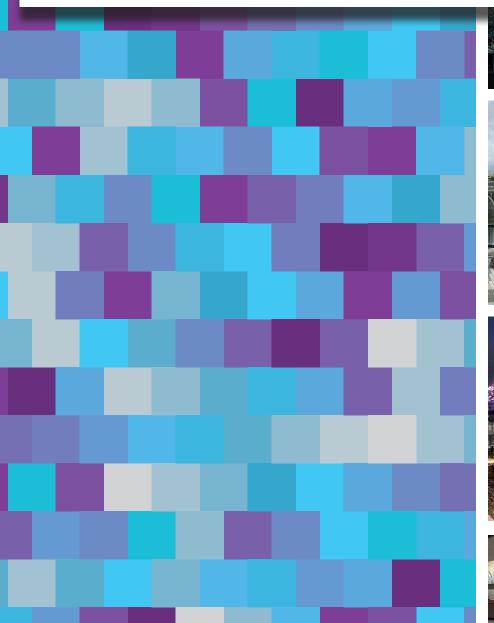






# 2021 Proposed Budget











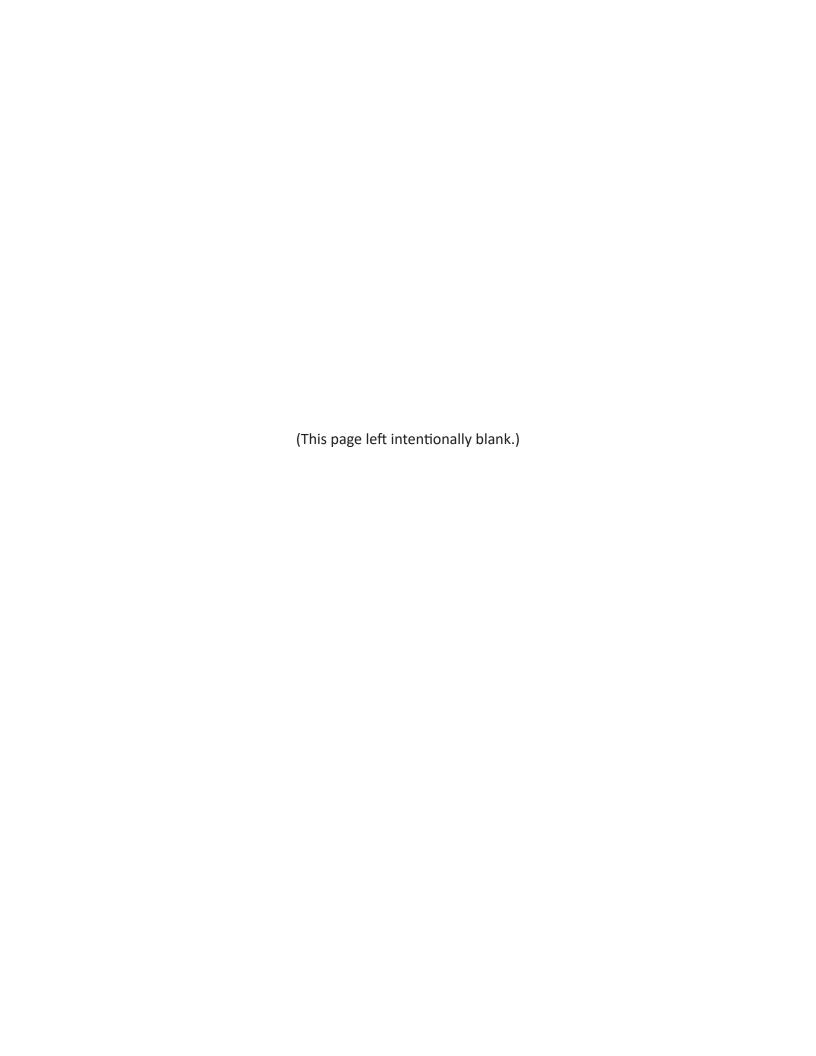






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# Mayor Nadine Woodward Office of the Mayor

808 W Spokane Falls Blvd • Spokane, WA 99201-3335 Phone: 509.625.6250 • Fax: 509.625.6563

November 2, 2020

Spokane City Council 808 W. Spokane Falls Blvd. Spokane, WA 99201

Dear City Council President Beggs and Council Members,

Today, I am presenting the City Council with my Administration's priority-based City of Spokane proposed annual budget, which continues to adhere to the City's long-standing budget principles outlined in the document.

Through strict adherence to these budget principles, we began the year with a solid financial foundation. But now, as we are all feeling the impacts of the global pandemic as a community and city government, concern for competing demands on reserves, including covering ongoing expenses, and the long-term sustainability of that temporary stopgap will require great fiscal discipline to ensure our continued financial health.

We all know that the public health emergency is impacting the City's budget, so our 2021 Budget emphasizes the revenue limitations we will experience. However, the 2021 Proposed Budget still supports our desire to build a stronger, more connected community by continuing to focus on four key areas: Public Safety, Homelessness, Housing, and Economic Development.

#### **Budget Highlights**

#### Public Safety

Building off of the momentum gained through the opening of the downtown police precinct and the additional police personnel made possible by the voter-passed public safety levy, we continue to prioritize citizen safety by investing in the Mental Health Crisis Stabilization Facility and adding two new co-deployed positions via contract with Frontier Behavioral Health. We are also improving our staffing and shift coverage with the addition of fire dispatch positions. Finally, the budget includes an Equity & Inclusions Initiative Manager, which was filled in the summer of 2020.

#### Homelessness

Making the experience of homelessness rare, brief, and non-reoccurring continues to be a top priority, and we have made great strides in taking a regional approach to this complex issue. The budget provides funding for both a Bridge Housing Program, as well as funds three additional code enforcement positions to address illegal camping.

#### Housing

Our Housing Action Plan will continue to provide guidance for reforms and actions, which will increase available housing of all types for all income levels. The budget includes an investment of state funding for acquiring, rehabilitating, or constructing affordable housing. Additionally, a Housing Specialist position has been created within the Neighborhood, Housing, and Human Services Division.

#### • Economic Development

To continue recovery efforts and build upon our economic momentum, the budget will fund a Community & Economic Development Division Director. It will also create a dedicated Civil Rights Officer to report to the newly appointed Division Director of Neighborhood, Housing, and Human Services. Three permitting positions will also be added to improve application review times and fills vacant planning positions.

Those are the highlights. Additional details follow in Attachment A, which captures the discussions we have had with the City Council, and the Watch List Items page.

Our willingness to collaborate on our budgetary priorities has enabled the City to be in a far better position for economic recovery post-COVID than was first assumed. It will be important that we continue our collaboration to ensure our priorities align most with the needs of our community.

#### **Overview**

While we have seen tremendous growth in the past years, this year presents revenue limitations. The budget reflects the revenue decrease that is in part due to the Safe Start Washington Plan restrictions still in place for our local businesses.

For 2021, the total of all City budgets will be \$989,257,219 including the following components:

#### • General Fund: \$207,045,756

The General Fund portion of the budget supports general municipal services, including police and criminal justice, fire and emergency medical response, streets, parks, libraries, planning, community and economic development, and a host of smaller, specialized services aimed at neighborhoods, historic preservation, and human services, among others. The General Fund is supported by general tax dollars, including sales, property, and public and private utility taxes.

#### Enterprise Funds: \$325,537,860

Enterprise Funds provide clean drinking water, stormwater collection, wastewater management, garbage pick-up and disposal, building services, and golf operations. The services are supported by fees charged to customers of these services. Year-to-year, the Enterprise Funds budget can vary widely depending on the cost of capital projects that are planned.

#### Special Dedicated Funds: \$219,751,696

The Special Dedicated Funds include non-operating funds reserved for capital projects such as major arterial street projects and public works upgrades, debt service on general government bonds, pension expenditures, and special dedicated revenue and other funds.

#### • "Internal Service" Funds: \$119,625,021

Juline Hoodward.

The Internal Service Funds are based on internal programs, including Fleet Services, Information Technology, Accounting Services, Purchasing Services and Risk Management, which charge fees to other City departments to cover the cost of their services.

Due to the historic pandemic, the 2021 Budget was built with careful collaboration between my Administration, City Council, and other stakeholders. More than ever, it was important to evaluate the highest priorities and move forward in a manner in which we continued to deliver high-quality services to citizens while taking necessary change into consideration. That process has proven successful in moving the dialogue forward and generating creative solutions.

In the end, our citizens deserve the best from us, which means we have an obligation to put their needs before ours. We must continue our work together and get through this difficult time for our community. Together, we are stronger.

Sincerely,

Nadine/Woodward

Mayor

Enclosures:

Attachment A: Recap of Budget Discussions Between the Mayor and City Council

2021 Watch List Items

### **ATTACHMENT A:**

#### Recap of Budget Discussions Between the Mayor and City Council

The City Council, through its Budget Committee, developed a list of priorities it requested the Mayor include in her Final Proposed Budget. Those items were discussed in detail during a joint budget retreat on September 18 and over a series of meetings with the Council Budget Committee following the release of the Mayor's 2021 Preliminary Budge on October 12. That collaboration resulted in improved communication about Mayor and Council priorities, development of a better collective solution in numerous areas, and greater overall collaboration in the preparation of the Mayor's Final Proposed Budget. Following is a summary of those discussion about priorities, organized by Council committee subject area.

#### **FINANCE AND ADMINISTRATION**

- The Mayor's Preliminary Budget included the use of reserve funds in the amount of \$5,012,748 to balance the General Fund. After review of the City Council's priority items with its budget committee and other changes, the Mayor's Final Proposed Budget includes use of reserves in the amount of \$1,665,102. Further detail can be found in the budget narrative in section "General Fund Preliminary to Final Proposed Reconciliation." Collaboration with the Council's budget committee resulted in a proposed decrease of \$3,347,646 in the use of reserves for the General Fund.
- The Mayor's Final Proposed Budget proposes to fund the Community & Economic Development
  Division Director position and create a dedicated Civil Rights Officer position reporting directly to the
  Division Director of Neighborhood, Housing, and Human Services. Those adjustments resulted in a
  net budget impact in the Final Proposed compared to Preliminary of a \$56,860 increase to the
  General Fund.

#### **PUBLIC SAFETY AND COMMUNITY HEALTH**

- The Mayor's Final Proposed Budget reflects the move of Public Safety Levy Fund incumbents to vacant General Fund positions, resulting in all vacant positions residing in the Public Safety Levy Fund for equivalent positions. No authorized positions were deleted. Additionally, the Mayor's Final Proposed Budget provides budget to support priority spending of General Fund monies before Public Safety Levy Fund monies when filling positions. The strategy resulted in a net budget impact in the Final Proposed compared to the Preliminary of a \$2,728,567 increase to the General Fund.
- The Mayor's Final Proposed Budget adds \$40,876 into the 2021 budget for the discussed "hire ahead" of anticipated fire dispatch retirements to train replacements for two anticipated retirements. Those positions will be funded with Public Safety Levy monies for a net budget impact in the Final Proposed compared to the Preliminary of \$40,876 incremental budget expense increase to the Public Safety Levy Fund.

- There was extensive discussion about reducing maintenance costs and the public safety vehicle
  replacement program. The Administration will assess maintenance costs related to older vehicles
  and commits to retire and replace those where the costs to keep are higher than the cost to replace.
  This is a budget neutral item that would transfer avoided budgeted maintenance expenses into new
  capital costs.
- The City's Director of Emergency Management updated the City Council, via the Council President, on current regional emergency services discussions. Further discussion with the City Council Budget Committee resulted in the Mayor's Final Proposed Budget maintaining the proposed amount of \$125,000.
- There was much discussion about the need to critically evaluate public safety overtime expenditures and the value of a third-party analysis. As a result of those conversations, a public safety overtime study is maintained in the Mayor's Final Proposed Budget. The overtime study will inform next steps for overtime management and controls.
- The Administration will review operational call data, response times for Fire/EMS, and update Council on current service levels and options to address any potential improvements to the Five Mile service area.
- In discussion with the Council Budget Committee regarding the homelessness system, the Administration talked in detail about the evolving regional funding strategy, as well as options to fund municipal needs should the regional plan take additional time to assemble. This resulted in no change to the Mayor's Proposed Budget while regional negotiations continue. The Administration will work with the Council Budget Committee to finalize a City funding strategy based on how the regional negotiations progress.
- The desire of the Mayor and City Council Budget Committee was to continue exploring alternative funding or lease reduction cost strategies for the Spokane Resource Center rent expense, which staff will develop for further Council and Mayor discussion and consideration.
- Discussion between the Mayor and the City Council's Budget Committee reaffirmed the belief in the
  strategy of co-deploying social workers with police officers. It was determined that given the cost of
  continuing the existing staffing levels and economic uncertainty due to the global pandemic that it is
  best to step into expansion of the program by adding two (2.0 FTE's) new co-deploy resources via
  contract, using Public Safety Levy dollars. That approach is reflected in the Mayor's Final Proposed
  Budget for a net budget impact compared to the Preliminary of a \$200,000 incremental budget
  expense in the Public Safety Levy Fund.

- Expenses to support the pre-trial release model were included in the Mayor's Preliminary Budget
  and remain a part of the Final Proposed Budget. Additionally, the Mayor's Final Proposed Budget
  proposes adding \$125,000 to the 2021 budget, funded from Criminal Justice Fund reserves following
  further discussion with the City Council Budget Committee.
- The Mayor's Preliminary Budget included renewal of the \$15,000 grant from public safety levy to Municipal Court to use for Community Court participants who need birth certificates and other support services. This remains in the Mayor's Final Proposed Budget.
- The new County facility for pre-booking intake and release center continues to evolve and after discussion with the City Council Budget Committee, further evaluation of the facility, costs, and outcomes were recommended. The Mayor's Final Proposed Budget remains unchanged from the Preliminary Budget.
- A fire pension fund deferment was executed in 2020.
- The Final Proposed Budget applies a vacancy discount to the Public Safety Fund in accordance with
  the priority spending model to utilize General Fund monies before Public Safety Levy monies. This is
  addressed further in the public safety staffing approach discussed above.
- A wildlife mitigation expense program was included in the Preliminary Budget, under the Park's Department. It remains in the Final Proposed Budget.
- An allocation to the Spokane Regional Health District to support homeless outreach has been added to a contingency "Watch List" for 2021 based on conversations with the City Council Budget Committee. Funding, based upon need, will be sought through a Special Budget Ordinance.
- Cost of living increases for community centers were included in the Preliminary Budget, under Office
  of Neighborhood Services. They remain in the Final Proposed Budget.
- A COPS contract to monitor safe routes to school were included in the Preliminary Budget, under Police, according to the contracted amounts and is reflected as such in the Final Proposed Budget.
- The Final Proposed budget makes the current Office of Police Ombudsman administrative staff
  position full time for a net budget impact in the Final Proposed Budget to the compared to the
  Preliminary Budget for a \$13,951 incremental budget expense to the General Fund. This will allow
  the Office of Police Ombudsman to be open consistent with regular City Hall hours.
- The Final Proposed Budget includes additional revenue for the new radar cameras. The net budget impact in the Final Proposed Budget to the compared to Preliminary Budget of \$355,353 of incremental revenue to the Traffic Calming Measures Fund.

#### PUBLIC INFRASTRUCTURE, ENVIRONMENT, AND SUSTAINABILITY

- Both the CFO and Council Financial Analyst recommend not including any revenue in the 2021 budget from a wastewater tax on the County's collection and treatment system until timing of collections is realized. Additionally, much more discussion with the City Council and the County is assumed.
- The Council Financial Analyst recommends annual subscriptions and dues for We Renew and ICLEI be funded via the currently proposed City Council Office Budget.
- The cost of an Integrated Pest Management pilot at Chief Garry Park was included in the Mayor's Preliminary Budget, under the Park's Department and remains in the Final Proposed Budget. Program specifics and location for the pilot to be determined via the project scoping process.
- After further discussion with the City Council Budget Committee, maintaining the stormwater rate increase at the proposed 2.9% was recommended. Other funding options for urban canopy investments in 2021 will be explored within current department budgets.
- The staffing and funding model used in the Preliminary Budget was discussed further with the
  Council Budget Committee. Based on those conversations, it was confirmed that increased staffing
  expenses are fully funded via existing rate proposal of 2.9%, additional rate increases are not
  necessary.
- Additional water conservation policy and program development is needed prior to increasing funding. There is no change to the Final Proposed Budget.
- Smart Meters are part of the larger Advanced Metering Program (AMI) currently being deployed and
  in development, including in the South Hill high system area. Staff will provide updates on these
  activities to Mayor and City Council in 2020 Q4 to help frame the current state, planned continued
  rollout and gap assessment of further technology needs for AMI capabilities.
- Staff will update the City Council on the feasibility of renewable natural gas uses already evaluated to fuel compressed natural gas vehicles owned by the City. The presentation will also detail the higher probability alternative assessments around biosolids/commercial food waste reuse, recycling reuse/circular economy potentials for funding in a future budget.

#### **URBAN DEVELOPMENT COMMITTEE**

- The Final Proposed Budget, following discussion with the City Council Budget Committee, repurposes one vacant and unfunded Associate Planner position to establish a Housing Specialist position within the NHHS Division, and fund the alternative position. The strategy results in a net budget impact in the Final Proposed Budget compared to the Preliminary Budget of \$125,000 incremental expense to the General Fund.
- The Final Proposed Budget includes the incremental FTE to convert the current Historic Preservation Department project position to a permanent full-time position, funded through anticipated grants, partnerships, and user fees.
- The Preliminary Budget added 3.0 FTEs to Code Enforcement. Further discussion with the Council Budget Committee shows an interest in no additional changes to the Code Enforcement or Parking structures.
- Expenses for the new City flag and logo style were included in the Mayor's Preliminary Budget, under Non-departmental.
- Council Financial Analyst recommends reclassification of the Assistant to the Council President to
  Director Office of City Council be funded via the currently proposed City Council Office Budget and
  completion of the reclassification process.
- The Final Proposed Budget adds \$25,000 into the 2021 budget for a leadership program for the Community Assembly resulting in a corresponding incremental budget expense increase to the General Fund. It also adds \$12,596 for the normal allocation of neighborhood council grants resulting in a corresponding incremental budget expense increase to the General Fund.
- An aquatic grant program has been added to a contingency "Watch List" for 2021. Funding will be recommended and sought through a Special Budget Ordinance, if deemed necessary.

### 2021 Watch List Items

The following list of watch items are things that the City is closely watching because they are likely to impact the financial condition of the City. They are simply listed and not prioritized.

- 1. **Emergency Shelter services** over the past few years the number of homeless individuals seeking shelter space has increased. The City continues to work with community providers and the County in seeking a sustainable solution that improves the quality of life for all residents.
- 2. **Police Records Specialist** 2 additional positions (current budget has been reallocated for other purposes)
- 3. **Parks Aquatic Program 2021** Potential need for \$300,000. This will be dependent on the spring program and COVID-19 continued impact during 2021.
- 4. **NE Library Access 2021** Potential need for \$150,000 to remain operational in the Northgate Mall after the opening of the Shadle branch library. Curbside and other delivery venues will be evaluated as accessible and affordable options to the community in that area.
- 5. **Spokane Regional Health District** Potential need for \$125,000 during 2021.
- 6. **Public Safety Levy (Public Safety Personnel Fund)** sustainability of positions when costs exceed funding limitations
- 7. **Library Operations (General Fund)** operating impact of new library space.
- 8. **Parking Services (Parking Fund)** operating impact due to new system and expanded parking control areas.

# 2021 General Fund - Revenue Mayor's Preliminary to Final Proposed Reconciliaton

|   | Amount      |
|---|-------------|
| 2021 Mayor's Preliminary Revenue                  | 203,882,132 |
| Updated Revenue Estimates                         |             |
| Retail Sales and Use Tax                          | 2,854,872   |
|   | , ,         |
| Interfund Taxes                                   | (58,350)    |
| Business Taxes                                    | 847,000     |
| Miscellanous Other Taxes                          | (90,000)    |
| Buisness License & Permits                        | 30,000      |
| Interfund Sales/Service Charges                   | (365,000)   |
| Civil Infractions                                 | (200,000)   |
| Civil Parking Infractions                         | (210,000)   |
| Interest Earnings                                 | (2,310,000) |
| One-time CCC Fund Transfer                        | 1,000,000   |
| 2021 Mayor's Final Proposed Revenue               | 205,380,654 |
| 2021 Mayor's Proposed Use of Fund Balance         | 1,665,102   |
| TOTAL General Fund Resources (Revenue & Reserves) | 207,045,756 |

# 2021 General Fund - Expenditures Mayor's Preliminary to Final Proposed Reconciliaton

|  | FTE   | Amount      |
|--|-------|-------------|
| 2021 Mayor's Preliminary Budget  | 713.2 | 208,894,880 |
| Expenditure Additions  |       |             |
| Civil Rights Officer position - new  | 1.0   | 125,000     |
| Moved filled police PS Levy positions to GF vacant positions                             |       | 242,792     |
| Moved filled Fire/EMS PS Levy positions to GF vacant positions                           |       | 2,485,775   |
| GF compensation for PS Levy vacancies (priority spending initiative)                     |       | 462,000     |
| Ombudsman - increase FTE from part-time to full-time                                     | 0.4   | 46,370      |
| Housing Program Specialist (repurposed Assoc. Planner position)                          | 1.0   | 120,300     |
| Historic Preservation - added Asst. Planner, reduced project employee cost               | 1.0   | 13,951      |
| Community Leadership Training  |       | 25,000      |
| Community Assembly's Community Engagement Grants   |       | 12,596      |
| Misc. Personnel Adjustments (reclassifications/vacancies/fills)                          |       | 21,303      |
| Engineering SIP Loan approved in Oct. 2020   |       | 245,290     |
| Expenditure Reductions   |       |             |
| Behavioral Health Unit maintenance moved to PS Levy Fund                                 |       | (350,000)   |
| Net Exempt Employee Wage Decrease (one-time)   |       | (33,000)    |
| Deleted Economic Development Department Director position                                | -1.0  | (164,412)   |
| Eliminate vacancy discount for Assoc. Planner position - FTE used for Housing Specialist | -1.0  | 0           |
| Decrease funding for Risk & Worker's Compensation  |       | (602,089)   |
| Restructure PS SIP Loans and decrease 2021 transfer (one-time)                           |       | (4,500,000) |
| 2021 Mayor's Final Proposed Budget   | 714.6 | 207,045,756 |

# 2021 Final Proposed Budget Executive Summary

#### Introduction

The following information is intended to provide priority highlights of the 2021 Final Proposed Budget. The 2021 Final Proposed Budget is based on the City's 2021 Budget Guiding Principles and numerous discussions with various stakeholders.

Budgetary priorities are organized according to the established City Council Committees supporting the City's Strategic Plan: Health & Safety, Urban Experience, Finance & Administration, and Public Infrastructure.

#### **Budget Process**

The process of establishing the City's budget is more than reviewing line item costs in various cost centers. It is essentially the process of negotiating the highest priorities for services and service levels to be provided to all residents within the City. Discussion is required because funding is largely derived from taxation or user rates and is limited.

The City's process for 2021 is different than historical practices and is intended to promote the highest level of coordination, collaboration, and cooperation. This is necessary as the City recovers from one of the most unprecedented and unforgettable times in history. This year, the Mayor held a workshop on September 18<sup>th</sup> to review budget priorities and departmental spending plans with the Council's budget committee, which includes three Council members and Council staff. Council members also had discussions regarding their views of the City's priorities. Based on these activities and collaboration with Council's financial analyst, the Budget Office prepared the 2021 Preliminary Budget, which was released on October 2, 2020.

The 2021 Preliminary Budget was carefully reviewed with the City Council, during several public meetings held in October, to elicit final feedback leading to the Mayor's completed 2021 Final Proposed Budget. The final phase of the process is public discussion, City Council approval and adoption.

#### **Budget Principles**

The overarching guidance from the Mayor and the City Council, during this unique economic period, is to preserve the City's core services to its residents, minimize the financial impact to City employees, and position the City to respond to the highest priorities. The City's long-standing budget principles include:

- One-time revenues will only be used to cover one-time costs.
- Ongoing costs should not be greater than ongoing revenues.
- Debt shall not be utilized for operating expenses.
- Maintain an adequate level of reserves and support a strong bond rating.
- Maintain prudent management oversight and controls on hiring and spending.

## 2021 Final Proposed Financial Summary

#### **Budget Outlook and Resources**

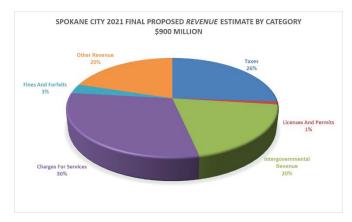
Overall, the City anticipates a slow recovery during 2021. This is reflected in the revenue estimates throughout the 2021 Final Proposed Budget and assumes the following:

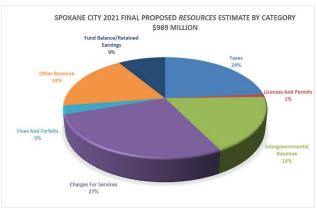
- A continued weak economy through the first half of 2021, with a good economic recovery anticipated by mid-year. The economic climate will continue to keep interest rates low, which is favorable for borrowing but much less so for interest earnings.
- Continued high unemployment during the first half of 2021 again, with any decreases in joblessness and increases in personal income likely to be moderate.
- Improved commercial and residential construction permit activity but shifting from high-value commercial to lower-value residential permits as significant commercial projects near completions in late 2020 and early 2021.
- Weak retail taxable sales, especially those from tourism and hospitality sectors.
- Annual utility rate increases for City services increasing 2.9% to cover the cost of service and new user rate structures.
- Significant spend down of bond proceeds during 2020 for new and enhance library facilities.

Using these assumptions as baselines, the Budget Office projects that revenues will be approximately \$34 million below the 2020 Adopted Budget, primarily due to decreases associated with capital funding. In addition to the \$900 million in annual revenue, the 2021 Final Proposed Budget assumes the use of nearly \$90 million in reserves and retained earnings.

2021 Final Proposed Budget Resources

| Revenue Catdgories             | General Fund  | Special Funds | Debt Svc. Funds | Capital Funds | <b>Enterprise Funds</b> | Int. Svc Funds | Trust Funds  | TOTAL         |
|--------------------------------|---------------|---------------|-----------------|---------------|-------------------------|----------------|--------------|---------------|
| Taxes                          | \$168,152,755 | \$55,347,298  | \$9,643,275     | \$809,250     | \$0                     | \$0            | \$0          | \$233,952,578 |
| Licenses And Permits           | \$6,784,900   | \$1,087,010   | \$0             | \$1,000       | \$1,168,000             | \$20,000       | \$0          | \$9,060,910   |
| Intergovernmental Revenue      | \$3,847,975   | \$45,306,917  | \$0             | \$12,137,684  | \$15,894,644            | \$97,153,076   | \$2,090,100  | \$176,430,396 |
| Charges For Services           | \$19,099,784  | \$16,073,939  | \$0             | \$65,000      | \$236,595,064           | \$0            | \$20,000     | \$271,853,787 |
| Fines And Forfeits             | \$2,098,650   | \$4,783,735   | \$0             | \$0           | \$1,000                 | \$21,070,008   | \$0          | \$27,953,393  |
| Other Revenue                  | \$5,396,590   | \$84,118,257  | \$7,669,865     | \$16,464,831  | \$28,844,978            | \$0            | \$38,512,500 | \$181,007,021 |
| Fund Balance/Retained Earnings | \$1,665,102   | \$13,034,540  | (\$434,096)     | \$23,260,412  | \$43,034,174            | \$1,379,937    | \$7,059,065  | \$88,999,134  |
| Total Citywide Resources       | \$207,045,756 | \$219,751,696 | \$16,879,044    | \$52,738,177  | \$325,537,860           | \$119,623,021  | \$47,681,665 | \$989,257,219 |





#### **Authorized Staffing**

The 2021 Final Proposed Budget includes 2,314.0 Full-Time Equivalent (FTE) positions for all funds; this reflects an increase of 37.4 FTEs from the 2020 Adopted Budget. Of this increased amount, 8.0 FTEs were added during 2020 after the budget was adopted.

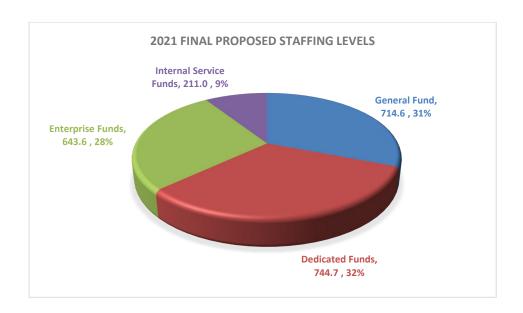
| Summary of Proposed 2021 Staffing Levels |         |          |          |  |  |
|--|---------|----------|----------|--|--|
|  | 2020    | Proposed | 2021     |  |  |
| Fund                                     | Adopted | Changes  | Proposed |  |  |
| General Fund                             | 710.2   | 4.4      | 714.6    |  |  |
| Dedicated Funds                          | 737.7   | 7.0      | 744.7    |  |  |
| Enterprise Funds                         | 626.6   | 17.0     | 643.6    |  |  |
| Internal Service Funds                   | 202.0   | 9.0      | 211.0    |  |  |
| Total FTEs                               | 2,276.6 | 37.4     | 2,314.0  |  |  |

The increase of 4.4 FTEs in the General Fund is primarily due to the addition of an Equity & Inclusions Initiative Manager, a Civil Rights Officer, a Housing Professional, and an Economic Development Division Director.

The increase of 7.0 FTEs in Dedicated Funds is attributed to added staff in Code Enforcement (3.0 FTEs), Fire Dispatch (3.0 FTEs), and Spokane Police's Behavioral Health Unit (1.0).

The 17.0 FTE increase in the City's Enterprise Funds is attributed to the Combined Sewer Control Facilities and the Riverside Park Water Reclamation Facility, which are new service facilities expected to come online during 2021. Additionally, 3.0 FTEs are added to the Development Services Center to support the building and permitting activities.

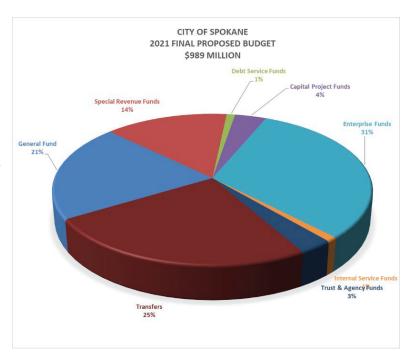
Internal Service Funds are proposed to increase by 9.0 FTEs primarily to support project management services for citywide projects and public safety initiatives, fleet services, and centralized and enhanced custodial services.



#### **2021 Final Proposed Budget Summary**

The total 2021 Final Proposed Budget is \$989,257,219. This is \$124 million, or 11.2%, less than the 2020 Adopted Budget, largely due to the timing of capital projects as described in the City's 6-year Capital

Improvements Plan. It is common accounting practice to have internal charges, such as when Fleet Services changes the oil on a police vehicle and charges the Police Department for that service, and inter-fund changes, like the annual transfer from the General Fund to the Fire/EMS fund to support Fire operations. interfund transfers make up 25% of the total proposed budget. Therefore, to get a clearer picture of the cost of services, internal charges and interfund transfers are subtracted from the total budget. Thus, the 2021 Final Proposed Budget, net of interfund transfers, is \$745,312,086, which is \$112 million, or 13.1%, less than the 2020 Adopted Budget net of transfers.



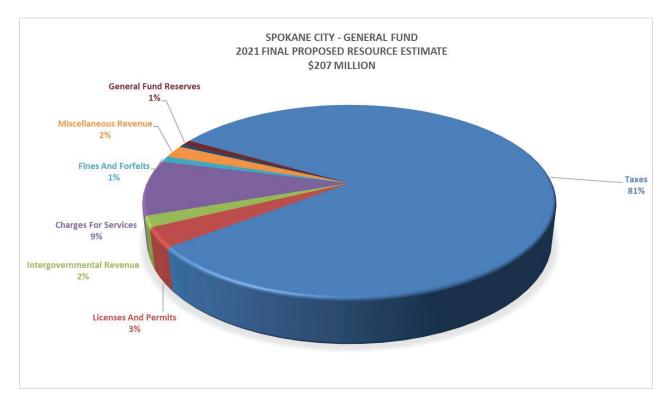
| 2021                                  | Final Proposed           | Budget by F                 | und Type      |                           |                       |
|---------------------------------------|--------------------------|-----------------------------|---------------|---------------------------|-----------------------|
|                                       | Summary of               | Expenditure                 | S             |                           |                       |
|                                       | 2017                     | 2018                        | 2019          | 2020                      | 2021                  |
|                                       | Actual                   | Actual                      | Actual        | Adopted                   | Proposed              |
| General Fund                          | Expenditures 181,847,904 | Expenditures<br>188,714,042 | 198,658,088   | <b>Budget</b> 206,918,438 | Budget<br>207,045,756 |
| Special Revenue Funds                 | 156,816,265              | 171,906,631                 | 179,360,656   | 201,096,922               | 219,751,696           |
| Debt Service Funds                    | 42,809,263               | 13,785,679                  | 16,801,968    | 17,346,227                | 16,879,044            |
| Capital Project Funds                 | 60,425,206               | 67,465,885                  | 52,179,983    | 140,474,412               | 52,738,177            |
| Enterprise Funds                      | 434,796,492              | 523,938,825                 | 503,540,084   | 356,251,795               | 325,537,860           |
| Internal Service Funds                | 100,621,079              | 113,134,743                 | 128,528,320   | 148,249,773               | 119,622,840           |
| Trust & Agency Funds                  | 39,291,694               | 39,321,857                  | 40,694,985    | 43,391,972                | 47,681,666            |
| Total City Expenditures               | 1,016,607,902            | 1,118,267,662               | 1,119,764,083 | 1,113,729,539             | 989,257,039           |
| Less:                                 |                          |                             |               |                           |                       |
| Internal Service Fund Charges         | (85,654,326)             | (92,085,996)                | (95,530,807)  | (98,784,232)              | (99,206,693)          |
| Operating Transfers between Funds     | (212,491,422)            | (276,496,051)               | (254,199,788) | (140,237,805)             | (127,041,194)         |
| Pension Charges to Other Funds        | (15,794,062)             | (17,090,768)                | (16,860,973)  | (17,000,000)              | (17,697,066)          |
| Total City Expenditures net Transfers | 702,668,093              | 732,594,846                 | 753,172,515   | 857,707,502               | 745,312,086           |

#### **General Fund**

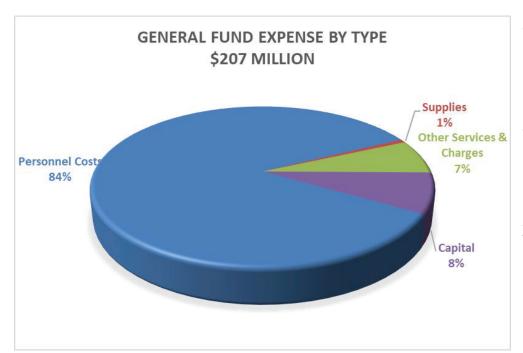
The General Fund is the primary conduit through which tax-funded services are provided to citizens. The General Fund also delivers the administrative support for all City governmental functions. Hence, it receives the most attention during budget deliberations.

|                              | 2021 Final Proposed |                 |               |           |             |  |  |
|------------------------------|---------------------|-----------------|---------------|-----------|-------------|--|--|
|                              | General Fund Rev    | enue & Reserves |               |           |             |  |  |
|                              | 2019                | 2020            | 2021          |           |             |  |  |
| Revenue Category             | Actual              | Adopted         | Proposed      | Cha       | ange %      |  |  |
| Taxes                        | \$162,924,210       | \$167,435,907   | \$168,152,755 | \$716,    | 848 0.4%    |  |  |
| Licenses And Permits         | \$6,791,054         | \$6,912,000     | \$6,784,900   | (\$127,   | 100) -1.8%  |  |  |
| Intergovernmental Revenue    | \$3,912,089         | \$3,832,632     | \$3,847,975   | \$15,     | 343 0.4%    |  |  |
| Charges For Services         | \$18,547,859        | \$18,890,088    | \$19,099,784  | \$209,    | 696 1.1%    |  |  |
| Fines And Forfeits           | \$1,758,792         | \$2,510,650     | \$2,098,650   | (\$412,   | 000) -16.4% |  |  |
| Miscellaneous Revenue        | \$15,924,427        | \$7,293,900     | \$4,291,982   | (\$3,001, | 918) -41.2% |  |  |
| Other Financing Sources      | \$573,271           | \$224,984       | \$1,104,608   | \$879,    | 624 391.0%  |  |  |
| Total General Fund Revenue   | \$210,431,702       | \$207,100,161   | \$205,380,654 | (\$1,719, | 507) -0.8%  |  |  |
| General Fund Reserves        | \$0                 | \$0             | \$1,665,102   | \$1,665,  | 102 n/a     |  |  |
| Total General Fund Resources | \$210,431,702       | \$207,100,161   | \$207,045,756 | (\$54,    | 405) 0.0%   |  |  |

Total General Fund revenues for 2021 are estimated to be \$1.7 million less than the 2020 Adopted Budget, resulting in the need to utilize General Fund Reserves. Reserves are an accumulation of unspent realized revenue from prior years and represent less than 1% of total resources for 2021. The most significant decrease in revenue, by category, is in miscellaneous revenue due to projected decrease in interest earnings.



The 2021 Final Proposed Budget for the General equals the estimate revenue and reserve total of \$207,045,756. The proposed amount of \$207 million is \$127,000, or 0.1%, more than the 2020 Adopted Budget. This relatively flat expense amount compare to the 2020 Adopted Budget is primarily due to increases related to contractual personnel costs, compliance with the City's funding formula for Parks and Recreation, priority spending for public safety, and support to the University District, offset by one-time debt restructuring and intentional spend-down of risk and worker's compensation reserves (which reduces the cost to the General Fund).

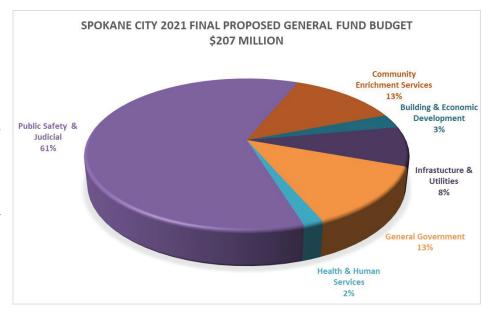


A significant portion of the General Fund expenditures is allocated personnel costs about 84% of the total. The overall increase in personnel for 2021 about 2.1% compared to 2020 Adopted Budget. This is largely due to a shift in policy to utilize General Fund monies for public safety positions and preserve Public Safety Levy monies

(in a different, dedicated fund) for the lowest uniformed positions. Other personnel cost increases are a result of labor agreements, medical and retirement cost increases. Personnel cost increases are offset by reductions in professional services, travel and training, and supplies, primarily from a one-time reduction in the transfer for public safety capital debt service. This reduction in public safety capital debt service is achieved by restricting the internal loan and deferring the 2021 payment.

| 2021 Final Proposed General Fund by Expense Category |               |               |               |               |         |  |  |
|--|---------------|---------------|---------------|---------------|---------|--|--|
| 2019 2020 2021                                       |               |               |               |               |         |  |  |
| Expense Category                                     | Actual        | Adopted       | Preliminary   | Change        | %       |  |  |
| Personnel Costs                                      | \$175,139,536 | \$184,147,763 | \$188,125,858 | \$3,978,095   | 2.1%    |  |  |
| Supplies   | \$1,392,789   | \$1,591,830   | \$1,329,851   | (\$261,979)   | -19.7%  |  |  |
| Other Services & Charges                             | \$16,097,274  | \$14,471,379  | \$14,293,170  | (\$178,209)   | -1.2%   |  |  |
| Capital  | \$6,028,488   | \$6,707,466   | \$3,296,877   | (\$3,410,589) | -103.4% |  |  |
| Total General Fund Expenditures                      | \$198,658,087 | \$206,918,438 | \$207,045,756 | \$127,318     | 0.1%    |  |  |

The General Fund accounts for many of the City's core services, such as general governmental and administrative offices, police, fire, municipal court, parks and recreation, library, and streets; albeit, often monies are transferred from the General Fund to dedicated funds better accounting control purposes.



More than 61% of the budget for 2021 is to

support public safety and judicial services. These services reflect the largest dollar increase in the General Fund, again, largely due to a priority use of General Fund monies before Public Safety Levy monies for uniformed positions.

The largest percentage change of 8.0% is in Community and Economic Development service group attributed to the addition of a Community Economic Division Director, Housing Specialist, and Civil Rights Officer.

The key driver of the decrease in the General Government service group is the related to the deferment of the annual debt service payment for 2021 resulting from restructuring the Public Safety loans.

| 2021 Final Proposed General Fund by Service Group Summary |               |               |               |               |        |  |
|---|---------------|---------------|---------------|---------------|--------|--|
|   | 2019          | 2020          | 2021          |               |        |  |
| Service Group   | Actual        | Adopted       | Proposed      | Change        | %      |  |
| General Government  | \$29,757,988  | \$31,655,707  | \$26,851,698  | (\$4,804,009) | -15.2% |  |
| Public Safety & Judicial                                  | \$116,894,029 | \$123,459,015 | \$126,186,673 | \$2,727,658   | 2.2%   |  |
| Community Enrichment Services                             | \$24,877,604  | \$25,802,303  | \$26,814,781  | \$1,012,478   | 3.9%   |  |
| Community & Economic Development                          | \$5,339,506   | \$5,720,178   | \$6,179,103   | \$458,925     | 8.0%   |  |
| Infrastructure & Utilities                                | \$16,145,740  | \$16,989,102  | \$17,490,824  | \$501,722     | 3.0%   |  |
| Health & Human Services                                   | \$4,961,068   | \$3,292,133   | \$3,522,677   | \$230,544     | 7.0%   |  |
| Total General Fund Expenditures                           | \$197,975,935 | \$206,918,438 | \$207,045,756 | \$127,318     | 0.1%   |  |

#### **Dedicated Funds**

Dedicated funds include Special Revenue Funds, Debt Services Funds, Capital Projects Funds, and Trust and Agency Funds. They are largely funded from specially dedicated funding sources and/or transfers from other funds.

The 2021 Final Proposed Budget for Dedicated Funds is \$337,050,582. This is a \$65 million, or 16.2%, decrease compared to the 2020 Adopted Budget. This is largely due to the significant decrease in the Capital Projects Fund of nearly \$88 million related to the timing of the library projects, in which most of the cost was incurred in 2020.

| 2021 Final Proposed  Dedicated Funds by Fund Summary |               |               |               |                |        |  |
|--|---------------|---------------|---------------|----------------|--------|--|
| 2019 2020 2021                                       |               |               |               |                |        |  |
| Fund   | Actual        | Adopted       | Proposed      | Change         | %      |  |
| Special Revenue Funds                                | \$179,359,229 | \$201,096,922 | \$219,751,696 | \$18,654,774   | 9.3%   |  |
| Debt Service Funds                                   | \$16,801,967  | \$17,346,227  | \$16,879,044  | (\$467,183)    | -2.7%  |  |
| Capital Funds  | \$52,179,983  | \$140,474,412 | \$52,738,177  | (\$87,736,235) | -62.5% |  |
| Trust and Agency Funds                               | \$40,694,983  | \$43,391,971  | \$47,681,665  | \$4,289,694    | 9.9%   |  |
| Total Dedicated Fund Expenditures                    | \$289,036,162 | \$402,309,532 | \$337,050,582 | (\$65,258,950) | -16.2% |  |

#### **Enterprise Funds**

Enterprise funds support clean drinking water, storm water collection, wastewater management, garbage pick-up and disposal, building services, and golf operations. The services are support by fees charged to users of these services. Year-to-year, budgets for enterprise operations can vary widely depending on the cost and timing of capital projects. The 2021 Final Proposed Budget for Enterprise Funds amounts to \$325,537,860. This is about \$31 million, or 8.6%, less than the 2020 Adopted Budget.

| 2021 Final Proposed Enterprise Funds by Fund Summary |               |               |               |                |        |  |  |
|--|---------------|---------------|---------------|----------------|--------|--|--|
|  | 2019          | 2020          | 2021          |                |        |  |  |
| Fund   | Actual        | Adopted       | Proposed      | Change         | %      |  |  |
| Water & Hidroelectric Services Fund                  | \$50,982,409  | \$52,155,707  | \$52,045,914  | (\$109,793)    | -0.2%  |  |  |
| Water/Wastewater Debt Service Fund                   | \$12,302,023  | \$13,552,528  | \$13,547,528  | (\$5,000)      | 0.0%   |  |  |
| Integrated Capital Management Fund                   | \$214,141,532 | \$131,418,893 | \$93,874,797  | (\$37,544,096) | -28.6% |  |  |
| Sewer Fund   | \$75,224,384  | \$63,931,209  | \$66,749,644  | \$2,818,435    | 4.4%   |  |  |
| Water/Wastewater Revenue Bond Fund                   | \$45,984,290  | \$0           | \$0           | \$0            | n/a    |  |  |
| Solid Waste Fund                                     | \$93,916,317  | \$83,743,043  | \$87,372,932  | \$3,629,889    | 4.3%   |  |  |
| Golf Fund  | \$3,709,974   | \$3,962,866   | \$3,750,501   | (\$212,365)    | -5.4%  |  |  |
| Development Services Center Fund                     | \$7,279,155   | \$7,487,549   | \$8,196,544   | \$708,995      | 9.5%   |  |  |
| Total Enterprise Fund Expenditures                   | \$503,540,084 | \$356,251,795 | \$325,537,860 | (\$30,713,935) | -8.6%  |  |  |

The timing of capital projects is the primary reason for the approximate \$31 million decrease. The City will have completed two significant capital investments, the Combined Sewer Facilities Project and the Riverside Park Wastewater Treatment Facility project, by the first quarter of 2021. The ongoing operational needs for these projects is also one of the primary reasons for the increased operating cost of \$2.8 million in the Sewer Fund.

The increase of \$3.6 million, or 4.3%, in the Solid Waste Fund is for increases in equipment purchases, i.e. garbage trucks.

#### **Internal Service Funds**

Internal Service Funds account for internal services, such as fleet, facility management, accounting, technology and innovation, and project and performance management. Users, typically other City departments, are charged for the services provided. The 2021 Final Proposed Budget for Internal Services is \$119,623,021. This is nearly \$29 million, or 19.3%, less than the 2020 Adopted Budget. This is primarily due to decreased capital associated with facility management.

| 2021 Final Proposed Internal Service Funds by Fund Summary |               |               |               |                |        |  |
|--|---------------|---------------|---------------|----------------|--------|--|
|  | 2019          | 2020          | 2021          |                |        |  |
| Fund   | Actual        | Adopted       | Proposed      | Change         | %      |  |
| Fleet & Fleet Equipment Funds                              | \$17,958,215  | \$16,471,191  | \$16,131,349  | (\$339,842)    | -2.1%  |  |
| Public Works & Utilities Admin Fund                        | \$5,004,852   | \$5,327,545   | \$5,774,385   | \$446,840      | 8.4%   |  |
| Information Technology & IT Capital Funds                  | \$16,012,357  | \$15,334,840  | \$14,670,241  | (\$664,599)    | -4.3%  |  |
| Reprographics Fund   | \$772,972     | \$731,815     | \$724,342     | (\$7,473)      | -1.0%  |  |
| Purchasing Fund  | \$1,744,217   | \$866,388     | \$921,813     | \$55,425       | 6.4%   |  |
| Accounting Services Fund                                   | \$4,476,805   | \$4,503,978   | \$4,692,565   | \$188,587      | 4.2%   |  |
| My Spokane   | \$1,563,218   | \$1,562,156   | \$1,548,539   | (\$13,617)     | -0.9%  |  |
| Office of Performance Management Fund                      | \$1,069,507   | \$1,527,017   | \$1,666,933   | \$139,916      | 9.2%   |  |
| Risk Management Fund                                       | \$3,249,002   | \$5,754,224   | \$5,759,786   | \$5,562        | 0.1%   |  |
| Worker's Compensation Fund                                 | \$4,740,570   | \$6,842,662   | \$6,737,264   | (\$105,398)    | -1.5%  |  |
| Unemployment Compensation Fund                             | \$366,391     | \$592,765     | \$593,793     | \$1,028        | 0.2%   |  |
| Employee Benefits Fund                                     | \$42,266,594  | \$46,118,679  | \$47,032,379  | \$913,700      | 2.0%   |  |
| Asset Management & Capital Funds                           | \$29,303,621  | \$42,616,513  | \$13,369,632  | (\$29,246,881) | -68.6% |  |
| Total Enterprise Fund Expenditures                         | \$128,528,321 | \$148,249,773 | \$119,623,021 | (\$28,626,752) | -19.3% |  |

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## 2021 Final Proposed Budget Highlights by Strategic Focus Area

<u>Health & Safety</u>: Create a compassionate community so that all people can feel safe, empowered, and welcome.

#### Goals

- Advance public safety through criminal justice reform
- Reduce homelessness and protect vulnerable populations
- Beautify Spokane through citywide clean and safe actions
  - Civil Rights Officer The City is committed to ensuring that its citizens are equitably treated and feel included. The Final Proposed Budget for 2021 provides \$125,000 to create a Civil Rights Officer in the Neighborhood, Housing and Human Services Division.

#### 2. Fire Dispatch Services (Fire Department) – increase staffing and funding

The Final Proposed Budget includes an additional **\$241,497** to support **3 additional FTE's**, which were requested on Oct. 5, 2020, to reduce the City's dependency on SREC for backfilling fire dispatch personnel. SREC will continue to provide call receiving, report writing, and Crime Check services on behalf of the City, funded from 1/10<sup>th</sup> Emergency Sales Tax.

#### 3. Behavioral Health Units (Police Department) – maintain & enhance services

The City values its partnership with Frontier Behavioral Health and wants to ensure that the partnership continues through 2021. Frontier Behavioral Health provides clinical staff that both ride with patrol officers (co-deploy teams) and works with dedicated police officers (Behavioral Health Unit officers). Frontier's funding will end June 30, 2021. The Final Proposed Budget includes \$350,000 to ensure the partnership continues through December 31, 2021, if state funding is not renewed. Also, the budget includes \$200,000 to enhance the service by contracting with Frontier Behavioral Health for two additional clinicians for the program.

#### 4. Public Safety Overtime Study (Non-departmental) - one-time management study

The Preliminary Budget includes up to \$150,000 for an objective study of police and fire staffing/overtime management. The intent of the study is to help understand the drivers of overtime and what alternatives may be available to manage overtime more effectively for the overall safety and well-being of the City's uniformed positions.

#### 5. Emergency Management (Mayor's Office) – regional partnership

The General Fund Final Proposed Budget provides up to **\$125,000** for City emergency management services contracted and coordinated with Spokane County.

#### 6. Bridge Housing Project – City share

The City is committed to providing \$500,000 to support the operating costs of a new regional Bridge Housing Program, anticipated opening during 2021.

#### 7. Mental Health Crisis Stabilization Facility operating investment

The City is a primary stakeholder and partner in the regional Mental Health Crisis Stabilization Facility. This facility will be used by law enforcement as a viable option for qualifying individuals

needing immediate mental health services in lieu of jail. The facility is anticipated to open in summer-2021; thus, the anticipated operating cost-share for the City is about \$500,000 and is included in the Final Proposed Budget. The Final Proposed Budget also includes \$1.1 million to fund a one-time capital contribution.

<u>Urban Experience</u>: Promote significant growth that connects people to place and builds upon cultural, historic, and natural resource assets.

#### Goals

- Increase housing quality and diversity
- Advance downtown as region's largest and strongest center
- Support arts and cultural activities
- Work collaboratively with regional partners

#### 8. Community and Economic Development Division (new) - division leader

The Final Proposed Budget includes division director to lead Community and Economic Development, which will be vital as the City recovers from the economic impact of the 2020 pandemic. The result is **1.0 additional position**, and a cost of about **\$150,000**.

#### 9. Affordable and Supportive Housing Initiative – added staff

The Final Proposed Budget includes the addition of Housing Specialist to support the City's many housing initiatives and to help establish affordable and supportive housing programs. The anticipated cost is \$85,000.

#### 10. Development Service Center - increase staffing

The Final Proposed Budget includes **3.0 additional FTE's** (2 development positions and 1 fire inspections) funded from development enterprise fund to support development services. The objective of the added staff is to improve the customer experience.

#### 11. Code Enforcement – increase staffing

The Final Proposed Budget includes **3.0 additional FTE's** (laborers) to Code Enforcement, specifically to target illegal camping and graffiti clean-up, costing about **\$190,000**.

- **12. Historic Preservation** Through grant funding, an additional 1.0 FTE will be created to target the planning of historic preservation of specific projects. This will better enable the City to maintain its architectural history.
- **13. Native Plant Demo Garden & Greenhouse & Pollinator** The Parks & Recreation Department will support water conservation goals with the continuation of the pollinator garden program (Audubon) to educate the public on native, low-water plants.

<u>Finance & Administration</u>: Make sustainable financial decisions that support strategic goals, deliver excellent customer service, and contribute to economic prosperity.

#### Goals

 Develop and implement human and financial management practices that are: sustainable; transparent; efficient; and accountable.

#### 14. Debt Restructure – create financial capacity and flexibility

It is proposed to restructure the City's internal Public Safety Loans to create one-time funding capacity at a time when it is most needed, while maintaining all of the existing financial flexibility to pay the debt down any time in the future without penalty. This will create at least **\$4.5 million** in funding capacity during 2021.

#### 15. Public Safety Dedicated Project Manager (OPM) – increase in staffing

The Finance and Administration Division oversees the Office of Performance Management. This office supports citywide projects through best-in-class project management services. The Final Proposed Budget includes an **additional 1.0 project** management position to support public safety and criminal justice projects.

#### 16. Custodial Services (Asset Management) – increase staffing

The City currently has four (4.0 FTE's) custodial positions funded directly from various enterprise funds, three (3.0 FTE's) custodial positions funded from the General Fund servicing City Hall, and a handful of custodial service contracts for many other City facilities. These services are proposed to be centralized within the Asset Management Department to ensure consistent and standard contractual oversight, increased cross-training and employee growth opportunities, and establishment of cleaning standards.

Additionally, the Final Proposed Budget includes about \$180,000, partially offset by the elimination of a facility management position, for enhanced custodial services and the ability to meet industry standards.

#### 17. Fleet Assistant Director (Fleet Services) – increase in staffing

Fleet Services is an internal service providing a wide variety of vehicular purchase and maintenance services to other City departments, primarily Streets, Solid Waste, and Police. There are currently has 39.0 FTE's, most of whom are shop floor positions. The proposed Assistant Fleet Director would support the management of 39.0 FTE's. This allows the Fleet Director to focus on the overall operation of the department, citywide fleet initiatives and goals, manage personnel issues, and oversee specialty services and programs.

The anticipated cost is about **\$125,000** and is funded within the Fleet Services Fund from user charges assessed to departments (mostly Utilities, Streets, and Police).

<u>Public Infrastructure:</u> Build and effectively manage innovative infrastructure that supports community accessibility, mobility, and resiliency.

#### Goals

- Develop affordable and predictable taxes and rates
- Develop Spokane's transportation advantages
- Advance sustainability as a core principle
- Promote resiliency and protect our natural environment

#### 18. Combine Sewer Control Facilities (Sewer Fund) - increase in staffing

The Final Proposed Budget includes two **(2.0) additional positions** required for maintenance, operation, and inspection of the newly completed Combine Sewer Control Facilities (28 facilities in total). All facilities are expected to be completed and operational by the end of 2020. In the interim, and until all facilities were completed, crews from other wastewater facilities have been utilized for inspections and maintenance. The total of 2.0 FTE's and **\$109,662** and are funded from user rates charged in the Sewer Fund.

#### 19. Riverside Park Water Reclamation Facility (Sewer Fund) - increase in staffing

The Final Proposed Budget includes all the positions listed below, but only part of the funding, or about \$750,000, since operations will begin in the second quarter of 2021. Staff will further evaluate the need of the positions after operations have fully come online.

The following are to support the operations of the City's new, tertiary water treatment facility — the most expensive public works project in the history of the City, amounting to nearly \$200 million dollars. It is anticipated to be operational by spring 2021. The initial staffing anticipated is as follows:

| • | Business Analyst II (1.0 FTE)     | \$99,800 |
|---|-----------------------------------|----------|
| • | Chemist (1.0 FTE)                 | 107,034  |
| • | Instrument Repair Tech (1.0 FTE)  | 103,982  |
| • | Laborer II (3.0 FTE's)            | 255,000  |
| • | Maintenance Mechanics (3.0 FTE's) | 285,000  |
| • | Operators (5.0 FTE's)             | 420,000  |
| • | Stationary Engineer (1.0 FTE)     | 110,960  |

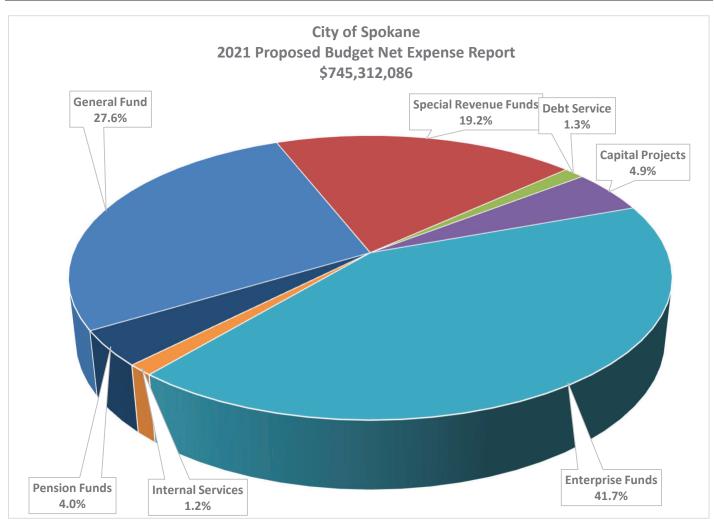
This is a total of **15.0 FTE's** and the approximate \$1.1 million, are funded from user rates charged in the Sewer Fund.

Financial Reports

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# City of Spokane 2021 Proposed Budget Summary of Expenditures

|                                   | <b>2017</b><br>Actual | <b>2018</b><br>Actual | <b>2019</b><br>Actual | <b>2020</b><br>Adopted | <b>2021</b><br>Proposed |
|-----------------------------------|-----------------------|-----------------------|-----------------------|------------------------|-------------------------|
|                                   | Expenditures          | Expenditures          | Expenditures          | Budget                 | Budget                  |
| General Fund                      | 181,847,904           | 188,714,042           | 198,658,088           | 206,918,438            | 207,045,756             |
| Special Revenue Funds             | 156,816,265           | 171,906,631           | 179,360,656           | 201,096,922            | 219,751,696             |
| Debt Service Funds                | 42,809,263            | 13,785,679            | 16,801,968            | 17,346,227             | 16,879,044              |
| Capital Project Funds             | 60,425,206            | 67,465,885            | 52,179,983            | 140,474,412            | 52,738,177              |
| Enterprise Funds                  | 434,796,492           | 523,938,825           | 503,540,084           | 356,251,795            | 325,537,860             |
| Internal Service Funds            | 100,621,079           | 113,134,743           | 128,528,320           | 148,249,773            | 119,622,840             |
| Trust & Agency Funds              | 39,291,694            | 39,321,857            | 40,694,985            | 43,391,972             | 47,681,666              |
| Total City Expenditures           | 1,016,607,902         | 1,118,267,662         | 1,119,764,083         | 1,113,729,539          | 989,257,039             |
| Less:                             |                       |                       |                       |                        |                         |
| Internal Service Fund Charges     | (85,654,326)          | (92,085,996)          | (95,530,807)          | (98,784,232)           | (99,206,693)            |
| Operating Transfers between Funds | (212,491,422)         | (276,496,051)         | (254,199,788)         | (140,237,805)          | (127,041,194)           |
| Pension Charges to Other Funds    | (15,794,062)          | (17,090,768)          | (16,860,973)          | (17,000,000)           | (17,697,066)            |
| Net City Expenditures             | 702,668,093           | 732,594,846           | 753,172,515           | 857,707,502            | 745,312,086             |



#### 2021 PROPOSED BUDGET ESTIMATED FUND POSITION November 2, 2020

| General Fund Reserves         | Est. 01/01/21 | Contribution | Withdrawal | Est. 12/31/21 |
|-------------------------------|---------------|--------------|------------|---------------|
| Contingency Reserves          | 20,691,843    |              |            | 20,691,843    |
| Revenue Stabilization Account | 7,248,506     |              |            | 7,248,506     |
| Unappropriated Reserves       | 19,612,969    |              |            | 19,612,969    |
|                               | 47,553,318    | •            |            | 47,553,318    |

|  | Beg Balance  | Resources     | Expenses      | End Balance   |
|--|--------------|---------------|---------------|---------------|
| General Fund Operating Budget            | 0            | \$205,380,654 | \$207,045,756 | (\$1,665,102) |
| Special Revenue Fund Group               |              |               |               |               |
| Street Maintenance                       | 5,710,984    | 27,324,905    | 26,771,053    | 6,264,836     |
| Code Enforcement                         | 458,938      | 2,077,863     | 2,227,159     | 309,642       |
| Library                                  | 3,496,577    | 10,886,174    | 10,684,930    | 3,697,821     |
| Historic Preservation Incentive          | 14,010       | 9,180         | 15,000        | 8,190         |
| Pension Contributions (LEOFF)            | 0            | 10,397,066    | 10,397,066    | 0,100         |
| Miscellaneous Grants                     | 0            | 935,000       | 935,000       | 0             |
| Domestic Violence Prevention             | 3,672        | 500           | 500           | 3,672         |
| Traffic Calming Measures                 | 1,379,383    | 4,681,235     | 4,475,882     | 1,584,736     |
| Urban Forestry Fund                      | 0            | 20,000        | 20,000        | 1,504,750     |
| Parks And Recreation                     | 2,720,000    | 23,622,056    | 23,073,375    | 3,268,681     |
|  | 196,250      | 168,856       | 168,642       | 196,464       |
| Under Freeway Parking                    |              |               |               |               |
| Parking Meter Revenue Fund               | 127,596      | 5,121,000     | 5,069,128     | 179,468       |
| Paths And Trails Reserve                 | 227,523      | 134,088       | 244,400       | 117,211       |
| Spokane Regional Emergency Comms         | 20,000       | 166,976       | 162,977       | 23,999        |
| Human Services Grants Fund               | 500,000      | 16,546,838    | 17,046,838    | 0             |
| Continuum of Care                        | 0            | 4,188,363     | 4,188,363     | 0             |
| Forfeitures & Contributions (SPD)        | 913,753      | 400,900       | 772,750       | 541,903       |
| Intermodal Facility Operation            | 0            | 872,254       | 872,254       | 0             |
| Hotel/Motel Tax                          | 122,256      | 4,451,250     | 4,458,184     | 115,322       |
| Capital Improvement Program              | 84,040       | 10            | 84,050        | 0             |
| Real Estate Excise Tax                   | 1,775,734    | 2,745,944     | 1,268,089     | 3,253,589     |
| Public Safety & Judicial Grants          | 170,389      | 1,595,486     | 1,577,822     | 188,053       |
| Public Safety Personnel Fund             | 480,000      | 6,932,500     | 5,297,073     | 2,115,427     |
| Combined Communications Center           | 4,000,000    | 2,642,743     | 3,642,743     | 3,000,000     |
| Communications Building M&O              | 232,000      | 286,965       | 285,884       | 233,081       |
| Community Development Fund               | 17,000       | 15,000        | 32,000        | 0             |
| Comm Development Block Grants            | 0            | 9,800,000     | 9,800,000     | 0             |
| CDBG Revolving Loan Fund                 | 600,000      | 2,410,000     | 3,010,000     | 0             |
| Misc Comm Develop Grants                 | 1,729,000    | 31,000        | 1,760,000     | 0             |
| Home Program                             | 0            | 3,139,774     | 3,139,774     | 0             |
| Home Revolving Loan Fund                 | 1,000,000    | 380,000       | 1,380,000     | 0             |
| Housing Assistance Program               | 170,000      | 11,500        | 181,500       | 0             |
| Affordable & Supportive Housing Fund     | 260,000      | 402,274       | 662,274       | 0             |
| Hope Acquisition Fund                    | 550,000      | 17,500        | 567,500       | 0             |
| Housing Trust Grant Fund                 | 213,000      | 4,500         | 217,500       | 0             |
| Rental Rehabilitation Fund               | 820,000      | 428,000       | 1,248,000     | 0             |
| Trial Court Improvement Fund             | 730          | 64,608        | 64,608        | 730           |
| Criminal Justice Assistance (Detention)  | 7,886,885    | 5,670,000     | 8,000,120     | 5,556,765     |
| Financial Partnership Fund               | 0            | 190,000       | 189,745       | 255           |
| Channel Five Equipment Reserve           | 61,917       | 230,430       | •             | 61,797        |
| ·  |              |               | 230,550       |               |
| Park Cumulative Reserve                  | 1,909,067    | 1,057,981     | 2,155,427     | 811,621       |
| Fire / EMS                               | 0            | 56,430,741    | 56,405,741    | 25,000        |
| Defined Contribution Administration      | 0            | 75,000        | 68,787        | 6,213         |
| VOYA Defined Contribution Administration | 0            | 27,500        | 27,500        | 0             |
| Transportation Benefit Fund              | 3,664,537    | 3,206,971     | 6,871,508     | 0             |
| Total Special Revenue Funds              | \$41,515,241 | \$209,800,931 | \$219,751,696 | \$31,564,476  |

|                                      | Beg Balance       | Resources              | Expenses   | End Balance            |
|--------------------------------------|-------------------|------------------------|--|------------------------|
| Debt Service Fund Group              |                   |                        |  |                        |
| GO Bond Redemption                   | 7,818,368         | 16,428,140             | 16,428,140                                       | 7,818,368              |
| Special Assessment Debt              | 115,533           | 530,000                | 317,834  | 327,699                |
| Special Assessment Guaranty          | 576,432           | 2,500                  | 8,000  | 570,932                |
| Iron Bridge TIF Debt Service         | 180,000           | 77,500                 | 101,361  | 156,139                |
| University District LRF Debt Service | 350,000           | 275,000                | 23,709   | 601,291                |
| Total Debt Service Funds             | \$9,040,333       | \$17,313,140           | \$16,879,044                                     | \$9,474,429            |
| Capital Projects Fund Group          |                   |                        |  |                        |
| Improvement Proj Cost Fund 2001      | 35,196            | 0                      | 35,196   | 0                      |
| General Capital Improvements         | 123,044           | 40,000                 | 20,000   | 143,044                |
| Arterial Street                      | 3,799,409         | 28,283,074             | 24,816,397                                       | 7,266,086              |
| Capital Improvements 2015 Park       | 14,732,940        | 0                      | 910,000  | 13,822,940             |
| Capital Improvements 1995            | 40,778            | 0                      | 40,778   | 13,022,940             |
| Capital Improvements 2018 Library    | 24,829,066        | 345,441                | 25,174,507                                       | 0                      |
| Kendall Yards TIF                    | 24,029,000        | 375,500                | 375,500  | 0                      |
| West Quadrant TIF                    | 672,517           | 360,500                | 1,033,017  | 0                      |
| University District LRF              | 259,532           | 73,250                 | 332,782  | 0                      |
| Total Capital Project Funds          | \$44,492,482      | \$29,477,765           | \$52,738,177                                     | \$21,232,070           |
| =                                    | <del>+ , , </del> | <del>+20,111,100</del> | <del>+++++++++++++++++++++++++++++++++++++</del> | <del>+21,202,010</del> |
| Enterprise Fund Group                |                   |                        |  |                        |
| Water                                | 24,231,051        | 49,810,213             | 52,045,914                                       | 21,995,350             |
| Water/WW Debt Service                | 0                 | 13,547,528             | 13,547,528                                       | 0                      |
| Integrated Capital Management        | 30,033,780        | 64,580,093             | 93,874,797                                       | 739,076                |
| Sewer                                | 26,830,317        | 63,619,282             | 66,749,644                                       | 23,699,955             |
| Solid Waste Fund                     | 31,930,311        | 78,451,339             | 87,372,932                                       | 23,008,718             |
| Golf                                 | 612,793           | 4,025,270              | 3,750,501  | 887,562                |
| Development Services Center          | 4,970,651         | 8,469,961              | 8,196,544  | 5,244,068              |
| Total Enterprise Funds               | \$118,608,903     | \$282,503,686          | \$325,537,860                                    | \$75,574,729           |
| Internal Service Fund Group          |                   |                        |  |                        |
| Fleet Services                       | 1,529,624         | 14,625,016             | 14,577,349                                       | 1,577,291              |
| Fleet Services Equipment Replacement | 1,558,016         | 2,090,232              | 1,554,000  | 2,094,248              |
| Public Works and Utilities           | 326,407           | 5,814,447              | 5,774,385  | 366,469                |
| Information Technology (IT)          | 3,736,626         | 12,200,437             | 12,250,874                                       | 3,686,189              |
| IT Capital Replacement               | 3,691,074         | 1,381,068              | 2,419,367  | 2,652,775              |
| Reprographics                        | 110,330           | 722,482                | 724,342  | 108,470                |
| Purchasing & Stores                  | 143,643           | 887,226                | 921,632  | 109,237                |
| Accounting Services                  | 967,077           | 4,271,989              | 4,692,565  | 546,501                |
| My Spokane                           | 173,084           | 1,547,517              | 1,548,539  | 172,062                |
| Office of Performance Management     | 0                 | 1,670,427              | 1,666,933  | 3,494                  |
| Risk Management                      | 13,475,970        | 2,060,000              | 5,759,786  | 9,776,184              |
| Workers' Compensation                | 10,689,025        | 5,075,500              | 6,737,264  | 9,027,261              |
| Unemployment Compensation            | 961,050           | 304,000                | 593,793  | 671,257                |
| Employee Benefits                    | 13,986,391        | 44,727,354             | 47,032,379                                       | 11,681,366             |
| Asset Management Operations          | 1,448,590         | 3,158,338              | 3,154,278  | 1,452,650              |
| Asset Management Capital             | 4,071,564         | 9,972,447              | 10,215,354                                       | 3,828,657              |
| Property Acquisition Police          | 438,053           | 2,277,921              | 0  | 2,715,974              |
| Property Acquisition Fire            | 2,433,243         | 2,180,096              | 0  | 4,613,339              |
| Total Internal Service Funds         | \$59,739,767      | \$114,966,497          | \$119,622,840                                    | \$55,083,424           |
| Trust And Agency Fund Group          |                   |                        |  |                        |
| Finch Memorial Arboretum             | 8,000             | 8,000                  | 16,000   | 0                      |
| Employees' Retirement (SERS)         | 5,964,927         | 30,424,000             | 36,388,927                                       | 0                      |
| Firefighters' Pension Fund           | 838,974           | 4,532,066              | 5,371,040  | 0                      |
| Police Pension Fund                  | 99                | 4,345,500              | 4,345,599  | 0                      |
| Building Code Records Management     | 0                 | 60,000                 | 60,000   | 0                      |
| Municipal Court                      | 0                 | 1,500,100              | 1,500,100  | 0                      |
| Total Trust And Agency Funds         | \$6,812,000       | \$40,869,666           | \$47,681,666                                     | \$0                    |

## 2021 PROPOSED BUDGET GENERAL FUND REVENUES & EXPENDITURES November 2, 2020

|  | 2021          | 2021          |
|--|---------------|---------------|
|  | Revenues      | Expenditures  |
|  |               |               |
| Nondepartmental                        | \$184,004,803 | \$4,887,863   |
| Police Ombudsman                       | 0             | 395,946       |
| Civil Service                          | 0             | 1,455,595     |
| City Clerk                             | 1,500         | 705,813       |
| Human Services                         | 30,000        | 2,851,306     |
| City Council                           | 0             | 2,291,411     |
| Public Affairs/Communications          | 37,000        | 1,102,743     |
| Community Centers                      | 0             | 916,253       |
| Engineering Services                   | 8,836,252     | 7,445,024     |
| Finance                                | 68,500        | 1,597,385     |
| Grants Management                      | 0             | 453,044       |
| Neighborhood, Housing & Human Svcs Div | 77,173        | 561,371       |
| Historic Preservation                  | 51,982        | 223,099       |
| Legal                                  | 661,000       | 4,734,947     |
| Mayor                                  | 0             | 1,106,704     |
| Neighborhood Services                  | 35,000        | 625,263       |
| Municipal Court                        | 2,373,808     | 4,577,611     |
| Office Of Hearing Examiner             | 25,483        | 244,644       |
| Youth Services                         | 0             | 45,000        |
| Human Resources                        | 0             | 1,215,735     |
| Planning Services                      | 0             | 2,024,437     |
| Police                                 | 8,577,792     | 64,394,062    |
| Probation Services                     | 162,000       | 1,533,614     |
| Public Defender                        | 188,975       | 3,304,967     |
| Community and Economic Development     | 249,386       | 1,869,869     |
| Internal Service Charges               | 0             | 10,388,711    |
| Allocations to Other Departments       | 0             | 86,093,339    |
| Total General Fund                     | \$205,380,654 | \$207,045,756 |

# 2021 PROPOSED BUDGET TOTAL GENERAL FUND REVENUE BY DEPARTMENT November 2, 2020

|                                      | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|--------------------------------------|----------------|-----------------|------------------|
| Nondepartmental                      | \$190,241,935  | \$184,990,911   | \$184,004,803    |
| Civil Service                        | 50             | 0               | 0                |
| City Clerk                           | 489            | 1,500           | 1,500            |
| Human Services                       | 27,915         | 30,000          | 30,000           |
| City Council                         | 0              | 15,000          | 0                |
| Public Affairs/Communications        | 37,000         | 37,000          | 37,000           |
| Engineering Services                 | 9,152,010      | 8,843,807       | 8,836,252        |
| Entertainment Facilities             | 54,012         | 0               | 0                |
| Finance                              | 19,487         | 15,000          | 68,500           |
| Grants Management                    | 23,989         | 0               | 0                |
| Community/Neighborhood Svcs Division | 96,766         | 224,102         | 77,173           |
| Historic Preservation                | 39,136         | 46,000          | 51,982           |
| Legal                                | 832,303        | 861,050         | 661,000          |
| Neighborhood Services                | (74,629)       | 35,000          | 35,000           |
| Municipal Court                      | 2,060,512      | 2,784,184       | 2,373,808        |
| Office of Hearing Examiner           | 28,860         | 12,500          | 25,483           |
| Planning Services                    | 16,925         | 0               | 0                |
| Police                               | 7,276,595      | 8,645,256       | 8,577,792        |
| Probation Services                   | 168,042        | 162,000         | 162,000          |
| Public Defender                      | 326,884        | 239,550         | 188,975          |
| Economic Development                 | 64,887         | 103,801         | 249,386          |
| Treasury Services                    | 38,532         | 53,500          | 0                |
| Total General Fund                   | \$210,431,701  | \$207,100,161   | \$205,380,654    |

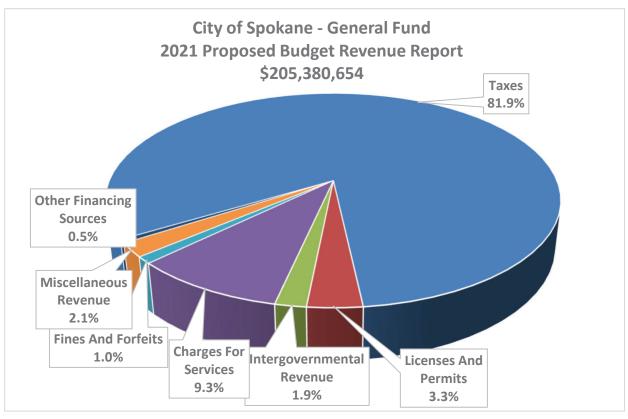
# 2021 PROPOSED BUDGET REVENUE BY FUND/DEPARTMENT November 2, 2020

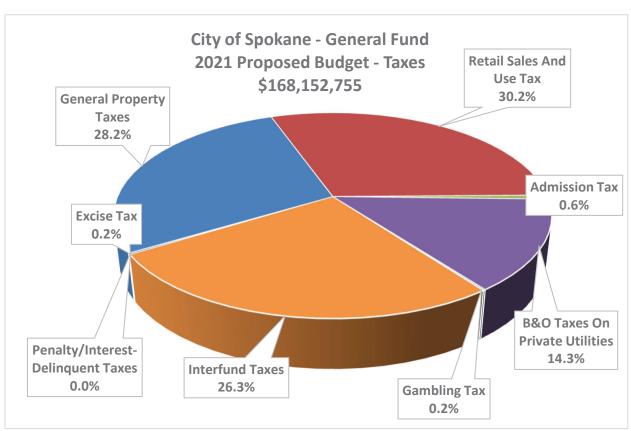
|                                       | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|---------------------------------------|----------------|-----------------|------------------|
| General Fund                          |                |                 |                  |
| Taxes                                 |                |                 |                  |
| General Property Tax                  | 45,656,657     | 46,756,867      | 47,349,955       |
| Retail Sales And Use Tax              | 48,852,964     | 51,421,040      | 50,818,000       |
| Admission Tax                         | 1,195,641      | 1,140,000       | 1,050,000        |
| B&O Tax On Private Utilities          | 23,890,833     | 24,710,000      | 24,077,000       |
| Interfund Tax (Tax on City Utilities) | 42,753,009     | 42,810,000      | 44,250,000       |
| Excise Tax                            | 508,951        | 548,000         | 557,000          |
| Penalty/Interest-Delinquent Taxes     | 66,155         | 50,000          | 50,800           |
| Total Taxes                           | \$162,924,210  | \$167,435,907   | \$168,152,755    |
| Licenses And Permits                  |                |                 |                  |
| Business Licenses & Permits           | 6,578,854      | 6,709,000       | 6,582,900        |
| Non-Business License/Permit           | 212,200        | 203,000         | 202,000          |
| Total Licenses And Permits            | \$6,791,054    | \$6,912,000     | \$6,784,900      |
|                                       |                |                 | <del></del>      |
| Intergovernmental Revenue             |                |                 |                  |
| Federal Grants - Indirect             | 3,074          | 0               | 0                |
| State Grants                          | 96,776         | 87,500          | 96,975           |
| State Entitlements/Impact Payments    | 3,703,202      | 3,710,132       | 3,711,000        |
| In Lieu/Impact Payment                | 109,037        | 35,000          | 40,000           |
| Total Intergovernmental Revenue       | \$3,912,089    | \$3,832,632     | \$3,847,975      |
| Charges For Services                  |                |                 |                  |
| General Gov't Charge For Service      | 750,819        | 679,300         | 681,733          |
| Security Of Persons/Property          | 3,438,557      | 3,510,550       | 3,546,242        |
| Economic Environment                  | 22,425         | 30,000          | 15,000           |
| Interfund Sales/Service Charge        | 14,336,058     | 14,670,238      | 14,856,809       |
| Total Charges For Services            | \$18,547,859   | \$18,890,088    | \$19,099,784     |
| Fines And Forfeits                    |                |                 |                  |
| Civil Penalties                       | 6,871          | 12,000          | 12,000           |
| Civil Infraction Penalties            | 581,513        | 1,060,000       | 860,000          |
| Civil Parking Infraction Penalties    | 957,323        | 1,240,500       | 1,030,500        |
| Criminal Traffic Misdemeanor          | 131,137        | 125,000         | 125,000          |
| Non-Traffic Misdemeanor               | 35,178         | 30,000          | 30,000           |
| Criminal Costs                        | 4,066          | 3,150           | 3,150            |
| Non-Court Fines/Forfeits/Penalties    | 42,704         | 40,000          | 38,000           |
| Total Fines And Forfeits              | \$1,758,792    | \$2,510,650     | \$2,098,650      |

# 2021 PROPOSED BUDGET REVENUE BY FUND/DEPARTMENT November 2, 2020

|  | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|--|----------------|-----------------|------------------|
| Miscellaneous Revenue                            |                |                 |                  |
| Interest Earnings                                | 14,840,522     | 6,230,000       | 3,138,600        |
| Rents/Leases/Concessions                         | 798,383        | 645,000         | 709,000          |
| Private Contribution/Donation                    | 2,789          | 0               | 0                |
| Other Miscellaneous Revenue                      | 282,733        | 418,900         | 444,382          |
| Total Miscellaneous Revenue                      | \$15,924,427   | \$7,293,900     | \$4,291,982      |
| Other Financing Sources Proceeds of Fixed Assets | 54,012         | 0               | 0                |
| Comp For Loss Govt Cap Assets                    | 77,994         | 40,000          | 40,000           |
| From Trial Court Improvement Fund                | 76,265         | 64,984          | 64,608           |
| From Traffic Calming Fund                        | 365,000        | 120,000         | 0                |
| From Combined Communications Center              | 0              | 0               | 1,000,000        |
| Total Operating Transfers In                     | \$573,271      | \$224,984       | \$1,104,608      |
| Total General Fund Revenue                       | \$210,431,702  | \$207,100,161   | \$205,380,654    |

#### 2021 PROPOSED BUDGET REVENUE BY FUND/DEPARTMENT November 2, 2020





#### 2021 PROPOSED BUDGET EXPENDITURE TYPES BY FUND GROUP November 2, 2020

|   | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|---|----------------|-----------------|------------------|
| General Fund                            |                |                 |                  |
| Salaries & Wages                        | \$65,788,219   | \$70,182,199    | \$72,253,312     |
| Personnel Benefits                      | 18,467,801     | 20,471,326      | 21,451,537       |
| Supplies                                | 1,392,789      | 1,591,830       | 1,329,851        |
| Other Services & Charges                | 16,097,274     | 10,266,869      | 14,293,170       |
| Intergovernmental Professional Services | 0              | 4,204,510       | 0                |
| Capital Outlay                          | 149,593        | 50,014          | 60,014           |
| Interfund Payment for Services          | 11,128,763     | 11,402,227      | 10,511,678       |
| Reserve for Budget Adjustment           | 0              | (534,662)       | (1,101,464)      |
| Transfers to Other Funds                | 85,633,647     | 89,284,125      | 88,247,658       |
| Total General Fund                      | \$198,658,087  | \$206,918,438   | \$207,045,756    |
| Special Revenue Funds                   |                |                 |                  |
| Salaries & Wages                        | \$66,390,975   | \$69,299,576    | \$71,693,879     |
| Personnel Benefits                      | 26,845,932     | 31,272,676      | 33,167,182       |
| Supplies                                | 6,676,327      | 7,586,632       | 8,059,981        |
| Other Services & Charges                | 47,747,637     | 46,477,399      | 77,745,916       |
| Intergovernmental Professional Services | 0              | 9,642,910       | 0                |
| Capital Outlay                          | 7,471,552      | 11,370,134      | 9,872,398        |
| Interfund Payment for Services          | 15,390,120     | 14,187,393      | 13,804,727       |
| Reserve for Budget Adjustment           | 0              | 4,303,703       | 29,513           |
| Transfers to Other Funds                | 8,838,114      | 6,956,499       | 5,378,100        |
| Total Special Revenue Funds             | \$179,360,656  | \$201,096,922   | \$219,751,696    |
| Debt Service Funds                      |                |                 |                  |
| Other Services & Charges                | \$2,785        | \$48,000        | \$48,000         |
| Debt Service - Principal                | 6,446,888      | 6,737,027       | 8,012,591        |
| Debt Service - Interest                 | 9,806,683      | 9,681,466       | 8,422,549        |
| Transfers to Other Funds                | 545,612        | 879,734         | 395,904          |
| Total Debt Service Funds                | \$16,801,968   | \$17,346,227    | \$16,879,044     |
| Capital Projects Funds                  |                |                 |                  |
| Other Services & Charges                | 2,405,196      | 2,633,000       | 2,545,000        |
| Capital Outlay                          | 37,255,754     | 130,604,049     | 38,934,868       |
| Debt Service - Principal                | 347,197        | 386,418         | 486,418          |
| Debt Service - Interest                 | 3,615          | 5,706           | 5,706            |
| Interfund Payment for Services          | 3,679,625      | 210,136         | 4,030,728        |
| Transfers to Other Funds                | 8,488,596      | 6,635,103       | 6,735,457        |
| Total Capital Project Funds             | \$52,179,983   | \$140,474,412   | \$52,738,177     |

#### 2021 PROPOSED BUDGET EXPENDITURE TYPES BY FUND GROUP November 2, 2020

|   | 2019<br>Actual  | 2020<br>Adopted | 2021<br>Proposed |
|---|-----------------|-----------------|------------------|
| Enterprise Funds                        |                 |                 |                  |
| Salaries & Wages                        | \$44,204,542    | \$49,501,545    | \$52,073,597     |
| Personnel Benefits                      | 13,913,949      | 17,229,885      | 18,412,155       |
| Supplies                                | 12,302,435      | 13,012,935      | 12,826,307       |
| Other Services & Charges                | 81,251,249      | 38,370,375      | 88,820,419       |
| Intergovernmental Professional Services | 0               | 47,156,057      | 0                |
| Capital Outlay                          | 124,276,197     | 113,801,697     | 77,697,811       |
| Debt Service - Principal                | 10,145,502      | 12,187,138      | 13,112,094       |
| Debt Service - Interest                 | 6,298,842       | 8,137,906       | 7,966,048        |
| Interfund Payment for Services          | 32,544,758      | 33,120,055      | 32,339,610       |
| Reserve for Budget Adjustment           | 0               | 1,492,000       | 1,042,000        |
| Depreciation/Amortization               | 35,587,198      | 0               | 0                |
| Transfers to Other Funds                | 143,015,410     | 22,242,202      | 21,247,819       |
| Total Enterprise Funds                  | \$503,540,084   | \$356,251,795   | \$325,537,860    |
| Internal Service Funds                  |                 |                 |                  |
| Salaries & Wages                        | \$14,379,983    | \$16,402,842    | \$16,763,714     |
| Personnel Benefits                      | 4,743,421       | 5,497,524       | 5,946,390        |
| Supplies                                | 8,457,440       | 7,630,743       | 7,208,326        |
| Other Services & Charges                | 60,701,211      | 66,918,848      | 68,070,947       |
| Intergovernmental Professional Services | 0               | 220,418         | 0                |
| Capital Outlay                          | 12,606,382      | 21,256,437      | 4,178,405        |
| Debt Service - Principal                | 5,969,203       | 7,767,999       | 4,858,251        |
| Debt Service - Interest                 | 1,143,563       | 1,221,045       | 399,086          |
| Interfund Payment for Services          | 7,247,163       | 6,840,780       | 7,044,226        |
| Reserve for Budget Adjustment           | 0               | 252,995         | 117,239          |
| Depreciation/Amortization               | 5,601,546       | 0               | 0                |
| Transfers to Other Funds                | 7,678,409       | 14,240,142      | 5,036,256        |
| Total Internal Service Funds            | \$128,528,320   | \$148,249,773   | \$119,622,840    |
| Trust & Agency Funds                    |                 |                 |                  |
| Salaries & Wages                        | \$287,887       | \$305,857       | \$313,354        |
| Personnel Benefits                      | 82,456          | 86,518          | 89,760           |
| Supplies                                | 1,875           | 7,200           | 7,200            |
| Other Services & Charges                | 40,181,963      | 42,840,750      | 47,105,550       |
| Interfund Payment for Services          | 116,952         | 141,647         | 155,802          |
| Reserve for Budget Adjustment           | 0               | 10,000          | 10,000           |
| Depreciation/Amortization               | 23,850          | 0               | 0                |
| Total Trust & Agency Funds              | \$40,694,983    | \$43,391,972    | \$47,681,666     |
| Total City Expenditures (Gross)         | \$1 110 764 004 | \$1 112 720 F20 | \$989,257,039    |
| Total Oity Experiolities (G1058)        | \$1,119,764,081 | \$1,113,729,539 | φουσ,Δοι,υοσ     |

| _                                | 2019<br>Actual | 2020<br>Adopted     | 2021<br>Proposed |
|----------------------------------|----------------|---------------------|------------------|
| General Fund                     |                |                     |                  |
| Nondepartmental                  |                |                     |                  |
| Salaries & Wages                 | 195,745        | 200,000             | 200,000          |
| Supplies                         | 74,410         | 0                   | 0                |
| Other Services & Charges         | 4,020,997      | 1,843,700           | 4,475,999        |
| Intergov't Professional Services | 0              | 2,531,947           | 0                |
| Reserve for Budget Adjustment    | 0              | (1,070,000)         | (444,000)        |
| Transfers to Other Funds:        | 500.000        | •                   | 2                |
| To Park Cumulative Reserve       | 500,000        | 0                   | 0                |
| To Law Enforcement Info Systems  | 60,000         | 92,976              | 92,976           |
| To Asset Mgmt Capital            | 771,199        | 564,514             | 562,888          |
| <del>-</del>                     | \$5,622,351    | \$4,163,137         | \$4,887,863      |
| Police Ombudsman                 |                |                     |                  |
| Salaries & Wages                 | 222,764        | 233,825             | 266,357          |
| Personnel Benefits               | 49,391         | 52,657              | 76,754           |
| Supplies                         | 4,244          | 10,500              | 10,500           |
| Other Services & Charges         | 68,168         | 68,400              | 42,335           |
| <u> </u>                         | \$344,567      | \$365,382           | \$395,946        |
| Civil Service                    |                |                     |                  |
| Salaries & Wages                 | 787,813        | 857,336             | 954,436          |
| Personnel Benefits               | 252,533        | 313,795             | 322,599          |
| Supplies                         | 9,377          | 14,550              | 14,550           |
| Other Services & Charges         | 168,839        | 195,900             | 68,849           |
| Interfund Payment for Services   | 54,137         | 79,615              | 85,090           |
| Reserve for Budget Adjustment    | 0              | 10,071              | 10,071           |
|                                  | \$1,272,699    | \$1,471,267         | \$1,455,595      |
| City Clerk                       |                |                     |                  |
| Salaries & Wages                 | 396,886        | 449,615             | 473,482          |
| Personnel Benefits               | 132,611        | 159,486             | 167,981          |
| Supplies                         | 34,335         | 3,000               | 3,000            |
| Other Services & Charges         | 50,680         | 63,350              | 61,350           |
| _                                | \$614,512      | \$675,451           | \$705,813        |
| Human Services                   |                |                     | _                |
| Salaries & Wages                 | 131,013        | 197,015             | 163,229          |
| Personnel Benefits               | 42,638         | 51,139              | 52,987           |
| Supplies                         | 3,332          | 8,250               | 11,250           |
| Other Services & Charges         | 4,470,161      | 2,574,902           | 2,623,840        |
| Interfund Payment for Services   | 455            | 0                   | , ,              |
| ·                                | \$4,647,599    | \$2,831,306         | \$2,851,306      |
| City Council                     |                |                     |                  |
| Salaries & Wages                 | 954,530        | 1,261,220           | 1,427,915        |
| Personnel Benefits               | 340,340        | 492,552             | 520,835          |
| Supplies                         | 10,255         | 13,600              | 13,600           |
| Other Services & Charges         | 176,137        | 181,017             | 251,872          |
| Reserve for Budget Adjustment    | 0              | 194,844             | 77,189           |
|                                  | \$1,481,262    | \$2,143,233         | \$2,291,411      |
| <del>-</del>                     | ,,             | ,-,·, <del></del> - | +-,,             |

| _                                  | 2019<br>Actual              | 2020<br>Adopted            | 2021<br>Proposed          |
|------------------------------------|-----------------------------|----------------------------|---------------------------|
| Public Affairs/Communications      |                             |                            |                           |
| Salaries & Wages                   | 634,742                     | 747,206                    | 778,307                   |
| Personnel Benefits                 | 215,123                     | 264,319                    | 260,189                   |
| Supplies                           | 21,095                      | 25,848                     | 20,498                    |
| Other Services & Charges           | 297,929                     | 55,779                     | 36,949                    |
| Reserve for Budget Adjustment      | 0                           | 0                          | 5,000                     |
| Interfund Payment for Services     | 2,024<br><b>\$1,170,913</b> | 2,300                      | 1,800                     |
| _                                  | \$1,170,913                 | \$1,095,452                | \$1,102,743               |
| Community Centers                  |                             |                            |                           |
| Capital Outlay                     | 37,500                      | 0                          | 0                         |
| Transfer to Asset Management-Cap   | 0                           | 0                          | 105,466                   |
| Other Services & Charges           | 725,922                     | 847,446                    | 810,787                   |
| _                                  | \$763,422                   | \$847,446                  | \$916,253                 |
| Engineering Services               |                             |                            |                           |
| Salaries & Wages                   | 4,785,594                   | 5,117,122                  | 5,027,261                 |
| Personnel Benefits                 | 1,540,940                   | 1,715,439                  | 1,723,958                 |
| Supplies                           | 95,824                      | 81,638                     | 84,638                    |
| Other Services & Charges           | 144,094                     | 115,692                    | 189,442                   |
| Capital Outlay                     | 38,207                      | 50,014                     | 60,014                    |
| Interfund Payment for Services     | 55,782                      | 58,719                     | 59,131                    |
| Oper Transfer to Asset Mgmt Cap    | 55,299                      | 53,673                     | 300,580                   |
| _                                  | \$6,715,740                 | \$7,192,297                | \$7,445,024               |
| Finance                            | _                           |                            |                           |
| Salaries & Wages                   | 399,319                     | 613,917                    | 1,072,777                 |
| Personnel Benefits                 | 121,601                     | 191,723                    | 365,055                   |
| Supplies                           | 5,469                       | 3,000                      | 14,671                    |
| Other Services & Charges           | 2,436                       | 14,672                     | 144,882                   |
| <u> </u>                           | \$528,825                   | \$823,312                  | \$1,597,385               |
| Cranta Managament                  |                             | · ,                        | . , ,                     |
| Grants Management                  | 265 620                     | 214 610                    | 227 000                   |
| Salaries & Wages                   | 265,628                     | 314,618                    | 327,098                   |
| Personnel Benefits                 | 91,419                      | 115,149                    | 120,254                   |
| Supplies Other Services & Charges  | 4,754                       | 14,475                     | 1,775                     |
| Other Services & Charges           | 25,946<br><b>\$387,747</b>  | 29,285<br><b>\$473,527</b> | 3,917<br><b>\$453,044</b> |
| _                                  | \$301,141                   | \$413,521                  | <b>Ψ453,044</b>           |
| Neighborhood, Housing & Human Svcs |                             |                            |                           |
| Salaries & Wages                   | 129,553                     | 220,204                    | 348,114                   |
| Personnel Benefits                 | 32,314                      | 65,074                     | 123,980                   |
| Supplies                           | 5,267                       | 486                        | 486                       |
| Reserve for Buduget Adjustment     | 0                           | 0                          | 36,000                    |
| Other Services & Charges           | 44,481                      | 65,063                     | 52,791                    |
| _                                  | \$211,615                   | \$350,827                  | \$561,371                 |
| Historic Preservation              |                             |                            |                           |
| Salaries & Wages                   | 157,323                     | 167,013                    | 153,026                   |
| Personnel Benefits                 | 45,120                      | 36,009                     | 58,586                    |
| Supplies                           | 1,244                       | 1,534                      | 1,034                     |
| Operating Transfer                 | 0                           | 0                          | 8,283                     |
| Other Services & Charges           | 12,618                      | 6,224                      | 2,170                     |
| _                                  | \$216,305                   | \$210,780                  | \$223,099                 |
|                                    |                             | <del></del>                |                           |

|   | 2019<br>Actual      | 2020<br>Adopted                         | 2021<br>Proposed     |
|---|---------------------|---|----------------------|
| Legal   | 0.040.000           | 0.500.000                               | 0.500.400            |
| Salaries & Wages Personnel Benefits           | 3,218,396           | 3,588,326                               | 3,569,199            |
|   | 971,282<br>89,599   | 1,061,399<br>127,416                    | 1,118,047<br>114,002 |
| Supplies Other Services & Charges             | 184,720             | 204,648                                 | 179,679              |
| Reserve for Budget Adjustment                 | 104,720             | 204,040                                 | (249,430)            |
| Interfund Payment for Services                | 0                   | 3,450                                   | 3,450                |
|   | \$4,463,997         | \$4,985,239                             | \$4,734,947          |
| Mayor's Office                                |                     |   | <u> </u>             |
| Salaries & Wages                              | 775,852             | 632,132                                 | 816,471              |
| Personnel Benefits                            | 196,763             | 181,572                                 | 251,429              |
| Supplies                                      | 21,122              | 16,450                                  | 15,450               |
| Other Services & Charges                      | 74,632              | 62,029                                  | 20,954               |
| Reserve for Budget Adjustment                 | 0                   | 102,400                                 | 2,400                |
|   | \$1,068,369         | \$994,583                               | \$1,106,704          |
| Neighborhood Services                         |                     |   |                      |
| Salaries & Wages                              | 296,815             | 314,019                                 | 412,585              |
| Personnel Benefits                            | 74,217              | 101,970                                 | 138,342              |
| Supplies                                      | 21,905              | 16,100                                  | 15,850               |
| Interfund Payment for Services                | 3,067               | 0                                       | 0                    |
| Other Services & Charges                      | 17,042              | 57,346                                  | 58,486               |
|   | \$413,046           | \$489,435                               | \$625,263            |
| Municipal Court                               |                     |   |                      |
| Salaries & Wages                              | 2,931,313           | 3,086,254                               | 3,160,896            |
| Personnel Benefits                            | 945,340             | 1,026,056                               | 1,076,531            |
| Supplies                                      | 73,418              | 78,321                                  | 50,676               |
| Other Services & Charges                      | 320,079             | 111,532                                 | 260,812              |
| Intergov't Professional Services              | 0                   | 197,000                                 | 0                    |
| Capital Outlay Interfund Payment for Services | 40,040<br>55,857    | 0<br>32,701                             | 0<br>21,496          |
| Reserve for Budget Adjustment                 | 05,657              | 7,200                                   | 7,200                |
| Reserve for Budget Adjustment                 | \$4,366, <b>047</b> | \$4,539,064                             | \$4,577,611          |
| Office of Hearing Examiner                    |                     | · , , , , , , , , , , , , , , , , , , , | · , ,                |
| Salaries & Wages                              | 200,273             | 176,684                                 | 183,259              |
| Personnel Benefits                            | 58,259              | 56,102                                  | 58,881               |
| Supplies                                      | 1,636               | 3,475                                   | 1,454                |
| Other Services & Charges                      | 1,588               | 5,859                                   | 1,050                |
| ·   | \$261,756           | \$242,120                               | \$244,644            |
| Youth Services                                |                     |   |                      |
| Other Services & Charges                      | 45,000              | 45,000                                  | 45,000               |
|   | \$45,000            | \$45,000                                | \$45,000             |
| Human Resources                               |                     |   |                      |
| Salaries & Wages                              | 757,727             | 895,532                                 | 857,320              |
| Personnel Benefits                            | 219,614             | 295,572                                 | 278,452              |
| Supplies                                      | 46,796              | 53,004                                  | 49,677               |
| Other Services & Charges                      | 36,114              | 38,691                                  | 29,786               |
| Interfund Payment for Services                | 349                 | 500                                     | 500                  |
|   | \$1,060,600         | \$1,283,299                             | \$1,215,735          |

|                                      | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|--------------------------------------|----------------|-----------------|------------------|
| Planning Services                    |                |                 |                  |
| Salaries & Wages                     | 1,090,255      | 1,406,507       | 1,438,708        |
| Personnel Benefits                   | 342,964        | 493,159         | 488,099          |
| Supplies                             | 22,421         | 20,225          | 13,599           |
| Other Services & Charges             | 240,772        | 212,966         | 84,031           |
| _                                    | \$1,696,412    | \$2,132,857     | \$2,024,437      |
| Police                               |                |                 | _                |
| Salaries & Wages                     | 43,534,690     | 45,664,607      | 46,959,775       |
| Personnel Benefits                   | 11,561,202     | 12,437,322      | 12,986,292       |
| Supplies                             | 792,002        | 1,039,153       | 842,507          |
| Other Services & Charges             | 4,011,241      | 2,553,531       | 3,877,882        |
| Intergov't Professional Services     | 0              | 1,442,563       | 0                |
| Capital Outlay                       | 33,846         | 0               | 0                |
| Interfund Payment for Services       | 14,567         | 25,000          | 11,500           |
| Reserve for Budget Adjustment        | 0              | 216,978         | (558,022)        |
| Transfers to Other Funds:            |                | -,-             | (,,              |
| To Capital Improvement               | 31,326         | 40,000          | 40,000           |
| To Public Safety/Judicial Grant      | 0              | 5,000           | 5,000            |
| To Asset Mgmt Cap                    | 229,278        | 229,279         | 229,128          |
| _                                    | \$60,208,152   | \$63,653,433    | \$64,394,062     |
| Probation Services                   |                |                 |                  |
| Salaries & Wages                     | 933,005        | 1,006,267       | 1,059,307        |
| Personnel Benefits                   | 342,698        | 400,347         | 406,648          |
| Supplies                             | 9,944          | 19,100          | 19,100           |
| Other Services & Charges             | 52,485         | 15,559          | 48,559           |
| Intergov't Professional Services     | 0              | 33,000          | 0                |
|                                      | \$1,338,132    | \$1,474,273     | \$1,533,614      |
| Public Defender                      |                |                 |                  |
| Salaries & Wages                     | 2,328,049      | 2,225,469       | 2,356,187        |
| Personnel Benefits                   | 697,207        | 736,514         | 778,965          |
| Supplies                             | 35,884         | 28,484          | 28,484           |
| Other Services & Charges             | 133,200        | 133,639         | 137,486          |
| Reserve for Budget Adjustment        | 0              | 3,845           | 3,845            |
|                                      | \$3,194,340    | \$3,127,951     | \$3,304,967      |
| Community and Economic Development   |                |                 |                  |
| Salaries & Wages                     | 144,206        | 94,483          | 247,603          |
| Personnel Benefits                   | 35,076         | 31,713          | 76,673           |
| Supplies                             | 169            | 3,050           | 3,050            |
| Other Services & Charges             | 630,174        | 573,432         | 724,262          |
| Transfer to Asset Management-Capital | 030,174        | 0               | 818,281          |
| Tansier to Asset Management-Capital  | \$809,625      | \$702,678       | \$1,869,869      |
| <del>-</del>                         | Ψ303,020       | Ψ102,010        | Ψ1,000,000       |

|                                   | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|-----------------------------------|----------------|-----------------|------------------|
| Treasury Services                 |                |                 |                  |
| Salaries & Wages                  | 516,730        | 712,828         | 0                |
| Personnel Benefits                | 159,150        | 192,258         | 0                |
| Supplies                          | 8,289          | 10,171          | 0                |
| Other Services & Charges          | 95,885         | 131,207         | 0                |
|                                   | \$780,054      | \$1,046,464     | \$0              |
| Internal Service Charges          |                |                 |                  |
| Interfund Payment for Services    | 10,942,526     | 11,199,942      | 10,328,711       |
| Other Services & Charges          | 45,935         | 60,000          | 60,000           |
| _                                 | \$10,988,461   | \$11,259,942    | \$10,388,711     |
| General Fund Allocations          |                |                 |                  |
| Public Safety Personnel Levy Fund | 0              | 0               | 462,500          |
| Code Enforcement                  | 599,532        | 836,885         | 790,153          |
| Library                           | 8,826,000      | 9,046,519       | 9,046,519        |
| Parks and Recreation              | 14,547,832     | 15,097,123      | 15,892,647       |
| Community Development             | 722,181        | 555,638         | 0                |
| Fire / EMS                        | 41,920,000     | 44,071,173      | 45,617,461       |
| Urban Forestry                    | 66,000         | 66,000          | 66,000           |
| Arterial Street                   | 9,430,000      | 9,796,805       | 10,045,800       |
| Intermodal Facility               | 223,000        | 135,000         | 381,919          |
| Asset Management Operations       | 1,572,000      | 1,623,540       | 1,194,340        |
| Parking                           | 1,250,000      | 1,250,000       | 1,250,000        |
| Asset Management Capital          | 4,830,000      | 5,820,000       | 1,346,000        |
| -                                 | \$83,986,545   | \$88,298,683    | \$86,093,339     |
| Total General Fund                | \$198,658,093  | \$206,918,438   | \$207,045,756    |

|  | 2019<br>Actual         | 2020<br>Adopted     | 2021<br>Proposed    |
|--|------------------------|---------------------|---------------------|
| Special Revenue Funds                                      |                        |                     | _                   |
| Street Maintenance   |                        |                     |                     |
| Salaries & Wages   | 7,228,407              | 7,499,504           | 7,774,975           |
| Personnel Benefits   | 2,502,946              | 2,772,764           | 2,955,039           |
| Supplies   | 3,749,404              | 4,355,554           | 4,366,134           |
| Other Services & Charges                                   | 3,375,679              | 5,528,016           | 5,190,199           |
| Intergov't Professional Services                           | 0                      | 410                 | 0                   |
| Capital Outlay   | 136,546                | 55,000              | 55,000              |
| Interfund Payment for Services                             | 6,390,106              | 6,513,403           | 6,476,697           |
| Reserve For Budget Adjustment<br>Transfers to Other Funds: | 0                      | (250,000)           | (250,000)           |
| Transiers to Other Funds.  To Asset Mgmt Capital           | 203,009                | 203,010             | 203,009             |
| To Asset Might Capital                                     | \$23,586,097           | \$26,677,661        | \$26,771,053        |
| -  | Ψ20,000,031            | Ψ20,077,001         | Ψ20,111,000         |
| Code Enforcement   |                        |                     |                     |
| Salaries & Wages   | 1,114,978              | 990,855             | 1,036,932           |
| Personnel Benefits   | 353,395                | 297,290             | 385,923             |
| Supplies   | 24,446                 | 42,550              | 69,480              |
| Other Services & Charges                                   | 334,070                | 173,520             | 141,230             |
| Capital Outlay   | 8,351                  | 0                   | 100,000             |
| Interfund Payment for Services                             | 547,632                | 466,160             | 493,594             |
| Reserve for Budget Adjustment                              | <u> </u>               | 12,399              | <u> </u>            |
| -  | \$2,382,872            | \$1,982,774         | \$2,227,159         |
| Library  |                        |                     |                     |
| Salaries & Wages   | 5,061,217              | 5,158,306           | 5,267,890           |
| Personnel Benefits   | 1,820,330              | 1,944,374           | 1,987,982           |
| Supplies   | 291,357                | 434,966             | 441,284             |
| Other Services & Charges                                   | 1,501,899              | 1,440,514           | 1,386,344           |
| Intergov't Professional Services                           | 0                      | 9,050               | 0                   |
| Capital Outlay   | 1,102,415              | 1,194,918           | 1,174,918           |
| Interfund Payment for Services                             | 178,627                | 236,546             | 244,103             |
| Reserve for Budget Adjustment                              | 0                      | 344,518             | 126,509             |
| Transfer to Asset Mgmt Capital                             | 60,089                 | 56,996              | 55,900              |
| -  | \$10,015,934           | \$10,820,188        | \$10,684,930        |
| Historic Preservation Incentive Fund                       |                        |                     |                     |
| Other Services & Charges                                   | 0                      | 25,470              | 15,000              |
| -  | \$0                    | \$25,470            | \$15,000            |
| Pension Contributions (LEOFF)                              |                        |                     |                     |
| Personnel Benefits   | 7,099,692              | 9,700,000           | 10,397,066          |
| Other Services & Charges                                   | 3,803                  | 0                   | 0                   |
|  | \$7,103,495            | \$9,700,000         | \$10,397,066        |
| Miscellaneous Grants                                       | _                      |                     |                     |
| Salaries & Wages   | 899                    | 12,050              | 12,050              |
| Personnel Benefits   | 294                    | 4,000               | 4,000               |
| Supplies   | 0                      | 650                 | 650                 |
| Other Services & Charges                                   | 285,352                | 1,365,800           | 918,300             |
| Capital Outlay   | 152,121                | 1,110,000           | 0                   |
|  | \$438,666              | \$2,492,500         | \$935,000           |
| Persontia Violence Proventian                              | ,,                     | , , - ,             | , ,                 |
| Domestic Violence Prevention                               | ^                      | F00                 | F00                 |
| Other Services & Charges                                   | <u>0</u><br><b>\$0</b> | 500<br><b>\$500</b> | 500<br><b>\$500</b> |
| -  | <b>Φ</b> U             | φουυ                | φουυ                |
|  | _                      |                     |                     |

|                                  | 2019<br>Actual             | 2020<br>Adopted            | 2021<br>Proposed           |
|----------------------------------|----------------------------|----------------------------|----------------------------|
| Traffic Calming Measures         |                            |                            |                            |
| Supplies                         | 0                          | 55,000                     | 50,000                     |
| Other Services & Charges         | 931,705                    | 1,053,588                  | 1,100,488                  |
| Capital Outlay                   | 1,667,340                  | 3,932,500                  | 2,460,000                  |
| Interfund Payment for Services   | 621,289                    | 1,049,112                  | 715,394                    |
| Reserve for Budget Adjustment    | 0                          | 500,000                    | 150,000                    |
| Transfer to General Fund         | 365,000                    | 120,000                    | 0                          |
|                                  | \$3,585,333                | \$6,710,200                | \$4,475,882                |
| Urban Forestry Fund              |                            |                            |                            |
| Other Services & Charges         | 0                          | 0                          | 20,000                     |
|                                  | \$0                        | \$0                        | \$20,000                   |
| Parks & Recreation               |                            |                            |                            |
| Salaries & Wages                 | 9,201,237                  | 9,673,864                  | 9,830,735                  |
| Personnel Benefits               | 2,559,238                  | 2,809,101                  | 2,946,145                  |
| Supplies                         | 1,219,544                  | 1,331,210                  | 1,331,210                  |
| Other Services & Charges         | 5,086,037                  | 3,959,933                  | 4,072,733                  |
| Intergov't Professional Services | 0                          | 42,800                     | 0                          |
| Capital Outlay                   | 2,213,677                  | 2,625,000                  | 2,025,000                  |
| Interfund Payment for Services   | 2,529,721                  | 2,489,403                  | 2,537,332                  |
| Reserve for Budget Adjustment    | 0                          | 125,000                    | (9,784)                    |
| Transfers to Other Funds:        |                            |                            |                            |
| To Park Reserves                 | 0                          | 49,181                     | 49,181                     |
| To Debt                          | 0                          | 192,149                    | 0                          |
| To Asset Mgmt Capital            | 290,823                    | 290,823                    | 290,823                    |
|                                  | \$23,100,277               | \$23,588,464               | \$23,073,375               |
| Under Freeway Parking            |                            |                            |                            |
| Supplies                         | 271                        | 5,000                      | 5,000                      |
| Other Services & Charges         | 102,007                    | 166,460                    | 118,660                    |
| Capital Outlay                   | 0                          | 40,000                     | 0                          |
| Interfund Payment for Services   | 19,817<br><b>\$122,095</b> | 22,334<br><b>\$233,794</b> | 44,982<br><b>\$168,642</b> |
| Paulin n                         | ψ122,000                   | <del>\$200,104</del>       | ψ100,04 <u>2</u>           |
| Parking Salaries & Wages         | 1,070,515                  | 1,098,081                  | 1,164,984                  |
| Personnel Benefits               | 351,369                    | 368,939                    | 384,481                    |
| Supplies                         | 129,275                    | 84,625                     | 70,137                     |
| Other Services & Charges         | 659,754                    | 871,738                    | 724,884                    |
| Capital Outlay                   | 11,390                     | 650,000                    | 200,000                    |
| Interfund Payment for Services   | 443,687                    | 515,724                    | 526,209                    |
| Reserve for Budget Adjustment    | 0                          | 650,000                    | 0                          |
| Transfer to Fin Partnership      | 190,000                    | 190,000                    | 190,000                    |
| Transfer to Bond Redemption      | 1,677,323                  | 1,686,415                  | 1,701,908                  |
| Transfer to Asset Mgmt Capital   | 125,000                    | 109,600                    | 106,525                    |
|                                  | \$4,658,313                | \$6,225,122                | \$5,069,128                |
| Paths & Trails Reserve           |                            |                            |                            |
| Supplies                         | 9,283                      | 23,800                     | 39,400                     |
| Other Services & Charges         | 5,655                      | 40,000                     | 80,000                     |
| Capital Outlay                   | 100,200                    | 115,246                    | 115,000                    |
| Transfer to Arterial Streets     | 0                          | 10,000                     | 10,000                     |
|                                  | \$115,138                  | \$189,046                  | \$244,400                  |

| _  | 2019<br>Actual            | 2020<br>Adopted                                  | 2021<br>Proposed                        |
|--|---------------------------|--|---|
| Spokane Regional Emerg Comms Sys                     |                           |  |   |
| Salaries & Wages                                     | 105,675                   | 109,264  | 112,116                                 |
| Personnel Benefits                                   | 32,685                    | 34,423   | 35,716                                  |
| Supplies   | 1,110                     | 875  | 1,375                                   |
| Other Services & Charges                             | 4,739                     | 5,103  | 4,403                                   |
| Interfund Payment for Services                       | 8,397<br><b>\$152,606</b> | 15,338<br><b>\$165,003</b>                       | 9,367<br><b>\$162,977</b>               |
| _  | Ψ10 <u>2</u> ,000         | ψ100,000 <u></u>                                 | Ψ102,011                                |
| Human Services Grants                                | 266.240                   | 247.002  | E00 E60                                 |
| Salaries & Wages Personnel Benefits                  | 266,248<br>87,515         | 347,993<br>117,739                               | 580,569<br>196,773                      |
| Supplies   | 07,515                    | 117,739  | 60,000                                  |
| Other Services & Charges                             | 5,055,380                 | 4,998,481  | 16,209,496                              |
| Interfund Payment for Services                       |                           | 4,990,461  | 10,209,490                              |
| Interfully Fayment for Services                      | 115<br><b>\$5,409,258</b> | \$5,464,213                                      | \$17,046,838                            |
| - Continuous of Cons                                 | <del></del>               |  | <b>VIII,010,000</b>                     |
| Continuum of Care Salaries & Wages                   | 149,186                   | 177,736  | 241,109                                 |
| Personnel Benefits                                   | 47,233                    | 59,465   | 78,268                                  |
| Supplies   | 47,233                    | 59,465<br>0                                      | 75,000                                  |
| Other Services & Charges                             | 3,680,611                 | 3,951,162  | 3,793,986                               |
| Interfund Payment for Services                       | 2,007                     | 0,931,102  | 3,793,900                               |
| interfund i ayment for dervices                      | \$3,879,037               | \$4,188,363                                      | \$4,188,363                             |
| Forfeitures & Contributions (SPD)                    |                           |  | . , , , , , , , , , , , , , , , , , , , |
| Supplies   | 69,913                    | 71,850   | 72,650                                  |
| Other Services & Charges                             | 165,462                   | 173,600  | 210,100                                 |
| Capital Outlay                                       | 302,476                   | 110,000  | 390,000                                 |
| Reserve for Budget Adjustment                        | 002,470                   | 167,300  | 100,000                                 |
|  | \$537,851                 | \$522,750  | \$772,750                               |
| Intermodal Facility Operation                        | <u> </u>                  | <u> </u>   | ·                                       |
| Supplies   | 15,397                    | 18,540   | 23,916                                  |
| Other Services & Charges                             | 693,787                   | 540,653  | 839,382                                 |
| Intergov't Professional Services                     | 0                         | 3,067  | 0                                       |
| Interfund Payment for Services                       | 9,522                     | 6,592  | 8,956                                   |
|  | \$718,706                 | \$568,852  | \$872,254                               |
| Hotel/Motel Tax                                      | <u> </u>                  | <u> </u>   | ·                                       |
| Other Services & Charges                             | 4,605,356                 | 125,267  | 4,455,028                               |
| Intergov't Professional Services                     | 0                         | 4,327,783  | 0                                       |
| Interfund Payment for Services                       | 301                       | 394  | 3,156                                   |
|  | \$4,605,657               | \$4,453,444                                      | \$4,458,184                             |
| Capital Improvement Program                          |                           |  |   |
| Capital Outlay                                       | 0                         | 84,040   | 84,050                                  |
|  | <u> </u>                  | \$84,040   | \$84,050                                |
| Real Estate Excise Tax                               | <u> </u>                  | · , _  |   |
| Other Services & Charges                             | 5,003,739                 | 1,700  | 1,700                                   |
| Interfund Payment for Services                       | 73                        | 67   | 63                                      |
| Transfer to Street Fund                              | 1,122,181                 | 955,638  | 400,000                                 |
| Transfer to Street 1 thd Transfer to Arterial Street | 2,858,933                 | 2,439,553  | 866,326                                 |
|  | \$8,984,926               | \$3,396,958                                      | \$1,268,089                             |
| _  | Ψ0,00 <del>1</del> ,020   | <del>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</del> | Ψ1, <b>2</b> 00,000                     |

|                                     | 2019<br>Actual         | 2020<br>Adopted                | 2021<br>Proposed                |
|-------------------------------------|------------------------|--------------------------------|---------------------------------|
| Public Safety & Judicial Grant Fund |                        |                                |                                 |
| Salaries & Wages                    | 451,294                | 380,621                        | 596,222                         |
| Personnel Benefits                  | 91,759                 | 98,323                         | 138,852                         |
| Supplies                            | 43,775                 | 56,500                         | 215,870                         |
| Other Services & Charges            | 176,098                | 294,640                        | 488,878                         |
| Capital Outlay                      | 0<br><b>\$762,926</b>  | 138,000<br><b>\$968,084</b>    | 138,000<br><b>\$1,577,822</b>   |
|                                     | Ψ102,320               | Ψοσο,σο                        | Ψ1,077,022                      |
| Public Safety Personnel Fund        | 0                      | 2 600 065                      | 2.005.662                       |
| Salaries & Wages Personnel Benefits | 0                      | 3,699,965                      | 3,005,663                       |
| =                                   | 0                      | 1,459,669                      | 1,421,691                       |
| Interfund Payment for Services      | 0                      | 0                              | 13,719                          |
| Reserve for Budget Adjustment       |                        | •                              | 41,000                          |
| Other Services & Charges            | <u>0</u><br><b>\$0</b> | 515,000<br><b>\$5,674,634</b>  | \$15,000<br>\$5,297,073         |
|                                     | ΨΟ                     | ψ <del>0,07 +,00+</del>        | ψ3,231,013                      |
| Combined Communications Center      | 4 500 500              | 4 000 404                      | 4.070.570                       |
| Salaries & Wages                    | 1,500,532              | 1,086,104                      | 1,276,570                       |
| Personnel Benefits                  | 531,189                | 416,305                        | 542,778                         |
| Supplies                            | 2,325                  | 40,400                         | 86,782                          |
| Other Services & Charges            | 283,000                | 230,520                        | 490,050                         |
| Capital Outlay                      | 28,660                 | 0                              | 0                               |
| Interfund Payment for Services      | 346,232                | 418,846                        | 246,563                         |
| Reserve for Budget Adjustment       | 0                      | 50,000                         | 0                               |
| Transfer to General Fund            | <u> </u>               | <u>0</u><br><b>\$2,242,175</b> | 1,000,000<br><b>\$3,642,743</b> |
|                                     | \$2,031,330            | \$2,242,175                    | \$3,642,743                     |
| Communications Building M & O       |                        |                                |                                 |
| Supplies                            | 16,337                 | 14,941                         | 21,600                          |
| Other Services & Charges            | 221,190                | 265,605                        | 251,720                         |
| Capital Outlay                      | 281,695                | 220,000                        | 0                               |
| Interfund Payment for Services      | 19,364                 | 11,443                         | 12,564                          |
|                                     | \$538,586              | \$511,989                      | \$285,884                       |
| CD/HS Operations                    |                        |                                |                                 |
| Salaries & Wages                    | 508,099                | 494,381                        | 638,802                         |
| Personnel Benefits                  | 166,527                | 164,690                        | 239,419                         |
| Supplies                            | 12,549                 | 3,000                          | 16,500                          |
| Other Services & Charges            | (1,193,619)            | 291,235                        | 556,050                         |
| Interfund Payment for Services      | 162,022                | (953,306)                      | (1,450,771)                     |
|                                     | (\$344,422)            | \$0                            | \$0                             |
| Community Dev. Block Grants         |                        |                                |                                 |
| Salaries & Wages                    | 245,497                | 238,425                        | 304,353                         |
| Personnel Benefits                  | 87,751                 | 91,912                         | 103,638                         |
| Supplies                            | 0                      | 2,000                          | 8,000                           |
| Other Services & Charges            | 4,472,166              | 7,167,663                      | 9,383,009                       |
| Interfund Payment for Services      | 1,213                  | 0                              | 1,000                           |
|                                     | \$4,806,627            | \$7,500,000                    | \$9,800,000                     |
| Community Development Fund          |                        |                                |                                 |
| Other Services & Charges            | 1,424                  | 20,500                         | 32,000                          |
| Ŭ .                                 | \$1,424                | \$20,500                       | \$32,000                        |
| •                                   |                        |                                |                                 |

|   | 2019                        | 2020                            | 2021                                    |
|---|-----------------------------|---------------------------------|---|
| _   | Actual                      | Adopted                         | Proposed                                |
| CDBG Revolving Loan Fund                  |                             | _                               | _                                       |
| Salaries & Wages                          | 59,097                      | 103,104                         | 41,210                                  |
| Personnel Benefits                        | 19,564                      | 32,267                          | 16,965                                  |
| Supplies                                  | 3,875                       | 2,000                           | 56,500                                  |
| Other Services & Charges                  | 1,394,613                   | 3,102,828                       | 2,892,825                               |
| Interfund Payment for Services            | 387                         | 0                               | 2,500                                   |
| Transfer to Community Development         | 1,043,308                   | 0                               | 0                                       |
| _   | \$2,520,844                 | \$3,240,199                     | \$3,010,000                             |
| Miscellaneous CD Grants                   |                             |                                 |   |
| Salaries & Wages                          | 702                         | 897                             | 0                                       |
| Personnel Benefits                        | 276                         | 374                             | 0                                       |
| Other Services & Charges                  | 199,151                     | 1,845,367                       | 1,760,000                               |
| • <u> </u>                                | \$200,129                   | \$1,846,638                     | \$1,760,000                             |
| Home Program                              |                             |                                 |   |
| Salaries & Wages                          | 72,573                      | 108,383                         | 104,572                                 |
| Personnel Benefits                        | 20,318                      | 38,448                          | 34,413                                  |
| Supplies                                  | 0                           | 500                             | 0                                       |
| Other Services & Charges                  | 594,429                     | 2,992,443                       | 3,000,789                               |
| <u> </u>                                  | \$687,320                   | \$3,139,774                     | \$3,139,774                             |
| Home Bevolving Leen Fund                  |                             |                                 | · • • • • • • • • • • • • • • • • • • • |
| Home Revolving Loan Fund Salaries & Wages | 17,325                      | 0                               | 0                                       |
| Personnel Benefits                        | 3,120                       | 0                               | 0                                       |
|   |                             | •                               | •                                       |
| Other Services & Charges                  | 602,158<br><b>\$622,603</b> | 1,500,200<br><b>\$1,500,200</b> | 1,380,000<br><b>\$1,380,000</b>         |
|   | Ψ022,000                    | Ψ1,000,200                      | Ψ1,000,000                              |
| Housing Assistance Program                | 500                         | 000                             | 4.000                                   |
| Salaries & Wages                          | 599                         | 860                             | 1,222                                   |
| Personnel Benefits                        | 230                         | 359                             | 447                                     |
| Supplies                                  | 0                           | 100                             | 0                                       |
| Other Services & Charges                  | 814<br><b>\$1,643</b>       | 157,481                         | 179,831                                 |
| _   | \$1, <del>043</del>         | \$158,800                       | \$181,500                               |
| Affordable & Supportive Housing Fund      |                             |                                 |   |
| Other Services & Charges                  | 0                           | 0                               | 662,274                                 |
| _   | \$0                         | \$0                             | \$662,274                               |
| Hope Acquisition Fund                     |                             |                                 |   |
| Salaries & Wages                          | 611                         | 902                             | 1,222                                   |
| Personnel Benefits                        | 238                         | 377                             | 447                                     |
| Other Services & Charges                  | 834                         | 507,021                         | 565,831                                 |
|   | \$1,683                     | \$508,300                       | \$567,500                               |
| Housing Trust Grant                       | _                           | _                               |   |
| Salaries & Wages                          | 2,354                       | 0                               | 1,222                                   |
| Personnel Benefits                        | 2,354<br>892                | 0                               | 447                                     |
| Other Services & Charges                  | 5,688                       | 216,300                         | 215,831                                 |
| Other Services & Charges                  |                             |                                 |   |
| _   | \$8,934                     | \$216,300                       | \$217,500                               |

|                                      | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|--------------------------------------|----------------|-----------------|------------------|
| Rental Rehabilitation Fund           |                |                 |                  |
| Salaries & Wages                     | 774            | 952             | 1,222            |
| Personnel Benefits                   | 285            | 398             | 447              |
| Other Services & Charges             | 18,431         | 126,050         | 1,244,331        |
| Intergov't Professional Services     | 0              | 2,000           | 2,000            |
|                                      | \$19,490       | \$129,400       | \$1,248,000      |
| UDAG Fund                            |                |                 |                  |
| Salaries & Wages                     | 0              | 1,276           | 0                |
| Personnel Benefits                   | 0              | 533             | 0                |
| Other Services & Charges             | 21,573         | 859,191         | 0                |
| Capital Outlay                       | 407,532        | 0               | 0                |
| Transfer to Community Development    | 21,748         | 0               | 0                |
|                                      | \$450,853      | \$861,000       | \$0              |
| Trial Court Improvement Fund         |                |                 |                  |
| Transfer to General Fund             | 76,265         | 64,984          | 64,608           |
|                                      | \$76,265       | \$64,984        | \$64,608         |
| Criminal Justice Assistance          |                |                 |                  |
| Supplies                             | 529            | 1,000           | 1,000            |
| Other Services & Charges             | 4,756,339      | 324,000         | 6,031,000        |
| Intergov't Professional Services     | 0              | 5,207,000       | 0                |
| Capital Outaly                       | 0              | 0               | 1,100,000        |
| Interfund Payment for Services       | 522            | 8,589           | 868,120          |
| Reserve for Budget Adjustment        | 0              | 200,000         | 0                |
| <u> </u>                             | \$4,757,390    | \$5,740,589     | \$8,000,120      |
| Financial Partnership Fund           |                |                 |                  |
| Other Services & Charges             | 368,857        | 0               | 0                |
| Operating Transfer to Asset Mgmt Cap | 190,000        | 190,000         | 189,745          |
| <u> </u>                             | \$558,857      | \$190,000       | \$189,745        |
| Channel Five Equipment Reserve       |                |                 |                  |
| Supplies                             | 16,894         | 27,000          | 27,000           |
| Other Services & Charges             | 128,295        | 140,120         | 140,120          |
| Capital Outlay                       | 31,793         | 63,430          | 63,430           |
| Interfund Payment for Services       | 1,218          | 0               | 0                |
| <u> </u>                             | \$178,200      | \$230,550       | \$230,550        |
| Park Cumulative Reserve              |                |                 |                  |
| Other Services & Charges             | 160,990        | 6,000           | 6,000            |
| Capital Outlay                       | 367,267        | 1,012,000       | 1,947,000        |
| Interfund Payment for Services       | 1,911          | 1,413           | 470              |
| Operating Transfer to Asset Mgmt Cap | 350,000        | 350,000         | 201,957          |
|                                      | \$880,168      | \$1,369,413     | \$2,155,427      |
|                                      | +              | + -,,,,,,,,,,   | ,,               |

|  | 2019          | 2020          | 2021          |
|--|---------------|---------------|---------------|
|  | Actual        | Adopted       | Proposed      |
| Fire / EMS                               |               |               |               |
| Salaries & Wages                         | 39,333,157    | 38,116,053    | 39,700,239    |
| Personnel Benefits                       | 11,069,085    | 10,860,926    | 11,296,245    |
| Supplies                                 | 1,069,987     | 1,014,221     | 1,020,143     |
| Other Services & Charges                 | 1,645,286     | 1,427,530     | 1,413,452     |
| Intergov't Professional Services         | 0             | 50,800        | 0             |
| Capital Outlay                           | 125,090       | 20,000        | 20,000        |
| Interfund Payment for Services           | 3,256,787     | 3,380,044     | 3,035,756     |
| Reserve for Budget Adjustment            | 0             | (390,000)     | (128,212)     |
| Operating Transfer                       | 37,798        | 0             | 0             |
| Transfer to Asset Mgmt Capital           | 48,150        | 48,150        | 48,118        |
| _  | \$56,585,340  | \$54,527,724  | \$56,405,741  |
| Defined Contribution Administration      |               |               |               |
| Supplies                                 | 56            | 350           | 350           |
| Other Services & Charges                 | 56,010        | 66,200        | 66,200        |
| Interfund Payment for Services           | 460           | 5,291         | 2,237         |
|  | \$56,526      | \$71,841      | \$68,787      |
| VOYA Defined Contribution Administration |               |               |               |
| Other Services & Charges                 | 0             | 0             | 27,500        |
|  | \$0           | \$0           | \$27,500      |
| Transportation Benefit Fund              |               |               |               |
| Other Services & Charges                 | 2,338,874     | 0             | 6,858,792     |
| Capital Outlay                           | 535,001       | 0             | 0             |
| Interfund Payment for Services           | 848,710       | 0             | 12,716        |
| Reserve for Budget Adjustment            | 0             | 2,894,486     | 0             |
| Transfer to Arterial Street              | 91,000        | 0             | 0             |
| Transfer to Integrated Capital Mgmt      | 87,487        | 0             | 0             |
| _  | \$3,901,072   | \$2,894,486   | \$6,871,508   |
| Total Special Revenue Funds              | \$179,360,656 | \$201,096,922 | \$219,751,696 |

|                                | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|--------------------------------|----------------|-----------------|------------------|
| Debt Service Funds             |                | <u> </u>        | •                |
| GO Bond Redemption             |                |                 |                  |
| Other Services & Charges       | 85             | 0               | 0                |
| Debt Service - Principal       | 6,441,888      | 6,732,027       | 8,007,591        |
| Debt Service - Interest        | 9,806,443      | 9,679,466       | 8,420,549        |
|                                | \$16,248,416   | \$16,411,493    | \$16,428,140     |
| Special Assessment Debt        |                |                 |                  |
| Other Services & Charges       | 2,406          | 40,000          | 40,000           |
| Debt Service - Principal       | 5,000          | 5,000           | 5,000            |
| Debt Service - Interest        | 240            | 2,000           | 2,000            |
| Transfer to Asset Mgmt Capital | 219,596        | 553,718         | 270,834          |
| Ç .                            | \$227,242      | \$600,718       | \$317,834        |
| Special Assessment Guaranty    |                |                 |                  |
| Other Services & Charges       | 294            | 8,000           | 8,000            |
| Ç .                            | \$294          | \$8,000         | \$8,000          |
| Iron Bridge TIF Debt Service   |                |                 |                  |
| Transfer to Asset Mgmt Capital | 101,361        | 101,361         | 101,361          |
| Ç .                            | \$101,361      | \$101,361       | \$101,361        |
| U-District LRF Debt Service    |                |                 |                  |
| Transfer to Asset Mgmt Capital | 224,655        | 224,655         | 23,709           |
|                                | \$224,655      | \$224,655       | \$23,709         |
| Total Debt Service Funds       | \$16,801,968   | \$17,346,227    | \$16,879,044     |

|                                     | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|-------------------------------------|----------------|-----------------|------------------|
| Capital Project Funds               | Actual         | Adopted         | Порозси          |
| Improvement Project Cost Fund 2001  |                |                 |                  |
| Capital Outlay                      | 0              | 35,196          | 35,196           |
|                                     | <u> </u>       | \$35,196        | \$35,196         |
| General Capital Improvements        |                |                 | <u> </u>         |
| Capital Outlay                      | 0              | 86,540          | 20,000           |
|                                     | \$0            | \$86,540        | \$20,000         |
| Arterial Street                     |                |                 |                  |
| Other Services & Charges            | 2,365,195      | 2,598,000       | 2,545,000        |
| Capital Outlay                      | 17,034,164     | 49,138,598      | 11,388,588       |
| Debt Service - Principal            | 112,917        | 112,918         | 112,918          |
| Debt Service - Interest             | 2,576          | 3,706           | 3,706            |
| Interfund Payment for Services      | 3,679,625      | 210,136         | 4,030,728        |
| Transfer to Street Fund             | 1,300,000      | 1,300,000       | 1,300,000        |
| Transfer to GO Bond - Principal     | 2,605,000      | 2,197,550       | 3,477,400        |
| Transfer to GO Bond - Interest      | 2,597,609      | 3,037,553       | 1,958,057        |
| Transfer to Park Cumulative Reserve | 1,400,000      | 0               | 0                |
|                                     | \$31,097,086   | \$58,598,461    | \$24,816,397     |
| Capital Improvements 2015 Park      |                |                 |                  |
| Capital Outlay                      | 17,146,331     | 12,450,000      | 910,000          |
| Transfer to GO Bond Redemption      | 3,082          | , ,             | •                |
|                                     | \$17,149,413   | \$12,450,000    | \$910,000        |
| 2018 Library Capital Bond           |                |                 |                  |
| Capital Outlay                      | 3,075,258      | 68,150,476      | 25,174,507       |
| Transfer to GO Bond Redemption      | 5,906          | 0               | 0                |
|                                     | \$3,081,164    | \$68,150,476    | \$25,174,507     |
| Capital Improvements 1995           |                |                 |                  |
| Capital Outlay                      | 0              | 40,778          | 40,778           |
| · · · · · · · _                     | \$0            | \$40,778        | \$40,778         |
| Kendall Yards TIF                   |                |                 |                  |
| Debt Service - Principal            | 234,280        | 273,500         | 373,500          |
| Debt Service - Interest             | 1,039          | 2,000           | 2,000            |
| _                                   | \$235,319      | \$275,500       | \$375,500        |
| <del>-</del>                        |                | <u> </u>        |                  |

|                                     | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|-------------------------------------|----------------|-----------------|------------------|
| West Quadrant TIF                   |                |                 |                  |
| Other Services & Charges            | 1              | 0               | 0                |
| Capital Outlay                      | 0              | 454,286         | 1,033,017        |
| Transfer to Parks/Recreation        | 500,000        | 0               | 0                |
| Transfer to Park Cumulative Reserve | 77,000         | 0               | 0                |
| Transfer to Arterial Street         | 0              | 100,000         | 0                |
| _                                   | \$577,001      | \$554,286       | \$1,033,017      |
| U-District LRF                      |                |                 |                  |
| Capital Outlay                      | 0              | 248,175         | 332,782          |
| Other Services & Charges            | 40,000         | 35,000          | 0                |
|                                     | \$40,000       | \$283,175       | \$332,782        |
| Total Capital Project Funds         | \$52,179,983   | \$140,474,412   | \$52,738,177     |

|                                  | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|----------------------------------|----------------|-----------------|------------------|
| Enterprise Funds                 |                |                 |                  |
| Water Division                   |                |                 |                  |
| Salaries & Wages                 | 11,285,967     | 12,202,216      | 12,627,812       |
| Personnel Benefits               | 3,368,865      | 4,361,374       | 4,497,652        |
| Supplies                         | 3,398,432      | 3,136,012       | 1,773,842        |
| Other Services & Charges         | 14,767,057     | 5,625,939       | 18,517,524       |
| Intergov't Professional Services | 0              | 11,097,584      | 0                |
| Capital Outlay                   | 4,337,039      | 6,896,500       | 6,868,000        |
| Debt Service - Principal         | 463,992        | 464,690         | 476,402          |
| Debt Service - Interest          | 28,751         | 25,976          | 27,297           |
| Interfund Payment for Services   | 6,708,793      | 7,210,416       | 6,763,681        |
| Reserve for Budget Adjustment    | 0              | 400,000         | 400,000          |
| Depreciation/Amortization        | 6,623,511      | 0               | 0                |
| Transfer to Solid Waste Disposal | 0              | 25,000          | 25,000           |
| Transfer to ICM                  | 0              | 710,000         | 68,704           |
|                                  | \$50,982,407   | \$52,155,707    | \$52,045,914     |
| Integrated Capital Management    |                |                 |                  |
| Salaries & Wages                 | 1,100,766      | 1,608,193       | 1,655,089        |
| Personnel Benefits               | (25,061)       | 475,122         | 498,484          |
| Supplies                         | 45,178         | 26,029          | 47,629           |
| Other Services & Charges         | 13,357,792     | 2,338,115       | 11,647,061       |
| Intergov't Professional Services | 0              | 10,987,892      | 0                |
| Capital Outlay                   | 88,882,950     | 91,152,197      | 53,951,311       |
| Debt Service - Principal         | 1,604,944      | 3,322,743       | 3,856,771        |
| Debt Service - Interest          | 371,742        | 1,324,094       | 1,535,706        |
| Interfund Payment for Services   | 1,369,994      | 1,631,980       | 1,789,777        |
| Operating Transfer - Other       | 8,443,309      | 0               | 0                |
| Transfer to Sewer Fund           | 80,439,641     | 0               | 0                |
| Transfer to Arterial Street      | 5,000,000      | 5,000,000       | 5,000,000        |
| Transfer to Library Bond         | 0              | 0               | 345,441          |
| Transfer to Water/WW Debt        | 13,550,278     | 13,552,528      | 13,547,528       |
|                                  | \$214,141,533  | \$131,418,893   | \$93,874,797     |
| Wastewater Management            |                |                 |                  |
| Salaries & Wages                 | 13,427,021     | 14,386,275      | 15,361,845       |
| Personnel Benefits               | 4,542,903      | 4,960,932       | 5,620,653        |
| Supplies                         | 3,823,766      | 4,972,544       | 6,215,944        |
| Other Services & Charges         | 19,139,570     | 7,097,916       | 21,702,494       |
| Intergov't Professional Services | 0              | 12,851,161      | 0                |
| Capital Outlay                   | 3,716,452      | 8,561,000       | 7,750,000        |
| Interfund Payment for Services   | 8,629,859      | 7,119,609       | 7,248,059        |
| Reserve for Budget Adjustment    | 0              | 500,000         | 50,000           |
| Depreciation/Amortization        | 18,797,910     | 0               | 0                |
| Transfer to Parks                | 768,578        | 448,458         | 461,463          |
| Transfer to IT                   | 6,440          | 0               | 0                |
| Transfer to Solid Waste Disposal | 0              | 25,000          | 25,000           |
| Transfer to ICM                  | 0              | 710,000         | 137,408          |
|                                  | \$72,852,499   | \$61,632,895    | \$64,572,866     |
|                                  |                |                 |                  |

|                                  | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|----------------------------------|----------------|-----------------|------------------|
| Water/WW Debt Service Fund       |                |                 |                  |
| Debt Service - Principal         | 6,855,000      | 7,200,000       | 7,555,000        |
| Debt Service - Interest          | 5,447,023      | 6,352,528       | 5,992,528        |
|                                  | \$12,302,023   | \$13,552,528    | \$13,547,528     |
| Water/WW Revenue Bond Fund       |                |                 |                  |
| Capital Outlay                   | 22,992,145     | 0               | 0                |
| Operating Transfer - Other       | 22,992,145     | 0               | 0                |
| •                                | \$45,984,290   | \$0             | \$0              |
| Environmental Programs           |                |                 |                  |
| Salaries & Wages                 | 171,519        | 219,100         | 216,315          |
| Personnel Benefits               | 51,691         | 84,717          | 86,766           |
| Supplies                         | 1,030          | 4,200           | 4,200            |
| Other Services & Charges         | 74,093         | 120,727         | 120,727          |
| Interfund Payment for Services   | 78,591         | 234,557         | 113,338          |
| ,                                | \$376,924      | \$663,301       | \$541,346        |
| Sewer Construction               |                |                 |                  |
| Other Services & Charges         | 367,579        | 0               | 0                |
| Debt Service - Principal         | 1,176,056      | 1,199,705       | 1,223,921        |
| Debt Service - Interest          | 451,327        | 435,308         | 410,517          |
| Interfund Payment for Services   | 0              | 0               | 994              |
| ,                                | \$1,994,962    | \$1,635,013     | \$1,635,432      |
| Solid Waste Fund                 |                | _               |                  |
| Salaries & Wages                 | 13,308,842     | 15,645,083      | 16,192,585       |
| Personnel Benefits               | 4,342,150      | 5,524,046       | 5,726,029        |
| Supplies                         | 4,676,582      | 4,515,060       | 4,426,172        |
| Other Services & Charges         | 31,800,839     | 21,762,812      | 35,383,059       |
| Intergov't Professional Services | 0              | 12,198,420      | 0                |
| Capital Outlay                   | 4,178,801      | 6,837,000       | 8,748,500        |
| Interfund Payment for Services   | 14,293,362     | 15,472,622      | 14,971,179       |
| Reserve for Budget Adjustment    | 0              | 500,000         | 500,000          |
| Depreciation/Amortization        | 9,795,376      | 0               | 0                |
| Operating Transfer - Other       | 10,820,365     | 0               | 0                |
| Transfer to Street Fund          | 700,000        | 700,000         | 700,000          |
| Transfer to ICM                  | 0              | 588,000         | 725,408          |
|                                  | \$93,916,317   | \$83,743,043    | \$87,372,932     |
| Golf                             |                |                 |                  |
| Salaries & Wages                 | 1,103,987      | 1,208,892       | 1,274,381        |
| Personnel Benefits               | 363,546        | 323,259         | 333,870          |
| Supplies                         | 319,040        | 316,920         | 316,920          |
| Other Services & Charges         | 907,310        | 998,076         | 973,076          |
| Intergov't Professional Services | 0              | 21,000          | 21,000           |
| Capital Outlay                   | 100,090        | 295,000         | 320,000          |
| Debt Service - Principal         | 45,511         | 0               | 0                |
| Interfund Payment for Services   | 280,392        | 274,503         | 257,387          |
| Reserve for Budget Adjustment    | 0              | 42,000          | 42,000           |
| Depreciation/Amortization        | 364,164        | 0               | 0                |
| Oper Trans to Park Cum Reserve   | 0              | 50,000          | 130,000          |
| Oper Trans to Asset Mgmt Cap     | 225,934        | 433,216         | 81,867           |
|                                  | \$3,709,974    | \$3,962,866     | \$3,750,501      |
|                                  |                |                 |                  |

|                                    | 2019<br>Actual | 2020<br>Adopted                       | 2021<br>Proposed |
|------------------------------------|----------------|---------------------------------------|------------------|
| <b>Development Services Center</b> |                | · · · · · · · · · · · · · · · · · · · | •                |
| Salaries & Wages                   | 3,806,440      | 4,231,786                             | 4,745,570        |
| Personnel Benefits                 | 1,269,855      | 1,500,435                             | 1,648,701        |
| Supplies                           | 38,407         | 42,170                                | 41,600           |
| Other Services & Charges           | 837,010        | 426,790                               | 455,478          |
| Capital Outlay                     | 68,720         | 60,000                                | 60,000           |
| Interfund Payment for Services     | 1,183,767      | 1,176,368                             | 1,195,195        |
| Reserve for Budget Adjustment      | 0              | 50,000                                | 50,000           |
| Depreciation/Amortization          | 6,236          | 0                                     | 0                |
| Transfer to Fleet Services         | 68,720         | 0                                     | 0                |
|                                    | \$7,279,155    | \$7,487,549                           | \$8,196,544      |
| Total Enterprise Funds             | \$503,540,084  | \$356,251,795                         | \$325,537,860    |

| Internal Service Funds   | _                                    | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|--|--------------------------------------|----------------|-----------------|------------------|
| Salaries & Wages   | Internal Service Funds               | _              |                 | _                |
| Personnel Benefits   | Fleet Services                       |                |                 |                  |
| Supplies         5.850,575         5.73,575         5.785,524           Other Services & Charges         2.979,775         2.988,383         3.122,399           Capital Outlay         0         50,000         0           Interfund Payment for Services         1,359,697         1,220,417         1,116,333           Reserve for Budget Adjustment         0         2000,000         0           Depreciation/Amortization         24,294         0         0           Transfer to Asset Mgmt Capital         578,081         578,080         577,832           Fleet Services Equipment Replacement           Capital Outlay         2,424,650         2,275,000         1,554,000           Depreciation/Amortization         1,432,378         0         0           Depreciation/Amortization         1,432,378         0         0         0           Depreciation/Amortization         1,432,378         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         1,554,000         0         0         0         0         0         0         0   | Salaries & Wages                     | 2,477,706      | 2,592,105       | 2,886,616        |
| Other Services & Charges         2,979,775         2,988,383         3,122,399           Capital Outlay         0         50,000         1,033           Reserve for Budget Adjustment         0         200,000         0           Depreciation/Amortization         24,294         0         0           Transfer to Asset Mgmt Capital         578,081         578,080         577,832           Fleet Services Equipment Replacement           Capital Outlay         2,424,650         2,275,000         1,554,000           Public Works & Utilities           Salaries & Wages         1,273,401         1,365,560         1,370,110           Personnel Benefits         406,721         450,341         498,467           Supplies         489,783         540,690         540,000           Other Services & Charges         172,879         796,928         1,245,943           Reserve for Budget Adjustment         0         0         20,418         0           Intertund Payment for Services         2,662,069         1,953,608         2,088,865           Information Technology (IT)         Salaries & Wages         4,369,862         5,305,427         5,020,415           Personnel Benefits         1,393,739         1,585,521  | Personnel Benefits                   | 831,059        | 993,631         | 1,088,645        |
| Capital Outlay   | Supplies                             | 5,850,575      | 5,573,575       | 5,785,524        |
| Interfund Payment for Services   1,359,697   1,220,417   1,116,333   Reserve for Budget Adjustment   0   200,000   0   0   0   0   0   0   0   0   | Other Services & Charges             | 2,979,775      | 2,988,383       | 3,122,399        |
| Reserve for Budget Adjustment   0   200,000   0   0   0   0   0   0   0   0  |                                      | •              |                 | •                |
| Depreciation/Amortization  | Interfund Payment for Services       | 1,359,697      | 1,220,417       | 1,116,333        |
| Transfer to Asset Mgmt Capital         578,081         578,080         577,832           Fleet Services Equipment Replacement           Capital Outlay         2,424,650         2,275,000         1,554,000           Depreciation/Amortization         1,432,378         0         0         0           Public Works & Utilities           Salaries & Wages         1,273,401         1,365,600         1,370,110           Personnel Benefits         406,721         450,341         498,467           Supplies         489,783         540,690         546,000           Other Services & Charges         172,879         796,928         1,245,943           Reserve for Budget Adjustment         0         0         0         25,000           Interfund Payment for Services         2,662,069         1,953,608         2,088,865           Reserve for Budget Adjustment         1,085,863         \$5,327,545         \$5,774,838           Interfund Payment for Services         2,662,069         1,953,608         2,088,865           Interfund Payment for Services         4,369,862         5,305,427         5,020,415           Supplies         2,44,565         147,935         69,385           Other Services & Charges         1,051,839  |                                      |                | 200,000         | 0                |
| S14,101,187   S14,196,191   \$14,577,349   S14,577,349   Capital Outlay   Capital Couplas   Capital Outlay   Capital Couplas   Capital Outlay   Capital Couplas   Capital Couplas   Capital Outlay   Capital Couplas   Capital Outlay   Capital Outlay   Capital Couplas   Capital Outlay   Capital Outlay   Capital Couplas   Capital Outlay   Capital Outlay   Ca  | •                                    |                | -               | •                |
| Pleet Services Equipment Replacement   | Transfer to Asset Mgmt Capital       |                |                 |                  |
| Capital Outlay         2,424,650         2,275,000         1,554,000           Depreciation/Amortization         1,432,378         0         0           Value of the color of t  | _                                    | \$14,101,187   | \$14,196,191    | \$14,577,349     |
| Depreciation/Amortization         1,432,378         0         0           \$3,857,028         \$2,275,000         \$1,554,000           Public Works & Utilities           Salaries & Wages         1,273,401         1,365,560         1,370,110           Personnel Benefits         406,721         450,341         498,467           Supplies         489,783         540,690         546,000           Other Services & Charges         172,879         796,928         1,245,943           Reserve for Budget Adjustment         0         0         0         25,000           Intergovit Professional Services         0         20,418         0         0         25,000           Interfund Payment for Services         2,662,069         1,953,608         2,088,865         1         2,088,865         1,953,608         2,088,865         1,953,608         2,088,865         1,953,608         2,088,865         1,953,608         2,088,865         1,953,608         2,088,865         1,953,608         2,088,865         1,953,608         2,088,865         1,953,608         2,088,865         1,953,608         2,088,865         1,953,608         2,088,865         1,953,608         2,088,865         1,953,608         2,088,855         1,953,608         2,088,855  | Fleet Services Equipment Replacement |                |                 |                  |
| Public Works & Utilities   | Capital Outlay                       | 2,424,650      | 2,275,000       | 1,554,000        |
| Public Works & Utilities   | Depreciation/Amortization            | 1,432,378      | 0               | 0                |
| Salaries & Wages         1,273,401         1,365,560         1,370,110           Personnel Benefits         406,721         450,341         498,467           Supplies         489,783         540,690         546,000           Other Services & Charges         172,879         796,928         1,245,943           Reserve for Budget Adjustment         0         0         25,000           Interfund Payment for Services         0         220,418         0           Interfund Payment for Services         2,662,069         1,953,608         2,088,865           Interfund Payment for Services         2,662,069         1,953,608         2,088,865           Interfund Payment for Services         4,369,862         5,305,427         5,020,415           Personnel Benefits         1,393,739         1,585,521         1,610,526           Supplies         284,565         147,935         69,385           Other Services & Charges         4,682,157         3,792,285         4,568,523           Interfund Payment for Services         1,051,839         972,531         982,025           Operating Transfer - Other         143,000         0         0         0           Supplies         761,802         343,814         539,343  | _                                    | \$3,857,028    | \$2,275,000     | \$1,554,000      |
| Personnel Benefits         406,721         450,341         498,467           Supplies         489,783         540,690         546,000           Other Services & Charges         172,879         796,928         1,245,943           Reserve for Budget Adjustment         0         0         25,000           Intergov't Professional Services         0         220,418         0           Interfund Payment for Services         2,662,069         1,953,608         2,088,865           Interfund Payment for Services         2,662,069         1,953,608         2,088,865           Interfund Payment for Services         4,369,862         5,305,427         5,020,415           Personnel Benefits         1,393,739         1,585,521         1,610,526           Supplies         284,565         147,935         69,385           Other Services & Charges         4,682,157         3,792,285         4,568,523           Interfund Payment for Services         1,051,839         972,531         982,025           Operating Transfer - Other         143,000         0         0         0           Supplies         761,802         343,814         539,343           Capital Outlay         2,166,838         3,187,327         1,880,024  | Public Works & Utilities             |                |                 |                  |
| Supplies         489,783         540,690         540,000           Other Services & Charges         172,879         796,928         1,245,943           Reserve for Budget Adjustment         0         25,000           Intergov't Professional Services         0         220,418         0           Interfund Payment for Services         2,662,069         1,953,608         2,088,865           \$5,004,853         \$5,327,545         \$5,774,385           Information Technology (IT)           Salaries & Wages         4,369,862         5,305,427         5,020,415           Personnel Benefits         1,393,739         1,585,521         1,610,526           Supplies         284,565         147,935         69,385           Other Services & Charges         4,682,157         3,792,285         4,568,523           Operating Transfer - Other         143,000         0         0           \$11,925,162         \$11,803,699         \$12,250,874           IT Capital Replacement         2,166,838         3,187,327         1,880,024           Depreciation/Amortization         1,091,125         0         0           Operating Transfer - Other         \$4,087,195         \$3,531,141         \$2,419,367           Reprogra   | Salaries & Wages                     | 1,273,401      | 1,365,560       | 1,370,110        |
| Other Services & Charges         172,879         796,928         1,245,943           Reserve for Budget Adjustment Intergov't Professional Services Interfund Payment for Services         0         220,418         0           Interfund Payment for Services         2,662,069         1,953,608         2,088,865           \$5,004,853         \$5,327,545         \$5,774,385           Information Technology (IT)         Salaries & Wages         4,369,862         5,305,427         5,020,415           Personnel Benefits         1,393,739         1,585,521         1,610,526           Supplies         284,565         147,935         69,385           Other Services & Charges         4,682,157         3,792,285         4,568,523           Interfund Payment for Services         1,051,839         972,531         982,025           Operating Transfer - Other         143,000         0         0         0           Supplies         761,802         343,814         539,343           Capital Replacement         Supplies         34,887         1,880,024           Depreciation/Amortization         1,091,125         0         0           Operating Transfer - Other         4,087,195         \$3,531,141         \$2,419,367           Reprographics   | Personnel Benefits                   | 406,721        | 450,341         | 498,467          |
| Reserve for Budget Adjustment   0  | Supplies                             | 489,783        | 540,690         | 546,000          |
| Intergov't Professional Services   | Other Services & Charges             | 172,879        | 796,928         | 1,245,943        |
| Interfund Payment for Services   2,662,069   1,953,608   2,088,865   \$5,004,853   \$5,327,545   \$5,774,385   \$1,004,853         | Reserve for Budget Adjustment        | 0              | 0               | 25,000           |
| S\$,004,853   S\$,327,545   S\$,774,385   S\$,774,385   S\$,774,385   S\$,774,385   S\$,327,545   S\$,774,385   S\$,327,545   S\$, | Intergov't Professional Services     | 0              | 220,418         | 0                |
| Name   | Interfund Payment for Services       | 2,662,069      | 1,953,608       | 2,088,865        |
| Salaries & Wages         4,369,862         5,305,427         5,020,415           Personnel Benefits         1,393,739         1,585,521         1,610,526           Supplies         284,565         147,935         69,385           Other Services & Charges         4,682,157         3,792,285         4,568,523           Interfund Payment for Services         1,051,839         972,531         982,025           Operating Transfer - Other         143,000         0         0         0           \$11,925,162         \$11,803,699         \$12,250,874           IT Capital Replacement           Supplies         761,802         343,814         539,343           Capital Outlay         2,166,838         3,187,327         1,880,024           Depreciation/Amortization         1,091,125         0         0         0           Operating Transfer - Other         67,430         0         0         0           \$4,087,195         \$3,531,141         \$2,419,367           Reprographics           Salaries & Wages         232,702         241,703         248,827           Personnel Benefits         92,801         96,569         100,625           Supplies         95,275   | <u> </u>                             | \$5,004,853    | \$5,327,545     | \$5,774,385      |
| Personnel Benefits         1,393,739         1,585,521         1,610,526           Supplies         284,565         147,935         69,385           Other Services & Charges         4,682,157         3,792,285         4,568,523           Interfund Payment for Services         1,051,839         972,531         982,025           Operating Transfer - Other         143,000         0         0           \$11,925,162         \$11,803,699         \$12,250,874           IT Capital Replacement           Supplies         761,802         343,814         539,343           Capital Outlay         2,166,838         3,187,327         1,880,024           Depreciation/Amortization         1,091,125         0         0           Operating Transfer - Other         67,430         0         0           Reprographics           Salaries & Wages         232,702         241,703         248,827           Personnel Benefits         92,801         96,569         100,625           Supplies         95,275         99,417         94,417           Other Services & Charges         167,130         165,578         153,560           Capital Outlay         39,391         0         0 <td>Information Technology (IT)</td> <td></td> <td></td> <td></td>  | Information Technology (IT)          |                |                 |                  |
| Supplies         284,565         147,935         69,385           Other Services & Charges         4,682,157         3,792,285         4,568,523           Interfund Payment for Services         1,051,839         972,531         982,025           Operating Transfer - Other         143,000         0         0           \$11,925,162         \$11,803,699         \$12,250,874           IT Capital Replacement           Supplies         761,802         343,814         539,343           Capital Outlay         2,166,838         3,187,327         1,880,024           Depreciation/Amortization         1,091,125         0         0           Operating Transfer - Other         67,430         0         0           Reprographics           Salaries & Wages         232,702         241,703         248,827           Personnel Benefits         92,801         96,569         100,625           Supplies         95,275         99,417         94,417           Other Services & Charges         167,130         165,578         153,560           Capital Outlay         39,391         0         0           Interfund Payment for Services         120,271         128,548         126,9   | Salaries & Wages                     | 4,369,862      | 5,305,427       | 5,020,415        |
| Other Services & Charges         4,682,157         3,792,285         4,568,523           Interfund Payment for Services         1,051,839         972,531         982,025           Operating Transfer - Other         143,000         0         0           \$11,925,162         \$11,803,699         \$12,250,874           IT Capital Replacement         Supplies         761,802         343,814         539,343           Capital Outlay         2,166,838         3,187,327         1,880,024           Depreciation/Amortization         1,091,125         0         0           Operating Transfer - Other         67,430         0         0           Reprographics           Salaries & Wages         232,702         241,703         248,827           Personnel Benefits         92,801         96,569         100,625           Supplies         95,275         99,417         94,417           Other Services & Charges         167,130         165,578         153,560           Capital Outlay         39,391         0         0           Interfund Payment for Services         120,271         128,548         126,913           Depreciation/Amortization         24,478         0         0           Transfer to  | Personnel Benefits                   | 1,393,739      | 1,585,521       | 1,610,526        |
| Interfund Payment for Services   | Supplies                             | 284,565        | 147,935         | 69,385           |
| Operating Transfer - Other         143,000 \$11,925,162         0         0           \$11,925,162         \$11,803,699         \$12,250,874           IT Capital Replacement           Supplies         761,802         343,814         539,343           Capital Outlay         2,166,838         3,187,327         1,880,024           Depreciation/Amortization         1,091,125         0         0         0           Operating Transfer - Other         67,430         0         0         0           Operating Transfer - Other         67,430         0         0         0           Salaries & Wages         232,702         241,703         248,827           Personnel Benefits         92,801         96,569         100,625           Supplies         95,275         99,417         94,417           Other Services & Charges         167,130         165,578         153,560           Capital Outlay         39,391         0         0           Interfund Payment for Services         120,271         128,548         126,913           Depreciation/Amortization         24,478         0         0           Transfer to IT         924         0         0  | Other Services & Charges             | 4,682,157      | 3,792,285       | 4,568,523        |
| S11,925,162   S11,803,699   S12,250,874     IT Capital Replacement   Supplies   761,802   343,814   539,343     Capital Outlay   2,166,838   3,187,327   1,880,024     Depreciation/Amortization   1,091,125   0   0     Operating Transfer - Other   67,430   0   0     S4,087,195   S3,531,141   S2,419,367     Reprographics   Salaries & Wages   232,702   241,703   248,827     Personnel Benefits   92,801   96,569   100,625     Supplies   95,275   99,417   94,417     Other Services & Charges   167,130   165,578   153,560     Capital Outlay   39,391   0   0     Interfund Payment for Services   120,271   128,548   126,913     Depreciation/Amortization   24,478   0   0     Transfer to IT   924   0   0  | Interfund Payment for Services       | 1,051,839      | 972,531         | 982,025          |
| Transfer to IT Capital Replacement   Supplies   761,802   343,814   539,343   Capital Outlay   2,166,838   3,187,327   1,880,024   Depreciation/Amortization   1,091,125   0   0   0   O   O   O   O   O   O   O   | Operating Transfer - Other           | 143,000        | 0               | 0                |
| Supplies         761,802         343,814         539,343           Capital Outlay         2,166,838         3,187,327         1,880,024           Depreciation/Amortization         1,091,125         0         0           Operating Transfer - Other         67,430         0         0           \$4,087,195         \$3,531,141         \$2,419,367           Reprographics           Salaries & Wages         232,702         241,703         248,827           Personnel Benefits         92,801         96,569         100,625           Supplies         95,275         99,417         94,417           Other Services & Charges         167,130         165,578         153,560           Capital Outlay         39,391         0         0           Interfund Payment for Services         120,271         128,548         126,913           Depreciation/Amortization         24,478         0         0           Transfer to IT         924         0         0  | _                                    | \$11,925,162   | \$11,803,699    | \$12,250,874     |
| Capital Outlay         2,166,838         3,187,327         1,880,024           Depreciation/Amortization         1,091,125         0         0           Operating Transfer - Other         67,430         0         0           \$4,087,195         \$3,531,141         \$2,419,367           Reprographics           Salaries & Wages         232,702         241,703         248,827           Personnel Benefits         92,801         96,569         100,625           Supplies         95,275         99,417         94,417           Other Services & Charges         167,130         165,578         153,560           Capital Outlay         39,391         0         0           Interfund Payment for Services         120,271         128,548         126,913           Depreciation/Amortization         24,478         0         0           Transfer to IT         924         0         0   | IT Capital Replacement               |                |                 |                  |
| Depreciation/Amortization         1,091,125         0         0           Operating Transfer - Other         67,430         0         0           \$4,087,195         \$3,531,141         \$2,419,367           Reprographics           Salaries & Wages         232,702         241,703         248,827           Personnel Benefits         92,801         96,569         100,625           Supplies         95,275         99,417         94,417           Other Services & Charges         167,130         165,578         153,560           Capital Outlay         39,391         0         0           Interfund Payment for Services         120,271         128,548         126,913           Depreciation/Amortization         24,478         0         0           Transfer to IT         924         0         0  | Supplies                             | 761,802        | 343,814         | 539,343          |
| Operating Transfer - Other         67,430         0         0           \$4,087,195         \$3,531,141         \$2,419,367           Reprographics         Salaries & Wages         232,702         241,703         248,827           Personnel Benefits         92,801         96,569         100,625           Supplies         95,275         99,417         94,417           Other Services & Charges         167,130         165,578         153,560           Capital Outlay         39,391         0         0           Interfund Payment for Services         120,271         128,548         126,913           Depreciation/Amortization         24,478         0         0           Transfer to IT         924         0         0  | Capital Outlay                       | 2,166,838      | 3,187,327       | 1,880,024        |
| Reprographics         \$3,531,141         \$2,419,367           Salaries & Wages         232,702         241,703         248,827           Personnel Benefits         92,801         96,569         100,625           Supplies         95,275         99,417         94,417           Other Services & Charges         167,130         165,578         153,560           Capital Outlay         39,391         0         0           Interfund Payment for Services         120,271         128,548         126,913           Depreciation/Amortization         24,478         0         0           Transfer to IT         924         0         0  | Depreciation/Amortization            | 1,091,125      | 0               | 0                |
| Reprographics         Salaries & Wages       232,702       241,703       248,827         Personnel Benefits       92,801       96,569       100,625         Supplies       95,275       99,417       94,417         Other Services & Charges       167,130       165,578       153,560         Capital Outlay       39,391       0       0         Interfund Payment for Services       120,271       128,548       126,913         Depreciation/Amortization       24,478       0       0         Transfer to IT       924       0       0  | Operating Transfer - Other           |                |                 |                  |
| Salaries & Wages       232,702       241,703       248,827         Personnel Benefits       92,801       96,569       100,625         Supplies       95,275       99,417       94,417         Other Services & Charges       167,130       165,578       153,560         Capital Outlay       39,391       0       0         Interfund Payment for Services       120,271       128,548       126,913         Depreciation/Amortization       24,478       0       0         Transfer to IT       924       0       0  | _                                    | \$4,087,195    | \$3,531,141     | \$2,419,367      |
| Personnel Benefits       92,801       96,569       100,625         Supplies       95,275       99,417       94,417         Other Services & Charges       167,130       165,578       153,560         Capital Outlay       39,391       0       0         Interfund Payment for Services       120,271       128,548       126,913         Depreciation/Amortization       24,478       0       0         Transfer to IT       924       0       0   | Reprographics                        |                |                 |                  |
| Supplies       95,275       99,417       94,417         Other Services & Charges       167,130       165,578       153,560         Capital Outlay       39,391       0       0         Interfund Payment for Services       120,271       128,548       126,913         Depreciation/Amortization       24,478       0       0         Transfer to IT       924       0       0  | Salaries & Wages                     | 232,702        | 241,703         | 248,827          |
| Other Services & Charges       167,130       165,578       153,560         Capital Outlay       39,391       0       0         Interfund Payment for Services       120,271       128,548       126,913         Depreciation/Amortization       24,478       0       0         Transfer to IT       924       0       0  | Personnel Benefits                   | 92,801         | 96,569          | 100,625          |
| Capital Outlay       39,391       0       0         Interfund Payment for Services       120,271       128,548       126,913         Depreciation/Amortization       24,478       0       0         Transfer to IT       924       0       0   | Supplies                             | 95,275         | 99,417          | 94,417           |
| Interfund Payment for Services         120,271         128,548         126,913           Depreciation/Amortization         24,478         0         0           Transfer to IT         924         0         0   | Other Services & Charges             | 167,130        | 165,578         | 153,560          |
| Depreciation/Amortization         24,478         0         0           Transfer to IT         924         0         0  |                                      | 39,391         | 0               | 0                |
| Transfer to IT 924 0 0   | Interfund Payment for Services       | 120,271        | 128,548         | 126,913          |
|  | Depreciation/Amortization            | 24,478         | 0               | 0                |
| \$772,972       \$731,815       \$724,342  | Transfer to IT                       |                |                 |                  |
|  |                                      | \$772,972      | \$731,815       | \$724,342        |

|  | 2019<br>Actual       | 2020<br>Adopted   | 2021<br>Proposed |
|--|----------------------|-------------------|------------------|
| Purchasing & Stores                    | 500 700              | 505.007           | 500.000          |
| Salaries & Wages                       | 526,739              | 565,627           | 596,226          |
| Personnel Benefits                     | 171,136              | 193,697           | 203,647          |
| Supplies                               | 28,119               | 550<br>45 035     | 2,550            |
| Other Services & Charges               | 989,387              | 45,935            | 41,582           |
| Interfund Payment for Services         | 28,836               | 60,579            | 77,627           |
|  | \$1,744,217          | \$866,388         | \$921,632        |
| Accounting Services                    |                      |                   |                  |
| Salaries & Wages                       | 2,787,465            | 2,927,806         | 3,040,188        |
| Personnel Benefits                     | 945,377              | 1,029,236         | 1,095,120        |
| Supplies                               | 43,280               | 22,664            | 22,664           |
| Other Services & Charges               | 285,340              | 67,401            | 67,401           |
| Interfund Payment for Services         | 415,342              | 456,871           | 467,192          |
|  | \$4,476,804          | \$4,503,978       | \$4,692,565      |
| My Spokane                             |                      |                   |                  |
| Salaries & Wages                       | 712,634              | 824,873           | 810,889          |
| Personnel Benefits                     | 271,654              | 341,264           | 323,053          |
| Supplies                               | 19,707               | 12,220            | 9,120            |
| Other Services & Charges               | 274,897              | 22,025            | 17,485           |
| Interfund Payment for Services         | 284,325              | 353,779           | 380,753          |
| Reserve for Budget Adjustment          | 0                    | 7,995             | 7,239            |
|  | \$1,563,217          | \$1,562,156       | \$1,548,539      |
| Office of Performance Management       |                      |                   |                  |
| Salaries & Wages                       | 546,743              | 722,302           | 906,064          |
| Personnel Benefits                     | 148,647              | 204,501           | 275,824          |
| Supplies                               | 5,622                | 6,000             | 6,830            |
| Other Services & Charges               | 362,491              | 545,718           | 401,280          |
| Interfund Payment for Services         | 6,003                | 48,496            | 76,935           |
| •                                      | \$1,069,506          | \$1,527,017       | \$1,666,933      |
| Pick Management                        |                      |                   |                  |
| Risk Management Salaries & Wages       | 0                    | 68,743            | 67,911           |
| Personnel Benefits                     | 0                    | 14,824            | 14,964           |
| Supplies                               | 0                    | 300               | 300              |
| Other Services & Charges               | 3,002,954            | 5,145,786         | 5,155,461        |
| Interfund Payment for Services         | 245,641              | 509,164           | 505,743          |
| Reserve for Budget Adjustment          | 0                    | 15,000            | 15,000           |
| Transfer to Asset Mgmt Capital         | 407                  | 407               | 407              |
| gg                                     | \$3,249,002          | \$5,754,224       | \$5,759,786      |
| Markar'a Campanasian                   |                      | <u> </u>          | . , ,            |
| Worker's Compensation Salaries & Wages | 474,712              | 585,265           | 491,685          |
| Personnel Benefits                     | 145,502              | 168,920           | 162,830          |
| Supplies                               | 9,890                | 14,937            | 15,262           |
| Other Services & Charges               | 3,945,836            | 5,860,702         | 5,863,164        |
| Interfund Payment for Services         | 164,629              | 197,838           | 189,323          |
| Reserve for Budget Adjustment          | 0                    | 15,000            | 15,000           |
| . 1000. To 101 Daugot / Tajaotinoni    | \$4,740,569          | \$6,842,662       | \$6,737,264      |
|  | <del>+ -,3,000</del> | + -, - · -, • • - | Ţ-,- <del></del> |

|                                   | 2019<br>Actual | 2020<br>Adopted | 2021<br>Proposed |
|-----------------------------------|----------------|-----------------|------------------|
| Unemployment Compensation         |                | <u> </u>        |                  |
| Salaries & Wages                  | 12,521         | 13,669          | 13,478           |
| Personnel Benefits                | 3,821          | 3,778           | 3,907            |
| Supplies                          | 0              | 125             | 125              |
| Other Services & Charges          | 343,911        | 568,688         | 568,488          |
| Interfund Payment for Services    | 6,137          | 6,505           | 7,795            |
| ·                                 | \$366,390      | \$592,765       | \$593,793        |
| Employee Benefits                 |                |                 |                  |
| Salaries & Wages                  | 298,262        | 341,144         | 349,124          |
| Personnel Benefits                | 93,351         | 117,581         | 122,302          |
| Supplies                          | 7,687          | 11,210          | 11,210           |
| Other Services & Charges          | 41,429,819     | 45,058,564      | 45,899,434       |
| Interfund Payment for Services    | 437,476        | 575,180         | 635,309          |
| Reserve for Budget Adjustment     | 0              | 15,000          | 15,000           |
| 3 ,                               | \$42,266,595   | \$46,118,679    | \$47,032,379     |
| Asset Management Operations       |                |                 |                  |
| Salaries & Wages                  | 667,234        | 848,618         | 962,181          |
| Personnel Benefits                | 239,614        | 297,661         | 446,480          |
| Supplies                          | 209,606        | 138,950         | 105,596          |
| Other Services & Charges          | 1,396,044      | 1,330,855       | 966,227          |
| Capital Outlay                    | 145,248        | 330,811         | 244,381          |
| Interfund Payment for Services    | 464,898        | 357,264         | 389,413          |
| Reserve for Budget Adjustment     | 0              | 0               | 40,000           |
| Depreciation/Amortization         | 10,640         | 0               | 0                |
| Transfer to Intermodal Facility   | 49,555         | 0               | 0                |
| Transfer to IT                    | 5,000          | 0               | 0                |
| Transfer to Asset Mgmt Capital    | 240,412        | 0               | 0                |
| gg                                | \$3,428,251    | \$3,304,159     | \$3,154,278      |
| Asset Management Capital          |                |                 |                  |
| Supplies                          | 426,814        | 0               | 0                |
| Other Services & Charges          | 298,213        | 0               | 0                |
| Capital Outlay                    | 6,580,790      | 3,000,000       | 500,000          |
| Debt Service - Principal          | 5,969,203      | 7,767,999       | 4,858,251        |
| Debt Service - Interest           | 1,143,563      | 1,221,045       | 399,086          |
| Depreciation/Amortization         | 2,959,847      | 0               | 0                |
| Operating Transfer - Other        | 20,000         | 0               | 0                |
| Transfer to Financial Partnership | 1,493,675      | 0               | 0                |
| Transfer to Arterial Street Fund  | 500,000        | 0               | 0                |
| Transfer to Asset Mgmt Police     | 3,410,899      | 8,571,687       | 2,277,921        |
| Transfer to Asset Mgmt Fire       | 1,144,220      | 5,089,968       | 2,180,096        |
| Ç                                 | \$23,947,224   | \$25,650,699    | \$10,215,354     |
|                                   |                |                 |                  |

|                                | 2019          | 2020          | 2021          |
|--------------------------------|---------------|---------------|---------------|
|                                | Actual        | Adopted       | Proposed      |
| Property Acquisition Police    |               | _             |               |
| Supplies                       | 224,713       | 718,356       | 0             |
| Other Services & Charges       | 370,375       | 530,000       | 0             |
| Capital Outlay                 | 1,249,466     | 7,323,331     | 0             |
| Depreciation/Amortization      | 58,784        | 0             | 0             |
| Transfer to Asset Mgmt Capital | 24,806        | 0             | 0             |
|                                | \$1,928,144   | \$8,571,687   | \$0           |
| Property Acquisition Fire      |               |               |               |
| Capital Outlay                 | 0             | 5,089,968     | 0             |
|                                | \$0           | \$5,089,968   | \$0           |
| Total Internal Service Funds   | \$128,528,320 | \$148,249,773 | \$119,622,840 |

|                                  | 2019<br>Actual  | 2020<br>Adopted | 2021<br>Proposed |
|----------------------------------|-----------------|-----------------|------------------|
| Trust and Agency Funds           | _               |                 |                  |
| Employee's Retirement (SERS)     |                 |                 |                  |
| Salaries & Wages                 | 287,887         | 305,857         | 313,354          |
| Personnel Benefits               | 82,456          | 86,518          | 89,760           |
| Supplies                         | 1,217           | 5,200           | 5,200            |
| Other Services & Charges         | 31,201,596      | 34,165,800      | 35,910,700       |
| Interfund Payment for Services   | 33,011          | 50,186          | 59,913           |
| Reserve for Budget Adjustment    | 0               | 10,000          | 10,000           |
| Depreciation/Amortization        | 17,649          | 0               | 0                |
|                                  | \$31,623,816    | \$34,623,561    | \$36,388,927     |
| Firefighter's Pension Fund       |                 |                 |                  |
| Salaries & Wages                 | 87,495          | 100,000         | 100,000          |
| Supplies                         | 538             | 1,000           | 1,000            |
| Other Services & Charges         | 4,746,322       | 4,821,700       | 5,221,100        |
| Interfund Payment for Services   | 43,118          | 46,222          | 48,940           |
| Depreciation/Amortization        | 3,578           | 0               | 0                |
|                                  | \$4,881,051     | \$4,968,922     | \$5,371,040      |
| Police Pension Fund              |                 |                 |                  |
| Salaries & Wages                 | 232,682         | 236,000         | 241,000          |
| Supplies                         | 120             | 1,000           | 1,000            |
| Other Services & Charges         | 2,711,572       | 3,501,250       | 4,056,650        |
| Interfund Payment for Services   | 40,823          | 45,239          | 46,949           |
| Depreciation/Amortization        | 2,624           | 0               | 0                |
| ·                                | \$2,987,821     | \$3,783,489     | \$4,345,599      |
| Finch Memorial Arboretum         |                 |                 | _                |
| Other Services & Charges         | 0               | 16,000          | 16,000           |
| 3                                | \$0             | \$16,000        | \$16,000         |
| Building Code Records Management |                 |                 |                  |
| Other Services & Charges         | 48,006          | 0               | 60,000           |
| outer out those a onargee        | \$48,006        | \$0             | \$60,000         |
| Municipal Court                  |                 |                 | <del></del>      |
| Other Services & Charges         | 1,154,291       | 0               | 1,500,100        |
| Other Services & Charges         | \$1,154,291     | <u> </u>        | \$1,500,100      |
|                                  | Ψ1,134,231      | Ψ0              | ψ1,300,100       |
| Total Trust & Agency Funds       | \$40,694,985    | \$43,391,972    | \$47,681,666     |
| Gross City Expenditures          | \$1,119,764,083 | \$1,113,729,539 | \$989,257,039    |

| Description   | Regular<br>Positions   | FTE  | Chg from<br>Adpt 2020   | Chg from<br>Curr. 2020                                      | FT Pay Range Est  |  | 2021<br>Estimate   |
|---|--|--|---|---|---|--|--|
| General Fund  |  |  |   |   |   |  |  |
| Nondepartmental Other Personnel Services Department Total   |  |  |   |   |   | \$   | 200,000<br><b>200,000</b>  |
| Police Ombudsman Police Ombudsman Assistant to Police Ombudsman Administrative Specialist Salaries and Wages Other Personnel Services Department Total  | 1.00<br>1.00<br>1.00   | 1.00<br>1.00<br>1.00   | 0.00<br>0.00<br>0.40  | 0.00<br>0.00<br>0.40  | 84,293 - 117,53<br>53,933 - 74,73<br>49,486 - 69,57   | 0  | 117,534<br>74,730<br>61,533<br>253,797<br>89,314<br><b>343,111</b>   |
| •   | 0.00   | 0.00   | 0.40  | 0.40  |   | Ψ  | 040,111  |
| Civil Service Administrative Specialist Program Professional Personnel Analyst I Exam & Class Analyst II Exam & Class Analyst III Chief Examiner Office Manager Clerk II Clerk III Salaries And Wages Other Personnel Services Department Total   | 2.00<br>1.00<br>0.00<br>2.00<br>3.00<br>1.00<br>0.00<br>1.00 | 2.00<br>1.00<br>0.00<br>2.00<br>3.00<br>1.00<br>0.00<br>1.00 | 1.00<br>0.00<br>(1.00)<br>1.00<br>0.00<br>0.00<br>(1.00)<br>0.00    | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 49,486 - 69,57<br>61,262 - 86,77<br>52,973 - 75,25<br>61,262 - 86,77<br>69,113 - 97,92<br>91,099 - 131,92<br>55,583 - 78,63<br>34,725 - 55,31<br>38,047 - 59,49   | 7<br>1<br>7<br>7<br>0<br>4<br>4                          | 126,608<br>81,258<br>0<br>147,918<br>293,781<br>131,920<br>78,634<br>0<br>59,495<br>919,614<br>357,421   |
| •   | 11.00  | 11.00  | 0.00  | 0.00  |   | Ψ  | 1,277,033  |
| City Clerk Deputy City Clerk City Clerk Administrative Specialist Clerk II Clerk III Clerk IV Salaries And Wages Other Personnel Services Department Total  | 1.00<br>1.00<br>1.00<br>2.00<br>1.00<br>1.00                 | 1.00<br>1.00<br>1.00<br>2.00<br>1.00<br>1.00                 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00                        | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00                | 62,640 - 87,57 78,070 - 109,48 49,486 - 69,57 35,765 - 55,31 38,047 - 59,48 43,643 - 68,26  | 5<br>2<br>4<br>5   | 87,571<br>109,495<br>54,945<br>99,612<br>38,047<br>68,263<br>457,933<br>183,530<br><b>641,463</b>  |
| Human Services Other Personnel Services Department Total  |  |  |   |   |   | \$   | 52,987<br><b>52,987</b>  |
| City Council Research Analyst Dir - Policy & Govt Relations Sr. Exec Asst to Council President CC Dir-Communications & Community Eng City Council Assistant Mgr - Homelessness Initiatives Mgr - Neighborhood Connectivity Initiatives Mgr - Sustainability Initiatives Mgr - Equity and Inclusion Initiatives Mgr - Intergovernmental Affairs Budget Officer Policy Advisor Council President Council Member Salaries And Wages Other Personnel Services | 0.00<br>1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>1.00<br>1.00 | 0.00<br>1.00<br>1.00<br>6.00<br>1.00<br>1.00<br>1.00<br>1.00 | (4.00)<br>1.00<br>0.00<br>1.00<br>1.00<br>1.00<br>1.00<br>0.00<br>0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 52,033 - 70,95<br>91,058 - 128,01<br>44,829 - 62,64<br>71,911 - 100,35<br>40,674 - 57,75<br>55,917 - 78,63<br>63,475 - 89,38<br>60,239 - 84,64<br>55,917 - 78,63<br>73,184 - 102,98<br>75,606 - 106,48<br>84,293 - 114,67<br>62,000 - 62,00<br>45,100 - 46,70 | 5<br>0<br>1<br>4<br>4<br>7<br>8<br>4<br>0<br>8<br>3<br>0 | 0<br>128,015<br>62,640<br>75,701<br>297,748<br>59,363<br>75,389<br>73,243<br>63,023<br>83,451<br>106,488<br>0<br>62,000<br>280,254<br>1,367,315<br>581,435 |
| Department Total  | 22.00  | 22.00  | 1.00  | 0.00  |   | \$   | 1,948,750  |

| Description   | Regular<br>Positions | FTE          | Chg from Adpt 2020 | Chg from<br>Curr. 2020 | FT Pay Rai            | nge Est.<br>Max    | 2021<br>Estimate   |
|---|----------------------|--------------|--------------------|------------------------|-----------------------|--------------------|--------------------|
| ·   |                      |              | 7 tupt =0=0        |                        |                       |                    |                    |
| Communications Director - Channel 5                       | 1.00                 | 1.00         | 0.00               | 0.00                   | 70,825 -              | 98,700             | 98,700             |
| Director - Channel 5 Director Communications/Marketing    | 1.00                 | 1.00         | 0.00               | 0.00                   | 91,058 -              | 128,015            | 128,015            |
| Public Information Assistant                              | 1.00                 | 1.00         | 0.00               | 0.00                   | 47,105 -              | 66,273             | 61,824             |
| Web Developer   | 1.00                 | 1.00         | 0.00               | 0.00                   | 59,779 -              | 84,731             | 84,731             |
| Web Technologies Manager                                  | 1.00                 | 1.00         | 0.00               | 0.00                   | 67,547 -              | 95,756             | 95,756             |
| Media Manager   | 1.00                 | 1.00         | 0.00               | 0.00                   | 59,779 -              | 84,731             | 76,340             |
| Web Designer  | 1.00                 | 1.00         | 0.00               | 0.00                   | 49,078 -              | 80,849             | 80,849             |
| Audio/Video Technician                                    | 2.00                 | 2.00         | 0.00               | 0.00                   | 43,643 -              | 68,263             | 136,526            |
| Salaries And Wages  |                      |              |                    |                        |                       |                    | 762,741            |
| Other Personnel Services                                  | 0.00                 | 0.00         | 0.00               | 0.00                   |                       |                    | 275,755            |
| Department Total  | 9.00                 | 9.00         | 0.00               | 0.00                   |                       | ;                  | \$ 1,038,496       |
| Engineering Services                                      |                      |              |                    |                        |                       |                    |                    |
| Engineering Operations Manager                            | 1.00                 | 1.00         | 0.00               | 0.00                   | 93,396 -              | 131,126            | 131,126            |
| Program Professional                                      | 1.00                 | 1.00         | 0.00               | 0.00                   | 61,262 -              | 86,777             | 84,986             |
| Field Engineer  | 5.00                 | 5.00         | 0.00               | 0.00                   | 65,897 -              | 93,605             | 455,332            |
| Engineer In Training                                      | 1.00                 | 1.00         | 1.00               | 0.00                   | 56,856 -              | 80,534             | 61,525             |
| Associate Engineer  | 3.00                 | 3.00         | 0.00               | 0.00<br>0.00           | 65,897 -              | 93,605             | 272,175            |
| Senior Engineer Principal Engineer                        | 4.00<br>2.00         | 4.00<br>2.00 | (1.00)<br>(1.00)   | (1.00)                 | 78,070 -<br>88,824 -  | 111,123<br>126.554 | 432,379<br>253,108 |
| Bridge Engineer   | 1.00                 | 1.00         | 0.00               | 0.00                   | 88,824 -              | 126,554            | 126,554            |
| Clerk II  | 1.00                 | 1.00         | 0.00               | 0.00                   | 35,765 -              | 55,314             | 40,081             |
| Clerk III   | 3.00                 | 3.00         | 0.00               | 0.00                   | 38,047 -              | 59,495             | 157,037            |
| Engineering Tech I  | 1.00                 | 1.00         | 0.00               | 0.00                   | 38,985 -              | 60,863             | 54,854             |
| Engineering Tech II                                       | 3.00                 | 3.00         | 0.00               | 0.00                   | 42,753 -              | 66,984             | 187,359            |
| Engineering Tech III                                      | 9.00                 | 9.00         | (1.00)             | (1.00)                 | 47,069 -              | 73,905             | 663,429            |
| Engineering Tech IV                                       | 3.00                 | 3.00         | 0.00               | 0.00                   | 48,370 -              | 78,653             | 235,959            |
| Water Inspector   | 2.00                 | 2.00         | 0.00               | 0.00                   | 48,370 -              | 78,653             | 157,306            |
| Public Works Journey Level Inspector                      | 5.00                 | 5.00         | 0.00               | 0.00                   | 45,561 -              | 71,027             | 298,135            |
| Public Works Lead Inspector                               | 11.00                | 11.00        | 0.00               | 0.00                   | 47,069 -              | 73,905             | 786,119            |
| Public Works Materials Assistant                          | 1.00                 | 1.00         | 0.00               | 0.00                   | 47,069 -              | 73,905             | 73,905             |
| Materials Testing Supervisor                              | 1.00                 | 1.00         | 0.00               | 0.00                   | 52,938 -              | 87,402             | 87,402             |
| Salaries And Wages  |                      |              |                    |                        |                       |                    | 4,558,771          |
| Other Personnel Services                                  | 58.00                | 58.00        | (2.00)             | (2.00)                 |                       |                    | 2,192,448          |
| Department Total  | 56.00                | 56.00        | (2.00)             | (2.00)                 |                       | •                  | \$ 6,751,219       |
| Finance   | 0.00                 | 0.00         | 0.00               | 0.00                   | 100.017               | 454.040            | 440.450            |
| Director Management & Budget                              | 0.90                 | 0.90         | 0.20               | 0.20                   | 108,847 -             | 151,818            | 113,152            |
| Director Finance & Administration Chief Financial Auditor | 0.00                 | 0.00         | (1.00)             | (1.00)                 | 119,809 -             | 169,253            | 167.790            |
| Performance Auditor                                       | 1.00<br>1.00         | 1.00<br>1.00 | 1.00<br>0.00       | 1.00<br>0.00           | 119,809 -<br>77,381 - | 169,253<br>108,994 | 167,789<br>86,301  |
| Administrative Specialist                                 | 1.00                 | 1.00         | 0.00               | 0.00                   | 49,486 -              | 69,572             | 49,486             |
| Accountant  | 1.00                 | 1.00         | 1.00               | 1.00                   | 52,973 -              | 74,876             | 72,721             |
| Treasury Manager  | 1.00                 | 1.00         | 1.00               | 1.00                   | 74,354 -              | 104,838            | 101,722            |
| Taxes and Licenses Specialist                             | 1.00                 | 1.00         | 1.00               | 1.00                   | 49,486 -              | 69,572             | 69,572             |
| Compliance/Tax Auditor                                    | 1.00                 | 1.00         | 0.00               | 0.00                   | 70,825 -              | 100,182            | 95,751             |
| Budget Analyst  | 2.00                 | 2.00         | 1.00               | 1.00                   | 70,825 -              | 100,182            | 141,650            |
| Clerk II  | 2.00                 | 2.00         | 2.00               | 2.00                   | 35,765 -              | 55,314             | 85,843             |
| Accounting Clerk  | 1.00                 | 1.00         | 1.00               | 1.00                   | 39,099 -              | 61,435             | 61,435             |
| Salaries And Wages  |                      |              |                    |                        |                       |                    | 1,045,422          |
| Other Personnel Services                                  |                      |              |                    |                        |                       |                    | 392,410            |
| Department Total  | 12.90                | 12.90        | 7.20               | 7.20                   |                       | ;                  | \$ 1,437,832       |
| Grants Management   |                      |              |                    |                        |                       |                    |                    |
| Director of Grants Management                             | 0.66                 | 0.66         | 0.00               | 0.00                   | 108,847 -             | 151,818            | 100,200            |
| Administrative Specialist                                 | 1.00                 | 1.00         | 0.00               | 0.00                   | 49,486 -              | 69,572             | 55,170             |
| Grants & Contract Finance Manager                         | 0.15                 | 0.15         | 0.00               | 0.00                   | 78,070 -              | 111,123            | 15,388             |
| Contract Compliance Officer Salaries and Wages            | 2.00                 | 2.00         | 0.00               | 0.00                   | 52,973 -              | 74,876             | 149,752<br>320,510 |
| Other Personnel Services                                  |                      |              |                    |                        |                       |                    | 126,842            |
| Department Total  | 3.81                 | 3.81         | 0.00               | 0.00                   |                       |                    | 447,352            |
| •   |                      |              |                    |                        |                       |                    | ,                  |

| Description  | Regular<br>Positions | FTE          | Chg from<br>Adpt 2020 | Chg from<br>Curr. 2020 | FT Pay Ra                        | nge Est.<br>Max    | 2021<br>Estimate   |
|--|----------------------|--------------|-----------------------|------------------------|----------------------------------|--------------------|--------------------|
| •  |                      | –            | 7.0000000             |                        |                                  |                    |                    |
| Neighborhood, Housing & Human Serv Director - Community/Nbrhood Svcs Div | 1.00                 | 1.00         | 0.00                  | 0.00                   | 100 047                          | 151 010            | 151 010            |
| Administrative Specialist  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 108,847 <i>-</i> 49,486 <i>-</i> | 151,818<br>69,572  | 151,818<br>69,572  |
| Program Professional   | 1.00                 | 1.00         | 1.00                  | 1.00                   | 61,262 -                         | 86,777             | 61,262             |
| Housing Program Administrator  | 1.00                 | 1.00         | 1.00                  | 1.00                   | 61,262 -                         | 86,777             | 61,262             |
| Salaries And Wages   |                      |              |                       |                        | 0.,202                           | 00,                | 343,914            |
| Other Personnel Services   |                      |              |                       |                        |                                  |                    | 128,180            |
| Department Total   | 4.00                 | 4.00         | 2.00                  | 2.00                   |                                  | \$                 | 472,094            |
| Historic Preservation  |                      |              |                       |                        |                                  |                    |                    |
| Historic Preservation Officer  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 78,070 -                         | 109,495            | 109,495            |
| Assistant Planner I  | 1.00                 | 1.00         | 1.00                  | 1.00                   | 52,973 -                         | 74,876             | 52,973             |
| Salaries and Wages   |                      |              |                       |                        |                                  |                    | 162,468            |
| Other Personnel Services   |                      |              |                       |                        |                                  |                    | 61,194             |
| Department Total   | 2.00                 | 2.00         | 1.00                  | 1.00                   |                                  | \$                 | 223,662            |
| Legal  |                      |              |                       |                        |                                  |                    |                    |
| Chief Asst. City Prosecutor  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 74,354 -                         | 103,335            | 103,335            |
| City Prosecutor  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 86,652 -                         | 121,730            | 121,730            |
| Assistant City Attorney L-III  | 4.00                 | 4.00         | (1.00)                | 0.00                   | 86,652 -                         | 121,730            | 486,032            |
| Assistant City Attorney L-IV Asst City Attorney/Ethics Officer           | 4.00<br>1.00         | 4.00<br>1.00 | 0.00<br>0.00          | 0.00                   | 95,672 -<br>103,231 -            | 134,530<br>145,012 | 538,120<br>145,012 |
| City Attorney  | 0.75                 | 0.75         | 0.00                  | 0.00                   | 126,157 -                        | 178,148            | 133,611            |
| Chief Assistant City Attorney  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 104,463 -                        | 146.035            | 146,035            |
| City Attorney IV - Exempt/Confidential                                   | 1.00                 | 1.00         | 1.00                  | 0.00                   | 97,322 -                         | 135,991            | 135,991            |
| Assistant Prosecutor   | 11.00                | 11.00        | 0.00                  | 0.00                   | 61,359 -                         | 100,728            | 968,764            |
| Clerk III  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 38,047 -                         | 59,495             | 59,495             |
| Court Clerk I  | 5.00                 | 5.00         | 0.00                  | 0.00                   | 37,408 -                         | 58,033             | 283,496            |
| Attorney Assistant   | 4.00                 | 4.00         | 0.00                  | 0.00                   | 44,695 -                         | 69,633             | 253,594            |
| Salaries And Wages   |                      |              |                       |                        |                                  |                    | 3,375,215          |
| Other Personnel Services   |                      |              |                       |                        |                                  |                    | 1,312,031          |
| Department Total   | 34.75                | 34.75        | 0.00                  | 0.00                   |                                  | \$                 | 4,687,246          |
| Mayor  |                      |              |                       |                        |                                  |                    |                    |
| Exec Assistant - Mayor's Office  | 1.00                 | 1.00         | 1.00                  | 1.00                   | 36,978 -                         | 51,323             | 45,581             |
| City Administrator   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 132,776 -                        | 187,544            | 187,544            |
| Constituent Services Coordinator Director - Emergency Management         | 1.00<br>1.00         | 1.00<br>1.00 | 0.00<br>1.00          | 0.00<br>0.00           | 47,126 -<br>84,293 -             | 65,856<br>117,534  | 65,856<br>109,057  |
| Staff Asst - Office of the Mayor   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 36,978 -                         | 51,323             | 36,978             |
| Policy Advisor   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 73,184 -                         | 102,980            | 91,207             |
| Director - Office of the Mayor   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 75.606 -                         | 106,488            | 106,488            |
| Mayor  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 168,000 -                        | 168,000            | 168,000            |
| Salaries And Wages   |                      |              |                       |                        |                                  |                    | 810,711            |
| Other Personnel Services   |                      |              |                       |                        |                                  |                    | 257,189            |
| Department Total   | 8.00                 | 8.00         | 2.00                  | 1.00                   |                                  | \$                 | 1,067,900          |
| Neighborhood Services  |                      |              |                       |                        |                                  |                    |                    |
| Director - Neighborhood Services   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 86,652 -                         | 121,730            | 121,730            |
| Program Professional   | 1.00                 | 1.00         | 1.00                  | 1.00                   | 61,262 -                         | 86,777             | 86,235             |
| Community Program Coordinator  | 3.00                 | 3.00         | 0.00                  | 0.00                   | 56,856 -                         | 80,534             | 197,840            |
| Salaries and Wages   |                      |              |                       |                        |                                  |                    | 405,805            |
| Other Personnel Services   | 5.00                 | 5.00         | 1.00                  | 1.00                   |                                  | •                  | 145,122            |
| Department Total   | 5.00                 | 5.00         | 1.00                  | 1.00                   |                                  | \$                 | 550,927            |
| Municipal Court  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 52 022                           | 74 720             | 72 705             |
| Administrative Asst - Exempt Court Commissioner                          | 1.00<br>4.00         | 1.00<br>4.00 | 0.00<br>0.00          | 0.00                   | 53,933 -<br>117,533 -            | 74,730<br>171,583  | 72,785<br>592,414  |
| Municipal Court Judge  | 3.00                 | 3.00         | 0.00                  | 0.00                   | 180,614 -                        | 180,614            | 541,842            |
| Assistant Court Administrator  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 59,779 -                         | 84,731             | 84,731             |
| Community Court Coordinator  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 70,825 -                         | 100,182            | 81,081             |
| Court Clerk I  | 15.00                | 15.00        | 0.00                  | 0.00                   | 37,408 -                         | 58,033             | 792,769            |
| Court Clerk II   | 12.00                | 12.00        | 0.00                  | 0.00                   | 43,643 -                         | 68,263             | 788,370            |
|  |                      |              |                       |                        |                                  |                    |                    |

| Description   | Regular<br>Positions | FTE          | Chg from<br>Adpt 2020 | Chg from<br>Curr. 2020 | FT Pay Raı<br>Min    | nge Est.<br>Max   | 2021<br>Estimate                  |
|---|----------------------|--------------|-----------------------|------------------------|----------------------|-------------------|-----------------------------------|
| Supervisory Court Clerk Salaries And Wages Other Personnel Services | 2.00                 | 2.00         | 0.00                  | 0.00                   | 47,525 -             | 76,051            | 152,102<br>3,106,094<br>1,156,333 |
| Department Total  | 39.00                | 39.00        | 0.00                  | 0.00                   |                      | \$                | , ,                               |
| Office Of Hearing Examiner  |                      |              |                       |                        |                      |                   |                                   |
| Hearing Examiner  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 86,652 -<br>44,695 - | 121,730           | 121,730                           |
| Attorney Assistant Salaries And Wages                               | 1.00                 | 1.00         | 0.00                  | 0.00                   | 44,090 -             | 69,633            | 57,481<br>179,211                 |
| Other Personnel Services  |                      |              |                       |                        |                      |                   | 62,929                            |
| Department Total  | 2.00                 | 2.00         | 0.00                  | 0.00                   |                      | \$                |                                   |
| Human Resources   |                      |              |                       |                        |                      |                   |                                   |
| Labor Relations Manager   | 0.90                 | 0.90         | 0.00                  | 0.00                   | 84,293 -             | 117,534           | 105,780                           |
| Director Human Resources  | 0.90                 | 0.90         | 0.00                  | 0.00                   | 105,193 -            | 146,974           | 128,194                           |
| Human Resource Analyst II   | 2.85                 | 2.85         | (1.00)                | 0.00                   | 69,113 -             | 97,927            | 242,498                           |
| Sr Human Resources Analyst  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 75,606 -             | 107,469           | 105,257                           |
| Human Resrouces Analyst I<br>Clerk II                               | 1.00<br>0.00         | 1.00<br>0.00 | 1.00<br>(1.00)        | 0.00<br>(1.00)         | 61,262 -<br>35,765 - | 86,777<br>55,314  | 69,436<br>0                       |
| Clerk III   | 2.00                 | 2.00         | 0.00                  | 0.00                   | 38,047 -             | 59,495            | 116,519                           |
| Clerk IV  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 43,643 -             | 68,263            | 68,263                            |
| Salaries And Wages  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 10,010               | 00,200            | 835,947                           |
| Other Personnel Services  |                      |              |                       |                        |                      |                   | 299,825                           |
| Department Total  | 9.65                 | 9.65         | (1.00)                | (1.00)                 |                      | \$                |                                   |
| Planning Services   |                      |              |                       |                        |                      |                   |                                   |
| Director - Planning Services  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 95,672 -             | 134,530           | 134,530                           |
| Assistant Planner I   | 1.00                 | 1.00         | (1.00)                | 0.00                   | 52,973 -             | 74,876            | 74,876                            |
| Assistant Planner II  | 8.00                 | 8.00         | 2.00                  | 0.00                   | 61,262 -             | 86,777            | 638,959                           |
| Associate Planner   | 0.00                 | 0.00         | (2.00)                | (1.00)                 | 69,113 -             | 97,927            | 0                                 |
| Urban Designer I  | 1.00                 | 1.00         | (1.00)                | 0.00                   | 59,779               | 84,731            | 68,069                            |
| Principal Planner Assistant Urban Designer                          | 2.00<br>1.00         | 2.00<br>1.00 | 0.00<br>1.00          | 0.00<br>0.00           | 75,606 -<br>52,973 - | 107,469<br>74,876 | 214,938<br>52,973                 |
| Senior Urban Designer   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 69,113 -             | 97,927            | 91,231                            |
| Clerk III   | 2.00                 | 2.00         | 0.00                  | 0.00                   | 38,047 -             | 59,495            | 110,216                           |
| Salaries And Wages  |                      |              |                       |                        | ,-                   |                   | 1,385,792                         |
| Other Personnel Services  Department Total                          | 17.00                | 17.00        | (1.00)                | (1.00)                 |                      | \$                | 541,015<br><b>1,926,807</b>       |
| •   | 17.00                | 17.00        | (1.00)                | (1.00)                 |                      | •                 | 1,020,007                         |
| Police Division Communications Manager                              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 75,606 -             | 105,903           | 93,157                            |
| SPD Business Services Manager                                       | 1.00                 | 1.00         | 0.00                  | 0.00                   | 83,812 -             | 116,406           | 101,372                           |
| Deputy Director - Records & Evidence                                | 1.00                 | 1.00         | 0.00                  | 0.00                   | 78,070 -             | 109,495           | 108,493                           |
| Police Chief  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 170,989 -            | 209,913           | 209,913                           |
| Director Strategic Initiatives                                      | 1.00                 | 1.00         | 0.00                  | 0.00                   | 99,618 -             | 140,543           | 131,538                           |
| Police Major  | 3.00                 | 3.00         | 1.00                  | 0.00                   | 149,355 -            | 182,539           | 547,617                           |
| Assistant Police Chief  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 158,839 -            | 197,211           | 197,211                           |
| Administrative Specialist   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 49,486 -             | 69,572            | 69,572                            |
| Senior Crime Analyst  | 2.00                 | 2.00         | 0.00                  | 0.00                   | 62,640 -             | 88,886            | 177,772                           |
| Program Professional  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 61,262 -             | 86,777            | 86,777                            |
| Police Planner  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 52,973 -             | 74,876            | 52,973                            |
| Law Enf Tech & Op Manager   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 84,522 -             | 120,373           | 117,803                           |
| Public Safety Systems Analyst Info Systems Analyst I                | 2.00<br>1.00         | 2.00<br>1.00 | 0.00<br>0.00          | 0.00<br>0.00           | 65,897 -<br>55,583 - | 93,605<br>78,634  | 187,210<br>78,634                 |
| Clerk II  | 2.00                 | 2.00         | 0.00                  | 0.00                   | 35,765 -             | 55,314            | 110,008                           |
| Clerk III   | 4.00                 | 4.00         | 0.00                  | 0.00                   | 38,047 -             | 59,495            | 237,980                           |
| Clerk IV  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 43,643 -             | 68,263            | 68,263                            |
| Public Records Specialist   | 5.00                 | 5.00         | 5.00                  | 0.00                   | 39,099 -             | 61,435            | 304,032                           |

| Description   | Regular<br>Positions | FTE          | Chg from<br>Adpt 2020 | Chg from<br>Curr. 2020 | FT Pay Ra<br>Min     | nge Est.<br>Max  |    | 2021<br>Estimate                |
|---|----------------------|--------------|-----------------------|------------------------|----------------------|------------------|----|---------------------------------|
| Police Records Specialist                                 | 22.00                | 22.00        | (6.00)                | 0.00                   | 38,047 -             | 59,495           |    | 1,200,005                       |
| Police Records Shift Supervisor                           | 4.00                 | 4.00         | 0.00                  | 0.00                   | 43,643 -             | 68,263           |    | 273,052                         |
| Police Records Tech Specialist                            | 1.00                 | 1.00         | 1.00                  | 0.00                   | 41,817 -             | 65,797           |    | 65,797                          |
| Secretary II  | 2.00                 | 2.00         | 0.00                  | 0.00                   | 38,047 -             | 59,495           |    | 118,990                         |
| Attorney Assistant  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 44,695 -             | 69,633           |    | 69,633                          |
| Crime Analyst   | 3.00                 | 3.00         | 0.00                  | 0.00                   | 46,385 -             | 72,442           |    | 217,326                         |
| Info Systems Spec II                                      | 2.00                 | 2.00         | 0.00                  | 0.00                   | 47,069 -             | 73,905           |    | 147,810                         |
| Police Radio Dispatcher III                               | 14.00                | 14.00        | 1.00                  | 0.00                   | 52,254 -             | 86,099           |    | 1,167,670                       |
| Police Communication Supervisor Police Radio Dispatcher I | 4.00<br>1.00         | 4.00<br>1.00 | 0.00<br>(2.00)        | 0.00<br>0.00           | 58,489 -<br>39,989 - | 96,217<br>62,691 |    | 384,868<br>62,691               |
| Police Radio Dispatcher II                                | 2.00                 | 2.00         | 1.00                  | 0.00                   | 47,525 -             | 76,051           |    | 103,352                         |
| Police Evidence Tech I                                    | 2.00                 | 2.00         | 0.00                  | 0.00                   | 39,099 -             | 61,435           |    | 109,995                         |
| Police Evidence Tech II                                   | 4.00                 | 4.00         | 0.00                  | 0.00                   | 44,695 -             | 69,633           |    | 278,532                         |
| Police Evidence Supervisor                                | 1.00                 | 1.00         | 0.00                  | 0.00                   | 52,254 -             | 86,099           |    | 86,099                          |
| Laborer I   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 36,382 -             | 56,319           |    | 56,319                          |
| Equipment Servicer  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 39,989 -             | 62,691           |    | 62,691                          |
| Police Lieutenant   | 15.00                | 15.00        | (1.00)                | 0.00                   | 138,981 -            | 152,092          |    | 2,137,069                       |
| Police Captain  | 6.00                 | 6.00         | 0.00                  | 0.00                   | 164,002 -            | 179,466          |    | 1,027,209                       |
| Police Officer  | 87.00                | 87.00        | 5.00                  | 0.00                   | 55,876 -             | 97,129           |    | 7,082,099                       |
| Senior Police Officer                                     | 109.00               | 109.00       | (3.00)                | 0.00                   | 90,765 -             | 101,667          |    | 10,287,611                      |
| Police Officer 1st Class                                  | 4.00                 | 4.00         | (1.00)                | 0.00                   | 90,765 -             | 101,667          |    | 401,193                         |
| Detective   | 49.50                | 49.50        | 1.00                  | 0.00                   | 96,936 -             | 108,558          |    | 5,166,598                       |
| Police Corporal   | 17.00                | 17.00        | (2.00)                | 0.00                   | 96,936 -             | 108,558          |    | 1,731,211                       |
| Police Sergeant   | 42.00                | 42.00        | 0.00                  | 0.00                   | 109,255 -            | 122,365          |    | 4,968,900                       |
| Salaries And Wages  |                      |              |                       |                        |                      |                  |    | 40,087,045                      |
| Other Personnel Services  Department Total                | 424.50               | 424.50       | 0.00                  | 0.00                   |                      |                  | \$ | 19,945,058<br><b>60,032,103</b> |
| Probation Services  |                      |              |                       |                        |                      |                  |    |                                 |
| Supervisory Probation Oficer                              | 1.00                 | 1.00         | 0.00                  | 0.00                   | 78,070 -             | 111,123          |    | 111,123                         |
| Clerk II  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 35,765 -             | 55,314           |    | 55,314                          |
| Probation Services Specialist                             | 2.00                 | 2.00         | 0.00                  | 0.00                   | 39,099 -             | 61,435           |    | 86,241                          |
| Probation Officer I                                       | 10.00                | 10.00        | 0.00                  | 0.00                   | 49,078 -             | 80,849           |    | 783,925                         |
| Salaries And Wages  |                      |              |                       |                        | -,-                  | ,-               |    | 1,036,603                       |
| Other Personnel Services                                  |                      |              |                       |                        |                      |                  |    | 429,352                         |
| Department Total  | 14.00                | 14.00        | 0.00                  | 0.00                   |                      |                  | \$ | 1,465,955                       |
| Public Defender   |                      |              |                       |                        |                      |                  |    |                                 |
| Public Defender   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 86,652 -             | 121,730          |    | 121,730                         |
| Clerk II  | 4.00                 | 4.00         | 0.00                  | 0.00                   | 35,765 -             | 55,314           |    | 180,289                         |
| Clerk III   | 1.00                 | 1.00         | 0.00                  | 0.00                   | 38,047 -             | 59,495           |    | 59,495                          |
| Clerk IV  | 1.00                 | 1.00         | 0.00                  | 0.00                   | 43,643 -             | 68,263           |    | 68,263                          |
| Public Defender I   | 0.00                 | 0.00         | (4.00)                | 0.00                   | 46,384 -             | 72,441           |    | 0                               |
| Public Defender II  | 19.00                | 19.00        | 4.00                  | 0.00                   | 61,571 -             | 101,196          |    | 1,796,683                       |
| Salaries And Wages  |                      |              |                       |                        |                      |                  |    | 2,226,460                       |
| Other Personnel Services  Department Total                | 26.00                | 26.00        | 0.00                  | 0.00                   |                      |                  | \$ | 908,692<br><b>3,135,152</b>     |
| Department Total  | 26.00                | 20.00        | 0.00                  | 0.00                   |                      |                  | φ  | 3,135,152                       |
| Community and Economic Developmen                         |                      |              |                       |                        |                      |                  |    |                                 |
| Division Communications Manager                           | 1.00                 | 1.00         | 0.00                  | 0.00                   | 75,606 -             | 105,903          |    | 96,768                          |
| Director Plan/CD & Econ Development                       | 1.00                 | 1.00         | 1.00                  | 1.00                   | 104,463 -            | 146,035          |    | 146,035                         |
| Salaries And Wages  |                      |              |                       |                        |                      |                  |    | 242,803                         |
| Other Personnel Services                                  | 0.00                 | 0.00         | 4.00                  | 4.00                   |                      |                  |    | 81,473                          |
| Department Total  | 2.00                 | 2.00         | 1.00                  | 1.00                   |                      |                  | \$ | 324,276                         |
| Treasury Services   |                      |              |                       |                        |                      |                  |    |                                 |
| Chief Financial Officer                                   | 0.00                 | 0.00         | (0.20)                | (0.20)                 | 119,809 -            | 169,253          |    | 0                               |
| Director of Management & Budget                           | 0.00                 | 0.00         | (1.00)                | (1.00)                 | 108,847 -            | 151,818          |    | 0                               |
| Accountant I  | 0.00                 | 0.00         | (1.00)                | (1.00)                 |                      | 74,876           |    | 0                               |
| Treasury Manager  | 0.00                 | 0.00         | (1.00)                | (1.00)                 |                      | 104,838          |    | 0                               |
| Tax & License Specialist                                  | 0.00                 | 0.00         | (1.00)                | (1.00)                 |                      | 69,572           |    | 0                               |
| Clerk II  | 0.00                 | 0.00         | (2.00)                | (2.00)                 |                      | 55,314           |    | 0                               |
| Accounting Clerk  | 0.00                 | 0.00         | (1.00)                | (1.00)                 | 39,099 -             | 61,435           |    | 0                               |
| Salaries And Wages  |                      |              |                       |                        |                      |                  |    | 0                               |
| Other Personnel Services  Department Total                | 0.00                 | 0.00         | (7.20)                | (7.20)                 |                      |                  | \$ | 0                               |
| Total General Fund  | 714.61               | 714.61       | 4.40                  | 2.40                   |                      |                  | \$ | 93,664,706                      |
| rotal General Fulla                                       | 1 17.01              | 7 1-7.01     | 7.70                  | 2.70                   |                      |                  | Ψ  | 30,004,700                      |

|                                | Regular   |        | Chg from  | Chg from   | FT Pay Rang | ge Est. | 2021       |
|--------------------------------|-----------|--------|-----------|------------|-------------|---------|------------|
| Description                    | Positions | FTE    | Adpt 2020 | Curr. 2020 | Min         | Max     | Estimate   |
| Special Revenue Funds          |           |        |           |            |             |         |            |
| Street Maintenance             |           |        |           |            |             |         |            |
| Streets Manager                | 1.00      | 1.00   | 0.00      | 0.00       | 78,070 -    | 109,495 | 109,495    |
| Director - Streets             | 1.00      | 1.00   | 0.00      | 0.00       | 100,516 -   | 141,650 | 141,477    |
| Office Manager                 | 1.00      | 1.00   | 1.00      | 0.00       | 55,583 -    | 78,634  | 71,667     |
| Senior Engineer                | 1.00      | 1.00   | 0.00      | 0.00       | 78,070 -    | 111,123 | 111,123    |
| Associate Traffic Engineer     | 2.00      | 2.00   | 0.00      | 0.00       | 65,897 -    | 93,605  | 159,502    |
| Senior Traffic Engineer        | 3.00      | 3.00   | 0.00      | 0.00       | 78,070 -    | 111,123 | 300,316    |
| Traffic Sign/Marker Supervisor | 1.00      | 1.00   | 0.00      | 0.00       | 64,227 -    | 91,099  | 91,099     |
| Clerk III                      | 2.00      | 2.00   | (1.00)    | 0.00       | 38,047 -    | 59,495  | 116,138    |
| Bridge Inspector               | 1.00      | 1.00   | 0.00      | 0.00       | 48,370 -    | 78,653  | 78,653     |
| Engineering Tech III           | 2.00      | 2.00   | 0.00      | 0.00       | 47,069 -    | 73,905  | 147,810    |
| GIS Specialist                 | 1.00      | 1.00   | 0.00      | 0.00       | 48,370 -    | 78,653  | 78,653     |
| Traffic Engineer Specialist I  | 2.00      | 2.00   | 0.00      | 0.00       | 48,370 -    | 78,653  | 157,306    |
| Signal Maintenance Technician  | 8.00      | 8.00   | 0.00      | 0.00       | 48,370 -    | 78,653  | 597,515    |
| Signal Maintenance Foreperson  | 1.00      | 1.00   | 0.00      | 0.00       | 52,938 -    | 87,402  | 87,402     |
| Radio Operator II              | 1.00      | 1.00   | 0.00      | 0.00       | 43,643 -    | 68,263  | 68,263     |
| Laborer I                      | 0.00      | 0.00   | (4.00)    | 0.00       | 36,382 -    | 56,319  | 0          |
| Laborer II                     | 23.00     | 23.00  | 4.00      | 0.00       | 38,985 -    | 60,863  | 1,144,689  |
| Laborer Foreperson             | 1.00      | 1.00   | 0.00      | 0.00       | 44,695 -    | 69,633  | 69,633     |
| Asphalt Raker                  | 5.00      | 5.00   | 0.00      | 0.00       | 40,903 -    | 64,244  | 309,700    |
| Street Maintenance Operator I  | 14.00     | 14.00  | 0.00      | 0.00       | 39,989 -    | 62,691  | 847,231    |
| Street Maintenance Operator II | 18.00     | 18.00  | 0.00      | 0.00       | 43,643 -    | 68,263  | 1,228,747  |
| Street Maintenance Foreperson  | 5.00      | 5.00   | 0.00      | 0.00       | 52,938 -    | 87,402  | 402,546    |
| Bridge Maintainer I            | 4.00      | 4.00   | 0.00      | 0.00       | 40,903 -    | 64,244  | 192,187    |
| Bridge Maintainer II           | 3.00      | 3.00   | 0.00      | 0.00       | 45,561 -    | 71,027  | 187,615    |
| Street Maintenance Supervisor  | 1.00      | 1.00   | 0.00      | 0.00       | 63,900 -    | 104,760 | 63,900     |
| Sign Painter                   | 1.00      | 1.00   | 0.00      | 0.00       | 47,525 -    | 76,051  | 76,051     |
| Equipment Operator             | 2.00      | 2.00   | 0.00      | 0.00       | 39,989 -    | 62,691  | 125,382    |
| Salaries And Wages             |           |        |           |            |             |         | 6,964,100  |
| Other Personnel Services       |           |        |           |            |             |         | 3,765,914  |
| Department Total               | 105.00    | 105.00 | 0.00      | 0.00       |             | \$      | 10,730,014 |
| Code Enforcement               |           |        |           |            |             |         |            |
| Code Enforcement Supervisor    | 1.00      | 1.00   | 0.00      | 0.00       | 69,113 -    | 97,927  | 97,927     |
| Clerk II                       | 2.00      | 2.00   | 0.00      | 0.00       | 35,765 -    | 55,314  | 104,440    |
| Cert. Enforcement Specialist   | 5.00      | 5.00   | 0.00      | 0.00       | 48,370 -    | 78,653  | 393,265    |
| Laborer I                      | 3.00      | 3.00   | 3.00      | 3.00       | 36,382 -    | 56,319  | 109,146    |
| Laborer II                     | 3.00      | 3.00   | 0.00      | 0.00       | 38,985 -    | 60,863  | 176,007    |

| Description                                 | Regular<br>Positions | FTE   | Chg from<br>Adpt 2020 | Chg from<br>Curr. 2020 | FT Pay Ra | nge Est.<br>Max | 2021<br>Estimate   |
|---|----------------------|-------|-----------------------|------------------------|-----------|-----------------|--------------------|
| •   |                      |       | •                     |                        |           |                 |                    |
| Laborer Foreperson                          | 1.00                 | 1.00  | 0.00                  | 0.00                   | 44,695 -  | 69,633          | 69,633             |
| Salaries and Wages Other Personnel Services |                      |       |                       |                        |           |                 | 950,418<br>472,437 |
| Department Total                            | 15.00                | 15.00 | 3.00                  | 3.00                   |           | ,               | 1,422,855          |
| Department Total                            | 13.00                | 13.00 | 3.00                  | 3.00                   |           | •               | 1,422,033          |
| Library                                     |                      |       |                       |                        |           |                 |                    |
| Youth Outreach Associate                    | 1.00                 | 0.60  | 0.00                  | 0.00                   | 40,340 -  | 66,816          | 35,116             |
| IT Manager                                  | 1.00                 | 1.00  | 0.00                  | 0.00                   | 51,657 -  | 83,520          | 67,087             |
| Sr. IT Specialist                           | 1.00                 | 1.00  | 0.00                  | 0.00                   | 49,172 -  | 73,080          | 68,236             |
| Operational Excellence Manager              | 1.00                 | 1.00  | 0.00                  | 0.00                   | 60,489 -  | 98,909          | 94,106             |
| Administrative Asst Library                 | 1.00                 | 1.00  | 0.00                  | 0.00                   | 33,408 -  | 54,413          | 33,408             |
| Capital Bond Accountant                     | 1.00                 | 1.00  | 0.00                  | 0.00                   | 66,106 -  | 89,450          | 85,002             |
| Senior Office Assistant                     | 1.00                 | 1.00  | 0.00                  | 0.00                   | 38,419 -  | 56,376          | 56,376             |
| Office Assistant                            | 2.00                 | 1.05  | 0.00                  | 0.00                   | 33,408 -  | 56,585          | 52,461             |
| Business and Finance Manager                | 1.00                 | 1.00  | 0.00                  | 0.00                   | 69,468 -  | 108,680         | 108,680            |
| Community Technology Director               | 1.00                 | 1.00  | 0.00                  | 0.00                   | 66,106 -  | 89,450          | 86,965             |
| Assistant Branch Manager                    | 6.00                 | 6.00  | 0.00                  | 0.00                   | 48,191 -  | 66,524          | 335,145            |
| Library Branch Manager                      | 3.00                 | 3.00  | 0.00                  | 0.00                   | 60,489 -  | 98,909          | 232,896            |
| Senior Librarian                            | 1.00                 | 1.00  | 0.00                  | 0.00                   | 49,172 -  | 73,080          | 64,999             |
| Librarian                                   | 13.00                | 13.00 | 0.00                  | 0.00                   | 48,024 -  | 74,604          | 786,278            |
| Library Associate                           | 1.00                 | 1.00  | 0.00                  | 0.00                   | 40,340 -  | 66,816          | 56,000             |
| Support Services Manager                    | 1.00                 | 1.00  | 0.00                  | 0.00                   | 72,976 -  | 114,840         | 98,554             |
| Marketing & Communications Coordinator      | 1.00                 | 1.00  | 0.00                  | 0.00                   | 49,172 -  | 66,816          | 47,794             |
| Development Officer                         | 1.00                 | 1.00  | 0.00                  | 0.00                   | 62,932 -  | 85,149          | 62,932             |
| Director of Mktg & Communication            | 1.00                 | 1.00  | 0.00                  | 0.00                   | 55,624 -  | 93,960          | 80,785             |
| Human Resources Manager                     | 1.00                 | 1.00  | 0.00                  | 0.00                   | 69,468 -  | 108,680         | 99,514             |
| Maintenance/Facilities Manager              | 1.00                 | 1.00  | 0.00                  | 0.00                   | 54,267 -  | 83,520          | 79,302             |
| Information Technology Specialist           | 1.00                 | 1.00  | 0.00                  | 0.00                   | 48,024 -  | 73,080          | 68,236             |
| Managing Librarian                          | 2.00                 | 2.00  | 0.00                  | 0.00                   | 51,657 -  | 83,520          | 143,863            |
| Outreach Liaison                            | 1.00                 | 1.00  | 0.00                  | 0.00                   | 40,340 -  | 66,816          | 62,619             |
| Community Technology Coordinator            | 1.00                 | 1.00  | 0.00                  | 0.00                   | 40,340 -  | 66,816          | 41,551             |
| Manager Marketing & Online Services         | 1.00                 | 1.00  | 0.00                  | 0.00                   | 49,172 -  | 73,080          | 52,012             |
| Innovations & Outcomes Director             | 1.00                 | 1.00  | 0.00                  | 0.00                   | 72,976 -  | 114,840         | 108,033            |
| Library Director                            | 1.00                 | 1.00  | 0.00                  | 0.00                   | 108,346 - | 146,557         | 141,713            |
| Library Caretaker II                        | 2.00                 | 2.00  | 0.00                  | 0.00                   | 37,158 -  | 48,763          | 97,526             |
| Library Assistant                           | 12.00                | 11.20 | 0.87                  | 0.87                   | 40,689 -  | 53,310          | 584,451            |
| Library Clerical Assistant I                | 22.00                | 13.63 | (0.87)                | (0.87)                 | 34,841 -  | 43,844          | 575,112            |
| Library Custodian I                         | 6.00                 | 4.50  | (1.00)                |                        | 33,010 -  | 41,769          | 183,580            |
| Library Caretaker I                         | 1.00                 | 1.00  | 0.00                  | 0.00                   | 35,414 -  | 46,160          | 46,160             |
| Mobile Library Tech Assistant II            | 1.00                 | 1.00  | 0.00                  | 0.00                   | 40,689 -  | 53,310          | 52,869             |
| Computer Technician                         | 1.00                 | 1.00  | 1.00                  | 0.00                   | 60,030    | 66,524          | 60,030             |
| Library Assistant II                        | 1.00                 | 1.00  | 0.00                  | 0.00                   | 43,448 -  | 56,642          | 56,642             |
| Salaries And Wages                          |                      |       |                       |                        |           |                 | 4,906,033          |
| Other Personnel Services                    | 05.00                | 00.00 | 0.00                  | 0.00                   |           |                 | 2,349,839          |
| Department Total                            | 95.00                | 82.98 | 0.00                  | 0.00                   |           | ;               | 7,255,872          |
| Pension Contributions Fund                  |                      |       |                       |                        |           |                 |                    |
| Other Personnel Services                    |                      |       |                       |                        |           |                 | 10,397,066         |
| Department Total                            |                      |       |                       |                        |           | ,               | 10,397,066         |
| Miscellaneous Grants Fund                   |                      |       |                       |                        |           |                 |                    |
| Other Personnel Services                    |                      |       |                       |                        |           |                 | 4,000              |
| Department Total                            |                      |       |                       |                        |           | ;               | 4,000              |
|   |                      |       |                       |                        |           |                 |                    |

|                                     | Regular   |       | Chg from  | Chg from   | FT Pay Ra | Ū       | 2021     |
|-------------------------------------|-----------|-------|-----------|------------|-----------|---------|----------|
| Description                         | Positions | FTE   | Adpt 2020 | Curr. 2020 | Min       | Max     | Estimate |
| Parks And Recreation                |           |       |           |            |           |         |          |
| Parks Operations Director           | 1.00      | 1.00  | 0.00      | 0.00       | 78,070 -  | 109,495 | 109,495  |
| Director Riverfront Park            | 1.00      | 1.00  | 0.00      | 0.00       | 78,070 -  | 109,495 | 109,495  |
| Recreation Director                 | 0.88      | 0.88  | 0.00      | 0.00       | 78,070 -  | 109,495 | 96,355   |
| Division Communications Manager     | 1.00      | 1.00  | 0.00      | 0.00       | 75,606 -  | 105,903 | 105,903  |
| Parks Executive Officer             | 1.00      | 1.00  | 0.00      | 0.00       | 93,396 -  | 131,126 | 131,126  |
| Dir Parks & Rec Budget & Finance    | 1.00      | 1.00  | 0.00      | 0.00       | 78,070 -  | 109,495 | 109,495  |
| Director Parks & Recreation         | 1.00      | 1.00  | 0.00      | 0.00       | 102,396 - | 143,675 | 143,505  |
| Asst Park & Rec Dept Manager        | 3.00      | 3.00  | 0.00      | 0.00       | 67,547 -  | 95,756  | 287,268  |
| Asst Attractions & Retail Manager   | 1.00      | 1.00  | 0.00      | 0.00       | 47,105    | 66,273  | 47,105   |
| Project Manager - Parks             | 1.00      | 1.00  | 0.00      | 0.00       | 67,547 -  | 95,756  | 95,756   |
| Park Planning & Development Manager | 1.00      | 1.00  | 0.00      | 0.00       | 75,606 -  | 107,469 | 75,606   |
| Asst Riverfront Park Manager        | 1.00      | 1.00  | 0.00      | 0.00       | 67,547 -  | 95,756  | 94,937   |
| Marketing Assistant                 | 2.00      | 2.00  | 0.00      | 0.00       | 47,105 -  | 66,273  | 124,713  |
| Event & Group Rental Manager        | 3.00      | 3.00  | 0.00      | 0.00       | 51,741 -  | 73,038  | 181,520  |
| Event Specialist                    | 2.00      | 2.00  | 0.00      | 0.00       | 45,873 -  | 64,686  | 110,559  |
| Attraction & Retail Manager         | 1.00      | 1.00  | 0.00      | 0.00       | 50,613 -  | 71,326  | 71,326   |
| Accountant                          | 1.88      | 1.88  | 0.00      | 0.00       | 52,973 -  | 74,876  | 116,484  |
| Senior Accountant                   | 1.00      | 1.00  | 0.00      | 0.00       | 61,262 -  | 86,777  | 86,777   |
| Landscape Architect                 | 1.00      | 1.00  | 0.00      | 0.00       | 59,779 -  | 84,731  | 83,772   |
| Sports Field Maintenance Supervisor | 1.00      | 1.00  | 0.00      | 0.00       | 44,695 -  | 69,633  | 62,773   |
| Food Services Program Manager       | 1.00      | 1.00  | 0.00      | 0.00       | 50,613 -  | 71,326  | 60,739   |
| Recreation Supervisor               | 5.00      | 5.00  | 0.00      | 0.00       | 52,973 -  | 74,876  | 361,935  |
| Horticulture Supervisor             | 2.00      | 2.00  | 0.00      | 0.00       | 62,640 -  | 88,886  | 168,222  |
| Park Safety & Facility Manager      | 1.00      | 1.00  | 0.00      | 0.00       | 67,547 -  | 95,756  | 91,371   |
| Clerk II                            | 2.00      | 2.00  | 0.00      | 0.00       | 35,765 -  | 55,314  | 86,174   |
| Clerk III                           | 2.00      | 2.00  | 0.00      | 0.00       | 38,047 -  | 59,495  | 97,542   |
| Clerk IV                            | 1.00      | 1.00  | 0.00      | 0.00       | 43,643 -  | 68,263  | 68,263   |
| Cash Accounting Clerk II            | 1.00      | 1.00  | 0.00      | 0.00       | 38,985 -  | 60,863  | 60,863   |
| Accounting Clerk                    | 2.00      | 2.00  | 0.00      | 0.00       | 39,099 -  | 61,435  | 92,775   |
| Storekeeper                         | 1.00      | 1.00  | 0.00      | 0.00       | 40,903 -  | 64,244  | 64,244   |
| Park Planning Technician            | 1.00      | 1.00  | 0.00      | 0.00       | 39,989 -  | 62,691  | 62,691   |
| Custodian I                         | 1.00      | 1.00  | 0.00      | 0.00       | 32,453 -  | 48,052  | 39,158   |
| Laborer II                          | 3.00      | 3.00  | 0.00      | 0.00       | 38,985 -  | 60,863  | 171,192  |
| Electrician                         | 1.00      | 1.00  | 0.00      | 0.00       | 47,069 -  | 73,905  | 73,905   |
| Carpenter                           | 1.00      | 1.00  | 0.00      | 0.00       | 45,561 -  | 71,027  | 71,027   |
| Electro/Mechanical Technician       | 3.00      | 3.00  | 0.00      | 0.00       | 43,643 -  | 68,263  | 180,169  |
| Irrigation Specialist               | 5.00      | 5.00  | 0.00      | 0.00       | 42,753 -  | 66,984  | 310,052  |
| Craft Specialist                    | 1.00      | 1.00  | 0.00      | 0.00       | 47,069 -  | 73,905  | 47,069   |
| Equipment Operator                  | 3.00      | 3.00  | 0.00      | 0.00       | 39,989 -  | 62,691  | 165,371  |
| Recreation Aide                     | 1.00      | 1.00  | 0.00      | 0.00       | 37,000 -  | 57,164  | 46,676   |
| Park Equipment Specialist           | 2.00      | 2.00  | 0.00      | 0.00       | 44,695 -  | 69,633  | 139,266  |
| Asst Food/Beverage Supervisor       | 1.00      | 1.00  | 0.00      | 0.00       | 39,989 -  | 62,691  | 39,989   |
| Park Equipment Spec Foreperson      | 1.00      | 1.00  | 0.00      | 0.00       | 47,525 -  | 76,051  | 76,051   |
| Gardener I                          | 3.00      | 3.00  | 0.00      | 0.00       | 38,985 -  | 60,863  | 182,589  |
| Gardener II                         | 6.00      | 6.00  | 0.00      | 0.00       | 40,903 -  | 64,244  | 338,783  |
| Urban Forestry Specialist           | 0.60      | 0.60  | 0.00      | 0.00       | 40,903 -  | 64,244  | 38,546   |
| Playground Equipment Specialist     | 1.00      | 1.00  | 0.00      | 0.00       | 40,903 -  | 64,244  | 64,244   |
| Park Caretaker                      | 10.00     | 10.00 | 0.00      | 0.00       | 37,408 -  | 58,033  | 459,521  |
| Park Ranger Supervisor              | 1.00      | 1.00  | 0.00      | 0.00       | 47,525 -  | 76,051  | 76,051   |
| Arborist                            | 2.00      | 2.00  | 0.00      | 0.00       | 42,753 -  | 66,984  | 133,968  |
| Parks Facility & Grounds Foreperson | 4.00      | 4.00  | 0.00      | 0.00       | 49,078 -  | 80,849  | 323,396  |
| Park Ranger                         | 3.00      | 3.00  | 0.00      | 0.00       | 36,382 -  | 56,319  | 149,162  |
| -                                   |           |       |           |            |           |         | •        |

|  | Regular   |       | Chg from  | Chg from   | FT Pay Rai | •       | 2021  |
|--|-----------|-------|-----------|------------|------------|---------|---|
| Description  | Positions | FTE   | Adpt 2020 | Curr. 2020 | Min        | Max     | Estimate                                    |
| Salaries And Wages Other Personnel Services Department Total | 99.36     | 99.36 | 0.00      | 0.00       |            | \$      | 6,584,974<br>6,191,906<br><b>12,776,880</b> |
| Parking  |           |       |           |            |            |         |   |
| Program Professional   | 1.00      | 1.00  | 1.00      | 0.00       | 61,262 -   | 86,777  | 61,262                                      |
| Community Program Coordinator                                | 1.00      | 1.00  | 0.00      | 0.00       | 56,856 -   | 80,534  | 80,534                                      |
| Code Enforcement Supervisor                                  | 1.00      | 1.00  | 0.00      | 0.00       | 69,113 -   | 97,927  | 93,793                                      |
| Parking Meter Specialist I                                   | 8.00      | 8.00  | (1.00)    | 0.00       | 44,695 -   | 69,633  | 505,773                                     |
| Parking Meter Specialist II                                  | 4.00      | 4.00  | 0.00      | 0.00       | 47,525 -   | 76,051  | 304,204                                     |
| Salaries and Wages   |           |       |           |            |            |         | 1,045,566                                   |
| Other Personnel Services                                     |           |       |           |            |            |         | 503,899                                     |
| Department Total   | 15.00     | 15.00 | 0.00      | 0.00       |            | \$      | 1,549,465                                   |
| Spokane Reg. Emerg. Comms                                    |           |       |           |            |            |         |   |
| Project Manager  | 1.00      | 1.00  | 0.00      | 0.00       | 77,381 -   | 108,994 | 108,994                                     |
| Salaries And Wages   |           |       |           |            |            |         | 108,994                                     |
| Other Personnel Services                                     |           |       |           |            |            |         | 38,838                                      |
| Department Total   | 1.00      | 1.00  | 0.00      | 0.00       |            | \$      | 147,832                                     |
| Human Services Grants  |           |       |           |            |            |         |   |
| Other Personnel Services                                     |           |       |           |            |            |         | 196,773                                     |
| Department Total   |           |       |           |            |            | \$      | 196,773                                     |
| Continuum of Care  |           |       |           |            |            |         |   |
| Other Personnel Services                                     |           |       |           |            |            |         | 78,268                                      |
| Department Total   |           |       |           |            |            | \$      | 78,268                                      |
| Public Safety & Judicial Grant                               |           |       |           |            |            |         |   |
| Senior Police Officer  | 2.00      | 2.00  | 0.00      | (1.00)     | 90.765 -   | 101,667 | 185,180                                     |
| Detective  | 1.50      | 1.50  | 0.00      | 0.00       | 96,936 -   | 108,558 | 155,093                                     |
| Police Sergeant  | 1.00      | 1.00  | 1.00      | 0.00       | 109,255 -  | 122,365 | 113,625                                     |
| Salaries And Wages   | 1.00      | 1.00  | 1.00      | 0.00       | 100,200    | 122,000 | 453,898                                     |
| Other Personnel Services                                     |           |       |           |            |            |         | 281,176                                     |
| Department Total   | 4.50      | 4.50  | 1.00      | (1.00)     |            | \$      | 735,074                                     |
| Public Safety Personnel Fund                                 |           |       |           | , ,        |            |         |   |
| Police Records Specialist                                    | 2.00      | 2.00  | 0.00      | 0.00       | 38,047 -   | 59,495  | 77,053                                      |
| Crime Analyst  | 1.00      | 1.00  | 0.00      | 0.00       | 46,385 -   | 72,442  | 46,385                                      |
| Firefighter  | 30.00     | 30.00 | 0.00      | 0.00       | 44,815 -   | 102,167 | 1,523,710                                   |
| Police Officer   | 17.00     | 17.00 | 8.00      | 0.00       | 55,876 -   | 97,129  | 999,187                                     |
| Detective  | 0.00      | 0.00  | (6.00)    | 0.00       | 96,936 -   | 108,558 | 0   |
| Police Sergeant  | 0.00      | 0.00  | (2.00)    | 0.00       | 109,255 -  | 122,365 | 0   |
| Salaries And Wages   |           |       | (=:=0)    |            | ,          | ,       | 2,646,335                                   |
| Other Personnel Services                                     |           |       |           |            |            |         | 1,781,019                                   |
| Department Total   | 50.00     | 50.00 | 0.00      | 0.00       |            | \$      | 4,427,354                                   |
|  |           |       |           |            |            |         |   |

|   | Regular      |              | Chg from  | Chg from     | FT Pay Rar           | ngo Est          | 2021                                    |
|---|--------------|--------------|-----------|--------------|----------------------|------------------|---|
| Description   | Positions    | FTE          | Adpt 2020 | Curr. 2020   | Min                  | Max              | Estimate                                |
| Combined Communications Center                        |              |              |           |              |                      |                  |   |
| Public Safety Systems Analyst                         | 0.45         | 0.45         | 0.05      | 0.05         | 65,897 -             | 93,605           | 42,123                                  |
| Sr Public Safety Systems Analyst                      | 0.60         | 0.60         | 0.00      | 0.00         | 74,354 -             | 104,838          | 62,903                                  |
| Supervisory PS Systems Analyst                        | 0.20         | 0.20         | 0.00      | 0.00         | 79,887 -             | 113,671          | 22,734                                  |
| Fire Communications Specialist                        | 7.00         | 7.00         | 3.00      | 0.00         | 46,821 -             | 94,822           | 348,249                                 |
| Fire Comms Ctr Shift Sup - Civ                        | 4.00         | 4.00         | 0.00      | 0.00         | 83,155 -             | 117,258          | 418,199                                 |
| Salaries And Wages                                    |              |              |           |              |                      |                  | 894,208                                 |
| Other Personnel Services                              |              |              |           |              |                      |                  | 925,140                                 |
| Department Total                                      | 12.25        | 12.25        | 3.05      | 0.05         |                      | ;                | \$ 1,819,348                            |
| CD/HS Operations                                      |              |              |           |              |                      |                  |   |
| Director Community/Economic Dev                       | 1.00         | 1.00         | 0.00      | 0.00         | 95,672 -             | 134,530          | 134,368                                 |
| Senior CHHS Manager                                   | 1.00         | 1.00         | 0.00      | 0.00         | 78,070 -             | 109,495          | 109,360                                 |
| Program Professional                                  | 3.00         | 3.00         | 3.00      | 0.00         | 61,262 -             | 86,777           | 243,516                                 |
| Grants Analyst  | 1.00         | 1.00         | 0.00      | 0.00         | 52,972 -             | 74,876           | 52,972                                  |
| Senior Grants Analyst                                 | 1.00         | 1.00         | 0.00      | 0.00         | 65,897 -             | 93,605           | 88,597                                  |
| Program Specialist (CHHS)                             | 1.00         | 1.00         | (2.00)    | 0.00         | 51,741 -             | 73,038           | 62,488                                  |
| Program Manager (CHHS)                                | 3.00         | 3.00         | 0.00      | 0.00         | 67,547 -             | 95,756           | 259,059                                 |
| Accountant  | 1.00         | 1.00         | 0.00      | 0.00         | 52,973 -             | 74,876           | 69,660                                  |
| Senior Accountant                                     | 1.00         | 1.00         | 0.00      | 0.00         | 61,262 -             | 86,777           | 86,778                                  |
| Grants & Contract Finance Manager                     | 0.85         | 0.85         | 0.00      | 0.00         | 78,070 -             | 111,123          | 87,260                                  |
| Contract Compliance Officer                           | 1.00         | 1.00         | (1.00)    | 0.00         | 52,973 -             | 74,876           | 52,973                                  |
| Business Systems Analyst I Business Systems Analys II | 1.00<br>1.00 | 1.00<br>1.00 | 0.00      | 0.00<br>0.00 | 55,583 -<br>62,640 - | 78,634<br>88,886 | 78,634                                  |
| Supervisory Business Systems Analyst                  | 1.00         | 1.00         | 0.00      | 0.00         | 75,606 -             | 107,469          | 88,886<br>107,469                       |
| Clerk III   | 1.00         | 1.00         | 0.00      | 0.00         | 38,047 -             | 59,495           | 59,496                                  |
| Accounting Clerk                                      | 1.00         | 1.00         | 0.00      | 0.00         | 39,099 -             | 61,435           | 61,435                                  |
| Salaries and Wages                                    | 1.00         | 1.00         | 0.00      | 0.00         | 55,055 -             | 01,400           | 1,642,951                               |
| Personnel Services                                    |              |              |           |              |                      |                  | 668,593                                 |
| Department Total                                      | 19.85        | 19.85        | 0.00      | 0.00         |                      | :                | \$ 2,311,544                            |
| Comm Develop Block Grants                             |              |              |           |              |                      |                  |   |
| Personnel Services                                    |              |              |           |              |                      |                  | 103,638                                 |
| Department Total                                      |              |              |           |              |                      | ;                | 103,638                                 |
| CDBD Revolving Loan Fund                              |              |              |           |              |                      |                  |   |
| Personnel Services                                    |              |              |           |              |                      |                  | 16,965                                  |
| Department Total                                      |              |              |           |              |                      | ;                | 16,965                                  |
| Home Program  |              |              |           |              |                      |                  |   |
| Personnel Services                                    |              |              |           |              |                      |                  | 34,413                                  |
| Department Total                                      |              |              |           |              |                      | ;                | 34,413                                  |
| •   |              |              |           |              |                      |                  | ,                                       |
| Housing Assistance Program Personnel Services         |              |              |           |              |                      |                  | 447                                     |
| Department Total                                      |              |              |           |              |                      |                  | \$ 447                                  |
| Department Total                                      |              |              |           |              |                      | •                | , <del>, , , ,</del>                    |
| Hope Acquisition Fund                                 |              |              |           |              |                      |                  |   |
| Personnel Services                                    |              |              |           |              |                      |                  | 447                                     |
| Department Total                                      |              |              |           |              |                      | ;                | \$ 447                                  |
| Housing Trust Grant Fund                              |              |              |           |              |                      |                  |   |
| Personnel Services                                    |              |              |           |              |                      |                  | 447                                     |
| Department Total                                      |              |              |           |              |                      | 9                | \$ 447                                  |
| h   |              |              |           |              |                      | · ·              | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |

| Description                         | Regular<br>Positions | FTE          | Chg from       | Chg from<br>Curr. 2020 | FT Pay Ra            | nge Est.<br>Max  | 2021<br>Estimate |
|-------------------------------------|----------------------|--------------|----------------|------------------------|----------------------|------------------|------------------|
| Description                         | Positions            | FIE          | Adpt 2020      | Curr. 2020             | IVIIII               | IVIAX            | Estimate         |
| Rental Rehabilitation Fund          |                      |              |                |                        |                      |                  |                  |
| Personnel Services                  |                      |              |                |                        |                      | ,                | 447              |
| Department Total                    |                      |              |                |                        |                      | ;                | \$ 447           |
| Fire / EMS                          |                      |              |                |                        |                      |                  |                  |
| Fire Chief                          | 1.00                 | 1.00         | 0.00           | 0.00                   | 161,636 -            | 198,575          | 198,575          |
| Assistant Fire Chief                | 1.00                 | 1.00         | 0.00           | 0.00                   | 150,968 -            | 186,447          | 176,176          |
| Deputy Fire Chief                   | 3.00                 | 3.00         | 0.99           | 0.99                   | 141,074 -            | 172,636          | 486,659          |
| Administrative Specialist           | 1.00                 | 1.00         | 0.00           | 0.00                   | 49,486 -             | 69,572           | 69,572           |
| Community Risk Reduction Manager    | 1.00                 | 1.00         | 0.00           | 0.00                   | 56,856 -             | 80,534           | 80,534           |
| Office Manager                      | 2.00                 | 2.00         | 0.00           | 0.00                   | 55,583 -             | 78,634           | 149,956          |
| Social Response Manager             | 1.00                 | 1.00         | 0.00           | 0.00                   | 56,856 -             | 80,534           | 72,672           |
| Public Safety Systems Analyst       | 1.55                 | 1.55         | (0.05)         | (0.05)                 | 65,897 -             | 93,605           | 145,088          |
| Sr Public Safety Systems Analyst    | 0.40                 | 0.40         | 0.00           | 0.00                   | 74,354 -             | 104,838          | 41,935           |
| Supervisory PS Systems Analyst      | 0.80                 | 0.80         | 0.00           | 0.00                   | 79,887 -             | 113,671          | 90,937           |
| Fire Protection Engineer            | 1.00                 | 1.00         | 0.00           | 0.00                   | 83,812 -             | 118,139          | 118,139          |
| Integrated Medical Services Manager | 1.00                 | 1.00         | 0.00           | 0.00                   | 83,812 -             | 118,139          | 118,139          |
| Clerk II<br>Clerk III               | 0.00<br>2.00         | 0.00<br>2.00 | (1.00)<br>0.00 | (1.00)<br>0.00         | 35,765 -<br>38,047 - | 55,314<br>59,495 | 0<br>111,794     |
| Mail Courier                        | 1.00                 | 0.63         | 0.00           | 0.00                   | 32,453 -             | 48,052           | 21,460           |
| Audio/Video Technician              | 1.00                 | 1.00         | 0.00           | 0.00                   | 43,643 -             | 68,263           | 68,263           |
| Heavy Equipment Mechanic            | 4.00                 | 4.00         | 0.00           | 0.00                   | 46,385 -             | 72.442           | 273,576          |
| Fire Apparatus Maint Foreperson     | 1.00                 | 1.00         | 0.00           | 0.00                   | 51,433 -             | 84,774           | 84,774           |
| Fire Fac & Logistics Division Chief | 1.00                 | 1.00         | 0.00           | 0.00                   | 132,044 -            | 166,306          | 155,549          |
| Fire Battalion Chief                | 9.00                 | 9.00         | 0.00           | 0.00                   | 131,854 -            | 164,651          | 1,330,830        |
| Fire Marshal                        | 1.00                 | 1.00         | 0.00           | 0.00                   | 132,044 -            | 166,306          | 143,000          |
| Firefighter                         | 98.00                | 98.00        | (12.00)        | 0.00                   | 44,815 -             | 102,167          | 8,711,263        |
| Fire Equipment Operator             | 84.00                | 84.00        | 0.00           | 0.00                   | 95,094 -             | 107,657          | 8,278,414        |
| Fire Lieutenant                     | 75.00                | 75.00        | 11.00          | 0.00                   | 104,695 -            | 117,233          | 8,220,777        |
| Fire Captain                        | 27.00                | 27.00        | 1.00           | 0.00                   | 119,659 -            | 132,197          | 3,427,968        |
| Deputy Fire Marshal                 | 5.00                 | 5.00         | 0.00           | 0.00                   | 104,688 -            | 117,237          | 541,368          |
| Assistant Fire Marshal              | 1.00                 | 1.00         | 0.00           | 0.00                   | 119,672 -            | 132,221          | 123,258          |
| Salaries And Wages                  |                      |              |                |                        | ,                    | ,                | 33,240,676       |
| Other Personnel Services            |                      |              |                |                        |                      |                  | 17,755,808       |
| Department Total                    | 324.75               | 324.38       | (0.06)         | (0.06)                 |                      | ;                | 50,996,484       |
| Total Special Revenue Funds         | 741.71               | 729.32       | 6.99           | 1.99                   |                      | ;                | \$ 105,005,633   |
| Enterprise Funds                    |                      |              |                |                        |                      |                  |                  |
| Water Division                      |                      |              |                |                        |                      |                  |                  |
| Supt - Water Ops/Hydro Facility     | 1.00                 | 1.00         | 0.00           | 0.00                   | 93,396 -             | 131,126          | 131,126          |
| Director - Water                    | 1.00                 | 1.00         | 0.00           | 0.00                   | 108,534 -            | 152,549          | 152,549          |
| Safety Coordinator                  | 1.00                 | 1.00         | 0.00           | 0.00                   | 64,227 -             | 91,099           | 64,227           |
| Education Coordinator               | 1.00                 | 1.00         | 0.00           | 0.00                   | 52,973 -             | 74,876           | 74,876           |
| Sr Systems Administrator            | 1.00                 | 1.00         | 1.00           | 0.00                   | 70,825 -             | 100,182          | 73,238           |
| Business Systems Analyst II         | 1.00                 | 1.00         | (1.00)         | 0.00                   | 62,640 -             | 88,886           | 88,886           |
| Senior Engineer                     | 3.00                 | 3.00         | 1.00           | 0.00                   | 78,070 -             | 111,123          | 300,316          |
| Principal Engineer                  | 1.00                 | 1.00         | 0.00           | 0.00                   | 88,824 -             | 126,554          | 126,554          |
| Water Services/Maint Supervisor     | 2.00                 | 2.00         | 0.00           | 0.00                   | 79,887 -             | 113,671          | 225,204          |
| Water Superintendent                | 1.00                 | 1.00         | 0.00           | 0.00                   | 84,522 -             | 120,373          | 120,373          |
| Water Quality Coordinator           | 1.00                 | 1.00         | 0.00           | 0.00                   | 62,640 -             | 88,886           | 88,886           |
| Water Operations Supervisor         | 0.00                 | 0.00         | (1.00)         | 0.00                   | 79,887               | 113,671          | 0                |

| Description                        | Regular<br>Positions | FTE    | Chg from<br>Adpt 2020 | Chg from<br>Curr. 2020 | FT Pay Rai<br>Min | nge Est.<br>Max | 2021<br>Estimate |
|------------------------------------|----------------------|--------|-----------------------|------------------------|-------------------|-----------------|------------------|
| Clerk II                           | 2.00                 | 2.00   | 0.00                  | 0.00                   | 35,765 -          | 55,314          | 102,065          |
| Clerk III                          | 2.00                 | 2.00   | 0.00                  | 0.00                   | 38,047 -          | 59,495          | 118,990          |
| Clerk IV                           | 1.00                 | 1.00   | 0.00                  | 0.00                   | 43,643 -          | 68,263          | 68,263           |
| Inventory Control Specialist       | 1.00                 | 1.00   | 0.00                  | 0.00                   | 40,903 -          | 64,244          | 64,244           |
| Sr Water Engineering Tech          | 3.00                 | 3.00   | 0.00                  | 0.00                   | 49,901 -          | 82,148          | 246,444          |
| Water Eng Tech Foreperson          | 1.00                 | 1.00   | 0.00                  | 0.00                   | 55,360 -          | 91,170          | 91,170           |
| Water Inspector                    | 4.00                 | 4.00   | 0.00                  | 0.00                   | 49,901 -          | 82,148          | 328,592          |
| GIS Specialist                     | 1.00                 | 1.00   | 0.00                  | 0.00                   | 48,370 -          | 78,653          | 78,653           |
| GIS Technician                     | 1.00                 | 1.00   | 0.00                  | 0.00                   | 44,695 -          | 69,633          | 69,633           |
| Radio Operator I                   | 4.00                 | 4.00   | 0.00                  | 0.00                   | 38,985 -          | 60,863          | 224,602          |
| Radio Operator II                  | 1.00                 | 1.00   | 0.00                  | 0.00                   | 43,643 -          | 68,263          | 68,263           |
| Custodian I                        | 0.00                 | 0.00   | (1.00)                | (1.00)                 | 32,453 -          | 48,052          | 0                |
| Meter Reader                       | 7.00                 | 7.00   | 0.00                  | 0.00                   | 38,047 -          | 59,495          | 364,705          |
| Utilities Collector                | 2.00                 | 2.00   | 0.00                  | 0.00                   | 41,817 -          | 65,797          | 131,594          |
| Laborer I                          | 6.00                 | 6.00   | 0.00                  | 1.00                   | 36,382 -          | 56,319          | 261,550          |
| Laborer II                         | 32.00                | 32.00  | 0.00                  | (1.00)                 | 38,985 -          | 60,863          | 1,750,537        |
| Laborer Foreperson                 | 0.00                 | 0.00   | (1.00)                | 0.00                   | 44,703 -          | 69,632          | 0                |
| Water Service Specialist           | 21.00                | 21.00  | 2.00                  | 0.00                   | 43,643 -          | 68,263          | 1,407,491        |
| Certified Water Service Specialist | 24.00                | 24.00  | (2.00)                | 0.00                   | 45,561 -          | 71,027          | 1,697,029        |
| Water Service Foreperson           | 10.00                | 10.00  | 0.00                  | 0.00                   | 55,360 -          | 91,170          | 910,972          |
| Welder                             | 4.00                 | 4.00   | 0.00                  | 0.00                   | 46,385 -          | 72,442          | 253,742          |
| Welder Foreperson                  | 1.00                 | 1.00   | 0.00                  | 0.00                   | 55,360 -          | 91,170          | 91,170           |
| Irrigation Specialist              | 2.00                 | 2.00   | 0.00                  | 0.00                   | 40,903 -          | 64,244          | 120,040          |
| Equipment Operator                 | 3.00                 | 3.00   | 0.00                  | 0.00                   | 39,989 -          | 62,691          | 164,471          |
| Certified Instrument Repair Tech   | 2.00                 | 2.00   | 0.00                  | 0.00                   | 48,370 -          | 78,653          | 157,306          |
| Certified Water Hydro Plant Op     | 5.00                 | 5.00   | 1.00                  | 0.00                   | 47,525 -          | 76,051          | 380,255          |
| Water/Hydro Plant Operator         | 2.00                 | 2.00   | (1.00)                | 0.00                   | 46,385 -          | 72,442          | 127,553          |
| Water/Hydro Mech Foreperson        | 1.00                 | 1.00   | 0.00                  | 0.00                   | 55,360 -          | 91,170          | 88,183           |
| Water/Hydro Plant Mechanic         | 2.00                 | 2.00   | 2.00                  | 1.00                   | 46,385 -          | 72,442          | 92,770           |
| Water/Hydro Op Foreperson          | 1.00                 | 1.00   | 0.00                  | 0.00                   | 55,360 -          | 91,170          | 91,170           |
| Certified Water/Hydro Plant Mech   | 3.00                 | 3.00   | (2.00)                | (1.00)                 | 47,525 -          | 76,051          | 228,153          |
| Water Quality Analyst              | 1.00                 | 1.00   | 0.00                  | 0.00                   | 49,901 -          | 82,148          | 82,148           |
| Facilities Maintenance Foreperson  | 1.00                 | 1.00   | 1.00                  | 0.00                   | 49,078 -          | 80,849          | 80,849           |
| Salaries And Wages                 |                      |        |                       |                        |                   |                 | 11,388,842       |
| Other Personnel Services           |                      |        | // aa\                | (4.50)                 |                   |                 | 5,736,622        |
| Department Total                   | 165.00               | 165.00 | (1.00)                | (1.00)                 |                   |                 | \$<br>17,125,464 |
| Integrated Capital Management      |                      |        |                       |                        |                   |                 |                  |
| Sustainability Director            | 1.00                 | 1.00   | 0.00                  | 0.00                   | 83,812 -          | 116,406         | 116,406          |
| Director Integrated Cap Management | 1.00                 | 1.00   | 0.00                  | 0.00                   | 100,516 -         | 141,650         | 141,650          |
| Program Professional               | 1.00                 | 1.00   | 0.00                  | 0.00                   | 61,262 -          | 86,777          | 61,262           |
| GIS Analyst                        | 1.00                 | 1.00   | 1.00                  | 0.00                   | 64,227 -          | 91,099          | 91,099           |
| Associate Engineer                 | 3.00                 | 3.00   | 0.00                  | 0.00                   | 65,897 -          | 93,605          | 240,812          |
| Senior Engineer                    | 3.00                 | 3.00   | 0.00                  | 0.00                   | 78,070 -          | 111,123         | 333,369          |
| Principal Engineer                 | 1.00                 | 1.00   | 0.00                  | 0.00                   | 88,824 -          | 126,554         | 126,554          |
| Senior Traffic Engineer            | 1.00                 | 1.00   | 0.00                  | 0.00                   | 78,070 -          | 111,123         | 111,123          |
| Urban Designer I                   | 1.00                 | 1.00   | 0.00                  | 0.00                   | 59,779 -          | 84,731          | 84,731           |
| Engineering Tech IV                | 2.00                 | 2.00   | 0.00                  | 0.00                   | 48,370 -          | 78,653          | 127,023          |
| GIS Specialist                     | 0.00                 | 0.00   | (1.00)                | 0.00                   | 48,370 -          | 78,653          | 0                |
| Salaries and Wages                 |                      |        |                       |                        |                   |                 | 1,434,029        |
| Other Personnel Services           |                      |        |                       |                        |                   |                 | 719,544          |
| Department Total                   | 15.00                | 15.00  | 0.00                  | 0.00                   |                   |                 | \$<br>2,153,573  |
| Sewer Maintenance Division         |                      |        |                       |                        |                   |                 |                  |
| Business Systems Analyst I         | 1.00                 | 1.00   | 0.00                  | 0.00                   | 55,583 -          | 78,634          | 68,225           |
| Senior Business Systems Analyst    | 1.00                 | 1.00   | 0.00                  | 0.00                   | 70,825 -          | 100,182         | 100,182          |

|  | Regular      |              | Chg from       | Chg from       | FT Pay Rai           | nge Est          |    | 2021        |
|--|--------------|--------------|----------------|----------------|----------------------|------------------|----|-------------|
| Description  | Positions    | FTE          | Adpt 2020      | Curr. 2020     | Min                  | Max              | E  | Estimate    |
| Senior Engineer  | 2.00         | 2.00         | 0.00           | 0.00           | 78,070 -             | 111,123          |    | 222,246     |
| Principal Engineer                                     | 1.00         | 1.00         | 0.00           | 0.00           | 88,824 -             | 126,554          |    | 126,554     |
| Wastewater Supervisor                                  | 3.00         | 3.00         | 0.00           | 0.00           | 67,547 -             | 95,756           |    | 249,649     |
| WW Maint & Collect Superintendent                      | 1.00         | 1.00         | 0.00           | 0.00           | 84,522 -             | 120,373          |    | 107,542     |
| Clerk III  | 1.00         | 1.00         | 0.00           | 0.00           | 38,047 -             | 59,495           |    | 59,495      |
| Engineering Tech III                                   | 3.00         | 3.00         | 0.00           | 0.00           | 47,069 -             | 73,905           |    | 221,715     |
| Wastewater Inspector                                   | 6.00         | 6.00         | 0.00           | 0.00           | 45,561 -             | 71,027           |    | 426,162     |
| Laborer I  | 2.00         | 2.00         | 0.00           | 0.00           | 36,382 -             | 56,319           |    | 73,749      |
| Laborer II   | 13.00        | 13.00        | 0.00           | 0.00           | 38,985 -             | 60,863           |    | 748,098     |
| Wastewater Specialist                                  | 12.00        | 12.00        | 0.00           | 0.00           | 43,643 -             | 68,263           |    | 819,156     |
| Heavy Equipment Operator                               | 1.00         | 1.00         | 0.00           | 0.00           | 44,695 -             | 69,633           |    | 69,633      |
| Salaries And Wages                                     |              |              |                |                |                      |                  |    | 3,292,406   |
| Other Personnel Services                               |              |              |                |                |                      |                  |    | 1,491,731   |
| Department Total                                       | 47.00        | 47.00        | 0.00           | 0.00           |                      |                  | \$ | 4,784,137   |
| Riverside Park Water Rec Facility                      |              |              |                |                |                      |                  |    |             |
| City Engineer/Contract Manager                         | 1.00         | 1.00         | 0.00           | 0.00           | 100,683 -            | 141,462          |    | 141,462     |
| Director - Wastewater                                  | 1.00         | 1.00         | 0.00           | 0.00           | 100,516 -            | 141,650          |    | 121,933     |
| Program Professional                                   | 1.00         | 1.00         | 0.00           | 0.00           | 61,262 -             | 86,777           |    | 76,454      |
| Safety Coordinator                                     | 1.00         | 1.00         | 0.00           | 0.00           | 64,227 -             | 91,099           |    | 83,292      |
| Business Systems Analyst II                            | 2.00         | 2.00         | 1.00           | 1.00           | 62,640 -             | 88,886           |    | 151,526     |
| Senior Business Systems Analyst                        | 1.00         | 1.00         | 0.00           | 0.00           | 70,825 -             | 100,182          |    | 100,182     |
| Principal Engineer                                     | 2.00         | 2.00         | 0.00           | 0.00           | 88,824 -             | 126,554          |    | 253,108     |
| Stationary Engineer Supervisor                         | 1.00         | 1.00         | 0.00           | 0.00           | 69,113 -             | 97,927           |    | 97,927      |
| WWTP Op Supervisor                                     | 3.00         | 3.00         | 0.00           | 0.00           | 69,113 -             | 97,927           |    | 293,781     |
| WWTP Maint Supervisor                                  | 1.00         | 1.00         | 0.00           | 0.00           | 69,113 -             | 97,927           |    | 97,927      |
| WW Instrument/Data Supervisor                          | 1.00         | 1.00         | 0.00           | 0.00           | 72,579 -             | 103,648          |    | 72,579      |
| Chemist  | 5.00         | 5.00         | 1.00           | 1.00           | 55,583 -             | 78,634           |    | 370,119     |
| Laboratory Supervisor                                  | 2.00         | 2.00         | 0.00           | 0.00           | 72,579 -             | 103,648          |    | 207,296     |
| Environmental Analyst                                  | 1.00         | 1.00         | 0.00           | 0.00           | 59,779 -             | 84,731           |    | 84,731      |
| WWTP Asst Plant Manager                                | 1.00         | 1.00         | 0.00           | 0.00           | 88,824 -             | 126,554          |    | 126,554     |
| WWTP Plant Manager                                     | 1.00         | 1.00         | 0.00           | 0.00           | 103,231 -            | 147,141          |    | 147,141     |
| Clerk III  | 2.00         | 2.00         | 0.00           | 0.00           | 38,047 -             | 59,495           |    | 118,990     |
| Inventory Control Specialist Elec Comm. Technical Aide | 1.00<br>2.00 | 1.00         | 0.00           | 0.00<br>0.00   | 40,903 -<br>41,817 - | 64,244           |    | 64,244      |
| Custodian I  | 0.00         | 2.00<br>0.00 |                |                | ,                    | 65,797<br>48,052 |    | 96,140<br>0 |
| Laborer II   | 9.00         | 9.00         | (1.00)<br>3.00 | (1.00)<br>3.00 | 32,453 -<br>38,985 - | 60,863           |    | 451,277     |
| Facility Logistics Specialist                          | 1.00         | 1.00         | 0.00           | 0.00           | 49,078 -             | 80,849           |    | 80,849      |
| Industrial Electrician                                 | 2.00         | 2.00         | 0.00           | 0.00           | 55,360 -             | 91,170           |    | 160,049     |
| Stationary Engineer                                    | 8.00         | 8.00         | 1.00           | 1.00           | 50,678 -             | 83,428           |    | 582,446     |
| Heavy Equipment Operator                               | 3.00         | 3.00         | 0.00           | 0.00           | 44,695 -             | 69,633           |    | 208,899     |
| WWTP Operator I  | 10.00        | 10.00        | 4.00           | 5.00           | 41,817 -             | 65,797           |    | 438,582     |
| WWTP Operator II                                       | 5.00         | 5.00         | 3.00           | 0.00           | 46,385 -             | 72.442           |    | 408,595     |
| WWTP Operator III                                      | 20.00        | 20.00        | (2.00)         | 0.00           | 50,678 -             | 83,428           |    | 1,668,560   |
| Senior Instrument Technician                           | 4.00         | 4.00         | 0.00           | 0.00           | 50,678 -             | 83,428           |    | 333,712     |
| Instrument Repair Technician                           | 7.00         | 7.00         | 1.00           | 1.00           | 47,069 -             | 73,905           |    | 473,610     |
| WWTP Maintenance Mechanic                              | 16.00        | 16.00        | 3.00           | 3.00           | 46,385 -             | 72,442           |    | 1,053,803   |
| Senior WWTP Maint Mechanic                             | 4.00         | 4.00         | 0.00           | 0.00           | 50,678 -             | 83,428           |    | 333,712     |
| Laboratory Technician                                  | 7.00         | 7.00         | 0.00           | 0.00           | 46,385 -             | 72,442           |    | 476,470     |
| Salaries And Wages                                     | 7.00         | 7.00         | 0.00           | 0.00           | .0,500               | ,                |    | 9,375,945   |
| Other Personnel Services                               |              |              |                |                |                      |                  |    | 4,568,204   |
| Department Total                                       | 126.00       | 126.00       | 14.00          | 14.00          |                      |                  | \$ | 13,944,149  |

|  | Regular      |              | Chg from     | Chg from     | FT Pay Ra            | nge Est.         |    | 2021              |
|--|--------------|--------------|--------------|--------------|----------------------|------------------|----|-------------------|
| Description  | Positions    | FTE          | Adpt 2020    | Curr. 2020   | Min                  | Max              | E  | Estimate          |
| Stormwater   |              |              |              |              |                      |                  |    |                   |
| Wastewater Supervisor                                | 1.00         | 1.00         | 0.00         | 0.00         | 67,547 -             | 95,756           |    | 95,756            |
| Environmental Analyst                                | 1.00         | 1.00         | 0.00         | 0.00         | 59,779 -             | 84,731           |    | 80,525            |
| Wastewater Inspector                                 | 3.00         | 3.00         | 0.00         | 0.00         | 45,561 -             | 71,027           |    | 213,081           |
| Laborer I  | 4.00         | 4.00         | 3.00         | 0.00         | 36,382 -             | 56,319           |    | 147,534           |
| Laborer II   | 7.00         | 7.00         | (2.00)       | 1.00         | 38,985 -             | 60,863           |    | 353,253           |
| Wastewater Specialist                                | 9.00         | 9.00         | 1.00         | 1.00         | 43,643 -             | 68,263           |    | 586,691           |
| Heavy Equipment Operator                             | 1.00         | 1.00         | 0.00         | 0.00         | 44,695 -             | 69,633           |    | 69,633            |
| Salaries And Wages                                   |              |              |              |              |                      |                  |    | 1,546,473         |
| Other Personnel Services                             |              |              |              |              |                      |                  | _  | 707,739           |
| Department Total                                     | 26.00        | 26.00        | 2.00         | 2.00         |                      |                  | \$ | 2,254,212         |
| Environmental Programs                               |              |              |              |              |                      |                  |    |                   |
| Public Information Coordinator                       | 1.00         | 1.00         | 0.00         | 0.00         | 47,105 -             | 66,273           |    | 47,105            |
| Environmental Analyst                                | 2.00         | 2.00         | 0.00         | 0.00         | 59,779 -             | 84,731           |    | 144,510           |
| Salaries And Wages                                   |              |              |              |              |                      |                  |    | 191,615           |
| Other Personnel Services                             |              |              |              |              |                      |                  |    | 111,466           |
| Department Total                                     | 3.00         | 3.00         | 0.00         | 0.00         |                      |                  | \$ | 303,081           |
| Solid Waste Disposal                                 |              |              |              |              |                      |                  |    |                   |
| Utilities Division Customer Svc Manager              | 1.00         | 1.00         | 0.00         | 0.00         | 78,070 -             | 109,495          |    | 109,495           |
| Director - Solid Waste Management                    | 1.00         | 1.00         | 1.00         | 1.00         | 100,516 -            | 141,650          |    | 141,650           |
| SRSWS - Facilities Director                          | 0.00         | 0.00         | (1.00)       | (1.00)       | 105,611 -            | 149,491          |    | 0                 |
| Safety Coordinator                                   | 1.00         | 1.00         | 0.00         | 0.00         | 64,227 -             | 91,099           |    | 91,099            |
| Office Manager                                       | 1.00         | 1.00         | 0.00         | 0.00         | 55,583 -             | 78,634           |    | 78,634            |
| Education Coordinator                                | 1.00         | 1.00         | 0.00         | 0.00         | 52,973 -             | 74,876           |    | 74,876            |
| WTE Assistant Plant Manager                          | 1.00         | 1.00         | 0.00         | 0.00         | 91,099 -             | 131,920          |    | 131,920           |
| WTE Maintenance Superintendent                       | 1.00         | 1.00         | 0.00         | 0.00         | 88,824 -             | 126,554          |    | 88,824            |
| WTE Plant Manager                                    | 1.00         | 1.00         | 0.00         | 0.00         | 103,231 -            | 147,141          |    | 147,141           |
| WTE Env Health & Safety Manager                      | 1.00         | 1.00         | 0.00         | 0.00         | 78,070 -             | 111,123          |    | 111,123           |
| Clerk III  | 2.00         | 2.00         | 0.00         | 0.00         | 38,047 -             | 59,495           |    | 118,990           |
| Cash Accounting Clerk II                             | 5.00         | 5.00         | 0.00         | 0.00         | 35,765 -             | 55,314           |    | 253,766           |
| Cash Accounting Clerk II Scale Operations Foreperson | 2.00<br>1.00 | 2.00<br>1.00 | 0.00<br>0.00 | 0.00<br>0.00 | 38,985 -             | 60,863<br>80,849 |    | 121,726<br>80,849 |
| Custodian I  | 0.00         | 0.00         | (1.00)       | (1.00)       | 49,078 -<br>32,453 - | 48,052           |    | 00,049            |
| Laborer II   | 2.00         | 2.00         | 0.00         | 0.00         | 38,985 -             | 60,863           |    | 104,707           |
| Landfill/Transfer Station Foreperson                 | 2.00         | 2.00         | 0.00         | 0.00         | 52,938 -             | 87,402           |    | 174,804           |
| WTE Utility Operator                                 | 4.00         | 4.00         | 0.00         | 0.00         | 46,385 -             | 72,442           |    | 289,768           |
| WTE Asst Power Plant Operator                        | 5.00         | 5.00         | 0.00         | 0.00         | 49,078 -             | 80,849           |    | 361,880           |
| WTE Power Plant Operator                             | 6.00         | 6.00         | 0.00         | 0.00         | 55,360 -             | 91,170           |    | 538,022           |
| WTE Shift Supervisor                                 | 5.00         | 5.00         | 0.00         | 0.00         | 74,201 -             | 120,221          |    | 601,105           |
| WTE Crane Operator                                   | 4.00         | 4.00         | 0.00         | 0.00         | 44,695 -             | 69,633           |    | 278,532           |
| WTE Ash Operator                                     | 4.00         | 4.00         | 0.00         | 0.00         | 41,817 -             | 65,797           |    | 227,303           |
| Maintenance Planner                                  | 1.00         | 1.00         | 0.00         | 0.00         | 63,080 -             | 103,525          |    | 103,525           |
| WTE Maintenance Specialist                           | 5.00         | 5.00         | 0.00         | 0.00         | 47,069 -             | 73,905           |    | 369,525           |
| WTE Sr Maintenance Specialist                        | 1.00         | 1.00         | 0.00         | 0.00         | 55,360 -             | 91,170           |    | 91,170            |
| WTE Maintenance Supervisor                           | 1.00         | 1.00         | 0.00         | 0.00         | 64,676 -             | 106,106          |    | 106,106           |
| WTE Electrical & Instrument Tech                     | 3.00         | 3.00         | 0.00         | 0.00         | 49,078 -             | 80,849           |    | 242,547           |
| WTE Sr Electric & Instrument Tech                    | 1.00         | 1.00         | 0.00         | 0.00         | 55,360 -             | 91,170           |    | 91,170            |
| Heavy Equipment Operator                             | 8.00         | 8.00         | 0.00         | 0.00         | 44,695 -             | 69,633           |    | 557,064           |
| Environmental Technician                             | 4.00         | 4.00         | 0.00         | 0.00         | 49,901 -             | 82,148           |    | 292,925           |
| Salaries And Wages                                   |              |              |              |              |                      |                  |    | 5,980,246         |
| Other Personnel Services                             | 75.00        | 75.00        | /4 00        | (4.00)       |                      |                  | •  | 4,005,703         |
| Department Total                                     | 75.00        | 75.00        | (1.00)       | (1.00)       |                      |                  | \$ | 9,985,949         |
|  |              |              |              |              |                      |                  |    |                   |

|   | Regular      |              | Chg from     | Chg from   | FT Pay Ra            | nge Est | 2021               |
|---|--------------|--------------|--------------|------------|----------------------|---------|--------------------|
| Description                                   | Positions    | FTE          | Adpt 2020    | Curr. 2020 | Min                  | Max     | Estimate           |
| Solid Waste Management                        |              |              |              |            |                      |         |                    |
| SW Collections Manager                        | 1.00         | 1.00         | 0.00         | 0.00       | 84,522 -             | 118,619 | 118,619            |
| PW Business Services Director                 | 1.00         | 1.00         | 0.00         | 0.00       | 99,618 -             | 140,543 | 140,543            |
| Office Manager                                | 1.00         | 1.00         | 0.00         | 0.00       | 55,583 -             | 78,634  | 78,634             |
| Refuse District Supervisor                    | 4.00         | 4.00         | 0.00         | 0.00       | 55,360 -             | 91,170  | 364,680            |
| Clerk III                                     | 7.00         | 7.00         | 0.00         | 0.00       | 38,047 -             | 59,495  | 373,569            |
| Clerk IV                                      | 1.00         | 1.00         | 0.00         | 0.00       | 43,643 -             | 68,263  | 68,263             |
| Radio Operator II                             | 2.00         | 2.00         | 0.00         | 0.00       | 43,643 -             | 68,263  | 136,526            |
| Refuse Collector I                            | 16.00        | 16.00        | 0.00         | 0.00       | 36,382 -             | 56,319  | 621,677            |
| Refuse Collector II                           | 30.00        | 30.00        | 0.00         | 0.00       | 39,989 -             | 62,691  | 1,721,627          |
| Refuse Collector III                          | 56.00        | 56.00        | 0.00         | 0.00       | 43,643 -             | 68,263  | 3,822,728          |
| Salaries And Wages                            |              |              |              |            |                      |         | 7,446,866          |
| Other Personnel Services                      |              |              |              |            |                      |         | 4,397,877          |
| Department Total                              | 119.00       | 119.00       | 0.00         | 0.00       |                      | ;       | \$ 11,844,743      |
| Solid Waste Landfills                         |              |              |              |            |                      |         |                    |
| Environmental Analyst                         | 1.00         | 1.00         | 0.00         | 0.00       | 59,779 -             | 84,731  | 59,779             |
| Salaries And Wages                            |              |              |              |            |                      |         | 59,779             |
| Other Personnel Services                      |              |              |              |            |                      |         | 28,143             |
| Department Total                              | 1.00         | 1.00         | 0.00         | 0.00       |                      | ;       | \$ 87,922          |
| Golf  |              |              |              |            |                      |         |                    |
| Recreation Director                           | 0.12         | 0.12         | 0.00         | 0.00       | 78,070 -             | 109,495 | 13,139             |
| Accountant I                                  | 0.12         | 0.12         | 0.00         | 0.00       | 52,973 -             | 74,876  | 8,671              |
| Golf/Parks Admin Manager                      | 1.00         | 1.00         | 0.00         | 0.00       | 62,640 -             | 88,886  | 81,831             |
| Park Equipment Specialist                     | 1.00         | 1.00         | 0.00         | 0.00       | 44,695 -             | 69,633  | 50,227             |
| Assistant Golf Course Superintendent          | 4.00         | 4.00         | 0.00         | 0.00       | 44,695 -             | 69,633  | 229,227            |
| Golf Course Superintendent                    | 4.00         | 4.00         | 0.00         | 0.00       | 51,433 -             | 84,774  | 321,064            |
| Salaries And Wages                            |              |              |              |            |                      |         | 704,159            |
| Other Personnel Services                      |              |              |              |            |                      |         | 904,092            |
| Department Total                              | 10.24        | 10.24        | 0.00         | 0.00       |                      | ;       | \$ 1,608,251       |
| Development Services Center                   |              |              |              |            |                      |         |                    |
| Bus & Development Program Manager             | 1.00         | 1.00         | 0.00         | 0.00       | 61,262 -             | 85,524  | 85,524             |
| Development Services Center Manager           | 1.00         | 1.00         | 0.00         | 0.00       | 103,231 -            | 145,012 | 145,012            |
| Performance & Business Analyst                | 1.00         | 1.00         | 0.00         | 0.00       | 52,973 -             | 74,876  | 74,876             |
| Office Manager                                | 1.00         | 1.00         | 0.00         | 0.00       | 55,583 -             | 78,634  | 78,634             |
| Code Enforcement Supervisor                   | 1.00         | 1.00         | 0.00         | 0.00       | 69,113 -             | 97,927  | 89,003             |
| Traffic Engineer Assistant                    | 1.00         | 1.00         | 0.00         | 0.00       | 61,262 -             | 86,777  | 86,777             |
| Engineer in Training                          | 0.00         | 0.00         | (1.00)       | 0.00       | 56,856 -             | 80,534  | 0                  |
| Associate Engineer                            | 1.00         | 1.00         | 1.00         | 0.00       | 65,897 -             | 93,605  | 88,838             |
| Senior Engineer                               | 1.00         | 1.00         | 0.00         | 0.00       | 78,070 -             | 111,123 | 111,123            |
| Principal Engineer                            | 2.00         | 2.00         | 0.00         | 0.00       | 88,824 -             | 126,554 | 253,108            |
| Associate Traffic Engineer                    | 1.00         | 1.00         | 1.00         | 1.00       | 65,897 -             | 93,605  | 65,897             |
| Assistant Planner II                          | 4.00         | 4.00         | 0.00         | 0.00       | 61,262 -             | 86,777  | 345,914            |
| Principal Planner                             | 1.00         | 1.00         | 0.00         | 0.00       | 75,606 -             |         | 107,469            |
| Neighborhood Housing Specialist Plan Examiner | 2.00<br>3.00 | 2.00<br>3.00 | 0.00<br>1.00 | 0.00       | 59,779 -<br>65,897 - | 93,605  | 141,630<br>244,110 |
| Professional Plan Examiner                    | 1.00         | 1.00         | 0.00         | 0.00       | 74,354 -             | 104,838 | 104,838            |
| Deputy Building Official                      | 1.00         | 1.00         | 0.00         | 0.00       | 86,652 -             | 123,505 | 122,373            |
| Fire Protection Engineer                      | 1.00         | 1.00         | 1.00         | 1.00       | 83,812 -             |         | 83,812             |
| Clerk II                                      | 1.00         | 1.00         | 0.00         | 0.00       | 35,765 -             | 55,314  | 42,748             |
| Clerk III                                     | 1.00         | 1.00         | 0.00         | 0.00       | 38,047 -             | 59,495  | 55,171             |
| Permit Technician I                           | 2.00         | 2.00         | (1.00)       |            | 39,099 -             | 61,435  | 100,435            |
| Permit Technician II                          | 5.00         | 5.00         | 1.00         | 0.00       | 42,753 -             | 66,984  | 328,120            |
| Customer Service Assistant                    | 0.00         | 0.00         | (2.00)       |            | 35,767 -             | 55,320  | 0                  |
|   |              |              | , -/         |            |                      | -       |                    |

|   | Regular      |              | Chg from  | Chg from     | FT Pay Rai           | •                | 2021               |
|---|--------------|--------------|-----------|--------------|----------------------|------------------|--------------------|
| Description   | Positions    | FTE          | Adpt 2020 | Curr. 2020   | Min                  | Max              | Estimate           |
| Customer Service Specialist                                     | 2.00         | 2.00         | 2.00      | 0.00         | 38,047 -             | 59,495           | 99,165             |
| Enginering Tech II  | 1.00         | 1.00         | 0.00      | 0.00         | 42,753 -             | 66,984           | 66,984             |
| Engineering Tech IV   | 2.00         | 2.00         | 0.00      | 0.00         | 48,370 -             | 78,653           | 157,306            |
| Public Works Journey Level Inspector                            | 1.00         | 1.00         | 0.00      | 0.00         | 45,561 -             | 71,027           | 70,685             |
| Public Works Lead Inspector                                     | 1.00         | 1.00         | 0.00      | 0.00         | 47,069 -             | 73,905           | 73,905             |
| Building Inspector  | 2.00         | 2.00         | 0.00      | 0.00         | 52,254 -             | 86,099           | 138,473            |
| Certified Boiler Inspector                                      | 1.00         | 1.00         | 0.00      | 0.00         | 55,360 -             | 91,170           | 86,799             |
| Lead Building/Plumbing Inspector                                | 1.00         | 1.00         | 0.00      | 0.00         | 56,136 -             | 92,381           | 92,381             |
| Electrical/Mechanical Inspector                                 | 3.00         | 3.00         | 0.00      | 0.00         | 48,370 -             | 78,653           | 170,370            |
| Certified Inspector   | 1.00         | 1.00         | 0.00      | 0.00         | 48,370 -             | 78,653           | 78,653             |
| Certified Elevator Inspector                                    | 2.00<br>2.00 | 2.00<br>2.00 | 0.00      | 0.00<br>0.00 | 55,360 -<br>49,078 - | 91,170<br>80,849 | 182,340<br>161.698 |
| Certified Combination Inspector Certified Combination Inspector | 1.00         | 1.00         | 0.00      | 0.00         | 49,076 -<br>50,678 - | 83,428           | 83,428             |
| Certified Combination Inspector                                 | 2.00         | 2.00         | 0.00      | 0.00         | 52,254 -             | 86,099           | 172,198            |
| Lead Bldg Services Inspector                                    | 1.00         | 1.00         | 0.00      | 0.00         | 56,136 -             | 92,381           | 92,381             |
| Urban Forestry Specialist                                       | 0.40         | 0.40         | 0.00      | 0.00         | 40,903 -             | 64,244           | 25.698             |
| Salaries And Wages  | 0.40         | 0.40         | 0.00      | 0.00         | 40,903 -             | 04,244           | 4,507,876          |
| Other Personnel Services  |              |              |           |              |                      |                  | 1,886,395          |
| Department Total  | 56.40        | 56.40        | 3.00      | 3.00         |                      | \$               | 6,394,271          |
| Total Enterprise Funds  | 643.64       | 643.64       | 17.00     | 17.00        |                      | \$               | 70,485,752         |
| Internal Services Fund  | 0.0.0.       | 0 10.0 1     | 11100     |              |                      | •                | . 0, .00, .02      |
| Fleet Services  |              |              |           |              |                      |                  |                    |
| Asst. Director - Fleet Services                                 | 1.00         | 1.00         | 1.00      | 1.00         | 78.070 -             | 109.495          | 109,495            |
| Director - Fleet Services                                       | 1.00         | 1.00         | 0.00      | 0.00         | 84,376 -             | 117,617          | 117,617            |
| Fleet Analyst   | 1.00         | 1.00         | 1.00      | 1.00         | 59,779 -             | 84,731           | 59,779             |
| Fleet Specialist  | 1.00         | 1.00         | 0.00      | 0.00         | 44,695 -             | 69,633           | 69,633             |
| Fleet Warranty & Program Specialist                             | 1.00         | 1.00         | 0.00      | 0.00         | 41,817 -             | 65,797           | 65,797             |
| Electronic Comms System Tech                                    | 1.00         | 1.00         | 0.00      | 0.00         | 48,370 -             | 78,653           | 78,653             |
| Custodian I   | 0.00         | 0.00         | (1.00)    | (1.00)       | 32,453 -             | 48,052           | 0                  |
| Parts Technician  | 3.00         | 3.00         | 0.00      | 0.00         | 40,903 -             | 64,244           | 169,391            |
| Fleet Service Writer  | 1.00         | 1.00         | 0.00      | 0.00         | 46,385 -             | 72,442           | 72,442             |
| Equipment Servicer  | 7.00         | 7.00         | (1.00)    | 0.00         | 39,989 -             | 62,691           | 393,552            |
| Vehicle Commissioning Tech                                      | 1.00         | 1.00         | 0.00      | 0.00         | 46,385 -             | 72,442           | 61,508             |
| Automotive Mechanic   | 3.00         | 3.00         | 0.00      | 0.00         | 44,695 -             | 69,633           | 193,947            |
| Auto Body Specialist  | 1.00         | 1.00         | 0.00      | 0.00         | 44,695 -             | 69,633           | 69,633             |
| Parts Manager   | 1.00         | 1.00         | 0.00      | 0.00         | 46,385 -             | 72,442           | 72,442             |
| Equipment Maintenance Foreperson                                | 2.00         | 2.00         | 0.00      | 0.00         | 49,078 -             | 80,849           | 131,527            |
| Certified Equipment Maint Foreprsn                              | 1.00         | 1.00         | 0.00      | 0.00         | 50,678 -             | 83,428           | 83,428             |
| Heavy Equipment Mechanic  | 13.00        | 13.00        | 2.00      | 0.00         | 46,385 -             | 72,442           | 820,819            |
| Certified Heavy Equipment Mechanic                              | 1.00         | 1.00         | (1.00)    | 0.00         | 47,525 -             | 76,051           | 76,051             |
| Salaries And Wages  |              |              |           |              |                      |                  | 2,645,714          |
| Other Personnel Services  | 40.00        | 40.00        | 4.00      | 4.00         |                      | •                | 1,329,547          |
| Department Total  | 40.00        | 40.00        | 1.00      | 1.00         |                      | \$               | 3,975,261          |

|                                    | Regular   |       | Chg from  | Chg from   | FT Pay Rai | nge Est. | 2021         |
|------------------------------------|-----------|-------|-----------|------------|------------|----------|--------------|
| Description                        | Positions | FTE   | Adpt 2020 | Curr. 2020 | Min        | Max      | Estimate     |
| Public Works And Utilities         |           |       |           |            |            |          |              |
| Strategic Development Director     | 1.00      | 1.00  | 0.00      | 0.00       | 93.396 -   | 131.126  | 131.126      |
| Director Public Works & Utilities  | 1.00      | 1.00  | 0.00      | 0.00       | 122,962 -  | 173,555  | 173,555      |
| Administrative Specialist          | 1.00      | 1.00  | 0.00      | 0.00       | 49,486 -   | 69,572   | 69,572       |
| Business Systems Analyst II        | 1.00      | 1.00  | 1.00      | 1.00       | 62,640 -   | 88,886   | 62,640       |
| Clerk II                           | 3.00      | 3.00  | 0.00      | 0.00       | 35,765 -   | 55,314   | 150,819      |
| Clerk III                          | 9.00      | 9.00  | 0.00      | 0.00       | 38,047 -   | 59,495   | 522,849      |
| Clerk IV                           | 2.00      | 2.00  | 0.00      | 0.00       | 43.643 -   | 68,263   | 136.526      |
| Attorney Assistant                 | 1.00      | 1.00  | 0.00      | 0.00       | 44,695 -   | 69,633   | 69,633       |
| Salaries And Wages                 |           |       |           |            | ,          | ,        | 1,316,720    |
| Other Personnel Services           |           |       |           |            |            |          | 551,857      |
| Department Total                   | 19.00     | 19.00 | 1.00      | 1.00       |            |          | \$ 1,868,577 |
| Information Technology (IT)        |           |       |           |            |            |          |              |
| Director - Mgmt Info Services      | 1.00      | 1.00  | 0.00      | 0.00       | 97,322 -   | 135,991  | 135,992      |
| Chief Info & Technology Officer    | 1.00      | 1.00  | 0.00      | 0.00       | 113,859 -  | 160,588  | 160,588      |
| Sr Information Security Analyst    | 1.00      | 1.00  | 0.00      | 0.00       | 88,824 -   | 126,554  | 126,554      |
| SPV Information Systems Specialist | 1.00      | 1.00  | 0.00      | 0.00       | 62,640 -   | 88,886   | 88,886       |
| Network Engineer                   | 1.00      | 1.00  | 0.00      | 0.00       | 67,547 -   | 95,756   | 95,756       |
| Network Administrator              | 2.00      | 2.00  | 0.00      | 0.00       | 67,547 -   | 95,756   | 163,302      |
| Sr Network Administrator           | 2.00      | 2.00  | 0.00      | 0.00       | 70,825 -   | 100,182  | 200,364      |
| Systems Administrator I            | 1.00      | 1.00  | 0.00      | 0.00       | 58,276 -   | 82,560   | 82,560       |
| Sr Systems Administrator           | 4.00      | 4.00  | 0.00      | 0.00       | 70,825 -   | 100,182  | 398,306      |
| IT Infrastructure Manager          | 2.00      | 2.00  | 0.00      | 0.00       | 84,522 -   | 120,373  | 240,202      |
| Database Administrator             | 1.00      | 1.00  | 0.00      | 0.00       | 67,547 -   | 95,756   | 93,359       |
| Supervisory DB Administrator       | 1.00      | 1.00  | 0.00      | 0.00       | 75,606 -   | 107,469  | 75,606       |
| Senior Business Systems Analyst    | 1.00      | 1.00  | 0.00      | 0.00       | 70,825 -   | 100,182  | 95,042       |
| Information Systems Analyst I      | 2.00      | 2.00  | (1.00)    | 0.00       | 55,583 -   | 78,634   | 146,859      |
| Information Systems Analyst II     | 11.00     | 11.00 | 1.00      | 0.00       | 62,640 -   | 88,886   | 958,721      |
| Senior Information Systems Analyst | 1.00      | 1.00  | 0.00      | 0.00       | 70,825 -   | 100,182  | 100,182      |
| Supervisor Info Systems Analyst    | 1.00      | 1.00  | 0.00      | 0.00       | 75,606 -   | 107,469  | 107,469      |
| GIS Analyst                        | 3.00      | 3.00  | 0.00      | 0.00       | 64,227 -   | 91,099   | 246,425      |
| Supervisory GIS Analyst            | 1.00      | 1.00  | 0.00      | 0.00       | 75,606 -   | 107,469  | 107,469      |
| Clerk III                          | 1.00      | 1.00  | 0.00      | 0.00       | 38,047 -   | 59,495   | 55,360       |
| Clerk IV                           | 1.00      | 1.00  | 0.00      | 0.00       | 43,643 -   | 68,263   | 68,263       |
| Mail Center Specialist             | 2.00      | 2.00  | 0.00      | 0.00       | 38,985 -   | 60,863   | 116,342      |
| Information Systems Specialist II  | 8.00      | 8.00  | 0.00      | 0.00       | 47,069 -   | 73,905   | 555,896      |
| GIS Technician                     | 1.00      | 1.00  | 0.00      | 0.00       | 44,695 -   | 69,633   | 60,746       |
| Salaries And Wages                 |           |       |           |            |            |          | 4,480,249    |
| Other Personnel Services           |           |       |           |            |            |          | 2,150,692    |
| Department Total                   | 51.00     | 51.00 | 0.00      | 0.00       |            |          | \$ 6,630,941 |
| Reprographics                      |           |       |           |            |            |          |              |
| Graphic Arts Specialist            | 1.00      | 1.00  | 0.00      | 0.00       | 39,099 -   | 61,435   | 61,435       |
| Reprographics Assistant            | 1.00      | 1.00  | 0.00      | 0.00       | 38,047 -   | 59,495   | 59,495       |
| Reprographic Equipment Tech        | 2.00      | 2.00  | 0.00      | 0.00       | 39,099 -   | 61,435   | 122,870      |
| Salaries and Wages                 |           |       |           |            |            |          | 243,800      |
| Other Personnel Services           |           |       |           |            |            |          | 105,652      |
| Department Total                   | 4.00      | 4.00  | 0.00      | 0.00       |            |          | \$ 349,452   |

|  | Domilor              |              | Charfran              | Charfron            | ET Day Da            | Fat               |    | 2024                        |
|--|----------------------|--------------|-----------------------|---------------------|----------------------|-------------------|----|-----------------------------|
| Description  | Regular<br>Positions | FTE          | Chg from<br>Adpt 2020 | Chg from Curr. 2020 | FT Pay Ra<br>Min     | nge Est.<br>Max   |    | 2021<br>Estimate            |
| Purchasing & Stores Fund                           |                      |              | •                     |                     |                      |                   |    |                             |
| Director of Grants Management                      | 0.34                 | 0.34         | 0.00                  | 0.00                | 108,847 -            | 151,818           |    | 51,618                      |
| Assistant Procurement Specialist                   | 1.00                 | 1.00         | (1.00)                | 0.00                | 45,038 -             | 63,078            |    | 50,219                      |
| Procurement Specialist                             | 4.00                 | 4.00         | 1.00                  | 0.00                | 52,973 -             | 74,876            |    | 299,504                     |
| Senior Procurement Specialist                      | 2.00                 | 2.00         | 0.00                  | 0.00                | 61,262 -             | 86,777            |    | 173,554                     |
| Salaries and Wages                                 |                      |              |                       |                     |                      |                   |    | 574,895                     |
| Other Personnel Services                           |                      |              |                       |                     |                      |                   |    | 224,978                     |
| Department Total                                   | 7.34                 | 7.34         | 0.00                  | 0.00                |                      |                   | \$ | 799,873                     |
| Accounting Services                                | 4.00                 | 4.00         |                       |                     | 00.040               |                   |    |                             |
| Chief Accountant                                   | 1.00                 | 1.00         | 0.00                  | 0.00                | 83,812 -             | 116,406           |    | 116,406                     |
| Director - Accounting                              | 1.00                 | 1.00         | 0.00                  | 0.00                | 97,322 -             | 135,991           |    | 135,991                     |
| Payroll Supervisor<br>Accountant                   | 1.00<br>8.00         | 1.00<br>8.00 | 0.00<br>0.00          | 0.00<br>0.00        | 61,262 -<br>52,973 - | 86,777<br>74,876  |    | 86,777<br>550,568           |
| Senior Accountant                                  | 9.00                 | 9.00         | 0.00                  | 0.00                | 61,262 -             | 86,777            |    | 770,026                     |
| Accounting Manager                                 | 4.00                 | 4.00         | 0.00                  | 0.00                | 74,354 -             | ,                 |    | 406,276                     |
| Accounting Clerk                                   | 15.00                | 15.00        | 0.00                  | 0.00                | 39,099 -             | 61,435            |    | 869,369                     |
| Salaries And Wages                                 |                      |              |                       |                     | ,                    |                   |    | 2,935,413                   |
| Other Personnel Services                           |                      |              |                       |                     |                      |                   |    | 1,199,895                   |
| Department Total                                   | 39.00                | 39.00        | 0.00                  | 0.00                |                      |                   | \$ | 4,135,308                   |
| My Spokane   |                      |              |                       |                     |                      |                   |    |                             |
| Customer Service Program Director                  | 1.00                 | 1.00         | 0.00                  | 0.00                | 95,672 -             | 134,530           |    | 134,530                     |
| Program Professional                               | 1.00                 | 1.00         | (1.00)                | (1.00)              | 61,262 -             | 86,777            |    | 81,075                      |
| Customer Service Assistant                         | 6.00                 | 6.00         | 1.00                  | 0.00                | 35,765 -             | 55,314            |    | 245,127                     |
| Customer Service Supervisor                        | 2.00                 | 2.00         | 1.00                  | 0.00                | 43,643 -             | 68,263            |    | 132,597                     |
| Customer Service Specialist                        | 4.00                 | 4.00         | (2.00)                | 0.00                | 38,047 -             | 59,495            |    | 199,544                     |
| Salaries And Wages Other Personnel Services        |                      |              |                       |                     |                      |                   |    | 792,873                     |
| Department Total                                   | 14.00                | 14.00        | (1.00)                | (1.00)              |                      |                   | \$ | 341,069<br><b>1,133,942</b> |
| •  | 14.00                | 14.00        | (1.00)                | (1.00)              |                      |                   | Ψ  | 1,100,042                   |
| Office of Performance Management                   | 4.00                 | 4.00         |                       |                     |                      |                   |    | 05                          |
| IT Project Manager                                 | 1.00                 | 1.00         | 0.00                  | 0.00                | 67,547 -             | 95,756            |    | 95,756                      |
| Senior Project Manager Business Systems Analyst II | 4.00<br>4.00         | 4.00<br>4.00 | 2.00<br>0.00          | 1.00<br>0.00        | 75,606 -<br>62,640 - | 107,469<br>88,886 |    | 366,150<br>314,188          |
| Salaries & Wages                                   | 4.00                 | 4.00         | 0.00                  | 0.00                | 02,040 -             | 00,000            |    | 776,094                     |
| Other Personnel Services                           |                      |              |                       |                     |                      |                   |    | 405,794                     |
| Departmental Total                                 | 9.00                 | 9.00         | 2.00                  | 1.00                |                      |                   | \$ | 1,181,888                   |
| Dick Management                                    |                      |              |                       |                     |                      |                   |    |                             |
| Risk Management Director of Management & Budget    | 0.10                 | 0.10         | 0.00                  | 0.00                | 108,847 -            | 151,818           |    | 12,534                      |
| City Attorney                                      | 0.25                 | 0.10         | 0.00                  | 0.00                | 126,157 -            | 178,148           |    | 44,537                      |
| Salaries And Wages                                 | 0.20                 | 0.20         | 0.00                  | 0.00                | .20,.0.              | ,                 |    | 57,071                      |
| Other Personnel Services                           |                      |              |                       |                     |                      |                   |    | 25,804                      |
| Department Total                                   | 0.35                 | 0.35         | 0.00                  | 0.00                |                      |                   | \$ | 82,875                      |
| Worker's Compensation                              |                      |              |                       |                     |                      |                   |    |                             |
| Safety Coordinator                                 | 2.00                 | 2.00         | 0.00                  | 0.00                | 64,227 -             | 91,099            |    | 147,685                     |
| Safety Manager                                     | 1.00                 | 1.00         | 0.00                  | 0.00                | 74,354 -             | 104,838           |    | 104,838                     |
| Claims Administrator                               | 1.00                 | 1.00         | (1.00)                | 0.00                | 58,276 -             | 82,560            |    | 82,560                      |
| Workers Compensation Assistant                     | 1.00                 | 1.00         | 0.00                  | 0.00                | 38,047 -             | 59,495            |    | 59,495                      |
| Claims Specialist<br>Salaries And Wages            | 1.00                 | 1.00         | 1.00                  | 0.00                | 45,561 -             | 71,027            |    | 52,789<br>447,367           |
| Other Personnel Services                           |                      |              |                       |                     |                      |                   |    | 207,148                     |
| Department Total                                   | 6.00                 | 6.00         | 0.00                  | 0.00                |                      |                   | \$ | 654,515                     |
| - I  |                      | 5.55         | 2.20                  |                     |                      |                   | +  | - 3 ., • . •                |

| Description                     | Regular<br>Positions | FTE      | Chg from<br>Adpt 2020 | Chg from<br>Curr. 2020 | FT Pay Ra<br>Min | nge Est.<br>Max | 2021<br>Estimate |
|---------------------------------|----------------------|----------|-----------------------|------------------------|------------------|-----------------|------------------|
| Unemployment                    |                      |          |                       |                        |                  |                 |                  |
| Human Resources Analyst II      | 0.15                 | 0.15     | 0.00                  | 0.00                   | 69,113 -         | 97,927          | 12.749           |
| Salaries And Wages              |                      |          |                       |                        | ,                | 01,000          | 12,749           |
| Other Personnel Services        |                      |          |                       |                        |                  |                 | 4,636            |
| Department Total                | 0.15                 | 0.15     | 0.00                  | 0.00                   |                  | \$              | 17,385           |
| Employee Benefits               |                      |          |                       |                        |                  |                 |                  |
| Labor Relations Manager         | 0.10                 | 0.10     | 0.00                  | 0.00                   | 84,293 -         | 117,534         | 11,753           |
| Director - Human Resources      | 0.10                 | 0.10     | 0.00                  | 0.00                   | 105,193 -        | 146,974         | 14,263           |
| Senior Benefits Specialist      | 3.00                 | 3.00     | 0.00                  | 0.00                   | 58,276 -         | 82,560          | 223,396          |
| Benefits Specialist             | 1.00                 | 1.00     | 0.00                  | 0.00                   | 51,741 -         | 73,038          | 73,038           |
| Salaries And Wages              |                      |          |                       |                        |                  |                 | 322,450          |
| Other Personnel Services        |                      |          |                       |                        |                  |                 | 148,976          |
| Department Total                | 4.20                 | 4.20     | 0.00                  | 0.00                   |                  | \$              | 471,426          |
| Asset Management Operations     |                      |          |                       |                        |                  |                 |                  |
| Director Asset Management       | 0.00                 | 0.00     | (1.00)                | (1.00)                 | 95,672 -         | 135,190         | 0                |
| Facillities Manager             | 1.00                 | 1.00     | 0.00                  | 0.00                   | 75,606 -         | 105,903         | 105,903          |
| Real Estate Manager             | 1.00                 | 1.00     | 0.00                  | 0.00                   | 70,825 -         | 100,182         | 100,182          |
| Custodian I                     | 9.00                 | 9.00     | 6.00                  | 6.00                   | 32,453 -         | 48,052          | 331,339          |
| Custodian II                    | 2.00                 | 2.00     | 1.00                  | 1.00                   | 36,382 -         | 56,319          | 92,701           |
| Building Engineer II            | 1.00                 | 1.00     | 0.00                  | 0.00                   | 44,695 -         | 69,633          | 69,633           |
| Building Engineer I             | 1.00                 | 1.00     | 0.00                  | 0.00                   | 39,099 -         | 61,435          | 61,435           |
| Electrician                     | 1.00                 | 1.00     | 0.00                  | 0.00                   | 47,069 -         | 73,905          | 73,905           |
| Building Maintenance Foreperson | 1.00                 | 1.00     | 0.00                  | 0.00                   | 53,762 -         | 88,589          | 88,589           |
| Salaries and Wages              |                      |          |                       |                        |                  |                 | 923,687          |
| Other Personnel Services        |                      |          |                       |                        |                  |                 | 484,974          |
| Department Total                | 17.00                | 17.00    | 6.00                  | 6.00                   |                  | \$              | 1,408,661        |
| Total Internal Services Fund    | 211.04               | 211.04   | 9.00                  | 8.00                   |                  | \$              | 22,710,104       |
| Trust & Agency Funds            |                      |          |                       |                        |                  | •               | ,,               |
| Retirement (SERS)               |                      |          |                       |                        |                  |                 |                  |
| Assistant Director Retirement   | 1.00                 | 1.00     | 0.00                  | 0.00                   | 72,579 -         | 102,145         | 102,145          |
| Director Retirement             | 1.00                 | 1.00     | 0.00                  | 0.00                   | 91,058 -         | 128,015         | 128,015          |
| Pension Specialist              | 1.00                 | 1.00     | 0.00                  | 0.00                   | 40,903 -         | 64,244          | 64,244           |
| Salaries And Wages              |                      |          | 0.00                  | 0.00                   | .0,000           | 0.,             | 294,404          |
| Other Personnel Services        |                      |          |                       |                        |                  |                 | 108,710          |
| Department Total                | 3.00                 | 3.00     | 0.00                  | 0.00                   |                  | \$              | ,                |
| Fire Pension                    |                      |          |                       |                        |                  |                 |                  |
| Other Personnel Services        |                      |          |                       |                        |                  |                 | 100,000          |
| Department Total                |                      |          |                       |                        |                  | \$              | ,                |
| Police Pension                  |                      |          |                       |                        |                  |                 |                  |
| Other Personnel Services        |                      |          |                       |                        |                  |                 | 241,000          |
| Department Total                |                      |          |                       |                        |                  | \$              | 241,000          |
| Total Trust & Agency Funds      | 3.00                 | 3.00     | 0.00                  | 0.00                   |                  | \$              | 744,114          |
| Total City                      | 2,314.00             | 2,301.61 | 37.39                 | 29.39                  |                  | \$              | 292,610,309      |
| =                               |                      |          |                       |                        |                  |                 |                  |

**Budget Reconciliation Notes** 

# 2021 Operating Budget Mayor's Proposed General Fund Nondepartmental

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                      | 0    | 4,163,137          |
| 1. 2019 Encumbrance Carryovers           |      | 464,942            |
| 2020 Cost Containment Reserve            |      |                    |
| 2. Reduction to Other Services & Charges |      | -300,000           |
| 2020 Special Budget Ordinances           |      |                    |
| 3. SCRAPS Contract                       |      | 110,000            |
| 4. CARES Act Funding                     |      | 7,970,456          |
| 2020 Adjusted Budget                     | 0    | 12,408,535         |
| 2021 Initial Budget                      | 0    | 4,163,137          |
| 5. Adjust Reserve for Budget Adjustment  |      | -60,000            |
| 6. Adjust Reserve for Payroll Savings    |      | 761,000            |
| 7. Other Services and Charges Changes    |      | 98,726             |
| 8. Exempt-Confidential Salary Savings    |      | -75,000            |
| 2021 Proposed Budget                     | 0    | 4,887,863          |

#### Notes:

The Non-Departmental budget is used to aggregate several expenses that are not aligned with any specific department.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Reduction to Other Services & Charges

Funding was reduced to historical averages for election expense and voter registration services and charges.

#### 3. SCRAPS Contract

Funding was provided for a one-time addition to the SCRAPS contract for animal control services.

# 4. CARES Act Funding

Funding from the CARES Act for community and City response to the COVID-19 pandemic was allocated through the Non-Departmental budget.

# 2021 Operating Budget Mayor's Proposed General Fund Nondepartmental

## 5. Adjust Reserve for Budget Adjustment

Funding is reduced for emergency management reserve and adjusted for estimated contract increases.

## 6. Adjust Reserve for Payroll Savings

Reserve for Payroll Savings in the Non-Departmental budget acts reflects vacancy rates among General Fund departments. In 2021, specific departments budget their own vacancy rates.

# 7. Other Services and Charges Changes

Funding is adjusted for known and estimated contract increases for 2021.

## 8. Exempt-Confidential Salary Savings

Potential salary savings from mayoral appointed Exempt-Confidential positions are calculated in this department.

# 2021 Operating Budget Mayor's Proposed General Fund Police Ombudsman

|                                  | FTEs | <b>Total Funds</b> |
|----------------------------------|------|--------------------|
| 2020 Adopted Budget              | 2.6  | 365,382            |
| 2020 Cost Containment Reserve    |      |                    |
| 1. Reduce Operation Expenditures |      | -31,791            |
| 2020 Adjusted Budget             | 2.6  | 333,591            |
| 2021 Initial Budget              | 2.6  | 375,305            |
| 2. Salary and Benefit Increases  | 0.4  | 46,706             |
| 3. Reduce Training and Travel    |      | -26,065            |
| 2021 Proposed Budget             | 3.0  | 395,946            |

#### Notes:

The Office of Police Ombudsman provides independent review of police actions, policy recommendations, and community outreach.

#### **BUDGET CHANGES**

#### 1. Reduce Operation Expenditures

Funding for training, travel, and other costs were reduced for COVID cost containment.

# 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases. Additionally, an Administrative Specialist position is increased from part-time to full-time.

# 3. Reduce Training and Travel

Funding for training, travel and other costs were reduced to meet General Fund expenditure targets.

# 2021 Operating Budget Mayor's Proposed General Fund Civil Service

|                                       | FTEs | <b>Total Funds</b> |
|---------------------------------------|------|--------------------|
| 2020 Adopted Budget                   | 11   | 1,471,267          |
| 2020 Cost Containment Reductions      |      |                    |
| 1. Reserve for COVID Cost Containment |      | -128,018           |
| 2020 Adjusted Budget                  | 11   | 1,343,249          |
| 2021 Initial Budget                   | 11   | 1,562,474          |
| 2. Salary and Benefit Increases       |      | 14,697             |
| 3. Reduce Services                    |      | -113,576           |
| 4. Reduce Training and Travel         |      | -8,000             |
| 2021 Proposed Budget                  | 11   | 1,455,595          |

#### Notes:

Civil Service provides merit-based, objective, and apolitical personnel services related to hiring, promotions, discipline, and termination.

#### **BUDGET CHANGES**

#### 1. Reserve for COVID Cost Containment

Professional service contract, travel, training, and printing were reduced for COVID cost containment.

## 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

#### 3. Reduce Services

Funding for professional service and printing budgets are reduced to meet General Fund expenditure targets.

# 4. Reduce Training and Travel

Funding for training and travel is reduced to meet General Fund expenditure targets.

# 2021 Operating Budget Mayor's Proposed General Fund City Clerk

|                               | FTEs | <b>Total Funds</b> |
|-------------------------------|------|--------------------|
| 2020 Adopted Budget           | 7.0  | 675,451            |
| 2020 Cost Containment Reserve |      |                    |
| 1. Reduce Training and Travel |      | -1,500             |
| 2020 Adjusted Budget          | 7.0  | 673,951            |
| 2021 Initial Budget           | 7.0  | 723,031            |
| 2. Salary and Benefit Changes |      | -15,218            |
| 3. Reduce Training and Travel |      | -2,000             |
|                               |      |                    |
| 2021 Proposed Budget          | 7.0  | 705,813            |

#### Notes:

The Office of the City Clerk acts as the custodian for and facilitates access to the City's official records.

#### **BUDGET CHANGES**

# 1. Reduce Training and Travel

Funding for training and travel were reduced for COVID cost containment.

# 2. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit increases.

# 3. Reduce Training and Travel

Funding for training and travel is reduced to meet General Fund expenditure targets.

# 2021 Operating Budget Mayor's Proposed General Fund Human Services

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget  | 0    | 2,831,306          |
| 1. 2019 Encumbrance Carryover                                    |      | 1,647,705          |
| 2020 Special Budget Ordinances                                   |      |                    |
| 2. Expand Emergency Shelter Facilites - City Gate Warming Center |      | 31,300             |
| 3. Expand Emergency Shelter Facilites - 527 S. Cannon Improvemen | nt   | 18,466             |
| 4. Permanent Housing Projects (Carlyle & Cottages)               |      | 280,000            |
| 2020 Adjusted Budget   | 0    | 4,808,777          |
| 2021 Initial Budget  | 0    | 2,801,306          |
| 5. Increase Contractual Services                                 | Ü    | 20,000             |
| 2021 Proposed Budget   | 0    | 2,821,306          |

#### Notes:

The Human Services Department supports programs that benefit vulnerable populations including shelters, domestic violence services, and other emergency needs.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Represents contracts from 2019 that were encumbered but unspent and continued into 2020.

#### 2. Expand Emergency Shelter Facilities

Funding was increased via Special Budget Ordinance (C-35887) to expand emergency shelter facilities at the City Gate Warming Center location.

#### 3. Expand Emergency Shelter Facilities

Funding was increased via Special Budget Ordinance (C-35891) to expand emergency shelter facilities at the 527 S. Cannon location.

## 4. Permanent Housing Projects (Carlyle & Cottages)

Funding was provided via Special Budget Ordinance (C-35892) for two permanent housing projects.

#### **5. Increase Contractual Services**

Additional funding is provided for the City's contribution to the Bridge Housing program.

# 2021 Operating Budget Mayor's Proposed General Fund City Council

|  | FTEs | Total Funds |
|--|------|-------------|
| 2020 Adopted Budget                                      | 21   | 2,143,233   |
| 2020 Special Budget Ordinances                           |      |             |
| 1. Add Director of Communications & Community Engagement | 1    |             |
| 2020 Adjusted Budget                                     | 22   | 2,143,233   |
| 2021 Initial Budget                                      | 22   | 2,320,710   |
| 2. Salary and Benefit Changes                            |      | 17,501      |
| 3. Increase Services                                     |      | 70,855      |
| 4. Decrease Reserve Funds                                |      | -117,655    |
| 2021 Proposed Budget                                     | 22   | 2,291,411   |

#### Notes:

The Spokane City Council is the legislative body given authority by the Washington State Constitution and state law to make local law.

#### **BUDGET CHANGES**

#### 1. Add Director of Communications & Community Engagement

Position added for Director of Communications & Community Engagement. Funds for the position were allocated in departmental reserve until position was created.

## 2. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit changes.

#### 4. Increase Services

Funding is provided for professional service and contractual service budget increases.

#### 5. Decrease Reserve Funds

Funding was previously allocated in departmental reserve until positions were created by Human Resources. Funding for Reserve for Total Cost of Compensation is reduced.

# 2021 Operating Budget Mayor's Proposed General Fund Public Affairs/Communications

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                       | 9    | 1,095,452          |
| 2020 Cost Containment Reductions          |      |                    |
| 1. Reserve for COVID Cost Containment     |      | -15,500            |
| 2020 Adjusted Budget                      | 9    | 1,079,952          |
| 2021 Initial Budget                       | 9    | 1,125,317          |
| 2. Salary and Benefit Changes             |      | -2,894             |
| 3. Services Budget Reductions             |      | -19,330            |
| 4. Supplies Budget Reductions             |      | -5,350             |
| 5. Increase Reserve for Budget Adjustment |      | 5,000              |
| 2021 Proposed Budget                      | 9    | 1,102,743          |

#### Notes:

The Public Affairs/Communication Department provides a suite of communication services for the public and employees across direct, digital, broadcast, and print channels.

#### **BUDGET CHANGES**

# 1. Reserve for COVID Cost Containment

Funding was reduced for Temporary Seasonal staffing, travel, minor equipment, and printing.

# 2. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit changes. Additional reduction made to Temporary Seasonal budget levels.

#### 3. Services Budget Reductions

Funding for training, travel, and contractual service is reduced to meet General Fund expenditure targets.

# 4. Supplies Budget Reductions

Funding for minor equipment and software is reduced to meet General Fund expenditure targets.

## 5. Increase Reserve for Budget Adjustment

Funding is provided for an existing position reclassification expected for 2021.

# 2021 Operating Budget Mayor's Proposed General Fund Community Centers

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                         | 0    | 847,446            |
| 1. 2019 Encumbrance Carryovers              |      | 14,789             |
| 2020 Cost Containment Reserve               |      |                    |
| 2. Community Center Support Budget Reduced  |      | -56,335            |
| 2020 Adjusted Budget                        | 0    | 805,900            |
| 2021 Initial Budget                         | 0    | 847,446            |
| 3. East Central Community Center Contract   |      | -35,000            |
| 4. Community Center Support Budget Decrease |      | -1,659             |
| 5. Operating Transfer Out Increase          |      | 105,466            |
| 2021 Proposed Budget                        | 0    | 916,253            |

#### Notes:

Funding to the City's four community centers for operational needs.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such purchasing agreements are carried over into the following year's budget.

## 2. Community Center Support Budget Reduced

Support budget moved to reserve for cost containment.

#### 3. East Central Community Center Contract

The contract for the East Central Community Center outlines a \$35,000 decrease for 2021

# 4. Community Center Support Budget Decrease

Support budget being reduced to meet the General Fund cost containment target.

#### 5. Operating Transfer Out Increase

Funding is provided for debt service payment on the East Central Dental Clinic.

# 2021 Operating Budget Mayor's Proposed General Fund Engineering Services

|  | FTEs | Total Funds |
|--|------|-------------|
| 2020 Adopted Budget                            | 60   | 7,192,297   |
| 1. 2019 Encumbrance Carryovers                 |      | 49,827      |
| 2020 Cost Containment Reserve                  |      |             |
| 2. Hold Positions Vacant                       |      | -199,660    |
| 3. Delay Vehicle Purchase                      |      | -31,000     |
| 2020 Adjusted Budget                           | 60   | 7,011,464   |
| 2021 Initial Budget                            | 60   | 7,447,583   |
| 4. Salary and Benefit Changes                  |      | -170,326    |
| 5. Remove Vacant Positions                     | -2   | -166,302    |
| 6. Increased Operation and Maintenance Charges |      | 88,779      |
| 7. Increase Transfer Out for Debt Service      |      | 245,290     |
| 2021 Proposed Budget                           | 58   | 7,445,024   |

#### Notes:

Engineering Services is the primary design and construction management steward for street, sewer, water, pedestrian, bikeway, sanitary, and storm sewer systems.

#### **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Hold Positions Vacant

Funding reduced for two positions that were vacant or became vacant in 2020.

# 3. Delay Vehicle Purchase

Funding reduced by delaying vehicle purchase for the department.

## 4. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit changes.

#### 5. Remove Vacant Positions

Delete vacant Engineering Tech III and Principle Engineer positions.

# **6. Increased Operation and Maintenance Charges**

Funding is increased for supplies, services, and building repairs/maintenance.

#### 7. Increase Transfer Out for Debt Service

Funding is provided for debt service on an internal loan for relocation of an engineering office.

# 2021 Operating Budget Mayor's Proposed General Fund Finance

|                                     | FTEs  | <b>Total Funds</b> |
|-------------------------------------|-------|--------------------|
| 2020 Adopted Budget                 | 5.7   | 823,312            |
| 2020 Cost Containment Reserve       |       |                    |
| 1. Hold Positions Vacant            |       | -167,037           |
| 2020 Adjusted Budget                | 5.7   | 656,275            |
| 2021 Initial Budget                 | 5.7   | 798,748            |
| 2. Salary and Benefit Changes       |       | -12,146            |
| 3. Add Treasury Services Department | 7.2   | 924,514            |
| 4. Eliminate Director Position      | (1.0) | -215,110           |
| 5. Add Budget Analyst Position      | 1.0   | 100,876            |
| 6. Increase Services                |       | 503                |
| 2021 Proposed Budget                | 12.9  | 1,597,385          |

#### Notes:

The Finance Department includes staff and operating expenses that support the functions of the entire Finance Division for the City.

#### **BUDGET CHANGES**

#### 1. Hold Positions Vacant

Funding was reduced for two vacant positions: Budget Analyst and Director of Finance.

## 2. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit changes.

#### 3. Add Treasury Services Department

In 2020, the Treasury Services Department was merged into the Finance Department.

#### 4. Eliminate Director Position

Funding and position is eliminated for the vacant Director of Finance.

## 5. Add Budget Analyst Position

Funding and position is provided for a proposed Budget Analyst.

#### 6. Increase Services

Funding is provided for travel services.

# 2021 Operating Budget Mayor's Proposed General Fund Grants Management

|                                 | FTEs | <b>Total Funds</b> |
|---------------------------------|------|--------------------|
| 2020 Adopted Budget             | 3.8  | 473,527            |
| 2020 Cost Containment Reserves  |      |                    |
| 1. Reduce Training and Travel   |      | -34,667            |
| 2020 Adjusted Budget            | 3.8  | 438,860            |
| 2021 Initial Budget             | 3.8  | 487,905            |
| 2. Salary and Benefit Increases |      | 3,207              |
| 3. Reduce Training and Travel   |      | -38,068            |
| 2021 Proposed Budget            | 3.8  | 453,044            |

#### Notes:

The Department of Grants Management and Financial Assistance provides centralized management, oversight, and other support services to citywide grant activities.

## **BUDGET CHANGES**

# 1. Reduce Training and Travel

Funding for training and travel were reduced for COVID cost containment.

# 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

## 3. Reduce Training and Travel

Funding for training and travel is reduced to meet General Fund expenditure targets.

# 2021 Operating Budget Mayor's Proposed General Fund

#### Neighborhood, Housing Human Services Division

|   | FTEs | Total Funds |
|---|------|-------------|
| 2020 Adopted Budget                       | 2    | 350,827     |
|   |      |             |
| 1. 2019 Encumbrance Carryovers            |      | 301         |
| 2020 Cost Containment Reserve             |      |             |
| 2. Decrease Contractual Services          |      | -47,416     |
| 2. Bedrease dominactual del vides         |      | 17,120      |
| 2020 Adjusted Budget                      | 2    | 303,712     |
|   |      |             |
|   |      | 2== 64=     |
| 2021 Initial Budget                       | 2    | 357,617     |
| 3. Salary and Benefit Increases           |      | 900         |
| 4. Decrease Contractual Services          |      | -12,272     |
| 5. Add Housing Program Administrator      | 1    | 89,563      |
| 6. Add Program Professional               | 1    | 89,563      |
| 7. Increase Reserve for Budget Adjustment |      | 36,000      |
|   |      |             |
| 2021 Proposed Budget                      | 4    | 561,371     |

#### Notes:

The Neighborhood Housing & Human Services (NHHS) Division budget includes administrative support and management for the division of NHHS.

#### **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Decrease Contractual Services

Decrease to contractual service budget for COVID cost containment.

# 3. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

## 4. Contractual Services Decrease

Decrease in contractual services to meet General Fund expenditure levels.

#### **5. Add Housing Program Administrator**

Funding and position for proposed Housing Program Administrator is provided.

# **6. Add Program Professional**

Funding and position for proposed Program Professional (Civil Rights Officer) is provided.

#### 7. Increase Reserve for Budget Adjustment

Funding is provided for additional costs related to the Civil Rights Officer position.

# 2021 Operating Budget Mayor's Proposed General Fund Historic Preservation

|                                 | FTEs | <b>Total Funds</b> |
|---------------------------------|------|--------------------|
| 2020 Adopted Budget             | 1    | 210,780            |
| 2020 Cost Containment Reserve   |      |                    |
| 1. Reduce Training and Travel   |      | -1,500             |
| 2020 Adjusted Budget            | 1    | 209,280            |
| 2021 Initial Budget             | 1    | 214,226            |
| 2. Salary and Benefit Decreases |      | -66,313            |
| 3. Reduce Supplies and Services |      | -4,554             |
| 4. Add Assistant Planner I      | 1    | 79,740             |
| 2021 Proposed Budget            | 2    | 223,099            |

#### Notes:

The Historic Preservation Department provides incentives to redevelopment, rehabilitation, and revitalization of historic properties.

#### **BUDGET CHANGES**

## 1. Reduce Training and Travel

Funding was reduced for training and travel which will not happen in 2020 due to COVID-19.

#### 2. Salary and Benefit Decreases

Decrease to project employee funds.

## 3. Reduce Supplies and Services

Funding is reduced for office supplies, minor equipment, training, and travel to meet General Fund expenditure levels.

#### 4. Add Assistant Planner I

Funding and position for proposed Associate Planner I is provided.

# 2021 Operating Budget Mayor's Proposed General Fund Legal

|                                       | FTEs  | <b>Total Funds</b> |
|---------------------------------------|-------|--------------------|
| 2020 Adopted Budget                   | 34.75 | 4,985,239          |
| 2020 Cost Containment Reductions      |       |                    |
| 1. Reserve for COVID Cost Containment |       | -145,163           |
| 2020 Adjusted Budget                  | 34.75 | 4,840,076          |
| 2021 Initial Budget                   | 34.75 | 5,125,396          |
| 2. Salary and Benefit Changes         |       | -102,636           |
| 3. Supplies Budget Reduction          |       | -13,414            |
| 4. Reduce Training and Travel         |       | -24,969            |
| 5. Payroll Savings                    |       | -249,430           |
| 2021 Proposed Budget                  | 34.75 | 4,734,947          |

#### Notes:

Legal provides legal services to the Mayor, City Council, the administration, departments, boards, and commissions. The City Prosecutor's Office prosecutes criminal charges and civil infractions.

#### **BUDGET CHANGES**

# 1. Reserve for COVID Cost Containment

Funding was reduced for two. vacant positions and project employee budget.

# 2. Salary and Benefit Decrease

Funding is provided for contractually obligated salary and benefit changes. Additional adjustments made to remove retirement payouts from 2020.

#### 3. Supplies Budget Reduction

Funding is reduced for noncapitalized software and minor equipment.

#### 4. Reduce Training and Travel

Funding for training and travel is reduced to meet General Fund expenditure targets.

#### 5. Payroll Savings

Savings from two vacant positions: Assistant Attorney IV and Attorney Assistant.

# 2021 Operating Budget Mayor's Proposed General Fund Mayor's Office

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                            | 6    | 994,583            |
| 2020 Special Budget Ordinances                 |      |                    |
| 1. Add Director of Emergency Management        | 1    | 151,800            |
| 2020 Cost Containment Reductions               |      |                    |
| 2. Reserve for COVID Cost Containment          |      | -70,000            |
| 2020 Adjusted Budget                           | 7    | 1,076,383          |
| 2021 Initial Budget                            | 7    | 1,122,887          |
| 3. Salary and Benefit Changes                  |      | 65,146             |
| 4. Add Executive Assistant                     | 1    | 60,746             |
| 5. Reductions in Services and Supplies Budgets |      | -42,075            |
| 6. Reserve for Budget Adjustment               |      | -100,000           |
| 2021 Proposed Budget                           | 8    | 1,106,704          |

#### Notes:

The Office of the Mayor engages in: administrative oversight for the City of Spokane; constituent services; legislative policy research; and, outreach to local government and labor relations.

#### **BUDGET CHANGES**

#### 1. Add Director of Emergency Management

Funding and position added for Director of Emergency Management.

#### 2. Reserve for COVID Cost Containment

Funding was reduced from salary, benefit, and travel budgets for COVID cost containment.

# 3. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases offset by Reserve for Payroll Savings. The Mayor's Office has elected to not accept salary step increases for 2021.

## 4. Add Executive Assistant

Funding and position is included for proposed Executive Assistant.

#### **5. Reductions in Services and Supplies Budgets**

Reductions in professional services, travel, and meals budgets.

# 6. Reserve for Budget Adjustment

Funding is reduced for Reserve for Budget Adjustment.

# 2021 Operating Budget Mayor's Proposed General Fund Office of Neighborhood Services

|   | FTEs | Total Funds |
|---|------|-------------|
| 2020 Adopted Budget                     | 4    | 489,435     |
| 1. 2019 Encumbrance Carryovers          |      | 384         |
| 2020 Cost Containment Reserve           |      |             |
| 2. Hold Position Vacant                 |      | -30,319     |
| 3. Reduce Training and Travel           |      | -3,831      |
| 4. Reduce Contractual Services          |      | -32,000     |
| 2020 Adjusted Budget                    | 4    | 423,669     |
| 2021 Initial Budget                     | 4    | 511,634     |
| 5. Salary and Benefit Changes           |      | -4,580      |
| 6. Transfer FTE from My Spokane         | 1    | 117,319     |
| 7. Adjust General Services and Supplies |      | 890         |
| 2021 Proposed Budget                    | 5    | 625,263     |

#### Notes:

The department manages neighborhood grant programs, facilitates communication and meetings, and provides technical assistance and training on a wide variety of community needs.

#### **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Hold Positions Vacant

Funding was reduced for director position which has been vacant since November 2019.

# 3. Reduce Training and Travel

Funding for training and travel is reduced for COVID cost containment reserve.

### 4. Reduce Contractual Service

Funding for contractual service is reduced to for COVID cost containment reserve.

#### **5. Salary and Benefit Changes**

Funding is provided for contractually obligated salary and benefit changes.

# 6. Transfer FTE from My Spokane

One existing program professional position from My Spokane is transferred to the Office of Neighborhood Services.

# 2021 Operating Budget Mayor's Proposed General Fund Office of Neighborhood Services

# 7. Increase General Services

Funding for data, cell phone, and local milage is increased.

# 2021 Operating Budget Mayor's Proposed General Fund Municipal Court

| FTEs | <b>Total Funds</b>          |
|------|-----------------------------|
| 39   | 4,539,064                   |
|      | 1,920                       |
| 39   | 4,540,984                   |
| 39   | <b>4,627,231</b> 36,950     |
| 20   | -86,570<br><b>4,577,611</b> |
|      | <b>39</b><br><b>39</b>      |

#### Notes:

The Court maintains jurisdiction for the filing, processing, hearing, and adjudicating misdemeanor and gross misdemeanor criminal offenses, civil infractions, photo enforcement, and parking infractions in the City.

#### **BUDGET CHANGES**

#### 1. Carryover 2019 Encumbrance

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

# 3. Reduce Expenditures

Funding for supplies, software, computer equipment, IT, training, and travel is reduced to help meet General Fund expenditure targets.

# 2021 Operating Budget Mayor's Proposed General Fund Office of Hearing Examiner

|                                       | FTEs | Total Funds |
|---------------------------------------|------|-------------|
| 2020 Adopted Budget                   | 2    | 242,120     |
| 2020 Cost Containment Reductions      |      |             |
| 1. Reserve for COVID Cost Containment |      | -5,000      |
| 2020 Adjusted Budget                  | 2    | 237,120     |
| 2021 Initial Budget                   | 2    | 253,635     |
| 2. Salary and Benefit Changes         |      | -2,161      |
| 3. Decrease Supplies and Services     |      | -6,830      |
| 2021 Proposed Budget                  | 2    | 244,644     |

#### Notes:

The Office of the Hearing Examiner holds quasi-judicial hearings on behalf of the City on various matters, primarily related to zoning, land use regulation, and the environment.

#### **BUDGET CHANGES**

#### 1. Reserve for COVID Cost Containment

Funding was reduced for Temporary Seasonal staffing, office furniture, and contractual services for COVID cost containment.

## 2. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit increases. Additional reduction made to Temporary Seasonal staffing budget.

## 3. Decrease Supplies and Services

Funding for supplies and services are reduced to meet General Fund expenditure targets.

# 2021 Operating Budget Mayor's Proposed General Fund Office of Youth

|                      | FTEs | <b>Total Funds</b> |
|----------------------|------|--------------------|
| 2020 Adopted Budget  | 0    | 45,000             |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2020 Adjusted Budget | 0    | 45,000             |
|                      |      |                    |
|                      |      | 45.000             |
| 2021 Initial Budget  | 0    | 45,000             |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2021 Proposed Budget | 0    | 45.000             |
| 2021 Proposed Budget | 0    | 45,000             |

#### Notes:

The Office of Youth program supports the Chase Youth Foundation focusing on community programming for youths and connections between youths, City, and Chase Commission staff.

## **BUDGET CHANGES**

# 2021 Operating Budget Mayor's Proposed General Fund Human Resources

|  | FTEs   | <b>Total Funds</b> |
|--|--------|--------------------|
| 2020 Adopted Budget                        | 10.65  | 1,283,299          |
| 2020 Cost Containment Reserves             |        |                    |
| 1. Hold Positions Vacant                   |        | -132,737           |
| 2020 Adjusted Budget                       | 10.65  | 1,150,562          |
| 2021 Initial Budget                        | 10.65  | 1,323,238          |
| 2. Delete Clerk II                         | (1.00) | -62,712            |
| 3. Salary and Benefit Changes              |        | -32,559            |
| 3. Reduce Training, Travel, and Operations |        | -12,232            |
| 2021 Proposed Budget                       | 9.65   | 1,215,735          |

#### Notes:

Human Resources oversees and manages employee and labor relations, compensation and benefits, employee development and training, investigations and disciplinary actions, and exempt recruitments.

#### **BUDGET CHANGES**

#### 1. Hold Positions Vacant

Funding was reduced for three positions vacant in 2020.

#### 2. Delete Clerk II

Funding and position eliminated for vacant Clerk II.

#### 3. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit changes. Additional adjustments made to remove retirement payouts from 2020.

## 4. Reduce Training, Travel, and Operations

Funding for training, travel, and other expenditures are reduced to meet General Fund expenditure targets.

# 2021 Operating Budget Mayor's Proposed General Fund Planning Services

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 18   | 2,132,857          |
| 1. 2019 Encumbrance Carryovers          |      | 311,459            |
| 2020 Cost Containment Reserve           |      |                    |
| 2. Hold Positions Vacant                |      | -155,755           |
| 3. Reduce Training and Travel           |      | -8,000             |
| 4. Reduce Contractual Services          |      | -173,500           |
| 5. Additional Revenue                   |      | 130,000            |
| 2020 Adjusted Budget                    | 18   | 2,237,061          |
| 2021 Initial Budget                     | 18   | 2,233,592          |
| 6. Salary and Benefit Increases         |      | 25,252             |
| 7. Reduce Various Supplies and Services |      | -135,561           |
| 8. Delete Vacant Position               | -1   | -98,846            |
| 2021 Proposed Budget                    | 17   | 2,024,437          |

#### Notes:

Planning Services provides comprehensive planning, economic analysis, strategic planning, and advanced project development services for the City.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Hold Positions Vacant

Funding was reduced for two positions (Associate Planner & Assistant Urban Designer) which have been vacant since April 2016 and March 2020 respectively.

## 3. Reduce Training and Travel

Funding was reduced for training and travel for COVID cost containment reserve.

#### 4. Reduce Contractual Services

Funding for contractual services was reduced for COVID cost containment reserve.

#### 5. Increase Revenue

Grant proceeds for work that will be completed by City staff.

# 2021 Operating Budget Mayor's Proposed General Fund Planning Services

# 6. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

## 7. Reduce Various Supplies and Services

Funding for various supplies and services are reduced to meet General Fund expenditure levels.

## 8. Delete Vacant Position

Funding and position are deleted for Associate Planner position which has been vacant since 2016.

# 2021 Operating Budget Mayor's Proposed General Fund Police

|   | FTEs  | <b>Total Funds</b> |
|---|-------|--------------------|
| 2020 Adopted Budget                                 | 424.5 | 63,653,433         |
| 1. 2019 Encumbrance Carryovers                      |       | 132,832            |
| 2020 Cost Containment Reserve                       |       |                    |
| 2. Vacancy Savings and Reduction to Overtime Budget |       | -1,100,000         |
| 3. Reductions to Training and Supplies              |       | -279,918           |
| 2020 Special Budget Ordinances                      |       |                    |
| 4. STA Contract                                     |       | 76,678             |
| 5. Transfer to Traffic Calming Fund                 |       | 500,000            |
| 2020 Adjusted Budget                                | 424.5 | 62,983,025         |
| 2021 Initial Budget                                 | 424.5 | 65,202,358         |
| 6. Salary and Benefit Increases                     |       | 295,213            |
| 7. Reductions to Training and Supplies              |       | -478,509           |
| 8. Adjustment for Estimated Vacancies               |       | -625,000           |
| 2021 Proposed Budget                                | 424.5 | 64,394,062         |

#### Notes:

The Spokane Police Department is committed to providing excellence in policing, enhancing the safety and security of individuals, and building partnerships to better the lives of the community as a whole.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Vacancy Savings and Reduction to Overtime Budget

Salary savings recognized from holding vacancies open. Reduction to overtime budget as events canceled due to COVID.

# 3. Reductions to Training and Supplies

Reductions made to travel and training budgets as majority of events were canceled due to COVID pandemic. Stricter controls over spending were implemented to limit spending to critical items.

#### 4. STA Contract

Contract with Spokane Transit Authority for officer services on buses, the expenditures were offset by revenue from the contract.

# 2021 Operating Budget Mayor's Proposed General Fund Police

## 5. Transfer to Traffic Calming Fund

Funds originally transferred from the Traffic Calming Fund to Spokane Police Department in 2019 were transferred back via Special Budget Ordinance.

# 6. Salary and Benefit Increases

Funding is provided for estimated salary and benefit increases and a transfer of currently filled positions from the Public Safety Personnel Levy Fund to the Police Department operating budget.

#### 7. Reductions to Training and Supplies

Reductions made to operating supplies and services as well as travel budgets to meet General Fund expenditure targets.

# 8. Adjustment for Estimated Vacancies

Funding is reduced based on historcial staffing vacancy rate of 2 percent.

# 2021 Operating Budget Mayor's Proposed General Fund Probation Services

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                       | 14   | 1,474,273          |
| 2020 Cost Containment Reserves            |      |                    |
| 1. Reduce Training, Travel, and Equipment |      | -17,489            |
| 2020 Adjusted Budget                      | 14   | 1,456,784          |
| 2021 Initial Budget                       | 14   | 1,531,499          |
| 2. Salary and Benefit Increases           |      | 2,115              |
| 2021 Proposed Budget                      | 14   | 1,533,614          |

#### Notes:

The Spokane Municipal Probation Department monitors and supervises justice-involved community members under court order.

# **BUDGET CHANGES**

# 1. Reduce Training, Travel and Equipment

Funding for training, travel, and equipment was reduced to meet General Fund expenditure targets.

# 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

# 2021 Operating Budget Mayor's Proposed General Fund Public Defender

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                    | 26   | 3,127,951          |
| 2020 Cost Containment Reserve          |      |                    |
| 1. Reduce Training and Travel          |      | -5,000             |
| 2020 Adjusted Budget                   | 26   | 3,122,951          |
| 2021 Initial Budget                    | 26   | 3,281,179          |
| 2. Salary and Benefit Increases        |      | 19,941             |
| 3. Other Services and Charges Increase |      | 3,847              |
| 2021 Proposed Budget                   | 26   | 3,304,967          |

#### Notes:

The Public Defender's Office represents indigent persons facing criminal charges under the Spokane Municipal Code and clients in problem-solving therapeutic courts.

# **BUDGET CHANGES**

## 1. Reduce Training and Travel

Funding for training and travel was reduced to meet General Fund expenditure targets.

## 2. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit changes.

## 3. Other Services and Charges Increase

Funding for various services and charges including dues and janitorial services are increased.

# 2021 Operating Budget Mayor's Proposed General Fund

#### **Community and Economic Development**

|  | FTEs | Total Funds |
|--|------|-------------|
| 2020 Adopted Budget                                      | 1    | 702,678     |
| 1. 2019 Encumbrance Carryovers                           |      | 251,060     |
| 2020 Cost Containment Reserve                            |      |             |
| 2. Reduce Contractual Services and Miscellaneous Charges |      | -76,443     |
| 2020 Adjusted Budget                                     | 1    | 877,295     |
| 2021 Initial Budget                                      | 1    | 711,550     |
| 3. Community and Economic Development Director           | 1    | 190,038     |
| 4. Univeristy District PDA Sales Tax Allocation          |      | 200,000     |
| 5. Decrease Contractual Services                         |      | -50,000     |
| 6. Increase Operating Transfer Out                       |      | 818,281     |
| 2021 Proposed Budget                                     | 2    | 1,869,869   |

#### Notes:

The department contracts with third-party economic development organizations responsible for recruitment and retention of business and federal legislative advocacy for the City.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Reduce Contractual Services and Miscellaneous Charges

Funding for contractual services and supplies are reduced for COVID cost containment reserve.

#### 3. Community and Economic Development Director

Funding is provided for proposed Community and Economic Development Director position.

#### 4. University District PDA Sales Tax Allocation

200,000

Funding for University District PDA sales tax allocation is estimated to increase for 2021.

#### **5. Decrease Contractual Services**

Funding for contractual services is decreased for expiration of initial Northeast Public Development Authority support agreement.

## **6. Increase Operating Transfer Out**

Funding is provided for debt service payment on the East Sprague construction project.

# 2021 Operating Budget Mayor's Proposed General Fund Treasury Services

|  | FTEs  | <b>Total Funds</b> |
|--|-------|--------------------|
| 2020 Adopted Budget                                      | 7.2   | 1,046,464          |
|  |       |                    |
| 2020 Adjusted Budget                                     | 7.2   | 1,046,464          |
| 2020 Aujusteu Buuget                                     | 7.2   | 1,040,404          |
| 2021 Initial Budget                                      | 7.2   | 988,800            |
| 1. Move Positions and Expenditures to Finance Department | (7.2) | -988,800           |
|  |       |                    |
| 2021 Proposed Budget                                     | 0     | 0                  |

#### Notes:

The Treasury Services Department oversees and manages all investment and treasury functions for the City.

#### **BUDGET CHANGES**

# 1. Move Positions and Expenditures to Finance Department

In 2020, the Treasury Services Department was merged into the Finance Department.

# 2021 Operating Budget Mayor's Proposed General Fund Internal Service Charges

|                                  | FTEs | <b>Total Funds</b> |
|----------------------------------|------|--------------------|
| 2020 Adopted Budget              | 0    | 11,259,942         |
| 2020 Cost Containment Reductions |      |                    |
| 1. Reduce Interfund Expenses     |      | -933,460           |
| 2020 Adjusted Budget             | 0    | 10,326,482         |
| 2021 Initial Budget              | 0    | 11,259,942         |
| 2. Reduce Interfund Expenses     |      | -871,231           |
|                                  |      |                    |
| 2021 Proposed Budget             | 0    | 10,388,711         |

#### Notes:

General Fund Internal Service Charges represent the majority of the charges to the General Fund for services provided by other City departments.

#### **BUDGET CHANGES**

#### 1. Reduce Interfund Expenses

Funding was reduced for interfund charges from other City departments including Accounting, Purchasing, ITSD, My Spokane, Reprographics, and Fleet as well as various General Fund internal charges.

#### 2. Reduce Interfund Expenses

Funding was reduced for interfund charges from other City departments including Accounting, Purchasing, ITSD, My Spokane, Reprographics, and Fleet as well as various General Fund internal charges to meet General Fund expenditure targets.

# 2021 Operating Budget Mayor's Proposed General Fund Allocations

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                                       | 0    | 88,298,683         |
| 2020 Cost Containment Reductions                          |      |                    |
| 1. Reduce Allocations to Other Funds                      |      | -2,305,000         |
| 2020 Adjusted Budget                                      | 0    | 85,993,683         |
| 2021 Initial Budget                                       | 0    | 88,298,683         |
| 2. Increase Transfer to Parks and Recreation Fund         |      | 795,524            |
| 3. Increase Transfer to Fire/EMS Fund                     |      | 1,546,288          |
| 4. Increase Transfer to Intermodal Facility Fund          |      | 246,919            |
| 5. Increase Transfer to Public Safety Personnel Levy Fund |      | 462,500            |
| 6. Decrease Public Safety SIP Loan Transfer               |      | -4,500,000         |
| 7. Adjustments to Allocations                             |      | -756,575           |
| 2021 Proposed Budget                                      | 0    | 86,093,339         |

#### Notes:

The General Fund Allocations function represents General Fund support to various departments and activities that rely on the General Fund for financial support.

#### **BUDGET CHANGES**

#### 1. Reduce Allocations to Other Funds

Funding was reduced for allocations to other funds including Fire/EMS Fund, Library Fund, and Asset Management-Operations.

#### 2. Increase Transfer to Parks and Recreation Fund

Transfer to Parks and Recreation Fund is increased based on City Charter language requiring City support equaling eight percent of prior year General Fund expenditures.

#### 3. Decrease Transfer to Fire/EMS Fund

Transfer to Fire/EMS Fund is decreased from prior year amount.

## 4. Increase Transfer to Intermodal Facility Fund

Funding for Intermodal Facility Fund is increased to keep fund solvent while a long-term strategy is developed for the City-owned facility.

#### 5. Increase Transfer to Public Safety Personnel Levy Fund

Funding is provided for a transfer to the levy fund to account for vacancies.

#### 6. Decrease Public Safety SIP Loan Transfer

Funding is adjusted for one-time restructuring public safety internal loans payments.

# 2021 Operating Budget Mayor's Proposed General Fund Allocations

# 7. Adjustments to Allocations

Allocation funding to other General Fund-supported departments is adjusted to meet debt obligations and General Fund expenditure targets.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Street Department

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                                      | 105  | 26,677,661         |
| 1. 2019 Encumbrance Carryovers                           |      | 802,756            |
| 2020 Adjusted Budget                                     | 105  | 27,480,417         |
| 2021 Initial Budget                                      | 105  | 27,076,132         |
| 2. Salary and Benefit Increases                          |      | 59,275             |
| 3. Increase Supplies                                     |      | 10,580             |
| 4. Reduce Other Services & Charges and Interfund Charges |      | -374,934           |
| 2021 Proposed Budget                                     | 105  | 26,771,053         |

#### Notes:

The Street Fund is responsible for the maintenance of all City streets and bridges.

Also, construction activities for City streets are coordinated through this fund.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

## 3. Increase Supplies

Funding is provided for additional supplies and services for operational needs.

## 4. Reduce Other Services & Charges and Interfund Charges

Funding is reduced for contractual services, medical services, travel, training, utilities and charges from other City departments.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Code Enforcement

|   | FTEs | Total Funds |
|---|------|-------------|
| 2020 Adopted Budget                     | 12   | 1,982,774   |
| 1. 2019 Encumbrance Carryovers          |      | 27,122      |
| 2020 Cost Containment Reserves          |      |             |
| 2. Reduction of General Fund Allocation |      | -200,000    |
| 2020 Adjusted Budget                    | 12   | 1,809,896   |
| 2021 Initial Budget                     | 12   | 2,032,766   |
| 3. Salary and Benefit Adjustments       |      | -104,996    |
| 4. Illegal Encampment Pod Increase      |      | 18,604      |
| 5. Supplies and Equipment Increase      |      | 108,326     |
| 6. Adjust Other Services & Charges      |      | -17,255     |
| 7. Add 3 Laborer I Positions            | 3    | 189,714     |
| 2021 Proposed Budget                    | 15   | 2,227,159   |

#### Notes:

Code Enforcement is the primary contact for land use complaints and enforcing City health, zoning, safety codes and ordinances.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Reduction of General Fund Allocation

The General Fund allocation to Code Enforcement was reduced to meet COVID-19 cost containment targets.

# 3. Salary and Benefit Adjustments

Funding is provided for contractually obligated salary and benefit increases. Additional reductions were made for temporary/seasonal positions.

# 4. Illegal Encampment Pod Increase

Funding is provided to increase the presence of the Illegal Encampment cleanup pod.

#### 5. Supplies and Equipment Increase

Funding is increased for office furniture, operating supplies, clothing, and vehicles to meet operational needs.

2021 Operating Budget Mayor's Proposed Special Revenue Funds Code Enforcement

## 6. Adjust Other Services & Charges

Funding is adjusted for contractual services, travel, training, utilities, and charges from other City departments.

## 7. Add 3 Laborer I Positions

Funding and positions are proposed for three Laborer I positions to expand services in litter control and illegal encampments.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Library

|   | FTEs  | Total Funds |
|---|-------|-------------|
| 2020 Adopted Budget                       | 82.98 | 10,820,188  |
| 2020 Cost Containment Reserves            |       |             |
| 1. Hold Positions Vacant                  |       | -237,000    |
| 2. Books and Barcoding Services           |       | -119,000    |
| 3. Minor Equipment, Repairs, and Services |       | -44,000     |
| 2020 Adjusted Budget                      | 82.98 | 10,420,188  |
| 2021 Initial Budget                       | 82.98 | 10,981,664  |
| 4. Services, Utilities, and Supplies      |       | -72,438     |
| 5. Salary and Benefit Increases           |       | -235,649    |
| 6. Reduce Training and Travel             |       | -10,614     |
| 7. Interfund and WA State Audit Charges   |       | 21,833      |
| 2021 Proposed Budget                      | 82.98 | 10,684,796  |

#### Notes:

The Library Fund accounts for all revenue and expenditures for the Spokane Public Library system.

#### **BUDGET CHANGES**

#### 1. Hold Positions Vacant

Salary savings recognized from holding 10 vacancies open.

### 2. Books and Barcoding Services

Funding reduced for books and materials as part of cost containment efforts during the pandemic.

## 3. Minor Equipment, Repairs, and Services

Reduced budget capacity for equipment purchases and some repairs and services as part of cost containment efforts during the pandemic.

## 4. Services, Utilities, and Supplies

Services, utilities, and supplies costs are anticipated to decrease in 2021 as permanent branches are under construction.

#### **5. Salary and Benefit Increases**

Funding is provided for contractually obligated salary and benefit increases.

#### 6. Reduce Training and Travel

Funding for training and travel is reduced due to anticipated travel limitations in 2021.

2021 Operating Budget Mayor's Proposed Special Revenue Funds Library

# 7. Interfund and WA State Audit charges

Funding is increased for charges from other City departments and Washington State audit charges.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Historic Preservation Incentive

|                             | FTEs | <b>Total Funds</b> |
|-----------------------------|------|--------------------|
| 2020 Adopted Budget         | 0    | 25,470             |
|                             |      |                    |
|                             |      |                    |
| 2020 Adjusted Budget        | 0    | 25,470             |
| 2021 Initial Budget         | 0    | 25,470             |
| Reduce Contractual Services |      | -10,470            |
| 2021 Proposed Budget        | 0    | 15,000             |

## Notes:

The Historic Preservation Incentive Fund accounts for funds received by the City in payment for demolition permits.

## **BUDGET CHANGES**

#### 1. Reduce Contractual Services

Funding is reduced due to a decrease in planned façade improvement projects in 2021.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Pension Contributions

|                                 | FTEs | <b>Total Funds</b> |
|---------------------------------|------|--------------------|
| 2020 Adopted Budget             | 0    | 9,700,000          |
|                                 |      |                    |
|                                 | •    | 0.700.000          |
| 2020 Adjusted Budget            | 0    | 9,700,000          |
| 2021 Initial Budget             | 0    | 9,700,000          |
| 1. Increase Retirement Benefits |      | 697,066            |
|                                 |      |                    |
| 2021 Proposed Budget            | 0    | 10,397,066         |

#### Notes:

The Pension Contributions Fund is used to account for amounts levied and dedicated for police and fire pensions pursuant to RCW 41.16.050 and RCW 41.20.130.

#### **BUDGET CHANGES**

#### 1. Increase Retirement Benefits

Funding is increased for pension fund contributions to the police and fire pensions.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Miscellaneous Grants Fund

|   | FTEs | <b>Total Funds</b>             |
|---|------|--------------------------------|
| 2020 Adopted Budget                                 | 0    | 2,492,500                      |
| 1. 2019 Encumbrance Carryovers                      |      | 326,020                        |
| 2020 Special Budget Ordinance                       |      |                                |
| 2. Add Additional Grant Awarded in 2020             |      | 100,000                        |
| 2020 Adjusted Budget                                | 0    | 2,918,520                      |
| 2021 Initial Budget  3. Removal of Completed Grants | 0    | <b>2,492,500</b><br>-2,492,500 |
| 4. Addition of New Grants                           |      | 935,000                        |
| 2021 Proposed Budget                                | 0    | 935,000                        |

#### Notes:

The Miscellaneous Grants Fund accounts for state and federal grants that support implementation of the City's economic development strategy.

#### **BUDGET CHANGES**

# 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Add Additional Grant Awarded in 2020

Funding from Department of Commerce - Housing Action Plan grant to examine policies for affordable housing applied and granted in 2020.

#### 3. Removal of Completed Grants

Funding is removed for grants that have been closed out or are expected to be completed in 2020.

#### 4. Addition of New Grants

Funding is increased for grants being applied for and anticipated to be received in 2021.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Domestic Violence Prevention

|                      | FTEs | <b>Total Funds</b> |
|----------------------|------|--------------------|
| 2020 Adopted Budget  | 0    | 500                |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2020 Adjusted Budget | 0    | 500                |
| 2020 Najastea Baaget | v    | 300                |
|                      |      |                    |
| 2021 Initial Budget  | 0    | 500                |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2021 Proposed Budget | 0    | 500                |

## Notes:

The Domestic Violence Protection Fund is used to account for funds from the penalty assessments issued pursuant to RCW 10.99.080 as well as other available funds.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Traffic Calming Measures

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                                     | 0    | 6,710,200          |
| 1. 2019 Encumbrance Carryovers                          |      | 508,286            |
| 2020 Special Budget Ordinances                          |      |                    |
| 2. Transfer from General Fund                           |      | 500,000            |
| 2020 Adjusted Budget                                    | 0    | 7,718,486          |
| 2021 Initial Budget                                     | 0    | 6,710,200          |
| 3. Decrease in Capital Outlay                           |      | -1,472,500         |
| 4. Changes in Interfund Charges, Supplies, and Services |      | -291,818           |
| 5. Decrease Reserve and Transfer Out                    |      | -470,000           |
| 2021 Proposed Budget                                    | 0    | 4,475,882          |

#### Notes:

The Traffic Calming Measures Fund accounts for amounts received from traffic safety camera infractions.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Transfer from General Fund

Funds originally transferred from the Traffic Calming Fund to Spokane Police Department in 2019 were transferred back via Special Budget Ordinance.

#### 3. Decrease in Capital Outlay

Funding for capital outlay is reduced as fewer traffic calming projects are scheduled to begin in 2021. Any remaining budget from 2020 will be carried forward for all in progress projects through the encumbrance carryover process.

# 4. Changes in Interfund Charges, Supplies, and Services

Funding is adjusted for charges from other City departments as well as supplies and services.

#### 5. Decrease Reserve and Transfer Out

Funding is adjusted for reserve expenditures related to estimated revenue increases as well as a decrease in previously budgeted transfers out to the Legal department.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Parks and Recreation

|  | FTEs  | <b>Total Funds</b> |
|--|-------|--------------------|
| 2020 Adopted Budget                        | 99.36 | 23,588,464         |
| 1. 2019 Encumbrance Carryovers             |       | 4,005,984          |
| 2020 Adjusted Budget                       | 99.36 | 27,594,448         |
| 2021 Initial Budget                        | 99.36 | 23,926,785         |
| 2. Salary and Benefit Changes              |       | -44,406            |
| 3. Contract Changes                        |       | 70,000             |
| 4. Capital Program Changes                 |       | -600,000           |
| 5. Interfund Payment for Services Increase |       | 47,929             |
| 6. Debt Service Reductions                 |       | -192,149           |
| 7. Salary Savings from Vacancies           |       | -134,784           |
| 2021 Proposed Budget                       | 99.36 | 23,073,375         |

#### Notes:

The Park Fund accounts for all revenues and expenditures related to the Parks and Recreation Department.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

#### 3. Contract Changes

Funding is increased for contracts related to new openings in Riverfront Park.

## 4. Capital Program Changes

Funding is decreased due to changes in grant funding availability.

# **5. Interfund Payment for Services Increase**

Increases in central service charges from other City departments.

#### **6. Debt Service Reductions**

Decreases due to budget not being required for internal loan funding.

#### 7. Salary Savings from Vacancies

Budget reductions related to vacancies from COVID-19.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Under Freeway Parking

|                                | FTEs | <b>Total Funds</b> |
|--------------------------------|------|--------------------|
| 2020 Adopted Budget            | 0    | 233,794            |
| 1. 2019 Encumbrance Carryovers |      | 7,641              |
| 2020 Adjusted Budget           | 0    | 241,435            |
| 2021 Initial Budget            | 0    | 233,794            |
| 2. Reduce Capital Expenditures |      | -40,000            |
| 3. Increase Internal Services  |      | 22,648             |
| 4. Reduce External Services    |      | -47,800            |
| 2021 Proposed Budget           | 0    | 168,642            |

#### Notes:

The Under-Freeway Parking program manages the parking and landscape areas under and adjacent to Interstate 90. Negotiated leases provide funding for maintenance and improvements to the property.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Reduce Capital Expenditures

Funding is reduced for construction of fixed assets due to change of needs for 2021.

#### 3. Increase Interfund Services

Funding is increased for centralized accounting and other professional services to account for a shift in needs over the past few years. Work is being done in-house rather than contracted out for this fund.

### 4. Reduce External Services

Funding is reduced for contractual services, operating rentals/leases, and utilities.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Parking Meter Revenue

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                        | 15   | 6,225,122          |
| 1. 2019 Encumbrance Carryovers             |      | 233,125            |
| 2020 Adjusted Budget                       | 15   | 6,458,247          |
| 2021 Initial Budget                        | 15   | 6,287,414          |
| 2. Salary and Benefit Increases            |      | 20,153             |
| 3. Reduce Supplies and Services            |      | -25,857            |
| 4. Reduce Capital Expenditures             |      | -1,100,000         |
| 5. Debt Service Payment Increase           |      | 12,418             |
| 6. Reduce Parking Advisory Committee Funds |      | -125,000           |
| 2021 Proposed Budget                       | 15   | 5,069,128          |

#### Notes:

Accounts for parking meter revenues to provide for maintenance of public streets and roadways within the City and to loan to the PDA with respect to the River Park Square parking garage.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

#### 3. Reduce Supplies and Services

Funding is reduced for operating supplies, repairs/maintenance supplies, contractual services, and landscape maintenance.

#### 4. Reduce Capital Expenditures

Funding is reduced for purchase of new parking meter equipment.

# **5. Debt Service Payment Increase**

Funding is provided for increase in debt service payments due to River Park Square.

### **6. Reduce Parking Advisory Committee Funds**

Funding is reduced for Parking Advisory Committee.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Paths and Trails Reserve

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                        | 0    | 189,046            |
| 1. 2019 Encumbrance Carryovers             |      | 206,125            |
| 2020 Adjusted Budget                       | 0    | 395,171            |
| 2021 Initial Budget                        | 0    | 189,046            |
| 2. Increase in Supplies & Service Expenses |      | 55,600             |
| 3. Decrease in Capital Project Expenses    |      | -246               |
| 2021 Proposed Budget                       | 0    | 244,400            |

#### Notes:

The Paths and Trails Reserve Fund receives monies from the Road and Street Fuel Tax in accordance with RCW, Chapter 47.30.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Increase in Supplies & Service Expenses

Funding is increased to match projected Wheel Share revenue and fund balance for Wheel Share program projects.

## 3. Decrease in Capital Project Expenses

Funding is decreased for capital expenditures.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Spokane Regional Emergency Communication System

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                         | 1    | 165,003            |
|   |      |                    |
|   |      |                    |
| 2020 Adjusted Budget                        | 1    | 165,003            |
|   |      |                    |
| 2021 Initial Budget                         | 1    | 168,408            |
| 1. Salary and Benefit Increases             |      | 740                |
| 2. Interfund Expense and Supplies Decreases |      | -6,171             |
| 2021 Proposed Budget                        | 1    | 162,977            |

#### Notes:

Accounts for monies to be used for the operation of the City/County computer-aided dispatch, jail, and records management system.

# **BUDGET CHANGES**

## 1. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

## 2. Interfund Expense and Supplies Decreases

Funding is reduced for internal service charges and general supplies.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Human Services Grants

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 5,464,213          |
| 1. 2019 Encumbrance Carryover           |      | 3,841,412          |
| 2020 Special Budget Ordinances          |      |                    |
| 2. Additional Grant Funding             |      | 7,713,059          |
| 2020 Adjusted Budget                    | 0    | 17,018,684         |
| 2021 Initial Budget                     | 0    | 5,464,213          |
| 3. Salary, Benefits, and Indirect Costs |      | 627,003            |
| 4. Software and Equipment               |      | 55,000             |
| 5. Contractual Services                 |      | 10,907,387         |
| 6. Travel Costs                         |      | -6,765             |
| 2021 Proposed Budget                    | 0    | 17,046,838         |

#### Notes:

Used to account for Federal, State, or local human services grant funds not accounted for in other funds

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Additional Grant Funding

Additional grant funding or budget authority was provided through a number of special budget ordinances, including:

- a. COVID-19 Outbreak Emergency Housing Grant \$1,474,636
- b. COVID-19 Supplemental ESG-CV1 Award (HUD) \$991,359
- c. Additional Consolidated Homeless Grant Funds (HEN) \$944,144
- d. Department of Commerce Annual ESG Award \$272,217
- e. COVID-19 Supplemental ESG-CV2 Award (HUD) \$3,362,228
- f. Young Adult Eviction Rental Assistance Grant \$668,475

#### 3. Salary, Benefits, and Indirect Costs

Funding is adjusted for salary, benefits, and indirect related expenses that will be charged to this funding source.

#### 4. Software and Equipment

Funding is increased for costs related to HMIS software for tracking and reporting.

2021 Operating Budget Mayor's Proposed Special Revenue Funds Human Services Grants

# 5. Contractual Services

Funding is provided to support community programs.

## **6. Travel Costs**

Funding is reduced for travel costs as more training will be held remotely in 2021.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Continuum of Care

|                               | FTEs | <b>Total Funds</b> |
|-------------------------------|------|--------------------|
| 2020 Adopted Budget           | 0    | 4,188,363          |
| 1. 2019 Encumbrance Carryover |      | 2,821,486          |
| 2020 Adjusted Budget          | 0    | 7,009,849          |
| 2021 Initial Budget           | 0    | 4,188,363          |
| 2021 Proposed Budget          | 0    | 4,188,363          |

## Notes:

The City subgrants HUD funds to community partner agencies to carry out day-to-day project operations assisting individuals and families experiencing homelessness.

#### **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Forfeitures Contribution

|   | FTEs | <b>Total Funds</b>     |
|---|------|------------------------|
| 2020 Adopted Budget                                   | 0    | 522,750                |
| 1. 2019 Encumbrance Carryovers                        |      | 76,967                 |
| 2020 Adjusted Budget                                  | 0    | 599,717                |
| 2021 Initial Budget 2. Increase Supplies and Services | 0    | <b>522,750</b> 250,000 |
| 2021 Proposed Budget                                  | 0    | 772,750                |

#### Notes:

Accounts for revenue received from forfeitures of proceeds and instrumentalities of illegal drug activities, revenues from joint operations, donations, and incidental sales of promotions items.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Increase Supplies and Services

Funding is provided for inventory system upgrades and equipment purchases for the Police Evidence Facility.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Intermodal Facility Operation

|                                      | FTEs | <b>Total Funds</b> |
|--------------------------------------|------|--------------------|
| 2020 Adopted Budget                  | 0    | 568,852            |
|                                      |      |                    |
|                                      |      |                    |
| 2020 Adjusted Budget                 | 0    | 568,852            |
| 2021 Initial Budget                  | 0    | 568,852            |
| 1. Increase Operating Supplies       |      | 5,376              |
| 2. Increase Other Services & Charges |      | 298,026            |
| 2021 Proposed Budget                 | 0    | 872,254            |

#### Notes:

The Intermodal Facility Operation Fund accounts for monies received from lease agreements or other sources to be used for maintenance and operation expenses of the intermodal facility.

# **BUDGET CHANGES**

# 1. Increase Operating Supplies

Funding is increased for operating supplies at the facility.

# 2. Increase Other Services & Charges

Funding is increased for maintenance and security services related to the operation of the intermodal facility.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Hotel/Motel Tax

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                      | 0    | 4,453,444          |
| 1. 2019 Encumbrance Carryovers           |      | 10,993             |
| 2020 Adjusted Budget                     | 0    | 4,464,437          |
| 2021 Initial Budget                      | 0    | 4,453,444          |
| 2. Interfund Payment for Services        |      | 2,762              |
| 3. Lodging Tax Advisory Committee Grants |      | 1,978              |
| 2021 Proposed Budget                     | 0    | 4,458,184          |

#### Notes:

The Hotel/Motel Tax Fund accounts for monies received from the Transient Accommodations Tax that is subsequently transferred to debt service and operating funds.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Funding for Lodging Tax Advisory Committee grants that were unspent in 2019 were carried forward into 2020.

## 2. Interfund Payment for Services

Funding for services from internal service funds

# 3. Lodging Tax Advisory Committee Grants

Funding available for Lodging Tax Advisory Committee grants are increased by the rate of inflation each year.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Capital Improvement Program

|                      | FTEs | <b>Total Funds</b> |
|----------------------|------|--------------------|
| 2020 Adopted Budget  | 0    | 84,040             |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2020 Adjusted Budget | 0    | 84,040             |
|                      |      |                    |
| 2024 Initial Budget  | 0    | 04.050             |
| 2021 Initial Budget  | 0    | 84,050             |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2021 Proposed Budget | 0    | 84,050             |

## Notes:

The Capital Improvement Program accounts for funds used as a reserve for general government capital repairs and maintenance projects.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Real Estate Excise Tax

|  | FTEs | <b>Total Funds</b>             |
|--|------|--------------------------------|
| 2020 Adopted Budget                              | 0    | 3,396,958                      |
| 1. 2019 Encumbrance Carryovers                   |      | 2,276,493                      |
| 2020 Adjusted Budget                             | 0    | 5,673,451                      |
| 2021 Initial Budget 2. Decrease in Transfers Out | 0    | <b>3,396,958</b><br>-2,128,869 |
| 2021 Proposed Budget                             | 0    | 1,268,089                      |

#### Notes:

Accounts for excise tax proceeds used for financing capital projects specified in a capital facilities plan element of a comprehensive plan developed under the Growth Management Act.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Decrease in Transfers Out

Funding for transfers out to Street and Arterial Streets are reduced as fewer REET funded projects are scheduled to begin in 2021. Funding for any projects in progress at the end of 2020 will be reappropriated through the 2021 encumbrance carryover process.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Public Safety Judicial Grant

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget  | 3.5  | 968,084            |
| 1. 2019 Encumbrance Carryovers                             |      | 531,635            |
| 2020 Special Budget Ordinances                             |      |                    |
| 2.WASPC Behavioral Health Unit Grant                       | 2.0  | 358,387            |
| 3.Department of Justice COVID Emergency Supplemental Grant |      | 391,333            |
| 2020 Adjusted Budget                                       | 5.5  | 2,249,439          |
| 2021 Initial Budget  | 5.5  | 1,237,604          |
| 4. Salary and Benefit Adjustments                          |      | 41,088             |
| 5. Delete Vacant Senior Police Officer Position            | -1.0 | -119,556           |
| 6. Grant Changes   |      | 418,686            |
| 2021 Proposed Budget                                       | 4.5  | 1,577,822          |

#### Notes:

The Public Safety and Judicial Grants Fund accounts for monies received from federal, state, and local grants related to public safety and law enforcement.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Unspent funds from 2019 awarded grants for are carried forward into 2020.

#### 2.WASPC Behavioral Health Unit Grant

Sub-recipient award grant from Spokane County Sheriff's Office to fund two positions dedicated to the Regional Mental Health Response field unit.

## 3. Department of Justice COVID Emergency Supplemental grant

Award from the Department of Justice accepted by the City for funding law enforcement items related to preventing, preparing for, and responding to the coronavirus pandemic.

#### 4. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

#### 5. Delete Vacant Senior Police Officer Position

Deletes one Senior Police Officer position previously funded from a grant that expired in 2020.

### **6. Grant Changes**

Grants that have expired are removed from the budget while newly awarded grants are added.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Public Safety Personnel

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                                      | 50   | 5,674,634          |
|  |      |                    |
|  |      |                    |
|  |      |                    |
| 2020 Adjusted Budget                                     | 50   | 5,674,634          |
|  |      | 5,57 1,55 1        |
|  |      |                    |
| 2021 Initial Budget                                      | 50   | 5,564,184          |
| 1. Salary and Benefit Changes                            |      | -621,830           |
| 2. Increase Interfund Services                           |      | 13,719             |
| 3. Contractual Services                                  |      | 300,000            |
| 4. Funding for Fire Communications Specialist Hire-Ahead |      | 41,000             |
| 2021 Proposed Budget                                     | 50   | 5,297,073          |

#### Notes:

Funds in the Public Safety Personnel Fund may only be spent on Spokane Police Department and Spokane Fire Department personnel, as well as crime reduction programs.

#### **BUDGET CHANGES**

#### 1. Salary and Benefit Changes

Funding is provided for estimated salary and benefit changes. Additional adjustments have been made to move filled positions from the levy fund to the operating budgets for the Police and Fire Departments and leave vacant positions here until additional public safety personnel are hired.

#### 2. Increase Interfund Services

Additional funding is provided for increased risk management costs.

#### 3. Contractual Services

Funding is provided to maintain behavioral health unit contracts if grant funding expires and add two additional co-deploy support personnel through contractual services.

## 4. Funding for Fire Communications Specialist Hire-Ahead

Funding is provided for hire-ahead costs related to Fire Communications Specialist positions.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Combined Communications Center

|  | FTEs  | <b>Total Funds</b> |
|--|-------|--------------------|
| 2020 Adopted Budget                      | 9.20  | 2,242,175          |
| 1. 2019 Encumbrance Carryovers           |       | 4,902              |
| 2020 Special Budget Ordinances           |       |                    |
| 2. Add 3 Fire Communications Specialists | 3.00  | 64,134             |
| 2020 Adjusted Budget                     | 12.20 | 2,311,211          |
| 2021 Initial Budget                      | 12.20 | 2,295,303          |
| 3. Salary and Benefit Increases          |       | 258,910            |
| 4. Shift IT Support                      | 0.05  | 4,901              |
| 5. Supplies and Other Services Increase  |       | 305,912            |
| 6. Reduce Interfund and Reserve Expenses |       | -222,283           |
| 7. Transfer to General Fund              |       | 1,000,000          |
| 2021 Proposed Budget                     | 12.25 | 3,642,743          |

#### Notes:

The Combined Communications Center fund accounts for revenues and expenditures for the fire service communications and dispatch centers operated by the City Fire Department.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Add 3 Fire Communications Specialists

Funding and authority for three additional Fire Communications Specialist positions.

#### 3. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

#### 4. Shift IT Support

A portion of an existing position's expense is shifted from the Fire/EMS Fund to the Combined Communications Center Fund.

#### 5. Supplies and Other Services Increase

Funding is adjusted for various supplies and service categories. Additional funding is provided for dispatch support by Spokane Regional Emergency Communications.

#### 6. Reduce Interfund and Reserve Expenses

Reduction in billings from other City departments and reserve for budget adjustment expense.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Combined Communications Center

# 7. Transfer to General Fund

Funding is provided for a one-time transfer of existing fund balance to the General Fund.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Communications Building Fund

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 511,989            |
| 1. 2019 Encumbrance Carryovers          |      | 42,849             |
|   |      |                    |
| 2020 Adjusted Budget                    | 0    | 554,838            |
|   |      |                    |
| 2021 Initial Budget                     | 0    | 511,989            |
| 2. Supplies and Other Services Decrease |      | -7,226             |
| 3. Capital Expense Decrease             | 0    | -220,000           |
| 4. Interfund Expense Increase           |      | 1,121              |
| 2021 Proposed Budget                    | 0    | 285,884            |

#### Notes:

The Communications Building Maintenance and Operations Fund accounts for funds to be used for the administration, maintenance and operation of the City's communications building.

#### **BUDGET CHANGES**

#### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Supplies and Other Services Decrease

Funding is decreased for various supplies and service categories.

#### 3. Capital Expense Decrease

Funding is decreased due to deferment of a capital project beyond 2021.

#### 4. Interfund Expense Increase

Increase in billings from other City departments.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Community Development

|   | FTEs | <b>Total Funds</b>      |
|---|------|-------------------------|
| 2020 Adopted Budget                         | 0    | 20,500                  |
| 1. 2019 Encumbrance Carryover               |      | 4,721                   |
| 2020 Adjusted Budget                        | 0    | 25,221                  |
| 2021 Initial Budget 2. Contractual Services | 0    | <b>20,500</b><br>11,500 |
| 2021 Proposed Budget                        | 0    | 32,000                  |

## Notes:

This fund is for donations received to support Community Housing and Human Services.

## **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Contractual Services

Funding is provided to support community programs.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds CD/HS Operations

|                      | FTEs  | <b>Total Funds</b> |
|----------------------|-------|--------------------|
| 2020 Adopted Budget  | 19.85 | 0                  |
|                      |       |                    |
|                      |       |                    |
| 2020 Adjusted Budget | 19.85 | 0                  |
|                      |       |                    |
| 2021 Initial Budget  | 19.85 | 0                  |
|                      |       |                    |
| 2021 Proposed Budget | 19.85 | 0                  |
|                      |       |                    |

## Notes:

The CD/HS Operations fund facilitates initial payment of all department expenses including payroll and grantee reimbursements. This fund acts as a passthrough and is a net zero balance fund. All costs are moved out or are covered by the indirect costs charged to grant sources.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Community Development Block Grants

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 7,500,000          |
| 1. 2019 Encumbrance Carryover           |      | 2,900,095          |
| 2020 Adjusted Budget                    | 0    | 10,400,095         |
| 2021 Initial Budget                     | 0    | 7,500,000          |
| 2. Salary, Benefits, and Indirect Costs |      | 176,695            |
| 3. Software and Equipment               |      | 7,000              |
| 4. Contractual Services                 |      | 2,114,305          |
| 5. Travel Costs                         |      | 2,000              |
| 2021 Proposed Budget                    | 0    | 9,800,000          |

#### Notes:

The Community Development Block Grant Program is supported by an annual entitlement grant from the U.S. Department of Housing and Urban Development.

#### **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Salary, Benefits, and Indirect Costs

Funding is adjusted for salary, benefits, and indirect related expenses that will be charged to this funding source.

## 3. Software and Equipment

Funding is increased for virtual working needs.

## 4. Contractual Services

Funding is provided to support community programs.

## 5. Travel Costs

Funding is increased for travel costs as more employees are working on CDBG programs.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds CDBG Revolving Loan

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 3,240,199          |
| 1. 2019 Encumbrance Carryover           |      | 600,488            |
| 2020 Adjusted Budget                    | 0    | 3,840,687          |
| 2021 Initial Budget                     | 0    | 3,240,199          |
| 2. Salary, Benefits, and Indirect Costs |      | -129,276           |
| 3. Software, Equipment, and Supplies    |      | 41,700             |
| 4. Contractual Services                 |      | -142,623           |
| 2021 Proposed Budget                    | 0    | 3,010,000          |

## Notes:

The Community Development Block Grant Revolving Loan Fund includes monies received from principal and interest payments on loans generated under the Single Family Rehabilitation Program.

#### **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Salary, Benefits, and Indirect Costs

Funding is adjusted for salary, benefits, and indirect related expenses that will be charged to this funding source.

## 3. Software, Equipment, and Supplies

Funding is increased for update of loan system software.

#### 4. Contractual Services

Funding for contractual services is adjusted based upon actual loans received.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Miscellaneous Community Development Grants

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 1,846,638          |
| 1. 2019 Encumbrance Carryover           |      | 10,000             |
| 2020 Adjusted Budget                    | 0    | 1,856,638          |
| 2021 Initial Budget                     | 0    | 1,846,638          |
| 2. Salary, Benefits, and Indirect Costs |      | -2,224             |
| 3. Contractual Services                 |      | -84,414            |
| 2021 Proposed Budget                    | 0    | 1,760,000          |

#### Notes:

The Miscellaneous Community Development Grants Fund accounts for grant monies received that are not accounted for in another fund.

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Salary, Benefits, and Indirect Costs

Funding is adjusted for salary, benefits, and indirect related expenses that will be charged to this funding source.

## 3. Contractual Services

Funding for community program contractual services is adjusted based on cash reserve levels.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Home Entitlement Program

|                               | FTEs | <b>Total Funds</b> |
|-------------------------------|------|--------------------|
| 2020 Adopted Budget           | 0    | 3,139,774          |
| 1. 2019 Encumbrance Carryover |      | 1,424,114          |
| 2020 Adjusted Budget          | 0    | 4,563,888          |
| 2021 Initial Budget           | 0    | 3,139,774          |
| 2021 Proposed Budget          | 0    | 3,139,774          |

#### Notes:

The HOME Program Grant Fund accounts for monies received from the U.S. Department of Housing and Urban Development HOME Grant program.

## **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds Home Revolving Loan

|                         | FTEs | <b>Total Funds</b> |
|-------------------------|------|--------------------|
| 2020 Adopted Budget     | 0    | 1,500,200          |
|                         |      |                    |
|                         |      |                    |
| 2020 Adjusted Budget    | 0    | 1,500,200          |
|                         |      |                    |
| 2021 Initial Budget     | 0    | 1,500,200          |
| 1. Contractual Services |      | -120,200           |
| 2021 Proposed Budget    | 0    | 1,380,000          |

## Notes:

The HOME Revolving Loan Fund includes monies received from principal and interest payments from loans generated under the City's Multifamily Housing Program.

## **BUDGET CHANGES**

## 1. Contractual Services

Funding for community program contractual services is adjusted based on cash reserve levels.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Housing Assistance Program

|   | FTEs | Total Funds |
|---|------|-------------|
| 2020 Adopted Budget                     | 0    | 158,800     |
|   |      |             |
|   |      |             |
| 2020 Adjusted Budget                    | 0    | 158,800     |
| 2021 Initial Budget                     | 0    | 158,800     |
| 1. Salary, Benefits, and Indirect Costs |      | 954         |
| 2. Software, Equipment, and Supplies    |      | -100        |
| 3. Contractual Services                 |      | 21,846      |
| 2021 Proposed Budget                    | 0    | 181,500     |

## Notes:

Accounts for monies received from the State of Washington Department of Community Development to be used for the rehabilitation of low-income owner occupied homes.

## **BUDGET CHANGES**

## 1. Salary, Benefits, and Indirect Costs

Funding is increased for salary, benefits, and indirect related expenses that will be charged to this funding source.

## 2. Software, Equipment, and Supplies

Funding is decreased for postage expenditures.

## 3. Contractual Services

Funding for community program contractual services is adjusted based on cash reserve levels.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Affordable Supportive Housing Fund

|                               | FTEs | <b>Total Funds</b> |
|-------------------------------|------|--------------------|
| 2020 Adopted Budget           | 0    | 0                  |
|                               |      |                    |
|                               |      |                    |
|                               |      |                    |
| 2020 Adjusted Budget          | 0    | 0                  |
|                               |      |                    |
| 2021 Initial Budget           | 0    | 0                  |
| 1. Allocate Sales Tax Revenue |      | 662,274            |
|                               |      |                    |
|                               |      |                    |
| 2021 Proposed Budget          | 0    | 662,274            |

## Notes:

Accounts for revenue and expenditures related to a local sales tax to fund affordable or supportive housing.

## **BUDGET CHANGES**

## 1. Allocate Sales Tax Revenue

Revenue collected during 2020 and anticipated for 2021 are allocated for use in 2021.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds Hope Acquisition

|   | FTEs | Total Funds |
|---|------|-------------|
| 2020 Adopted Budget                     | 0    | 508,300     |
|   |      |             |
| 2020 Adjusted Budget                    | 0    | 508,300     |
| 2020 Adjusted Budget                    | Ü    | 508,500     |
| 2021 Initial Budget                     | 0    | 508,300     |
| 1. Salary, Benefits, and Indirect Costs |      | 848         |
| 2. Contractual Services                 |      | 58,352      |
| 2021 Proposed Budget                    | 0    | 567,500     |

#### Notes:

Includes monies received from principal and interest payments from loans generated under the HUD Homeownership and Opportunity for People Everywhere program.

## **BUDGET CHANGES**

## 1. Salary, Benefits, and Indirect Costs

Funding is increased for salary, benefits, and indirect related expenses that will be charged to this funding source.

## 2. Contractual Services

Funding for community program contractual services is adjusted based on cash reserve levels.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds Housing Trust Grant

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 216,300            |
|   |      |                    |
|   |      |                    |
| 2020 Adjusted Budget                    | 0    | 216,300            |
| 2024 Initial Dudget                     | •    | 21.6 200           |
| 2021 Initial Budget                     | 0    | 216,300            |
| 1. Salary, Benefits, and Indirect Costs |      | 3,087              |
| 2. Contractual Services                 |      | -1,887             |
| 2021 Proposed Budget                    | 0    | 217,500            |

#### Notes:

The Housing Trust Grant Fund includes monies received from principal and interest payments from loans generated under the state of Washington's Housing Trust Program.

## **BUDGET CHANGES**

## 1. Salary, Benefits, and Indirect Costs

Funding is increased for salary, benefits, and indirect related expenses that will be charged to this funding source.

## 2. Contractual Services

Funding for community program contractual services is adjusted based on cash reserve levels.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds Rental Rehabilitation

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 129,400            |
| 1. 2019 Encumbrance Carryover           |      | 643                |
| 2. Transfer from UDAG Fund              |      | 500,000            |
| 2020 Adjusted Budget                    | 0    | 630,043            |
| 2021 Initial Budget                     | 0    | 129,400            |
| 3. Salary, Benefits, and Indirect Costs |      | 725                |
| 4. Increase Contractual Services        |      | 1,115,875          |
| 5. Additional Adjustments               |      | 2,000              |
| 2021 Proposed Budget                    | 0    | 1,248,000          |

#### Notes:

The Rental Rehabilitation Fund accounts for all monies received by the City from HUD under the Rental Rehabilitation Grant Program and HUD Action Grant Program. This is a new revolving loan fund that works in conjunction with other CHHS funds to distribute funding allowable under the CDBG Grant.

#### **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Transfer from UDAG Fund

Funding from the UDAG Fund was transferred here. The Rental Rehabilitation Fund will act as a revolving loan fund for several CHHS funds.

## 3. Salary, Benefits, and Indirect Costs

Funding is increased for salary, benefits, and indirect related expenses that will be charged to this funding source.

#### 4. Increase Contractual Services

Funding from the UDAG Fund and Hope Acquisition Fund are included in this revolving loan fund beginning in 2021. Funding is provided to support community programs.

#### 5. Additional Adjustments

Funding is increased for operating assessments and taxes.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds UDAG

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                       | 0    | 861,000            |
| 1. Transfer to Rental Rehabilitation Fund |      | -500,000           |
| 2020 Adjusted Budget                      | 0    | 361,000            |
| 2021 Initial Budget                       | 0    | 0                  |
|   |      |                    |
| 2021 Proposed Budget                      | 0    | 0                  |

## Notes:

Accounts for loan repayments received by the City under the HUD Action Grant Program.

## **BUDGET CHANGES**

## 1. Transfer to Rental Rehabilitation Fund

Funding is transferred to the Rental Rehabilitation Fund which will act as a new revolving loan fund for several CHHS funds.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds Trial Court Improvement

|                      | FTEs | <b>Total Funds</b> |
|----------------------|------|--------------------|
| 2020 Adopted Budget  | 0    | 64,984             |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2020 Adjusted Budget | 0    | 64,984             |
| 2020 Adjusted Budget | •    | 04,504             |
|                      |      |                    |
| 2021 Initial Budget  | 0    | 64,984             |
| 1. Decrease Transfer |      | -376               |
|                      |      |                    |
|                      |      |                    |
| 2021 Proposed Budget | 0    | 64,608             |
| ZUZI FIUPUSEU DUUGEL | U    | 04,008             |

## Notes:

Accounts for monies received from the State to be used for municipal court staffing, programs, facilities and services as appropriated by the City Council.

## **BUDGET CHANGES**

## 1. Decrease Transfer

Transfer amount decreased based on 2020 revenues.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds Criminal Justice Assistance

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 5,740,589          |
|   |      |                    |
|   |      |                    |
|   |      |                    |
| 2020 Adiusted Budget                    | 0    | F 740 F90          |
| 2020 Adjusted Budget                    | 0    | 5,740,589          |
|   |      |                    |
| 2021 Initial Budget                     | 0    | 5,740,589          |
|   |      |                    |
| 1. Increase Internal Service Charges    |      | 859,531            |
| 2. Building Construction Costs          |      | 1,100,000          |
| 3. Increase Contractual Services        |      | 500,000            |
| 4. Delete Reserve for Budget Adjustment |      | -200,000           |
| 2021 Proposed Budget                    | 0    | 8,000,120          |

#### Notes:

Accounts for monies received from the State to be used for criminal justice purposes.

#### **BUDGET CHANGES**

#### 1. Increase Internal Service Charges

Funding is provided for OPM and ITSD costs related to the integrated municipal justice case management system project.

## 2. Building Construction Costs

Funding is provided for building construction costs for the Mental Health Crisis Stabilization Facility.

## 3. Increase Contractual Services

Funding is provided for operation of the Mental Health Crisis Stabilization Facility, a contract with the Spokane Regional Law & Justice Council previously funded by the General Fund, and a pre-trial housing program.

## 4. Delete Reserve for Budget Adjustment

Funding previously held in reserve in this fund is deleted.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Financial Partnership Fund

|   | FTEs | <b>Total Funds</b>     |
|---|------|------------------------|
| 2020 Adopted Budget                             | 0    | 190,000                |
| 1. 2019 Encumbrance Carryover                   |      | 1,416,963              |
| 2020 Adjusted Budget                            | 0    | 1,606,963              |
| 2021 Initial Budget 2. Decrease in Debt Service | 0    | <b>190,000</b><br>-255 |
| 2021 Proposed Budget                            | 0    | 189,745                |

## Notes:

The Financial Partnership Fund is the funding source for the projects of citywide significance program.

## **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Decrease in Debt Service

Funding is reduced for a decrease in debt service expenditures in 2021.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Channel Five Equipment Reserve

|                      | FTEs | <b>Total Funds</b> |
|----------------------|------|--------------------|
| 2020 Adopted Budget  | 0    | 230,550            |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2020 Adjusted Budget | 0    | 230,550            |
|                      |      | ·                  |
|                      |      |                    |
| 2021 Initial Budget  | 0    | 230,550            |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2021 Proposed Budget | 0    | 230,550            |

## Notes:

Funds capital expenditures for public, education, and government access (PEG) cable television channels.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds Park Cumulative Reserve

|                                  | FTEs | <b>Total Funds</b> |
|----------------------------------|------|--------------------|
| 2020 Adopted Budget              | 0    | 1,369,413          |
| 1. 2019 Encumbrance Carryover    |      | 3,308,430          |
| 2020 Adjusted Budget             | 0    | 4,677,843          |
| 2021 Initial Budget              | 0    | 1,369,413          |
| 2. Capital Increases             |      | 935,000            |
| 3. Decrease in Interfund Charges |      | -943               |
| 4. Decrease in Debt Service      |      | -148,043           |
| 2021 Proposed Budget             | 0    | 2,155,427          |

## Notes:

The Parks Cumulative Reserve Fund is utilized to set aside reserves from the Parks and Recreation Department and Golf Fund to pay for operational expenses in the future.

## **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Capital Increases

Funding is increased for capital projects funded from other sources.

## 3. Decrease in Interfund Charges

Decreases in central service charges from other City departments.

## 4. Decrease in Debt Service

Funding is reduced for debt service payment related to Parks conservation projects.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds Fire/EMS

|  | FTEs             | Total Funds |
|--|------------------|-------------|
| 2020 Adopted Budget                                      | 324.44           | 54,527,724  |
| 1. 2019 Encumbrance Carryover                            |                  | 31,853      |
| 2020 Cost Containment Reserves                           |                  |             |
| 2. Hold Positions Vacant                                 | -21.00           | -1,785,000  |
| 2020 Adjusted Budget                                     | 303.44           | 52,774,577  |
| 2021 Initial Budget                                      | 324.44           | 55,695,751  |
| 3. Salary and Benefit Changes                            | -0.06            | 851,478     |
| 4. Decrease Supplies, Other Services, Intergovernmental, | and Transfer Out | -58,988     |
| 5. Interfund Expense Decrease                            |                  | -344,288    |
| 6. Changes to Reserve for Budget Adjustment              |                  | 261,788     |
| 2021 Proposed Budget                                     | 324.38           | 56,405,741  |

#### Notes:

The Fire/EMS Fund accounts for all revenues and expenditures related to the Spokane Fire Department.

#### **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Hold Positions Vacant

Funding has been reduced for 21 vacant positions for COVID-19 cost containment.

## 3. Salary and Benefit Changes

Funding is provided for estimated salary and benefit changes. Additional adjustments include the deletion of a vacant Clerk II position, restoring a Deputy Chief position, and transferring a portion of position to the Combined Communications Center Fund.

## 4. Decrease Supplies, Other Services, Intergovernmental, and Transfer Out

Funding is reduced in various accounts to meet General Fund expenditures targets.

## 5. Interfund Expense Decrease

Funding is reduced for charges from other City departments.

#### 6. Changes to Reserve for Budget Adjustment

Adjustments made to departmental reserve lines to accurately reflect projected vacancy rates.

## 2021 Operating Budget Mayor's Proposed Special Revenue Funds Defined Contribution Administration

|                               | FTEs | <b>Total Funds</b> |
|-------------------------------|------|--------------------|
| 2020 Adopted Budget           | 0    | 71,841             |
|                               |      |                    |
|                               |      |                    |
| 2020 Adjusted Budget          | 0    | 71,841             |
|                               |      |                    |
| 2021 Initial Budget           | 0    | 71,841             |
| 1. Decrease Interfund Charges |      | -3,054             |
|                               |      |                    |
|                               |      |                    |
| 2021 Proposed Budget          | 0    | 68,787             |

## Notes:

Accounts for the receipt of revenues and for the payment of expenditures related to the 457 Plan.

## **BUDGET CHANGES**

## 1. Decrease Interfund Charges

Decrease in other professional services.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds VOYA Defined Contribution Administration

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 0                  |
| 2020 Special Budget Ordinances          |      |                    |
| 1. Increase Advisory Technical Services |      | 36,000             |
| 2020 Adjusted Budget                    | 0    | 36,000             |
| 2021 Initial Budget                     | 0    | 27,500             |
|   |      |                    |
| 2021 Proposed Budget                    | 0    | 27,500             |

## Notes:

Accounts for the receipt of revenues and for the payment of expenditures related to the 457 Plan administered by VOYA.

## **BUDGET CHANGES**

## 1. Increase Advisory Technical Services

Funding was provided for advisory technical services via Special Budget Ordinance which established the fund.

# 2021 Operating Budget Mayor's Proposed Special Revenue Funds Transportation Benefit District

|  | FTEs | <b>Total Funds</b>         |
|--|------|----------------------------|
| 2020 Adopted Budget                                      | 0    | 2,894,486                  |
| 1. 2019 Encumbrance Carryover                            |      | 2,011,239                  |
| 2020 Adjusted Budget                                     | 0    | 4,905,725                  |
| 2021 Initial Budget 2. Increase in Expenditure Authority | 0    | <b>2,894,486</b> 3,977,022 |
| 2021 Proposed Budget                                     | 0    | 6,871,508                  |

## Notes:

Used to account for funds from vehicle fees pursuant to state RCW and Resolution 2011-0001 adopted by the City of Spokane Transportation Benefit District Governing Board.

## **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Increase in Expenditure Authority

Overall expenditure authority is increased to include actual and estimated revenue available following the resolution of Initiative 976 which limited the ability to collect certain vehicle fees.

# 2021 Operating Budget Mayor's Proposed Debt Service Funds GO Bond Redemption Fund

|                                  | FTEs | <b>Total Funds</b> |
|----------------------------------|------|--------------------|
| 2020 Adopted Budget              | 0    | 16,411,493         |
|                                  |      |                    |
|                                  |      |                    |
| 2020 Adicated Budget             |      | 45 444 402         |
| 2020 Adjusted Budget             | 0    | 16,411,493         |
|                                  | _    |                    |
| 2021 Initial Budget              | 0    | 16,411,493         |
| 1. Increase Debt Service Payment |      | 16,647             |
|                                  |      |                    |
|                                  |      |                    |
| 2021 Proposed Budget             | 0    | 16,428,140         |

## Notes:

Accounts for principal and interest payments on the City's entire outstanding unlimited general obligation bonds. Also, some limited general obligation bond principal and interest are paid by this fund.

## **BUDGET CHANGES**

## 1. Increase Debt Service Payment

Funding is increased for debt service principal and interest payment to match debt service payment schedule.

# 2021 Operating Budget Mayor's Proposed Debt Service Funds Special Assessment Debt Fund

|                          | FTEs | <b>Total Funds</b> |
|--------------------------|------|--------------------|
| 2020 Adopted Budget      | 0    | 600,718            |
|                          |      |                    |
|                          | _    |                    |
| 2020 Adjusted Budget     | 0    | 600,718            |
| 2021 Initial Budget      | 0    | 600,718            |
| 1. Decrease Transfer Out |      | -282,884           |
|                          |      |                    |
| 2021 Proposed Budget     | 0    | 317,834            |

## Notes:

The Special Assessment Debt Fund accounts for principal and interest payments on all local improvement district bonds after an improvement project is completed.

## **BUDGET CHANGES**

## 1. Decrease Transfer Out

Funding for transfer out is reduced to match debt service payment schedule.

# 2021 Operating Budget Mayor's Proposed Debt Service Funds Special Assessment Guaranty Fund

|                      | FTEs | <b>Total Funds</b> |
|----------------------|------|--------------------|
| 2020 Adopted Budget  | 0    | 8,000              |
|                      |      |                    |
|                      |      |                    |
| 2020 Adjusted Budget | 0    | 8,000              |
| 2020 Adjusted Budget | · ·  | 3,333              |
| 2021 Initial Budget  | 0    | 8,000              |
| 2021 Illitial Budget | U    | 8,000              |
|                      |      |                    |
|                      |      |                    |
| 2021 Proposed Budget | 0    | 8,000              |

## Notes:

The Special Assessment Guaranty Fund guarantees the payment of local improvement bonds and warrants issued to pay for local improvements made.

# 2021 Operating Budget Mayor's Proposed Debt Service Funds Iron Bridge TIF Debt Service Fund

|                      | FTEs | <b>Total Funds</b> |
|----------------------|------|--------------------|
| 2020 Adopted Budget  | 0    | 101,361            |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2020 Adjusted Budget | 0    | 101,361            |
|                      | ·    |                    |
|                      |      |                    |
| 2021 Initial Budget  | 0    | 101,361            |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2021 Proposed Budget | 0    | 101,361            |

## Notes:

The Iron Bridge TIF Fund accounts for deposited property taxes related to improved property contained in the Iron Bridge Tax Increment Financing District.

# 2021 Operating Budget Mayor's Proposed Debt Service Funds University District LRF Debt Service

|                          | FTEs | <b>Total Funds</b> |
|--------------------------|------|--------------------|
| 2020 Adopted Budget      | 0    | 224,655            |
|                          |      |                    |
|                          |      |                    |
|                          |      |                    |
| 2020 Adjusted Budget     | 0    | 224,655            |
|                          |      |                    |
| 2021 Initial Budget      | 0    | 224,655            |
| 1. Decrease Transfer Out |      | -200,946           |
|                          |      |                    |
|                          |      |                    |
| 2021 Proposed Budget     | 0    | 23,709             |

## Notes:

The University District LRF Debt Service Fund accounts for sales taxes received as part of the interlocal agreement with the State of Washington for the University District revitalization area.

## **BUDGET CHANGES**

## 1. Decrease Transfer Out

Funding for transfer out is reduced to match debt service payment schedule.

# 2021 Operating Budget Mayor's Proposed Capital Projects Funds Improvement Project Cost Fund 2001

|                      | FTEs | <b>Total Funds</b> |
|----------------------|------|--------------------|
| 2020 Adopted Budget  | 0    | 35,196             |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2020 Adjusted Budget | 0    | 35,196             |
| 2020 Majastea Baaget | · ·  | 33,130             |
|                      |      |                    |
| 2021 Initial Budget  | 0    | 35,196             |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2021 Proposed Budget | 0    | 35,196             |

## Notes:

Accounts for monies received from note proceeds to be used for various capital projects including the Combined Communication Center, City Hall improvements, and a telephone system.

# 2021 Operating Budget Mayor's Proposed Capital Projects Funds General Capital Improvements

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 86,540             |
|   |      |                    |
|   |      |                    |
| 2020 Adjusted Budget                    | 0    | 86,540             |
|   |      |                    |
| 2021 Initial Budget                     | 0    | 86,540             |
| 1. Reduction to General Capital Repairs |      | -66,540            |
|   |      |                    |
|   | _    |                    |
| 2021 Proposed Budget                    | 0    | 20,000             |

## Notes:

The General Capital Improvement Fund is used as a reserve for general government capital repairs and maintenance projects.

## **BUDGET CHANGES**

## 1. Reduction to General Capital Repairs

Reduction to planned and projected capital repairs needed in 2021.

## 2021 Operating Budget Mayor's Proposed Capital Projects Funds Arterial Streets

|  | FTEs | <b>Total Funds</b>               |
|--|------|----------------------------------|
| 2020 Adopted Budget                                    | 0    | 58,598,461                       |
| 1. 2019 Encumbrance Carryover                          |      | 24,839,968                       |
| 2020 Adjusted Budget                                   | 0    | 83,438,429                       |
| 2021 Initial Budget  2. Reduction for Capital Projects | 0    | <b>58,598,461</b><br>-33,782,064 |
| 2021 Proposed Budget                                   | 0    | 24,816,397                       |

## Notes:

The Arterial Street Fund accounts for the development of the arterial street system within the City.

## **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Reduction for Capital Projects

Funding is reduced as fewer capital projects are projected to begin in 2021. Funding for any projects still in progress at the end of 2020 will be reappropriated in 2021 through the encumbrance carryover process.

## 2021 Operating Budget Mayor's Proposed Capital Projects Funds UTGO 2015 Parks

|   | FTEs | <b>Total Funds</b>               |
|---|------|----------------------------------|
| 2020 Adopted Budget                     | 0    | 12,450,000                       |
| 1. 2019 Encumbrance Carryover           |      | 15,213,583                       |
| 2020 Adjusted Budget                    | 0    | 27,663,583                       |
| 2021 Initial Budget 2. Capital Decrease | 0    | <b>12,450,000</b><br>-11,540,000 |
| 2021 Proposed Budget                    | 0    | 910,000                          |

## Notes:

The Capital Projects 2015 Park fund accounts for monies received from proceeds of bonds to finance improvements to Riverfront Park.

## **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Capital Decrease

Funding for capital expenditures are reduced to reflect the spend-down of the bond proceeds and nearing completion of the Riverfront Park project.

# 2021 Operating Budget Mayor's Proposed Capital Projects Funds 2018 UTGO Library Capital Bond

|                                       | FTEs | <b>Total Funds</b> |
|---------------------------------------|------|--------------------|
| 2020 Adopted Budget                   | 0    | 68,150,476         |
|                                       |      |                    |
|                                       |      |                    |
| 2020 Adjusted Budget                  | 0    | 68,150,476         |
| 2021 Initial Budget                   | 0    | 0                  |
| 1. Reappropriate for Capital Projects |      | 25,174,507         |
| 2021 Proposed Budget                  | 0    | 25,174,507         |

## Notes:

The 2018 UTGO Library Capital Bond Fund accounts for monies received from proceeds of unlimited general obligation bonds to finance construction and renovation of Spokane Public Library facilities.

## **BUDGET CHANGES**

## 1. Reappropriate for Capital Projects

Adjust for capital projects already under contract and encumbered.

# 2021 Operating Budget Mayor's Proposed Capital Projects Funds Capital Improvements 1995

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                       | 0    | 40,778             |
|   |      |                    |
|   |      |                    |
| 2020 Adjusted Budget                      | 0    | 40,778             |
| 2020 Aujusteu Buuget                      | Ü    | 40,778             |
| 2024   1111   12   12   12   12   12   12 | •    | 40.770             |
| 2021 Initial Budget                       | 0    | 40,778             |
|   |      |                    |
|   |      |                    |
| 2021 Proposed Budget                      | 0    | 40,778             |

## Notes:

The Capital Improvements - 1995 Fund accounts for monies received from bond proceeds to be used for improvements to the City's Entertainment Facilities and for the construction and installation of GIS.

## 2021 Operating Budget Mayor's Proposed Capital Projects Funds Kendall Yards TIF

|                                       | FTEs | <b>Total Funds</b> |
|---------------------------------------|------|--------------------|
| 2020 Adopted Budget                   | 0    | 275,500            |
|                                       |      |                    |
|                                       |      |                    |
|                                       |      |                    |
| 2020 Adjusted Budget                  | 0    | 275,500            |
|                                       |      |                    |
| 2021 Initial Budget                   | 0    | 275,500            |
| 1. Increase Debt Service Expenditures |      | 100,000            |
|                                       |      |                    |
|                                       |      |                    |
| 2021 Proposed Budget                  | 0    | 375,500            |

## Notes:

The Kendall Yards TIF Fund accumulates property taxes related to improved property contained in the Kendall Yards Sub-Area of the West Quadrant Tax Increment Area.

## **BUDGET CHANGES**

## 1. Increase Debt Service Expenditures

Increase in debt service expenditures to match projected 2021 revenue.

## 2021 Operating Budget Mayor's Proposed Capital Projects Funds West Quadrant TIF

|                                  | FTEs | Total Funds |
|----------------------------------|------|-------------|
| 2020 Adopted Budget              | 0    | 554,286     |
|                                  |      |             |
|                                  |      |             |
| 2020 Adjusted Budget             | 0    | 554,286     |
| 2020 Adjusted Budget             | · ·  | 334,200     |
| 2021 Initial Budget              | 0    | 554,286     |
| 1. Increase Captial Expenditures | Ü    | 478,731     |
| 1. mercase capital Experiances   |      | 170,731     |
|                                  |      |             |
| 2021 Proposed Budget             | 0    | 1,033,017   |

## Notes:

The West Quadrant TIF Fund accumulates property taxes related to improved property contained in the West Quadrant Tax Increment Area, other than property in the Kendall Yards Sub-Area.

## **BUDGET CHANGES**

## 1. Increase Capital Expenditures

Increase in capital expenditures to match projected 2021 revenue plus current fund balance.

## 2021 Operating Budget Mayor's Proposed Capital Projects Funds University District LRF

|                                  | FTEs | <b>Total Funds</b> |
|----------------------------------|------|--------------------|
| 2020 Adopted Budget              | 0    | 283,175            |
|                                  |      |                    |
|                                  |      |                    |
| 2020 Adjusted Budget             | 0    | 283,175            |
|                                  |      |                    |
| 2021 Initial Budget              | 99   | 283,175            |
| 1. Increase Capital Expenditures |      | 49,607             |
|                                  |      |                    |
|                                  |      |                    |
| 2021 Proposed Budget             | 99   | 332,782            |

## Notes:

The University District LRF Capital Projects Fund accounts for monies received from bond proceeds, as well as incremental sales and property taxes in the University District Local Revitalization Area.

## **BUDGET CHANGES**

## 1. Increase Capital Expenditures

Increase in capital expenditures to match projected 2021 revenue plus current fund balance.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Water Divison

|   | FTEs | Total Funds |
|---|------|-------------|
| 2020 Adopted Budget                           | 166  | 52,155,707  |
| 1. 2019 Encumbrance Carryover                 |      | 4,942,229   |
| 2020 Adjusted Budget                          | 166  | 52,155,707  |
| 2021 Initial Budget                           | 166  | 52,844,086  |
| 2. Salary and Benefit Changes                 |      | -67,727     |
| 3. Changes in Supplies, Services, and Capital |      | 403,331     |
| 4. Increase Debt Service                      |      | 13,033      |
| 5. Decrease Interfund Expenses                |      | -446,735    |
| 6. Decrease Operating Transfers Out           |      | -641,296    |
| 7. Transfer Custodian to Asset Management     | -1   | -58,778     |
| 2021 Proposed Budget                          | 165  | 52,045,914  |

### Notes:

The Water Division delivers up to 180 million gallons of clean, safe drinking water per day.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

### 2. Salary and Benefit Changes

Salary and benefits are updated based on contractually obligated salary and benefit increases and regular position changes.

### 3. Changes in Supplies, Services, and Capital

Net changes in utility taxes, metering supplies, and capital projects.

### 4. Increase Debt Service

Funding is increased for debt service payment.

### 5. Decrease Interfund Expenses

Decrease in billings from other City departments.

## 6. Decrease Operating Transfers Out

Decrease in transfer out for the new utility billing system.

### 7. Transfer Custodian to Asset Management

Funding and position is transferred from Water Division to Asset Management.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Water/Wastewater Debt Service Fund

|                                       | FTEs | <b>Total Funds</b> |
|---------------------------------------|------|--------------------|
| 2020 Adopted Budget                   | 0    | 13,552,528         |
|                                       |      |                    |
| 2020 Adjusted Budget                  | 0    | 13,552,528         |
|                                       |      |                    |
| 2021 Initial Budget                   | 0    | 13,552,528         |
| 1. Net Change to Debt Service Payment |      | -5,000             |
|                                       |      |                    |
| 2021 Proposed Budget                  | 0    | 13,547,528         |

### Notes:

The Water/Wastewater Debt Service Fund pays the annual debt service on \$200 million in Water/Wastewater Utility revenue bonds that were sold in fall 2014.

## **BUDGET CHANGES**

# 1. Net Change to Debt Service Payment

Funding is adjusted for debt service payment on Water/Wastewater Utility revenue bonds.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Integrated Capital Management

|                                     | FTEs | <b>Total Funds</b> |
|-------------------------------------|------|--------------------|
| 2020 Adopted Budget                 | 15   | 131,418,893        |
| 1. 2019 Encumbrance Carryover       |      | 36,065,678         |
| 2020 Adjusted Budget                | 15   | 167,484,571        |
| 2021 Initial Budget                 | 15   | 131,503,881        |
| 2. Salary and Benefit Decreases     |      | -14,730            |
| 3. Supplies and Service Decreases   |      | -1,657,346         |
| 4. Capital Outlay Decreases         |      | -37,200,886        |
| 5. Increase Debt Service Payments   |      | 745,640            |
| 6. Increase Interfund Services      |      | 157,797            |
| 7. Increase Operating Transfers Out |      | 340,441            |
| 2021 Proposed Budget                | 15   | 93,874,797         |

### Notes:

The Integrated Capital Management (ICM) department supports integrated and holistic capital planning for all streets, water, wastewater, and stormwater infrastructure needs.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Unfinished or delayed sewer and water capital projects and open contractual service obligations are carried over into the following year's budget.

### 2. Salary and Benefit Decreases

Salary and benefits are updated based on contractually obligated salary and benefit increases and regular position changes.

# 3. Supplies and Service Decreases

Funding is reduced for supplies and services due to a decrease in utility software setup costs.

### 4. Capital Outlay Decreases

Capital Outlay funding is reduced as Next Level of Treatment construction projects are completed.

### **5. Increase Debt Service Payments**

Funding is increased for Department of Ecology loan payments for stormwater and sewer projects.

### **6. Increase Interfund Services**

Increase in billings from other City departments.

### 7. Increase Operating Transfers Out

Estimated payment to Spokane Public Library for work on the CSO 26 grounds.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Sewer Maintenance Division

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                    | 47   | 24,663,199         |
| 1. 2019 Encumbrance Carryover          |      | 1,631,569          |
| 2020 Adjusted Budget                   | 47   | 26,294,768         |
| 2021 Initial Budget                    | 47   | 24,844,649         |
| 2. Salary and Benefit Changes          |      | -99,471            |
| 3. Increase in Supplies                |      | 128,400            |
| 4. Increase in Services and Charges    |      | 195,497            |
| 5. Increase in Capital                 |      | 444,000            |
| 6. Decrease in Interfund Services      |      | -68,712            |
| 7. Decrease in Operating Transfers Out |      | -286,296           |
| 2021 Proposed Budget                   | 47   | 25,158,067         |

### Notes:

Wastewater Collection and Maintenance is responsible for the collection and conveyance of the wastewater to the Riverside Park Water Reclamation Facility and the stormwater system throughout the City.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

### 2. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit adjustments.

### 3. Increase in Supplies

Funding is increased for operating supplies and maintenance of CCTV equipment.

### 4. Increase in Services and Charges

Funding is provided for increases in utility taxes as well as services and charges.

# 5. Increase in Capital

Additional funding is provided for capital projects as outlined in the Citywide Capital Improvement Program.

## 6. Decrease in Interfund Services

Funding is reduced for charges from other City departments.

### 7. Decrease in Operating Transfers Out

Transfer Out funding is reduced for implementation of utility billing system.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds

### **Riverside Park Water Reclamation Facility**

|  | FTEs | Total Funds |
|--|------|-------------|
| 2020 Adopted Budget  | 112  | 27,800,635  |
| 1. 2019 Encumbrance Carryover                                      |      | 1,083,911   |
| 2020 Adjusted Budget   | 112  | 28,884,546  |
| 2021 Initial Budget  | 112  | 28,294,086  |
| 2. Salary and Benefit Changes                                      | -1   | 257,239     |
| 3. Increase Supplies and Services                                  |      | 2,420,409   |
| 4. Capital outlay decreases  |      | -1,255,000  |
| 5. Increase Interfund Services                                     |      | -107,475    |
| 6. Decrease Operating Transfers Out and Reserve for Payroll Saving | gs   | -736,296    |
| 7. Proposed Positions - Next Level of Treatment                    | 15   | 652,490     |
| 2021 Proposed Budget   | 126  | 29,525,453  |

### Notes:

The Riverside Park Water Reclamation Facility is the community's oldest and largest water recycling facility. The facility recycles about 34 million gallons of wastewater each day.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Contractual service obligations from 2019 not billed yet by the end of the year are carried over to the next year. A Custodian I position was transferred to the Asset Management Fund.

### 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

### 3. Increase Supplies and Services

Funding for supplies and services are increased in anticipation of Next Level of Treatment.

### 4. Decrease Capital Outlay

Funding is reduced for machinery equipment and vehicles.

### **5. Decrease Interfund Services**

Decrease in billings from other City departments.

### 6. Decrease Operating Transfers Out and Reserve for Payroll Savings

Funding is reduced for transfers out and a vacancy savings included for the proposed NLT positions.

#### 7. Proposed Positions - Next Level of Treatment

Positions are proposed for Next Level of Treatment staffing. It is anticipated that staff would be brought on throughout the year as needed.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Stormwater

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                                   | 24   | 9,169,061          |
| 1. 2019 Encumbrance Carryover                         |      | 1,929,298          |
| 2020 Adjusted Budget                                  | 24   | 11,098,359         |
| 2021 Initial Budget                                   | 24   | 9,276,629          |
| 2. Salary and Benefit Changes                         |      | -95,573            |
| 3. Increase in Services and Charges                   |      | 252,511            |
| 4. Increase in Interfund Services                     |      | 304,637            |
| 5. Increase in Operating Transfers Out                |      | 13,005             |
| 6. Proposed Positions - CSO and Stormwater Facilities | 2    | 138,137            |
| 2021 Proposed Budget                                  | 26   | 9,889,346          |

#### Notes:

The Stormwater program is in place to protect the waters of the state from contamination through the stormwater system.

### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

# 2. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit changes.

### 3. Increase In Services and Charges

Funding is provided for increases in utility taxes, power and utilities for new facilities, and permit fees.

### 4. Increase in Interfund Charges

Funding is provided for increased charges from other City departments.

# **5. Increase Operating Transfers Out**

Funding is increased for transfer out to the Parks & Recreation Department for CSO and stormwater facilities.

### 6. Proposed Positions - CSO and Stormwater Facilities

Funding is provided for two proposed positions for maintenance of new CSO facilities.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Environmental Programs

|  | FTEs | Total Funds                    |
|--|------|--------------------------------|
| 2020 Adopted Budget  | 3    | 663,301                        |
| 1. 2019 Encumbrance Carryover  |      | 2,000                          |
| 2020 Adjusted Budget   | 3    | 665,301                        |
| <ul><li>2021 Initial Budget</li><li>2. Salary and Benefit Changes</li><li>3. Decrease in Interfund Charges</li></ul> | 3    | <b>666,251</b> -3,686 -121,219 |
| 2021 Proposed Budget   | 3    | 541,346                        |

### Notes:

Environmental Programs works across all departments leading the development of integrated plans, policies, and strategic initiatives that are environmentally and financially responsible.

### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit increases.

## 3. Decrease in Interfund Charges

Funding is reduced for charges from other City departments.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Sewer Construction Fund

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                    | 0    | 1,635,013          |
|  |      |                    |
|  |      |                    |
| 2020 Adicated Budget                   | •    | 4 625 042          |
| 2020 Adjusted Budget                   | 0    | 1,635,013          |
| 2021 Initial Budget                    | 0    | 1,635,013          |
| 1. Net Change to Debt Service Payments | · ·  | -575               |
| 2. Increase Interfund Services         |      | 994                |
| 2. Hicrease interrunu services         |      | 994                |
| 2021 Proposed Budget                   | 0    | 1,635,432          |

### Notes:

The Sewer Construction program pays debt service on loans for wastewater infrastructure projects.

## **BUDGET CHANGES**

## 1. Net Change to Debt Service Payments

Funding is adjusted for debt service payments on loans for wastewater capital projects.

# 2. Increase Interfund Services

Increase in charges from other City departments.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Solid Waste Disposal

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                      | 76   | 35,920,181         |
| 1. 2019 Encumbrance Carryover            |      | 1,633,736          |
| 2020 Adjusted Budget                     | 76   | 37,553,917         |
| 2021 Initial Budget                      | 76   | 36,236,457         |
| 2. Salary and Benefit Decreases          |      | 77,292             |
| 3. Supplies Decrease                     |      | -222,288           |
| 4. Services Increase                     |      | 1,226,314          |
| 5. Capital Expense Decrease              |      | -495,500           |
| 6. Interfund Services Decrease           |      | -122,994           |
| 7. Operating Transfer Increase           |      | 68,704             |
| 8. Shift Custodian I to Asset Management | -1   | -72,346            |
| 2021 Proposed Budget                     | 75   | 36,695,639         |

#### Notes:

The City maintains and operates the Waste to Energy Facility to process municipal solid waste in compliance with all environmental permits.

### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

### 2. Salary and Benefit Decreases

Funding is provided for contractually obligated salary and benefit increases.

# 3. Supplies Decrease

Funding is decreased for reductions in chemical, repair, and maintenance supplies.

### 4. Services Increase

Funding is increased for insurance premiums, ash removal, and equipment repair services.

### **5. Capital Expense Decrease**

Fundiing is decreased for reduction in planned capital expenditures.

### **6. Interfund Service Decrease**

Funding is decreased for charges from other City departments.

### 7. Operating Transfer Increase

Funding is increased for payment of new utility billing system enhancements.

2021 Operating Budget Mayor's Proposed Enterprise Funds Solid Waste Disposal

# 8. Shift Custodian I to Asset Management

Funding and position for Custodian I moved to Asset Management.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Solid Waste Collection

|                                 | FTEs | Total Funds |
|---------------------------------|------|-------------|
| 2020 Adopted Budget             | 119  | 46,598,150  |
| 1. 2019 Encumbrance Carryover   |      | 3,376,558   |
| 2020 Adjusted Budget            | 119  | 49,974,708  |
| 2021 Initial Budget             | 119  | 46,972,212  |
| 2. Salary and Benefit Increases |      | 80,431      |
| 3. Supplies Increase            |      | 174,650     |
| 4. Services Increase            |      | 209,604     |
| 5. Capital Expense Increase     |      | 1,282,000   |
| 6. Interfund Service decrease   |      | -389,667    |
| 7. Operating Transfer Increase  |      | 68,704      |
| 2021 Proposed Budget            | 119  | 48,397,934  |

### Notes:

Solid Waste Collection operates and manages an integrated solid waste system which includes collection and recycling services for residential and commercial customers.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

### 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

### 3. Supply Increase

Funding is increased for dumpsters needed for Airway Heights routes starting in 2022.

### 4. Services Increase

Funding is increased for contracted composting services and recognition of bad debt expense.

# 5. Capital Expense Increase

Funding is increased for additional purchase of side-load compressed natural gas garbage trucks.

### **6. Interfund Service Decrease**

Funding is decreased for charges from other City departments.

### 7. Operating Transfer Increase

Funding is increased for payment of new utility billing system enhancements.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Solid Waste Landfills

|                                 | FTEs | <b>Total Funds</b> |
|---------------------------------|------|--------------------|
| 2020 Adopted Budget             | 1    | 1,224,712          |
| 1. 2019 Encumbrance Carryover   |      | 216,468            |
| 2020 Adjusted Budget            | 1    |                    |
| 2021 Initial Budget             | 1    | 1,227,367          |
| 2. Salary and Benefit Decrease  |      | -28,885            |
| 3. Supply and Services Decrease |      | -55,341            |
| 4. Capital Expense Increase     |      | 1,125,000          |
| 5. Interfund Services Increase  |      | 11,218             |
| 2021 Proposed Budget            | 1    | 2,279,359          |

### Notes:

The City maintains, monitors, and manages the open and closed North and South Landfill sites.

#### **BUDGET CHANGES**

# 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Salary and Benefit Decreases

Funding is provided for contractually obligated salary and benefit changes. A further adjustment was made to the salary range for the Environmental Analyst position.

### 3. Supply and Services Decrease

Funding is decreased for repair and maintenance supplies and maintenance services.

### 4. Capital Expense Increase

Funding is increased for cover repairs and gas collection and treatment repairs at both landfill sites.

### **5. Interfund Services Increase**

Funding is increased for interfund professional services and charges from other City departments.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Golf Fund

|                                  | FTEs  | <b>Total Funds</b> |
|----------------------------------|-------|--------------------|
| 2020 Adopted Budget              | 10.24 | 3,962,866          |
| 1. 2019 Encumbrance Carryover    |       | 203,898            |
| 2020 Adjusted Budget             | 10.24 | 4,166,764          |
| 2021 Initial Budget              | 10.24 | 4,037,109          |
| 2. Salary and Benefit Increases  |       | 1,857              |
| 3. Utility Decrease              |       | -25,000            |
| 4. Capital Increase              |       | 25,000             |
| 5. Decrease in Interfund Charges |       | -17,116            |
| 6. Debt Service Reductions       |       | -271,349           |
| 2021 Proposed Budget             | 10.24 | 3,750,501          |

### Notes:

Revenues generated at the City's four municipal golf courses fund the operations of the Golf Fund.

### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

# 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

### 3. Utility Decrease

Funding is decreased due to significant water savings from new irrigation system.

# 4. Capital Increase

Funding from utility savings has been reallocated for additional capital investment.

### **5. Decrease in Interfund Charges**

Decreases in central service charges from other City departments.

### 6. Debt Service Reductions

Funding is reduced due to refinancing of internal loan debt.

# 2021 Operating Budget Mayor's Proposed Enterprise Funds Development Services Center

|  | FTEs | Total Funds    |
|--|------|----------------|
| 2020 Adopted Budget  | 53.4 | 7,487,549      |
| 1. 2019 Encumbrance Carryover  |      | 1,069,806      |
| 2020 Adjusted Budget   | 53.4 | 8,557,355      |
| 2021 Initial Budget  | 53.4 | 7,779,467      |
| 2. Salary and Benefit Increases  |      | 92,430         |
| <ul><li>3. Decrease Supplies</li><li>4. Increase Interfund Services and Miscellaneous Services/Charges</li></ul> | ;    | -570<br>47,515 |
| 5. Additional Staff  | 3    | 277,702        |
| 2021 Proposed Budget   | 56.4 | 8,196,544      |

### Notes:

The Development Services Center provides plan review, project evaluation, and assistance in permitting.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

### 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

### 3. Decrease Supplies

Funding is reduced for overall departmental supplies.

# 4. Increase Interfund Services and Miscellaneous Services/Charges

Funding is increased due to expected needs for internal expenses, registrations, and bank fees.

### 5. Additional Staff

Funding and positions are proposed: Fire Protection Engineer, Associate Traffic Engineer, and Permit Technician I.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Fleet Services

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                      | 39   | 14,196,191         |
| 1. 2019 Encumbrance Carryover            |      | 657,494            |
| 2020 Adjusted Budget                     | 39   | 14,853,685         |
| 2021 Initial Budget                      | 39   | 14,357,532         |
| 2. Salary and Benefit Changes            |      | -6,200             |
| 3. Shift Custodian I to Asset Management | -1   | 0                  |
| 4. Add Fleet Analyst                     | 1    | 87,807             |
| 5. Add Assistant Fleet Director          | 1    | 146,577            |
| 6. Adjust Supplies and Services          |      | 95,717             |
| 7. Adjust Interfund Payment for Services |      | -104,084           |
| 2021 Proposed Budget                     | 40   | 14,577,349         |

### Notes:

Fleet Services manages a suite of centralized maintenance, procurement, disposal, and record keeping services for City of Spokane departments that utilize vehicles and equipment to fulfill their missions.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

### 2. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit changes.

### 3. Shift Custodian I to Asset Management

Funding and position for Custodian I moved to Asset Management. The position will be billed back from Asset Management.

### 4. Add Fleet Analyst

Funding and position is added for a proposed Fleet Analyst.

#### 5. Add Assistant Fleet Director

Funding and position is added for a proposed Assistant Fleet Director.

## 6. Adjust Supplies and Services

Funding is adjusted for supplies and services needed for 2021.

### 7. Adjust Interfund Payment for Services

Funding is adjusted for interfund charges from other City funds.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds

## **Fleet Services - Equipment Replacement Fund**

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                               | 0    | 2,275,000          |
| 1. 2019 Encumbrance Carryover                     |      | 1,419,675          |
| 2020 Special Budget Ordinances 2. Police Vehicles |      | 108,000            |
|   |      | ·                  |
| 2020 Adjusted Budget                              | 0    | 3,802,675          |
| 2021 Initial Budget                               | 0    | 2,275,000          |
| 3. Decrease Machinery/Equipment                   |      | -721,000           |
| 2021 Proposed Budget                              | 0    | 1,554,000          |

### Notes:

The Fleet Replacement Fund charges participating customer departments on a monthly basis for future replacement costs of vehicles and equipment, using appropriate schedules.

### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

### 2. Police Vehicles

Funding was provided for Spokane Police Department vehicles with a hybrid powertrain.

# 3. Decrease Machinery/Equipment

Funding is reduced for machinery/equipment as less equipment is scheduled to be replaced.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Public Works and Utilities

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget   | 18   | 5,327,545          |
| 1. 2019 Encumbrance Carryover   |      | 30,205             |
| 2020 Adjusted Budget  | 18   | 5,357,750          |
| 2021 Initial Budget   | 18   | 5,398,727          |
| <ol> <li>Salary and Benefit Decreases</li> <li>Supply Increase</li> </ol> |      | -84,703<br>5,310   |
| 4. Services Increase  |      | 228,597            |
| 5. Interfund Services Increase  |      | 135,257            |
| 6. Proposed Position - Business Systems Analyst II                        | 1    | 91,197             |
| 2021 Proposed Budget  | 19   | 5,774,385          |

#### Notes:

Public Works and Utilities oversees over 770 employees in the major utilities and related services.

### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

### 2. Salary and Benefit Decreases

Funding is provided for contractually obligated salary and benefit increases and removal of project employee expense.

## 3. Supply Increase

Funding is for increased print costs associated with rollout of new Utility Billing System.

### 4. Services Increase

Funding is for increased bank fees and recognition of Bad Debt Expense.

## **5. Interfund Services Increase**

Funding is for increased IT expense.

### 6. Proposed Position - Business Systems Analyst II

Funding and position provided for a Business Systems Analyst II.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds ITSD

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                                   | 51   | 11,803,699         |
| 2020 Cost Containment Reductions                      |      |                    |
| 1. Reserve for COVID Cost Containment                 |      | -298,613           |
| 2020 Adjusted Budget                                  | 51   | 11,505,086         |
| 2021 Initial Budget                                   | 51   | 12,024,152         |
| 2. Salary and Benefits Adjustments                    |      | -57,460            |
| 3. Temporary/Seasonal and Project Employee Reductions |      | -423,000           |
| 4. Supplies Reductions                                |      | -78,550            |
| 5. Services Reductions                                |      | -220,605           |
| 6. Interfund Charge Increase                          |      | 9,494              |
| 7. Hardware Maintenance Increase                      |      | 153,863            |
| 8. Software Maintenance Increase                      |      | 842,980            |
| 2021 Proposed Budget                                  | 51   | 12,250,874         |

### Notes:

ITSD provides citywide and regional focus on technology, process, and innovation to deliver services to citizens and internal departments.

### **BUDGET CHANGES**

### 1. Reserve for COVID Cost Containment

Funding was reduced for 4 vacant positions and project employee budgets.

### 2. Salary and Benefits Adjustments

Funding is provided for contractually obligated salary and benefit adjustments.

### 3. Temporary/Seasonal and Project Employee Reductions

Funding is reduced for temporary/seasonal and project employee expenses.

### 4. Supplies Reductions

Funding is decreased for operating supplies, software, and minor equipment.

### **5. Services Reductions**

Funding for training, travel, and professional services is reduced to meet expenditure targets.

### 6. Interfund Charge Increase

Increase in billings from other City departments.

#### 7. Hardware Maintenance Increase

Funding is provided increases hardware maintenance including Smartnet (\$95,340) and Barracuda Hardware (\$34,880).

2021 Operating Budget Mayor's Proposed Internal Service Funds ITSD

# 8. Software Maintenance Increase

Funding is provided for new applications managed by ITSD including CRM, NeoGov, enQuesta-UIS, iCOMP, and PMWeb.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds IT Capital Replacement Fund

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget                     | 0    | 3,531,141          |
| 2020 Cost Containment Reductions        |      |                    |
| 1. Reserve for COVID Cost Containment   |      | -115,451           |
| 2020 Adjusted Budget                    | 0    | 3,415,690          |
| 2021 Initial Budget                     | 0    | 3,531,141          |
| 2. Adjust Capital Projects and Supplies |      | -1,111,774         |
|   |      |                    |
| 2021 Proposed Budget                    | 0    | 2,419,367          |

### Notes:

The IT Capital Replacement Fund collects monies for identified hardware, software, and infrastructure assets over a period of time based on the expected/defined life-span.

### **BUDGET CHANGES**

### 1. Reserve for COVID Cost Containment

Funding was reduced for fiber optics projects.

# 2. Adjust Capital Projects and Supplies

Funding is adjusted for computer replacement, fiber optics, capitalized software, and capitalized hardware capital projects to match the 2021-2026 Capital Improvement Program.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Reprographics

|                                    | FTEs | <b>Total Funds</b> |
|------------------------------------|------|--------------------|
| 2020 Adopted Budget                | 4    | 731,815            |
|                                    |      |                    |
|                                    |      |                    |
| 2020 Adjusted Budget               | 4    | 731,815            |
| 2021 Initial Budget                | 4    | 742,500            |
| 1. Salary and Benefit Increases    |      | 495                |
| 2. Supplies and Services Reduction |      | -17,018            |
| 3. Interfund Charge Decrease       |      | -1,635             |
| 2021 Proposed Budget               | 4    | 724,342            |

### Notes:

Reprographics provides duplication and printing services to all City departments and includes management of the floor copiers in City Hall.

### **BUDGET CHANGES**

### 1. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

# 2. Supplies and Services Reduction

Funding is decreased for operating supplies and other services to meet expenditure targets.

# 3. Interfund Charge Decrease

Decrease in billings from other City departments.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Purchasing Stores Fund

|                                  | FTEs | <b>Total Funds</b> |
|----------------------------------|------|--------------------|
| 2020 Adopted Budget              | 7.34 | 866,388            |
| 2020 Cost Containment Reserve    |      |                    |
| 1. Reduce Training               |      | -22,711            |
| 2020 Adjusted Budget             | 7.34 | 843,677            |
| 2021 Initial Budget              | 7.34 | 887,226            |
| 2. Salary and Benefit Increases  |      | 19,711             |
| 3. Reduce Training               |      | -2,353             |
| 4. Increase in Interfund Charges |      | 17,048             |
| 2021 Proposed Budget             | 7.34 | 921,632            |

### Notes:

The Purchasing Department conducts and oversees activities and strategic direction of the City's procurement activities.

### **BUDGET CHANGES**

### 1. Reduce Training

Funding for training is reduced for COVID cost containment.

# 2. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

# 3. Reduce Training

Funding for training is reduced to account for reduced General Fund support.

## 4. Increase in Interfund Charges

Funding for increase in IT, Office of Performance Management, and indirect cost charges.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Accounting Services

|                                  | FTEs | <b>Total Funds</b> |
|----------------------------------|------|--------------------|
| 2020 Adopted Budget              | 39   | 4,503,978          |
| 2020 Cost Containment Reserve    |      |                    |
| 1. Hold Positions Vacant         |      | -130,893           |
| 2. Reduce Training and Travel    |      | -37,818            |
| 2020 Adjusted Budget             | 39   | 4,660,011          |
| 2021 Initial Budget              | 39   | 4,660,011          |
| 3. Salary and Benefit Increases  |      | 22,233             |
| 4. Increase in Interfund Charges |      | 10,321             |
| 2021 Proposed Budget             | 39   | 4,692,565          |

### Notes:

Accounting Services provides accounting, accounts payable, accounts receivable, and payroll services.

### **BUDGET CHANGES**

# 1. Hold Positions Vacant

Funding was reduced for two positions vacant since June 2020.

### 2. Reduce Training and Travel

Funding for training and travel is reduced for COVID cost containment.

### 3. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

## 4. Increase in Interfund charges

Funding is increased for all interfund charges from other City departments.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds My Spokane

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                      | 15   | 1,562,156          |
| 1. 2019 Encumbrance Carryover            |      | 427                |
| 2020 Cost Containment Reserve            |      |                    |
| 2. Hold Positions Vacant                 |      | -29,192            |
| 2020 Adjusted Budget                     | 15   | 1,533,391          |
| 2021 Initial Budget                      | 15   | 1,647,036          |
| 3. Salary and Benefit Increases          |      | 252                |
| 4. Transfer FTE to Neighborhood Services | -1   | -117,327           |
| 5. Interfund Cost Increases              |      | 26,974             |
| 6. Adjust Supplies and Other Services    |      | -8,396             |
| 2021 Proposed Budget                     | 14   | 1,548,539          |

### Notes:

My Spokane is the City's customer experience center and includes the 311 call center and a public counter in City Hall.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryover

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Hold Positions Vacant

Funding was reduced for one position held vacant during 2020.

### 3. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit changes.

### 4. Transfer FTE to Neighborhood Services

One existing program professional position from My Spokane is transferred to the Office of Neighborhood Services.

#### 5. Interfund Cost Increases

Funding is increased for charges from other City departments.

# 6. Adjust Supplies and Other Services

Funding is adjusted for supplies and other services including travel and office supplies.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Office of Performance Management

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                    | 7    | 1,527,017          |
| 1. 2019 Encumbrance Carryover          |      | 6,240              |
| SBO - Special Budget Ordinance         |      |                    |
| 2. Add Senior Project Manager Position | 1    | 113,801            |
| 2020 Adjusted Budget                   | 8    | 1,647,058          |
| 2021 Initial Budget                    | 8    | 1,678,993          |
| 3. Salary and Benefit Increases        |      | 103,109            |
| 4. Decrease Contractual Services       |      | -143,608           |
| 5. Interfund Charge Increase           |      | 28,439             |
| 2021 Proposed Budget                   | 8    | 1,666,933          |

### Notes:

Office of Performance Management provides citywide guidance in project management, continuous improvement, and performance management.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

### 2. Add Senior Project Manager Position

Funding added for a Senior Project Manager position to support ongoing and increasing demand for project management.

# 3. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

### 4. Decrease Contractual Services

Funding for contractual services is reduced due to a canceled contract for outside professional staffing services.

### 5. Interfund Charge Increase

Increase in billings from other City departments.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Risk Management Fund

|  | FTEs | Total Funds |
|--|------|-------------|
| 2020 Adopted Budget                          | 0.35 | 5,754,224   |
| 2020 Cost Containment Reserve                |      |             |
|  |      | 0           |
| 2020 Adjusted Budget                         | 0.35 | 5,754,224   |
| 2021 Initial Budget                          | 0.35 | 5,753,007   |
| 1. Salary and Benefit Increases              |      | 525         |
| 2. Changes in Interfund Charges and Services |      | 6,254       |
| 2021 Proposed Budget                         | 0.35 | 5,759,786   |

### Notes:

Risk Management manages and administers the City's self-insured property and liability fund.

## **BUDGET CHANGES**

# 1. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

## 2. Changes in Interfund Charges and Services

Funding is increased for interfund charges from other City departments.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Workers' Compensation Fund

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                        | 6    | 6,842,662          |
| 2020 Cost Containment Reserve              |      |                    |
| 2020 Adjusted Budget                       | 6    | 6,842,662          |
| 2021 Initial Budget                        | 6    | 6,846,594          |
| 1. Salary and Benefit Increases            |      | 15,764             |
| 2. Eliminate Project Employee Costs        |      | -119,366           |
| 3. Decrease in Interfund and Other Charges |      | -5,728             |
| 2021 Proposed Budget                       | 6    | 6,737,264          |

### Notes:

Human Resources manages and administers the City's workers' compensation program for all employees injured on the job.

### **BUDGET CHANGES**

### 1. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

## 2. Eliminate Project Employee Costs

Funding for a Project Employee position was eliminated.

# 3. Decrease in Interfund and Other Charges

Funding is reduced for interfund charges from other City departments and other miscellaneous charges.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Unemployment Compensation Fund

|  | FTEs | <b>Total Funds</b>          |
|--|------|-----------------------------|
| 2020 Adopted Budget  | 0.15 | 592,765                     |
| 2020 Cost Containment Reserve  |      |                             |
| 2020 Adjusted Budget   | 0.15 | 592,765                     |
| <ul><li>2021 Initial Budget</li><li>1. Salary and Benefit Changes</li><li>2. Increase in Interfund Charges</li></ul> | 0.15 | <b>594,038</b> -1,335 1,090 |
| 2021 Proposed Budget   | 0.15 | 593,793                     |

### Notes:

Human Resources manages and administers the City's self-insured unemployment program.

### **BUDGET CHANGES**

## 1. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit increases. An additional adjustment is made for an employee on a lower step compared to 2020.

## 2. Increase in Interfund Charges

Funding is increased for interfund charges from other City departments.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Employees Benefits Fund

|   | FTEs | Total Funds |
|---|------|-------------|
| 2020 Adopted Budget                           | 4.2  | 46,118,679  |
|   |      |             |
| 2020 Adjusted Budget                          | 4.2  | 46,118,679  |
|   |      |             |
| 2021 Initial Budget                           | 4.2  | 46,126,190  |
| 1. Salary and Benefit Increases               |      | 5,190       |
| 2. Increase in Interfund Charges              |      | 60,129      |
| 3. Increase in Federal Fees                   |      | 10,000      |
| 4. Increase in Contractual Costs for Benefits |      | 830,870     |
| 2021 Proposed Budget                          | 4.2  | 47,032,379  |

### Notes:

Human Resources manages and administers the City's employee benefits, including the City's self-insured medical and dental plans, LEOFF I medical benefits, life insurance, and other voluntary benefits.

#### **BUDGET CHANGES**

### 1. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

### 2. Increase in Interfund Charges

Funding is increased for interfund charges from other City departments.

### 3. Increase in Federal Fees

Funding is increased for Federal Fees - Patient-Centered Outcomes Research Institute (PCORI).

### 4. Increase in Contractual Costs for Benefits

Funding is increased for contractual costs for benefits including firefighter insurance premiums, police HRA/VEBA, claims for retirees, and various employee insurance.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Asset Management-Operations

|   | FTEs | Total Funds |
|---|------|-------------|
| 2020 Adopted Budget                       | 11   | 3,304,159   |
| 1. 2019 Encumbrance Carryover             |      | 92,727      |
| 2020 Cost Containment Reserve             |      |             |
| 2. Hold Positions Vacant                  | -2   | -120,000    |
| 2020 Adjusted Budget                      | 9    | 3,276,886   |
| 2021 Initial Budget                       | 11   | 3,344,408   |
| 3. Salary and Benefit Changes             |      | -6,361      |
| 4. Staffing Adjustments                   | -1   | -204,186    |
| 5. Custodial Staffing Adjustments         | 7    | 432,680     |
| 6. Supplies and Other Services Reduction  |      | -397,982    |
| 7. Capital Expense Decrease               |      | -86,430     |
| 8. Interfund Expense Increase             |      | 32,149      |
| 9. Reserve for Budget Adjustment Increase |      | 40,000      |
| 2021 Proposed Budget                      | 17   | 3,154,278   |

### Notes:

Asset Management is responsible for the strategic management of all City-owned assets, leases, real estate, and facilities.

### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

### 2. Hold Positions Vacant

Funding was reduced for two long-term vacant positions as part of the COVID-19 cost containment effort.

# 3. Salary and Benefit Changes

Funding is provided for contractually obligated salary and benefit changes.

### 4. Staffing Adjustments

Funding for a vacant director position is eliminated and temporary/seasonal budget is reduced.

### 5. Custodial Staffing Adjustments

Funding and positions are added for three proposed Custodian I and II positions and four existing custodial staff are transferred from other departments to centralize custodial services.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Asset Management-Operations

## **6.Supplies and Other Services Reduction**

Funding for the Spokane Arts Commission was shifted to Non-Departmental in the General Fund, additional reductions were made to supplies and services to meet General Fund expense targets.

### 7. Capital Expense Decrease

Funding is reduced to match revenue available for capital expenses related to City Hall.

### 8. Interfund Expense Increase

Funding is increased for charges from other City departments.

## 9. Reserve for Budget Adjustment Increase

Funding is held in reserve for position reclassifications in 2021.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Asset Managment-Capital

|   | FTEs | <b>Total Funds</b> |
|---|------|--------------------|
| 2020 Adopted Budget   | 0    | 25,650,699         |
| 1. 2019 Encumbrance Carryover                               |      | 6,104,469          |
| SBO - Special Budget Ordinance                              |      |                    |
| 2. Dental Clinic Loan                                       |      | 912,000            |
| 2020 Adjusted Budget  | 0    | 32,667,168         |
| 2021 Initial Budget   | 0    | 25,650,699         |
| 3. Debt Service Increases                                   |      | 768,293            |
| 4. Capital Expense Decrease                                 |      | -2,500,000         |
| 5. Operating Transfer Out Decrease                          |      | -9,203,638         |
| 6. Decrease Debt Service Payment for Public Safety SIP Loan |      | -4,500,000         |
| 2021 Proposed Budget  | 0    | 10,215,354         |

### Notes:

Asset Management Fund-Capital is responsible for the evaluation, management, acquisition, trading, and monetization of all real estate assets owned by the City.

#### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

#### 2. Dental Clinic Loan

Funding was provided to finance construction of the CHAS dental clinic project.

### 3. Debt Service Increases

Funding is increased for debt service payments from recent Spokane Investment Pool (SIP) loans.

### 4. Capital Expense Decrease

Funding for capital expenses is reduced as the SIP loan for the Golf Fund decreases.

## **5. Operating Transfer Out Decrease**

Operating Transfer Out is decreased for prior year public safety SIP loans.

### 6. Decrease Debt Service Payment for Public Safety SIP Loan

Funding is adjusted for one-time restructuring public safety internal loans payments.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Property Acquisition-Police Fund

|   | FTEs | <b>Total Funds</b>             |
|---|------|--------------------------------|
| 2020 Adopted Budget   | 0    | 8,571,687                      |
| 1. 2019 Encumbrance Carryovers                                |      | 794,075                        |
| 2020 Adjusted Budget  | 0    | 9,365,762                      |
| 2021 Initial Budget  2. Removal of Prior Year Budgeted Amount | 0    | <b>8,571,687</b><br>-8,571,687 |
| 2021 Proposed Budget  | 0    | 0                              |

### Notes:

Police Property Acquisition Fund is an internal service fund used to track Spokane Police Department (SPD) loan proceeds and expenditures from the City's Spokane Investment Pool (SIP).

### **BUDGET CHANGES**

### 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Removal of Prior Year Budgeted Amount

Starting budgeted amount is eliminated and 2021 expenditures will be reappropriated as part of the encumbrance carryover process in January 2021.

# 2021 Operating Budget Mayor's Proposed Internal Service Funds Property Acquisition-Fire Fund

|   | FTEs | <b>Total Funds</b>             |
|---|------|--------------------------------|
| 2020 Adopted Budget   | 0    | 5,089,968                      |
| 1. 2019 Encumbrance Carryovers                                |      | 1,144,220                      |
| 2020 Adjusted Budget  | 0    | 6,234,188                      |
| 2021 Initial Budget  2. Removal of Prior Year Budgeted Amount | 0    | <b>5,089,968</b><br>-5,089,968 |
| 2021 Proposed Budget  | 0    | 0                              |

### Notes:

Fire Property Acquisition Fund is an internal service fund used to track Spokane Fire Department (SFD) loan proceeds and expenditures from the City's Spokane Investment Pool (SIP).

### **BUDGET CHANGES**

## 1. 2019 Encumbrance Carryovers

Open items such as contracts and purchasing agreements at year-end are carried over into the following year's budget.

## 2. Removal of Prior Year Budgeted Amount

Starting budgeted amount is eliminated and 2021 expenditures will be reappropriated as part of the encumbrance carryover process in January 2021.

# 2021 Operating Budget Mayor's Proposed Trust and Agency Funds Finch Memorial Arboretum Fund

|                      | FTEs | <b>Total Funds</b> |
|----------------------|------|--------------------|
| 2020 Adopted Budget  | 0    | 16,000             |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2020 Adjusted Budget | 0    | 16,000             |
| 2020 Majastea Baaget | Ç    | 10,000             |
|                      |      |                    |
| 2021 Initial Budget  | 0    | 16,000             |
|                      |      |                    |
|                      |      |                    |
|                      |      |                    |
| 2021 Proposed Budget | 0    | 16,000             |

### Notes:

The Finch Memorial Arboretum Fund is the fiduciary fund for the City's interest in the John A. Finch Memorial Arboretum.

# 2021 Operating Budget Mayor's Proposed Trust and Agency Funds Retirement

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                                    | 3    | 34,623,561         |
|  |      |                    |
|  |      |                    |
|  |      |                    |
| 2020 Adjusted Budget                                   | 3    | 34,623,561         |
|  |      |                    |
| 2021 Initial Budget                                    | 3    | 34,633,547         |
| 1. Salary and Benefit Increases                        |      | 753                |
| 2. Increase Pension Costs                              |      | 1,695,000          |
| 3. Contractual Services and Interfund Charge Increases |      | 59,627             |
| 2021 Proposed Budget                                   | 3    | 36,388,927         |

### Notes:

The Employees' Retirement Fund provides pension benefits for most non-uniformed employees.

### **BUDGET CHANGES**

### 1. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

### 2. Increase Pension Costs

Funding is provided for increased pension costs for retirees.

# 3. Contractual Services and Interfund Charge Increases

Funding is increased for advisory technical services and charges from other City departments.

# 2021 Operating Budget Mayor's Proposed Trust and Agency Funds Firefighters' Pension Fund

|  | FTEs | <b>Total Funds</b>                      |
|--|------|---|
| 2020 Adopted Budget                            | 0    | 4,968,922                               |
|  |      |   |
| 2020 Adjusted Budget                           | 0    | 4,968,922                               |
|  |      | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| 2021 Initial Budget                            | 0    | 4,968,922                               |
| 1. Increase in Professional and Other Services |      | 399,400                                 |
| 2. Interfund Charge Increases                  |      | 2,718                                   |
| 2021 Proposed Budget                           | 0    | 5,371,040                               |

### Notes:

The Firefighters' Pension Fund provides benefits for all firefighters who retired prior to March 1, 1970, and limited benefits to firefighters who were hired between March 1, 1970 and October 1, 1977.

### **BUDGET CHANGES**

## 1. Increase in Professional and Other Services

Funding is provided for an increase in retiree benefits.

## 2. Interfund Charge Increases

Increase in charges from other City departments.

# 2021 Operating Budget Mayor's Proposed Trust and Agency Funds Building Code Records Management

|                                     | FTEs | Total Funds |
|-------------------------------------|------|-------------|
| 2020 Adopted Budget                 | 0    | 0           |
| 1. Establish Budget for Agency Fund |      | 60,000      |
| 2020 Adjusted Budget                | 0    | 60,000      |
| 2021 Initial Budget                 | 0    | 60,000      |
| 2021 Proposed Budget                | 0    | 60,000      |

## Notes:

The Building Code Records Management fund is an agency fund where state building code fees are held before remittance to the state.

### **BUDGET CHANGES**

# 1. Establish Budget for Agency Fund

Budget authority for the agency fund was established to in order to remit state fees to the state.

# 2021 Operating Budget Mayor's Proposed Trust and Agency Funds Municipal Court Fund

| FTEs | <b>Total Funds</b> |
|------|--------------------|
| 0    | 0                  |
|      |                    |
|      |                    |
|      |                    |
| 0    | 0                  |
| · ·  | 0                  |
|      |                    |
| 0    | 1,500,100          |
|      |                    |
|      |                    |
|      |                    |
| 0    | 1,500,100          |
|      | 0                  |

## Notes:

The Municipal Court Fund is an agency fund where Municipal Court fees are held before remittance to the state.

# 2021 Operating Budget Mayor's Proposed Trust and Agency Funds Police Pension Fund

|  | FTEs | <b>Total Funds</b> |
|--|------|--------------------|
| 2020 Adopted Budget                            | 0    | 3,783,489          |
|  |      |                    |
|  |      |                    |
| 2020 Adjusted Budget                           | 0    | 3,783,489          |
| 2021 Initial Budget                            | 0    | 3,783,489          |
| 1. Salary and Benefit Increases                |      | 5,000              |
| 2. Increase in Professional and Other Services |      | 555,400            |
| 3. Interfund Charge Increases                  |      | 1,710              |
| 2021 Proposed Budget                           | 0    | 4,345,599          |

### Notes:

The Police Pension Fund provides benefits for all uniformed police who retired prior to March 1, 1970, and limited benefits to uniformed police who were hired between March 1, 1970 and October 1, 1977.

#### **BUDGET CHANGES**

# 1. Salary and Benefit Increases

Funding is provided for contractually obligated salary and benefit increases.

### 2. Increase in Professional and Other Services

Funding is provided for an increase in retiree benefits.

## 3. Interfund Charge Increases

Increase in charges from other City departments.