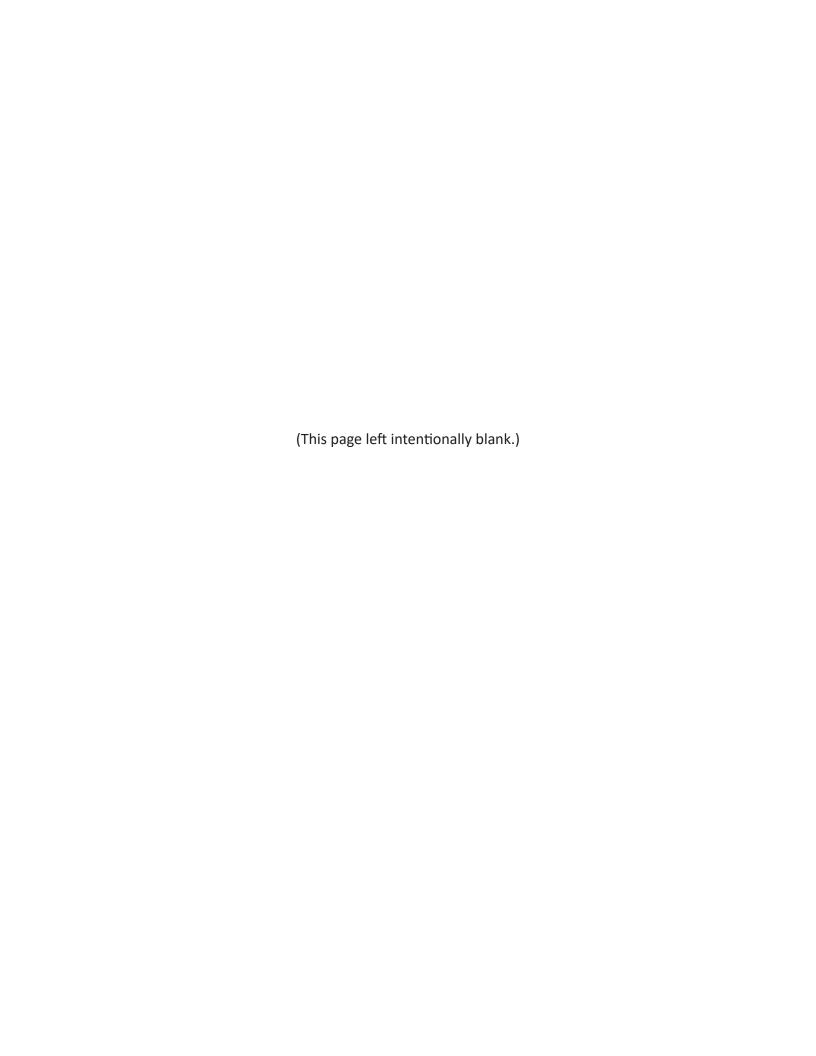


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Mayor Nadine Woodward Office of the Mayor

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November 2, 2020

Spokane City Council 808 W. Spokane Falls Blvd. Spokane, WA 99201

Dear City Council President Beggs and Council Members,

Today, I am presenting the City Council with my Administration's priority-based City of Spokane proposed annual budget, which continues to adhere to the City's long-standing budget principles outlined in the document.

Through strict adherence to these budget principles, we began the year with a solid financial foundation. But now, as we are all feeling the impacts of the global pandemic as a community and city government, concern for competing demands on reserves, including covering ongoing expenses, and the long-term sustainability of that temporary stopgap will require great fiscal discipline to ensure our continued financial health.

We all know that the public health emergency is impacting the City's budget, so our 2021 Budget emphasizes the revenue limitations we will experience. However, the 2021 Proposed Budget still supports our desire to build a stronger, more connected community by continuing to focus on four key areas: Public Safety, Homelessness, Housing, and Economic Development.

Budget Highlights

Public Safety

Building off of the momentum gained through the opening of the downtown police precinct and the additional police personnel made possible by the voter-passed public safety levy, we continue to prioritize citizen safety by investing in the Mental Health Crisis Stabilization Facility and adding two new co-deployed positions via contract with Frontier Behavioral Health. We are also improving our staffing and shift coverage with the addition of fire dispatch positions. Finally, the budget includes an Equity & Inclusions Initiative Manager, which was filled in the summer of 2020.

Homelessness

Making the experience of homelessness rare, brief, and non-reoccurring continues to be a top priority, and we have made great strides in taking a regional approach to this complex issue. The budget provides funding for both a Bridge Housing Program, as well as funds three additional code enforcement positions to address illegal camping.

Housing

Our Housing Action Plan will continue to provide guidance for reforms and actions, which will increase available housing of all types for all income levels. The budget includes an investment of state funding for acquiring, rehabilitating, or constructing affordable housing. Additionally, a Housing Specialist position has been created within the Neighborhood, Housing, and Human Services Division.

• Economic Development

To continue recovery efforts and build upon our economic momentum, the budget will fund a Community & Economic Development Division Director. It will also create a dedicated Civil Rights Officer to report to the newly appointed Division Director of Neighborhood, Housing, and Human Services. Three permitting positions will also be added to improve application review times and fills vacant planning positions.

Those are the highlights. Additional details follow in Attachment A, which captures the discussions we have had with the City Council, and the Watch List Items page.

Our willingness to collaborate on our budgetary priorities has enabled the City to be in a far better position for economic recovery post-COVID than was first assumed. It will be important that we continue our collaboration to ensure our priorities align most with the needs of our community.

Overview

While we have seen tremendous growth in the past years, this year presents revenue limitations. The budget reflects the revenue decrease that is in part due to the Safe Start Washington Plan restrictions still in place for our local businesses.

For 2021, the total of all City budgets will be \$989,257,219 including the following components:

• General Fund: \$207,045,756

The General Fund portion of the budget supports general municipal services, including police and criminal justice, fire and emergency medical response, streets, parks, libraries, planning, community and economic development, and a host of smaller, specialized services aimed at neighborhoods, historic preservation, and human services, among others. The General Fund is supported by general tax dollars, including sales, property, and public and private utility taxes.

• Enterprise Funds: \$325,537,860

Enterprise Funds provide clean drinking water, stormwater collection, wastewater management, garbage pick-up and disposal, building services, and golf operations. The services are supported by fees charged to customers of these services. Year-to-year, the Enterprise Funds budget can vary widely depending on the cost of capital projects that are planned.

Special Dedicated Funds: \$219,751,696

The Special Dedicated Funds include non-operating funds reserved for capital projects such as major arterial street projects and public works upgrades, debt service on general government bonds, pension expenditures, and special dedicated revenue and other funds.

• "Internal Service" Funds: \$119,625,021

Juline Hoodward.

The Internal Service Funds are based on internal programs, including Fleet Services, Information Technology, Accounting Services, Purchasing Services and Risk Management, which charge fees to other City departments to cover the cost of their services.

Due to the historic pandemic, the 2021 Budget was built with careful collaboration between my Administration, City Council, and other stakeholders. More than ever, it was important to evaluate the highest priorities and move forward in a manner in which we continued to deliver high-quality services to citizens while taking necessary change into consideration. That process has proven successful in moving the dialogue forward and generating creative solutions.

In the end, our citizens deserve the best from us, which means we have an obligation to put their needs before ours. We must continue our work together and get through this difficult time for our community. Together, we are stronger.

Sincerely,

Nadine/Woodward

Mayor

Enclosures:

Attachment A: Recap of Budget Discussions Between the Mayor and City Council

2021 Watch List Items

ATTACHMENT A:

Recap of Budget Discussions Between the Mayor and City Council

The City Council, through its Budget Committee, developed a list of priorities it requested the Mayor include in her Final Proposed Budget. Those items were discussed in detail during a joint budget retreat on September 18 and over a series of meetings with the Council Budget Committee following the release of the Mayor's 2021 Preliminary Budge on October 12. That collaboration resulted in improved communication about Mayor and Council priorities, development of a better collective solution in numerous areas, and greater overall collaboration in the preparation of the Mayor's Final Proposed Budget. Following is a summary of those discussion about priorities, organized by Council committee subject area.

FINANCE AND ADMINISTRATION

- The Mayor's Preliminary Budget included the use of reserve funds in the amount of \$5,012,748 to balance the General Fund. After review of the City Council's priority items with its budget committee and other changes, the Mayor's Final Proposed Budget includes use of reserves in the amount of \$1,665,102. Further detail can be found in the budget narrative in section "General Fund Preliminary to Final Proposed Reconciliation." Collaboration with the Council's budget committee resulted in a proposed decrease of \$3,347,646 in the use of reserves for the General Fund.
- The Mayor's Final Proposed Budget proposes to fund the Community & Economic Development
 Division Director position and create a dedicated Civil Rights Officer position reporting directly to the
 Division Director of Neighborhood, Housing, and Human Services. Those adjustments resulted in a
 net budget impact in the Final Proposed compared to Preliminary of a \$56,860 increase to the
 General Fund.

PUBLIC SAFETY AND COMMUNITY HEALTH

- The Mayor's Final Proposed Budget reflects the move of Public Safety Levy Fund incumbents to vacant General Fund positions, resulting in all vacant positions residing in the Public Safety Levy Fund for equivalent positions. No authorized positions were deleted. Additionally, the Mayor's Final Proposed Budget provides budget to support priority spending of General Fund monies before Public Safety Levy Fund monies when filling positions. The strategy resulted in a net budget impact in the Final Proposed compared to the Preliminary of a \$2,728,567 increase to the General Fund.
- The Mayor's Final Proposed Budget adds \$40,876 into the 2021 budget for the discussed "hire ahead" of anticipated fire dispatch retirements to train replacements for two anticipated retirements. Those positions will be funded with Public Safety Levy monies for a net budget impact in the Final Proposed compared to the Preliminary of \$40,876 incremental budget expense increase to the Public Safety Levy Fund.

- There was extensive discussion about reducing maintenance costs and the public safety vehicle
 replacement program. The Administration will assess maintenance costs related to older vehicles
 and commits to retire and replace those where the costs to keep are higher than the cost to replace.
 This is a budget neutral item that would transfer avoided budgeted maintenance expenses into new
 capital costs.
- The City's Director of Emergency Management updated the City Council, via the Council President, on current regional emergency services discussions. Further discussion with the City Council Budget Committee resulted in the Mayor's Final Proposed Budget maintaining the proposed amount of \$125,000.
- There was much discussion about the need to critically evaluate public safety overtime expenditures and the value of a third-party analysis. As a result of those conversations, a public safety overtime study is maintained in the Mayor's Final Proposed Budget. The overtime study will inform next steps for overtime management and controls.
- The Administration will review operational call data, response times for Fire/EMS, and update
 Council on current service levels and options to address any potential improvements to the Five
 Mile service area.
- In discussion with the Council Budget Committee regarding the homelessness system, the Administration talked in detail about the evolving regional funding strategy, as well as options to fund municipal needs should the regional plan take additional time to assemble. This resulted in no change to the Mayor's Proposed Budget while regional negotiations continue. The Administration will work with the Council Budget Committee to finalize a City funding strategy based on how the regional negotiations progress.
- The desire of the Mayor and City Council Budget Committee was to continue exploring alternative funding or lease reduction cost strategies for the Spokane Resource Center rent expense, which staff will develop for further Council and Mayor discussion and consideration.
- Discussion between the Mayor and the City Council's Budget Committee reaffirmed the belief in the strategy of co-deploying social workers with police officers. It was determined that given the cost of continuing the existing staffing levels and economic uncertainty due to the global pandemic that it is best to step into expansion of the program by adding two (2.0 FTE's) new co-deploy resources via contract, using Public Safety Levy dollars. That approach is reflected in the Mayor's Final Proposed Budget for a net budget impact compared to the Preliminary of a \$200,000 incremental budget expense in the Public Safety Levy Fund.

- Expenses to support the pre-trial release model were included in the Mayor's Preliminary Budget
 and remain a part of the Final Proposed Budget. Additionally, the Mayor's Final Proposed Budget
 proposes adding \$125,000 to the 2021 budget, funded from Criminal Justice Fund reserves following
 further discussion with the City Council Budget Committee.
- The Mayor's Preliminary Budget included renewal of the \$15,000 grant from public safety levy to Municipal Court to use for Community Court participants who need birth certificates and other support services. This remains in the Mayor's Final Proposed Budget.
- The new County facility for pre-booking intake and release center continues to evolve and after discussion with the City Council Budget Committee, further evaluation of the facility, costs, and outcomes were recommended. The Mayor's Final Proposed Budget remains unchanged from the Preliminary Budget.
- A fire pension fund deferment was executed in 2020.
- The Final Proposed Budget applies a vacancy discount to the Public Safety Fund in accordance with
 the priority spending model to utilize General Fund monies before Public Safety Levy monies. This is
 addressed further in the public safety staffing approach discussed above.
- A wildlife mitigation expense program was included in the Preliminary Budget, under the Park's Department. It remains in the Final Proposed Budget.
- An allocation to the Spokane Regional Health District to support homeless outreach has been added to a contingency "Watch List" for 2021 based on conversations with the City Council Budget Committee. Funding, based upon need, will be sought through a Special Budget Ordinance.
- Cost of living increases for community centers were included in the Preliminary Budget, under Office
 of Neighborhood Services. They remain in the Final Proposed Budget.
- A COPS contract to monitor safe routes to school were included in the Preliminary Budget, under Police, according to the contracted amounts and is reflected as such in the Final Proposed Budget.
- The Final Proposed budget makes the current Office of Police Ombudsman administrative staff
 position full time for a net budget impact in the Final Proposed Budget to the compared to the
 Preliminary Budget for a \$13,951 incremental budget expense to the General Fund. This will allow
 the Office of Police Ombudsman to be open consistent with regular City Hall hours.
- The Final Proposed Budget includes additional revenue for the new radar cameras. The net budget impact in the Final Proposed Budget to the compared to Preliminary Budget of \$355,353 of incremental revenue to the Traffic Calming Measures Fund.

PUBLIC INFRASTRUCTURE, ENVIRONMENT, AND SUSTAINABILITY

- Both the CFO and Council Financial Analyst recommend not including any revenue in the 2021 budget from a wastewater tax on the County's collection and treatment system until timing of collections is realized. Additionally, much more discussion with the City Council and the County is assumed.
- The Council Financial Analyst recommends annual subscriptions and dues for We Renew and ICLEI be funded via the currently proposed City Council Office Budget.
- The cost of an Integrated Pest Management pilot at Chief Garry Park was included in the Mayor's Preliminary Budget, under the Park's Department and remains in the Final Proposed Budget. Program specifics and location for the pilot to be determined via the project scoping process.
- After further discussion with the City Council Budget Committee, maintaining the stormwater rate increase at the proposed 2.9% was recommended. Other funding options for urban canopy investments in 2021 will be explored within current department budgets.
- The staffing and funding model used in the Preliminary Budget was discussed further with the
 Council Budget Committee. Based on those conversations, it was confirmed that increased staffing
 expenses are fully funded via existing rate proposal of 2.9%, additional rate increases are not
 necessary.
- Additional water conservation policy and program development is needed prior to increasing funding. There is no change to the Final Proposed Budget.
- Smart Meters are part of the larger Advanced Metering Program (AMI) currently being deployed and in development, including in the South Hill high system area. Staff will provide updates on these activities to Mayor and City Council in 2020 Q4 to help frame the current state, planned continued rollout and gap assessment of further technology needs for AMI capabilities.
- Staff will update the City Council on the feasibility of renewable natural gas uses already evaluated to fuel compressed natural gas vehicles owned by the City. The presentation will also detail the higher probability alternative assessments around biosolids/commercial food waste reuse, recycling reuse/circular economy potentials for funding in a future budget.

URBAN DEVELOPMENT COMMITTEE

- The Final Proposed Budget, following discussion with the City Council Budget Committee, repurposes one vacant and unfunded Associate Planner position to establish a Housing Specialist position within the NHHS Division, and fund the alternative position. The strategy results in a net budget impact in the Final Proposed Budget compared to the Preliminary Budget of \$125,000 incremental expense to the General Fund.
- The Final Proposed Budget includes the incremental FTE to convert the current Historic Preservation Department project position to a permanent full-time position, funded through anticipated grants, partnerships, and user fees.
- The Preliminary Budget added 3.0 FTEs to Code Enforcement. Further discussion with the Council Budget Committee shows an interest in no additional changes to the Code Enforcement or Parking structures.
- Expenses for the new City flag and logo style were included in the Mayor's Preliminary Budget, under Non-departmental.
- Council Financial Analyst recommends reclassification of the Assistant to the Council President to
 Director Office of City Council be funded via the currently proposed City Council Office Budget and
 completion of the reclassification process.
- The Final Proposed Budget adds \$25,000 into the 2021 budget for a leadership program for the Community Assembly resulting in a corresponding incremental budget expense increase to the General Fund. It also adds \$12,596 for the normal allocation of neighborhood council grants resulting in a corresponding incremental budget expense increase to the General Fund.
- An aquatic grant program has been added to a contingency "Watch List" for 2021. Funding will be recommended and sought through a Special Budget Ordinance, if deemed necessary.

2021 Watch List Items

The following list of watch items are things that the City is closely watching because they are likely to impact the financial condition of the City. They are simply listed and not prioritized.

- 1. **Emergency Shelter services** over the past few years the number of homeless individuals seeking shelter space has increased. The City continues to work with community providers and the County in seeking a sustainable solution that improves the quality of life for all residents.
- 2. **Police Records Specialist** 2 additional positions (current budget has been reallocated for other purposes)
- 3. **Parks Aquatic Program 2021** Potential need for \$300,000. This will be dependent on the spring program and COVID-19 continued impact during 2021.
- 4. **NE Library Access 2021** Potential need for \$150,000 to remain operational in the Northgate Mall after the opening of the Shadle branch library. Curbside and other delivery venues will be evaluated as accessible and affordable options to the community in that area.
- 5. **Spokane Regional Health District** Potential need for \$125,000 during 2021.
- 6. **Public Safety Levy (Public Safety Personnel Fund)** sustainability of positions when costs exceed funding limitations
- 7. **Library Operations (General Fund)** operating impact of new library space.
- 8. **Parking Services (Parking Fund)** operating impact due to new system and expanded parking control areas.

2021 General Fund - Revenue Mayor's Preliminary to Final Proposed Reconciliaton

	Amount
2021 Mayor's Preliminary Revenue	203,882,132
Updated Revenue Estimates	
Retail Sales and Use Tax	2,854,872
Interfund Taxes	(58,350)
Business Taxes	847,000
Miscellanous Other Taxes	(90,000)
Buisness License & Permits	30,000
Interfund Sales/Service Charges	(365,000)
Civil Infractions	(200,000)
Civil Parking Infractions	(210,000)
Interest Earnings	(2,310,000)
One-time CCC Fund Transfer	1,000,000
2021 Mayor's Final Proposed Revenue	205,380,654
2021 Mayor's Proposed Use of Fund Balance	1,665,102
TOTAL General Fund Resources (Revenue & Reserves)	207,045,756

2021 General Fund - Expenditures Mayor's Preliminary to Final Proposed Reconciliaton

	FTE	Amount
2021 Mayor's Preliminary Budget	713.2	208,894,880
Expenditure Additions		
Civil Rights Officer position - new	1.0	125,000
Moved filled police PS Levy positions to GF vacant positions		242,792
Moved filled Fire/EMS PS Levy positions to GF vacant positions		2,485,775
GF compensation for PS Levy vacancies (priority spending initiative)		462,000
Ombudsman - increase FTE from part-time to full-time	0.4	46,370
Housing Program Specialist (repurposed Assoc. Planner position)	1.0	120,300
Historic Preservation - added Asst. Planner, reduced project employee cost	1.0	13,951
Community Leadership Training		25,000
Community Assembly's Community Engagement Grants		12,596
Misc. Personnel Adjustments (reclassifications/vacancies/fills)		21,303
Engineering SIP Loan approved in Oct. 2020		245,290
Expenditure Reductions		
Behavioral Health Unit maintenance moved to PS Levy Fund		(350,000)
Net Exempt Employee Wage Decrease (one-time)		(33,000)
Deleted Economic Development Department Director position	-1.0	(164,412)
Eliminate vacancy discount for Assoc. Planner position - FTE used for Housing Specialist	-1.0	0
Decrease funding for Risk & Worker's Compensation		(602,089)
Restructure PS SIP Loans and decrease 2021 transfer (one-time)		(4,500,000)
2021 Mayor's Final Proposed Budget	714.6	207,045,756

2021 Final Proposed Budget Executive Summary

Introduction

The following information is intended to provide priority highlights of the 2021 Final Proposed Budget. The 2021 Final Proposed Budget is based on the City's 2021 Budget Guiding Principles and numerous discussions with various stakeholders.

Budgetary priorities are organized according to the established City Council Committees supporting the City's Strategic Plan: Health & Safety, Urban Experience, Finance & Administration, and Public Infrastructure.

Budget Process

The process of establishing the City's budget is more than reviewing line item costs in various cost centers. It is essentially the process of negotiating the highest priorities for services and service levels to be provided to all residents within the City. Discussion is required because funding is largely derived from taxation or user rates and is limited.

The City's process for 2021 is different than historical practices and is intended to promote the highest level of coordination, collaboration, and cooperation. This is necessary as the City recovers from one of the most unprecedented and unforgettable times in history. This year, the Mayor held a workshop on September 18th to review budget priorities and departmental spending plans with the Council's budget committee, which includes three Council members and Council staff. Council members also had discussions regarding their views of the City's priorities. Based on these activities and collaboration with Council's financial analyst, the Budget Office prepared the 2021 Preliminary Budget, which was released on October 2, 2020.

The 2021 Preliminary Budget was carefully reviewed with the City Council, during several public meetings held in October, to elicit final feedback leading to the Mayor's completed 2021 Final Proposed Budget. The final phase of the process is public discussion, City Council approval and adoption.

Budget Principles

The overarching guidance from the Mayor and the City Council, during this unique economic period, is to preserve the City's core services to its residents, minimize the financial impact to City employees, and position the City to respond to the highest priorities. The City's long-standing budget principles include:

- One-time revenues will only be used to cover one-time costs.
- Ongoing costs should not be greater than ongoing revenues.
- Debt shall not be utilized for operating expenses.
- Maintain an adequate level of reserves and support a strong bond rating.
- Maintain prudent management oversight and controls on hiring and spending.

2021 Final Proposed Financial Summary

Budget Outlook and Resources

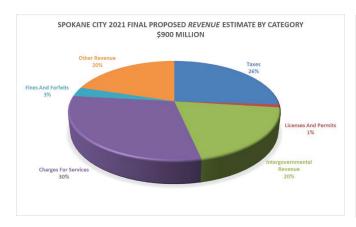
Overall, the City anticipates a slow recovery during 2021. This is reflected in the revenue estimates throughout the 2021 Final Proposed Budget and assumes the following:

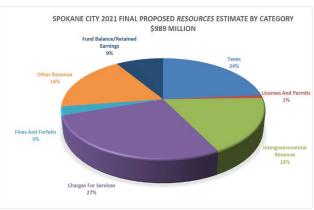
- A continued weak economy through the first half of 2021, with a good economic recovery anticipated by mid-year. The economic climate will continue to keep interest rates low, which is favorable for borrowing but much less so for interest earnings.
- Continued high unemployment during the first half of 2021 again, with any decreases in joblessness and increases in personal income likely to be moderate.
- Improved commercial and residential construction permit activity but shifting from high-value commercial to lower-value residential permits as significant commercial projects near completions in late 2020 and early 2021.
- Weak retail taxable sales, especially those from tourism and hospitality sectors.
- Annual utility rate increases for City services increasing 2.9% to cover the cost of service and new user rate structures.
- Significant spend down of bond proceeds during 2020 for new and enhance library facilities.

Using these assumptions as baselines, the Budget Office projects that revenues will be approximately \$34 million below the 2020 Adopted Budget, primarily due to decreases associated with capital funding. In addition to the \$900 million in annual revenue, the 2021 Final Proposed Budget assumes the use of nearly \$90 million in reserves and retained earnings.

2021 Final Proposed Budget Resources

Revenue Catdgories	General Fund	Special Funds	Debt Svc. Funds	Capital Funds	Enterprise Funds	Int. Svc Funds	Trust Funds	TOTAL
Taxes	\$168,152,755	\$55,347,298	\$9,643,275	\$809,250	\$0	\$0	\$0	\$233,952,578
Licenses And Permits	\$6,784,900	\$1,087,010	\$0	\$1,000	\$1,168,000	\$20,000	\$0	\$9,060,910
Intergovernmental Revenue	\$3,847,975	\$45,306,917	\$0	\$12,137,684	\$15,894,644	\$97,153,076	\$2,090,100	\$176,430,396
Charges For Services	\$19,099,784	\$16,073,939	\$0	\$65,000	\$236,595,064	\$0	\$20,000	\$271,853,787
Fines And Forfeits	\$2,098,650	\$4,783,735	\$0	\$0	\$1,000	\$21,070,008	\$0	\$27,953,393
Other Revenue	\$5,396,590	\$84,118,257	\$7,669,865	\$16,464,831	\$28,844,978	\$0	\$38,512,500	\$181,007,021
Fund Balance/Retained Earnings	\$1,665,102	\$13,034,540	(\$434,096)	\$23,260,412	\$43,034,174	\$1,379,937	\$7,059,065	\$88,999,134
Total Citywide Resources	\$207,045,756	\$219,751,696	\$16,879,044	\$52,738,177	\$325,537,860	\$119,623,021	\$47,681,665	\$989,257,219





Authorized Staffing

The 2021 Final Proposed Budget includes 2,314.0 Full-Time Equivalent (FTE) positions for all funds; this reflects an increase of 37.4 FTEs from the 2020 Adopted Budget. Of this increased amount, 8.0 FTEs were added during 2020 after the budget was adopted.

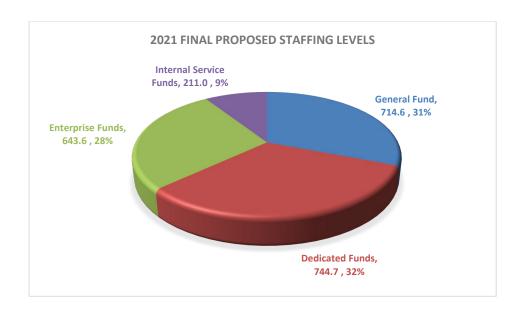
Summary of Proposed 2021 Staffing Levels					
	2020	Proposed	2021		
Fund	Adopted	Changes	Proposed		
General Fund	710.2	4.4	714.6		
Dedicated Funds	737.7	7.0	744.7		
Enterprise Funds	626.6	17.0	643.6		
Internal Service Funds	202.0	9.0	211.0		
Total FTEs	2,276.6	37.4	2,314.0		

The increase of 4.4 FTEs in the General Fund is primarily due to the addition of an Equity & Inclusions Initiative Manager, a Civil Rights Officer, a Housing Professional, and an Economic Development Division Director.

The increase of 7.0 FTEs in Dedicated Funds is attributed to added staff in Code Enforcement (3.0 FTEs), Fire Dispatch (3.0 FTEs), and Spokane Police's Behavioral Health Unit (1.0).

The 17.0 FTE increase in the City's Enterprise Funds is attributed to the Combined Sewer Control Facilities and the Riverside Park Water Reclamation Facility, which are new service facilities expected to come online during 2021. Additionally, 3.0 FTEs are added to the Development Services Center to support the building and permitting activities.

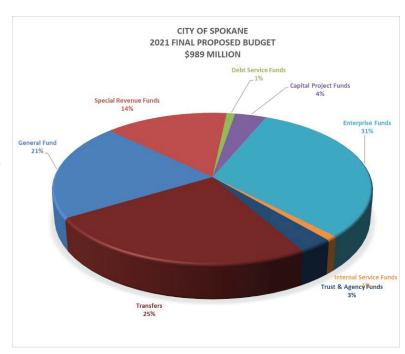
Internal Service Funds are proposed to increase by 9.0 FTEs primarily to support project management services for citywide projects and public safety initiatives, fleet services, and centralized and enhanced custodial services.



2021 Final Proposed Budget Summary

The total 2021 Final Proposed Budget is \$989,257,219. This is \$124 million, or 11.2%, less than the 2020 Adopted Budget, largely due to the timing of capital projects as described in the City's 6-year Capital

Improvements Plan. It is common accounting practice to have internal charges, such as when Fleet Services changes the oil on a police vehicle and charges the Police Department for that service, and inter-fund changes, like the annual transfer from the General Fund to the Fire/EMS fund to support Fire operations. interfund transfers make up 25% of the total proposed budget. Therefore, to get a clearer picture of the cost of services, internal charges and interfund transfers are subtracted from the total budget. Thus, the 2021 Final Proposed Budget, net of interfund transfers, is \$745,312,086, which is \$112 million, or 13.1%, less than the 2020 Adopted Budget net of transfers.



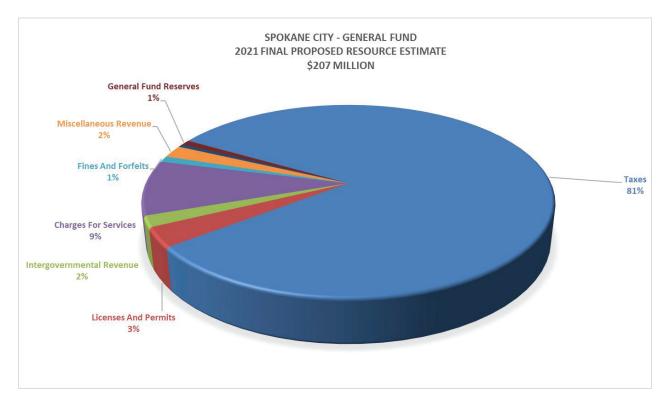
202	1 Final Proposed	Budget by F	und Type		
	Summary of	Expenditure	S		
	2017	2018	2019	2020	2021
	Actual	Actual	Actual	Adopted	Proposed
Compared France	Expenditures	Expenditures	Expenditures	Budget	Budget
General Fund Special Revenue Funds	181,847,904 156,816,265	188,714,042 171,906,631	198,658,088 179,360,656	206,918,438 201,096,922	207,045,756 219,751,696
Debt Service Funds	42,809,263	13,785,679	16,801,968	17,346,227	16,879,044
Capital Project Funds	60,425,206	67,465,885	52,179,983	140,474,412	52,738,177
Enterprise Funds	434,796,492	523,938,825	503,540,084	356,251,795	325,537,860
Internal Service Funds	100,621,079	113,134,743	128,528,320	148,249,773	119,622,840
Trust & Agency Funds	39,291,694	39,321,857	40,694,985	43,391,972	47,681,666
Total City Expenditures	1,016,607,902	1,118,267,662	1,119,764,083	1,113,729,539	989,257,039
Less:					
Internal Service Fund Charges	(85,654,326)	(92,085,996)	(95,530,807)	(98,784,232)	(99,206,693)
Operating Transfers between Funds	(212,491,422)	(276,496,051)	(254,199,788)	(140,237,805)	(127,041,194)
Pension Charges to Other Funds	(15,794,062)	(17,090,768)	(16,860,973)	(17,000,000)	(17,697,066)
Total City Expenditures net Transfers	702,668,093	732,594,846	753,172,515	857,707,502	745,312,086

General Fund

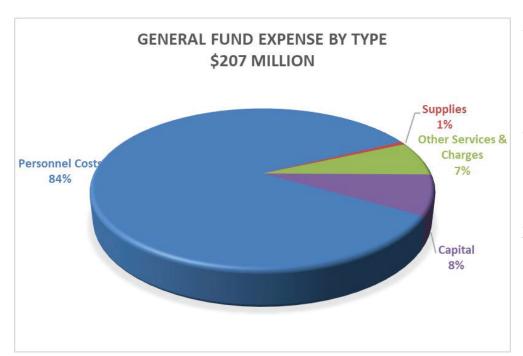
The General Fund is the primary conduit through which tax-funded services are provided to citizens. The General Fund also delivers the administrative support for all City governmental functions. Hence, it receives the most attention during budget deliberations.

	2021 Final Proposed							
	General Fund Revenue & Reserves							
	2019	2020	2021					
Revenue Category	Actual	Adopted	Proposed	(Change	%		
Taxes	\$162,924,210	\$167,435,907	\$168,152,755	\$71	6,848	0.4%		
Licenses And Permits	\$6,791,054	\$6,912,000	\$6,784,900	(\$12	7,100)	-1.8%		
Intergovernmental Revenue	\$3,912,089	\$3,832,632	\$3,847,975	\$1	5,343	0.4%		
Charges For Services	\$18,547,859	\$18,890,088	\$19,099,784	\$20	9,696	1.1%		
Fines And Forfeits	\$1,758,792	\$2,510,650	\$2,098,650	(\$41	2,000)	-16.4%		
Miscellaneous Revenue	\$15,924,427	\$7,293,900	\$4,291,982	(\$3,00	1,918)	-41.2%		
Other Financing Sources	\$573,271	\$224,984	\$1,104,608	\$87	9,624	391.0%		
Total General Fund Revenue	\$210,431,702	\$207,100,161	\$205,380,654	(\$1,71	9,507)	-0.8%		
General Fund Reserves	\$0	\$0	\$1,665,102	\$1,66	5,102	n/a		
Total General Fund Resources	\$210,431,702	\$207,100,161	\$207,045,756	(\$5	4,405)	0.0%		

Total General Fund revenues for 2021 are estimated to be \$1.7 million less than the 2020 Adopted Budget, resulting in the need to utilize General Fund Reserves. Reserves are an accumulation of unspent realized revenue from prior years and represent less than 1% of total resources for 2021. The most significant decrease in revenue, by category, is in miscellaneous revenue due to projected decrease in interest earnings.



The 2021 Final Proposed Budget for the General equals the estimate revenue and reserve total of \$207,045,756. The proposed amount of \$207 million is \$127,000, or 0.1%, more than the 2020 Adopted Budget. This relatively flat expense amount compare to the 2020 Adopted Budget is primarily due to increases related to contractual personnel costs, compliance with the City's funding formula for Parks and Recreation, priority spending for public safety, and support to the University District, offset by one-time debt restructuring and intentional spend-down of risk and worker's compensation reserves (which reduces the cost to the General Fund).

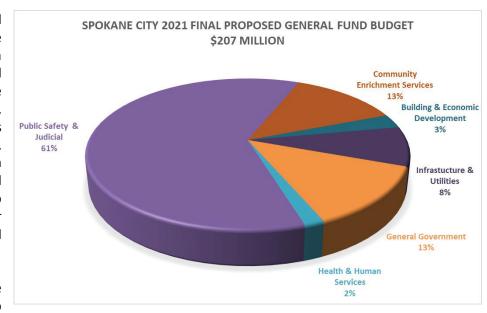


A significant portion of the General Fund expenditures is allocated personnel costs about 84% of the total. The overall increase in personnel for 2021 about 2.1% compared to 2020 Adopted Budget. This is largely due to a shift in policy to utilize General Fund monies for public safety positions and preserve Public Safety Levy monies

(in a different, dedicated fund) for the lowest uniformed positions. Other personnel cost increases are a result of labor agreements, medical and retirement cost increases. Personnel cost increases are offset by reductions in professional services, travel and training, and supplies, primarily from a one-time reduction in the transfer for public safety capital debt service. This reduction in public safety capital debt service is achieved by restricting the internal loan and deferring the 2021 payment.

2021 Final Proposed General Fund by Expense Category							
2019 2020 2021							
Expense Category	Actual	Adopted	Preliminary	Change	%		
Personnel Costs	\$175,139,536	\$184,147,763	\$188,125,858	\$3,978,095	2.1%		
Supplies	\$1,392,789	\$1,591,830	\$1,329,851	(\$261,979)	-19.7%		
Other Services & Charges	\$16,097,274	\$14,471,379	\$14,293,170	(\$178,209)	-1.2%		
Capital	\$6,028,488	\$6,707,466	\$3,296,877	(\$3,410,589)	-103.4%		
Total General Fund Expenditures	\$198,658,087	\$206,918,438	\$207,045,756	\$127,318	0.1%		

The General Fund accounts for many of the City's core services, such as general governmental and administrative offices, police, fire, municipal court, parks and recreation, library, and streets; albeit, often monies are transferred from the General Fund to dedicated funds better accounting control purposes.



More than 61% of the budget for 2021 is to

support public safety and judicial services. These services reflect the largest dollar increase in the General Fund, again, largely due to a priority use of General Fund monies before Public Safety Levy monies for uniformed positions.

The largest percentage change of 8.0% is in Community and Economic Development service group attributed to the addition of a Community Economic Division Director, Housing Specialist, and Civil Rights Officer.

The key driver of the decrease in the General Government service group is the related to the deferment of the annual debt service payment for 2021 resulting from restructuring the Public Safety loans.

2021 Final Proposed General Fund by Service Group Summary						
	2019	2020	2021			
Service Group	Actual	Adopted	Proposed	Change	%	
General Government	\$29,757,988	\$31,655,707	\$26,851,698	(\$4,804,009)	-15.2%	
Public Safety & Judicial	\$116,894,029	\$123,459,015	\$126,186,673	\$2,727,658	2.2%	
Community Enrichment Services	\$24,877,604	\$25,802,303	\$26,814,781	\$1,012,478	3.9%	
Community & Economic Development	\$5,339,506	\$5,720,178	\$6,179,103	\$458,925	8.0%	
Infrastructure & Utilities	\$16,145,740	\$16,989,102	\$17,490,824	\$501,722	3.0%	
Health & Human Services	\$4,961,068	\$3,292,133	\$3,522,677	\$230,544	7.0%	
Total General Fund Expenditures	\$197,975,935	\$206,918,438	\$207,045,756	\$127,318	0.1%	

Dedicated Funds

Dedicated funds include Special Revenue Funds, Debt Services Funds, Capital Projects Funds, and Trust and Agency Funds. They are largely funded from specially dedicated funding sources and/or transfers from other funds.

The 2021 Final Proposed Budget for Dedicated Funds is \$337,050,582. This is a \$65 million, or 16.2%, decrease compared to the 2020 Adopted Budget. This is largely due to the significant decrease in the Capital Projects Fund of nearly \$88 million related to the timing of the library projects, in which most of the cost was incurred in 2020.

2021 Final Proposed Dedicated Funds by Fund Summary						
2019 2020 2021						
Fund	Actual	Adopted	Proposed	Change	%	
Special Revenue Funds	\$179,359,229	\$201,096,922	\$219,751,696	\$18,654,774	9.3%	
Debt Service Funds	\$16,801,967	\$17,346,227	\$16,879,044	(\$467,183)	-2.7%	
Capital Funds	\$52,179,983	\$140,474,412	\$52,738,177	(\$87,736,235)	-62.5%	
Trust and Agency Funds	\$40,694,983	\$43,391,971	\$47,681,665	\$4,289,694	9.9%	
Total Dedicated Fund Expenditures	\$289,036,162	\$402,309,532	\$337,050,582	(\$65,258,950)	-16.2%	

Enterprise Funds

Enterprise funds support clean drinking water, storm water collection, wastewater management, garbage pick-up and disposal, building services, and golf operations. The services are support by fees charged to users of these services. Year-to-year, budgets for enterprise operations can vary widely depending on the cost and timing of capital projects. The 2021 Final Proposed Budget for Enterprise Funds amounts to \$325,537,860. This is about \$31 million, or 8.6%, less than the 2020 Adopted Budget.

2021 Final Proposed Enterprise Funds by Fund Summary							
	2019	2020	2021				
Fund	Actual	Adopted	Proposed	Change	%		
Water & Hidroelectric Services Fund	\$50,982,409	\$52,155,707	\$52,045,914	(\$109,793)	-0.2%		
Water/Wastewater Debt Service Fund	\$12,302,023	\$13,552,528	\$13,547,528	(\$5,000)	0.0%		
Integrated Capital Management Fund	\$214,141,532	\$131,418,893	\$93,874,797	(\$37,544,096)	-28.6%		
Sewer Fund	\$75,224,384	\$63,931,209	\$66,749,644	\$2,818,435	4.4%		
Water/Wastewater Revenue Bond Fund	\$45,984,290	\$0	\$0	\$0	n/a		
Solid Waste Fund	\$93,916,317	\$83,743,043	\$87,372,932	\$3,629,889	4.3%		
Golf Fund	\$3,709,974	\$3,962,866	\$3,750,501	(\$212,365)	-5.4%		
Development Services Center Fund	\$7,279,155	\$7,487,549	\$8,196,544	\$708,995	9.5%		
Total Enterprise Fund Expenditures	\$503,540,084	\$356,251,795	\$325,537,860	(\$30,713,935)	-8.6%		

The timing of capital projects is the primary reason for the approximate \$31 million decrease. The City will have completed two significant capital investments, the Combined Sewer Facilities Project and the Riverside Park Wastewater Treatment Facility project, by the first quarter of 2021. The ongoing operational needs for these projects is also one of the primary reasons for the increased operating cost of \$2.8 million in the Sewer Fund.

The increase of \$3.6 million, or 4.3%, in the Solid Waste Fund is for increases in equipment purchases, i.e. garbage trucks.

Internal Service Funds

Internal Service Funds account for internal services, such as fleet, facility management, accounting, technology and innovation, and project and performance management. Users, typically other City departments, are charged for the services provided. The 2021 Final Proposed Budget for Internal Services is \$119,623,021. This is nearly \$29 million, or 19.3%, less than the 2020 Adopted Budget. This is primarily due to decreased capital associated with facility management.

	2021 F	inal Proposed					
Internal Service Funds by Fund Summary							
	2019	2020	2021				
Fund	Actual	Adopted	Proposed	Change	%		
Fleet & Fleet Equipment Funds	\$17,958,215	\$16,471,191	\$16,131,349	(\$339,842)	-2.1%		
Public Works & Utilities Admin Fund	\$5,004,852	\$5,327,545	\$5,774,385	\$446,840	8.4%		
Information Technology & IT Capital Funds	\$16,012,357	\$15,334,840	\$14,670,241	(\$664,599)	-4.3%		
Reprographics Fund	\$772,972	\$731,815	\$724,342	(\$7,473)	-1.0%		
Purchasing Fund	\$1,744,217	\$866,388	\$921,813	\$55,425	6.4%		
Accounting Services Fund	\$4,476,805	\$4,503,978	\$4,692,565	\$188,587	4.2%		
My Spokane	\$1,563,218	\$1,562,156	\$1,548,539	(\$13,617)	-0.9%		
Office of Performance Management Fund	\$1,069,507	\$1,527,017	\$1,666,933	\$139,916	9.2%		
Risk Management Fund	\$3,249,002	\$5,754,224	\$5,759,786	\$5,562	0.1%		
Worker's Compensation Fund	\$4,740,570	\$6,842,662	\$6,737,264	(\$105,398)	-1.5%		
Unemployment Compensation Fund	\$366,391	\$592,765	\$593,793	\$1,028	0.2%		
Employee Benefits Fund	\$42,266,594	\$46,118,679	\$47,032,379	\$913,700	2.0%		
Asset Management & Capital Funds	\$29,303,621	\$42,616,513	\$13,369,632	(\$29,246,881)	-68.6%		
Total Enterprise Fund Expenditures	\$128,528,321	\$148,249,773	\$119,623,021	(\$28,626,752)	-19.3%		

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2021 Final Proposed Budget Highlights by Strategic Focus Area

<u>Health & Safety</u>: Create a compassionate community so that all people can feel safe, empowered, and welcome.

Goals

- Advance public safety through criminal justice reform
- Reduce homelessness and protect vulnerable populations
- Beautify Spokane through citywide clean and safe actions
 - Civil Rights Officer The City is committed to ensuring that its citizens are equitably treated and feel included. The Final Proposed Budget for 2021 provides \$125,000 to create a Civil Rights Officer in the Neighborhood, Housing and Human Services Division.

Fire Dispatch Services (Fire Department) – increase staffing and funding

The Final Proposed Budget includes an additional **\$241,497** to support **3 additional FTE's**, which were requested on Oct. 5, 2020, to reduce the City's dependency on SREC for backfilling fire dispatch personnel. SREC will continue to provide call receiving, report writing, and Crime Check services on behalf of the City, funded from 1/10th Emergency Sales Tax.

Behavioral Health Units (Police Department) – maintain & enhance services

The City values its partnership with Frontier Behavioral Health and wants to ensure that the partnership continues through 2021. Frontier Behavioral Health provides clinical staff that both ride with patrol officers (co-deploy teams) and works with dedicated police officers (Behavioral Health Unit officers). Frontier's funding will end June 30, 2021. The Final Proposed Budget includes \$350,000 to ensure the partnership continues through December 31, 2021, if state funding is not renewed. Also, the budget includes \$200,000 to enhance the service by contracting with Frontier Behavioral Health for two additional clinicians for the program.

4. Public Safety Overtime Study (Non-departmental) - one-time management study

The Preliminary Budget includes up to \$150,000 for an objective study of police and fire staffing/overtime management. The intent of the study is to help understand the drivers of overtime and what alternatives may be available to manage overtime more effectively for the overall safety and well-being of the City's uniformed positions.

5. Emergency Management (Mayor's Office) – regional partnership

The General Fund Final Proposed Budget provides up to **\$125,000** for City emergency management services contracted and coordinated with Spokane County.

6. Bridge Housing Project – City share

The City is committed to providing \$500,000 to support the operating costs of a new regional Bridge Housing Program, anticipated opening during 2021.

7. Mental Health Crisis Stabilization Facility operating investment

The City is a primary stakeholder and partner in the regional Mental Health Crisis Stabilization Facility. This facility will be used by law enforcement as a viable option for qualifying individuals

needing immediate mental health services in lieu of jail. The facility is anticipated to open in summer-2021; thus, the anticipated operating cost-share for the City is about \$500,000 and is included in the Final Proposed Budget. The Final Proposed Budget also includes \$1.1 million to fund a one-time capital contribution.

<u>Urban Experience</u>: Promote significant growth that connects people to place and builds upon cultural, historic, and natural resource assets.

Goals

- Increase housing quality and diversity
- Advance downtown as region's largest and strongest center
- Support arts and cultural activities
- Work collaboratively with regional partners

8. Community and Economic Development Division (new) - division leader

The Final Proposed Budget includes division director to lead Community and Economic Development, which will be vital as the City recovers from the economic impact of the 2020 pandemic. The result is **1.0 additional position**, and a cost of about **\$150,000**.

9. Affordable and Supportive Housing Initiative – added staff

The Final Proposed Budget includes the addition of Housing Specialist to support the City's many housing initiatives and to help establish affordable and supportive housing programs. The anticipated cost is \$85,000.

10. Development Service Center - increase staffing

The Final Proposed Budget includes **3.0 additional FTE's** (2 development positions and 1 fire inspections) funded from development enterprise fund to support development services. The objective of the added staff is to improve the customer experience.

11. Code Enforcement – increase staffing

The Final Proposed Budget includes **3.0 additional FTE's** (laborers) to Code Enforcement, specifically to target illegal camping and graffiti clean-up, costing about **\$190,000**.

- **12. Historic Preservation** Through grant funding, an additional 1.0 FTE will be created to target the planning of historic preservation of specific projects. This will better enable the City to maintain its architectural history.
- **13. Native Plant Demo Garden & Greenhouse & Pollinator** The Parks & Recreation Department will support water conservation goals with the continuation of the pollinator garden program (Audubon) to educate the public on native, low-water plants.

<u>Finance & Administration</u>: Make sustainable financial decisions that support strategic goals, deliver excellent customer service, and contribute to economic prosperity.

Goals

 Develop and implement human and financial management practices that are: sustainable; transparent; efficient; and accountable.

14. Debt Restructure – create financial capacity and flexibility

It is proposed to restructure the City's internal Public Safety Loans to create one-time funding capacity at a time when it is most needed, while maintaining all of the existing financial flexibility to pay the debt down any time in the future without penalty. This will create at least \$4.5 million in funding capacity during 2021.

15. Public Safety Dedicated Project Manager (OPM) – increase in staffing

The Finance and Administration Division oversees the Office of Performance Management. This office supports citywide projects through best-in-class project management services. The Final Proposed Budget includes an **additional 1.0 project** management position to support public safety and criminal justice projects.

16. Custodial Services (Asset Management) – increase staffing

The City currently has four (4.0 FTE's) custodial positions funded directly from various enterprise funds, three (3.0 FTE's) custodial positions funded from the General Fund servicing City Hall, and a handful of custodial service contracts for many other City facilities. These services are proposed to be centralized within the Asset Management Department to ensure consistent and standard contractual oversight, increased cross-training and employee growth opportunities, and establishment of cleaning standards.

Additionally, the Final Proposed Budget includes about \$180,000, partially offset by the elimination of a facility management position, for enhanced custodial services and the ability to meet industry standards.

17. Fleet Assistant Director (Fleet Services) – increase in staffing

Fleet Services is an internal service providing a wide variety of vehicular purchase and maintenance services to other City departments, primarily Streets, Solid Waste, and Police. There are currently has 39.0 FTE's, most of whom are shop floor positions. The proposed Assistant Fleet Director would support the management of 39.0 FTE's. This allows the Fleet Director to focus on the overall operation of the department, citywide fleet initiatives and goals, manage personnel issues, and oversee specialty services and programs.

The anticipated cost is about **\$125,000** and is funded within the Fleet Services Fund from user charges assessed to departments (mostly Utilities, Streets, and Police).

<u>Public Infrastructure:</u> Build and effectively manage innovative infrastructure that supports community accessibility, mobility, and resiliency.

Goals

- Develop affordable and predictable taxes and rates
- Develop Spokane's transportation advantages
- Advance sustainability as a core principle
- Promote resiliency and protect our natural environment

18. Combine Sewer Control Facilities (Sewer Fund) - increase in staffing

The Final Proposed Budget includes two **(2.0)** additional positions required for maintenance, operation, and inspection of the newly completed Combine Sewer Control Facilities (28 facilities in total). All facilities are expected to be completed and operational by the end of 2020. In the interim, and until all facilities were completed, crews from other wastewater facilities have been utilized for inspections and maintenance. The total of 2.0 FTE's and **\$109,662** and are funded from user rates charged in the Sewer Fund.

19. Riverside Park Water Reclamation Facility (Sewer Fund) - increase in staffing

The Final Proposed Budget includes all the positions listed below, but only part of the funding, or about \$750,000, since operations will begin in the second quarter of 2021. Staff will further evaluate the need of the positions after operations have fully come online.

The following are to support the operations of the City's new, tertiary water treatment facility — the most expensive public works project in the history of the City, amounting to nearly \$200 million dollars. It is anticipated to be operational by spring 2021. The initial staffing anticipated is as follows:

•	Business Analyst II (1.0 FTE)	\$99,800
•	Chemist (1.0 FTE)	107,034
•	Instrument Repair Tech (1.0 FTE)	103,982
•	Laborer II (3.0 FTE's)	255,000
•	Maintenance Mechanics (3.0 FTE's)	285,000
•	Operators (5.0 FTE's)	420,000
•	Stationary Engineer (1.0 FTE)	110,960

This is a total of **15.0 FTE's** and the approximate \$1.1 million, are funded from user rates charged in the Sewer Fund.

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2021 Budget Ordinance

ORDINANCE NO. C35971

An ordinance adopting the Annual Budget of the City of Spokane for 2021, making appropriations to the various funds of the City of Spokane government for the fiscal year ending December 31, 2021, and providing it shall take effect immediately upon passage.

WHEREAS, the City of Spokane is a first-class city with a population of less than 300,000 persons and is required, pursuant to RCW 35.33.075 to adopt a final budget prior to the close of the current fiscal year at midnight, December 31, 2020; and

WHEREAS, all appropriations in the final budget must be limited to the total estimated revenues therein including the amount to be raised by all municipal revenue sources and the unencumbered fund balances estimated to be available at the close of the current fiscal year; and

WHEREAS, pursuant to RCW 35.33.121 the expenditures as classified and itemized by fund in the final budget adopted by the City Council shall constitute the City of Spokane's appropriations for the fiscal year commencing after midnight, December 31, 2020, subject to later adjustments as provided therein;

NOW, THEREFORE,

The City of Spokane does ordain:

Section 1.

- A. That the revenues to be generated by the revenue sources set forth in the final budget are required for the continuation of the existing essential municipal programs and services of the City of Spokane.
- B. That without said essential municipal programs and services, the public health, safety and welfare of the citizens of the City of Spokane would be seriously impaired.
- C. That the following Annual Budget of the City of Spokane for 2021 reflects a continuation of said essential municipal services and programs provided by the City of Spokane for the public health, safety and welfare of the citizens of the City of Spokane as required by the constitution and laws of the State of Washington, the City Charter, ordinances, other legislative enactments and lawful obligations of the City of Spokane.

Section 2. That the Annual Budget of the City of Spokane for the fiscal year ending December 31, 2021, as set forth in the document attached hereto and entitled, "2021 Adopted Budget, City of Spokane, Washington," hereinafter referred to as the 2021 Annual Budget, be and the same is, hereby fixed, determined, and adopted at the fund level; and that the amounts set forth in said budget are hereby appropriated for the use of the several funds as specified.

Section 3. Estimated resources for each separate fund of the City of Spokane, and aggregate expenditures for all such funds for the year 2021 are set forth in summary form below, and are hereby appropriated for expenditure at the fund level during the year 2021 as set forth in the "2021 Adopted Budget, City of Spokane, Washington."

FUNDS	Total Estimated Revenues	Appropriated Beginning Fund Balances	Est. Revenues & Approp. Fund Balance	Total Appropriations
General Fund	\$207,635,413	\$934,484	\$208,569,897	\$208,569,897
Special Revenue Funds				
Street Maintenance	27,324,905	-	27,324,905	26,680,600
Code Enforcement	2,203,426	149,436	2,352,862	2,352,862
Library	10,886,174	-	10,886,174	10,679,899
Historic Preservation Incentive	9,180	5,820	15,000	15,000
Pension Contributions (LEOFF)	10,397,066	-	10,397,066	10,397,066
Miscellaneous Grants	935,000	-	935,000	935,000
Domestic Violence Prevention	500	-	500	500
Traffic Calming Measures	4,681,235	-	4,681,235	4,475,882
Urban Forestry Fund	20,000	-	20,000	20,000
Parks and Recreation	23,622,056	-	23,622,056	23,090,463
Under Freeway Parking	168,856	-	168,856	168,642
Parking Meter Revenue Fund	5,046,000	10,864	5,056,864	5,056,864
Paths and Trails Reserve	134,088	110,312	244,400	244,400
Spokane Regional Emergency Comms	166,976	-	166,976	157,857
Human Services Grants Fund	16,546,838	500,000	17,046,838	17,046,838
Continuum of Care	4,188,363	-	4,188,363	4,188,363
Forfeitures & Contributions (SPD)	400,900	121,850	522,750	522,750
Intermodal Facility Operation	872,254	-	872,254	872,254
Hotel/Motel Tax	4,451,250	6,934	4,458,184	4,458,184
Capital Improvement Program	10	84,040	84,050	84,050
Real Estate Excise Tax	2,745,944	-	2,745,944	1,268,089
Public Safety & Judicial Grants	1,595,486	-	1,595,486	1,577,822
Public Safety Personnel Fund	6,932,500	-	6,932,500	5,371,800
Combined Communications Center	2,397,484	2,692,716	5,090,200	5,090,200
Communications Building M&O	286,965	323,919	610,884	610,884
Community Development Fund	15,000	17,000	32,000	32,000
Comm Development Block Grants	9,800,000	-	9,800,000	9,800,000
CDBG Revolving Loan Fund	2,410,000	600,000	3,010,000	3,010,000
Misc Comm Develop Grants	31,000	1,729,000	1,760,000	1,760,000
Home Program	3,139,774	-	3,139,774	3,139,774
Home Revolving Loan Fund	380,000	1,000,000	1,380,000	1,380,000
Housing Assistance Program	11,500	170,000	181,500	181,500
Affordable & Supportive Housing Fund	402,274	260,000	662,274	662,274
Hope Acquisition Fund	17,500	550,000	567,500	567,500
Housing Trust Grant Fund	4,500	213,000	217,500	217,500

Rental Rehabilitation Fund	428,000	820,000	1,248,000	1,248,000
Trial Court Improvement Fund	64,608	-	64,608	64,608
Criminal Justice Assistance (Detention)	5,670,000	2,224,120	7,894,120	7,894,120
Financial Partnership Fund	190,000	-	190,000	189,745
Channel Five Equipment Reserve	230,430	120	230,550	230,550
Park Cumulative Reserve	1,057,981	1,097,446	2,155,427	2,155,427
Fire / EMS	56,258,953	-	56,258,953	56,187,461
Defined Contribution Administration	75,000	-	75,000	68,787
VOYA Defined Contribution Administration	27,500	-	27,500	27,500
Transportation Benefit Fund	3,206,971	3,664,537	6,871,508	6,871,508
Debt Service Funds				
GO Bond Redemption	16,428,140	-	16,428,140	16,428,140
Special Assessment Debt	530,000	-	530,000	317,834
Special Assessment Guaranty	2,500	5,500	8,000	8,000
Iron Bridge TIF Debt Service	77,500	23,861	101,361	101,361
University District LRF Debt Service	275,000	-	275,000	23,709
•				
Capital Projects Funds				
Improvement Proj Cost Fund 2001	-	35,196	35,196	35,196
General Capital Improvements	-	20,000	20,000	20,000
Arterial Street	28,283,074	-	28,283,074	24,816,397
Capital Improvements 2015 Park	-	910,000	910,000	910,000
Capital Improvements 1995	-	40,778	40,778	40,778
Capital Improvements 2018 Library	345,441	24,829,066	25,174,507	25,174,507
Kendall Yards TIF	375,500	-	375,500	375,500
West Quadrant TIF	360,500	672,517	1,033,017	1,033,017
University District LRF	73,250	259,532	332,782	332,782
Enterprise Funds				
Water	49,810,213	2,339,742	52,149,955	52,149,955
Water/WW Debt Service	13,547,528	- '-	13,547,528	13,547,528
Integrated Capital Management	64,580,093	29,294,704	93,874,797	93,874,797
Sewer	63,619,282	3,181,787	66,801,069	66,801,069
Solid Waste Fund	78,451,339	8,932,252	87,383,591	87,383,591
Golf	4,025,270	-	4,025,270	3,750,501
Development Services Center	8,469,961	-	8,469,961	8,169,922
Internal Service Funds				
Fleet Services	14,625,016	-	14,625,016	14,583,472
Fleet Services Equipment Replacement	2,090,232	-	2,090,232	1,554,000
Public Works and Utilities	5,814,447	-	5,814,447	5,774,385
Information Technology (IT)	12,200,437	46,457	12,246,894	12,246,894
IT Capital Replacement	1,381,068	1,038,299	2,419,367	2,419,367
Reprographics	722,482	-	722,482	718,813
Purchasing & Stores	887,226	34,406	921,632	921,632
Accounting Services	4,271,989	422,305	4,694,294	4,694,294

TOTAL FUNDS	\$906,054,098	\$104,404,449	\$1,010,458,547	\$996,135,499
Warnopar Court	1,500,100		1,300,100	1,500,100
Municipal Court	1,500,100	_	1,500,100	1,500,100
Building Code Records Management	60,000	-	60,000	60,000
Police Pension Fund	4,345,500	99	4,345,599	4,345,599
Firefighters' Pension Fund	4,532,066	838,974	5,371,040	5,371,040
Employees' Retirement (SERS)	30,424,000	5,964,927	36,388,927	36,388,927
Finch Memorial Arboretum	8,000	8,000	16,000	16,000
Trust and Agency Funds				
Property Acquisition Fire	2,180,096	-	2,180,096	0
Property Acquisition Police	2,277,921	-	2,277,921	0
Asset Management Capital	13,972,447	242,907	14,215,354	14,215,354
Asset Management Operations	3,158,338	- 00	3,158,338	3,154,278
Employee Benefits	44,727,354	2,305,025	47,032,379	47,032,379
Unemployment Compensation	304,000	289,793	593,793	593,793
Workers' Compensation	5,075,500	1,661,764	6,737,264	6,737,264
Risk Management	2,060,000	3,699,101	5,759,101	5,759,101
Office of Performance Management	1,563,911	-	1,563,911	1,560,427
My Spokane	1,547,517	21,859	1,569,376	1,569,376

Section 4. That the foregoing appropriations are to be paid from the respective funds as specifically indicated in the 2021 Annual Budget and the salaries and wages therein set forth in detail as prescribed by RCW 35.33.051 shall be paid on a biweekly basis, payable every other Friday of such fiscal year.

Section 5. That because this ordinance adopts the Annual Budget, as provided by Section 19 of the City Charter, it shall take effect immediately upon its passage.

Passed the City Council December 14, 2020	·
Council President	
Mallos Saswarel	STY OF SPORT
Attest: Len Hotel	AMACCE
City Clerk	
Approved as to form:	MAGHINGTON
Nichael C T	
Assistant City Attorney	

City of Spokane Finance Department

Memo

To: Council President Beggs & Council Members

From: Paul Ingiosi, Director of Management and Budget

Cc: Mayor Nadine Woodward

Scott Simmons, Acting City Administrator

Tonya Wallace, CFO

Terri Pfister, City Clerk

Date: December 7, 2020

Re: 2021 Supplemental Budget Recommendations

The following is a list of supplemental budget recommendations representing position reclassifications which were not known when the Mayor's Proposed Budget was submitted. All changes are budget neutral and do not result in an increase in appropriation levels by fund. We respectfully request Council amend the 2021 Proposed Budget to incorporate these items. The proposed amendments are listed by department/fund with the department number shown in parenthesis.

GENERAL FUND:

Planning Services (0650)

Delete one Assistant Urban Designer position (261001) and add one Assistant Planner II position (257036). The position was reclassified by Civil Service on 11/19/2020.

Decrease 08490-Temporary/Seasonal by \$9,823.

SPECIAL REVENUE FUNDS:

Fire/EMS Fund (1970)

Delete one Fire Captain position (938024) and add one Fire Lieutenant position (936113). The position was reclassified by Civil Service on 10/30/2020.

Increase 59953-Reserve for Budget Adjustment by \$9,601.

ENTERPRISE FUNDS:

Development Services Center (4700)

Delete one Certified Combined Inspector position (312017) and add one Electrical/Mechanical Inspector position (307004).

The position was downgraded in 2020.

Increase 59951-Reserve for Budget Adjustment by \$40,662.

City of Spokane Office of City Council

Memo

From: Breean Beggs, City Council President

To: City Council Members

Cc: Mayor Nadine Woodward; Scott Simmons, Interim City Administrator; Tonya Wallace, CFO; Paul Ingiosi,

Budget Director; Terri Pfister, City Clerk

Date: December 7, 2020

Re: Recommended amendments to the 2021 Proposed Budget

The following list represents the Council budget committee's recommended amendments to the 2021 Proposed Budget. While there are quite a few adjustments listed, this was necessary due to the inclusion of a proposed refinance of Public Safety SIP loans. The City Council provided direction to the Administration earlier in 2020 that they are opposed to changing the Public Safety capital funding plan. Offsetting the elimination of that \$4.5 million of funding included in the Proposed Budget required the budget committee to identify several other changes throughout the budget.

GENERAL FUND:

Non-Departmental (0020)

- 1) Increase the Transfer In from Combined Communications Center by \$1,684,500
 - Line item 0020-88100-99999-39770 (Transfer In from CCC Fund) from \$1,000,000 to \$2.684,500
- 2) Decrease Reserve for budget adjustment line items by total of \$85,000
 - Line item 0020-88100-18900-59951 (Reserve for Budget Adjustment) from \$50,000 to \$0
 - Line item 0020-88200-21100-59951 (Reserve for Budget Adjustment) from \$35,000 to \$0
- 3) Increase Reserve for Payroll Savings Contra by \$850,000 for a planned use of Benefits Reserves in 2021.
 - Line item 0020-88100-18900-59953 (Reserve for Payroll Savings) from (\$619,000) to (\$1,469,000).
- 4) Decrease the budget for annexation mitigation payments by \$80,000. The City has completed one of the payment obligations so the budget can be reduced and still have sufficient funds for 2021 obligations.
 - Line item 0020-88140-18900-54201 (Contractual Services) from \$1,350,000 to \$1,270,000
- 5) Decrease Operating Transfer Out to Asset Management Capital by \$500,000.
 - Line item 0020-88100-97185-80101 (Transfer Out to Asset Management Capital) from \$500,000 to \$0
- 6) Increase Local Retail Sales/Use Tax by \$245,259 due to changes listed for the Combined Communications Center (moving positions from the CCC to the Public Safety Levy). This change, combined with the reduction of Sales Tax in the CCC has no net impact on the total budget for Local Retail Sales/Use Tax.
 - Line item 0020-88100-99999-31310 (Local Retail Sales/Use Tax) from \$46,569,000 to \$46,814.259
- Add Transfer In from Combined Communications Building Fund (CCB) of \$325,000. This represents
 retroactive rent payments from SREC to the City for use of the CCB. Prospective payments will remain in
 the CCB.
 - Line item 0020-88100-99999-39773 (Transfer In from Other Special Revenue Fund) from \$0 to \$325,000.
- 8) Increase funding for the Human Rights Commission by \$5,500.
 - Line item 0020-30830-18900-54999 (Other Misc Charges) from \$2,500 to \$8,000.

- 9) Increase Contractual Services by \$150,000 to provide funding for STA Summer Youth bus passes.
 - o Line item 0020-88400-18900-54201 from \$75,700 to \$225,700.

Civil Service (0230)

- 10) Add Contra Account related to the Chief Examiner position vacancy for (\$86,000). It is unlikely that this position will be filled for several months. The proposed contra will recognize saving for 6 months. If the position is filled prior to that, Council will work with Civil Service to ensure adequate funding is available.
 - Line item 0230-30600-18100-59953 (Reserve for Payroll Savings) change from \$0 to (\$86,000)

City Council (0320)

- 11) Add Contra Account (Reserve for Payroll Savings) related to the Budget Officer vacancy. There are no plans to fill this full-time position in 2021. Council will utilize temp seasonal funding as necessary.
 - Line item 0320-36100-11600-59953 (Reserve for Payroll Savings) from \$0 to (\$143,000)
- 12) Add \$50,000 to Temp Seasonal
 - o Line item 0320-36100-11600-08490 (Temp Seasonal) from \$0 to \$50,000
- 13) Reclassify the Assistant to Council President (07270) to Director Office of the City Council. The position number will remain the same so this only requires a change to the title of SPN 727 and an increase in the salary from Grade 30, Step 6 to Grade 40, Step 6 in the Non-Represented salary plan. Total estimated cost of the change is \$21,300. The cost of this will be offset by a reduction in the Council Reserve for Budget Adjustment line item.
- 14) Increase Other Dues/Subscriptions/Memberships by \$15,250. This increase will be offset by a reduction in the Council Office Reserve for Budget Adjustment line item.
 - Line item 0320-36100-11600-54904 from \$20,000 to \$35,250
 - WeRenew \$8,000; ICLEI \$2,250; Government Alliance for Race and Equity \$5,000
- 15) Reduce City Council Reserve for Budget Adjustment by \$37,189
 - Line item 0320-36100-11600-59951 from \$77,189 to \$40,000

Community Centers (0350)

- 16) Increase the allocations to the four Community Centers to provide for an approximate 3% increase in 2021 (\$20,150)
 - East Central Community Center 0350-57110-75500-54201 (Contractual Services) Increase by \$9,000 (from \$315,000 to \$324,000)
 - West Central Community Center 0350-57200-75500-54201 (Contractual Services) Increase by \$3,866 (from \$123,134 to \$127,000)
 - Northeast Community Center 0350-57300-75500-54201 (Contractual Services) Increase by \$6,095 (from \$210,905 to \$217,000)
 - Peaceful Valley Community Center 0350-57400-75500-54201 (Contractual Services) Increase by \$1,189 (from \$40,811 to \$42,000)

Finance (0410)

- 17) Add Contra Account (Reserve for Payroll Savings) related to vacant Budget Analyst positions.
 - Line item 0410-30300-14230-59953 (Reserve for Payroll Savings) from \$0 to (\$25,000).

Neighborhood Housing & Human Services (0450)

Move proposed Civil Rights position (Program Professional #039901) and all corresponding salary and benefits from Neighborhood Housing & Human Service (NHHS) to Code Enforcement and reduce the Reserve for Budget Adjustment line by \$36,000. This will result in a decrease of \$125,563 in (NHHS) and a corresponding increase in Code Enforcement, as well as an increase in the GF Allocation to Code Enforcement.

- 18) Salary and benefit line item reductions related to moving position #039901 out of NHHS = \$89,563
- 19) Line item 0450-30210-57200-59951 (Reserve for Budget Adjustment) from \$36,000 to \$0

Historic Preservation (0470)

- 20) Increase Reserve for Total Cost of Compensation (TCC) line by \$3,000. The new full-time positions will cost slightly more than anticipated.
 - Line item 0470-53610-58620-59954 (Reserve for TCC) from \$8,283 to \$11,283

Mayor's Office (0520)

- 21) Establish a Reserve for Payroll Savings to capture savings that will accrue until vacant positions are filled.
 - Line item 0520-36200-13100-59953 (Reserve for Payroll Savings) from \$0 to (\$50,000)

Office of Neighborhood Services (0550)

- Add a Contra Account (Reserve for Payroll Savings) related to the vacant ONS Director position (\$161,000). This will require the position to remain vacant for all of 2021.
 - Line item 0550-30210-57200-59953 (Reserve for Payroll Savings) from \$0 to (\$161,000)

Police (0680)

- 23) Add a Contra Account (Reserve for Payroll Savings) related to the hire-ahead Major position (\$100,000). There is currently a Major hire-ahead position and it is anticipated that the pending retirement will occur shortly after the beginning of the year. At that time, the vacant Major position is scheduled to be reclassified back down to a Police Officer or Sr. Police Officer position. This downward reclassification will result in significant savings that can be captured through this contra account.
 - Line item 0680-30210-21100-59953 (Reserve for Payroll Savings) from \$0 to (\$100,000)
- 24) Reduce Operating Transfer to Capital Improvement Fund by \$40,000
 - Line item 0680-11230-97119-80101 (Transfer to Capital Improvement from \$40,000 to \$0)

Community/Economic Development Division (0750)

- 25) The Proposed Budget includes an estimated Debt Service amount of \$818,281 related to the East Sprague project. In light of the current economic conditions, Council is requesting that debt service for this project be established to create more budget flexibility. If the loan isn't established until mid to late 2021, debt service can be structured to reduce the impact in 2021.
 - o Line item 0750-79219-97185-59951 (Reserve for Budget Adjustment) from \$0 to (\$418,000)
- 26) Add Contra Account to reflect that the Economic Development Division Director position (#798901) will likely not be filled until the beginning of Q2.
 - Line item 0750-30210-58700-59953 (Reserve for Payroll Savings) from \$0 to (\$50,000)

Internal Service Charges (0970)

- 27) Add a (\$110,000) Contra Account to the Internal Service Charges budget. As of the 12/03/20 Personnel Vacancy Report, there were 17 vacant positions in the Internal Service Funds. If some or all of these positions are held vacant for the first quarter, that would create sufficient savings to reduce charges to the General Fund (as well as other departments) to offset this contra account.
 - o Line item 0970-81100-18900-59951 (Reserve for Budget Adjustment) from \$0 to (\$110,000).
- 28) Decrease Interfund Fuel by \$50.000.
 - o Line item 0970-88100-19990-54848 (IF Fuel) from \$720,000 to \$670,000.

Allocations (0980)

- 29) Increase the Operating Transfer to Asset Management Capital line item by a total of \$4,501,000 in order to maintain the existing funding plan for Public Safety Capital.
 - Increase line item 0980-89000-97185-80102 (Transfer Out to Asset Management Capital Debt) by \$4,501,000 (from \$1,346,000 to \$5,847,000).
- 30) Decrease the Operating Transfer to Fire/EMS Fund by \$171,788 as a result of reduced expense outlined in the Fire/EMS (1970) section of this document.
 - Decrease line item 0980-89000-97117-80101 (Transfer Out to Fire/EMS) from \$45,617,461 to \$45,445.673
- 31) Decrease the Operating Transfer to Parking Fund by \$125,000. The Parking Fund currently reflects \$50,000 in revenue in excess of expenses. There are expense reductions detailed below that account for

the remaining \$75,000 decrease in the allocation. This still allows for a General Fund transfer to Parking in excess of the amount called for in SMC 07.08.130(A).

- Decrease line item 0980-89000-97184-80101 (Transfer Out to Parking) from \$1,250,000 to \$1,125,000
- 32) Increase the Operating Transfer to Code Enforcement by \$125,563
 - Line item 0980-89000-97112-80101 (Transfer Out to Code Enforcement) from \$790,153 to \$915,716.

SPECIAL REVENUE FUNDS:

Code Enforcement (1200)

- 33) Move proposed Program Professional position #039901 (and all related salary and benefits) from NHHS to Code Enforcement which will result in an expense increase of \$89,563 in Code Enforcement.
- 34) Increase Reserve for Budget Adjustment by \$36,000.
 - Line item 1200-30210-24600-59951 (Reserve for Budget Adjustment) from \$0 to \$36,000.
- 35) Increase Transfer In from General Fund by \$125,563
 - o Line item 1200-30210-99999-39710 (Transfer In from General Fund) from \$790,153 to \$915,716

Parking Fund (1460)

- 36) Increase Street/Curb Permit revenue to \$400,000 (increase of \$50,000). 2019 revenue was \$455k and YTD 2020 > \$500k. Based on recent trends, \$400k appears reasonable.
 - Line item 1460-21200-99999-32240 (Street/Curb Permits) from \$350,000 to \$400,000
- 37) Decrease Temp Seasonal by \$25,000. Combined 2021 YTD total for Temp Seasonal and Project Employee is at \$32,000.
 - Decrease line item 1460-21200-21710-08490 (Temporary Seasonal) from \$88,000 to \$63,000.
- 38) Decrease Transfer In from General Fund by \$125,000. The Proposed Budget for the Parking Fund has \$50,000 in Revenues in excess of Expenses. The \$125k reduction in the Transfer from the General Fund, along with the other two changes listed above, will maintain a balanced budget for the Parking Fund.
 - o Line item 1460-21200-99999-39710 from \$1,250,000 to \$1,125,000.

Forfeitures & Contributions Fund (1560)

- 39) Adjust 2021 expense budget down to the same amount as the 2020 Adopted Budget which would result in a total reduction of \$250,000. Reduce the following line items:
 - o Line item 1560-17100-21250-59951 (Reserve for Budget Adjustment) from \$50,000 to \$0
 - Line item 1560-17200-21250-59951 (Reserve for Budget Adjustment) from \$50,000 to \$0
 - o Line item 1560-17200-94000-56404 (Vehicles) from \$75,000 to \$25,000
 - Line item 1560-11440-94000-56403 (Capitalized Software) from \$200,000 to \$125,000
 - Line item 1560-17200-21250-54922 (Confidential Funds) from \$105,000 to \$80,000

Public Safety Levy Fund (1625)

40) Move three (3) vacant Fire Communication Specialist positions (02850), and corresponding salaries and benefits, from the Combined Communications Center (1630) budget to the Public Safety Levy (1625) budget. This will result in an expense increase of approximately \$245,259.

Combined Communications Center (1630)

- 41) Move three (3) vacant Fire Communication Specialist positions (02850), and the corresponding salaries and benefits, from the Combined Communications Center Fund (1630) to the Public Safety Levy Fund (1625). This will result in a reduction of \$245,259 in the Combined Communications Center Fund and allow for a reduction in the Local Retail Sales/Use Tax line item in the same amount.
 - Move three vacant positions (Fire Communication Specialist type 02850) which will reduce salary and benefit lines for a total reduction of \$245,259
 - Line item 1630-35210-99999-31310 from \$2,455,529 to \$2,210,270
- 42) Increase the Operating Transfer to the General Fund by \$1,684,500
 - Increase line item 1630-35210-97101-80101 (Transfer to GF) from \$1,000,000 to \$2,684,500

Communications Building M&O Fund (1640)

- 43) Increase the Estimated Beginning Available Resources by \$325,000 to account for retroactive payment from SRECS.
 - o Line item 1640-99999-99999-29170 (Est. Begin Available Balance) from \$232,000 to \$557,000
- 44) Budget \$325,000 in an Operating Transfer Out to General Fund.
 - o Line item 1640-35351-97101-80101 (Transfer Out To General Fund) from \$0 to \$325,000

Criminal Justice Assistance Fund (1910)

45) Reduce IF Performance Management line item (1910-18100-23100-54124) by \$106,000 (from \$467,000 to \$361,000).

Fire/EMS Fund (1970)

- 46) Reduce Reserve for Budget Adjustment by \$86,788 and Reserve for TCC by \$85,000 (expense reduction of (\$171,788) and a corresponding reduction in the Transfer In from the General Fund.
 - Line item 1970-35121-22200-59951 (Reserve for Budget Adjustment) from \$29,560 to \$0
 - Line item 1970-35150-22600-59951 (Reserve for Budget Adjustment) from \$25,000 to \$0
 - o Line item 1970-35160-22200-59951 (Reserve for Budget Adjustment) from \$32,228 to \$0
 - o Line item 1970-35142-22100-59954 (Reserve for TCC) from \$85,000 to \$0
 - Line item 1970-35121-99999-39710 (Transfer In from General Fund) from \$45,617,461 to \$45,445,673

CAPITAL FUNDS:

General Capital Improvements (3160)

- 47) Reduce Operating Transfer from GF revenue line item by \$40,000.
 - Line item 3160-49001-99999-39710 (Transfer from General Fund) from \$40,000 to \$0

ENTERPRISE FUNDS:

Water Division (4100)

- 48) Add a Reserve for Budget Adjustment in the amount of \$67,000 for additional water conservation funding.
 - Line item 4100-42415-34148-59951 (Reserve for Budget Adjustment) from \$0 to \$67,000

Sewer Fund (4300)

Set aside \$50,000 for strategic tree planting that will benefit the storm water system.

- 49) Line item 4330-43354-35148-54201 (Contractual Services) from \$65,000 to \$115,000
- 50) Line item 4320-30210-35141-59951 (Reserve for Budget Adjustment) from \$200,000 to \$150,000

INTERNAL SERVICE FUNDS:

Asset Management-Capital (5901)

- 51) Reduce General Fund Transfer from the Non-Departmental by \$500,000 and the corresponding expense line item by the same amount.
 - Line item 5901-79160-99999-39710 (Transfer from GF) from \$500,000 to \$0
 - Line item 5901-79160-94000-56301 (Other Improvements) from \$500,000 to \$0
- 52) Increase General Fund Transfer to Asset Management Capital (Public Safety Capital program) by \$4,500,000 and Other Debt expense line item by \$4,500,000.
 - Line item 5901-79118-99999-39710 (Transfer from General Fund) from \$1,346,000 to \$5,846,000
 - Line item 5901-79118-82000-57900 (Other Debt) from \$1,450,026 to \$5,950,026

Office of Performance Management (5750)

Delete the Proposed Sr. Project Manager position (#131901) and the corresponding salary and benefits (\$106,516) and reduce the IF Other Internal Service Charges by the same amount.

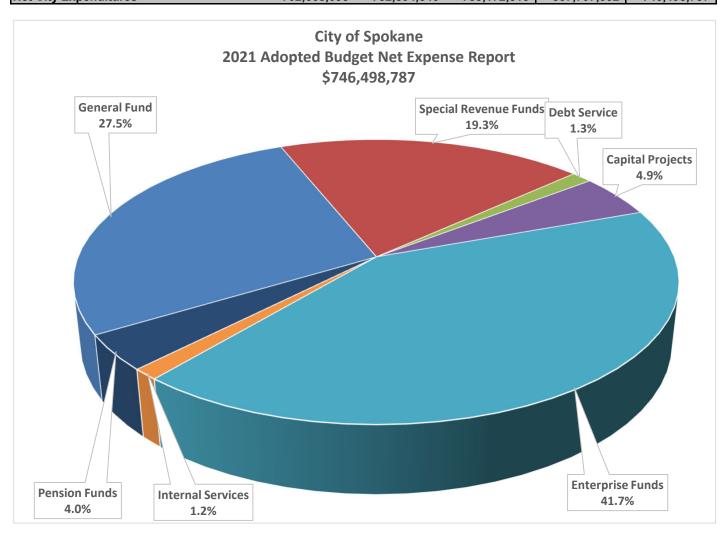
- 53) Delete proposed Sr. Project Manager position (#131901) and all corresponding wages and benefits associated with this position (multiple line items)
- 54) Line item 5750-30210-99999-34870 (IF Other Internal Service Charges) from \$1,670,427 to \$1,563,911

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Financial Reports

City of Spokane 2021 Adopted Budget Summary of Expenditures

	2017	2018	2019	2020	2021
	Actual	Actual	Actual	Adopted	Adopted
	Expenditures	Expenditures	Expenditures	Budget	Budget
General Fund	181,847,904	188,714,042	198,658,088	206,918,438	208,569,897
Special Revenue Funds	156,816,265	171,906,631	179,360,656	201,096,922	221,054,523
Debt Service Funds	42,809,263	13,785,679	16,801,968	17,346,227	16,879,044
Capital Project Funds	60,425,206	67,465,885	52,179,983	140,474,412	52,738,177
Enterprise Funds	434,796,492	523,938,825	503,540,084	356,251,795	325,677,363
Internal Service Funds	100,621,079	113,134,743	128,528,320	148,249,773	123,534,829
Trust & Agency Funds	39,291,694	39,321,857	40,694,985	43,391,972	47,681,666
Total City Expenditures	1,016,607,902	1,118,267,662	1,119,764,083	1,113,729,539	996,135,499
Less:					
Internal Service Fund Charges	(85,654,326)	(92,085,996)	(95,530,807)	(98,784,232)	(99,100,177)
Operating Transfers between Funds	(212,491,422)	(276,496,051)	(254, 199, 788)	(140,237,805)	(132,839,469)
Pension Charges to Other Funds	(15,794,062)	(17,090,768)	(16,860,973)	(17,000,000)	(17,697,066)
Net City Expenditures	702,668,093	732,594,846	753,172,515	857,707,502	746,498,787



2021 ADOPTED BUDGET ESTIMATED FUND POSITION December 14, 2020

General Fund Reserves	Est. 01/01/21	Contribution	Withdrawal	Est. 12/31/21
Contingency Reserves	20,691,843			20,691,843
Revenue Stabilization Account	7,248,506			7,248,506
Unappropriated Reserves	19,612,969			19,612,969
	47,553,318			47,553,318

	Beg Balance	Resources	Expenses	End Balance
General Fund Operating Budget	0	\$207,635,413	\$208,569,897	(\$934,484)
Special Revenue Fund Group				
Street Maintenance	5,710,984	27,324,905	26,680,600	6,355,289
Code Enforcement	458,938	2,203,426	2,352,862	309,502
Library	3,496,577	10,886,174	10,679,899	3,702,852
Historic Preservation Incentive	14,010	9,180	15,000	8,190
Pension Contributions (LEOFF)	0	10,397,066	10,397,066	0
Miscellaneous Grants \	0	935,000	935,000	0
Domestic Violence Prevention	3,672	500	500	3,672
Traffic Calming Measures	1,379,383	4,681,235	4,475,882	1,584,736
Urban Forestry Fund	0	20,000	20,000	0
Parks And Recreation	2,720,000	23,622,056	23,090,463	3,251,593
Under Freeway Parking	196,250	168,856	168,642	196,464
Parking Meter Revenue Fund	127,596	5,046,000	5,056,864	116,732
Paths And Trails Reserve	227,523	134,088	244,400	117,211
Spokane Regional Emergency Comms	20,000	166,976	157,857	29,119
Human Services Grants Fund	500,000	16,546,838	17,046,838	0
Continuum of Care	0	4,188,363	4,188,363	0
Forfeitures & Contributions (SPD)	913,753	400,900	522,750	791,903
Intermodal Facility Operation	0	872,254	872,254	0
Hotel/Motel Tax	122,256	4,451,250	4,458,184	115,322
Capital Improvement Program	84,040	10	84,050	0
Real Estate Excise Tax	1,775,734	2,745,944	1,268,089	3,253,589
Public Safety & Judicial Grants	170,389	1,595,486	1,577,822	188,053
Public Safety Personnel Fund	480,000	6,932,500	5,371,800	2,040,700
Combined Communications Center	4,000,000	2,397,484	5,090,200	1,307,284
Communications Building M&O	557,000	286,965	610,884	233,081
Community Development Fund	17,000	15,000	32,000	233,001
	0 000,	9,800,000	9,800,000	0
CORG Revolving Loan Fund	600,000	2,410,000		0
CDBG Revolving Loan Fund	1,729,000	31,000	3,010,000	
Misc Comm Develop Grants Home Program			1,760,000	0
	0 1,000,000	3,139,774	3,139,774	0
Home Revolving Loan Fund		380,000	1,380,000	0
Housing Assistance Program	170,000	11,500	181,500	0
Affordable & Supportive Housing Fund	260,000	402,274	662,274	0
Hope Acquisition Fund	550,000	17,500	567,500	0
Housing Trust Grant Fund	213,000	4,500	217,500	0
Rental Rehabilitation Fund	820,000	428,000	1,248,000	0
Trial Court Improvement Fund	730	64,608	64,608	730
Criminal Justice Assistance (Detention)	7,886,885	5,670,000	7,894,120	5,662,765
Financial Partnership Fund	0	190,000	189,745	255
Channel Five Equipment Reserve	61,917	230,430	230,550	61,797
Park Cumulative Reserve	1,909,067	1,057,981	2,155,427	811,621
Fire / EMS	0	56,258,953	56,187,461	71,492
Defined Contribution Administration	0	75,000	68,787	6,213
VOYA Defined Contribution Administration	0	27,500	27,500	0
Transportation Benefit Fund	3,664,537	3,206,971	6,871,508	0
Total Special Revenue Funds	\$41,840,241	\$209,434,447	\$221,054,523	\$30,220,165

	Beg Balance	Resources	Expenses	End Balance
Debt Service Fund Group				
GO Bond Redemption	7,818,368	16,428,140	16,428,140	7,818,368
Special Assessment Debt	115,533	530,000	317,834	327,699
Special Assessment Guaranty	576,432	2,500	8,000	570,932
Iron Bridge TIF Debt Service	180,000	77,500	101,361	156,139
University District LRF Debt Service	350,000	275,000	23,709	601,291
Total Debt Service Funds	\$9,040,333	\$17,313,140	\$16,879,044	\$9,474,429
Capital Projects Fund Group				
Improvement Proj Cost Fund 2001	35,196	0	35,196	0
General Capital Improvements	123,044	0	20,000	103,044
Arterial Street	3,799,409	28,283,074	24,816,397	7,266,086
Capital Improvements 2015 Park	14,732,940	0	910,000	13,822,940
Capital Improvements 1995	40,778	0	40,778	0
Capital Improvements 2018 Library	24,829,066	345,441	25,174,507	0
Kendall Yards TIF	0	375,500	375,500	0
West Quadrant TIF	672,517	360,500	1,033,017	0
University District LRF	259,532	73,250	332,782	0
Total Capital Project Funds	\$44,492,482	\$29,437,765	\$52,738,177	\$21,192,070
Enterprise Fund Group				
Water	24,231,051	49,810,213	52,149,955	21,891,309
Water/WW Debt Service	0	13,547,528	13,547,528	0
Integrated Capital Management	30,033,780	64,580,093	93,874,797	739,076
Sewer	26,830,317	63,619,282	66,801,069	23,648,530
Solid Waste Fund	31,930,311	78,451,339	87,383,591	22,998,059
Golf	612,793	4,025,270	3,750,501	887,562
Development Services Center	4,970,651	8,469,961	8,169,922	5,270,690
Total Enterprise Funds	\$118,608,903	\$282,503,686	\$325,677,363	\$75,435,226
Internal Service Fund Group				
Fleet Services	1,529,624	14,625,016	14,583,472	1,571,168
Fleet Services Equipment Replacement	1,558,016	2,090,232	1,554,000	2,094,248
Public Works and Utilities	326,407	5,814,447	5,774,385	366,469
Information Technology (IT)	3,736,626	12,200,437	12,246,894	3,690,169
IT Capital Replacement	3,691,074	1,381,068	2,419,367	2,652,775
Reprographics	110,330	722,482	718,813	113,999
Purchasing & Stores	143,643	887,226	921,632	109,237
Accounting Services	967,077	4,271,989	4,694,294	544,772
My Spokane	173,084	1,547,517	1,569,376	151,225
Office of Performance Management	0	1,563,911	1,560,427	3,484
Risk Management	13,475,970	2,060,000	5,759,101	9,776,869
Workers' Compensation	10,689,025	5,075,500	6,737,264	9,027,261
Unemployment Compensation	961,050	304,000	593,793	671,257
Employee Benefits	13,986,391	44,727,354	47,032,379	11,681,366
Asset Management Operations	1,448,590	3,158,338	3,154,278	1,452,650
Asset Management Capital	4,071,564	13,972,447	14,215,354	3,828,657
Property Acquisition Police Property Acquisition Fire	438,053	2,277,921	0	2,715,974
Total Internal Service Funds	2,433,243 \$59,739,767	2,180,096 \$118,859,981	\$123,534,829	4,613,339 \$55,064,919
	ψου, του, τοτ	ψ110,000,001	ψ125,55 4 ,625	\$33,004,313
Trust And Agency Fund Group				_
Finch Memorial Arboretum	8,000	8,000	16,000	0
Employees' Retirement (SERS)	5,964,927	30,424,000	36,388,927	0
Firefighters' Pension Fund	838,974	4,532,066	5,371,040	0
Police Pension Fund	99	4,345,500	4,345,599	0
Building Code Records Management	0	60,000	60,000	0
Municipal Court	<u>0</u>	1,500,100	1,500,100	0
Total Trust And Agency Funds_	\$6,812,000	\$40,869,666	\$47,681,666	\$0

2021 ADOPTED BUDGET GENERAL FUND REVENUES & EXPENDITURES December 14, 2020

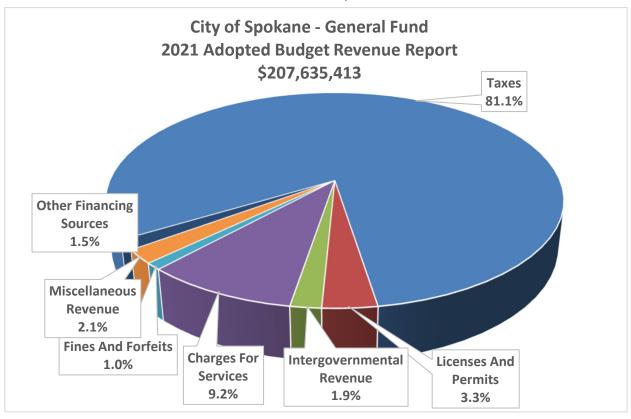
	2021	2021
	Revenues	Expenditures
Nondepartmental	\$186,259,562	\$3,528,363
Police Ombudsman	0	395,946
Civil Service	0	1,376,462
City Clerk	1,500	725,970
Human Services	30,000	2,851,306
City Council	0	2,201,967
Public Affairs/Communications	37,000	1,113,924
Community Centers	0	936,403
Engineering Services	8,836,252	7,408,326
Finance	68,500	1,566,221
Grants Management	0	453,044
Neighborhood, Housing & Human Svcs Div	77,173	425,453
Historic Preservation	51,982	226,099
Legal	661,000	4,726,219
Mayor	0	1,015,685
Neighborhood Services	35,000	464,263
Municipal Court	2,373,808	4,543,938
Office Of Hearing Examiner	25,483	244,644
Youth Services	0	45,000
Human Resources	0	1,198,058
Planning Services	0	2,023,837
Police	8,577,792	64,206,290
Probation Services	162,000	1,533,089
Public Defender	188,975	3,304,967
Community and Economic Development	249,386	1,403,598
Internal Service Charges	0	10,228,711
Allocations to Other Departments	0	90,422,114
Total General Fund	\$207,635,413	\$208,569,897

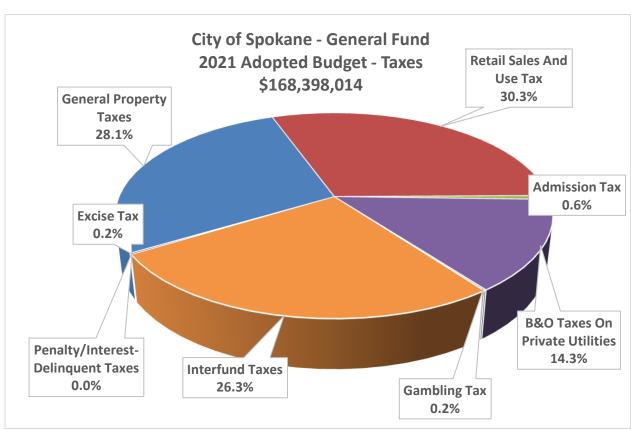
2021 ADOPTED BUDGET TOTAL GENERAL FUND REVENUE BY DEPARTMENT December 14, 2020

	2019 Actual	2020 Adopted	2021 Adopted
Nondepartmental	\$190,241,935	\$184,990,911	\$186,259,562
Civil Service	50	0	0
City Clerk	489	1,500	1,500
Human Services	27,915	30,000	30,000
City Council	0	15,000	0
Public Affairs/Communications	37,000	37,000	37,000
Engineering Services	9,152,010	8,843,807	8,836,252
Entertainment Facilities	54,012	0	0
Finance	19,487	15,000	68,500
Grants Management	23,989	0	0
Community/Neighborhood Svcs Division	96,766	224,102	77,173
Historic Preservation	39,136	46,000	51,982
Legal	832,303	861,050	661,000
Neighborhood Services	(74,629)	35,000	35,000
Municipal Court	2,060,512	2,784,184	2,373,808
Office of Hearing Examiner	28,860	12,500	25,483
Planning Services	16,925	0	0
Police	7,276,595	8,645,256	8,577,792
Probation Services	168,042	162,000	162,000
Public Defender	326,884	239,550	188,975
Economic Development	64,887	103,801	249,386
Treasury Services	38,532	53,500	0
Total General Fund	\$210,431,701	\$207,100,161	\$207,635,413

	2019 Actual	2020 Adopted	2021 Adopted
General Fund			
Taxes			
General Property Tax	45,656,657	46,756,867	47,349,955
Retail Sales And Use Tax	48,852,964	51,421,040	51,063,259
Admission Tax	1,195,641	1,140,000	1,050,000
B&O Tax On Private Utilities	23,890,833	24,710,000	24,077,000
Interfund Tax (Tax on City Utilities)	42,753,009	42,810,000	44,250,000
Excise Tax	508,951	548,000	557,000
Penalty/Interest-Delinquent Taxes	66,155	50,000	50,800
Total Taxes	\$162,924,210	\$167,435,907	\$168,398,014
Licenses And Permits			
Business Licenses & Permits	6,578,854	6,709,000	6,582,900
Non-Business License/Permit	212,200	203,000	202,000
Total Licenses And Permits	\$6,791,054	\$6,912,000	\$6,784,900
	<u> </u>	<u> </u>	
Intergovernmental Revenue			
Federal Grants - Indirect	3,074	0	0
State Grants	96,776	87,500	96,975
State Entitlements/Impact Payments	3,703,202	3,710,132	3,711,000
In Lieu/Impact Payment	109,037	35,000	40,000
Total Intergovernmental Revenue	\$3,912,089	\$3,832,632	\$3,847,975
Charges For Services			
General Gov't Charge For Service	750,819	679,300	681,733
Security Of Persons/Property	3,438,557	3,510,550	3,546,242
Economic Environment	22,425	30,000	15,000
Interfund Sales/Service Charge	14,336,058	14,670,238	14,856,809
Total Charges For Services	\$18,547,859	\$18,890,088	\$19,099,784
Fines And Foutsta			
Fines And Forfeits Civil Penalties	6 071	12.000	12 000
Civil Infraction Penalties	6,871	12,000 1,060,000	12,000
	581,513		860,000
Civil Parking Infraction Penalties Criminal Traffic Misdemeanor	957,323 131,137	1,240,500 125,000	1,030,500 125,000
Non-Traffic Misdemeanor	35,178	30,000	30,000
Criminal Costs	4,066	3,150	3,150
Non-Court Fines/Forfeits/Penalties	42,704	40,000	38,000
Total Fines And Forfeits	\$1,758,792	\$2,510,650	\$2,098,650

	2019 Actual	2020 Adopted	2021 Adopted
Miscellaneous Revenue			
Interest Earnings	14,840,522	6,230,000	3,138,600
Rents/Leases/Concessions	798,383	645,000	709,000
Private Contribution/Donation	2,789	0	0
Other Miscellaneous Revenue	282,733	418,900	444,382
Total Miscellaneous Revenue	\$15,924,427	\$7,293,900	\$4,291,982
Other Financing Sources			
_			
Proceeds of Fixed Assets	54,012	0	0
Comp For Loss Govt Cap Assets	77,994	40,000	40,000
From Trial Court Improvement Fund	76,265	64,984	64,608
From Traffic Calming Fund	365,000	120,000	0
From Other Special Revenue Fund	0	0	325,000
From Combined Communications Center	0	0	2,684,500
Total Operating Transfers In	\$573,271	\$224,984	\$3,114,108
Total General Fund Revenue	\$210,431,702	\$207,100,161	\$207,635,413





	2019 Actual	2020 Adopted	2021 Adopted
Special Revenue Funds			
Street Maintenance			
General Property Taxes	9,575,929	9,815,804	10,045,800
Excise Tax (REET)	4,018,638	4,339,672	3,905,705
Non-Business License/Permit	751	7,000	7,000
Federal Grants - Indirect	36,601	0	0
State Grants	6,100	0	0
State Entitlements/Impact Payments (MVFT)	3,667,581	3,625,000	3,462,370
Intergovernmental Services Revenue	0	5,000	0
Transportation	31,872	11,000	25,890
Interfund Sales/Service Charge	6,583,668	7,096,015	7,350,730
Interest Earnings	20,866	2,000	10,000
Rents/Leases/Concessions	0	2,500	7,030
Contributed Capital	0	3,000	3,000
Other Miscellaneous Revenue	103,026	28,000	29,400
Disposition of Fixed Assets	51,402	45,000	45,000
Transfers from Other Funds:			
From Arterial Street	1,300,000	1,300,000	1,300,000
From Real Estate Excise Tax	1,122,181	955,638	400,000
From Solid Waste Management	700,000	700,000	700,000
Insurance Recoveries	70,171	21,000	32,980
Total Street Maintenance	\$27,288,786	\$27,956,629	\$27,324,905
Code Enforcement			
General Government Charge for Service	121,750	0	0
Utilities & Environment	2,890	0	0
Interfund Sales/Service Charge	1,404,110	1,202,890	1,287,710
Interest Earnings	23,539	0	0
Other Miscellaneous Revenue	217,435	0	0
Disposition of Fixed Assets	13,617	0	0
Transfer from General Fund	599,532	836,885	915,716
Total Code Enforcement	\$2,382,873	\$2,039,775	\$2,203,426
Library			
General Property Taxes	1,357,967	1,493,558	1,671,175
State Grants	3,887	50,000	50,000
In Lieu/Impact Payments	22,000	0	0
General Gov't Charge For Service	11,966	5,000	0
Culture and Recreation Fees	750	0	0
Interfund Sales/Service Charge	0	211,000	64,180
Non-Court Fines/Forfeits/Penalties	64,262	40,000	25,000
Interest Earnings	17,167	3,300	3,300
Rents/Leases/Concessions	19,583	9,945	0
Private Contribution/Donation	89,935	60,000	20,000
Other Miscellaneous Revenue	1,231	6,000	6,000
Transfer from General Fund	8,826,000	9,046,519	9,046,519
Insurance Recoveries	3,662	0_	0
Total Library	\$10,418,410	\$10,925,322	\$10,886,174

	2019 Actual	2020 Adopted	2021 Adopted
Historic Preservation Incentive Fund	0.460	11 100	0.400
Non-Business License/Permit Total Historic Preservation Incentive Fund	9,160 \$9,160	11,400 \$11,400	9,180 \$9,180
	φ9,100	Ψ11,400	ψ9,100
Pension Contribution Fund	2.070.522	2 000 000	2 247 066
General Property Tax Retail Sales and Use Tax	3,979,522 3,300,000	3,000,000 3,700,000	3,247,066 4,150,000
Penalty/Interest - Deling Taxes	9,451	3,700,000	4,130,000
State Shared Revenue	0,431	3,000,000	3,000,000
Total Pension Contribution Fund	\$7,288,973	\$9,700,000	\$10,397,066
Miscellaneous Grants			
Federal Grants - Direct	41,393	1,350,000	900,000
Federal Grants - Indirect	41,571	52,500	35,000
State Grants	355,701	1,090,000	0
Private Contribution/Donation	26,443	0	0
Total Miscellaneous Grants	\$465,108	\$2,492,500	\$935,000
Domestic Violence Prevention			
Non-Traffic Misdemeanor	132	500	500
Total Domestic Violence Prevention	\$132	\$500	\$500
Traffic Calming Measures			
Civil Parking Infractions	4,488,423	4,800,000	4,656,235
Interest Earnings	16,985	20,000	25,000
Total Traffic Calming Measures	\$4,505,408	\$4,820,000	\$4,681,235
Urban Forestry Fund			
Private Contribution/Donation	0	0	20,000
Total Urban Forestry Fund	\$0	\$0	\$20,000
Parks and Recreation			
Non-Business License/Permit	5,050	1,000	1,000
Federal Grants - Indirect	0	10,000	10,000
State Grants	793,767	1,750,000	1,000,000
General Gov't Charge for Service	892,596	281,200	281,200
Mental and Physical Health	106,412	107,600	107,600
Culture and Recreation Fees	2,954,562	3,740,716	3,740,716
Interfund Sales/Service Charge	296,376	280,000	280,000
Non-Court Fines/Forfeits/Penalties	8,627	500	500
Interest Earnings	6,881	10,630	10,630
Rents/Leases/Concessions	769,520	1,527,800	1,527,800
Private Contribution/Donation	704,759	428,649	236,500
Other Miscellaneous Revenue Transfers from Other Funds:	10,108	0	0
From General Fund	1/1 612 922	15 162 122	15 059 647
From West Quadrant TIF	14,613,832 500,000	15,163,123 0	15,958,647 0
From Sewer	435,819	448,458	461,463
Insurance Recoveries	43,353	6,000	6,000
Total Parks and Recreation	\$22,141,662	\$23,755,676	\$23,622,056
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	2019 Actual	2020 Adopted	2021 Adopted
Under Freeway Parking			
Rents/Leases/Concessions	198,544	190,000	168,856
Other Miscellaneous Revenue	2,481	0	0
Total Under Freeway Parking	\$201,025	\$190,000	\$168,856
Parking			
Non-Business License/Permit	455,204	300,000	400,000
Transportation	0	4,508,760	0
Interest Earnings	16,634	8,000	20,000
Rents/Leases/Concessions	3,463,054	0	3,500,000
Other Miscellaneous Revenue	483	1,000	1,000
Disposition of Fixed Assets	11,588	0	0
Transfer from General Fund	1,250,000	1,250,000	1,125,000
Insurance Recoveries Govt Funds Only	1,425	0	0
Total Parking	\$5,198,388	\$6,067,760	\$5,046,000
Paths and Trails Reserve			
Business License/Permit	97,833	63,800	119,400
State Entitlements/Impact Payments	16,327	16,177	14,688
Total Paths and Trails Reserve	\$114,160	\$79,977	\$134,088
Spokane Regional Emergency Communications			
Public Safety	95,401	71,900	74,000
Transfer from General Fund	60,000	92,976	92,976
Total SRECS	\$155,401	\$164,876	\$166,976
Human Services Grants			
Federal Grants - Direct	311,517	286,877	1,290,000
Federal Grants - Indirect	0	0	539,238
State Grants	3,855,538	3,939,069	13,811,100
General Gov't Charge for Servce	1,557,736	900,000	900,000
Interest Earnings	253	650	500
Other Miscellaneous Revenue	5,724	0	6,000
Total Human Services Grants	\$5,730,768	\$5,126,596	\$16,546,838
Continuum of Care			
Federal Grants - Direct	3,744,071	4,188,363	4,188,363
Federal Entitlmts/Impact Payments	134,983	0	0
Other Misc Revenue	(15)	0	0
Total Continuum of Care	\$3,879,039	\$4,188,363	\$4,188,363
Forfeitures & Contributions (SPD)			
Federal Grants - Direct	153,020	50,000	50,000
Public Safety	40,314	70,400	48,400
Economic Environment	11,364	0	0
Non-Traffic Misdemeanor	27,300	50,000	50,000
Interest Earnings	2,484	1,500	2,500
Private Contribution/Donation	908	5,000	0
Other Miscellaneous Revenue	358,329	220,000	250,000
State Remittance - Courts	0	12,000	0
Disposition of Fixed Assets	1	0	0
Total Forfeitures & Contributions	\$593,720	\$408,900	\$400,900

	2019 Actual	2020 Adopted	2021 Adopted
Intermodal Facility Operation			
General Gov't Charge for Service	11,489	0	12,244
Interest Earnings Rents/Leases/Concessions	9 430,288	0 453,409	0 478,091
Transfer from General Fund	223,000	135,000	381,919
Total Intermodal Facility Operation	\$664,786	\$588,409	\$872,254
Hotel/Motel Tax			
Retail Sales and Use Tax	4,612,147	4,451,250	4,451,250
Total Hotel/Motel Tax	\$4,612,147	\$4,451,250	\$4,451,250
Capital Improvement Program			
Interest Earnings	7_	5_	10
Total Capital Improvement Program	\$7	\$5	\$10
Real Estate Excise Tax			
Excise Tax (REET)	3,922,777	4,339,672	2,745,944
Total Real Estate Excise Tax	\$3,922,777	\$4,339,672	\$2,745,944
Public Safety & Judicial Grants			
Federal Grants - Direct	112,754	423,074	707,607
Federal Grants - Indirect	309,191	211,290	271,198
State Grants Interest Earnings	351,028 0	377,091 0	611,681 0
Private Contributions/Donations	0	0	0
Transfer from General Fund	0	5,000	5,000
Total Public Safety & Judicial Grants	\$772,973	\$1,016,455	\$1,595,486
Public Safety Personnel Fund			
General Property Taxes	0	6,350,000	6,470,000
Transfer from General Fund	0	0	462,500
Total Public Safety Personnel Fund	\$0	\$6,350,000	\$6,932,500
Combined Communications Center			
Retail Sales and Use Tax	1,695,525	2,232,216	2,210,270
Federal Grants - Indirect	794	_	_
General Gov't Charge for Servce	8,771	0	0
Public Safety	1,075,948	0	182,214
Interfund Sales/Service Charge Interest Earnings	0 22,511	0	5,000 0
Private Contributions/Donation	635	0	0
Transfer from Fire/EMS	37,798	0	0
Total Combined Communications Center	\$2,841,982	\$2,232,216	\$2,397,484
Communications Building M&O			
Public Safety	339,826	338,795	286,465
Interfund Sales/Service Charges	0	0	0
Interest Earnings	4,027	500	500
Total Communications Bldg M&O	\$343,853	\$339,295	\$286,965
Community Development Fund			
Private Contributions/Donation	10,690	15,000	15,000
Interest Earnings	2,283	0	0
Total Community Development Fund	\$12,973	\$15,000	\$15,000

	2019 Actual	2020 Adopted	2021 Adopted
CD/HS Operatons	00	0	2
Other Misc Revenue Total CD/HS Operations	60 \$60	<u>0</u> \$0	<u>0</u>
·	<u> </u>	Ψυ	40
Comm Development Block Grants	0.704.050	0.500.000	0.000.000
Federal Grants - Direct	3,764,050	6,500,000	8,800,000
Federal Entitlmts/Impact Payments	0 1,982	1,000,000 0	1,000,000 0
Interest Earnings Other Misc Revenue	1,962	0	0
Operating Transfer In	1,043,308	0	0
Total CD Block Grants	\$4,809,369	\$7,500,000	\$9,800,000
CDBG Revolving Loan Fund			
Interest Earnings	457,118	433,000	410,000
Other Miscellaneous Revenue	(28,216)	0	0
Collection of Receivables	1,540,782	2,207,199	2,000,000
Operating Transfer In	21,748	0_	0
Total CDBG Revolving Loan Fund	\$1,991,432	\$2,640,199	\$2,410,000
Misc Community Development Grants			
Interest Earnings	11,442	1,000	11,000
Other Miscellaneous Revenue	14,487	0	0
Collection of Receivables	16,159	20,000	20,000
Operating Transfer In	722,181	555,638	0
Total Misc Community Dev Grants	\$764,269	\$576,638	\$31,000
Home Program			
Federal Grants - Direct	646,779	3,139,774	3,139,774
Interest Earnings Collection of Receivables	89,387	0	0
Total Home Program	95,256 \$831,422	0 \$3,139,774	\$3,139,774
Home Revolving Loan Fund			
Federal Entitlmts/Impact Payments	4,900	0	0
Interest Earnings	44,759	200	80,000
Other Miscellaneous Revenue	82	0	0
Collection of Receivables	261,272	300,000	300,000
Total Home Revolving Loan Fund	\$311,013	\$300,200	\$380,000
Housing Assistance Program			
Interest Earnings	11,988	300	1,500
Other Miscellaneous Revenue	(2)	0	0
Collection of Receivables	2,494	2,500	10,000
Total Housing Assistance Program	<u>\$14,480</u>	\$2,800	\$11,500
Affordable & Supportive Housing Fund			
Retail Sales and Use Tax	0	0	402,274
Total Housing Trust Grant	<u> </u>	<u>\$0</u>	\$402,274
Hope Acquisition Fund			
Interest Earnings	3,003	300	3,500
Other Miscellaneous Revenue	2	0	0
Collection of Receivables	7,053	8,000	14,000
Total Hope Acquisition Fund	\$10,058	\$8,300	\$17,500

	2019 Actual	2020 Adopted	2021 Adopted
Housing Trust Grant			
Interest Earnings	16,344	300	2,500
Collection of Receivables	1,223	3,000	2,000
Total Housing Trust Grant	\$17,567	\$3,300	\$4,500
Rental Rehabilitation Fund			
Interest Earnings	8,654	8,400	62,000
Rents/Leases/Concessions	18,000	0	0
Other Miscellaneous Revenue	(2)	0	16,000
Collection of Receivables	13,457	17,000	350,000
Disposition of Fixed Assets	5,397	0	0
Total Rental Rehabilitation Fund	\$45,506	\$25,400	\$428,000
UDAG Fund			
Interest Earnings	4,679	1,000	0
Total UDAG Fund	\$4,679	\$1,000	\$0
Trial Court Improvement Fund			
State Entitlements/Impact Payments	65,002	64,984	64,608
Total Trial Court Improvement Fund	\$65,002	\$64,984	\$64,608
Criminal Justice Assistance		·	
Retail Sales and Use Tax	5,081,199	3,278,000	3,375,000
State Entitlements/Impact Payments	2,180,954	2,282,000	2,282,000
Public Safety	8,630	8,000	8,000
Interest Earnings	5,270	5,000	5,000
Total Criminal Justice Assistance	\$7,276,053	\$5,573,000	\$5,670,000
Financial Partnership Fund		· · · · · · · · · · · · · · · · · · ·	
Transfer from Parking	1,683,675	190,000	190,000
Total Financial Partnership Fund	\$1,683,675	\$190,000	\$190,000
•	<u> </u>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ 	
Channel Five Equipment Reserve Business Licenses & Permits	226 267	220 420	230,430
Total Channel Five Equip Reserve	236,267 \$236,267	230,430 \$230,430	\$230,430 \$230,430
• •	Ψ230,201	Ψ230,430	\$230,430
Park Cumulative Reserve	•		
In Lieu/Impact Payments	0	0	0
Intergovernmental Services Rev	0	350,000	350,000
Economic Environment	2,000	9.000	0.000
Interest Earnings Rents/Leases/Concessions	7,209 365,278	8,000 15,800	8,000 15,800
Private Contribution/Donation	412,500	15,800 0	15,800 500,000
Other Miscellaneous Revenue	16,072	5,000	5,000
Disposition of Fixed Assets	6,675	0,000	3,000 0
Transfer from General Fund	500,000	0	U
Transfer from West Quadrant TIF	77,000	0	
Transfer from Parks	0	49,181	49,181
Transfer from Arterial Streets	1,400,000	40,101	10,101
Transfer from Golf	0	50,000	130,000
Total Park Cumulative Reserve	\$2,786,734	\$477,981	\$1,057,981

	2019 Actual	2020 Adopted	2021 Adopted
Fire / EMS			
General Property Tax	8,845,499	8,933,000	9,107,400
Penalty/Interest - Delinquent Taxes	13,481	0	0
Business Licenses and Permits	325,511	370,000	370,000
Federal Grants - Direct	1,523,863	0	0
Federal Grants - Indirect	8,376	0	0
State Grants	67,847	5,000	5,000
General Gov't Charge For Service	2,097	0	0
Public Safety	797,909	828,551	965,380
Economic Environment	141,747	130,000	150,000
Non-Court Fines/Forfeits/Penalties	223,486	201,000	201,500
Interest Earnings	5,538	4,000	4,000
Rents/Leases/Concessions	21,152	0	0
Private Contributions/Donations	21,293	10,000	10,000
Other Miscellaneous Revenue	50,324	0	0
Disposition of Fixed Assets	35,872	0	0
Transfer from General Fund	41,920,000	44,071,173	45,445,673
Insurance Recoveries	982	0	0
Total Fire / EMS	\$54,004,977	\$54,552,724	\$56,258,953
Defined Contribution Administration			
General Govt Charge for Services	0	75,000	75,000
Total Defined Contribution Admin	\$0	\$75,000	\$75,000
VOYA Defined Contribution Administration			
General Govt Charge for Services	0	0	27,500
Total Defined Contribution Admin	\$0	\$0	\$27,500
Transporation Benefit Fund			
Excise Tax	3,054,878	3,132,165	3,201,971
Interest Earnings	12,666	5,000	5,000
Total Transportation Benefit	\$3,067,544	\$3,137,165	\$3,206,971
Total Special Revenue Funds	\$181,464,618	\$195,759,471	\$209,434,447

	2019 Actual	2020 Adopted	2021 Adopted
Debt Service Funds			
GO Bond Redemption			
General Property Tax	8,228,379	9,007,525	9,290,775
Timber Harvest Tax	1,244	0	0
Penalty/Interest - Delinquent Taxes	10,364	0	0
Federal Entitlements/Impact Payments	490,635	482,451	0
Interest Earnings	15,667	0	0
Transfers from Other Funds:			
From Arterial Street Fund	5,202,609	5,235,103	5,435,457
From Library Bond Fund	5,906		
From Park Bond Fund	3,082		
From Parking Fund	1,677,323	1,686,415	1,701,908
Total GO Bond Redemption	\$15,635,209	\$16,411,494	\$16,428,140
Special Assessment Debt			
Interest Earnings	45,406	80,000	80,000
Special Assessment Principal	296,347	450,000	450,000
Other Misc Revenue	49	0	0
Total Special Assessment Debt	\$341,802	\$530,000	\$530,000
Special Assessment Guaranty			
Interest Earnings	3,354	2,500	2,500
Total Special Assessment Guaranty	\$3,354	\$2,500	\$2,500
Iron Bridge TIF Debt Service			
General Property Tax	71,308	77,500	77,500
Interest Earnings	390	0	0
Total Iron Bridge TIF Debt Service	\$71,698	\$77,500	\$77,500
University District LRF Debt Service			
Retail Sales and Use Tax	250,000	275,000	275,000
Total University District LRF Debt Svc	\$250,000	\$275,000	\$275,000
Total Debt Service Funds	\$16,302,063	\$17,296,494	\$17,313,140

	2019 Actual	2020 Adopted	2021 Adopted
Capital Project Funds			
General Capital Improvements			
From General Fund	31,326	40,000	0
Total General Capital Improvements	\$31,326	\$40,000	\$0
Arterial Street			
Business Licenses & Permits	1,000	1,000	1,000
Federal Grants - Indirect	3,384,516	19,769,665	1,162,225
State Grants	2,327,910	3,040,000	385,000
State Entitlements/Impact Payments	1,399,434	1,385,866	1,259,490
In Lieu/Impact Payments	907,512	5,260,000	9,330,969
Economic Environment	1,590,562	633,588	65,000
Interest Earnings	34,346	20,000	40,000
Rents/Leases/Concessions	1,200	1,200	1,200
Private Contribution/Donation	181,907	0	100,000
Other Miscellaneous Revenue	(40,409)	15,023	16,064
Disposition of Fixed Assets	202,652	0	0
Transfers from Other Funds:			
From General Fund	9,430,000	9,796,805	10,045,800
From Paths and Trails	0	10,000	10,000
From Street Bond	0	0	0
From Integrated Capital Management	5,000,000	5,000,000	5,000,000
From Real Estate Excise Tax	2,858,933	2,439,553	866,326
From Transportation Benefit District	91,000	0	0
From Asset Management	500,000	0	0
From West Quadrant	0	100,000	0
Total Arterial Street	\$27,870,563	\$47,472,700	\$28,283,074
2015 UTGO Park Bond			
Interest Earnings	1,631,210	600,000	0
Total 2015 UTGO Park Bond	\$1,631,210	\$600,000	\$0
2018 UTGO Library Capital Bond			
Transfer from Integrated Capital Management	0	0	345,441
Interest Earnings	5,966,856	0	0
Total 2018 UTGO Library Capital Bond	\$5,966,856	\$0	\$345,441

	2019 Actual	2020 Adopted	2021 Adopted
Kendall Yards TIF			
General Property Tax	236,098	275,500	375,500
Total Kendall Yards TIF	\$236,098	\$275,500	\$375,500
West Quadrant TIF			
General Property Tax	245,960	295,500	360,500
Interest Earnings	(60)	0	0
Total West Quadrant TIF	\$245,900	\$295,500	\$360,500
University District LRF			
General Property Tax	68,329	74,250	73,250
Total University District LRF	\$68,329	\$74,250	\$73,250
Total Capital Project Funds	\$30,083,426	\$48,757,950	\$29,437,765

Water		2019 Actual	2020 Adopted	2021 Adopted
Public Safety	Enterprise Funds			
Utilities & Environment	Water			
Economic Environment	Public Safety	60,617	16,923	50,000
Interfund Sales/Service Charge 438,985 546,156 245,206 Interest Earnings 181,923 140,500 236,500 Rents/Leases/Concessions 5,775 0 5,000 10,000 Interfund Miscellaneous 22,895 15,000 22,895 00,000 10,000 00,0	Utilities & Environment	44,796,048	47,569,226	48,074,571
Interest Earnings	Economic Environment	44,212	8,696	35,000
Interest Earnings	Interfund Sales/Service Charge	438,985	546,156	245,206
Rents/Leases/Concessions 5,775 0 5,000 Interfund Miscellaneous Revenue 42,2895 15,000 75,000 Insurance Recoveries 20,680 36,041 36,041 Capital Contributions 12,221,410 1,130,900 1,000,000 Other Long Term Debt Proceeds 4,354 0 0 Disposition of Fixed Assets (18,861) 35,000 30,000 Total Water \$57,735,804 \$49,573,442 \$49,810,213 Water/WW Debt Service Fund Transfer from Integrated Capital 13,550,278 13,552,528 13,547,528 Total Water/WW Debt Service \$13,550,278 13,552,528 \$13,547,528 Integrated Capital Management Federal Grants - Indirect 0 0 0 0 State Grants 2,030,736 5,635,348 8,04,183 Utilities & Environment 44,734,838 48,189,317 43,591,317 Integrated Capital 12,503,046 7,200,000 4,654,169 Other Long Term Debt Proceeds 43,073,065	-			
Interfund Miscellaneous Revenue			· · · · · · · · · · · · · · · · · · ·	
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Transfer From Sewer 0 710,000 137,408 Total Integrated Capital Management \$104,109,073 \$73,122,569 \$64,580,093 Sewer Fund Public Safety 277,195 0 0 Utilities & Environment 60,338,176 60,058,357 61,526,647 Economic Environment 50,914 0 0 Interfund Sales/Service Charge 409,188 779,221 569,435 Interest Earnings 256,384 180,000 180,000 Rents/Leases/Concessions 0 0 0 Other Miscellaneous Revenue 5,644 5,500 5,500 Insurance Recoveries 18,623 0 0 Capital Contributions 84,558,416 1,337,700 1,337,700 Disposition of Fixed Assets (108,669) 0 0 Operating Transfer In From Water/WW Revenue Bond Fund 22,992,145 0 0	Transfer from Solid Waste	0	588,000	725,408
Total Integrated Capital Management \$104,109,073 \$73,122,569 \$64,580,093 Sewer Fund Public Safety 277,195 0 0 Utilities & Environment 60,338,176 60,058,357 61,526,647 Economic Environment 50,914 0 0 Interfund Sales/Service Charge 409,188 779,221 569,435 Interest Earnings 256,384 180,000 180,000 Rents/Leases/Concessions 0 0 0 Other Miscellaneous Revenue 5,644 5,500 5,500 Insurance Recoveries 18,623 0 0 Capital Contributions 84,558,416 1,337,700 1,337,700 Disposition of Fixed Assets (108,669) 0 0 Operating Transfer In From Water/WW Revenue Bond Fund 22,992,145 0 0	Transfer From Water	0	710,000	68,704
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Public Safety 277,195 0 0 Utilities & Environment 60,338,176 60,058,357 61,526,647 Economic Environment 50,914 0 0 Interfund Sales/Service Charge 409,188 779,221 569,435 Interest Earnings 256,384 180,000 180,000 Rents/Leases/Concessions 0 0 0 Other Miscellaneous Revenue 5,644 5,500 5,500 Insurance Recoveries 18,623 0 0 Capital Contributions 84,558,416 1,337,700 1,337,700 Disposition of Fixed Assets (108,669) 0 0 Operating Transfer In 70 70 0 0 From Water/WW Revenue Bond Fund 22,992,145 0 0	Sewer Fund			
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Other Miscellaneous Revenue 5,644 5,500 5,500 Insurance Recoveries 18,623 0 0 Capital Contributions 84,558,416 1,337,700 1,337,700 Disposition of Fixed Assets (108,669) 0 0 Operating Transfer In From Water/WW Revenue Bond Fund 22,992,145 0 0		_	•	•
Insurance Recoveries 18,623 0 0 Capital Contributions 84,558,416 1,337,700 1,337,700 Disposition of Fixed Assets (108,669) 0 0 Operating Transfer In From Water/WW Revenue Bond Fund 22,992,145 0 0		-	•	_
Capital Contributions 84,558,416 1,337,700 1,337,700 Disposition of Fixed Assets (108,669) 0 0 Operating Transfer In From Water/WW Revenue Bond Fund 22,992,145 0 0			_	_
Disposition of Fixed Assets (108,669) 0 0 Operating Transfer In From Water/WW Revenue Bond Fund 22,992,145 0 0		•	•	_
Operating Transfer In From Water/WW Revenue Bond Fund 22,992,145 0 0	·		_	_
From Water/WW Revenue Bond Fund 22,992,145 0 0	·	(100,009)	U	U
		22 992 145	0	0

	2019 Actual	2020 Adopted	2021 Adopted
Water/WW Revenue Bond Fund	24 420	0	0
Interest Earnings Total Water/WW Revenue Bond	31,120 \$31,120	<u> </u>	<u> </u>
	Ψ31,120	40	40
Solid Waste			
Business Licenses & Permits	2,000	2,000	2,000
Utilities & Environment	73,020,950	74,302,895	76,860,815
Internal Service Fund Sales/Charges	224,188	240,800	240,800
Interfund Sales/Service Charge	305,942	0	0
Interest Earnings	170,931	85,356	240,000
Rents/Leases/Concessions	335,988	287,424	287,424
Interfund Miscellaneous	125,000	150,000	125,000
Other Miscellaneous Revenue	604,722	1,030,300	645,300
Insurance Recoveries	9,974	0	0
Disposition of Fixed Assets	(659,155)	0	0
Operating Transfers-In	10,820,365	50,000	50,000
Total Solid Waste	\$84,960,905	\$76,148,775	\$78,451,339
Golf			
Federal Grants - Indirect	9,653	0	0
State Grants	2,633	0	0
General Gov't Charge for Services	6,430	0	0
Culture and Recreation Fees	3,080,369	4,011,370	4,011,370
Interest Earnings	1,593	7,000	7,000
Rents/Leases/Concessions	64	3,600	3,600
Other Miscellaneous Revenue	597,327	3,300	3,300
Disposition of Fixed Assets	0	0	0
Insurance Recoveries	0	0	0
Total Golf	\$3,698,069	\$4,025,270	\$4,025,270
Development Services Center			
Business Licenses & Permits	105,915	102,000	102,000
Non-Business Licenses & Permits	1,074,581	955,000	1,064,000
General Gov't Charge for Service	6,394	182,500	183,500
Public Safety	3,625,582	3,762,200	4,029,200
Utilities & Environment	117,320	165,000	105,000
Economic Environment	1,386,633	1,792,000	2,311,000
Interfund Sales/Service Charge	483,150	303,000	461,761
Non-Court Fines/Forfeits/Penalties	1,000	0	1,000
Interest Earnings	20,730	14,000	24,000
Other Miscellaneous Revenue	105,255	182,500	188,500
Insurance Recoveries	7,790	0	0
Disposition of Fixed Assets	7,438	0	0
Total Development Services Center	\$6,941,788	\$7,458,200	\$8,469,961
Total Enterprise Funds	\$439,825,053	\$286,241,562	\$282,503,686
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	2019 Actual	2020 Adopted	2021 Adopted
Internal Service Funds			
Fleet Services			
Transportation	54,686	92,000	62,000
Internal Service Fund Sales/Charges	13,903,105	13,882,415	14,559,466
Interest Earnings	88	50	50
Rents/Leases/Concessions	0	0	0
Other Miscellaneous Revenue	5,133	3,500	3,500
Total Fleet Services	\$13,963,012	\$13,977,965	\$14,625,016
Fleet Services Equipment Replacement			
Internal Service Fund Sales/Charges	1,968,220	2,081,455	2,010,232
Interest Earnings	14,929	10,000	15,000
Private Contribution/Donation	0	0	0
Other Misc Revenue	0	0	0
Capital Contributions	8,351	0	0
Disposition of Fixed Assets	46,681	65,000	65,000
Transfer from Development Services Center	68,720	0	0
Total Fleet Services Equip Replace	\$2,106,901	\$2,156,455	\$2,090,232
Public Works & Utilities			
General Gov't Charge For Service	640,075	675,000	450,000
Interfund Sales/Service Charge	5,191,214	4,843,294	5,358,411
IF Solid Waste Landfills	0	0	3,313
Interest Earnings	23	515	25
Other Miscellaneous Revenue	2,226	2,698	2,698
Disposition of Fixed Assets	(7,345)	0	0
Total Public Works & Utilities	\$5,826,193	\$5,521,507	\$5,814,447
Information Technology (IT)			
General Gov't Charge For Service	3,585	0	0
Internal Service Fund Sales/Charges	10,556,727	11,812,313	12,199,587
Interest Earnings	1,174	850	850
Other Miscellaneous Revenue	(1,000)	0	0
Total IT	\$10,560,486	\$11,813,163	\$12,200,437
IT Capital Replacement			
Utilities & Environment	5,880	0	0
Internal Service Fund Sales/Charges	1,136,770	1,076,585	1,381,068
Interest Earnings	23,192	0	0
Other Miscellaneous Revenue	7,435	0	0
Capital Contributions	19,328	0	0
Transfer from Sewer Fund	6,440	0	0
Transfer from Reprographics	924	0	0
Transfer from Asset Management	5,000	0	0
Disposition of Fixed Assets	(16,411) \$1,199,559	<u>0</u>	<u>0</u>
Total IT Capital Replacement	\$1,188,558	\$1,076,585	\$1,381,068
Reprographics	0.007	•	2
General Gov't Charge for Service	9,667	724 200	700.400
Internal Service Fund Sales/Charges	745,433 \$755,400	734,398	722,482
Total Reprographics	\$755,100	\$734,398	\$722,482

	2019 Actual	2020 Adopted	2021 Adopted
Purchasing & Stores Fund			
General Gov't Charge for Service	767,689	879,601	887,226
Total Purchasing & Stores	\$767,689	\$879,601	\$887,226
Accounting Services			
Federal Grants - Indirect	1,630		
State Grants	445		
General Gov't Charge for Service	0	0	0
IF Int Srvce Fund Sales/Charges	4,090,177	4,460,248	4,170,989
Non-Court Fines/Forfeits/PenIt	0	1 000	0
Interest Earnings Other Miscellaneous Revenue	2,354	1,000	1,000
	115,433 \$4,210,039	100,000 \$4,561,248	100,000 \$4,271,989
Total Accounting Services	\$4,210,03 9	\$4,561,246	Ψ4,271,303
My Spokane			
IF Int Serv fund Sales/Charges	1,321,360	1,566,355	1,547,517
Other Misc Revenue	26	0	0
Transfer from General Fund	0	0	0
Total My Spokane	\$1,321,386	\$1,566,355	\$1,547,517
Office of Performance Management			
IF Int Srvc Fund Sales/Charges	1,069,636	1,527,017	1,563,911
Operating Transfers-In	210,430	0	0
Total Office of Performance Mgmt	\$1,280,066	\$1,527,017	\$1,563,911
Risk Management			
General Govt Charge for Service	4,000,000	3,000,000	2,000,000
Other Miscellaneous Revenue	7,161	0	0
Interest Earnings	92,605	40,000	60,000
Total Risk Management	\$4,099,766	\$3,040,000	\$2,060,000
Workers' Compensation			
State Grants	23,115	30,000	20,000
General Gov't Charge for Service	0	0	0
Internal Service Fund Sales/Charges	7,000,000	6,000,000	5,000,000
Other Miscellaneous Revenue	0	5,500	5,500
Insurance Recoveries	238,941	10,000	10,000
Interest Earnings	59,908	30,000	40,000
Total Workers' Compensation	\$7,321,964	\$6,075,500	\$5,075,500
Unemployment			
Internal Service Fund Sales/Charges	310,000	300,000	300,000
Interest Earnings	6,316	4,000	4,000
Total Unemployment	\$316,316	\$304,000	\$304,000
Employee Benefits			
General Gov't Charge for Service	56,119	60,000	60,000
Internal Service Fund Sales/Charges	39,548,080	43,087,500	43,910,354
Interest Earnings	109,497	49,000	69,000
Insurance Premium/Recoveries	819,396	40,000	40,000
Other Miscellaneous Revenue	882,700	648,000	648,000
Total Employee Benefits	\$41,415,792	\$43,884,500	\$44,727,354

	2019 Actual	2020 Adopted	2021 Adopted
Asset Management Operations		•	•
General Govt Charge for Services	2,107	2,000	2,000
Internal Service Fund Sales/Charges	589,835	1,676,940	1,766,127
Interfund Sales/Service Charge	1,018,793	0	70,000
Rents/Leases/Concessions	163,565	131,998	125,871
Other Miscellaneous Revenue	6,743	0	0
Disposition of Fixed Assets	(44,333)	0	0
Transfer from General Fund	1,572,000	1,623,540	1,194,340
Total Asset Management Operations	\$3,308,710	\$3,434,478	\$3,158,338
Asset Management Capital			
Interest Earnings	(633)	0	0
Public Safety	5,798	0	0
Other Miscellaneous Revenue	36,978	0	0
Capital Contributions	112,805	0	0
Other Long Term Debt Proceeds	8,277,937	16,161,655	4,458,017
Disposition of Fixed Assets	2,058,951	0	0
Transfers from Other Funds:	, ,	-	-
From General Fund	5,885,776	6,667,466	7,362,343
From Library Fund	60,089	56,996	55,900
From Street Bond	203,009	203,010	203,009
From Park Fund	290,823	482,972	290,823
From Park Cumulative Reserve	350,000	350,000	201,957
From Special Assessment Fund	219,596	553,718	270,834
From Fire	48,150	48,150	48,118
From Golf Fund	225,934	433,216	81,867
From Fleet Services Fund	578,081	578,080	577,832
From Risk Management	407	407	407
From Parking	125,000	109,600	106,525
From U-District LRF	224,655	224,655	23,709
From Iron Bridge	101,361	101,361	101,361
From Strategic Investment Fund	190,000	190,000	189,745
From Asset Management	240,412	0	0
From Asset Management-Property Acq	51,987	0	0
Total Asset Management Capital	\$19,287,116	\$26,161,286	\$13,972,447
Property Acquisition - Police			
Capital Contributions	153,398		
Transfer from Asset Management Capital	3,383,718	8,571,687	2,277,921
Total Property Acquisition - Police	\$3,537,116	\$8,571,687	\$2,277,921
Property Acquisition - Fire			
Transfer from Asset Management Capital	1,144,220	5,089,968	2,180,096
Total Property Acquisition - Fire	\$1,144,220	\$5,089,968	\$2,180,096
Total Internal Service Funds	\$122,410,430	\$140,375,713	\$118,859,981

	2019 Actual	2020 Adopted	2021 Adopted
Trust and Agency Funds		<u> </u>	
Finch Memorial Arboretum			
Private Contribution/Donation	5,412	8,000	8,000
Total Finch Memorial Arboretum	\$5,412	\$8,000	\$8,000
Employees' Retirement (SERS)			
General Gov't Charge for Service	21,009	20,000	20,000
Interest Earnings	50,613,470	10,000,000	9,500,000
Interfund Miscellaneous	9,761,281	10,300,000	10,300,000
Other Miscellaneous Revenue	9,891,196	10,348,000	10,604,000
Total Employees' Retirement	\$70,286,956	\$30,668,000	\$30,424,000
Fire Pension Fund			
Federal Entitlements/Impact Payments	0	135,000	135,000
State Entitlements/Impact Payments	363,345	300,000	300,000
Interest Earnings	1,978,466	800,000	700,000
Interfund Miscellaneous	3,799,692	3,000,000	3,247,066
Other Miscellaneous Revenue	194,830	150,000	150,000
Total Fire Pension Fund	\$6,336,333	\$4,385,000	\$4,532,066
Police Pension Fund			
Federal Entitlements/Impact Payment	0	95,000	95,000
Interest Earnings	1,996	500	500
Interfund Miscellaneous	3,300,000	3,700,000	4,150,000
Other Miscellaneous Revenue	135,931	100,000	100,000
Total Police Pension Fund	\$3,437,927	\$3,895,500	\$4,345,500
Building Code Records Mgmt			
State Remittances	48,006	0	60,000
Total Building Code Records Mgmt	\$48,006	\$0	\$60,000
Municipal Court			
State Remittances	1,154,291	0	1,500,100
Total Municipal Court	\$1,154,291	\$0	\$1,500,100
Total Trust and Agency Funds	\$81,268,925	\$38,956,500	\$40,869,666

	2019 Actual	2020 Adopted	2021 Adopted
General Fund			
Nondepartmental			
- Parking & Business Improvement	100,000	100,000	100,000
- Election Services	237,195	600,000	475,000
- Annexation Mitigation	1,127,324	1,350,000	1,350,000
- Animal Control	585,103	650,000	690,565
- Air Pollution Control	291,162	306,947	306,947
- Legal Services	254,457	367,500	350,000
- Emergency Services	219,233	225,000	125,000
- Substance Abuse	101,854	110,000	110,000
- SRTC/TMC	43,460	58,000	58,000
- Memberships	132,555	150,000	150,000
- Medicare Payments	195,198	200,000	200,000
- Transfer to Asset Management Capital	562,888	564,514	62,888
- Reserve for Payroll Savings	0	(1,380,000)	(619,000)
- All Others	1,771,921	861,176	168,963
Total Nondepartmental	\$5,622,350	\$4,163,137	\$3,528,363
Police Ombudsman	344,567	365,382	395,946
Civil Service	1,272,699	1,471,267	1,376,462
City Clerk	614,511	675,451	725,970
Human Services	4,647,599	2,831,306	2,851,306
City Council	1,481,261	2,143,233	2,201,967
Public Affairs/Communications	1,170,913	1,095,452	1,113,924
Community Centers	763,422	847,446	936,403
Engineering Services	6,715,740	7,192,297	7,408,326
Finance	528,825	823,312	1,566,221
Grants Management	387,747	473,527	453,044
Neighborhood, Housing & Human Services Div	211,615	350,827	425,453
Historic Preservation	216,305	210,780	226,099
Legal	4,463,997	4,985,239	4,726,219
Mayor	1,068,370	994,583	1,015,685
Neighborhood Services	413,045	489,435	464,263
Municipal Court	4,366,047	4,539,064	4,543,938
Office of Hearing Examiner	261,757	242,120	244,644
Youth Services	45,000	45,000	45,000
Human Resources	1,060,598	1,283,299	1,198,058
Planning Services	1,696,411	2,132,857	2,023,837
Police	60,208,153	63,653,433	64,206,290
Probation Services	1,338,132	1,474,273	1,533,089

	2019	2020	2021
	Actual	Adopted	Adopted
Public Defender	3,194,340	3,127,951	3,304,967
Community and Economic Development	809,625	702,678	1,403,598
Treasury Services	780,053	1,046,464	0
Internal Service Charges	10,988,461	11,259,942	10,228,711
General Fund Allocations			
To Public Safety Personnel Levy Fund	0	0	462,500
To Code Enforcement	599,532	836,885	915,716
To Library	8,826,000	9,046,519	9,046,519
To Parks and Recreation	14,547,832	15,097,123	15,892,647
To Community Development Fund	722,181	555,638	0
To Fire / EMS	41,920,000	44,071,173	45,445,673
To Urban Forestry	66,000	66,000	66,000
To Arterial Street	9,430,000	9,796,805	10,045,800
To Intermodal Facility	223,000	135,000	381,919
To Asset Management Operations	1,572,000	1,623,540	1,194,340
To Parking Fund	1,250,000	1,250,000	1,125,000
To Asset Management Capital	4,830,000	5,820,000	5,846,000
Total General Fund	\$198,658,088	\$206,918,438	\$208,569,897
Special Revenue Funds			
•			
Street Maintenance	23,586,098	26,677,661	26,680,600
Code Enforcement	2,382,873	1,982,774	2,352,862
Library	10,015,932	10,820,188	10,679,899
Historic Preservation Incentive	0	25,470	15,000
Pension Contributions Fund (LEOFF)	7,103,495	9,700,000	10,397,066
Miscellaneous Grants	438,665	2,492,500	935,000
Domestic Violence Prevention	0	500	500
Traffic Calming Measures	3,585,335	6,710,200	4,475,882
Urban Forestry Fund	0	0	20,000
Parks and Recreation	23,100,277	23,588,464	23,090,463
Under Freeway Parking	122,094	233,794	168,642
Parking	4,658,312	6,225,122	5,056,864
Paths & Trails Reserve	115,139	189,046	244,400
Spokane Regional Emergency Comms Sys	152,607	165,003	157,857
Human Services Grants	5,409,257	5,464,213	17,046,838
Continuum of Care	3,879,038	4,188,363	4,188,363
Forfeitures & Contributions (SPD)	537,850	522,750	522,750
Intermodal Facility Operation	718,706	568,852	872,254
Hotel/Motel Tax Fund	4,605,657	4,453,444	4,458,184
Capital Improvement Program	0	84,040	84,050
Real Estate Excise Tax	8,984,925	3,396,958	1,268,089
Public Safety & Judicial Grants	762,926	968,084	1,577,822
Public Safety Personnel Fund	0	5,674,634	5,371,800
Combined Communications Center	2,691,937	2,242,175	5,090,200
Communications Bldg M & O	538,586	511,989	610,884
Community Development Fund	1,424	20,500	32,000

	2019	2020	2021
	Actual	Adopted	Adopted
CD/HS Operations	(344,422)	0	0
Comm Development Block Grants	4,806,628	7,500,000	9,800,000
CDBG Revolving Loan Fund	2,520,845	3,240,199	3,010,000
Misc Comm Develop Grants	200,129	1,846,638	1,760,000
Home Program	687,320	3,139,774	3,139,774
Home Revolving Loan Fund	622,603	1,500,200	1,380,000
Housing Assistance Program	1,643	158,800	181,500
Affordable & Supporting Housing Fund	0	0	662,274
Hope Acquisition Fund	1,683	508,300	567,500
Housing Trust Grant Fund	8,934	216,300	217,500
Rental Rehabilitation Fund	19,490	129,400	1,248,000
UDAG Fund	450,853	861,000	0
Trial Court Improvement	76,265	64,984	64,608
Criminal Justice Assistance	4,757,389	5,740,589	7,894,120
Financial Partnership Fund	558,857	190,000	189,745
Channel Five Equipment Reserve	178,200	230,550	230,550
Park Cumulative Reserve	880,167	1,369,413	2,155,427
Fire / E M S Fund	56,585,340	54,527,724	56,187,461
Defined Contribution Administration	56,525	71,841	68,787
VOYA Defined Contribution Administration	0	0	27,500
Transportation Benefit Fund	3,901,072	2,894,486	6,871,508
Total Special Revenue Funds	\$179,360,656	\$201,096,922	\$221,054,523
Debt Service Funds			
GO Bond Fund	16,248,416	16,411,493	16,428,140
Special Assessment Debt	227,242	600,718	317,834
Special Assessment Guaranty	294	8,000	8,000
Iron Bridge TIF Debt Service	101,361	101,361	101,361
University District LRF Debt Service	224,655	224,655	23,709
Total Debt Service Funds	\$16,801,968	\$17,346,227	\$16,879,044
Capital Project Funds			
Improvement Project Cost Fund 2001	0	35,196	35,196
General Capital Improvements	0	86,540	20,000
Arterial Street	31,097,086	58,598,461	24,816,397
Capital Improvements 2015 Park	17,149,413	12,450,000	910,000
2003 Street Bond	0	0	0
Library Capital	3,081,165	68,150,476	25,174,507
2004 Street Bond	0	0	0
Capital Improvements 1995	0	40,778	40,778
Capital Improvements 1999	0	0	0
Kendall Yards TIF	235,319	275,500	375,500
West Quadrant TIF	577,001	554,286	1,033,017
U-District LRF	40,000	283,175	332,782
Total Capital Project Funds	\$52,179,983	\$140,474,412	\$52,738,177
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	2019 Actual	2020 Adopted	2021 Adopted
Enterprise Funds			
Water & Hydroelectric Services	50,982,409	52,155,707	52,149,955
Water/WW Debt Service Fund	12,302,023	13,552,528	13,547,528
Integrated Capital Management	214,141,532	131,418,893	93,874,797
Sewer			
Wastewater Management	72,852,498	61,632,895	64,624,291
Environmental Programs	376,924	663,301	541,346
Sewer Construction	1,994,962	1,635,013	1,635,432
Sewer Fund Total	75,224,384	63,931,209	66,801,069
Water/WW Revenue Bond Fund	45,984,290	0	0
Solid Waste	93,916,317	83,743,043	87,383,591
Golf	3,709,974	3,962,866	3,750,501
Development Services Center	7,279,155	7,487,549	8,169,922
Total Enterprise Funds	\$503,540,084	\$356,251,795	\$325,677,363
Internal Service Funds			
Fleet Services	14,101,187	14,196,191	14,583,472
Fleet Services Equipment Replacement	3,857,028	2,275,000	1,554,000
Public Works & Utilities	5,004,852	5,327,545	5,774,385
Information Technology (IT)	11,925,162	11,803,699	12,246,894
IT Capital Replacement	4,087,195	3,531,141	2,419,367
Reprographics	772,972	731,815	718,813
Purchasing & Stores Fund	1,744,217	866,388	921,632
Accounting Services	4,476,805	4,503,978	4,694,294
My Spokane	1,563,218	1,562,156	1,569,376
Office of Performance Management	1,069,507	1,527,017	1,560,427
Risk Management Fund	3,249,002	5,754,224	5,759,101
Worker's Compensation	4,740,570	6,842,662	6,737,264
Unemployment Compensation	366,391	592,765	593,793
Employee Benefits	42,266,594	46,118,679	47,032,379
Asset Management Operations	3,428,251	3,304,159	3,154,278
Asset Management Capital	23,947,225	25,650,699	14,215,354
Property Acquisition Police	1,928,145	8,571,687	0
Property Acquisition Fire	0	5,089,968	0
Total Internal Service Funds	\$128,528,320	\$148,249,773	\$123,534,829
Trust and Agency Funds			
Employees' Retirement (SERS)	31,623,816	34,623,561	36,388,927
Firefighters' Pension Fund	4,881,051	4,968,922	5,371,040
Police Pension Fund	2,987,820	3,783,489	4,345,599
Finch Memorial Arboretum	0	16,000	16,000
Building Code Records Management	48,006	0	60,000
Municipal Court	1,154,291	0	1,500,100
Total Trust and Agency Funds	\$40,694,985	\$43,391,972	\$47,681,666
Total City Expenditures	\$1,119,764,083	\$1,113,729,539	\$996,135,499

2021 ADOPTED BUDGET EXPENDITURE TYPES BY FUND GROUP December 14, 2020

_	2019 Actual	2020 Adopted	2021 Adopted
General Fund			
Salaries & Wages	\$65,788,219	\$70,182,199	\$72,063,721
Personnel Benefits	18,467,801	20,471,326	21,463,783
Supplies	1,392,789	1,591,830	1,329,851
Other Services & Charges	16,097,274	10,266,869	14,404,070
Intergovernmental Professional Services	0	4,204,510	0
Capital Outlay	149,593	50,014	60,014
Interfund Payment for Services	11,128,763	11,402,227	10,461,678
Reserve for Budget Adjustment	0	(534,662)	(3,249,653)
Transfers to Other Funds	85,633,647	89,284,125	92,036,433
Total General Fund	\$198,658,087	\$206,918,438	\$208,569,897
Special Revenue Funds			
Salaries & Wages	\$66,390,975	\$69,299,576	\$71,418,183
Personnel Benefits	26,845,932	31,272,676	33,206,411
Supplies	6,676,327	7,586,632	8,059,981
Other Services & Charges	47,747,637	46,477,399	77,732,897
Intergovernmental Professional Services	0	9,642,910	0
Capital Outlay	7,471,552	11,370,134	9,747,398
Interfund Payment for Services	15,390,120	14,187,393	13,698,727
Reserve for Budget Adjustment	0	4,303,703	(196,674)
Transfers to Other Funds	8,838,114	6,956,499	7,387,600
Total Special Revenue Funds	\$179,360,656	\$201,096,922	\$221,054,523
Debt Service Funds			
Other Services & Charges	\$2,785	\$48,000	\$48,000
Debt Service - Principal	6,446,888	6,737,027	8,012,591
Debt Service - Interest	9,806,683	9,681,466	8,422,549
Transfers to Other Funds	545,612	879,734	395,904
Total Debt Service Funds	\$16,801,968	\$17,346,227	\$16,879,044
Capital Projects Funds			
Other Services & Charges	2,405,196	2,633,000	2,545,000
Capital Outlay	37,255,754	130,604,049	38,934,868
Debt Service - Principal	347,197	386,418	486,418
Debt Service - Interest	3,615	5,706	5,706
Interfund Payment for Services	3,679,625	210,136	4,030,728
Transfers to Other Funds	8,488,596	6,635,103	6,735,457
Total Capital Project Funds	\$52,179,983	\$140,474,412	\$52,738,177

2021 ADOPTED BUDGET EXPENDITURE TYPES BY FUND GROUP December 14, 2020

	2019 Actual	2020 Adopted	2021 Adopted
Enterprise Funds			
Salaries & Wages Personnel Benefits Supplies	\$44,204,542 13,913,949 12,302,435	\$49,501,545 17,229,885 13,012,935	\$52,028,515 18,489,078 12,826,307
Other Services & Charges Intergovernmental Professional Services Capital Outlay	81,251,249 0 124,276,197	38,370,375 47,156,057 113,801,697	88,870,419 0 77,697,811
Debt Service - Principal Debt Service - Interest Interfund Payment for Services	10,145,502 6,298,842 32,544,758	12,187,138 8,137,906 33,120,055	13,112,094 7,966,048 32,339,610
Reserve for Budget Adjustment Depreciation/Amortization Transfers to Other Funds	0 35,587,198 143,015,410	1,492,000 0 22,242,202	1,099,662 0 21,247,819
Total Enterprise Funds	\$503,540,084	\$356,251,795	\$325,677,363
Internal Service Funds			_
Salaries & Wages Personnel Benefits Supplies Other Services & Charges Intergovernmental Professional Services Capital Outlay Debt Service - Principal Debt Service - Interest Interfund Payment for Services Reserve for Budget Adjustment	\$14,379,983 4,743,421 8,457,440 60,701,211 0 12,606,382 5,969,203 1,143,563 7,247,163 0	\$16,402,842 5,497,524 7,630,743 66,918,848 220,418 21,256,437 7,767,999 1,221,045 6,840,780 252,995	\$16,706,019 5,916,074 7,208,326 68,070,947 0 3,678,405 9,358,251 399,086 7,044,226 117,239
Depreciation/Amortization Transfers to Other Funds	5,601,546 7,678,409	0 14,240,142	0 5,036,256
Total Internal Service Funds	\$128,528,320	\$148,249,773	\$123,534,829
Trust & Agency Funds			
Salaries & Wages Personnel Benefits Supplies Other Services & Charges Interfund Payment for Services Reserve for Budget Adjustment Depreciation/Amortization	\$287,887 82,456 1,875 40,181,963 116,952 0 23,850	\$305,857 86,518 7,200 42,840,750 141,647 10,000	\$313,354 89,760 7,200 47,105,550 155,802 10,000 0
Total Trust & Agency Funds	\$40,694,983	\$43,391,972	\$47,681,666
Total City Expenditures (Gross)	\$1,119,764,081	\$1,113,729,539	\$996,135,499

_	2019 Actual	2020 Adopted	2021 Adopted
General Fund			
Nondepartmental			
Salaries & Wages	195,745	200,000	200,000
Supplies	74,410	0	0
Other Services & Charges	4,020,997	1,843,700	4,551,499
Intergov't Professional Services	0	2,531,947	0
Reserve for Budget Adjustment	0	(1,070,000)	(1,379,000)
Transfers to Other Funds:	500.000		•
To Park Cumulative Reserve	500,000	0	0
To Law Enforcement Info Systems	60,000	92,976	92,976
To Asset Mgmt Capital	771,199	564,514	62,888
	\$5,622,351	\$4,163,137	\$3,528,363
Police Ombudsman			
Salaries & Wages	222,764	233,825	266,357
Personnel Benefits	49,391	52,657	76,754
Supplies	4,244	10,500	10,500
Other Services & Charges	68,168	68,400	42,335
	\$344,567	\$365,382	\$395,946
Civil Service		_	
Salaries & Wages	787,813	857,336	954,436
Personnel Benefits	252,533	313,795	329,466
Supplies	9,377	14,550	14,550
Other Services & Charges	168,839	195,900	68,849
Interfund Payment for Services	54,137	79,615	85,090
Reserve for Budget Adjustment	0	10,071	(75,929)
	\$1,272,699	\$1,471,267	\$1,376,462
City Clerk			<u> </u>
Salaries & Wages	396,886	449,615	494,930
Personnel Benefits	132,611	159,486	166,690
Supplies	34,335	3,000	3,000
Other Services & Charges	50,680	63,350	61,350
Other Services & Sharges	\$614,512	\$675,451	\$725,970
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Human Services			
Salaries & Wages	131,013	197,015	163,229
Personnel Benefits	42,638	51,139	52,987
Supplies	3,332	8,250	11,250
Other Services & Charges	4,470,161	2,574,902	2,623,840
Interfund Payment for Services	455	0	A0.054.000
	\$4,647,599	\$2,831,306	\$2,851,306
City Council			
Salaries & Wages	954,530	1,261,220	1,495,976
Personnel Benefits	340,340	492,552	528,269
Supplies	10,255	13,600	13,600
Other Services & Charges	176,137	181,017	267,122
Reserve for Budget Adjustment	0	194,844	(103,000)
·	\$1,481,262	\$2,143,233	\$2,201,967

	2019 Actual	2020 Adopted	2021 Adopted
Public Affairs/Communications			•
Salaries & Wages	634,742	747,206	779,323
Personnel Benefits	215,123	264,319	270,354
Supplies	21,095	25,848	20,498
Other Services & Charges	297,929	55,779	36,949
Reserve for Budget Adjustment	0	0	5,000
Interfund Payment for Services	2,024	2,300	1,800
·	\$1,170,913	\$1,095,452	\$1,113,924
Community Centers			
Capital Outlay	37,500	0	0
Transfer to Asset Management-Cap	0	0	105,466
Other Services & Charges	725,922	847,446	830,937
_	\$763,422	\$847,446	\$936,403
Engineering Services			
Salaries & Wages	4,785,594	5,117,122	5,000,425
Personnel Benefits	1,540,940	1,715,439	1,714,096
Supplies	95,824	81,638	84,638
Other Services & Charges	144,094	115,692	189,442
Capital Outlay	38,207	50,014	60,014
Interfund Payment for Services	55,782	58,719	59,131
Oper Transfer to Asset Mgmt Cap	55,299	53,673	300,580
	\$6,715,740	\$7,192,297	\$7,408,326
Finance			
Salaries & Wages	399,319	613,917	1,072,777
Personnel Benefits	121,601	191,723	358,891
Supplies	5,469	3,000	14,671
Reserve for Budget Adjustment	0	0	(25,000)
Other Services & Charges	2,436	14,672	144,882
<u>_</u>	\$528,825	\$823,312	\$1,566,221
Grants Management		_	
Salaries & Wages	265,628	314,618	327,098
Personnel Benefits	91,419	115,149	120,254
Supplies	4,754	14,475	1,775
Other Services & Charges	25,946	29,285	3,917
<u>_</u>	\$387,747	\$473,527	\$453,044
Neighborhood, Housing & Human Svcs			
Salaries & Wages	129,553	220,204	279,114
Personnel Benefits	32,314	65,074	93,062
Supplies	5,267	486	486
Reserve for Buduget Adjustment	0	0	0
Other Services & Charges	44,481	65,063	52,791
	\$211,615	\$350,827	\$425,453
Historic Preservation	<u>. </u>	<u> </u>	·
Salaries & Wages	157,323	167,013	153,026
Personnel Benefits	45,120	36,009	58,586
Supplies	1,244	1,534	1,034
Reserve for Budget Adjustment	0	0	11,283
Other Services & Charges	12,618	6,224	2,170
	\$216,305	\$210,780	\$226,099
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	2019 Actual	2020 Adopted	2021 Adopted
Legal			
Salaries & Wages	3,218,396	3,588,326	3,544,261
Personnel Benefits	971,282	1,061,399	1,134,257
Supplies	89,599	127,416	114,002
Other Services & Charges	184,720	204,648	179,679
Reserve for Budget Adjustment	0	0	(249,430)
Interfund Payment for Services	0	3,450	3,450
	\$4,463,997	\$4,985,239	\$4,726,219
Mayor's Office			
Salaries & Wages	775,852	632,132	785,885
Personnel Benefits	196,763	181,572	240,996
Supplies	21,122	16,450	15,450
Other Services & Charges	74,632	62,029	20,954
Reserve for Budget Adjustment	0	102,400	(47,600)
	\$1,068,369	\$994,583	\$1,015,685
Neighborhood Services			
Salaries & Wages	296,815	314,019	412,585
Personnel Benefits	74,217	101,970	138,342
Supplies	21,905	16,100	15,850
Interfund Payment for Services	3,067	0	0
Reserve for Budget Adjustment	0	0	(161,000)
Other Services & Charges	17,042	57,346	58,486
	\$413,046	\$489,435	\$464,263
Municipal Court			
Salaries & Wages	2,931,313	3,086,254	3,111,775
Personnel Benefits	945,340	1,026,056	1,091,979
Supplies	73,418	78,321	50,676
Other Services & Charges	320,079	111,532	260,812
Intergov't Professional Services	0	197,000	0
Capital Outlay	40,040	0	0
Interfund Payment for Services	55,857	32,701	21,496
Reserve for Budget Adjustment	0	7,200	7,200
	\$4,366,047	\$4,539,064	\$4,543,938
Office of Hearing Examiner			
Salaries & Wages	200,273	176,684	183,259
Personnel Benefits	58,259	56,102	58,881
Supplies	1,636	3,475	1,454
Other Services & Charges	1,588	5,859	1,050
	\$261,756	\$242,120	\$244,644
Youth Services			
Other Services & Charges	45,000	45,000	45,000
	\$45,000	\$45,000	\$45,000
Human Resources			
Salaries & Wages	757,727	895,532	843,902
Personnel Benefits	219,614	295,572	274,193
Supplies	46,796	53,004	49,677
Other Services & Charges	36,114	38,691	29,786
Interfund Payment for Services	349	500	500
	\$1,060,600	\$1,283,299	\$1,198,058

	2019 Actual	2020 Adopted	2021 Adopted
Planning Services			
Salaries & Wages	1,090,255	1,406,507	1,437,174
Personnel Benefits	342,964	493,159	489,033
Supplies	22,421	20,225	13,599
Other Services & Charges	240,772	212,966	84,031
<u> </u>	\$1,696,412	\$2,132,857	\$2,023,837
Police			
Salaries & Wages	43,534,690	45,664,607	46,895,092
Personnel Benefits	11,561,202	12,437,322	13,003,203
Supplies	792,002	1,039,153	842,507
Other Services & Charges	4,011,241	2,553,531	3,877,882
Intergov't Professional Services	0	1,442,563	0
Capital Outlay	33,846	0	0
Interfund Payment for Services	14,567	25,000	11,500
Reserve for Budget Adjustment	0	216,978	(658,022)
Transfers to Other Funds:		-,-	(,,
To Capital Improvement	31,326	40,000	0
To Public Safety/Judicial Grant	0	5,000	5,000
To Asset Mgmt Cap	229,278	229,279	229,128
	\$60,208,152	\$63,653,433	\$64,206,290
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Probation Services	022.005	1 006 267	4 050 207
Salaries & Wages	933,005	1,006,267	1,059,307
Personnel Benefits	342,698	400,347	406,123
Supplies	9,944	19,100	19,100
Other Services & Charges	52,485	15,559	48,559
Intergov't Professional Services	<u>0</u>	33,000	<u>0</u>
_	\$1,338,132	\$1,474,273	\$1,533,089
Public Defender			
Salaries & Wages	2,328,049	2,225,469	2,356,187
Personnel Benefits	697,207	736,514	778,965
Supplies	35,884	28,484	28,484
Other Services & Charges	133,200	133,639	137,486
Reserve for Budget Adjustment	0	3,845	3,845
<u> </u>	\$3,194,340	\$3,127,951	\$3,304,967
Community and Economic Development			
Salaries & Wages	144,206	94,483	247,603
Personnel Benefits	35,076	31,713	78,402
Supplies	169	3,050	3,050
Other Services & Charges	630,174	573,432	724,262
Reserve for Budget Adjustment	0	0	(468,000)
Transfer to Asset Management-Capital	0	0	818,281
_	\$809,625	\$702,678	\$1,403,598

	2019 Actual	2020	2021
Treasury Services	Actual	Adopted	Adopted
Salaries & Wages	516,730	712,828	0
Personnel Benefits	159,150	192,258	0
Supplies	8,289	10,171	0
Other Services & Charges	95,885	131,207	0
-	\$780,054	\$1,046,464	\$0
Internal Service Charges			_
Interfund Payment for Services	10,942,526	11,199,942	10,278,711
Reserve for Budget Adjustment	0	0	(110,000)
Other Services & Charges	45,935	60,000	60,000
- -	\$10,988,461	\$11,259,942	\$10,228,711
General Fund Allocations			
Public Safety Personnel Levy Fund	0	0	462,500
Code Enforcement	599,532	836,885	915,716
Library	8,826,000	9,046,519	9,046,519
Parks and Recreation	14,547,832	15,097,123	15,892,647
Community Development	722,181	555,638	0
Fire / EMS	41,920,000	44,071,173	45,445,673
Urban Forestry	66,000	66,000	66,000
Arterial Street	9,430,000	9,796,805	10,045,800
Intermodal Facility	223,000	135,000	381,919
Asset Management Operations	1,572,000	1,623,540	1,194,340
Parking	1,250,000	1,250,000	1,125,000
Asset Management Capital	4,830,000	5,820,000	5,846,000
- -	\$83,986,545	\$88,298,683	\$90,422,114
Total General Fund	\$198,658,093	\$206,918,438	\$208,569,897

	2019 Actual	2020 Adopted	2021 Adopted
Special Revenue Funds			
Street Maintenance			
Salaries & Wages	7,228,407	7,499,504	7,692,345
Personnel Benefits	2,502,946	2,772,764	2,947,216
Supplies	3,749,404	4,355,554	4,366,134
Other Services & Charges	3,375,679	5,528,016	5,190,199
Intergov't Professional Services	0	410	0
Capital Outlay	136,546	55,000	55,000
Interfund Payment for Services	6,390,106	6,513,403	6,476,697
Reserve For Budget Adjustment	0	(250,000)	(250,000)
Transfers to Other Funds:	202.000	202 010	202.000
To Asset Mgmt Capital	203,009 \$23,586,097	203,010 \$26,677,661	203,009 \$26,680,600
Ondo Foformand	Ψ20,000,001	Ψ20,017,001	Ψ20,000,000
Code Enforcement Salaries & Wages	1,114,978	990,855	1,098,194
Personnel Benefits	353,395	297,290	414,364
Supplies	24,446	42,550	69,480
Other Services & Charges	334,070	173,520	141,230
Capital Outlay	8,351	0	100,000
Interfund Payment for Services	547,632	466,160	493,594
Reserve for Budget Adjustment	0	12,399	36,000
,	\$2,382,872	\$1,982,774	\$2,352,862
Library		_	_
Salaries & Wages	5,061,217	5,158,306	5,267,890
Personnel Benefits	1,820,330	1,944,374	1,982,951
Supplies	291,357	434,966	441,284
Other Services & Charges	1,501,899	1,440,514	1,386,344
Intergov't Professional Services	0	9,050	0
Capital Outlay	1,102,415	1,194,918	1,174,918
Interfund Payment for Services	178,627	236,546	244,103
Reserve for Budget Adjustment	0	344,518	126,509
Transfer to Asset Mgmt Capital	60,089	56,996	55,900
	\$10,015,934	\$10,820,188	\$10,679,899
Historic Preservation Incentive Fund	2	05 470	45.000
Other Services & Charges	<u>0</u> \$0	25,470 \$25,470	15,000 \$15,000
	<u> </u>	\$25,47U	\$15,000
Pension Contributions (LEOFF)			
Personnel Benefits	7,099,692	9,700,000	10,397,066
Other Services & Charges	3,803	<u>0</u>	<u>0</u>
	\$7,103,495	\$9,700,000	\$10,397,066
Miscellaneous Grants			
Salaries & Wages	899	12,050	12,050
Personnel Benefits	294	4,000	4,000
Supplies	0	650	650
Other Services & Charges	285,352	1,365,800	918,300
Capital Outlay	152,121 \$438,666	1,110,000 \$2,492,500	935,000
	Ψ+30,000	Ψ <u>Σ,</u> Τ 3Σ,300	ψ933,000
Domestic Violence Prevention	0	500	500
Other Services & Charges	<u>0</u> \$0	<u> </u>	
	<u> </u>	<u> </u>	\$500

	2019 Actual	2020 Adopted	2021 Adopted
Traffic Calming Measures			
Supplies	0	55,000	50,000
Other Services & Charges	931,705	1,053,588	1,100,488
Capital Outlay	1,667,340	3,932,500	2,460,000
Interfund Payment for Services	621,289	1,049,112	715,394
Reserve for Budget Adjustment	0	500,000	150,000
Transfer to General Fund	365,000	120,000	0
	\$3,585,333	\$6,710,200	\$4,475,882
Urban Forestry Fund			
Other Services & Charges	0	0	20,000
	\$0	\$0	\$20,000
Parks & Recreation			
Salaries & Wages	9,201,237	9,673,864	9,830,735
Personnel Benefits	2,559,238	2,809,101	2,963,233
Supplies	1,219,544	1,331,210	1,331,210
Other Services & Charges	5,086,037	3,959,933	4,072,733
Intergov't Professional Services	0	42,800	0
Capital Outlay	2,213,677	2,625,000	2,025,000
Interfund Payment for Services	2,529,721	2,489,403	2,537,332
Reserve for Budget Adjustment	0	125,000	(9,784)
Transfers to Other Funds:			
To Park Reserves	0	49,181	49,181
To Debt	0	192,149	0
To Asset Mgmt Capital	290,823	290,823	290,823
	\$23,100,277	\$23,588,464	\$23,090,463
Under Freeway Parking			
Supplies	271	5,000	5,000
Other Services & Charges	102,007	166,460	118,660
Capital Outlay	0	40,000	0
Interfund Payment for Services	19,817	22,334	44,982
	\$122,095	\$233,794	\$168,642
Parking			
Salaries & Wages	1,070,515	1,098,081	1,150,829
Personnel Benefits	351,369	368,939	386,372
Supplies	129,275	84,625	70,137
Other Services & Charges	659,754	871,738	724,884
Capital Outlay	11,390	650,000	200,000
Interfund Payment for Services	443,687	515,724	526,209
Reserve for Budget Adjustment	0	650,000	0
Transfer to Fin Partnership	190,000	190,000	190,000
Transfer to Bond Redemption	1,677,323	1,686,415	1,701,908
Transfer to Asset Mgmt Capital	125,000	109,600	106,525
	\$4,658,313	\$6,225,122	\$5,056,864
Paths & Trails Reserve			
Supplies	9,283	23,800	39,400
Other Services & Charges	5,655	40,000	80,000
Capital Outlay	100,200	115,246	115,000
Transfer to Arterial Streets	0	10,000	10,000
	\$115,138	\$189,046	\$244,400

_	2019 Actual	2020 Adopted	2021 Adopted
Spokane Regional Emerg Comms Sys			
Salaries & Wages	105,675	109,264	112,116
Personnel Benefits	32,685	34,423	30,596
Supplies	1,110	875 5 403	1,375
Other Services & Charges Interfund Payment for Services	4,739 8,397	5,103 15,338	4,403 9,367
interfund Fayment for Services	\$152,606	\$165,003	\$157,857
Human Services Grants	<u> </u>		· ,
Salaries & Wages	266,248	347,993	580,569
Personnel Benefits	87,515	117,739	196,773
Supplies	0	0	60,000
Other Services & Charges	5,055,380	4,998,481	16,209,496
Interfund Payment for Services	115	0	0
	\$5,409,258	\$5,464,213	\$17,046,838
Continuum of Care			
Salaries & Wages	149,186	177,736	241,109
Personnel Benefits	47,233	59,465	78,268
Supplies	0	0	75,000
Other Services & Charges	3,680,611	3,951,162	3,793,986
Interfund Payment for Services	2,007	0	0
<u> </u>	\$3,879,037	\$4,188,363	\$4,188,363
Forfeitures & Contributions (SPD)			
Supplies	69,913	71,850	72,650
Other Services & Charges	165,462	173,600	185,100
Capital Outlay	302,476	110,000	265,000
Reserve for Budget Adjustment	0	167,300	0
<u> </u>	<u>\$537,851</u>	\$522,750	\$522,750
Intermodal Facility Operation			
Supplies	15,397	18,540	23,916
Other Services & Charges	693,787	540,653	839,382
Intergov't Professional Services	0	3,067	0
Interfund Payment for Services	9,522	6,592	8,956
-	\$718,706	\$568,852	\$872,254
Hotel/Motel Tax			
Other Services & Charges	4,605,356	125,267	4,455,028
Intergov't Professional Services	0	4,327,783	0
Interfund Payment for Services	301	394	3,156
-	\$4,605,657	\$4,453,444	\$4,458,184
Capital Improvement Program			
Capital Outlay	0	84,040	84,050
-	\$0	\$84,040	\$84,050
Real Estate Excise Tax	= a =		
Other Services & Charges	5,003,739	1,700	1,700
Interfund Payment for Services	73	67	63
Transfer to Street Fund	1,122,181	955,638	400,000
Transfer to Arterial Street	2,858,933	2,439,553	866,326
-	\$8,984,926	\$3,396,958	\$1,268,089

Public Safety & Judiclal Grant Fund Salaries & Wages 451,294 380,821 596,222 Personnel Benefits 91,759 99,323 138,852 Supplies 43,775 50,500 215,870 Cher Services & Charges 176,098 294,640 488,878 Capital Outlay 0 138,000 14,000 14		2019 Actual	2020 Adopted	2021 Adopted
Salaries & Wages	Public Safety & Judicial Grant Fund			
Supplies 43,775 56,500 218,870 Other Services & Charges 176,098 294,640 488,878 Capital Outlay 0 133,000 133,000 Public Safety Personnel Fund Salaries & Wages 0 3,699,965 2,965,134 Personnel Benefits 0 1,459,669 1530,947 Interfund Payment for Services 0 0 13,719 Reserve for Budget Adjustment 0 0 151,000 815,000 Combined Communications Center Salaries & Wages 1,500,532 1,086,104 1,142,327 Personnel Benefits 531,189 416,305 439,978 Supplies 2,325 40,400 86,782 Supplies 23,300 230,520 490,050 Capital Outlay 28,660 0 0 2,684,563 Reserve for Budget Adjustment 0 0 2,684,563 2,686,60 0 0 2,684,563 Reserve for Budget Adjustment 0 0 0		451,294	380,621	596,222
Other Services & Charges 176,098 294,640 488,878 Capital Outlay \$762,926 \$986,084 \$15,77,322 Public Safety Personnel Fund \$762,926 \$986,084 \$1,577,322 Public Safety Personnel Benefits 0 3,699,965 2,965,134 Personnel Benefits 0 1,459,669 1,536,947 Interfund Payment for Services 0 0 41,000 Charges for Budget Adjustment 0 0 41,000 Other Services & Charges 0 5,5674,634 \$5,371,800 Salaries & Wages 1,500,532 1,086,104 1,142,327 Personnel Benefits 531,189 416,305 439,978 Supplies 2,325 40,400 86,782 Other Services & Charges 28,860 0 0 0 Capital Outlay 28,660 0 0 0 Transfer to General Fund 0 50,000 0 0 Communications Building M & O 16,337 14,941 21,660 Other Services	Personnel Benefits	91,759	98,323	138,852
Capital Outlay \$762,926 \$968,084 \$1,357,822 Public Safety Personnel Fund \$762,926 \$968,084 \$1,577,822 Salaries & Wages 0 3,699,965 2,965,134 Personnel Benefits 0 1,459,669 1,536,947 Interfund Payment for Services 0 0 13,719 Reserve for Budget Adjustment 0 515,000 815,000 Other Services & Charges 0 515,000 815,000 Combined Communications Center 8 50 \$5,674,634 \$5,371,800 Combined Communications Center 8 1,500,532 1,086,104 1,142,327 Personnel Benefits 531,189 416,305 439,978 Supplies 2,325 40,400 86,782 Other Services & Charges 283,000 230,520 490,050 Capital Outlay 28,660 0 0 0 Transfer to General Fund 0 50,000 0 0 Supplies 16,337 14,941 21,600 <		43,775	56,500	215,870
S762,926 S968,084 \$1,577,822	Other Services & Charges	176,098	294,640	488,878
Public Safety Personnel Fund Salaries & Wages 0 3,699,965 2,965,134 Personnel Benefits 0 1,459,669 1,536,947 Interfund Payment for Services 0 0 13,719 Reserve for Budget Adjustment 0 515,000 815,000 Combined Communications Center	Capital Outlay		138,000	
Salaries & Wages 0 3,699,965 2,965,134 Personnel Benefits 0 1,459,669 1,536,947 Interfund Payment for Services 0 0 13,719 Reserve for Budget Adjustment 0 515,000 815,000 Other Services & Charges 0 515,000 815,000 Supplies 1,500,532 1,086,104 1,142,327 Personnel Benefits 531,189 416,305 439,978 Supplies 2,325 40,400 86,782 Other Services & Charges 283,000 230,520 490,050 Capital Outlay 28,660 0 0 0 Interfund Payment for Services 346,232 418,846 246,563 Reserve for Budget Adjustment 0 50,000 0 Transfer to General Fund 0 0 0 2,684,500 Transfer to General Fund 0 0 0 2,684,500 Other Services & Charges 21,190 265,605 251,720 Capital Outlay 28,689,5		\$762,926	\$968,084	\$1,577,822
Personnel Benefits	Public Safety Personnel Fund			
Interfund Payment for Services 0	Salaries & Wages	0	3,699,965	2,965,134
Reserve for Budget Adjustment Other Services & Charges 0 515,000 B15,000 815,000 B15,000 Combined Communications Center Salaries & Wages 1,500,532 1,086,104 1,142,327 Personnel Benefits 531,189 416,305 439,978 449,050 Other Services & Charges 28,300 230,520 490,050 Capital Outlay 28,660 0 0 0 Capital Payment for Services 346,232 418,846 246,563 284,563 Reserve for Budget Adjustment 0 50,000 0 0 0 Transfer to General Fund 0 50,000 0 0 2,684,500 Supplies 16,337 14,941 21,600 0 2,684,500 0 0 0 2,684,500 0 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500	Personnel Benefits	0	1,459,669	1,536,947
Other Services & Charges 0 515,000 815,000 Combined Communications Center \$0 \$5,674,634 \$5,371,800 Salaries & Wages 1,500,532 1,086,104 1,142,327 Personnel Benefits 531,189 416,305 439,978 Supplies 2,325 40,400 86,782 Other Services & Charges 283,000 230,520 490,050 Capital Outlay 28,660 0 0 0 Cinterfund Payment for Services 346,232 418,846 246,533 Reserve for Budget Adjustment 0 50,000 0 Transfer to General Fund 0 0 2,684,500 Other Services & Charges 221,938 \$2,242,175 \$5,090,200 Communications Building M & O 16,337 14,941 21,600 Supplies 16,337 14,941 21,600 Other Services & Charges 221,190 265,605 251,720 Capital Outlay 281,695 220,000 0 325,000 Transfer to Gen	Interfund Payment for Services	0	0	13,719
So \$5,674,634 \$5,371,800 Combined Communications Center Salaries & Wages 1,500,532 1,086,104 1,142,327 Personnel Benefits 531,189 416,305 439,978 Supplies 2,325 40,400 86,782 Other Services & Charges 283,000 230,520 490,050 Capital Outlay 28,660 0 0 0 Interfund Payment for Services 346,232 418,846 246,563 Reserve for Budget Adjustment 0 50,000 0 0 Transfer to General Fund 0 0 0 2,684,500 0 0 2,684,500 0 0 0 0 0 0 0 0 0 2,684,500 0 0 0 2,684,500 0 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 </td <td>Reserve for Budget Adjustment</td> <td>0</td> <td>0</td> <td>41,000</td>	Reserve for Budget Adjustment	0	0	41,000
Combined Communications Center Salaries & Wages 1,500,532 1,086,104 1,142,327 Personnel Benefits 531,189 416,305 439,978 Supplies 2,325 40,400 86,782 Other Services & Charges 283,000 230,520 490,050 Capital Outlay 28,660 0 0 0 Other Services & Charges 346,232 418,846 246,563 Reserve for Budget Adjustment 0 50,000 0 0 2,684,500 Capital Outlay 28,691,938 \$2,242,175 \$50,990,200 Communications Building M & O 0 2,684,500 Capital Outlay 281,695 220,000 Capital Outlay 281,695 230,000 Capital Outlay 281,695 230,000 Capital Outlay Capital Outl	Other Services & Charges	0		815,000
Salaries & Wages 1,500,532 1,086,104 1,142,327 Personnel Benefits 531,189 416,305 439,978 Supplies 2,325 40,400 86,782 Other Services & Charges 283,000 230,520 490,050 Capital Outlay 28,660 0 0 0 Interfund Payment for Services 346,232 418,846 246,563 Reserve for Budget Adjustment 0 50,000 0 Transfer to General Fund 0 0 0 2,684,500 Communications Building M & O Supplies 16,337 14,941 21,600 Other Services & Charges 221,190 265,605 251,720 Capital Outlay 281,695 220,000 0 0 Transfer to General Fund 0 0 0 325,000 Interfund Payment for Services 19,364 11,443 12,564 CD/HS Operations Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 <td></td> <td>\$0</td> <td>\$5,674,634</td> <td>\$5,371,800</td>		\$0	\$5,674,634	\$5,371,800
Personnel Benefits	Combined Communications Center			
Supplies 2,325 40,400 86,782 Other Services & Charges 283,000 230,520 490,050 Capital Outlay 28,660 0 0 0 Interfund Payment for Services 346,232 418,846 246,563 Reserve for Budget Adjustment 0 50,000 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 2,684,500 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 251,720 0 0 0 325,000 0 0 0 325,000 0 0 0 325,000 0 0 0	Salaries & Wages	1,500,532	1,086,104	1,142,327
Other Services & Charges 283,000 230,520 490,050 Capital Outlay 28,660 0 0 0 Interfund Payment for Services 346,232 418,846 246,563 Reserve for Budget Adjustment 0 50,000 0 Transfer to General Fund 0 0 0 2,684,500 **Communications Building M & O Supplies 16,337 14,941 21,600 Other Services & Charges 221,190 265,605 251,720 Capital Outlay 281,695 220,000 0 0 Transfer to General Fund 0 0 0 325,000 Interfund Payment for Services 19,364 11,443 12,564 **St38,586 \$511,989 \$610,884 **CD/HS Operations **Stairies & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 1,193,619 291,235 568,031 Other Services & Charges (1,193,619) <td>Personnel Benefits</td> <td>531,189</td> <td>416,305</td> <td>439,978</td>	Personnel Benefits	531,189	416,305	439,978
Capital Outlay Interfund Payment for Services Reserve for Budget Adjustment 28,660 0 0 0 118,846 246,563 246,563 Reserve for Budget Adjustment 0 50,000 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 2,684,500 0 0 2,684,500 325,000 0 0 1 1,443 12,564 353,500 1 1,443 12,564 3610,884 3610,884 3610,884 3610,884 3610,884 3610,884 3610,884 3610,884 3610,884 3610,884 3610,884 <	Supplies	2,325	40,400	86,782
Interfund Payment for Services 346,232 418,846 246,563 Reserve for Budget Adjustment 0 50,000 0 2,884,500 \$2,691,938 \$2,242,175 \$5,090,200 \$2,691,938 \$2,242,175 \$5,090,200 \$2,691,938 \$2,242,175 \$5,090,200 \$2,691,938 \$2,242,175 \$5,090,200 \$2,691,938 \$2,242,175 \$5,090,200 \$2,000	Other Services & Charges	283,000	230,520	490,050
Reserve for Budget Adjustment Transfer to General Fund 0 50,000 0 2,684,500 Transfer to General Fund \$2,691,938 \$2,242,175 \$5,090,200 Communications Building M & O \$2,691,938 \$2,242,175 \$5,090,200 Supplies 16,337 14,941 21,600 Other Services & Charges 221,190 265,605 251,720 Capital Outlay 281,695 220,000 0 325,000 Transfer to General Fund 0 0 0 325,000 0 325,000 0 0 0 325,000 0 0 0 325,000 0 0 0 325,000 0 0 0 325,000 0 0 325,000 0 0 325,000 0 0 325,000 0 0 325,000 0 0 0 325,000 0 0 226,000 0 0 22,002 0 4,44,41,41 12,154 9 3,453 3,453 3,453 3,453 3,453	Capital Outlay	28,660	0	0
Transfer to General Fund 0 0 2,684,500 Scapplies 16,337 14,941 21,600 Other Services & Charges 221,190 265,605 251,720 Capital Outlay 281,695 220,000 0 Transfer to General Fund 0 0 325,000 Interfund Payment for Services 19,364 11,443 12,564 Stalaries & Wages 558,586 \$511,989 \$610,884 CD/HS Operations Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 <t< td=""><td>Interfund Payment for Services</td><td>346,232</td><td>418,846</td><td>246,563</td></t<>	Interfund Payment for Services	346,232	418,846	246,563
Communications Building M & O \$2,691,938 \$2,242,175 \$5,090,200 Supplies 16,337 14,941 21,600 Other Services & Charges 221,190 265,605 251,720 Capital Outlay 281,695 220,000 0 Transfer to General Fund 0 0 0 325,000 Interfund Payment for Services 19,364 11,443 12,564 **S538,586 \$511,989 \$610,884 **CD/HS Operations \$538,586 \$511,989 \$610,884 **CD/HS Operations \$538,586 \$511,989 \$610,884 **CD/HS Operations \$534,6627 164,690 243,412 Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 162,549 3,000 16,500 Other Services & Charges 1,193,619 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) \$34,804 20,000 8,000	Reserve for Budget Adjustment	0	50,000	0
Communications Building M & O Supplies 16,337 14,941 21,600 Other Services & Charges 221,190 265,605 251,720 Capital Outlay 281,695 220,000 0 Transfer to General Fund 0 0 325,000 Interfund Payment for Services 19,364 11,443 12,564 \$538,586 \$511,989 \$610,884 CD/HS Operations Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) \$3444,422 \$0 \$0 Community Dev. Block Grants Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$44,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000	Transfer to General Fund	0	0	2,684,500
Supplies 16,337 14,941 21,600 Other Services & Charges 221,190 265,605 251,720 Capital Outlay 281,695 220,000 0 Transfer to General Fund 0 0 0 325,000 Interfund Payment for Services 19,364 11,443 12,564 \$538,586 \$511,989 \$610,884 CD/HS Operations Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) \$344,422) \$0 \$0 Community Dev. Block Grants Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services &		\$2,691,938	\$2,242,175	\$5,090,200
Supplies 16,337 14,941 21,600 Other Services & Charges 221,190 265,605 251,720 Capital Outlay 281,695 220,000 0 Transfer to General Fund 0 0 0 325,000 Interfund Payment for Services 19,364 11,443 12,564 \$538,586 \$511,989 \$610,884 CD/HS Operations Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) \$344,422) \$0 \$0 Community Dev. Block Grants Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services &	Communications Building M & O			
Capital Outlay 281,695 220,000 0 Transfer to General Fund 0 0 325,000 Interfund Payment for Services 19,364 11,443 12,564 \$538,586 \$511,989 \$610,884 CD/HS Operations Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) \$0 \$0 \$0 \$0 Community Dev. Block Grants \$7,550 \$0 Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000	Supplies	16,337	14,941	21,600
Transfer to General Fund Interfund Payment for Services 0 0 325,000 1,2564 Interfund Payment for Services 19,364 11,443 12,564 \$538,586 \$511,989 \$610,884 CD/HS Operations Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) (\$344,422) \$0 \$0 \$0 Community Dev. Block Grants 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000	Other Services & Charges	221,190	265,605	251,720
Interfund Payment for Services 19,364 11,443 12,564 \$538,586 \$511,989 \$610,884 \$	Capital Outlay	281,695	220,000	0
CD/HS Operations \$538,586 \$511,989 \$610,884 Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) (\$344,422) \$0 \$0 Community Dev. Block Grants 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000	Transfer to General Fund	0	0	325,000
CD/HS Operations Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) (\$344,422) \$0 \$0 Community Dev. Block Grants Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000	Interfund Payment for Services	19,364_		12,564
Salaries & Wages 508,099 494,381 622,828 Personnel Benefits 166,527 164,690 243,412 Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) (\$344,422) \$0 \$0 Community Dev. Block Grants Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000	•	\$538,586	\$511,989	\$610,884
Personnel Benefits 166,527 164,690 243,412 Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) (\$344,422) \$0 \$0 Community Dev. Block Grants Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000	CD/HS Operations			
Supplies 12,549 3,000 16,500 Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) Community Dev. Block Grants Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund 0 1,424 20,500 32,000	Salaries & Wages	508,099	494,381	622,828
Other Services & Charges (1,193,619) 291,235 568,031 Interfund Payment for Services 162,022 (953,306) (1,450,771) Community Dev. Block Grants Salaries & Wages Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund 0 1,424 20,500 32,000	Personnel Benefits		164,690	243,412
Interfund Payment for Services 162,022 (\$953,306) (1,450,771) (\$344,422) \$0 \$0 Community Dev. Block Grants Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund 0 1,424 20,500 32,000				16,500
Community Dev. Block Grants \$0 \$0 Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund 0 1,424 20,500 32,000				
Community Dev. Block Grants Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000	Interfund Payment for Services		(953,306)	
Salaries & Wages 245,497 238,425 304,353 Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000		(\$344,422)	<u> </u>	\$0
Personnel Benefits 87,751 91,912 103,638 Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000	Community Dev. Block Grants			
Supplies 0 2,000 8,000 Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000		245,497	238,425	304,353
Other Services & Charges 4,472,166 7,167,663 9,383,009 Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000	Personnel Benefits	87,751	91,912	103,638
Interfund Payment for Services 1,213 0 1,000 \$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000		0	2,000	8,000
\$4,806,627 \$7,500,000 \$9,800,000 Community Development Fund Other Services & Charges 1,424 20,500 32,000	Other Services & Charges	4,472,166	7,167,663	9,383,009
Community Development Fund Other Services & Charges 1,424 20,500 32,000	Interfund Payment for Services	1,213_	0	1,000
Other Services & Charges 1,424 20,500 32,000		\$4,806,627	\$7,500,000	\$9,800,000
Other Services & Charges 1,424 20,500 32,000	Community Development Fund			
	Other Services & Charges			32,000
	•	\$1,424	\$20,500	\$32,000

	2019 Actual	2020 Adopted	2021 Adopted
CDBG Revolving Loan Fund			
Salaries & Wages	59,097	103,104	41,210
Personnel Benefits	19,564	32,267	16,965
Supplies	3,875	2,000	56,500
Other Services & Charges	1,394,613	3,102,828	2,892,825
Interfund Payment for Services	387	0	2,500
Transfer to Community Development	1,043,308	0	0
<u> </u>	\$2,520,844	\$3,240,199	\$3,010,000
Miscellaneous CD Grants			
Salaries & Wages	702	897	0
Personnel Benefits	276	374	0
Other Services & Charges	199,151	1,845,367	1,760,000
	\$200,129	\$1,846,638	\$1,760,000
Home Program			
Salaries & Wages	72,573	108,383	104,572
Personnel Benefits	20,318	38,448	34,413
Supplies	0	500	. 0
Other Services & Charges	594,429	2,992,443	3,000,789
~ <u>~</u>	\$687,320	\$3,139,774	\$3,139,774
Home Revolving Loan Fund	_	_	
Salaries & Wages	17,325	0	0
Personnel Benefits	3,120	0	0
Other Services & Charges	602,158	1,500,200	1,380,000
	\$622,603	\$1,500,200	\$1,380,000
Housing Assistance Program			
Salaries & Wages	599	860	1,222
Personnel Benefits	230	359	447
Supplies	0	100	0
Other Services & Charges	814	157,481	179,831
<u></u>	\$1,643	\$158,800	\$181,500
Affordable & Supportive Housing Fund		_	
Other Services & Charges	0	0	662,274
_	\$0	\$0	\$662,274
Hope Acquisition Fund			
Salaries & Wages	611	902	1,222
Personnel Benefits	238	377	447
Other Services & Charges	834	507,021	565,831
ÿ <u> </u>	\$1,683	\$508,300	\$567,500
Housing Trust Grant			
Salaries & Wages	2,354	0	1,222
Personnel Benefits	892	0	447
Other Services & Charges	5,688	216,300	215,831
_	\$8,934	\$216,300	\$217,500

	2019 Actual	2020 Adopted	2021 Adopted
Rental Rehabilitation Fund			
Salaries & Wages	774	952	1,222
Personnel Benefits	285	398	447
Other Services & Charges	18,431	126,050	1,244,331
Intergov't Professional Services	0	2,000	2,000
	\$19,490	\$129,400	\$1,248,000
UDAG Fund			
Salaries & Wages	0	1,276	0
Personnel Benefits	0	533	0
Other Services & Charges	21,573	859,191	0
Capital Outlay	407,532	0	0
Transfer to Community Development	21,748	0	0
	\$450,853	\$861,000	\$0
Trial Court Improvement Fund	_		_
Transfer to General Fund	76,265	64,984	64,608
<u> </u>	\$76,265	\$64,984	\$64,608
Criminal Justice Assistance		_	
Supplies	529	1,000	1,000
Other Services & Charges	4,756,339	324,000	6,031,000
Intergov't Professional Services	0	5,207,000	0
Capital Outaly	0	0	1,100,000
Interfund Payment for Services	522	8,589	762,120
Reserve for Budget Adjustment	0	200,000	0
<u></u>	\$4,757,390	\$5,740,589	\$7,894,120
Financial Partnership Fund			
Other Services & Charges	368,857	0	0
Operating Transfer to Asset Mgmt Cap	190,000	190,000	189,745
	\$558,857	\$190,000	\$189,745
Channel Five Favinment Become	<u> </u>	<u> </u>	· , , , , , , , , , , , , , , , , , , ,
Channel Five Equipment Reserve Supplies	16,894	27,000	27,000
Other Services & Charges	128,295	140,120	140,120
Capital Outlay	31,793	63,430	63,430
Interfund Payment for Services	1,218	03,430	03,430
Interfully 1 ayment for Services	\$178,200	\$230,550	\$230,550
	+ : : 0,200		+200,000
Park Cumulative Reserve	400,000	0.000	0.000
Other Services & Charges	160,990	6,000	6,000
Capital Outlay	367,267	1,012,000	1,947,000
Interfund Payment for Services	1,911	1,413	470
Operating Transfer to Asset Mgmt Cap	350,000	350,000 \$4,360,443	201,957
	\$880,168	\$1,369,413	\$2,155,427

	2019 Actual	2020 Adopted	2021 Adopted
Fire / EMS	Hotaai	Maoptou	Adopted
Salaries & Wages	39,333,157	38,116,053	39,650,812
Personnel Benefits	11,069,085	10,860,926	11,289,579
Supplies	1,069,987	1,014,221	1,020,143
Other Services & Charges	1,645,286	1,427,530	1,413,452
Intergov't Professional Services	0	50,800	0
Capital Outlay	125,090	20,000	20,000
Interfund Payment for Services	3,256,787	3,380,044	3,035,756
Reserve for Budget Adjustment	0	(390,000)	(290,399)
Operating Transfer	37,798	0	0
Transfer to Asset Mgmt Capital	48,150	48,150	48,118
	\$56,585,340	\$54,527,724	\$56,187,461
Defined Contribution Administration			
Supplies	56	350	350
Other Services & Charges	56,010	66,200	66,200
Interfund Payment for Services	460	5,291	2,237
<u> </u>	\$56,526	\$71,841	\$68,787
VOYA Defined Contribution Administration			
Other Services & Charges	0	0	27,500
	\$0	\$0	\$27,500
Transportation Benefit Fund			
Other Services & Charges	2,338,874	0	6,858,792
Capital Outlay	535,001	0	0
Interfund Payment for Services	848,710	0	12,716
Reserve for Budget Adjustment	0	2,894,486	0
Transfer to Arterial Street	91,000	0	0
Transfer to Integrated Capital Mgmt	87,487	0	0
	\$3,901,072	\$2,894,486	\$6,871,508
Total Special Revenue Funds	\$179,360,656	\$201,096,922	\$221,054,523

	2019 Actual	2020 Adopted	2021 Adopted
Debt Service Funds	Aotuui	Adopted	Adoptou
GO Bond Redemption			
Other Services & Charges	85	0	0
Debt Service - Principal	6,441,888	6,732,027	8,007,591
Debt Service - Interest	9,806,443	9,679,466	8,420,549
	\$16,248,416	\$16,411,493	\$16,428,140
Special Assessment Debt			
Other Services & Charges	2,406	40,000	40,000
Debt Service - Principal	5,000	5,000	5,000
Debt Service - Interest	240	2,000	2,000
Transfer to Asset Mgmt Capital	219,596	553,718	270,834
	\$227,242	\$600,718	\$317,834
Special Assessment Guaranty			
Other Services & Charges	294	8,000	8,000
	\$294	\$8,000	\$8,000
Iron Bridge TIF Debt Service			
Transfer to Asset Mgmt Capital	101,361	101,361	101,361
	\$101,361	\$101,361	\$101,361
U-District LRF Debt Service			
Transfer to Asset Mgmt Capital	224,655	224,655	23,709
	\$224,655	\$224,655	\$23,709
Total Debt Service Funds	\$16,801,968	\$17,346,227	\$16,879,044

	2019 Actual		2021 Adopted	
Capital Project Funds		Adopted	Maoptou	
Improvement Project Cost Fund 2001				
Capital Outlay	0	35,196	35,196	
	<u> </u>	\$35,196	\$35,196	
General Capital Improvements	_	_		
Capital Outlay	0	86,540	20,000	
·	\$0	\$86,540	\$20,000	
Arterial Street			_	
Other Services & Charges	2,365,195	2,598,000	2,545,000	
Capital Outlay	17,034,164	49,138,598	11,388,588	
Debt Service - Principal	112,917	112,918	112,918	
Debt Service - Interest	2,576	3,706	3,706	
Interfund Payment for Services	3,679,625	210,136	4,030,728	
Transfer to Street Fund	1,300,000	1,300,000	1,300,000	
Transfer to GO Bond - Principal	2,605,000	2,197,550	3,477,400	
Transfer to GO Bond - Interest	2,597,609	3,037,553	1,958,057	
Transfer to Park Cumulative Reserve	1,400,000	0	0	
<u> </u>	\$31,097,086	\$58,598,461	\$24,816,397	
Capital Improvements 2015 Park				
Capital Outlay	17,146,331	12,450,000	910,000	
Transfer to GO Bond Redemption	3,082			
_	\$17,149,413	\$12,450,000	\$910,000	
2018 Library Capital Bond				
Capital Outlay	3,075,258	68,150,476	25,174,507	
Transfer to GO Bond Redemption	5,906	0	0	
	\$3,081,164	\$68,150,476	\$25,174,507	
Capital Improvements 1995				
Capital Outlay	0	40,778	40,778	
_	\$0	\$40,778	\$40,778	
Kendall Yards TIF				
Debt Service - Principal	234,280	273,500	373,500	
Debt Service - Interest	1,039	2,000	2,000	
	\$235,319	\$275,500	\$375,500	
		'		

	2019 2020 Actual Adopted		2021 Adopted	
West Quadrant TIF				
Other Services & Charges	1	0	0	
Capital Outlay	0	454,286	1,033,017	
Transfer to Parks/Recreation	500,000	0	0	
Transfer to Park Cumulative Reserve	77,000	0	0	
Transfer to Arterial Street	0	100,000	0	
	\$577,001	\$554,286	\$1,033,017	
U-District LRF				
Capital Outlay	0	248,175	332,782	
Other Services & Charges	40,000	35,000	0	
	\$40,000	\$283,175	\$332,782	
Total Capital Project Funds	\$52,179,983	\$140,474,412	\$52,738,177	

	2019 Actual	2020 Adopted	2021 Adopted
Enterprise Funds			
Water Division			
Salaries & Wages	11,285,967	12,202,216	12,618,259
Personnel Benefits	3,368,865	4,361,374	4,544,246
Supplies	3,398,432	3,136,012	1,773,842
Other Services & Charges	14,767,057	5,625,939	18,517,524
Intergov't Professional Services	0	11,097,584	0
Capital Outlay	4,337,039	6,896,500	6,868,000
Debt Service - Principal	463,992	464,690	476,402
Debt Service - Interest	28,751	25,976	27,297
Interfund Payment for Services	6,708,793	7,210,416	6,763,681
Reserve for Budget Adjustment	0	400,000	467,000
Depreciation/Amortization	6,623,511	0	0
Transfer to Solid Waste Disposal	0	25,000	25,000
Transfer to ICM	0	710,000	68,704
	\$50,982,407	\$52,155,707	\$52,149,955
Integrated Capital Management			
Salaries & Wages	1,100,766	1,608,193	1,655,089
Personnel Benefits	(25,061)	475,122	498,484
Supplies	45,178	26,029	47,629
Other Services & Charges	13,357,792	2,338,115	11,647,061
Intergov't Professional Services	0	10,987,892	0
Capital Outlay	88,882,950	91,152,197	53,951,311
Debt Service - Principal	1,604,944	3,322,743	3,856,771
Debt Service - Interest	371,742	1,324,094	1,535,706
Interfund Payment for Services	1,369,994	1,631,980	1,789,777
Operating Transfer - Other	8,443,309	0	0
Transfer to Sewer Fund	80,439,641	0	0
Transfer to Arterial Street	5,000,000	5,000,000	5,000,000
Transfer to Library Bond	0	0	345,441
Transfer to Water/WW Debt	13,550,278	13,552,528	13,547,528
	\$214,141,533	\$131,418,893	\$93,874,797
Wastewater Management			
Salaries & Wages	13,427,021	14,386,275	15,401,159
Personnel Benefits	4,542,903	4,960,932	5,632,764
Supplies	3,823,766	4,972,544	6,215,944
Other Services & Charges	19,139,570	7,097,916	21,702,494
Intergov't Professional Services	0	12,851,161	0
Capital Outlay	3,716,452	8,561,000	7,750,000
Interfund Payment for Services	8,629,859	7,119,609	7,248,059
Reserve for Budget Adjustment	0	500,000	50,000
Depreciation/Amortization	18,797,910	0	0
Transfer to Parks	768,578	448,458	461,463
Transfer to IT	6,440	0	0
Transfer to Solid Waste Disposal	0	25,000	25,000
Transfer to ICM	0	710,000	137,408
	\$72,852,499	\$61,632,895	\$64,624,291

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	2019	2020	2021	
	Actual	Adopted	Adopted	
Water/WW Debt Service Fund				
Debt Service - Principal	6,855,000	7,200,000	7,555,000	
Debt Service - Interest	5,447,023	6,352,528	5,992,528	
	\$12,302,023	\$13,552,528	\$13,547,528	
Water/WW Revenue Bond Fund			_	
Capital Outlay	22,992,145	0	0	
Operating Transfer - Other	22,992,145	0	0	
operating transfer care	\$45,984,290		<u> </u>	
				
Environmental Programs	474 540	240.400	040 045	
Salaries & Wages	171,519	219,100	216,315	
Personnel Benefits	51,691	84,717	86,766	
Supplies	1,030	4,200	4,200	
Other Services & Charges	74,093	120,727	120,727	
Interfund Payment for Services	78,591	234,557	113,338	
	\$376,924	\$663,301	\$541,346	
Sewer Construction				
Other Services & Charges	367,579	0	0	
Debt Service - Principal	1,176,056	1,199,705	1,223,921	
Debt Service - Interest	451,327	435,308	410,517	
Interfund Payment for Services	0	0	994	
	\$1,994,962	\$1,635,013	\$1,635,432	
Solid Waste Fund				
Salaries & Wages	13,308,842	15,645,083	16,177,721	
Personnel Benefits	4,342,150	5,524,046	5,751,552	
Supplies	4,676,582	4,515,060	4,426,172	
Other Services & Charges	31,800,839	21,762,812	35,383,059	
Intergov't Professional Services	0	12,198,420	0	
Capital Outlay	4,178,801	6,837,000	8,748,500	
Interfund Payment for Services	14,293,362	15,472,622	14,971,179	
Reserve for Budget Adjustment	0	500,000	500,000	
Depreciation/Amortization	9,795,376	0	0	
Operating Transfer - Other	10,820,365	0	0	
Transfer to Street Fund	700,000	700,000	700,000	
Transfer to ICM	0	588,000	725,408	
	\$93,916,317	\$83,743,043	\$87,383,591	
Colf			· · · ·	
Golf Salaries & Wages	1,103,987	1,208,892	1,274,381	
Personnel Benefits	363,546	323,259	333,870	
Supplies	319,040	316,920	316,920	
Other Services & Charges	907,310	998,076	973,076	
Intergov't Professional Services	907,510	21,000	21,000	
Capital Outlay	100,090	295,000	320,000	
Debt Service - Principal	45,511	293,000	0	
Interfund Payment for Services	280,392	274,503	257,387	
Reserve for Budget Adjustment	200,392	42,000	42,000	
Depreciation/Amortization	364,164	42,000	42,000	
Oper Trans to Park Cum Reserve	0	50,000	130,000	
Oper Trans to Park Curriceserve Oper Trans to Asset Mgmt Cap	225,934	433,216	81,867	
Open Trains to Asset Mynit Cap	\$3,709,974	\$3,962,866	\$3,750,501	
	Ψο,100,014	Ψ 0,302,000	Ψ3,100,001	

	2019 Actual		
Development Services Center		•	Adopted
Salaries & Wages	3,806,440	4,231,786	4,685,591
Personnel Benefits	1,269,855	1,500,435	1,641,396
Supplies	38,407	42,170	41,600
Other Services & Charges	837,010	426,790	455,478
Capital Outlay	68,720	60,000	60,000
Interfund Payment for Services	1,183,767	1,176,368	1,195,195
Reserve for Budget Adjustment	0	50,000	90,662
Depreciation/Amortization	6,236	0	0
Transfer to Fleet Services	68,720	0	0
	\$7,279,155	\$7,487,549	\$8,169,922
Total Enterprise Funds	\$503,540,084	\$356,251,795	\$325,677,363

	2019 Actual	2020 Adopted	2021 Adopted
Internal Service Funds		<u> </u>	•
Fleet Services			
Salaries & Wages	2,477,706	2,592,105	2,891,849
Personnel Benefits	831,059	993,631	1,089,535
Supplies	5,850,575	5,573,575	5,785,524
Other Services & Charges	2,979,775	2,988,383	3,122,399
Capital Outlay	0	50,000	0
Interfund Payment for Services	1,359,697	1,220,417	1,116,333
Reserve for Budget Adjustment	0	200,000	0
Depreciation/Amortization	24,294	0	0
Transfer to Asset Mgmt Capital	578,081	578,080	577,832
_	\$14,101,187	\$14,196,191	\$14,583,472
Fleet Services Equipment Replacement			
Capital Outlay	2,424,650	2,275,000	1,554,000
Depreciation/Amortization	1,432,378	<u> </u>	0
-	\$3,857,028	\$2,275,000	\$1,554,000
Public Works & Utilities			
Salaries & Wages	1,273,401	1,365,560	1,370,110
Personnel Benefits	406,721	450,341	498,467
Supplies	489,783	540,690	546,000
Other Services & Charges	172,879	796,928	1,245,943
Reserve for Budget Adjustment	0	0	25,000
Intergov't Professional Services	0	220,418	0
Interfund Payment for Services	2,662,069	1,953,608	2,088,865
_	\$5,004,853	\$5,327,545	\$5,774,385
Information Technology (IT)			
Salaries & Wages	4,369,862	5,305,427	5,027,183
Personnel Benefits	1,393,739	1,585,521	1,599,778
Supplies	284,565	147,935	69,385
Other Services & Charges	4,682,157	3,792,285	4,568,523
Interfund Payment for Services	1,051,839	972,531	982,025
Operating Transfer - Other	143,000	<u>0</u>	<u>0</u>
_	\$11,925,162	\$11,803,699	\$12,246,894
IT Capital Replacement	764 000	242.044	E20 242
Supplies	761,802	343,814	539,343
Capital Outlay	2,166,838	3,187,327	1,880,024
Depreciation/Amortization Operating Transfer - Other	1,091,125 67,430	0	0
Operating Transfer - Other	\$4,087,195	\$3,531,141	\$2,419,367
Reprographics	<u> </u>		· · · · · · · · · · · · · · · · · · ·
Salaries & Wages	232,702	241,703	248,827
Personnel Benefits	92,801	96,569	95,096
Supplies	95,275	99,417	94,417
Other Services & Charges	167,130	165,578	153,560
Capital Outlay	39,391	0	0
Interfund Payment for Services	120,271	128,548	126,913
Depreciation/Amortization	24,478	0	0
Transfer to IT	924	0	0
_	\$772,972	\$731,815	\$718,813
-			

Purchasing & Stores		2019 Actual	2020 Adopted	2021 Adopted
Personnel Benefits	Purchasing & Stores			
Supplies	Salaries & Wages	526,739	565,627	596,226
Other Services & Charges 989,387 45,935 41,582 Interfund Payment for Services 31,744,217 \$866,388 \$921,632 Accounting Services Salaries & Wages 2,787,465 2,927,806 3,040,188 Personnel Benefits 945,377 1,029,236 1,996,849 Supplies 43,280 22,664 22,664 Other Services & Charges 265,340 67,401 67,401 Interfund Payment for Services 415,342 456,871 467,192 My Spokane 80 712,634 824,873 816,799 Personnel Benefits 271,654 341,264 337,980 Supplies 19,707 12,220 9,120 Other Services & Charges 274,897 22,025 17,485 Interfund Payment for Services 284,325 333,779 380,753 Reserve for Budget Adjustment 0 7,995 7,239 Office of Performance Management 31,563,217 31,562,156 31,569,376 Salaries & Wages 546,743 72,392 80,753	Personnel Benefits	171,136	193,697	203,647
Interfund Payment for Services 28,836 60,579 77,627 \$366,388 \$3921,632		28,119	550	2,550
Accounting Services \$1,744,217 \$866,388 \$921,632 Salaries & Wages 2,787,465 2,927,806 3,040,188 Personnel Benefits 945,377 1,029,236 1,096,849 Supplies 43,280 22,664 22,664 Other Services & Charges 285,340 67,401 67,401 Interfund Payment for Services 415,342 456,871 467,192 My Spokane 8 824,873 816,799 Personnel Benefits 271,654 341,264 337,980 Supplies 19,707 12,220 9,120 Other Services & Charges 274,897 22,025 17,485 Interfund Payment for Services 284,325 353,779 380,753 Reserve for Budget Adjustment 0 7,995 7,239 Office of Performance Management 51,563,217 \$1,562,156 \$1,569,376 Office of Performance Management 362,491 545,718 401,280 Supplies 5,622 6,000 6,830 Other Services & Charges 36,4	Other Services & Charges	989,387	45,935	41,582
Accounting Services Salaries & Wages 2,787,465 2,927,806 3,040,188 Personnel Benefits 945,377 1,029,236 1,096,849 Supplies 43,280 22,664 22,664 Other Services & Charges 285,340 67,401 67,401 Interfund Payment for Services 415,342 456,871 467,192 Wy Spokane 8 4,476,804 \$4,503,978 \$4,694,294 My Spokane 8 824,873 816,799 Personnel Benefits 271,654 341,284 337,980 Supplies 19,707 1,220 9,120 Other Services & Charges 274,897 22,025 17,485 Interfund Payment for Services 284,325 333,779 380,753 Reserve for Budget Adjustment 0 7,935 7,239 Salaries & Wages 546,743 722,302 80,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges	Interfund Payment for Services	28,836	60,579	
Salaries & Wages 2,787,465 2,927,806 3,040,188 Personnel Benefits 945,377 1,029,236 1,096,849 Supplies 43,280 22,664 22,664 Other Services & Charges 285,340 67,401 67,401 Interfund Payment for Services 415,342 456,871 467,192 My Spokane 712,634 824,873 816,799 Salaries & Wages 712,654 341,264 337,980 Supplies 19,707 12,220 9,120 Other Services & Charges 274,897 22,025 17,485 Interfund Payment for Services 284,325 353,779 380,753 Reserve for Budget Adjustment 0 7,995 7,239 Stalaries & Wages 546,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 3,064,94 54,718		\$1,744,217	\$866,388	\$921,632
Personnel Benefits 945,377 1,029,236 1,096,849 Supplies 43,280 22,664 22,664 C1her Services & Charges 285,340 67,401 67,401 Interfund Payment for Services 415,342 456,871 467,192	Accounting Services			
Supplies 43,280 22,664 22,664 Other Services & Charges 285,340 67,401 67,401 Interfund Payment for Services 415,342 456,871 467,192 My Spokane *** Use of the color of the co		2,787,465	2,927,806	3,040,188
Other Services & Charges Interfund Payment for Services 285,340 67,401 67,401 Interfund Payment for Services 415,342 456,871 467,192 My Spokane Salaries & Wages 712,634 824,873 816,799 Personnel Benefits 271,654 341,264 337,980 Supplies 19,707 12,220 9,120 Other Services & Charges 274,897 22,025 17,485 Interfund Payment for Services 284,325 353,779 380,753 Reserve for Budget Adjustment 0 7,995 7,239 Office of Performance Management Salaries & Wages 546,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 6,003 48,496 76,935 Risk Management 3 68,743 67,911 Salaries & Wages 0 68,743 </td <td>Personnel Benefits</td> <td>945,377</td> <td>1,029,236</td> <td>1,096,849</td>	Personnel Benefits	945,377	1,029,236	1,096,849
Interfund Payment for Services	Supplies	43,280	22,664	22,664
My Spokane \$4,476,804 \$4,503,978 \$4,694,294 Salaries & Wages 712,634 824,873 816,799 Personnel Benefits 271,654 341,264 337,980 Supplies 19,707 12,220 9,120 Other Services & Charges 274,897 22,025 17,485 Interfund Payment for Services 284,325 353,779 380,753 Reserve for Budget Adjustment 0 7,995 7,239 Reserve for Budget Adjustment 0 7,995 7,239 Fessornel Benefits \$1,563,217 \$1,562,156 \$1,569,376 Offfice of Performance Management Salaries & Wages \$46,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies \$5,622 6,000 6,830 Other Services & Charges \$6,003 \$45,718 401,280 Interfund Payment for Services \$0 88,743 67,915 Personnel Benefits 0 88,743 67,911	Other Services & Charges	285,340	67,401	67,401
My Spokane	Interfund Payment for Services	415,342	456,871	467,192
Salaries & Wages 712,634 824,873 816,799 Personnel Benefits 271,654 341,264 337,980 Supplies 19,707 12,220 9,120 Other Services & Charges 274,897 22,025 17,485 Interfund Payment for Services 284,325 353,779 380,753 Reserve for Budget Adjustment 0 7,995 7,238 Festive of Performance Management Salaries & Wages 546,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 6,003 48,496 76,935 Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 14,824 14,279 Supplies 0 0 68,743 67,911 Personnel Benefits 0 14,824 14,279		\$4,476,804	\$4,503,978	\$4,694,294
Salaries & Wages 712,634 824,873 816,799 Personnel Benefits 271,654 341,264 337,980 Supplies 19,707 12,220 9,120 Other Services & Charges 274,897 22,025 17,485 Interfund Payment for Services 284,325 353,779 380,753 Reserve for Budget Adjustment 0 7,995 7,238 Festive of Performance Management Salaries & Wages 546,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 6,003 48,496 76,935 Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 14,824 14,279 Supplies 0 0 68,743 67,911 Personnel Benefits 0 14,824 14,279	My Spokane			
Supplies 19,707 12,220 9,120 Other Services & Charges 274,897 22,025 17,485 Interfund Payment for Services 284,325 353,779 380,753 Reserve for Budget Adjustment 0 7,995 7,239 **Office of Performance Management Salaries & Wages 546,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 6,003 48,496 76,935 Risk Management **Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 30 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 14,279 Supplies 245,641 509,164 505,743 7,427 407 407 407 407 407 407 407 407 407		712,634	824,873	816,799
Supplies 19,707 12,220 9,120 Other Services & Charges 274,897 22,025 17,485 Interfund Payment for Services 284,325 353,779 380,753 Reserve for Budget Adjustment 0 7,995 7,239 51,563,217 \$1,562,156 \$1,569,376 Office of Performance Management Salaries & Wages 546,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 6,003 48,496 76,935 Risk Management Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 300 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 14,279 Supplies 245,641 509,164 505,743 76,931 76,932 76,932 76,932 76,93	Personnel Benefits	271,654	341,264	337,980
Interfund Payment for Services Reserve for Budget Adjustment	Supplies	19,707	12,220	9,120
Interfund Payment for Services Reserve for Budget Adjustment	Other Services & Charges	274,897	22,025	17,485
\$1,563,217 \$1,562,156 \$1,569,376 Office of Performance Management Salaries & Wages 546,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 6,003 48,496 76,935 \$1,069,506 \$1,527,017 \$1,560,427 Risk Management Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 300 300 Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 Worker's Compensation \$3,249,002 \$5,754,224 \$5,759	Interfund Payment for Services	284,325	353,779	380,753
Office of Performance Management Salaries & Wages 546,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 6,003 48,496 76,935 Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 14,824 14,279 Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 Worker's Compensation \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation \$9,800 14,937 15,262	Reserve for Budget Adjustment	0	7,995	7,239
Salaries & Wages 546,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 6,003 48,496 76,935 **Supplies 0 68,743 67,911 Personnel Benefits 0 300 300 Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 Vorker's Compensation \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation \$145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702		\$1,563,217	\$1,562,156	\$1,569,376
Salaries & Wages 546,743 722,302 830,458 Personnel Benefits 148,647 204,501 244,924 Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 6,003 48,496 76,935 **Supplies 0 68,743 67,911 Personnel Benefits 0 300 300 Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 Vorker's Compensation \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation \$145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702	Office of Performance Management			
Supplies 5,622 6,000 6,830 Other Services & Charges 362,491 545,718 401,280 Interfund Payment for Services 6,003 48,496 76,935 \$1,069,506 \$1,527,017 \$1,560,427 Risk Management Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 14,824 14,279 Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836	_	546,743	722,302	830,458
Other Services & Charges Interfund Payment for Services 362,491 (6,003) 545,718 (7,935) 401,280 (7,935) Risk Management Salaries & Wages Personnel Benefits 0 68,743 (7,911) 67,911 (7,911) Personnel Benefits Personnel Benefits Personnel Benefits (7,911) 0 14,824 (7,911) 14,279 (7,911) Supplies (7,911) 0 300 (7,911) 300 (7,911) 300 (7,911) 300 (7,911) Personnel Benefits (7,911) 0 14,824 (7,912) 14,279 (7,912) 300 (7,911) 30	Personnel Benefits	148,647	204,501	244,924
Interfund Payment for Services 6,003 48,496 76,935 \$1,069,506 \$1,527,017 \$1,560,427 Risk Management Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 14,824 14,279 Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 Worker's Compensation \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation \$3,249,002 \$55,754,224 \$5,759,101 Worker's Compensation \$3,249,002 \$5,754,224 \$5,759,101 Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 <t< td=""><td>Supplies</td><td>5,622</td><td>6,000</td><td>6,830</td></t<>	Supplies	5,622	6,000	6,830
Risk Management \$1,069,506 \$1,527,017 \$1,560,427 Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 14,824 14,279 Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 Worker's Compensation \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Other Services & Charges	362,491	545,718	401,280
Risk Management Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 14,824 14,279 Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Interfund Payment for Services	6,003	48,496	76,935
Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 14,824 14,279 Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 Vorker's Compensation 3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000		\$1,069,506	\$1,527,017	\$1,560,427
Salaries & Wages 0 68,743 67,911 Personnel Benefits 0 14,824 14,279 Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 Vorker's Compensation 3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Risk Management			
Supplies 0 300 300 Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000		0	68,743	67,911
Other Services & Charges 3,002,954 5,145,786 5,155,461 Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 *3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Personnel Benefits	0	14,824	
Interfund Payment for Services 245,641 509,164 505,743 Reserve for Budget Adjustment 0 15,000 15,000 Transfer to Asset Mgmt Capital 407 407 407 \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Supplies	0	300	300
Reserve for Budget Adjustment Transfer to Asset Mgmt Capital 0 407 15,000 407 15,000 407 Worker's Compensation Salaries & Wages Personnel Benefits 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services Reserve for Budget Adjustment 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Other Services & Charges	3,002,954	5,145,786	5,155,461
Transfer to Asset Mgmt Capital 407 407 407 \$3,249,002 \$5,754,224 \$5,759,101 Worker's Compensation Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Interfund Payment for Services	245,641	509,164	505,743
Worker's Compensation \$5,754,224 \$5,759,101 Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Reserve for Budget Adjustment	0	15,000	15,000
Worker's Compensation Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Transfer to Asset Mgmt Capital	407_	407_	407
Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000		\$3,249,002	\$5,754,224	\$5,759,101
Salaries & Wages 474,712 585,265 491,685 Personnel Benefits 145,502 168,920 162,830 Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Worker's Compensation			
Supplies 9,890 14,937 15,262 Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000		474,712	585,265	491,685
Other Services & Charges 3,945,836 5,860,702 5,863,164 Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000			168,920	
Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000	Supplies	9,890	14,937	15,262
Interfund Payment for Services 164,629 197,838 189,323 Reserve for Budget Adjustment 0 15,000 15,000				
Reserve for Budget Adjustment 0 15,000 15,000	-	164,629		
\$4,740,569 \$6,842,662 \$6,737,264		_		15,000
		\$4,740,569	\$6,842,662	\$6,737,264

	2019 Actual	2020 Adopted	2021 Adopted
Unemployment Compensation			
Salaries & Wages	12,521	13,669	13,478
Personnel Benefits	3,821	3,778	3,907
Supplies	0	125	125
Other Services & Charges	343,911	568,688	568,488
Interfund Payment for Services	6,137	6,505	7,795
	\$366,390	\$592,765	\$593,793
Employee Benefits			
Salaries & Wages	298,262	341,144	349,124
Personnel Benefits	93,351	117,581	122,302
Supplies	7,687	11,210	11,210
Other Services & Charges	41,429,819	45,058,564	45,899,434
Interfund Payment for Services	437,476	575,180	635,309
Reserve for Budget Adjustment	0	15,000	15,000
	\$42,266,595	\$46,118,679	\$47,032,379
Asset Management Operations			
Salaries & Wages	667,234	848,618	962,181
Personnel Benefits	239,614	297,661	446,480
Supplies	209,606	138,950	105,596
Other Services & Charges	1,396,044	1,330,855	966,227
Capital Outlay	145,248	330,811	244,381
Interfund Payment for Services	464,898	357,264	389,413
Reserve for Budget Adjustment	0	0	40,000
Depreciation/Amortization	10,640	0	0,000
Transfer to Intermodal Facility	49,555	0	0
Transfer to IT	5,000	0	0
Transfer to Transfer to Asset Mgmt Capital	240,412	0	0
Transier to Asset Night Capital	\$3,428,251	\$3,304,159	\$3,154,278
Asset Management Capital			. , , ,
Supplies	426,814	0	0
Other Services & Charges	298,213	0	0
Capital Outlay	6,580,790	3,000,000	0
Debt Service - Principal	5,969,203	7,767,999	9,358,251
Debt Service - Interest	1,143,563	1,221,045	399,086
Depreciation/Amortization	2,959,847	0	0
Operating Transfer - Other	20,000	0	0
Transfer to Financial Partnership	1,493,675	0	0
Transfer to Arterial Street Fund	500,000	0	0
Transfer to Asset Mgmt Police	3,410,899	8,571,687	2,277,921
Transfer to Asset Mgmt Fire	1,144,220	5,089,968	2,180,096
· · · · · · · · · · · · · · · · · · ·	\$23,947,224	\$25,650,699	\$14,215,354
			. , ,

	2019	2020	2021
	Actual	Adopted	Adopted
Property Acquisition Police			
Supplies	224,713	718,356	0
Other Services & Charges	370,375	530,000	0
Capital Outlay	1,249,466	7,323,331	0
Depreciation/Amortization	58,784	0	0
Transfer to Asset Mgmt Capital	24,806	0	0
	\$1,928,144	\$8,571,687	\$0
Property Acquisition Fire			
Capital Outlay	0	5,089,968	0
	\$0	\$5,089,968	\$0
Total Internal Service Funds	\$128,528,320	\$148,249,773	\$123,534,829

	2019 Actual	2020 Adopted	2021 Adopted
Trust and Agency Funds			
Employee's Retirement (SERS)			
Salaries & Wages	287,887	305,857	313,354
Personnel Benefits	82,456	86,518	89,760
Supplies	1,217	5,200	5,200
Other Services & Charges	31,201,596	34,165,800	35,910,700
Interfund Payment for Services	33,011	50,186	59,913
Reserve for Budget Adjustment	0	10,000	10,000
Depreciation/Amortization	17,649	0	0
	\$31,623,816	\$34,623,561	\$36,388,927
Firefighter's Pension Fund			
Salaries & Wages	87,495	100,000	100,000
Supplies	538	1,000	1,000
Other Services & Charges	4,746,322	4,821,700	5,221,100
Interfund Payment for Services	43,118	46,222	48,940
Depreciation/Amortization	3,578	0	0
	\$4,881,051	\$4,968,922	\$5,371,040
Police Pension Fund			
Salaries & Wages	232,682	236,000	241,000
Supplies	120	1,000	1,000
Other Services & Charges	2,711,572	3,501,250	4,056,650
Interfund Payment for Services	40,823	45,239	46,949
Depreciation/Amortization	2,624	0	0
	\$2,987,821	\$3,783,489	\$4,345,599
Finch Memorial Arboretum			
Other Services & Charges	0	16,000	16,000
ŭ	\$0	\$16,000	\$16,000
Building Code Records Management			
Other Services & Charges	48,006	0	60,000
•	\$48,006	\$0	\$60,000
Municipal Court			
Other Services & Charges	1,154,291	0	1,500,100
Carol Colvided & Charges	\$1,154,291	\$0	\$1,500,100
	<u> </u>		+ 1,000,100
Total Trust & Agency Funds	\$40,694,985	\$43,391,972	\$47,681,666
Gross City Expenditures	\$1,119,764,083	\$1,113,729,539	\$996,135,499

	Regular		Chg from	Chg from	FT Pay Rar	nge Est.	2021
Description	Positions	FTE	Adpt 2020	Curr. 2020	Min	Max	Estimate
General Fund							
Nondepartmental Other Personnel Services							200,000
Department Total						\$	200,000
Police Ombudsman							
Police Ombudsman	1.00	1.00	0.00	0.00	84,293 -	117,534	117,534
Assistant to Police Ombudsman	1.00	1.00	0.00 0.40	0.00 0.40	53,933 -	74,730	74,730 61,533
Administrative Specialist Salaries and Wages	1.00	1.00	0.40	0.40	49,486 -	69,572	253,797
Other Personnel Services							89,314
Department Total	3.00	3.00	0.40	0.40		\$	343,111
Civil Service							
Administrative Specialist	2.00	2.00	1.00	0.00	49,486 -	69,572	126,608
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	81,258
Personnel Analyst I	0.00	0.00	(1.00)	0.00	52,973 -	75,251	0
Exam & Class Analyst II	2.00	2.00	1.00	0.00	61,262 -	86,777	147,918
Exam & Class Analyst III	3.00	3.00	0.00	0.00	69,113 -	97,927	293,781
Chief Examiner	1.00	1.00	0.00	0.00	91,099 -	131,920	131,920
Office Manager	1.00	1.00	0.00	0.00	55,583 -	78,634	78,634
Clerk II Clerk III	0.00 1.00	0.00 1.00	(1.00) 0.00	0.00 0.00	34,725 - 38,047 -	55,314 59,495	0 59,495
Salaries And Wages	1.00	1.00	0.00	0.00	30,047	59,495	919,614
Other Personnel Services							364,288
Department Total	11.00	11.00	0.00	0.00		\$	1,283,902
City Clerk							
Deputy City Clerk	1.00	1.00	0.00	0.00	62,640 -	87,571	87,571
City Clerk	1.00	1.00	0.00	0.00	78,070 -	109,495	109,495
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	54,945
Clerk II	2.00	2.00	0.00	0.00	35,765 -	55,314	99,612
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495	59,495
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263 479,381
Salaries And Wages Other Personnel Services							182,239
Department Total	7.00	7.00	0.00	0.00		\$	661,620
•						•	551,525
Human Services Other Personnel Services							52.987
Department Total						\$	52,987
City Council							•
Research Analyst	0.00	0.00	(4.00)	0.00	52,033 -	70,950	0
Dir - Policy & Govt Relations	1.00	1.00	1.00	0.00	91,058 -	128,015	128,015
Sr. Exec Asst to Council President	1.00	1.00	0.00	0.00	57,357 -	80,701	80,701
CC Dir-Communications & Community Eng	1.00	1.00	1.00	0.00	71,911 -	100,391	75,701
City Council Assistant	6.00	6.00	0.00	0.00	40,674 -	57,754	297,748
Mgr - Homelessness Initiatives	1.00	1.00	1.00	0.00	55,917 -	78,634	59,363
Mgr - Neighborhood Connectivity Initiatives	1.00	1.00	1.00	0.00	63,475 - 60,239 -	89,387	75,389
Mgr - Sustainability Initiatives Mgr - Equity and Inclusion Initiatives	1.00 1.00	1.00 1.00	1.00 1.00	0.00 0.00	55,917 -	84,648 78,634	73,243 63,023
Mgr - Intergovernmental Affairs	1.00	1.00	0.00	0.00	73,184 -	102,980	83,451
Budget Officer	1.00	1.00	0.00	0.00	75,606 -	106,488	106,488
Policy Advisor	0.00	0.00	(1.00)	0.00	84,293 -	114,673	0
Council President	1.00	1.00	0.00	0.00	62,000 -	62,000	62,000
Council Member	6.00	6.00	0.00	0.00	45,100 -	46,709	280,254
Salaries And Wages							1,385,376
Other Personnel Services Department Total	22.00	22.00	1.00	0.00		\$	638,869 2,024,245
Sopartinent rotal	££.00	22.00	1.00	0.00		Ψ	2,024,245

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Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Ra	nge Est. Max		021 timate
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Communications								
Director - Channel 5	1.00	1.00	0.00	0.00	70,825 -	98,700		98,700
Director Communications/Marketing	1.00	1.00	0.00	0.00	91,058 -	128,015		128,015
Public Information Assistant	1.00	1.00	0.00	0.00	47,105 -	66,273		62,840
Web Developer	1.00 1.00	1.00 1.00	0.00 0.00	0.00 0.00	59,779 - 67,547 -	84,731		84,731 95,756
Web Technologies Manager Media Manager	1.00	1.00	0.00	0.00	59,779 -	95,756 84,731		76,340
Web Designer	1.00	1.00	0.00	0.00	49,078 -	80,849		80,849
Audio/Video Technician	2.00	2.00	0.00	0.00	43,643 -	68,263		136,526
Salaries And Wages	2.00	2.00	0.00	0.00	10,010	00,200		763,757
Other Personnel Services								285,920
Department Total	9.00	9.00	0.00	0.00			\$	1,049,677
Engineering Services								
Engineering Operations Manager	1.00	1.00	0.00	0.00	93,396 -	131,126		131,126
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777		84,986
Field Engineer	5.00	5.00	0.00	0.00	65,897 -	93,605		455,332
Engineer In Training	1.00	1.00	1.00	0.00	56,856 -	80,534		61,525
Associate Engineer	3.00	3.00	0.00	0.00	65,897 -	93,605		272,175
Senior Engineer	4.00	4.00	(1.00)	0.00	78,070 -	111,123		432,379
Principal Engineer	2.00	2.00	(1.00)	(1.00)	88,824 -	126,554		253,108
Bridge Engineer	1.00	1.00	0.00	0.00	88,824 -	126,554		126,554
Clerk II	1.00	1.00	0.00	0.00	35,765 -	55,314		40,081
Clerk III	3.00	3.00	0.00	0.00	38,047 -	59,495		157,037
Engineering Tech I	1.00	1.00	0.00	0.00	38,985 -	60,863		54,854
Engineering Tech II	3.00	3.00	0.00	0.00	42,753 -	66,984		187,359
Engineering Tech III	9.00	9.00	(1.00)	(1.00)	47,069 -	73,905		663,429
Engineering Tech IV	3.00	3.00	0.00	0.00	48,370 -	78,653		235,959
Water Inspector	2.00	2.00	0.00	0.00	48,370 -	78,653		157,306
Public Works Journey Level Inspector	5.00	5.00	0.00	0.00	45,561 -	71,027		298,135
Public Works Lead Inspector	11.00	11.00	0.00	0.00	47,069 -	73,905		759,283
Public Works Materials Assistant	1.00 1.00	1.00 1.00	0.00 0.00	0.00 0.00	47,069 -	73,905 87,402		73,905 87,402
Materials Testing Supervisor Salaries And Wages	1.00	1.00	0.00	0.00	52,938 -	07,402		4,531,935
Other Personnel Services								2,182,586
Department Total	58.00	58.00	(2.00)	(2.00)				6,714,521
Finance			, ,	` ,				
Director Management & Budget	0.90	0.90	0.20	0.20	108,847 -	151,818		113,152
Director Finance & Administration	0.00	0.00	(1.00)	(1.00)	119,809 -	169,253		0
Chief Financial Auditor	1.00	1.00	1.00	1.00	119,809 -	169,253		167,789
Performance Auditor	1.00	1.00	0.00	0.00	77,381 -	108,994		86,301
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572		49,486
Accountant	1.00	1.00	1.00	1.00	52,973 -	74,876		72,721
Treasury Manager	1.00	1.00	1.00	1.00	74,354 -	104,838		101,722
Taxes and Licenses Specialist	1.00	1.00	1.00	1.00	49,486 -	69,572		69,572
Compliance/Tax Auditor	1.00	1.00	0.00	0.00	70,825 -	100,182		95,751
Budget Analyst	2.00	2.00	1.00	1.00	70,825 -	100,182		141,650
Clerk II	2.00	2.00	2.00	2.00	35,765 -	55,314		85,843
Accounting Clerk	1.00	1.00	1.00	1.00	39,099 -	61,435		61,435
Salaries And Wages								1,045,422
Other Personnel Services	40.00	40.00					•	386,246
Department Total	12.90	12.90	7.20	7.20			\$	1,431,668
Grants Management								
Director of Grants Management	0.66	0.66	0.00	0.00	108,847 -			100,200
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572		55,170
Grants & Contract Finance Manager	0.15	0.15	0.00	0.00	78,070 -			15,388
Contract Compliance Officer	2.00	2.00	0.00	0.00	52,973 -	74,876		149,752
Salaries and Wages Other Personnel Services								320,510
Department Total	3.81	3.81	0.00	0.00				126,842 447,352
Department rotal	3.01	3.01	0.00	0.00				441,332

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Ra Min	nge Est. Max	2021 Estimate
•	1 031110113		Aupt 2020	Ouii. 2020		Mux	Lotimate
Neighborhood, Housing & Human Serv	4.00	4.00	0.00	0.00	100.047	454.040	444.000
Director - Community/Nbrhood Svcs Div Administrative Specialist	1.00 1.00	1.00 1.00	0.00 0.00	0.00 0.00	108,847 <i>-</i> 49,486 <i>-</i>	151,818 69,572	144,080 69,572
Housing Program Administrator	1.00	1.00	1.00	1.00	61,262 -	86,777	61,262
Salaries And Wages	1.00	1.00	1.00	1.00	01,202	00,777	274,914
Other Personnel Services							97,262
Department Total	3.00	3.00	1.00	1.00			\$ 372,176
·							,
Historic Preservation	4.00	4.00	0.00	0.00	70.070	400 405	100 105
Historic Preservation Officer Assistant Planner I	1.00	1.00	0.00	0.00	78,070 -	109,495	109,495
Salaries and Wages	1.00	1.00	1.00	1.00	52,973 -	74,876	52,973 162,468
Other Personnel Services							61,194
Department Total	2.00	2.00	1.00	1.00			\$ 223,662
·	2.00	2.00					
Legal							
Chief Asst. City Prosecutor	1.00	1.00	0.00	0.00	74,354 -	103,335	103,335
City Prosecutor	1.00	1.00	0.00	0.00	86,652 -	121,730	121,730
Assistant City Attorney L-III	4.00	4.00	(1.00)	0.00	86,652 -	121,730	486,032
Assistant City Attorney L-IV	4.00	4.00	0.00	0.00	95,672 -		538,120
Asst City Attorney/Ethics Officer	1.00	1.00	0.00	0.00	103,231 -	145,012	145,012
City Attorney	0.75	0.75	0.00	0.00	126,157 -	178,148	133,611
Chief Assistant City Attorney	1.00	1.00	0.00	0.00	104,463 -	146,035	146,035
City Attorney IV - Exempt/Confidential	1.00	1.00	1.00	0.00	97,322 -	135,991	135,991
Assistant Prosecutor Clerk III	11.00 1.00	11.00	0.00	0.00	61,359 - 38,047 -	100,728	968,764
Court Clerk I	5.00	1.00 5.00	0.00 0.00	0.00 0.00	37,408 -	59,495 58,033	59,495 283,496
Attorney Assistant	4.00	4.00	0.00	0.00	44,695 -	69,633	228,656
Salaries And Wages	4.00	4.00	0.00	0.00	44,033	03,000	3,350,277
Other Personnel Services							1,328,241
Department Total	34.75	34.75	0.00	0.00			\$ 4,678,518
Mayor							
Exec Assistant - Mayor's Office	1.00	1.00	1.00	1.00	36,978 -	51,323	45,581
City Administrator	1.00	1.00	0.00	0.00	156,642 -	156,642	156,642
Constituent Services Coordinator	1.00	1.00	0.00	0.00	47,126 -	65,856	65,856
Director - Emergency Management	1.00	1.00	1.00	0.00	84,293 -	117,534	109,057
Staff Asst - Office of the Mayor	1.00	1.00	0.00	0.00	36,978 -	51,323	37,294
Policy Advisor	1.00	1.00	0.00	0.00	73,184 -	102,980	91,207
Director - Office of the Mayor	1.00	1.00	0.00	0.00	75,606 -	106,488	106,488
Mayor	1.00	1.00	0.00	0.00	168,000 -	168,000	168,000
Salaries And Wages							780,125
Other Personnel Services	8.00	8.00	2.00	1.00			246,756
Department Total	6.00	0.00	2.00	1.00			\$ 1,026,881
Neighborhood Services							
Director - Neighborhood Services	1.00	1.00	0.00	0.00	86,652 -	121,730	121,730
Program Professional	1.00	1.00	1.00	1.00	61,262 -	86,777	86,235
Community Program Coordinator	3.00	3.00	0.00	0.00	56,856 -	80,534	197,840
Salaries and Wages							405,805
Other Personnel Services	5.00	- 00	4.00	4.00			145,122
Department Total	5.00	5.00	1.00	1.00			\$ 550,927
Municipal Court							
Administrative Asst - Exempt	1.00	1.00	0.00	0.00	53,933 -	74,730	72,785
Court Commissioner	4.00	4.00	0.00	0.00	117,533 -	171,583	592,414
Municipal Court Administrator	3.00	3.00	0.00	0.00	180,614 -	180,614	541,842
Assistant Court Administrator	1.00	1.00	0.00	0.00	59,779 -	84,731	84,731
Community Court Coordinator	1.00	1.00	0.00	0.00	70,825 -	100,182	81,081
Court Clerk I Court Clerk II	15.00 12.00	15.00 12.00	0.00 0.00	0.00 0.00	37,408 - 43,643 -	58,033	758,164 773,854
Oddit Oldik II	12.00	12.00	0.00	0.00	-J,U4J -	68,263	113,034

	Regular		Chg from	Chg from	FT Pay Ra	nge Est.	2021
Description	Positions	FTE	Adpt 2020	Curr. 2020	Min	Max	Estimate
Supervisory Court Clerk	2.00	2.00	0.00	0.00	47,525 -	76,051	152,102
Salaries And Wages							3,056,973
Other Personnel Services							1,171,781
Department Total	39.00	39.00	0.00	0.00		\$	4,228,754
Office Of Hearing Examiner							
Hearing Examiner	1.00	1.00	0.00	0.00	86,652 -	121,730	121,730
Attorney Assistant	1.00	1.00	0.00	0.00	44,695 -	69,633	57,481
Salaries And Wages							179,211
Other Personnel Services	0.00	0.00	0.00	0.00		•	62,929
Department Total	2.00	2.00	0.00	0.00		\$	242,140
Human Resources							
Labor Relations Manager	0.90	0.90	0.00	0.00	84,293 -	117,534	105,780
Director Human Resources	0.90	0.90	0.00	0.00	105,193 -	146,974	128,194
Human Resource Analyst II	2.85	2.85	(1.00)	0.00	69,113 -	97,927	242,498
Sr Human Resources Analyst	1.00 1.00	1.00 1.00	0.00 1.00	0.00 0.00	75,606 - 61,262 -	107,469 86,777	105,257
Human Resrouces Analyst I Clerk II	0.00	0.00	(1.00)	(1.00)	35,765 -	55,314	69,436 0
Clerk III	2.00	2.00	0.00	0.00	38,047 -	59,495	103,101
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Salaries And Wages			0.00	0.00	.0,0.0	00,200	822,529
Other Personnel Services							295,566
Department Total	9.65	9.65	(1.00)	(1.00)		\$	1,118,095
Planning Services							
Director - Planning Services	1.00	1.00	0.00	0.00	95,672 -	134,530	134,530
Assistant Planner I	1.00	1.00	(1.00)	0.00	52,973 -	74,876	74,876
Assistant Planner II	9.00	9.00	3.00	0.00	61,262 -	86,777	700,221
Associate Planner	0.00	0.00	(2.00)	(1.00)	69,113 -	97,927	0
Urban Designer I	1.00	1.00	(1.00)	0.00	59,779	84,731	68,069
Principal Planner	2.00	2.00	0.00	0.00	75,606 -	107,469	214,938
Senior Urban Designer	1.00	1.00	0.00	0.00	69,113 -	97,927	91,231
Clerk III	2.00	2.00	0.00	0.00	38,047 -	59,495	110,216
Salaries And Wages Other Personnel Services							1,394,081 532,126
Department Total	17.00	17.00	(1.00)	(1.00)		\$	1,926,207
-			(,	(,		·	,, -
Police	4.00	4.00	0.00	0.00	75.000	405.000	02.457
Division Communications Manager SPD Business Services Manager	1.00 1.00	1.00 1.00	0.00 0.00	0.00 0.00	75,606 - 83,812 -	105,903 116,406	93,157 101,372
Deputy Director - Records & Evidence	1.00	1.00	0.00	0.00	78,070 -	109.495	101,372
Police Chief	1.00	1.00	0.00	0.00	170,989 -	209,913	209,913
Director Strategic Initiatives	1.00	1.00	0.00	0.00	99,618 -	140,543	131,538
Police Major	3.00	3.00	1.00	0.00	149,355 -	182,539	541,926
Assistant Police Chief	1.00	1.00	0.00	0.00	158,839 -	197,211	197,211
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	69,572
Senior Crime Analyst	2.00	2.00	0.00	0.00	62,640 -	88,886	177,772
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	86,777
Police Planner	1.00	1.00	0.00	0.00	52,973 -	74,876	52,973
Law Enf Tech & Op Manager	1.00	1.00	0.00	0.00	84,522 -	120,373	117,803
Public Safety Systems Analyst	2.00	2.00	0.00	0.00	65,897 -	93,605	187,210
Info Systems Analyst I Clerk II	1.00 2.00	1.00 2.00	0.00 0.00	0.00 0.00	55,583 - 35,765 -	78,634 55,314	78,634 110,008
Clerk III	4.00	4.00	0.00	0.00	38,047 -	59,495	237,980
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Public Records Specialist	5.00	5.00	5.00	0.00	39,099 -	61,435	304,032
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Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Ra	nge Est. Max		2021 Estimate
Police Records Specialist	22.00	22.00	(6.00)	0.00	38,047 -	59,495		1,212,372
Police Records Shift Supervisor	4.00	4.00	0.00	0.00	43,643 -	68,263		273,052
Police Records Tech Specialist	1.00	1.00	1.00	0.00	41,817 -	65,797		65,797
Secretary II	2.00	2.00	0.00	0.00	38,047 -	59,495		118,990
Attorney Assistant	1.00	1.00	0.00	0.00	44,695 -	69,633		69,633
Crime Analyst	3.00	3.00	0.00	0.00	46,385 -	72,442		217,326
Info Systems Spec II	2.00	2.00	0.00	0.00	47,069 -	73,905		147,810
Police Radio Dispatcher III	14.00	14.00	1.00	0.00	52,254 -	86,099		1,167,670
Police Communication Supervisor	4.00	4.00	0.00	0.00	58,489 -	96,217		384,868
Police Radio Dispatcher I	1.00	1.00	(2.00)	0.00	39,989 -	62,691		62,691
Police Radio Dispatcher II	2.00	2.00	1.00	0.00	47,525 -	76,051		99,201
Police Evidence Tech I	2.00	2.00	0.00	0.00	39,099 -	61,435		109,995
Police Evidence Tech II	4.00 1.00	4.00 1.00	0.00	0.00	44,695 -	69,633		278,532
Police Evidence Supervisor	1.00		0.00 0.00	0.00 0.00	52,254 -	86,099		86,099
Laborer I Equipment Servicer	1.00	1.00 1.00	0.00	0.00	36,382 - 39,989 -	56,319 62,691		36,382 62,691
Police Lieutenant	15.00	15.00	(1.00)	0.00	138,981 -	152,092		2,134,451
Police Captain	6.00	6.00	0.00	0.00	164,002 -	179,466		1,027,209
Police Officer	87.00	87.00	5.00	0.00	55,876 -	97.129		7,051,397
Senior Police Officer	109.00	109.00	(3.00)	0.00	90.765 -	101,667		10,285,786
Police Officer 1st Class	4.00	4.00	(1.00)	0.00	90,765 -	101,667		401,193
Detective	49.50	49.50	1.00	0.00	96,936 -	108,558		5,158,842
Police Corporal	17.00	17.00	(2.00)	0.00	96,936 -	108,558		1,731,211
Police Sergeant	42.00	42.00	0.00	0.00	109,255 -	122,365		4,964,530
Salaries And Wages					,	,		40,022,362
Other Personnel Services								19,961,969
Department Total	424.50	424.50	0.00	0.00			\$	59,984,331
Probation Services								
Supervisory Probation Oficer	1.00	1.00	0.00	0.00	78,070 -	111,123		111,123
Clerk II	1.00	1.00	0.00	0.00	35,765 -	55,314		55,314
Probation Services Specialist	2.00	2.00	0.00	0.00	39,099 -	61,435		86,241
Probation Officer I	10.00	10.00	0.00	0.00	49,078 -	80,849		783,925
Salaries And Wages								1,036,603
Other Personnel Services								428,827
Department Total	14.00	14.00	0.00	0.00			\$	1,465,430
Public Defender								
Public Defender	1.00	1.00	0.00	0.00	86,652 -	121,730		121,730
Clerk II	4.00	4.00	0.00	0.00	35,765 -	55,314		180,289
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495		59,495
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263		68,263
Public Defender I	0.00	0.00	(4.00)	0.00	46,384 -	72,441		0
Public Defender II	19.00	19.00	4.00	0.00	61,571 -	101,196		1,796,683
Salaries And Wages								2,226,460
Other Personnel Services	26.00	26.00	0.00	0.00			\$	908,692
Department Total		26.00	0.00	0.00			Þ	3,135,152
Community and Economic Development		1.00	0.00	0.00	75 606	105 000		06.760
Division Communications Manager	1.00	1.00	0.00	0.00	75,606 -	105,903		96,768
Director Plan/CD & Econ Development	1.00	1.00	1.00	1.00	104,463 -	146,035		146,035
Salaries And Wages Other Personnel Services								242,803 83,202
Department Total	2.00	2.00	1.00	1.00			\$	326,005
•	2.00	2.00	1.00	1.00			Ψ	320,003
Treasury Services	0.00	0.00	(0.00)	(0.00)	440.000	400.050		-
Chief Financial Officer	0.00	0.00	(0.20)	(0.20)		169,253		0
Director of Management & Budget	0.00	0.00	(1.00)	` ,	108,847 -	151,818		0
Accountant I	0.00	0.00	(1.00)	(1.00)	52,973 -	74,876		0
Treasury Manager	0.00	0.00	(1.00)	(1.00)		104,838		0
Tax & License Specialist	0.00	0.00	(1.00)	(1.00)		69,572 55.314		0
Clerk II	0.00	0.00	(2.00)	(2.00)	35,765 -	55,314 61,435		
Accounting Clerk	0.00	0.00	(1.00)	(1.00)	39,099 -	61,435		0
Salaries And Wages Other Personnel Services								0
Department Total	0.00	0.00	(7.20)	(7.20)			\$	-
Total General Fund	713.61	713.61	3.40	1.40			\$	93,487,361

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Range Est. Min Max	2021 Estimate
·	Positions	FIE	Aupt 2020	Cuii. 2020	IVIIII IVIAX	Estimate
Special Revenue Funds						
Street Maintenance						
Streets Manager	1.00	1.00	0.00	0.00	78,070 - 109,495	109,495
Director - Streets	1.00	1.00	0.00	0.00	100,516 - 141,650	141,477
Office Manager	1.00	1.00	1.00	0.00	55,583 - 78,634	71,667
Senior Engineer	1.00	1.00	0.00	0.00	78,070 - 111,123	111,123
Associate Traffic Engineer	2.00	2.00	0.00	0.00	65,897 - 93,605	159,502
Senior Traffic Engineer	3.00	3.00	0.00	0.00	78,070 - 111,123	300,316
Traffic Sign/Marker Supervisor	1.00	1.00	0.00	0.00	64,227 - 91,099	91,099
Clerk III	2.00	2.00	(1.00)	0.00	38,047 - 59,495	116,138
Bridge Inspector	1.00	1.00	0.00	0.00	48,370 - 78,653	78,653
Engineering Tech III	2.00	2.00	0.00	0.00	47,069 - 73,905	147,810
GIS Specialist	1.00	1.00	0.00	0.00	48,370 - 78,653	78,653
Traffic Engineer Specialist I	2.00	2.00	0.00	0.00	48,370 - 78,653	157,306
Signal Maintenance Technician	8.00	8.00	0.00	0.00	48,370 - 78,653	597,515
Signal Maintenance Foreperson	1.00	1.00	0.00	0.00	52,938 - 87,402	87,402
Radio Operator II	1.00	1.00	0.00	0.00	43,643 - 68,263	68,263
Laborer I	0.00	0.00	(4.00)	0.00	36,382 - 56,319	0
Laborer II	23.00	23.00	4.00	0.00	38,985 - 60,863	1,127,586
Laborer Foreperson	1.00	1.00	0.00	0.00	44,695 - 69,633	69,633
Asphalt Raker	5.00	5.00	0.00	0.00	40,903 - 64,244	286,359
Street Maintenance Operator I	14.00	14.00	0.00	0.00	39,989 - 62,691	801,825
Street Maintenance Operator II	18.00	18.00	0.00	0.00	43,643 - 68,263	1,204,127
Street Maintenance Foreperson	5.00	5.00	0.00	0.00	52,938 - 87,402	396,465
Bridge Maintainer I	4.00	4.00	0.00	0.00	40,903 - 64,244	192,187
Bridge Maintainer II	3.00	3.00	0.00	0.00	45,561 - 71,027	187,615
Street Maintenance Supervisor	1.00	1.00	0.00	0.00	63,900 - 104,760	97,821
Sign Painter	1.00	1.00	0.00	0.00	47,525 - 76,051	76,051
Equipment Operator	2.00	2.00	0.00	0.00	39,989 - 62,691	125,382
Salaries And Wages						6,881,470
Other Personnel Services						3,758,091
Department Total	105.00	105.00	0.00	0.00		\$ 10,639,561
Code Enforcement						
Program Professional	1.00	1.00	1.00	1.00	61,262 - 86,777	61,262
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	69,113 - 97,927	97,927
Clerk II	2.00	2.00	0.00	0.00	35,765 - 55,314	104,440
Cert. Enforcement Specialist	5.00	5.00	0.00	0.00	48,370 - 78,653	393,265
Laborer I	3.00	3.00	3.00	3.00	36,382 - 56,319	109,146
Laborer II	3.00	3.00	0.00	0.00	38,985 - 60,863	176,007

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Raı Min	nge Est. Max	2021 Estimate
•			•				
Laborer Foreperson	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Salaries and Wages							1,011,680
Other Personnel Services	40.00	40.00	4.00	4.00		•	500,878
Department Total	16.00	16.00	4.00	4.00		\$	1,512,558
Library							
Library Youth Outreach Associate	1.00	0.60	0.00	0.00	40.240	66,816	35,116
IT Manager	1.00	0.60 1.00	0.00	0.00 0.00	40,340 - 51,657 -	83,520	67,087
Sr. IT Specialist	1.00	1.00	0.00	0.00	49,172 -	73,080	68,236
Operational Excellence Manager	1.00	1.00	0.00	0.00	60,489 -	98,909	94,106
Administrative Asst Library	1.00	1.00	0.00	0.00	33,408 -	54,413	33,408
Capital Bond Accountant	1.00	1.00	0.00	0.00	66,106 -	89,450	85,002
Senior Office Assistant	1.00	1.00	0.00	0.00	38,419 -	56,376	56,376
Office Assistant	2.00	1.05	0.00	0.00	33,408 -	56,585	52,461
Business and Finance Manager	1.00	1.00	0.00	0.00	69,468 -	108,680	108,680
Community Technology Director	1.00	1.00	0.00	0.00	66,106 -	89,450	86,965
Assistant Branch Manager	6.00	6.00	0.00	0.00	48,191 -	66,524	335,145
Library Branch Manager	3.00	3.00	0.00	0.00	60,489 -	98,909	232,896
Senior Librarian	1.00	1.00	0.00	0.00	49,172 -	73,080	64,999
Librarian	13.00	13.00	0.00	0.00	48,024 -	74,604	786,278
Library Associate	1.00	1.00	0.00	0.00	40,340 -	66,816	56,000
Support Services Manager	1.00	1.00	0.00	0.00	72,976 -	114,840	98,554
Marketing & Communications Coordinator	1.00	1.00	0.00	0.00	49,172 -	66,816	47,794
Development Officer	1.00	1.00	0.00	0.00	62,932 -	85,149	62,932
Director of Mktg & Communication	1.00	1.00	0.00	0.00	55,624 -	93,960	80,785
Human Resources Manager	1.00	1.00	0.00	0.00	69,468 -	108,680	99,514
Maintenance/Facilities Manager	1.00	1.00	0.00	0.00	54,267 -	83,520	79,302
Information Technology Specialist	1.00	1.00	0.00	0.00	48,024 -	73,080	68,236
Managing Librarian	2.00	2.00	0.00	0.00	51,657 -	83,520	143,863
Outreach Liaison	1.00	1.00	0.00	0.00	40,340 -	66,816	62,619
Community Technology Coordinator	1.00	1.00	0.00	0.00	40,340 -	66,816	41,551
Manager Marketing & Online Services	1.00	1.00	0.00	0.00	49,172 -	73,080	52,012
Innovations & Outcomes Director	1.00	1.00	0.00	0.00	72,976 -	114,840	108,033
Library Director	1.00	1.00	0.00	0.00	108,346 -	146,557	141,713
Library Caretaker II	2.00	2.00	0.00	0.00	37,158 -	48,763	97,526
Library Assistant	12.00	11.20	0.87	0.87	40,689 -	53,310	584,451
Library Clerical Assistant I	22.00	13.63	(0.87)	(0.87)	34,841 -	43,844	575,112
Library Custodian I	6.00	4.50	(1.00)	0.00	33,010 -	41,769	183,580
Library Caretaker I	1.00	1.00	0.00	0.00	35,414 -	46,160	46,160
Mobile Library Tech Assistant II	1.00	1.00	0.00	0.00	40,689 -	53,310	52,869
Computer Technician	1.00	1.00	1.00	0.00	60,030	66,524	60,030
Library Assistant II	1.00	1.00	0.00	0.00	43,448 -	56,642	56,642
Salaries And Wages							4,906,033
Other Personnel Services							2,344,808
Department Total	95.00	82.98	0.00	0.00		\$	7,250,841
Pension Contributions Fund							
Other Personnel Services							10,397,066
Department Total						\$	10,397,066
Miscellaneous Grants Fund							
Other Personnel Services							4,000
Department Total						\$	4,000

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Ra Min	nge Est. Max	2021 Estimate
·	Fositions	112	Aupt 2020	Cuii. 2020	IVIIII	IVIAA	LStillate
Parks And Recreation							
Parks Operations Director	1.00	1.00	0.00	0.00	78,070 -	109,495	109,495
Director Riverfront Park	1.00	1.00	0.00	0.00	78,070 -	109,495	109,495
Recreation Director	0.88	0.88	0.00	0.00	78,070 -	109,495	96,355
Division Communications Manager	1.00	1.00	0.00	0.00	75,606 -	105,903	105,903
Parks Executive Officer	1.00	1.00	0.00	0.00	93,396 -	131,126	131,126
Dir Parks & Rec Budget & Finance	1.00	1.00	0.00	0.00	78,070 -	109,495	109,495
Director Parks & Recreation	1.00	1.00	0.00	0.00	102,396 -	143,675	143,505
Asst Park & Rec Dept Manager	3.00	3.00	0.00	0.00	67,547 -	95,756	287,268
Asst Attractions & Retail Manager	1.00	1.00	0.00	0.00	47,105	66,273	47,105
Project Manager - Parks	1.00	1.00	0.00	0.00	67,547 -	95,756	95,756
Park Planning & Development Manager	1.00	1.00	0.00	0.00	75,606 -	107,469	75,606
Asst Riverfront Park Manager	1.00 2.00	1.00 2.00	0.00 0.00	0.00 0.00	67,547 - 47,105 -	95,756 66,273	94,937 124,713
Marketing Assistant	3.00	3.00	0.00	0.00	51,741 -	73,038	181,520
Event & Group Rental Manager Event Specialist	2.00	2.00	0.00	0.00	45,873 -	64,686	110,559
Attraction & Retail Manager	1.00	1.00	0.00	0.00	50,613 -	71,326	71,326
Accountant	1.88	1.88	0.00	0.00	52,973 -	74,876	116,484
Senior Accountant	1.00	1.00	0.00	0.00	61,262 -	86,777	86,777
Landscape Architect	1.00	1.00	0.00	0.00	59,779 -	84,731	83,772
Sports Field Maintenance Supervisor	1.00	1.00	0.00	0.00	44,695 -	69,633	62,773
Food Services Program Manager	1.00	1.00	0.00	0.00	50,613 -	71,326	60,739
Recreation Supervisor	5.00	5.00	0.00	0.00	52,973 -	74,876	361,935
Horticulture Supervisor	2.00	2.00	0.00	0.00	62,640 -	88,886	168,222
Park Safety & Facility Manager	1.00	1.00	0.00	0.00	67,547 -	95,756	91,371
Clerk II	2.00	2.00	0.00	0.00	35.765 -	55,314	86,174
Clerk III	2.00	2.00	0.00	0.00	38,047 -	59,495	97,542
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	38,985 -	60,863	60,863
Accounting Clerk	2.00	2.00	0.00	0.00	39,099 -	61,435	92,775
Storekeeper	1.00	1.00	0.00	0.00	40,903 -	64,244	64,244
Park Planning Technician	1.00	1.00	0.00	0.00	39,989 -	62,691	62,691
Custodian I	1.00	1.00	0.00	0.00	32,453 -	48,052	39,158
Laborer II	3.00	3.00	0.00	0.00	38,985 -	60,863	171,192
Electrician	1.00	1.00	0.00	0.00	47,069 -	73,905	73,905
Carpenter	1.00	1.00	0.00	0.00	45,561 -	71,027	71,027
Electro/Mechanical Technician	3.00	3.00	0.00	0.00	43,643 -	68,263	180,169
Irrigation Specialist	5.00	5.00	0.00	0.00	42,753 -	66,984	310,052
Craft Specialist	1.00	1.00	0.00	0.00	47,069 -	73,905	47,069
Equipment Operator	3.00	3.00	0.00	0.00	39,989 -	62,691	165,371
Recreation Aide	1.00	1.00	0.00	0.00	37,000 -	57,164	46,676
Park Equipment Specialist	2.00	2.00	0.00	0.00	44,695 -	69,633	139,266
Asst Food/Beverage Supervisor	1.00	1.00	0.00	0.00	39,989 -	62,691	39,989
Park Equipment Spec Foreperson	1.00	1.00	0.00	0.00	47,525 -	76,051	76,051
Gardener I	3.00	3.00	0.00	0.00	38,985 -	60,863	182,589
Gardener II	6.00	6.00	0.00	0.00	40,903 -	64,244	338,783
Urban Forestry Specialist	0.60	0.60	0.00	0.00	40,903 -	64,244	38,546
Playground Equipment Specialist	1.00	1.00	0.00	0.00	40,903 -	64,244	64,244
Park Caretaker	10.00	10.00	0.00	0.00	37,408 -	58,033	459,521
Park Ranger Supervisor	1.00	1.00	0.00	0.00	47,525 -	76,051	76,051
Arborist	2.00	2.00	0.00	0.00	42,753 -	66,984	133,968
Parks Facility & Grounds Foreperson	4.00	4.00	0.00	0.00	49,078 -	80,849	323,396
Park Ranger	3.00	3.00	0.00	0.00	36,382 -	56,319	149,162

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Ra Min	nge Est. Max		2021 Estimate
Salaries And Wages Other Personnel Services								6,584,974 6,208,994
Department Total	99.36	99.36	0.00	0.00			\$	12,793,968
Parking								
Program Professional	1.00	1.00	1.00	0.00	61,262 -	86,777		72,107
Community Program Coordinator	1.00	1.00	0.00	0.00	56,856 -	80,534		80,534
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927		93,793
Parking Meter Specialist I	8.00	8.00	(1.00)	0.00	44,695 -	69,633		505,773
Parking Meter Specialist II	4.00	4.00	0.00	0.00	47,525 -	76,051		304,204
Salaries and Wages Other Personnel Services								1,056,411 480,790
Department Total	15.00	15.00	0.00	0.00			\$	1,537,201
Spokane Reg. Emerg. Comms								
Project Manager	1.00	1.00	0.00	0.00	77,381 -	108,994		108,994
Salaries And Wages			0.00	0.00	,	.00,00.		108,994
Other Personnel Services								33,718
Department Total	1.00	1.00	0.00	0.00			\$	142,712
Human Services Grants			0.00	0.00			•	,
Other Personnel Services								196.773
Department Total							\$	196,773
Continuum of Care							·	
Other Personnel Services								78,268
Department Total							\$	78,268
•							Ψ	70,200
Public Safety & Judicial Grant	2.00	2.00	0.00	(4.00)	00.705	101.007		405 400
Senior Police Officer	2.00	2.00	0.00	(1.00)	90,765 -	101,667		185,180
Detective	1.50	1.50	0.00	0.00	96,936 -	108,558		155,093
Police Sergeant	1.00	1.00	1.00	0.00	109,255 -	122,365		113,625
Salaries And Wages								453,898
Other Personnel Services Department Total	4.50	4.50	1.00	(1.00)			\$	281,176 735,074
•	4.50	4.50	1.00	(1.00)			Ф	735,074
Public Safety Personnel Fund								
Police Records Specialist	2.00	2.00	0.00	0.00	38,047 -	59,495		77,053
Crime Analyst	1.00	1.00	0.00	0.00	46,385 -	72,442		46,385
Firefighter	30.00	30.00	0.00	0.00	44,815 -			1,344,454
Police Officer	17.00	17.00	8.00	0.00	55,876 -	97,129		991,811
Detective	0.00	0.00	(6.00)	0.00	96,936 -	,		0
Police Sergeant	0.00	0.00	(2.00)	0.00	109,255 -	122,365		0
Fire Communication Specialist	3.00	3.00	3.00	3.00	46,855 -	94,883		146,103
Salaries And Wages								2,605,806
Other Personnel Services								1,896,275
Department Total	53.00	53.00	3.00	3.00			\$	4,502,081

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Ra	nge Est. Max		2021 Estimate
Combined Communications Center								
Public Safety Systems Analyst	0.45	0.45	0.05	0.05	65,897 -	93,605		42,123
Sr Public Safety Systems Analyst	0.60	0.60	0.00	0.00	74,354 -	104,838		62,903
Supervisory PS Systems Analyst	0.20	0.20	0.00	0.00	79,887 -	113,671		22,734
Fire Communications Specialist	4.00	4.00	0.00	(3.00)	46,821 -	94,822		214,006
Fire Comms Ctr Shift Sup - Civ	4.00	4.00	0.00	0.00	83,155 -	117,258		418,199
Salaries And Wages					,	,		759,965
Other Personnel Services								822,340
Department Total	9.25	9.25	0.05	(2.95)			\$	1,582,305
CD/HS Operations								
Director Community/Economic Dev	1.00	1.00	0.00	0.00	95,672 -	134,530		134,368
Senior CHHS Manager	1.00	1.00	0.00	0.00	78,070 -	109,495		109,360
Program Professional	3.00	3.00	3.00	0.00	61,262 -	86,777		243,516
Grants Analyst	1.00	1.00	0.00	0.00	52,972 -	74,876		52,972
Senior Grants Analyst	1.00	1.00	0.00	0.00	65,897 -	93,605		88,597
Program Specialist (CHHS)	1.00	1.00	(2.00)	0.00	51,741 -	73,038		62,488
Program Manager (CHHS)	3.00	3.00	0.00	0.00	67,547 -	95,756		243,085
Accountant	1.00	1.00	0.00	0.00	52,973 -	74,876		69,660
Senior Accountant	1.00	1.00	0.00	0.00	61,262 -	86,777		86,778
Grants & Contract Finance Manager	0.85	0.85	0.00	0.00	78,070 -	111,123		87,260
Contract Compliance Officer	1.00	1.00	(1.00)	0.00	52,973 -	74,876		52,973
Business Systems Analyst I	1.00	1.00	0.00	0.00	55,583 -	78,634		78,634
Business Systems Analys II	1.00	1.00	0.00	0.00	62,640 -	88,886		88,886
Supervisory Business Systems Analyst	1.00	1.00	0.00	0.00	75,606 -	107,469		107,469
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495		59,496
Accounting Clerk	1.00	1.00	0.00	0.00	39,099 -	61,435		61,435
Salaries and Wages								1,626,977
Personnel Services								672,586
Department Total	19.85	19.85	0.00	0.00			\$	2,299,563
Comm Develop Block Grants								
Personnel Services								103,638
Department Total							\$	103,638
CDBD Revolving Loan Fund								
Personnel Services								16,965
Department Total							\$	16,965
•							•	10,000
Home Program								04.440
Personnel Services								34,413
Department Total							\$	34,413
Housing Assistance Program								
Personnel Services								447
Department Total							\$	447
Hope Acquisition Fund								
Personnel Services								447
Department Total							\$	447
Housing Trust Grant Fund								
Personnel Services								447
Department Total							\$	447

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Ra Min	nge Est. Max	2021 Estimate
Rental Rehabilitation Fund							
Personnel Services Department Total						\$	447 447
Fire / EMS							
Fire Chief	1.00	1.00	0.00	0.00	161,636 -	198,575	198,575
Assistant Fire Chief	1.00	1.00	0.00	0.00	150,968 -	186,447	176,176
Deputy Fire Chief	3.00	3.00	0.99	0.99	141,074 -	172,636	486,659
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	69,572
Community Risk Reduction Manager	1.00	1.00	0.00	0.00	56,856 -	80,534	80,534
Office Manager	2.00	2.00	0.00	0.00	55,583 -	78,634	149,956
Social Response Manager	1.00	1.00	0.00	0.00	56,856 -	80,534	72,672
Public Safety Systems Analyst	1.55	1.55	(0.05)	(0.05)	65,897 -	93,605	145,088
Sr Public Safety Systems Analyst	0.40	0.40	0.00	0.00	74,354 -	104,838	41,935
Supervisory PS Systems Analyst	0.80	0.80	0.00	0.00	79,887 -	113,671	90,937
Fire Protection Engineer	1.00	1.00	0.00	0.00	83,812 -	118,139	118,139
Integrated Medical Services Manager	1.00	1.00	0.00	0.00	83,812 -	118,139	118,139
Clerk II	0.00	0.00	(1.00)	(1.00)	35,765 -	55,314	0
Clerk III	2.00	2.00	0.00	0.00	38,047 -	59,495	111,794
Mail Courier	1.00	0.63	0.00	0.00	32,453 -	48,052	21,460
Audio/Video Technician	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Heavy Equipment Mechanic	4.00	4.00	0.00	0.00	46,385 -	72,442	273,576
Fire Apparatus Maint Foreperson	1.00	1.00	0.00	0.00	51,433 -	84,774	84,774
Fire Fac & Logistics Division Chief	1.00	1.00	0.00	0.00	132,044 -	166,306	155,549
Fire Battalion Chief	9.00	9.00	0.00	0.00	131,854 -	164,651	1,368,041
Fire Marshal	1.00	1.00	0.00	0.00	132,044 -	166,306	143,000
Firefighter	98.00	98.00	(12.00)	0.00	44,815 -	102,167	8,661,086
Fire Equipment Operator	84.00	84.00	0.00	0.00	95,094 -	107,657	8,273,053
Fire Lieutenant	76.00	76.00	12.00	0.00	104,695 -	117,233	8,316,485
Fire Captain	26.00	26.00	0.00	0.00	119,659 -	132,197	3,292,196
Deputy Fire Marshal	5.00	5.00	0.00	0.00	104,688 -	117,237	550,332
Assistant Fire Marshal	1.00	1.00	0.00	0.00	119,672 -	132,221	123,258
Salaries And Wages							33,191,249
Other Personnel Services							17,749,142
Department Total	324.75	324.38	(0.06)	(0.06)		\$	50,940,391
Total Special Revenue Funds	742.71	730.32	7.99	2.99		\$	104,769,166
Enterprise Funds							
Water Division							
Supt - Water Ops/Hydro Facility	1.00	1.00	0.00	0.00	93,396 -	131,126	131,126
Director - Water	1.00	1.00	0.00	0.00	108,534 -	152,549	141,462
Safety Coordinator	1.00	1.00	0.00	0.00	64,227 -	91,099	64,227
Education Coordinator	1.00	1.00	0.00	0.00	52,973 -	74,876	74,876
Sr Systems Administrator	1.00	1.00	1.00	0.00	70,825 -	100,182	73,238
Business Systems Analyst II	1.00	1.00	(1.00)	0.00	62,640 -	88,886	88,886
Senior Engineer	3.00	3.00	1.00	0.00	78,070 -	111,123	300,316
Principal Engineer	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
Water Services/Maint Supervisor	2.00	2.00	0.00	0.00	79,887 -	113,671	225,204
Water Superintendent	1.00	1.00	0.00	0.00	84,522 -	120,373	120,373
Water Quality Coordinator	1.00	1.00	0.00	0.00	62,640 -	88,886	88,886
Water Operations Supervisor	0.00	0.00	(1.00)	0.00	79,887	113,671	0

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Rai Min	nge Est. Max	2021 Estimate
Clerk II	2.00	2.00	0.00	0.00	35,765 -	55,314	102,065
Clerk III	2.00	2.00	0.00	0.00	38,047 -	59,495	118,990
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Inventory Control Specialist	1.00	1.00	0.00	0.00	40,903 -	64,244	64,244
Sr Water Engineering Tech	3.00	3.00	0.00	0.00	49,901 -	82,148	246,444
Water Eng Tech Foreperson	1.00	1.00	0.00	0.00	55,360 -	91,170	91,170
Water Inspector	4.00	4.00	0.00	0.00	49,901 -	82,148	328,592
GIS Specialist	1.00	1.00	0.00	0.00	48,370 -	78,653	78,653
GIS Technician	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Radio Operator I	4.00	4.00	0.00	0.00	38,985 -	60,863	224,602
Radio Operator II	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Custodian I	0.00	0.00	(1.00)	(1.00)	32,453 -	48,052	0
Meter Reader	7.00	7.00	0.00	0.00	38,047 -	59,495	386,153
Utilities Collector	2.00	2.00	0.00	0.00	41,817 -	65,797	131,594
Laborer I	6.00	6.00	0.00	1.00	36,382 -	56,319	261,550
Laborer II	32.00	32.00	0.00	(1.00)	38,985 -	60,863	1,729,480
Laborer Foreperson	0.00	0.00	(1.00)	0.00	44,703 -	69,632	0
Water Service Specialist	21.00	21.00	2.00	0.00	43,643 -	68,263	1,407,491
Certified Water Service Specialist	24.00	24.00	(2.00)	0.00	45,561 -	71,027	1,673,894
Water Service Foreperson	10.00	10.00	0.00	0.00	55,360 -	91,170	910,972
Welder	4.00	4.00	0.00	0.00	46,385 -	72,442	253,742
Welder Foreperson	1.00	1.00	0.00	0.00	55,360 -	91,170	91,170
Irrigation Specialist	2.00	2.00	0.00	0.00	40,903 -	64,244	120,040
Equipment Operator	3.00	3.00	0.00	0.00	39,989 -	62,691	187,173
Certified Instrument Repair Tech	2.00	2.00	0.00	0.00	48,370 -	78,653	157,306
Certified Water Hydro Plant Op	5.00	5.00	1.00	0.00	47,525 -	76,051	380,255
Water/Hydro Plant Operator	2.00	2.00	(1.00)	0.00	46,385 -	72,442	127,553
Water/Hydro Mech Foreperson	1.00	1.00	0.00	0.00	55,360 -	91,170	88,183
Water/Hydro Plant Mechanic	2.00	2.00	2.00	1.00	46,385 -	72,442	94,346
Water/Hydro Op Foreperson	1.00	1.00	0.00	0.00	55,360 -	91,170	91,170
Certified Water/Hydro Plant Mech	3.00	3.00	(2.00)	(1.00)	47,525 -	76,051	228,153
Water Quality Analyst	1.00	1.00	0.00	0.00	49,901 -	82,148	82,148
Facilities Maintenance Foreperson	1.00	1.00	1.00	0.00	49,078 -	80,849	80,849
Salaries And Wages							11,379,289
Other Personnel Services							5,783,216
Department Total	165.00	165.00	(1.00)	(1.00)			\$ 17,162,505
Integrated Capital Management							
Sustainability Director	1.00	1.00	0.00	0.00	83,812 -	116,406	116,406
Director Integrated Cap Management	1.00	1.00	0.00	0.00	100,516 -	141,650	141,650
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777	61,262
GIS Analyst	1.00	1.00	1.00	0.00	64,227 -	91,099	91,099
Associate Engineer	3.00	3.00	0.00	0.00	65,897 -	93,605	240,812
Senior Engineer	3.00	3.00	0.00	0.00	78,070 -	111,123	333,369
Principal Engineer	1.00	1.00	0.00	0.00	88,824 -		126,554
Senior Traffic Engineer	1.00	1.00	0.00	0.00	78,070 -	,	111,123
Urban Designer I	1.00	1.00	0.00	0.00	59,779 -	84,731	84,731
Engineering Tech IV	2.00	2.00	0.00	0.00	48,370 -	78,653	127,023
GIS Specialist	0.00	0.00	(1.00)	0.00	48,370 -	78,653	0
Salaries and Wages							1,434,029
Other Personnel Services							719,544
Department Total	15.00	15.00	0.00	0.00			\$ 2,153,573
Sewer Maintenance Division							.
Business Systems Analyst I	1.00	1.00	0.00	0.00	55,583 -	78,634	68,225
Senior Business Systems Analyst	1.00	1.00	0.00	0.00	70,825 -	100,182	100,182

	Regular		Chg from	Chg from	FT Pay Ra	•		2021
Description	Positions	FTE	Adpt 2020	Curr. 2020	Min	Max		Estimate
Senior Engineer	2.00	2.00	0.00	0.00	78,070 -	111,123		222,246
Principal Engineer	1.00	1.00	0.00	0.00	88,824 -	126,554		126,554
Wastewater Supervisor	3.00	3.00	0.00	0.00	67,547 -	95,756		256,810
WW Maint & Collect Superintendent	1.00	1.00	0.00	0.00	84,522 -	120,373		107,542
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495		59,495
Engineering Tech III	3.00	3.00	0.00	0.00	47,069 -	73,905		221,715
Wastewater Inspector	6.00	6.00	0.00	0.00	45,561 -	71,027		426,162
Laborer I	2.00	2.00	0.00	0.00	36,382 -	56,319		73,749
Laborer II	13.00	13.00	0.00	0.00	38,985 -	60,863		748,098
Wastewater Specialist	12.00	12.00	0.00	0.00	43,643 -	68,263		819,156
Heavy Equipment Operator	1.00	1.00	0.00	0.00	44,695 -	69,633		69,633
Salaries And Wages								3,299,567
Other Personnel Services								1,493,153
Department Total	47.00	47.00	0.00	0.00			\$	4,792,720
Riverside Park Water Rec Facility								
City Engineer/Contract Manager	1.00	1.00	0.00	0.00	100,683 -	141,462		141,462
Director - Wastewater	1.00	1.00	0.00	0.00	100,516 -	141,650		121,933
Program Professional	1.00	1.00	0.00	0.00	61,262 -	86,777		76,454
Safety Coordinator	1.00	1.00	0.00	0.00	64,227 -	91,099		83,292
Business Systems Analyst II	2.00	2.00	1.00	1.00	62,640 -	88,886		151,526
Senior Business Systems Analyst	1.00	1.00	0.00	0.00	70,825 -	100,182		100,182
Principal Engineer	2.00	2.00	0.00	0.00	88,824 -	126,554		253,108
Stationary Engineer Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927		97,927
WWTP Op Supervisor	3.00	3.00	0.00	0.00	69,113 -	97,927		293,781
WWTP Maint Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927		97,927
WW Instrument/Data Supervisor	1.00	1.00	0.00	0.00	72,579 -	103,648		72,579
Chemist	5.00 2.00	5.00	1.00 0.00	1.00 0.00	55,583 - 72,579 -	78,634		370,119
Laboratory Supervisor	1.00	2.00 1.00	0.00	0.00	72,579 - 59,779 -	103,648 84,731		207,296 84,731
Environmental Analyst WWTP Asst Plant Manager	1.00	1.00	0.00	0.00	88,824 -	126,554		126,554
WWTP Plant Manager	1.00	1.00	0.00	0.00	103,231 -	147,141		147,141
Clerk III	2.00	2.00	0.00	0.00	38,047 -	59,495		118,990
Inventory Control Specialist	1.00	1.00	0.00	0.00	40,903 -	64,244		64,244
Elec Comm. Technical Aide	2.00	2.00	0.00	0.00	41,817 -	65,797		96,140
Custodian I	0.00	0.00	(1.00)	(1.00)	32,453 -	48,052		0
Laborer II	9.00	9.00	3.00	3.00	38,985 -	60,863		467,949
Facility Logistics Specialist	1.00	1.00	0.00	0.00	49,078 -	80,849		80,849
Industrial Electrician	2.00	2.00	0.00	0.00	55,360 -	91,170		160,044
Stationary Engineer	8.00	8.00	1.00	1.00	50,678 -	83,428		582,446
Heavy Equipment Operator	3.00	3.00	0.00	0.00	44,695 -	69,633		208,899
WWTP Operator I	9.00	9.00	3.00	5.00	41,817 -	65,797		452,626
WWTP Operator II	6.00	6.00	4.00	0.00	46,385 -	72,442		434,652
WWTP Operator III	20.00	20.00	(2.00)	0.00	50,678 -	83,428		1,668,560
Senior Instrument Technician	4.00	4.00	0.00	0.00	50,678 -	83,428		333,712
Instrument Repair Technician	7.00	7.00	1.00	1.00	47,069 -	73,905		473,610
WWTP Maintenance Mechanic	16.00	16.00	3.00	3.00	46,385 -	72,442		1,053,803
Senior WWTP Maint Mechanic	4.00	4.00	0.00	0.00	50,678 -	83,428		333,712
Laboratory Technician	7.00	7.00	0.00	0.00	46,385 -	72,442		476,470
Salaries And Wages								9,432,718
Other Personnel Services							_	4,581,339
Department Total	126.00	126.00	14.00	14.00			\$	14,014,057

	Regular		Chg from	Chg from	FT Pay Ra	nge Est	2021
Description	Positions	FTE	Adpt 2020	Curr. 2020	Min	Max	Estimate
Stormwater			•				
Wastewater Supervisor	1.00	1.00	0.00	0.00	67,547 -	95,756	95,756
Environmental Analyst	1.00	1.00	0.00	0.00	59,779 -	84,731	80,525
Wastewater Inspector	3.00	3.00	0.00	0.00	45,561 -	71,027	213,081
Laborer I	4.00	4.00	3.00	0.00	36,382 -	56,319	147,534
Laborer II	7.00	7.00	(2.00)	1.00	38,985 -	60,863	353,253
Wastewater Specialist	9.00	9.00	1.00	1.00	43,643 -	68,263	562,071
Heavy Equipment Operator	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Salaries And Wages	1.00	1.00	0.00	0.00	11,000	00,000	1,521,853
Other Personnel Services							705,293
Department Total	26.00	26.00	2.00	2.00			\$ 2,227,146
·							, , ,
Environmental Programs	1.00	1.00	0.00	0.00	47 10E	66 272	47 10E
Public Information Coordinator	1.00	1.00	0.00	0.00	47,105 -	66,273	47,105
Environmental Analyst	2.00	2.00	0.00	0.00	59,779 -	84,731	144,510
Salaries And Wages							191,615
Other Personnel Services	3.00	3.00	0.00	0.00			111,466
Department Total	3.00	3.00	0.00	0.00			\$ 303,081
Solid Waste Disposal							
Utilities Division Customer Svc Manager	1.00	1.00	0.00	0.00	78,070 -	109,495	109,495
Director - Solid Waste Management	1.00	1.00	1.00	1.00	100,516 -	141,650	141,650
SRSWS - Facilities Director	0.00	0.00	(1.00)	(1.00)	105,611 -	149,491	0
Safety Coordinator	1.00	1.00	0.00	0.00	64,227 -	91,099	91,099
Office Manager	1.00	1.00	0.00	0.00	55,583 -	78,634	78,634
Education Coordinator	1.00	1.00	0.00	0.00	52,973 -	74,876	74,876
WTE Assistant Plant Manager	1.00	1.00	0.00	0.00	91,099 -	131,920	131,920
WTE Maintenance Superintendent	1.00	1.00	0.00	0.00	88,824 -	126,554	88,824
WTE Plant Manager	1.00	1.00	0.00	0.00	103,231 -	147,141	147,141
WTE Env Health & Safety Manager	1.00	1.00	0.00	0.00	78,070 -	111,123	111,123
Clerk III	2.00	2.00	0.00	0.00	38,047 -	59,495	118,990
Cash Accounting Clerk I	5.00	5.00	0.00	0.00	35,765 -	55,314	253,766
Cash Accounting Clerk II	2.00	2.00	0.00	0.00	38,985 -	60,863	121,726
Scale Operations Foreperson	1.00	1.00	0.00	0.00	49,078 -	80,849	80,849
Custodian I	0.00	0.00	(1.00)	(1.00)	32,453 -	48,052	0
Laborer II	2.00	2.00	0.00	0.00	38,985 -	60,863	104,707
Landfill/Transfer Station Foreperson	2.00	2.00	0.00	0.00	52,938 -	87,402	174,804
WTE Aget Dower Plant Operator	4.00	4.00	0.00	0.00	46,385 -	72,442	289,768
WTE Asst Power Plant Operator	5.00	5.00	0.00 0.00	0.00 0.00	49,078 -	80,849	361,880
WTE Power Plant Operator WTE Shift Supervisor	6.00 5.00	6.00 5.00	0.00	0.00	55,360 - 74,201 -	91,170 120,221	538,022
·	4.00			0.00	44,695 -		601,105
WTE Ash Operator	4.00	4.00 4.00	0.00 0.00	0.00	44,695 -	69,633 65,797	278,532 228,021
WTE Ash Operator Maintenance Planner	1.00	1.00	0.00	0.00	63,080 -	103,525	103,525
WTE Maintenance Specialist	5.00	5.00	0.00	0.00	47,069 -	73,905	369,525
WTE Sr Maintenance Specialist	1.00	1.00	0.00	0.00	55,360 -	91,170	91,170
WTE Maintenance Supervisor	1.00	1.00	0.00	0.00	64,676 -	106,106	106,106
WTE Electrical & Instrument Tech	3.00	3.00	0.00	0.00	49,078 -	80,849	242,547
WTE Sr Electric & Instrument Tech	1.00	1.00	0.00	0.00	55,360 -	91,170	91,170
Heavy Equipment Operator	8.00	8.00	0.00	0.00	44,695 -	69,633	557,064
Environmental Technician	4.00	4.00	0.00	0.00	49,901 -	82,148	292,925
Salaries And Wages	7.00	7.00	0.00	0.00	10,001	J <u>L</u> , 1∓0	5,980,964
Other Personnel Services							4,002,569
Department Total	75.00	75.00	(1.00)	(1.00)			\$ 9,983,533
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Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Rai Min	_	2021 Estimate
Description	Positions	FIE	Aupt 2020	Curr. 2020	IVIIII	Max	Estimate
Solid Waste Management	4.00	4.00	0.00	0.00	04 500	440.040	440.040
SW Collections Manager PW Business Services Director	1.00	1.00	0.00	0.00	84,522 -	118,619	118,619
	1.00	1.00	0.00	0.00	99,618 -	140,543	140,543
Office Manager	1.00	1.00	0.00	0.00	55,583 -	78,634	78,634
Refuse District Supervisor Clerk III	4.00	4.00	0.00	0.00 0.00	55,360 -	91,170	364,680
Clerk IV	7.00 1.00	7.00 1.00	0.00 0.00	0.00	38,047 - 43,643 -	59,495 68,263	385,632 68,263
Radio Operator II	2.00	2.00	0.00	0.00	43,643 -	68,263	136,526
Refuse Collector I	16.00	16.00	0.00	0.00	36,382 -	56,319	618,652
Refuse Collector II	30.00	30.00	0.00	0.00	39,989 -	62,691	1,721,627
Refuse Collector III	56.00	56.00	0.00	0.00	43,643 -	68,263	3,798,108
Salaries And Wages	00.00	00.00	0.00	0.00	10,010	00,200	7,431,284
Other Personnel Services							4,426,534
Department Total	119.00	119.00	0.00	0.00			\$ 11,857,818
Solid Waste Landfills							. ,
Environmental Analyst	1.00	1.00	0.00	0.00	59,779 -	84,731	59,779
Salaries And Wages	1.00	1.00	0.00	0.00	00,170	04,701	59,779
Other Personnel Services							28,143
Department Total	1.00	1.00	0.00	0.00			\$ 87,922
Golf	0.40	0.40	0.00	0.00	70.070	400 405	10 100
Recreation Director	0.12	0.12	0.00	0.00	78,070 -	109,495	13,139
Accountant I	0.12	0.12	0.00	0.00	52,973 -	74,876	8,671
Golf/Parks Admin Manager Park Equipment Specialist	1.00	1.00	0.00	0.00	62,640 -	88,886	81,831
Assistant Golf Course Superintendent	1.00 4.00	1.00 4.00	0.00	0.00 0.00	44,695 - 44,695 -	69,633 69,633	50,227 229,227
Golf Course Superintendent	4.00	4.00	0.00	0.00	51,433 -	84,774	321,064
Salaries And Wages	4.00	4.00	0.00	0.00	31,433 -	04,774	704,159
Other Personnel Services							904,092
Department Total	10.24	10.24	0.00	0.00			\$ 1,608,251
Development Services Center							
Bus & Development Program Manager	1.00	1.00	0.00	0.00	61,262 -	85,524	85,524
Development Services Center Manager	1.00	1.00	0.00	0.00	103,231 -	145,012	145,012
Performance & Business Analyst	1.00	1.00	0.00	0.00	52,973 -	74,876	74,876
Office Manager	1.00	1.00	0.00	0.00	55,583 -	78,634	78,634
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	69,113 -	97,927	89,003
Traffic Engineer Assistant	1.00	1.00	0.00	0.00	61,262 -	86,777	86,777
Engineer in Training	0.00	0.00	(1.00)	0.00	56,856 -	80,534	0
Associate Engineer	1.00	1.00	1.00	0.00	65,897 -	93,605	88,838
Senior Engineer	1.00	1.00	0.00	0.00	78,070 -	111,123	111,123
Principal Engineer	2.00	2.00	0.00	0.00	88,824 -	126,554	253,108
Associate Traffic Engineer	1.00	1.00	1.00	1.00	65,897 -	93,605	65,897
Assistant Planner II	4.00	4.00	0.00	0.00	61,262 -	86,777	320,399
Principal Planner	1.00	1.00	0.00	0.00	75,606 -	107,469	107,469
Neighborhood Housing Specialist	2.00	2.00	0.00	0.00	59,779 -	84,731	141,630
Plan Examiner	3.00	3.00	1.00	0.00	65,897 -	93,605	244,110
Professional Plan Examiner	1.00	1.00	0.00	0.00	74,354 -	104,838	104,838
Deputy Building Official	1.00	1.00	0.00	0.00	86,652 -	123,505	122,373
Fire Protection Engineer	1.00	1.00	1.00	1.00	83,812 -	118,139	83,812
Clerk II	1.00	1.00	0.00	0.00	35,765 -	55,314	42,748
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495	55,171
Permit Technician I	2.00	2.00	(1.00)		39,099 -	61,435	100,435
Permit Technician II	5.00	5.00	1.00	0.00	42,753 -	66,984	328,120
Customer Service Assistant	0.00	0.00	(2.00)	0.00	35,767 -	55,320	0

	Regular		Chg from	Chg from	FT Pay Ra	•	2021
Description	Positions	FTE	Adpt 2020	Curr. 2020	Min	Max	Estimate
Customer Service Specialist	2.00	2.00	2.00	0.00	38,047 -	59,495	99,165
Enginering Tech II	1.00	1.00	0.00	0.00	42,753 -	66,984	66,984
Engineering Tech IV	2.00	2.00	0.00	0.00	48,370 -	78,653	157,306
Public Works Journey Level Inspector	1.00	1.00	0.00	0.00	45,561 -	71,027	70,685
Public Works Lead Inspector	1.00	1.00	0.00	0.00	47,069 -	73,905	73,905
Building Inspector	2.00	2.00	0.00	0.00	52,254 -	86,099	138,473
Certified Boiler Inspector	1.00	1.00	0.00	0.00	55,360 -	91,170	86,799
Lead Building/Plumbing Inspector	1.00	1.00	0.00	0.00	56,136 -	92,381	92,381
Electrical/Mechanical Inspector	4.00	4.00	1.00	0.00	48,370 -	78,653	216,755
Certified Inspector	1.00	1.00	0.00	0.00	48,370 -	78,653	78,653
Certified Elevator Inspector	2.00	2.00	0.00	0.00	55,360 -	91,170	182,340
Certified Combination Inspector	1.00	1.00	(1.00)	0.00	49,078 -	80,849	80,849
Certified Combination Inspector	1.00	1.00	0.00	0.00	50,678 -	83,428	83,428
Certified Combination Inspector	2.00	2.00	0.00	0.00	52,254 -	86,099	172,198
Lead Bldg Services Inspector	1.00	1.00	0.00	0.00	56,136 -	92,381	92,381
Urban Forestry Specialist	0.40	0.40	0.00	0.00	40,903 -	64,244	25,698
Salaries And Wages							4,447,897
Other Personnel Services							1,879,090
Department Total	56.40	56.40	3.00	3.00		\$	6,326,987
Total Enterprise Funds	643.64	643.64	17.00	17.00		\$	70,517,593
Internal Services Fund							
Fleet Services							
Asst. Director - Fleet Services	1.00	1.00	1.00	1.00	78,070 -	109,495	109,495
Director - Fleet Services	1.00	1.00	0.00	0.00	84,376 -	117,617	117,617
Fleet Analyst	1.00	1.00	1.00	1.00	59.779 -	84.731	59.779
Fleet Specialist	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Fleet Warranty & Program Specialist	1.00	1.00	0.00	0.00	41,817 -	65,797	65.797
Electronic Comms System Tech	1.00	1.00	0.00	0.00	48,370 -	78,653	78,653
Custodian I	0.00	0.00	(1.00)	(1.00)	32,453 -	48,052	70,033
Parts Technician	3.00	3.00	0.00	0.00	40,903 -	64,244	169,391
Fleet Service Writer	1.00	1.00	0.00	0.00	46,385 -	72,442	72,442
Equipment Servicer	7.00	7.00	(1.00)	0.00	39,989 -	62.691	393.552
Vehicle Commissioning Tech	1.00	1.00	0.00	0.00	46,385 -	72,442	61,508
Automotive Mechanic	3.00	3.00	0.00	0.00	44,695 -	69,633	169,009
Auto Body Specialist	1.00	1.00	0.00	0.00	44,695 -	69,633	69.633
Parts Manager	1.00	1.00	0.00	0.00	46,385 -	72,442	72,442
Equipment Maintenance Foreperson	2.00	2.00	0.00	0.00	49,078 -	80,849	161,698
Certified Equipment Maint Foreprsn	1.00	1.00	0.00	0.00	50,678 -	83,428	83,428
			2.00			,	,
Heavy Equipment Mechanic	13.00 1.00	13.00		0.00 0.00	46,385 -	72,442	820,819
Certified Heavy Equipment Mechanic	1.00	1.00	(1.00)	0.00	47,525 -	76,051	76,051 2,650,947
Salaries And Wages							
Other Personnel Services	40.00	40.00	4.00	4.00		^	1,330,437
Department Total	40.00	40.00	1.00	1.00		\$	3,981,384

	Regular		Chg from	Chg from	FT Pay Raı	ngo Est	2021
Description	Positions	FTE	Adpt 2020	Curr. 2020	Min	Max	Estimate
Public Works And Utilities							
Strategic Development Director	1.00	1.00	0.00	0.00	93,396 -	131,126	131,126
Director Public Works & Utilities	1.00	1.00	0.00	0.00	122,962 -	173,555	173,555
Administrative Specialist	1.00	1.00	0.00	0.00	49,486 -	69,572	69,572
Business Systems Analyst II	1.00	1.00	1.00	1.00	62,640 -	88,886	62,640
Clerk II	3.00	3.00	0.00	0.00	35,765 -	55,314	150,819
Clerk III	9.00	9.00	0.00	0.00	38,047 -	59,495	522,849
Clerk IV	2.00	2.00	0.00	0.00	43,643 -	68,263	136,526
Attorney Assistant	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Salaries And Wages							1,316,720
Other Personnel Services							551,857
Department Total	19.00	19.00	1.00	1.00			\$ 1,868,577
Information Technology (IT)							
Director - Mgmt Info Services	1.00	1.00	0.00	0.00	97,322 -	135,991	135,992
Chief Info & Technology Officer	1.00	1.00	0.00	0.00	113,859 -	160,588	160,588
Sr Information Security Analyst	1.00	1.00	0.00	0.00	88,824 -	126,554	126,554
SPV Information Systems Specialist	1.00	1.00	0.00	0.00	62,640 -	88,886	88,886
Network Engineer	1.00	1.00	0.00	0.00	67,547 -	95,756	95,756
Network Administrator	2.00	2.00	0.00	0.00	67,547 -	95,756	170,070
Sr Network Administrator	2.00	2.00	0.00	0.00	70,825 -	100,182	200,364
Systems Administrator I	1.00	1.00	0.00	0.00	58,276 -	82,560	82,560
Sr Systems Administrator	4.00	4.00	0.00	0.00	70,825 -	100,182	398,306
IT Infrastructure Manager	2.00	2.00	0.00	0.00	84,522 -	120,373	240,202
Database Administrator	1.00	1.00	0.00	0.00	67,547 -	95,756	93,359
Supervisory DB Administrator	1.00	1.00	0.00	0.00	75,606 -	107,469	75,606
Senior Business Systems Analyst	1.00	1.00	0.00	0.00	70,825 -	100,182	95,042
Information Systems Analyst I	2.00	2.00	(1.00)	0.00	55,583 -	78,634	146,859
Information Systems Analyst II	11.00	11.00	1.00	0.00	62,640 -	88,886	958,721
Senior Information Systems Analyst	1.00	1.00	0.00 0.00	0.00	70,825 <i>-</i> 75,606 <i>-</i>	100,182 107,469	100,182
Supervisor Info Systems Analyst	1.00 3.00	1.00 3.00	0.00	0.00 0.00	64,227 -	91,099	107,469 246,425
GIS Analyst Supervisory GIS Analyst	1.00	1.00	0.00	0.00	75,606 -	107,469	107,469
Clerk III	1.00	1.00	0.00	0.00	38,047 -	59,495	55,360
Clerk IV	1.00	1.00	0.00	0.00	43,643 -	68,263	68,263
Mail Center Specialist	2.00	2.00	0.00	0.00	38,985 -	60,863	116,342
Information Systems Specialist II	8.00	8.00	0.00	0.00	47,069 -	73,905	555,896
GIS Technician	1.00	1.00	0.00	0.00	44,695 -	69,633	60,746
Salaries And Wages	1.00	1.00	0.00	0.00	44,095	03,000	4,487,017
Other Personnel Services							2,139,944
Department Total	51.00	51.00	0.00	0.00			\$ 6,626,961
Reprographics							
Graphic Arts Specialist	1.00	1.00	0.00	0.00	39,099 -	61,435	61,435
Reprographics Assistant	1.00	1.00	0.00	0.00	38,047 -	59,495	59,495
Reprographic Equipment Tech	2.00	2.00	0.00	0.00	39,099 -	61,435	122,870
Salaries and Wages					,-==	. ,	243,800
Other Personnel Services							100,123
Department Total	4.00	4.00	0.00	0.00			\$ 343,923

Description	Regular Positions	FTE	Chg from Adpt 2020	Chg from Curr. 2020	FT Pay Ra Min	nge Est. Max	2021 Estimate	
•	1 031110113		Aupt 2020	Out 1. 2020		Mux	Lotimate	
Purchasing & Stores Fund Director of Grants Management	0.34	0.34	0.00	0.00	108,847 -	151,818	51,6	318
Assistant Procurement Specialist	1.00	1.00	(1.00)	0.00	45,038 -	63,078	50,2	
Procurement Specialist	4.00	4.00	1.00	0.00	52,973 -	74,876	299,5	
Senior Procurement Specialist	2.00	2.00	0.00	0.00	61,262 -	86,777	173,5	
Salaries and Wages					,	,	574,8	
Other Personnel Services							224,9	
Department Total	7.34	7.34	0.00	0.00			\$ 799,8	373
Accounting Services								
Chief Accountant	1.00	1.00	0.00	0.00	83,812 -	116,406	116,4	106
Director - Accounting	1.00	1.00	0.00	0.00	97,322 -	135,991	135,9	
Payroll Supervisor	1.00	1.00	0.00	0.00	61,262 -	86,777	86,7	
Accountant	8.00	8.00	0.00	0.00	52,973 -	74,876	550,5	
Senior Accountant	9.00	9.00	0.00	0.00	61,262 -	86,777	770,0	
Accounting Manager	4.00	4.00	0.00	0.00	74,354 -	104,838	406,2	
Accounting Clerk	15.00	15.00	0.00	0.00	39,099 -	61,435	869,3	
Salaries And Wages							2,935,4	
Other Personnel Services	20.00	20.00	0.00	0.00			1,201,6	
Department Total	39.00	39.00	0.00	0.00			\$ 4,137,0	J3 <i>1</i>
My Spokane								
Customer Service Program Director	1.00	1.00	0.00	0.00	95,672 -	134,530	134,5	
Program Professional	1.00 6.00	1.00	(1.00) 1.00	(1.00)	61,262 -	86,777	81,0	
Customer Service Assistant Customer Service Supervisor	2.00	6.00 2.00	1.00	0.00 0.00	35,765 - 43,643 -	55,314 68,263	241,6 132,5	
Customer Service Supervisor Customer Service Specialist	4.00	4.00	(2.00)	0.00	38,047 -	59,495	208,9	
Salaries And Wages	4.00	4.00	(2.00)	0.00	30,047 -	33,433	798,7	
Other Personnel Services							355,9	
Department Total	14.00	14.00	(1.00)	(1.00)			\$ 1,154,7	
Office of Performance Management								
IT Project Manager	1.00	1.00	0.00	0.00	67,547 -	95,756	95.7	756
Senior Project Manager	3.00	3.00	1.00	0.00	75,606 -	107,469	290,5	544
Business Systems Analyst II	4.00	4.00	0.00	0.00	62,640 -	88,886	314,1	188
Salaries & Wages							700,4	188
Other Personnel Services							374,8	
Departmental Total	8.00	8.00	1.00	0.00			\$ 1,075,3	382
Risk Management								
Director of Management & Budget	0.10	0.10	0.00	0.00	108,847 -	151,818	12,5	534
City Attorney	0.25	0.25	0.00	0.00	126,157 -	178,148	44,5	537
Salaries And Wages							57,0	071
Other Personnel Services							25,1	119
Department Total	0.35	0.35	0.00	0.00			\$ 82,1	190
Worker's Compensation								
Safety Coordinator	2.00	2.00	0.00	0.00	64,227 -	91,099	147,6	
Safety Manager	1.00	1.00	0.00	0.00	74,354 -	104,838	104,8	
Claims Administrator	1.00	1.00	(1.00)	0.00	58,276 -	82,560	82,5	
Workers Compensation Assistant	1.00	1.00	0.00	0.00	38,047 -	59,495	59,4	
Claims Specialist Salaries And Wages	1.00	1.00	1.00	0.00	45,561 -	71,027	52,7 447,3	
Other Personnel Services							207,1	
Department Total	6.00	6.00	0.00	0.00			\$ 654,5	
	0.00	0.00	0.00	0.00			÷ 004,0	

	Regular		Chg from	Chg from	FT Pay Rai	nae Est.	2021
Description	Positions	FTE	Adpt 2020	Curr. 2020	Min	Max	Estimate
Unemployment							
Human Resources Analyst II	0.15	0.15	0.00	0.00	69,113 -	97,927	12,749
Salaries And Wages							12,749
Other Personnel Services							4,636
Department Total	0.15	0.15	0.00	0.00		\$	17,385
Employee Benefits							
Labor Relations Manager	0.10	0.10	0.00	0.00	84,293 -	117,534	11,753
Director - Human Resources	0.10	0.10	0.00	0.00	105,193 -	146,974	14,263
Senior Benefits Specialist	3.00	3.00	0.00	0.00	58,276 -	82,560	223,396
Benefits Specialist	1.00	1.00	0.00	0.00	51,741 -	73,038	73,038
Salaries And Wages							322,450
Other Personnel Services							148,976
Department Total	4.20	4.20	0.00	0.00		\$	471,426
Asset Management Operations							
Director Asset Management	0.00	0.00	(1.00)	(1.00)	95,672 -	135,190	0
Facillities Manager	1.00	1.00	0.00	0.00	75,606 -	105,903	105,903
Real Estate Manager	1.00	1.00	0.00	0.00	70,825 -	100,182	100,182
Custodian I	9.00	9.00	6.00	6.00	32,453 -	48,052	331,339
Custodian II	2.00	2.00	1.00	1.00	36,382 -	56,319	92,701
Building Engineer II	1.00	1.00	0.00	0.00	44,695 -	69,633	69,633
Building Engineer I	1.00	1.00	0.00	0.00	39,099 -	61,435	61,435
Electrician	1.00	1.00	0.00	0.00	47,069 -	73,905	73,905
Building Maintenance Foreperson	1.00	1.00	0.00	0.00	53,762 -	88,589	88,589
Salaries and Wages							923,687
Other Personnel Services							484,974
Department Total	17.00	17.00	6.00	6.00		\$	1,408,661
Total Internal Services Fund	210.04	210.04	8.00	7.00		\$	22,622,093
Trust & Agency Funds							, ,
Retirement (SERS) Assistant Director Retirement	1.00	1.00	0.00	0.00	72,579 -	102,145	102,145
Director Retirement	1.00	1.00	0.00	0.00	91.058 -	128.015	128,015
Pension Specialist	1.00	1.00	0.00	0.00	40,903 -	64,244	64,244
Salaries And Wages	1.00	1.00	0.00	0.00	40,905 -	04,244	294,404
Other Personnel Services							108,710
Department Total	3.00	3.00	0.00	0.00		\$	
•	3.00	3.00	0.00	0.00		Ψ	403,114
Fire Pension							400.000
Other Personnel Services						•	100,000
Department Total						\$	100,000
Police Pension							
Other Personnel Services							241,000
Department Total						\$	241,000
Total Trust & Agency Funds	3.00	3.00	0.00	0.00		\$	744,114
T-4-1 0'4.	0.040.00	0.000.01	00.00	00.00			000 440 007
Total City	2,313.00	2,300.61	36.39	28.39		\$	292,140,327