



Mayor Nadine Woodward's

# 2022 Preliminary Budget

October 4, 2021



Mayor's 2022 Preliminary Budget  
October 4, 2021

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The City of Spokane's 2022 Preliminary Budget approaches the new fiscal year in a better financial position than last year due to stronger than anticipated revenue growth and economic recovery. However, the impact of the pandemic continues to be felt and brings uncertainty.

## Budget Principles

The City prioritizes its budget resource allocation both across and within funds based on the following guiding principles.

1. Supports the City as a whole (One Spokane): maximizing outcomes, providing efficient, effective and sustainable service delivery, implementing continuous improvement, meeting service needs, and supporting collaboration and community partnerships across the city and within the region.
2. Focuses on advancing outcomes in the following strategic areas:
  - **Public Safety** – Provide all our public safety responders with tools to do their jobs effectively to ensure all citizens feel safe and comfortable.
  - **Economic Development** – Ensure businesses, both new and existing, feel connected and valued to continue economic growth.
  - **Housing** – Increase availability of housing of all types to community residents, regardless of income level, in an environment that is safe, clean, and healthy.
  - **Homelessness** – Move toward finding balance between the needs of all of our citizens – those who work, shop, or recreate in the City; those who own property or own businesses; and reduce the number of people experiencing homelessness.
3. Adheres to the City's long-standing budget principles of:
  - Fund the highest priorities first.
  - One-time revenues will only be used to cover one-time costs.
  - Ongoing costs should not be greater than ongoing revenues.
  - Debt shall not be utilized for operating expenses.
  - Maintain an adequate level of reserves and support a strong bond rating.
  - Maintain prudent management oversight and controls on hiring and spending.
4. Remains nimble and flexible, providing capacity to respond to emerging and unanticipated needs, and in support of building resilience as an organization by using sound decision-making based on data and robust metrics, as available.
5. Maintains consistency with, and in support of, council-accepted master plans and strategic plans.
6. Prioritizes the maintenance and enhancement of critical services and existing assets to the greatest extent possible and supports citywide business systems, such as information and finance systems, for the city over the long term while balancing needed investments for enhancements or new facilities to support levels of service outlined in master plans.
7. Strategically aligns operating and capital investments for coordinated and efficient results; ensuring operating and maintenance costs can support the capital investment and evaluating on-going savings that can be realized through capital investment while providing for appropriate and strategic levels of replacement funding.
8. Ensures that the planning/design/decision making processes consider impacts on energy use for city operations, and that they reflect the City's sustainability and climate goals. All new facilities and energy consuming equipment should strive to have a net zero emissions impact.
9. Upholds a total compensation strategy while supporting organizational capacity and employee training.
10. Optimizes leveraged external funding opportunities.

## COVID-19

The first cases of the coronavirus occurred late in 2019, in Wuhan, China, and rapidly spread thereafter. On March 11, 2020, the novel Coronavirus Disease, COVID-19, was declared a pandemic by the World Health Organization. Two days later, on March 13, 2020, a national emergency was declared in the United States. Following the national emergency announcement, a series of mandated government and business closures began. According to a historical table of past pandemics, the last time the world saw a pandemic of this magnitude was the Spanish Flu in 1918, which took the lives of 100 million people worldwide. As of September 20, 2021, there have been more than 676,200 deaths in the United States and more than 42.5 million confirmed cases. This is the same number of deaths as the Spanish Flu of 1918, in the United States. The pandemic has significantly disrupted daily lives and the global economy.

## Economic and Financial Impact

By April 2020, the U.S. reached unemployment rates of almost 15 percent, which is the highest it has been in over 70 years. COVID-19 impacted many households with food and housing insecurities. Although some businesses experienced increased demand, many saw dwindling revenues such as in the leisure and hospitality industry, which experienced an approximate 24 percent decline. From 2020 through 2021, COVID-19 caused an unprecedented economic disruption to the tourism and hospitality sector resulting in substantial decreases in the City's Hotel/Motel Tax, sales tax revenues, airport operations, and parking operation revenues.

The collective response of Federal, State, and Local Governments, along with the cooperation of the general population, led to improving economic conditions. According to the U.S. Bureau of Labor Statistics, in July 2021, the Spokane Metro Statistical Area unemployment rate dropped to 4.7 percent, and the U.S. rate dropped to 5.4 percent compared to 11.6 percent and 11.1 percent in 2020, respectively. The projected unemployment rate for the Spokane MSA for August 2021, is 4.3 percent, which will be the lowest unemployment rate for this area in more than a decade and surpasses the lowest rate of 4.4 percent pre-COVID.

## City's COVID-19 Response

To decrease transmission, minimize death and illness, and support the economy, the City began responding with executive emergency orders, increasing health surveillance and public health interventions while supporting businesses and households. The City and the Governor of Washington issued multiple Executive Orders related to the COVID-19 pandemic.

## American Rescue Plan Act (ARPA) Funding

In March 2021, Congress passed the American Rescue Plan Act (ARPA). This \$1.9 trillion in funding is intended to expand and support the prior COVID funding. In addition, ARPA helped establish the Coronavirus State and Local Fiscal Recovery Funds (SLFRF) program with \$350 billion. Per the U.S. Treasury, the program is intended to help governments respond to the economic impact of COVID on their communities, businesses, and residents. This legislation recognizes the fiscal impact that local governments like Spokane have been experiencing with increased expenditures to protect the public health with items like testing, contact tracing, and quarantining the vulnerable while supporting economic viability. Thus far, ARPA is the only legislative action that allows governments to recognize revenue loss due to the public health crisis.

The City of Spokane was awarded more than \$80 million, which allows for long-term strategic plans and provides an opportunity to address longstanding community disparities that were exacerbated during the pandemic. The City's initial step allows the City to recover revenue loss and provide government services along with addressing the immediate needs of the community. Subsequent steps will consist of strategic planning with its partners to leverage and maximize funding to best serve Spokane. It also provides an opportunity for continued and more robust engagement with the community to understand priorities. Spokane was not immune to the impact of COVID-19. However, its rapid response and plans to address and mitigate the impact has laid the foundation to adapt using State and Local Recovery Funds with a strategy for a more resilient future.

The following details the financial assistance and amounts that the City has received through September 2021.



City of Spokane  
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| Covid-19 Funding through September 2021 |   |                      |  |
|---|---|----------------------|--|
| Source                                  | Grant   | Amount               | Purpose  |
| Federal                                 | Emergency Solutions Grant (ESG)   | \$4,353,587          | Community Support                                  |
| Federal                                 | Community Development Block Grant (CDBG)                                | \$3,488,214          | Community Support                                  |
| Federal                                 | Coronavirus Emergency Supplemental Funding Program                      | \$391,333            | Public Safety Support                              |
| Federal                                 | Assistance to Firefighters Grant  | \$452,448            | Personal Protective Equipment                      |
| Federal                                 | Federal Emergency Management  | \$563,864            | Initial emergency response costs                   |
| Federal                                 | Federal Emergency Rental Assistance                                     | \$8,818,683          | Rental Assistance                                  |
| Federal                                 | American Recovery Plan Act (ARPA) State and Local Fiscal Recovery Funds | \$80,991,104         | Various City and community response measures       |
| State                                   | Washington - Coronavirus Relief Fund                                    | \$668,475            | ERAP -Emergency Rental Assistance Program          |
| State                                   | Washington - Emergency Solutions Grant (ESG)                            | \$3,463,944          | Community Support                                  |
| State                                   | Washington - Coronavirus Relief Fund                                    | \$9,261,862          | Emergency Rental Assistance Program                |
| State                                   | Washington Office of the Courts - Coronavirus Relief Fund               | \$62,749             | Administrative Office of the Courts                |
| State                                   | Washington Office of Public Defense - Coronavirus Relief Fund           | \$26,200             | Public Defenders Office                            |
| State                                   | Washington - Coronavirus Relief Fund (CRF)                              | \$9,990,000          | Various city and community support activities      |
| State                                   | Washington State Emergency Housing Grant                                | \$1,474,636          | Initial housing response activities                |
| County                                  | Spokane County Coronavirus Relief Fund (CRF)                            | \$1,298,343          | Capital improvements for homeless housing response |
| County                                  | Spokane County - Federal Emergency Management                           | \$100,000            | Isolation facility costs                           |
| Private                                 | Kaiser Permanente Grant   | \$150,000            | Community Support                                  |
| <b>Total Funding</b>                    |   | <b>\$125,555,442</b> |  |

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## Budget Development Process Overview


The City of Spokane's 2022 Preliminary Budget begins the process of restoring funding to those departments and city services that were impacted the most during the pandemic. The 2022 Preliminary Budget maintains essential City services while proposing to the City Council targeted and equitable investments in key community priority areas to address immediate community needs and system disparities experienced by many Spokane residents. As the City continues to recover from the economic impacts of COVID-19, the 2022 Preliminary Budget reflects adjustments to revenues and expenditures to address remaining uncertainty and align city spending with community and City Council priorities.

## Budget Development Strategy

The process of developing the 2022 Preliminary Budget is a comprehensive effort involving input from the Mayor and City Council, outside governmental agencies and committees, private organizations, and all City divisions, departments, and offices. There are several major components to the process, including updating the City's Capital Improvement Plan, reviewing the economic environment and current community needs, updating the long-term financial projections for the General Fund, providing additional opportunities for community and employee input, City Council budget work sessions, and budget adoption. The 2022 budget development process also included a Trial Budget that was presented to City Council on August 16, 2021. The Trial Budget was the starting point to creating the 2022 budget for the General Fund and gave the City Council an opportunity to provide input and to set policy direction on areas of targeted investment as the City continues its recovery.

## FY 2022 Five-Year Financial Forecast and Trial Budget

As part of the budget development process, the City prepares a Five-Year Financial Forecast that projects revenues and expenditures for the General Fund. Forecast development began in March and was presented to City Council on August 16, 2021, with the General Fund Trial Budget. This was the first year the City presented a Trial Budget, which was first presented to the Mayor and division directors on June 25, 2021. The Trial Budget is a step in the budget development process to prepare the City for the challenges in balancing the budget during the COVID-19 pandemic prior to creating plans and reviewing line-item amounts. The 2022 Trial Budget was built upon the assumptions of the Five-Year Financial Forecast and assumed status quo. The 2022 General Fund Trial Budget was subsequently presented to City Council on August 16, 2021.



City of Spokane

Current

Current

Preliminary

5-Year Financial Forecast

2021 Adopted\*

2021 Projected

2022

2023

2024

2025

2026

Annual Avg. \$ Change

CAGR<sup>1</sup>

|                       |                                |             |             |             |             |             |             |             |             |        |
|-----------------------|--------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------|
| General Fund Revenues |                                |             |             |             |             |             |             |             |             |        |
| Taxes                 |                                |             |             |             |             |             |             |             |             |        |
| 1                     | General Property Taxes         | 47,349,955  | 47,113,205  | 48,735,000  | 50,148,315  | 51,331,729  | 52,515,143  | 53,698,557  | 1,240,889   | 2.4%   |
| 2                     | Local Retail Sales & Use Tax   | 51,063,259  | 52,249,000  | 58,545,000  | 60,958,066  | 63,668,740  | 66,677,022  | 69,982,912  | 2,859,478   | 4.5%   |
|                       | Subtotal                       | 98,413,214  | 99,362,205  | 107,280,000 | 60,958,066  | 63,668,740  | 66,677,022  | 69,982,912  | (9,324,272) | -12.6% |
| 3                     | Businesses Taxes               | 24,339,000  | 24,095,610  | 22,649,600  | 22,440,421  | 22,231,242  | 22,022,063  | 21,812,884  | (209,179)   | -0.9%  |
| 4                     | Interfund Taxes                | 44,250,000  | 43,807,500  | 47,604,000  | 49,252,458  | 50,900,916  | 52,549,374  | 54,197,832  | 1,648,458   | 3.2%   |
| 5                     | Miscellaneous Taxes            | 1,395,800   | 950,000     | 1,395,800   | 1,350,000   | 1,550,000   | 1,550,000   | 1,550,000   | 38,550      | 2.6%   |
|                       | Total Taxes                    | 168,398,014 | 168,215,315 | 178,929,400 | 184,149,260 | 189,682,627 | 195,313,602 | 201,242,185 | 5,578,196   | 2.9%   |
| 6                     | Licenses And Permits           | 6,784,900   | 6,620,300   | 6,639,000   | 6,725,948   | 6,812,896   | 6,899,844   | 6,986,792   | 86,948      | 1.3%   |
| 7                     | Intergovernmental Revenue      | 3,847,975   | 3,847,975   | 4,572,932   | 4,668,643   | 4,764,354   | 4,860,064   | 4,955,775   | 95,711      | 2.0%   |
| 8                     | Charges For Services           | 19,099,784  | 19,100,000  | 19,567,155  | 20,045,765  | 20,524,375  | 21,002,985  | 21,481,595  | 478,610     | 2.3%   |
| 9                     | Fines And Forfeits             | 2,098,650   | 1,850,000   | 2,078,650   | 2,198,148   | 2,317,646   | 2,437,145   | 2,556,643   | 119,498     | 5.2%   |
| 10                    | Miscellaneous Revenue          | 4,291,982   | 3,541,982   | 3,561,683   | 3,579,491   | 3,597,389   | 3,615,376   | 3,633,453   | 17,942      | 0.5%   |
| 11                    | Transfers to General Fund      | 429,608     | 429,608     | 227,608     | 235,574     | 243,819     | 252,353     | 261,185     | 8,394       | 3.4%   |
|                       | Total Revenue                  | 204,950,913 | 203,605,180 | 215,576,428 | 221,602,830 | 227,943,106 | 234,381,369 | 241,117,628 | 6,385,300   | 2.8%   |
|                       |                                |             | -0.4%       | 5.9%        | 2.8%        | 2.9%        | 2.8%        | 2.9%        |             |        |
|                       | Non-COVID-19 Revenue Estimate* | 213,218,930 | 213,218,930 | 220,894,811 | 227,069,888 | 233,566,582 | 240,163,680 | 247,066,126 |             |        |
|                       | Difference                     | (8,268,017) | (9,613,750) | (5,318,383) | (5,467,058) | (5,623,476) | (5,782,311) | (5,948,498) |             |        |

\* Based on average of last 3 pre-COVID revenue growth, applied to 2020 and 2021. The same growth rates are assumed thereafter.

\* Based on average of last 3 pre-COVID revenue growth, applied to 2020 and 2021. The same growth rates are assumed thereafter.

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### Forecast Revenues

Major revenues assumptions in the Five-Year Financial Forecast included recovery in major revenues sources quicker than initially anticipated, especially in sales taxes, while charges for services and interest income are expected to recover over longer time periods. For the period of 2021 to 2025, major General Fund revenue growth rates were forecasted in the Five-Year Financial Forecast and revised based on the 2022 Preliminary Budget.

Since the initial preparation of the Five-Year Forecast and the Trial Budget in June 2021, the City continued to realize revenues ahead of the projected amounts, particularly those influenced by local economic activity including sales tax. Additional information received after the forecast enabled further refinement of revenue and expense assumptions included in the 2022 Preliminary Budget. As a result, total estimated revenue increased almost \$5.1 million from the 2022 Trial Budget.

The 2022 Preliminary Budget has been refined and updated to reflect changes in economic conditions and to incorporate operating changes since the Trial Budget was created in June. In 2022, total City revenues are projected to be \$78.4 million more than in the 2021 Adopted Budget. Of this amount, \$7.9 million are in the General Fund, and \$70.4 million are in Restricted Funds. Of the Restricted Funds, the American Rescue Plan Fund (\$40.1 million) and Enterprise Funds (\$17.1 million) are the major drivers of the revenue increase.

### COVID-19 Impact on General Fund Forecast Revenues

The City's General Fund revenues were significantly impacted by COVID-19. General Fund Revenues are projected to have been about \$221.0 million for 2022, instead of the \$215.6 million, if the City were to assume a historical 3-year average growth rate (2017-2019) and had not been interrupted by COVID-19. The total projected lost revenue in the General Fund from 2020 through 2022, due to COVID-19 is more than \$19.6 million.

The City has and continues to be very judicial in managing taxpayer resources. In 2020, cost containment and hiring freezes were implemented. In 2021, the hiring freeze was lifted, and modest increases were approved for the continuation of critical services. The City Council approved the use of approximately \$1.0 million in the General Fund Unappropriated Fund Balance to balance the 2021 Adopted Budget. Stronger than anticipated economic recovery has bolstered the City's financial condition. However, with the second wave of COVID-19 experienced over the summer of 2021, the City continues to face a lot of uncertainty.

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## Budget Calendar

|                |  |
|----------------|--|
| April – August | <p><b>Pre-Budget Items</b></p> <ul style="list-style-type: none"> <li>• 5-Year Forecast for General Fund</li> <li>• 2022 Trial Budget</li> <li>• Estimates of revenues for General Fund for 2022</li> <li>• Departments prepare estimates of revenues and expenditures</li> <li>• Develop priority-based budget framework</li> <li>• Department strategic planning updates</li> <li>• Mayor’s Economic Summit</li> <li>• Review of Capital Improvement Plan</li> </ul> <p><b>Aug. 20</b> – Budget estimates from Department Heads submitted to Budget Office</p> |
| September      | <p><b>Budget Office Review</b></p> <ul style="list-style-type: none"> <li>• Finance review of all submitted estimates</li> <li>• Finalize revenue estimates</li> <li>• Mayor’s Cabinet Executive Workshops</li> </ul> <p><b>Sept. 08</b> – Mayor releases the draft Capital Improvement Plan to Planning Commission<br/> <b>Sept. 15</b> – CIP Consistency Review Workshop with Planning Commission</p>  |
| October        | <p><b>Oct. 04</b> – Mayor submits preliminary 2022 revenue estimates/budget to City Council<br/> <b>Oct. 13</b> – CIP Update Hearing<br/> <b>Oct. 14</b> – Mayor/City Council Budget Workshop<br/> <b>Oct. 15</b> – Mayor/City Council Budget Workshop<br/> <b>Oct. 19</b> – Mayor/City Council Budget Workshop<br/> <b>Oct. 22</b> – Mayor/City Council Budget Workshop</p>   |
| November       | <p><b>Nov. 01 – 18</b> – Publication of notice of proposed budget and final hearing<br/> <b>Nov. 01</b> – <b>Mayor’s 2022 Proposed Budget released</b><br/> <b>Nov. 08</b> – Public hearing on revenue sources for levy setting and budget<br/> <b>Nov. 30</b> – Property tax levies set by ordinance and filed with the County</p>  |
| December       | <p><b>Dec. 06</b> – Final Budget Hearing<br/> <b>Dec. 31</b> – Budget adoption</p>   |

City of Spokane  
Mayor Woodward's 2022 Operational & Strategic Proposals

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The following information describes estimated unallocated funding sources to address several detailed operating and strategic proposals intended to achieve operational efficiencies and stabilize the provision of core City services, advance immediate and critical community needs, and invest in capital that is or will be deferred due to lost revenue.

## Unallocated Funding Sources

The 2022 Preliminary Budget assumes current revenue estimates based on a recovering and growing economy, but still fraught with uncertainty, to largely maintain existing governmental service levels. As such, the listed resources are comprised of current-year revenue assumed to be ongoing or recurring and estimated beginning fund balances, typically used for one-time costs or for strategic “bridge” or gap funding.

- General Fund Unallocated Current Revenue – The balance of 2022 estimated revenue that is unallocated is \$2.2 million. This is assumed to be reoccurring revenue that can be used for any governmental purpose.
- General Fund Unallocated Fund Balance – The beginning 2022 estimated balance is about \$4.0 million, after estimating for labor agreement settlements through 2021, and sales tax contribution for the West Plains and Northeast PDAs. This is a one-time resource that can be used for any governmental purpose best aligned to one-time expenditures.
- Public Safety Levy Unallocated Current Revenue – The balance of 2022 estimated revenue that is unallocated is \$900 thousand. This is assumed to be reoccurring revenue that can be used for public safety personnel costs and crime diversion programs.
- Public Safety Levy Unallocated Fund Balance – The beginning 2022 estimated balance is about \$5.9 million. This is a one-time resource that can be used for public safety personnel costs best aligned to one-time expenditures such as pilot project positions, incentives, and related contract or pilot projects.
- Criminal Justice Assistance Unallocated Fund Balance – The beginning 2022 estimated balance is about \$7.0 million. This is a one-time resource that can be used for costs associated with the criminal justice system. The City can supplant criminal justice system costs from this fund through May 2023.
- Local Affordable Housing Sales Tax Unallocated Current Revenue – This is a new local sales tax that became effective July 1, 2021. The annual estimated amount for 2022, is \$5.8 million. This annual revenue can be allocated to cost supporting construction and acquiring affordable housing, including emergency, transitional, and supportive housing; housing related services for certain populations; and behavioral health programs and supportive housing services.
- Local Affordable Housing Sales Tax Unallocated Fund Balance – The beginning 2022 estimated balance is about \$1.0 million. This is a one-time resource that can be used for costs associated with affordable housing capital and related services and is best if aligned to one-time expenditures.
- State Affordable Housing Sales Tax Credit Unallocated Current Revenue – The annual current revenue amount is about \$400 thousand. This revenue source can be used for costs associated with affordable housing capital, associated services, and rental assistance programs.
- State Affordable Housing Sales Tax Credit Unallocated Fund Balance – The beginning 2022 estimated balance is about \$660 thousand. This one-time resource can be used for costs associated with affordable housing capital, associated services, and rental assistance programs. This one-time resource is best if aligned to one-time expenditures.
- American Rescue Plan Act Federal Funding – The City received more than \$40.0 million during 2021, and is expecting the second tranche in May 2022, for a total of about \$81.0 million. The City's revenue replacement cap, based on calculated general governmental revenue losses incurred during 2020, is \$21.6 million.

In addition to the above listed resources, the City anticipates maintaining the Contingency Reserve of more than \$20.0 million and the Revenue Replacement Reserve of more than \$7.0 million within the General Fund. These are one-time resources intended to be used for emergencies and revenue losses, respectively.

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| 2022 Primary Unallocated Funding Sources        |                 |                 |   |
|---|-----------------|-----------------|---|
| Funding Source                                  | On-Going Source | One-Time Source | Use/Limitations   |
| General Fund Current Revenue                    | \$2,152,000     |                 | Any governmental purpose  |
| General Fund Unappropriated Fund Balance        |                 | \$4,000,000     | Any one-time or bridge use for any governmental purpose   |
| Public Safety Levy Current Revenue              | \$900,000       |                 | Public safety personnel & crime reduction programs  |
| Public Safety Levy Fund Balance                 |                 | \$5,900,000     | Public safety personnel & crime reduction programs  |
| Criminal Justice Assistance Fund Balance        |                 | \$7,000,000     | Criminal justice system - may supplant May 2021 - Dec 2023  |
| Local Afford. Housing Sales Tax Current Revenue | \$5,800,000     |                 | 60% must be used for construction and acquiring affordable housing, including emergency, transitional, and supportive housing; housing related services for certain populations; remainder for behavioral health programs and supportive housing services |
| Local Afford. Housing Sales Tax Fund Balance    |                 | \$1,000,000     | 60% must be used for construction and acquiring affordable housing, including emergency, transitional, and supportive housing; housing related services for certain populations; remainder for behavioral health programs and supportive housing services |
| State Afford. Housing Sales Tax Current Revenue | \$400,000       |                 | Capital for affordable housing, operations of new units and supportive housing services, rental assistance - limited duration, best for capital investment  |
| State Afford. Housing Sales Tax Fund Balance    |                 | \$660,000       | Capital for affordable housing, operations of new units and supportive housing services, rental assistance - limited duration, best for capital investment  |
| ARPA  |                 | \$80,000,000    | Revenue Replacement and COVID Response and Recovery   |

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City of Spokane  
Mayor Woodward's 2022 Operational & Strategic Proposals

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## Mayor's Priority Proposals

The five focus areas for 2022 include: 1) Operational Sustainability and Resiliency, 2) Public Safety, 3) Homeless Services, 4) Affordable Housing, 5) Economic Development and Sustainability.

The following proposals are the outcome of department discussions with both the Mayor and City Council over the past several months. It is the Mayor's intent to present, discuss and continue collaboration with the City Council, so that a final 2022 budget and work plan can be completed and communicated to Spokane residents.

### Operational Sustainability and Resiliency

Responsibly deploy taxpayer dollars for the highest and best use through efficiencies in city operations.

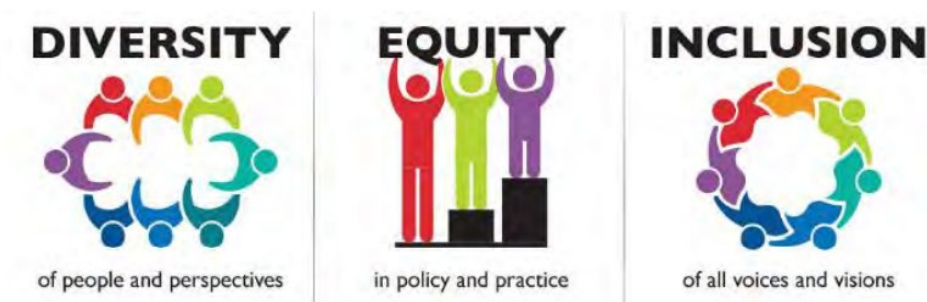
- ✓ Invest in a healthy, trained, and responsive workforce.
- ✓ Responsibly deploy taxpayer dollars for the highest and best use through efficiencies in city operations.
- ✓ Leverage and optimize city-owned assets to maximize community use.
- ✓ Enhance the customer experience through new efficiencies that make the City more responsive, cost-effective, and transparent.
- ✓ Strategically use one-time spending to foster future City revenue, or create opportunities for operational efficiency and community job growth.

#### 1. Employee Compensation

The 2022 Preliminary Budget does not include a set-aside for annual, ongoing wage adjustments, but does include funding for increases associated with bargained pay progressions or steps, medical, and retirement benefits. The City of Spokane has eight (8) collective bargaining units with varied expiration dates and numerous Memorandums of Understanding. It is the intent of the City to identify a funding strategy aligned with the outcomes of the good faith negotiations in progress.

#### 2. Diversity, Equity, and Inclusion (1 FTE, \$100,140, General Fund)

The City of Spokane has made a strong commitment to advancing social equity and eliminating disparities experienced by the most marginalized Spokane residents through a variety of efforts. ***The Mayor proposes the establishment of a Diversity, Equity, and Inclusion Office within the HR Department to ensure a unified strategic direction, reduce duplication of efforts, and create a "one-stop shop" for employees to look to for professional support for diversity, equity, and inclusion.*** This newly created office will provide a complementary addition to the staff position in the City Council's Office and continue to advance the City's equity, diversity, and inclusion efforts in a coordinated and strategic manner. This office will address Equal Employment Opportunity (EEO) complaints from City employees and serve as a central area for complaints related to discrimination. The estimated cost is \$100,140 and will be funded initially from the General Fund. Within two years, the cost would be allocated to all City funds with personnel.



City of Spokane  
Mayor Woodward's 2022 Operational & Strategic Proposals

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**3. Leadership Resiliency (2 FTE, \$213,000, General Fund)**

The City is committed to enhance communication and collaboration between City Council, City staff, and community members through transparency, trust, and shared decision-making. ***The Mayor proposes the addition of two positions in the Mayor's office to assist with leadership, succession planning, and collaboration on legislative initiatives and policies.*** The estimated cost is \$150,000 for a Deputy City Administrator, \$55,000 for legislative support, and \$8,000 for temporary staffing to assist with projects and initiatives. All costs will be funded from the General Fund.

**4. Training and Recruiting (1 FTE, \$100,833, General Fund)**

As part of the City's commitment to having well-trained and supported employees, ***the Mayor proposes the addition of a Commercial Driver License (CDL) Program staffed with one new position to provide implementation, coordination, and supervision of a commercial drivers licensing program.*** The program would focus on establishing procedures and operations in compliance with federal and state mandates. While initially proposed to be funded from the General Fund, the cost of this position would be allocated to the benefitting departments, which are primarily Streets and Public Works, within two years.

**5. Labor Relations (1 FTE, \$114,908, General Fund)**

The City maintains eight (8) collective bargaining agreements. ***The Mayor proposes an additional labor relations position, for a total of two, in the HR Department to provide depth and support to the City's collective bargaining process, build stronger employee relations and resolutions to issues, and allow for continuity of service.*** The estimated cost is \$114,908 and would initially be funded from the General Fund. Within two years, the cost of the additional position would be allocated to the benefitting departments and associated funds.

**6. Civil Service (within the Preliminary Budget)**

The 2022 work plan for the Civil Service Office includes additional funding for marketing and targeted recruiting efforts, training, and an additional position to address the backlog of vacant positions requiring testing and evaluation. The cost of the enhanced services is included in the 2022 Preliminary Budget within the allowable funding range defined in the City Charter.

**7. Revenue Management (3 FTE, \$300,000, General Fund)**



The Revenue and Financial Management bundle is intended to support a proactive approach to managing the City's outstanding accounts receivables and investment portfolio. ***The Mayor proposes the establishment of a Revenue Management Office that would oversee the management of Taxes and Licensing, assume the BID/LID assessment and collection process, and guide the work of two in-house collection officers in a limited collection program.*** The cost of the proposal is anticipated to be offset with increased revenue collection.

**8. Investment Advisory Services (\$110,000, General Fund)**

Investment advisory services are critical for large organizations to develop investment strategy and performance measure, optimize cash resources and return, update policy and procedures, and maintain reporting and compliance. The Spokane Investment Pool (SIP) is one of three investment portfolios, with a current balance of more than \$447.0 million (as of the June 30, 2021 Quarterly Investment Report). ***The Mayor proposes an allocation to support the cost of investment advisory services that would provide the City with reliable and trustworthy advisory services to make informed investment decisions.*** This will create the staffing capacity to focus on cash management goals, such as online payment capabilities for many of the City's smaller services. The estimated cost is \$110,000 and would initially be funded from the General Fund. Within two years, the cost of the additional contract cost will be allocated to the associated funds.

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**9. Innovation and Technology (2 FTE, \$322,810, IT Operation Fund)**



The Innovation and Technology bundle is proposed to capitalize on technology to improve services to customer departments, prioritize and enhance cyber security efforts to ensure City employee and customer data are safe and secure, streamline processes, and promote efficiency through innovative, technological tools. The funding will in part come from the General Fund, CHHS Special Revenue Funds, and the Development Services Fund.

Proposed initiatives in the Innovation and Technology bundle include:

- Maintain a level of temporary staffing to supplement project needs.
- Maintain multi-factor authentication for additional security as recommended by Washington State Auditor's Office (SAO).
- Add an analyst position to support the enterprise-wide Accela application and expand its use.
- Add an analyst position to support the Community Management Information System (CMIS).

**10. Operational Efficiencies**

The Operational Efficiency bundle promotes operational efficiency, sustainability, and enhanced service to customer departments.

- Add a project position in the Communications Department to support the team with web content updates for improved communications. (\$30,000, General Fund)
- Add a construction manager in the Facilities Management Department to proactively manage the numerous facility projects and coordinate tasks such as bids, contract negotiation, and project oversight. This cost will be partially funded from the General Fund based on the cost allocation plan. (1 FTE, \$165,467, Facilities Management Fund)
- Add a carpenter in the Facilities Management Fund to respond to the needs of customer department more expeditiously while saving costs associated with contracting for this service. This cost would be offset by cost savings. (1 FTE, \$89,702, Facilities Management Fund)
- Add a security foreperson in the Facilities Management Department to oversee the security needs of City Hall and the Intermodal Center. The cost would be offset in part by a reduction in the security contract. (\$87,638, Facilities Management Fund)
- Add a fuel site attendant in the Fleet Services Department to provide faster and more reliable service at the fueling and wash sites at the Broadway and Central Service Center CNG fueling sites. This cost will be offset by a reduction in the maintenance contract for such service and be equally split between the Fleet Services Fund and Solid Waste Fund. (\$79,000, Fleet Services Fund).



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## Public Safety

Evolve a system to better meet developing community needs and harnesses a greater sense of security.

- ✓ Implement reform recommendations to continue advancing relationships with all community members and ensure the fair and equitable treatment of all members of the community that the Spokane Police Department serves.
- ✓ Support law enforcement recruitment activities that provide a diverse and adequate staffing mix that advances equitable outcomes.
- ✓ Evaluate, strengthen, and sustain the most effective model involving people exhibiting behavioral and mental health crisis issues that also require a law enforcement response.
- ✓ Enhance customer service and decrease wait times for police records requests.
- ✓ Comprehensively assess the City's fire response system, specifically regional communication and collaboration, staffing, and equipment and facilities utilization.
- ✓ Evolve the City's Emergency Communications for public safety dispatch that results in an efficient, cooperative model delivering the best outcome for those who rely on the system to report, coordinate, and respond to emergency calls for assistance.
- ✓ Develop and act on recommendations from an independent Police and Fire overtime analysis.
- ✓ Enhance our partnerships with the community, other governmental organizations, and the private sector to prepare for, respond to, and recover from hazards and threats such as flooding, wildfire, windstorms, cyber breaches, and terror attacks.

### 11. Policing Services

Policing Reform continues to be a focal point for the City and the community. The general framework during 2021, is centered on addressing foundational issues, community expectations of the Police Department, community input and service alternatives. The review of services is expected to continue for several more months and has a primary goal to distinguish between calls that require a traditional police response from those calls that may be better handled by another City department or combination of police and other service provider. Additionally, community priorities are officer accountability and discipline. These priorities will be addressed as part of the ongoing collective bargaining negotiations with the Police Guild.



### 12. Mental and Behavioral Health in Public Safety

Mental and behavioral problems constitute a large and increasing part of the City's public safety response in the community. As such, the Mayor initially proposes the following bundle. As the region becomes more aware of the impact of the pandemic on the mental health of individuals and families, the Mayor, with the cooperation and collaboration of the City Council, proposes the establishment of a Regional Task Force to identify opportunities to positively impact the long-term health of our community through partnerships, service enhancements, and meaningful direction of relief resources to supportive programs and services, existing and needed.



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**Public Safety Mental and Behavioral Health bundle include:**

- Create a Regional Task Force to study the pandemic effects, provide public education on the need and acceptance of the challenges, and identify opportunities for supportive programs and services.
- Establish a Crisis Response Collaborative with Police, Fire, Dispatch, and providers.
- Replace the grant funding to maintain the Therapeutic Court program. (\$17,100, Criminal Justice Asst. Fund)
- Provide Cognitive Behavioral Therapy (CBT) training for Justice Services staff. (\$16,000, Criminal Justice Asst. Fund)
- Support the indirect costs associated with the City's contracted Behavioral Health Unit in the Police Department to ensure that the services continue. (\$156,152, Public Safety Levy Fund)

**13. Police Records (2 FTE, \$108,762, Public Safety Levy Fund)**

The City is committed to improving community relations, transparency, and responding timely to requests for police records. ***To support this effort, the Mayor proposes the addition of two positions to support police records.*** The projected cost is about \$109,000 from the Public Safety Levy Fund.

**14. Victim Advocacy (1 FTE, \$72,000, Criminal Justice Assistance Fund)**

A high priority of the City is to create a healthier, safer, and more supportive environment for all residents. ***Thus, the Mayor proposes the addition of one position to provide support to victims of violent crimes and human trafficking.*** The projected cost for the proposed position is about \$72,000 from the Criminal Justice Assistance Fund.



**15. Abandoned Vehicle Program (\$50,000, General Fund)**

As part of advancing the goal to campaign for a clean, safe, and healthy community, ***the Mayor proposes an increase of \$50,000 in funding to support enforcement of abandoned vehicle removal,*** which invite trash and vandalism in the City's many neighborhoods. The initial cost is \$50,000 funded from the General Fund.

**16. Police Operations (1 FTE, \$454,510, General Fund)**

***The Mayor proposes the addition of a director position to the Technical Assistance Response Unit to oversee software applications, hardware and infrastructure, the digital forensics lab, and proactively plan for the ever-growing public safety technological needs.*** Additionally, as part of the advancement strategy of police technology, it is proposed to expand and replace the current mobile field reporting and law enforcement records management system to improve the City's ability to respond to calls, write police reports, investigate crimes, and perform statistical analysis. The total cost of these operational enhancements is \$454,510 and would be from the General Fund.

**17. Wildland Fire Resource Planner (\$131,000, Fire/EMS Fund)**

The threat of wildland fires continues to increase due to climate change, water conditions, and a growing population. ***The Mayor proposes the addition of a Wildland Fire Resource Planner to advance the City's efforts in wildland protection, forestry conservation, and fire prevention measures related to area's wildlands and wildland-urban interface.*** The cost would be offset by the cost savings to reclassify a Battalion Chief position to this proposed position and result in an overall net cost reduction of about \$53,615 in the Fire/EMS Fund. The Fire/EMS Fund is largely funded from the General Fund.

**18. Fire Prevention (8 FTE, \$1.4 million, Fire/EMS Fund)**

The enhanced Fire Prevention services will expedite plan reviews and construction inspections, as well as increase the number of annual inspections of commercial properties to reduce the risk of fire and personal tragedy. City Council approved the increase in permit fees on August 2, 2021, which are estimated to generate more than \$1.2 million in annual revenue to cover the associated costs. Of the near \$1.4 million in costs, about \$376,000 is one-time for necessary equipment for new staff.

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## 19. Fire Operations (net 1 FTE, \$127,000, Fire/EMS Fund)

***The Mayor proposes the addition of a Heavy-Duty Mechanic to support the increased maintenance demands and safety mandates for the fire fleet and the creation of a Public Information Officer to ensure expedient communication with the public.*** The cost of the two new positions for improved operational support will be funded from the proposed elimination of a vacant position and the savings from Wildland Fire Resource Planner proposal.

## 20. Weather & Hazardous Event Contingency (\$150,000, General Fund)

It is a priority of the City to provide space for vulnerable residents in need due to weather or hazardous emergencies, such as extreme heat, freezing temperatures, or poor air quality caused by wildland fires. ***The Mayor proposes the creation of a funded contingency to support the cost associated with responding to weather and hazardous events to ensure a rapid and appropriate response.*** The contingency would initially be \$150,000 in the General Fund.

## Homeless Services

Fundamentally shift how people transition out of homelessness while introducing greater accountability.

- ✓ Implement comprehensive suite of impact mitigation strategies related to homelessness and social services.
- ✓ Implement the referral-based Bridge Shelter Program of intensive services to transition adults out of homelessness that will be operated by The Salvation Army.
- ✓ Implement the regional Young Adult Shelter that will be operated by Volunteers of America to serve 18 to 24 year-olds.
- ✓ Develop a regional relationship and model for the wrap-around services provided through the EnVision Center.
- ✓ Increase flexibility to the regional system to accommodate emergent and localized needs for services.
- ✓ Implement the year-round flexible shelter program at the City-owned Cannon building, which will include drop-in, day-use, and shelter/referral services.
- ✓ Establish framework for a Regional Authority.
- ✓ Enhance the ability to provide regional homelessness data for decision-making and ensuring that resources are deployed to meet goals and objectives.
- ✓ Establish a funded contingency plan to address emergent needs and opportunities.

Homelessness has and continues to be a top priority of the City. The Mayor proposes the following:

## 21. Support the Continued Operations of the new Cannon Flex Shelter (\$900,000, Local Affordable Housing Sales Tax)

The shelter facility located on Cannon Street is a new shelter service intended to provide seasonal needs – overnight/warming needs in the winter and day use in the summer. Currently, due to COVID spacing needs, the facility will also provide overnight sheltering beds during the summer. The annual cost to operate, based on the proposal submitted in August 2021, is about \$2.3 to \$2.6 million. This new shelter is largely in response to the spacing conditions brought on by the pandemic and will be funded from the City's Emergency Solutions Grant-COVID-19 (ESG-CV) amounting to \$1,858,862 to support operations through June 30, 2022. It is unknown if new grant funding will be available. ***As a contingent plan, the Mayor proposes the allocation of \$900,000 from the Local Affordable Housing Sales Tax fund to support the remaining six months of 2022.***

## 22. Support the Way-Out Shelter (\$500,000, HHAA Funding in the General Fund)

The Salvation Army Way-Out Shelter is a new bridge housing program intended to assist people to move out of homelessness to permanent housing. Funding from the City of \$500,000 annually through 2026, is needed to ensure success of this new regional program. This amount is included in the 2022 Preliminary Budget from unallocated Homeless Housing and Assistance Act (HHAA) funding – the same funding source that the County is allocating towards this program. Normally, the City's HHAA funding is fully committed to the 5-year plan. However, with the recent strong real estate market and increase in recording fees (the source of HHAA funds), there is an estimated \$550,000 in unallocated funding that could be used for this purpose. Subsequently, it could be a source of sustainability for other sheltering programs.



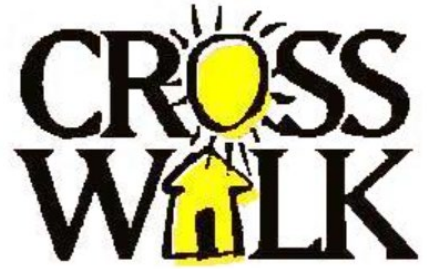
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**23. Provide a capital contribution to the VOA Crosswalk Project (\$1.0 million, State Affordable Housing Sale Tax)**

The City, by resolution of the City Council in September 2021, commits up to \$1.0 million in capital funding for the completion of the new Crosswalk Youth Shelter, which relocates the shelter from downtown Spokane to a space near Spokane Community College. The project is planned to open in 2023. The total cost of the project is \$15.0 million. ***The Mayor recommends that the one-time capital contribution be funded from the State-shared Sales Tax Credit for Affordable & Supportive Housing.***

It is projected that the City will have more than \$1.0 million available in 2022. This capital request aligns with the intent of the legislation.



**24. Provide a capital contribution for a Rapid Rehousing Project (\$1.0 million, Local Affordable Housing Sales Tax)**

The City, by resolution of the City Council in September 2021, commits up to \$3.0 million in operating funding (\$1.0 million for three years) and a capital match for rapid rehousing solutions. The project is contingent on a grant awarded from the Department of Commerce. ***The Mayor proposes funding be allocated from the Local Sales Tax for Affordable & Supportive Housing Fund.***

**25. Expand and Enhance Emergency Sheltering Services (\$4.3 million, ARPA and Local Affordable Housing Sales Tax)**

The City, like many communities, continues to face challenges posed by housing issues and the pandemic, requiring the redesign of much of the sheltering space. The economic impact of the pandemic remains uncertain, but the City needs to prepare for a potential increase in episodic homelessness. ***The Mayor proposes an allocation of \$1.5 million from ARPA to establish a rapidly constructed navigation center to serve as expanded emergency shelter outside of the downtown core. Further, the Mayor proposes \$2.8 million be allocated from the Local Affordable Housing Sales Tax Fund to support the cost of operating the facility as a low-barrier 24-hour shelter with wrap-around services to connect guests to resources to further their journeys out of homelessness.***



Navigation center can be constructed in as little as eight weeks.

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## Affordable Housing

Increase housing options to meet community needs while reducing barriers.

- ✓ Reduce the processing commitment times of the Development Services Center by 50 percent.
- ✓ Prioritize housing permits in the queue with the goal to increase the number of residential units permitted each year by 50 percent by 2024.
- ✓ Create and promote housing incentives to accelerate supply, such as those for new construction, renovations, commercial conversions, and utility connections.
- ✓ Ensure the strategic and effective utilization of the City's Local Housing Sales Tax.
- ✓ Commission a regional housing and rental market competitive analysis.
- ✓ Enhance project coordination with the development community.
- ✓ Enhance equitable access to housing and homeownership.



### 26. Support for Affordable Housing

The City started to see a surge in population growth in 2019, before the pandemic. However, over the past 18 months, there has been a growing affordability gap and an increasing vulnerability to the displacement of many Spokane families. Many families experienced housing insecurity from the ongoing widespread economic disruption caused by COVID-19. In July 2021, the Mayor declared an Affordable Housing emergency, followed by a resolution approved by the City Council outlining key initiatives. The following proposals, while pending the implementation of the recently adopted Housing Action Plan by the City Council on July 26, 2021, further the City's efforts:

- Update infill development codes and subarea plans and land use zoning maps. (\$30,000, DSC Fund)
- Add a position to support the Multifamily Tax Exemption Program. (\$77,55, DSC Fund)
- Create a financial impact model to improve decision making regarding the Multifamily Tax Exemption Program. (\$16,000, DSC Fund)

## Economic Development and Sustainability

Grow the City as the regional center-place for business and leisure through economic expansion and place-making.

- ✓ Provide a welcoming, equitable, and inviting environment for locals and visitors.
- ✓ Inspect gateways monthly and engage services for cleanup.
- ✓ Support environmental programs that promote a clean, safe, and healthy community that is affordable for everyone.
- ✓ Increase the supply and quality of jobs through enhanced regional economic development relationships and strategies.
- ✓ Create and implement a plan for capital that is of high citywide significance and is catalytic for projects for the community and region.
- ✓ Serve as a model employer in addressing workplace inequity and encourage other employers to adopt similar practices.
- ✓ Support, maintain, and expand parks and open spaces, recreational facilities, and the trail system through innovative financing models and partnerships.
- ✓ Provide equitable access to the City's expanded libraries.

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**27. Enhance Strategic Planning of the City's Infrastructure (\$180,000, Integrated Capital Management Fund)**

*The Mayor proposes an additional position to enhance strategic planning efforts related to the City's infrastructure.* This position would oversee special projects critical to assessing and maintaining the City's infrastructure, working with key community partners, and assessing long-term utility needs. The cost is about \$180,000 funded from the Integrated Capital Management Fund, in which costs are charged to associated public works projects.

**28. Public Works Operations**

Public Works are vital to the City's future growth. The Mayor proposes the following as part of the Public Works bundle:

- Add a position in the Streets Department for concrete work. (\$69,845, Streets Fund)
- Add a position to support mechanical needs associated with three new pumping stations, two booster stations and a large production well station. (\$100,000, Water Fund)
- Add a position to support the perpetual incoming data for water and hydraulic modeling. (\$100,000, Water Fund)
- Add a position to support conservation efforts related to water, specifically irrigation and landscape management. This new position will advance the City's sustainability efforts and aligns with the City's Strategic Initiative goals. (\$87,000, Water Fund)
- Add a position to support the increasing number of water service installation inspections. (\$100,000, Water Fund)



**29. Enhanced Cleanup Efforts (10 FTE, \$1.0 million, General Fund and ARPA)**



This past summer, as the City prepared to fully open its economy, the City initiated a temporary additional litter crew to ensure that Downtown and community neighborhoods received additional support for removing litter, graffiti, and encampments throughout the City. *The Mayor proposes to make the additional crew part of a permanent higher service level.* The details include the following:

- Two positions for Graffiti Abatement. (\$288,783, General Fund)
- Program Supervisor. (\$90,499, ARPA Fund – see ARPA proposals)
- Two positions for cleanup of unlawful encampments and necessary equipment and supplies. (\$245,014, ARPA Fund – see ARPA proposals)
- One position for litter pickup and necessary equipment and supplies. (\$178,451, ARPA Fund – see ARPA proposals)
- Four positions to provide necessary service gaps and backfill related to litter, unlawful encampments and graffiti, and provide necessary equipment and supplies. (\$202,000, ARPA Fund – see ARPA proposals)

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**30. Enhance 3-1-1 Customer Service (2 FTE, \$130,106, My Spokane Fund)**

***The Mayor proposes two new positions to handle additional 3-1-1 calls in a timely manner.*** These positions will improve rate of calls answered from 85 percent to 95 percent and will increase the rate of calls answered within 60 seconds from 79 percent to 90 percent. The cost is estimated to be \$130,106 in the My Spokane Fund, an internal fund. The impact to the General Fund, based on cost allocation is about \$53,307.

**31. Expansion of Library Services (\$325,000, General Fund)**

The City's voters approved a \$77.0 million Library bond measure in November 2018. The City's library system is now moving to Phase 3 of the goal for expanded and equitable access to the variety of services and programs offered by the Spokane Library. The first four buildings opened in the summer of 2021. ***The Mayor proposes additional funding to maximize access and equity throughout the system.*** The additional \$325,000 from the General Fund will support additional positions for the increased library space and programing, such as the 34 percent increase of available public computers, and expand the number of operating hours in the most underserved neighborhoods.

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## American Rescue Plan Act Proposals

The more than \$80.0 million in funding to be received from the U.S. Treasury as a direct allocation from the American Rescue Plan allows the City to recover revenue loss and provide government services along with addressing the immediate needs of the community. The following items are intended to meet the most urgent City service needs in which the City does not have sufficient revenue, due to COVID-19. The items meet the criteria of the resolution passed by the City Council in September 2021.

### 1. American Disabilities Act Plan Update – \$50,000

The City is committed and required to provide equal opportunity to individuals with disabilities and guarantee them the ability to participate. ***The Mayor proposes the one-time allocation of ARPA funding under the "Revenue Lost" category to support the City's effort to update its American Disabilities Act Transition Plan.***

### 2. Enhance Public Meetings – \$201,500

The pandemic dramatically changed the way people connect with each other. This proposal is to enhance the ability of the public to participate in public meetings by replacing technology in several of the City's conference rooms used for such purposes. ***The Mayor proposes the one-time allocation of ARPA funding under the "Revenue Lost" category to support the City's commitment to outreach and engagement with all City residents.***

### 3. Assess Public Safety Records Technology – \$350,000

An assessment of the primary tool for public records, Tyler/New World, is also proposed to better support the criminal justice services used by police, prosecutors, courts, public defenders, treatment, and supervision to reduce crime and recidivism while supporting victims. The investment will determine the next step to improving efficiency and streamlining the public safety records program. ***The Mayor proposes the one-time allocation of ARPA funding under the "Revenue Lost" category to support the City's efforts to be efficient and resilient.***

### 4. Police Equipment – \$3,865,232

The need to replace equipment for the City's Police Department is at a critical point. Due to COVID-19, the City lost millions in revenue and does not have the ability to fund replacements, nor support costly repairs which would be funded from the General Fund. Per the City Council direction provided in August 2020, the City does not want to borrow from its future revenue stream, as that is very uncertain at this time. ***The Mayor proposes a contribution from ARPA under the "Revenue Lost" category for 2022.***

### 5. Fire Equipment – \$4,998,375

The equipment used by the City's Fire Department is aged and in a near constant state of repair. Approximately 33 percent of the fire engines are twenty (20) years old or older. Due to COVID-19, the City lost millions in revenue and does not have the ability to fund replacements, nor support costly repairs which would be funded from the General Fund. Per the City Council's direction provided in August 2020, the City does not want to borrow from its future revenue stream, as that is very uncertain at this time. ***The Mayor proposes a contribution from ARPA under the "Revenue Lost" category for 2022.*** A longer-term strategy would be to direct a percentage of the EMS Levy towards capital equipment needs. The EMS Levy is planned to be renewed in 2022, effective for 2023, and subsequent years, and it could generate an additional \$4.0 million with the traditional levy rate reset to .5 mills.

### 6. Fire Dispatch – \$995,000

The cost of fire dispatch continues to escalate at an unsustainable rate. ***The Mayor proposes bridge funding from ARPA while more reliable and affordable options are considered.***



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## 7. Parks & Recreation Deferred Capital Maintenance – \$1,723,600

During 2020, the City refinanced its Unlimited Tax General Obligation Bonds, Series 2010B to achieve interest savings, very similar to refinancing a residential mortgage from a 5 percent interest loan to a 2.5 percent interest loan. The accounting transaction required for a bond refunding involves booking the proceeds from the issuance of new bonds as revenue and paying off the old bonds as an expenditure, even though amounts are the same and there is no net financial impact. However, because this transaction was booked in the General Fund, it triggers the Spokane Charter requirement to contribute 8 percent of the one-time expenditure to the Parks and Recreation Department in 2022. ***The Mayor proposes a one-time allocation from ARPA from the "Equity Focused" and/or "Revenue Replacement" category to support this requirement as a one-time occurrence.***

Parks and Recreation Department has identified the following projects from which this ARPA funding could be applied:

- **Centennial Trail Don Kardong Bridge Renovation** – Renovation of pedestrian bridge connecting the University District and downtown Spokane, preserving a vital commuter pathway while enhancing safety. Bridge renovation work includes removal and replacement of bridge decking, hazardous material abatement, minor concrete pier replacement, replacement of bridge overlooks and guardrails, and installation of new lighting system and bollards.
- **Riverfront Park South Suspension Bridge** – Renovation of Riverfront Park's south suspension bridges, restoring a crucial pedestrian connection from Spokane's north bank neighborhoods to the downtown core. Built for Expo 1974, the bridge hosts nearly 3 million visitors each year and is beloved for its spectacular and up-close views of the Spokane Falls. North Bridge renovation is currently under construction, but the South Bridge is at risk of closure due to deterioration of the bridge deck. Bridge renovation work includes complete replacement of the bridge decks and abutment vaults, repair and replacement of corroded steel floor beams, repair and replacement of lighting and electrical components, renovation of bridge guardrails, and drainage improvements.
- **Cannon Hill Pond Renovation and Irrigation Upgrade (Water Conservation Upgrades)** – Renovate the Cannon Hill Park Pond & replace the manual park irrigation system to significantly reduce park water consumption, improve pond health, and improve level of park service to citizens by adding the ability to water the park at night instead of during the day. Projected water savings are estimated by an independent environmental consultant to be 20-30 million gallons annually.
- **Coeur d'Alene Park Safety & Irrigation Upgrades** – Improve park safety and evening security in accordance with adopted park master plan by replacing park manual irrigation system with automated, weather-based irrigation system capable of running in the evening hours, and upgrading existing light fixtures to new LED fixtures and adding new light fixtures within Coeur d'Alene Park to improve visibility within the park during evening hours.

## 8. Enhanced Cleanup Efforts (6 FTE, \$715,964)

This past summer, as the City prepared to fully open its economy, the City initiated a temporary additional litter crew to ensure that Downtown and community neighborhoods received additional support for removing litter, graffiti, and encampments throughout the City. Most of the cost for a full crew is funded from the Solid Waste Fund. As with many of the City's services, Solid Waste resources were not immune to the economic impact of COVID-19, and the fund is not able to support the additional costs at this time and maintain rate increases of 2.9 percent. ***The Mayor proposes a phased funding strategy in which ARPA funding under the "Revenue Replacement" category be used for 2022 to bridge the funding until 2023.***

## 9. Revenue Replacement for Parking Fund (\$600,000)

The City lost an estimated \$2.5 million in 2020, and another projected loss of \$1.0 million in parking revenue during 2021, directly attributed to the economic shut down caused by COVID-19. The City is currently in the process of replacing numerous parking meters where it was, which were originally estimated to be covered by fund balance from previous year's excess operating revenue. However, the City's Parking Fund is at risk of being insolvent. ***The Mayor proposes a contribution from ARPA funding under the "Revenue Replacement" category to replace the lost revenue.***



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**10. Capital to Expand and Enhance Emergency Sheltering Services (\$1,500,000)**

The City, like many communities, continues to face challenges posed by housing issues and the pandemic, requiring the redesign of much of the sheltering space. The economic impact of the pandemic remains uncertain, but the City needs to prepare for a potential increase in episodic homelessness. ***The Mayor proposes an allocation of \$1,500,000 from ARPA from the "Equity Focused" category.***

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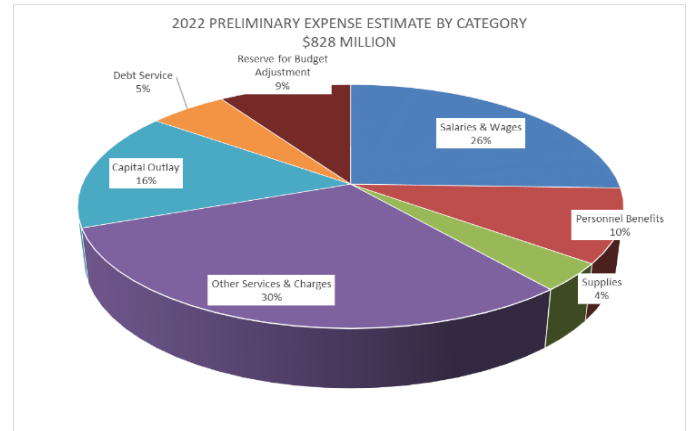
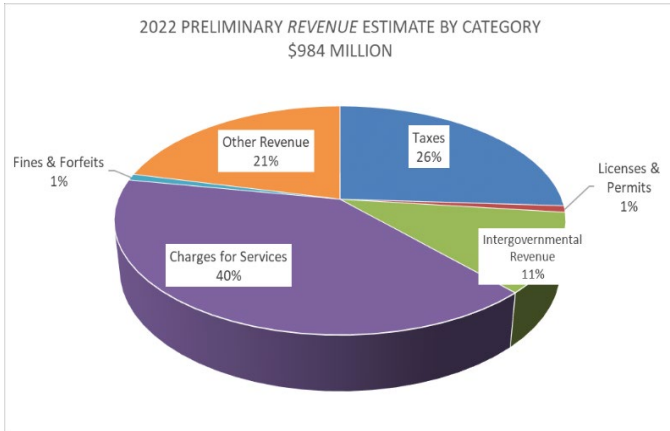
## Fiscal Impact of the Mayor's 2022 Operational and Strategic Proposals

| #                   | DEPARTMENT       | REQUEST   | GENERAL FUND | CRIMINAL JUSTICE ASSISTANCE FUND | PUBLIC SAFETY PERSONNEL FUND | OTHER FUNDS | ARPA FUND  |
|---------------------|------------------|---|--------------|----------------------------------|------------------------------|-------------|------------|
| 1                   | Employee Comp    | Annual Wage Adjustments   |              |                                  |                              |             |            |
| 2                   | CHHS             | Cannon Flex Shelter   |              |                                  |                              | 900,000     |            |
| 3                   | CHHS             | Way Out Shelter   | 500,000      |                                  |                              |             |            |
| 4                   | CHHS             | VOA Crosswalk   |              |                                  |                              | 1,000,000   |            |
| 5                   | CHHS             | Rapid Rehousing   |              |                                  |                              | 1,000,000   |            |
| 6                   | CHHS             | Expanded Emergency Shelter  |              |                                  |                              | 2,800,000   | 1,500,000  |
| 7                   | Code Enforcement | Program Professional FTE  |              |                                  |                              |             | 90,499     |
| 8                   | Code Enforcement | Two Unlawful Encampment FTE   |              |                                  |                              |             | 245,014    |
| 9                   | Code Enforcement | Two Graffiti Abatement FTE  | 288,783      |                                  |                              |             |            |
| 10                  | Code Enforcement | One Litter Crew FTE   |              |                                  |                              |             | 178,451    |
| 11                  | Code Enforcement | Flexible Clean-Up Positions   |              |                                  |                              |             | 202,000    |
| 12                  | Communications   | Project Employee FTE  | 30,000       |                                  |                              |             |            |
| 13                  | Facilities       | Carpenter FTE   | 44,851       |                                  |                              | 89,702      |            |
| 14                  | Facilities       | Construction Mgr FTE  | 82,734       |                                  |                              | 165,467     |            |
| 15                  | Facilities       | Security Supervisor FTE   | 43,819       |                                  |                              | 87,638      |            |
| 16                  | Finance          | Investment Advisory Services  | 110,000      |                                  |                              |             |            |
| 17                  | Finance          | Revenue Management Program  | 300,000      |                                  |                              |             |            |
| 18                  | Fire             | Fire Dispatch   |              |                                  |                              |             | 995,000    |
| 19                  | Fire             | Enhance Fire Prevention Division  |              |                                  |                              | 1,388,794   |            |
| 20                  | Fire             | Reclass Vacant FF Position to Heavy Equip Mechanic & Create Public Info Coordinator FTE |              |                                  |                              | 127,000     |            |
| 21                  | Fire             | Reclass Vacant Battalion Chief Position to Create Wildland Fire Resource Planner FTE    |              |                                  |                              | 131,000     |            |
| 22                  | Fleet            | Fuel Site Attendant FTE   |              |                                  |                              | 79,000      |            |
| 23                  | General Fund     | Weather Center Contingency (Cooling/Safe Air/Warming)                                   | 150,000      |                                  |                              |             |            |
| 24                  | HR               | DEI Coordinator Project FTE   | 100,140      |                                  |                              |             |            |
| 25                  | HR               | ADA Transition Plan Update  |              |                                  |                              |             | 50,000     |
| 26                  | HR               | CDL Coordinator FTE   | 100,833      |                                  |                              |             |            |
| 27                  | HR               | Labor Relations Coordinator FTE   | 114,908      |                                  |                              |             |            |
| 28                  | ICM              | Strategic Projects/Development Director FTE   |              |                                  |                              | 180,000     |            |
| 29                  | ITSD             | Support Projects with Temp/Seasonal Staff   | 49,500       |                                  |                              | 150,000     |            |
| 30                  | ITSD             | SecureAuth Renewal  | 16,437       |                                  |                              | 49,810      |            |
| 31                  | ITSD             | Implement Database Firewall Layer of Data Security                                      | 13,860       |                                  |                              | 42,000      |            |
| 32                  | ITSD             | Application Analyst FTE   | 14,850       |                                  |                              | 90,000      |            |
| 33                  | ITSD             | Accela Business Analyst FTE   | 25,740       |                                  |                              | 156,000     |            |
| 34                  | ITSD             | Upgrade 12 City Hall Conference Rooms   |              |                                  |                              |             | 124,000    |
| 35                  | ITSD             | Update Council Briefing Center A/V  |              |                                  |                              |             | 77,500     |
| 36                  | ITSD             | Public Safety Records Management System (CIP)   |              |                                  |                              |             | 350,000    |
| 37                  | Library          | Additional Support for Expanded Operations  | 325,000      |                                  |                              |             |            |
| 38                  | Mayor's Office   | Deputy City Admin FTE   | 150,000      |                                  |                              |             |            |
| 39                  | Mayor's Office   | Legislative Coordinator FTE   | 55,000       |                                  |                              |             |            |
| 40                  | Mayor's Office   | Mayor's Office Intern   | 8,000        |                                  |                              |             |            |
| 41                  | Municipal Court  | Replace Therapeutic Court Funding   |              | 17,100                           |                              |             |            |
| 42                  | My Spokane       | Two 3-1-1 FTEs  | 53,307       |                                  |                              | 130,016     |            |
| 43                  | Parking Meter    | Additional Funding  |              |                                  |                              |             | 600,000    |
| 44                  | Parks            | Deferred Capital Maintenance  |              |                                  |                              |             | 1,723,600  |
| 45                  | Planning         | Planning Specialist FTE   | 77,555       |                                  |                              |             |            |
| 46                  | Planning         | Temp/Seasonal Support for Housing Initiatives   | 30,000       |                                  |                              |             |            |
| 47                  | Planning         | Update Multi-Family Tax Exemption Program   | 16,000       |                                  |                              |             |            |
| 48                  | Police           | Technical Assistance Response Unit Director FTE   | 135,900      |                                  |                              |             |            |
| 49                  | Police           | Axon Contract Renewal/New World Replacement   | 318,610      |                                  |                              |             |            |
| 50                  | Police           | Two Records Specialist FTEs   |              |                                  | 108,762                      |             |            |
| 51                  | Police           | Victim Advocate FTE   |              | 72,000                           |                              |             |            |
| 52                  | Police           | Abandoned Vehicle Enforcement   | 50,000       |                                  |                              |             |            |
| 53                  | Probation        | Cognitive Behavioral Techniques Training  |              | 16,000                           |                              |             |            |
| 54                  | Public Safety    | Behavioral Health Unit Contract Costs   |              |                                  | 156,152                      |             |            |
| 55                  | Public Safety    | Police Equipment (CIP)  |              |                                  |                              |             | 3,865,232  |
| 56                  | Public Safety    | Fire Equipment (CIP)  |              |                                  |                              |             | 4,998,375  |
| 57                  | Street           | Concrete Assistant FTE  |              |                                  |                              | 69,845      |            |
| 58                  | Water            | Water & Hydro Mechanic FTE  |              |                                  |                              | 100,000     |            |
| 59                  | Water            | GIS Technician FTE  |              |                                  |                              | 100,000     |            |
| 60                  | Water            | Water Efficiency Specialist FTE   |              |                                  |                              | 87,000      |            |
| 61                  | Water            | Water Inspector FTE   |              |                                  |                              | 100,000     |            |
| REVENUE & OFFSETS   |                  |   | (943,000)    |                                  |                              | (1,220,000) |            |
| EXPENDITURE SAVINGS |                  |   | (181,556)    |                                  |                              | (805,120)   |            |
| TOTAL               |                  |   | 2,091,112    | 105,100                          | 264,914                      | 7,017,835   | 14,999,671 |

City of Spokane  
2022 Preliminary Budget Overview

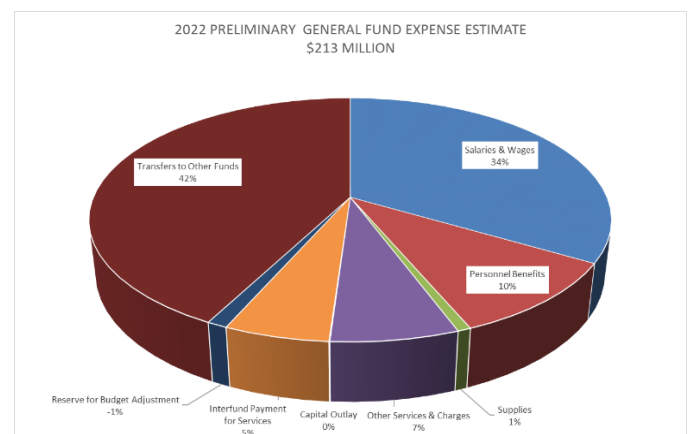
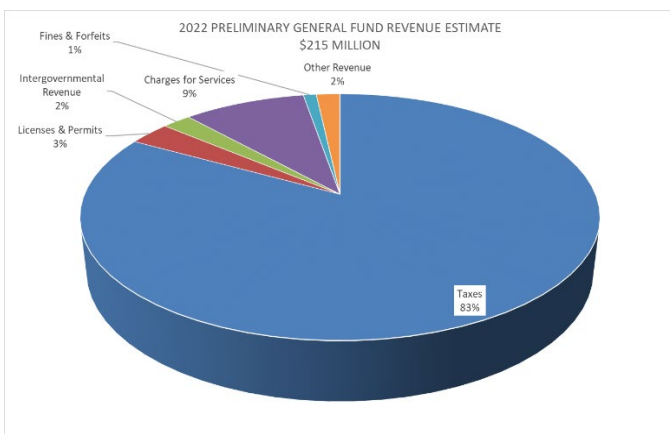
## 2022 Preliminary Total City Expenditures (All Funds)

The 2022 Preliminary Budget, comprised of all City fund groups and excluding internal service fund charges, operating transfers between funds, and pension charges to other funds, totals \$827.9 million. This represents an 11 percent increase over the 2021 Adopted Budget of \$746.5 million. The General Fund budget, the City's largest single fund, is \$213.4 million. Enterprise Funds, including Water, Wastewater, and Solid Waste total \$328.6 million; and the amount planned for capital projects included in the first year of the City's 2022-2027 Capital Improvement Program is \$163.8 million. The 2022 Preliminary Budget also appropriates over \$75.2 million in American Rescue Plan Act funds.



## 2022 Preliminary General Fund Budget

The City's General Fund supports over 40 departments including the Spokane Police Department, Spokane Fire Department, Parks and Recreation, Spokane Public Library, and other basic City services. Approximately 53 percent of the City's General Fund is allocated to public safety, primarily Police and Fire. The General Fund is primarily supported by tax revenue, with nearly 83 percent of the estimated \$215.6 million in total revenue anticipated from sales tax, property tax, and utility taxes, both public and private. The graphics below demonstrate the City's unallocated revenues and preliminary budgeted expenditures during FY 2022; however, several significant items are still outstanding.



City of Spokane  
2022 Preliminary Budget Overview

## Financial Stewardship

The establishment and maintenance of appropriate reserves within the General Fund is critical to prudent financial management. The City's financial policies and strong financial management have been recognized by the major rating agencies through a strong credit profile. Spokane holds an 'AA' general bond rating from Standard & Poor's, and an equivalent 'AA2' from Moody's. The 'AA' bond rating is Investment Grade, meaning there is very strong capacity to meet financial commitments and allows the City to pay some of the lowest possible interest rates in the market.

The 2022 Preliminary Budget reflects the following financial practices and policies:

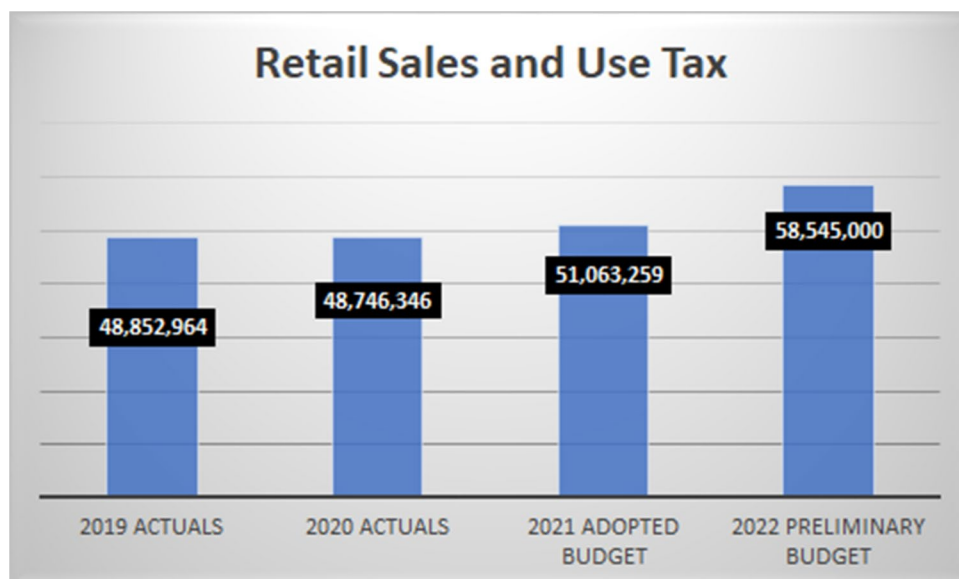
- Maintain a minimum General Fund ending balance of 10 percent as an Emergency Contingency Reserve.
- Maintain a minimum General Fund ending balance of 3.5 percent as a Revenue Replacement Reserve.
- Maintains utility rate increases to no more than 2.9 percent.
- Annually review and periodically adjust Fees and Charges to provide for cost recovery, inflation, consumer relief, and/or alignment with policy goals.

## Major Revenues and Revenue Adjustments

The City of Spokane's General Fund receives most of its revenues from three major tax categories: sales tax, property tax, and utility taxes, both public and private. The 2022 Preliminary Budget assumes \$215.6 million in revenue with more than 80 percent from those tax categories. The overall revenue amount represents a 4 percent increase over the 2021 Adopted Budget, and a 7 percent decrease from 2020 actual revenue. Actual revenue received during 2020 included over \$7.0 million in federal COVID-19 relief funds, as well as \$20.0 million from the refinancing of certain City bonds. Revenue projections for the 2022 Preliminary Budget are based on several factors including current year actuals, short-term trend analysis, and historical averages over five-year, ten-year, and twenty-year time periods. It is anticipated that the revenue projections for the Mayor's Proposed Budget in November 2021, will be within +/- 1 percent of the \$215.6 million included in the 2022 Preliminary Budget.

### 1. Sales Tax Revenue

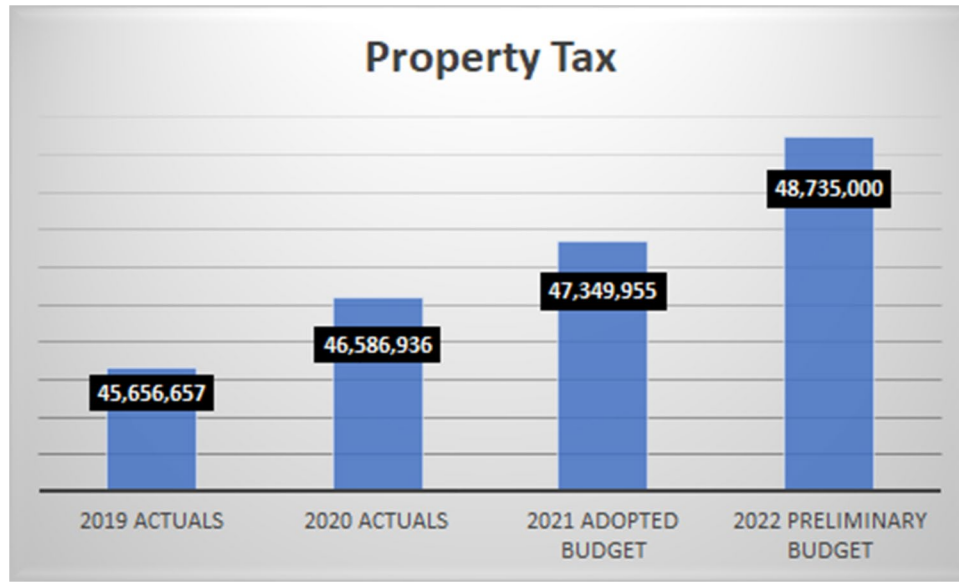
The 2022 Preliminary Budget includes sales tax revenue in the amount of \$58.5 million in the General Fund. Two additional funds receive a direct deposit of sales tax revenue to support operations (Fire Dispatch) or meet pension obligations (Pension Contributions Fund). Through the first six months of actual revenue in 2021, the City's Local Option Sales Tax, the 1 percent tax on most retail sales, has averaged 10 percent above budget and 19 percent above 2020. Recent experience shows sales tax revenue trending upwards (pre-pandemic) combined with a recovery spike in 2021 activity compared to 2020. The Preliminary Budget assumes a 6 percent increase in General Fund sales tax revenue over the 2021 estimated actuals.



City of Spokane  
2022 Preliminary Budget Overview

## 2. Property Tax Revenue

Property taxes in the City of Spokane also directly benefit a number of operating funds including Street Capital, Spokane Public Library, Public Safety Personnel Fund, and the Fire/EMS Fund. The 2022 Preliminary Budget includes the assumption that the City will levy the full 1 percent increase to the overall amount to be raised by property taxes as allowed under state law. Initial estimates from the Spokane County Assessor Office shows the City's property tax rate at \$3.09 per \$1,000 of valuation. This amount includes the City's general property tax levy, general obligation bond levy, Fire/EMS levy, and Public Safety Personnel levy.



## 3. Percent Change in Taxable Property Valuation

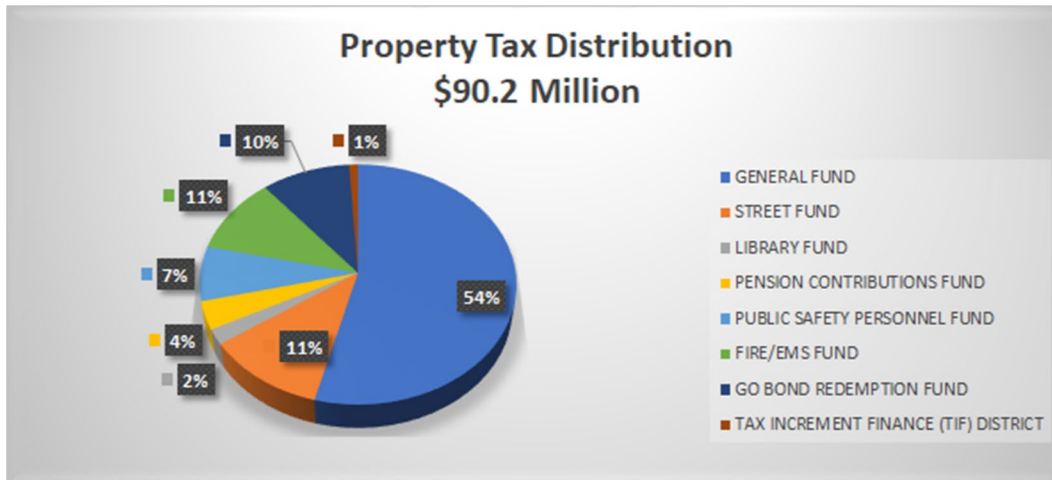
The City's property values for existing properties increased by approximately 9.8 percent as compared to 2021, while new construction and improvements values increased by approximately 10.9 percent. Since 2016, the City has averaged an 8 percent increase in existing property valuation, while total assessed market value has increased by nearly 65 percent over the same period, from \$15.9 billion to \$26.3 billion.

| TAX YEAR         | SPOKANE ASSESSED MARKET VALUE | % CHANGE |
|------------------|-------------------------------|----------|
| 2016             | \$15,940,859,306              | 3.8%     |
| 2017             | \$16,671,166,480              | 4.6%     |
| 2018             | \$17,857,537,242              | 7.1%     |
| 2019             | \$19,399,526,547              | 8.6%     |
| 2020             | \$21,315,698,084              | 9.9%     |
| 2021             | \$23,928,457,792              | 12.3%    |
| 2022 (Estimated) | \$26,262,065,414              | 9.8%     |

City of Spokane  
2022 Preliminary Budget Overview

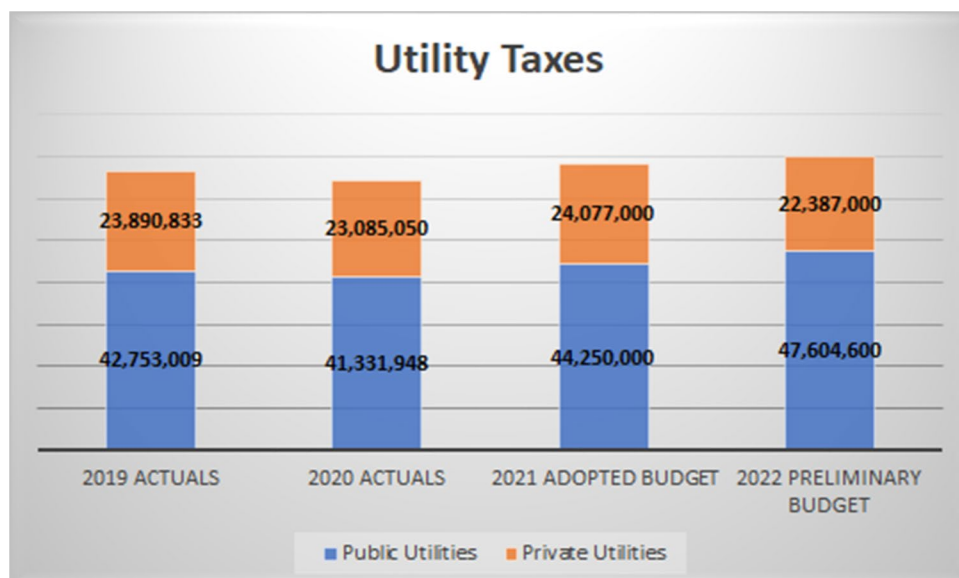
#### 4. Property Tax Distribution

Of the \$90.2 million in the 2022 Preliminary Budget for general property taxes, the General Fund is projected to receive approximately 54 percent of the revenue to support City operations. The remaining 46 percent of revenue is spread across a variety of funds for specific purposes including street capital projects, Spokane Public Library support, Fire/EMS support, and public safety personnel.



#### 5. Utility Tax Revenue

The third major General Fund revenue category is utility taxes, both public and private. Combined, utility taxes account for nearly one-third of General Fund revenue. The City owns and operates water, wastewater, and solid waste utilities. User fees are deposited in the respective enterprise funds for each utility, and tax revenue is transferred to the General Fund. Over \$47.6 million in public utility tax revenue is included in the 2022 Preliminary Budget; a 7 percent increase over the 2021 Adopted Budget. Private utilities operating in the City include electric, natural gas, solid waste collection, telephone, and cable. The 2022 Preliminary Budget also includes \$22.4 million in private utility tax revenue; a 7 percent decrease from the 2021 Adopted Budget.





City of Spokane  
2022 Preliminary Budget Overview

## City Personnel

### 1. FTE Analysis

The 2022 Preliminary Budget includes 2,323.3 Full-Time Equivalent (FTE) positions for all funds; this reflects an increase of 22.7 FTEs from the 2021 Adopted Budget. Of this increased amount, 10.2 FTEs were added during 2021, after the budget was adopted. The balances are new proposed positions in the 2022 Preliminary Budget from Civil Service, Spokane Public Library, and Parks and Recreation.

| Fund                  | Actuals 2019   | Actuals 2020   | Adopted Budget 2021 | Proposed Changes* | Preliminary Budget 2022 |
|-----------------------|----------------|----------------|---------------------|-------------------|-------------------------|
| General Fund          | 708.16         | 712.21         | 713.61              | 4.99              | 718.60                  |
| Special Revenue Fund  | 729.74         | 727.33         | 730.32              | 11.97             | 742.29                  |
| Enterprise Fund       | 616.64         | 626.64         | 643.64              | 4.20              | 647.84                  |
| Internal Service Fund | 200.89         | 203.04         | 210.04              | 1.51              | 211.55                  |
| Trust and Agency Fund | 3.00           | 3.00           | 3.00                | 0.00              | 3.00                    |
| <b>Total FTEs</b>     | <b>2258.43</b> | <b>2272.22</b> | <b>2300.61</b>      | <b>22.67</b>      | <b>2323.28</b>          |

Please note that there are additional changes throughout the City that include removals and additions that net to zero within departments. Those instances are not included above as it only shows net changes of more or less than zero. Information on specific departments and the positions are detailed in the 2022 Proposed Positions schedule in the financial summary section of this document.

The estimated personnel cost for each fund in 2022, is shown below and equals 35 percent of the total net budgeted expense. Estimates are based on the 2022 Preliminary Budget, but changes such as wage negotiations or premium adjustments can have an impact on the final amount.

| General Fund  | Special Revenue Fund | Enterprise Fund | Internal Service Fund | Trust & Agency Fund | Total          |
|---------------|----------------------|-----------------|-----------------------|---------------------|----------------|
| \$ 95,188,782 | \$ 104,906,874       | \$ 69,205,541   | \$ 22,063,318         | \$ 732,993          | \$ 292,097,508 |

\* **Proposed Changes** are the **2022 Preliminary Budget** values *minus* the **2021 Adopted Budget** which contains the 10.17 FTEs added during 2021.

### 2. Vacant Positions

The City implemented a 3 percent vacancy discount and further discounted targeted positions that were identified during the annual vacant positions audit. Additional information may be found in the Authorized Staffing appendix.

City of Spokane  
2022 Preliminary Budget Overview

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### 3. Employee Compensation

Of the 14 different employee groups in the City, 11 groups are covered under 8 collective bargaining agreements. At the time the Preliminary Budget was developed, only one group (Prosecutors Association) was expected to be under contract for 2022. In prior years, Preliminary and Proposed Budgets occasionally included placeholder wage increases for open contracts. The 2022 Preliminary Budget does not include a placeholder wage increase for open contracts for either 2021 or 2022. The Preliminary Budget does include standard step increases for all employee groups and any other mandatory wage increases prescribed by the Spokane Municipal Code or the City's Salary Review Commission.

### 4. Employee Benefits

In 2021, the final adopted budget included a 4 percent rate increase for medical benefits across all employee groups, and the 2022 Preliminary Budget again includes a 4 percent estimated increase for all employee groups. Citywide, the 4 percent estimate equals a \$1.7 million increase in charges above the 2021 Adopted Budget (\$37.6 million versus \$35.9 million).

An additional benefit change for 2022, is the employer contribution to the City's retirement system, the Spokane Employees Retirement System (SERS). In May 2021, the SERS Board voted to increase the mandatory employer and employee contributions for 2022, from 10 percent to 10.25 percent. The information was received late in the budget development process and the 2022 Preliminary Budget assumed a 10 percent contribution rate; the contribution rate will be updated for the Mayor's Proposed Budget release in November, and it is expected to have a \$280,000 impact to City expenses.

Lastly, the 2022 Preliminary Budget also includes estimated premium charges for the City's self-insured Risk, Workers' Compensation, and Unemployment programs:

- Risk – \$3,762,000
- Workers' Compensation – \$5,402,000
- Unemployment – \$300,000

Charges are allocated to departments based on their share of the five-year claims average.

## Capital Improvement Program (CIP)

The City updates the 6-year Capital Improvement Program (CIP) annually to ensure long-term capital needs are met for the community. Each department identifies tangible assets with a useful life of at least five years that cost no less than \$60,000 and enters them into the plan. The Plan Commission reviews the projects for consistency with the City's comprehensive plan, hosts a public hearing, and recommends the City Council approve the program. It is through this process that capital additions, replacements, and improvements occur such as building cultural facilities, replacing bridges, and improving wastewater recycling.

The 2022-2027 CIP contains 481 projects across 11 different department totaling more than \$754.3 million. Additional information may be found in the Capital and Debt Overview.

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City of Spokane  
Capital and Debt Overview

## Capital Budget Overview

The capital budget authorizes and provides the basis for control of expenditures for asset acquisition and construction of all capital facilities, the purchase of capital equipment, and other capital expenses of \$60,000 or greater. The purpose of capital planning is to provide adequate public facilities to serve existing and new development, to reduce the cost of serving new development with public facilities, and to ensure that these facilities will be in place when development occurs. Capital facilities include, but are not restricted to, roads, bridges, sewer, water, and storm water infrastructure, solid waste facilities, public buildings, and parks and recreation facilities.

To provide for capital facility needs, the State of Washington's Growth Management Act RCW 36.70A.070 requires that each jurisdiction prepare a capital plan element in their comprehensive plan containing, among other things, the following:

- The proposed locations and capacities of expanded or new capital facilities.
- At least a six-year program that will finance such capital facilities within projected funding capacities and clearly identifies sources of public money for such purposes.

The City accomplishes this by preparing a 6-year Capital Improvement Program (CIP), which serves as a multi-year planning instrument to identify fiscal year needs and financing sources for public infrastructure improvements. In preparing the 2022-2027 CIP, each department identified their long-term capital needs by developing estimated costs for capital improvements as well as any new or additional operating costs for each project.

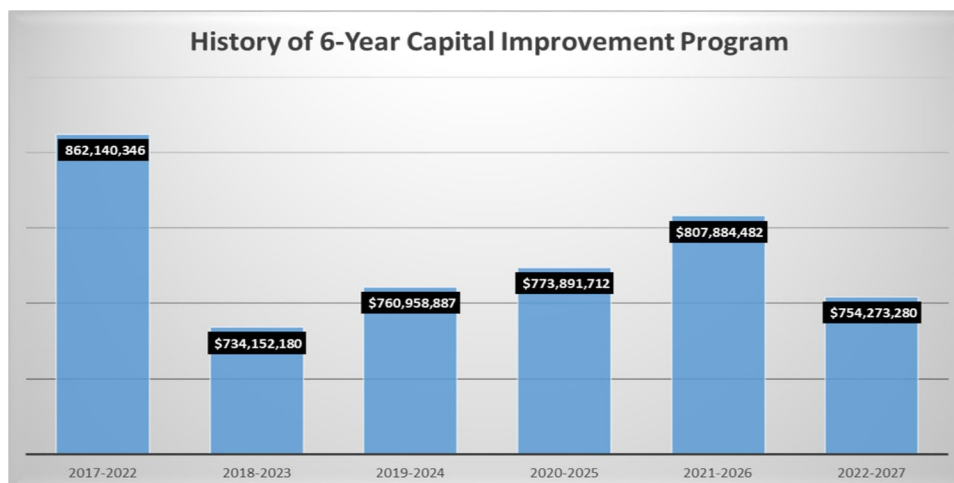
## The Relationship between Capital and Operating Budgets

Although the CIP is prepared separately from the operating budget, the two budgets have a direct relationship. Operating budget appropriations lapse at the end of the fiscal year; however, capital appropriations are re-budgeted (carryforward funding) until the project is finished and capitalized. As capital improvement projects are completed, operation and maintenance of these facilities must be incorporated into the operating budget to provide ongoing services to citizens.

The Capital Improvement Program budget, as distinguished from the operating budget, is a financial plan for the expenditure of monies which add to, support, or improve the physical infrastructure, capital assets, or productive capacity of City services. These programs are generally long-term in nature (over five years) and can be financed on a long-term basis. The CIP budget can experience major fluctuations from year to year due to the timing of completion of the various projects. Revenues for capital improvements are generally received from current revenue or reserves, grants or donations, and debt.

## Historical Capital Improvement Program (CIP)

Shown below is a history of the total 6-year CIP budget as updated annually. On average, Street, Water, and Wastewater represent almost two-thirds of the CIP budget. The current six-year CIP totals \$754.3 million.



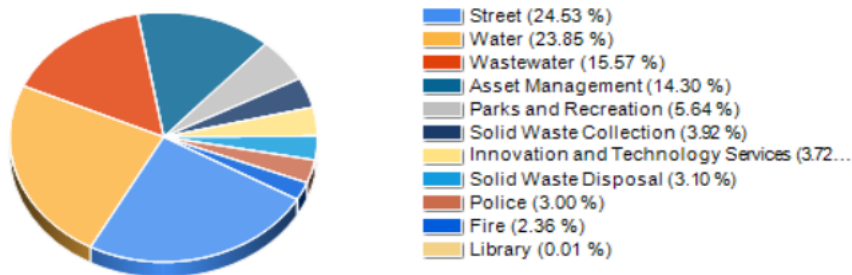
## City of Spokane Capital and Debt Overview

### 2022-2027 Capital Improvement Program (CIP)

The Draft CIP was released on September 15, 2021, and shows the capital budget for the City of Spokane fiscal year 2022, totals \$163.8 million or 22 percent of the six-year plan. The Draft CIP can be found [here](#).

### Capital by Department Summary

| Department                         | 2022                  | 2023                  | 2024                  | 2025                  | 2026                  | 2027                  | Total                 | Funded     |
|------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------|
| Asset Management                   | \$ 23,355,463         | \$ 23,985,789         | \$ 24,358,275         | \$ 21,072,642         | \$ 7,396,324          | \$ 7,678,704          | \$ 107,847,197        | 42%        |
| Fire                               | \$ 5,848,375          | \$ 3,689,632          | \$ 1,909,355          | \$ 3,477,516          | \$ 1,366,074          | \$ 1,484,355          | \$ 17,775,307         | 33%        |
| Innovation and Technology Services | \$ 2,475,283          | \$ 7,902,956          | \$ 5,898,220          | \$ 4,908,637          | \$ 4,946,683          | \$ 1,945,754          | \$ 28,077,533         | 58%        |
| Library                            | \$ 0                  | \$ 70,000             | \$ 0                  | \$ 0                  | \$ 0                  | \$ 0                  | \$ 70,000             | 0%         |
| Parks and Recreation               | \$ 5,587,400          | \$ 4,915,400          | \$ 8,821,800          | \$ 5,043,400          | \$ 10,135,000         | \$ 8,075,000          | \$ 42,578,000         | 30%        |
| Police                             | \$ 4,669,666          | \$ 3,626,441          | \$ 3,224,443          | \$ 3,254,971          | \$ 3,049,223          | \$ 4,821,682          | \$ 22,646,426         | 36%        |
| Solid Waste Collection             | \$ 4,500,000          | \$ 4,805,000          | \$ 3,920,000          | \$ 4,000,000          | \$ 3,525,000          | \$ 8,850,000          | \$ 29,600,000         | 100%       |
| Solid Waste Disposal               | \$ 4,210,000          | \$ 3,587,500          | \$ 3,847,500          | \$ 3,910,000          | \$ 3,760,000          | \$ 4,060,000          | \$ 23,375,000         | 100%       |
| Street                             | \$ 45,442,253         | \$ 22,277,658         | \$ 17,503,219         | \$ 32,316,000         | \$ 43,001,781         | \$ 24,477,781         | \$ 185,018,692        | 71%        |
| Wastewater                         | \$ 40,758,448         | \$ 20,327,178         | \$ 15,514,000         | \$ 15,577,182         | \$ 6,722,000          | \$ 18,513,000         | \$ 117,411,808        | 93%        |
| Water                              | \$ 26,970,673         | \$ 37,987,290         | \$ 30,248,486         | \$ 23,103,000         | \$ 23,713,868         | \$ 37,850,000         | \$ 179,873,317        | 84%        |
| <b>Total</b>                       | <b>\$ 163,817,561</b> | <b>\$ 133,174,844</b> | <b>\$ 115,245,298</b> | <b>\$ 116,663,348</b> | <b>\$ 107,615,953</b> | <b>\$ 117,756,276</b> | <b>\$ 754,273,280</b> | <b>71%</b> |
| <b>Funded</b>                      | <b>100%</b>           | <b>84%</b>            | <b>61%</b>            | <b>57%</b>            | <b>54%</b>            | <b>53%</b>            | <b>71%</b>            |            |



### 2022 Funding Strategy

The COVID-19 pandemic created unique considerations for both the capital and operating budget. With fund balances lower than originally anticipated in past CIP iterations, a needs-based approach was taken for the funding strategy.

First, the departments that fall under the Public Works function were left as entered. These departments have a long history of successfully funding and managing large, long-term capital projects. If identified funding does not come to fruition, they will postpone or pivot their resources as needed.

Next, departments that receive General Fund support were critically reviewed by the Budget Office. Meetings were held with Facilities Management, Fire, IT, and Police to better understand their needs and priorities. Through these meetings, among other things, items that were entered into the capital software as possibly being funded by the Spokane Investment Pool (SIP) loan program were identified. The SIP loan program previously funded Public Safety equipment needs, but City Council ended that practice which left a funding void for these items. Alternative funding had to be found.

## City of Spokane Capital and Debt Overview

About \$20.0 million in capital projects were presented to City administrative staff for discussion. Another round of meetings took place involving the General Fund-supported departments, and all possible alternative funding was reviewed. Any project that could be deferred was, and the remaining projects were found funding, which mostly involved an expanded use of Real Estate Excise Tax (REET).

The remaining capital items, which were Public Safety equipment/apparatus items, were identified as possible American Rescue Plan Act (ARPA) recipients. Fire and Police Chiefs stressed the need for these, and it was felt that they met the General Government Services feature of ARPA and were included in the Draft CIP as such.

### Funding Summary by Department

#### Facilities Management

| Funding Source            | 2022         | 2023         | 2024         | 2025         | 2026        | 2027        | 6 Year Estimate |
|---------------------------|--------------|--------------|--------------|--------------|-------------|-------------|-----------------|
| CDBG                      | \$1,118,000  | \$0          | \$0          | \$0          | \$0         | \$0         | \$1,118,000     |
| Fire                      | \$0          | \$2,300,000  | \$2,000,000  | \$2,000,000  | \$2,000,000 | \$2,000,000 | \$10,300,000    |
| Fund 5900 Reserves        | \$0          | \$379,381    | \$244,381    | \$244,381    | \$244,381   | \$244,381   | \$1,356,905     |
| Fund 5901 Reserves        | \$0          | \$0          | \$500,000    | \$500,000    | \$500,000   | \$500,000   | \$2,000,000     |
| Golf Fund Capital         | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$50,000    | \$0         | \$250,000       |
| Grant - Neighborhood      | \$150,000    | \$0          | \$0          | \$0          | \$0         | \$0         | \$150,000       |
| Grant - RCO               | \$0          | \$0          | \$0          | \$0          | \$500,000   | \$0         | \$500,000       |
| Grant - RCO WWRP          | \$0          | \$0          | \$0          | \$0          | \$0         | \$0         | \$0             |
| Park Fund Capital         | \$45,000     | \$640,000    | \$1,630,000  | \$907,000    | \$840,000   | \$0         | \$4,062,000     |
| REET1                     | \$3,222,000  | \$2,737,563  | \$335,296    | \$348,708    | \$362,656   | \$377,162   | \$7,383,385     |
| SIP Loan (Parking)        | \$1,200,000  | \$1,200,000  | \$0          | \$0          | \$0         | \$0         | \$2,400,000     |
| Street Maintenance        | \$500,000    | \$1,000,000  | \$0          | \$0          | \$0         | \$0         | \$1,500,000     |
| Unidentified              | \$0          | \$0          | \$0          | \$0          | \$0         | \$2,000,000 | \$2,000,000     |
| Unknown                   | \$0          | \$5,138,845  | \$17,098,598 | \$17,022,553 | \$2,899,287 | \$2,557,161 | \$44,716,444    |
| UTGO Bonds                | \$14,910,463 | \$0          | \$0          | \$0          | \$0         | \$0         | \$14,910,463    |
| Utility Rates             | \$100,000    | \$140,000    | \$0          | \$0          | \$0         | \$0         | \$240,000       |
| Utility Rates - Water Ops | \$200,000    | \$1,200,000  | \$2,500,000  | \$0          | \$0         | \$0         | \$3,900,000     |
| Utility Rates-RPWRP Ops   | \$700,000    | \$9,200,000  | \$0          | \$0          | \$0         | \$0         | \$9,900,000     |
| WA State Capital Budget   | \$1,160,000  | \$0          | \$0          | \$0          | \$0         | \$0         | \$1,160,000     |
| Department Total          | \$23,355,463 | \$23,985,789 | \$24,358,275 | \$21,072,642 | \$7,396,324 | \$7,678,704 | \$107,847,197   |

#### Fire

| Funding Source             | 2022        | 2023        | 2024        | 2025        | 2026        | 2027        | 6 Year Estimate |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------------|
| ARPA                       | \$4,998,375 | \$0         | \$0         | \$0         | \$0         | \$0         | \$4,998,375     |
| SIP Public Safety Transfer | \$850,000   | \$0         | \$0         | \$0         | \$0         | \$0         | \$850,000       |
| Unknown                    | \$0         | \$3,689,632 | \$1,909,355 | \$3,477,516 | \$1,366,074 | \$1,484,355 | \$11,926,932    |
| Department Total           | \$5,848,375 | \$3,689,632 | \$1,909,355 | \$3,477,516 | \$1,366,074 | \$1,484,355 | \$17,775,307    |

#### ITSD

| Funding Source       | 2022        | 2023        | 2024        | 2025        | 2026        | 2027        | 6 Year Estimate |
|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------------|
| ARPA                 | \$350,000   | \$2,500,000 | \$0         | \$0         | \$0         | \$0         | \$2,850,000     |
| Criminal Justice     | \$357,000   | \$0         | \$0         | \$0         | \$0         | \$0         | \$357,000       |
| IT-Citywide Reserves | \$1,050,000 | \$3,057,480 | \$1,582,135 | \$1,441,129 | \$1,471,513 | \$1,497,771 | \$10,100,028    |
| IT-Dept Reserves     | \$293,783   | \$495,476   | \$366,085   | \$467,508   | \$475,170   | \$447,983   | \$2,546,005     |
| New funding ECM      | \$0         | \$500,000   | \$100,000   | \$0         | \$0         | \$0         | \$600,000       |

City of Spokane  
Capital and Debt Overview

|                  |             |             |             |             |             |             |              |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| REET1            | \$424,500   | \$0         | \$0         | \$0         | \$0         | \$0         | \$424,500    |
| Unknown          | \$0         | \$1,350,000 | \$3,850,000 | \$3,000,000 | \$3,000,000 | \$0         | \$11,200,000 |
| Department Total | \$2,475,283 | \$7,902,956 | \$5,898,220 | \$4,908,637 | \$4,946,683 | \$1,945,754 | \$28,077,533 |

### Library

| Funding Source   | 2022 | 2023     | 2024 | 2025 | 2026 | 2027 | 6 Year Estimate |
|------------------|------|----------|------|------|------|------|-----------------|
| Library          | \$0  | \$70,000 | \$0  | \$0  | \$0  | \$0  | \$70,000        |
| Department Total | \$0  | \$70,000 | \$0  | \$0  | \$0  | \$0  | \$70,000        |

### Parks & Rec

| Funding Source              | 2022        | 2023        | 2024        | 2025        | 2026         | 2027        | 6 Year Estimate |
|-----------------------------|-------------|-------------|-------------|-------------|--------------|-------------|-----------------|
| 2014 Park Bond              | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| Arterial Street Fund        | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| City Funded Capital         | \$0         | \$0         | \$0         | \$750,000   | \$0          | \$1,500,000 | \$2,250,000     |
| City Strategic Allocation   | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| County Conservation Futures | \$0         | \$0         | \$30,000    | \$0         | \$30,000     | \$0         | \$60,000        |
| Donation - FOCT             | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| Donation - Local Utility    | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| Donation - Parks Foundation | \$250,000   | \$0         | \$0         | \$0         | \$0          | \$0         | \$250,000       |
| Donation - Private          | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| General Fund                | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| Golf Fund Capital           | \$103,400   | \$103,400   | \$103,400   | \$103,400   | \$25,000     | \$25,000    | \$463,600       |
| Grant - EPA                 | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| Grant - Federal             | \$0         | \$0         | \$0         | \$0         | \$0          | \$4,500,000 | \$4,500,000     |
| Grant - Friends of Manito   | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| Grant - Innovia Foundation  | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| Grant - LWCF OLRP           | \$0         | \$765,000   | \$85,000    | \$0         | \$0          | \$0         | \$850,000       |
| Grant - RCO                 | \$0         | \$250,000   | \$0         | \$250,000   | \$0          | \$0         | \$500,000       |
| Grant - RCO ALEA            | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| Grant - RCO LWCF            | \$0         | \$0         | \$500,000   | \$65,000    | \$200,000    | \$0         | \$765,000       |
| Grant - RCO WWRP            | \$653,000   | \$0         | \$0         | \$0         | \$200,000    | \$0         | \$853,000       |
| Grant - State               | \$0         | \$0         | \$0         | \$0         | \$0          | \$2,000,000 | \$2,000,000     |
| Grant - U District          | \$75,000    | \$0         | \$0         | \$0         | \$0          | \$0         | \$75,000        |
| Grant - WQTIF               | \$0         | \$0         | \$0         | \$0         | \$0          | \$0         | \$0             |
| Grant - WWRP                | \$0         | \$0         | \$2,500,000 | \$0         | \$0          | \$0         | \$2,500,000     |
| Library Fund                | \$225,000   | \$0         | \$0         | \$0         | \$0          | \$0         | \$225,000       |
| Park Fund Capita            | \$0         | \$0         | \$20,000    | \$20,000    | \$0          | \$0         | \$40,000        |
| Park Fund Capital           | \$1,954,000 | \$2,607,000 | \$4,428,400 | \$2,805,000 | \$1,380,000  | \$50,000    | \$13,224,400    |
| SIP Loan (Golf)             | \$1,990,000 | \$0         | \$0         | \$0         | \$0          | \$0         | \$1,990,000     |
| State Allocation            | \$77,000    | \$0         | \$0         | \$0         | \$0          | \$0         | \$77,000        |
| Unidentified                | \$0         | \$940,000   | \$905,000   | \$800,000   | \$8,300,000  | \$0         | \$10,945,000    |
| WWM Ops                     | \$260,000   | \$250,000   | \$250,000   | \$250,000   | \$0          | \$0         | \$1,010,000     |
| Department Total            | \$5,587,400 | \$4,915,400 | \$8,821,800 | \$5,043,400 | \$10,135,000 | \$8,075,000 | \$42,578,000    |

### Police

| Funding Source | 2022        | 2023 | 2024 | 2025 | 2026 | 2027 | 6 Year Estimate |
|----------------|-------------|------|------|------|------|------|-----------------|
| ARPA           | \$3,865,232 | \$0  | \$0  | \$0  | \$0  | \$0  | \$3,865,232     |



City of Spokane  
Capital and Debt Overview

|                            |             |             |             |             |             |             |              |
|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| IT-Dept Reserves           | \$109,099   | \$82,048    | \$46,375    | \$23,878    | \$59,878    | \$203,513   | \$524,791    |
| Police Capital Reserves    | \$1,028,795 | \$419,445   | \$184,720   | \$237,745   | \$273,345   | \$1,937,095 | \$4,081,145  |
| SIP Public Safety Transfer | \$850,000   | \$0         | \$0         | \$0         | \$0         | \$0         | \$850,000    |
| Unknown                    | \$0         | \$3,124,948 | \$2,993,348 | \$2,993,348 | \$2,716,000 | \$2,681,074 | \$14,508,718 |
| Department Total           | \$5,853,126 | \$3,626,441 | \$3,224,443 | \$3,254,971 | \$3,049,223 | \$4,821,682 | \$23,829,886 |

**Solid Waste Collection**

| Funding Source   | 2022        | 2023        | 2024        | 2025        | 2026        | 2027        | 6 Year Estimate |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------------|
| Utility Rates    | \$4,500,000 | \$4,805,000 | \$3,920,000 | \$4,000,000 | \$3,525,000 | \$8,850,000 | \$29,600,000    |
| Department Total | \$4,500,000 | \$4,805,000 | \$3,920,000 | \$4,000,000 | \$3,525,000 | \$8,850,000 | \$29,600,000    |

**Solid Waste Disposal**

| Funding Source        | 2022        | 2023        | 2024        | 2025        | 2026        | 2027        | 6 Year Estimate |
|-----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------------|
| Utility Rates-WTE Ops | \$4,210,000 | \$3,587,500 | \$3,847,500 | \$3,910,000 | \$3,760,000 | \$4,060,000 | \$23,375,000    |
| Department Total      | \$4,210,000 | \$3,587,500 | \$3,847,500 | \$3,910,000 | \$3,760,000 | \$4,060,000 | \$23,375,000    |

**Street**

| Funding Source                                   | 2022         | 2023        | 2024        | 2025         | 2026         | 2027        | 6 Year Estimate |
|--|--------------|-------------|-------------|--------------|--------------|-------------|-----------------|
| BRIDGE   | \$5,628,729  | \$600,000   | \$0         | \$0          | \$0          | \$0         | \$6,228,729     |
| CMAQ   | \$258,000    | \$485,252   | \$0         | \$0          | \$0          | \$0         | \$743,252       |
| FMSIB  | \$0          | \$0         | \$200,000   | \$320,000    | \$4,330,000  | \$0         | \$4,850,000     |
| Grant  | \$85,000     | \$1,190,000 | \$1,140,000 | \$11,893,000 | \$11,835,000 | \$1,405,000 | \$27,548,000    |
| HIP  | \$0          | \$1,469,556 | \$0         | \$0          | \$0          | \$0         | \$1,469,556     |
| HSIP   | \$183,600    | \$1,478,200 | \$0         | \$0          | \$0          | \$0         | \$1,661,800     |
| Impact Fee                                       | \$240,000    | \$375,000   | \$115,000   | \$675,000    | \$675,000    | \$0         | \$2,080,000     |
| Levy   | \$15,537,000 | \$5,040,000 | \$3,695,000 | \$7,477,000  | \$7,995,000  | \$7,150,000 | \$46,894,000    |
| Parks Grant                                      | \$0          | \$0         | \$175,000   | \$125,000    | \$2,700,000  | \$0         | \$3,000,000     |
| PDA  | \$140,000    | \$95,000    | \$900,000   | \$0          | \$0          | \$0         | \$1,135,000     |
| PEIP   | \$125,000    | \$125,000   | \$125,000   | \$125,000    | \$125,000    | \$125,000   | \$750,000       |
| Private  | \$50,000     | \$165,000   | \$1,925,000 | \$500,000    | \$0          | \$0         | \$2,640,000     |
| RCO  | \$325,000    | \$900,000   | \$175,000   | \$125,000    | \$2,700,000  | \$0         | \$4,225,000     |
| Redlight   | \$925,000    | \$500,000   | \$450,000   | \$750,000    | \$1,060,000  | \$450,000   | \$4,135,000     |
| REET   | \$1,125,271  | \$675,000   | \$795,000   | \$874,000    | \$2,954,000  | \$769,000   | \$7,192,271     |
| Sec 129  | \$0          | \$0         | \$0         | \$0          | \$0          | \$0         | \$0             |
| SIUE-RIVER                                       | \$650,000    | \$0         | \$0         | \$0          | \$0          | \$0         | \$650,000       |
| Speed Zone                                       | \$1,600,000  | \$1,600,000 | \$1,600,000 | \$1,600,000  | \$1,600,000  | \$1,600,000 | \$9,600,000     |
| STA  | \$1,655,000  | \$50,000    | \$0         | \$0          | \$0          | \$0         | \$1,705,000     |
| STBG   | \$5,675,000  | \$251,049   | \$340,000   | \$385,000    | \$140,000    | \$1,700,000 | \$8,491,049     |
| STBG-SA  | \$65,000     | \$620,200   | \$0         | \$0          | \$0          | \$0         | \$685,200       |
| Street Department Budget                         | \$2,406,653  | \$2,478,853 | \$2,553,219 | \$2,633,000  | \$2,712,781  | \$2,712,781 | \$15,497,287    |
| Street Department Fleet Replacement Budget       | \$0          | \$0         | \$900,000   | \$0          | \$0          | \$0         | \$900,000       |
| Street Department Fleet Replacement Fund         | \$0          | \$0         | \$0         | \$350,000    | \$0          | \$0         | \$350,000       |
| Street Department Fleet Vehicle Replacement Fund | \$32,000     | \$0         | \$0         | \$400,000    | \$0          | \$0         | \$432,000       |
| Street Department Vehicle Replacement Fund       | \$1,560,000  | \$1,860,000 | \$1,125,000 | \$1,024,000  | \$1,600,000  | \$2,116,000 | \$9,285,000     |
| Street Fleet Vehicle Replacement Fund            | \$348,000    | \$0         | \$0         | \$0          | \$0          | \$0         | \$348,000       |

City of Spokane  
Capital and Debt Overview

|  |              |              |              |              |              |              |               |
|--|--------------|--------------|--------------|--------------|--------------|--------------|---------------|
| Street Maintenance                     | \$930,000    | \$700,000    | \$700,000    | \$700,000    | \$700,000    | \$700,000    | \$4,430,000   |
| Street Vehicle Replacement Fund        | \$270,000    | \$0          | \$0          | \$0          | \$0          | \$0          | \$270,000     |
| Streets Fleet Vehicle Replacement Fund | \$213,000    | \$0          | \$0          | \$0          | \$0          | \$0          | \$213,000     |
| Streets Vehicle Replacement Fund       | \$75,000     | \$0          | \$0          | \$0          | \$0          | \$0          | \$75,000      |
| TAP                                    | \$0          | \$0          | \$0          | \$0          | \$0          | \$0          | \$0           |
| TBD                                    | \$125,000    | \$944,548    | \$400,000    | \$400,000    | \$400,000    | \$400,000    | \$2,669,548   |
| TIB                                    | \$825,000    | \$100,000    | \$190,000    | \$1,960,000  | \$1,475,000  | \$5,350,000  | \$9,900,000   |
| UDRA                                   | \$150,000    | \$0          | \$0          | \$0          | \$0          | \$0          | \$150,000     |
| WSDOT                                  | \$4,240,000  | \$575,000    | \$0          | \$0          | \$0          | \$0          | \$4,815,000   |
| Department Total                       | \$45,442,253 | \$22,277,658 | \$17,503,219 | \$32,316,000 | \$43,001,781 | \$24,477,781 | \$185,018,692 |

**Wastewater**

| Funding Source          | 2022         | 2023         | 2024         | 2025         | 2026        | 2027         | 6 Year Estimate |
|-------------------------|--------------|--------------|--------------|--------------|-------------|--------------|-----------------|
| Grant-IC                | \$0          | \$0          | \$0          | \$0          | \$125,000   | \$0          | \$125,000       |
| Grant-SFAP              | \$10,509,645 | \$1,975,250  | \$0          | \$172,500    | \$1,027,500 | \$3,510,000  | \$17,194,895    |
| Grant-WSDOT             | \$676,000    | \$2,620,000  | \$7,225,000  | \$25,000     | \$15,000    | \$10,000     | \$10,571,000    |
| Loan-CWSRF              | \$4,484,001  | \$0          | \$0          | \$0          | \$0         | \$0          | \$4,484,001     |
| Private                 | \$0          | \$0          | \$95,000     | \$950,000    | \$0         | \$5,000,000  | \$6,045,000     |
| Revenue Bond            | \$0          | \$0          | \$0          | \$0          | \$0         | \$0          | \$0             |
| utilities Rates WWM     | \$150,000    | \$150,000    | \$150,000    | \$150,000    | \$150,000   | \$150,000    | \$900,000       |
| utilities WWM           | \$350,000    | \$270,000    | \$350,000    | \$270,000    | \$350,000   | \$270,000    | \$1,860,000     |
| Utility Rates WWM       | \$2,625,000  | \$3,460,000  | \$4,015,000  | \$3,980,000  | \$2,700,000 | \$3,060,000  | \$19,840,000    |
| Utility Rates-IC        | \$18,598,802 | \$8,506,928  | \$1,129,000  | \$5,664,682  | \$2,084,500 | \$4,903,000  | \$40,886,912    |
| Utility Rates-RPWRF Ops | \$2,715,000  | \$3,225,000  | \$1,700,000  | \$3,365,000  | \$270,000   | \$410,000    | \$11,685,000    |
| utility rates-WWM       | \$650,000    | \$100,000    | \$100,000    | \$1,000,000  | \$0         | \$1,200,000  | \$3,050,000     |
| Utility Rates-WWM Ops   | \$0          | \$20,000     | \$750,000    | \$0          | \$0         | \$0          | \$770,000       |
| Department Total        | \$40,758,448 | \$20,327,178 | \$15,514,000 | \$15,577,182 | \$6,722,000 | \$18,513,000 | \$117,411,808   |

**Water**

| Funding Source        | 2022         | 2023         | 2024         | 2025         | 2026         | 2027         | 6 Year Estimate |
|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|-----------------|
| Grant-BUILD           | \$0          | \$0          | \$0          | \$0          | \$0          | \$0          | \$0             |
| Grant-Phillips 66     | \$75,000     | \$0          | \$0          | \$0          | \$0          | \$0          | \$75,000        |
| Grant-WSDOT           | \$608,000    | \$3,552,000  | \$8,060,000  | \$735,000    | \$5,000      | \$5,000      | \$12,965,000    |
| Loan-DWSRF            | \$6,000,000  | \$1,468,000  | \$0          | \$0          | \$0          | \$0          | \$7,468,000     |
| Loan-PTWF             | \$5,600,000  | \$2,100,000  | \$199,592    | \$0          | \$0          | \$0          | \$7,899,592     |
| Private               | \$0          | \$150,000    | \$2,915,000  | \$2,025,000  | \$2,235,029  | \$21,250,000 | \$28,575,029    |
| Revenue Bond          | \$0          | \$0          | \$0          | \$0          | \$0          | \$0          | \$0             |
| Utility Funds - Water | \$75,000     | \$0          | \$0          | \$0          | \$0          | \$0          | \$75,000        |
| Utility Rates         | \$1,100,000  | \$10,000,000 | \$50,000     | \$550,000    | \$2,500,000  | \$0          | \$14,200,000    |
| Utility Rates - Water | \$5,680,000  | \$7,015,000  | \$7,760,000  | \$7,495,000  | \$5,195,000  | \$3,720,000  | \$36,865,000    |
| Utility Rates-IC      | \$7,832,673  | \$13,702,290 | \$11,263,894 | \$12,298,000 | \$13,778,839 | \$12,875,000 | \$71,750,696    |
| Department Total      | \$26,970,673 | \$37,987,290 | \$30,248,486 | \$23,103,000 | \$23,713,868 | \$37,850,000 | \$179,873,317   |

City of Spokane  
Capital and Debt Overview

## Debt Summary

### Debt Position

The City takes on various forms of debt to finance capital projects and other initiatives. The type of debt depends on a multitude of factors including the repayment method and source, and the type of project or initiative being funded. The majority of the City's debt is in the form of general obligation (GO) bonds. At the end of 2021, the City's outstanding debt balance will be \$205.0 million in GO bonds, with \$13.6 million in principal and interest debt service payments due throughout the year. The balance of GO bonds at the end of 2022, will be \$200.0 million.

### General Obligation Bonds

|  | Total Outstanding<br>as of 12/31/2021 | Principal Payments<br>2022 | Interest Payments<br>2022 | Total Debt Service<br>2022 | Total Outstanding<br>as of 12/31/2022 |
|--|---------------------------------------|----------------------------|---------------------------|----------------------------|---------------------------------------|
| <b>General Obligation (Unlimited) Bonds:</b> |                                       |                            |                           |                            |                                       |
| Parks:                                       | \$ 76,185,000                         | \$ 2,820,000               | \$ 3,106,200              | \$ 5,926,200               | \$ 73,365,000                         |
| Library:                                     | 71,840,000                            | 840,000                    | 2,871,825                 | 3,711,825                  | 71,000,000                            |
| <b>Total:</b>                                | <b>148,025,000</b>                    | <b>3,660,000</b>           | <b>5,978,025</b>          | <b>9,638,025</b>           | <b>144,365,000</b>                    |
| <b>Non-Voted (Limited) Bonds:</b>            |                                       |                            |                           |                            |                                       |
| Riverpark Square:                            | 8,708,655                             | 1,428,458                  | 282,160                   | 1,710,618                  | 7,280,197                             |
| Streets:                                     | 48,305,000                            | -                          | 1,659,123                 | 1,659,123                  | 48,305,000                            |
| <b>Total:</b>                                | <b>57,013,655</b>                     | <b>1,428,458</b>           | <b>1,941,283</b>          | <b>3,369,741</b>           | <b>55,585,197</b>                     |
| <b>Total General Obligation Bonds:</b>       | <b>\$ 205,038,655</b>                 | <b>\$ 5,088,458</b>        | <b>\$ 7,919,308</b>       | <b>\$ 13,007,766</b>       | <b>\$ 199,950,197</b>                 |

The City's debt service payments on GO bonds will see a reduction in 2035, due to the maturity of two large bonds for Parks and Streets projects in 2034. In total, current GO debt will cost \$288.8 million (\$205.0 million principal and \$83.8 million interest).

Washington State law places limitations on the amount of debt that the City can accrue in the form of GO bonds for municipal purposes. RCW 39.36.020 requires that outstanding GO debt must remain below 2.5 percent of the assessed value of taxable property within city limits. Up to 1.5 percent can be issued without a vote, but the citizenry must vote to approve any additional GO debt up to the remaining 1.0 percent of the 2.5 percent debt limit. The City's outstanding GO debt equals 0.8 percent of assessed value.

The same section of state law provides for the authorization of additional debt for city-owned utilities (lights, water, and sewer), and parks and capital facilities associated with economic development in addition to the limitation of 2.5 percent of assessed taxable property value on the city in general. Utilities and parks can each issue debt up to a limit of 2.5 percent of taxable property values within city limits. Any amount of GO debt for utilities or parks/economic development requires a vote of the people for any and all debt issued.

GO bonds outstanding and debt service principal and interest by fiscal year are shown in the following table.

City of Spokane  
Capital and Debt Overview

## General Obligation Bonds

Summary by Fiscal Year

| Fiscal Year   | Principal Outstanding | Principal Payment    | Interest Payment      | Fiscal Year Total | Percentage Retired |
|---------------|-----------------------|----------------------|-----------------------|-------------------|--------------------|
| 2022          | \$ 205,038,655        | \$ 5,088,458         | \$ 7,919,308          | \$ 13,007,766     | 2.5%               |
| 2023          | 199,950,197           | 5,694,179            | 7,690,026             | 13,384,205        | 5.3%               |
| 2024          | 194,256,018           | 6,322,062            | 7,431,527             | 13,753,589        | 8.3%               |
| 2025          | 187,933,956           | 9,653,956            | 7,142,564             | 16,796,520        | 13.1%              |
| 2026          | 178,280,000           | 6,050,000            | 6,760,548             | 12,810,548        | 16.0%              |
| 2027          | 172,230,000           | 10,800,000           | 6,474,198             | 17,274,198        | 21.3%              |
| 2028          | 161,430,000           | 12,240,000           | 6,065,448             | 18,305,448        | 27.2%              |
| 2029          | 149,190,000           | 13,540,000           | 5,579,098             | 19,119,098        | 33.8%              |
| 2030          | 135,650,000           | 14,930,000           | 5,037,498             | 19,967,498        | 41.1%              |
| 2031          | 120,720,000           | 16,400,000           | 4,440,298             | 20,840,298        | 49.1%              |
| 2032          | 104,320,000           | 17,975,000           | 3,784,298             | 21,759,298        | 57.9%              |
| 2033          | 86,345,000            | 19,460,000           | 3,241,447             | 22,701,447        | 67.4%              |
| 2034          | 66,885,000            | 21,135,000           | 2,552,685             | 23,687,685        | 77.7%              |
| 2035          | 45,750,000            | 3,670,000            | 1,781,625             | 5,451,625         | 79.5%              |
| 2036          | 42,080,000            | 3,980,000            | 1,634,825             | 5,614,825         | 81.4%              |
| 2037          | 38,100,000            | 4,310,000            | 1,475,625             | 5,785,625         | 83.5%              |
| 2038          | 33,790,000            | 4,655,000            | 1,303,225             | 5,958,225         | 85.8%              |
| 2039          | 29,135,000            | 5,020,000            | 1,117,025             | 6,137,025         | 88.2%              |
| 2040          | 24,115,000            | 5,405,000            | 916,225               | 6,321,225         | 90.9%              |
| 2041          | 18,710,000            | 5,810,000            | 700,025               | 6,510,025         | 93.7%              |
| 2042          | 12,900,000            | 6,235,000            | 467,625               | 6,702,625         | 96.7%              |
| 2043          | 6,665,000             | 6,665,000            | 241,606               | 6,906,606         | 100.0%             |
| <b>Total:</b> | <b>\$ 205,038,655</b> | <b>\$ 83,756,751</b> | <b>\$ 288,795,406</b> |                   |                    |

The City has also issued debt in the form of revenue bonds. Revenue bonds are issued when the project being funded is expected to generate new revenues for debt repayment. This is distinct from GO bonds which allow tax revenue and other financial resources of the City for repayment. The City's only revenue bonds are Water/Wastewater Revenue Bonds, Series 2014. At the end of 2022, the total amount of revenue bonds outstanding will be \$127.4 million.

## Revenue Bonds

|                       | Total Outstanding<br>as of 12/31/2021 | Principal Payments<br>2022 | Interest Payments<br>2022 | Total Debt Service<br>2022 | Total Outstanding<br>as of 12/31/2022 |
|-----------------------|---------------------------------------|----------------------------|---------------------------|----------------------------|---------------------------------------|
| <b>Revenue Bonds:</b> |                                       |                            |                           |                            |                                       |
| Water/Wastewater:     | \$ 135,325,000                        | \$ 7,935,000               | \$ 5,614,778              | \$ 13,549,778              | \$ 127,390,000                        |
| <b>Total:</b>         | <b>135,325,000</b>                    | <b>7,935,000</b>           | <b>5,614,778</b>          | <b>13,549,778</b>          | <b>127,390,000</b>                    |

City of Spokane  
Capital and Debt Overview

The Water/Wastewater Revenue Bonds, Series 14 were intended to pay for a series of projects that were designed to improve the health of the Spokane River and protect the aquifer that provides Spokane residents with their drinking water. The objectives of these projects are to improve water quality, protect water resources, and save energy.

The projects included:

- Construct an additional level of treatment at the City's Riverside Park Water Reclamation facility.
- Build underground concrete storage tanks to manage overflows from sanitary and stormwater sewers.
- Develop and construct stormwater management facilities in legacy industrial areas to keep pollution out of the Spokane River.

## City of Spokane Utility Revenue Bonds

### Summary by Fiscal Year

| Fiscal Year   | Principal Outstanding | Principal Payment    | Interest Payment      | Fiscal Year Total | Percentage Retired |
|---------------|-----------------------|----------------------|-----------------------|-------------------|--------------------|
| 2022          | \$ 135,325,000        | \$ 7,935,000         | \$ 5,614,778          | \$ 13,549,778     | 5.9%               |
| 2023          | 127,390,000           | 8,330,000            | 5,218,028             | 13,548,028        | 12.0%              |
| 2024          | 119,060,000           | 8,750,000            | 4,801,528             | 13,551,528        | 18.5%              |
| 2025          | 110,310,000           | 9,185,000            | 4,364,028             | 13,549,028        | 25.3%              |
| 2026          | 101,125,000           | 9,645,000            | 3,904,778             | 13,549,778        | 32.4%              |
| 2027          | 91,480,000            | 9,935,000            | 3,615,428             | 13,550,428        | 39.7%              |
| 2028          | 81,545,000            | 10,250,000           | 3,302,475             | 13,552,475        | 47.3%              |
| 2029          | 71,295,000            | 10,710,000           | 2,841,225             | 13,551,225        | 55.2%              |
| 2030          | 60,585,000            | 11,190,000           | 2,359,275             | 13,549,275        | 63.5%              |
| 2031          | 49,395,000            | 11,640,000           | 1,911,675             | 13,551,675        | 72.1%              |
| 2032          | 37,755,000            | 12,105,000           | 1,446,075             | 13,551,075        | 81.0%              |
| 2033          | 25,650,000            | 12,590,000           | 961,875               | 13,551,875        | 90.3%              |
| 2034          | 13,060,000            | 13,060,000           | 489,750               | 13,549,750        | 100.0%             |
| <b>Total:</b> | <b>\$ 135,325,000</b> | <b>\$ 40,830,918</b> | <b>\$ 176,155,918</b> |                   |                    |

Another tool the City utilizes to fund certain projects or purchases that are not eligible for GO or revenue bonds, are short-term internal loans from the City's central treasury available resources, referred to as Spokane Investment Pool (SIP) loans. SIP loans are borrowing from future City earnings to fund projects or purchases today. At the end of 2022, the amount owed from departments to the central treasury will be \$30.4 million.

## Internal Borrowing

|                               | Total Outstanding<br>as of 12/31/2021 | Principal Payments<br>2022 | Interest Payments<br>2022 | Total Debt Service<br>2022 | Total Outstanding<br>as of 12/31/2022 |
|-------------------------------|---------------------------------------|----------------------------|---------------------------|----------------------------|---------------------------------------|
| <b>Internal Borrowing:</b>    |                                       |                            |                           |                            |                                       |
| Spokane Investment Pool (SIP) | \$ 37,183,099                         | \$ 6,829,598               | \$ 319,584                | \$ 7,149,182               | \$ 30,353,501                         |
| <b>Total:</b>                 | <b>37,183,099</b>                     | <b>6,829,598</b>           | <b>319,584</b>            | <b>7,149,182</b>           | <b>30,353,501</b>                     |

City of Spokane  
Capital and Debt Overview

The following table shows future annual payments for internal debt.

**City of Spokane - Internal Loans - Spokane Investment Pool (SIP)**

Summary by Fiscal Year

| <b>Fiscal Year</b> | <b>Principal Outstanding</b> | <b>Principal Payment</b> | <b>Interest Payment</b> | <b>Fiscal Year Total</b> | <b>Percentage Retired</b> |
|--------------------|------------------------------|--------------------------|-------------------------|--------------------------|---------------------------|
| 2022               | \$ 37,183,099                | \$ 6,829,598             | \$ 319,584              | \$ 7,149,182             | 18.4%                     |
| 2023               | 30,353,501                   | 7,233,128                | 247,843                 | 7,480,971                | 37.8%                     |
| 2024               | 23,120,373                   | 6,669,929                | 190,544                 | 6,860,473                | 55.8%                     |
| 2025               | 16,450,444                   | 13,347,766               | 146,510                 | 13,494,277               | 91.7%                     |
| 2026               | 3,102,678                    | 3,102,678                | 34,093                  | 3,136,771                | 100.0%                    |
| <b>Total:</b>      | <b>\$ -</b>                  | <b>\$ 37,183,099</b>     | <b>\$ 938,575</b>       | <b>\$ 38,121,674</b>     |                           |

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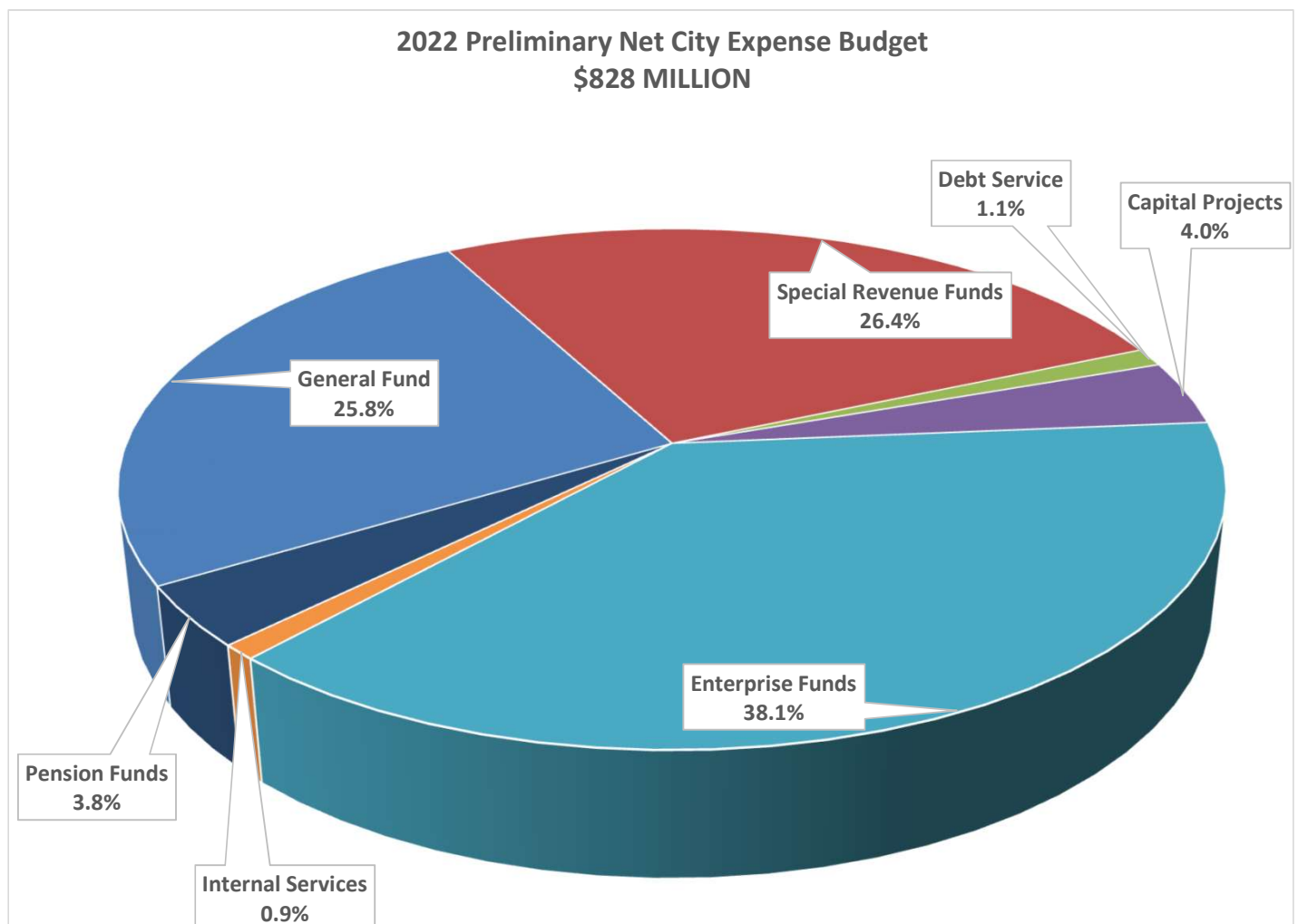
# Financial Reports

# City of Spokane

## 2022 Preliminary Budget

### Summary of Expenditures

|                                   | 2018<br>Actual<br>Expenditures | 2019<br>Actual<br>Expenditures | 2020<br>Actual<br>Expenditures | 2021<br>Adopted<br>Budget | 2022<br>Preliminary<br>Budget |
|-----------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------------------|-------------------------------|
| <b>General Fund</b>               | 188,714,042                    | 198,658,088                    | 232,063,915                    | 208,569,897               | 213,424,008                   |
| <b>Special Revenue Funds</b>      | 171,906,631                    | 179,360,656                    | 165,824,436                    | 221,054,523               | 298,819,423                   |
| <b>Debt Service Funds</b>         | 13,785,679                     | 16,801,968                     | 16,858,298                     | 16,879,044                | 16,491,889                    |
| <b>Capital Project Funds</b>      | 67,465,885                     | 52,179,983                     | 59,340,903                     | 52,738,177                | 49,339,009                    |
| <b>Enterprise Funds</b>           | 523,938,825                    | 503,540,084                    | 401,118,880                    | 325,677,363               | 328,640,719                   |
| <b>Internal Service Funds</b>     | 113,134,743                    | 128,528,320                    | 114,926,029                    | 123,534,829               | 124,098,949                   |
| <b>Trust &amp; Agency Funds</b>   | 39,321,857                     | 42,253,365                     | 42,235,815                     | 47,681,666                | 49,681,541                    |
| <b>Total City Expenditures</b>    | <b>1,118,267,662</b>           | <b>1,121,322,463</b>           | <b>1,032,368,276</b>           | <b>996,135,499</b>        | <b>1,080,495,538</b>          |
| <b>Less:</b>                      |                                |                                |                                |                           |                               |
| Internal Service Fund Charges     | (92,085,996)                   | (95,530,807)                   | (92,225,976)                   | (99,100,177)              | (103,401,470)                 |
| Operating Transfers between Funds | (276,496,051)                  | (254,199,788)                  | (187,166,034)                  | (132,839,469)             | (130,617,426)                 |
| Pension Charges to Other Funds    | (17,090,768)                   | (16,860,973)                   | (15,602,219)                   | (17,697,066)              | (18,544,542)                  |
| <b>Net City Expenditures</b>      | <b>732,594,846</b>             | <b>754,730,895</b>             | <b>737,374,048</b>             | <b>746,498,787</b>        | <b>827,932,100</b>            |



**2022 PRELIMINARY BUDGET  
ESTIMATED FUND POSITION  
October 1, 2021**

|                               |                   |              |            |                   |
|-------------------------------|-------------------|--------------|------------|-------------------|
| General Fund Reserves         | Est. 01/01/22     | Contribution | Withdrawal | Est. 12/31/22     |
| Contingency Reserves          | 20,168,000        |              |            | 20,168,000        |
| Revenue Stabilization Account | 7,363,000         |              |            | 7,363,000         |
| Unappropriated Reserves       | 4,000,000         |              |            | 4,000,000         |
|                               | <u>31,531,000</u> |              |            | <u>31,531,000</u> |

|  | Beg Balance         | Revenue              | Expense              | End Balance         |
|--|---------------------|----------------------|----------------------|---------------------|
| General Fund Operating Budget            | \$0                 | \$215,576,428        | \$213,424,008        | \$2,152,420         |
| <b>Special Revenue Fund Group</b>        |                     |                      |                      |                     |
| Street Maintenance                       | 10,843,688          | 27,700,139           | 27,609,450           | 10,934,377          |
| Code Enforcement                         | 309,502             | 2,345,791            | 2,305,917            | 349,376             |
| Library                                  | 4,299,030           | 11,349,727           | 11,657,339           | 3,991,418           |
| Historic Preservation Incentive          | 17,714              | 9,180                | 15,000               | 11,894              |
| Pension Contributions (LEOFF)            | 0                   | 10,544,542           | 10,544,542           | 0                   |
| Miscellaneous Grants                     | 0                   | 905,000              | 905,000              | 0                   |
| Domestic Violence Prevention             | 4,172               | 500                  | 500                  | 4,172               |
| Traffic Calming Measures                 | 4,449,646           | 6,614,451            | 4,256,889            | 6,807,208           |
| Urban Forestry Fund                      | 0                   | 20,000               | 20,000               | 0                   |
| Parks And Recreation                     | 2,720,000           | 23,967,354           | 23,660,622           | 3,026,732           |
| American Rescue Plan                     | 35,000,000          | 40,242,340           | 75,242,340           | 0                   |
| Fire Grants Miscellaneous                | 0                   | 562,756              | 562,756              | 0                   |
| Under Freeway Parking                    | 0                   | 0                    | 0                    | 0                   |
| Parking Meter Revenue Fund               | 94,526              | 4,572,215            | 5,138,347            | (471,606)           |
| Paths And Trails Reserve                 | 335,527             | 134,688              | 470,215              | 0                   |
| Spokane Regional Emergency Comms         | 0                   | 0                    | 0                    | 0                   |
| Human Services Grants Fund               | 840,000             | 12,351,578           | 13,191,578           | 0                   |
| Continuum of Care                        | 0                   | 4,340,698            | 4,340,698            | 0                   |
| Forfeitures & Contributions (SPD)        | 1,213,949           | 396,400              | 605,750              | 1,004,599           |
| Intermodal Facility Operation            | 0                   | 0                    | 0                    | 0                   |
| Hotel/Motel Tax                          | 187,999             | 3,186,356            | 3,186,356            | 187,999             |
| Housing Sales Tax                        | 1,000,000           | 5,800,000            | 6,800,000            | 0                   |
| Capital Improvement Program              | 0                   | 0                    | 0                    | 0                   |
| REET 2nd Quarter Percent                 | 8,156,163           | 6,000,000            | 1,506,181            | 12,649,982          |
| REET 1st Quarter Percent                 | 0                   | 6,000,000            | 5,162,705            | 837,295             |
| Public Safety & Judicial Grants          | 32,283              | 1,234,144            | 1,040,813            | 225,614             |
| Public Safety Personnel Fund             | 5,867,970           | 6,650,000            | 5,597,121            | 6,920,849           |
| Combined Communications Center           | 127,730             | 1,778,266            | 2,900,849            | (994,853)           |
| Communications Building M&O              | 120,562             | 287,692              | 287,219              | 121,035             |
| Community Development Fund               | 25,000              | 15,000               | 40,000               | 0                   |
| Comm Development Block Grants            | 0                   | 6,359,090            | 6,359,090            | 0                   |
| CDBG Revolving Loan Fund                 | 600,000             | 1,841,936            | 2,441,936            | 0                   |
| Misc Comm Develop Grants                 | 177,964             | 19,000               | 196,964              | 0                   |
| Home Program                             | 0                   | 3,545,969            | 3,545,969            | 0                   |
| Home Revolving Loan Fund                 | 405,000             | 336,807              | 741,807              | 0                   |
| Housing Assistance Program               | 171,000             | 2,500                | 173,500              | 0                   |
| Affordable & Supportive Housing Fund     | 660,000             | 402,274              | 1,062,274            | 0                   |
| Hope Acquisition Fund                    | 0                   | 0                    | 0                    | 0                   |
| Emergency Rental Assistance Grant        | 70,000              | 5,566,690            | 5,636,690            | 0                   |
| Housing Trust Grant Fund                 | 203,000             | 1,600                | 204,600              | 0                   |
| Rental Rehabilitation Fund               | 325,000             | 32,050               | 357,050              | 0                   |
| Trial Court Improvement Fund             | 730                 | 64,608               | 64,608               | 730                 |
| Criminal Justice Assistance (Detention)  | 7,836,339           | 6,150,000            | 6,912,400            | 7,073,939           |
| Financial Partnership Fund               | 0                   | 190,000              | 189,780              | 220                 |
| Channel Five Equipment Reserve           | 61,917              | 230,430              | 230,550              | 61,797              |
| Park Cumulative Reserve                  | 1,195,668           | 888,800              | 1,733,533            | 350,935             |
| Fire / EMS                               | 0                   | 56,196,209           | 56,146,209           | 50,000              |
| Defined Contribution Administration      | 0                   | 75,000               | 68,717               | 6,283               |
| VOYA Defined Contribution Administration | 0                   | 37,000               | 35,058               | 1,942               |
| Transportation Benefit Fund              | 2,147,574           | 3,522,927            | 5,670,501            | 0                   |
| <b>Total Special Revenue Funds</b>       | <b>\$89,499,653</b> | <b>\$262,471,707</b> | <b>\$298,819,423</b> | <b>\$53,151,937</b> |

|                                      | Beg Balance          | Revenue              | Expense              | End Balance         |
|--------------------------------------|----------------------|----------------------|----------------------|---------------------|
| <b>Debt Service Fund Group</b>       |                      |                      |                      |                     |
| GO Bond Redemption                   | 7,309,423            | 16,120,957           | 16,120,957           | 7,309,423           |
| Special Assessment Debt              | 274,965              | 530,000              | 175,211              | 629,754             |
| Special Assessment Guaranty          | 584,502              | 2,500                | 8,000                | 579,002             |
| Iron Bridge TIF Debt Service         | 137,429              | 80,000               | 101,362              | 116,067             |
| University District LRF Debt Service | 533,609              | 275,000              | 86,359               | 722,250             |
| <b>Total Debt Service Funds</b>      | <b>\$8,839,928</b>   | <b>\$17,008,457</b>  | <b>\$16,491,889</b>  | <b>\$9,356,496</b>  |
| <b>Capital Projects Fund Group</b>   |                      |                      |                      |                     |
| Improvement Proj Cost Fund 2001      | 0                    | 0                    | 0                    | 0                   |
| General Capital Improvements         | 37,998               | 0                    | 30,000               | 7,998               |
| Arterial Street                      | 2,366,074            | 28,531,769           | 30,015,022           | 882,821             |
| Capital Improvements 2015 Park       | 1,120,000            | 0                    | 250,000              | 870,000             |
| Capital Improvements 1995            | 40,778               | 0                    | 40,778               | 0                   |
| Capital Improvements 2018 Library    | 16,937,404           | 0                    | 16,937,404           | 0                   |
| Kendall Yards TIF                    | 0                    | 320,000              | 320,000              | 0                   |
| West Quadrant TIF                    | 1,065,780            | 365,000              | 1,430,780            | 0                   |
| University District LRF              | 190,025              | 125,000              | 315,025              | 0                   |
| <b>Total Capital Project Funds</b>   | <b>\$21,758,059</b>  | <b>\$29,341,769</b>  | <b>\$49,339,009</b>  | <b>\$1,760,819</b>  |
| <b>Enterprise Fund Group</b>         |                      |                      |                      |                     |
| Water                                | 36,841,371           | 51,661,479           | 52,624,945           | 35,877,905          |
| Water/WW Debt Service                | 0                    | 13,549,778           | 13,549,778           | 0                   |
| Integrated Capital Management        | 22,259,296           | 72,485,366           | 94,162,431           | 582,231             |
| Sewer                                | 26,830,317           | 65,907,127           | 66,780,718           | 25,956,726          |
| Solid Waste Fund                     | 31,930,311           | 83,069,926           | 88,489,497           | 26,510,740          |
| Golf                                 | 612,793              | 4,025,270            | 4,431,873            | 206,190             |
| Development Services Center          | 5,867,535            | 8,906,450            | 8,601,477            | 6,172,508           |
| <b>Total Enterprise Funds</b>        | <b>\$124,341,623</b> | <b>\$299,605,396</b> | <b>\$328,640,719</b> | <b>\$95,306,300</b> |
| <b>Internal Service Fund Group</b>   |                      |                      |                      |                     |
| Fleet Services                       | 429,462              | 14,625,942           | 14,583,957           | 471,447             |
| Fleet Services Equipment Replacement | 3,209,867            | 2,077,238            | 2,798,000            | 2,489,105           |
| Public Works and Utilities           | 326,407              | 5,271,997            | 5,256,833            | 341,571             |
| Information Technology (IT)          | 3,314,036            | 12,766,575           | 12,700,928           | 3,379,683           |
| IT Capital Replacement               | 2,594,383            | 1,143,591            | 3,158,283            | 579,691             |
| Reprographics                        | 163,118              | 712,695              | 620,920              | 254,893             |
| Purchasing & Stores                  | 253,498              | 930,730              | 923,118              | 261,110             |
| Accounting Services                  | 590,790              | 4,721,209            | 4,670,662            | 641,337             |
| My Spokane                           | 116,085              | 1,570,315            | 1,566,051            | 120,349             |
| Office of Performance Management     | 0                    | 1,406,211            | 1,318,458            | 87,753              |
| Risk Management                      | 8,827,801            | 3,862,000            | 7,154,490            | 5,535,311           |
| Workers' Compensation                | 8,485,970            | 5,477,500            | 6,736,442            | 7,227,028           |
| Unemployment Compensation            | 775,399              | 304,000              | 591,157              | 488,242             |
| Employee Benefits                    | 16,319,706           | 45,770,354           | 47,403,154           | 14,686,906          |
| Asset Management Operations          | 2,076,451            | 4,685,704            | 4,553,062            | 2,209,093           |
| Asset Management Capital             | 5,294,668            | 9,756,818            | 8,506,434            | 6,545,052           |
| Property Acquisition Police          | 0                    | 0                    | 0                    | 0                   |
| Property Acquisition Fire            | 0                    | 0                    | 0                    | 0                   |
| Facilities Capital                   | 0                    | 1,557,000            | 1,557,000            | 0                   |
| <b>Total Internal Service Funds</b>  | <b>\$52,777,641</b>  | <b>\$116,639,879</b> | <b>\$124,098,949</b> | <b>\$45,318,571</b> |
| <b>Trust And Agency Fund Group</b>   |                      |                      |                      |                     |
| Finch Memorial Arboretum             | 8,000                | 8,000                | 16,000               | 0                   |
| Employees' Retirement (SERS)         | 4,836,135            | 33,576,000           | 38,412,135           | 0                   |
| Firefighters' Pension Fund           | 1,068,264            | 4,279,542            | 5,347,806            | 0                   |
| Police Pension Fund                  | 0                    | 4,345,500            | 4,345,500            | 0                   |
| Building Code Records Management     | 0                    | 60,000               | 60,000               | 0                   |
| Municipal Court                      | 0                    | 1,500,100            | 1,500,100            | 0                   |
| <b>Total Trust And Agency Funds</b>  | <b>\$5,912,399</b>   | <b>\$43,769,142</b>  | <b>\$49,681,541</b>  | <b>\$0</b>          |

**2022 PRELIMINARY BUDGET**  
**GENERAL FUND REVENUES & EXPENDITURES**  
October 1, 2021

|  | <b>2022<br/>Revenues</b> | <b>2022<br/>Expenditures</b> |
|--|--------------------------|------------------------------|
| Nondepartmental                        | \$193,007,559            | \$2,994,554                  |
| Police Ombudsman                       | 0                        | 430,495                      |
| Civil Service                          | 0                        | 1,564,449                    |
| City Clerk                             | 1,500                    | 731,661                      |
| Human Services                         | 30,000                   | 2,351,306                    |
| City Council                           | 0                        | 2,484,410                    |
| Public Affairs/Communications          | 37,000                   | 1,134,236                    |
| Community Centers                      | 108,051                  | 794,352                      |
| Engineering Services                   | 9,057,261                | 7,653,401                    |
| Finance                                | 31,000                   | 1,738,135                    |
| Grants Management                      | 0                        | 418,523                      |
| Neighborhood, Housing & Human Svcs Div | 133,505                  | 641,908                      |
| Historic Preservation                  | 50,232                   | 259,137                      |
| Legal                                  | 631,000                  | 4,827,826                    |
| Mayor                                  | 0                        | 1,127,471                    |
| Neighborhood Services                  | 26,500                   | 595,257                      |
| Municipal Court                        | 2,454,465                | 4,609,068                    |
| Office Of Hearing Examiner             | 50,000                   | 256,380                      |
| Youth Services                         | 0                        | 45,000                       |
| Human Resources                        | 0                        | 1,229,482                    |
| Planning Services                      | 48,050                   | 2,006,382                    |
| Police                                 | 9,222,000                | 68,407,782                   |
| Probation Services                     | 285,000                  | 1,582,716                    |
| Public Defender                        | 188,975                  | 3,140,479                    |
| Community and Economic Development     | 214,330                  | 1,493,585                    |
| Internal Service Charges               | 0                        | 9,760,763                    |
| Allocations to Other Departments       | 0                        | 91,145,250                   |
| <b>Total General Fund</b>              | <b>\$215,576,428</b>     | <b>\$213,424,008</b>         |

**2022 PRELIMINARY BUDGET**  
**TOTAL GENERAL FUND REVENUE BY DEPARTMENT**  
**October 1, 2021**

|                                      | <u>2020<br/>Actual</u>      | <u>2021<br/>Adopted</u>     | <u>2022<br/>Preliminary</u> |
|--------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Nondepartmental                      | \$211,470,213               | \$186,259,562               | \$193,007,559               |
| Civil Service                        | 0                           | 0                           | 0                           |
| City Clerk                           | 995                         | 1,500                       | 1,500                       |
| Human Services                       | 32,449                      | 30,000                      | 30,000                      |
| City Council                         | 320                         | 0                           | 0                           |
| Public Affairs/Communications        | 37,521                      | 37,000                      | 37,000                      |
| Community Centers                    | 0                           | 0                           | 108,051                     |
| Engineering Services                 | 8,137,946                   | 8,836,252                   | 9,057,261                   |
| Entertainment Facilities             | 0                           | 0                           | 0                           |
| Finance                              | 4,530                       | 68,500                      | 31,000                      |
| Grants Management                    | 35,131                      | 0                           | 0                           |
| Community/Neighborhood Svcs Division | 54,382                      | 77,173                      | 133,505                     |
| Historic Preservation                | 46,420                      | 51,982                      | 50,232                      |
| Legal                                | 752,703                     | 661,000                     | 631,000                     |
| Neighborhood Services                | 14,464                      | 35,000                      | 26,500                      |
| Municipal Court                      | 1,512,629                   | 2,373,808                   | 2,454,465                   |
| Office of Hearing Examiner           | 54,578                      | 25,483                      | 50,000                      |
| Planning Services                    | 29,442                      | 0                           | 48,050                      |
| Police                               | 8,617,441                   | 8,577,792                   | 9,222,000                   |
| Probation Services                   | 141,511                     | 162,000                     | 285,000                     |
| Public Defender                      | 230,573                     | 188,975                     | 188,975                     |
| Economic Development                 | 64,563                      | 249,386                     | 214,330                     |
| Treasury Services                    | 42,544                      | 0                           | 0                           |
| <b>Total General Fund</b>            | <u><b>\$231,280,355</b></u> | <u><b>\$207,635,413</b></u> | <u><b>\$215,576,428</b></u> |



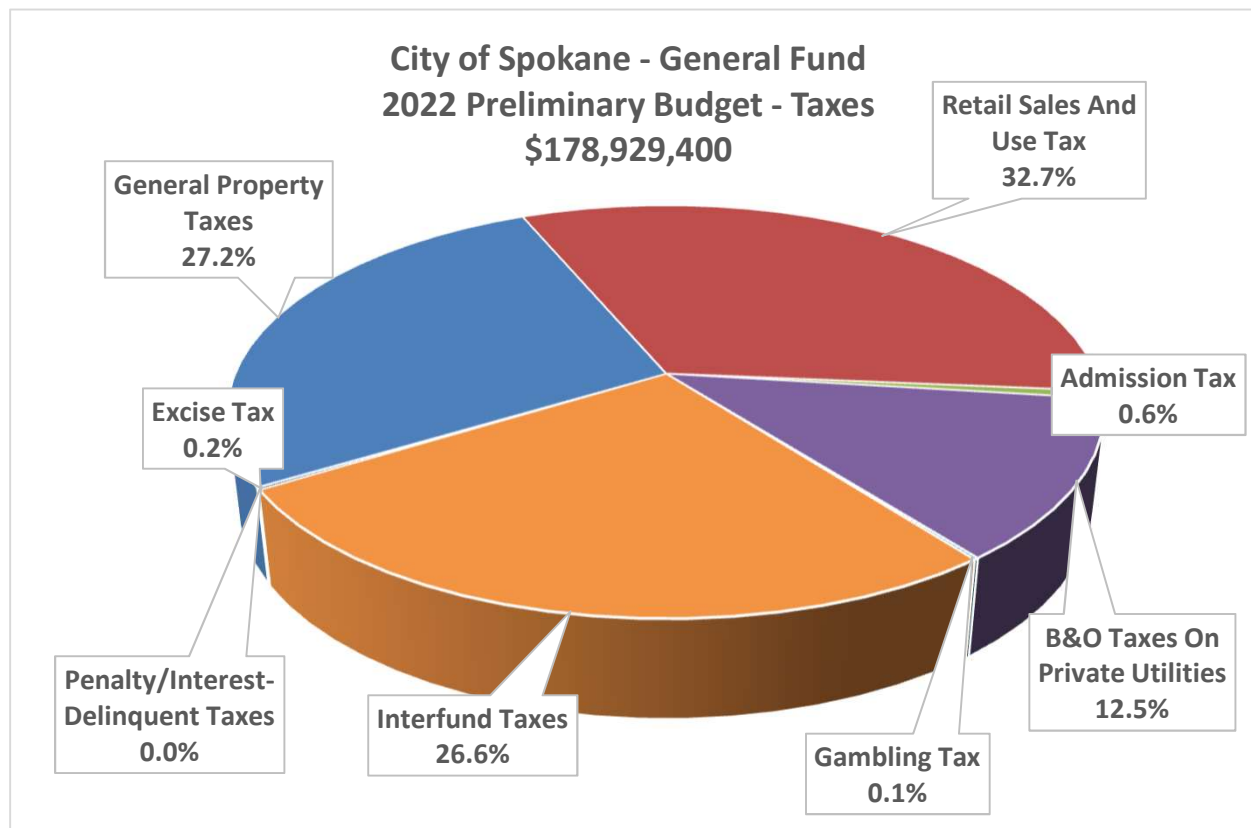
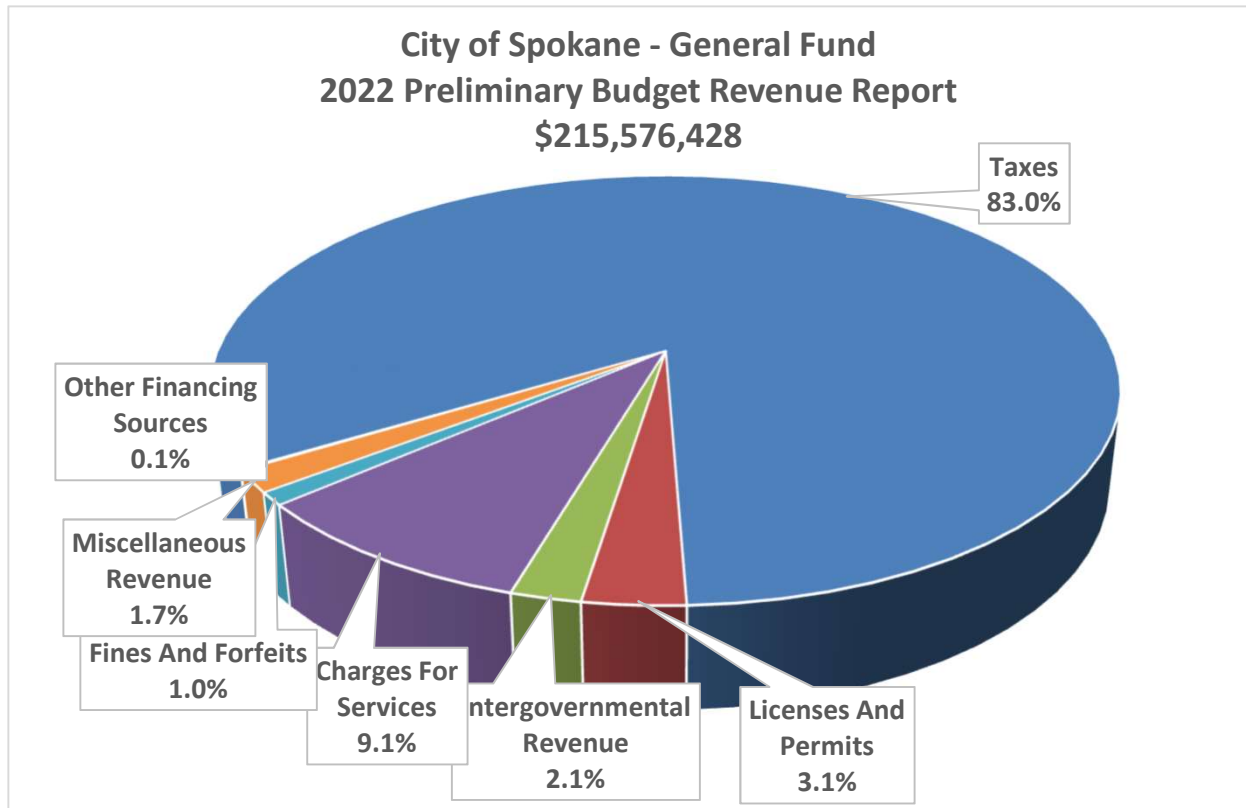
**2022 PRELIMINARY BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 1, 2021**

|  | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|--|------------------------|-------------------------|-----------------------------|
| <b>General Fund</b>                    |                        |                         |                             |
| <b>Taxes</b>                           |                        |                         |                             |
| General Property Tax                   | 46,586,936             | 47,349,955              | 48,735,000                  |
| Retail Sales And Use Tax               | 48,746,346             | 51,063,259              | 58,545,000                  |
| Admission Tax                          | 535,228                | 1,050,000               | 1,050,000                   |
| B&O Tax On Private Utilities           | 23,085,050             | 24,077,000              | 22,387,000                  |
| Interfund Tax (Tax on City Utilities)  | 41,331,948             | 44,250,000              | 47,604,600                  |
| Excise Tax                             | 399,451                | 557,000                 | 557,000                     |
| Penalty/Interest-Delinquent Taxes      | 15,422                 | 50,800                  | 50,800                      |
| <b>Total Taxes</b>                     | <b>\$160,700,381</b>   | <b>\$168,398,014</b>    | <b>\$178,929,400</b>        |
| <b>Licenses And Permits</b>            |                        |                         |                             |
| Business Licenses & Permits            | 6,229,952              | 6,582,900               | 6,437,000                   |
| Non-Business License/Permit            | 182,151                | 202,000                 | 202,000                     |
| <b>Total Licenses And Permits</b>      | <b>\$6,412,103</b>     | <b>\$6,784,900</b>      | <b>\$6,639,000</b>          |
| <b>Intergovernmental Revenue</b>       |                        |                         |                             |
| Federal Grants - Indirect              | 7,400,927              | 0                       | 0                           |
| Federal Grants - Direct                | 0                      | 0                       | 80,657                      |
| Federal Entitlements/Impact Payments   | 63,059                 | 0                       | 0                           |
| State Grants                           | 113,785                | 96,975                  | 96,975                      |
| State Entitlements/Impact Payments     | 3,949,342              | 3,711,000               | 4,305,300                   |
| In Lieu/Impact Payment                 | 60,600                 | 40,000                  | 90,000                      |
| <b>Total Intergovernmental Revenue</b> | <b>\$11,587,713</b>    | <b>\$3,847,975</b>      | <b>\$4,572,932</b>          |
| <b>Charges For Services</b>            |                        |                         |                             |
| General Gov't Charge For Service       | 820,509                | 681,733                 | 800,200                     |
| Security Of Persons/Property           | 3,687,421              | 3,546,242               | 3,973,950                   |
| Economic Environment                   | 39,042                 | 15,000                  | 56,050                      |
| Interfund Sales/Service Charge         | 13,230,541             | 14,856,809              | 14,736,955                  |
| <b>Total Charges For Services</b>      | <b>\$17,777,513</b>    | <b>\$19,099,784</b>     | <b>\$19,567,155</b>         |
| <b>Fines And Forfeits</b>              |                        |                         |                             |
| Civil Penalties                        | 3,998                  | 12,000                  | 12,000                      |
| Civil Infraction Penalties             | 440,562                | 860,000                 | 860,000                     |
| Civil Parking Infraction Penalties     | 605,897                | 1,030,500               | 1,030,500                   |
| Criminal Traffic Misdemeanor           | 115,055                | 125,000                 | 125,000                     |
| Non-Traffic Misdemeanor                | 14,483                 | 30,000                  | 30,000                      |
| Criminal Costs                         | 4,381                  | 3,150                   | 3,150                       |
| Non-Court Fines/Forfeits/Penalties     | 55,492                 | 38,000                  | 18,000                      |
| <b>Total Fines And Forfeits</b>        | <b>\$1,239,868</b>     | <b>\$2,098,650</b>      | <b>\$2,078,650</b>          |

**2022 PRELIMINARY BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 1, 2021**

|                                       | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---------------------------------------|------------------------|-------------------------|-----------------------------|
| <b>Miscellaneous Revenue</b>          |                        |                         |                             |
| Interest Earnings                     | 10,575,222             | 3,138,600               | 2,313,500                   |
| Rents/Leases/Concessions              | 714,281                | 709,000                 | 821,051                     |
| Private Contribution/Donation         | 2,000                  | 0                       | 0                           |
| Other Miscellaneous Revenue           | 388,946                | 444,382                 | 427,132                     |
| <b>Total Miscellaneous Revenue</b>    | <b>\$11,680,449</b>    | <b>\$4,291,982</b>      | <b>\$3,561,683</b>          |
| <br><b>Other Financing Sources</b>    |                        |                         |                             |
| Proceeds of Refunding Bonds           | 21,601,900             | 0                       | 0                           |
| Proceeds of Fixed Assets              | 0                      | 0                       | 0                           |
| Comp For Loss Govt Cap Assets         | 93,632                 | 40,000                  | 40,000                      |
| Insurance Recoveries                  | 2,187                  | 0                       | 0                           |
| From Criminal Justice Fund            | 0                      | 0                       | 123,000                     |
| From Trial Court Improvement Fund     | 64,608                 | 64,608                  | 64,608                      |
| From Traffic Calming Fund             | 120,000                | 0                       | 0                           |
| From Other Special Revenue Fund       | 0                      | 325,000                 | 0                           |
| From Combined Communications Center   | 0                      | 2,684,500               | 0                           |
| <b>Total Operating Transfers In</b>   | <b>\$21,882,327</b>    | <b>\$3,114,108</b>      | <b>\$227,608</b>            |
| <br><b>Total General Fund Revenue</b> | <b>\$231,280,354</b>   | <b>\$207,635,413</b>    | <b>\$215,576,428</b>        |

**2022 PRELIMINARY BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 1, 2021**



**2022 PRELIMINARY BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 1, 2021**

|   | <u>2020<br/>Actual</u>     | <u>2021<br/>Adopted</u>    | <u>2022<br/>Preliminary</u> |
|---|----------------------------|----------------------------|-----------------------------|
| <b>Special Revenue Funds</b>              |                            |                            |                             |
| <b>Street Maintenance</b>                 |                            |                            |                             |
| General Property Taxes                    | 9,830,669                  | 10,045,800                 | 10,291,667                  |
| Excise Tax (REET)                         | 4,223,006                  | 3,905,705                  | 0                           |
| Non-Business License/Permit               | 450                        | 7,000                      | 2,800                       |
| Federal Grants - Indirect                 | 12,882                     | 0                          | 0                           |
| State Grants                              | 0                          | 0                          | 0                           |
| State Entitlements/Impact Payments (MVFT) | 3,187,040                  | 3,462,370                  | 3,459,500                   |
| Intergovernmental Services Revenue        | 0                          | 0                          | 0                           |
| Transportation                            | 17,871                     | 25,890                     | 28,000                      |
| Interfund Sales/Service Charge            | 6,641,798                  | 7,350,730                  | 7,742,447                   |
| Interest Earnings                         | 49,606                     | 10,000                     | 20,000                      |
| Rents/Leases/Concessions                  | 0                          | 7,030                      | 7,030                       |
| Contributed Capital                       | 0                          | 3,000                      | 0                           |
| Other Miscellaneous Revenue               | 29,005                     | 29,400                     | 21,400                      |
| Disposition of Fixed Assets               | 65,367                     | 45,000                     | 37,000                      |
| Transfers from Other Funds:               |                            |                            |                             |
| From Arterial Street                      | 0                          | 1,300,000                  | 1,300,000                   |
| From Real Estate Excise Tax               | 555,638                    | 400,000                    | 4,305,705                   |
| From Solid Waste Management               | 700,000                    | 700,000                    | 450,000                     |
| Insurance Recoveries                      | 32,324                     | 32,980                     | 34,590                      |
| <b>Total Street Maintenance</b>           | <u><b>\$25,345,656</b></u> | <u><b>\$27,324,905</b></u> | <u><b>\$27,700,139</b></u>  |
| <b>Code Enforcement</b>                   |                            |                            |                             |
| Federal Grants - Indirect                 | 9,497                      | 0                          |                             |
| Utilities & Environment                   | 2,550                      | 0                          |                             |
| Interfund Sales/Service Charge            | 1,317,968                  | 1,287,710                  | 1,520,576                   |
| Transfer from General Fund                | 564,243                    | 915,716                    | 825,215                     |
| <b>Total Code Enforcement</b>             | <u><b>\$1,894,258</b></u>  | <u><b>\$2,203,426</b></u>  | <u><b>\$2,345,791</b></u>   |
| <b>Library</b>                            |                            |                            |                             |
| General Property Taxes                    | 1,492,099                  | 1,671,175                  | 1,838,345                   |
| Federal Grants - Indirect                 | 28,956                     | 0                          | 0                           |
| State Grants                              | 6,137                      | 50,000                     | 50,000                      |
| In Lieu/Impact Payments                   | 3,000                      | 0                          | 0                           |
| General Gov't Charge For Service          | 12,000                     | 0                          | 5,000                       |
| Interfund Sales/Service Charge            | 43,122                     | 64,180                     | 69,400                      |
| Non-Court Fines/Forfeits/Penalties        | 10,961                     | 25,000                     | 25,000                      |
| Interest Earnings                         | 29,192                     | 3,300                      | 18,300                      |
| Rents/Leases/Concessions                  | 8,884                      | 0                          | 15,000                      |
| Private Contribution/Donation             | 73,805                     | 20,000                     | 50,000                      |
| Other Miscellaneous Revenue               | 8,733                      | 6,000                      | 6,000                       |
| Disposition of Fixed Assets               | 6,526                      | 0                          | 0                           |
| Transfer from General Fund                | 8,646,519                  | 9,046,519                  | 9,272,682                   |
| Insurance Recoveries                      | 8,338                      | 0                          | 0                           |
| <b>Total Library</b>                      | <u><b>\$10,378,272</b></u> | <u><b>\$10,886,174</b></u> | <u><b>\$11,349,727</b></u>  |

**2022 PRELIMINARY BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Historic Preservation Incentive Fund</b>       |                        |                         |                             |
| Non-Business License/Permit                       | 8,925                  | 9,180                   | 9,180                       |
| <b>Total Historic Preservation Incentive Fund</b> | <b>\$8,925</b>         | <b>\$9,180</b>          | <b>\$9,180</b>              |
| <b>Pension Contribution Fund</b>                  |                        |                         |                             |
| General Property Tax                              | 2,976,183              | 3,247,066               | 3,394,542                   |
| Retail Sales and Use Tax                          | 2,500,000              | 4,150,000               | 4,150,000                   |
| Penalty/Interest - Delinq Taxes                   | 2,203                  | 0                       | 0                           |
| State Shared Revenue                              | 0                      | 3,000,000               | 3,000,000                   |
| <b>Total Pension Contribution Fund</b>            | <b>\$5,478,386</b>     | <b>\$10,397,066</b>     | <b>\$10,544,542</b>         |
| <b>Miscellaneous Grants</b>                       |                        |                         |                             |
| Federal Grants - Direct                           | 596,207                | 900,000                 | 885,000                     |
| Federal Grants - Indirect                         | 68,181                 | 35,000                  | 20,000                      |
| State Grants                                      | 419,522                | 0                       | 0                           |
| <b>Total Miscellaneous Grants</b>                 | <b>\$1,083,910</b>     | <b>\$935,000</b>        | <b>\$905,000</b>            |
| <b>Domestic Violence Prevention</b>               |                        |                         |                             |
| Non-Traffic Misdemeanor                           | 741                    | 500                     | 500                         |
| <b>Total Domestic Violence Prevention</b>         | <b>\$741</b>           | <b>\$500</b>            | <b>\$500</b>                |
| <b>Traffic Calming Measures</b>                   |                        |                         |                             |
| Civil Parking Infractions                         | 3,892,750              | 4,656,235               | 6,589,451                   |
| Interest Earnings                                 | 28,792                 | 25,000                  | 25,000                      |
| Transfer from General Fund                        | 500,000                | 0                       | 0                           |
| <b>Total Traffic Calming Measures</b>             | <b>\$4,421,542</b>     | <b>\$4,681,235</b>      | <b>\$6,614,451</b>          |
| <b>Urban Forestry Fund</b>                        |                        |                         |                             |
| Non-Court Fines/Forfeits/Penalties                | 9,100                  | 0                       | 0                           |
| Private Contribution/Donation                     | 0                      | 20,000                  | 20,000                      |
| Insurance Recoveries                              | 42,886                 | 0                       | 0                           |
| <b>Total Urban Forestry Fund</b>                  | <b>\$51,986</b>        | <b>\$20,000</b>         | <b>\$20,000</b>             |
| <b>Parks and Recreation</b>                       |                        |                         |                             |
| Non-Business License/Permit                       | 1,925                  | 1,000                   | 1,000                       |
| Federal Grants - Indirect                         | 30,345                 | 10,000                  | 10,000                      |
| State Grants                                      | 29,538                 | 1,000,000               | 1,000,000                   |
| General Gov't Charge for Service                  | 118,587                | 281,200                 | 307,000                     |
| Mental and Physical Health                        | 33,561                 | 107,600                 | 110,000                     |
| Culture and Recreation Fees                       | 977,036                | 3,740,716               | 3,604,166                   |
| Interfund Sales/Service Charge                    | 52,054                 | 280,000                 | 83,000                      |
| Non-Court Fines/Forfeits/Penalties                | 3,006                  | 500                     | 2,000                       |
| Interest Earnings                                 | 5,339                  | 10,630                  | 10,630                      |
| Rents/Leases/Concessions                          | 271,494                | 1,527,800               | 1,214,700                   |
| Private Contribution/Donation                     | 2,193,142              | 236,500                 | 236,500                     |
| Other Miscellaneous Revenue                       | 89,374                 |                         | 0                           |
| Transfers from Other Funds:                       |                        |                         |                             |
| From General Fund                                 | 15,171,223             | 15,958,647              | 16,907,513                  |
| From Sewer  | 448,458                | 461,463                 | 474,845                     |
| Insurance Recoveries                              | 580                    | 6,000                   | 6,000                       |
| <b>Total Parks and Recreation</b>                 | <b>\$19,425,662</b>    | <b>\$23,622,056</b>     | <b>\$23,967,354</b>         |
| <b>American Rescue Plan</b>                       |                        |                         |                             |
| Federal Grants - Direct                           | 0                      | 0                       | 40,242,340                  |
| <b>Total Under Freeway Parking</b>                | <b>\$0</b>             | <b>\$0</b>              | <b>\$40,242,340</b>         |

**2022 PRELIMINARY BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 1, 2021**

|  | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|--|------------------------|-------------------------|-----------------------------|
| <b>Fire Grants Miscellaneous</b>                 |                        |                         |                             |
| Federal Grants - Direct                          | 0                      | 0                       | 562,756                     |
| <b>Total Under Freeway Parking</b>               | <b>\$0</b>             | <b>\$0</b>              | <b>\$562,756</b>            |
| <b>Under Freeway Parking</b>                     |                        |                         |                             |
| Rents/Leases/Concessions                         | 191,091                | 168,856                 | 0                           |
| Other Miscellaneous Revenue                      | 7,641                  | 0                       | 0                           |
| <b>Total Under Freeway Parking</b>               | <b>\$198,732</b>       | <b>\$168,856</b>        | <b>\$0</b>                  |
| <b>Parking</b>                                   |                        |                         |                             |
| Non-Business License/Permit                      | 468,722                | 400,000                 | 495,000                     |
| Federal Grants - Indirect                        | 29,946                 | 0                       | 0                           |
| Interest Earnings                                | 18,850                 | 20,000                  | 3,500                       |
| Rents/Leases/Concessions                         | 1,931,596              | 3,500,000               | 2,948,215                   |
| Other Miscellaneous Revenue                      | 195                    | 1,000                   | 500                         |
| Transfer from General Fund                       | 1,250,000              | 1,125,000               | 1,125,000                   |
| Insurance Recoveries Govt Funds Only             | 547                    | 0                       | 0                           |
| <b>Total Parking</b>                             | <b>\$3,699,856</b>     | <b>\$5,046,000</b>      | <b>\$4,572,215</b>          |
| <b>Paths and Trails Reserve</b>                  |                        |                         |                             |
| Business License/Permit                          | 56,888                 | 119,400                 | 120,000                     |
| State Entitlements/Impact Payments               | 13,945                 | 14,688                  | 14,688                      |
| <b>Total Paths and Trails Reserve</b>            | <b>\$70,833</b>        | <b>\$134,088</b>        | <b>\$134,688</b>            |
| <b>Spokane Regional Emergency Communications</b> |                        |                         |                             |
| Federal Grants - Indirect                        | 14,937                 | 0                       | 0                           |
| Public Safety                                    | 72,455                 | 74,000                  | 0                           |
| Transfer from General Fund                       | 67,500                 | 92,976                  | 0                           |
| <b>Total SRECS</b>                               | <b>\$154,892</b>       | <b>\$166,976</b>        | <b>\$0</b>                  |
| <b>Human Services Grants</b>                     |                        |                         |                             |
| Federal Grants - Direct                          | 1,565,007              | 1,290,000               | 1,320,850                   |
| Federal Grants - Indirect                        | 519,156                | 539,238                 | 2,615,343                   |
| State Grants                                     | 5,714,070              | 13,811,100              | 6,415,385                   |
| General Gov't Charge for Service                 | 1,909,853              | 900,000                 | 1,991,780                   |
| Interest Earnings                                | 449                    | 500                     | 370                         |
| Other Miscellaneous Revenue                      | 9,612                  | 6,000                   | 7,850                       |
| <b>Total Human Services Grants</b>               | <b>\$9,718,147</b>     | <b>\$16,546,838</b>     | <b>\$12,351,578</b>         |
| <b>Continuum of Care</b>                         |                        |                         |                             |
| Federal Grants - Direct                          | 3,339,896              | 4,188,363               | 4,340,698                   |
| Federal Entitlmts/Impact Payments                | 144,657                | 0                       | 0                           |
| <b>Total Continuum of Care</b>                   | <b>\$3,484,553</b>     | <b>\$4,188,363</b>      | <b>\$4,340,698</b>          |
| <b>Forfeitures &amp; Contributions (SPD)</b>     |                        |                         |                             |
| Federal Grants - Direct                          | 47,179                 | 50,000                  | 50,000                      |
| Public Safety                                    | 39,798                 | 48,400                  | 43,900                      |
| Economic Environment                             | 5,530                  | 0                       | 0                           |
| Non-Traffic Misdemeanor                          | 42,700                 | 50,000                  | 50,000                      |
| Interest Earnings                                | 3,889                  | 2,500                   | 2,500                       |
| Private Contribution/Donation                    | 1,000                  | 0                       | 0                           |
| Other Miscellaneous Revenue                      | 521,016                | 250,000                 | 250,000                     |
| <b>Total Forfeitures &amp; Contributions</b>     | <b>\$661,112</b>       | <b>\$400,900</b>        | <b>\$396,400</b>            |



**2022 PRELIMINARY BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 1, 2021**

|  | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|--|------------------------|-------------------------|-----------------------------|
| <b>Intermodal Facility Operation</b>             |                        |                         |                             |
| Federal Grants - Indirect                        | 58,005                 | 0                       |                             |
| General Gov't Charge for Service                 | 8,349                  | 12,244                  | 0                           |
| Interest Earnings                                | 8                      | 0                       | 0                           |
| Rents/Leases/Concessions                         | 393,015                | 478,091                 | 0                           |
| Transfer from General Fund                       | 267,000                | 381,919                 | 0                           |
| <b>Total Intermodal Facility Operation</b>       | <b>\$726,377</b>       | <b>\$872,254</b>        | <b>\$0</b>                  |
| <b>Hotel/Motel Tax</b>                           |                        |                         |                             |
| Retail Sales and Use Tax                         | 2,031,220              | 4,451,250               | 3,186,356                   |
| <b>Total Hotel/Motel Tax</b>                     | <b>\$2,031,220</b>     | <b>\$4,451,250</b>      | <b>\$3,186,356</b>          |
| <b>Housing Sales Tax</b>                         |                        |                         |                             |
| Retail Sales and Use Tax                         | 0                      | 0                       | 5,800,000                   |
| <b>Total Hotel/Motel Tax</b>                     | <b>\$0</b>             | <b>\$0</b>              | <b>\$5,800,000</b>          |
| <b>REET 2nd Quarter Percent</b>                  |                        |                         |                             |
| Excise Tax (REET)                                | 4,132,997              | 2,745,944               | 6,000,000                   |
| <b>Total Real Estate Excise Tax</b>              | <b>\$4,132,997</b>     | <b>\$2,745,944</b>      | <b>\$6,000,000</b>          |
| <b>REET 1st Quarter Percent</b>                  |                        |                         |                             |
| Excise Tax (REET)                                | 0                      | 0                       | 6,000,000                   |
| <b>Total Real Estate Excise Tax</b>              | <b>\$0</b>             | <b>\$0</b>              | <b>\$6,000,000</b>          |
| <b>Public Safety &amp; Judicial Grants</b>       |                        |                         |                             |
| Federal Grants - Direct                          | 482,727                | 707,607                 | 555,196                     |
| Federal Grants - Indirect                        | 278,562                | 271,198                 | 281,198                     |
| State Grants                                     | 600,897                | 611,681                 | 392,750                     |
| Transfer from General Fund                       | 0                      | 5,000                   | 5,000                       |
| <b>Total Public Safety &amp; Judicial Grants</b> | <b>\$1,362,186</b>     | <b>\$1,595,486</b>      | <b>\$1,234,144</b>          |
| <b>Public Safety Personnel Fund</b>              |                        |                         |                             |
| General Property Taxes                           | 6,192,041              | 6,470,000               | 6,650,000                   |
| Federal Grants - Indirect                        | 7,452                  | 0                       | 0                           |
| Public Safety                                    | 12,372                 | 0                       | 0                           |
| Transfer from General Fund                       | 0                      | 462,500                 | 0                           |
| <b>Total Public Safety Personnel Fund</b>        | <b>\$6,211,865</b>     | <b>\$6,932,500</b>      | <b>\$6,650,000</b>          |
| <b>Combined Communications Center</b>            |                        |                         |                             |
| Retail Sales and Use Tax                         | 2,232,216              | 2,210,270               | 1,733,008                   |
| Federal Grants - Indirect                        | 2,644                  | 0                       | 0                           |
| Public Safety                                    | 9,437                  | 182,214                 | 0                           |
| Interfund Sales/Service Charge                   | 0                      | 5,000                   | 5,000                       |
| Interest Earnings                                | 31,917                 | 0                       | 0                           |
| Other Misc Revenue                               | 31,330                 | 0                       | 0                           |
| Transfer from General Fund                       | 300,000                | 0                       | 40,258                      |
| <b>Total Combined Communications Center</b>      | <b>\$2,607,544</b>     | <b>\$2,397,484</b>      | <b>\$1,778,266</b>          |
| <b>Communications Building M&amp;O</b>           |                        |                         |                             |
| Public Safety                                    | 331,310                | 286,465                 | 286,692                     |
| Interfund Sales/Service Charges                  | 0                      |                         | 0                           |
| Interest Earnings                                | 1,559                  | 500                     | 1,000                       |
| <b>Total Communications Bldg M&amp;O</b>         | <b>\$332,869</b>       | <b>\$286,965</b>        | <b>\$287,692</b>            |

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**REVENUE BY FUND/DEPARTMENT**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Community Development Fund</b>               |                        |                         |                             |
| Private Contributions/Donation                  | 15,179                 | 15,000                  | 15,000                      |
| <b>Total Community Development Fund</b>         | <b>\$15,179</b>        | <b>\$15,000</b>         | <b>\$15,000</b>             |
| <b>CD/HS Operatons</b>                          |                        |                         |                             |
| Other Misc Revenue                              | 0                      | 0                       | 0                           |
| <b>Total CD/HS Operations</b>                   | <b>\$0</b>             | <b>\$0</b>              | <b>\$0</b>                  |
| <b>Comm Development Block Grants</b>            |                        |                         |                             |
| Federal Grants - Direct                         | 4,385,159              | 8,800,000               | 5,913,889                   |
| Federal Entitlmnts/Impact Payments              | 0                      | 1,000,000               | 0                           |
| Federal Grants - Indirect                       | 0                      | 0                       | 445,201                     |
| Interest Earnings                               | 1                      | 0                       | 0                           |
| Transfer from CBG Revolving Loan Fund           | 137,866                | 0                       | 0                           |
| <b>Total CD Block Grants</b>                    | <b>\$4,523,026</b>     | <b>\$9,800,000</b>      | <b>\$6,359,090</b>          |
| <b>CDBG Revolving Loan Fund</b>                 |                        |                         |                             |
| Interest Earnings                               | 419,734                | 410,000                 | 447,736                     |
| Other Miscellaneous Revenue                     | 544,735                | 0                       | 0                           |
| Collection of Receivables                       | 1,148,442              | 2,000,000               | 1,394,200                   |
| <b>Total CDBG Revolving Loan Fund</b>           | <b>\$2,112,911</b>     | <b>\$2,410,000</b>      | <b>\$1,841,936</b>          |
| <b>Misc Community Development Grants</b>        |                        |                         |                             |
| Federal Grants - Indirect                       | 2,648,207              | 0                       | 0                           |
| Interest Earnings                               | 10,202                 | 11,000                  | 9,000                       |
| Private Contribution/Donation                   | 150,000                | 0                       | 0                           |
| Other Miscellaneous Revenue                     | (4,155)                | 0                       | 0                           |
| Collection of Receivables                       | 11,067                 | 20,000                  | 10,000                      |
| Transfer from General Fund                      | 555,638                | 0                       | 0                           |
| <b>Total Misc Community Dev Grants</b>          | <b>\$3,370,959</b>     | <b>\$31,000</b>         | <b>\$19,000</b>             |
| <b>Home Program</b>                             |                        |                         |                             |
| Federal Grants - Direct                         | 887,776                | 3,139,774               | 3,545,969                   |
| Interest Earnings                               | (1,732)                | 0                       | 0                           |
| Other Miscellaneous Revenue                     | 5,488                  | 0                       | 0                           |
| Transfer from Home Revolving Fund               | 1,451                  | 0                       | 0                           |
| <b>Total Home Program</b>                       | <b>\$892,983</b>       | <b>\$3,139,774</b>      | <b>\$3,545,969</b>          |
| <b>Home Revolving Loan Fund</b>                 |                        |                         |                             |
| Interest Earnings                               | 148,315                | 80,000                  | 72,996                      |
| Other Miscellaneous Revenue                     | (83,845)               | 0                       | 0                           |
| Collection of Receivables                       | 224,561                | 300,000                 | 263,811                     |
| <b>Total Home Revolving Loan Fund</b>           | <b>\$289,031</b>       | <b>\$380,000</b>        | <b>\$336,807</b>            |
| <b>Housing Assistance Program</b>               |                        |                         |                             |
| Interest Earnings                               | 9,514                  | 1,500                   | 1,000                       |
| Collection of Receivables                       | 8,424                  | 10,000                  | 1,500                       |
| <b>Total Housing Assistance Program</b>         | <b>\$17,938</b>        | <b>\$11,500</b>         | <b>\$2,500</b>              |
| <b>Affordable &amp; Supportive Housing Fund</b> |                        |                         |                             |
| Retail Sales and Use Tax                        | 361,479                | 402,274                 | 402,274                     |
| <b>Total Housing Trust Grant</b>                | <b>\$361,479</b>       | <b>\$402,274</b>        | <b>\$402,274</b>            |

**2022 PRELIMINARY BUDGET**  
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|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Hope Acquisition Fund</b>              |                        |                         |                             |
| Interest Earnings                         | 4,194                  | 3,500                   | 0                           |
| Other Miscellaneous Revenue               | 141                    |                         | 0                           |
| Collection of Receivables                 | 13,013                 | 14,000                  | 0                           |
| <b>Total Hope Acquisition Fund</b>        | <b>\$17,348</b>        | <b>\$17,500</b>         | <b>\$0</b>                  |
| <b>Emergency Rental Assistance Grant</b>  |                        |                         |                             |
| Federal Grants - Direct                   | 0                      | 0                       | 5,300,000                   |
| State Grants                              | 0                      | 0                       | 196,690                     |
| Interest Earnings                         | 0                      | 0                       | 70,000                      |
| <b>Total Hope Acquisition Fund</b>        | <b>\$0</b>             | <b>\$0</b>              | <b>\$5,566,690</b>          |
| <b>Housing Trust Grant</b>                |                        |                         |                             |
| Interest Earnings                         | 12,873                 | 2,500                   | 1,500                       |
| Collection of Receivables                 | 2,466                  | 2,000                   | 100                         |
| <b>Total Housing Trust Grant</b>          | <b>\$15,339</b>        | <b>\$4,500</b>          | <b>\$1,600</b>              |
| <b>Rental Rehabilitation Fund</b>         |                        |                         |                             |
| Interest Earnings                         | 49,401                 | 62,000                  | 2,050                       |
| Rents/Leases/Concessions                  | 18,000                 |                         | 18,000                      |
| Other Miscellaneous Revenue               | 632                    | 16,000                  | 0                           |
| Collection of Receivables                 | 216,811                | 350,000                 | 12,000                      |
| <b>Total Rental Rehabilitation Fund</b>   | <b>\$284,844</b>       | <b>\$428,000</b>        | <b>\$32,050</b>             |
| <b>Trial Court Improvement Fund</b>       |                        |                         |                             |
| State Entitlements/Impact Payments        | 64,608                 | 64,608                  | 64,608                      |
| <b>Total Trial Court Improvement Fund</b> | <b>\$64,608</b>        | <b>\$64,608</b>         | <b>\$64,608</b>             |
| <b>Criminal Justice Assistance</b>        |                        |                         |                             |
| Retail Sales and Use Tax                  | 3,562,373              | 3,375,000               | 3,750,000                   |
| State Entitlements/Impact Payments        | 2,287,426              | 2,282,000               | 2,387,000                   |
| Public Safety                             | 5,595                  | 8,000                   | 8,000                       |
| Interest Earnings                         | 7,872                  | 5,000                   | 5,000                       |
| <b>Total Criminal Justice Assistance</b>  | <b>\$5,863,266</b>     | <b>\$5,670,000</b>      | <b>\$6,150,000</b>          |
| <b>Financial Partnership Fund</b>         |                        |                         |                             |
| Transfer from Parking                     | 78,360                 | 190,000                 | 190,000                     |
| <b>Total Financial Partnership Fund</b>   | <b>\$78,360</b>        | <b>\$190,000</b>        | <b>\$190,000</b>            |
| <b>Channel Five Equipment Reserve</b>     |                        |                         |                             |
| Business Licenses & Permits               | 227,405                | 230,430                 | 230,430                     |
| <b>Total Channel Five Equip Reserve</b>   | <b>\$227,405</b>       | <b>\$230,430</b>        | <b>\$230,430</b>            |
| <b>Park Cumulative Reserve</b>            |                        |                         |                             |
| In Lieu/Impact Payments                   | 350,000                | 0                       | 0                           |
| Intergovernmental Services Rev            | 0                      | 350,000                 | 0                           |
| Interest Earnings                         | 6,631                  | 8,000                   | 8,000                       |
| Rents/Leases/Concessions                  | 16,840                 | 15,800                  | 15,800                      |
| Private Contribution/Donation             | 1,210,443              | 500,000                 | 500,000                     |
| Other Miscellaneous Revenue               | 25,875                 | 5,000                   | 5,000                       |
| Disposition of Fixed Assets               | 113,021                | 0                       | 0                           |
| Transfer from General Fund                | 2,500                  | 0                       | 0                           |
| Transfer from Parks                       | 611,028                | 49,181                  | 230,000                     |
| Transfer from Golf                        | 0                      | 130,000                 | 130,000                     |
| <b>Total Park Cumulative Reserve</b>      | <b>\$2,336,338</b>     | <b>\$1,057,981</b>      | <b>\$888,800</b>            |

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|   | <b>2020<br/>Actual</b>   | <b>2021<br/>Adopted</b>  | <b>2022<br/>Preliminary</b> |
|---|--------------------------|--------------------------|-----------------------------|
| <b>Fire / EMS</b>                               |                          |                          |                             |
| General Property Tax                            | 8,904,900                | 9,107,400                | 9,425,000                   |
| Penalty/Interest - Delinquent Taxes             | 3,167                    |                          | 0                           |
| Business Licenses and Permits                   | 288,108                  | 370,000                  | 340,000                     |
| Federal Grants - Direct                         | 891                      |                          | 0                           |
| Federal Grants - Indirect                       | 513,725                  |                          | 0                           |
| State Grants                                    | 1,260                    | 5,000                    | 1,260                       |
| Public Safety                                   | 1,360,268                | 965,380                  | 910,000                     |
| Economic Environment                            | 148,567                  | 150,000                  | 150,000                     |
| Non-Court Fines/Forfeits/Penalties              | 36,085                   | 201,500                  | 201,000                     |
| Interest Earnings                               | 1                        | 4,000                    | 4,000                       |
| Rents/Leases/Concessions                        | 27,176                   |                          | 0                           |
| Private Contributions/Donations                 | 34,289                   | 10,000                   | 7,500                       |
| Other Miscellaneous Revenue                     | (10,396)                 |                          | 0                           |
| Disposition of Fixed Assets                     | 33,046                   |                          | 0                           |
| Transfer from General Fund                      | 44,071,173               | 45,445,673               | 45,157,449                  |
| <b>Total Fire / EMS</b>                         | <b>\$55,412,260</b>      | <b>\$56,258,953</b>      | <b>\$56,196,209</b>         |
| <b>Defined Contribution Administration</b>      |                          |                          |                             |
| General Govt Charge for Services                | 200,000                  | 75,000                   | 75,000                      |
| <b>Total Defined Contribution Admin</b>         | <b>\$200,000</b>         | <b>\$75,000</b>          | <b>\$75,000</b>             |
| <b>VOYA Defined Contribution Administration</b> |                          |                          |                             |
| General Govt Charge for Services                | 35,481                   | 27,500                   | 37,000                      |
| <b>Total Defined Contribution Admin</b>         | <b>\$35,481</b>          | <b>\$27,500</b>          | <b>\$37,000</b>             |
| <b>Transportation Benefit Fund</b>              |                          |                          |                             |
| Excise Tax                                      | 3,334,174                | 3,201,971                | 3,507,927                   |
| Interest Earnings                               | 16,013                   | 5,000                    | 15,000                      |
| <b>Total Transportation Benefit</b>             | <b>\$3,350,187</b>       | <b>\$3,206,971</b>       | <b>\$3,522,927</b>          |
| <br><b>Total Special Revenue Funds</b>          | <br><b>\$182,951,463</b> | <br><b>\$209,434,437</b> | <br><b>\$262,471,707</b>    |

**2022 PRELIMINARY BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 1, 2021**

|   | <u>2020<br/>Actual</u>            | <u>2021<br/>Adopted</u>           | <u>2022<br/>Preliminary</u>       |
|---|-----------------------------------|-----------------------------------|-----------------------------------|
| <b>Debt Service Funds</b>                     |                                   |                                   |                                   |
| <b>GO Bond Redemption</b>                     |                                   |                                   |                                   |
| General Property Tax                          | 8,888,971                         | 9,290,775                         | 8,974,898                         |
| Timber Harvest Tax                            | 383                               | 0                                 | 0                                 |
| Penalty/Interest - Delinquent Taxes           | 2,391                             | 0                                 | 0                                 |
| Federal Entitlements/Impact Payments          | 679,173                           | 0                                 | 0                                 |
| Interest Earnings                             | 23,407                            | 0                                 | 0                                 |
| Transfers from Other Funds:                   |                                   |                                   |                                   |
| From Arterial Street Fund                     | 5,235,102                         | 5,435,457                         | 5,435,441                         |
| From Parking Fund                             | 1,686,415                         | 1,701,908                         | 1,710,618                         |
| <b>Total GO Bond Redemption</b>               | <u><b>\$16,515,843</b></u>        | <u><b>\$16,428,140</b></u>        | <u><b>\$16,120,957</b></u>        |
| <b>Special Assessment Debt</b>                |                                   |                                   |                                   |
| Interest Earnings                             | 29,787                            | 80,000                            | 80,000                            |
| Special Assessment Principal                  | 334,909                           | 450,000                           | 450,000                           |
| Other Misc Revenue                            | (44)                              | 0                                 | 0                                 |
| <b>Total Special Assessment Debt</b>          | <u><b>\$364,652</b></u>           | <u><b>\$530,000</b></u>           | <u><b>\$530,000</b></u>           |
| <b>Special Assessment Guaranty</b>            |                                   |                                   |                                   |
| Interest Earnings                             | 5,010                             | 2,500                             | 2,500                             |
| <b>Total Special Assessment Guaranty</b>      | <u><b>\$5,010</b></u>             | <u><b>\$2,500</b></u>             | <u><b>\$2,500</b></u>             |
| <b>Iron Bridge TIF Debt Service</b>           |                                   |                                   |                                   |
| General Property Tax                          | 96,560                            | 77,500                            | 80,000                            |
| Interest Earnings                             | 582                               | 0                                 | 0                                 |
| <b>Total Iron Bridge TIF Debt Service</b>     | <u><b>\$97,142</b></u>            | <u><b>\$77,500</b></u>            | <u><b>\$80,000</b></u>            |
| <b>University District LRF Debt Service</b>   |                                   |                                   |                                   |
| Retail Sales and Use Tax                      | 250,000                           | 275,000                           | 275,000                           |
| <b>Total University District LRF Debt Svc</b> | <u><b>\$250,000</b></u>           | <u><b>\$275,000</b></u>           | <u><b>\$275,000</b></u>           |
| <b>Total Debt Service Funds</b>               | <u><u><b>\$17,232,647</b></u></u> | <u><u><b>\$17,313,140</b></u></u> | <u><u><b>\$17,008,457</b></u></u> |

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**REVENUE BY FUND/DEPARTMENT**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Capital Project Funds</b>                |                        |                         |                             |
| <b>General Capital Improvements</b>         |                        |                         |                             |
| From General Fund                           | 37,849                 | 0                       | 0                           |
| <b>Total General Capital Improvements</b>   | <b>\$37,849</b>        | <b>\$0</b>              | <b>\$0</b>                  |
| <b>Arterial Street</b>                      |                        |                         |                             |
| Business Licenses & Permits                 | 1,000                  | 1,000                   | 1,000                       |
| Federal Grants - Indirect                   | 7,982,865              | 1,162,225               | 8,031,103                   |
| State Grants                                | 1,231,381              | 385,000                 | 1,695,000                   |
| State Entitlements/Impact Payments          | 1,195,307              | 1,259,490               | 1,324,677                   |
| In Lieu/Impact Payments                     | 12,376                 | 9,330,969               | 660,000                     |
| Transportation                              | 338,443                | 0                       | 0                           |
| Economic Environment                        | 438,060                | 65,000                  | 235,000                     |
| Interest Earnings                           | 89,326                 | 40,000                  | 50,000                      |
| Rents/Leases/Concessions                    | 1,200                  | 1,200                   | 0                           |
| Private Contribution/Donation               | 0                      | 100,000                 | 365,000                     |
| Other Miscellaneous Revenue                 | (159,713)              | 16,064                  | 23,084                      |
| Disposition of Fixed Assets                 | 492,133                | 0                       | 0                           |
| Transfers from Other Funds:                 |                        |                         |                             |
| From General Fund                           | 8,096,805              | 10,045,800              | 10,045,800                  |
| From Paths and Trails                       |                        | 10,000                  | 0                           |
| From Real Estate Excise Tax                 | 1,736,875              | 866,326                 | 1,101,105                   |
| From Integrated Capital Management          | 5,000,000              | 5,000,000               | 5,000,000                   |
| <b>Total Arterial Street</b>                | <b>\$26,456,058</b>    | <b>\$28,283,074</b>     | <b>\$28,531,769</b>         |
| <b>2015 UTGO Park Bond</b>                  |                        |                         |                             |
| State Grants                                | 423,030                | 0                       | 0                           |
| Interest Earnings                           | 790,074                | 0                       | 0                           |
| Private Contribution/Donation               | 19,000                 | 0                       | 0                           |
| <b>Total 2015 UTGO Park Bond</b>            | <b>\$1,232,104</b>     | <b>\$0</b>              | <b>\$0</b>                  |
| <b>2018 UTGO Library Capital Bond</b>       |                        |                         |                             |
| Interest Earnings                           | 4,660,465              | 0                       | 0                           |
| Transfer from Integrated Capital Management | 400,674                | 345,441                 | 0                           |
| <b>Total 2018 UTGO Library Capital Bond</b> | <b>\$5,061,139</b>     | <b>\$345,441</b>        | <b>\$0</b>                  |
| <b>Kendall Yards TIF</b>                    |                        |                         |                             |
| General Property Tax                        | 313,092                | 375,500                 | 320,000                     |
| <b>Total Kendall Yards TIF</b>              | <b>\$313,092</b>       | <b>\$375,500</b>        | <b>\$320,000</b>            |
| <b>West Quadrant TIF</b>                    |                        |                         |                             |
| General Property Tax                        | 311,065                | 360,500                 | 365,000                     |
| <b>Total West Quadrant TIF</b>              | <b>\$311,065</b>       | <b>\$360,500</b>        | <b>\$365,000</b>            |
| <b>University District LRF</b>              |                        |                         |                             |
| General Property Tax                        | 71,249                 | 73,250                  | 125,000                     |
| <b>Total University District LRF</b>        | <b>\$71,249</b>        | <b>\$73,250</b>         | <b>\$125,000</b>            |
| <b>Total Capital Project Funds</b>          | <b>\$33,482,556</b>    | <b>\$29,437,765</b>     | <b>\$29,341,769</b>         |

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|  | <u>2020<br/>Actual</u>      | <u>2021<br/>Adopted</u>    | <u>2022<br/>Preliminary</u> |
|--|-----------------------------|----------------------------|-----------------------------|
| <b>Enterprise Funds</b>                    |                             |                            |                             |
| <b>Water</b>                               |                             |                            |                             |
| Federal Grants - Indirect                  | 116,303                     | 0                          | 0                           |
| Public Safety                              | 55,483                      | 50,000                     | 50,000                      |
| Utilities & Environment                    | 44,345,728                  | 48,074,571                 | 49,502,750                  |
| Economic Environment                       | 30,856                      | 35,000                     | 35,000                      |
| Interfund Sales/Service Charge             | 344,691                     | 245,206                    | 683,334                     |
| Interest Earnings                          | 276,948                     | 236,500                    | 203,500                     |
| Rents/Leases/Concessions                   | 5,000                       | 5,000                      | 5,000                       |
| Interfund Miscellaneous                    | 21,365                      | 22,895                     | 22,895                      |
| Other Miscellaneous Revenue                | 34,579                      | 75,000                     | 75,000                      |
| Insurance Recoveries                       | 35,719                      | 36,041                     | 40,000                      |
| Capital Contributions                      | 10,776,299                  | 1,000,000                  | 1,034,000                   |
| Other Long Term Debt Proceeds              | 360,951                     | 0                          | 0                           |
| Disposition of Fixed Assets                | 208,703                     | 30,000                     | 10,000                      |
| Transfer from General Fund                 | 500,000                     | 0                          | 0                           |
| <b>Total Water</b>                         | <u><b>\$57,112,625</b></u>  | <u><b>\$49,810,213</b></u> | <u><b>\$51,661,479</b></u>  |
| <b>Water/WW Debt Service Fund</b>          |                             |                            |                             |
| Transfer from Integrated Capital           | 13,552,528                  | 13,547,528                 | 13,549,778                  |
| <b>Total Water/WW Debt Service</b>         | <u><b>\$13,552,528</b></u>  | <u><b>\$13,547,528</b></u> | <u><b>\$13,549,778</b></u>  |
| <b>Integrated Capital Management</b>       |                             |                            |                             |
| Federal Grants - Indirect                  | 2,804                       | 0                          | 0                           |
| State Grants                               | 243,912                     | 8,804,183                  | 10,509,645                  |
| Utilities & Environment                    | 47,491,330                  | 43,591,317                 | 44,471,817                  |
| Interfund Sales/Service Charge             | 1,104,427                   | 1,389,903                  | 1,389,903                   |
| Interest Earnings                          | 175,270                     | 30,000                     | 30,000                      |
| Contributed Capital                        | 7,763,878                   | 4,654,169                  | 0                           |
| Other Miscellaneous Revenue                | 5,673                       | 0                          | 0                           |
| Other Long Term Debt Proceeds              | 2,315,796                   | 5,179,001                  | 16,084,001                  |
| Transfer from Solid Waste                  | 588,000                     | 725,408                    | 0                           |
| Transfer From Water                        | 710,000                     | 68,704                     | 0                           |
| Transfer From Sewer                        | 710,000                     | 137,408                    | 0                           |
| <b>Total Integrated Capital Management</b> | <u><b>\$61,111,090</b></u>  | <u><b>\$64,580,093</b></u> | <u><b>\$72,485,366</b></u>  |
| <b>Sewer Fund</b>                          |                             |                            |                             |
| Federal Grants - Indirect                  | 46,205                      | 0                          | 0                           |
| Public Safety                              | 286,093                     | 0                          | 0                           |
| Utilities & Environment                    | 58,572,222                  | 61,526,647                 | 63,530,417                  |
| Economic Environment                       | 32,928                      | 0                          | 0                           |
| Interfund Sales/Service Charge             | 324,786                     | 569,435                    | 635,549                     |
| Interest Earnings                          | 219,056                     | 180,000                    | 234,161                     |
| Other Miscellaneous Revenue                | 5,415                       | 5,500                      | 7,000                       |
| Insurance Recoveries                       | 7,925                       | 0                          | 0                           |
| Capital Contributions                      | 60,826,949                  | 1,337,700                  | 1,500,000                   |
| Disposition of Fixed Assets                | (956,350)                   | 0                          | 0                           |
| <b>Total Sewer</b>                         | <u><b>\$119,365,229</b></u> | <u><b>\$63,619,282</b></u> | <u><b>\$65,907,127</b></u>  |



**2022 PRELIMINARY BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 1, 2021**

|  | <u>2020<br/>Actual</u>             | <u>2021<br/>Adopted</u>            | <u>2022<br/>Preliminary</u>        |
|--|------------------------------------|------------------------------------|------------------------------------|
| <b>Solid Waste</b>                       |                                    |                                    |                                    |
| Business Licenses & Permits              | 2,000                              | 2,000                              | 2,000                              |
| Federal Grants - Indirect                | 41,828                             | 0                                  | 0                                  |
| Utilities & Environment                  | 73,222,848                         | 76,860,815                         | 81,521,402                         |
| Internal Service Fund Sales/Charges      | 247,486                            | 240,800                            | 240,800                            |
| Interest Earnings                        | 234,235                            | 240,000                            | 240,000                            |
| Rents/Leases/Concessions                 | 247,049                            | 287,424                            | 245,424                            |
| Interfund Miscellaneous                  | 125,000                            | 125,000                            | 125,000                            |
| Other Miscellaneous Revenue              | 541,639                            | 645,300                            | 645,300                            |
| Insurance Recoveries                     | 15,925                             | 0                                  | 0                                  |
| Disposition of Fixed Assets              | (161,038)                          | 0                                  | 0                                  |
| Transfer from Water                      | 25,000                             | 25,000                             | 25,000                             |
| Transfer from Sewer                      | 25,000                             | 25,000                             | 25,000                             |
| <b>Total Solid Waste</b>                 | <u><b>\$74,566,972</b></u>         | <u><b>\$78,451,339</b></u>         | <u><b>\$83,069,926</b></u>         |
| <b>Golf</b>                              |                                    |                                    |                                    |
| Federal Grants - Indirect                | 432                                | 0                                  | 0                                  |
| General Gov't Charge for Services        | 7,541                              | 0                                  | 0                                  |
| Culture and Recreation Fees              | 3,316,049                          | 4,011,370                          | 4,011,370                          |
| Interest Earnings                        | 7,061                              | 7,000                              | 7,000                              |
| Rents/Leases/Concessions                 | 0                                  | 3,600                              | 3,600                              |
| Other Miscellaneous Revenue              | 705,915                            | 3,300                              | 3,300                              |
| Transfer from Parks                      | 39,484                             | 0                                  | 0                                  |
| Transfer from Asset Management           | 131,652                            | 0                                  | 0                                  |
| <b>Total Golf</b>                        | <u><b>\$4,208,134</b></u>          | <u><b>\$4,025,270</b></u>          | <u><b>\$4,025,270</b></u>          |
| <b>Development Services Center</b>       |                                    |                                    |                                    |
| Business Licenses & Permits              | 99,234                             | 102,000                            | 100,000                            |
| Non-Business Licenses & Permits          | 1,037,102                          | 1,064,000                          | 1,152,500                          |
| Federal Grants - Indirect                | 38,236                             | 0                                  | 0                                  |
| General Gov't Charge for Service         | 36,973                             | 183,500                            | 7,500                              |
| Public Safety                            | 4,172,147                          | 4,029,200                          | 5,117,000                          |
| Utilities & Environment                  | 119,880                            | 105,000                            | 150,000                            |
| Economic Environment                     | 2,051,471                          | 2,311,000                          | 1,871,450                          |
| Interfund Sales/Service Charge           | 482,326                            | 461,761                            | 435,000                            |
| Non-Court Fines/Forfeits/Penalties       | 150                                | 1,000                              | 1,000                              |
| Interest Earnings                        | 35,364                             | 24,000                             | 27,000                             |
| Other Miscellaneous Revenue              | 29,951                             | 188,500                            | 45,000                             |
| <b>Total Development Services Center</b> | <u><b>\$8,102,834</b></u>          | <u><b>\$8,469,961</b></u>          | <u><b>\$8,906,450</b></u>          |
| <b>Total Enterprise Funds</b>            | <u><u><b>\$338,019,412</b></u></u> | <u><u><b>\$282,503,686</b></u></u> | <u><u><b>\$299,605,396</b></u></u> |

**2022 PRELIMINARY BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 1, 2021**

|   | <u>2020<br/>Actual</u>     | <u>2021<br/>Adopted</u>    | <u>2022<br/>Preliminary</u> |
|---|----------------------------|----------------------------|-----------------------------|
| <b>Internal Service Funds</b>               |                            |                            |                             |
| <b>Fleet Services</b>                       |                            |                            |                             |
| Federal Grants - Indirect                   | 3,412                      |                            |                             |
| Transportation                              | 40,152                     | 62,000                     | 62,000                      |
| Internal Service Fund Sales/Charges         | 12,637,334                 | 14,559,466                 | 14,556,302                  |
| Interest Earnings                           | 131                        | 50                         | 140                         |
| Other Miscellaneous Revenue                 | 14,640                     | 3,500                      | 7,500                       |
| <b>Total Fleet Services</b>                 | <u><b>\$12,695,669</b></u> | <u><b>\$14,625,016</b></u> | <u><b>\$14,625,942</b></u>  |
| <b>Fleet Services Equipment Replacement</b> |                            |                            |                             |
| Internal Service Fund Sales/Charges         | 2,105,618                  | 2,010,232                  | 2,012,238                   |
| Interest Earnings                           | 22,302                     | 15,000                     | 20,000                      |
| Other Misc Revenue                          | 1,295                      | 0                          | 0                           |
| Insurance Recoveries                        | (477)                      | 0                          | 0                           |
| Disposition of Fixed Assets                 | 45,670                     | 65,000                     | 45,000                      |
| <b>Total Fleet Services Equip Replace</b>   | <u><b>\$2,174,408</b></u>  | <u><b>\$2,090,232</b></u>  | <u><b>\$2,077,238</b></u>   |
| <b>Public Works &amp; Utilities</b>         |                            |                            |                             |
| Federal Grants - Indirect                   | 14,420                     |                            |                             |
| General Gov't Charge For Service            | 293,982                    | 450,000                    | 325,000                     |
| Interfund Sales/Service Charge              | 5,042,268                  | 5,358,411                  | 4,892,169                   |
| IF Solid Waste Landfills                    | 0                          | 3,313                      | 1,470                       |
| Interest Earnings                           | 1                          | 25                         | 25                          |
| IF Miscellaneous                            | 0                          | 0                          | 51,233                      |
| Other Miscellaneous Revenue                 | 1,062                      | 2,698                      | 2,100                       |
| Insurance Recoveries                        | 928                        | 0                          | 0                           |
| <b>Total Public Works &amp; Utilities</b>   | <u><b>\$5,352,661</b></u>  | <u><b>\$5,814,447</b></u>  | <u><b>\$5,271,997</b></u>   |
| <b>Information Technology (IT)</b>          |                            |                            |                             |
| Federal Grants - Indirect                   | 57,593                     | 0                          | 0                           |
| General Gov't Charge For Service            | 9,735                      | 0                          | 0                           |
| Internal Service Fund Sales/Charges         | 11,517,579                 | 12,199,587                 | 12,765,725                  |
| Interest Earnings                           | 1,755                      | 850                        | 850                         |
| <b>Total IT</b>                             | <u><b>\$11,586,662</b></u> | <u><b>\$12,200,437</b></u> | <u><b>\$12,766,575</b></u>  |
| <b>IT Capital Replacement</b>               |                            |                            |                             |
| Federal Entitlements/Impact Payments        | 24,564                     | 0                          | 0                           |
| Federal Grants - Indirect                   | 105,189                    | 0                          | 0                           |
| Utilities & Environment                     | 16,097                     | 0                          | 0                           |
| Internal Service Fund Sales/Charges         | 914,961                    | 1,381,068                  | 1,143,591                   |
| Interest Earnings                           | 27,897                     | 0                          | 0                           |
| Other Miscellaneous Revenue                 | 8,308                      | 0                          | 0                           |
| Disposition of Fixed Assets                 | (4,716)                    | 0                          | 0                           |
| Transfer from IT                            | 254,021                    | 0                          | 0                           |
| Transfer from Accounting                    | 2,617                      | 0                          | 0                           |
| <b>Total IT Capital Replacement</b>         | <u><b>\$1,348,938</b></u>  | <u><b>\$1,381,068</b></u>  | <u><b>\$1,143,591</b></u>   |
| <b>Reprographics</b>                        |                            |                            |                             |
| General Gov't Charge for Service            | 4,610                      | 0                          | 0                           |
| Internal Service Fund Sales/Charges         | 654,688                    | 722,482                    | 712,695                     |
| <b>Total Reprographics</b>                  | <u><b>\$659,298</b></u>    | <u><b>\$722,482</b></u>    | <u><b>\$712,695</b></u>     |

**2022 PRELIMINARY BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Purchasing &amp; Stores Fund</b>     |                        |                         |                             |
| Federal Grants - Indirect               | 12,983                 | 0                       | 0                           |
| General Gov't Charge for Service        | 868,044                | 887,226                 | 930,730                     |
| <b>Total Purchasing &amp; Stores</b>    | <b>\$881,027</b>       | <b>\$887,226</b>        | <b>\$930,730</b>            |
| <b>Accounting Services</b>              |                        |                         |                             |
| Federal Grants - Indirect               | 14,665                 | 0                       | 0                           |
| IF Int Srvce Fund Sales/Charges         | 4,326,646              | 4,170,989               | 4,620,209                   |
| Interest Earnings                       | 3,516                  | 1,000                   | 1,000                       |
| Other Miscellaneous Revenue             | 86,531                 | 100,000                 | 100,000                     |
| <b>Total Accounting Services</b>        | <b>\$4,431,358</b>     | <b>\$4,271,989</b>      | <b>\$4,721,209</b>          |
| <b>My Spokane</b>                       |                        |                         |                             |
| Federal Grants - Indirect               | 26,067                 | 0                       | 0                           |
| IF Int Serv fund Sales/Charges          | 1,436,551              | 1,547,517               | 1,570,315                   |
| <b>Total My Spokane</b>                 | <b>\$1,462,618</b>     | <b>\$1,547,517</b>      | <b>\$1,570,315</b>          |
| <b>Office of Performance Management</b> |                        |                         |                             |
| Federal Grants - Indirect               | 14,387                 | 0                       | 0                           |
| IF Int Srvce Fund Sales/Charges         | 1,527,017              | 1,563,911               | 1,406,211                   |
| <b>Total Office of Performance Mgmt</b> | <b>\$1,541,404</b>     | <b>\$1,563,911</b>      | <b>\$1,406,211</b>          |
| <b>Risk Management</b>                  |                        |                         |                             |
| General Govt Charge for Service         | 1,500,000              | 2,000,000               | 3,762,000                   |
| Interest Earnings                       | 131,382                | 60,000                  | 100,000                     |
| Other Miscellaneous Revenue             | 3,412                  | 0                       | 0                           |
| <b>Total Risk Management</b>            | <b>\$1,634,794</b>     | <b>\$2,060,000</b>      | <b>\$3,862,000</b>          |
| <b>Workers' Compensation</b>            |                        |                         |                             |
| Federal Grants - Indirect               | 15,015                 | 0                       | 0                           |
| State Grants                            | 18,046                 | 20,000                  | 20,000                      |
| Internal Service Fund Sales/Charges     | 6,000,000              | 5,000,000               | 5,402,000                   |
| Interest Earnings                       | 95,032                 | 40,000                  | 40,000                      |
| Other Miscellaneous Revenue             | 7,069                  | 5,500                   | 5,500                       |
| Insurance Recoveries                    | 61,261                 | 10,000                  | 10,000                      |
| <b>Total Workers' Compensation</b>      | <b>\$6,196,423</b>     | <b>\$5,075,500</b>      | <b>\$5,477,500</b>          |
| <b>Unemployment</b>                     |                        |                         |                             |
| Internal Service Fund Sales/Charges     | 300,000                | 300,000                 | 300,000                     |
| Interest Earnings                       | 8,853                  | 4,000                   | 4,000                       |
| <b>Total Unemployment</b>               | <b>\$308,853</b>       | <b>\$304,000</b>        | <b>\$304,000</b>            |
| <b>Employee Benefits</b>                |                        |                         |                             |
| Federal Grants - Indirect               | 5                      | 0                       | 0                           |
| General Gov't Charge for Service        | 53,831                 | 60,000                  | 45,000                      |
| Internal Service Fund Sales/Charges     | 39,729,261             | 43,910,354              | 44,660,354                  |
| Interest Earnings                       | 144,386                | 69,000                  | 69,000                      |
| Other Miscellaneous Revenue             | 1,031,189              | 648,000                 | 956,000                     |
| Insurance Recoveries                    | 9,212                  | 40,000                  | 40,000                      |
| <b>Total Employee Benefits</b>          | <b>\$40,967,884</b>    | <b>\$44,727,354</b>     | <b>\$45,770,354</b>         |

**2022 PRELIMINARY BUDGET**  
**REVENUE BY FUND/DEPARTMENT**  
**October 1, 2021**

|  | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|--|------------------------|-------------------------|-----------------------------|
| <b>Asset Management Operations</b>         |                        |                         |                             |
| Federal Grants - Indirect                  | 7,828                  | 0                       | 0                           |
| General Govt Charge for Services           | 1,059                  | 2,000                   | 10,500                      |
| Internal Service Fund Sales/Charges        | 1,472,524              | 1,766,127               | 2,317,669                   |
| Interfund Sales/Service Charge             | 74,404                 | 70,000                  | 0                           |
| Rents/Leases/Concessions                   | 123,583                | 125,871                 | 547,944                     |
| Other Miscellaneous Revenue                | 4,795                  | 0                       | 0                           |
| Insurance Recoveries                       | 500                    | 0                       | 0                           |
| Transfer from General Fund                 | 1,503,540              | 1,194,340               | 1,809,591                   |
| <b>Total Asset Management Operations</b>   | <b>\$3,188,233</b>     | <b>\$3,158,338</b>      | <b>\$4,685,704</b>          |
| <b>Asset Management Capital</b>            |                        |                         |                             |
| Federal Grants - Indirect                  | 32,251                 | 0                       | 0                           |
| Other Miscellaneous Revenue                | (19,278)               | 0                       | 0                           |
| Capital Contributions                      | 1,281,214              | 0                       | 0                           |
| Other Long Term Debt Proceeds              | 6,292,172              | 4,458,017               | 0                           |
| Disposition of Fixed Assets                | (324)                  | 0                       | 0                           |
| Transfers from Other Funds:                |                        |                         |                             |
| From General Fund                          | 6,004,308              | 7,362,343               | 7,242,682                   |
| From Library Fund                          | 47,431                 | 55,900                  | 0                           |
| From Street Bond                           | 149,006                | 203,009                 | 203,009                     |
| From Park Fund                             | 173,976                | 290,823                 | 290,823                     |
| From Park Cumulative Reserve               | 343,795                | 201,957                 | 0                           |
| From Special Assessment Fund               | 317,179                | 270,834                 | 128,211                     |
| From Fire                                  | 17,980                 | 48,118                  | 48,121                      |
| From Golf Fund                             | 121,350                | 81,867                  | 535,207                     |
| From Fleet Services Fund                   | 459,228                | 577,832                 | 577,884                     |
| From Parking                               | 90,797                 | 106,525                 | 352,973                     |
| From Risk Management                       | 298                    | 407                     | 407                         |
| From U-District LRF                        | 52,541                 | 23,709                  | 86,359                      |
| From Iron Bridge                           | 74,398                 | 101,361                 | 101,362                     |
| From Asset Management                      | 11,324                 | 0                       | 0                           |
| From Strategic Investment Fund             | 78,360                 | 189,745                 | 189,780                     |
| From Asset Management-Property Acq         | 84                     | 0                       | 0                           |
| <b>Total Asset Management Capital</b>      | <b>\$15,528,091</b>    | <b>\$13,972,447</b>     | <b>\$9,756,818</b>          |
| <b>Property Acquisition - Police</b>       |                        |                         |                             |
| Other Miscellaneous Revenue                | 1,755                  | 0                       |                             |
| Transfer from Asset Management Capital     | 2,582,149              | 2,277,921               | 0                           |
| <b>Total Property Acquisition - Police</b> | <b>\$2,583,904</b>     | <b>\$2,277,921</b>      | <b>\$0</b>                  |
| <b>Property Acquisition - Fire</b>         |                        |                         |                             |
| Transfer from Asset Management Capital     | 1,298,023              | 2,180,096               | 0                           |
| <b>Total Property Acquisition - Fire</b>   | <b>\$1,298,023</b>     | <b>\$2,180,096</b>      | <b>\$0</b>                  |
| <b>Facilities Capital</b>                  |                        |                         |                             |
| Transfer from REET 1st Qtr Percent         | 0                      | 0                       | 1,257,000                   |
| Transfer from Asset Management Capital     | 0                      | 0                       | 300,000                     |
| <b>Total Property Acquisition - Fire</b>   | <b>\$0</b>             | <b>\$0</b>              | <b>\$1,557,000</b>          |
| <b>Total Internal Service Funds</b>        | <b>\$112,542,225</b>   | <b>\$116,679,885</b>    | <b>\$116,639,879</b>        |

**2022 PRELIMINARY BUDGET  
REVENUE BY FUND/DEPARTMENT  
October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Trust and Agency Funds</b>           |                        |                         |                             |
| <b>Finch Memorial Arboretum</b>         |                        |                         |                             |
| Private Contribution/Donation           | 13,258                 | 8,000                   | 8,000                       |
| <b>Total Finch Memorial Arboretum</b>   | <b>\$13,258</b>        | <b>\$8,000</b>          | <b>\$8,000</b>              |
| <b>Employees' Retirement (SERS)</b>     |                        |                         |                             |
| General Gov't Charge for Service        | 16,886                 | 20,000                  | 20,000                      |
| Interest Earnings                       | 34,244,922             | 9,500,000               | 11,250,000                  |
| Interfund Miscellaneous                 | 10,519,301             | 10,300,000              | 11,000,000                  |
| Other Miscellaneous Revenue             | 10,799,261             | 10,604,000              | 11,306,000                  |
| <b>Total Employees' Retirement</b>      | <b>\$55,580,370</b>    | <b>\$30,424,000</b>     | <b>\$33,576,000</b>         |
| <b>Fire Pension Fund</b>                |                        |                         |                             |
| Federal Entitlements/Impact Payments    | 159,525                | 135,000                 | 135,000                     |
| State Entitlements/Impact Payments      | 330,689                | 300,000                 | 300,000                     |
| Interest Earnings                       | 3,136,430              | 700,000                 | 300,000                     |
| Interfund Miscellaneous                 | 2,582,917              | 3,247,066               | 3,394,542                   |
| Other Miscellaneous Revenue             | 270,064                | 150,000                 | 150,000                     |
| <b>Total Fire Pension Fund</b>          | <b>\$6,479,625</b>     | <b>\$4,532,066</b>      | <b>\$4,279,542</b>          |
| <b>Police Pension Fund</b>              |                        |                         |                             |
| Federal Entitlements/Impact Payment     | 109,003                | 95,000                  | 95,000                      |
| Interest Earnings                       | 1,722                  | 500                     | 500                         |
| Interfund Miscellaneous                 | 2,500,000              | 4,150,000               | 4,150,000                   |
| Other Miscellaneous Revenue             | 138,921                | 100,000                 | 100,000                     |
| <b>Total Police Pension Fund</b>        | <b>\$2,749,646</b>     | <b>\$4,345,500</b>      | <b>\$4,345,500</b>          |
| <b>Building Code Records Mgmt</b>       |                        |                         |                             |
| State Remittances                       | 0                      | 60,000                  | 60,000                      |
| <b>Total Building Code Records Mgmt</b> | <b>\$0</b>             | <b>\$60,000</b>         | <b>\$60,000</b>             |
| <b>Municipal Court</b>                  |                        |                         |                             |
| State Remittances                       | 1,046,408              | 1,500,100               | 1,500,100                   |
| <b>Total Municipal Court</b>            | <b>\$1,046,408</b>     | <b>\$1,500,100</b>      | <b>\$1,500,100</b>          |
| <b>Total Trust and Agency Funds</b>     | <b>\$65,869,307</b>    | <b>\$40,869,666</b>     | <b>\$43,769,142</b>         |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURES BY FUND/DEPARTMENT**  
**October 1, 2021**

|  | <u>2020<br/>Actual</u>     | <u>2021<br/>Adopted</u>   | <u>2022<br/>Preliminary</u> |
|--|----------------------------|---------------------------|-----------------------------|
| <b>General Fund</b>                        |                            |                           |                             |
| <b>Nondepartmental</b>                     |                            |                           |                             |
| - General Obligation Bond Refunding        | 21,545,000                 | 0                         | 0                           |
| - CARES Relief                             | 6,766,888                  | 0                         | 0                           |
| - Annexation Mitigation                    | 1,280,852                  | 1,270,000                 | 1,460,000                   |
| - Animal Control                           | 759,882                    | 690,565                   | 711,282                     |
| - Election Services                        | 221,782                    | 475,000                   | 475,000                     |
| - Air Pollution Control                    | 306,947                    | 306,947                   | 323,344                     |
| - Legal Services                           | 207,186                    | 350,000                   | 350,000                     |
| - Substance Abuse                          | 105,652                    | 110,000                   | 110,000                     |
| - SRTC/TMC                                 | 74,291                     | 75,000                    | 84,590                      |
| - Memberships                              | 189,099                    | 150,000                   | 175,000                     |
| - Medicare Payments                        | 209,161                    | 200,000                   | 220,000                     |
| - Transfer to Asset Management Capital     | 47,352                     | 62,888                    | 564,513                     |
| - Reserve for Payroll Savings              | 0                          | (1,544,000)               | (2,175,000)                 |
| - All Others                               | 1,364,432                  | 1,381,963                 | 695,825                     |
| <b>Total Nondepartmental</b>               | <b><u>\$33,078,524</u></b> | <b><u>\$3,528,363</u></b> | <b><u>\$2,994,554</u></b>   |
| Police Ombudsman                           | 320,811                    | 395,946                   | 430,495                     |
| Civil Service                              | 1,325,544                  | 1,376,462                 | 1,564,449                   |
| City Clerk                                 | 667,380                    | 725,970                   | 731,661                     |
| Human Services                             | 3,837,849                  | 2,851,306                 | 2,351,306                   |
| City Council                               | 1,838,172                  | 2,201,967                 | 2,484,410                   |
| Public Affairs/Communications              | 1,057,248                  | 1,113,924                 | 1,134,236                   |
| Community Centers                          | 785,531                    | 936,403                   | 794,352                     |
| Engineering Services                       | 6,505,980                  | 7,408,326                 | 7,653,401                   |
| Finance                                    | 426,156                    | 1,566,221                 | 1,738,135                   |
| Grants Management                          | 432,960                    | 453,044                   | 418,523                     |
| Neighborhood, Housing & Human Services Div | 127,760                    | 425,453                   | 641,908                     |
| Historic Preservation                      | 195,759                    | 226,099                   | 259,137                     |
| Legal                                      | 4,641,395                  | 4,726,219                 | 4,827,826                   |
| Mayor                                      | 922,468                    | 1,015,685                 | 1,127,471                   |
| Neighborhood Services                      | 267,319                    | 464,263                   | 595,257                     |
| Municipal Court                            | 4,463,438                  | 4,543,938                 | 4,609,068                   |
| Office of Hearing Examiner                 | 231,861                    | 244,644                   | 256,380                     |
| Youth Services                             | 45,000                     | 45,000                    | 45,000                      |
| Human Resources                            | 1,026,983                  | 1,198,058                 | 1,229,482                   |
| Planning Services                          | 1,690,590                  | 2,023,837                 | 2,006,382                   |
| Police                                     | 65,919,198                 | 64,206,290                | 68,407,782                  |
| Probation Services                         | 1,452,817                  | 1,533,089                 | 1,582,716                   |

**2022 PRELIMINARY BUDGET  
EXPENDITURES BY FUND/DEPARTMENT**

**October 1, 2021**

|                                    | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|------------------------------------|------------------------|-------------------------|-----------------------------|
| Public Defender                    | 3,142,924              | 3,304,967               | 3,140,479                   |
| Community and Economic Development | 391,569                | 1,403,598               | 1,493,585                   |
| Economic Development Services      | (72)                   | 0                       | 0                           |
| Treasury Services                  | 994,561                | 0                       | 0                           |
| Internal Service Charges           | 9,836,150              | 10,228,711              | 9,760,763                   |
| General Fund Allocations           |                        |                         |                             |
| To Other                           | 0                      | 462,500                 | 0                           |
| To Code Enforcement                | 564,243                | 915,716                 | 825,215                     |
| To Library                         | 8,646,519              | 9,046,519               | 9,272,682                   |
| To Parks and Recreation            | 15,097,123             | 15,892,647              | 16,841,513                  |
| To Community Development Fund      | 555,638                | 0                       | 0                           |
| To Fire / EMS                      | 44,071,173             | 45,445,673              | 45,157,449                  |
| To Urban Forestry                  | 66,000                 | 66,000                  | 66,000                      |
| To Arterial Street                 | 8,096,805              | 10,045,800              | 10,045,800                  |
| To Intermodal Facility             | 267,000                | 381,919                 | 0                           |
| To Asset Management Operations     | 1,503,540              | 1,194,340               | 1,809,591                   |
| To Parking Fund                    | 1,250,000              | 1,125,000               | 1,125,000                   |
| To Asset Management Capital        | 5,820,000              | 5,846,000               | 6,002,000                   |
| To Water                           | 500,000                | 0                       | 0                           |
| <b>Total General Fund</b>          | <b>\$232,063,915</b>   | <b>\$208,569,897</b>    | <b>\$213,424,008</b>        |

**Special Revenue Funds**

|                                      |            |            |            |
|--------------------------------------|------------|------------|------------|
| Street Maintenance                   | 23,043,679 | 26,680,600 | 27,609,450 |
| Code Enforcement                     | 1,942,705  | 2,352,862  | 2,305,917  |
| Library                              | 9,425,097  | 10,679,899 | 11,657,339 |
| Historic Preservation Incentive      | 0          | 15,000     | 15,000     |
| Pension Contributions Fund (LEOFF)   | 5,087,310  | 10,397,066 | 10,544,542 |
| Miscellaneous Grants                 | 1,083,910  | 935,000    | 905,000    |
| Domestic Violence Prevention         | 0          | 500        | 500        |
| Traffic Calming Measures             | 1,795,570  | 4,475,882  | 4,256,889  |
| Urban Forestry Fund                  | 0          | 20,000     | 20,000     |
| Parks and Recreation                 | 18,032,038 | 23,090,463 | 23,660,622 |
| American Rescue Plan                 | 0          | 0          | 75,242,340 |
| Fire Grants Miscellaneous            | 0          | 0          | 562,756    |
| Under Freeway Parking                | 154,913    | 168,642    | 0          |
| Parking                              | 4,356,070  | 5,056,864  | 5,138,347  |
| Paths & Trails Reserve               | 21,346     | 244,400    | 470,215    |
| Spokane Regional Emergency Comms Sys | 174,306    | 157,857    | 0          |
| Human Services Grants                | 9,009,928  | 17,046,838 | 13,191,578 |
| Continuum of Care                    | 3,484,553  | 4,188,363  | 4,340,698  |
| Forfeitures & Contributions (SPD)    | 242,709    | 522,750    | 605,750    |
| Intermodal Facility Operation        | 782,749    | 872,254    | 0          |
| Hotel/Motel Tax Fund                 | 1,971,967  | 4,458,184  | 3,186,356  |
| Housing Sales Tax                    | 0          | 0          | 6,800,000  |
| Capital Improvement Program          | 0          | 84,050     | 0          |
| REET 2nd Quarter Percent             | 2,296,900  | 1,268,089  | 1,506,181  |
| REET 1st Quarter Percent             | 0          | 0          | 5,162,705  |
| Public Safety & Judicial Grants      | 1,359,168  | 1,577,822  | 1,040,813  |
| Public Safety Personnel Fund         | 4,587,971  | 5,371,800  | 5,597,121  |
| Combined Communications Center       | 2,275,386  | 5,090,200  | 2,900,849  |
| Communications Bldg M & O            | 351,521    | 610,884    | 287,219    |
| Community Development Fund           | 5,116      | 32,000     | 40,000     |



**2022 PRELIMINARY BUDGET**  
**EXPENDITURES BY FUND/DEPARTMENT**  
**October 1, 2021**

|  | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|--|------------------------|-------------------------|-----------------------------|
| CD/HS Operations                         | (213,971)              | 0                       | 0                           |
| Comm Development Block Grants            | 4,523,025              | 9,800,000               | 6,359,090                   |
| CDBG Revolving Loan Fund                 | 1,183,484              | 3,010,000               | 2,441,936                   |
| Misc Comm Develop Grants                 | 2,794,633              | 1,760,000               | 196,964                     |
| Home Program                             | 893,264                | 3,139,774               | 3,545,969                   |
| Home Revolving Loan Fund                 | 947,524                | 1,380,000               | 741,807                     |
| Housing Assistance Program               | 1,357                  | 181,500                 | 173,500                     |
| Affordable & Supporting Housing Fund     | 0                      | 662,274                 | 1,062,274                   |
| Hope Acquisition Fund                    | 343,450                | 567,500                 | 0                           |
| Emergency Rental Assistance Grant        | 0                      | 0                       | 5,636,690                   |
| Housing Trust Grant Fund                 | 12,713                 | 217,500                 | 204,600                     |
| Rental Rehabilitation Fund               | 15,843                 | 1,248,000               | 357,050                     |
| Trial Court Improvement                  | 64,608                 | 64,608                  | 64,608                      |
| Criminal Justice Assistance              | 3,999,914              | 7,894,120               | 6,912,400                   |
| Financial Partnership Fund               | 418,178                | 189,745                 | 189,780                     |
| Channel Five Equipment Reserve           | 180,368                | 230,550                 | 230,550                     |
| Park Cumulative Reserve                  | 2,397,509              | 2,155,427               | 1,733,533                   |
| Fire / E M S Fund                        | 55,573,327             | 56,187,461              | 56,146,209                  |
| Defined Contribution Administration      | 66,304                 | 68,787                  | 68,717                      |
| VOYA Defined Contribution Administration | 28,689                 | 27,500                  | 35,058                      |
| Transportation Benefit Fund              | 1,109,302              | 6,871,508               | 5,670,501                   |
| <b>Total Special Revenue Funds</b>       | <b>\$165,824,436</b>   | <b>\$221,054,523</b>    | <b>\$298,819,423</b>        |

**Debt Service Funds**

|                                      |                     |                     |                     |
|--------------------------------------|---------------------|---------------------|---------------------|
| GO Bond Fund                         | 16,411,580          | 16,428,140          | 16,120,957          |
| Special Assessment Debt              | 319,779             | 317,834             | 175,211             |
| Special Assessment Guaranty          | 0                   | 8,000               | 8,000               |
| Iron Bridge TIF Debt Service         | 74,398              | 101,361             | 101,362             |
| University District LRF Debt Service | 52,541              | 23,709              | 86,359              |
| <b>Total Debt Service Funds</b>      | <b>\$16,858,298</b> | <b>\$16,879,044</b> | <b>\$16,491,889</b> |

**Capital Project Funds**

|                                    |                     |                     |                     |
|------------------------------------|---------------------|---------------------|---------------------|
| Improvement Project Cost Fund 2001 | 0                   | 35,196              | 0                   |
| General Capital Improvements       | 0                   | 20,000              | 30,000              |
| Arterial Street                    | 29,007,302          | 24,816,397          | 30,015,022          |
| Capital Improvements 2015 Park     | 10,597,215          | 910,000             | 250,000             |
| Library Capital                    | 19,376,574          | 25,174,507          | 16,937,404          |
| Capital Improvements 1995          | 0                   | 40,778              | 40,778              |
| Kendall Yards TIF                  | 298,884             | 375,500             | 320,000             |
| West Quadrant TIF                  | 1                   | 1,033,017           | 1,430,780           |
| U-District LRF                     | 60,927              | 332,782             | 315,025             |
| <b>Total Capital Project Funds</b> | <b>\$59,340,903</b> | <b>\$52,738,177</b> | <b>\$49,339,009</b> |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURES BY FUND/DEPARTMENT**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Enterprise Funds</b>                 |                        |                         |                             |
| Water & Hydroelectric Services          | 53,754,241             | 52,149,955              | 52,624,945                  |
| Water/WW Debt Service Fund              | 12,146,226             | 13,547,528              | 13,549,778                  |
| Integrated Capital Management           | 158,316,550            | 93,874,797              | 94,162,431                  |
| Sewer                                   |                        |                         |                             |
| Wastewater Management                   | 74,386,972             | 64,624,291              | 64,542,214                  |
| Environmental Programs                  | 121,687                | 541,346                 | 603,480                     |
| Sewer Construction                      | 2,036,168              | 1,635,432               | 1,635,024                   |
| Sewer Fund Total                        | 76,544,827             | 66,801,069              | 66,780,718                  |
| Solid Waste                             | 89,346,321             | 87,383,591              | 88,489,497                  |
| Golf                                    | 3,960,628              | 3,750,501               | 4,431,873                   |
| Development Services Center             | 7,050,088              | 8,169,922               | 8,601,477                   |
| <b>Total Enterprise Funds</b>           | <b>\$401,118,880</b>   | <b>\$325,677,363</b>    | <b>\$328,640,719</b>        |
| <b>Internal Service Funds</b>           |                        |                         |                             |
| Fleet Services                          | 12,235,415             | 14,583,472              | 14,583,957                  |
| Fleet Services Equipment Replacement    | 2,789,282              | 1,554,000               | 2,798,000                   |
| Public Works & Utilities                | 5,140,869              | 5,774,385               | 5,256,833                   |
| Information Technology (IT)             | 10,900,947             | 12,246,894              | 12,700,928                  |
| IT Capital Replacement                  | 2,934,473              | 2,419,367               | 3,158,283                   |
| Reprographics                           | 700,535                | 718,813                 | 620,920                     |
| Purchasing & Stores Fund                | 948,488                | 921,632                 | 923,118                     |
| Accounting Services                     | 4,519,453              | 4,694,294               | 4,670,662                   |
| My Spokane                              | 1,566,282              | 1,569,376               | 1,566,051                   |
| Office of Performance Management        | 2,052,372              | 1,560,427               | 1,318,458                   |
| Risk Management Fund                    | 3,869,467              | 5,759,101               | 7,154,490                   |
| Worker's Compensation                   | 4,785,135              | 6,737,264               | 6,736,442                   |
| Unemployment Compensation               | 462,814                | 593,793                 | 591,157                     |
| Employee Benefits                       | 38,206,759             | 47,032,379              | 47,403,154                  |
| Asset Management Operations             | 2,085,327              | 3,154,278               | 4,553,062                   |
| Asset Management Capital                | 19,091,058             | 14,215,354              | 8,506,434                   |
| Property Acquisition Police             | 2,637,352              | 0                       | 0                           |
| Property Acquisition Fire               | 0                      | 0                       | 0                           |
| Facilities Capital                      | 0                      | 0                       | 1,557,000                   |
| <b>Total Internal Service Funds</b>     | <b>\$114,926,029</b>   | <b>\$123,534,829</b>    | <b>\$124,098,949</b>        |
| <b>Trust and Agency Funds</b>           |                        |                         |                             |
| Employees' Retirement (SERS)            | 33,194,728             | 36,388,927              | 38,412,135                  |
| Firefighters' Pension Fund              | 5,175,085              | 5,371,040               | 5,347,806                   |
| Police Pension Fund                     | 2,531,702              | 4,345,599               | 4,345,500                   |
| Finch Memorial Arboretum                | 0                      | 16,000                  | 16,000                      |
| Law Enforcement Record Management       | 80,563                 | 0                       | 0                           |
| Building Code Records Management        | 39,038                 | 60,000                  | 60,000                      |
| Municipal Court                         | 1,046,408              | 1,500,100               | 1,500,100                   |
| Local Remittance Fund                   | 55,927                 | 0                       | 0                           |
| Utility Billing Assistance              | 62,954                 | 0                       | 0                           |
| Parking & Business Improvement District | 48,802                 | 0                       | 0                           |
| Spokane Regional Council                | 76                     | 0                       | 0                           |
| SRTC Council Directs                    | 532                    | 0                       | 0                           |
| <b>Total Trust and Agency Funds</b>     | <b>\$42,235,815</b>    | <b>\$47,681,666</b>     | <b>\$49,681,541</b>         |
| <b>Total City Expenditures</b>          | <b>\$1,032,368,276</b> | <b>\$996,135,499</b>    | <b>\$1,080,495,538</b>      |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY FUND GROUP**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>General Fund</b>                     |                        |                         |                             |
| Salaries & Wages                        | \$71,194,296           | \$72,063,721            | \$73,081,901                |
| Personnel Benefits                      | 19,052,660             | 21,463,783              | 22,144,639                  |
| Supplies                                | 1,637,882              | 1,329,851               | 1,527,075                   |
| Other Services & Charges                | 20,909,295             | 14,404,070              | 14,540,467                  |
| Intergovernmental Professional Services | 0                      | 0                       | 0                           |
| Capital Outlay                          | 161,380                | 60,014                  | 96,014                      |
| Debt Service - Principal                | 21,545,000             | 0                       | 0                           |
| Debt Service - Interest                 | 62,587                 | 0                       | 0                           |
| Interfund Payment for Services          | 9,962,517              | 10,461,678              | 11,974,932                  |
| Reserve for Budget Adjustment           | 0                      | (3,249,653)             | (2,331,952)                 |
| Transfers to Other Funds                | 87,538,298             | 92,036,433              | 92,390,932                  |
| <b>Total General Fund</b>               | <b>\$232,063,915</b>   | <b>\$208,569,897</b>    | <b>\$213,424,008</b>        |
| <b>Special Revenue Funds</b>            |                        |                         |                             |
| Salaries & Wages                        | \$66,650,223           | \$71,418,183            | \$70,766,413                |
| Personnel Benefits                      | 24,932,160             | 33,206,411              | 33,993,665                  |
| Supplies                                | 5,458,763              | 8,059,981               | 7,963,739                   |
| Other Services & Charges                | 39,408,449             | 77,732,897              | 74,835,642                  |
| Intergovernmental Professional Services | 0                      | 0                       | 0                           |
| Capital Outlay                          | 9,595,608              | 9,747,398               | 7,514,963                   |
| Interfund Payment for Services          | 13,846,164             | 13,698,727              | 14,411,049                  |
| Reserve for Budget Adjustment           | 0                      | (196,674)               | 79,226,952                  |
| Transfers to Other Funds                | 5,933,070              | 7,387,600               | 10,107,000                  |
| <b>Total Special Revenue Funds</b>      | <b>\$165,824,436</b>   | <b>\$221,054,523</b>    | <b>\$298,819,423</b>        |
| <b>Debt Service Funds</b>               |                        |                         |                             |
| Other Services & Charges                | \$2,688                | \$48,000                | \$48,000                    |
| Debt Service - Principal                | 6,732,027              | 8,012,591               | 8,619,658                   |
| Debt Service - Interest                 | 9,679,466              | 8,422,549               | 7,508,299                   |
| Transfers to Other Funds                | 444,118                | 395,904                 | 315,932                     |
| <b>Total Debt Service Funds</b>         | <b>\$16,858,298</b>    | <b>\$16,879,044</b>     | <b>\$16,491,889</b>         |
| <b>Capital Projects Funds</b>           |                        |                         |                             |
| Other Services & Charges                | 5,617,468              | 2,545,000               | 1,992,025                   |
| Capital Outlay                          | 43,406,738             | 38,934,868              | 36,098,631                  |
| Debt Service - Principal                | 411,120                | 486,418                 | 430,918                     |
| Debt Service - Interest                 | 2,692                  | 5,706                   | 5,706                       |
| Interfund Payment for Services          | 4,667,782              | 4,030,728               | 4,076,288                   |
| Transfers to Other Funds                | 5,235,102              | 6,735,457               | 6,735,441                   |
| <b>Total Capital Project Funds</b>      | <b>\$59,340,903</b>    | <b>\$52,738,177</b>     | <b>\$49,339,009</b>         |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY FUND GROUP**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Enterprise Funds</b>                 |                        |                         |                             |
| Salaries & Wages                        | \$47,091,891           | \$52,028,515            | \$50,592,663                |
| Personnel Benefits                      | 15,054,402             | 18,489,078              | 18,612,878                  |
| Supplies                                | 10,657,189             | 12,826,307              | 13,431,027                  |
| Other Services & Charges                | 82,939,498             | 88,870,419              | 88,546,559                  |
| Intergovernmental Professional Services | 0                      | 0                       | 0                           |
| Capital Outlay                          | 74,796,303             | 77,697,811              | 80,327,921                  |
| Debt Service - Principal                | 12,294,493             | 13,112,094              | 13,748,890                  |
| Debt Service - Interest                 | 6,731,915              | 7,966,048               | 7,535,713                   |
| Interfund Payment for Services          | 32,576,278             | 32,339,610              | 35,588,238                  |
| Reserve for Budget Adjustment           | 0                      | 1,099,662               | 67,000                      |
| Depreciation/Amortization               | 35,801,214             | 0                       | 0                           |
| Transfers to Other Funds                | 83,175,698             | 21,247,819              | 20,189,830                  |
| <b>Total Enterprise Funds</b>           | <b>\$401,118,880</b>   | <b>\$325,677,363</b>    | <b>\$328,640,719</b>        |
| <b>Internal Service Funds</b>           |                        |                         |                             |
| Salaries & Wages                        | \$15,339,032           | \$16,706,019            | \$16,112,051                |
| Personnel Benefits                      | 5,055,640              | 5,916,074               | 5,951,267                   |
| Supplies                                | 6,860,040              | 7,208,326               | 7,620,038                   |
| Other Services & Charges                | 54,396,781             | 68,070,947              | 71,823,675                  |
| Capital Outlay                          | 8,090,960              | 3,678,405               | 6,954,500                   |
| Debt Service - Principal                | 5,733,420              | 9,358,251               | 7,343,486                   |
| Debt Service - Interest                 | 885,466                | 399,086                 | 362,948                     |
| Interfund Payment for Services          | 6,471,534              | 7,044,226               | 6,595,756                   |
| Reserve for Budget Adjustment           | 0                      | 117,239                 | 456,937                     |
| Depreciation/Amortization               | 7,253,409              | 0                       | 0                           |
| Transfers to Other Funds                | 4,839,748              | 5,036,256               | 878,291                     |
| <b>Total Internal Service Funds</b>     | <b>\$114,926,029</b>   | <b>\$123,534,829</b>    | <b>\$124,098,949</b>        |
| <b>Trust &amp; Agency Funds</b>         |                        |                         |                             |
| Salaries & Wages                        | \$616,927              | \$654,354               | \$642,479                   |
| Personnel Benefits                      | 85,902                 | 89,760                  | 90,514                      |
| Supplies                                | 4,232                  | 7,200                   | 6,450                       |
| Other Services & Charges                | 41,378,164             | 46,764,550              | 48,773,191                  |
| Interfund Payment for Services          | 126,739                | 155,802                 | 158,907                     |
| Reserve for Budget Adjustment           | 0                      | 10,000                  | 10,000                      |
| Depreciation/Amortization               | 23,850                 | 0                       | 0                           |
| <b>Total Trust &amp; Agency Funds</b>   | <b>\$42,235,815</b>    | <b>\$47,681,666</b>     | <b>\$49,681,541</b>         |
| <b>Total City Expenditures (Gross)</b>  | <b>\$1,032,368,276</b> | <b>\$996,135,499</b>    | <b>\$1,080,495,538</b>      |

**2022 PRELIMINARY BUDGET**  
**REVENUE TYPES BY FUND GROUP**  
**October 1, 2021**

|                                      | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|--------------------------------------|------------------------|-------------------------|-----------------------------|
| <b>General Fund</b>                  |                        |                         |                             |
| Taxes                                | \$160,700,383          | \$168,398,014           | \$178,929,400               |
| Licenses & Permits                   | 6,412,103              | 6,784,900               | 6,639,000                   |
| Intergovernmental Revenues           | 11,587,713             | 3,847,975               | 4,572,932                   |
| Charges for Services                 | 17,777,512             | 19,099,784              | 19,567,155                  |
| Fines & Forfeits                     | 1,239,868              | 2,098,650               | 2,078,650                   |
| Miscellaneous Revenues               | 11,680,450             | 4,291,982               | 3,561,683                   |
| Court Remittances                    | 0                      | 0                       | 0                           |
| Proceeds of Refunding Bonds          | 21,601,900             | 0                       | 0                           |
| Disposition of Fixed Assets          | 93,632                 | 40,000                  | 40,000                      |
| Operating Transfers-In               | 184,608                | 3,074,108               | 187,608                     |
| Insurance Recoveries Govt Funds Only | 2,187                  | 0                       | 0                           |
| <b>Total General Fund</b>            | <b>\$231,280,355</b>   | <b>\$207,635,413</b>    | <b>\$215,576,428</b>        |
| <b>Special Revenue Funds</b>         |                        |                         |                             |
| Taxes                                | \$51,778,729           | \$54,983,855            | \$66,129,119                |
| Licenses & Permits                   | 1,052,422              | 1,137,010               | 1,198,410                   |
| Intergovernmental Revenues           | 28,349,435             | 45,582,627              | 83,070,321                  |
| Charges for Services                 | 13,355,562             | 15,872,229              | 16,976,961                  |
| Fines & Forfeits                     | 3,995,343              | 4,933,735               | 6,867,951                   |
| Miscellaneous Revenues               | 8,556,321              | 7,480,417               | 6,056,077                   |
| Collection of Receivables            | 1,624,784              | 2,696,000               | 1,681,611                   |
| Court Remittances                    | 0                      | 0                       | 0                           |
| Disposition of Fixed Assets          | 217,961                | 45,000                  | 37,000                      |
| Operating Transfers-In               | 73,928,597             | 76,664,594              | 80,413,667                  |
| Insurance Recoveries Govt Funds Only | 92,315                 | 38,980                  | 40,590                      |
| <b>Total Special Revenue Funds</b>   | <b>\$182,951,469</b>   | <b>\$209,434,447</b>    | <b>\$262,471,707</b>        |
| <b>Debt Service Funds</b>            |                        |                         |                             |
| Taxes                                | \$9,238,305            | \$9,643,275             | \$9,329,898                 |
| Intergovernmental Revenues           | 679,173                | 0                       | 0                           |
| Miscellaneous Revenues               | 393,651                | 532,500                 | 532,500                     |
| Operating Transfers-In               | 6,921,518              | 7,137,365               | 7,146,059                   |
| <b>Total Debt Service Funds</b>      | <b>\$17,232,646</b>    | <b>\$17,313,140</b>     | <b>\$17,008,457</b>         |
| <b>Capital Projects Funds</b>        |                        |                         |                             |
| Taxes                                | \$695,405              | \$809,250               | \$810,000                   |
| Licenses & Permits                   | 1,000                  | 1,000                   | 1,000                       |
| Intergovernmental Revenues           | 10,844,959             | 12,137,684              | 11,710,780                  |
| Charges for Services                 | 776,503                | 65,000                  | 235,000                     |
| Miscellaneous Revenues               | 5,400,352              | 157,264                 | 438,084                     |
| Disposition of Fixed Assets          | 492,133                | 0                       | 0                           |
| Operating Transfers-In               | 15,272,203             | 16,267,567              | 16,146,905                  |
| <b>Total Capital Project Funds</b>   | <b>\$33,482,555</b>    | <b>\$29,437,765</b>     | <b>\$29,341,769</b>         |

**2022 PRELIMINARY BUDGET**  
**REVENUE TYPES BY FUND GROUP**  
**October 1, 2021**

|                                       | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---------------------------------------|------------------------|-------------------------|-----------------------------|
| <b>Enterprise Funds</b>               |                        |                         |                             |
| Licenses & Permits                    | \$1,138,336            | \$1,168,000             | \$1,254,500                 |
| Intergovernmental Revenues            | 489,720                | 8,804,183               | 10,509,645                  |
| Charges for Services                  | 236,245,266            | 243,685,525             | 253,653,292                 |
| Fines & Forfeits                      | 150                    | 1,000                   | 1,000                       |
| Miscellaneous Revenues                | 10,433,396             | 6,733,188               | 1,919,180                   |
| Gain/Loss/Inc/Exp-Propr/Trust         | 71,662,818             | 2,373,741               | 2,574,000                   |
| Other Long Term Debt Proceeds         | 2,676,747              | 5,179,001               | 16,084,001                  |
| Dispositon of Fixed Assets            | (908,686)              | 30,000                  | 10,000                      |
| Operating Transfers-In                | 16,281,664             | 14,529,048              | 13,599,778                  |
| Insurance Recoveries Govt Funds Only  | 0                      | 0                       | 0                           |
| <b>Total Enterprise Funds</b>         | <b>\$338,019,410</b>   | <b>\$282,503,686</b>    | <b>\$299,605,396</b>        |
| <b>Internal Service Funds</b>         |                        |                         |                             |
| Intergovernmental Revenues            | \$346,425              | \$20,000                | \$20,000                    |
| Charges for Services                  | 90,526,359             | 98,024,683              | 101,496,178                 |
| Miscellaneous Revenues                | 1,699,617              | 1,075,494               | 1,905,292                   |
| Gain/Loss/Inc/Exp-Propr/Trust         | 1,352,637              | 50,000                  | 50,000                      |
| Other Long Term Debt Proceeds         | 6,292,172              | 4,458,017               | 0                           |
| Dispositon of Fixed Assets            | 40,631                 | 65,000                  | 45,000                      |
| Operating Transfers-In                | 13,582,404             | 15,166,787              | 13,123,409                  |
| Insurance Recoveries Govt Funds Only  | 0                      | 0                       | 0                           |
| <b>Total Internal Service Funds</b>   | <b>\$113,840,246</b>   | <b>\$118,859,981</b>    | <b>\$116,639,879</b>        |
| <b>Trust &amp; Agency Funds</b>       |                        |                         |                             |
| Intergovernmental Revenues            | \$788,535              | \$530,000               | \$530,000                   |
| Charges for Services                  | 16,886                 | 20,000                  | 20,000                      |
| Miscellaneous Revenues                | 65,635,865             | 38,759,566              | 41,659,042                  |
| Court Remittances                     | 1,046,408              | 1,560,100               | 1,500,100                   |
| Custodial Type Collections            | 238,482                | 0                       | 60,000                      |
| <b>Total Trust &amp; Agency Funds</b> | <b>\$67,726,177</b>    | <b>\$40,869,666</b>     | <b>\$43,769,142</b>         |
| <b>Total City Revenues</b>            | <b>\$984,532,857</b>   | <b>\$906,054,098</b>    | <b>\$984,412,778</b>        |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|                                      | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|--------------------------------------|------------------------|-------------------------|-----------------------------|
| <b>General Fund</b>                  |                        |                         |                             |
| <b>Nondepartmental</b>               |                        |                         |                             |
| Salaries & Wages                     | 209,161                | 200,000                 | 220,000                     |
| Supplies                             | 206,468                | 0                       | 0                           |
| Other Services & Charges             | 10,640,457             | 4,551,499               | 4,345,041                   |
| Debt Service - Principal             | 21,545,000             | 0                       | 0                           |
| Debt Service - Interest              | 62,587                 | 0                       | 0                           |
| Intergov't Professional Services     | 0                      | 0                       | 0                           |
| Interfund Payment for Services       | 0                      | 0                       | 40,000                      |
| Reserve for Budget Adjustment        | 0                      | (1,379,000)             | (2,175,000)                 |
| Transfers to Other Funds:            |                        |                         |                             |
| Operating Transfer-Other             | 300,000                | 0                       | 0                           |
| To Law Enforcement Info Systems      | 67,500                 | 92,976                  | 0                           |
| To Asset Mgmt Capital                | 47,352                 | 62,888                  | 564,513                     |
|                                      | <b>\$33,078,525</b>    | <b>\$3,528,363</b>      | <b>\$2,994,554</b>          |
| <b>Police Ombudsman</b>              |                        |                         |                             |
| Salaries & Wages                     | 237,595                | 266,357                 | 309,509                     |
| Personnel Benefits                   | 53,558                 | 76,754                  | 68,151                      |
| Supplies                             | 6,950                  | 10,500                  | 10,500                      |
| Other Services & Charges             | 22,708                 | 42,335                  | 42,335                      |
|                                      | <b>\$320,811</b>       | <b>\$395,946</b>        | <b>\$430,495</b>            |
| <b>Civil Service</b>                 |                        |                         |                             |
| Salaries & Wages                     | 857,125                | 954,436                 | 943,458                     |
| Personnel Benefits                   | 290,302                | 329,466                 | 339,692                     |
| Supplies                             | 19,392                 | 14,550                  | 18,550                      |
| Other Services & Charges             | 84,269                 | 68,849                  | 160,400                     |
| Interfund Payment for Services       | 74,456                 | 85,090                  | 92,278                      |
| Reserve for Budget Adjustment        | 0                      | (75,929)                | 10,071                      |
|                                      | <b>\$1,325,544</b>     | <b>\$1,376,462</b>      | <b>\$1,564,449</b>          |
| <b>City Clerk</b>                    |                        |                         |                             |
| Salaries & Wages                     | 458,596                | 494,930                 | 487,150                     |
| Personnel Benefits                   | 152,095                | 166,690                 | 180,161                     |
| Supplies                             | 4,341                  | 3,000                   | 3,000                       |
| Other Services & Charges             | 52,349                 | 61,350                  | 61,350                      |
|                                      | <b>\$667,381</b>       | <b>\$725,970</b>        | <b>\$731,661</b>            |
| <b>Human Services</b>                |                        |                         |                             |
| Salaries & Wages                     | 178,506                | 163,229                 | 162,794                     |
| Personnel Benefits                   | 53,597                 | 52,987                  | 59,428                      |
| Supplies                             | 11,129                 | 11,250                  | 11,750                      |
| Other Services & Charges             | 3,594,617              | 2,623,840               | 2,117,334                   |
| Interfund Payment for Services       | 0                      | 0                       | 0                           |
|                                      | <b>\$3,837,849</b>     | <b>\$2,851,306</b>      | <b>\$2,351,306</b>          |
| <b>City Council</b>                  |                        |                         |                             |
| Salaries & Wages                     | 1,162,087              | 1,495,976               | 1,549,622                   |
| Personnel Benefits                   | 401,225                | 528,269                 | 557,666                     |
| Supplies                             | 107,196                | 13,600                  | 70,000                      |
| Other Services & Charges             | 157,063                | 267,122                 | 267,122                     |
| Reserve for Budget Adjustment        | 0                      | (103,000)               | 40,000                      |
| Transfer to Parks/Recreation         | 10,600                 | 0                       | 0                           |
|                                      | <b>\$1,838,171</b>     | <b>\$2,201,967</b>      | <b>\$2,484,410</b>          |
| <b>Public Affairs/Communications</b> |                        |                         |                             |
| Salaries & Wages                     | 745,126                | 779,323                 | 768,298                     |
| Personnel Benefits                   | 246,758                | 270,354                 | 276,741                     |
| Supplies                             | 21,779                 | 20,498                  | 22,698                      |
| Other Services & Charges             | 41,384                 | 36,949                  | 59,699                      |
| Reserve for Budget Adjustment        | 0                      | 5,000                   | 5,000                       |
| Interfund Payment for Services       | 2,200                  | 1,800                   | 1,800                       |
|                                      | <b>\$1,057,247</b>     | <b>\$1,113,924</b>      | <b>\$1,134,236</b>          |



**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Community Centers</b>                      |                        |                         |                             |
| Capital Outlay                                | 8,714                  | 0                       | 0                           |
| Transfer to Asset Management-Cap              | 0                      | 105,466                 | 95,756                      |
| Other Services & Charges                      | 776,817                | 830,937                 | 698,596                     |
|   | <b>\$785,531</b>       | <b>\$936,403</b>        | <b>\$794,352</b>            |
| <b>Engineering Services</b>                   |                        |                         |                             |
| Salaries & Wages                              | 4,572,178              | 5,000,425               | 5,066,580                   |
| Personnel Benefits                            | 1,539,795              | 1,714,096               | 1,774,423                   |
| Supplies                                      | 70,407                 | 84,638                  | 84,000                      |
| Other Services & Charges                      | 208,254                | 189,442                 | 241,971                     |
| Capital Outlay                                | 8,288                  | 60,014                  | 60,014                      |
| Interfund Payment for Services                | 55,719                 | 59,131                  | 92,978                      |
| Oper Transfer to Asset Mgmt Cap               | 51,340                 | 300,580                 | 333,435                     |
|   | <b>\$6,505,980</b>     | <b>\$7,408,326</b>      | <b>\$7,653,401</b>          |
| <b>Finance</b>                                |                        |                         |                             |
| Salaries & Wages                              | 310,657                | 1,072,777               | 1,190,884                   |
| Personnel Benefits                            | 99,224                 | 358,891                 | 387,599                     |
| Supplies                                      | 13,472                 | 14,671                  | 14,870                      |
| Reserve for Budget Adjustment                 | 0                      | (25,000)                | 0                           |
| Other Services & Charges                      | 2,803                  | 144,882                 | 144,782                     |
|   | <b>\$426,156</b>       | <b>\$1,566,221</b>      | <b>\$1,738,135</b>          |
| <b>Grants Management</b>                      |                        |                         |                             |
| Salaries & Wages                              | 313,351                | 327,098                 | 298,184                     |
| Personnel Benefits                            | 114,093                | 120,254                 | 114,647                     |
| Supplies                                      | 878                    | 1,775                   | 1,775                       |
| Other Services & Charges                      | 4,639                  | 3,917                   | 3,917                       |
|   | <b>\$432,960</b>       | <b>\$453,044</b>        | <b>\$418,523</b>            |
| <b>Neighborhood, Housing &amp; Human Svcs</b> |                        |                         |                             |
| Salaries & Wages                              | 87,615                 | 279,114                 | 430,028                     |
| Personnel Benefits                            | 27,254                 | 93,062                  | 158,835                     |
| Supplies                                      | 2,254                  | 486                     | 486                         |
| Reserve for Buduget Adjustment                | 0                      | 0                       | 0                           |
| Other Services & Charges                      | 10,637                 | 52,791                  | 52,559                      |
|   | <b>\$127,760</b>       | <b>\$425,453</b>        | <b>\$641,908</b>            |
| <b>Historic Preservation</b>                  |                        |                         |                             |
| Salaries & Wages                              | 149,675                | 153,026                 | 169,429                     |
| Personnel Benefits                            | 39,880                 | 58,586                  | 51,790                      |
| Supplies                                      | 1,072                  | 1,034                   | 27,009                      |
| Reserve for Budget Adjustment                 | 0                      | 11,283                  | 0                           |
| Other Services & Charges                      | 5,133                  | 2,170                   | 10,909                      |
|   | <b>\$195,759</b>       | <b>\$226,099</b>        | <b>\$259,137</b>            |
| <b>Legal</b>                                  |                        |                         |                             |
| Salaries & Wages                              | 3,392,839              | 3,544,261               | 3,622,209                   |
| Personnel Benefits                            | 1,009,267              | 1,134,257               | 1,157,661                   |
| Supplies                                      | 90,432                 | 114,002                 | 114,002                     |
| Other Services & Charges                      | 148,857                | 179,679                 | 179,679                     |
| Reserve for Budget Adjustment                 | 0                      | (249,430)               | (249,175)                   |
| Interfund Payment for Services                | 0                      | 3,450                   | 3,450                       |
|   | <b>\$4,641,395</b>     | <b>\$4,726,219</b>      | <b>\$4,827,826</b>          |
| <b>Mayor's Office</b>                         |                        |                         |                             |
| Salaries & Wages                              | 682,388                | 785,885                 | 835,384                     |
| Personnel Benefits                            | 185,876                | 240,996                 | 253,983                     |
| Supplies                                      | 14,032                 | 15,450                  | 14,750                      |
| Other Services & Charges                      | 40,171                 | 20,954                  | 20,954                      |
| Reserve for Budget Adjustment                 | 0                      | (47,600)                | 2,400                       |
|   | <b>\$922,468</b>       | <b>\$1,015,685</b>      | <b>\$1,127,471</b>          |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|                                   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|-----------------------------------|------------------------|-------------------------|-----------------------------|
| <b>Neighborhood Services</b>      |                        |                         |                             |
| Salaries & Wages                  | 185,299                | 412,585                 | 427,997                     |
| Personnel Benefits                | 63,217                 | 138,342                 | 143,334                     |
| Supplies                          | 5,741                  | 15,850                  | 11,650                      |
| Interfund Payment for Services    | 703                    | 0                       | 0                           |
| Reserve for Budget Adjustment     | 0                      | (161,000)               | (40,410)                    |
| Other Services & Charges          | 12,360                 | 58,486                  | 52,686                      |
|                                   | <b>\$267,319</b>       | <b>\$464,263</b>        | <b>\$595,257</b>            |
| <b>Municipal Court</b>            |                        |                         |                             |
| Salaries & Wages                  | 3,002,161              | 3,111,775               | 3,105,096                   |
| Personnel Benefits                | 997,902                | 1,091,979               | 1,114,316                   |
| Supplies                          | 113,975                | 50,676                  | 53,676                      |
| Other Services & Charges          | 303,031                | 260,812                 | 278,788                     |
| Intergov't Professional Services  | 0                      | 0                       | 0                           |
| Capital Outlay                    | 13,664                 | 0                       | 0                           |
| Interfund Payment for Services    | 32,705                 | 21,496                  | 20,663                      |
| Reserve for Budget Adjustment     | 0                      | 7,200                   | 36,529                      |
|                                   | <b>\$4,463,438</b>     | <b>\$4,543,938</b>      | <b>\$4,609,068</b>          |
| <b>Office of Hearing Examiner</b> |                        |                         |                             |
| Salaries & Wages                  | 175,074                | 183,259                 | 187,190                     |
| Personnel Benefits                | 55,498                 | 58,881                  | 60,464                      |
| Supplies                          | 722                    | 1,454                   | 3,928                       |
| Other Services & Charges          | 567                    | 1,050                   | 4,798                       |
|                                   | <b>\$231,861</b>       | <b>\$244,644</b>        | <b>\$256,380</b>            |
| <b>Youth Services</b>             |                        |                         |                             |
| Other Services & Charges          | 45,000                 | 45,000                  | 45,000                      |
|                                   | <b>\$45,000</b>        | <b>\$45,000</b>         | <b>\$45,000</b>             |
| <b>Human Resources</b>            |                        |                         |                             |
| Salaries & Wages                  | 733,753                | 843,902                 | 863,956                     |
| Personnel Benefits                | 218,954                | 274,193                 | 270,863                     |
| Supplies                          | 45,683                 | 49,677                  | 49,677                      |
| Other Services & Charges          | 28,594                 | 29,786                  | 44,986                      |
| Interfund Payment for Services    | 0                      | 500                     | 0                           |
|                                   | <b>\$1,026,983</b>     | <b>\$1,198,058</b>      | <b>\$1,229,482</b>          |
| <b>Planning Services</b>          |                        |                         |                             |
| Salaries & Wages                  | 1,142,377              | 1,437,174               | 1,422,704                   |
| Personnel Benefits                | 378,389                | 489,033                 | 501,069                     |
| Supplies                          | 51,823                 | 13,599                  | 13,120                      |
| Other Services & Charges          | 118,002                | 84,031                  | 113,674                     |
| Reserve for Budget Adjustment     | 0                      | 0                       | (44,185)                    |
|                                   | <b>\$1,690,590</b>     | <b>\$2,023,837</b>      | <b>\$2,006,382</b>          |
| <b>Police</b>                     |                        |                         |                             |
| Salaries & Wages                  | 48,535,327             | 46,895,092              | 47,587,952                  |
| Personnel Benefits                | 11,780,525             | 13,003,203              | 13,421,021                  |
| Supplies                          | 795,507                | 842,507                 | 951,000                     |
| Other Services & Charges          | 4,040,441              | 3,877,882               | 4,074,670                   |
| Intergov't Professional Services  | 0                      | 0                       | 0                           |
| Capital Outlay                    | 130,715                | 0                       | 36,000                      |
| Interfund Payment for Services    | 13,219                 | 11,500                  | 2,023,000                   |
| Reserve for Budget Adjustment     | 0                      | (658,022)               | 80,000                      |
| Transfers to Other Funds:         |                        |                         |                             |
| To Capital Improvement            | 37,849                 | 0                       | 0                           |
| To Traffic Calming Fund           | 500,000                | 0                       | 0                           |
| To Public Safety/Judicial Grant   | 0                      | 5,000                   | 5,000                       |
| To Asset Mgmt Cap                 | 85,616                 | 229,128                 | 229,139                     |
|                                   | <b>\$65,919,198</b>    | <b>\$64,206,290</b>     | <b>\$68,407,782</b>         |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|   | 2020<br>Actual       | 2021<br>Adopted      | 2022<br>Preliminary  |
|---|----------------------|----------------------|----------------------|
| <b>Probation Services</b>                 |                      |                      |                      |
| Salaries & Wages                          | 1,008,758            | 1,059,307            | 1,074,520            |
| Personnel Benefits                        | 384,882              | 406,123              | 440,537              |
| Supplies                                  | 6,753                | 19,100               | 19,100               |
| Other Services & Charges                  | 52,425               | 48,559               | 48,559               |
| Intergov't Professional Services          | 0                    | 0                    | 0                    |
|   | <b>\$1,452,817</b>   | <b>\$1,533,089</b>   | <b>\$1,582,716</b>   |
| <b>Public Defender</b>                    |                      |                      |                      |
| Salaries & Wages                          | 2,276,400            | 2,356,187            | 2,204,739            |
| Personnel Benefits                        | 732,204              | 778,965              | 766,952              |
| Supplies                                  | 35,157               | 28,484               | 28,484               |
| Other Services & Charges                  | 99,164               | 137,486              | 137,486              |
| Reserve for Budget Adjustment             | 0                    | 3,845                | 2,818                |
|   | <b>\$3,142,924</b>   | <b>\$3,304,967</b>   | <b>\$3,140,479</b>   |
| <b>Community and Economic Development</b> |                      |                      |                      |
| Salaries & Wages                          | 92,003               | 247,603              | 154,218              |
| Personnel Benefits                        | 31,248               | 78,402               | 45,306               |
| Supplies                                  | 111                  | 3,050                | 3,050                |
| Other Services & Charges                  | 268,208              | 724,262              | 1,273,172            |
| Reserve for Budget Adjustment             | 0                    | (468,000)            | 0                    |
| Transfer to Asset Management-Capital      | 0                    | 818,281              | 17,839               |
|   | <b>\$391,570</b>     | <b>\$1,403,598</b>   | <b>\$1,493,585</b>   |
| <b>Economic Development Services</b>      |                      |                      |                      |
| Salaries & Wages                          | 0                    | 0                    | 0                    |
| Personnel Benefits                        | 0                    | 0                    | 0                    |
| Supplies                                  | 0                    | 0                    | 0                    |
| Other Services & Charges                  | (72)                 | 0                    | 0                    |
|   | <b>(\$72)</b>        | <b>\$0</b>           | <b>\$0</b>           |
| <b>Treasury Services</b>                  |                      |                      |                      |
| Salaries & Wages                          | 686,244              | 0                    | 0                    |
| Personnel Benefits                        | 196,918              | 0                    | 0                    |
| Supplies                                  | 12,611               | 0                    | 0                    |
| Other Services & Charges                  | 98,787               | 0                    | 0                    |
|   | <b>\$994,561</b>     | <b>\$0</b>           | <b>\$0</b>           |
| <b>Internal Service Charges</b>           |                      |                      |                      |
| Interfund Payment for Services            | 9,783,515            | 10,278,711           | 9,700,763            |
| Reserve for Budget Adjustment             | 0                    | (110,000)            | 0                    |
| Other Services & Charges                  | 52,635               | 60,000               | 60,000               |
|   | <b>\$9,836,150</b>   | <b>\$10,228,711</b>  | <b>\$9,760,763</b>   |
| <b>General Fund Allocations</b>           |                      |                      |                      |
| Public Safety Personnel Levy Fund         | 0                    | 0                    | 0                    |
| Code Enforcement                          | 564,243              | 915,716              | 825,215              |
| Library                                   | 8,646,519            | 9,046,519            | 9,272,682            |
| Parks and Recreation                      | 15,097,123           | 15,892,647           | 16,841,513           |
| Community Development                     | 555,638              | 0                    | 0                    |
| Fire / EMS                                | 44,071,173           | 45,445,673           | 45,157,449           |
| Urban Forestry                            | 66,000               | 66,000               | 66,000               |
| Arterial Street                           | 8,096,805            | 10,045,800           | 10,045,800           |
| Intermodal Facility                       | 267,000              | 381,919              | 0                    |
| Asset Management Operations               | 1,503,540            | 1,194,340            | 1,809,591            |
| Parking                                   | 1,250,000            | 1,125,000            | 1,125,000            |
| Asset Management Capital                  | 5,820,000            | 5,846,000            | 6,002,000            |
| Operating Transfer - Other                | 0                    | 462,500              | 0                    |
| Water                                     | 500,000              | 0                    | 0                    |
|   | <b>\$86,438,041</b>  | <b>\$90,422,114</b>  | <b>\$91,145,250</b>  |
| <b>Total General Fund</b>                 | <b>\$232,063,915</b> | <b>\$208,569,897</b> | <b>\$213,424,008</b> |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Special Revenue Funds</b>                |                        |                         |                             |
| <b>Street Maintenance</b>                   |                        |                         |                             |
| Salaries & Wages                            | 6,984,482              | 7,692,345               | 7,632,918                   |
| Personnel Benefits                          | 2,454,775              | 2,947,216               | 2,924,780                   |
| Supplies                                    | 3,256,186              | 4,366,134               | 4,214,614                   |
| Other Services & Charges                    | 3,999,342              | 5,190,199               | 5,603,988                   |
| Intergov't Professional Services            | 0                      | 0                       | 0                           |
| Capital Outlay                              | 6,344                  | 55,000                  | 525,000                     |
| Interfund Payment for Services              | 6,193,545              | 6,476,697               | 6,505,141                   |
| Reserve For Budget Adjustment               | 0                      | (250,000)               | 0                           |
| Transfers to Other Funds:                   |                        |                         |                             |
| To Asset Mgmt Capital                       | 149,006                | 203,009                 | 203,009                     |
|   | <b>\$23,043,680</b>    | <b>\$26,680,600</b>     | <b>\$27,609,450</b>         |
| <b>Code Enforcement</b>                     |                        |                         |                             |
| Salaries & Wages                            | 1,062,105              | 1,098,194               | 1,006,354                   |
| Personnel Benefits                          | 338,333                | 414,364                 | 379,256                     |
| Supplies                                    | 17,510                 | 69,480                  | 38,280                      |
| Other Services & Charges                    | 66,337                 | 141,230                 | 214,130                     |
| Capital Outlay                              | 0                      | 100,000                 | 114,400                     |
| Interfund Payment for Services              | 458,420                | 493,594                 | 553,497                     |
| Reserve for Budget Adjustment               | 0                      | 36,000                  | 0                           |
|   | <b>\$1,942,705</b>     | <b>\$2,352,862</b>      | <b>\$2,305,917</b>          |
| <b>Library</b>                              |                        |                         |                             |
| Salaries & Wages                            | 5,010,895              | 5,267,890               | 5,591,556                   |
| Personnel Benefits                          | 1,839,731              | 1,982,951               | 2,253,588                   |
| Supplies                                    | 231,485                | 441,284                 | 442,140                     |
| Other Services & Charges                    | 1,211,199              | 1,386,344               | 1,804,315                   |
| Intergov't Professional Services            | 0                      | 0                       | 0                           |
| Capital Outlay                              | 885,769                | 1,174,918               | 1,174,918                   |
| Interfund Payment for Services              | 198,587                | 244,103                 | 229,128                     |
| Reserve for Budget Adjustment               | 0                      | 126,509                 | 161,694                     |
| Transfer to Asset Mgmt Capital              | 47,431                 | 55,900                  | 0                           |
|   | <b>\$9,425,097</b>     | <b>\$10,679,899</b>     | <b>\$11,657,339</b>         |
| <b>Historic Preservation Incentive Fund</b> |                        |                         |                             |
| Other Services & Charges                    | 0                      | 15,000                  | 15,000                      |
|   | <b>\$0</b>             | <b>\$15,000</b>         | <b>\$15,000</b>             |
| <b>Pension Contributions (LEOFF)</b>        |                        |                         |                             |
| Personnel Benefits                          | 5,082,917              | 10,397,066              | 10,544,542                  |
| Other Services & Charges                    | 4,392                  | 0                       | 0                           |
|   | <b>\$5,087,309</b>     | <b>\$10,397,066</b>     | <b>\$10,544,542</b>         |
| <b>Miscellaneous Grants</b>                 |                        |                         |                             |
| Salaries & Wages                            | 26,253                 | 12,050                  | 16,000                      |
| Personnel Benefits                          | 11,088                 | 4,000                   | 4,000                       |
| Supplies                                    | 160                    | 650                     | 0                           |
| Other Services & Charges                    | 517,464                | 918,300                 | 885,000                     |
| Capital Outlay                              | 528,518                | 0                       | 0                           |
| Interfund Payment for Services              | 428                    | 0                       | 0                           |
|   | <b>\$1,083,911</b>     | <b>\$935,000</b>        | <b>\$905,000</b>            |
| <b>Domestic Violence Prevention</b>         |                        |                         |                             |
| Other Services & Charges                    | 0                      | 500                     | 500                         |
|   | <b>\$0</b>             | <b>\$500</b>            | <b>\$500</b>                |
| <b>Traffic Calming Measures</b>             |                        |                         |                             |
| Supplies                                    | 0                      | 50,000                  | 0                           |
| Other Services & Charges                    | 880,644                | 1,100,488               | 1,113,200                   |
| Capital Outlay                              | 452,480                | 2,460,000               | 0                           |
| Interfund Payment for Services              | 342,446                | 715,394                 | 643,689                     |
| Reserve for Budget Adjustment               | 0                      | 150,000                 | 2,500,000                   |
| Transfer to General Fund                    | 120,000                | 0                       | 0                           |
|   | <b>\$1,795,570</b>     | <b>\$4,475,882</b>      | <b>\$4,256,889</b>          |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|   | 2020<br>Actual      | 2021<br>Adopted     | 2022<br>Preliminary |
|---|---------------------|---------------------|---------------------|
| <b>Urban Forestry Fund</b>              |                     |                     |                     |
| Other Services & Charges                | 0                   | 20,000              | 20,000              |
|   | <b>\$0</b>          | <b>\$20,000</b>     | <b>\$20,000</b>     |
| <b>Parks &amp; Recreation</b>           |                     |                     |                     |
| Salaries & Wages                        | 6,691,788           | 9,830,735           | 9,706,388           |
| Personnel Benefits                      | 2,318,626           | 2,963,233           | 3,027,926           |
| Supplies                                | 396,565             | 1,331,210           | 1,098,360           |
| Other Services & Charges                | 3,063,232           | 4,072,733           | 4,241,009           |
| Intergov't Professional Services        | 0                   | 0                   | 0                   |
| Capital Outlay                          | 2,589,142           | 2,025,000           | 2,000,000           |
| Interfund Payment for Services          | 2,148,196           | 2,537,332           | 2,686,116           |
| Reserve for Budget Adjustment           | 0                   | (9,784)             | 380,000             |
| Transfers to Other Funds:               |                     |                     |                     |
| To Park Reserves                        | 611,028             | 49,181              | 230,000             |
| To Golf Fund                            | 39,484              | 0                   | 0                   |
| To Debt                                 | 0                   | 0                   | 0                   |
| To Asset Mgmt Capital                   | 173,976             | 290,823             | 290,823             |
|   | <b>\$18,032,037</b> | <b>\$23,090,463</b> | <b>\$23,660,622</b> |
| <b>American Rescue Plan</b>             |                     |                     |                     |
| Interfund Payment for Services          | 0                   | 0                   | 500,000             |
| Reserve for Budget Adjustment           | 0                   | 0                   | 74,742,340          |
|   | <b>\$0</b>          | <b>\$0</b>          | <b>\$75,242,340</b> |
| <b>Fire Grants - Miscellaneous</b>      |                     |                     |                     |
| Supplies                                | 0                   | 0                   | 479,761             |
| Other Services & Charges                | 0                   | 0                   | 82,995              |
|   | <b>\$0</b>          | <b>\$0</b>          | <b>\$562,756</b>    |
| <b>Under Freeway Parking</b>            |                     |                     |                     |
| Supplies                                | 2,287               | 5,000               | 0                   |
| Other Services & Charges                | 101,056             | 118,660             | 0                   |
| Capital Outlay                          | 0                   | 0                   | 0                   |
| Interfund Payment for Services          | 51,570              | 44,982              | 0                   |
|   | <b>\$154,913</b>    | <b>\$168,642</b>    | <b>\$0</b>          |
| <b>Parking</b>                          |                     |                     |                     |
| Salaries & Wages                        | 1,020,067           | 1,150,829           | 1,055,477           |
| Personnel Benefits                      | 346,648             | 386,372             | 416,472             |
| Supplies                                | 49,609              | 70,137              | 43,300              |
| Other Services & Charges                | 619,651             | 724,884             | 808,172             |
| Capital Outlay                          | 0                   | 200,000             | 0                   |
| Interfund Payment for Services          | 464,523             | 526,209             | 561,335             |
| Reserve for Budget Adjustment           | 0                   | 0                   | 0                   |
| Transfer to Fin Partnership             | 78,360              | 190,000             | 190,000             |
| Transfer to Bond Redemption             | 1,686,415           | 1,701,908           | 1,710,618           |
| Transfer to Asset Mgmt Capital          | 90,797              | 106,525             | 352,973             |
|   | <b>\$4,356,070</b>  | <b>\$5,056,864</b>  | <b>\$5,138,347</b>  |
| <b>Paths &amp; Trails Reserve</b>       |                     |                     |                     |
| Supplies                                | 0                   | 39,400              | 40,000              |
| Other Services & Charges                | 8,012               | 80,000              | 80,000              |
| Capital Outlay                          | 0                   | 115,000             | 350,215             |
| Interfund Payment for Services          | 13,334              | 0                   | 0                   |
| Transfer to Arterial Streets            | 0                   | 10,000              | 0                   |
|   | <b>\$21,346</b>     | <b>\$244,400</b>    | <b>\$470,215</b>    |
| <b>Spokane Regional Emerg Comms Sys</b> |                     |                     |                     |
| Salaries & Wages                        | 127,534             | 112,116             | 0                   |
| Personnel Benefits                      | 35,250              | 30,596              | 0                   |
| Supplies                                | 424                 | 1,375               | 0                   |
| Other Services & Charges                | 1,335               | 4,403               | 0                   |
| Interfund Payment for Services          | 9,763               | 9,367               | 0                   |
|   | <b>\$174,306</b>    | <b>\$157,857</b>    | <b>\$0</b>          |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|  | 2020<br>Actual     | 2021<br>Adopted     | 2022<br>Preliminary |
|--|--------------------|---------------------|---------------------|
| <b>Human Services Grants</b>                   |                    |                     |                     |
| Salaries & Wages                               | 295,022            | 580,569             | 572,720             |
| Personnel Benefits                             | 90,605             | 196,773             | 203,711             |
| Supplies                                       | 73,323             | 60,000              | 100,000             |
| Other Services & Charges                       | 8,544,694          | 16,209,496          | 12,315,147          |
| Capital Outlay                                 | 151                | 0                   | 0                   |
| Interfund Payment for Services                 | 6,134              | 0                   | 0                   |
|  | <b>\$9,009,929</b> | <b>\$17,046,838</b> | <b>\$13,191,578</b> |
| <b>Continuum of Care</b>                       |                    |                     |                     |
| Salaries & Wages                               | 148,768            | 241,109             | 212,952             |
| Personnel Benefits                             | 49,197             | 78,268              | 77,738              |
| Supplies                                       | 25,923             | 75,000              | 20,000              |
| Other Services & Charges                       | 3,260,665          | 3,793,986           | 4,030,008           |
| Interfund Payment for Services                 | 0                  | 0                   | 0                   |
|  | <b>\$3,484,553</b> | <b>\$4,188,363</b>  | <b>\$4,340,698</b>  |
| <b>Forfeitures &amp; Contributions (SPD)</b>   |                    |                     |                     |
| Supplies                                       | 47,254             | 72,650              | 75,650              |
| Other Services & Charges                       | 151,260            | 185,100             | 230,100             |
| Capital Outlay                                 | 44,195             | 265,000             | 300,000             |
| Reserve for Budget Adjustment                  | 0                  | 0                   | 0                   |
|  | <b>\$242,709</b>   | <b>\$522,750</b>    | <b>\$605,750</b>    |
| <b>Intermodal Facility Operation</b>           |                    |                     |                     |
| Supplies                                       | 16,097             | 23,916              | 0                   |
| Other Services & Charges                       | 732,753            | 839,382             | 0                   |
| Intergov't Professional Services               | 0                  | 0                   | 0                   |
| Capital Outlay                                 | 20,619             | 0                   | 0                   |
| Interfund Payment for Services                 | 13,281             | 8,956               | 0                   |
|  | <b>\$782,750</b>   | <b>\$872,254</b>    | <b>\$0</b>          |
| <b>Hotel/Motel Tax</b>                         |                    |                     |                     |
| Other Services & Charges                       | 1,971,669          | 4,455,028           | 3,184,621           |
| Intergov't Professional Services               | 0                  | 0                   | 0                   |
| Interfund Payment for Services                 | 298                | 3,156               | 1,735               |
|  | <b>\$1,971,967</b> | <b>\$4,458,184</b>  | <b>\$3,186,356</b>  |
| <b>Housing Sales Tax</b>                       |                    |                     |                     |
| Other Services & Charges                       | 0                  | 0                   | 6,800,000           |
| Operating Transfers                            | 0                  | 0                   | 0                   |
|  | <b>\$0</b>         | <b>\$0</b>          | <b>\$6,800,000</b>  |
| <b>Capital Improvement Program</b>             |                    |                     |                     |
| Capital Outlay                                 | 0                  | 84,050              | 0                   |
|  | <b>\$0</b>         | <b>\$84,050</b>     | <b>\$0</b>          |
| <b>Real Estate Excise Tax (1st Quarter)</b>    |                    |                     |                     |
| Other Services & Charges                       | 0                  | 0                   | 0                   |
| Interfund Payment for Services                 | 0                  | 0                   | 0                   |
| Transfer to Street Fund                        | 0                  | 0                   | 3,905,705           |
| Transfer to Asset Mgmt Capital                 | 0                  | 0                   | 1,257,000           |
| Transfer to Arterial Street                    | 0                  | 0                   | 0                   |
|  | <b>\$0</b>         | <b>\$0</b>          | <b>\$5,162,705</b>  |
| <b>Real Estate Excise Tax (2nd Quarter)</b>    |                    |                     |                     |
| Other Services & Charges                       | 4,339              | 1,700               | 5,000               |
| Interfund Payment for Services                 | 48                 | 63                  | 76                  |
| Transfer to Street Fund                        | 555,638            | 400,000             | 400,000             |
| Transfer to Arterial Street                    | 1,736,875          | 866,326             | 1,101,105           |
|  | <b>\$2,296,900</b> | <b>\$1,268,089</b>  | <b>\$1,506,181</b>  |
| <b>Public Safety &amp; Judicial Grant Fund</b> |                    |                     |                     |
| Salaries & Wages                               | 606,345            | 596,222             | 594,389             |
| Personnel Benefits                             | 126,725            | 138,852             | 123,289             |
| Supplies                                       | 107,057            | 215,870             | 226,995             |
| Other Services & Charges                       | 337,998            | 488,878             | 96,140              |
| Capital Outlay                                 | 181,043            | 138,000             | 0                   |
|  | <b>\$1,359,168</b> | <b>\$1,577,822</b>  | <b>\$1,040,813</b>  |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|  | 2020<br>Actual     | 2021<br>Adopted    | 2022<br>Preliminary |
|--|--------------------|--------------------|---------------------|
| <b>Public Safety Personnel Fund</b>      |                    |                    |                     |
| Salaries & Wages                         | 3,436,972          | 2,965,134          | 3,238,993           |
| Personnel Benefits                       | 1,144,276          | 1,536,947          | 1,506,021           |
| Interfund Payment for Services           | 0                  | 13,719             | 37,107              |
| Reserve for Budget Adjustment            | 0                  | 41,000             | 0                   |
| Other Services & Charges                 | 6,723              | 815,000            | 815,000             |
|  | <b>\$4,587,971</b> | <b>\$5,371,800</b> | <b>\$5,597,121</b>  |
| <b>Combined Communications Center</b>    |                    |                    |                     |
| Salaries & Wages                         | 1,173,267          | 1,142,327          | 1,687,311           |
| Personnel Benefits                       | 406,188            | 439,978            | 763,080             |
| Supplies                                 | 14,445             | 86,782             | 54,782              |
| Other Services & Charges                 | 398,531            | 490,050            | 190,050             |
| Capital Outlay                           | 0                  | 0                  | 0                   |
| Interfund Payment for Services           | 282,956            | 246,563            | 205,626             |
| Reserve for Budget Adjustment            | 0                  | 0                  | 0                   |
| Transfer to General Fund                 | 0                  | 2,684,500          | 0                   |
|  | <b>\$2,275,387</b> | <b>\$5,090,200</b> | <b>\$2,900,849</b>  |
| <b>Communications Building M &amp; O</b> |                    |                    |                     |
| Supplies                                 | 28,000             | 21,600             | 21,600              |
| Other Services & Charges                 | 247,935            | 251,720            | 251,720             |
| Capital Outlay                           | 58,450             | 0                  | 0                   |
| Transfer to General Fund                 | 0                  | 325,000            | 0                   |
| Interfund Payment for Services           | 17,136             | 12,564             | 13,899              |
|  | <b>\$351,521</b>   | <b>\$610,884</b>   | <b>\$287,219</b>    |
| <b>CD/HS Operations</b>                  |                    |                    |                     |
| Salaries & Wages                         | 499,984            | 622,828            | 149,146             |
| Personnel Benefits                       | 164,021            | 243,412            | 56,111              |
| Supplies                                 | 3,569              | 16,500             | 16,500              |
| Other Services & Charges                 | (1,062,775)        | 568,031            | 1,388,331           |
| Interfund Payment for Services           | 181,231            | (1,450,771)        | (1,610,088)         |
|  | <b>(\$213,970)</b> | <b>\$0</b>         | <b>\$0</b>          |
| <b>Community Dev. Block Grants</b>       |                    |                    |                     |
| Salaries & Wages                         | 275,143            | 304,353            | 312,151             |
| Personnel Benefits                       | 75,255             | 103,638            | 112,955             |
| Supplies                                 | 1,032              | 8,000              | 9,800               |
| Other Services & Charges                 | 3,419,757          | 9,383,009          | 5,924,184           |
| Capital Outlay                           | 750,000            | 0                  | 0                   |
| Interfund Payment for Services           | 1,838              | 1,000              | 0                   |
|  | <b>\$4,523,025</b> | <b>\$9,800,000</b> | <b>\$6,359,090</b>  |
| <b>Community Development Fund</b>        |                    |                    |                     |
| Other Services & Charges                 | 5,116              | 32,000             | 40,000              |
|  | <b>\$5,116</b>     | <b>\$32,000</b>    | <b>\$40,000</b>     |
| <b>CDBG Revolving Loan Fund</b>          |                    |                    |                     |
| Salaries & Wages                         | 53,274             | 41,210             | 176,305             |
| Personnel Benefits                       | 18,199             | 16,965             | 66,694              |
| Supplies                                 | 2,326              | 56,500             | 58,000              |
| Other Services & Charges                 | 971,469            | 2,892,825          | 2,140,937           |
| Interfund Payment for Services           | 350                | 2,500              | 0                   |
| Transfer to Community Development        | 137,866            | 0                  | 0                   |
|  | <b>\$1,183,484</b> | <b>\$3,010,000</b> | <b>\$2,441,936</b>  |
| <b>Miscellaneous CD Grants</b>           |                    |                    |                     |
| Salaries & Wages                         | 795                | 0                  | 1,502               |
| Personnel Benefits                       | 297                | 0                  | 612                 |
| Supplies                                 | 2,126              | 0                  | 0                   |
| Other Services & Charges                 | 1,495,747          | 1,760,000          | 194,850             |
| Capital Outlay                           | 1,295,668          | 0                  | 0                   |
|  | <b>\$2,794,633</b> | <b>\$1,760,000</b> | <b>\$196,964</b>    |



**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|   | 2020<br>Actual   | 2021<br>Adopted    | 2022<br>Preliminary |
|---|------------------|--------------------|---------------------|
| <b>Home Program</b>                             |                  |                    |                     |
| Salaries & Wages                                | 13,332           | 104,572            | 96,877              |
| Personnel Benefits                              | 5,339            | 34,413             | 35,464              |
| Supplies  | 0                | 0                  | 0                   |
| Other Services & Charges                        | 874,594          | 3,000,789          | 3,413,628           |
|   | <b>\$893,265</b> | <b>\$3,139,774</b> | <b>\$3,545,969</b>  |
| <b>Home Revolving Loan Fund</b>                 |                  |                    |                     |
| Salaries & Wages                                | 17,416           | 0                  | 0                   |
| Personnel Benefits                              | 3,320            | 0                  | 0                   |
| Other Services & Charges                        | 925,337          | 1,380,000          | 741,807             |
| Transfer to Community Development               | 1,451            | 0                  | 0                   |
| Transfer to Home Entitlement                    | 0                | 0                  | 0                   |
|   | <b>\$947,524</b> | <b>\$1,380,000</b> | <b>\$741,807</b>    |
| <b>Housing Assistance Program</b>               |                  |                    |                     |
| Salaries & Wages                                | 531              | 1,222              | 1,535               |
| Personnel Benefits                              | 203              | 447                | 605                 |
| Supplies  | 0                | 0                  | 0                   |
| Other Services & Charges                        | 624              | 179,831            | 171,360             |
|   | <b>\$1,358</b>   | <b>\$181,500</b>   | <b>\$173,500</b>    |
| <b>Affordable &amp; Supportive Housing Fund</b> |                  |                    |                     |
| Other Services & Charges                        | 0                | 662,274            | 1,062,274           |
|   | <b>\$0</b>       | <b>\$662,274</b>   | <b>\$1,062,274</b>  |
| <b>Hope Acquisition Fund</b>                    |                  |                    |                     |
| Salaries & Wages                                | 515              | 1,222              | 0                   |
| Personnel Benefits                              | 196              | 447                | 0                   |
| Other Services & Charges                        | 342,739          | 565,831            | 0                   |
|   | <b>\$343,450</b> | <b>\$567,500</b>   | <b>\$0</b>          |
| <b>Emergency Rental Assistance Grant</b>        |                  |                    |                     |
| Salaries & Wages                                | 0                | 0                  | 113,442             |
| Personnel Benefits                              | 0                | 0                  | 38,377              |
| Other Services & Charges                        | 0                | 0                  | 5,484,871           |
|   | <b>\$0</b>       | <b>\$0</b>         | <b>\$5,636,690</b>  |
| <b>Housing Trust Grant</b>                      |                  |                    |                     |
| Salaries & Wages                                | 649              | 1,222              | 1,809               |
| Personnel Benefits                              | 246              | 447                | 744                 |
| Other Services & Charges                        | 11,598           | 215,831            | 202,047             |
| Interfund Payment for Services                  | 220              | 0                  | 0                   |
|   | <b>\$12,713</b>  | <b>\$217,500</b>   | <b>\$204,600</b>    |
| <b>Rental Rehabilitation Fund</b>               |                  |                    |                     |
| Salaries & Wages                                | 2,028            | 1,222              | 12,194              |
| Personnel Benefits                              | 714              | 447                | 4,545               |
| Other Services & Charges                        | 13,101           | 1,246,331          | 340,311             |
| Intergov't Professional Services                | 0                | 0                  | 0                   |
|   | <b>\$15,843</b>  | <b>\$1,248,000</b> | <b>\$357,050</b>    |
| <b>UDAG Fund</b>                                |                  |                    |                     |
| Salaries & Wages                                | 0                | 0                  | 0                   |
| Personnel Benefits                              | 0                | 0                  | 0                   |
| Other Services & Charges                        | 0                | 0                  | 0                   |
| Capital Outlay                                  | 0                | 0                  | 0                   |
| Transfer to Community Development               | 0                | 0                  | 0                   |
|   | <b>\$0</b>       | <b>\$0</b>         | <b>\$0</b>          |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|   | 2020<br>Actual       | 2021<br>Adopted      | 2022<br>Preliminary  |
|---|----------------------|----------------------|----------------------|
| <b>Trial Court Improvement Fund</b>             |                      |                      |                      |
| Transfer to General Fund                        | 64,608               | 64,608               | 64,608               |
|   | <b>\$64,608</b>      | <b>\$64,608</b>      | <b>\$64,608</b>      |
| <b>Criminal Justice Assistance</b>              |                      |                      |                      |
| Supplies  | 773                  | 1,000                | 17,500               |
| Other Services & Charges                        | 3,990,130            | 6,031,000            | 6,197,020            |
| Intergov't Professional Services                | 0                    | 0                    | 0                    |
| Capital Outlay                                  | 0                    | 1,100,000            | 0                    |
| Interfund Payment for Services                  | 9,011                | 762,120              | 574,880              |
| Reserve for Budget Adjustment                   | 0                    | 0                    | 0                    |
| Transfer to General Fund                        | 0                    | 0                    | 123,000              |
|   | <b>\$3,999,914</b>   | <b>\$7,894,120</b>   | <b>\$6,912,400</b>   |
| <b>Financial Partnership Fund</b>               |                      |                      |                      |
| Other Services & Charges                        | 339,818              | 0                    | 0                    |
| Operating Transfer to Asset Mgmt Cap            | 78,360               | 189,745              | 189,780              |
|   | <b>\$418,178</b>     | <b>\$189,745</b>     | <b>\$189,780</b>     |
| <b>Channel Five Equipment Reserve</b>           |                      |                      |                      |
| Supplies  | 26,151               | 27,000               | 27,000               |
| Other Services & Charges                        | 139,265              | 140,120              | 140,120              |
| Capital Outlay                                  | 14,952               | 63,430               | 63,430               |
| Interfund Payment for Services                  | 0                    | 0                    | 0                    |
|   | <b>\$180,368</b>     | <b>\$230,550</b>     | <b>\$230,550</b>     |
| <b>Park Cumulative Reserve</b>                  |                      |                      |                      |
| Other Services & Charges                        | 7,763                | 6,000                | 6,000                |
| Capital Outlay                                  | 2,044,936            | 1,947,000            | 1,727,000            |
| Interfund Payment for Services                  | 1,015                | 470                  | 533                  |
| Operating Transfer to Asset Mgmt Cap            | 343,795              | 201,957              | 0                    |
|   | <b>\$2,397,509</b>   | <b>\$2,155,427</b>   | <b>\$1,733,533</b>   |
| <b>Fire / EMS</b>                               |                      |                      |                      |
| Salaries & Wages                                | 39,203,059           | 39,650,812           | 38,586,394           |
| Personnel Benefits                              | 10,420,012           | 11,289,579           | 11,453,155           |
| Supplies  | 1,156,450            | 1,020,143            | 979,107              |
| Other Services & Charges                        | 1,538,319            | 1,413,452            | 1,525,475            |
| Intergov't Professional Services                | 0                    | 0                    | 0                    |
| Capital Outlay                                  | 10,602               | 20,000               | 20,000               |
| Interfund Payment for Services                  | 3,226,905            | 3,035,756            | 3,493,699            |
| Reserve for Budget Adjustment                   | 0                    | (290,399)            | 0                    |
| Operating Transfer                              | 0                    | 0                    | 40,258               |
| Transfer to Asset Mgmt Capital                  | 17,980               | 48,118               | 48,121               |
|   | <b>\$55,573,327</b>  | <b>\$56,187,461</b>  | <b>\$56,146,209</b>  |
| <b>Defined Contribution Administration</b>      |                      |                      |                      |
| Supplies  | 12                   | 350                  | 350                  |
| Other Services & Charges                        | 66,145               | 66,200               | 66,200               |
| Interfund Payment for Services                  | 147                  | 2,237                | 2,167                |
|   | <b>\$66,304</b>      | <b>\$68,787</b>      | <b>\$68,717</b>      |
| <b>VOYA Defined Contribution Administration</b> |                      |                      |                      |
| Other Services & Charges                        | 28,689               | 27,500               | 35,000               |
| Interfund Payment for Services                  |                      |                      | 58                   |
|   | <b>\$28,689</b>      | <b>\$27,500</b>      | <b>\$35,058</b>      |
| <b>Transportation Benefit Fund</b>              |                      |                      |                      |
| Other Services & Charges                        | 171,782              | 6,858,792            | 2,975,132            |
| Capital Outlay                                  | 712,739              | 0                    | 1,240,000            |
| Interfund Payment for Services                  | 224,781              | 12,716               | 12,451               |
| Reserve for Budget Adjustment                   | 0                    | 0                    | 1,442,918            |
| Transfer to Arterial Street                     | 0                    | 0                    | 0                    |
| Transfer to Integrated Capital Mgmt             | 0                    | 0                    | 0                    |
|   | <b>\$1,109,302</b>   | <b>\$6,871,508</b>   | <b>\$5,670,501</b>   |
| <b>Total Special Revenue Funds</b>              | <b>\$165,824,436</b> | <b>\$221,054,523</b> | <b>\$298,819,423</b> |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|                                     | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|-------------------------------------|------------------------|-------------------------|-----------------------------|
| <b>Debt Service Funds</b>           |                        |                         |                             |
| <b>GO Bond Redemption</b>           |                        |                         |                             |
| Other Services & Charges            | 88                     | 0                       | 0                           |
| Debt Service - Principal            | 6,732,027              | 8,007,591               | 8,614,658                   |
| Debt Service - Interest             | 9,679,466              | 8,420,549               | 7,506,299                   |
|                                     | <b>\$16,411,581</b>    | <b>\$16,428,140</b>     | <b>\$16,120,957</b>         |
| <b>Special Assessment Debt</b>      |                        |                         |                             |
| Other Services & Charges            | 2,600                  | 40,000                  | 40,000                      |
| Debt Service - Principal            | 0                      | 5,000                   | 5,000                       |
| Debt Service - Interest             | 0                      | 2,000                   | 2,000                       |
| Transfer to Asset Mgmt Capital      | 317,179                | 270,834                 | 128,211                     |
|                                     | <b>\$319,779</b>       | <b>\$317,834</b>        | <b>\$175,211</b>            |
| <b>Special Assessment Guaranty</b>  |                        |                         |                             |
| Other Services & Charges            | 0                      | 8,000                   | 8,000                       |
|                                     | <b>\$0</b>             | <b>\$8,000</b>          | <b>\$8,000</b>              |
| <b>Iron Bridge TIF Debt Service</b> |                        |                         |                             |
| Transfer to Asset Mgmt Capital      | 74,398                 | 101,361                 | 101,362                     |
|                                     | <b>\$74,398</b>        | <b>\$101,361</b>        | <b>\$101,362</b>            |
| <b>U-District LRF Debt Service</b>  |                        |                         |                             |
| Transfer to Asset Mgmt Capital      | 52,541                 | 23,709                  | 86,359                      |
|                                     | <b>\$52,541</b>        | <b>\$23,709</b>         | <b>\$86,359</b>             |
| <b>Total Debt Service Funds</b>     | <b>\$16,858,298</b>    | <b>\$16,879,044</b>     | <b>\$16,491,889</b>         |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Capital Project Funds</b>              |                        |                         |                             |
| <b>Improvement Project Cost Fund 2001</b> |                        |                         |                             |
| Capital Outlay                            | 0                      | 35,196                  | 0                           |
|   | <b>\$0</b>             | <b>\$35,196</b>         | <b>\$0</b>                  |
| <b>General Capital Improvements</b>       |                        |                         |                             |
| Capital Outlay                            | 0                      | 20,000                  | 30,000                      |
|   | <b>\$0</b>             | <b>\$20,000</b>         | <b>\$30,000</b>             |
| <b>Arterial Street</b>                    |                        |                         |                             |
| Other Services & Charges                  | 5,556,540              | 2,545,000               | 1,677,000                   |
| Capital Outlay                            | 13,432,949             | 11,388,588              | 17,409,669                  |
| Debt Service - Principal                  | 112,917                | 112,918                 | 112,918                     |
| Debt Service - Interest                   | 2,012                  | 3,706                   | 3,706                       |
| Interfund Payment for Services            | 4,667,782              | 4,030,728               | 4,076,288                   |
| Transfer to Street Fund                   | 0                      | 1,300,000               | 1,300,000                   |
| Transfer to GO Bond - Principal           | 2,680,000              | 3,477,400               | 3,776,318                   |
| Transfer to GO Bond - Interest            | 2,555,102              | 1,958,057               | 1,659,123                   |
| Transfer to Park Cumulative Reserve       | 0                      | 0                       | 0                           |
|   | <b>\$29,007,302</b>    | <b>\$24,816,397</b>     | <b>\$30,015,022</b>         |
| <b>Capital Improvements 2015 Park</b>     |                        |                         |                             |
| Capital Outlay                            | 10,597,215             | 910,000                 | 250,000                     |
| Transfer to GO Bond Redemption            | 0                      | 0                       | 0                           |
|   | <b>\$10,597,215</b>    | <b>\$910,000</b>        | <b>\$250,000</b>            |
| <b>2018 Library Capital Bond</b>          |                        |                         |                             |
| Capital Outlay                            | 19,376,574             | 25,174,507              | 16,937,404                  |
| Transfer to GO Bond Redemption            | 0                      | 0                       | 0                           |
|   | <b>\$19,376,574</b>    | <b>\$25,174,507</b>     | <b>\$16,937,404</b>         |
| <b>Capital Improvements 1995</b>          |                        |                         |                             |
| Capital Outlay                            | 0                      | 40,778                  | 40,778                      |
|   | <b>\$0</b>             | <b>\$40,778</b>         | <b>\$40,778</b>             |
| <b>Kendall Yards TIF</b>                  |                        |                         |                             |
| Debt Service - Principal                  | 298,203                | 373,500                 | 318,000                     |
| Debt Service - Interest                   | 681                    | 2,000                   | 2,000                       |
|   | <b>\$298,884</b>       | <b>\$375,500</b>        | <b>\$320,000</b>            |
| <b>West Quadrant TIF</b>                  |                        |                         |                             |
| Other Services & Charges                  | 1                      | 0                       | 0                           |
| Capital Outlay                            | 0                      | 1,033,017               | 1,430,780                   |
| Transfer to Parks/Recreation              | 0                      | 0                       | 0                           |
| Transfer to Park Cumulative Reserve       | 0                      | 0                       | 0                           |
| Transfer to Arterial Street               | 0                      | 0                       | 0                           |
|   | <b>\$1</b>             | <b>\$1,033,017</b>      | <b>\$1,430,780</b>          |
| <b>U-District LRF</b>                     |                        |                         |                             |
| Capital Outlay                            | 0                      | 332,782                 | 0                           |
| Other Services & Charges                  | 60,927                 | 0                       | 315,025                     |
|   | <b>\$60,927</b>        | <b>\$332,782</b>        | <b>\$315,025</b>            |
| <b>Total Capital Project Funds</b>        | <b>\$59,340,903</b>    | <b>\$52,738,177</b>     | <b>\$49,339,009</b>         |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|                                      | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|--------------------------------------|------------------------|-------------------------|-----------------------------|
| <b>Enterprise Funds</b>              |                        |                         |                             |
| <b>Water Division</b>                |                        |                         |                             |
| Salaries & Wages                     | 11,566,083             | 12,618,259              | 12,214,368                  |
| Personnel Benefits                   | 3,557,017              | 4,544,246               | 4,518,322                   |
| Supplies                             | 3,239,661              | 1,773,842               | 1,843,250                   |
| Other Services & Charges             | 15,869,469             | 18,517,524              | 17,737,206                  |
| Intergov't Professional Services     | 0                      | 0                       | 0                           |
| Capital Outlay                       | 4,427,935              | 6,868,000               | 8,462,700                   |
| Debt Service - Principal             | 479,336                | 476,402                 | 483,446                     |
| Debt Service - Interest              | 12,270                 | 27,297                  | 23,187                      |
| Interfund Payment for Services       | 6,844,104              | 6,763,681               | 7,317,466                   |
| Reserve for Budget Adjustment        | 0                      | 467,000                 | 0                           |
| Depreciation/Amortization            | 6,407,590              | 0                       | 0                           |
| Transfer to Parks/Recreation         | 615,776                | 0                       | 0                           |
| Transfer to Solid Waste Disposal     | 25,000                 | 25,000                  | 25,000                      |
| Transfer to ICM                      | 710,000                | 68,704                  | 0                           |
|                                      | <b>\$53,754,241</b>    | <b>\$52,149,955</b>     | <b>\$52,624,945</b>         |
| <b>Integrated Capital Management</b> |                        |                         |                             |
| Salaries & Wages                     | 998,081                | 1,655,089               | 1,462,477                   |
| Personnel Benefits                   | (154,082)              | 498,484                 | 460,310                     |
| Supplies                             | 27,329                 | 47,629                  | 55,029                      |
| Other Services & Charges             | 11,861,093             | 11,647,061              | 10,873,032                  |
| Intergov't Professional Services     | 0                      | 0                       | 0                           |
| Capital Outlay                       | 60,165,473             | 53,951,311              | 55,384,121                  |
| Debt Service - Principal             | 3,374,125              | 3,856,771               | 4,081,728                   |
| Debt Service - Interest              | 1,332,597              | 1,535,706               | 1,512,602                   |
| Interfund Payment for Services       | 1,593,260              | 1,789,777               | 1,783,354                   |
| Operating Transfer - Other           | 6,842,649              | 0                       | 0                           |
| Transfer to Street Fund              | 756,439                | 0                       | 0                           |
| Transfer to Sewer Fund               | 52,566,385             | 0                       | 0                           |
| Transfer to Arterial Street          | 5,000,000              | 5,000,000               | 5,000,000                   |
| Transfer to Library Bond             | 400,674                | 345,441                 | 0                           |
| Transfer to Water/WW Debt            | 13,552,528             | 13,547,528              | 13,549,778                  |
|                                      | <b>\$158,316,551</b>   | <b>\$93,874,797</b>     | <b>\$94,162,431</b>         |
| <b>Wastewater Management</b>         |                        |                         |                             |
| Salaries & Wages                     | 13,919,416             | 15,401,159              | 14,968,179                  |
| Personnel Benefits                   | 4,730,085              | 5,632,764               | 5,683,254                   |
| Supplies                             | 3,617,462              | 6,215,944               | 6,295,186                   |
| Other Services & Charges             | 18,649,449             | 21,752,494              | 20,443,508                  |
| Intergov't Professional Services     | 0                      | 0                       | 0                           |
| Capital Outlay                       | 4,264,678              | 7,750,000               | 7,257,500                   |
| Interfund Payment for Services       | 8,389,174              | 7,248,059               | 9,394,742                   |
| Reserve for Budget Adjustment        | 0                      | 0                       | 0                           |
| Depreciation/Amortization            | 19,633,250             | 0                       | 0                           |
| Transfer to Parks/Recreation         | 448,458                | 461,463                 | 474,845                     |
| Transfer to IT                       | 0                      | 0                       | 0                           |
| Transfer to Solid Waste Disposal     | 25,000                 | 25,000                  | 25,000                      |
| Transfer to ICM                      | 710,000                | 137,408                 | 0                           |
|                                      | <b>\$74,386,972</b>    | <b>\$64,624,291</b>     | <b>\$64,542,214</b>         |
| <b>Water/WW Debt Service Fund</b>    |                        |                         |                             |
| Debt Service - Principal             | 7,200,000              | 7,555,000               | 7,935,000                   |
| Debt Service - Interest              | 4,946,226              | 5,992,528               | 5,614,778                   |
|                                      | <b>\$12,146,226</b>    | <b>\$13,547,528</b>     | <b>\$13,549,778</b>         |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|                                    | 2020<br>Actual       | 2021<br>Adopted      | 2022<br>Preliminary  |
|------------------------------------|----------------------|----------------------|----------------------|
| <b>Water/WW Revenue Bond Fund</b>  |                      |                      |                      |
| Capital Outlay                     | 0                    | 0                    | 0                    |
| Operating Transfer - Other         | 0                    | 0                    | 0                    |
|                                    | <b>\$0</b>           | <b>\$0</b>           | <b>\$0</b>           |
| <b>Environmental Programs</b>      |                      |                      |                      |
| Salaries & Wages                   | 85,096               | 216,315              | 193,315              |
| Personnel Benefits                 | 29,931               | 86,766               | 86,710               |
| Supplies                           | 325                  | 4,200                | 2,000                |
| Other Services & Charges           | (218,180)            | 120,727              | 209,872              |
| Interfund Payment for Services     | 224,516              | 113,338              | 111,583              |
|                                    | <b>\$121,688</b>     | <b>\$541,346</b>     | <b>\$603,480</b>     |
| <b>Sewer Construction</b>          |                      |                      |                      |
| Other Services & Charges           | 393,992              | 0                    | 0                    |
| Debt Service - Principal           | 1,206,993            | 1,223,921            | 1,248,716            |
| Debt Service - Interest            | 435,183              | 410,517              | 385,146              |
| Interfund Payment for Services     | 0                    | 994                  | 1,162                |
|                                    | <b>\$2,036,168</b>   | <b>\$1,635,432</b>   | <b>\$1,635,024</b>   |
| <b>Solid Waste Fund</b>            |                      |                      |                      |
| Salaries & Wages                   | 15,050,346           | 16,177,721           | 15,424,341           |
| Personnel Benefits                 | 5,078,564            | 5,751,552            | 5,752,404            |
| Supplies                           | 3,418,570            | 4,426,172            | 4,748,192            |
| Other Services & Charges           | 35,260,879           | 35,383,059           | 37,711,875           |
| Intergov't Professional Services   | 0                    | 0                    | 0                    |
| Capital Outlay                     | 5,551,300            | 8,748,500            | 8,810,000            |
| Interfund Payment for Services     | 14,180,618           | 14,971,179           | 15,592,685           |
| Reserve for Budget Adjustment      | 0                    | 500,000              | 0                    |
| Depreciation/Amortization          | 9,404,604            | 0                    | 0                    |
| Operating Transfer - Other         | 0                    | 0                    | 0                    |
| Transfer to Street Fund            | 700,000              | 700,000              | 450,000              |
| Transfer to Code Enforcement       | 113,440              | 0                    | 0                    |
| Transfer to ICM                    | 588,000              | 725,408              | 0                    |
|                                    | <b>\$89,346,321</b>  | <b>\$87,383,591</b>  | <b>\$88,489,497</b>  |
| <b>Golf</b>                        |                      |                      |                      |
| Salaries & Wages                   | 1,141,306            | 1,274,381            | 1,421,077            |
| Personnel Benefits                 | 372,325              | 333,870              | 358,806              |
| Supplies                           | 297,500              | 316,920              | 345,020              |
| Other Services & Charges           | 997,419              | 994,076              | 1,012,176            |
| Intergov't Professional Services   | 0                    | 0                    | 0                    |
| Capital Outlay                     | 386,917              | 320,000              | 320,000              |
| Debt Service - Principal           | 34,039               | 0                    | 0                    |
| Debt Service - Interest            | 5,640                | 0                    | 0                    |
| Interfund Payment for Services     | 253,801              | 257,387              | 267,587              |
| Reserve for Budget Adjustment      | 0                    | 42,000               | 42,000               |
| Depreciation/Amortization          | 350,330              | 0                    | 0                    |
| Oper Trans to Park Cum Reserve     | 0                    | 130,000              | 130,000              |
| Oper Trans to Asset Mgmt Cap       | 121,350              | 81,867               | 535,207              |
|                                    | <b>\$3,960,627</b>   | <b>\$3,750,501</b>   | <b>\$4,431,873</b>   |
| <b>Development Services Center</b> |                      |                      |                      |
| Salaries & Wages                   | 4,331,563            | 4,685,591            | 4,908,906            |
| Personnel Benefits                 | 1,440,562            | 1,641,396            | 1,753,072            |
| Supplies                           | 56,342               | 41,600               | 142,350              |
| Other Services & Charges           | 125,376              | 455,478              | 558,890              |
| Capital Outlay                     | 0                    | 60,000               | 93,600               |
| Interfund Payment for Services     | 1,090,806            | 1,195,195            | 1,119,659            |
| Reserve for Budget Adjustment      | 0                    | 90,662               | 25,000               |
| Depreciation/Amortization          | 5,440                | 0                    | 0                    |
| Transfer to Fleet Services         | 0                    | 0                    | 0                    |
|                                    | <b>\$7,050,089</b>   | <b>\$8,169,922</b>   | <b>\$8,601,477</b>   |
| <b>Total Enterprise Funds</b>      | <b>\$401,118,880</b> | <b>\$325,677,363</b> | <b>\$328,640,719</b> |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Internal Service Funds</b>               |                        |                         |                             |
| <b>Fleet Services</b>                       |                        |                         |                             |
| Salaries & Wages                            | 2,487,122              | 2,891,849               | 2,836,769                   |
| Personnel Benefits                          | 879,655                | 1,089,535               | 1,094,583                   |
| Supplies                                    | 5,194,610              | 5,785,524               | 5,803,919                   |
| Other Services & Charges                    | 1,920,758              | 3,122,399               | 3,095,979                   |
| Capital Outlay                              | 0                      | 0                       | 0                           |
| Interfund Payment for Services              | 1,271,838              | 1,116,333               | 1,174,823                   |
| Reserve for Budget Adjustment               | 0                      | 0                       | 0                           |
| Depreciation/Amortization                   | 22,204                 | 0                       | 0                           |
| Transfer to Asset Mgmt Capital              | 459,228                | 577,832                 | 577,884                     |
|   | <b>\$12,235,415</b>    | <b>\$14,583,472</b>     | <b>\$14,583,957</b>         |
| <b>Fleet Services Equipment Replacement</b> |                        |                         |                             |
| Supplies                                    | 2,057                  | 0                       | 0                           |
| Capital Outlay                              | 1,339,972              | 1,554,000               | 2,798,000                   |
| Depreciation/Amortization                   | 1,447,254              | 0                       | 0                           |
|   | <b>\$2,789,283</b>     | <b>\$1,554,000</b>      | <b>\$2,798,000</b>          |
| <b>Public Works &amp; Utilities</b>         |                        |                         |                             |
| Salaries & Wages                            | 1,388,107              | 1,370,110               | 1,261,643                   |
| Personnel Benefits                          | 476,505                | 498,467                 | 482,205                     |
| Supplies                                    | 501,414                | 546,000                 | 535,500                     |
| Other Services & Charges                    | 1,116,802              | 1,245,943               | 1,328,138                   |
| Reserve for Budget Adjustment               | 0                      | 25,000                  | 0                           |
| Intergov't Professional Services            | 0                      | 0                       | 0                           |
| Interfund Payment for Services              | 1,658,041              | 2,088,865               | 1,649,347                   |
|   | <b>\$5,140,869</b>     | <b>\$5,774,385</b>      | <b>\$5,256,833</b>          |
| <b>Information Technology (IT)</b>          |                        |                         |                             |
| Salaries & Wages                            | 4,828,967              | 5,027,183               | 4,786,207                   |
| Personnel Benefits                          | 1,476,579              | 1,599,778               | 1,611,134                   |
| Supplies                                    | 163,131                | 69,385                  | 152,885                     |
| Other Services & Charges                    | 2,889,911              | 4,568,523               | 5,113,801                   |
| Capital Outlay                              | 254,021                | 0                       | 0                           |
| Interfund Payment for Services              | 1,034,317              | 982,025                 | 1,036,901                   |
| Operating Transfer to IT                    | 254,021                | 0                       | 0                           |
|   | <b>\$10,900,947</b>    | <b>\$12,246,894</b>     | <b>\$12,700,928</b>         |
| <b>IT Capital Replacement</b>               |                        |                         |                             |
| Supplies                                    | 324,677                | 539,343                 | 758,783                     |
| Capital Outlay                              | 1,283,429              | 1,880,024               | 2,399,500                   |
| Depreciation/Amortization                   | 1,284,145              | 0                       | 0                           |
| Transfer to Parks/Recreation                | 2,940                  | 0                       | 0                           |
| Transfer to Sewer Fund                      | 39,282                 | 0                       | 0                           |
|   | <b>\$2,934,473</b>     | <b>\$2,419,367</b>      | <b>\$3,158,283</b>          |
| <b>Reprographics</b>                        |                        |                         |                             |
| Salaries & Wages                            | 259,604                | 248,827                 | 221,549                     |
| Personnel Benefits                          | 95,584                 | 95,096                  | 104,063                     |
| Supplies                                    | 28,757                 | 94,417                  | 94,417                      |
| Other Services & Charges                    | 162,811                | 153,560                 | 153,560                     |
| Capital Outlay                              | 0                      | 0                       | 0                           |
| Interfund Payment for Services              | 127,378                | 126,913                 | 113,192                     |
| Reserve for Budget Adjustment               |                        |                         | (65,861)                    |
| Depreciation/Amortization                   | 26,401                 | 0                       | 0                           |
| Transfer to IT                              | 0                      | 0                       | 0                           |
|   | <b>\$700,535</b>       | <b>\$718,813</b>        | <b>\$620,920</b>            |

**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|   | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|---|------------------------|-------------------------|-----------------------------|
| <b>Purchasing &amp; Stores</b>          |                        |                         |                             |
| Salaries & Wages                        | 607,284                | 596,226                 | 599,557                     |
| Personnel Benefits                      | 194,318                | 203,647                 | 207,732                     |
| Supplies                                | 1,054                  | 2,550                   | 2,550                       |
| Other Services & Charges                | 81,636                 | 41,582                  | 41,569                      |
| Interfund Payment for Services          | 64,196                 | 77,627                  | 71,710                      |
|   | <b>\$948,488</b>       | <b>\$921,632</b>        | <b>\$923,118</b>            |
| <b>Accounting Services</b>              |                        |                         |                             |
| Salaries & Wages                        | 2,910,781              | 3,040,188               | 2,983,646                   |
| Personnel Benefits                      | 990,938                | 1,096,849               | 1,114,709                   |
| Supplies                                | 25,393                 | 22,664                  | 27,514                      |
| Other Services & Charges                | 105,191                | 67,401                  | 60,112                      |
| Capital Outlay                          | 2,617                  | 0                       | 0                           |
| Interfund Payment for Services          | 481,916                | 467,192                 | 484,681                     |
| Operating Transfer to IT                | 2,617                  | 0                       | 0                           |
|   | <b>\$4,519,453</b>     | <b>\$4,694,294</b>      | <b>\$4,670,662</b>          |
| <b>My Spokane</b>                       |                        |                         |                             |
| Salaries & Wages                        | 783,028                | 816,799                 | 790,412                     |
| Personnel Benefits                      | 282,810                | 337,980                 | 317,563                     |
| Supplies                                | 29,722                 | 9,120                   | 9,120                       |
| Other Services & Charges                | 122,201                | 17,485                  | 18,594                      |
| Interfund Payment for Services          | 348,522                | 380,753                 | 407,564                     |
| Reserve for Budget Adjustment           | 0                      | 7,239                   | 22,798                      |
|   | <b>\$1,566,283</b>     | <b>\$1,569,376</b>      | <b>\$1,566,051</b>          |
| <b>Office of Performance Management</b> |                        |                         |                             |
| Salaries & Wages                        | 665,337                | 830,458                 | 731,457                     |
| Personnel Benefits                      | 190,465                | 244,924                 | 241,620                     |
| Supplies                                | 2,703                  | 6,830                   | 21,130                      |
| Other Services & Charges                | 1,148,861              | 401,280                 | 229,280                     |
| Interfund Payment for Services          | 45,006                 | 76,935                  | 94,971                      |
|   | <b>\$2,052,372</b>     | <b>\$1,560,427</b>      | <b>\$1,318,458</b>          |
| <b>Risk Management</b>                  |                        |                         |                             |
| Salaries & Wages                        | 61,454                 | 67,911                  | 69,668                      |
| Personnel Benefits                      | 13,009                 | 14,279                  | 17,489                      |
| Supplies                                | 11                     | 300                     | 300                         |
| Other Services & Charges                | 3,530,141              | 5,155,461               | 6,655,461                   |
| Interfund Payment for Services          | 264,554                | 505,743                 | 411,165                     |
| Reserve for Budget Adjustment           | 0                      | 15,000                  | 0                           |
| Transfer to Asset Mgmt Capital          | 298                    | 407                     | 407                         |
|   | <b>\$3,869,467</b>     | <b>\$5,759,101</b>      | <b>\$7,154,490</b>          |
| <b>Worker's Compensation</b>            |                        |                         |                             |
| Salaries & Wages                        | 444,980                | 491,685                 | 496,789                     |
| Personnel Benefits                      | 145,600                | 162,830                 | 166,849                     |
| Supplies                                | 7,550                  | 15,262                  | 15,962                      |
| Other Services & Charges                | 4,000,827              | 5,863,164               | 5,870,007                   |
| Interfund Payment for Services          | 186,178                | 189,323                 | 186,835                     |
| Reserve for Budget Adjustment           | 0                      | 15,000                  | 0                           |
|   | <b>\$4,785,135</b>     | <b>\$6,737,264</b>      | <b>\$6,736,442</b>          |



**2022 PRELIMINARY BUDGET**  
**EXPENDITURE TYPES BY DEPARTMENT**  
**October 1, 2021**

|                                     | 2020<br>Actual       | 2021<br>Adopted      | 2022<br>Preliminary  |
|-------------------------------------|----------------------|----------------------|----------------------|
| <b>Unemployment Compensation</b>    |                      |                      |                      |
| Salaries & Wages                    | 10,104               | 13,478               | 10,022               |
| Personnel Benefits                  | 2,663                | 3,907                | 2,441                |
| Supplies                            | 0                    | 125                  | 125                  |
| Other Services & Charges            | 442,459              | 568,488              | 568,757              |
| Interfund Payment for Services      | 7,589                | 7,795                | 9,812                |
|                                     | <b>\$462,815</b>     | <b>\$593,793</b>     | <b>\$591,157</b>     |
| <b>Employee Benefits</b>            |                      |                      |                      |
| Salaries & Wages                    | 282,482              | 349,124              | 335,662              |
| Personnel Benefits                  | 88,284               | 122,302              | 123,380              |
| Supplies                            | 5,509                | 11,210               | 11,210               |
| Other Services & Charges            | 37,249,756           | 45,899,434           | 46,302,434           |
| Interfund Payment for Services      | 580,729              | 635,309              | 630,468              |
| Reserve for Budget Adjustment       | 0                    | 15,000               | 0                    |
|                                     | <b>\$38,206,760</b>  | <b>\$47,032,379</b>  | <b>\$47,403,154</b>  |
| <b>Asset Management Operations</b>  |                      |                      |                      |
| Salaries & Wages                    | 609,782              | 962,181              | 988,670              |
| Personnel Benefits                  | 219,232              | 446,480              | 467,499              |
| Supplies                            | 172,930              | 105,596              | 186,623              |
| Other Services & Charges            | 661,346              | 966,227              | 2,385,983            |
| Capital Outlay                      | 11,324               | 244,381              | 0                    |
| Interfund Payment for Services      | 399,390              | 389,413              | 324,287              |
| Reserve for Budget Adjustment       | 0                    | 40,000               | 200,000              |
| Depreciation/Amortization           | 0                    | 0                    | 0                    |
| Transfer to Intermodal Facility     | 0                    | 0                    | 0                    |
| Transfer to IT                      | 0                    | 0                    | 0                    |
| Transfer to Asset Mgmt Capital      | 11,324               | 0                    | 0                    |
|                                     | <b>\$2,085,328</b>   | <b>\$3,154,278</b>   | <b>\$4,553,062</b>   |
| <b>Asset Management Capital</b>     |                      |                      |                      |
| Supplies                            | 223,239              | 0                    | 0                    |
| Other Services & Charges            | 700,457              | 0                    | 0                    |
| Capital Outlay                      | 3,408,096            | 0                    | 500,000              |
| Debt Service - Principal            | 5,733,420            | 9,358,251            | 7,343,486            |
| Debt Service - Interest             | 885,466              | 399,086              | 362,948              |
| Interfund Payment for Services      | 1,880                | 0                    | 0                    |
| Depreciation/Amortization           | 4,068,661            | 0                    | 0                    |
| Transfer to Golf Fund               | 131,652              | 0                    | 0                    |
| Transfer to Public Safety/Judicial  | 58,015               | 0                    | 0                    |
| Transfer to Arterial Street Fund    | 0                    | 0                    | 0                    |
| Transfer to Asset Mgmt Cap          | 0                    | 0                    | 300,000              |
| Transfer to Asset Mgmt Police       | 2,582,149            | 2,277,921            | 0                    |
| Transfer to Asset Mgmt Fire         | 1,298,023            | 2,180,096            | 0                    |
|                                     | <b>\$19,091,058</b>  | <b>\$14,215,354</b>  | <b>\$8,506,434</b>   |
| <b>Property Acquisition Police</b>  |                      |                      |                      |
| Supplies                            | 177,284              | 0                    | 0                    |
| Other Services & Charges            | 263,624              | 0                    | 0                    |
| Capital Outlay                      | 1,791,501            | 0                    | 0                    |
| Depreciation/Amortization           | 404,744              | 0                    | 0                    |
| Transfer to General Fund            | 114                  | 0                    | 0                    |
| Transfer to Asset Mgmt Capital      | 84                   | 0                    | 0                    |
|                                     | <b>\$2,637,351</b>   | <b>\$0</b>           | <b>\$0</b>           |
| <b>Property Acquisition Fire</b>    |                      |                      |                      |
| Capital Outlay                      | 0                    | 0                    | 0                    |
|                                     | <b>\$0</b>           | <b>\$0</b>           | <b>\$0</b>           |
| <b>Facilities Capital</b>           |                      |                      |                      |
| Capital Outlay                      | 0                    | 0                    | 1,257,000            |
| Reserve for Budget Adjustment       | 0                    | 0                    | 300,000              |
|                                     | <b>\$0</b>           | <b>\$0</b>           | <b>\$1,557,000</b>   |
| <b>Total Internal Service Funds</b> | <b>\$114,926,029</b> | <b>\$123,534,829</b> | <b>\$124,098,949</b> |

**2022 PRELIMINARY BUDGET  
EXPENDITURE TYPES BY DEPARTMENT  
October 1, 2021**

|  | <b>2020<br/>Actual</b> | <b>2021<br/>Adopted</b> | <b>2022<br/>Preliminary</b> |
|--|------------------------|-------------------------|-----------------------------|
| <b>Trust and Agency Funds</b>                  |                        |                         |                             |
| <b>Employee's Retirement (SERS)</b>            |                        |                         |                             |
| Salaries & Wages                               | 315,165                | 313,354                 | 311,479                     |
| Personnel Benefits                             | 85,294                 | 89,760                  | 90,514                      |
| Supplies                                       | 3,998                  | 5,200                   | 4,950                       |
| Other Services & Charges                       | 32,722,896             | 35,910,700              | 37,926,700                  |
| Interfund Payment for Services                 | 49,726                 | 59,913                  | 68,492                      |
| Reserve for Budget Adjustment                  | 0                      | 10,000                  | 10,000                      |
| Depreciation/Amortization                      | 17,649                 | 0                       | 0                           |
|  | <b>\$33,194,728</b>    | <b>\$36,388,927</b>     | <b>\$38,412,135</b>         |
| <b>Firefighter's Pension Fund</b>              |                        |                         |                             |
| Salaries & Wages                               | 80,028                 | 100,000                 | 90,000                      |
| Supplies                                       | 169                    | 1,000                   | 500                         |
| Other Services & Charges                       | 5,051,482              | 5,221,100               | 5,211,100                   |
| Interfund Payment for Services                 | 39,829                 | 48,940                  | 46,206                      |
| Depreciation/Amortization                      | 3,578                  | 0                       | 0                           |
|  | <b>\$5,175,086</b>     | <b>\$5,371,040</b>      | <b>\$5,347,806</b>          |
| <b>Police Pension Fund</b>                     |                        |                         |                             |
| Salaries & Wages                               | 221,734                | 241,000                 | 241,000                     |
| Supplies                                       | 66                     | 1,000                   | 1,000                       |
| Other Services & Charges                       | 2,270,095              | 4,056,650               | 4,059,291                   |
| Interfund Payment for Services                 | 37,184                 | 46,949                  | 44,209                      |
| Depreciation/Amortization                      | 2,624                  | 0                       | 0                           |
|  | <b>\$2,531,703</b>     | <b>\$4,345,599</b>      | <b>\$4,345,500</b>          |
| <b>Finch Memorial Arboretum</b>                |                        |                         |                             |
| Other Services & Charges                       | 0                      | 16,000                  | 16,000                      |
|  | <b>\$0</b>             | <b>\$16,000</b>         | <b>\$16,000</b>             |
| <b>Building Code Records Management</b>        |                        |                         |                             |
| Other Services & Charges                       | 39,038                 | 60,000                  | 60,000                      |
|  | <b>\$39,038</b>        | <b>\$60,000</b>         | <b>\$60,000</b>             |
| <b>Municipal Court</b>                         |                        |                         |                             |
| Other Services & Charges                       | 1,046,408              | 1,500,100               | 1,500,100                   |
|  | <b>\$1,046,408</b>     | <b>\$1,500,100</b>      | <b>\$1,500,100</b>          |
| <b>Law Enforcement Records Management</b>      |                        |                         |                             |
| Other Services & Charges                       | 80,563                 | 0                       | 0                           |
|  | <b>\$80,563</b>        | <b>\$0</b>              | <b>\$0</b>                  |
| <b>Local Remittance Fund</b>                   |                        |                         |                             |
| Other Services & Charges                       | 55,927                 | 0                       | 0                           |
|  | <b>\$55,927</b>        | <b>\$0</b>              | <b>\$0</b>                  |
| <b>Utility Billing Assistance</b>              |                        |                         |                             |
| Other Services & Charges                       | 62,954                 | 0                       | 0                           |
|  | <b>\$62,954</b>        | <b>\$0</b>              | <b>\$0</b>                  |
| <b>Parking &amp; Business Improvement Dist</b> |                        |                         |                             |
| Other Services & Charges                       | 48,802                 | 0                       | 0                           |
|  | <b>\$48,802</b>        | <b>\$0</b>              | <b>\$0</b>                  |
| <b>Spokane Regional Council</b>                |                        |                         |                             |
| Personnel Benefits                             | 76                     | 0                       | 0                           |
|  | <b>\$76</b>            | <b>\$0</b>              | <b>\$0</b>                  |
| <b>SRTC Council Directs</b>                    |                        |                         |                             |
| Personnel Benefits                             | 532                    | 0                       | 0                           |
|  | <b>\$532</b>           | <b>\$0</b>              | <b>\$0</b>                  |
| <b>Total Trust &amp; Agency Funds</b>          | <b>\$42,235,815</b>    | <b>\$47,681,666</b>     | <b>\$49,681,541</b>         |
| <b>Gross City Expenditures</b>                 | <b>\$1,032,368,277</b> | <b>\$996,135,499</b>    | <b>\$1,080,495,538</b>      |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                                 | Regular<br>Positions | FTE          | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est.<br>Min | Max       | 2022<br>Estimate |
|---|----------------------|--------------|-----------------------|------------------------|--------------------------|-----------|------------------|
| <b>General Fund</b>                         |                      |              |                       |                        |                          |           |                  |
| <b>Nondepartmental</b>                      |                      |              |                       |                        |                          |           |                  |
| Other Personnel Services                    |                      |              |                       |                        |                          |           | 220,000          |
| <b>Department Total</b>                     |                      |              |                       |                        |                          | <b>\$</b> | <b>220,000</b>   |
| <b>Police Ombudsman</b>                     |                      |              |                       |                        |                          |           |                  |
| Police Ombudsman                            | 1.00                 | 1.00         | 0.00                  | 0.00                   | 91,058 -                 | 128,015   | 128,015          |
| Assistant to Police Ombudsman               | 1.00                 | 1.00         | 0.00                  | 0.00                   | 73,184 -                 | 102,980   | 102,980          |
| Administrative Specialist                   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 49,486 -                 | 69,572    | 65,354           |
| Salaries and Wages                          |                      |              |                       |                        |                          |           | 296,349          |
| Other Personnel Services                    |                      |              |                       |                        |                          |           | 81,311           |
| <b>Department Total</b>                     | <b>3.00</b>          | <b>3.00</b>  | <b>0.00</b>           | <b>0.00</b>            |                          | <b>\$</b> | <b>377,660</b>   |
| <b>Civil Service</b>                        |                      |              |                       |                        |                          |           |                  |
| Administrative Specialist                   | 0.00                 | 0.00         | (2.00)                | (1.00)                 | 49,486 -                 | 69,572    | 0                |
| Program Professional                        | 1.00                 | 1.00         | 0.00                  | 0.00                   | 61,262 -                 | 86,777    | 86,669           |
| Personnel Analyst I                         | 1.00                 | 1.00         | 1.00                  | 1.00                   | 52,973 -                 | 74,876    | 52,973           |
| Exam & Class Analyst II                     | 2.00                 | 2.00         | 0.00                  | 0.00                   | 61,262 -                 | 86,777    | 157,942          |
| Exam & Class Analyst III                    | 3.00                 | 3.00         | 0.00                  | 0.00                   | 69,113 -                 | 97,927    | 293,781          |
| Chief Examiner                              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 91,099 -                 | 131,920   | 103,379          |
| Office Manager                              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 55,583 -                 | 78,634    | 72,014           |
| Clerk II                                    | 1.00                 | 1.00         | 1.00                  | 0.00                   | 34,723 -                 | 53,703    | 47,187           |
| Clerk III                                   | 2.00                 | 2.00         | 1.00                  | 1.00                   | 36,937 -                 | 57,754    | 94,691           |
| Salaries And Wages                          |                      |              |                       |                        |                          |           | 908,636          |
| Other Personnel Services                    |                      |              |                       |                        |                          |           | 374,514          |
| <b>Department Total</b>                     | <b>12.00</b>         | <b>12.00</b> | <b>1.00</b>           | <b>1.00</b>            |                          | <b>\$</b> | <b>1,283,150</b> |
| <b>City Clerk</b>                           |                      |              |                       |                        |                          |           |                  |
| Deputy City Clerk                           | 1.00                 | 1.00         | 0.00                  | 0.00                   | 62,640 -                 | 87,571    | 87,571           |
| City Clerk                                  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 78,070 -                 | 109,495   | 109,495          |
| Administrative Specialist                   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 49,486 -                 | 69,572    | 58,401           |
| Clerk II                                    | 0.00                 | 0.00         | (2.00)                | 0.00                   | 34,723 -                 | 53,703    | 0                |
| Clerk III                                   | 3.00                 | 3.00         | 2.00                  | 0.00                   | 36,937 -                 | 57,754    | 149,861          |
| Clerk IV                                    | 1.00                 | 1.00         | 0.00                  | 0.00                   | 42,366 -                 | 66,273    | 66,273           |
| Salaries And Wages                          |                      |              |                       |                        |                          |           | 471,601          |
| Other Personnel Services                    |                      |              |                       |                        |                          |           | 195,710          |
| <b>Department Total</b>                     | <b>7.00</b>          | <b>7.00</b>  | <b>0.00</b>           | <b>0.00</b>            |                          | <b>\$</b> | <b>667,311</b>   |
| <b>Human Services</b>                       |                      |              |                       |                        |                          |           |                  |
| Other Personnel Services                    |                      |              |                       |                        |                          |           | 59,428           |
| <b>Department Total</b>                     |                      |              |                       |                        |                          | <b>\$</b> | <b>59,428</b>    |
| <b>City Council</b>                         |                      |              |                       |                        |                          |           |                  |
| Dir - Policy & Govt Relations               | 1.00                 | 1.00         | 0.00                  | 0.00                   | 91,058 -                 | 128,015   | 128,015          |
| Sr. Exec Asst to Council President          | 1.00                 | 1.00         | 0.00                  | 0.00                   | 57,357 -                 | 80,701    | 80,701           |
| CC Dir-Communications & Community Eng       | 1.00                 | 1.00         | 0.00                  | 0.00                   | 71,911 -                 | 100,391   | 81,700           |
| City Council Assistant                      | 6.00                 | 6.00         | 0.00                  | 0.00                   | 40,674 -                 | 57,754    | 315,991          |
| Mgr - Homelessness Initiatives              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 55,917 -                 | 78,634    | 63,728           |
| Mgr - Neighborhood Connectivity Initiatives | 1.00                 | 1.00         | 0.00                  | 0.00                   | 63,475 -                 | 89,387    | 80,496           |
| Mgr - Sustainability Initiatives            | 1.00                 | 1.00         | 0.00                  | 0.00                   | 60,239 -                 | 84,648    | 78,042           |
| Mgr - Equity and Inclusion Initiatives      | 1.00                 | 1.00         | 0.00                  | 0.00                   | 55,917 -                 | 78,634    | 67,116           |
| Mgr - Intergovernmental Affairs             | 1.00                 | 1.00         | 0.00                  | 0.00                   | 73,184 -                 | 102,980   | 89,073           |
| Budget Officer                              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 97,322 -                 | 135,991   | 101,030          |
| Council President                           | 1.00                 | 1.00         | 0.00                  | 0.00                   | 63,240 -                 | 63,240    | 63,240           |
| Council Member                              | 6.00                 | 6.00         | 0.00                  | 0.00                   | 45,100 -                 | 47,634    | 285,804          |
| Salaries And Wages                          |                      |              |                       |                        |                          |           | 1,434,936        |
| Other Personnel Services                    |                      |              |                       |                        |                          |           | 672,352          |
| <b>Department Total</b>                     | <b>22.00</b>         | <b>22.00</b> | <b>0.00</b>           | <b>0.00</b>            |                          | <b>\$</b> | <b>2,107,288</b> |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                          | Regular<br>Positions | FTE          | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est. |           | 2022<br>Estimate |
|--------------------------------------|----------------------|--------------|-----------------------|------------------------|-------------------|-----------|------------------|
|                                      |                      |              |                       |                        | Min               | Max       |                  |
| <b>Communications</b>                |                      |              |                       |                        |                   |           |                  |
| Director - Channel 5                 | 1.00                 | 1.00         | 0.00                  | 0.00                   | 70,825 -          | 98,700    | 98,700           |
| Director Communications/Marketing    | 1.00                 | 1.00         | 0.00                  | 0.00                   | 91,058 -          | 128,015   | 128,015          |
| Public Information Assistant         | 0.00                 | 0.00         | (1.00)                | 0.00                   | 47,105 -          | 66,273    | 0                |
| Public Information Coordinator       | 1.00                 | 1.00         | 1.00                  | 0.00                   | 50,613 -          | 71,326    | 71,240           |
| Web Developer                        | 1.00                 | 1.00         | 0.00                  | 0.00                   | 59,779 -          | 84,731    | 84,731           |
| Web Technologies Manager             | 1.00                 | 1.00         | 0.00                  | 0.00                   | 67,547 -          | 95,756    | 95,756           |
| Media Manager                        | 1.00                 | 1.00         | 0.00                  | 0.00                   | 59,779 -          | 84,731    | 81,163           |
| Web Designer                         | 1.00                 | 1.00         | 0.00                  | 0.00                   | 47,648 -          | 78,488    | 78,488           |
| Audio/Video Technician               | 2.00                 | 2.00         | 0.00                  | 0.00                   | 42,366 -          | 66,273    | 108,639          |
| Salaries And Wages                   |                      |              |                       |                        |                   |           | 746,732          |
| Other Personnel Services             |                      |              |                       |                        |                   |           | 298,307          |
| <b>Department Total</b>              | <b>9.00</b>          | <b>9.00</b>  | <b>0.00</b>           | <b>0.00</b>            |                   | <b>\$</b> | <b>1,045,039</b> |
| <b>Engineering Services</b>          |                      |              |                       |                        |                   |           |                  |
| Engineering Operations Manager       | 0.00                 | 0.00         | (1.00)                | 0.00                   | -                 |           | 0                |
| Director - Engineering Services      | 1.00                 | 1.00         | 1.00                  | 0.00                   | 100,683 -         | 141,462   | 141,462          |
| Program Professional                 | 1.00                 | 1.00         | 0.00                  | 0.00                   | 61,262 -          | 86,777    | 86,777           |
| Office Manager                       | 1.00                 | 1.00         | 1.00                  | 0.00                   | 55,583 -          | 78,634    | 78,634           |
| Field Engineer                       | 5.00                 | 5.00         | 0.00                  | 0.00                   | 65,897 -          | 93,605    | 460,537          |
| Engineer In Training                 | 1.00                 | 1.00         | 0.00                  | 0.00                   | 56,856 -          | 80,534    | 65,894           |
| Associate Engineer                   | 2.00                 | 2.00         | (1.00)                | 0.00                   | 65,897 -          | 93,605    | 184,072          |
| Senior Engineer                      | 5.00                 | 5.00         | 1.00                  | 0.00                   | 78,070 -          | 111,123   | 521,536          |
| Principal Engineer                   | 2.00                 | 2.00         | 0.00                  | 0.00                   | 88,824 -          | 126,554   | 253,108          |
| Bridge Engineer                      | 1.00                 | 1.00         | 0.00                  | 0.00                   | 88,824 -          | 126,554   | 126,554          |
| Clerk II                             | 1.00                 | 1.00         | 0.00                  | 0.00                   | 34,723 -          | 53,703    | 42,376           |
| Clerk III                            | 3.00                 | 3.00         | 0.00                  | 0.00                   | 36,937 -          | 57,754    | 152,445          |
| Engineering Tech I                   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 37,855 -          | 59,090    | 58,099           |
| Engineering Tech II                  | 3.00                 | 3.00         | 0.00                  | 0.00                   | 41,509 -          | 65,041    | 186,793          |
| Engineering Tech III                 | 9.00                 | 9.00         | 0.00                  | 0.00                   | 45,706 -          | 71,744    | 619,658          |
| Engineering Tech IV                  | 3.00                 | 3.00         | 0.00                  | 0.00                   | 46,959 -          | 76,358    | 199,675          |
| Water Inspector                      | 2.00                 | 2.00         | 0.00                  | 0.00                   | 48,442 -          | 79,762    | 156,120          |
| Public Works Journey Level Inspector | 7.00                 | 7.00         | 2.00                  | 0.00                   | 44,245 -          | 68,967    | 448,154          |
| Public Works Lead Inspector          | 9.00                 | 9.00         | (2.00)                | 0.00                   | 45,706 -          | 71,744    | 645,696          |
| Public Works Materials Assistant     | 1.00                 | 1.00         | 0.00                  | 0.00                   | 45,706 -          | 71,744    | 71,744           |
| Materials Testing Supervisor         | 1.00                 | 1.00         | 0.00                  | 0.00                   | 51,407 -          | 84,856    | 84,856           |
| Salaries And Wages                   |                      |              |                       |                        |                   |           | 4,584,190        |
| Other Personnel Services             |                      |              |                       |                        |                   |           | 2,256,813        |
| <b>Department Total</b>              | <b>59.00</b>         | <b>59.00</b> | <b>1.00</b>           | <b>0.00</b>            |                   | <b>\$</b> | <b>6,841,003</b> |
| <b>Finance</b>                       |                      |              |                       |                        |                   |           |                  |
| Director Management & Budget         | 1.00                 | 1.00         | 0.10                  | 0.10                   | 108,847 -         | 151,818   | 134,275          |
| Chief Financial Auditor              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 119,809 -         | 169,253   | 169,253          |
| Performance Auditor                  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 77,381 -          | 108,994   | 108,994          |
| Administrative Specialist            | 1.00                 | 1.00         | 0.00                  | 0.00                   | 49,486 -          | 69,572    | 58,735           |
| Accountant                           | 1.00                 | 1.00         | 0.00                  | 0.00                   | 52,973 -          | 74,876    | 74,876           |
| Treasury Manager                     | 1.00                 | 1.00         | 0.00                  | 0.00                   | 74,354 -          | 104,838   | 104,838          |
| Taxes and Licenses Specialist        | 2.00                 | 2.00         | 1.00                  | 0.00                   | 49,486 -          | 69,572    | 119,058          |
| Compliance/Tax Auditor               | 1.00                 | 1.00         | 0.00                  | 0.00                   | 70,825 -          | 100,182   | 100,182          |
| Budget Analyst                       | 3.00                 | 3.00         | 1.00                  | 0.00                   | 70,825 -          | 100,182   | 248,930          |
| Clerk II                             | 1.00                 | 1.00         | (1.00)                | 0.00                   | 34,723 -          | 53,703    | 47,372           |
| Accounting Clerk                     | 0.00                 | 0.00         | (1.00)                | 0.00                   | 37,960 -          | 59,654    | 0                |
| Salaries And Wages                   |                      |              |                       |                        |                   |           | 1,166,513        |
| Other Personnel Services             |                      |              |                       |                        |                   |           | 411,970          |
| <b>Department Total</b>              | <b>13.00</b>         | <b>13.00</b> | <b>0.10</b>           | <b>0.10</b>            |                   | <b>\$</b> | <b>1,578,483</b> |
| <b>Grants Management</b>             |                      |              |                       |                        |                   |           |                  |
| Director of Grants Management        | 0.50                 | 0.50         | (0.16)                | (0.16)                 | 108,847 -         | 151,818   | 75,909           |
| Administrative Specialist            | 1.00                 | 1.00         | 0.00                  | 0.00                   | 49,486 -          | 69,572    | 49,486           |
| Grants & Contract Finance Manager    | 0.15                 | 0.15         | 0.00                  | 0.00                   | 78,070 -          | 111,123   | 16,449           |
| Contract Compliance Officer          | 2.00                 | 2.00         | 0.00                  | 0.00                   | 52,973 -          | 74,876    | 149,752          |
| Salaries and Wages                   |                      |              |                       |                        |                   |           | 291,596          |
| Other Personnel Services             |                      |              |                       |                        |                   |           | 121,235          |
| <b>Department Total</b>              | <b>3.65</b>          | <b>3.65</b>  | <b>(0.16)</b>         | <b>(0.16)</b>          |                   |           | <b>412,831</b>   |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                                   | Regular<br>Positions | FTE          | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est. |           | 2022<br>Estimate    |
|---|----------------------|--------------|-----------------------|------------------------|-------------------|-----------|---------------------|
|   |                      |              |                       |                        | Min               | Max       |                     |
| <b>Neighborhood, Housing &amp; Human Serv</b> |                      |              |                       |                        |                   |           |                     |
| Division Communications Manager               | 1.00                 | 1.00         | 1.00                  | 1.00                   | 75,606            | - 105,903 | 77,714              |
| Director - Community/Nbrhood Svcs Div         | 1.00                 | 1.00         | 0.00                  | 0.00                   | 108,847           | - 151,818 | 151,818             |
| Administrative Specialist                     | 1.00                 | 1.00         | 0.00                  | 0.00                   | 49,486            | - 69,572  | 69,572              |
| Program Professional                          | 1.00                 | 1.00         | 1.00                  | 1.00                   | 61,262            | - 86,777  | 61,262              |
| Housing Program Administrator                 | 1.00                 | 1.00         | 0.00                  | 0.00                   | 61,262            | - 86,777  | 61,262              |
| Salaries And Wages                            |                      |              |                       |                        |                   |           | 421,628             |
| Other Personnel Services                      |                      |              |                       |                        |                   |           | 167,235             |
| <b>Department Total</b>                       | <b>5.00</b>          | <b>5.00</b>  | <b>2.00</b>           | <b>2.00</b>            |                   |           | <b>\$ 588,863</b>   |
| <b>Historic Preservation</b>                  |                      |              |                       |                        |                   |           |                     |
| Historic Preservation Officer                 | 1.00                 | 1.00         | 0.00                  | 0.00                   | 78,070            | - 109,495 | 109,495             |
| Assistant Planner I                           | 0.00                 | 0.00         | (1.00)                | 0.00                   | 52,973            | - 74,876  | 0                   |
| City Planning Specialist                      | 1.00                 | 1.00         | 1.00                  | 0.00                   | 46,145            | - 73,832  | 69,886              |
| Salaries and Wages                            |                      |              |                       |                        |                   |           | 179,381             |
| Other Personnel Services                      |                      |              |                       |                        |                   |           | 55,838              |
| <b>Department Total</b>                       | <b>2.00</b>          | <b>2.00</b>  | <b>0.00</b>           | <b>0.00</b>            |                   |           | <b>\$ 235,219</b>   |
| <b>Legal</b>                                  |                      |              |                       |                        |                   |           |                     |
| Chief Asst. City Prosecutor                   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 74,354            | - 103,335 | 103,335             |
| City Prosecutor                               | 1.00                 | 1.00         | 0.00                  | 0.00                   | 86,652            | - 121,730 | 121,730             |
| Assistant City Attorney L-III                 | 4.00                 | 4.00         | 0.00                  | 0.00                   | 86,652            | - 121,730 | 486,920             |
| Assistant City Attorney L-IV                  | 4.00                 | 4.00         | 0.00                  | 0.00                   | 95,672            | - 134,530 | 538,120             |
| Asst City Attorney/Ethics Officer             | 1.00                 | 1.00         | 0.00                  | 0.00                   | 103,231           | - 145,012 | 145,012             |
| City Attorney                                 | 0.75                 | 0.75         | 0.00                  | 0.00                   | 126,157           | - 178,148 | 133,611             |
| Chief Assistant City Attorney                 | 1.00                 | 1.00         | 0.00                  | 0.00                   | 104,463           | - 146,035 | 146,035             |
| City Attorney IV - Exempt/Confidential        | 1.00                 | 1.00         | 0.00                  | 0.00                   | 97,322            | - 135,991 | 135,991             |
| Assistant Prosecutor                          | 11.00                | 11.00        | 0.00                  | 0.00                   | 62,747            | - 102,991 | 1,052,959           |
| Clerk III                                     | 1.00                 | 1.00         | 0.00                  | 0.00                   | 36,937            | - 57,754  | 57,754              |
| Court Clerk I                                 | 5.00                 | 5.00         | 0.00                  | 0.00                   | 36,310            | - 56,334  | 279,829             |
| Attorney Assistant                            | 4.00                 | 4.00         | 0.00                  | 0.00                   | 43,389            | - 67,609  | 234,420             |
| Salaries And Wages                            |                      |              |                       |                        |                   |           | 3,435,716           |
| Other Personnel Services                      |                      |              |                       |                        |                   |           | 1,344,154           |
| <b>Department Total</b>                       | <b>34.75</b>         | <b>34.75</b> | <b>0.00</b>           | <b>0.00</b>            |                   |           | <b>\$ 4,779,870</b> |
| <b>Mayor</b>                                  |                      |              |                       |                        |                   |           |                     |
| Exec Assistant - Mayor's Office               | 0.00                 | 0.00         | (1.00)                | 0.00                   | 36,978            | - 51,323  | 0                   |
| City Administrator                            | 1.00                 | 1.00         | 0.00                  | 0.00                   | 162,792           | - 162,792 | 162,792             |
| Constituent Services Coordinator              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 47,126            | - 65,856  | 65,856              |
| Director - Emergency Management               | 1.00                 | 1.00         | 0.00                  | 0.00                   | 84,293            | - 117,534 | 115,821             |
| Staff Asst - Office of the Mayor              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 36,978            | - 51,323  | 40,706              |
| Policy Advisor                                | 1.00                 | 1.00         | 0.00                  | 0.00                   | 73,184            | - 102,980 | 102,980             |
| Director - Office of the Mayor                | 1.00                 | 1.00         | 0.00                  | 0.00                   | 75,606            | - 106,488 | 106,488             |
| Operations Manager - Mayor's Office           | 1.00                 | 1.00         | 1.00                  | 0.00                   | 53,933            | - 74,730  | 63,621              |
| Mayor   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 171,360           | - 171,360 | 171,360             |
| Salaries And Wages                            |                      |              |                       |                        |                   |           | 829,624             |
| Other Personnel Services                      |                      |              |                       |                        |                   |           | 259,743             |
| <b>Department Total</b>                       | <b>8.00</b>          | <b>8.00</b>  | <b>0.00</b>           | <b>0.00</b>            |                   |           | <b>\$ 1,089,367</b> |
| <b>Neighborhood Services</b>                  |                      |              |                       |                        |                   |           |                     |
| Director - Neighborhood Services              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 86,652            | - 121,730 | 121,730             |
| Program Professional                          | 1.00                 | 1.00         | 0.00                  | 0.00                   | 61,262            | - 86,777  | 86,777              |
| Community Program Coordinator                 | 3.00                 | 3.00         | 0.00                  | 0.00                   | 56,856            | - 80,534  | 211,678             |
| Salaries and Wages                            |                      |              |                       |                        |                   |           | 420,185             |
| Other Personnel Services                      |                      |              |                       |                        |                   |           | 151,146             |
| <b>Department Total</b>                       | <b>5.00</b>          | <b>5.00</b>  | <b>0.00</b>           | <b>0.00</b>            |                   |           | <b>\$ 571,331</b>   |
| <b>Municipal Court</b>                        |                      |              |                       |                        |                   |           |                     |
| Administrative Asst - Exempt                  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 53,933            | - 74,730  | 74,730              |
| Court Commissioner                            | 4.00                 | 4.00         | 0.00                  | 0.00                   | 174,595           | - 174,595 | 608,304             |
| Municipal Court Judge                         | 3.00                 | 3.00         | 0.00                  | 0.00                   | 183,775           | - 183,775 | 551,325             |
| Assistant Court Administrator                 | 1.00                 | 1.00         | 0.00                  | 0.00                   | 59,779            | - 84,731  | 84,731              |
| Community Court Coordinator                   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 70,825            | - 100,182 | 86,874              |
| Court Clerk I                                 | 15.00                | 15.00        | 0.00                  | 0.00                   | 36,310            | - 56,334  | 701,375             |
| Court Clerk II                                | 12.00                | 12.00        | 0.00                  | 0.00                   | 42,366            | - 66,273  | 756,771             |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                          | Regular Positions | FTE          | Chg from Adpt 2021 | Chg from Curr. 2021 | FT Pay Range Est. Min | Max       | 2022 Estimate       |
|--------------------------------------|-------------------|--------------|--------------------|---------------------|-----------------------|-----------|---------------------|
| Supervisory Court Clerk              | 2.00              | 2.00         | 0.00               | 0.00                | 46,145                | - 73,832  | 147,664             |
| Salaries And Wages                   |                   |              |                    |                     |                       |           | 3,011,774           |
| Other Personnel Services             |                   |              |                    |                     |                       |           | 1,232,638           |
| <b>Department Total</b>              | <b>39.00</b>      | <b>39.00</b> | <b>0.00</b>        | <b>0.00</b>         |                       |           | <b>\$ 4,244,412</b> |
| <b>Office Of Hearing Examiner</b>    |                   |              |                    |                     |                       |           |                     |
| Hearing Examiner                     | 1.00              | 1.00         | 0.00               | 0.00                | 86,652                | - 121,730 | 121,730             |
| Attorney Assistant                   | 1.00              | 1.00         | 0.00               | 0.00                | 43,389                | - 67,609  | 61,412              |
| Salaries And Wages                   |                   |              |                    |                     |                       |           | 183,142             |
| Other Personnel Services             |                   |              |                    |                     |                       |           | 64,512              |
| <b>Department Total</b>              | <b>2.00</b>       | <b>2.00</b>  | <b>0.00</b>        | <b>0.00</b>         |                       |           | <b>\$ 247,654</b>   |
| <b>Human Resources</b>               |                   |              |                    |                     |                       |           |                     |
| Labor Relations Manager              | 0.90              | 0.90         | 0.00               | 0.00                | 84,293                | - 117,534 | 105,780             |
| Director Human Resources             | 0.90              | 0.90         | 0.00               | 0.00                | 105,193               | - 146,974 | 132,277             |
| Human Resource Analyst II            | 1.90              | 1.90         | (0.95)             | 0.05                | 69,113                | - 97,927  | 181,985             |
| Sr Human Resources Analyst           | 1.00              | 1.00         | 0.00               | 0.00                | 75,606                | - 107,469 | 107,469             |
| Human Resources Analyst I            | 2.00              | 2.00         | 1.00               | 0.00                | 61,262                | - 86,777  | 140,862             |
| Clerk III                            | 2.00              | 2.00         | 0.00               | 0.00                | 36,937                | - 57,754  | 106,459             |
| Clerk IV                             | 1.00              | 1.00         | 0.00               | 0.00                | 42,366                | - 66,273  | 66,273              |
| Salaries And Wages                   |                   |              |                    |                     |                       |           | 841,105             |
| Other Personnel Services             |                   |              |                    |                     |                       |           | 293,714             |
| <b>Department Total</b>              | <b>9.70</b>       | <b>9.70</b>  | <b>0.05</b>        | <b>0.05</b>         |                       |           | <b>\$ 1,134,819</b> |
| <b>Planning Services</b>             |                   |              |                    |                     |                       |           |                     |
| Director - Planning Services         | 1.00              | 1.00         | 0.00               | 0.00                | 95,672                | - 134,530 | 134,530             |
| Assistant Planner I                  | 1.00              | 1.00         | 0.00               | 0.00                | 52,973                | - 74,876  | 74,876              |
| Assistant Planner II                 | 8.00              | 8.00         | (1.00)             | 0.00                | 61,262                | - 86,777  | 615,318             |
| Associate Planner                    | 1.00              | 1.00         | 1.00               | 0.00                | 69,113                | - 97,927  | 69,113              |
| Urban Designer I                     | 1.00              | 1.00         | 0.00               | 0.00                | 59,779                | - 84,731  | 72,942              |
| Principal Planner                    | 2.00              | 2.00         | 0.00               | 0.00                | 75,606                | - 107,469 | 214,938             |
| Senior Urban Designer                | 1.00              | 1.00         | 0.00               | 0.00                | 69,113                | - 97,927  | 96,893              |
| Clerk III                            | 2.00              | 2.00         | 0.00               | 0.00                | 36,937                | - 57,754  | 111,862             |
| Salaries And Wages                   |                   |              |                    |                     |                       |           | 1,390,472           |
| Other Personnel Services             |                   |              |                    |                     |                       |           | 533,301             |
| <b>Department Total</b>              | <b>17.00</b>      | <b>17.00</b> | <b>0.00</b>        | <b>0.00</b>         |                       |           | <b>\$ 1,923,773</b> |
| <b>Police</b>                        |                   |              |                    |                     |                       |           |                     |
| Division Communications Manager      | 1.00              | 1.00         | 0.00               | 0.00                | 75,606                | - 105,903 | 98,958              |
| SPD Business Services Manager        | 1.00              | 1.00         | 0.00               | 0.00                | 83,812                | - 116,406 | 107,829             |
| Deputy Director - Records & Evidence | 1.00              | 1.00         | 0.00               | 0.00                | 78,070                | - 109,495 | 81,052              |
| Police Chief                         | 1.00              | 1.00         | 0.00               | 0.00                | 170,276               | - 209,030 | 209,030             |
| Director Strategic Initiatives       | 1.00              | 1.00         | 0.00               | 0.00                | 99,618                | - 140,543 | 140,032             |
| Police Major                         | 2.00              | 2.00         | (1.00)             | 0.00                | 148,749               | - 181,760 | 363,520             |
| Assistant Police Chief               | 1.00              | 1.00         | 0.00               | 0.00                | 158,187               | - 196,397 | 196,397             |
| Administrative Specialist            | 1.00              | 1.00         | 0.00               | 0.00                | 49,486                | - 69,572  | 69,572              |
| Police Fleet Administrator           | 1.00              | 1.00         | 1.00               | 0.00                | 56,856                | - 80,534  | 63,670              |
| Senior Crime Analyst                 | 2.00              | 2.00         | 0.00               | 0.00                | 62,640                | - 88,886  | 177,772             |
| Program Professional                 | 1.00              | 1.00         | 0.00               | 0.00                | 61,262                | - 86,777  | 86,777              |
| Police Planner                       | 1.00              | 1.00         | 0.00               | 0.00                | 52,973                | - 74,876  | 64,855              |
| Law Enf Tech & Op Manager            | 1.00              | 1.00         | 0.00               | 0.00                | 84,522                | - 120,373 | 120,373             |
| Public Safety Systems Analyst        | 2.00              | 2.00         | 0.00               | 0.00                | 65,897                | - 93,605  | 187,210             |
| Info Systems Analyst I               | 1.00              | 1.00         | 0.00               | 0.00                | 55,583                | - 78,634  | 78,634              |
| Clerk II                             | 2.00              | 2.00         | 0.00               | 0.00                | 34,723                | - 53,703  | 90,901              |
| Clerk III                            | 4.00              | 4.00         | 0.00               | 0.00                | 36,937                | - 57,754  | 231,016             |
| Clerk IV                             | 1.00              | 1.00         | 0.00               | 0.00                | 42,366                | - 66,273  | 66,273              |
| Public Records Specialist            | 5.00              | 5.00         | 0.00               | 0.00                | 37,960                | - 59,654  | 298,270             |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description  | Regular Positions | FTE           | Chg from Adpt 2021 | Chg from Curr. 2021 | FT Pay Range Est.<br>Min Max |         | 2022 Estimate        |
|--|-------------------|---------------|--------------------|---------------------|------------------------------|---------|----------------------|
| Police Records Specialist                          | 22.00             | 22.00         | 0.00               | 0.00                | 36,937 -                     | 57,754  | 1,202,481            |
| Police Records Shift Supervisor                    | 4.00              | 4.00          | 0.00               | 0.00                | 42,366 -                     | 66,273  | 265,092              |
| Police Records Tech Specialist                     | 1.00              | 1.00          | 0.00               | 0.00                | 40,591 -                     | 63,872  | 63,872               |
| Secretary II                                       | 2.00              | 2.00          | 0.00               | 0.00                | 36,937 -                     | 57,754  | 115,508              |
| Attorney Assistant                                 | 1.00              | 1.00          | 0.00               | 0.00                | 43,389 -                     | 67,609  | 67,609               |
| Crime Analyst                                      | 3.00              | 3.00          | 0.00               | 0.00                | 45,038 -                     | 70,324  | 210,972              |
| Info Systems Spec II                               | 2.00              | 2.00          | 0.00               | 0.00                | 45,706 -                     | 71,744  | 143,488              |
| Police Radio Dispatcher III                        | 15.00             | 15.00         | 1.00               | 0.00                | 50,738 -                     | 83,583  | 1,224,462            |
| Police Communication Supervisor                    | 4.00              | 4.00          | 0.00               | 0.00                | 56,794 -                     | 93,417  | 373,668              |
| Police Radio Dispatcher I                          | 0.00              | 0.00          | (1.00)             | 0.00                | 38,816 -                     | 60,865  | 0                    |
| Police Radio Dispatcher II                         | 2.00              | 2.00          | 0.00               | 0.00                | 46,145 -                     | 73,832  | 105,307              |
| Police Evidence Tech I                             | 1.00              | 1.00          | (1.00)             | 0.00                | 37,960 -                     | 59,654  | 39,522               |
| Police Evidence Tech II                            | 5.00              | 5.00          | 1.00               | 0.00                | 43,389 -                     | 67,609  | 337,937              |
| Police Evidence Supervisor                         | 1.00              | 1.00          | 0.00               | 0.00                | 50,738 -                     | 83,583  | 83,583               |
| Laborer I  | 0.00              | 0.00          | (1.00)             | 0.00                | 35,329 -                     | 54,685  | 0                    |
| Equipment Servicer                                 | 1.00              | 1.00          | 0.00               | 0.00                | 38,816 -                     | 60,865  | 60,865               |
| Police Lieutenant                                  | 16.00             | 16.00         | 1.00               | 0.00                | 138,414 -                    | 151,464 | 2,279,811            |
| Police Captain                                     | 6.00              | 6.00          | 0.00               | 0.00                | 163,344 -                    | 178,712 | 1,029,091            |
| Police Officer                                     | 73.00             | 73.00         | (14.00)            | 0.00                | 55,645 -                     | 96,737  | 5,952,195            |
| Senior Police Officer                              | 114.00            | 114.00        | 5.00               | 1.00                | 90,390 -                     | 101,247 | 10,630,187           |
| Police Officer 1st Class                           | 4.00              | 4.00          | 0.00               | 0.00                | 90,390 -                     | 101,247 | 401,356              |
| Detective  | 55.50             | 55.50         | 6.00               | 0.00                | 96,549 -                     | 108,117 | 5,734,387            |
| Police Corporal                                    | 18.00             | 18.00         | 1.00               | 0.00                | 96,549 -                     | 108,117 | 1,816,853            |
| Police Sergeant                                    | 45.00             | 45.00         | 3.00               | 0.00                | 108,806 -                    | 121,856 | 5,266,235            |
| Salaries And Wages                                 |                   |               |                    |                     |                              |         | 40,136,622           |
| Other Personnel Services                           |                   |               |                    |                     |                              |         | 20,958,387           |
| <b>Department Total</b>                            | <b>425.50</b>     | <b>425.50</b> | <b>1.00</b>        | <b>1.00</b>         |                              |         | <b>\$ 61,095,009</b> |
| <b>Probation Services</b>                          |                   |               |                    |                     |                              |         |                      |
| Supervisory Probation Officer                      | 1.00              | 1.00          | 0.00               | 0.00                | 78,070 -                     | 111,123 | 111,123              |
| Clerk II   | 1.00              | 1.00          | 0.00               | 0.00                | 34,723 -                     | 53,703  | 53,703               |
| Probation Services Specialist                      | 2.00              | 2.00          | 0.00               | 0.00                | 37,960 -                     | 59,654  | 91,581               |
| Probation Officer I                                | 10.00             | 10.00         | 0.00               | 0.00                | 47,648 -                     | 78,488  | 705,534              |
| Probation Officer II                               | 1.00              | 1.00          | 1.00               | 0.00                | 52,993 -                     | 87,216  | 87,216               |
| Salaries And Wages                                 |                   |               |                    |                     |                              |         | 1,049,157            |
| Other Personnel Services                           |                   |               |                    |                     |                              |         | 465,900              |
| <b>Department Total</b>                            | <b>15.00</b>      | <b>15.00</b>  | <b>1.00</b>        | <b>0.00</b>         |                              |         | <b>\$ 1,515,057</b>  |
| <b>Public Defender</b>                             |                   |               |                    |                     |                              |         |                      |
| Public Defender                                    | 1.00              | 1.00          | 0.00               | 0.00                | 86,652 -                     | 121,730 | 121,730              |
| Clerk II   | 4.00              | 4.00          | 0.00               | 0.00                | 34,723 -                     | 53,703  | 168,284              |
| Clerk III  | 1.00              | 1.00          | 0.00               | 0.00                | 36,937 -                     | 57,754  | 57,754               |
| Clerk IV   | 1.00              | 1.00          | 0.00               | 0.00                | 42,366 -                     | 66,273  | 66,273               |
| Public Defender I                                  | 3.00              | 3.00          | 3.00               | 1.00                | 45,038 -                     | 70,324  | 170,511              |
| Public Defender II                                 | 16.00             | 16.00         | (3.00)             | (1.00)              | 59,779 -                     | 98,240  | 1,490,460            |
| Salaries And Wages                                 |                   |               |                    |                     |                              |         | 2,075,012            |
| Other Personnel Services                           |                   |               |                    |                     |                              |         | 896,679              |
| <b>Department Total</b>                            | <b>26.00</b>      | <b>26.00</b>  | <b>0.00</b>        | <b>0.00</b>         |                              |         | <b>\$ 2,971,691</b>  |
| <b>Community and Economic Development Division</b> |                   |               |                    |                     |                              |         |                      |
| Division Communications Manager                    | 0.00              | 0.00          | (1.00)             | (1.00)              | 75,606 -                     | 105,903 | 0                    |
| Director Plan/CD & Econ Development                | 0.00              | 0.00          | (1.00)             | 0.00                | 91,058 -                     | 128,015 | 0                    |
| Director - Comm and Econ Dev Division              | 1.00              | 1.00          | 1.00               | 0.00                | 108,847 -                    | 151,818 | 151,818              |
| Salaries And Wages                                 |                   |               |                    |                     |                              |         | 151,818              |
| Other Personnel Services                           |                   |               |                    |                     |                              |         | 47,706               |
| <b>Department Total</b>                            | <b>1.00</b>       | <b>1.00</b>   | <b>(1.00)</b>      | <b>(1.00)</b>       |                              |         | <b>\$ 199,524</b>    |
| <b>Total General Fund</b>                          | <b>718.60</b>     | <b>718.60</b> | <b>4.99</b>        | <b>2.99</b>         |                              |         | <b>\$ 95,188,782</b> |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                    | Regular<br>Positions | FTE           | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est. |           | 2022<br>Estimate  |
|--------------------------------|----------------------|---------------|-----------------------|------------------------|-------------------|-----------|-------------------|
|                                |                      |               |                       |                        | Min               | Max       |                   |
| <b>Special Revenue Funds</b>   |                      |               |                       |                        |                   |           |                   |
| <b>Street Maintenance</b>      |                      |               |                       |                        |                   |           |                   |
| Streets Manager                | 1.00                 | 1.00          | 0.00                  | 0.00                   | 78,070            | - 109,495 | 87,529            |
| Director - Streets             | 1.00                 | 1.00          | 0.00                  | 0.00                   | 100,516           | - 141,650 | 141,650           |
| Office Manager                 | 1.00                 | 1.00          | 0.00                  | 0.00                   | 55,583            | - 78,634  | 76,180            |
| Senior Engineer                | 1.00                 | 1.00          | 0.00                  | 0.00                   | 78,070            | - 111,123 | 111,123           |
| Associate Traffic Engineer     | 2.00                 | 2.00          | 0.00                  | 0.00                   | 65,897            | - 93,605  | 159,502           |
| Senior Traffic Engineer        | 2.00                 | 2.00          | (1.00)                | (1.00)                 | 78,070            | - 111,123 | 222,246           |
| Traffic Sign/Marker Supervisor | 1.00                 | 1.00          | 0.00                  | 0.00                   | 64,227            | - 91,099  | 91,099            |
| Clerk III                      | 2.00                 | 2.00          | 0.00                  | 0.00                   | 36,937            | - 57,754  | 111,170           |
| Bridge Inspector               | 1.00                 | 1.00          | 0.00                  | 0.00                   | 46,959            | - 76,358  | 76,358            |
| Engineering Tech III           | 2.00                 | 2.00          | 0.00                  | 0.00                   | 45,706            | - 71,744  | 143,488           |
| GIS Specialist                 | 1.00                 | 1.00          | 0.00                  | 0.00                   | 46,959            | - 76,358  | 76,358            |
| Traffic Engineer Specialist I  | 2.00                 | 2.00          | 0.00                  | 0.00                   | 46,959            | - 76,358  | 152,716           |
| Signal Maintenance Technician  | 8.00                 | 8.00          | 0.00                  | 0.00                   | 46,959            | - 76,358  | 556,453           |
| Signal Maintenance Foreperson  | 1.00                 | 1.00          | 0.00                  | 0.00                   | 51,407            | - 84,856  | 84,856            |
| Radio Operator II              | 1.00                 | 1.00          | 0.00                  | 0.00                   | 42,366            | - 66,273  | 66,273            |
| Laborer II                     | 23.00                | 23.00         | 0.00                  | 0.00                   | 37,855            | - 59,090  | 1,118,605         |
| Laborer Foreperson             | 1.00                 | 1.00          | 0.00                  | 0.00                   | 43,389            | - 67,609  | 67,609            |
| Asphalt Raker                  | 5.00                 | 5.00          | 0.00                  | 0.00                   | 39,714            | - 62,369  | 296,388           |
| Street Maintenance Operator I  | 14.00                | 14.00         | 0.00                  | 0.00                   | 38,816            | - 60,865  | 829,983           |
| Street Maintenance Operator II | 18.00                | 18.00         | 0.00                  | 0.00                   | 42,366            | - 66,273  | 1,169,007         |
| Street Maintenance Foreperson  | 5.00                 | 5.00          | 0.00                  | 0.00                   | 51,407            | - 84,856  | 390,831           |
| Bridge Maintainer I            | 4.00                 | 4.00          | 0.00                  | 0.00                   | 39,714            | - 62,369  | 226,960           |
| Bridge Maintainer II           | 2.00                 | 2.00          | (1.00)                | 0.00                   | 44,245            | - 68,967  | 137,933           |
| Street Maintenance Supervisor  | 1.00                 | 1.00          | 0.00                  | 0.00                   | 62,034            | - 101,706 | 101,706           |
| Concrete Finisher              | 1.00                 | 1.00          | 1.00                  | 0.00                   | 44,245            | - 68,967  | 55,704            |
| Sign Painter                   | 1.00                 | 1.00          | 0.00                  | 0.00                   | 46,145            | - 73,832  | 73,832            |
| Equipment Operator             | 2.00                 | 2.00          | 0.00                  | 0.00                   | 38,816            | - 60,865  | 121,730           |
| Salaries And Wages             |                      |               |                       |                        |                   |           | 6,747,289         |
| Other Personnel Services       |                      |               |                       |                        |                   |           | 3,810,409         |
| <b>Department Total</b>        | <b>104.00</b>        | <b>104.00</b> | <b>(1.00)</b>         | <b>(1.00)</b>          |                   | <b>\$</b> | <b>10,557,698</b> |
| <b>Code Enforcement</b>        |                      |               |                       |                        |                   |           |                   |
| Program Professional           | 0.00                 | 0.00          | (1.00)                | (1.00)                 | 61,262            | - 86,777  | 0                 |
| Code Enforcement Supervisor    | 1.00                 | 1.00          | 0.00                  | 0.00                   | 69,113            | - 97,927  | 97,927            |
| Clerk II                       | 2.00                 | 2.00          | 0.00                  | 0.00                   | 34,723            | - 53,703  | 78,096            |
| Cert. Enforcement Specialist   | 5.00                 | 5.00          | 0.00                  | 0.00                   | 46,959            | - 76,358  | 381,790           |
| Laborer I                      | 3.00                 | 3.00          | 0.00                  | 0.00                   | 35,329            | - 54,685  | 123,535           |
| Laborer II                     | 3.00                 | 3.00          | 0.00                  | 0.00                   | 37,855            | - 59,090  | 156,035           |



**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                            | Regular Positions | FTE          | Chg from Adpt 2021 | Chg from Curr. 2021 | FT Pay Range Est.<br>Min Max |           | 2022 Estimate     |
|--|-------------------|--------------|--------------------|---------------------|------------------------------|-----------|-------------------|
| Laborer Foreperson                     | 1.00              | 1.00         | 0.00               | 0.00                | 43,389                       | - 67,609  | 67,609            |
| Salaries and Wages                     |                   |              |                    |                     |                              |           | 904,992           |
| Other Personnel Services               |                   |              |                    |                     |                              |           | 480,618           |
| <b>Department Total</b>                | <b>15.00</b>      | <b>15.00</b> | <b>(1.00)</b>      | <b>(1.00)</b>       |                              | <b>\$</b> | <b>1,385,610</b>  |
| <b>Library</b>                         |                   |              |                    |                     |                              |           |                   |
| Youth Outreach Associate               | 1.00              | 0.60         | 0.00               | 0.00                | 40,340                       | - 66,816  | 35,818            |
| IT Manager                             | 1.00              | 1.00         | 0.00               | 0.00                | 51,657                       | - 83,520  | 70,428            |
| Sr. IT Specialist                      | 1.00              | 1.00         | 0.00               | 0.00                | 49,172                       | - 73,080  | 73,080            |
| Operational Excellence Manager         | 1.00              | 1.00         | 0.00               | 0.00                | 60,489                       | - 98,909  | 95,985            |
| Administrative Asst Library            | 1.00              | 1.00         | 0.00               | 0.00                | 33,408                       | - 57,712  | 33,408            |
| Communications Coordinator             | 1.00              | 1.00         | 1.00               | 0.00                | 62,932                       | - 85,149  | 62,932            |
| Accounting Manager                     | 1.00              | 1.00         | 0.00               | 0.00                | 66,106                       | - 93,960  | 86,694            |
| Senior Office Assistant                | 1.00              | 1.00         | 0.00               | 0.00                | 38,419                       | - 62,014  | 62,014            |
| Office Assistant                       | 2.00              | 1.05         | 0.00               | 0.00                | 33,408                       | - 57,712  | 53,306            |
| Business and Finance Manager           | 1.00              | 1.00         | 0.00               | 0.00                | 69,468                       | - 110,852 | 110,852           |
| Community Technology Director          | 1.00              | 1.00         | 0.00               | 0.00                | 66,106                       | - 93,960  | 88,698            |
| Assistant Branch Manager               | 6.00              | 6.00         | 0.00               | 0.00                | 48,191                       | - 70,011  | 341,867           |
| Library Branch Manager                 | 4.00              | 4.00         | 1.00               | 0.00                | 60,489                       | - 98,909  | 317,772           |
| Senior Librarian                       | 1.00              | 1.00         | 0.00               | 0.00                | 49,172                       | - 73,080  | 66,294            |
| Librarian                              | 12.00             | 12.00        | (1.00)             | 0.00                | 48,024                       | - 80,012  | 703,658           |
| Library Associate                      | 1.00              | 1.00         | 0.00               | 0.00                | 40,340                       | - 66,816  | 57,128            |
| Support Services Manager               | 1.00              | 1.00         | 0.00               | 0.00                | 72,976                       | - 114,840 | 100,516           |
| Marketing & Communications Coordinator | 1.00              | 1.00         | 0.00               | 0.00                | 49,172                       | - 66,816  | 49,841            |
| Development Officer                    | 0.00              | 0.00         | (1.00)             | 0.00                | 62,932                       | - 85,149  | 0                 |
| Director of Mktg & Communication       | 1.00              | 1.00         | 0.00               | 0.00                | 55,624                       | - 93,960  | 82,392            |
| Human Resources Manager                | 1.00              | 1.00         | 0.00               | 0.00                | 69,468                       | - 110,852 | 101,498           |
| Maintenance/Facilities Manager         | 1.00              | 1.00         | 0.00               | 0.00                | 54,267                       | - 83,520  | 80,889            |
| Information Technology Specialist      | 1.00              | 1.00         | 0.00               | 0.00                | 48,024                       | - 80,012  | 80,012            |
| Managing Librarian                     | 2.00              | 2.00         | 0.00               | 0.00                | 51,657                       | - 83,520  | 146,745           |
| Outreach Liaison                       | 1.00              | 1.00         | 0.00               | 0.00                | 40,340                       | - 66,816  | 63,872            |
| Community Technology Coordinator       | 1.00              | 1.00         | 0.00               | 0.00                | 40,340                       | - 66,816  | 44,391            |
| Manager Marketing & Online Services    | 1.00              | 1.00         | 0.00               | 0.00                | 49,172                       | - 73,080  | 53,056            |
| Innovations & Outcomes Director        | 1.00              | 1.00         | 0.00               | 0.00                | 72,976                       | - 114,840 | 110,184           |
| Library Director                       | 1.00              | 1.00         | 0.00               | 0.00                | 108,346                      | - 156,600 | 144,552           |
| Library Caretaker II                   | 2.00              | 2.00         | 0.00               | 0.00                | 37,158                       | - 49,955  | 99,910            |
| Library Assistant                      | 12.00             | 11.20        | 0.00               | 0.00                | 40,689                       | - 54,612  | 585,790           |
| Library Clerical Assistant I           | 26.00             | 18.30        | 4.67               | 4.67                | 34,841                       | - 44,907  | 754,246           |
| Library Custodian I                    | 6.00              | 4.50         | 0.00               | 0.00                | 33,010                       | - 42,784  | 180,374           |
| Library Caretaker I                    | 4.00              | 3.50         | 2.50               | 2.50                | 35,414                       | - 47,290  | 138,005           |
| Mobile Library Tech Assistant II       | 1.00              | 1.00         | 0.00               | 0.00                | 40,689                       | - 54,612  | 54,612            |
| Computer Technician                    | 1.00              | 1.00         | 0.00               | 0.00                | 60,030                       | - 70,011  | 70,011            |
| Library Assistant II                   | 1.00              | 1.00         | 0.00               | 0.00                | 43,448                       | - 58,035  | 58,035            |
| Salaries And Wages                     |                   |              |                    |                     |                              |           | 5,258,865         |
| Other Personnel Services               |                   |              |                    |                     |                              |           | 2,586,279         |
| <b>Department Total</b>                | <b>102.00</b>     | <b>90.15</b> | <b>7.17</b>        | <b>7.17</b>         |                              | <b>\$</b> | <b>7,845,144</b>  |
| <b>Pension Contributions Fund</b>      |                   |              |                    |                     |                              |           |                   |
| Other Personnel Services               |                   |              |                    |                     |                              |           | 10,544,542        |
| <b>Department Total</b>                |                   |              |                    |                     |                              | <b>\$</b> | <b>10,544,542</b> |
| <b>Miscellaneous Grants Fund</b>       |                   |              |                    |                     |                              |           |                   |
| Other Personnel Services               |                   |              |                    |                     |                              |           | 4,000             |
| <b>Department Total</b>                |                   |              |                    |                     |                              | <b>\$</b> | <b>4,000</b>      |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                         | Regular<br>Positions | FTE   | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est. |           | 2022<br>Estimate |
|-------------------------------------|----------------------|-------|-----------------------|------------------------|-------------------|-----------|------------------|
|                                     |                      |       |                       |                        | Min               | Max       |                  |
| <b>Parks And Recreation</b>         |                      |       |                       |                        |                   |           |                  |
| Parks Operations Director           | 1.00                 | 1.00  | 0.00                  | 0.00                   | 78,070            | - 109,495 | 109,495          |
| Director Riverfront Park            | 1.00                 | 1.00  | 0.00                  | 0.00                   | 78,070            | - 109,495 | 109,495          |
| Recreation Director                 | 0.88                 | 0.88  | 0.00                  | 0.00                   | 78,070            | - 109,495 | 96,355           |
| Division Communications Manager     | 1.00                 | 1.00  | 0.00                  | 0.00                   | 75,606            | - 105,903 | 105,903          |
| Parks Executive Officer             | 1.00                 | 1.00  | 0.00                  | 0.00                   | 93,396            | - 131,126 | 131,126          |
| Dir Parks & Rec Budget & Finance    | 1.00                 | 1.00  | 0.00                  | 0.00                   | 78,070            | - 109,495 | 109,495          |
| Director Parks & Recreation         | 1.00                 | 1.00  | 0.00                  | 0.00                   | 102,396           | - 143,675 | 143,675          |
| Asst Park & Rec Dept Manager        | 3.00                 | 3.00  | 0.00                  | 0.00                   | 67,547            | - 95,756  | 287,268          |
| Asst Attractions & Retail Manager   | 1.00                 | 1.00  | 0.00                  | 0.00                   | 47,105            | - 66,273  | 47,105           |
| Project Manager - Parks             | 1.00                 | 1.00  | 0.00                  | 0.00                   | 67,547            | - 95,756  | 95,756           |
| Park Planning & Development Manager | 1.00                 | 1.00  | 0.00                  | 0.00                   | 75,606            | - 107,469 | 75,606           |
| Asst Riverfront Park Manager        | 1.00                 | 1.00  | 0.00                  | 0.00                   | 67,547            | - 95,756  | 95,756           |
| Marketing Assistant                 | 2.00                 | 2.00  | 0.00                  | 0.00                   | 47,105            | - 66,273  | 129,744          |
| Event & Group Rental Manager        | 3.00                 | 3.00  | 0.00                  | 0.00                   | 51,741            | - 73,038  | 198,015          |
| Event Specialist                    | 2.00                 | 2.00  | 0.00                  | 0.00                   | 45,873            | - 64,686  | 91,746           |
| Attraction & Retail Manager         | 1.00                 | 1.00  | 0.00                  | 0.00                   | 50,613            | - 71,326  | 71,326           |
| Accountant                          | 1.88                 | 1.88  | 0.00                  | 0.00                   | 52,973            | - 74,876  | 135,270          |
| Senior Accountant                   | 1.00                 | 1.00  | 0.00                  | 0.00                   | 61,262            | - 86,777  | 86,777           |
| Landscape Architect                 | 1.00                 | 1.00  | 0.00                  | 0.00                   | 59,779            | - 84,731  | 84,731           |
| Sports Field Maintenance Supervisor | 1.00                 | 1.00  | 0.00                  | 0.00                   | 43,389            | - 67,609  | 66,478           |
| Food Services Program Manager       | 1.00                 | 1.00  | 0.00                  | 0.00                   | 50,613            | - 71,326  | 64,873           |
| Recreation Supervisor               | 5.00                 | 5.00  | 0.00                  | 0.00                   | 52,973            | - 74,876  | 370,563          |
| Horticulture Supervisor             | 1.80                 | 1.80  | (0.20)                | (0.20)                 | 62,640            | - 88,886  | 155,507          |
| Park Safety & Facility Manager      | 1.00                 | 1.00  | 0.00                  | 0.00                   | 67,547            | - 95,756  | 95,756           |
| Clerk II                            | 2.00                 | 2.00  | 0.00                  | 0.00                   | 34,723            | - 53,703  | 87,825           |
| Clerk III                           | 2.00                 | 2.00  | 0.00                  | 0.00                   | 36,937            | - 57,754  | 107,740          |
| Clerk IV                            | 1.00                 | 1.00  | 0.00                  | 0.00                   | 42,366            | - 66,273  | 66,273           |
| Cash Accounting Clerk II            | 1.00                 | 1.00  | 0.00                  | 0.00                   | 37,855            | - 59,090  | 59,090           |
| Accounting Clerk                    | 2.00                 | 2.00  | 0.00                  | 0.00                   | 37,960            | - 59,654  | 98,443           |
| Storekeeper                         | 1.00                 | 1.00  | 0.00                  | 0.00                   | 39,714            | - 62,369  | 62,369           |
| Park Planning Technician            | 1.00                 | 1.00  | 0.00                  | 0.00                   | 38,816            | - 60,865  | 38,816           |
| Custodian I                         | 1.00                 | 1.00  | 0.00                  | 0.00                   | 31,508            | - 46,646  | 41,453           |
| Laborer II                          | 3.00                 | 3.00  | 0.00                  | 0.00                   | 37,855            | - 59,090  | 170,884          |
| Electrician                         | 1.00                 | 1.00  | 0.00                  | 0.00                   | 45,706            | - 71,744  | 71,744           |
| Carpenter                           | 1.00                 | 1.00  | 0.00                  | 0.00                   | 44,245            | - 68,967  | 68,967           |
| Electro/Mechanical Technician       | 3.00                 | 3.00  | 0.00                  | 0.00                   | 42,366            | - 66,273  | 174,912          |
| Irrigation Specialist               | 6.00                 | 6.00  | 1.00                  | 1.00                   | 41,509            | - 65,041  | 350,937          |
| Craft Specialist                    | 1.00                 | 1.00  | 0.00                  | 0.00                   | 45,706            | - 71,744  | 45,706           |
| Equipment Operator                  | 3.00                 | 3.00  | 0.00                  | 0.00                   | 38,816            | - 60,865  | 160,546          |
| Recreation Aide                     | 2.00                 | 2.00  | 1.00                  | 1.00                   | 35,914            | - 55,499  | 85,605           |
| Park Equipment Specialist           | 2.00                 | 2.00  | 0.00                  | 0.00                   | 43,389            | - 67,609  | 135,218          |
| Asst Food/Beverage Supervisor       | 0.00                 | 0.00  | (1.00)                | (1.00)                 | 39,989            | - 62,691  | 0                |
| Park Equipment Spec Foreperson      | 1.00                 | 1.00  | 0.00                  | 0.00                   | 46,145            | - 73,832  | 73,832           |
| Gardener I                          | 3.00                 | 3.00  | 0.00                  | 0.00                   | 37,855            | - 59,090  | 177,270          |
| Gardener II                         | 6.00                 | 6.00  | 0.00                  | 0.00                   | 39,714            | - 62,369  | 328,904          |
| Urban Forestry Specialist           | 0.60                 | 0.60  | 0.00                  | 0.00                   | 39,714            | - 62,369  | 37,421           |
| Playground Equipment Specialist     | 1.00                 | 1.00  | 0.00                  | 0.00                   | 39,714            | - 62,369  | 62,369           |
| Park Caretaker                      | 11.00                | 11.00 | 1.00                  | 1.00                   | 36,310            | - 56,334  | 528,971          |
| Park Ranger Supervisor              | 1.00                 | 1.00  | 0.00                  | 0.00                   | 46,145            | - 73,832  | 46,145           |
| Arborist                            | 2.00                 | 2.00  | 0.00                  | 0.00                   | 41,509            | - 65,041  | 130,082          |
| Parks Facility & Grounds Foreperson | 5.00                 | 5.00  | 1.00                  | 1.00                   | 47,648            | - 78,488  | 330,760          |
| Park Ranger                         | 3.00                 | 3.00  | 0.00                  | 0.00                   | 35,329            | - 54,685  | 130,685          |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                               | Regular<br>Positions | FTE           | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est. |           | 2022<br>Estimate     |
|---|----------------------|---------------|-----------------------|------------------------|-------------------|-----------|----------------------|
|   |                      |               |                       |                        | Min               | Max       |                      |
| Salaries And Wages                        |                      |               |                       |                        |                   |           | 6,630,788            |
| Other Personnel Services                  |                      |               |                       |                        |                   |           | 6,103,526            |
| <b>Department Total</b>                   | <b>102.16</b>        | <b>102.16</b> | <b>2.80</b>           | <b>2.80</b>            |                   |           | <b>\$ 12,734,314</b> |
| <b>Parking</b>                            |                      |               |                       |                        |                   |           |                      |
| Program Professional                      | 1.00                 | 1.00          | 0.00                  | 0.00                   | 61,262            | - 86,777  | 77,370               |
| Community Program Coordinator             | 1.00                 | 1.00          | 0.00                  | 0.00                   | 56,856            | - 80,534  | 80,534               |
| Code Enforcement Supervisor               | 0.00                 | 0.00          | (1.00)                | 0.00                   | 69,113            | - 97,927  | 0                    |
| Clerk II                                  | 1.00                 | 1.00          | 1.00                  | 0.00                   | 34,723            | - 53,703  | 34,723               |
| Parking Meter Specialist I                | 10.00                | 10.00         | 2.00                  | 0.00                   | 43,389            | - 67,609  | 530,863              |
| Parking Meter Specialist II               | 4.00                 | 4.00          | 0.00                  | 0.00                   | 46,145            | - 73,832  | 295,328              |
| Salaries and Wages                        |                      |               |                       |                        |                   |           | 1,018,818            |
| Other Personnel Services                  |                      |               |                       |                        |                   |           | 453,131              |
| <b>Department Total</b>                   | <b>17.00</b>         | <b>17.00</b>  | <b>2.00</b>           | <b>0.00</b>            |                   |           | <b>\$ 1,471,949</b>  |
| <b>Spokane Reg. Emerg. Comms</b>          |                      |               |                       |                        |                   |           |                      |
| Project Manager                           | 0.00                 | 0.00          | (1.00)                | (1.00)                 | -                 |           | 0                    |
| Salaries And Wages                        |                      |               |                       |                        |                   |           | 0                    |
| Other Personnel Services                  |                      |               |                       |                        |                   |           | 0                    |
| <b>Department Total</b>                   | <b>0.00</b>          | <b>0.00</b>   | <b>(1.00)</b>         | <b>(1.00)</b>          |                   |           | <b>\$ -</b>          |
| <b>Human Services Grants</b>              |                      |               |                       |                        |                   |           |                      |
| Other Personnel Services                  |                      |               |                       |                        |                   |           | 203,711              |
| <b>Department Total</b>                   |                      |               |                       |                        |                   |           | <b>\$ 203,711</b>    |
| <b>Continuum of Care</b>                  |                      |               |                       |                        |                   |           |                      |
| Other Personnel Services                  |                      |               |                       |                        |                   |           | 77,738               |
| <b>Department Total</b>                   |                      |               |                       |                        |                   |           | <b>\$ 77,738</b>     |
| <b>Public Safety &amp; Judicial Grant</b> |                      |               |                       |                        |                   |           |                      |
| Senior Police Officer                     | 1.00                 | 1.00          | (1.00)                | (1.00)                 | 90,390            | - 101,247 | 90,390               |
| Detective                                 | 1.50                 | 1.50          | 0.00                  | 0.00                   | 96,549            | - 108,117 | 156,412              |
| Police Sergeant                           | 1.00                 | 1.00          | 0.00                  | 0.00                   | 108,806           | - 121,856 | 115,341              |
| Salaries And Wages                        |                      |               |                       |                        |                   |           | 362,143              |
| Other Personnel Services                  |                      |               |                       |                        |                   |           | 355,535              |
| <b>Department Total</b>                   | <b>3.50</b>          | <b>3.50</b>   | <b>(1.00)</b>         | <b>(1.00)</b>          |                   |           | <b>\$ 717,678</b>    |
| <b>Public Safety Personnel Fund</b>       |                      |               |                       |                        |                   |           |                      |
| Mental Health Coordinator                 | 1.00                 | 1.00          | 1.00                  | 0.00                   | 56,856            | - 80,534  | 68,946               |
| Police Records Specialist                 | 2.00                 | 2.00          | 0.00                  | 0.00                   | 36,937            | - 57,754  | 80,399               |
| Crime Analyst                             | 1.00                 | 1.00          | 0.00                  | 0.00                   | 45,038            | - 70,324  | 57,698               |
| Firefighter                               | 30.00                | 30.00         | 0.00                  | 0.00                   | 43,546            | - 99,276  | 1,370,913            |
| Police Officer                            | 17.00                | 17.00         | 0.00                  | 0.00                   | 55,645            | - 96,737  | 1,282,709            |
| Fire Communication Specialist             | 0.00                 | 0.00          | (3.00)                | 0.00                   | 45,496            | - 92,138  | 0                    |
| Salaries And Wages                        |                      |               |                       |                        |                   |           | 2,860,665            |
| Other Personnel Services                  |                      |               |                       |                        |                   |           | 1,884,349            |
| <b>Department Total</b>                   | <b>51.00</b>         | <b>51.00</b>  | <b>(2.00)</b>         | <b>0.00</b>            |                   |           | <b>\$ 4,745,014</b>  |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                              | Regular<br>Positions | FTE          | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est. |           | 2022<br>Estimate |
|--|----------------------|--------------|-----------------------|------------------------|-------------------|-----------|------------------|
|  |                      |              |                       |                        | Min               | Max       |                  |
| <b>Combined Communications Center</b>    |                      |              |                       |                        |                   |           |                  |
| Public Safety Systems Analyst            | 0.45                 | 0.45         | 0.00                  | 0.00                   | 65,897 -          | 93,605    | 42,123           |
| Sr Public Safety Systems Analyst         | 0.60                 | 0.60         | 0.00                  | 0.00                   | 74,354 -          | 104,838   | 62,903           |
| Supervisory PS Systems Analyst           | 0.20                 | 0.20         | 0.00                  | 0.00                   | 79,887 -          | 113,671   | 22,734           |
| Fire Dispatcher                          | 4.00                 | 4.00         | 4.00                  | 0.00                   | 45,496 -          | 92,138    | 294,826          |
| Fire Communications Specialist           | 9.00                 | 9.00         | 5.00                  | 0.00                   | 45,496 -          | 92,138    | 468,677          |
| Fire Comms Ctr Shift Sup - Civ           | 4.00                 | 4.00         | 0.00                  | 0.00                   | 80,802 -          | 113,940   | 413,686          |
| Salaries And Wages                       |                      |              |                       |                        |                   |           | 1,304,949        |
| Other Personnel Services                 |                      |              |                       |                        |                   |           | 1,145,442        |
| <b>Department Total</b>                  | <b>18.25</b>         | <b>18.25</b> | <b>9.00</b>           | <b>0.00</b>            |                   | <b>\$</b> | <b>2,450,391</b> |
| <b>CD/HS Operations</b>                  |                      |              |                       |                        |                   |           |                  |
| Director Community/Economic Dev          | 1.00                 | 1.00         | 0.00                  | 0.00                   | 95,672 -          | 134,530   | 134,530          |
| Senior CHHS Manager                      | 1.00                 | 1.00         | 0.00                  | 0.00                   | 78,070 -          | 109,495   | 109,494          |
| Program Professional                     | 3.00                 | 3.00         | 0.00                  | 0.00                   | 61,262 -          | 86,777    | 183,786          |
| Grants Analyst                           | 1.00                 | 1.00         | 0.00                  | 0.00                   | 52,973 -          | 74,876    | 52,972           |
| Senior Grants Analyst                    | 1.00                 | 1.00         | 0.00                  | 0.00                   | 65,897 -          | 93,605    | 93,605           |
| Program Specialist (CHHS)                | 1.00                 | 1.00         | 0.00                  | 0.00                   | 51,741 -          | 73,038    | 66,667           |
| Program Manager (CHHS)                   | 3.00                 | 3.00         | 0.00                  | 0.00                   | 67,547 -          | 95,756    | 259,059          |
| Accountant                               | 1.00                 | 1.00         | 0.00                  | 0.00                   | 52,973 -          | 74,876    | 74,068           |
| Senior Accountant                        | 1.00                 | 1.00         | 0.00                  | 0.00                   | 61,262 -          | 86,777    | 86,778           |
| Grants & Contract Finance Manager        | 0.85                 | 0.85         | 0.00                  | 0.00                   | 78,070 -          | 111,123   | 93,283           |
| Contract Compliance Officer              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 52,973 -          | 74,876    | 52,973           |
| Business Systems Analyst I               | 1.00                 | 1.00         | 0.00                  | 0.00                   | 55,583 -          | 78,634    | 78,634           |
| Business Systems Analys II               | 1.00                 | 1.00         | 0.00                  | 0.00                   | 62,640 -          | 88,886    | 88,886           |
| Supervisory Business Systems Analyst     | 1.00                 | 1.00         | 0.00                  | 0.00                   | 75,606 -          | 107,469   | 75,606           |
| Clerk III                                | 1.00                 | 1.00         | 0.00                  | 0.00                   | 36,937 -          | 57,754    | 57,754           |
| Accounting Clerk                         | 1.00                 | 1.00         | 0.00                  | 0.00                   | 37,960 -          | 59,654    | 59,654           |
| Salaries and Wages                       |                      |              |                       |                        |                   |           | 1,567,749        |
| Personnel Services                       |                      |              |                       |                        |                   |           | 301,791          |
| <b>Department Total</b>                  | <b>19.85</b>         | <b>19.85</b> | <b>0.00</b>           | <b>0.00</b>            |                   | <b>\$</b> | <b>1,869,540</b> |
| <b>Comm Develop Block Grants</b>         |                      |              |                       |                        |                   |           |                  |
| Personnel Services                       |                      |              |                       |                        |                   |           | 112,955          |
| <b>Department Total</b>                  |                      |              |                       |                        |                   | <b>\$</b> | <b>112,955</b>   |
| <b>CDBD Revolving Loan Fund</b>          |                      |              |                       |                        |                   |           |                  |
| Personnel Services                       |                      |              |                       |                        |                   |           | 66,694           |
| <b>Department Total</b>                  |                      |              |                       |                        |                   | <b>\$</b> | <b>66,694</b>    |
| <b>Misc Community Development Grants</b> |                      |              |                       |                        |                   |           |                  |
| Personnel Services                       |                      |              |                       |                        |                   |           | 612              |
| <b>Department Total</b>                  |                      |              |                       |                        |                   | <b>\$</b> | <b>612</b>       |
| <b>Home Program</b>                      |                      |              |                       |                        |                   |           |                  |
| Personnel Services                       |                      |              |                       |                        |                   |           | 35,464           |
| <b>Department Total</b>                  |                      |              |                       |                        |                   | <b>\$</b> | <b>35,464</b>    |
| <b>Emergency Rental Assistance Grant</b> |                      |              |                       |                        |                   |           |                  |
| Personnel Services                       |                      |              |                       |                        |                   |           | 38,377           |
| <b>Department Total</b>                  |                      |              |                       |                        |                   | <b>\$</b> | <b>38,377</b>    |
| <b>Housing Assistance Program</b>        |                      |              |                       |                        |                   |           |                  |
| Personnel Services                       |                      |              |                       |                        |                   |           | 605              |
| <b>Department Total</b>                  |                      |              |                       |                        |                   | <b>\$</b> | <b>605</b>       |
| <b>Hope Acquisition Fund</b>             |                      |              |                       |                        |                   |           |                  |
| Personnel Services                       |                      |              |                       |                        |                   |           | 0                |
| <b>Department Total</b>                  |                      |              |                       |                        |                   | <b>\$</b> | <b>-</b>         |
| <b>Housing Trust Grant Fund</b>          |                      |              |                       |                        |                   |           |                  |
| Personnel Services                       |                      |              |                       |                        |                   |           | 744              |
| <b>Department Total</b>                  |                      |              |                       |                        |                   | <b>\$</b> | <b>744</b>       |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                         | Regular<br>Positions | FTE           | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est.<br>Min | Max     | 2022<br>Estimate      |
|-------------------------------------|----------------------|---------------|-----------------------|------------------------|--------------------------|---------|-----------------------|
| <b>Rental Rehabilitation Fund</b>   |                      |               |                       |                        |                          |         |                       |
| Personnel Services                  |                      |               |                       |                        |                          |         | 4,545                 |
| <b>Department Total</b>             |                      |               |                       |                        |                          |         | <b>\$ 4,545</b>       |
| <b>Fire / EMS</b>                   |                      |               |                       |                        |                          |         |                       |
| Fire Chief                          | 1.00                 | 1.00          | 0.00                  | 0.00                   | 157,061 -                | 192,955 | 192,955               |
| Assistant Fire Chief                | 1.00                 | 1.00          | 0.00                  | 0.00                   | 146,695 -                | 181,170 | 178,242               |
| Deputy Fire Chief                   | 3.00                 | 3.00          | 0.00                  | 0.00                   | 137,082 -                | 167,750 | 503,250               |
| Administrative Specialist           | 1.00                 | 1.00          | 0.00                  | 0.00                   | 49,486 -                 | 69,572  | 69,572                |
| Community Risk Reduction Manager    | 1.00                 | 1.00          | 0.00                  | 0.00                   | 56,856 -                 | 80,534  | 80,534                |
| Office Manager                      | 2.00                 | 2.00          | 0.00                  | 0.00                   | 55,583 -                 | 78,634  | 154,437               |
| Social Response Manager             | 1.00                 | 1.00          | 0.00                  | 0.00                   | 56,856 -                 | 80,534  | 77,139                |
| Public Safety Systems Analyst       | 1.55                 | 1.55          | 0.00                  | 0.00                   | 65,897 -                 | 93,605  | 145,088               |
| Sr Public Safety Systems Analyst    | 0.40                 | 0.40          | 0.00                  | 0.00                   | 74,354 -                 | 104,838 | 41,935                |
| Supervisory PS Systems Analyst      | 0.80                 | 0.80          | 0.00                  | 0.00                   | 79,887 -                 | 113,671 | 90,937                |
| Fire Protection Engineer            | 1.00                 | 1.00          | 0.00                  | 0.00                   | 83,812 -                 | 118,139 | 118,139               |
| Integrated Medical Services Manager | 1.00                 | 1.00          | 0.00                  | 0.00                   | 83,812 -                 | 118,139 | 118,139               |
| Clerk III                           | 2.00                 | 2.00          | 0.00                  | 0.00                   | 36,937 -                 | 57,754  | 113,293               |
| Mail Courier                        | 1.00                 | 0.63          | 0.00                  | 0.00                   | 31,508 -                 | 46,646  | 22,397                |
| Audio/Video Technician              | 1.00                 | 1.00          | 0.00                  | 0.00                   | 42,366 -                 | 66,273  | 66,273                |
| Heavy Equipment Mechanic            | 4.00                 | 4.00          | 0.00                  | 0.00                   | 45,038 -                 | 70,324  | 272,079               |
| Fire Apparatus Maint Foreperson     | 1.00                 | 1.00          | 0.00                  | 0.00                   | 49,945 -                 | 82,309  | 82,309                |
| Fire Fac & Logistics Division Chief | 1.00                 | 1.00          | 0.00                  | 0.00                   | 128,307 -                | 161,599 | 151,147               |
| Fire Battalion Chief                | 9.00                 | 9.00          | 0.00                  | 0.00                   | 128,122 -                | 159,991 | 1,329,501             |
| Fire Marshal                        | 1.00                 | 1.00          | 0.00                  | 0.00                   | 128,307 -                | 161,599 | 151,147               |
| Fire Dispatcher                     | 0.00                 | 0.00          | 0.00                  | 3.00                   | 45,496 -                 | 92,138  |                       |
| Firefighter                         | 95.00                | 95.00         | (3.00)                | (3.00)                 | 43,546 -                 | 99,276  | 8,163,332             |
| Fire Equipment Operator             | 84.00                | 84.00         | 0.00                  | 0.00                   | 92,402 -                 | 104,610 | 8,049,398             |
| Fire Lieutenant                     | 76.00                | 76.00         | 0.00                  | 0.00                   | 101,725 -                | 113,919 | 8,109,817             |
| Fire Captain                        | 26.00                | 26.00         | 0.00                  | 0.00                   | 116,285 -                | 128,479 | 3,211,248             |
| Deputy Fire Marshal                 | 5.00                 | 5.00          | 0.00                  | 0.00                   | 101,725 -                | 113,919 | 534,755               |
| Assistant Fire Marshal              | 1.00                 | 1.00          | 0.00                  | 0.00                   | 116,285 -                | 128,479 | 119,769               |
| Salaries And Wages                  |                      |               |                       |                        |                          |         | 32,146,832            |
| Other Personnel Services            |                      |               |                       |                        |                          |         | 17,892,717            |
| <b>Department Total</b>             | <b>321.75</b>        | <b>321.38</b> | <b>(3.00)</b>         | <b>0.00</b>            |                          |         | <b>\$ 50,039,549</b>  |
| <b>Total Special Revenue Funds</b>  | <b>754.51</b>        | <b>742.29</b> | <b>11.97</b>          | <b>5.97</b>            |                          |         | <b>\$ 104,906,874</b> |
| <b>Enterprise Funds</b>             |                      |               |                       |                        |                          |         |                       |
| <b>Water Division</b>               |                      |               |                       |                        |                          |         |                       |
| Supt - Water Ops/Hydro Facility     | 1.00                 | 1.00          | 0.00                  | 0.00                   | 86,652 -                 | 121,730 | 121,730               |
| Director - Water                    | 1.00                 | 1.00          | 0.00                  | 0.00                   | 100,683 -                | 141,462 | 141,462               |
| Program Professional                | 1.00                 | 1.00          | 1.00                  | 0.00                   | 61,262 -                 | 86,777  | 86,777                |
| Safety Coordinator                  | 1.00                 | 1.00          | 0.00                  | 0.00                   | 64,227 -                 | 91,099  | 64,227                |
| Education Coordinator               | 0.00                 | 0.00          | (1.00)                | 0.00                   | 52,973 -                 | 74,876  | 0                     |
| Sr Systems Administrator            | 1.00                 | 1.00          | 0.00                  | 0.00                   | 70,825 -                 | 100,182 | 79,437                |
| Business Systems Analyst II         | 1.00                 | 1.00          | 0.00                  | 0.00                   | 62,640 -                 | 88,886  | 88,886                |
| Senior Engineer                     | 3.00                 | 3.00          | 0.00                  | 0.00                   | 78,070 -                 | 111,123 | 300,316               |
| Principal Engineer                  | 1.00                 | 1.00          | 0.00                  | 0.00                   | 88,824 -                 | 126,554 | 126,554               |
| Water Services/Maint Supervisor     | 2.00                 | 2.00          | 0.00                  | 0.00                   | 79,887 -                 | 113,671 | 193,558               |
| Water Superintendent                | 1.00                 | 1.00          | 0.00                  | 0.00                   | 84,522 -                 | 120,373 | 120,373               |
| Water Quality Coordinator           | 1.00                 | 1.00          | 0.00                  | 0.00                   | 62,640 -                 | 88,886  | 88,886                |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                          | Regular Positions | FTE           | Chg from Adpt 2021 | Chg from Curr. 2021 | FT Pay Range Est.<br>Min Max |           | 2022 Estimate     |
|--------------------------------------|-------------------|---------------|--------------------|---------------------|------------------------------|-----------|-------------------|
| Clerk II                             | 2.00              | 2.00          | 0.00               | 0.00                | 34,723 -                     | 53,703    | 71,162            |
| Clerk III                            | 2.00              | 2.00          | 0.00               | 0.00                | 36,937 -                     | 57,754    | 115,508           |
| Clerk IV                             | 1.00              | 1.00          | 0.00               | 0.00                | 42,366 -                     | 66,273    | 66,273            |
| Inventory Control Specialist         | 1.00              | 1.00          | 0.00               | 0.00                | 39,714 -                     | 62,369    | 62,369            |
| Sr Water Engineering Tech            | 3.00              | 3.00          | 0.00               | 0.00                | 48,442 -                     | 79,762    | 239,286           |
| Water Eng Tech Foreperson            | 1.00              | 1.00          | 0.00               | 0.00                | 53,745 -                     | 88,510    | 88,510            |
| Water Inspector                      | 5.00              | 5.00          | 1.00               | 0.00                | 48,442 -                     | 79,762    | 398,810           |
| GIS Specialist                       | 1.00              | 1.00          | 0.00               | 0.00                | 46,959 -                     | 76,358    | 76,358            |
| GIS Technician                       | 1.00              | 1.00          | 0.00               | 0.00                | 43,389 -                     | 67,609    | 67,609            |
| Radio Operator I                     | 4.00              | 4.00          | 0.00               | 0.00                | 37,855 -                     | 59,090    | 221,886           |
| Radio Operator II                    | 1.00              | 1.00          | 0.00               | 0.00                | 42,366 -                     | 66,273    | 66,273            |
| Meter Reader                         | 7.00              | 7.00          | 0.00               | 0.00                | 36,937 -                     | 57,754    | 367,762           |
| Utilities Collector                  | 2.00              | 2.00          | 0.00               | 0.00                | 40,591 -                     | 63,872    | 127,744           |
| Laborer I                            | 6.00              | 6.00          | 0.00               | 0.00                | 35,329 -                     | 54,685    | 238,715           |
| Laborer II                           | 31.00             | 31.00         | (1.00)             | 0.00                | 37,855 -                     | 59,090    | 1,670,472         |
| Water Service Specialist             | 23.00             | 23.00         | 2.00               | 0.00                | 42,366 -                     | 66,273    | 1,512,263         |
| Certified Water Service Specialist   | 22.00             | 22.00         | (2.00)             | 0.00                | 44,245 -                     | 68,967    | 1,513,566         |
| Water Service Foreperson             | 10.00             | 10.00         | 0.00               | 0.00                | 53,745 -                     | 88,510    | 885,100           |
| Welder                               | 4.00              | 4.00          | 0.00               | 0.00                | 45,038 -                     | 70,324    | 208,462           |
| Welder Foreperson                    | 1.00              | 1.00          | 0.00               | 0.00                | 53,745 -                     | 88,510    | 87,804            |
| Irrigation Specialist                | 3.00              | 3.00          | 1.00               | 0.00                | 39,714 -                     | 62,369    | 167,231           |
| Equipment Operator                   | 2.00              | 2.00          | (1.00)             | 0.00                | 38,816 -                     | 60,865    | 121,730           |
| Certified Instrument Repair Tech     | 2.00              | 2.00          | 0.00               | 0.00                | 46,959 -                     | 76,358    | 152,716           |
| Certified Water Hydro Plant Op       | 5.00              | 5.00          | 0.00               | 0.00                | 46,145 -                     | 73,832    | 369,160           |
| Water/Hydro Plant Operator           | 2.00              | 2.00          | 0.00               | 0.00                | 45,038 -                     | 70,324    | 128,543           |
| Water/Hydro Mech Foreperson          | 1.00              | 1.00          | 0.00               | 0.00                | 53,745 -                     | 88,510    | 88,510            |
| Water/Hydro Plant Mechanic           | 2.00              | 2.00          | 0.00               | 0.00                | 45,038 -                     | 70,324    | 92,725            |
| Water/Hydro Op Foreperson            | 1.00              | 1.00          | 0.00               | 0.00                | 53,745 -                     | 88,510    | 88,510            |
| Certified Water/Hydro Plant Mech     | 3.00              | 3.00          | 0.00               | 0.00                | 46,145 -                     | 73,832    | 221,496           |
| Water Quality Analyst                | 1.00              | 1.00          | 0.00               | 0.00                | 48,442 -                     | 79,762    | 79,762            |
| Facilities Maintenance Foreperson    | 1.00              | 1.00          | 0.00               | 0.00                | 47,648 -                     | 78,488    | 76,677            |
| Salaries And Wages                   |                   |               |                    |                     |                              |           | 11,085,198        |
| Other Personnel Services             |                   |               |                    |                     |                              |           | 5,647,492         |
| <b>Department Total</b>              | <b>165.00</b>     | <b>165.00</b> | <b>0.00</b>        | <b>0.00</b>         |                              | <b>\$</b> | <b>16,732,690</b> |
| <b>Integrated Capital Management</b> |                   |               |                    |                     |                              |           |                   |
| Sustainability Director              | 0.00              | 0.00          | (1.00)             | (1.00)              | 83,812 -                     | 116,406   | 0                 |
| Director Integrated Cap Management   | 1.00              | 1.00          | 0.00               | 0.00                | 100,516 -                    | 141,650   | 141,650           |
| Program Professional                 | 1.00              | 1.00          | 0.00               | 0.00                | 61,262 -                     | 86,777    | 61,262            |
| GIS Analyst                          | 1.00              | 1.00          | 0.00               | 0.00                | 64,227 -                     | 91,099    | 91,099            |
| Associate Engineer                   | 3.00              | 3.00          | 0.00               | 0.00                | 65,897 -                     | 93,605    | 218,312           |
| Senior Engineer                      | 3.00              | 3.00          | 0.00               | 0.00                | 78,070 -                     | 111,123   | 333,369           |
| Principal Engineer                   | 1.00              | 1.00          | 0.00               | 0.00                | 88,824 -                     | 126,554   | 126,554           |
| Senior Traffic Engineer              | 1.00              | 1.00          | 0.00               | 0.00                | 78,070 -                     | 111,123   | 111,123           |
| Urban Designer I                     | 1.00              | 1.00          | 0.00               | 0.00                | 59,779 -                     | 84,731    | 84,731            |
| Engineering Tech IV                  | 2.00              | 2.00          | 0.00               | 0.00                | 46,959 -                     | 76,358    | 123,317           |
| Salaries and Wages                   |                   |               |                    |                     |                              |           | 1,291,417         |
| Other Personnel Services             |                   |               |                    |                     |                              |           | 631,370           |
| <b>Department Total</b>              | <b>14.00</b>      | <b>14.00</b>  | <b>(1.00)</b>      | <b>(1.00)</b>       |                              | <b>\$</b> | <b>1,922,787</b>  |
| <b>Sewer Maintenance Division</b>    |                   |               |                    |                     |                              |           |                   |
| Business Systems Analyst I           | 0.00              | 0.00          | (1.00)             | 0.00                | 55,583 -                     | 78,634    | 0                 |
| Business Systems Analyst II          | 1.00              | 1.00          | 1.00               | 0.00                | 62,640 -                     | 88,886    | 82,031            |
| Senior Business Systems Analyst      | 1.00              | 1.00          | 0.00               | 0.00                | 70,825 -                     | 100,182   | 100,182           |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                              | Regular<br>Positions | FTE           | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est.<br>Min | Max       | 2022<br>Estimate  |
|--|----------------------|---------------|-----------------------|------------------------|--------------------------|-----------|-------------------|
| Senior Engineer                          | 2.00                 | 2.00          | 0.00                  | 0.00                   | 78,070 -                 | 111,123   | 222,246           |
| Principal Engineer                       | 1.00                 | 1.00          | 0.00                  | 0.00                   | 88,824 -                 | 126,554   | 88,824            |
| Wastewater Supervisor                    | 3.00                 | 3.00          | 0.00                  | 0.00                   | 67,547 -                 | 95,756    | 267,376           |
| WW Maint & Collect Superintendent        | 1.00                 | 1.00          | 0.00                  | 0.00                   | 84,522 -                 | 120,373   | 114,532           |
| Clerk II                                 | 1.00                 | 1.00          | 1.00                  | 0.00                   | 34,723 -                 | 53,703    | 34,723            |
| Clerk III                                | 1.00                 | 1.00          | 0.00                  | 0.00                   | 36,937 -                 | 57,754    | 57,754            |
| Information Systems Specialist II        | 1.00                 | 1.00          | 1.00                  | 1.00                   | 45,706 -                 | 71,744    | 71,744            |
| Engineering Tech III                     | 3.00                 | 3.00          | 0.00                  | 0.00                   | 45,706 -                 | 71,744    | 215,232           |
| Wastewater Inspector                     | 6.00                 | 6.00          | 0.00                  | 0.00                   | 44,245 -                 | 68,967    | 413,802           |
| Laborer I                                | 8.00                 | 8.00          | 6.00                  | 0.00                   | 35,329 -                 | 54,685    | 295,159           |
| Laborer II                               | 7.00                 | 7.00          | (6.00)                | 0.00                   | 37,855 -                 | 59,090    | 377,780           |
| Wastewater Specialist                    | 12.00                | 12.00         | 0.00                  | 0.00                   | 42,366 -                 | 66,273    | 795,276           |
| Heavy Equipment Operator                 | 1.00                 | 1.00          | 0.00                  | 0.00                   | 43,389 -                 | 67,609    | 67,609            |
| Salaries And Wages                       |                      |               |                       |                        |                          |           | 3,204,270         |
| Other Personnel Services                 |                      |               |                       |                        |                          |           | 1,553,775         |
| <b>Department Total</b>                  | <b>49.00</b>         | <b>49.00</b>  | <b>2.00</b>           | <b>1.00</b>            |                          | <b>\$</b> | <b>4,758,045</b>  |
| <b>Riverside Park Water Rec Facility</b> |                      |               |                       |                        |                          |           |                   |
| Director of Sustainability Initiatives   | 1.00                 | 1.00          | 1.00                  | 1.00                   | 83,812 -                 | 116,406   | 116,406           |
| City Engineer/Contract Manager           | 0.00                 | 0.00          | (1.00)                | 0.00                   | 100,683 -                | 141,462   | 0                 |
| Director - Wastewater                    | 1.00                 | 1.00          | 0.00                  | 0.00                   | 100,683 -                | 141,462   | 130,039           |
| Program Professional                     | 1.00                 | 1.00          | 0.00                  | 0.00                   | 61,262 -                 | 86,777    | 81,075            |
| Safety Coordinator                       | 1.00                 | 1.00          | 0.00                  | 0.00                   | 64,227 -                 | 91,099    | 88,665            |
| Education Coordinator                    | 0.50                 | 0.50          | 0.50                  | 0.00                   | 52,973 -                 | 74,876    | 26,486            |
| Business Systems Analyst II              | 2.00                 | 2.00          | 0.00                  | 0.00                   | 62,640 -                 | 88,886    | 151,526           |
| Senior Business Systems Analyst          | 1.00                 | 1.00          | 0.00                  | 0.00                   | 70,825 -                 | 100,182   | 100,182           |
| Principal Engineer                       | 2.00                 | 2.00          | 0.00                  | 0.00                   | 88,824 -                 | 126,554   | 253,108           |
| Stationary Engineer Supervisor           | 1.00                 | 1.00          | 0.00                  | 0.00                   | 69,113 -                 | 97,927    | 97,927            |
| WWTP Op Supervisor                       | 3.00                 | 3.00          | 0.00                  | 0.00                   | 69,113 -                 | 97,927    | 264,967           |
| WWTP Maint Supervisor                    | 1.00                 | 1.00          | 0.00                  | 0.00                   | 69,113 -                 | 97,927    | 97,927            |
| WW Instrument/Data Supervisor            | 1.00                 | 1.00          | 0.00                  | 0.00                   | 72,579 -                 | 103,648   | 96,572            |
| Chemist                                  | 5.00                 | 5.00          | 0.00                  | 0.00                   | 55,583 -                 | 78,634    | 393,170           |
| Laboratory Supervisor                    | 2.00                 | 2.00          | 0.00                  | 0.00                   | 72,579 -                 | 103,648   | 207,296           |
| Environmental Analyst                    | 1.00                 | 1.00          | 0.00                  | 0.00                   | 59,779 -                 | 84,731    | 84,731            |
| WWTP Asst Plant Manager                  | 1.00                 | 1.00          | 0.00                  | 0.00                   | 88,824 -                 | 126,554   | 126,554           |
| WWTP Plant Manager                       | 1.00                 | 1.00          | 0.00                  | 0.00                   | 103,231 -                | 147,141   | 147,141           |
| Clerk III                                | 2.00                 | 2.00          | 0.00                  | 0.00                   | 36,937 -                 | 57,754    | 115,508           |
| Inventory Control Specialist             | 1.00                 | 1.00          | 0.00                  | 0.00                   | 39,714 -                 | 62,369    | 62,369            |
| Elec Comm. Technical Aide                | 2.00                 | 2.00          | 0.00                  | 0.00                   | 40,591 -                 | 63,872    | 81,182            |
| Laborer II                               | 9.00                 | 9.00          | 0.00                  | 0.00                   | 37,855 -                 | 59,090    | 426,247           |
| Facility Logistics Specialist            | 1.00                 | 1.00          | 0.00                  | 0.00                   | 47,648 -                 | 78,488    | 78,488            |
| Industrial Electrician                   | 2.00                 | 2.00          | 0.00                  | 0.00                   | 53,745 -                 | 88,510    | 107,490           |
| Stationary Engineer                      | 8.00                 | 8.00          | 0.00                  | 0.00                   | 49,193 -                 | 80,994    | 546,251           |
| Heavy Equipment Operator                 | 3.00                 | 3.00          | 0.00                  | 0.00                   | 43,389 -                 | 67,609    | 202,827           |
| WWTP Operator I                          | 12.00                | 12.00         | 3.00                  | 1.00                   | 40,591 -                 | 63,872    | 619,112           |
| WWTP Operator II                         | 5.00                 | 5.00          | (1.00)                | 0.00                   | 45,038 -                 | 70,324    | 351,620           |
| WWTP Operator III                        | 18.00                | 18.00         | (2.00)                | (1.00)                 | 49,193 -                 | 80,994    | 1,457,892         |
| Senior Instrument Technician             | 4.00                 | 4.00          | 0.00                  | 0.00                   | 49,193 -                 | 80,994    | 323,976           |
| Instrument Repair Technician             | 7.00                 | 7.00          | 0.00                  | 0.00                   | 45,706 -                 | 71,744    | 464,481           |
| WWTP Maintenance Mechanic                | 16.00                | 16.00         | 0.00                  | 0.00                   | 45,038 -                 | 70,324    | 1,106,627         |
| Senior WWTP Maint Mechanic               | 4.00                 | 4.00          | 0.00                  | 0.00                   | 49,193 -                 | 80,994    | 323,976           |
| Laboratory Technician                    | 7.00                 | 7.00          | 0.00                  | 0.00                   | 45,038 -                 | 70,324    | 449,500           |
| Salaries And Wages                       |                      |               |                       |                        |                          |           | 9,181,318         |
| Other Personnel Services                 |                      |               |                       |                        |                          |           | 4,422,672         |
| <b>Department Total</b>                  | <b>126.50</b>        | <b>126.50</b> | <b>0.50</b>           | <b>1.00</b>            |                          | <b>\$</b> | <b>13,603,990</b> |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                             | Regular<br>Positions | FTE          | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est. |           | 2022<br>Estimate |
|---|----------------------|--------------|-----------------------|------------------------|-------------------|-----------|------------------|
|   |                      |              |                       |                        | Min               | Max       |                  |
| <b>Stormwater</b>                       |                      |              |                       |                        |                   |           |                  |
| Education Coordinator                   | 0.50                 | 0.50         | 0.50                  | 0.00                   | 52,973            | - 74,876  | 26,486           |
| Wastewater Supervisor                   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 67,547            | - 95,756  | 95,756           |
| Environmental Analyst                   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 59,779            | - 84,731  | 84,731           |
| Wastewater Inspector                    | 3.00                 | 3.00         | 0.00                  | 0.00                   | 44,245            | - 68,967  | 206,901          |
| Laborer I                               | 5.00                 | 5.00         | 1.00                  | 0.00                   | 35,329            | - 54,685  | 190,367          |
| Laborer II                              | 6.00                 | 6.00         | (1.00)                | 0.00                   | 37,855            | - 59,090  | 302,447          |
| Wastewater Specialist                   | 9.00                 | 9.00         | 0.00                  | 0.00                   | 42,366            | - 66,273  | 596,457          |
| Heavy Equipment Operator                | 1.00                 | 1.00         | 0.00                  | 0.00                   | 43,389            | - 67,609  | 67,609           |
| Salaries And Wages                      |                      |              |                       |                        |                   |           | 1,570,754        |
| Other Personnel Services                |                      |              |                       |                        |                   |           | 718,644          |
| <b>Department Total</b>                 | <b>26.50</b>         | <b>26.50</b> | <b>0.50</b>           | <b>0.00</b>            |                   | <b>\$</b> | <b>2,289,398</b> |
| <b>Environmental Programs</b>           |                      |              |                       |                        |                   |           |                  |
| Public Information Coordinator          | 1.00                 | 1.00         | 0.00                  | 0.00                   | 47,105            | - 66,273  | 47,105           |
| Environmental Analyst                   | 2.00                 | 2.00         | 0.00                  | 0.00                   | 59,779            | - 84,731  | 144,510          |
| Salaries And Wages                      |                      |              |                       |                        |                   |           | 191,615          |
| Other Personnel Services                |                      |              |                       |                        |                   |           | 88,410           |
| <b>Department Total</b>                 | <b>3.00</b>          | <b>3.00</b>  | <b>0.00</b>           | <b>0.00</b>            |                   | <b>\$</b> | <b>280,025</b>   |
| <b>Solid Waste Disposal</b>             |                      |              |                       |                        |                   |           |                  |
| Utilities Division Customer Svc Manager | 1.00                 | 1.00         | 0.00                  | 0.00                   | 78,070            | - 109,495 | 109,495          |
| Director - Solid Waste Management       | 1.00                 | 1.00         | 0.00                  | 0.00                   | 100,516           | - 141,650 | 141,650          |
| Safety Coordinator                      | 1.00                 | 1.00         | 0.00                  | 0.00                   | 64,227            | - 91,099  | 91,099           |
| Office Manager                          | 1.00                 | 1.00         | 0.00                  | 0.00                   | 55,583            | - 78,634  | 78,634           |
| Education Coordinator                   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 52,973            | - 74,876  | 74,876           |
| WTE Assistant Plant Manager             | 1.00                 | 1.00         | 0.00                  | 0.00                   | 91,099            | - 131,920 | 91,099           |
| WTE Maintenance Superintendent          | 1.00                 | 1.00         | 0.00                  | 0.00                   | 88,824            | - 126,554 | 88,824           |
| WTE Plant Manager                       | 1.00                 | 1.00         | 0.00                  | 0.00                   | 103,231           | - 147,141 | 147,141          |
| WTE Env Health & Safety Manager         | 1.00                 | 1.00         | 0.00                  | 0.00                   | 78,070            | - 111,123 | 111,123          |
| Clerk III                               | 2.00                 | 2.00         | 0.00                  | 0.00                   | 36,937            | - 57,754  | 115,508          |
| Cash Accounting Clerk I                 | 5.00                 | 5.00         | 0.00                  | 0.00                   | 34,723            | - 53,703  | 234,977          |
| Cash Accounting Clerk II                | 2.00                 | 2.00         | 0.00                  | 0.00                   | 37,855            | - 59,090  | 117,189          |
| Scale Operations Foreperson             | 1.00                 | 1.00         | 0.00                  | 0.00                   | 47,648            | - 78,488  | 78,488           |
| Laborer II                              | 3.00                 | 3.00         | 1.00                  | 0.00                   | 37,855            | - 59,090  | 143,336          |
| Landfill/Transfer Station Foreperson    | 2.00                 | 2.00         | 0.00                  | 0.00                   | 51,407            | - 84,856  | 169,712          |
| WTE Utility Operator                    | 4.00                 | 4.00         | 0.00                  | 0.00                   | 45,038            | - 70,324  | 281,296          |
| WTE Asst Power Plant Operator           | 5.00                 | 5.00         | 0.00                  | 0.00                   | 47,648            | - 78,488  | 357,854          |
| WTE Power Plant Operator                | 6.00                 | 6.00         | 0.00                  | 0.00                   | 53,745            | - 88,510  | 529,578          |
| WTE Shift Supervisor                    | 5.00                 | 5.00         | 0.00                  | 0.00                   | 72,036            | - 116,719 | 583,595          |
| WTE Crane Operator                      | 4.00                 | 4.00         | 0.00                  | 0.00                   | 43,389            | - 67,609  | 270,436          |
| WTE Ash Operator                        | 4.00                 | 4.00         | 0.00                  | 0.00                   | 40,591            | - 63,872  | 213,742          |
| Maintenance Planner                     | 1.00                 | 1.00         | 0.00                  | 0.00                   | 61,241            | - 100,516 | 100,516          |
| WTE Maintenance Specialist              | 5.00                 | 5.00         | 0.00                  | 0.00                   | 45,706            | - 71,744  | 358,720          |
| WTE Sr Maintenance Specialist           | 1.00                 | 1.00         | 0.00                  | 0.00                   | 53,745            | - 88,510  | 88,510           |
| WTE Maintenance Supervisor              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 62,786            | - 103,022 | 103,022          |
| WTE Electrical & Instrument Tech        | 3.00                 | 3.00         | 0.00                  | 0.00                   | 47,648            | - 78,488  | 235,464          |
| WTE Sr Electric & Instrument Tech       | 1.00                 | 1.00         | 0.00                  | 0.00                   | 53,745            | - 88,510  | 88,510           |
| Heavy Equipment Operator                | 8.00                 | 8.00         | 0.00                  | 0.00                   | 43,389            | - 67,609  | 540,872          |
| Environmental Technician                | 3.00                 | 3.00         | (1.00)                | 0.00                   | 48,442            | - 79,762  | 239,286          |
| Salaries And Wages                      |                      |              |                       |                        |                   |           | 5,784,552        |
| Other Personnel Services                |                      |              |                       |                        |                   |           | 4,027,868        |
| <b>Department Total</b>                 | <b>75.00</b>         | <b>75.00</b> | <b>0.00</b>           | <b>0.00</b>            |                   | <b>\$</b> | <b>9,812,420</b> |



**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                          | Regular Positions | FTE           | Chg from Adpt 2021 | Chg from Curr. 2021 | FT Pay Range Est. |           | 2022 Estimate        |
|--------------------------------------|-------------------|---------------|--------------------|---------------------|-------------------|-----------|----------------------|
|                                      |                   |               |                    |                     | Min               | Max       |                      |
| <b>Solid Waste Management</b>        |                   |               |                    |                     |                   |           |                      |
| SW Collections Manager               | 1.00              | 1.00          | 0.00               | 0.00                | 84,522            | - 118,619 | 118,619              |
| PW Business Services Director        | 1.00              | 1.00          | 0.00               | 0.00                | 99,618            | - 140,543 | 140,543              |
| Office Manager                       | 1.00              | 1.00          | 0.00               | 0.00                | 55,583            | - 78,634  | 78,634               |
| Refuse District Supervisor           | 4.00              | 4.00          | 0.00               | 0.00                | 53,745            | - 88,510  | 354,040              |
| Clerk II                             | 1.00              | 1.00          | 1.00               | 0.00                | 34,723            | - 53,703  | 43,115               |
| Clerk III                            | 6.00              | 6.00          | (1.00)             | 0.00                | 36,937            | - 57,754  | 342,371              |
| Clerk IV                             | 1.00              | 1.00          | 0.00               | 0.00                | 42,366            | - 66,273  | 66,273               |
| Radio Operator II                    | 2.00              | 2.00          | 0.00               | 0.00                | 42,366            | - 66,273  | 132,546              |
| Refuse Collector I                   | 16.00             | 16.00         | 0.00               | 0.00                | 35,329            | - 54,685  | 626,296              |
| Refuse Collector II                  | 30.00             | 30.00         | 0.00               | 0.00                | 38,816            | - 60,865  | 1,546,858            |
| Refuse Collector III                 | 56.00             | 56.00         | 0.00               | 0.00                | 42,366            | - 66,273  | 3,687,063            |
| Salaries And Wages                   |                   |               |                    |                     |                   |           | 7,136,358            |
| Other Personnel Services             |                   |               |                    |                     |                   |           | 4,134,355            |
| <b>Department Total</b>              | <b>119.00</b>     | <b>119.00</b> | <b>0.00</b>        | <b>0.00</b>         |                   |           | <b>\$ 11,270,713</b> |
| <b>Solid Waste Landfills</b>         |                   |               |                    |                     |                   |           |                      |
| Environmental Analyst                | 1.00              | 1.00          | 0.00               | 0.00                | 59,779            | - 84,731  | 68,737               |
| Salaries And Wages                   |                   |               |                    |                     |                   |           | 68,737               |
| Other Personnel Services             |                   |               |                    |                     |                   |           | 24,875               |
| <b>Department Total</b>              | <b>1.00</b>       | <b>1.00</b>   | <b>0.00</b>        | <b>0.00</b>         |                   |           | <b>\$ 93,612</b>     |
| <b>Golf</b>                          |                   |               |                    |                     |                   |           |                      |
| Recreation Director                  | 0.12              | 0.12          | 0.00               | 0.00                | 78,070            | - 109,495 | 13,139               |
| Accountant I                         | 0.12              | 0.12          | 0.00               | 0.00                | 52,973            | - 74,876  | 8,985                |
| Golf/Parks Admin Manager             | 1.00              | 1.00          | 0.00               | 0.00                | 62,640            | - 88,886  | 87,102               |
| Horticulture Supervisor              | 0.20              | 0.20          | 0.20               | 0.20                | 62,640            | - 88,886  | 17,777               |
| Park Equipment Specialist            | 1.00              | 1.00          | 0.00               | 0.00                | 43,389            | - 67,609  | 53,088               |
| Assistant Golf Course Superintendent | 4.00              | 4.00          | 0.00               | 0.00                | 43,389            | - 67,609  | 242,624              |
| Golf Course Superintendent           | 4.00              | 4.00          | 0.00               | 0.00                | 49,945            | - 82,309  | 325,040              |
| Salaries And Wages                   |                   |               |                    |                     |                   |           | 747,755              |
| Other Personnel Services             |                   |               |                    |                     |                   |           | 1,032,128            |
| <b>Department Total</b>              | <b>10.44</b>      | <b>10.44</b>  | <b>0.20</b>        | <b>0.20</b>         |                   |           | <b>\$ 1,779,883</b>  |
| <b>Development Services Center</b>   |                   |               |                    |                     |                   |           |                      |
| Bus & Development Program Manager    | 1.00              | 1.00          | 0.00               | 0.00                | 83,812            | - 116,406 | 116,406              |
| Development Services Center Manager  | 1.00              | 1.00          | 0.00               | 0.00                | 103,231           | - 145,012 | 145,012              |
| Performance & Business Analyst       | 1.00              | 1.00          | 0.00               | 0.00                | 52,973            | - 74,876  | 74,876               |
| Office Manager                       | 2.00              | 2.00          | 1.00               | 0.00                | 55,583            | - 78,634  | 140,956              |
| Code Enforcement Supervisor          | 1.00              | 1.00          | 0.00               | 0.00                | 69,113            | - 97,927  | 94,482               |
| Traffic Engineer Assistant           | 1.00              | 1.00          | 0.00               | 0.00                | 61,262            | - 86,777  | 86,777               |
| Associate Engineer                   | 1.00              | 1.00          | 0.00               | 0.00                | 65,897            | - 93,605  | 93,605               |
| Senior Engineer                      | 1.00              | 1.00          | 0.00               | 0.00                | 78,070            | - 111,123 | 111,123              |
| Principal Engineer                   | 2.00              | 2.00          | 0.00               | 0.00                | 88,824            | - 126,554 | 253,108              |
| Associate Traffic Engineer           | 1.00              | 1.00          | 0.00               | 0.00                | 65,897            | - 93,605  | 80,060               |
| Assistant Planner II                 | 3.00              | 3.00          | (1.00)             | 0.00                | 61,262            | - 86,777  | 260,331              |
| Principal Planner                    | 1.00              | 1.00          | 0.00               | 0.00                | 75,606            | - 107,469 | 107,469              |
| Neighborhood Housing Specialist      | 2.00              | 2.00          | 0.00               | 0.00                | 59,779            | - 84,731  | 150,611              |
| Plan Examiner                        | 3.00              | 3.00          | 0.00               | 0.00                | 65,897            | - 93,605  | 268,914              |
| Professional Plan Examiner           | 1.00              | 1.00          | 0.00               | 0.00                | 74,354            | - 104,838 | 104,838              |
| Deputy Building Official             | 1.00              | 1.00          | 0.00               | 0.00                | 86,652            | - 123,505 | 123,505              |
| Fire Protection Engineer             | 1.00              | 1.00          | 0.00               | 0.00                | 83,812            | - 118,139 | 83,812               |
| Clerk II                             | 0.00              | 0.00          | (1.00)             | 0.00                | 35,765            | - 55,314  | 0                    |
| Clerk III                            | 2.00              | 2.00          | 1.00               | 0.00                | 36,937            | - 57,754  | 94,691               |
| Permit Technician I                  | 2.00              | 2.00          | 0.00               | 0.00                | 37,960            | - 59,654  | 83,200               |
| Permit Technician II                 | 6.00              | 6.00          | 1.00               | 0.00                | 41,509            | - 65,041  | 390,246              |
| Customer Service Assistant           | 1.00              | 1.00          | 1.00               | 0.00                | 34,723            | - 53,703  | 43,855               |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                          | Regular<br>Positions | FTE           | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est. |         | 2022<br>Estimate     |
|--------------------------------------|----------------------|---------------|-----------------------|------------------------|-------------------|---------|----------------------|
|                                      |                      |               |                       |                        | Min               | Max     |                      |
| Customer Service Specialist          | 0.00                 | 0.00          | (2.00)                | 0.00                   | 38,047 -          | 59,495  | 0                    |
| Engineering Tech II                  | 1.00                 | 1.00          | 0.00                  | 0.00                   | 41,509 -          | 65,041  | 65,041               |
| Engineering Tech IV                  | 2.00                 | 2.00          | 0.00                  | 0.00                   | 46,959 -          | 76,358  | 152,716              |
| Public Works Journey Level Inspector | 1.00                 | 1.00          | 0.00                  | 0.00                   | 44,245 -          | 68,967  | 68,967               |
| Public Works Lead Inspector          | 1.00                 | 1.00          | 0.00                  | 0.00                   | 45,706 -          | 71,744  | 71,744               |
| City Planning Specialist             | 2.00                 | 2.00          | 2.00                  | 1.00                   | 46,145 -          | 73,832  | 92,290               |
| Building Inspector                   | 2.00                 | 2.00          | 0.00                  | 0.00                   | 50,738 -          | 83,583  | 147,648              |
| Certified Boiler Inspector           | 1.00                 | 1.00          | 0.00                  | 0.00                   | 53,745 -          | 88,510  | 88,510               |
| Lead Building/Plumbing Inspector     | 1.00                 | 1.00          | 0.00                  | 0.00                   | 54,497 -          | 89,700  | 89,700               |
| Electrical/Mechanical Inspector      | 4.00                 | 4.00          | 0.00                  | 0.00                   | 46,959 -          | 76,358  | 234,904              |
| Certified Inspector                  | 1.00                 | 1.00          | 0.00                  | 0.00                   | 46,959 -          | 76,358  | 76,358               |
| Certified Elevator Inspector         | 2.00                 | 2.00          | 0.00                  | 0.00                   | 53,745 -          | 88,510  | 177,020              |
| Certified Combination Inspector      | 1.00                 | 1.00          | 0.00                  | 0.00                   | 47,648 -          | 78,488  | 78,488               |
| Certified Combination Inspector      | 1.00                 | 1.00          | 0.00                  | 0.00                   | 49,193 -          | 80,994  | 80,994               |
| Certified Combination Inspector      | 2.00                 | 2.00          | 0.00                  | 0.00                   | 50,738 -          | 83,583  | 167,166              |
| Lead Bldg Services Inspector         | 1.00                 | 1.00          | 0.00                  | 0.00                   | 54,497 -          | 89,700  | 89,700               |
| Urban Forestry Specialist            | 0.40                 | 0.40          | 0.00                  | 0.00                   | 39,714 -          | 62,369  | 24,947               |
| Salaries And Wages                   |                      |               |                       |                        |                   |         | 4,614,070            |
| Other Personnel Services             |                      |               |                       |                        |                   |         | 2,047,908            |
| <b>Department Total</b>              | <b>58.40</b>         | <b>58.40</b>  | <b>2.00</b>           | <b>1.00</b>            |                   |         | <b>\$ 6,661,978</b>  |
| <b>Total Enterprise Funds</b>        | <b>647.84</b>        | <b>647.84</b> | <b>4.20</b>           | <b>2.20</b>            |                   |         | <b>\$ 69,205,541</b> |
| <b>Internal Services Fund</b>        |                      |               |                       |                        |                   |         |                      |
| <b>Fleet Services</b>                |                      |               |                       |                        |                   |         |                      |
| Asst. Director - Fleet Services      | 1.00                 | 1.00          | 0.00                  | 0.00                   | 65,897 -          | 92,248  | 84,130               |
| Director - Fleet Services            | 1.00                 | 1.00          | 0.00                  | 0.00                   | 79,887 -          | 112,000 | 103,473              |
| Fleet Analyst                        | 1.00                 | 1.00          | 0.00                  | 0.00                   | 59,779 -          | 84,731  | 67,443               |
| Fleet Specialist                     | 1.00                 | 1.00          | 0.00                  | 0.00                   | 43,389 -          | 67,609  | 67,609               |
| Fleet Warranty & Program Specialist  | 1.00                 | 1.00          | 0.00                  | 0.00                   | 40,591 -          | 63,872  | 63,872               |
| Electronic Comms System Tech         | 1.00                 | 1.00          | 0.00                  | 0.00                   | 46,959 -          | 76,358  | 76,358               |
| Parts Technician                     | 3.00                 | 3.00          | 0.00                  | 0.00                   | 39,714 -          | 62,369  | 179,122              |
| Fleet Service Writer                 | 1.00                 | 1.00          | 0.00                  | 0.00                   | 45,038 -          | 70,324  | 70,324               |
| Equipment Servicer                   | 7.00                 | 7.00          | 0.00                  | 0.00                   | 38,816 -          | 60,865  | 383,828              |
| Automotive Shop Supervisor           | 1.00                 | 1.00          | 0.00                  | 0.00                   | 45,038 -          | 70,324  | 65,679               |
| Automotive Mechanic                  | 3.00                 | 3.00          | 0.00                  | 0.00                   | 43,389 -          | 67,609  | 174,896              |
| Auto Body Specialist                 | 1.00                 | 1.00          | 0.00                  | 0.00                   | 43,389 -          | 67,609  | 67,609               |
| Parts Manager                        | 1.00                 | 1.00          | 0.00                  | 0.00                   | 45,038 -          | 70,324  | 70,324               |
| Equipment Maintenance Foreperson     | 2.00                 | 2.00          | 0.00                  | 0.00                   | 47,648 -          | 78,488  | 156,976              |
| Certified Equipment Maint Foreprsn   | 1.00                 | 1.00          | 0.00                  | 0.00                   | 49,193 -          | 80,994  | 80,994               |
| Heavy Equipment Mechanic             | 13.00                | 13.00         | 0.00                  | 0.00                   | 45,038 -          | 70,324  | 829,873              |
| Certified Heavy Equipment Mechanic   | 1.00                 | 1.00          | 0.00                  | 0.00                   | 46,145 -          | 73,832  | 73,832               |
| Salaries And Wages                   |                      |               |                       |                        |                   |         | 2,616,342            |
| Other Personnel Services             |                      |               |                       |                        |                   |         | 1,315,010            |
| <b>Department Total</b>              | <b>40.00</b>         | <b>40.00</b>  | <b>0.00</b>           | <b>0.00</b>            |                   |         | <b>\$ 3,931,352</b>  |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                        | Regular<br>Positions | FTE          | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est.<br>Min Max | 2022<br>Estimate    |
|------------------------------------|----------------------|--------------|-----------------------|------------------------|------------------------------|---------------------|
| <b>Public Works And Utilities</b>  |                      |              |                       |                        |                              |                     |
| Strategic Development Director     | 0.00                 | 0.00         | (1.00)                | 0.00                   | 93,396 - 131,126             | 0                   |
| Division Communications Manager    | 1.00                 | 1.00         | 1.00                  | 0.00                   | 75,606 - 105,903             | 102,465             |
| Director Public Works & Utilities  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 122,962 - 173,555            | 160,910             |
| Administrative Specialist          | 0.00                 | 0.00         | (1.00)                | 0.00                   | 49,486 - 69,572              | 0                   |
| Business Systems Analyst II        | 1.00                 | 1.00         | 0.00                  | 0.00                   | 62,640 - 88,886              | 88,562              |
| Clerk II                           | 2.00                 | 2.00         | (1.00)                | 0.00                   | 34,723 - 53,703              | 107,406             |
| Clerk III                          | 10.00                | 10.00        | 1.00                  | 0.00                   | 36,937 - 57,754              | 553,955             |
| Clerk IV                           | 2.00                 | 2.00         | 0.00                  | 0.00                   | 42,366 - 66,273              | 132,546             |
| Attorney Assistant                 | 1.00                 | 1.00         | 0.00                  | 0.00                   | 43,389 - 67,609              | 67,609              |
| Salaries And Wages                 |                      |              |                       |                        |                              | 1,213,453           |
| Other Personnel Services           |                      |              |                       |                        |                              | 530,395             |
| <b>Department Total</b>            | <b>18.00</b>         | <b>18.00</b> | <b>(1.00)</b>         | <b>0.00</b>            |                              | <b>\$ 1,743,848</b> |
| <b>Information Technology (IT)</b> |                      |              |                       |                        |                              |                     |
| Director - Mgmt Info Services      | 1.00                 | 1.00         | 0.00                  | 0.00                   | 97,322 - 135,991             | 135,992             |
| Chief Info & Technology Officer    | 1.00                 | 1.00         | 0.00                  | 0.00                   | 113,859 - 160,588            | 160,588             |
| Sr Information Security Analyst    | 1.00                 | 1.00         | 0.00                  | 0.00                   | 88,824 - 126,554             | 126,554             |
| SPV Information Systems Specialist | 1.00                 | 1.00         | 0.00                  | 0.00                   | 62,640 - 88,886              | 88,886              |
| Network Engineer                   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 67,547 - 95,756              | 95,756              |
| Network Administrator              | 2.00                 | 2.00         | 0.00                  | 0.00                   | 67,547 - 95,756              | 175,125             |
| Sr Network Administrator           | 2.00                 | 2.00         | 0.00                  | 0.00                   | 70,825 - 100,182             | 200,364             |
| Systems Administrator I            | 1.00                 | 1.00         | 0.00                  | 0.00                   | 58,276 - 82,560              | 82,560              |
| Sr Systems Administrator           | 4.00                 | 4.00         | 0.00                  | 0.00                   | 70,825 - 100,182             | 371,371             |
| IT Infrastructure Manager          | 2.00                 | 2.00         | 0.00                  | 0.00                   | 84,522 - 120,373             | 240,746             |
| Database Administrator             | 1.00                 | 1.00         | 0.00                  | 0.00                   | 67,547 - 95,756              | 95,756              |
| Senior Database Administrator      | 1.00                 | 1.00         | 1.00                  | 0.00                   | 70,825 - 100,182             | 70,825              |
| Supervisory Database Administrator | 0.00                 | 0.00         | (1.00)                | 0.00                   | 75,606 - 107,469             | 0                   |
| Business Systems Analyst II        | 1.00                 | 1.00         | 1.00                  | 0.00                   | 62,640 - 88,886              | 75,912              |
| Senior Business Systems Analyst    | 1.00                 | 1.00         | 0.00                  | 0.00                   | 70,825 - 100,182             | 100,182             |
| Information Systems Analyst I      | 1.00                 | 1.00         | (1.00)                | 0.00                   | 55,583 - 78,634              | 78,634              |
| Information Systems Analyst II     | 13.00                | 13.00        | 2.00                  | 0.00                   | 62,640 - 88,886              | 1,108,890           |
| Senior Information Systems Analyst | 1.00                 | 1.00         | 0.00                  | 0.00                   | 70,825 - 100,182             | 100,182             |
| Supervisor Info Systems Analyst    | 2.00                 | 2.00         | 1.00                  | 0.00                   | 75,606 - 107,469             | 183,075             |
| GIS Analyst                        | 2.00                 | 2.00         | (1.00)                | 0.00                   | 64,227 - 91,099              | 155,326             |
| Supervisory GIS Analyst            | 1.00                 | 1.00         | 0.00                  | 0.00                   | 75,606 - 107,469             | 107,469             |
| Clerk III                          | 1.00                 | 1.00         | 0.00                  | 0.00                   | 36,937 - 57,754              | 57,754              |
| Clerk IV                           | 1.00                 | 1.00         | 0.00                  | 0.00                   | 42,366 - 66,273              | 66,273              |
| Mail Center Specialist             | 2.00                 | 2.00         | 0.00                  | 0.00                   | 37,855 - 59,090              | 117,708             |
| Information Systems Specialist II  | 7.00                 | 7.00         | (1.00)                | (1.00)                 | 45,706 - 71,744              | 485,492             |
| Mail Courier                       | 1.00                 | 0.50         | 0.50                  | 0.00                   | 31,508 - 46,646              | 15,754              |
| GIS Technician                     | 1.00                 | 1.00         | 0.00                  | 0.00                   | 43,389 - 67,609              | 64,593              |
| Salaries And Wages                 |                      |              |                       |                        |                              | 4,561,767           |
| Other Personnel Services           |                      |              |                       |                        |                              | 1,835,574           |
| <b>Department Total</b>            | <b>53.00</b>         | <b>52.50</b> | <b>1.50</b>           | <b>(1.00)</b>          |                              | <b>\$ 6,397,341</b> |
| <b>Reprographics</b>               |                      |              |                       |                        |                              |                     |
| Graphic Arts Specialist            | 1.00                 | 1.00         | 0.00                  | 0.00                   | 37,960 - 59,654              | 59,654              |
| Reprographics Assistant            | 1.00                 | 1.00         | 0.00                  | 0.00                   | 36,937 - 57,754              | 57,754              |
| Reprographic Equipment Tech        | 2.00                 | 2.00         | 0.00                  | 0.00                   | 37,960 - 59,654              | 97,614              |
| Salaries and Wages                 |                      |              |                       |                        |                              | 215,022             |
| Other Personnel Services           |                      |              |                       |                        |                              | 110,590             |
| <b>Department Total</b>            | <b>4.00</b>          | <b>4.00</b>  | <b>0.00</b>           | <b>0.00</b>            |                              | <b>\$ 325,612</b>   |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                             | Regular Positions | FTE          | Chg from Adpt 2021 | Chg from Curr. 2021 | FT Pay Range Est. |           | 2022 Estimate       |
|---|-------------------|--------------|--------------------|---------------------|-------------------|-----------|---------------------|
|   |                   |              |                    |                     | Min               | Max       |                     |
| <b>Purchasing &amp; Stores Fund</b>     |                   |              |                    |                     |                   |           |                     |
| Director of Grants Management           | 0.34              | 0.34         | 0.00               | 0.00                | 108,847           | - 151,818 | 51,618              |
| Assistant Procurement Specialist        | 1.00              | 1.00         | 0.00               | 0.00                | 45,038            | - 63,078  | 53,537              |
| Procurement Specialist                  | 4.00              | 4.00         | 0.00               | 0.00                | 52,973            | - 74,876  | 299,504             |
| Senior Procurement Specialist           | 2.00              | 2.00         | 0.00               | 0.00                | 61,262            | - 86,777  | 173,554             |
| Salaries and Wages                      |                   |              |                    |                     |                   |           | 578,213             |
| Other Personnel Services                |                   |              |                    |                     |                   |           | 229,076             |
| <b>Department Total</b>                 | <b>7.34</b>       | <b>7.34</b>  | <b>0.00</b>        | <b>0.00</b>         |                   |           | <b>\$ 807,289</b>   |
| <b>Accounting Services</b>              |                   |              |                    |                     |                   |           |                     |
| Chief Accountant                        | 1.00              | 1.00         | 0.00               | 0.00                | 83,812            | - 116,406 | 116,406             |
| Director - Accounting                   | 1.00              | 1.00         | 0.00               | 0.00                | 97,322            | - 135,991 | 135,991             |
| Payroll Supervisor                      | 1.00              | 1.00         | 0.00               | 0.00                | 61,262            | - 86,777  | 86,777              |
| Accountant                              | 8.00              | 8.00         | 0.00               | 0.00                | 52,973            | - 74,876  | 560,141             |
| Senior Accountant                       | 9.00              | 9.00         | 0.00               | 0.00                | 61,262            | - 86,777  | 766,569             |
| Accounting Manager                      | 4.00              | 4.00         | 0.00               | 0.00                | 74,354            | - 104,838 | 413,480             |
| Accounting Clerk                        | 15.00             | 15.00        | 0.00               | 0.00                | 37,960            | - 59,654  | 806,574             |
| Salaries And Wages                      |                   |              |                    |                     |                   |           | 2,885,938           |
| Other Personnel Services                |                   |              |                    |                     |                   |           | 1,212,417           |
| <b>Department Total</b>                 | <b>39.00</b>      | <b>39.00</b> | <b>0.00</b>        | <b>0.00</b>         |                   |           | <b>\$ 4,098,355</b> |
| <b>My Spokane</b>                       |                   |              |                    |                     |                   |           |                     |
| Customer Service Program Director       | 1.00              | 1.00         | 0.00               | 0.00                | 95,672            | - 134,530 | 134,530             |
| Program Professional                    | 1.00              | 1.00         | 0.00               | 0.00                | 61,262            | - 86,777  | 61,262              |
| Customer Service Assistant              | 5.00              | 5.00         | (1.00)             | 0.00                | 34,723            | - 53,703  | 184,815             |
| Customer Service Supervisor             | 2.00              | 2.00         | 0.00               | 0.00                | 42,366            | - 66,273  | 132,546             |
| Customer Service Specialist             | 5.00              | 5.00         | 1.00               | 0.00                | 36,937            | - 57,754  | 260,352             |
| Salaries And Wages                      |                   |              |                    |                     |                   |           | 773,505             |
| Other Personnel Services                |                   |              |                    |                     |                   |           | 334,470             |
| <b>Department Total</b>                 | <b>14.00</b>      | <b>14.00</b> | <b>0.00</b>        | <b>0.00</b>         |                   |           | <b>\$ 1,107,975</b> |
| <b>Office of Performance Management</b> |                   |              |                    |                     |                   |           |                     |
| Continuous Improvement Analyst          | 3.00              | 3.00         | 3.00               | 0.00                | 62,640            | - 88,886  | 261,359             |
| IT Project Manager                      | 1.00              | 1.00         | 0.00               | 0.00                | 67,547            | - 95,756  | 95,756              |
| Senior Project Manager                  | 3.00              | 3.00         | 0.00               | 0.00                | 75,606            | - 107,469 | 290,544             |
| Business Systems Analyst II             | 1.00              | 1.00         | (3.00)             | 0.00                | 62,640            | - 88,886  | 62,640              |
| Salaries & Wages                        |                   |              |                    |                     |                   |           | 710,299             |
| Other Personnel Services                |                   |              |                    |                     |                   |           | 262,778             |
| <b>Departmental Total</b>               | <b>8.00</b>       | <b>8.00</b>  | <b>0.00</b>        | <b>0.00</b>         |                   |           | <b>\$ 973,077</b>   |
| <b>Risk Management</b>                  |                   |              |                    |                     |                   |           |                     |
| Director of Grants Management           | 0.16              | 0.16         | 0.16               | 0.16                | 108,847           | - 151,818 | 24,291              |
| Director of Management & Budget         | 0.00              | 0.00         | (0.10)             | (0.10)              | 108,847           | - 151,818 | 0                   |
| City Attorney                           | 0.25              | 0.25         | 0.00               | 0.00                | 126,157           | - 178,148 | 44,537              |
| Salaries And Wages                      |                   |              |                    |                     |                   |           | 68,828              |
| Other Personnel Services                |                   |              |                    |                     |                   |           | 18,329              |
| <b>Department Total</b>                 | <b>0.41</b>       | <b>0.41</b>  | <b>0.06</b>        | <b>0.06</b>         |                   |           | <b>\$ 87,157</b>    |
| <b>Worker's Compensation</b>            |                   |              |                    |                     |                   |           |                     |
| Safety Coordinator                      | 2.00              | 2.00         | 0.00               | 0.00                | 64,227            | - 91,099  | 158,157             |
| Safety Manager                          | 1.00              | 1.00         | 0.00               | 0.00                | 74,354            | - 104,838 | 104,838             |
| Claims Administrator                    | 1.00              | 1.00         | 0.00               | 0.00                | 58,276            | - 82,560  | 82,560              |
| Workers Compensation Assistant          | 1.00              | 1.00         | 0.00               | 0.00                | 36,937            | - 57,754  | 57,754              |
| Claims Specialist                       | 1.00              | 1.00         | 0.00               | 0.00                | 44,245            | - 68,967  | 55,705              |
| Salaries And Wages                      |                   |              |                    |                     |                   |           | 459,014             |
| Other Personnel Services                |                   |              |                    |                     |                   |           | 204,624             |
| <b>Department Total</b>                 | <b>6.00</b>       | <b>6.00</b>  | <b>0.00</b>        | <b>0.00</b>         |                   |           | <b>\$ 663,638</b>   |

**2022 PRELIMINARY BUDGET  
DEPARTMENT PERSONNEL SUMMARY  
October 1, 2021**

**2022 Proposed Positions**

| Description                           | Regular<br>Positions | FTE             | Chg from<br>Adpt 2021 | Chg from<br>Curr. 2021 | FT Pay Range Est.<br>Min | Max     | 2022<br>Estimate      |
|---------------------------------------|----------------------|-----------------|-----------------------|------------------------|--------------------------|---------|-----------------------|
| <b>Unemployment</b>                   |                      |                 |                       |                        |                          |         |                       |
| Human Resources Analyst II            | 0.10                 | 0.10            | (0.05)                | (0.05)                 | 69,113 -                 | 97,927  | 9,562                 |
| Salaries And Wages                    |                      |                 |                       |                        |                          |         | 9,562                 |
| Other Personnel Services              |                      |                 |                       |                        |                          |         | 2,901                 |
| <b>Department Total</b>               | <b>0.10</b>          | <b>0.10</b>     | <b>(0.05)</b>         | <b>(0.05)</b>          |                          |         | <b>\$ 12,463</b>      |
| <b>Employee Benefits</b>              |                      |                 |                       |                        |                          |         |                       |
| Labor Relations Manager               | 0.10                 | 0.10            | 0.00                  | 0.00                   | 84,293 -                 | 117,534 | 11,753                |
| Director - Human Resources            | 0.10                 | 0.10            | 0.00                  | 0.00                   | 105,193 -                | 146,974 | 14,697                |
| Senior Benefits Specialist            | 3.00                 | 3.00            | 0.00                  | 0.00                   | 58,276 -                 | 82,560  | 223,396               |
| Benefits Specialist                   | 1.00                 | 1.00            | 0.00                  | 0.00                   | 51,741 -                 | 73,038  | 73,038                |
| Salaries And Wages                    |                      |                 |                       |                        |                          |         | 322,884               |
| Other Personnel Services              |                      |                 |                       |                        |                          |         | 136,158               |
| <b>Department Total</b>               | <b>4.20</b>          | <b>4.20</b>     | <b>0.00</b>           | <b>0.00</b>            |                          |         | <b>\$ 459,042</b>     |
| <b>Asset Management Operations</b>    |                      |                 |                       |                        |                          |         |                       |
| Facilities Director                   | 1.00                 | 1.00            | 0.00                  | 0.00                   | 79,887 -                 | 112,000 | 103,473               |
| Administrative Specialist             | 1.00                 | 1.00            | 1.00                  | 0.00                   | 49,486 -                 | 69,572  | 49,486                |
| Real Estate Manager                   | 1.00                 | 1.00            | 0.00                  | 0.00                   | 70,825 -                 | 100,182 | 100,182               |
| Custodian I                           | 9.00                 | 9.00            | 0.00                  | 0.00                   | 31,508 -                 | 46,646  | 323,624               |
| Custodian II                          | 2.00                 | 2.00            | 0.00                  | 0.00                   | 35,329 -                 | 54,685  | 88,399                |
| Building Engineer II                  | 1.00                 | 1.00            | 0.00                  | 0.00                   | 43,389 -                 | 67,609  | 67,609                |
| Building Engineer I                   | 1.00                 | 1.00            | 0.00                  | 0.00                   | 37,960 -                 | 59,654  | 59,654                |
| Electrician                           | 1.00                 | 1.00            | 0.00                  | 0.00                   | 45,706 -                 | 71,744  | 71,744                |
| Building Maintenance Foreperson       | 1.00                 | 1.00            | 0.00                  | 0.00                   | 52,200 -                 | 86,005  | 86,005                |
| Salaries and Wages                    |                      |                 |                       |                        |                          |         | 950,176               |
| Other Personnel Services              |                      |                 |                       |                        |                          |         | 505,993               |
| <b>Department Total</b>               | <b>18.00</b>         | <b>18.00</b>    | <b>1.00</b>           | <b>0.00</b>            |                          |         | <b>\$ 1,456,169</b>   |
| <b>Total Internal Services Fund</b>   | <b>212.05</b>        | <b>211.55</b>   | <b>1.51</b>           | <b>(0.99)</b>          |                          |         | <b>\$ 22,063,318</b>  |
| <b>Trust &amp; Agency Funds</b>       |                      |                 |                       |                        |                          |         |                       |
| <b>Retirement (SERS)</b>              |                      |                 |                       |                        |                          |         |                       |
| Assistant Director Retirement         | 1.00                 | 1.00            | 0.00                  | 0.00                   | 72,579 -                 | 102,145 | 102,145               |
| Director Retirement                   | 1.00                 | 1.00            | 0.00                  | 0.00                   | 91,058 -                 | 128,015 | 128,015               |
| Pension Specialist                    | 1.00                 | 1.00            | 0.00                  | 0.00                   | 39,714 -                 | 62,369  | 62,369                |
| Salaries And Wages                    |                      |                 |                       |                        |                          |         | 292,529               |
| Other Personnel Services              |                      |                 |                       |                        |                          |         | 109,464               |
| <b>Department Total</b>               | <b>3.00</b>          | <b>3.00</b>     | <b>0.00</b>           | <b>0.00</b>            |                          |         | <b>\$ 401,993</b>     |
| <b>Fire Pension</b>                   |                      |                 |                       |                        |                          |         |                       |
| Other Personnel Services              |                      |                 |                       |                        |                          |         | 90,000                |
| <b>Department Total</b>               |                      |                 |                       |                        |                          |         | <b>\$ 90,000</b>      |
| <b>Police Pension</b>                 |                      |                 |                       |                        |                          |         |                       |
| Other Personnel Services              |                      |                 |                       |                        |                          |         | 241,000               |
| <b>Department Total</b>               |                      |                 |                       |                        |                          |         | <b>\$ 241,000</b>     |
| <b>Total Trust &amp; Agency Funds</b> | <b>3.00</b>          | <b>3.00</b>     | <b>0.00</b>           | <b>0.00</b>            |                          |         | <b>\$ 732,993</b>     |
| <b>Total City</b>                     | <b>2,336.00</b>      | <b>2,323.28</b> | <b>22.67</b>          | <b>10.17</b>           |                          |         | <b>\$ 292,097,508</b> |

## Budget Reconciliation Notes

**2022 Operating Budget  
Mayor's Preliminary  
General Fund  
All Departments**

|   | <b>Total Revenues</b> |
|---|-----------------------|
| <b>2021 Adopted Budget</b>                              | <b>207,635,413</b>    |
| Increase Tax Revenue                                    | 10,531,386            |
| Adjust Licenses & Permits and Intergovernmental Revenue | 579,057               |
| Decrease One-Time Transfers In                          | -2,886,500            |
| Other Revenue Adjustments                               | -282,928              |
| <b>2022 Preliminary Budget</b>                          | <b>215,576,428</b>    |

|   | <b>FTEs</b>  | <b>Total Expenditures</b> |
|---|--------------|---------------------------|
| <b>2021 Adopted Budget</b>                        | <b>713.6</b> | <b>208,569,897</b>        |
| 1. 2020 Encumbrance Carryover                     |              | 4,122,894                 |
| 2. Current Year Adjustments                       | 2.0          | 14,726,739                |
| <b>2021 Adjusted Budget</b>                       | <b>715.6</b> | <b>227,419,530</b>        |
| <b>2021 Adopted Budget</b>                        | <b>713.6</b> | <b>208,569,897</b>        |
| 3. Salary and Benefit Adjustments                 | 5.0          | 1,699,036                 |
| 4. Operations and Maintenance Adjustments         |              | 369,621                   |
| 5. Increased Interfund Payments and Transfers Out |              | 1,867,753                 |
| 6. Reserve for Budget Adjustment Decrease         |              | 917,701                   |
| <b>2022 Preliminary Budget</b>                    | <b>718.6</b> | <b>213,424,008</b>        |

**Notes:**

The General Fund is the City's single largest fund and supports general City operations across 40 departments.

**BUDGET CHANGES**

**1. 2020 Encumbrance Carryover**

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

**2. Current Year Adjustments**

Appropriations increased through the approval of Special Budget Ordinances.

**3. Salary and Benefit Adjustments**

Includes positions added during 2021, step increases, and a proposed position in Civil Service.

**4. Operations and Maintenance Adjustments**

Funding for supplies and services is increased.

**5. Increased Interfund Payments and Transfers Out**

Funding for interfund payments and transfers out to other City departments are increased.

**6. Reserve for Budget Adjustment Decrease**

One-time savings in 2021 related to medical premiums is removed.

**2022 Operating Budget  
Mayor's Preliminary  
Special Revenue Funds  
Street Department**

|                                    | <b>Total Revenues</b> |
|------------------------------------|-----------------------|
| <b>2021 Adopted Budget</b>         | <b>27,324,905</b>     |
| Reduce Tax Revenue                 | -3,659,838            |
| Reduce Licenses and Permit Revenue | -4,200                |
| Reduce Intergovernmental Revenue   | -2,870                |
| Increase Charges for Services      | 393,827               |
| Reduce Miscellaneous Revenues      | -1,000                |
| Reduce Disposition of Fixed Assets | -8,000                |
| Increase Operating Transfers In    | 3,655,705             |
| Increase Insurance Recoveries      | 1,610                 |
| <b>2022 Preliminary Budget</b>     | <b>27,700,139</b>     |

|  | <b>FTEs</b> | <b>Total Expenditures</b> |
|--|-------------|---------------------------|
| <b>2021 Adopted Budget</b>             | <b>105</b>  | <b>26,680,600</b>         |
| 1. Increase Supplies                   |             | 331,000                   |
| 2. Increase Other Services and Charges |             | 1,143,280                 |
| 3. Reduce Capital Outlay               |             | -15,000                   |
| <b>2021 Adjusted Budget</b>            | <b>105</b>  | <b>28,139,880</b>         |

|   |            |                   |
|---|------------|-------------------|
| <b>2021 Adopted Budget</b>                | <b>105</b> | <b>26,680,600</b> |
| 4. Decrease Salaries, Wages, and Benefits |            | -81,863           |
| 5. Decrease Supplies                      |            | -151,520          |
| 6. Increase Other Services and Charges    |            | 413,789           |
| 7. Increase Capital Outlay                |            | 470,000           |
| 8. Increase Interfund Payments            |            | 28,444            |
| 9. Remove Reserve for Budget Adjustments  |            | 250,000           |
| <b>2022 Preliminary Budget</b>            | <b>104</b> | <b>27,609,450</b> |

**Notes:**

The Street Fund is responsible for the maintenance of all City streets and bridges. Also, construction activities for City streets are coordinated through this fund.

**EXPENDITURE BUDGET CHANGES**

**1. & 5. Adjust Supplies**

Adjustments in the amount of supplies needed for roadway maintenance and snow/ice control.

**2. & 6. Increase Other Services and Charges**

Increased funding for roadway maintenance contractual services.

**3. & 7. Adjust Capital Outlay**

Increased funding in 2022 for snow removal machinery & equipment.

**8. Increase Interfund Payments**

Adjustment in funding for costs of services provided by other City departments.

**9. Remove Reserve for Budget Adjustments**

Removing reserve for payroll savings that was part of the 2021 Adopted Budget.



**2022 Operating Budget  
Mayor's Preliminary  
Special Revenue Funds  
American Rescue Plan**

|                                | <b>Total Revenues</b> |                   |
|--------------------------------|-----------------------|-------------------|
| <b>2021 Adopted Budget</b>     |                       | <b>0</b>          |
| Intergovernmental Revenues     |                       | 40,242,340        |
| <b>2022 Preliminary Budget</b> |                       | <b>40,242,340</b> |

|                                     | <b>FTEs</b> | <b>Total Expenditures</b> |
|-------------------------------------|-------------|---------------------------|
| <b>2021 Adopted Budget</b>          | <b>0</b>    | <b>0</b>                  |
| 1. Increase Salaries and Wages      |             | 500,000                   |
| 2. Increase Operating Transfers Out |             | 380,000                   |
| <b>2021 Adjusted Budget</b>         | <b>0</b>    | <b>880,000</b>            |

|   |          |                   |
|---|----------|-------------------|
| <b>2021 Adopted Budget</b>                    | <b>0</b> | <b>0</b>          |
| 3. Increase Interfund Payment for Services    |          | 500,000           |
| 4. Increase in Reserve for Budget Adjustments |          | 74,742,340        |
| <b>2022 Preliminary Budget</b>                | <b>0</b> | <b>75,242,340</b> |

**Notes:**

The American Rescue Plan Act (ARPA) is an Act passed by the United States Congress to assist states and municipalities recover from the COVID-19 pandemic.

The funding from ARPA is received over the course of two years, half in 2021 and half in 2022. This is why the 2022 expense budget shows the reserve for budget adjustment of \$74.7 million. The portion received in 2021 is not shown above in the revenue category since it was not part of the adopted budget in 2021.

**EXPENDITURE BUDGET CHANGES**

**1. Increase Salaries and Wages**

The City has allocated funding to Fire Suppression and EMS salaries in 2021 as allowable.

**2. Increase Operating Transfers Out**

The City has plans to transfer funding to the Parks and Recreation Department in 2021.

**3. Increase Interfund Payment for Services**

Funding reserved for general administration of ARPA funding and programs funded.

**4. Increase in Reserve for Budget Adjustments**

The City Administration and City Council are still working to determine what funding should be used for based on the guidelines provided by the United States Treasury. The City will spend the money eventually so we've recorded the budget reserve with the expectation that we will transfer the funding to expense budgets based on the decisions of City Administration and the City Council.

**2022 Operating Budget  
Mayor's Preliminary  
Special Revenue Funds  
Community, Housing, and Human Services**

|                                     | <b>Total Revenues</b> |
|-------------------------------------|-----------------------|
| <b>2021 Adopted Budget</b>          | <b>37,374,749</b>     |
| Decrease Intergovernmental Revenues | -2,674,450            |
| Increase Charges for Services       | 1,091,780             |
| Increase Miscellaneous Revenues     | 37,502                |
| Decrease Collection of Receivables  | -1,014,389            |
| <b>2022 Preliminary Budget</b>      | <b>34,815,192</b>     |

|   | <b>FTEs</b> | <b>Total Expenditures</b> |
|---|-------------|---------------------------|
| <b>2021 Adopted Budget</b>                  | <b>20</b>   | <b>43,233,749</b>         |
| 1. Increase Salary, Wages, and Benefits     |             | 395,672                   |
| 2. Increase Supplies                        |             | 46,569                    |
| 3. Increase Other Services and Charges      |             | 36,524,499                |
| <b>2021 Adjusted Budget</b>                 | <b>20</b>   | <b>80,200,489</b>         |
| <b>2021 Adopted Budget</b>                  | <b>20</b>   | <b>43,233,749</b>         |
| 4. Decrease Salaries, Wages, and Benefits   |             | -326,597                  |
| 5. Decrease Supplies                        |             | -11,700                   |
| 6. Decrease Other Services and Charges      |             | -4,440,479                |
| 7. Decrease Interfund Payments for Services |             | -162,817                  |
| <b>2022 Preliminary Budget</b>              | <b>20</b>   | <b>38,292,156</b>         |

**Notes:**

The Community, Housing, and Human Services Department facilitates community-based strategic planning for services and infrastructure related to housing stability, health, economic opportunity, and other services for vulnerable members of the community. The department also administers grant funding to partner agencies for provision of coordinated services that align with strategic plans.

**EXPENDITURE BUDGET CHANGES**

**1. & 4. Salary, Wages, and Benefit Costs**

Funding is adjusted for salary, wages, and benefits that will be charged to this funding source.

**2. & 5. Supplies**

Small increase for non-capitalized software and office supplies for the departments in 2022.

**4. & 6. Other Services and Charges**

Additional contractual services for homeless services as part of the COVID-19 pandemic in 2021.

2022 budget reduced from 2021 due to available cash from CARES and other grants in '20 and '21.

**7. Interfund Payments for Services**

Anticipated reduction in the internal expense to other City departments in 2022.

**Departments included on this page:** Human Services Grants, Continuum of Care, Community Development (CD), CD/HS Operations, Community Development Block Grants (CDBG), CDBG Revolving Loan Fund, Misc Community Development Grants, Home Entitlement Program, Home Revolving Loans, Housing Assistance, Affordable Supportive Housing Fund, Hope Acquisition Fund, CD Home Rehabilitation, Emergency Rental Assistance, Housing Trust Grant, Rental Rehabilitation, Urban Development Action Grant (UDAG) Program.

**2022 Operating Budget  
Mayor's Preliminary  
Special Revenue Funds  
Fire/EMS**

|   | <b>Total Revenues</b> |
|---|-----------------------|
| <b>2021 Adopted Budget</b>                              | <b>56,258,953</b>     |
| Increase Property Tax Revenue                           | 317,600               |
| Adjust Licenses & Permits and Intergovernmental Revenue | -33,740               |
| Decrease Transfers In                                   | -288,224              |
| Other Revenue Adjustments                               | -58,380               |
| <b>2022 Preliminary Budget</b>                          | <b>56,196,209</b>     |

|   | <b>FTEs</b>  | <b>Total Expenditures</b> |
|---|--------------|---------------------------|
| <b>2021 Adopted Budget</b>                        | <b>324.4</b> | <b>56,187,461</b>         |
| 1. 2020 Encumbrance Carryover                     |              | 643,187                   |
| 2. Current Year Adjustments                       | -3.0         | 100,000                   |
| <b>2021 Adjusted Budget</b>                       | <b>321.4</b> | <b>56,930,648</b>         |
| <b>2021 Adopted Budget</b>                        | <b>324.4</b> | <b>56,187,461</b>         |
| 3. Salary and Benefit Adjustments                 | -3.0         | -900,842                  |
| 4. Operations and Maintenance Adjustments         |              | 70,987                    |
| 5. Increased Interfund Payments and Transfers Out |              | 498,204                   |
| 6. Reserve for Budget Adjustment Decrease         |              | 290,399                   |
| <b>2022 Preliminary Budget</b>                    | <b>321.4</b> | <b>56,146,209</b>         |

**Notes:**

The Fire/EMS Fund accounts for all revenues and expenditures related to the Spokane Fire Department.

**BUDGET CHANGES**

**1. 2020 Encumbrance Carryover**

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

**2. Current Year Adjustments**

Appropriations increased through the approval of Special Budget Ordinances.

**3. Salary and Benefit Adjustments**

Estimated funding for collective bargaining agreements is removed and three positions shifted to the Fire Dispatch program.

**4. Operations and Maintenance Adjustments**

Funding for supplies and services is increased.

**5. Increased Interfund Payments and Transfers Out**

Funding for interfund payments and transfers out to other City departments are increased.

**6. Reserve for Budget Adjustment Decrease**

Calculated vacancy rate is removed.

**2022 Operating Budget  
Mayor's Preliminary  
Enterprise Fund  
Water Division**

|                                      | <b>Total Revenues</b> |
|--------------------------------------|-----------------------|
| <b>2021 Adopted Budget</b>           | <b>49,810,213</b>     |
| Increase Charges for Services        | 1,866,307             |
| Decrease Miscellaneous Revenues      | -33,000               |
| Increase Gain/Loss                   | 37,959                |
| Decrease Disposition of Fixed Assets | -20,000               |
| <b>2022 Preliminary Budget</b>       | <b>51,661,479</b>     |

|   | <b>FTEs</b> | <b>Total Expenditures</b> |
|---|-------------|---------------------------|
| <b>2021 Adopted Budget</b>                    | <b>165</b>  | <b>52,149,955</b>         |
| 1. 2020 Encumbrance Carryover                 |             | 4,964,277                 |
| 2. Addition to Capital Budget                 |             | 1,172,000                 |
| <b>2021 Adjusted Budget</b>                   | <b>165</b>  | <b>58,286,232</b>         |
| <b>2021 Adopted Budget</b>                    | <b>165</b>  | <b>52,149,955</b>         |
| 3. Salary and Benefit Changes                 |             | -429,815                  |
| 4. Changes in Supplies, Services, and Capital |             | 883,790                   |
| 5. Increase Debt Service                      |             | 2,934                     |
| 6. Increase Interfund Expenses                |             | 553,785                   |
| 7. Decrease in Reserve for Budget Adjustment  |             | -467,000                  |
| 8. Decrease Operating Transfers Out           |             | -68,704                   |
| <b>2022 Preliminary Budget</b>                | <b>165</b>  | <b>52,624,945</b>         |

**Notes:**

The Water Division delivers up to 180 million gallons of clean, safe drinking water per day.

**EXPENDITURE BUDGET CHANGES**

**1. 2020 Encumbrance Carryover**

Represents contracts from 2020 that were encumbered and had yet to be paid in full.

**2. Addition to Capital Budget**

SBO for the construction of a relocated employee parking lot displaced by sale to Catholic Charities

**3. Salary and Benefit Changes**

Funding is provided for contractually obligated salary and benefit changes.

**4. Changes in Supplies, Services, and Capital**

Net changes in utility taxes, supplies, and capital projects including vehicle purchases.

**5. Increase Debt Service**

Funding is increased for debt service payment.

**6. Increase Interfund Expenses**

Increase in billings from other City departments including IT & Facilities.

**7. Decrease Reserve for Budget Adjustment**

Remove reserve.

**8. Decrease Operating Transfers Out**

Transfer to Solid Waste Disposal.

**2022 Operating Budget  
Mayor's Preliminary  
Enterprise Fund  
Sewer Fund**

|                                 | <b>Total Revenues</b> |
|---------------------------------|-----------------------|
| <b>2021 Adopted Budget</b>      | <b>63,619,282</b>     |
| Increase Charges for Services   | 2,069,884             |
| Increase Miscellaneous Revenues | 55,661                |
| Increase Gain/Loss              | 162,300               |
| <b>2022 Preliminary Budget</b>  | <b>65,907,127</b>     |

|   | <b>FTEs</b> | <b>Total Expenditures</b> |
|---|-------------|---------------------------|
| <b>2021 Adopted Budget</b>                    | <b>202</b>  | <b>66,801,069</b>         |
| 1. 2020 Encumbrance Carryover                 |             | 3,770,084                 |
| <b>2021 Adjusted Budget</b>                   | <b>203</b>  | <b>70,571,153</b>         |
| <b>2021 Adopted Budget</b>                    | <b>202</b>  | <b>66,801,069</b>         |
| 2. Salary and Benefit Changes                 | 3           | -405,546                  |
| 3. Changes in Supplies, Services, and Capital |             | -1,635,299                |
| 4. Decrease Debt Service                      |             | -576                      |
| 5. Increase Interfund Expenses                |             | 2,145,096                 |
| 6. Decrease Operating Transfers Out           |             | -124,026                  |
| <b>2022 Preliminary Budget</b>                | <b>205</b>  | <b>66,780,718</b>         |

**Notes:**

Wastewater Collection and Maintenance is responsible for the collection and conveyance of the wastewater to the Riverside Park Water Reclamation Facility and the stormwater system throughout the City.

**EXPENDITURE BUDGET CHANGES**

**1. 2020 Encumbrance Carryover**

Represents contracts from 2020 that were encumbered and had yet to be paid in full.

**2. Salary and Benefit Changes**

Funding is provided for contractually obligated salary and benefit changes.

Created Education Coordinator, Info Systems Spec II, and Director of Sustainability Initiatives.

**3. Changes in Supplies, Services, and Capital**

Net changes in utility taxes, supplies, and capital projects.

**4. Decrease Debt Service**

Funding is decreased for debt service payment.

**5. Increase Interfund Expenses**

Increase in billings from other City departments for services such as paving and other professional.

**6. Decrease Operating Transfers Out**

Transfer to Solid Waste Disposal & Parks.

**2022 Operating Budget  
Mayor's Preliminary  
Enterprise Fund  
Solid Waste Fund**

|                                 | <b>Total Revenues</b> |
|---------------------------------|-----------------------|
| <b>2021 Adopted Budget</b>      | <b>78,451,339</b>     |
| Increase Charges for Services   | 4,660,587             |
| Decrease Miscellaneous Revenues | -42,000               |
| <b>2022 Preliminary Budget</b>  | <b>83,069,926</b>     |

|                               | <b>FTEs</b> | <b>Total Expenditures</b> |
|-------------------------------|-------------|---------------------------|
| <b>2021 Adopted Budget</b>    | <b>195</b>  | <b>87,383,591</b>         |
| 1. 2020 Encumbrance Carryover |             | 3,262,950                 |
| <b>2021 Adjusted Budget</b>   | <b>195</b>  | <b>90,646,541</b>         |

|   |            |                   |
|---|------------|-------------------|
| <b>2021 Adopted Budget</b>                    | <b>195</b> | <b>87,383,591</b> |
| 2. Salary and Benefit Changes                 |            | -752,528          |
| 3. Changes in Supplies, Services, and Capital |            | 2,712,336         |
| 4. Increase Interfund Expenses                |            | 621,506           |
| 5. Decrease in Reserve for Budget Adjustment  |            | -500,000          |
| 6. Decrease Operating Transfers Out           |            | -975,408          |
| <b>2022 Preliminary Budget</b>                | <b>195</b> | <b>88,489,497</b> |

**Notes:**

Operates and manages an integrated solid waste system which includes collection, disposal and landfill service for residential and commercial customers.

**EXPENDITURE BUDGET CHANGES**

**1. 2020 Encumbrance Carryover**

Represents contracts from 2020 that were encumbered and had yet to be paid in full.

**2. Salary and Benefit Changes**

Funding is provided for contractually obligated salary and benefit changes.

**3. Changes in Supplies, Services, and Capital**

Net changes in utility taxes, supplies, contractual services, and capital projects.

**4. Increase Interfund Expenses**

Increase in billings from other City departments for services such as code enforcement & IT.

**5. Decrease Reserve for Budget Adjustment**

Remove reserve.

**6. Decrease Operating Transfers Out**

Transfer to Street.

**2022 Operating Budget  
Mayor's Preliminary  
Enterprise Fund  
Development Services Center**

|                                 | <b>Total Revenues</b> |
|---------------------------------|-----------------------|
| <b>2021 Adopted Budget</b>      | <b>8,469,961</b>      |
| Increase Licenses & Permits     | 86,500                |
| Increase Charges for Services   | 490,489               |
| Decrease Miscellaneous Revenues | -140,500              |
| <b>2022 Preliminary Budget</b>  | <b>8,906,450</b>      |

|   | <b>FTEs</b> | <b>Total Expenditures</b> |
|---|-------------|---------------------------|
| <b>2021 Adopted Budget</b>                    | <b>56.4</b> | <b>8,169,922</b>          |
| 1. 2020 Encumbrance Carryover                 |             | 1,118,582                 |
| 2. Addition to Budget                         |             | 64,840                    |
| <b>2021 Adjusted Budget</b>                   | <b>57.4</b> | <b>9,353,344</b>          |
| <b>2021 Adopted Budget</b>                    | <b>56.4</b> | <b>8,169,922</b>          |
| 3. Salary and Benefit Changes                 | 2           | 334,991                   |
| 4. Changes in Supplies, Services, and Capital |             | 237,762                   |
| 5. Decrease Interfund Expenses                |             | -75,536                   |
| 6. Decrease Reserve for Budget Adjustment     |             | -65,662                   |
| <b>2022 Preliminary Budget</b>                | <b>58.4</b> | <b>8,601,477</b>          |

**Notes:**

Provides plan review, project evaluation, permitting, and building inspection.

**EXPENDITURE BUDGET CHANGES**

**1. 2020 Encumbrance Carryover**

Represents contracts from 2020 that were encumbered and had yet to be paid in full.

**2. Addition to Budget**

SBO to create two Planning Specialists.

**3. Salary and Benefit Changes**

Funding is provided for contractually obligated salary and benefit changes.

Added the two created Planning Specialists.

**4. Changes in Supplies, Services, and Capital**

Net changes in utility taxes, supplies, and capital projects.

**5. Decrease Interfund Expenses**

Increase in billings from other City departments.

**6. Decrease Reserve for Budget Adjustment**

Remaining is for Capital-Protective Inspections.

APPENDIX A  
2022 Preliminary Budget Authorized Staffing

The 2022 Preliminary Budget includes 2,323 Full-Time Equivalent (FTE) positions across all funds; this reflects an increase of 22.7 FTEs from the 2021 Adopted Budget. After the 2021 budget was adopted, 10.2 of the 22.7 FTEs were already added in 2021.

| Fund                  | Actuals 2019   | Actuals 2020   | Adopted Budget 2021 | Proposed Changes* | Preliminary Budget 2022 |
|-----------------------|----------------|----------------|---------------------|-------------------|-------------------------|
| General Fund          | 708.16         | 712.21         | 713.61              | 4.99              | 718.60                  |
| Special Revenue Fund  | 729.74         | 727.33         | 730.32              | 11.97             | 742.29                  |
| Enterprise Fund       | 616.64         | 626.64         | 643.64              | 4.20              | 647.84                  |
| Internal Service Fund | 200.89         | 203.04         | 210.04              | 1.51              | 211.55                  |
| Trust and Agency Fund | 3.00           | 3.00           | 3.00                | 0.00              | 3.00                    |
| <b>Total FTEs</b>     | <b>2258.43</b> | <b>2272.22</b> | <b>2300.61</b>      | <b>22.67</b>      | <b>2323.28</b>          |

**Preliminary FTE Changes Detail per Fund Category**

**The preliminary increase of 4.99 FTEs in the General Fund is distributed as follows (+/- FTEs):**

The Neighborhoods, Housing, and Human Services (+2.0), Civil Service (+1.0), Engineering Services (+1.0), Police (+1.0), Probation Services (+1.0), Finance (+0.1), Human Resources (+0.05), Grants Management (-0.16), and the Community Economic Development Division (-1.0).

**The preliminary increase of 11.97 FTEs in the Special Revenue Fund is distributed as follows (+/- FTEs):**

Combined Communications Center (+9.0), Library (+7.17), Parks & Recreation (+2.8), Parking (+2.0), Streets (-1.0), Code Enforcement (-1.0), Spokane Regional Communication Systems (-1.0), Public Safety & Judicial Grants (-1.0), the Public Safety Personnel Fund (-2.0), and the Fire Department (-3.0).

**The preliminary increase of 4.2 FTEs in the Enterprise Fund is distributed as follows (+/- FTEs):**

The Sewer Maintenance Division (+2.0), Development Services Center (+2.0), Riverside Park Reclamation Facility (+0.5), Stormwater (+0.5), Golf Fund (+0.2), and Integrated Capital Management (-1.0).

**The preliminary increase of 1.51 FTEs in the Internal Services Fund is distributed as follows (+/- FTEs):**

The Information Technology (IT) Department (+1.5), Asset Management Operations (+1.0), Risk Management (+0.06), Unemployment Compensation (-0.05), and Public Works & Utilities (-1.0).



APPENDIX A  
2022 Preliminary Budget Authorized Staffing

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**General Fund Personnel Changes Since the 2021 Adopted Budget**

- **Civil Service** is reclassifying one Administrative Specialist and adding one Personnel Analyst, one Clerk II, and one Clerk III. The Personnel Analyst I and Clerk III have already been added in 2021, and reflect changes between the 2021 Adopted Budget and the 2022 Proposed Budget.
- **City Clerk** reclassified two Clerk II positions to Clerk IIIs.
- **Communications** reclassified one Public Information Assistant to a Public Information Coordinator.
- **Engineering Services** reclassified two Public Works Lead Inspectors to Public Works Journey Level Inspectors, and an Operations Manager and Associate Engineer to an Office Manager and Senior Engineer. During 2021, the Engineering Operations Manager position was also reclassified to the Director of Engineering Services.
- **Finance** reclassified a Clerk II and Accounting Clerk to a Taxes and Licenses Specialist and Treasury Analyst.
- **Neighborhood, Housing, & Human Services (NHHS)** received two positions: one Division Communications Manager from the Community and Economic Development Division, and one Program Professional from Code Enforcement.
- **Historic Preservation** reclassified an Assistant Planner I to a City Planning Specialist.
- **Mayor's Office** reclassified an Executive Assistant to an Operations Manager.
- **Human Resources** reclassified a Human Resources Analyst II to a Human Resources Analyst I.
- **Planning Services** reclassified an Assistant Planner II to an Associate Planner.
- **Police** reclassified 14 Police Officer positions, one Police Major, one Police Radio Dispatcher I, one Police Evidence Tech I, and one Laborer I to six Detectives, five Senior Police Officers, three Police Sergeants, one Police Fleet Administrator, one Police Radio Dispatcher III, one Police Evidence Tech II, one Police Lieutenant, and one Police Corporal.
- **Probation Services** added one Probation Officer II during 2021.
- **Public Defender** reclassified three Public Defender IIs to Public Defender Is.
- **Community and Economic Development** transferred one Division Communications Manager to NHHS.

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APPENDIX A  
2022 Preliminary Budget Authorized Staffing

**FTE Analysis Detail**

The following tables show a further breakdown of the fund-level FTE count provided in the Budget Overview. Each department is listed with the ending position numbers in 2019 and 2020, the Adopted 2021 Budget personnel, and any changes between that budget and the 2022 Preliminary Budget.

**General Fund Personnel History and Budgets**

| Department                           | 2019 Actuals  | 2020 Actuals  | Adopted Budget 2021 | Proposed Changes | Preliminary Budget 2022 |
|--------------------------------------|---------------|---------------|---------------------|------------------|-------------------------|
| 0030 - POLICE OMBUDSMAN              | 2.60          | 2.60          | 3.00                | 0.00             | 3.00                    |
| 0230 - CIVIL SERVICE                 | 9.00          | 11.00         | 11.00               | 1.00             | 12.00                   |
| 0260 - CITY CLERK                    | 7.00          | 7.00          | 7.00                | 0.00             | 7.00                    |
| 0320 - COUNCIL                       | 16.00         | 22.00         | 22.00               | 0.00             | 22.00                   |
| 0330 - PUBLIC AFFAIRS/COMMUNICATIONS | 9.00          | 9.00          | 9.00                | 0.00             | 9.00                    |
| 0370 - ENGINEERING SERVICES          | 60.00         | 60.00         | 58.00               | 1.00             | 59.00                   |
| 0410 - FINANCE                       | 5.60          | 5.70          | 12.90               | 0.10             | 13.00                   |
| 0430 - GRANTS MANAGEMENT             | 3.66          | 3.81          | 3.81                | -0.16            | 3.65                    |
| 0450 - NEIGHBHD HOUSING HUMAN SVCS   | 3.00          | 2.00          | 3.00                | 2.00             | 5.00                    |
| 0470 - HISTORIC PRESERVATION         | 1.00          | 1.00          | 2.00                | 0.00             | 2.00                    |
| 0500 - LEGAL                         | 35.00         | 34.75         | 34.75               | 0.00             | 34.75                   |
| 0520 - MAYOR                         | 7.00          | 7.00          | 8.00                | 0.00             | 8.00                    |
| 0550 - NEIGHBORHOOD SERVICES         | 4.00          | 4.00          | 5.00                | 0.00             | 5.00                    |
| 0560 - MUNICIPAL COURT               | 39.00         | 39.00         | 39.00               | 0.00             | 39.00                   |
| 0570 - OFFICE OF HEARING EXAMINER    | 2.00          | 2.00          | 2.00                | 0.00             | 2.00                    |
| 0620 - HUMAN RESOURCES               | 9.65          | 10.65         | 9.65                | 0.05             | 9.70                    |
| 0650 - PLANNING SERVICES             | 18.00         | 18.00         | 17.00               | 0.00             | 17.00                   |
| 0680 - POLICE                        | 427.45        | 424.50        | 424.50              | 1.00             | 425.50                  |
| 0690 - PROBATION SERVICES            | 14.00         | 14.00         | 14.00               | 1.00             | 15.00                   |
| 0700 - PUBLIC DEFENDER               | 26.00         | 26.00         | 26.00               | 0.00             | 26.00                   |
| 0750 - COMMUNITY/ECONOMIC DEV DVSN   | 2.00          | 1.00          | 2.00                | -1.00            | 1.00                    |
| 0860 - TREASURY SERVICES             | 7.20          | 7.20          | 0.00                | 0.00             | 0.00                    |
| <b>Total FTEs</b>                    | <b>708.16</b> | <b>712.21</b> | <b>713.61</b>       | <b>4.99</b>      | <b>718.60</b>           |

The 2022 Preliminary Budget includes 10.44 additional positions in the General Fund as compared to 2019, a 1.5 percent increase in budgeted positions. In 2021, as part of the 2021 Adopted Budget, the Treasury Services Department was combined with the Finance Department.

The City Council Office has seen the largest increase since 2019, with a net increase of six positions, a 37 percent increase in budgeted positions. The added positions include directors and managers across a variety of policy and focus areas.

APPENDIX A  
2022 Preliminary Budget Authorized Staffing

### Special Revenue Fund Personnel History and Budgets

| Department                            | 2019 Actuals  | 2020 Actuals  | Adopted Budget 2021 | Proposed Changes | Preliminary Budget 2022 |
|---------------------------------------|---------------|---------------|---------------------|------------------|-------------------------|
| 1100 - STREET FUND                    | 105.00        | 105.00        | 105.00              | -1.00            | 104.00                  |
| 1200 - CODE ENFORCEMENT FUND          | 15.00         | 12.00         | 16.00               | -1.00            | 15.00                   |
| 1300 - LIBRARY FUND                   | 82.98         | 82.98         | 82.98               | 7.17             | 90.15                   |
| 1400 - PARKS AND RECREATION FUND      | 103.46        | 99.36         | 99.36               | 2.80             | 102.16                  |
| 1460 - PARKING METER REVENUE FUND     | 15.00         | 15.00         | 15.00               | 2.00             | 17.00                   |
| 1510 - SPOKANE REG EMERG COM SYS      | 1.00          | 1.00          | 1.00                | -1.00            | 0.00                    |
| 1620 - PUBLIC SAFETY & JUDICIAL GRANT | 3.30          | 5.50          | 4.50                | -1.00            | 3.50                    |
| 1625 - PUBLIC SAFETY PERSONNEL FUND   | 0.00          | 50.00         | 53.00               | -2.00            | 51.00                   |
| 1630 - COMBINED COMMUNICATIONS CENTER | 23.20         | 12.20         | 9.25                | 9.00             | 18.25                   |
| 1680 - CD/HS OPERATIONS               | 19.00         | 19.85         | 19.85               | 0.00             | 19.85                   |
| 1970 - FIRE/EMS FUND                  | 361.80        | 324.44        | 324.38              | -3.00            | 321.38                  |
| <b>Total FTEs</b>                     | <b>729.74</b> | <b>727.33</b> | <b>730.32</b>       | <b>11.97</b>     | <b>742.29</b>           |

Thirty positions previously budgeted in the Fire/EMS Fund were shifted to the Public Safety Personnel Fund following the voter approval of a public safety personnel property tax levy. The Public Safety Personnel Fund also included 20 new Spokane Police Department positions. In the 2021 Adopted Budget, the Public Safety Personnel Fund initially included three fire dispatch positions, which were transferred mid-year to the Combined Communications Center Fund. The 2022 Preliminary Budget for the Combined Communications Center Fund reflects the personnel changes that have already occurred during 2021, and no new positions are being proposed for 2022.

The additional proposed personnel for the Spokane Public Library align with the expectation that the libraries currently under construction will be completed in 2022, necessitating additional staff at those locations.

### Enterprise Fund Personnel History and Budgets

| Department                            | 2019 Actuals  | 2020 Actuals  | Adopted Budget 2021 | Proposed Changes | Preliminary Budget 2022 |
|---------------------------------------|---------------|---------------|---------------------|------------------|-------------------------|
| 4100 - WATER DIVISION                 | 164.00        | 166.00        | 165.00              | 0.00             | 165.00                  |
| 4250 - INTEGRATED CAPITAL MANAGEMENT  | 15.00         | 15.00         | 15.00               | -1.00            | 14.00                   |
| 4310 - SEWER MAINTENANCE DIVISION     | 44.00         | 47.00         | 47.00               | 2.00             | 49.00                   |
| 4320 - RIVERSIDE PARK RECLAMATION FAC | 111.00        | 112.00        | 126.00              | 0.50             | 126.50                  |
| 4330 - STORMWATER                     | 28.00         | 24.00         | 26.00               | 0.50             | 26.50                   |
| 4360 - ENVIRONMENTAL PROGRAMS         | 3.00          | 3.00          | 3.00                | 0.00             | 3.00                    |
| 4490 - SOLID WASTE DISPOSAL           | 76.00         | 76.00         | 75.00               | 0.00             | 75.00                   |
| 4500 - SOLID WASTE COLLECTION         | 114.00        | 119.00        | 119.00              | 0.00             | 119.00                  |
| 4530 - SOLID WASTE LANDFILLS          | 1.00          | 1.00          | 1.00                | 0.00             | 1.00                    |
| 4600 - GOLF FUND                      | 10.24         | 10.24         | 10.24               | 0.20             | 10.44                   |
| 4700 - DEVELOPMENT SVCS CENTER        | 50.40         | 53.40         | 56.40               | 2.00             | 58.40                   |
| <b>Total FTEs</b>                     | <b>616.64</b> | <b>626.64</b> | <b>643.64</b>       | <b>4.20</b>      | <b>647.84</b>           |

Departments in the Enterprise Fund group have undergone relatively modest growth since 2019. The Riverside Park Water Reclamation Facility added 14 positions between 2020 and 2021, primarily for plant operations (5) and maintenance (6).

APPENDIX A  
2022 Preliminary Budget Authorized Staffing

The 2022 Preliminary Budget includes a range change for the Development Services Program Manager position (742002). The current range is 41 (\$61,262-\$85,524) and the updated range will be 53 (\$83,812-\$116,406) in salary plan A01 for the M&P-A bargaining unit.

### Internal Service Fund Personnel History and Budgets

| Department                        | 2019 Actuals  | 2020 Actuals  | Adopted Budget 2021 | Proposed Changes | Preliminary Budget 2022 |
|-----------------------------------|---------------|---------------|---------------------|------------------|-------------------------|
| 5100 - FLEET SERVICES FUND        | 39.00         | 39.00         | 40.00               | 0.00             | 40.00                   |
| 5200 - PUBLIC WORKS AND UTILITIES | 18.00         | 18.00         | 19.00               | -1.00            | 18.00                   |
| 5300 - IT FUND                    | 51.00         | 51.00         | 51.00               | 1.50             | 52.50                   |
| 5400 - REPROGRAPHICS FUND         | 4.00          | 4.00          | 4.00                | 0.00             | 4.00                    |
| 5500 - PURCHASING & STORES FUND   | 7.34          | 7.34          | 7.34                | 0.00             | 7.34                    |
| 5600 - ACCOUNTING SERVICES        | 39.00         | 39.00         | 39.00               | 0.00             | 39.00                   |
| 5700 - MY SPOKANE                 | 14.00         | 15.00         | 14.00               | 0.00             | 14.00                   |
| 5750 - OFFICE OF PERFORMANCE MGMT | 8.00          | 8.00          | 8.00                | 0.00             | 8.00                    |
| 5800 - RISK MANAGEMENT FUND       | 0.20          | 0.35          | 0.35                | 0.06             | 0.41                    |
| 5810 - WORKERS' COMPENSATION FUND | 6.00          | 6.00          | 6.00                | 0.00             | 6.00                    |
| 5820 - UNEMPLOYMENT COMPENSATION  | 0.15          | 0.15          | 0.15                | -0.05            | 0.10                    |
| 5830 - EMPLOYEES BENEFITS FUND    | 3.20          | 4.20          | 4.20                | 0.00             | 4.20                    |
| 5900 - ASSET MANAGEMENT FUND OPS  | 11.00         | 11.00         | 17.00               | 1.00             | 18.00                   |
| <b>Total FTEs</b>                 | <b>200.89</b> | <b>203.04</b> | <b>210.04</b>       | <b>1.51</b>      | <b>211.55</b>           |

Departments in the Internal Service Fund group have also seen modest growth since 2019. The largest change can be seen in the Facilities Management Department (5900 - Asset Management Fund Ops). Custodial staff was centralized there from other departments as part of the 2021 Adopted Budget.

### Vacant Positions

In July 2021, staff assessed citywide vacancies as part of the annual budget process. The objectives of the exercise were to collect information on departmental hiring plans, identify long-term vacant positions, and calculate potential budgetary discounts for vacancies. Doing this enables the City to utilize available resources for other priorities rather than funding positions that will remain vacant for some or all of 2022.

Initially, there were 225 vacant positions throughout the City with a total cost of compensation of \$19.7 million. The distribution of those positions by fund is shown below:

### Summary of Vacant Positions and Budget by Fund

| Fund                  | Vacant Positions | Total Cost of Compensation (Annual) |
|-----------------------|------------------|-------------------------------------|
| General Fund          | 51               | \$ 5,440,660                        |
| Special Revenue Fund  | 83               | 6,553,598                           |
| Enterprise Fund       | 69               | 5,787,011                           |
| Internal Service Fund | 22               | 1,929,932                           |
| <b>Total</b>          | <b>225</b>       | <b>\$ 19,711,201</b>                |

APPENDIX A  
2022 Preliminary Budget Authorized Staffing

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Staff contacted each department with vacant positions and requested input on the hiring plans and timeline for each vacant position. Department responses varied across all stages of the hiring process (interviewing, taking applicants, and submitting requisitions to hire). Of the 225 vacant positions at the beginning of the process, 23 positions have since been filled with several more expected to be filled before 2022.

Using the input of each department, the City was able to reduce the budgets for targeted vacant positions in the General Fund by \$333,770. By reducing the budgets for these, the City is now able to redirect those dollars to fund other resource requests and needs throughout the General Fund. Also, as a way to recognize vacancies that occur throughout the year, the 2022 Preliminary Budget includes a 3 percent vacancy discount against General Fund salaries in the amount of \$2,175,000.

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APPENDIX B  
List of Debt Issues

| Name  | Original Issue Amount | Outstanding 12/31/2022 | Final Maturity |
|---|-----------------------|------------------------|----------------|
| <b>General Obligation Bonds</b>                           |                       |                        |                |
| Limited Tax General Obligation, 2016 Refunding LGTO 2005B | \$ 16,167,449         | \$ 7,280,197           | 12/1/2025      |
| Limited Tax General Obligation, 2020 Refunding UTGO 2010B | 21,601,900            | 14,598,300             | 12/1/2026      |
| Limited Tax General Obligation, Series 2015 (Streets)     | 48,305,000            | 48,305,000             | 12/1/2034      |
| Unlimited Tax General Obligation, Series 2015 (Parks)     | 60,070,000            | 59,470,000             | 12/1/2034      |
| Unlimited Tax General Obligation Ref 2017                 | 25,030,000            | 13,895,000             | 12/1/2027      |
| Unlimited Tax General Obligation 2018 - Library           | 73,605,000            | 71,000,000             | 12/1/2043      |
| <b>Total General Obligation Bonds</b>                     | <b>\$ 244,779,349</b> | <b>\$ 214,548,497</b>  |                |
| <b>Revenue Bonds</b>                                      |                       |                        |                |
| Water/Wastewater Rev 2014                                 | \$ 181,225,000        | \$ 127,390,000         | 12/1/2034      |
| <b>Total Revenue Bonds</b>                                | <b>\$ 181,225,000</b> | <b>\$ 127,390,000</b>  |                |
| <b>Internal Loans</b>                                     |                       |                        |                |
| PAF LTGO 2016 Refunded                                    | \$ 4,068,985          | \$ 2,335,030           | 12/31/2025     |
| PAF Alki Refunded   | 1,746,255             | 1,461,667              | 12/31/2025     |
| PAF Gardner Refunded                                      | 1,129,924             | 945,780                | 12/31/2025     |
| PAF West Plains Refunded                                  | 604,014               | 505,577                | 12/31/2025     |
| PAF Library Refunded                                      | 262,630               | 110,705                | 12/1/2024      |
| PAF University District Refunded                          | 2,927,080             | 2,864,304              | 12/31/2025     |
| PAF Fleet Refunded  | 3,134,680             | 1,656,745              | 12/1/2025      |
| PAF Golf SIP Loan 2019 Refunded                           | 2,389,012             | 2,265,716              | 12/31/2025     |
| PAF Golf SIP Loan 2019 Refunded                           | 2,500,000             | 2,270,163              | 12/31/2025     |
| PAF Strategic Investment Refunded                         | 1,358,963             | 948,353                | 12/31/2025     |
| PAF Maple Gateway Refunded                                | 500,000               | 210,970                | 12/1/2024      |
| PAF CHAS Dental Clinic                                    | 912,000               | 736,751                | 12/31/2025     |
| PAF Engineering Relocation                                | 1,500,000             | 907,528                | 12/1/2025      |
| PAF East Sprague  | 2,000,000             | 2,000,000              | 6/1/2026       |
| PAF Downriver Golf Loan                                   | 2,500,000             | 2,364,547              | 12/31/2026     |
| PAF Public Safety 2016 Refunded                           | 2,997,308             | 777,025                | 12/1/2023      |
| PAF Public Safety 2017 Refunded                           | 3,524,125             | 1,503,405              | 12/1/2024      |
| PAF Public Safety 2018 Refunded                           | 4,325,059             | 2,162,085              | 12/1/2025      |
| PAF Public Safety 2019 Refunded                           | 4,527,938             | 1,979,572              | 12/1/2024      |
| PAF Public Safety 2020 Refunded                           | 3,880,172             | 2,347,577              | 12/1/2025      |
| <b>Total Internal Loans</b>                               | <b>\$ 46,788,144</b>  | <b>\$ 30,353,501</b>   |                |

APPENDIX C  
Debt Service Schedules by Bond Type

**General Obligation Bonds**

Summary by Fiscal Year

| Fiscal Year   | Principal Outstanding | Principal Payment    | Interest Payment      | Fiscal Year Total | Percentage Retired |
|---------------|-----------------------|----------------------|-----------------------|-------------------|--------------------|
| 2022          | \$ 205,038,655        | \$ 5,088,458         | \$ 7,919,308          | \$ 13,007,766     | 2.5%               |
| 2023          | 199,950,197           | 5,694,179            | 7,690,026             | 13,384,205        | 5.3%               |
| 2024          | 194,256,018           | 6,322,062            | 7,431,527             | 13,753,589        | 8.3%               |
| 2025          | 187,933,956           | 9,653,956            | 7,142,564             | 16,796,520        | 13.1%              |
| 2026          | 178,280,000           | 6,050,000            | 6,760,548             | 12,810,548        | 16.0%              |
| 2027          | 172,230,000           | 10,800,000           | 6,474,198             | 17,274,198        | 21.3%              |
| 2028          | 161,430,000           | 12,240,000           | 6,065,448             | 18,305,448        | 27.2%              |
| 2029          | 149,190,000           | 13,540,000           | 5,579,098             | 19,119,098        | 33.8%              |
| 2030          | 135,650,000           | 14,930,000           | 5,037,498             | 19,967,498        | 41.1%              |
| 2031          | 120,720,000           | 16,400,000           | 4,440,298             | 20,840,298        | 49.1%              |
| 2032          | 104,320,000           | 17,975,000           | 3,784,298             | 21,759,298        | 57.9%              |
| 2033          | 86,345,000            | 19,460,000           | 3,241,447             | 22,701,447        | 67.4%              |
| 2034          | 66,885,000            | 21,135,000           | 2,552,685             | 23,687,685        | 77.7%              |
| 2035          | 45,750,000            | 3,670,000            | 1,781,625             | 5,451,625         | 79.5%              |
| 2036          | 42,080,000            | 3,980,000            | 1,634,825             | 5,614,825         | 81.4%              |
| 2037          | 38,100,000            | 4,310,000            | 1,475,625             | 5,785,625         | 83.5%              |
| 2038          | 33,790,000            | 4,655,000            | 1,303,225             | 5,958,225         | 85.8%              |
| 2039          | 29,135,000            | 5,020,000            | 1,117,025             | 6,137,025         | 88.2%              |
| 2040          | 24,115,000            | 5,405,000            | 916,225               | 6,321,225         | 90.9%              |
| 2041          | 18,710,000            | 5,810,000            | 700,025               | 6,510,025         | 93.7%              |
| 2042          | 12,900,000            | 6,235,000            | 467,625               | 6,702,625         | 96.7%              |
| 2043          | 6,665,000             | 6,665,000            | 241,606               | 6,906,606         | 100.0%             |
| <b>Total:</b> | <b>\$ 205,038,655</b> | <b>\$ 83,756,751</b> | <b>\$ 288,795,406</b> |                   |                    |

APPENDIX C  
Debt Service Schedules by Bond Type

**City of Spokane Utility Revenue Bonds**

Summary by Fiscal Year

| Fiscal Year   |    | Principal Outstanding |           | Principal Payment |           | Interest Payment   |    | Fiscal Year Total | Percentage Retired |
|---------------|----|-----------------------|-----------|-------------------|-----------|--------------------|----|-------------------|--------------------|
| 2022          | \$ | 135,325,000           | \$        | 7,935,000         | \$        | 5,614,778          | \$ | 13,549,778        | 5.9%               |
| 2023          |    | 127,390,000           |           | 8,330,000         |           | 5,218,028          |    | 13,548,028        | 12.0%              |
| 2024          |    | 119,060,000           |           | 8,750,000         |           | 4,801,528          |    | 13,551,528        | 18.5%              |
| 2025          |    | 110,310,000           |           | 9,185,000         |           | 4,364,028          |    | 13,549,028        | 25.3%              |
| 2026          |    | 101,125,000           |           | 9,645,000         |           | 3,904,778          |    | 13,549,778        | 32.4%              |
| 2027          |    | 91,480,000            |           | 9,935,000         |           | 3,615,428          |    | 13,550,428        | 39.7%              |
| 2028          |    | 81,545,000            |           | 10,250,000        |           | 3,302,475          |    | 13,552,475        | 47.3%              |
| 2029          |    | 71,295,000            |           | 10,710,000        |           | 2,841,225          |    | 13,551,225        | 55.2%              |
| 2030          |    | 60,585,000            |           | 11,190,000        |           | 2,359,275          |    | 13,549,275        | 63.5%              |
| 2031          |    | 49,395,000            |           | 11,640,000        |           | 1,911,675          |    | 13,551,675        | 72.1%              |
| 2032          |    | 37,755,000            |           | 12,105,000        |           | 1,446,075          |    | 13,551,075        | 81.0%              |
| 2033          |    | 25,650,000            |           | 12,590,000        |           | 961,875            |    | 13,551,875        | 90.3%              |
| 2034          |    | 13,060,000            |           | 13,060,000        |           | 489,750            |    | 13,549,750        | 100.0%             |
| <b>Total:</b> |    | <b>\$ 135,325,000</b> | <b>\$</b> | <b>40,830,918</b> | <b>\$</b> | <b>176,155,918</b> |    |                   |                    |

**City of Spokane - Internal Loans - Spokane Investment Pool (SIP)**

Summary by Fiscal Year

| Fiscal Year      |    | Principal Outstanding |           | Principal Payment |           | Interest Payment |           | Fiscal Year Total | Percentage Retired |
|------------------|----|-----------------------|-----------|-------------------|-----------|------------------|-----------|-------------------|--------------------|
| 2022             | \$ | 37,183,099            | \$        | 6,829,598         | \$        | 319,584          | \$        | 7,149,182         | 18.4%              |
| 2023             |    | 30,353,501            |           | 7,233,128         |           | 247,843          |           | 7,480,971         | 37.8%              |
| 2024             |    | 23,120,373            |           | 6,669,929         |           | 190,544          |           | 6,860,473         | 55.8%              |
| 2025             |    | 16,450,444            |           | 13,347,766        |           | 146,510          |           | 13,494,277        | 91.7%              |
| 2026             |    | 3,102,678             |           | 3,102,678         |           | 34,093           |           | 3,136,771         | 100.0%             |
| <b>Total: \$</b> |    | <b>-</b>              | <b>\$</b> | <b>37,183,099</b> | <b>\$</b> | <b>938,575</b>   | <b>\$</b> | <b>38,121,674</b> |                    |