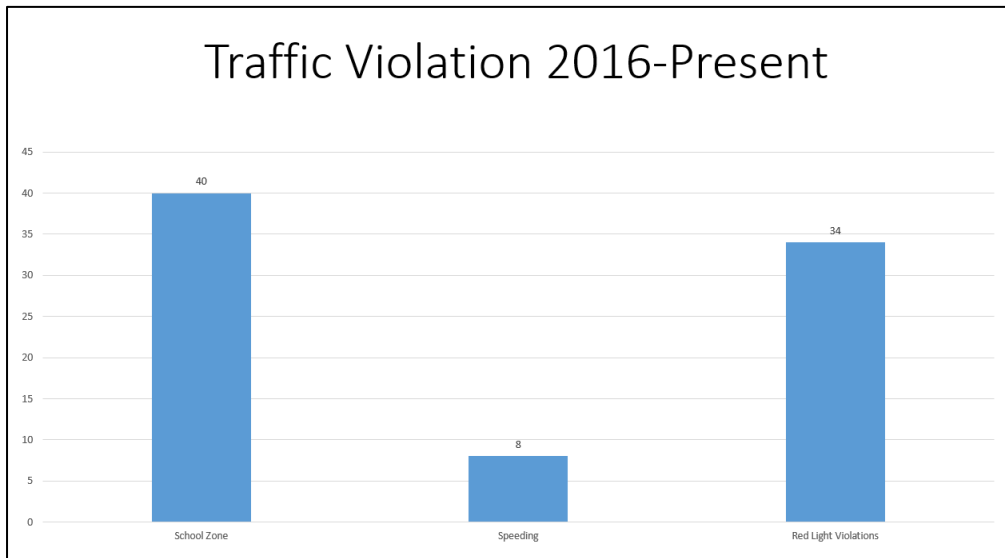
Training and Recruiting, p.10

4) Why has the CDL program become a priority now? Are accident rates increasing?

In January of 2020, employers regulated by the U.S. Department of Transportation's (DOT) Federal Motor Carrier Safety Administration (FMCSA) were mandated to comply with the new FMCSA Clearinghouse guidelines. The new rule required regulated employers, to report information related to violations of drug and alcohol testing regulations by current and prospective employees who hold a Commercial Driver's License. This applies to a large group of City departments (Solid Waste Collection, Streets, Water, WWTP, WTE, Fleet Services, etc.) and therefore employees (400+).

The City must query the Clearinghouse for current and prospective employees' drug and alcohol program violations before permitting those employees to operate a Commercial Motor Vehicle (CMV) on public roads. The City is also required to query the Clearinghouse annually for each driver they currently employ. In addition, the City is required to maintain a driver qualification file for each CDL driver it employs. The City must also have a safe driving program and alcohol and drug policy in place outlining the new requirements under the (DOT) and (FMCSA) regulations.

To minimize vehicle and equipment incidents, employees would benefit from a subject-matter expert with the ability to conduct more in-depth after-action reviews, and identifying ongoing training needed.



5) Please provide the breakout of utility charges in arrears.

Utility Billing bills an average of more than \$16.5 million every month and historically most of the past due amounts are 90 days or less with the bulk in the 0 to 30 days past due category due to timing. There is a 20 day grace period from the bill date. The growth in accounts receivable from the end of 2019 to the end of 2020 is a result of pandemic related delinquencies. As of September 30, 2021, the accounts receivable balance totals nearly \$24.5 million and the table below shows the aging breakdown.

Normal					Pandemic						
0-30 Days	31 to 60 days	61 to 90 days	91 to 180 days	181 days to 1 Year	Over 1 Year to 2 Years	Over 2 Years to 3 Years	Over 3 Years to 4 Years	Over 4 Years to 5 Years	Over 5 Years to 5.5 Years	Over 5.5 Years	Total
\$ 16,094,256.08	\$ 2,273,570.60	\$ 938,107.40	\$1,583,458.33	\$ 1,757,416.04	\$ 1,302,579.37	\$ 207,445.52	\$ 129,382.55	\$ 75,154.90	\$ 47,283.68	\$ 63,387.35	\$24,472,041.82

6) How are collections currently handled? Doesn't LID assessments and code enforcement infractions have the option of using liens on property?

The City does not have a standard collection and write-off practice or policy in place. Each department with subsidiary AR systems, such as utilities, manages the collection of program revenue independently; thus, the process, communication, tracking and documenting, and payment terms can vary widely.

Generally, for the receivables processed through FMS, the City's primary financial system, invoices are mailed requesting payment within 30 days. If no payment is received based on the invoice, Accounting sends a letter. If there is no response to the letter, then the delinquent account is remitted to the operating department from which the account originated. The operating department is then responsible for further collection activity, which can vary in approach and terms depending on the capacity, tools, and skills of staff available. After that, the account is remitted to Legal to commence engagement with a contract collection agency or the processing of liens. The City has three contracts with collection agencies. Typically, collection agencies charge a fee per account and/or take a percentage of the amount collected.

The proposal is to help establish a "Spokane City" approach to collecting the increasing number of delinquent accounts and proactively and professionally manage the portfolio with in-house staff as opposed to outsourcing to collection agencies. This will provide the capacity to research, analyze, and establish targeted collection programs, organize and manage occasional amnesty events, and audit third-party billing services to ensure active and accurate collection practices are in place.

Local Improvement District (LID) Assessments are recorded as a lien or encumbrance against a parcel that has been assessed a dollar amount in conjunction with a street improvement, alley paving or construction of a sewer/water line. The city issues bonds to cover the cost of construction, and then recovers the debt service by billing back to homeowners. Property owners are billed a portion of the expense based on a 10 year billing cycle, splitting the original principal into 10 equal annual installments. Interest is calculated against the principal balance owing on an annual basis.

The City does not currently utilize a collections agency for LIDs, as SMC stipulates delinquent properties are subject to a foreclosure – a process in which accounts are referred to Legal, so that a judgement can be filed against the property. It is rare that the City will collect on these judgements, as in most cases they remain on the property until it is sold, or changes hands. To avoid foreclosure, some ratepayers are allowed to participate in a payment plan; however, the department lacks sufficient resources to actively and efficiently manage them. Having a dedicated collections team would establish a process to determine the appropriate method of collection (i.e. payment plans, referral to Legal for foreclosure), establish consistent and equitable standards for parcel owners, while ensuring the City is repaid more promptly.

Business Improvement District (BID) assessments are levied, annually, on properties and businesses located within the boundaries of the Downtown Spokane Partnership (DSP) and the East Sprague Business Association (ESBA) to finance each District's programs. The City Treasurer's Office role is to bill and collect payments from ratepayers, then remit funds to the DSP and ESBA on a monthly and quarterly basis, respectively. The billing cycle is a twelve-month period beginning each January 1st, with each assessment billed semi-annually. At the end of the cycle, it is the City's practice to refer any delinquent balances, to an outside collection agency. As the DSP and ESBA annual budgets are determined to be the total amount of assessment, any amount uncollected in a given year is a shortfall for the program and limits the services that can be delivered. The City does not currently have sufficient resources to monitor ratepayer status without the assistance of the DSP and ESBA for public outreach. This relationship between City and association, although necessary, is often inefficient and confusing for parties involved (i.e. City, Association, ratepayer, and collection agency). Dedicated, in-house, collections professionals would have the resources and capacity necessary to bridge communication gaps, monitor and maintain delinquent accounts, and work with ratepayers to ensure optimal collections are achieved.

The Municipal Court works with a collection agency in their collection efforts for infractions and criminal fines. When infraction and criminal fines become delinquent, a file containing a list of those cases is exported on a weekly basis to the collection agency who prepares and mails pre-collection notices informing those defendants of the past due amount, including any late fees assessed. Defendants have 30 days to pay in full or make payment arrangements with the court. Any cases with unpaid balance at the end of that period and not on a payment plan will be exported in another file to the collection agency. The collection agency then uploads that file to their system and generates collections notices informing those defendants that they have now been assigned to a collection agency for collection. During these processes notations and statuses are automatically updating in eCourt, Municipal Court's case management system and manual entries and notifications to Department of Licensing as required for the court's statewide case management system. We receive daily ACHs into our bank account and detailed statements emailed to us and the payments are manually applied to those cases. Any remittable amounts are included in our remittance to the city.

Currently with the implementation of the new parking system, AIMS, there are a few changes for **parking collections**. When parking infraction fines become delinquent, AIMS will generate the pre-collection notice, print and mail them. Then the process is much the same with the exception of payment processing. Once assigned to collection, payments received from the collection agency are processed slightly differently. An ACH is sent to the City's bank account, the court receives a statement via email but a file is also imported into AIMS and the payments and any interest collected are applied to the cases automatically as part of the import process. Then those amounts and any other parking payments collected at the court are remitted to the city.

Infractions recorded by Photo Red and the School Zone Speed Cameras are handled differently than other infractions. The court is limited in its activity in the photo enforcement system and Verra Mobility is responsible for the majority of the functions, including collection services. They do send the initial delinquent notice and if not paid in full or if a payment plan is not established, the account is referred to Verra Mobility's contracted collection agency who will then send the various collection notices. The collection fees are recorded as a receivable in the system along with the fines and late fees in the system and when payments are remitted directly to the city and then the collection agency is paid.

7) Why is the investment advisory contracted service needed? Can it not be done in-house?

An investment advisory service contract would be an engagement with an investment firm that specifically serves government clients. The anticipated cost is about \$110,000. The anticipated time to research, advise, and monitor for opportunity and policy compliance averages about 20+ hours per week at a minimum. In addition, periodic time is required to complete trades and related accounting transactions, prepare and review reports, complete analysis, and prepare and complete year-end financial closing tasks. Currently, the City has about 8-10 hours of dedicated staff resources per week performing all these functions as a minimum required level of service. This is insufficient and resulting in the inability of the City to advance cash management priorities, such as providing on-line payment options for certain lines of business.

- A minimum alternative would be to add a treasury position (\$120,000) and an annual Bloomberg subscription for independent and objective research (\$35,000) for a total estimated cost of \$155,000. The lower level treasury position would assume various cash management and other lower level functions of the Treasury Manager so that the manager could be more fully dedicated to overseeing the investment portfolio. This option, however, would not provide the broad breadth of knowledge and skills that an investment firm can provide with licensed staff and access to securities data.*
- Spokane County has 1 full-time dedicated (licensed/certified) employee, Bloomberg subscription, and contracted investment advisory services for a total estimated cost of \$350,000.*
- The City's other investment portfolios are managed by full-time dedicated staff coupled with contracted investment advisory services.*

For all Mayor supported FTE additions, please provide a comparison of the cost to perform the function in-house versus the cost to contract it out.

Follow-up report will be forthcoming.

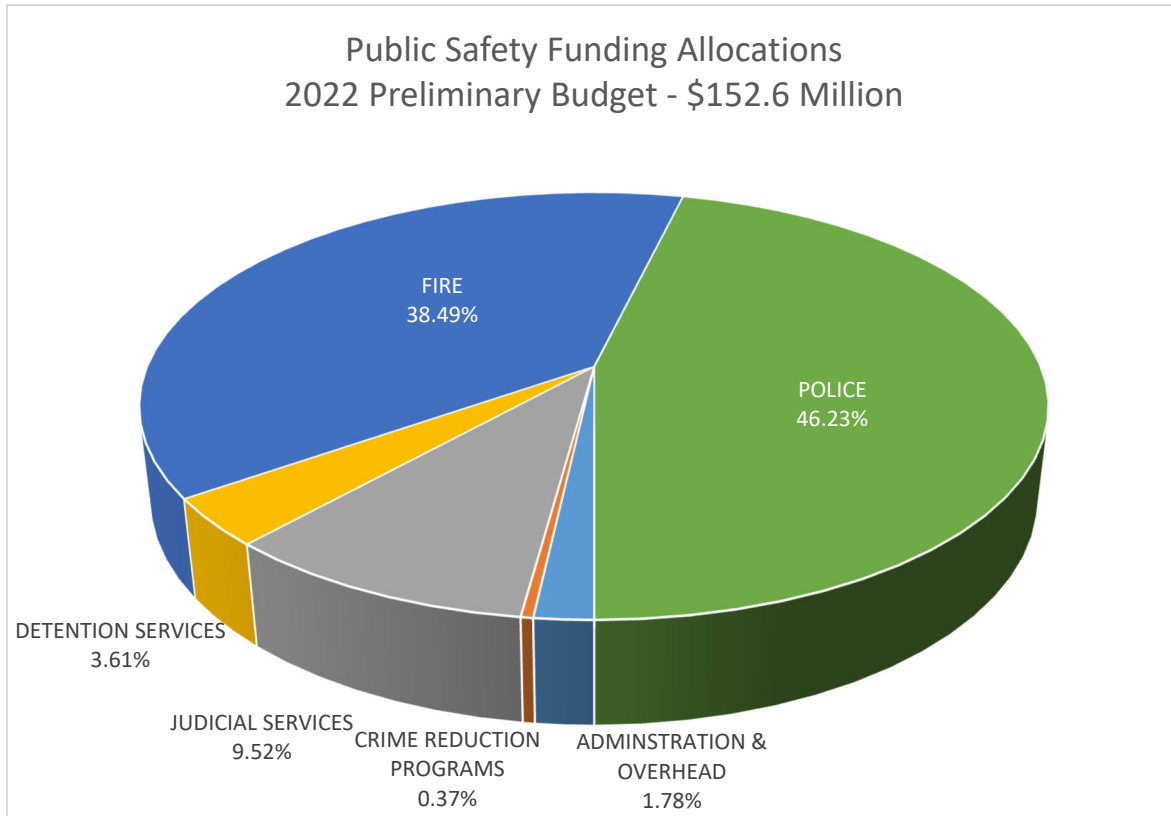
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Public Safety Focus

Friday, October 15, 2021

10:00 AM – 12:00 AM

8) Please share the percentages of public safety funding uses by dept.



Therapeutic Court Funding, p. 13

9) What are “quality of life” offenses?

There are 36 offenses that relate to quality of life. Examples include urinating in public, patronizing a prostitute, disorderly conduct, interference with pedestrian or vehicular traffic, graffiti vandalism, false report, resisting arrest, among others.

10) What makes the Veteran’s court interagency?

As with all therapeutic courts, the Veterans Court operates using a therapeutic team composed of members from the Court, Prosecutors Office, Public Defenders Office, and Community Justice Services (CJS). Since the teams are from three different city criminal justice agencies (Court and CJS are a single agency), that makes the Veterans Court an interagency operation by definition. However, it also works collaboratively with the Spokane County Veterans Court programs and the VA itself. Given the number of agencies and jurisdictions involved, it is really both an interagency and interjurisdictional program.

Mental and Behavioral Health in Public Safety, p.12

11) Of the 3,000+ crisis contacts the Behavioral Health Unit had in 2020, what percentage of those involved repeat individuals?

The BHU does not keep that specific piece of information. Sgt. Kernkamp estimates that 40-50% of the contacts involve a repeat contact.

12) How many responses has the Hostage Negotiation Team (HNT) fielded this year?

The HNT is automatically called as part of any tactical SWAT team response. The Hostage Negotiation Team has had 40 team callouts year-to-date. In addition, HNT members respond to patrol calls for service to assist with communication and de-escalation. They serve as an important resource to patrol officers in the field. We do not have statistics for these lower level responses.

13) How does the SPD entry level and lateral officer salaries compare to SCSO?

SCSO starts entry level officers at \$49,259 and offers a \$5,000 hiring bonus. SPD offers \$55,645 to entry level officers.

SCSO's pay range for lateral officers starts at \$72,284 and they offer a \$15,000 hiring bonus. SPD offers a pay range beginning at \$63,308.16 for lateral officers. Over the course of a career, SCSO deputies reach the top of their pay scale at \$79,877 and SPD tops at \$101,226.

Employee contributions for medical and retirement benefits is lower for SCSO, resulting in a lower employee cost and higher take-home pay, assuming equal salary.

Police Records, p.13

14) How many records requests are repeats? Is there an opportunity to publicly post?

Redaction levels vary depending on the requester. Publicly posting is not advised.

15) Are the two Records Specialist positions additional levy positions?

Yes. For a complete list of Public Safety levy positions, please reference page 97.

Abandoned Vehicle Program, p.13

16) What created the original backlog? Was it vacancy related?

The parking complaint backlog is more than just abandoned and illegally parked vehicles and RV's. It is all parking complaints across the entire city and includes anything from overtime stays to commercial vehicles in a residential neighborhood to blocked driveways.

In the past, the team was addressing these complaints chronologically. More recently, the team has started to triage the complaints (25-30 new complaints per day come in through 311) based on public safety factors.

Staffing has been part of the challenge as ideally there would be a crew of at least 4 people to complete this work. For most of 2021, we operated with two staff and filled in with borrowed or loaned resources. A third vacant position has been filled and the employee starts November 9. These positions are funded out of the Parking Services Fund and our revenues have been significantly impacted by COVID.

17) How many Public Information Officers are there in the City?

By job title, there is only one Public Information Coordinator employed in the City within the Communications department. However, functionally, other job titles are providing communication support much like Chief Schaeffer. Those include the City's Director of Communications and Marketing, the City Council Director of Communications and Community Engagement, communications managers for Parks, Libraries, Public Works/CED, NHHS, and Public Safety.

18) How will the Fire department use their PIO?

Unlike the Police model, wherein the communications manager defers to officers when detail is needed, Fire's PIO would be responsible for all facets of public communication.

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Quality of Life Focus

Tuesday, October 19, 2021

4:00 PM – 6:00 PM

19) In regards to wrap-around services, what services are our regional partners providing?

Regional providers are providing funding for sheltering services including offering support for the Mayor's proposed Sprung Shelter and other services to address homelessness, mental health and housing. Wrap-around services are envisioned to include supports for behavioral health, addiction, employment, and housing.

20) Where are the administrative costs coming from in regards to CHHS funding?

Administrative costs come from most applicable funding sources utilized by CHHS. The total administration and indirect cost for 2022 is \$4 million and the total 2022 revenue is \$34.4 million; thus, total overhead is projected to be 11.6% of total revenue. Each grant has different administrative caps ranging from 0% to 20%, and the City strives to be fully reimbursed up to the caps based on actual overhead costs. Of the General Fund contribution for programming and administration equal to \$2.3 million for 2022, about \$400,000 will be used to support the administrative costs that cannot be recovered from grants.

21) Can we use Continuum of Care as an alternative to using Local Affordable Housing Sales Tax for funding?

Continuum of Care (CoC) is a program that is designed to work toward the goal of ending homelessness by rehousing families and individuals. The City is certainly allowed to utilize CoC funding in its efforts to combat homelessness; however, the City already has contracts as part of the CHHS 5-year plan (2019-2023) so the funding capacity from the CoC program for additional efforts would be limited or non-existent.

The Washington State Legislature enacted House Bill 1590 which allowed for the City to adopt a 0.1% sales and use tax for the construction of affordable housing and the provision of housing-related supportive services. SMC Section 08.07C.030 refers to RCW 82.14.530 which lists allowable uses. RCW 82.14.530(2)(a)(i) states that the city is able to use 1590 funding for "constructing or acquiring affordable housing, which may include emergency, transitional, and supporting housing" that would include our efforts to reduce homelessness.

22) How much is each tranche of rental assistance? When did we contract/disburse and who was the sub-recipient? How much has been disbursed thus far in dollars and % of tranche. Did we use an existing sub-recipient to expedite the money moving into the community?

Emergency Rental Assistance (ERA) and the Treasury Rent Assistance Program (TRAP) each have two parts. The second part of each tranche is being brought to council in late October or early November. ERA1 was \$6.7 million and ERA2 is \$5.3 million. TRAP1 was \$9.2 million and TRAP2 is \$10.1 million. In total the city has been awarded \$31.3 million for rental and utility assistance.

Contracts were executed in May 2021 with LiveStories, the Carl Maxey Center, and Family Promise. Programs opened on June 1, 2021.

The chart below is based on a September report from sub-recipients. We expect at least another million dollars distributed in October.

Program	Total Direct Assistance*	Funds Committed	Funds Distributed / %
ERA 1.0 (Treasury direct)	\$6,109,063.00	100%	\$5,670,399.00 / 92.8%
TRAP 1.0 (DoC)	\$6,990,563.00	11.4%	0%
ERA 2.0 (Treasury Direct)	\$4,503,185.00	0%	0%
TRAP 2.0 (DoC)	\$7,644,221.00	0%	0%
TOTAL	\$25,247,032.00	27%	22.5%

There were only three organizations that applied as sub-recipients. The city contracted with all three applicants.

Support for Affordable Housing, p.16

23) What will the proposal for contracted services to assist in creating a financial impact model to improve decision making regarding the Multifamily Tax Exemption Program provide?

Planning is requesting this amount to create a tool that will inform the ongoing budgetary impact of the MFTE program. Planning is working with the Finance Department and has reached out to other jurisdictions in the state to see what they have developed. A consultant with expertise in this kind of analysis may be sought to assist the City in creating a model if we determine that we need further assistance.

Council has requested this financial impact information in the past and we currently do not have the financial model to give answers regarding the overall ongoing MFTE incentive cost to the General Fund and tax revenue lost from the program.

24) Can the Criminal Justice Fund and REET be used for homeless services?

During the 2022 Budget Workshops there were inquiries about alternative ways to fund capital and operational costs associated with the City's commitment towards homelessness services.

- REET 2 (HB 1219) – Until January 1, 2026, these funds may be used for planning, acquisition, construction, reconstruction, repair, replacement, rehabilitation, or improvement of facilities for those experiencing homelessness and affordable housing projects.
 - ✓ Use of the funds must be documented in the facilities improvement plan under RCW 36.70A.070(3) that it funds during the next two years for capital projects described above.
- Municipal Criminal Justice Assistance Account – High Crimes (RCW 82.14.320) – Moneys distributed under this section must be expended exclusively for criminal justice purposes. From May 13, 2021, through December 31, 2023, these funds may be used to replace or supplant existing funding. Criminal justice purposes are defined as activities substantially assisting the criminal justice system and are relating to the enforcement and administration of the criminal law.
 - ✓ These revenues are accounted for in the Criminal Justice Assistance Fund. They are not eligible for homelessness shelter operations.

- Municipal Criminal Justice Assistance Account – Violent Crimes (RCW 82.14.330(1)(c)) – Moneys distributed under this section must be expended exclusively for criminal justice purposes. From May 13, 2021, through December 31, 2023, these funds may be used to replace or supplant existing funding. Criminal justice purposes are defined as activities substantially assisting the criminal justice system and are relating to the enforcement and administration of the criminal law.
 - ✓ These revenues are accounted for in the Criminal Justice Assistance Fund. They are **not** eligible for homelessness shelter operations.
- Additional Sales Tax for Criminal Justice Purposes (RCW 82.14.340) – This is a local sales tax equal to one-tenth of one percent of sales. The City receives this based on population. These moneys must be expended for criminal justice criminal justice purposes. After May 13, 2021, through December 31, 2023, criminal justice purposes includes local government programs which have a reasonable relationship to reducing the numbers of people interacting with the criminal justice system including, but not limited to, **reducing** homelessness or **improving** behavioral health.
 - ✓ These revenues are accounted for in the Criminal Justice Assistance Fund. The total projected amount for 2022 is \$3.75 million, or about 61% of the total revenue projected for 2022.
- Local Affordable Housing Sales Tax (HB 1590) – A minimum of 60% must be used for the construction of affordable housing, which may include emergency, transitional, and supportive housing, and facilities providing housing-related services, or mental and behavioral health-related facilities, or fund operations and maintenance of such facilities. Programs may only be provided to certain groups (veterans, senior citizens, homeless or at-risk of homelessness, unaccompanied youth or young adults, persons with disabilities, or domestic violence survivors) whose income is below 60% of median income. The remainder must be used for operation, delivery, or evaluation of services or housing-related services.
- State Affordable Housing Sales Tax (HB 1406) – Must be used for acquiring, rehabilitating, or constructing affordable housing, which may include new units of affordable housing within an existing structure or facilities providing supportive housing services under RCW 71.24.385; or funding the operations and maintenance costs of new units of affordable or supportive housing. May only be used to serve persons below the 60% of median income. This tax expires 20 years after it was first imposed and requires annual reports to the State.

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Economic Development & Sustainability Focus

Friday, October 22, 2021

10:15 AM – 12:15 PM

25) Of the \$6.6 million in outstanding utility bill delinquencies, are fines included?

No, fines were suspended during the pandemic.

26) Please estimate how many households are involved with utility bill delinquency.

Probably around 1400 households alone, have not paid every utility bill since the pandemic began.

27) Should we use collection agencies again?

Prior to reengagement of any collection activity, customers should be provided the opportunity to work with staff regarding a payment plan and fulfillment of any past obligations/debts. Recent Council action has allowed for this to run through March of next year. Now that the state utility shut-off moratorium has ended, we can. Recently, hundreds of payment plan requests have been coming in.

The cost of the collection agencies is forthcoming.

28) Can emergency rental assistance be used to pay down past due utility charges?

Yes, however, most households affected are owner-occupied, not rentals.

29) Can American Rescue Plan Act (ARPA) funds be used instead of emergency rental assistance?

Yes, and most likely the Public Works division will submit a formal request at a later time.

Enhance Strategic Planning of the City's Infrastructure, p.17

30) Will the high-level, Integrated Capital Management (ICM) position be paid for out of the Enterprise Funds?

Yes, Integrated Capital Management Fund, which is funded from enterprise funds.

Public Works Operations, p.17

31) Please define AMI.

Advanced Metering Infrastructure

Enhanced Cleanup Efforts, p.17

32) In the past there were difficulties in filling cleanup crew positions, is it anticipated that this will continue?

Most likely not, because the difficulty in the past was driven by the temporary nature of the position. Now that the positions are proposed to be permanent with associated employee benefits, they should be filled more easily.

33) The Downtown Spokane Partnership (DSP) is also increasing their cleanup staff. Will the proposed positions result in a duplication of effort?

Although the two agencies' positions do similar work, they perform different functions. The proposed City staff would extend the litter cleanup, graffiti removal and encampment abatement to the community and neighborhoods.

34) Why is ARPA funding proposed for this enhanced cleanup?

Most of the cost for a full crew is funded from the Solid Waste Fund. As with many of the City's services, Solid Waste resources were not immune to the economic impact of COVID-19, and the fund is not able to support the additional costs at this time and maintain rate increases of 2.9 percent. The Mayor proposes a phased funding strategy in which ARPA funding under the "Revenue Replacement" category be used in 2022 as one-time bridge funding until costs can be part of the ongoing Solid Waste Fund beginning in 2023.

Enhance 3-1-1 Customer Service, p.18

35) Can this City function be contracted out?

This idea has not previously been entertained due to collective bargaining concerns.

36) What proportion of incoming calls are for utility billing?

Approximately 50%, which is charged back to the Public Works division.

37) Is call volume expected to go down?

The volume is correlated to any changes the Public Works division makes to service levels. For instance, May 2021 was the highest call volume on record due to the change in frequency of recycling pickup. Call levels right now are not high, but they are expected to peak again when the new utility billing system is released.

Expansion of Library Services, p.18

38) How does the additional \$325,000 in funding increase equity?

The funding allows all libraries to maintain the same hours so they are consistent among neighborhoods. It is more of an equality issue.

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American Rescue Plan Act Proposals, p.19-21

39) What is the current cap that can be used for revenue loss?

\$21.6 million for 2020 alone and could exceed \$40 million through 2024.

Police and Fire Equipment, p.19

40) In 2013, the City intended to create a steady funding mechanism for Police and Fire equipment replacement via a modified 1% property tax increase calculation plus an equivalent match amount. What happened to this strategy?

This strategy was never sufficient for the actual need and so was complimented by the Spokane Investment Pool (SIP) loan program. Furthermore, the required offsetting cuts in the General Fund did not occur. In August 2020, when the City Council expressed a desire to discontinue the SIP loan program, the decision impacted the ability to fully fund the Public Safety equipment replacement strategy.

Parks & Recreation Deferred Capital Maintenance, p.20

41) Please ask the auditors if the UTGO bond refinancing can be re-booked outside the General Fund.

This question is related to the City's charter requirement and not the result of an incorrect accounting entry.

The audit for 2020 is closed and the exit conference with the SAO is scheduled for the November 15 meeting of the Finance & Administration Committee. The exit conference was originally scheduled for October, but the F&A committee agenda was full, so it was deferred until November. The City would incur costs to redo the financial statements, amend the audit and file the audited financial statements in January or February 2022. The late filing of the audited financial statements may have negative consequences on the City's bond rating. These filings are due 9/30. The City filed unaudited financial statements in September to meet the deadline but is required to file with 30 days when completed by the SAO. The late filings this year and last year are the result of the SAO due to COVID impacts.

The entries in the General Fund were posted correctly, although there is a GO Redemption Fund in which these entries could have been booked alternatively. When the City issues debt, they account for the issuance in a capital fund or an enterprise fund. And then use the debt service fund to account for the annual debt service. For example, the accounting entries for the Library bonds were booked in the Library Bond Fund, which is a capital projects fund. The annual debt service for the library bonds is then accounted for in the GO Redemption Fund, which is a debt service fund.

This specific case also did not involve bond proceeds but was rather a direct loan from a bank to refinance debt – not capital and not annual debt service. As such, booking the entries to the General Fund made sense at the time. Additionally, it was believed at the time that the Charter requirement was not applicable because it was a “wash” to recognize the refinancing and not a true expense. The impact of the entries was realized during the budget process and after the accounting books were closed for 2020. There was also a very strong impression (based on City Council action this past summer and further discussion) that one-time funding for parks was a consideration from ARPA and would fulfill the funding requirement.

Capital to Expand and Enhance Emergency Sheltering Services, p.21

42) Can the Criminal Justice Fund be used for emergency shelter?

Please see the response to #24.

Fire Dispatch, p.19

43) Is this proposal only for Fire or SREC?

Fire, not SREC.

44) Does this amount include overtime?

Yes

45) Can this be paid out of the Public Safety levy fund?

City Council approved the use in 2021 for additional positions, but the original intent of the levy was to add line firefighters.

Employee Compensation, p.1

46) Once the outstanding collective bargaining has been reached, how will the obligation be met?

The financial strategy is dependent on negotiations and a subject to be discussed further in executive session.

Find alternative funding for budget items funded with ARPA so we can all understand the seriousness of the fiscal situation and the cuts that will likely need to happen.

The preliminary budget is balanced without ARPA funding. Service levels and programs under the preliminary budget are maintained at current levels.

The preliminary budget is presented without any cuts to people, programs, or services. Proposed strategic uses of ARPA fund have been identified as one-time expenditures or one-time bridge needs to create additional space for revenue to further recover or allow time for additional preparation where ongoing funding sources have been identified in future years.

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City of Spokane

2022 Operating Budget - Mayor's Proposed

Budget Changes by Fund - Expenditures

Fund	Preliminary		Proposed		Difference	
	Budget	FTEs	Budget	FTEs	Budget	FTEs
General Fund						
Nondepartmental	\$ 2,994,554	-	\$ 3,871,952	-	\$ 877,398	-
Police Ombudsman	430,495	3.00	431,236	3.00	741	-
Accounting	-	-	-	-	-	-
Administrative Services	-	-	-	-	-	-
Arts	-	-	-	-	-	-
Building Services	-	-	-	-	-	-
City Hall Maintenance	-	-	-	-	-	-
Civil Service	1,564,449	12.00	1,538,492	12.00	(25,957)	-
City Clerk	731,661	7.00	745,102	7.00	13,441	-
Community & Economic Developmt	-	-	-	-	-	-
Human Services	2,351,306	-	2,351,306	-	-	-
Construction Services	-	-	-	-	-	-
Council	2,484,410	22.00	2,487,997	22.00	3,587	-
Public Affairs/Communications	1,134,236	9.00	1,166,119	9.00	31,883	-
Community Centers	794,352	-	794,352	-	-	-
Engineering Services	7,653,401	59.00	7,671,507	59.00	18,106	-
Entertainment Facilities	-	-	-	-	-	-
Arena Management	-	-	-	-	-	-
Finance	1,738,135	13.00	2,139,609	16.00	401,474	3.00
Grants Management	418,523	3.65	437,325	3.65	18,802	-
Fire	-	-	-	-	-	-
Neighbhd Housing Human Svcs	641,908	5.00	641,131	5.00	(777)	-
My Spokane	-	-	-	-	-	-
Historic Preservation	259,137	2.00	261,725	2.00	2,588	-
International Development	-	-	-	-	-	-
Legal	4,827,826	34.75	4,826,838	34.75	(988)	-
Mayor	1,127,471	8.00	1,438,339	10.00	310,868	2.00
Manager	-	-	-	-	-	-
Management And Budget	-	-	-	-	-	-
Neighborhood Services	595,257	5.00	636,719	5.00	41,462	-
Municipal Court	4,609,068	39.00	4,599,122	39.00	(9,946)	-
Office Of Hearing Examiner	256,380	2.00	256,838	2.00	458	-
Office Of Youth	45,000	-	45,000	-	-	-
Human Resources	1,229,482	9.70	1,427,006	13.70	197,524	4.00
Planning Services	2,006,382	17.00	2,131,525	18.00	125,143	1.00
Utilities Administration	-	-	-	-	-	-
Police	68,407,782	425.50	68,598,810	427.50	191,028	2.00
Probation Services	1,582,716	15.00	1,557,703	15.00	(25,013)	-
Public Defender	3,140,479	26.00	3,147,741	26.00	7,262	-
Public Works Engineering	-	-	-	-	-	-
Community/Economic Dev Dvsn	1,493,585	1.00	1,561,426	2.00	67,841	1.00
Real Estate & Facilities	-	-	-	-	-	-
Economic Development Services	-	-	-	-	-	-
Taxes And Licenses	-	-	-	-	-	-
Channel Five	-	-	-	-	-	-
Traffic Engineering	-	-	-	-	-	-
Treasury Services	-	-	-	-	-	-
Weights And Measures	-	-	-	-	-	-
Internal Service Charges	9,760,763	-	9,760,763	-	-	-
Allocations	91,145,250	-	92,005,117	-	859,867	-
General Fund Total	\$ 213,424,008	718.60	\$ 216,530,800	731.60	\$ 3,106,792	13.00

City of Spokane

2022 Operating Budget - Mayor's Proposed

Budget Changes by Fund - Expenditures

Fund	Preliminary		Proposed		Difference	
	Budget	FTEs	Budget	FTEs	Budget	FTEs
Special Revenue Funds						
Street Fund	\$ 27,609,450	104.00	\$ 27,666,645	105.00	\$ 57,195	1.00
Code Enforcement Fund	2,305,917	15.00	2,939,983	25.00	634,066	10.00
Library Fund	11,657,339	90.15	11,640,114	90.15	(17,225)	-
Historic Preservation Incentiv	15,000	-	15,000	-	-	-
Pension Contributions Fund	10,544,542	-	10,544,542	-	-	-
Miscellaneous Grants Fund	905,000	-	635,000	-	(270,000)	-
Domestic Violence Prevention	500	-	500	-	-	-
Traffic Calming Measures	4,256,889	-	4,256,889	-	-	-
Urban Forestry Fund	20,000	-	20,000	-	-	-
Parks And Recreation Fund	23,660,622	102.16	23,679,018	102.16	18,396	-
Workforce Development Council	-	-	-	-	-	-
American Rescue Plan	75,242,340	-	75,242,340	-	-	-
Growth Management Fund	562,756	-	562,756	-	-	-
Under Freeway Parking Fund	-	-	-	-	-	-
Parking Meter Revenue Fund	5,138,347	17.00	5,144,823	17.00	6,476	-
Paths And Trails Reserve Fund	470,215	-	470,215	-	-	-
Spokane Reg Emerg Com Sys	-	-	-	-	-	-
Real Estate Rental Fund	-	-	-	-	-	-
Local Law Enf Block Grant Fund	-	-	-	-	-	-
Human Services Grants Fund	13,191,578	-	13,191,578	-	-	-
Continuum Of Care	4,340,698	-	4,340,698	-	-	-
Forfeitures & Contribution Fnd	605,750	-	605,750	-	-	-
Intermodal Facility Operation	-	-	-	-	-	-
Municipal Art Projects Fund	-	-	-	-	-	-
Hotel/Motel Tax Fund	3,186,356	-	3,186,356	-	-	-
Housing Sales Tax	6,800,000	-	6,800,000	-	-	-
Capital Improvement Program Fd	-	-	-	-	-	-
REET 2nd Quarter Percent	1,506,181	-	1,506,181	-	-	-
REET 1st Quarter Percent	5,162,705	-	5,162,705	-	-	-
Public Safety & Judicial Grant	1,040,813	3.50	1,045,350	3.50	4,537	-
Public Safety Personnel Fund	5,597,121	51.00	6,283,827	53.00	686,706	2.00
Combined Communications Center	2,900,849	18.25	2,979,033	18.25	78,184	-
Communications Bldg M&O Fund	287,219	-	287,219	-	-	-
Community Development Fund	40,000	-	40,000	-	-	-
CD/HS Operations	-	19.85	-	19.85	-	-
Comm Development Block Grants	6,359,090	-	6,359,090	-	-	-
Cdbg Revolving Loan Fund	2,441,936	-	2,441,936	-	-	-
Misc Community Devpmnt Grants	196,964	-	196,964	-	-	-
Home Entitlement Program	3,545,969	-	3,545,969	-	-	-
Home Revolving Loan Fund	741,807	-	741,807	-	-	-
Housing Assistance Program	173,500	-	173,500	-	-	-
Affordable & Suptive Housing	1,062,274	-	1,062,274	-	-	-
Hope Acquisition Fund	-	-	-	-	-	-
Cd Home Rehabilitation Funds	-	-	-	-	-	-
Emergency Rental Asstnce Grant	5,636,690	-	5,636,690	-	-	-
Housing Trust Grant Fund	204,600	-	204,600	-	-	-
Rental Rehabilitation Fund	357,050	-	357,050	-	-	-
UDAG Fund	-	-	-	-	-	-
WIA Adult Programs Fund	-	-	-	-	-	-
WIA Youth Programs Fund	-	-	-	-	-	-
WIA Dislocated Worker Fund	-	-	-	-	-	-
Trial Court Improvement Fund	64,608	-	64,608	-	-	-
Criminal Justice Assistance Fd	6,912,400	-	8,088,794	-	1,176,394	-
Financial Partnership Fund	189,780	-	189,780	-	-	-
Channel Five Equipment Reserve	230,550	-	230,550	-	-	-
Park Cumulative Reserve Fund	1,733,533	-	1,733,533	-	-	-
Fire/EMS Fund	56,146,209	321.38	57,416,548	330.38	1,270,339	9.00

City of Spokane

2022 Operating Budget - Mayor's Proposed

Budget Changes by Fund - Expenditures

Fund	Preliminary Budget	FTEs	Proposed Budget	FTEs	Difference Budget	FTEs
Defined Contribution Admin Fnd	68,717	-	68,717	-	-	-
VOYA Defined Contr Admin Fund	35,058	-	35,058	-	-	-
Transportation Benefit Fund	5,670,501	-	5,670,501	-	-	-
Special Revenue Funds Total	\$ 298,819,423	742.29	\$ 302,464,491	764.29	\$ 3,645,068	22.00
Debt Service Funds						
GO Bond Redemption Fund	\$ 16,120,957	-	\$ 16,120,957	-	\$ -	-
Special Assessment Debt Fund	175,211	-	\$ 175,211	-	-	-
Special Assessment Guaranty Fund	8,000	-	\$ 8,000	-	-	-
HUD Section 108 Loan Guarantee	-	-	\$ -	-	-	-
Iron Bridge TIF Debt Service	101,362	-	\$ 101,362	-	-	-
University District Lrf Ds	86,359	-	86,359	-	-	-
Debt Service Funds Total	\$ 16,491,889	-	\$ 16,491,889	-	\$ -	-
Capital Projects Funds						
Improvmtnt Proj Cost Fund 2001	\$ -	-	\$ -	-	\$ -	-
Fire Improvement Fund	-	-	-	-	-	-
General Capital Improvements	30,000	-	30,000	-	-	-
Arterial Street Fund	30,015,022	-	30,015,022	-	-	-
City Hall Acq & Improvement Fd	-	-	-	-	-	-
Capital Projects Constr Fund	-	-	-	-	-	-
Fire Protection Improvement Fd	-	-	-	-	-	-
UTGO 2015 Parks	250,000	-	250,000	-	-	-
Capital Improvements 1999 Fire	-	-	-	-	-	-
Capital Improvements 1999 Park	-	-	-	-	-	-
Special Assessment Constructon	-	-	-	-	-	-
North Sports Complex Cap Proj	-	-	-	-	-	-
2018 UTGO Library Capital Bond	16,937,404	-	16,937,404	-	-	-
LTGO 2003B Street	-	-	-	-	-	-
2004 UTGO Street Bonds	-	-	-	-	-	-
Capital Imprnmnts - 2008 Parks	-	-	-	-	-	-
Capital Improvements 1992	-	-	-	-	-	-
Capital Improvements 1995	40,778	-	40,778	-	-	-
Capital Improvements 1999	-	-	-	-	-	-
Kendall Yards TIF	320,000	-	320,000	-	-	-
West Quadrant TIF	1,430,780	-	1,430,780	-	-	-
University District LRF	315,025	-	315,025	-	-	-
Capital Projects Funds Total	\$ 49,339,009	-	\$ 49,339,009	-	\$ -	-
Enterprise Funds						
Water Fund	\$ 52,624,945	165.00	\$ 52,914,641	169.00	\$ 289,696	4.00
Water/Ww Debt Service Fund	13,549,778	-	13,549,778	-	-	-
Integrated Capital Management	94,162,431	14.00	94,358,958	15.00	196,527	1.00
Sewer Fund	66,780,718	205.00	66,822,117	205.00	41,399	-
Solid Waste Fund	88,489,497	195.00	88,507,520	195.00	18,023	-
Rate Stabilization Fund	-	-	-	-	-	-
Golf Fund	4,431,873	10.44	4,433,794	10.44	1,921	-
Golf Course Debt Service Fund	-	-	-	-	-	-
Arena Debt Service Fund	-	-	-	-	-	-
Development Svcs Center	8,601,477	58.40	8,615,400	58.40	13,923	-
Enterprise Funds Total	\$ 328,640,719	647.84	\$ 329,202,208	652.84	\$ 561,489	5.00

City of Spokane

2022 Operating Budget - Mayor's Proposed

Budget Changes by Fund - Expenditures

Fund	Preliminary Budget	FTEs	Proposed Budget	FTEs	Difference Budget	FTEs
Internal Service Funds						
Fleet Services Fund	\$ 14,583,957	40.00	\$ 14,677,468	41.00	\$ 93,511	1.00
Fleet Svcs Equip Repl Fund	2,798,000	-	2,798,000	-	-	-
Public Works And Utilities	5,256,833	18.00	5,100,865	18.00	(155,968)	-
It Fund	12,700,928	52.50	13,201,402	55.50	500,474	3.00
It Capital Replacement Fund	3,158,283	-	3,158,283	-	-	-
Program Managment Department	-	-	-	-	-	-
Information Delivery Services	-	-	-	-	-	-
Technology Operation	-	-	-	-	-	-
Reprographics Fund	620,920	4.00	621,466	4.00	546	-
Purchasing & Stores Fund	923,118	7.34	924,570	7.34	1,452	-
Accounting Services	4,670,662	39.00	4,657,506	39.00	(13,156)	-
My Spokane	1,566,051	14.00	1,684,830	16.00	118,779	2.00
Office Of Performance Mgmt	1,318,458	8.00	1,320,235	8.00	1,777	-
Risk Management Fund	7,154,490	0.41	7,154,662	0.41	172	-
Workers' Compensation Fund	6,736,442	6.00	6,737,589	6.00	1,147	-
Unemployment Compensation Fund	591,157	0.10	590,544	0.10	(613)	-
Employees Benefits Fund	47,403,154	4.20	47,403,962	4.20	808	-
Asset Management Fund Ops	4,553,062	18.00	5,158,175	21.00	605,113	3.00
Asset Management Fund Capital	8,506,434	-	7,461,562	-	(1,044,872)	-
Property Acquisition Police	-	-	-	-	-	-
Property Acquisition Fire	-	-	-	-	-	-
Facilities Capital	1,557,000	-	2,057,000	-	500,000	-
Internal Service Funds Total	\$ 124,098,949	211.55	\$ 124,708,119	220.55	\$ 609,170	9.00
Trust And Agency Funds						
Finch Memorial Arboretum Fund	\$ 16,000	-	\$ 16,000	-	\$ -	-
Employees' Retirement Fund	38,412,135	3.00	38,412,868	3.00	733	-
Firefighters' Pension Fund	5,347,806	-	5,347,806	-	-	-
Police Pension Fund	4,345,500	-	4,345,500	-	-	-
Building Code Records Mgmt	60,000	-	60,000	-	-	-
Municipal Court	1,500,100	-	1,500,100	-	-	-
Trust And Agency Funds Total	\$ 49,681,541	3.00	\$ 49,682,274	3.00	\$ 733	-
Grand Total	\$ 1,080,495,538	2,323.28	\$ 1,088,418,790	2,372.28	\$ 7,923,252	49.00

City of Spokane

2022 Operating Budget - Mayor's Proposed

Budget Changes by Fund - Revenues

Fund	Preliminary Budget	Proposed Budget	Difference
General Fund			
Nondepartmental	\$ 193,007,559	\$ 193,349,931	\$ 342,372
Police Ombudsman	-	-	-
Accounting	-	-	-
Administrative Services	-	-	-
Arts	-	-	-
Building Services	-	-	-
City Hall Maintenance	-	-	-
Civil Service	-	-	-
City Clerk	1,500	1,500	-
Community & Economic Developmt	-	-	-
Human Services	30,000	30,000	-
Construction Services	-	-	-
Council	-	-	-
Public Affairs/Communications	37,000	37,000	-
Community Centers	108,051	108,051	-
Engineering Services	9,057,261	9,057,261	-
Entertainment Facilities	-	-	-
Arena Management	-	-	-
Finance	31,000	320,000	289,000
Grants Management	-	-	-
Fire	-	-	-
Neighbhd Housing Human Svcs	133,505	133,505	-
My Spokane	-	-	-
Historic Preservation	50,232	50,232	-
International Development	-	-	-
Legal	631,000	708,000	77,000
Mayor	-	-	-
Manager	-	-	-
Management And Budget	-	-	-
Neighborhood Services	26,500	26,500	-
Municipal Court	2,454,465	2,454,465	-
Office Of Hearing Examiner	50,000	50,000	-
Office Of Youth	-	-	-
Human Resources	-	-	-
Planning Services	48,050	48,050	-
Utilities Administration	-	-	-
Police	9,222,000	9,468,000	246,000
Probation Services	285,000	285,000	-

City of Spokane

2022 Operating Budget - Mayor's Proposed

Budget Changes by Fund - Revenues

Fund	Preliminary Budget	Proposed Budget	Difference
Public Defender	188,975	188,975	-
Public Works Engineering	-	-	-
Community/Economic Dev Dvsn	214,330	214,330	-
Real Estate & Facilities	-	-	-
Economic Development Services	-	-	-
Taxes And Licenses	-	-	-
Channel Five	-	-	-
Traffic Engineering	-	-	-
Treasury Services	-	-	-
Weights And Measures	-	-	-
Internal Service Charges	-	-	-
Allocations	-	-	-
General Fund Total	\$ 215,576,428	\$ 216,530,800	\$ 954,372

City of Spokane

2022 Operating Budget - Mayor's Proposed

Budget Changes by Fund - Revenues

Fund	Preliminary Budget	Proposed Budget	Difference
Special Revenue Funds			
Street Fund	\$ 27,700,139	\$ 27,700,139	\$ -
Code Enforcement Fund	2,345,791	2,634,791	289,000
Library Fund	11,349,727	11,674,727	325,000
Historic Preservation Incentiv	9,180	9,180	-
Pension Contributions Fund	10,544,542	10,544,542	-
Miscellaneous Grants Fund	905,000	635,000	(270,000)
Domestic Violence Prevention	500	500	-
Traffic Calming Measures	6,614,451	6,614,451	-
Urban Forestry Fund	20,000	20,000	-
Parks And Recreation Fund	23,967,354	23,967,354	-
Workforce Development Council	-	-	-
American Rescue Plan	40,242,340	40,242,340	-
Growth Management Fund	562,756	562,756	-
Under Freeway Parking Fund	-	-	-
Parking Meter Revenue Fund	4,572,215	5,124,000	551,785
Paths And Trails Reserve Fund	134,688	134,688	-
Spokane Reg Emerg Com Sys	-	-	-
Real Estate Rental Fund	-	-	-
Local Law Enf Block Grant Fund	-	-	-
Human Services Grants Fund	12,351,578	12,351,578	-
Continuum Of Care	4,340,698	4,340,698	-
Forfeitures & Contribution Fnd	396,400	396,400	-
Intermodal Facility Operation	-	-	-
Municipal Art Projects Fund	-	-	-
Hotel/Motel Tax Fund	3,186,356	3,186,356	-
Housing Sales Tax	5,800,000	5,800,000	-
Capital Improvement Program Fd	-	-	-
REET 2nd Quarter Percent	6,000,000	6,000,000	-
REET 1st Quarter Percent	6,000,000	6,000,000	-
Public Safety & Judicial Grant	1,234,144	1,234,144	-
Public Safety Personnel Fund	6,650,000	6,650,000	-
Combined Communications Center	1,778,266	2,851,303	1,073,037
Communications Bldg M&O Fund	287,692	287,692	-
Community Development Fund	15,000	15,000	-
CD/HS Operations	-	-	-
Comm Development Block Grants	6,359,090	6,359,090	-
Cdbg Revolving Loan Fund	1,841,936	1,841,936	-
Misc Community Devpmnt Grants	19,000	19,000	-

City of Spokane

2022 Operating Budget - Mayor's Proposed

Budget Changes by Fund - Revenues

Fund	Preliminary Budget	Proposed Budget	Difference
Home Entitlement Program	3,545,969	3,545,969	-
Home Revolving Loan Fund	336,807	336,807	-
Housing Assistance Program	2,500	2,500	-
Affordable & Suptive Housing	402,274	402,274	-
Hope Acquisition Fund	-	-	-
Cd Home Rehabilitation Funds	-	-	-
Emergency Rental Asstnce Grant	5,566,690	5,566,690	-
Housing Trust Grant Fund	1,600	1,600	-
Rental Rehabilitation Fund	32,050	32,050	-
UDAG Fund	-	-	-
WIA Adult Programs Fund	-	-	-
WIA Youth Programs Fund	-	-	-
WIA Dislocated Worker Fund	-	-	-
Trial Court Improvement Fund	64,608	64,608	-
Criminal Justice Assistance Fd	6,150,000	6,150,000	-
Financial Partnership Fund	190,000	190,000	-
Channel Five Equipment Reserve	230,430	230,430	-
Park Cumulative Reserve Fund	888,800	888,800	-
Fire/EMS Fund	56,196,209	57,418,330	1,222,121
Defined Contribution Admin Fnd	75,000	75,000	-
VOYA Defined Contr Admin Fund	37,000	37,000	-
Transportation Benefit Fund	3,522,927	3,522,927	-
Special Revenue Funds Total	\$ 262,471,707	\$ 265,662,650	\$ 3,190,943
Debt Service Funds			
GO Bond Redemption Fund	\$ 16,120,957	\$ 16,120,957	\$ -
Special Assessment Debt Fund	530,000	530,000	-
Special Assessment Guaranty Fund	2,500	2,500	-
HUD Section 108 Loan Guarantee	-	-	-
Iron Bridge TIF Debt Service	80,000	80,000	-
University District Lrf Ds	275,000	275,000	-
Debt Service Funds Total	\$ 17,008,457	\$ 17,008,457	\$ -
Capital Projects Funds			
Improvmt Proj Cost Fund 2001	\$ -	\$ -	\$ -
Fire Improvement Fund	-	-	-
General Capital Improvements	-	-	-
Arterial Street Fund	28,531,769	28,777,636	245,867
City Hall Acq & Improvement Fd	-	-	-

City of Spokane

2022 Operating Budget - Mayor's Proposed

Budget Changes by Fund - Revenues

Fund	Preliminary Budget	Proposed Budget	Difference
Capital Projects Constr Fund	-	-	-
Fire Protection Improvement Fd	-	-	-
UTGO 2015 Parks	-	-	-
Capital Improvements 1999 Fire	-	-	-
Capital Improvements 1999 Park	-	-	-
Special Assessment Constructon	-	-	-
North Sports Complex Cap Proj	-	-	-
2018 UTGO Library Capital Bond	-	-	-
LTGO 2003B Street	-	-	-
2004 UTGO Street Bonds	-	-	-
Capital Imprnmnts - 2008 Parks	-	-	-
Capital Improvements 1992	-	-	-
Capital Improvements 1995	-	-	-
Capital Improvements 1999	-	-	-
Kendall Yards TIF	320,000	320,000	-
West Quadrant TIF	365,000	365,000	-
University District LRF	125,000	125,000	-
Capital Projects Funds Total	\$ 29,341,769	\$ 29,587,636	\$ 245,867
Enterprise Funds			
Water Fund	\$ 51,661,479	\$ 51,661,479	\$ -
Water/Ww Debt Service Fund	13,549,778	13,549,778	-
Integrated Capital Management	72,485,366	72,485,366	-
Sewer Fund	65,907,127	65,907,127	-
Solid Waste Fund	83,069,926	83,069,926	-
Rate Stabilization Fund	-	-	-
Golf Fund	4,025,270	4,025,270	-
Golf Course Debt Service Fund	-	-	-
Arena Debt Service Fund	-	-	-
Development Svcs Center	8,906,450	8,906,450	-
Enterprise Funds Total	\$ 299,605,396	\$ 299,605,396	\$ -

City of Spokane

2022 Operating Budget - Mayor's Proposed

Budget Changes by Fund - Revenues

Fund	Preliminary Budget	Proposed Budget	Difference
Internal Service Funds			
Fleet Services Fund	\$ 14,625,942	\$ 14,704,942	\$ 79,000
Fleet Svcs Equip Repl Fund	2,077,238	2,077,238	-
Public Works And Utilities	5,271,997	5,271,997	-
It Fund	12,766,575	12,766,575	-
It Capital Replacement Fund	1,143,591	1,143,591	-
Program Managment Department	-	-	-
Information Delivery Services	-	-	-
Technology Operation	-	-	-
Reprographics Fund	712,695	712,695	-
Purchasing & Stores Fund	930,730	930,730	-
Accounting Services	4,721,209	4,721,209	-
My Spokane	1,570,315	1,570,315	-
Office Of Performance Mgmt	1,406,211	1,406,211	-
Risk Management Fund	3,862,000	3,862,000	-
Workers' Compensation Fund	5,477,500	5,477,500	-
Unemployment Compensation Fund	304,000	304,000	-
Employees Benefits Fund	45,770,354	45,770,354	-
Asset Management Fund Ops	4,685,704	4,522,794	(162,910)
Asset Management Fund Capital	9,756,818	9,256,818	(500,000)
Property Acquisition Police	-	-	-
Property Acquisition Fire	-	-	-
Facilities Capital	1,557,000	2,057,000	500,000
Internal Service Funds Total	\$ 116,639,879	\$ 116,555,969	\$ (83,910)
Trust And Agency Funds			
Finch Memorial Arboretum Fund	\$ 8,000	\$ 8,000	\$ -
Employees' Retirement Fund	33,576,000	33,576,000	-
Firefighters' Pension Fund	4,279,542	4,279,542	-
Police Pension Fund	4,345,500	4,345,500	-
Building Code Records Mgmt	60,000	60,000	-
Municipal Court	1,500,100	1,500,100	-
Trust And Agency Funds Total	\$ 43,769,142	\$ 43,769,142	\$ -
Grand Total	\$ 984,412,778	\$ 988,720,050	\$ 4,307,272