



2016

Adopted Budget

Table of Contents

	Page Number
Mayor’s Budget Message	-
Summary of Total City Expenditures.....	1
Estimated Fund Position	2
General Fund Revenues & Expenditures.....	4
Total General Fund Revenue by Department	5
Revenue Types by Fund/Department	6
Expenditures by Fund/Department	24
Expenditure Types by Fund Group	28
Expenditure Types by Department.....	30
Department Personnel Summary.....	51

November 2, 2015

City Council President Ben Stuckart
Members of the City Council
City of Spokane
808 W. Spokane Falls Blvd.
Spokane, WA 99201

RE: Mayor's 2016 Proposed Budget

City Council President and Members of the Council:

Over the past few years, the Administration and City Council have worked collaboratively to *align* resources to citizen priorities and make government more *affordable* and *accountable* to the community we all serve. We have enjoyed a healthy, constructive dialogue and ultimately arrived at agreement on the best way to allocate our financial resources to deliver the services that our community expects.

In that spirit, I present to you a balanced 2016 City of Spokane Budget that is focused on citizen priorities, maintains critical services and directs additional resources to the highest priority services, including public safety and streets. Next year is an opportunity to look toward the future as we leverage the accomplishments that have managed revenue and expenses in the operating budget without the need for reductions.

The budget addresses the priorities identified by the City Council in its resolution and subsequent communications between the Administration and City Council. Those include investments in public safety resources, support for jobs and growth initiatives, budget accountability, infrastructure improvements and quality of life enhancements.

Strategic investments in public safety add 12 hire-ahead firefighter positions, direct additional resources to training and overtime in both Police and Fire and continue the police officer hire-ahead program, leading us to the safest city of our size. Spending on street improvements and maintenance is nearly double the previous year, while the work that is getting us to a cleaner river faster is accelerating, linking our infrastructure investment with our environmental goals.

Overall, the General Fund budget anticipates expenses that will be about 2.7 percent higher than our expected finish to this year, and includes the strategic investments in public safety and deferred capital needs.

Ultimately, the 2016 budget is about community priorities that have been reaffirmed through town hall and neighborhood meetings, digital engagement and feedback, and numerous other community interactions.

Our community has asked specifically about the following, and our budget supports these activities:

- **Public Safety.**
 - Accelerate police and fire hiring
 - Increase training for public safety
 - Invest in first responder vehicles and equipment
 - Enhance the Alternative Response Unit pilot program
 - Expand fire service in southwest Spokane
 - Invest in volunteer programs, including the COPS program
 - Support partnerships in prevention, efficiencies and leveraging community resources
 - Invest in Municipal Court jail diversion efforts

- **Jobs and growth.**
 - Focus funding and resources in target areas (TIP/PDAs), including the Economic Investment Program, to encourage job growth
 - Partner with Spokane Schools on the Promise Zone
 - Make catalytic investments in infrastructure, strategic capital projects to jump-start private investment
 - Develop smarter, more streamlined processes for greater certainty for job creators

- **Budget.**
 - Enhance reserve account balances with excess revenue carryover from 2015
 - Grow and invest interest revenue
 - Reduce discretionary spending
 - Improve performance measures

- **Infrastructure.**
 - Nearly double the money we spend on Spokane streets
 - Accelerate the cleaner river faster investment
 - Increase resources to neighborhood planning and development
 - Pursue additional street, trail and open space improvements through integrated strategies that deliver the best outcomes more affordably

- **Quality of life.**
 - Increase investment in human services
 - Increase funds to libraries
 - Revitalize Riverfront Park

Overview

The community — even our employees — sometimes has difficulty sorting out the City's different funds and how they can be spent. We typically focus on the General Fund because that's where we face the greatest volatility in our revenues. There also are Enterprise Funds, Internal Service Funds, and Special Dedicated Funds.

For 2016, the total of all City budgets will be \$806 million, including the following components:

- ✓ **General Fund – A 2016 General Fund budget of \$177.9 million.**
The General Fund portion of the budget supports general municipal services, including police and criminal justice, fire and emergency medical response, streets, parks, libraries, planning, community and economic development, and a host of smaller specialized services aimed at neighborhoods, historic preservation, and human services, among others. The General Fund is supported by general tax dollars, including sales, property, and public and private utility taxes.

- ✓ **Enterprise Funds – \$239 million for 2016.**
These Funds provide clean drinking water, stormwater collection, wastewater management, garbage pick-up and disposal, building services, and golf operations. The services are supported by fees charged to customers of these services. Year-to-year, the Enterprise Funds budget can vary widely depending on the cost of capital projects that are planned.

These funds draw matching federal, state, and grant dollars in the millions of dollars each year, which go into dozens of contracts with local companies, stimulating jobs and reinvestment in our local economy.

- ✓ **Special Dedicated Funds – \$289 million.**
Includes non-operating funds reserved for capital projects such as major arterial street projects and public works upgrades (\$78M), debt service on general government bonds (\$15M), pension expenditures (\$37M), and special dedicated revenue and other funds, such as local law enforcement block grants.

- ✓ **“Internal Services” Funds – \$100 million.**
These internal programs, including Fleet Services, Information Technology, Accounting Services and Risk Management, charge fees to other City departments to cover the cost of their services.

Council Considerations

Throughout this budget process, we have worked with the Council to craft a budget that addressed your key concerns. Notably, we have addressed:

- **Homeless and Human Services spending.**
 - We added an additional \$50,000 for direct Human Services grants from the City's General Fund and another \$100,000 for homeless outreach work. We agree with the Council that these are critical needs that need additional support.
- **Capital Improvement Program spending.**
 - This budget includes an allocation of nearly \$400,000 to begin addressing the City's unfunded capital needs. If maintained in future budgets, this will allow the City to make a small investment in the unfunded capital throughout the City.
- **Investments in Economic Development.**
 - The budget includes funding for two new planners that will advance the Targeted Investment Program, which focuses growth in several key community areas, as well as an additional \$50,000 for business education and economic development. We are proud to be working jointly on a variety of initiatives that will advance sustainable growth that will benefit our entire community.
- **Support for the Library.**
 - An additional \$225,000 allocation to the Spokane Public Library also is included in the budget, helping to support literacy and access to information and online resources.

Budget Building Blocks

Our annual budget is built based on a variety of revenue expectations and projections. This year, we anticipate continued growth in sales tax revenue. Revenue growth from property taxes is limited by state law and growth in utility tax revenue is dependent upon increased rates or an increase in usage/customer base. We have capped the growth in our City utility rates at 2.9 percent (long-term CPI), which directly impacts the growth in our utility tax revenue.

Within the General Fund, the 2016 Budget:

- Projects **sales tax growth of 3 percent over 2015 actual collections.** In light of current economic conditions, we believe this is a realistic projection for 2016.
- Anticipates that the Council will approve an increase in the regular **property tax levy** of 1 percent plus new construction, per state law. Last year the Council agreed to commit

this property tax capacity to create a long-term funding mechanism to replace Public Safety apparatus, vehicles, and equipment.

- Anticipates **interest income of \$5.3 million for 2016**. This is consistent with the actual interest that is expected to be earned this year.
- Projected growth in **revenue from private utilities** at about 1.6 percent more than 2015 actual collections.
- Includes **rate increases for City utilities of 2.9 percent**, which will result in a similar increase in utility tax revenue to the General Fund. The total increase to the monthly utility bill of a typical household utility bill is about \$3.32 per month.

The City has committed to limit utility rate increases to the rate of long-term inflation, and in 2014, adopted three years of rates with that 2.9 percent increase. These predictable increases help promote affordability for our utility customers, while still supporting a huge investment in our utility infrastructure. Within this structure, the City will pay for some \$300 million in Cleaner River Faster improvements, as well as a major upgrade at the City's Riverside Park Water Reclamation Facility.

Public Safety Focus

The proposed General Fund budget again prioritizes public safety. In 2015, we added 10 police officer positions (5 grant-funded positions and 5 hire-ahead positions) and 12 firefighter positions funded through a SAFER Grant. In 2016, we are embedding 12 hire-ahead firefighter positions to help maintain Fire staffing at full strength. We also have committed more than \$300,000 in new resources for training in Police and Fire.

In Municipal Court, we have added resources, including a new clerk, as we continue down the path of becoming a high-performance court. And, funding for the Spokane Regional Law & Justice Council has been included.

Conclusion

The proposed 2016 City Budget is the culmination of months of work by our budget office, our division and department heads, this administration, and all of you. We engaged the community to determine what's important to them, addressed those priorities in a significant way, and provided the community with measures of our performance in these key areas. I thank you for your cooperation and offer staff assistance with any remaining questions and concerns as we work toward the adoption of a balanced budget prior to the end of the year.

We often say that our annual budget is our ultimate statement of priorities, since it defines where we will invest citizen dollars for the coming year. As you proceed with your public hearings and deliberations on the budget, I believe you will find that we are delivering the services citizens want most at a price that they are willing and able to pay.

Since I took office four years ago, we have strived to develop budgets that are aligned with the priorities of our citizens, hold city government accountable, and are affordable. With this proposal, we have achieved these goals.

Sincerely,

A handwritten signature in blue ink that reads "David A. Condon". The signature is fluid and cursive, with the first name being the most prominent.

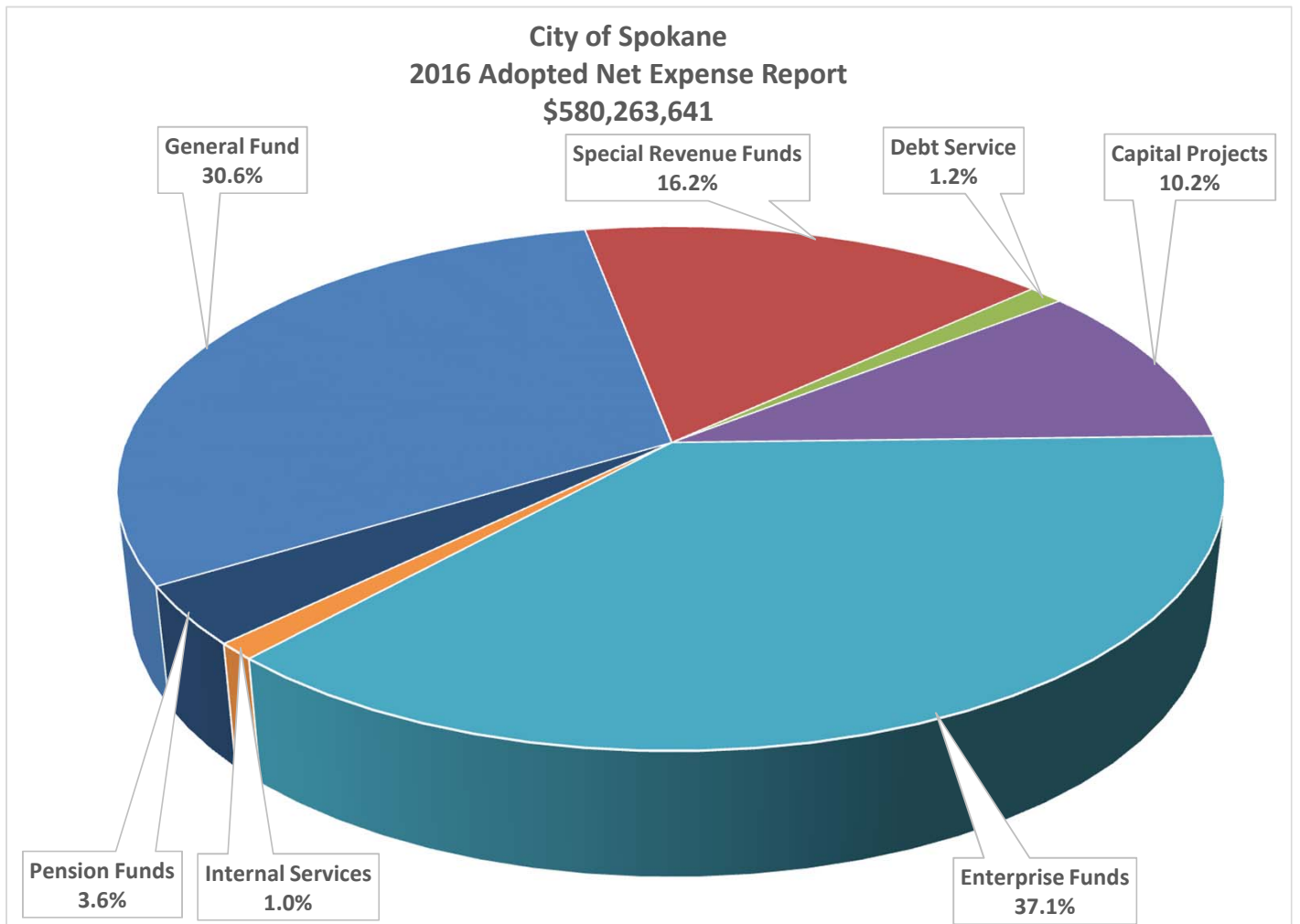
David A. Condon
Mayor, City of Spokane

City of Spokane

2016 Adopted Budget

Summary of Expenditures

	2012 Adopted Budget	2013 Adopted Budget	2014 Adopted Budget	2015 Adopted Budget	2016 Adopted Budget
General Fund	164,545,318	161,427,950	163,885,186	170,064,950	177,877,633
Special Revenue Funds	128,240,666	118,027,997	145,560,111	150,047,387	160,203,010
Debt Service Funds	19,529,501	19,811,298	18,100,227	18,055,570	14,758,339
Capital Project Funds	65,953,793	62,695,934	49,485,678	55,500,576	77,670,807
Enterprise Funds	290,057,181	292,138,336	280,038,477	285,067,832	238,711,642
Internal Service Funds	85,257,263	90,125,991	89,265,111	97,542,296	99,806,902
Trust & Agency Funds	31,503,084	32,709,739	33,658,232	35,554,783	36,784,472
Total City Expenditures	785,086,806	776,937,245	779,993,022	811,833,394	805,812,805
Less:					
Depreciation & Amortization	(7,694,906)	(84,270)	0	0	0
Internal Service Fund Charges	(78,735,833)	(84,080,687)	(84,689,960)	(86,748,620)	(88,133,177)
Operating Transfers between Funds	(67,236,048)	(68,216,926)	(96,837,337)	(101,459,237)	(121,655,987)
Pension Charges to Other Funds	(16,591,600)	(16,666,400)	(16,245,000)	(15,944,000)	(15,760,000)
Net City Expenditures	614,828,419	607,888,962	582,220,725	607,681,537	580,263,641



**2016 ADOPTED BUDGET
ESTIMATED FUND POSITION
December 1, 2015**

General Fund Reserves	Est. 01/01/16	Contribution	Withdrawal	Est. 12/31/16
Contingency Reserves	14,500,000			14,500,000
Revenue Stabilization Account	760,000			760,000
Operating Cash Reserve	3,500,000			3,500,000
	<u>18,760,000</u>			<u>18,760,000</u>

	Beg Balance	Resources	Expenses	End Balance
General Fund Operating Budget	0	177,883,061	177,877,633	5,428
Special Revenue Fund Group				
Street Maintenance	2,136,509	21,576,547	21,505,462	2,207,594
Code Enforcement	0	1,822,854	1,817,333	5,521
Library	825,000	9,730,632	9,560,345	995,287
Pension Contributions (LEOFF)	0	8,235,000	8,235,000	0
Miscellaneous Grants	0	900,000	900,000	0
Traffic Calming Measures	2,265,946	1,700,000	1,700,049	2,265,897
Parks And Recreation	2,400,000	20,456,774	20,415,460	2,441,314
Under Freeway Parking	0	143,725	127,891	15,834
Parking Fund	597,406	4,510,809	4,522,225	585,990
Paths And Trails Reserve	203,000	15,000	192,788	25,212
Spokane Regional Emergency Comms	150,000	1,117,179	1,147,056	120,123
Local Law Enforcement Block Grant	0	152,957	152,957	0
Human Services Grants	1,074,950	6,247,825	6,269,267	1,053,508
Continuum of Care	0	3,530,580	3,530,580	0
Forfeitures & Contributions (SPD)	400,000	604,300	748,919	255,381
Intermodal Facility Operation	37,912	570,848	529,672	79,088
Hotel/Motel Tax	60,164	4,101,409	4,101,409	60,164
Capital Improvement Program	83,000	0	83,000	0
Real Estate Excise Tax	3,441,555	2,065,000	4,334,074	1,172,481
Public Safety & Judicial Grants	100,000	1,183,696	1,075,527	208,169
Combined Communications Center	4,200,000	3,368,725	4,069,475	3,499,250
Communications Building M&O	200,000	2,028,350	2,027,250	201,100
CD/HS Operations	82,000	0	0	82,000
Community Development Block Grants	0	2,997,960	2,997,960	0
CDBG Revolving Loan Fund	0	1,000,000	1,000,000	0
Misc. Community Development Grants	35,000	2,760	13,099	24,661
Home Program	0	1,030,961	888,961	142,000
Housing Assistance Program	267,100	0	267,100	0
Hope Acquisition	230,000	26,400	256,400	0
Housing Trust Grant	198,000	3,000	198,134	2,866
Rental Rehabilitation	1,556,000	94,200	1,650,000	200
Urban Development Action Grants	870,000	21,405	870,000	21,405
Trial Court Improvement Fund	0	65,265	65,265	0
Criminal Justice Assistance (Detention)	2,700,000	5,366,500	5,705,944	2,360,556
Channel Five Equipment Reserve	548,549	265,094	265,082	548,561
Park Cumulative Reserve	1,664,000	603,800	980,335	1,287,465
Fire / EMS	1,000,000	47,836,300	47,915,967	920,333
Defined Contribution Administration	0	85,000	83,024	1,976
Total Special Revenue Funds	\$27,326,091	\$153,460,855	\$160,203,010	\$20,583,936

Debt Service Fund Group

GO Bond Redemption	5,000,000	13,974,425	13,426,159	5,548,266
Special Assessment Debt	0	1,180,000	1,000,500	179,500
Special Assessment Guaranty	570,000	10,000	10,000	570,000
Iron Bridge TIF Debt Service	153,668	95,000	97,024	151,644
University District LRF Debt Service	212,598	250,000	224,656	237,942
Total Debt Service Funds	\$5,936,266	\$15,509,425	\$14,758,339	\$6,687,352

Capital Projects Fund Group

Improvement Proj Cost Fund 2001	36,000	0	36,000	0
General Capital Improvements	112,980	40,000	152,980	0
Arterial Street	3,215,488	44,896,178	44,906,577	3,205,089
Capital Improvements 2015 Park	60,000,000	600,000	20,678,253	39,921,747
2003 Street Bond	1,950,000	30,000	1,980,000	0
2004 Street Bond	11,609,575	300,000	9,233,719	2,675,856
Capital Improvements 1995	40,778	0	40,778	0
Capital Improvements 1999	195,000	0	195,000	0
Kendall Yards TIF	40,000	90,000	88,500	41,500
West Quadrant TIF	230,000	75,000	305,000	0
University District LRF	30,000	49,000	54,000	25,000
Total Capital Project Funds	\$77,459,821	\$46,080,178	\$77,670,807	\$45,869,192

Enterprise Fund Group

Water	12,470,610	41,309,353	39,646,669	14,133,294
Water/WW Debt Service	0	13,548,528	13,548,528	0
Integrated Capital Management	51,312,613	44,601,355	56,625,563	39,288,405
Sewer	74,326,853	55,575,911	48,517,377	81,385,387
Water/WW Revenue Bond	200,500,000	606,780	0	201,106,780
Solid Waste Collection	11,500,000	44,155,290	44,009,576	11,645,714
Solid Waste Disposal	8,220,474	27,209,615	26,874,939	8,555,150
Golf	0	3,381,270	3,375,366	5,904
Development Services Center	2,501,818	5,934,110	6,113,624	2,322,304
Total Enterprise Funds	\$360,832,368	\$236,322,212	\$238,711,642	\$358,442,938

Internal Service Fund Group

Fleet Services	1,066,313	11,988,015	11,971,255	1,083,073
Fleet Services Equipment Replacement	3,370,907	2,253,175	2,253,150	3,370,932
Public Works and Utilities	0	5,445,121	5,268,429	176,692
Information Technology (IT)	1,645,167	9,716,166	9,656,014	1,705,319
IT Capital Replacement	4,957,479	1,057,479	1,600,000	4,414,958
Reprographics	0	673,709	670,930	2,779
Accounting Services	0	4,981,299	4,622,652	358,647
Risk Management	2,000,000	6,036,445	6,200,824	1,835,621
Workers' Compensation	3,700,000	5,450,000	5,994,574	3,155,426
Unemployment Compensation	850,000	560,000	887,640	522,360
Employee Benefits	16,000,000	37,337,516	38,509,600	14,827,916
Asset Management Operations	0	2,631,814	2,516,737	115,077
Asset Management Capital	0	10,781,901	9,655,097	1,126,804
Total Internal Service Funds	\$33,589,866	\$98,912,640	\$99,806,902	\$32,695,604

Trust And Agency Fund Group

Finch Memorial Arboretum	0	10,000	10,000	0
Employees' Retirement (SERS)	8,161,933	19,646,000	27,805,705	2,228
Firefighters' Pension Fund	0	5,590,000	5,047,886	542,114
Police Pension Fund	0	3,970,000	3,920,881	49,119
Total Trust And Agency Funds	\$8,161,933	\$29,216,000	\$36,784,472	\$593,461

**2016 ADOPTED BUDGET
GENERAL FUND REVENUES & EXPENDITURES
December 1, 2015**

	2016 Revenues	2016 Expenditures
Nondepartmental	160,291,500	4,126,764
Police Ombudsman	0	224,458
Civil Service	0	1,072,558
City Clerk	4,500	556,721
Human Services	21,000	1,486,543
City Council	10,000	1,238,282
Public Affairs/Communications	6,200	865,508
Community Centers	0	747,446
Engineering Services	6,089,584	6,007,592
Finance	0	1,196,462
Grants Management	30,000	364,033
Community & Neighborhood Svcs Division	201,643	323,496
My Spokane	470,000	485,982
Historic Preservation	42,700	160,379
Legal	735,000	4,477,423
Mayor	0	931,327
Neighborhood Services	125,184	313,782
Municipal Court	3,118,865	3,670,740
Office Of Hearing Examiner	12,500	230,159
Youth Services	0	54,000
Human Resources	0	818,775
Planning Services	38,588	1,883,235
Police	5,851,278	54,932,187
Probation Services	329,620	1,267,468
Public Defender	171,979	2,870,317
Economic Development	332,920	638,278
Internal Service Charges	0	10,436,549
Allocations to Other Departments	0	76,497,169
Total General Fund	\$177,883,061	\$177,877,633

2016 ADOPTED BUDGET
TOTAL GENERAL FUND REVENUE BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Nondepartmental	\$151,028,015	\$153,444,000	\$160,291,500
City Clerk	3,635	4,500	4,500
Human Services	22,730	21,000	21,000
City Council	1,292	10,000	10,000
Public Affairs/Communications	4,619	6,200	6,200
Community Centers	425	0	0
Engineering Services	7,079,721	5,728,584	6,089,584
Entertainment Facilities (Joe Albi)	23,338	0	0
Grants Management	0	0	30,000
Community/Neighborhood Svcs Division	192,765	2,500	201,643
My Spokane	0	533,000	470,000
Historic Preservation	2,800	10,500	42,700
Legal	789,484	735,000	735,000
Neighborhood Services	0	15,000	125,184
Municipal Court	3,305,019	3,214,024	3,118,865
Office of Hearing Examiner	11,288	12,500	12,500
Human Resources	7,982	15,000	0
Planning Services	131,371	38,588	38,588
Police	5,570,723	5,510,498	5,851,278
Probation Services	260,815	329,620	329,620
Public Defender	189,267	195,979	171,979
Economic Development	277,148	308,459	332,920
Total General Fund	<u>\$168,902,437</u>	<u>\$170,134,952</u>	<u>\$177,883,061</u>

2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
General Fund			
Taxes			
General Property Tax	40,369,041	41,205,000	42,180,000
Retail Sales And Use Tax	36,396,212	36,800,000	39,125,000
Admission Tax	737,584	760,000	770,000
B&O Tax On Private Utilities	25,852,593	26,860,000	26,450,000
Interfund Tax (Tax on City Utilities)	32,607,974	33,040,000	34,960,000
Excise Tax	756,120	670,000	416,000
Penalty/Interest-Delinquent Taxes	39,857	71,000	51,000
Total Taxes	<u>\$136,759,381</u>	<u>\$139,406,000</u>	<u>\$143,952,000</u>
Licenses And Permits			
Business Licenses & Permits	5,886,422	6,058,000	6,224,000
Non-Business License/Permit	306,115	95,000	105,000
Total Licenses And Permits	<u>\$6,192,537</u>	<u>\$6,153,000</u>	<u>\$6,329,000</u>
Intergovernmental Revenue			
Federal Grants - Indirect	0	0	7,200
State Grants	80,250	84,000	60,000
State Entitlements/Impact Payments	2,443,644	2,400,500	3,121,000
Intergovernmental Services Revenue	2,350,274	2,221,780	2,534,435
Total Intergovernmental Revenue	<u>\$4,874,168</u>	<u>\$4,706,280</u>	<u>\$5,722,635</u>
Charges For Services			
General Gov't Charge For Service	311,286	199,200	104,200
Security Of Persons/Property	1,155,025	1,260,807	1,331,327
Utilities & Environment	(1,560)	0	0
Transportation	1,209	0	0
Economic Environment	11,086	4,500	4,500
Interfund Sales/Service Charge	11,837,619	11,078,135	11,622,024
Total Charges For Services	<u>\$13,314,665</u>	<u>\$12,542,642</u>	<u>\$13,062,051</u>
Fines And Forfeits			
Civil Penalties	11,641	20,000	12,000
Civil Infraction Penalties	1,200,283	1,030,000	1,005,000
Civil Parking Infraction Penalties	1,640,238	1,600,000	1,654,000
Criminal Traffic Misdemeanor	163,548	165,000	160,000
Non-Traffic Misdemeanor	37,672	45,000	35,000
Criminal Costs	7,773	13,500	13,500
Non-Court Fines/Forfeits/Penalties	19,290	0	20,000
Total Fines And Forfeits	<u>\$3,080,445</u>	<u>\$2,873,500</u>	<u>\$2,899,500</u>

2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Miscellaneous Revenue			
Interest Earnings	4,217,388	3,505,010	5,315,010
Rents/Leases/Concessions	41,495	24,500	24,500
Interfund Miscellaneous	0	63,000	0
Private Contribution/Donation	528	0	0
Other Miscellaneous Revenue	356,634	394,100	413,100
Total Miscellaneous Revenue	<u>\$4,616,045</u>	<u>\$3,986,610</u>	<u>\$5,752,610</u>
 Agency Type Deposits			
Local JIS	0	3,500	0
Total Agency Type Deposits	<u>\$0</u>	<u>\$3,500</u>	<u>\$0</u>
 Other Financing Sources			
Disposition of Fixed Assets	(12,771)	0	0
From Fleet Services	0	300,000	0
From Trial Court Improvement Fund	0	63,420	65,265
From Traffic Calming Fund	50,000	100,000	100,000
Insurance Recoveries	27,966	0	0
Total Operating Transfers In	<u>\$65,195</u>	<u>\$463,420</u>	<u>\$165,265</u>
 Total General Fund Revenue	<u><u>\$168,902,437</u></u>	<u><u>\$170,134,952</u></u>	<u><u>\$177,883,061</u></u>

2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Special Revenue Funds			
Street Maintenance			
Excise Tax (REET)	2,179,742	2,065,000	2,094,000
General Property Taxes	0	8,760,000	9,100,000
Non-Business License/Permit	2,263	3,500	3,500
State Entitlements/Impact Payments (MVFT)	3,033,289	3,200,000	3,300,000
Intergovernmental Services Revenue	15,566	5,000	5,000
General Gov't Charge For Service	0	100	100
Transportation	13,410	21,000	21,000
Interfund Sales/Service Charge	3,119,442	3,320,140	3,542,775
Interest Earnings	15,561	25,000	25,000
Rents/Leases/Concessions	2,603	14,968	10,468
Contributed Capital	66,551	0	0
Other Miscellaneous Revenue	35,112	81,525	81,525
Disposition of Fixed Assets	110,457	0	0
Insurance Recoveries	17,883	0	0
Transfers from Other Funds:			
From General Fund	10,553,179	1,793,179	1,693,179
From Arterial Street	1,300,000	1,300,000	1,300,000
From Real Estate Excise Tax	400,000	400,000	400,000
From Fleet Replacement	2,575,000	0	0
Total Street Maintenance	<u>\$23,440,058</u>	<u>\$20,989,412</u>	<u>\$21,576,547</u>
Code Enforcement			
Penalty/Interest - Delinquent Taxes	21,368	0	0
Intergovernmental Services Revenue	0	189,533	0
Utilities & Environment	4,675	2,200	2,200
Interfund Sales/Service Charge	593,509	828,117	827,654
Non-Court Fines/Forfeits/Penalties	0	0	3,000
Interest Earnings	766	3,000	0
Other Miscellaneous Revenue	264,234	195,000	245,000
Transfer from General Fund	578,397	562,817	745,000
Total Code Enforcement	<u>1,462,949</u>	<u>1,780,667</u>	<u>1,822,854</u>
Library			
Penalty/Interest - Delinquent Taxes	0	5	0
Federal Grants - Indirect	2,972	0	0
State Grants	500	0	100,000
General Gov't Charge For Service	21,513	22,000	22,000
Culture and Recreation Fees	1,342	4,000	4,000
Non-Court Fines/Forfeits/Penalties	179,811	200,000	200,000
Interest Earnings	2,149	1,500	1,500
Rents/Leases/Concessions	19,583	19,500	19,500
Private Contribution/Donation	35,477	30,000	30,000
Other Miscellaneous Revenue	3,140	2,150	10,150
Disposition of Fixed Assets	500	500,000	0
Transfer from General Fund	8,970,397	9,003,397	9,343,482
Total Library	<u>\$9,237,384</u>	<u>\$9,782,552</u>	<u>\$9,730,632</u>

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	2014 Actual	2015 Adopted	2016 Adopted
Pension Contribution Fund			
General Property Tax	4,624,141	4,480,000	4,585,000
Retail Sales and Use Tax	3,545,000	3,740,000	3,650,000
Total Pension Contribution Fund	\$8,169,141	\$8,220,000	\$8,235,000
Miscellaneous Grants			
Federal Grants - Direct	0	500,000	500,000
Federal Grants - Indirect	70,254	0	0
State Grants	361,624	400,000	400,000
Total Miscellaneous Grants	\$431,878	\$900,000	\$900,000
Traffic Calming Measures			
Civil Infraction Penalties	1,783,088	1,700,000	1,700,000
Total Traffic Calming Measures	\$1,783,088	\$1,700,000	\$1,700,000
Parks and Recreation			
Non-Business License/Permit	765	500	500
Federal Grants - Indirect	4,093	20,000	410,000
State Grants	24,158	61,000	1,002,000
General Gov't Charge for Service	738	0	0
Mental and Physical Health	105,850	109,000	109,000
Culture and Recreation Fees	2,759,617	2,622,817	2,703,500
Interfund Sales/Service Charge	61,975	103,000	526,836
Non-Court Fines/Forfeits/Penalties	23,727	18,000	22,000
Interest Earnings	11,145	5,000	10,630
Rents/Leases/Concessions	1,791,775	1,895,600	1,874,700
Interfund Miscellaneous	45,430	60,000	60,000
Private Contribution/Donation	266,742	234,500	230,500
Other Miscellaneous Revenue	(8,501)	1,600	1,600
Insurance Recoveries	23,027	0	0
Transfers from Other Funds:			
From General Fund	13,061,090	12,911,514	13,505,508
Total Parks and Recreation	\$18,171,631	\$18,042,531	\$20,456,774
Under Freeway Parking			
Rents/Leases/Concessions	153,260	141,821	143,725
Total Under Freeway Parking	\$153,260	\$141,821	\$143,725
Parking			
Non-Business License/Permit	302,799	276,000	276,000
Transportation	2,899,059	3,012,809	3,012,809
Interest Earnings	4,180	10,000	10,000
Other Miscellaneous Revenue	143	12,000	12,000
Disposition of Fixed Assets	3,521	0	0
Transfer from General Fund	1,150,000	1,200,000	1,200,000
Insurance Recoveries	2,262	0	0
Total Parking	\$4,361,964	\$4,510,809	\$4,510,809
Paths and Trails Reserve			
State Entitlements/Impact Payments	15,243	15,000	15,000
Private Contribution/Donation	2,000	0	0
Total Paths and Trails Reserve	\$17,243	\$15,000	\$15,000

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	2014 Actual	2015 Adopted	2016 Adopted
Spokane Regional Emergency Communications			
Intergovernmental Services Revenue	731,439	710,000	659,088
Interfund Sales/Service Charge	921,614	969,967	222,278
Transfer from General Fund	0	0	235,813
Total SRECS	\$1,653,053	\$1,679,967	\$1,117,179
Local Law Enforcement Block Grant			
Federal Grants - Direct	66,260	186,122	80,985
Federal Grants - Indirect	29,219	71,972	71,972
Interest Earnings	301	0	0
Total Law Enforcement Block Grants	\$95,780	\$258,094	\$152,957
Human Services Grants			
Federal Grants - Direct	1,969,961	3,728,364	268,994
State Grants	2,344,088	2,942,677	5,000,000
Intergovernmental Services Revenue	10,352	7,000	0
American Recovery & Reinvestment Act	16,708	0	18,895
General Gov't Charge for Service	783,283	959,936	959,936
Economic Environment	4,380	0	0
Interest Earnings	7,648	0	0
Total Human Services Grants	\$5,136,420	\$7,637,977	\$6,247,825
Continuum of Care			
Federal Grants - Direct	1,083,163	0	3,530,580
Total Paths and Trails Reserve	\$1,083,163	\$0	\$3,530,580
Forfeitures & Contributions (SPD)			
Intergovernmental Services Revenue	26,740	0	37,200
Federal Entitlements/Impact Payments	52,278	0	0
General Gov't Charge For Service	0	2,000	0
Public Safety	(6,462)	50,000	0
Non-Traffic Misdemeanor	1,200	0	0
Criminal Costs	218,180	195,000	360,000
Interest Earnings	1,492	2,300	1,500
Private Contribution/Donation	18,065	6,500	105,600
Other Miscellaneous Revenue	107,609	90,000	100,000
Disposition of Fixed Assets	5,236	0	0
Total Forfeitures & Contributions	\$424,338	\$345,800	\$604,300
Intermodal Facility Operation			
Rents/Leases/Concessions	455,955	495,848	495,848
Interest Earnings	6	0	0
Transfer from General Fund	61,621	61,621	75,000
Total Intermodal Facility Operation	\$517,582	\$557,469	\$570,848
Hotel/Motel Tax			
Retail Sales and Use Tax	3,000,798	3,110,000	4,101,409
Total Hotel/Motel Tax	\$3,000,798	\$3,110,000	\$4,101,409
Capital Improvement Program			
Interest Earnings	4	0	0
From General Fund	925,000	0	0
Total Capital Improvement Program	\$925,004	\$0	\$0

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Real Estate Excise Tax			
Excise Tax (REET)	1,983,404	2,065,000	2,065,000
Total Real Estate Excise Tax	<u>\$1,983,404</u>	<u>\$2,065,000</u>	<u>\$2,065,000</u>
Public Safety & Judicial Grants			
Federal Grants - Direct	93,477	385,622	584,979
Federal Grants - Indirect	47,009	75,000	50,000
State Grants	278,410	345,865	414,000
Private Contribution/Donation	20,000	0	0
Transfer from General Fund	15,942	220,000	134,717
Total Public Safety & Judicial Grants	<u>\$454,838</u>	<u>\$1,026,487</u>	<u>\$1,183,696</u>
Combined Communications Center			
Retail Sales and Use Tax	1,208,405	1,260,000	1,332,100
Intergovernmental Services Revenue	1,829,325	1,921,800	2,018,625
Public Safety	3,081	0	3,000
Interfund Sales/Service Charge	7,444	0	0
Interest Earnings	14,987	40,000	15,000
Total Combined Communications Center	<u>\$3,063,242</u>	<u>\$3,221,800</u>	<u>\$3,368,725</u>
Communications Building M&O			
Intergovernmental Services Revenue	151,435	150,000	1,234,896
Interfund Sales/Service Charges	116,592	115,000	792,354
Interest Earnings	752	1,100	1,100
Total Communications Bldg M&O	<u>\$268,779</u>	<u>\$266,100</u>	<u>\$2,028,350</u>
Community Development Block Grants			
Federal Grants - Direct	2,848,208	3,630,689	2,997,960
Interest Earnings	60	0	0
Transfers	3,150	0	0
Total Comm Development Block Grants	<u>\$2,851,418</u>	<u>\$3,630,689</u>	<u>\$2,997,960</u>
CDBG Revolving Loan Fund			
Federal Grants - Direct	1,004,557	750,000	0
Interest Earnings	263,275	180,000	0
Rents/Leases/Concessions	17,206	0	0
Other Miscellaneous Revenue	5,705	0	0
Collection of Receivables	674,097	720,000	1,000,000
Disposition of Fixed Assets	78,463	0	0
Transfers	58,529	0	0
Total CDBG Revolving Loan Fund	<u>\$2,101,832</u>	<u>\$1,650,000</u>	<u>\$1,000,000</u>
Misc Community Development Grants			
Federal Grants - Direct	262,809	600,000	0
Federal Grants - Indirect	20,331	0	0
Interest Earnings	736	0	260
Other Misc Revenue	800	0	0
Collection of Receivables	14,608	0	2,500
Total Misc Community Dev Grants	<u>\$299,284</u>	<u>\$600,000</u>	<u>\$2,760</u>

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	2014 Actual	2015 Adopted	2016 Adopted
Home Program			
Federal Grants - Direct	629,293	959,734	888,961
General Gov't Charge for Service	25	0	0
Interest Earnings	90,380	30,000	30,000
Other Miscellaneous Revenue	20,659	0	0
Collection of Receivables	268,191	112,000	112,000
Total Home Program	\$1,008,548	\$1,101,734	\$1,030,961
Housing Assistance Program			
Federal Grants - Indirect	2,058	5,000	0
Interest Earnings	1,845	0	0
Collection of Receivables	2,494	0	0
Total Housing Assistance Program	6,397	\$5,000	\$0
Hope Acquisition Fund			
Interest Earnings	3,861	0	0
Collection of Receivables	5,657	26,400	26,400
Total Hope Acquisition Fund	\$9,518	\$26,400	\$26,400
Housing Trust Grant			
Interest Earnings	3,105	0	0
Collection of Receivables	2,631	3,000	3,000
Total Housing Trust Grant	\$5,736	\$3,000	\$3,000
Rental Rehabilitation Fund			
Interest Earnings	103,557	0	0
Rents/Leases/Concessions	21,852	0	0
Collection of Receivables	173,400	94,200	94,200
Total Rental Rehabilitation Fund	\$298,809	\$94,200	\$94,200
UDAG Fund			
Interest Earnings	13,735	21,405	21,405
Total UDAG Fund	\$13,735	\$21,405	\$21,405
Trial Court Improvement Fund			
State Entitlements/Impact Payments	0	63,420	65,265
Total Trial Court Improvement Fund	\$0	\$63,420	\$65,265
Criminal Justice Assistance			
Retail Sales and Use Tax	3,669,004	3,700,000	3,790,000
State Entitlements/Impact Payments	1,313,294	1,395,000	1,500,000
Public Safety	55,154	72,500	55,500
Interest Earnings	21,282	18,000	21,000
Total Criminal Justice Assistance	\$5,058,734	\$5,185,500	\$5,366,500
Channel Five Equipment Reserve			
Business Licenses & Permits	219,618	264,000	265,094
Interest Earnings	1,229	0	0
Total Channel Five Equip Reserve	\$220,847	\$264,000	\$265,094

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	2014 Actual	2015 Adopted	2016 Adopted
Park Cumulative Reserve			
State Grants	41,826	0	0
Intergovernmental Services Revenue	368,954	350,000	350,000
Economic Environment	26,000	0	0
Interest Earnings	7,845	1,000	3,000
Rents/Leases/Concessions	15,755	15,800	15,800
Other Miscellaneous Revenue	4,263	500	500
Disposition of Fixed Assets	20,380	0	0
Transfer from Parks	520,479	336,464	234,500
Total Park Cumulative Reserve	\$1,005,502	\$703,764	\$603,800
Fire / EMS			
General Property Tax	7,431,103	7,570,000	7,785,000
Penalty/Interest - Delinquent Taxes	359	0	0
Business Licenses and Permits	367,170	296,500	296,500
Federal Grants - Direct	0	1,031,600	1,213,920
Federal Grants - Indirect	9,615	0	0
State Grants	7,026	0	0
Intergovernmental Services Revenue	10,000	0	95,000
General Gov't Charge For Service	(25)	0	0
Public Safety	783,385	498,000	619,000
Economic Environment	134,969	70,000	120,000
Interfund Sales/Service Charge	142,158	0	5,000
Non-Court Fines/Forfeits/Penalties	168,780	115,000	132,000
Interest	5,280	50,000	5,000
Rents/Leases/Concessions	21,847	3,500	20,000
Interfund Miscellaneous	375	0	0
Private Contributions/Donations	3,500	0	44,880
Other Miscellaneous Revenue	8,975	0	0
Disposition of Fixed Assets	12,005	0	0
Transfer from General Fund	34,900,000	36,100,000	37,500,000
Total Fire / EMS	\$44,006,522	\$45,734,600	\$47,836,300
Defined Contribution Administration			
Other Miscellaneous Revenue	90,000	100,000	85,000
Total Defined Contribution Admin	\$90,000	\$100,000	\$85,000
Total Special Revenue Funds	\$142,811,879	\$145,435,198	\$153,460,855

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Debt Service Funds			
GO Bond Redemption			
General Property Tax	13,090,876	5,100,000	5,756,700
Timber Harvest Tax	650	0	0
Penalty/Interest - Delinquent Taxes	541	0	0
Federal Entitlements/Impact Payments	549,748	548,266	548,266
Interest Earnings	54,906	0	0
Transfers from Other Funds:			
From General Fund	983,474	27,213	0
From Street Maintenance	5,235,631	85,630	0
From Park Cumulative Reserve	100,000	100,000	0
From Arterial Street Fund	0	7,904,242	5,827,808
From Golf	22,691	0	0
From Fleet Services	7,545	7,545	0
From Parking Fund	2,249,004	2,257,422	1,841,651
From Risk Management	171	171	0
From CIP Bonds	206	0	0
From Iron Bridge	42,750	0	0
Total GO Bond Redemption	<u>\$22,338,193</u>	<u>\$16,030,489</u>	<u>\$13,974,425</u>
Special Assessment Debt			
Interest Earnings	142,655	180,000	180,000
Special Assessment Principal	736,952	800,000	1,000,000
Capital Contributions	29,985	0	0
Transfers from Other Funds:			
From Street Maintenance	7,906	10,500	0
From Parks and Recreation	21,542	8,100	0
From Arterial Street	0	1,250,000	0
Total Special Assessment Debt	<u>\$939,040</u>	<u>\$2,248,600</u>	<u>\$1,180,000</u>
Special Assessment Guaranty			
Interest Earnings	9,077	10,000	10,000
Total Special Assessment Guaranty	<u>\$9,077</u>	<u>\$10,000</u>	<u>\$10,000</u>
Iron Bridge TIF Debt Service			
General Property Tax	35,151	100,000	95,000
Interest Earnings	1,299	0	0
Total Iron Bridge Debt Service	<u>\$36,450</u>	<u>\$100,000</u>	<u>\$95,000</u>
University District LRF Debt Service			
Retail Sales and Use Tax	266,192	250,000	250,000
Total University District LRF Debt Svc	<u>\$266,192</u>	<u>\$250,000</u>	<u>\$250,000</u>
Total Debt Service Funds	<u>\$23,588,952</u>	<u>\$18,639,089</u>	<u>\$15,509,425</u>

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Capital Project Funds			
Fire Improvement			
Federal Grants - Indirect	61,090	0	0
Interest Earnings	5,710	0	0
Total Fire Improvement Bond	<u>\$66,800</u>	<u>\$0</u>	<u>\$0</u>
General Capital Improvements			
From General Fund	32,980	40,000	40,000
Total General Capital Improvements	<u>\$32,980</u>	<u>\$40,000</u>	<u>\$40,000</u>
Arterial Street			
Business Licenses & Permits	1,000	0	0
Federal Grants - Indirect	5,647,091	11,685,712	8,217,847
State Grants	3,797,758	6,014,085	7,503,580
State Entitlements/Impact Payments	1,306,513	1,300,000	1,300,000
Intergovernmental Services Revenue	0	137,000	137,000
American Recovery & Reinvestment Act	0	395,000	0
Economic Environment	0	850,000	735,600
Interfund Sales/Service Charge	156,328	38,100	0
Interest Earnings	11,112	10,000	10,000
Rents/Leases/Concessions	19,393	0	0
Private Contribution/Donation	0	85,263	3,450,000
Other Miscellaneous Revenue	61,275	5,000,000	5,000,000
Disposition of Fixed Assets	436,936	0	0
Transfers from Other Funds:			
From General Fund	0	8,760,000	9,100,000
From Paths and Trails	11,000	0	172,788
From Street Bond	0	0	5,215,245
From Real Estate Excise Tax	3,839,092	2,619,819	3,930,066
From Parking	0	79,766	77,252
From West Quadrant	0	0	46,800
Total Arterial Street	<u>\$15,287,498</u>	<u>\$36,974,745</u>	<u>\$44,896,178</u>
Capital Improvements 2015 Park			
Interest Earnings	0	0	600,000
Total Fire Improvement Bond	<u>\$0</u>	<u>\$0</u>	<u>\$600,000</u>
Special Assessment Construction			
Proceeds of LT Debt-Gov't Funds	0	1,430,000	0
Total Special Assessment Construction	<u>\$0</u>	<u>\$1,430,000</u>	<u>\$0</u>
2003 Street Bond			
Interest Earnings	32,099	30,000	30,000
Total 2003 Street Bond	<u>\$32,099</u>	<u>\$30,000</u>	<u>\$30,000</u>
2004 Street Bond			
Interest Earnings	295,534	300,000	300,000
Total 2004 Street Bond	<u>\$295,534</u>	<u>\$300,000</u>	<u>\$300,000</u>
2008 Park Bond			
Interest Earnings	10,188	0	0
Total 2008 Park Bond	<u>\$10,188</u>	<u>\$0</u>	<u>\$0</u>

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Capital Improvements 1999			
Interest Earnings	3,130	0	0
Total Capital Improvements 1999	<u>\$3,130</u>	<u>\$0</u>	<u>\$0</u>
Kendall Yards TIF			
General Property Tax	48,897	48,500	90,000
Total Kendall Yards TIF	<u>\$48,897</u>	<u>\$48,500</u>	<u>\$90,000</u>
West Quadrant TIF			
General Property Tax	88,148	107,000	75,000
Total West Quadrant TIF	<u>\$88,148</u>	<u>\$107,000</u>	<u>\$75,000</u>
University District LRF			
General Property Tax	25,801	24,000	49,000
Private Contribution/Donation	4,600	0	0
Total University District LRF	<u>\$30,401</u>	<u>\$24,000</u>	<u>\$49,000</u>
 Total Capital Project Funds	 <u><u>\$15,895,675</u></u>	 <u><u>\$38,954,245</u></u>	 <u><u>\$46,080,178</u></u>

2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Enterprise Funds			
Water			
Public Safety	13,982	16,000	16,464
Utilities & Environment	36,189,809	37,661,534	38,684,121
Economic Environment	5,701	7,900	8,129
Interfund Sales/Service Charge	975,989	1,215,200	1,053,906
Interest Earnings	14,238	16,000	16,029
Rents/Leases/Concessions	580,451	550,875	567,401
Interfund Miscellaneous	88,950	5,000	5,000
Other Miscellaneous Revenue	79,072	60,100	60,103
Insurance Recoveries	42,366	40,000	40,000
Capital Contributions-Private	1,341,638	800,000	823,200
Disposition of Fixed Assets	(54,156)	35,000	35,000
Transfer from Integrated Capital	5,597,640	0	0
Total Water	<u>\$44,875,680</u>	<u>\$40,407,609</u>	<u>\$41,309,353</u>
Water/WW Debt Service Fund			
Transfer from Integrated Capital	0	0	13,548,528
Total Integrated Capital Management	<u>\$0</u>	<u>\$0</u>	<u>\$13,548,528</u>
Integrated Capital Management			
Utilities & Environment	32,646,506	32,785,669	34,755,751
State Grants	0	0	3,200,000
Interfund Sales/Service Charge	1,264,845	8,823,492	1,300,000
Interest Earnings	21,272	0	0
Contributed Capital	0	0	5,345,604
Total Integrated Capital Management	<u>\$33,932,623</u>	<u>\$41,609,161</u>	<u>\$44,601,355</u>
Sewer Fund			
State Grants	2,452,211	1,250,000	1,250,000
Public Safety	133,877	164,000	145,606
Utilities & Environment	49,663,794	51,329,237	52,405,596
Economic Environment	14,009	10,000	8,000
Interfund Sales/Service Charge	422,367	451,764	459,102
Interest Earnings	259,449	268,507	257,907
Rents/Leases/Concessions	36,138	37,700	37,700
Contributed Capital	2,938,932	5,825,181	0
Other Miscellaneous Revenue	17,819	11,000	12,000
Insurance Recoveries	826	0	0
Capital Contributions-Private	2,274,357	1,000,000	1,000,000
Other Long Term Debt Proceeds	8,488,283	0	0
Disposition of Fixed Assets	24,237	0	0
Operating Transfer In			
From Sewer Revenue Bond Fund	295,728	0	0
From Integrated Capital	35,458,633	0	0
Total Sewer	<u>\$102,480,660</u>	<u>\$60,347,389</u>	<u>\$55,575,911</u>

2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Water/WW Revenue Bond Fund			
Interest Earnings	207,203	0	606,780
Proceeds of Long Term Debt	181,225,000	0	0
Premiums on Bonds Sold	19,711,699	0	0
Total Sewer	<u>\$201,143,902</u>	<u>\$0</u>	<u>\$606,780</u>
Solid Waste			
Business Licenses & Permits	2,677	2,000	2,000
Utilities & Environment	40,743,960	41,562,866	43,141,376
Internal Service Fund Sales/Charges	146,226	165,500	150,500
Interfund Sales/Service Charge	1,487	0	0
Interest Earnings	87,355	90,000	90,000
Rents/Leases/Concessions	157,885	136,000	168,544
Interfund Miscellaneous	95,200	95,200	95,200
Other Miscellaneous Revenue	1,264,326	1,153,000	507,670
Insurance Recoveries	3,300	0	0
Disposition of Fixed Assets	(13,153)	0	0
From Solid Waste Disposal	6,181,643	0	0
Total Solid Waste	<u>\$48,670,906</u>	<u>\$43,204,566</u>	<u>\$44,155,290</u>
Solid Waste Disposal			
State Grants	817,905	0	0
Utilities & Environment	26,608,448	14,502,700	17,165,263
Interest Earnings	39,256	48,000	40,000
Rents/Leases/Concessions	38,504	1,447,686	0
Other Miscellaneous Revenue	340,847	593,000	385,430
Insurance Recoveries	5,852	0	0
Capital Contributions	157,550	0	0
Other Nonrevenues	690	0	0
Disposition of Fixed Assets	5,681,002	0	0
From Solid Waste Management	8,897,252	11,158,827	9,618,922
Total Solid Waste Disposal	<u>\$42,587,306</u>	<u>\$27,750,213</u>	<u>\$27,209,615</u>
Golf			
Culture and Recreation Fees	2,775,566	3,098,100	3,367,370
Interest Earnings	8,764	2,200	7,000
Rents/Leases/Concessions	3,471	3,600	3,600
Other Miscellaneous Revenue	(18,570)	0	3,300
Insurance Recoveries	132,500	0	0
Total Golf	<u>\$2,901,731</u>	<u>\$3,103,900</u>	<u>\$3,381,270</u>
Golf Course Debt Service			
Interest Earnings	662	500	0
Transfer from Golf	22,691	22,700	0
Total Golf Course Debt Service	<u>\$23,353</u>	<u>\$23,200</u>	<u>\$0</u>

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Development Services Center			
Business Licenses & Permits	110,955	115,000	115,000
Non-Business Licenses & Permits	651,424	623,000	623,000
General Gov't Charge for Service	8,857	6,400	6,400
Public Safety	2,878,259	3,115,000	3,115,000
Utilities & Environment	60,391	60,000	60,000
Economic Environment	914,593	1,203,500	1,203,500
Interfund Sales/Service Charge	339,861	785,710	785,710
Interest Earnings	8,854	24,500	21,000
Other Miscellaneous Revenue	12,230	4,500	4,500
Total Development Services Center	<u>\$4,985,424</u>	<u>\$5,937,610</u>	<u>\$5,934,110</u>
Total Enterprise Funds	<u><u>\$481,601,585</u></u>	<u><u>\$222,383,648</u></u>	<u><u>\$236,322,212</u></u>

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Internal Service Funds			
Fleet Services			
Transportation	135,415	115,000	92,000
Internal Service Fund Sales/Charges	11,498,674	12,259,633	11,881,465
Interest Earnings	53	50	50
Internal Service Miscellaneous Revenue	0	14,500	0
Other Miscellaneous Revenue	60,599	4,500	4,500
Insurance Recoveries	662	2,000	2,000
Disposition of Fixed Assets	(10,727)	8,000	8,000
Total Fleet Services	<u>\$11,684,676</u>	<u>\$12,403,683</u>	<u>\$11,988,015</u>
Fleet Services Equipment Replacement			
Internal Service Fund Sales/Charges	1,747,309	0	2,078,175
Interest Earnings	10,096	13,000	10,000
Internal Service Miscellaneous Revenue	0	1,884,000	0
Other Miscellaneous Revenue	244	0	0
Capital Contributions	638,100	0	0
Disposition of Fixed Assets	278,699	65,000	65,000
Transfer from Fleet Operations	502,679	100,000	100,000
Total Fleet Services Equip Replace	<u>\$3,177,127</u>	<u>\$2,062,000</u>	<u>\$2,253,175</u>
Public Works & Utilities			
General Gov't Charge For Service	748,213	700,000	720,300
Interfund Sales/Service Charge	4,422,446	4,588,659	4,721,733
Interest Earnings	4,582	500	515
Other Miscellaneous Revenue	1,838	2,500	2,573
Total Public Works & Utilities	<u>\$5,177,079</u>	<u>\$5,291,659</u>	<u>\$5,445,121</u>
Information Technology (IT)			
Intergovernmental Services Revenue	2,228	0	0
General Gov't Charge For Service	3,432	0	0
Internal Service Fund Sales/Charges	7,841,911	8,989,147	9,688,166
Interest Earnings	(289)	28,000	28,000
Rents/Leases/Concessions	790	0	0
Other Miscellaneous Revenue	(3)	0	0
Total IT	<u>\$7,848,069</u>	<u>\$9,017,147</u>	<u>\$9,716,166</u>
IT Capital Replacement			
Internal Service Fund Sales/Charges	1,241,436	1,319,966	1,057,479
Intergovernmental Services Revenue	1,280	0	0
Interest Earnings	13,894	0	0
Other Miscellaneous Revenue	16,142	0	0
Capital Contributions	76,082	0	0
Disposition of Fixed Assets	(80,011)	0	0
Transfers from Other Funds	298,010	0	0
Total IT Capital Replacement	<u>\$1,566,833</u>	<u>\$1,319,966</u>	<u>\$1,057,479</u>

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Reprographics			
Internal Service Fund Sales/Charges	570,876	673,357	673,709
General Gov't Charge for Service	13,438	0	0
Total Reprographics	<u>\$584,314</u>	<u>\$673,357</u>	<u>\$673,709</u>
Accounting Services			
General Gov't Charge for Service	32,583	30,000	30,000
Interfund Sales/Service Charge	5,160,202	5,508,708	4,912,241
Interest Earnings	11,499	6,500	6,500
Other Miscellaneous Revenue	88,591	24,000	32,558
Total Accounting Services	<u>\$5,292,875</u>	<u>\$5,569,208</u>	<u>\$4,981,299</u>
Risk Management			
Interest Earnings	28,529	60,000	40,000
Internal Service Miscellaneous Revenue	5,518,449	5,996,445	5,996,445
Total Risk Management	<u>\$5,546,978</u>	<u>\$6,056,445</u>	<u>\$6,036,445</u>
Workers' Compensation			
Internal Service Fund Sales/Charges	5,900,005	5,400,000	5,400,000
Interest Earnings	37,865	50,000	50,000
Other Miscellaneous Revenue	13	0	0
Total Workers' Compensation	<u>\$5,937,883</u>	<u>\$5,450,000</u>	<u>\$5,450,000</u>
Unemployment			
Internal Service Fund Sales/Charges	549,497	550,000	550,000
Interest Earnings	3,324	10,000	10,000
Total Unemployment	<u>\$552,821</u>	<u>\$560,000</u>	<u>\$560,000</u>
Employee Benefits			
General Gov't Charge for Service	29,815	20,000	20,000
Internal Service Fund Sales/Charges	485,825	595,000	595,000
Interfund Sales/Service Charge	68,540	45,000	45,000
Interest Earnings	59,610	55,000	55,000
Insurance Premium/Recoveries	784,804	872,000	872,000
Interfund Miscellaneous	28,524,383	31,404,450	32,051,084
Other Miscellaneous Revenue	3,601,862	3,389,432	3,699,432
Total Employee Benefits	<u>\$33,554,839</u>	<u>\$36,380,882</u>	<u>\$37,337,516</u>
Asset Management Operations			
Utilities & Environment	0	751,411	591,411
Internal Service Fund Sales/Charges	572,469	0	0
Interfund Sales/Service Charge	722,373	865,403	840,403
Interest Earnings	7,916	0	0
Rents/Leases/Concessions	47,915	50,000	50,000
Other Miscellaneous Revenue	9	0	0
Disposition of Fixed Assets	68,192	500,000	0
Transfer from General Fund	1,049,615	750,000	1,150,000
Total Asset Management Operations	<u>\$2,468,489</u>	<u>\$2,916,814</u>	<u>\$2,631,814</u>

**2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015**

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Asset Management Capital			
Internal Service Miscellaneous Revenue	0	472,459	1,327,438
Interest Earnings	3,897	0	0
Interfund Miscellaneous	765,621	0	0
Other Long Term Debt Proceeds	0	5,600,000	5,000,000
Transfers from Other Funds:			
From General Fund	0	1,600,000	2,761,764
From Under Freeway Parking Fund	360,000	0	0
From Community Development	570,019	0	0
From Arterial Street	1,151,053	0	194,355
From Park Fund	0	0	278,458
From Capital Improvement Program	16,955	0	0
From Special Assessment Fund	707,515	1,430,000	1,000,000
From Fleet Services Fund	0	0	17,124
From Risk Management	0	0	389
From Parking	12,500	0	105,349
From U-District LRF	224,655	224,656	0
From Iron Bridge	0	0	97,024
From Asset Management Operations	3,335,741	0	0
Total Asset Management Capital	<u>\$7,147,956</u>	<u>\$9,327,115</u>	<u>\$10,781,901</u>
Total Internal Service Funds	<u><u>\$90,539,939</u></u>	<u><u>\$97,028,276</u></u>	<u><u>\$98,912,640</u></u>

2016 ADOPTED BUDGET
REVENUE BY FUND/DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Trust and Agency Funds			
Employees' Retirement (SERS)			
Interfund Sales/Service Charge	6,696	15,000	10,000
Interest Earnings	14,871,011	4,500,000	5,000,000
Interfund Miscellaneous	6,806,471	7,200,000	7,300,000
Other Miscellaneous Revenue	6,838,087	7,260,000	7,336,000
Total Employees' Retirement	<u>\$28,522,265</u>	<u>\$18,975,000</u>	<u>\$19,646,000</u>
Fire Pension Fund			
Penalty/Interest - Delinquent Taxes	272	0	0
Federal Entitlements/Impact Payments	133,691	130,000	135,000
State Entitlements/Impact Payments	270,934	250,000	270,000
Interest Earnings	659,554	1,000,000	600,000
Interfund Miscellaneous	4,469,805	4,779,000	4,585,000
Other Miscellaneous Revenue	31,777	0	0
Total Fire Pension Fund	<u>\$5,566,033</u>	<u>\$6,159,000</u>	<u>\$5,590,000</u>
Police Pension Fund			
Federal Entitlements/Impact Payment	95,560	100,000	95,000
General Gov't Charge For Service	225,000	225,000	225,000
Interfund Miscellaneous	3,545,000	3,740,000	3,650,000
Other Miscellaneous Revenue	26,177	0	0
Total Police Pension Fund	<u>\$3,891,737</u>	<u>\$4,065,000</u>	<u>\$3,970,000</u>
Finch Memorial Arboretum			
Private Contribution/Donation	10,341	15,000	10,000
Total Finch Memorial Arboretum	<u>\$10,341</u>	<u>\$15,000</u>	<u>\$10,000</u>
 Total Trust and Agency Funds	 <u>\$37,990,376</u>	 <u>\$29,214,000</u>	 <u>\$29,216,000</u>

2016 ADOPTED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
December 1, 2015

General Fund	2014 Actual	2015 Adopted	2016 Adopted
Nondepartmental			
- Debt Service	982,789	26,527	61,764
- Parking & Business Improvement	100,000	100,000	100,000
- Election Services	229,057	525,000	525,000
- Annexation Mitigation	994,143	1,050,000	1,050,000
- Animal Control	567,129	650,000	675,000
- Air Pollution Control	257,513	270,000	270,000
- Legal Services	102,781	150,000	200,000
- Emergency Services	172,065	195,000	225,000
- Substance Abuse	99,984	100,000	100,000
- SRTC/TMC	21,880	60,000	65,000
- Memberships	107,671	120,000	132,000
- Medicare Payments	303,661	165,000	175,000
- Transfer to Code Enforcement	149,140	0	0
- Transfer to Asset Management Capital	0	100,000	400,000
- Transfer to Library	0	0	115,000
- Reserve for Payroll Savings/TCC	0	(440,000)	(1,200,000)
- CAD/RMS	0	419,000	420,000
- Spokane Regional Law & Justice Council	0	0	330,000
- All Others	713,322	498,000	483,000
Total Nondepartmental	\$4,801,135	\$3,988,527	\$4,126,764
Police Ombudsman	196,113	216,421	224,458
Civil Service	784,584	858,628	1,072,558
City Clerk	544,245	552,196	556,721
Human Services	1,311,390	1,421,543	1,486,543
City Council	867,535	1,134,360	1,238,282
Public Affairs/Communications	713,144	861,534	865,508
Community Centers	720,110	747,446	747,446
Engineering Services	5,392,633	5,545,230	6,007,592
Entertainment Facilities (Joe Albi)	5,818	0	0
Finance	1,063,732	1,080,095	1,196,462
Grants Management	209,742	223,937	364,033
Community/Neighborhood Svcs Division	662,104	310,350	323,496
My Spokane	0	559,326	485,982
Historic Preservation	98,741	143,541	160,379
Legal	4,060,325	4,326,018	4,477,423
Mayor	867,732	986,643	931,327
Neighborhood Services	289,030	297,712	313,782
Municipal Court	3,850,013	4,021,095	3,670,740
Office of Hearing Examiner	204,113	218,213	230,159
Youth Services	44,999	54,000	54,000
Human Resources	752,951	794,582	818,775
Planning Services	1,524,308	1,688,341	1,883,235
Police	53,869,752	52,418,760	54,932,187
Probation Services	1,177,845	1,228,127	1,267,468

2016 ADOPTED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Public Defender	2,603,841	2,777,490	2,870,317
Economic Development	704,318	580,563	638,278
Internal Service Charges	9,754,440	10,387,744	10,436,549
General Fund Allocations			
To Street Maintenance	10,553,179	1,793,179	1,693,179
To Code Enforcement	429,257	562,817	745,000
To Library	8,970,397	9,003,397	9,228,482
To Parks and Recreation	12,989,090	12,845,514	13,439,508
To Fire / EMS	34,900,000	36,100,000	37,500,000
To Capital	750,000	0	0
To Urban Forestry	66,000	66,000	66,000
To Arterial Street	0	8,760,000	9,100,000
To Intermodal Facility	61,621	61,621	75,000
To Asset Management Operations	1,049,615	750,000	1,150,000
To Parking Fund	1,150,000	1,200,000	1,200,000
To Asset Management Capital	0	1,500,000	2,300,000
Total General Fund	\$167,993,852	\$170,064,950	\$177,877,633

Special Revenue Funds

Street Maintenance	25,793,347	21,341,176	21,505,462
Code Enforcement	1,462,948	1,786,336	1,817,333
Library	9,066,310	9,781,103	9,560,345
Pension Contributions Fund (LEOFF)	8,018,619	8,519,593	8,235,000
Miscellaneous Grants	431,878	900,000	900,000
Traffic Calming Measures	1,227,699	1,700,000	1,700,049
Urban Forestry	79,002	0	0
Parks and Recreation	17,427,731	17,930,805	20,415,460
Under Freeway Parking	534,462	306,408	127,891
Parking	4,498,309	4,343,800	4,522,225
Paths & Trails Reserve	12,675	20,000	192,788
Spokane Regional Emergency Comms Sys	1,720,758	1,323,550	1,147,056
Real Estate Rental Fund	242	0	0
Local Law Enforcement Block Grant	126,743	258,094	152,957
Human Services Grants	5,362,708	7,637,984	6,269,267
Continuum of Care	1,083,163	0	3,530,580
Forfeitures & Contributions (SPD)	422,850	528,780	748,919
Intermodal Facility Operation	549,319	529,065	529,672
Hotel/Motel Tax Fund	2,987,966	3,110,000	4,101,409
Capital Improvement Program	919,157	0	83,000
Real Estate Excise Tax	4,240,620	3,026,393	4,334,074
Public Safety & Judicial Grants	438,896	1,036,926	1,075,527
Combined Communications Center	3,059,135	3,712,874	4,069,475
Communications Bldg M & O	266,516	321,493	2,027,250
CD/HS Operations	(100,381)	0	0
Community Development Block Grants	3,006,639	3,450,952	2,997,960
CDBG Revolving Loan	2,633,310	886,713	1,000,000
Miscellaneous CD Grants	714,716	564,112	13,099
Home Program	1,271,667	1,051,736	888,961

2016 ADOPTED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Housing Assistance Program	2,275	270,000	267,100
Hope Acquisition Fund	7,494	256,400	256,400
CD Home Rehabilitation Funds	3,206	0	0
Housing Trust Grant	102	198,000	198,134
Rental Rehabilitation	2,325	1,229,163	1,650,000
UDAG	0	891,405	870,000
WIA Governor's Grant Fund	17	0	0
JTPA Private Industry Council	11,155	0	0
Trial Court Improvement	0	63,420	65,265
Criminal Justice Assistance	5,451,616	5,666,408	5,705,944
Housing Stabilization Program	18,917	0	0
Channel Five Equipment Reserve	236,203	265,451	265,082
Park Cumulative Reserve	943,403	1,095,472	980,335
Fire / E M S Fund	44,479,050	45,944,324	47,915,967
Defined Contribution Administration	71,912	99,451	83,024
Total Special Revenue Funds	\$148,484,679	\$150,047,387	\$160,203,010
Debt Service Funds			
GO Bond Fund	21,759,358	15,547,664	13,426,159
Special Assessment Debt	899,268	2,230,500	1,000,500
Special Assessment Guaranty	4,805	10,000	10,000
Iron Bridge TIF Debt Service	42,750	42,750	97,024
University District LRF Debt Service	224,655	224,656	224,656
Total Debt Service Funds	\$22,930,836	\$18,055,570	\$14,758,339
Capital Project Funds			
Improvement Project Cost Fund 2001	0	36,000	36,000
Fire Improvement Bond	64,559	400,000	0
General Capital Improvements	0	113,000	152,980
Arterial Street	12,940,367	37,359,076	44,906,577
Capital Projects Construction Fund	206	0	0
Capital Improvements 2015 Park	0	0	20,678,253
2003 Street Bond	661	1,980,000	1,980,000
2004 Street Bond	7,960,168	14,538,000	9,233,719
2008 Park Bond	190,416	400,000	0
Capital Improvements 1995	8,888	0	40,778
Capital Improvements 1999	96,400	195,000	195,000
Kendall Yards TIF	31,085	88,500	88,500
West Quadrant TIF	19,814	337,000	305,000
U-District LRF	0	54,000	54,000
Total Capital Project Funds	\$21,312,564	\$55,500,576	\$77,670,807

2016 ADOPTED BUDGET
EXPENDITURES BY FUND/DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Enterprise Funds			
Water & Hydroelectric Services	40,981,973	39,645,955	39,646,669
Water/WW Debt Service Fund	626,702	0	13,548,528
Integrated Capital Management	91,140,811	115,038,682	56,625,563
Sewer			
Wastewater Management	55,447,081	46,313,626	46,750,262
Environmental Programs	345,517	386,420	393,804
Sewer Construction	1,511,888	2,138,881	1,373,311
Sewer Fund Total	57,304,486	48,838,927	48,517,377
Water/WW Revenue Bond Fund	1,224,039	0	0
Solid Waste	56,370,469	45,238,881	44,009,576
Solid Waste Disposal	47,378,367	27,366,182	26,874,939
Golf	3,250,983	2,978,520	3,375,366
Golf Course Debt Service	22,691	22,691	0
Development Services Center	5,840,362	5,937,994	6,113,624
Total Enterprise Funds	<u>\$304,140,883</u>	<u>\$285,067,832</u>	<u>\$238,711,642</u>
Internal Service Funds			
Fleet Services	11,709,830	12,043,764	11,971,255
Fleet Services Equipment Replacement	6,818,900	2,353,175	2,253,150
Public Works & Utilities	5,177,099	5,275,329	5,268,429
Information Technology (IT)	8,045,242	9,139,480	9,656,014
IT Capital Replacement	2,706,737	1,600,000	1,600,000
Reprographics	622,127	670,585	670,930
Accounting Services	4,952,843	4,812,052	4,622,652
Risk Management	3,769,548	6,237,367	6,200,824
Worker's Compensation	3,688,579	5,963,890	5,994,574
Unemployment Compensation	572,135	881,560	887,640
Employee Benefits	32,047,752	37,957,274	38,509,600
Asset Management Operations	5,825,268	2,880,705	2,516,737
Asset Management Capital	5,575,719	7,727,115	9,655,097
Total Internal Service Funds	<u>\$91,511,779</u>	<u>\$97,542,296</u>	<u>\$99,806,902</u>
Trust and Agency Funds			
Employees' Retirement (SERS)	23,650,547	25,789,471	27,805,705
Firefighters' Pension Fund	4,189,927	5,736,055	5,047,886
Police Pension Fund	4,153,990	4,014,257	3,920,881
Finch Memorial Arboretum	14,315	15,000	10,000
Total Trust and Agency Funds	<u>\$32,008,779</u>	<u>\$35,554,783</u>	<u>\$36,784,472</u>
Total City Expenditures	<u>\$788,383,372</u>	<u>\$811,833,394</u>	<u>\$805,812,805</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY FUND GROUP
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
General Fund			
Salaries & Wages	\$56,270,160	\$55,683,406	\$59,340,760
Personnel Benefits	14,759,020	16,445,559	16,875,960
Supplies	1,754,274	1,360,136	1,323,401
Other Services & Charges	6,998,900	6,798,090	7,233,119
Intergovernmental Professional Services	3,755,275	4,176,780	4,583,626
Capital Outlay	330,407	85,000	92,788
Debt Service - Interest	0	10,000	10,000
Interfund Payment for Services	11,844,122	12,315,438	11,702,642
Reserve for Budget Adjustment	0	160,800	(769,126)
Transfers to Other Funds	72,281,695	73,029,741	77,484,463
Total General Fund	\$167,993,852	\$170,064,950	\$177,877,633
Special Revenue Funds			
Salaries & Wages	\$54,392,295	\$55,173,739	\$58,549,341
Personnel Benefits	23,320,472	25,371,498	25,798,971
Supplies	3,178,388	3,322,818	3,803,282
Other Services & Charges	27,118,732	27,817,053	30,248,957
Intergovernmental Professional Services	8,517,196	8,883,677	10,075,069
Capital Outlay	3,762,163	8,139,034	10,494,891
Interfund Payment for Services	14,756,583	15,107,307	13,942,025
Reserve for Budget Adjustment	0	195,000	(109,210)
Transfers to Other Funds	13,438,852	6,037,261	7,399,684
Total Special Revenue Funds	\$148,484,682	\$150,047,387	\$160,203,010
Debt Service Funds			
Other Services & Charges	\$4,805	\$10,500	\$10,500
Debt Service - Principal	14,740,000	7,900,000	5,415,000
Debt Service - Interest	7,211,110	8,490,414	8,011,159
Interfund Payment for Services	0	0	224,656
Transfers to Other Funds	974,920	1,654,656	1,097,024
Total Debt Service Funds	\$22,930,835	\$18,055,570	\$14,758,339
Capital Projects Funds			
Salaries & Wages	\$9,320	\$0	\$0
Personnel Benefits	1,345	0	0
Supplies	6,870	0	0
Other Services & Charges	299,479	857,776	436,288
Intergovernmental Professional Services	14,207	0	0
Capital Outlay	14,721,457	40,701,003	62,591,526
Debt Service - Principal	141,856	0	81,500
Debt Service - Interest	7,545	0	7,000
Interfund Payment for Services	3,659,226	4,737,555	2,164,640
Transfers to Other Funds	2,451,259	9,204,242	12,389,853
Total Capital Project Funds	\$21,312,564	\$55,500,576	\$77,670,807

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY FUND GROUP
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Enterprise Funds			
Salaries & Wages	\$36,889,586	\$39,981,032	\$41,170,010
Personnel Benefits	13,211,001	15,233,146	15,118,457
Supplies	7,367,152	5,938,277	8,485,706
Other Services & Charges	38,976,849	29,754,933	26,542,333
Intergovernmental Professional Services	36,471,136	37,518,657	38,812,200
Capital Outlay	49,877,678	110,498,900	36,011,255
Debt Service - Principal	1,415,373	1,403,485	7,734,602
Debt Service - Interest	1,738,811	266,955	7,911,311
Interfund Payment for Services	30,226,187	32,367,332	32,415,082
Reserve for Budget Adjustment	0	923,588	1,343,236
Depreciation/Amortization	31,310,608	0	0
Transfers to Other Funds	56,656,504	11,181,527	23,167,450
Total Enterprise Funds	<u>\$304,140,885</u>	<u>\$285,067,832</u>	<u>\$238,711,642</u>
Internal Service Funds			
Salaries & Wages	\$11,100,903	\$11,778,773	\$12,212,522
Personnel Benefits	3,993,236	4,358,620	4,324,933
Supplies	4,649,047	4,349,370	3,891,414
Other Services & Charges	46,848,502	57,992,289	58,420,809
Intergovernmental Professional Services	165,698	155,538	155,418
Capital Outlay	5,952,225	11,192,950	10,589,950
Debt Service - Principal	1,245,224	489,200	2,340,148
Debt Service - Interest	329,161	239,915	668,949
Interfund Payment for Services	5,800,016	6,492,925	7,040,246
Reserve for Budget Adjustment	0	85,000	45,000
Depreciation/Amortization	4,631,989	0	0
Transfers to Other Funds	6,795,779	407,716	117,513
Total Internal Service Funds	<u>\$91,511,780</u>	<u>\$97,542,296</u>	<u>\$99,806,902</u>
Trust & Agency Funds			
Salaries & Wages	\$126,544	\$239,968	\$558,580
Personnel Benefits	45,557	80,953	78,190
Supplies	14,552	24,000	20,300
Other Services & Charges	31,698,229	35,062,090	35,998,190
Interfund Payment for Services	99,171	127,772	119,212
Reserve for Budget Adjustment	0	20,000	10,000
Depreciation/Amortization	24,727	0	0
Total Trust & Agency Funds	<u>\$32,008,779</u>	<u>\$35,554,783</u>	<u>\$36,784,472</u>
Total City Expenditures (Gross)	<u><u>\$788,383,372</u></u>	<u><u>\$811,833,394</u></u>	<u><u>\$805,812,805</u></u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
General Fund			
Nondepartmental			
Salaries & Wages	586,046	165,000	175,000
Supplies	6,032	0	0
Other Services & Charges	1,382,799	1,552,000	1,624,000
Intergov't Professional Services	1,694,330	2,121,000	2,156,000
Debt Service - Interest	0	10,000	10,000
Reserve for Budget Adjustment	0	14,000	(650,813)
Transfers to Other Funds:			
To Code Enforcement	149,140	0	0
To Library	0	0	115,000
To Law Enforcement Info Systems	0	0	235,813
To Bond Redemption	982,788	26,527	0
To Asset Mgmt Capital	0	100,000	461,764
	<u>\$4,801,135</u>	<u>\$3,988,527</u>	<u>\$4,126,764</u>
Police Ombudsman			
Salaries & Wages	139,406	147,004	146,646
Personnel Benefits	45,571	50,087	58,582
Supplies	3,033	960	830
Other Services & Charges	8,103	18,370	18,400
	<u>\$196,113</u>	<u>\$216,421</u>	<u>\$224,458</u>
Civil Service			
Salaries & Wages	531,148	529,815	690,545
Personnel Benefits	169,138	184,068	232,572
Supplies	6,942	6,800	36,100
Other Services & Charges	33,853	47,045	59,085
Interfund Payment for Services	43,503	46,900	47,256
Reserve for Budget Adjustment	0	44,000	7,000
	<u>\$784,584</u>	<u>\$858,628</u>	<u>\$1,072,558</u>
City Clerk			
Salaries & Wages	361,769	357,761	355,380
Personnel Benefits	127,641	131,561	137,861
Supplies	2,964	3,000	3,000
Other Services & Charges	51,871	59,874	60,480
	<u>\$544,245</u>	<u>\$552,196</u>	<u>\$556,721</u>
Human Services			
Salaries & Wages	74,956	108,321	133,628
Personnel Benefits	25,122	19,297	44,186
Supplies	587	0	0
Other Services & Charges	1,124,360	1,181,319	1,202,810
Interfund Payment for Services	86,364	112,606	105,919
	<u>\$1,311,389</u>	<u>\$1,421,543</u>	<u>\$1,486,543</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
City Council			
Salaries & Wages	543,808	670,579	740,571
Personnel Benefits	226,990	300,791	293,250
Supplies	6,313	4,050	5,700
Other Services & Charges	78,606	109,266	151,637
Interfund Payment for Services	5,818	18,000	23,000
Reserve for Budget Adjustment	0	31,674	24,124
Transfer to Parks	6,000	0	0
	<u>\$867,535</u>	<u>\$1,134,360</u>	<u>\$1,238,282</u>
Public Affairs/Communications			
Salaries & Wages	507,018	555,411	582,274
Personnel Benefits	162,037	192,131	201,084
Supplies	2,392	26,235	24,148
Other Services & Charges	41,025	56,797	58,002
Capital Outlay	0	30,000	0
Interfund Payment for Services	672	960	0
	<u>\$713,144</u>	<u>\$861,534</u>	<u>\$865,508</u>
Community Centers			
Other Services & Charges	680,515	747,446	747,446
Capital Outlay	23,860	0	0
Interfund Payment for Services	15,735	0	0
	<u>\$720,110</u>	<u>\$747,446</u>	<u>\$747,446</u>
Engineering Services			
Salaries & Wages	3,645,156	3,932,535	4,269,894
Personnel Benefits	1,215,557	1,338,493	1,447,194
Supplies	59,208	59,000	59,000
Other Services & Charges	337,714	133,368	127,568
Capital Outlay	87,505	55,000	92,788
Interfund Payment for Services	46,808	22,000	7,000
Reserve for Budget Adjustment	0	4,148	4,148
Transfer - Bond Redemption	686	686	0
	<u>\$5,392,634</u>	<u>\$5,545,230</u>	<u>\$6,007,592</u>
Entertainment Facilities (Joe Albi)			
Other Services & Charges	4,796	0	0
Intergov't Professional Services	855	0	0
Interfund Payment for Services	167	0	0
	<u>\$5,818</u>	<u>\$0</u>	<u>\$0</u>
Finance			
Salaries & Wages	732,097	744,009	870,304
Personnel Benefits	225,502	253,546	286,936
Supplies	12,232	21,303	20,303
Other Services & Charges	93,523	61,237	18,919
Capital Outlay	378	0	0
	<u>\$1,063,732</u>	<u>\$1,080,095</u>	<u>\$1,196,462</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Grants Management			
Salaries & Wages	143,667	155,228	174,081
Personnel Benefits	43,757	48,709	51,342
Supplies	3,974	4,000	3,925
Other Services & Charges	18,345	16,000	44,685
Reserve for Budget Adjustment	0	0	90,000
	<u>\$209,743</u>	<u>\$223,937</u>	<u>\$364,033</u>
Community & Neighborhood Svcs Dvsn			
Salaries & Wages	422,628	162,214	171,369
Personnel Benefits	155,025	56,663	60,654
Supplies	7,525	286	286
Other Services & Charges	76,910	91,187	91,187
Interfund Payment for Services	16	0	0
	<u>\$662,104</u>	<u>\$310,350</u>	<u>\$323,496</u>
My Spokane			
Salaries & Wages	0	400,328	331,950
Personnel Benefits	0	146,428	142,462
Supplies	0	7,500	6,500
Other Services & Charges	0	5,070	5,070
	<u>\$0</u>	<u>\$559,326</u>	<u>\$485,982</u>
Historic Preservation			
Salaries & Wages	54,114	90,720	115,041
Personnel Benefits	10,135	29,980	27,164
Supplies	787	800	1,450
Other Services & Charges	33,605	22,041	16,424
Interfund Payment for Services	101	0	300
	<u>\$98,742</u>	<u>\$143,541</u>	<u>\$160,379</u>
Legal			
Salaries & Wages	2,952,501	3,088,315	3,219,495
Personnel Benefits	863,648	932,831	948,442
Supplies	83,126	97,636	101,236
Other Services & Charges	157,526	196,136	197,150
Interfund Payment for Services	3,523	11,100	11,100
	<u>\$4,060,324</u>	<u>\$4,326,018</u>	<u>\$4,477,423</u>
Mayor's Office			
Salaries & Wages	580,589	653,094	661,777
Personnel Benefits	134,847	193,670	189,171
Supplies	18,157	17,950	17,950
Other Services & Charges	134,102	121,929	62,429
Interfund Payment for Services	37	0	0
	<u>\$867,732</u>	<u>\$986,643</u>	<u>\$931,327</u>
Neighborhood Services			
Salaries & Wages	205,058	210,183	224,497
Personnel Benefits	61,148	64,012	65,938
Supplies	18,434	15,200	19,775
Other Services & Charges	4,390	7,535	3,572
Interfund Payment for Services	0	782	0
	<u>\$289,030</u>	<u>\$297,712</u>	<u>\$313,782</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Municipal Court			
Salaries & Wages	2,233,209	2,250,034	2,353,575
Personnel Benefits	774,080	814,422	846,016
Supplies	50,907	59,740	59,740
Other Services & Charges	59,628	80,775	79,051
Intergov't Professional Services	154,860	195,200	195,200
Interfund Payment for Services	577,330	620,924	137,158
	<u>\$3,850,014</u>	<u>\$4,021,095</u>	<u>\$3,670,740</u>
Office of Hearing Examiner			
Salaries & Wages	142,632	147,908	158,301
Personnel Benefits	57,883	60,731	62,368
Supplies	873	1,775	1,775
Other Services & Charges	2,725	7,799	7,715
	<u>\$204,113</u>	<u>\$218,213</u>	<u>\$230,159</u>
Youth Services			
Supplies	(25)	0	0
Other Services & Charges	45,024	54,000	54,000
	<u>\$44,999</u>	<u>\$54,000</u>	<u>\$54,000</u>
Human Resources			
Salaries & Wages	552,513	554,617	588,327
Personnel Benefits	161,678	196,912	185,375
Supplies	5,610	9,620	9,620
Other Services & Charges	28,178	27,433	29,453
Interfund Payment for Services	4,970	6,000	6,000
	<u>\$752,949</u>	<u>\$794,582</u>	<u>\$818,775</u>
Planning Services			
Salaries & Wages	970,026	1,095,942	1,229,045
Personnel Benefits	299,868	378,393	442,049
Supplies	35,611	19,875	16,010
Other Services & Charges	195,482	138,540	130,313
Interfund Payment for Services	23,321	55,591	55,591
Reserve For Budget Adjustment	0	0	10,227
	<u>\$1,524,308</u>	<u>\$1,688,341</u>	<u>\$1,883,235</u>
Police			
Salaries & Wages	37,889,377	36,591,564	38,949,529
Personnel Benefits	9,055,820	9,956,110	10,044,600
Supplies	1,392,710	970,098	901,305
Other Services & Charges	2,016,271	1,717,499	1,998,845
Intergov't Professional Services	1,875,296	1,827,580	2,199,426
Capital Outlay	138,453	0	0
Interfund Payment for Services	1,277,903	1,028,931	921,787
Reserve for Budget Adjustment	0	66,978	(258,022)
Transfers to Other Funds:			
To Capital Improvement	207,980	40,000	40,000
To Public Safety/Judicial Grant	15,942	220,000	134,717
	<u>\$53,869,752</u>	<u>\$52,418,760</u>	<u>\$54,932,187</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Probation Services			
Salaries & Wages	838,871	847,040	883,729
Personnel Benefits	288,722	322,313	325,392
Supplies	8,966	8,100	8,600
Other Services & Charges	8,706	13,774	12,847
Intergov't Professional Services	29,935	33,000	33,000
Interfund Payment for Services	2,645	3,900	3,900
	<u>\$1,177,845</u>	<u>\$1,228,127</u>	<u>\$1,267,468</u>
Public Defender			
Salaries & Wages	1,889,437	1,960,178	2,041,949
Personnel Benefits	581,730	687,056	694,661
Supplies	24,702	22,480	23,480
Other Services & Charges	107,973	107,776	106,017
Reserve for Budget Adjustment	0	0	4,210
	<u>\$2,603,842</u>	<u>\$2,777,490</u>	<u>\$2,870,317</u>
Economic Development			
Salaries & Wages	274,135	265,606	273,853
Personnel Benefits	73,120	87,355	88,661
Supplies	3,214	3,728	2,668
Other Services & Charges	272,870	223,874	273,096
Capital Outlay	80,588	0	0
Interfund Payment for Services	390	0	0
	<u>\$704,317</u>	<u>\$580,563</u>	<u>\$638,278</u>
Internal Service Charges			
Interfund Payment for Services	9,754,440	10,387,744	10,383,631
Other Services & Charges	0	0	52,918
	<u>\$9,754,440</u>	<u>\$10,387,744</u>	<u>10,436,549</u>
General Fund Allocations			
Street Maintenance	10,553,179	1,793,179	1,693,179
Code Enforcement	429,257	562,817	745,000
Library	8,970,397	9,003,397	9,228,482
Parks and Recreation	12,989,090	12,845,514	13,439,508
Fire / EMS	34,900,000	36,100,000	37,500,000
Capital Improvement	750,000	0	0
Urban Forestry	66,000	66,000	66,000
Arterial Street	0	8,760,000	9,100,000
Intermodal Facility	61,621	61,621	75,000
Asset Management Operations	1,049,615	750,000	1,150,000
Parking	1,150,000	1,200,000	1,200,000
Asset Management Capital	0	1,500,000	2,300,000
	<u>\$70,919,159</u>	<u>\$72,642,528</u>	<u>\$76,497,169</u>
Total General Fund	<u>\$167,993,852</u>	<u>\$170,064,950</u>	<u>\$177,877,633</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Special Revenue Funds			
Street Maintenance			
Salaries & Wages	6,507,781	6,579,810	6,813,340
Personnel Benefits	2,406,373	2,544,754	2,516,961
Supplies	158,036	206,144	202,144
Other Services & Charges	5,862,304	6,112,465	6,156,550
Intergov't Professional Services	0	410	410
Capital Outlay	61,280	87,703	60,428
Interfund Payment for Services	5,554,037	5,963,760	5,811,274
Reserve For Budget Adjustment	0	(250,000)	(250,000)
Transfers to Other Funds:			
To Bond Redemption	5,235,631	85,630	0
To Special Assessment Debt	7,906	10,500	0
To Asset Mgmt Capital	0	0	194,355
	<u>\$25,793,348</u>	<u>\$21,341,176</u>	<u>\$21,505,462</u>
Code Enforcement			
Salaries & Wages	776,050	873,950	1,037,127
Personnel Benefits	259,154	346,336	352,121
Supplies	43,220	15,200	21,900
Other Services & Charges	124,099	280,491	134,231
Interfund Payment for Services	260,425	260,359	271,954
Reserve for Budget Adjustment	0	10,000	0
	<u>\$1,462,948</u>	<u>\$1,786,336</u>	<u>\$1,817,333</u>
Library			
Salaries & Wages	4,936,231	4,901,276	4,834,398
Personnel Benefits	1,670,370	1,779,512	1,675,822
Supplies	275,786	200,250	306,500
Other Services & Charges	1,113,861	1,009,544	1,174,192
Intergov't Professional Services	8,113	12,000	12,000
Capital Outlay	877,305	1,465,000	1,133,500
Interfund Payment for Services	184,645	172,615	238,933
Reserve for Budget Adjustment	0	185,000	185,000
Transfer to Asset Management	0	55,906	0
	<u>\$9,066,311</u>	<u>\$9,781,103</u>	<u>\$9,560,345</u>
Pension Contributions (LEOFF)			
Personnel Benefits	8,014,805	8,519,000	8,235,000
Other Services & Charges	3,645	0	0
Interfund Payment for Services	169	593	0
	<u>\$8,018,619</u>	<u>\$8,519,593</u>	<u>\$8,235,000</u>
Miscellaneous Grants			
Salaries & Wages	77,201	0	0
Personnel Benefits	16,990	0	0
Supplies	118	0	0
Other Services & Charges	337,525	900,000	900,000
Interfund Payment for Services	43	0	0
	<u>\$431,877</u>	<u>\$900,000</u>	<u>\$900,000</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Traffic Calming Measures			
Supplies	9,050	20,000	20,000
Other Services & Charges	612,952	792,000	699,654
Capital Outlay	119,993	350,000	350,000
Interfund Payment for Services	435,703	438,000	530,395
Transfer to General Fund	50,000	100,000	100,000
	\$1,227,698	\$1,700,000	\$1,700,049
Urban Forestry			
Supplies	(13)	0	0
Transfer to Park Reserves	79,015	0	0
	\$79,002	\$0	\$0
Parks & Recreation			
Salaries & Wages	6,653,499	6,861,283	7,672,548
Personnel Benefits	1,704,627	1,962,809	2,171,652
Supplies	982,028	958,260	981,764
Other Services & Charges	3,744,097	3,674,583	3,766,020
Intergov't Professional Services	49,111	63,800	64,425
Capital Outlay	1,156,779	1,167,800	2,358,500
Interfund Payment for Services	2,674,583	2,772,706	2,481,803
Reserve for Budget Adjustment	0	125,000	405,790
Transfers to Other Funds:			
To Park Reserves	441,464	336,464	234,500
To Special Assessment Debt	21,542	8,100	0
To Asset Mgmt Capital	0	0	278,458
	\$17,427,730	\$17,930,805	\$20,415,460
Under Freeway Parking			
Salaries & Wages	10,079	0	0
Personnel Benefits	814	0	0
Supplies	21,698	0	0
Other Services & Charges	117,025	183,060	103,504
Capital Outlay	0	100,000	0
Interfund Payment for Services	24,847	23,348	24,387
Transfer to Asset Mgmt Capital	360,000	0	0
	\$534,463	\$306,408	\$127,891
Parking			
Salaries & Wages	683,560	719,298	752,143
Personnel Benefits	276,274	305,887	320,063
Supplies	62,706	54,500	269,500
Other Services & Charges	534,857	276,479	220,193
Capital Outlay	0	200,000	595,000
Interfund Payment for Services	679,409	530,214	341,074
Transfer to Bond Redemption	2,249,004	2,257,422	1,841,651
Transfer to Arterial Street	0	0	77,252
Transfer to Asset Mgmt Capital	12,500	0	105,349
	\$4,498,310	\$4,343,800	\$4,522,225
Paths & Trails Reserve			
Other Services & Charges	1,673	0	0
Capital Outlay	0	20,000	20,000
Interfund Payment for Services	2	0	0
Transfer to Arterial Streets	11,000	0	172,788
	\$12,675	\$20,000	\$192,788

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Spokane Regional Emerg Comms Sys			
Salaries & Wages	999,714	692,171	457,003
Personnel Benefits	266,416	191,271	102,263
Supplies	13,548	32,720	30,749
Other Services & Charges	322,392	262,748	261,177
Intergov't Professional Services	55,284	30,000	187,217
Capital Outlay	0	60,098	0
Interfund Payment for Services	63,404	54,542	108,647
	\$1,720,758	\$1,323,550	\$1,147,056
Real Estate Rental			
Other Services & Charges	242	0	0
	\$242	\$0	\$0
Local Law Enforcement Block Grant			
Salaries & Wages	19,346	0	0
Supplies	24,048	191,834	152,957
Other Services & Charges	83,349	66,260	0
	\$126,743	\$258,094	\$152,957
Human Services Grants			
Salaries & Wages	160,616	86,473	142,208
Personnel Benefits	55,834	41,393	44,622
Supplies	2,249	7,500	0
Other Services & Charges	5,027,446	7,499,618	6,051,509
Capital Outlay	0	3,000	0
Interfund Payment for Services	116,563	0	30,928
	\$5,362,708	\$7,637,984	\$6,269,267
Continuum of Care			
Salaries & Wages	21,977	0	125,090
Personnel Benefits	5,974	0	52,472
Other Services & Charges	1,043,751	0	3,290,225
Interfund Payment for Services	11,461	0	62,793
	\$1,083,163	\$0	\$3,530,580
Forfeitures & Contributions (SPD)			
Supplies	47,337	269,750	494,069
Other Services & Charges	262,364	59,030	204,850
Capital Outlay	113,149	200,000	50,000
	\$422,850	\$528,780	\$748,919
Intermodal Facility Operation			
Supplies	12,240	13,432	13,432
Other Services & Charges	504,716	481,518	467,718
Intergov't Professional Services	6,056	467	4,267
Capital Outlay	0	27,254	17,254
Interfund Payment for Services	26,307	6,394	27,001
	\$549,319	\$529,065	\$529,672
Hotel/Motel Tax			
Other Services & Charges	94,552	110,000	111,250
Intergov't Professional Services	2,893,203	3,000,000	3,989,750
Interfund Payment for Services	211	0	409
	\$2,987,966	\$3,110,000	\$4,101,409

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Capital Improvement Program			
Other Services & Charges	405	0	0
Supplies	149,223	0	0
Capital Outlay	769,524	0	83,000
Interfund Payment for Services	5	0	0
	\$919,157	\$0	\$83,000
Real Estate Excise Tax			
Other Services & Charges	1,441	2,500	2,500
Interfund Payment for Services	87	4,074	1,508
Transfer to Street Fund	400,000	0	400,000
Transfer to Arterial Street	3,839,092	3,019,819	3,930,066
	\$4,240,620	\$3,026,393	\$4,334,074
Public Safety & Judicial Grant Fund			
Salaries & Wages	243,752	526,151	526,506
Personnel Benefits	67,913	181,275	128,865
Supplies	36,048	143,000	118,000
Other Services & Charges	81,983	186,000	302,156
Capital Outlay	9,200	0	0
Interfund Payment for Services	0	500	0
	\$438,896	\$1,036,926	\$1,075,527
Combined Communications Center			
Salaries & Wages	1,786,606	1,846,060	1,902,054
Personnel Benefits	620,800	712,861	737,968
Supplies	20,769	25,700	28,950
Other Services & Charges	199,752	190,850	196,050
Intergov't Prof Services	17,866	75,000	75,000
Capital Outlay	105,317	496,049	825,000
Interfund Payment for Services	308,025	291,354	304,453
Reserve for Budget Adjustment	0	75,000	0
	\$3,059,135	\$3,712,874	\$4,069,475
Communications Building M & O			
Supplies	29,773	9,700	10,200
Other Services & Charges	221,832	247,102	251,650
Capital Outlay	0	0	1,750,000
Interfund Payment for Services	14,911	14,691	15,400
Reserve for Budget Adjustment	0	50,000	0
	\$266,516	\$321,493	\$2,027,250
CD/HS Operations			
Salaries & Wages	158,014	0	0
Personnel Benefits	56,131	0	0
Supplies	1,543	15,300	15,300
Other Services & Charges	7,865	(26,750)	(15,300)
Interfund Payment for Services	(323,933)	11,450	0
	(\$100,380)	\$0	\$0

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Community Dev. Block Grants			
Salaries & Wages	307,985	526,976	346,747
Personnel Benefits	61,236	59,737	128,724
Supplies	4,268	24,000	0
Other Services & Charges	848,357	1,701,097	2,077,991
Capital Outlay	140,698	140,000	0
Interfund Payment for Services	1,015,603	999,142	444,498
Transfer to Spec Assessment Debt	570,019	0	0
Transfer to CD Home Rehab	58,473	0	0
	<u>\$3,006,639</u>	<u>\$3,450,952</u>	<u>\$2,997,960</u>
CDBG Revolving Loan Fund			
Personnel Benefits	0	99,139	0
Supplies	1,164	2,000	0
Other Services & Charges	2,559,537	682,138	904,951
Interfund Payment for Services	72,609	103,436	95,049
	<u>\$2,633,310</u>	<u>\$886,713</u>	<u>\$1,000,000</u>
Miscellaneous CD Grants			
Salaries & Wages	14,662	29,215	0
Personnel Benefits	(10,726)	8,063	0
Supplies	0	500	0
Other Services & Charges	702,891	526,334	1,000
Interfund Payment for Services	7,889	0	12,099
	<u>\$714,716</u>	<u>\$564,112</u>	<u>\$13,099</u>
Home Program			
Salaries & Wages	70,501	109,081	137,245
Personnel Benefits	20,572	45,817	48,967
Supplies	200	0	0
Other Services & Charges	1,033,675	866,760	549,954
Interfund Payment for Services	146,720	30,078	152,795
	<u>\$1,271,668</u>	<u>\$1,051,736</u>	<u>\$888,961</u>
Housing Assistance Program			
Salaries & Wages	1,745	0	0
Supplies	26	0	100
Other Services & Charges	0	2,500	0
Capital Outlay	0	265,000	264,715
Interfund Payment for Services	504	2,500	2,285
	<u>\$2,275</u>	<u>\$270,000</u>	<u>\$267,100</u>
Hope Acquisition Fund			
Other Services & Charges	7,285	14,650	14,550
Capital Outlay	0	241,750	241,577
Interfund Payment for Services	208	0	273
	<u>\$7,493</u>	<u>\$256,400</u>	<u>\$256,400</u>
CD Home Rehabilitation Funds			
Operating Transfer - Other	3,206	0	134
	<u>\$3,206</u>	<u>\$0</u>	<u>\$134</u>
Housing Trust Grant			
Capital Outlay	0	198,000	198,000
Interfund Payment for Services	102	0	134
	<u>\$102</u>	<u>\$198,000</u>	<u>\$198,134</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Rental Rehabilitation Fund			
Other Services & Charges	2,325	3,000	800,000
Capital Outlay	0	1,216,163	850,000
Interfund Payment for Services	0	10,000	0
	\$2,325	\$1,229,163	\$1,650,000
UDAG Fund			
Other Services & Charges	0	21,405	0
Capital Outlay	0	870,000	870,000
	\$0	\$891,405	\$870,000
JTPA Private Industry Council			
Transfers to Other Funds	11,155	0	0
	\$11,155	\$0	\$0
WIA Governors Grant Fund			
Other Services & Charges	17	0	0
	\$17	\$0	\$0
Trial Court Improvement Fund			
Transfer to General Fund	0	63,420	65,265
	\$0	\$63,420	\$65,265
Criminal Justice Assistance			
Other Services & Charges	2,393	3,000	2,500
Intergov't Professional Services	5,448,429	5,660,000	5,700,000
Interfund Payment for Services	794	3,408	3,444
	\$5,451,616	\$5,666,408	\$5,705,944
Housing Stabilization Program			
Other Services & Charges	18,917	0	0
	\$18,917	\$0	\$0
Channel Five Equipment Reserve			
Supplies	29,015	8,800	8,800
Other Services & Charges	134,863	176,000	176,120
Capital Outlay	71,974	79,200	79,200
Interfund Payment for Services	352	1,451	962
	\$236,204	\$265,451	\$265,082
Park Cumulative Reserve			
Other Services & Charges	58,985	16,352	6,352
Capital Outlay	265,290	625,500	622,200
Interfund Payment for Services	519,129	353,620	351,783
Transfer - Bond Redemption	100,000	100,000	0
	\$943,404	\$1,095,472	\$980,335
Fire / EMS			
Salaries & Wages	30,962,974	31,421,995	33,802,932
Personnel Benefits	7,826,915	8,573,644	9,283,471
Supplies	1,254,241	1,121,728	1,128,617
Other Services & Charges	1,378,431	1,419,779	1,364,970
Intergov't Professional Services	39,134	42,000	42,000
Capital Outlay	71,654	326,517	126,517
Interfund Payment for Services	2,945,700	3,038,661	2,617,460
Reserve for Budget Adjustment	0	0	(450,000)
	\$44,479,049	\$45,944,324	\$47,915,967

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Defined Contribution Administration			
Supplies	69	2,500	300
Other Services & Charges	55,773	76,540	72,440
Interfund Payment for Services	16,070	20,411	10,284
	\$71,912	\$99,451	\$83,024
Total Special Revenue Funds	\$148,484,682	\$150,047,387	\$160,203,010
Debt Service Funds			
GO Bond Redemption			
Debt Service - Principal	14,580,000	7,200,000	5,415,000
Debt Service - Interest	7,179,358	8,347,664	8,011,159
	\$21,759,358	\$15,547,664	\$13,426,159
Special Assessment Debt			
Other Services & Charges	0	500	500
Debt Service - Principal	160,000	700,000	0
Debt Service - Interest	31,753	100,000	0
Transfer to Spec Assess Const.	123,406	0	0
Transfer to Asset Mgmt Operations	584,109	0	0
Transfer to Asset Mgmt Capital	0	1,430,000	1,000,000
	\$899,268	\$2,230,500	\$1,000,500
Special Assessment Guaranty			
Other Services & Charges	4,805	10,000	10,000
	\$4,805	\$10,000	\$10,000
Iron Bridge TIF Debt Service			
Debt Service - Interest	0	42,750	0
Transfer to GO Bond Fund - Interest	42,750	0	0
Transfer to Asset Mgmt Capital	0	0	97,024
	\$42,750	\$42,750	\$97,024
U-District LRF Debt Service			
Transfer to Asset Mgmt Operations	112,327	224,656	0
Transfer to Asset Mgmt Capital	112,327	0	0
Interfund Payment for Services	0	0	224,656
	\$224,654	\$224,656	\$224,656
Total Debt Service Funds	\$22,930,835	\$18,055,570	\$14,758,339

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Capital Project Funds			
Improvement Project Cost Fund 2001			
Capital Outlay	0	36,000	36,000
	<u>\$0</u>	<u>\$36,000</u>	<u>\$36,000</u>
Fire Improvement Fund			
Salaries & Wages	9,320	0	0
Personnel Benefits	1,345	0	0
Supplies	6,870	0	0
Capital Outlay	47,021	400,000	0
Interfund Payment for Services	3	0	0
	<u>\$64,559</u>	<u>\$400,000</u>	<u>\$0</u>
General Capital Improvements			
Capital Outlay	0	113,000	152,980
	<u>\$0</u>	<u>\$113,000</u>	<u>\$152,980</u>
Arterial Street			
Other Services & Charges	276,441	857,776	436,288
Intergov't Professional Services	14,207	0	0
Capital Outlay	9,033,034	26,559,503	37,269,981
Debt Service - Principal	112,917	0	0
Debt Service - Interest	5,399	0	0
Interfund Payment for Services	2,198,370	737,555	72,500
Transfer to Street Fund	1,300,000	1,300,000	1,300,000
Transfer to GO Bond - Principal	0	3,890,000	2,380,000
Transfer to GO Bond - Interest	0	4,014,242	3,447,808
	<u>\$12,940,368</u>	<u>\$37,359,076</u>	<u>\$44,906,577</u>
Capital Improvements 2015 Park			
Capital Outlay	0	0	20,678,253
	<u>\$0</u>	<u>\$0</u>	<u>\$20,678,253</u>
Capital Projects Construction Fund			
Transfer to GO Bond	206	0	0
	<u>\$206</u>	<u>\$0</u>	<u>\$0</u>
2003 Street Bond			
Other Services & Charges	661	0	0
Capital Outlay	0	1,980,000	1,980,000
	<u>\$661</u>	<u>\$1,980,000</u>	<u>\$1,980,000</u>
2004 Street Bond			
Other Services & Charges	21,397	0	0
Capital Outlay	5,338,388	10,538,000	1,926,334
Interfund Payment for Services	1,449,329	4,000,000	2,092,140
Transfer to Arterial Street	0	0	5,215,245
Transfer to Asset Mgmt Operations	1,151,053	0	0
	<u>\$7,960,167</u>	<u>\$14,538,000</u>	<u>\$9,233,719</u>
2008 Park Bond			
Capital Outlay	189,566	400,000	0
Other Services & Charges	850	0	0
	<u>\$190,416</u>	<u>\$400,000</u>	<u>\$0</u>
Capital Improvements 1995			
Capital Outlay	8,888	0	40,778
	<u>\$8,888</u>	<u>\$0</u>	<u>\$40,778</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Capital Improvements 1999			
Capital Outlay	84,882	195,000	195,000
Interfund Payment for Services	11,518	0	0
	\$96,400	\$195,000	\$195,000
Kendall Yards TIF			
Capital Outlay	0	88,500	0
Debt Service - Principal	28,939	0	81,500
Debt Service - Interest	2,146	0	7,000
	\$31,085	\$88,500	\$88,500
West Quadrant TIF			
Other Services & Charges	131	0	0
Capital Outlay	19,678	337,000	258,200
Interfund Payment for Services	6	0	0
Transfer to Arterial Street	0	0	46,800
	\$19,815	\$337,000	\$305,000
U-District LRF			
Capital Outlay	0	54,000	54,000
	\$0	\$54,000	\$54,000
Total Capital Project Funds	\$21,312,564	\$55,500,576	\$77,670,807

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Enterprise Funds			
Water Division			
Salaries & Wages	9,187,026	9,798,610	10,051,888
Personnel Benefits	3,252,457	3,780,312	3,824,331
Supplies	2,041,698	2,410,142	2,347,620
Other Services & Charges	5,159,706	4,806,654	4,162,195
Intergov't Professional Services	8,479,404	8,515,415	9,190,504
Capital Outlay	958,501	2,893,900	2,862,200
Debt Service - Principal	852,555	895,000	895,000
Debt Service - Interest	61,198	80,000	80,000
Interfund Payment for Services	5,528,986	5,965,922	5,732,931
Reserve for Budget Adjustment	0	500,000	500,000
Depreciation/Amortization	5,460,444	0	0
	<u>\$40,981,975</u>	<u>\$39,645,955</u>	<u>\$39,646,669</u>
Integrated Capital Management			
Salaries & Wages	1,146,406	1,419,125	1,388,992
Personnel Benefits	288,731	421,407	423,259
Supplies	7,667	7,700	11,860
Other Services & Charges	16,126	15,930	18,931
Intergov't Professional Services	7,007,088	7,048,919	8,342,881
Capital Outlay	40,206,599	101,019,000	26,663,500
Debt Service - Principal	0	0	356,783
Debt Service - Interest	0	0	78,023
Interfund Payment for Services	1,409,642	5,106,601	5,792,806
Operating Transfer - Other	5,597,640	0	0
Transfer to Sewer Fund	35,458,633	0	0
Transfer to IT	2,281	0	0
Transfer to Water/WW Debt	0	0	13,548,528
	<u>\$91,140,813</u>	<u>\$115,038,682</u>	<u>\$56,625,563</u>
Wastewater Management			
Salaries & Wages	11,017,915	11,434,787	11,818,369
Personnel Benefits	4,048,879	4,295,299	4,354,443
Supplies	2,515,153	2,864,045	2,981,514
Other Services & Charges	5,276,525	5,739,289	6,057,718
Intergov't Professional Services	10,987,025	11,441,103	11,578,330
Capital Outlay	569,285	2,036,000	2,006,100
Interfund Payment for Services	7,156,287	8,103,103	7,403,788
Reserve for Budget Adjustment	0	400,000	550,000
Depreciation/Amortization	13,724,568	0	0
Transfer to IT	151,445	0	0
	<u>\$55,447,082</u>	<u>\$46,313,626</u>	<u>\$46,750,262</u>
Water/WW Debt Service Fund			
Debt Service - Principal	0	0	5,920,000
Debt Service - Interest	626,702	0	7,628,528
	<u>\$626,702</u>	<u>\$0</u>	<u>\$13,548,528</u>
Water/WW Revenue Bond Fund			
Other Services & Charges	50	0	0
Debt Service - Interest	928,261	0	0
Operating Transfer - Other	295,728	0	0
	<u>\$1,224,039</u>	<u>\$0</u>	<u>\$0</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Environmental Programs			
Salaries & Wages	214,678	250,549	259,200
Personnel Benefits	69,655	72,997	67,272
Supplies	2,325	4,200	4,200
Other Services & Charges	3,096	5,852	5,727
Capital Outlay	1,631	0	0
Interfund Payment for Services	52,502	52,822	57,405
Transfer to IT	1,631	0	0
	\$345,518	\$386,420	\$393,804
Sewer Construction			
Personnel Benefits	258	0	0
Other Services & Charges	23,834	17,335	190,000
Intergov't Professional Services	778,001	1,433,436	234,800
Capital Outlay	(2,361,463)	0	250,000
Debt Service - Principal	562,818	508,485	562,819
Debt Service - Interest	122,649	164,264	124,760
Interfund Payment for Services	2,385,792	15,361	10,932
	\$1,511,889	\$2,138,881	\$1,373,311
Solid Waste			
Salaries & Wages	10,212,516	6,948,898	7,181,967
Personnel Benefits	3,968,264	2,876,387	2,863,424
Supplies	174,545	309,800	258,800
Other Services & Charges	3,025,377	2,885,049	4,109,912
Intergov't Professional Services	8,469,253	8,594,927	8,940,006
Capital Outlay	7,168,587	2,150,000	1,500,000
Interfund Payment for Services	10,668,938	10,314,993	9,461,545
Reserve for Budget Adjustment	0	0	75,000
Depreciation/Amortization	3,784,089	0	0
Transfer to Solid Waste Disposal	8,897,252	11,158,827	9,618,922
Transfer to IT	1,647	0	0
	\$56,370,468	\$45,238,881	\$44,009,576
Solid Waste Disposal			
Salaries & Wages	994,831	5,816,488	6,007,345
Personnel Benefits	253,874	2,309,834	2,093,791
Supplies	2,357,224	49,150	2,594,582
Other Services & Charges	24,594,935	15,279,239	10,979,619
Intergov't Professional Services	732,068	464,757	498,229
Capital Outlay	3,217,383	2,300,000	2,400,000
Interfund Payment for Services	1,606,866	1,146,714	2,301,373
Depreciation/Amortization	7,423,544	0	0
Transfer to Solid Waste Management	6,181,643	0	0
Transfer to IT	15,998	0	0
	\$47,378,366	\$27,366,182	\$26,874,939
Golf			
Salaries & Wages	1,066,034	1,055,447	1,115,875
Personnel Benefits	276,761	290,034	307,391
Supplies	234,079	248,740	249,130

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Other Services & Charges	699,816	745,047	794,445
Intergov't Professional Services	18,297	20,100	27,450
Capital Outlay	103,560	100,000	329,455
Interfund Payment for Services	459,773	496,452	391,620
Reserve for Budget Adjustment	0	0	160,000
Depreciation/Amortization	369,972	0	0
Transfer to Golf Debt Fund	22,691	22,700	0
	\$3,250,983	\$2,978,520	\$3,375,366
Golf Course Debt Service			
Debt Service - Interest	0	22,691	0
Transfer to GO Bond - Interest	22,691	0	0
	\$22,691	\$22,691	\$0
Development Services Center			
Salaries & Wages	3,050,182	3,257,128	3,346,374
Personnel Benefits	1,052,122	1,186,876	1,184,546
Supplies	34,462	44,500	38,000
Other Services & Charges	177,385	260,538	223,786
Capital Outlay	13,595	0	0
Interfund Payment for Services	957,400	1,165,364	1,262,682
Reserve for Budget Adjustment	0	23,588	58,236
Depreciation/Amortization	547,991	0	0
Transfer to IT	7,225	0	0
	\$5,840,362	\$5,937,994	\$6,113,624
Total Enterprise Funds	\$304,140,885	\$285,067,832	\$238,711,642

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Internal Service Funds			
Fleet Services			
Salaries & Wages	2,103,416	2,170,452	2,287,467
Personnel Benefits	798,989	866,503	878,672
Supplies	3,473,919	3,569,100	3,042,250
Other Services & Charges	3,527,550	3,851,050	3,838,607
Capital Outlay	0	250,000	100,000
Interfund Payment for Services	1,271,397	1,229,114	1,707,135
Depreciation/Amortization	24,335	0	0
Transfer to Bond Redemption	7,545	7,545	0
Transfer to Fleet Replacement	502,679	100,000	100,000
Transfer to Asset Mgmt Capital	0	0	17,124
	<u>\$11,709,830</u>	<u>\$12,043,764</u>	<u>\$11,971,255</u>
Fleet Services Equipment Replacement			
Other Services & Charges	739	1,200	1,200
Capital Outlay	1,840,225	2,016,950	2,216,950
Interfund Payment for Services	69,805	35,025	35,000
Depreciation/Amortization	2,333,132	0	0
Transfer to General Fund	0	300,000	0
Transfer to Street Maintenance	2,575,000	0	0
	<u>\$6,818,901</u>	<u>\$2,353,175</u>	<u>\$2,253,150</u>
Public Works & Utilities			
Salaries & Wages	1,386,495	1,410,858	1,479,712
Personnel Benefits	506,063	521,918	539,401
Supplies	419,088	396,750	441,865
Other Services & Charges	645,293	609,082	648,062
Intergov't Professional Services	161,261	151,038	155,418
Capital Outlay	78,456	31,000	27,000
Interfund Payment for Services	1,945,427	2,154,683	1,976,971
Depreciation/Amortization	35,015	0	0
	<u>\$5,177,098</u>	<u>\$5,275,329</u>	<u>\$5,268,429</u>
Information Technology (IT)			
Salaries & Wages	3,074,647	3,520,512	3,922,793
Personnel Benefits	1,055,336	1,266,540	1,297,320
Supplies	309,031	173,785	215,402
Other Services & Charges	2,908,448	3,328,228	3,473,678
Intergov't Professional Services	3,150	0	0
Interfund Payment for Services	608,185	850,415	746,821
Transfer to IT Capital	86,446	0	0
	<u>\$8,045,243</u>	<u>\$9,139,480</u>	<u>\$9,656,014</u>
IT Capital Replacement			
Capital Outlay	561,634	1,600,000	1,600,000
Intergov't Professional Services	1,280	0	0
Depreciation/Amortization	1,886,963	0	0
Operating Transfer - Other	256,860	0	0
	<u>\$2,706,737</u>	<u>\$1,600,000</u>	<u>\$1,600,000</u>

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Reprographics			
Salaries & Wages	210,670	206,442	209,988
Personnel Benefits	85,442	90,359	91,270
Supplies	68,408	113,000	93,000
Other Services & Charges	159,339	161,333	171,148
Intergov't Professional Services	0	4,500	0
Interfund Payment for Services	56,912	94,951	105,524
Depreciation/Amortization	41,357	0	0
	\$622,128	\$670,585	\$670,930
Accounting Services			
Salaries & Wages	3,143,823	3,034,885	2,833,985
Personnel Benefits	1,112,066	1,117,450	1,016,836
Supplies	53,202	34,110	36,370
Other Services & Charges	126,772	196,497	190,340
Debt Service - Interest	0	2,000	0
Interfund Payment for Services	488,300	427,110	545,121
Transfer to IT	28,679	0	0
	\$4,952,842	\$4,812,052	\$4,622,652
Risk Management			
Salaries & Wages	60,593	62,686	64,765
Personnel Benefits	13,922	15,289	15,566
Supplies	31	1,100	1,100
Other Services & Charges	3,304,573	5,305,614	5,313,467
Interfund Payment for Services	390,259	837,507	790,537
Reserve for Budget Adjustment	0	15,000	15,000
Transfer to Bond Redemption	172	171	0
Transfer to Asset Mgmt Capital	0	0	389
	\$3,769,550	\$6,237,367	\$6,200,824
Worker's Compensation			
Salaries & Wages	341,909	348,234	381,484
Personnel Benefits	99,547	105,898	137,616
Supplies	9,361	21,200	23,052
Other Services & Charges	3,081,898	5,315,978	5,274,340
Interfund Payment for Services	155,865	157,580	163,082
Reserve for Budget Adjustment	0	15,000	15,000
	\$3,688,580	\$5,963,890	\$5,994,574
Unemployment Compensation			
Salaries & Wages	1,009	3,060	7,598
Personnel Benefits	869	1,374	2,120
Supplies	0	125	125
Other Services & Charges	563,272	869,009	868,947
Interfund Payment for Services	6,985	7,992	8,850
	\$572,135	\$881,560	\$887,640
Employee Benefits			
Salaries & Wages	244,997	257,670	267,187
Personnel Benefits	77,567	83,363	85,780
Supplies	38,909	8,200	10,450
Other Services & Charges	31,389,816	37,303,912	37,774,034
Interfund Payment for Services	296,464	289,129	357,149
Reserve for Budget Adjustment	0	15,000	15,000
	\$32,047,753	\$37,957,274	\$38,509,600

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	2014 Actual	2015 Adopted	2016 Adopted
Asset Management Operations			
Salaries & Wages	533,344	763,974	757,543
Personnel Benefits	243,435	289,926	260,352
Supplies	52,940	32,000	27,800
Other Services & Charges	1,140,802	1,050,386	866,986
Intergov't Professional Services	7	0	0
Capital Outlay	39,632	295,000	0
Interfund Payment for Services	476,708	409,419	604,056
Reserve for Budget Adjustment	0	40,000	0
Transfer to IT	2,659	0	0
Transfer to Asset Mgmt Capital	3,335,741	0	0
	\$5,825,268	\$2,880,705	\$2,516,737
Asset Management Capital			
Supplies	224,160	0	0
Capital Outlay	3,432,278	7,000,000	6,646,000
Debt Service - Principal	1,245,224	489,200	2,340,148
Debt Service - Interest	329,161	237,915	668,949
Interfund Payment for Services	33,709	0	0
Depreciation/Amortization	311,188	0	0
	\$5,575,720	\$7,727,115	\$9,655,097
Total Internal Service Funds	\$91,511,780	\$97,542,296	\$99,806,902

2016 ADOPTED BUDGET
EXPENDITURE TYPES BY DEPARTMENT
December 1, 2015

	<u>2014 Actual</u>	<u>2015 Adopted</u>	<u>2016 Adopted</u>
Trust and Agency Funds			
Employee's Retirement (SERS)			
Salaries & Wages	126,544	239,968	273,580
Personnel Benefits	45,557	80,953	78,190
Supplies	11,585	16,200	15,500
Other Services & Charges	23,417,449	25,404,370	27,405,220
Interfund Payment for Services	30,887	27,980	23,215
Reserve for Budget Adjustment	0	20,000	10,000
Depreciation/Amortization	18,526	0	0
	<u>\$23,650,548</u>	<u>\$25,789,471</u>	<u>\$27,805,705</u>
Firefighter's Pension Fund			
Supplies	1,751	4,000	2,500
Other Services & Charges	4,151,113	5,681,620	4,997,220
Interfund Payment for Services	33,485	50,435	48,166
Depreciation/Amortization	3,578	0	0
	<u>\$4,189,927</u>	<u>\$5,736,055</u>	<u>\$5,047,886</u>
Police Pension Fund			
Supplies	1,216	3,800	2,300
Other Services & Charges	4,115,351	3,961,100	3,870,750
Interfund Payment for Services	34,799	49,357	47,831
Depreciation/Amortization	2,624	0	0
	<u>\$4,153,990</u>	<u>\$4,014,257</u>	<u>\$3,920,881</u>
Finch Memorial Arboretum			
Other Services & Charges	14,315	15,000	10,000
	<u>\$14,315</u>	<u>\$15,000</u>	<u>\$10,000</u>
Total Trust & Agency Funds	<u>\$32,008,779</u>	<u>\$35,554,783</u>	<u>\$36,784,472</u>
Gross City Expenditures	<u>\$788,383,372</u>	<u>\$811,833,394</u>	<u>\$805,812,805</u>

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular Positions	FTE	Chg from Adpt 2015	Chg from Curr. 2015	FT Pay Range Est. Min Max	2016 Estimate
General Fund						
Nondepartmental						
Other Personnel Services						175,000
Department Total						\$ 175,000
Police Ombudsman						
Police Ombudsman	1.00	1.00	0.00	0.00	84,295 - 103,414	103,414
Assistant to Police Ombudsman	1.00	1.00	0.00	0.00	36,977 - 45,146	36,977
Salaries and Wages						140,391
Other Personnel Services						64,837
Department Total	2.00	2.00	0.00	0.00		\$ 205,228
Civil Service						
Civil Service Office Coordinator	1.00	1.00	0.00	0.00	54,287 - 66,452	66,452
Exam & Class Analyst I	0.00	0.00	(2.00)	0.00	52,962 - 64,910	0
Exam & Class Analyst II	3.00	3.00	3.00	0.00	61,260 - 75,229	215,331
Exam & Class Analyst III	2.00	2.00	0.00	0.00	69,103 - 84,896	168,161
Chief Examiner	1.00	1.00	0.00	0.00	91,087 - 114,375	114,375
Clerk II	1.00	1.00	(1.00)	0.00	32,628 - 46,429	39,047
Clerk III	1.00	1.00	1.00	0.00	34,715 - 49,943	49,943
Salaries And Wages						653,309
Other Personnel Services						269,808
Department Total	9.00	9.00	1.00	0.00		\$ 923,117
City Clerk						
Deputy City Clerk	1.00	1.00	0.00	0.00	59,783 - 73,426	73,426
City Clerk	1.00	1.00	0.00	0.00	72,578 - 89,849	89,849
Clerk II	0.00	0.00	(1.00)	0.00	32,628 - 46,429	0
Clerk III	4.00	4.00	1.00	0.00	34,715 - 49,943	184,544
Salaries And Wages						347,819
Other Personnel Services						145,422
Department Total	6.00	6.00	0.00	0.00		\$ 493,241
Human Services						
Salaries And Wages						0
Other Personnel Services						44,186
Department Total						\$ 44,186
City Council						
Assistant City Attorney L-I	0.00	0.00	(1.00)	0.00	56,872 - 69,820	0
Sr. Exec Asst to Council President	1.00	1.00	0.00	0.00	41,626 - 51,359	43,408
City Council Assistant	6.00	6.00	0.00	0.00	32,216 - 44,574	225,882
Sr Research & Policy Analyst	1.00	1.00	0.00	0.00	75,605 - 93,160	89,510
City Council Policy Advisor	1.00	1.00	1.00	0.00	84,295 - 103,414	94,245
Council President	1.00	1.00	0.00	0.00	57,200 - 57,200	57,200
Council Member	6.00	6.00	0.00	0.00	31,201 - 31,201	187,206
Salaries And Wages						697,451
Other Personnel Services						336,370
Department Total	16.00	16.00	0.00	0.00		\$ 1,033,821
Communications						
Director - Channel 5	1.00	1.00	0.00	0.00	62,629 - 77,053	77,053
Director Communications/Marketing	1.00	1.00	0.00	0.00	84,295 - 103,414	102,918
Public Information Assistant	1.00	1.00	0.00	0.00	47,118 - 57,437	50,095

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Web Developer	1.00	1.00	0.00	0.00	59,783 -	73,426	69,178
Web Technologies Manager	1.00	1.00	0.00	0.00	67,560 -	83,006	83,006
Web Designer	1.00	1.00	0.00	0.00	44,789 -	67,897	67,897
Audio/Video Technician	2.00	2.00	0.00	0.00	39,827 -	57,312	114,624
Salaries And Wages							564,771
Other Personnel Services							218,587
Department Total	8.00	8.00	0.00	0.00			\$ 783,358
Engineering Services							
Engineering Operations Manager	1.00	1.00	0.00	0.00	93,390 -	115,374	104,646
Field Engineer	5.00	5.00	0.00	0.00	65,888 -	81,137	389,424
Engineer In Training	1.00	1.00	1.00	0.00	56,872 -	69,820	60,620
Associate Engineer	3.00	3.00	(1.00)	0.00	65,888 -	81,137	226,757
Senior Engineer	4.00	4.00	0.00	0.00	78,074 -	96,322	365,579
Principal Engineer	2.00	2.00	0.00	0.00	88,828 -	109,704	217,149
Clerk II	2.00	2.00	0.00	0.00	32,628 -	46,429	86,326
Clerk III	3.00	3.00	0.00	0.00	39,017 -	56,226	149,829
Engineering Tech I	1.00	1.00	0.00	0.00	35,567 -	51,093	39,088
Engineering Tech II	3.00	3.00	0.00	0.00	39,017 -	56,226	160,323
Engineering Tech III	10.00	10.00	1.00	0.00	42,957 -	62,040	595,268
Engineering Tech IV	3.00	3.00	0.00	0.00	44,129 -	66,044	198,132
Water Inspector	2.00	2.00	1.00	0.00	44,129 -	66,044	132,088
Water Construction Insp Supervisor	0.00	0.00	(1.00)	0.00	46,237 -	70,048	0
Public Works Journey Level Insp	6.00	6.00	3.00	0.00	41,573 -	59,612	309,089
Public Works Lead Inspector	9.00	9.00	0.00	0.00	42,957 -	62,040	558,360
Public Works Materials Assistant	1.00	1.00	0.00	0.00	42,957 -	62,040	62,040
Materials Testing Supervisor	1.00	1.00	0.00	0.00	46,237 -	70,048	70,048
Salaries And Wages							3,724,766
Other Personnel Services							1,992,322
Department Total	57.00	57.00	4.00	0.00			\$ 5,717,088
Finance							
Director Management & Budget	0.60	0.60	0.00	0.00	108,867 -	133,548	80,129
Chief Financial Officer	1.00	1.00	0.00	0.00	119,817 -	148,886	148,886
Strategic Business Analyst	1.00	1.00	0.00	0.00	87,685 -	109,714	108,020
Budget Analyst/Internal Audit	1.00	1.00	0.00	0.00	84,295 -	103,414	103,414
Administrative Secretary	1.00	1.00	0.00	0.00	49,486 -	60,283	60,283
Performance & Business Analyst	1.00	1.00	0.00	0.00	52,962 -	64,910	64,910
Taxes & Licenses Specialist	2.00	2.00	0.00	0.00	48,291 -	59,001	118,002
Compliance/Tax Auditor	1.00	1.00	1.00	1.00	70,819 -	86,829	86,829
Clerk II	2.00	2.00	0.00	0.00	32,628 -	46,429	83,839
Salaries And Wages							854,312
Other Personnel Services							302,928
Department Total	10.60	10.60	1.00	1.00			\$ 1,157,240
Grants Management							
Director of Grants Management	1.00	1.00	0.00	0.00	87,685 -	109,714	103,418
Grant & Financial Assistance Admin	1.00	1.00	0.00	0.00	52,962 -	64,910	64,813
Salaries and Wages							168,231
Other Personnel Services							57,192
Department Total	2.00	2.00	0.00	0.00			225,423

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular Positions	FTE	Chg from Adpt 2015	Chg from Curr. 2015	FT Pay Range Est.		2016 Estimate
					Min	Max	
Comm/Neighborhood Svcs Div							
Director - CNS	1.00	1.00	0.00	0.00	104,479 -	128,464	122,479
Administrative Secretary	0.00	0.00	(1.00)	0.00	49,486 -	60,283	0
Community Programs Coordinator	1.00	1.00	1.00	0.00	47,118 -	57,437	47,118
Salaries And Wages							169,597
Other Personnel Services							62,426
Department Total	2.00	2.00	0.00	0.00			\$ 232,023
My Spokane							
Customer Svc Program Director	1.00	1.00	0.00	0.00	86,655 -	107,054	98,280
Customer Service Supervisor	1.00	1.00	1.00	0.00	35,567 -	51,093	51,093
Cash Accounting Clerk II	0.00	0.00	(1.00)	0.00	35,567 -	51,093	0
Customer Service Specialist	4.00	4.00	0.00	0.00	32,628 -	46,429	171,915
Salaries and Wages							321,288
Other Personnel Services							153,124
Department Total	6.00	6.00	0.00	0.00			474,412
Historic Preservation							
Historic Preservation Officer	1.00	1.00	0.00	0.00	69,103 -	84,896	82,812
Salaries and Wages							82,812
Other Personnel Services							59,393
Department Total	1.00	1.00	0.00	0.00			\$ 142,205
Legal							
Chief Asst. City Prosecutor	1.00	1.00	0.00	0.00	74,360 -	90,870	85,816
City Prosecutor	1.00	1.00	0.00	0.00	86,655 -	107,054	101,398
Assistant City Attorney L-III	4.00	4.00	1.00	0.00	86,655 -	107,054	410,123
Assistant City Attorney L-II	1.00	1.00	(1.00)	0.00	70,819 -	86,829	86,829
Assistant City Attorney L-IV	3.00	3.00	(1.00)	0.00	95,671 -	118,328	354,984
Asst City Attorney/Ethics Officer	1.00	1.00	1.00	0.00	103,230 -	127,561	127,144
Chief Labor Asst City Attorney	1.00	1.00	0.00	0.00	104,479 -	128,464	128,464
City Attorney	1.00	1.00	0.00	0.00	126,183 -	156,729	156,729
Chief Assistant City Attorney	1.00	1.00	0.00	0.00	104,479 -	128,464	128,464
Assistant Prosecutor	11.00	11.00	0.00	0.00	56,417 -	79,014	809,091
Clerk II	5.00	5.00	0.00	0.00	32,628 -	46,429	232,145
Clerk III	1.00	1.00	0.00	0.00	34,715 -	49,943	49,943
Attorney Assistant	4.00	4.00	0.00	0.00	40,785 -	58,483	233,932
Salaries And Wages							2,905,062
Other Personnel Services							1,262,875
Department Total	35.00	35.00	0.00	0.00			\$ 4,167,937
Mayor							
Executive Assistant-Mayor's Office	1.00	1.00	0.00	0.00	36,977 -	45,146	43,519
City Administrator	1.00	1.00	0.00	0.00	137,806 -	137,806	137,806
Constituent Services Coordinator	1.00	1.00	0.00	0.00	36,977 -	45,146	41,323
Legislative Coordinator	1.00	1.00	0.00	0.00	36,977 -	45,146	36,977
Dir Local Govt/Multi-Cultural Affairs	1.00	1.00	0.00	0.00	113,864 -	141,260	124,743
Staff Asst - Office of the Mayor	1.00	1.00	0.00	0.00	36,977 -	45,146	38,119
Director - Office of the Mayor	1.00	1.00	0.00	0.00	57,356 -	70,978	62,757
Mayor	1.00	1.00	0.00	0.00	172,573 -	172,573	172,573
Salaries And Wages							657,817
Other Personnel Services							193,131
Department Total	8.00	8.00	0.00	0.00			\$ 850,948

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular Positions	FTE	Chg from Adpt 2015	Chg from Curr. 2015	FT Pay Range Est.		2016 Estimate
					Min	Max	
Neighborhood Services							
Director - Neighborhood Services	1.00	1.00	0.00	0.00	86,655 -	107,054	102,367
Community Program Coordinator	2.00	2.00	0.00	0.00	47,118 -	57,437	109,511
Salaries and Wages							211,878
Other Personnel Services							78,557
Department Total	3.00	3.00	0.00	0.00			\$ 290,435
Municipal Court							
Administrative Asst - Exempt	1.00	1.00	0.00	0.00	53,923 -	65,720	65,720
Municipal Court Administrator	0.00	0.00	(1.00)	0.00	84,295 -	103,414	0
Court Commissioner	3.00	3.00	1.00	0.00	90,285 -	112,501	337,503
Municipal Court Judge	3.00	3.00	0.00	0.00	148,000 -	148,000	444,000
Assistant Court Administrator	1.00	1.00	0.00	0.00	59,783 -	73,426	69,178
Clerk II	5.00	5.00	0.00	0.00	32,628 -	46,429	226,310
Clerk III	12.00	12.00	1.00	1.00	34,715 -	49,943	568,860
Clerk IV	1.00	1.00	0.00	0.00	39,827 -	57,312	57,312
Cash Accounting Clerk I	10.00	10.00	0.00	0.00	32,628 -	46,429	464,290
Cash Accounting Supervisor	1.00	1.00	0.00	0.00	39,827 -	57,312	57,312
Salaries And Wages							2,290,485
Other Personnel Services							909,106
Department Total	37.00	37.00	1.00	1.00			\$ 3,199,591
Office Of Hearing Examiner							
Hearing Examiner	1.00	1.00	0.00	0.00	86,655 -	107,054	102,198
Secretary II	1.00	1.00	0.00	0.00	34,715 -	49,943	49,943
Salaries And Wages							152,141
Other Personnel Services							68,528
Department Total	2.00	2.00	0.00	0.00			\$ 220,669
Human Resources							
HR Process & Program Manager	0.25	0.25	0.00	0.00	84,295 -	103,414	25,854
Director Human Resources	0.90	0.90	0.00	0.00	105,196 -	129,289	116,360
Human Resource Analyst II	0.95	0.95	(0.05)	(0.05)	69,103 -	84,896	80,651
Sr Human Resources Analyst	1.00	1.00	0.00	0.00	75,598 -	93,151	93,151
Human Resources Analyst I	0.95	0.95	0.00	0.00	61,260 -	75,229	60,196
Clerk II	1.00	1.00	0.00	0.00	32,628 -	46,429	41,985
Clerk III	2.00	2.00	0.00	0.00	34,715 -	49,943	99,886
Clerk IV	1.00	1.00	0.00	0.00	39,827 -	57,312	57,312
Salaries And Wages							575,395
Other Personnel Services							198,307
Department Total	8.05	8.05	(0.05)	(0.05)			\$ 773,702
Planning Services							
Director - Planning Services	1.00	1.00	0.00	0.00	95,671 -	118,328	118,328
Planning Operations Manager	1.00	1.00	0.00	0.00	84,526 -	104,338	84,526
Assistant Planner	7.00	7.00	1.00	2.00	59,783 -	73,426	478,608
Associate Planner	3.00	3.00	0.00	0.00	69,103 -	84,896	254,688
Urban Designer II	1.00	1.00	1.00	0.00	59,783 -	73,426	59,783
Principal Planner	1.00	1.00	0.00	0.00	75,598 -	93,151	93,151
Clerk II	1.00	1.00	1.00	0.00	32,628 -	46,429	32,628
Clerk III	1.00	1.00	(1.00)	0.00	34,715 -	49,943	49,943
Salaries And Wages							1,171,655
Other Personnel Services							499,439
Department Total	16.00	16.00	2.00	2.00			\$ 1,671,094

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular Positions	FTE	Chg from Adpt 2015	Chg from Curr. 2015	FT Pay Range Est.		2016 Estimate
					Min	Max	
Police							
Division Communications Manager	1.00	1.00	0.00	0.00	75,598 -	93,151	91,727
Asst SPD Business Svcs Manager	0.00	0.00	(1.00)	0.00	59,783 -	73,426	0
Dep Director Tac/Strat Initiatives	1.00	1.00	0.00	0.00	83,809 -	102,405	89,229
Chief	1.00	1.00	0.00	0.00	148,686 -	179,484	179,484
Director Strategic Initiatives	1.00	1.00	0.00	0.00	99,612 -	123,641	113,588
Director Investigations	1.00	1.00	0.00	0.00	138,121 -	171,487	149,084
Assistant Police Chief	1.00	1.00	0.00	0.00	138,121 -	171,487	170,907
Administrative Secretary	1.00	1.00	0.00	0.00	49,486 -	60,283	60,283
Senior Crime Analyst	1.00	1.00	0.00	0.00	62,629 -	77,053	77,053
Police Records Manager	1.00	1.00	0.00	0.00	67,560 -	83,006	67,560
Accountant I	1.00	1.00	0.00	0.00	52,962 -	64,910	63,499
Accountant II	1.00	1.00	0.00	0.00	61,260 -	75,229	75,229
Applications Analyst	2.00	2.00	1.00	1.00	55,591 -	68,147	136,294
Information Analyst	2.00	2.00	1.00	1.00	62,629 -	77,053	153,437
Buyer I	1.00	1.00	1.00	0.00	45,055 -	54,678	52,366
Clerk II	4.00	4.00	1.00	0.00	32,628 -	46,429	177,833
Clerk III	4.00	4.00	(1.00)	0.00	34,715 -	49,943	199,772
Police Records Specialist	28.00	28.00	0.00	0.00	34,715 -	49,943	1,268,035
Police Records Shift Supervisor	3.00	3.00	0.00	0.00	39,827 -	57,312	170,870
Secretary II	6.00	6.00	0.00	0.00	34,715 -	49,943	294,443
Crime Analyst	4.00	4.00	0.00	0.00	42,318 -	60,826	218,596
Accounting Clerk	3.00	3.00	0.00	0.00	35,673 -	51,583	154,749
Desktop Computer Specialist	2.00	2.00	0.00	0.00	42,957 -	62,040	110,750
Police Radio Dispatcher III	12.00	12.00	1.00	0.00	47,685 -	72,284	862,160
Police Communication Supervisor	4.00	4.00	0.00	0.00	53,372 -	80,782	323,128
Police Radio Dispatcher I	1.00	1.00	0.00	0.00	36,483 -	52,648	46,868
Police Radio Dispatcher II	4.00	4.00	(1.00)	0.00	43,362 -	63,850	202,696
Police Evidence Tech I	1.00	1.00	0.00	0.00	35,673 -	51,583	51,583
Police Evidence Tech II	5.00	4.75	0.00	0.00	40,785 -	58,483	277,794
Police Evidence Supervisor	1.00	1.00	0.00	0.00	47,685 -	72,284	72,284
Laborer I	1.00	1.00	0.00	0.00	33,203 -	47,281	47,281
Equipment Servicer	1.00	1.00	0.00	0.00	36,483 -	52,648	52,648
Police Lieutenant	15.00	15.00	0.00	0.00	120,848 -	132,251	1,858,379
Police Captain	6.00	6.00	0.00	0.00	142,593 -	156,056	887,960
Police Officer	57.75	57.75	(0.25)	2.75	48,588 -	84,460	4,012,811
Senior Police Officer	110.00	110.00	3.00	0.00	78,926 -	88,406	9,038,947
Police Officer 1st Class	14.00	14.00	(2.00)	0.00	78,928 -	88,406	1,202,770
Detective	45.00	45.00	1.00	0.00	84,293 -	94,398	4,108,373
Police Corporal	17.00	17.00	(2.00)	0.00	84,293 -	94,398	1,523,973
Police Sergeant	37.00	37.00	3.00	0.00	95,004 -	106,404	3,779,248
Salaries And Wages							32,423,691
Other Personnel Services							16,570,438
Department Total	401.75	401.50	4.75	4.75			\$ 48,994,129
Probation Services							
Chief Probation Officer	1.00	1.00	0.00	0.00	78,074 -	96,322	96,322
Clerk II	4.00	4.00	0.00	0.00	32,628 -	46,429	185,716
Probation Officer I	9.00	9.00	0.00	0.00	44,789 -	67,897	577,555
Salaries And Wages							859,593
Other Personnel Services							349,528
Department Total	14.00	14.00	0.00	0.00			\$ 1,209,121

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Public Defender							
Public Defender	1.00	1.00	0.00	0.00	86,655 -	107,054	107,054
Clerk II	4.00	4.00	0.00	0.00	32,628 -	46,429	158,114
Clerk III	1.00	1.00	0.00	0.00	34,715 -	49,943	49,943
Clerk IV	1.00	1.00	0.00	0.00	39,827 -	57,312	57,312
Public Defender I	2.00	2.00	0.00	0.00	42,318 -	60,826	115,534
Public Defender II	17.00	17.00	0.00	0.00	56,183 -	84,956	1,444,252
Salaries And Wages							1,932,209
Other Personnel Services							804,401
Department Total	26.00	26.00	0.00	0.00			\$ 2,736,610
Economic Development							
Division Communications Manager	1.00	1.00	0.00	0.00	75,598 -	93,151	85,032
Director Plan/Comm & Econ Devel	1.00	1.00	0.00	0.00	104,479 -	128,464	128,464
Office Manager	1.00	1.00	0.00	0.00	55,591 -	68,147	55,591
Salaries And Wages							269,087
Other Personnel Services							93,427
Department Total	3.00	3.00	0.00	0.00			\$ 362,514
Total General Fund	673.40	673.15	13.70	8.70			\$ 76,083,092

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Special Revenue Funds							
Street Maintenance							
Director - Streets	1.00	1.00	0.00	0.00	100,677 -	124,444	124,444
Senior Engineer	1.00	1.00	0.00	0.00	78,074 -	96,322	96,322
Principal Engineer	1.00	1.00	0.00	0.00	88,828 -	109,704	109,704
Associate Traffic Engineer	2.00	2.00	0.00	0.00	65,888 -	81,137	150,991
Senior Traffic Engineer	4.00	4.00	0.00	0.00	78,074 -	96,322	385,288
Traffic Sign/Marker Supervisor	1.00	1.00	0.00	0.00	64,237 -	78,987	78,987
Clerk II	1.00	1.00	0.00	0.00	32,628 -	46,429	42,451
Clerk III	2.00	2.00	0.00	0.00	34,715 -	49,943	99,886
GIS Specialist	1.00	1.00	0.00	0.00	44,129 -	66,044	66,043
Lead Bridge Inspector	1.00	1.00	0.00	0.00	46,237 -	70,048	70,048
Engineering Tech III	3.00	3.00	0.00	0.00	42,957 -	62,040	171,582
Traffic Engineer Specialist I	2.00	2.00	0.00	0.00	44,129 -	66,044	132,088
Signal Maintenance Technician	9.00	9.00	0.00	0.00	42,957 -	62,040	545,857
Signal Maintenance Foreperson	1.00	1.00	0.00	0.00	48,303 -	73,370	73,370
Radio Operator II	1.00	1.00	0.00	0.00	39,827 -	57,312	57,312
Laborer II	20.00	20.00	0.00	0.00	35,567 -	51,093	989,917
Laborer Foreperson	1.00	1.00	0.00	0.00	40,785 -	58,483	58,483
Asphalt Raker	5.00	5.00	0.00	0.00	37,313 -	53,926	269,630
Street Maintenance Operator I	17.00	17.00	0.00	0.00	36,483 -	52,648	895,009
Street Maintenance Operator II	16.00	16.00	0.00	0.00	39,827 -	57,312	916,992
Street Maintenance Foreperson	4.00	4.00	0.00	0.00	48,303 -	73,370	293,484
Bridge Maintainer I	3.00	3.00	0.00	0.00	37,313 -	53,926	161,778
Bridge Maintainer II	2.00	2.00	0.00	0.00	41,573 -	59,612	119,225
Street Maintenance Supervisor	1.00	1.00	0.00	0.00	58,313 -	87,959	87,959
Sign Painter	1.00	1.00	0.00	0.00	40,785 -	58,483	58,483
Equipment Operator	1.00	1.00	0.00	0.00	36,483 -	52,648	52,648
Salaries And Wages							6,107,981
Other Personnel Services							3,222,320
Department Total	102.00	102.00	0.00	0.00		\$	9,330,301
Code Enforcement							
Code Enforcement Supervisor	1.00	1.00	0.00	0.00	67,560 -	83,006	75,087
Neighborhood Housing Specialist	2.00	2.00	1.00	0.00	59,783 -	73,426	124,831
Clerk II	2.25	2.25	0.25	0.25	32,628 -	46,429	97,565
Enforcement Specialist	2.00	2.00	1.00	0.00	42,318 -	60,826	121,652
Cert. Enforcement Specialist	4.00	4.00	0.00	0.00	44,129 -	66,044	264,176
Laborer II	3.00	3.00	0.00	0.00	35,567 -	51,093	137,753
Laborer Foreperson	1.00	1.00	0.00	0.00	40,785 -	58,483	58,483
Community Services Officer	0.00	0.00	(2.00)	0.00	40,785 -	58,483	0
Salaries and Wages							879,547
Other Personnel Services							399,517
Department Total	15.25	15.25	0.25	0.25		\$	1,279,064

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Library							
Youth Outreach Associate	1.00	0.60	0.00	0.00	40,340 -	54,580	31,032
Sr. IT Specialist	2.00	2.00	1.00	0.00	49,172 -	66,524	126,053
Youth Services Coordinator	1.00	1.00	0.00	0.00	59,884 -	81,035	77,694
Administrative Asst Library	1.00	1.00	1.00	0.00	33,137 -	44,808	33,137
Communications Coordinator	1.00	1.00	0.00	0.00	62,932 -	85,149	67,923
Public Services Manager	1.00	1.00	0.00	0.00	72,976 -	98,742	94,127
Senior Office Assistant	1.00	0.80	(0.20)	0.00	38,419 -	51,970	39,756
Office Assistant	2.00	1.38	0.00	0.00	33,137 -	44,808	54,754
Business and Finance Manager	1.00	1.00	0.00	0.00	69,468 -	93,960	84,000
Digital Literacy Coordinator	1.00	1.00	0.00	0.00	55,624 -	89,450	75,064
Downtown Library Asst Manager	1.00	1.00	0.00	0.00	57,002 -	77,131	71,326
Library Branch Manager	3.00	3.00	0.00	0.00	59,884 -	81,035	198,090
Senior Librarian	1.00	1.00	0.00	0.00	49,172 -	66,524	57,441
Librarian	14.00	13.60	(0.60)	0.40	46,792 -	63,329	773,542
Library Associate	1.00	1.00	0.00	0.00	40,340 -	54,580	52,158
Support Services Manager	1.00	1.00	0.00	0.00	72,976 -	98,742	88,427
Circulation Services Manager	1.00	1.00	0.00	0.00	49,172 -	66,524	64,373
Development Officer	1.00	1.00	0.00	0.00	49,172 -	85,149	69,196
Library Financial Manager	1.00	1.00	1.00	0.00	55,624 -	75,252	69,551
Human Resources Manager	1.00	1.00	0.00	0.00	66,106 -	93,960	84,000
Maintenance/Facilities Manager	1.00	1.00	0.00	0.00	54,267 -	73,414	61,492
Information Technology Specialist	1.00	1.00	0.00	0.00	46,792 -	63,329	46,792
Managing Librarian	2.00	2.00	0.00	0.00	51,657 -	69,864	118,202
Information Technology Manager	0.00	0.00	(1.00)	0.00	66,106 -	89,450	0
Innovations & Outcomes Director	1.00	1.00	1.00	0.00	72,976 -	98,742	72,976
Library Director	1.00	1.00	0.00	0.00	108,346 -	146,557	113,754
Communications Assistant	1.00	0.50	0.00	0.00	32,883 -	42,957	20,865
Library Caretaker II	2.00	2.00	0.00	0.00	33,522 -	43,980	84,024
Reprographics Technician	0.00	0.00	(0.80)	0.00	34,715 -	49,943	0
Library Assistant	11.00	10.60	0.60	(0.40)	36,696 -	48,090	502,023
Library Clerical Assistant II	5.00	4.63	0.00	0.00	32,883 -	42,957	196,847
Library Clerical Assistant I	21.00	14.50	(3.00)	(2.00)	30,370 -	38,400	552,000
Library Page II	0.00	0.00	(3.25)	(3.25)	28,283 -	35,269	0
Library Custodian I	7.00	5.50	0.00	0.00	29,774 -	37,675	200,411
Library Caretaker I	1.00	1.00	0.00	0.00	31,946 -	41,637	41,637
Mobile Library Tech Assistant II	1.00	1.00	0.00	0.00	39,188 -	51,093	51,093
Computer Technician	0.00	0.00	(1.00)	0.00	33,554 -	44,224	0
Mobile Customer Service Specialist	1.00	1.00	0.00	0.00	31,946 -	41,637	41,637
Library Assistant II	2.00	2.00	0.00	0.00	39,188 -	51,093	101,861
Salaries And Wages							4,417,258
Other Personnel Services							2,092,962
Department Total	95.00	84.11	(5.25)	(5.25)			\$ 6,510,220
Pension Contributions Fund							
Other Personnel Services							8,235,000
Department Total							\$ 8,235,000

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Parks And Recreation							
Recreation Director	0.88	0.88	0.00	0.00	78,074 -	96,322	84,764
Director Riverfront Park	1.00	1.00	1.00	0.00	78,074 -	96,322	78,074
Division Communications Mgr	1.00	1.00	1.00	1.00	75,598 -	93,151	75,598
Parks Executive Officer	1.00	1.00	0.00	0.00	93,390 -	115,374	115,374
Dir Parks & Rec Budget & Finance	1.00	1.00	1.00	0.00	78,074 -	96,322	91,056
Director Parks & Recreation	0.98	0.98	0.00	0.00	98,678 -	121,012	118,592
Asst Park & Rec Division Manager	2.00	2.00	1.00	0.00	67,560 -	83,006	158,093
Riverfront Park Shift Supervisor	1.00	1.00	0.00	0.00	47,118 -	57,437	51,991
Community Affairs Coordinator	1.00	1.00	0.00	0.00	52,962 -	64,910	64,910
Park/Recreation Division Manager	1.00	1.00	(2.00)	0.00	78,074 -	96,322	96,322
Asst Riverfront Park Manager	1.00	1.00	0.00	0.00	62,629 -	77,053	67,409
Riverfront Park Training Supervisor	1.00	1.00	0.00	0.00	51,724 -	63,324	56,609
Marketing & Group Coordinator	2.00	2.00	0.00	0.00	51,724 -	63,324	103,448
Landscape Architect	1.00	1.00	0.00	0.00	59,783 -	73,426	69,686
Accountant I	1.88	1.88	1.88	1.88	52,962 -	64,910	111,538
Accountant II	1.00	1.00	1.00	1.00	61,260 -	75,229	61,260
Food/Beverage Supervisor	1.00	1.00	0.00	0.00	50,594 -	61,825	50,594
Recreation Supervisor I	4.00	4.00	0.00	0.00	52,962 -	64,910	259,640
Recreation Supervisor II	0.00	0.00	(1.00)	0.00	61,260 -	75,229	0
Horticulture Supervisor	2.00	2.00	0.00	0.00	62,629 -	77,053	154,106
Recreation Specialist	0.00	0.00	(0.35)	0.00	45,880 -	56,056	0
Clerk II	0.90	0.90	0.00	0.00	32,628 -	46,429	41,786
Clerk III	3.00	3.00	0.20	0.00	34,715 -	49,943	149,829
Cash Accounting Clerk II	1.00	1.00	0.00	0.00	35,567 -	51,093	51,093
Accounting Clerk	1.88	1.88	1.88	1.88	35,673 -	51,583	83,448
Storekeeper	1.00	1.00	0.00	0.00	37,313 -	53,926	53,926
Custodian I	0.00	0.00	(1.00)	0.00	29,604 -	40,338	0
Laborer I	1.00	1.00	1.00	0.00	33,203 -	47,281	33,203
Laborer II	3.00	3.00	0.00	0.00	35,567 -	51,093	150,334
Electrician	1.00	1.00	0.00	0.00	42,957 -	62,040	62,040
Electro/Mechanical Technician	3.00	3.00	0.00	0.00	39,827 -	57,312	156,731
Irrigation Specialist	6.00	6.00	0.00	0.00	37,313 -	53,926	321,394
Craft Specialist	2.00	2.00	0.00	0.00	41,573 -	59,612	119,224
Equipment Operator	3.00	3.00	0.00	0.00	36,483 -	52,648	141,778
Recreation Assistant	0.35	0.35	0.35	0.00	36,483 -	52,648	14,919
Park Equipment Specialist	2.00	2.00	0.00	0.00	40,785 -	58,483	109,093
Asst Food/Beverage Supervisor	1.00	1.00	0.00	0.00	34,140 -	48,729	39,411
Park Equipment Spec Foreperson	1.00	1.00	0.00	0.00	43,362 -	63,850	63,850
Gardener I	4.00	3.01	0.00	0.00	35,567 -	51,093	153,635
Gardener II	7.00	7.00	0.00	0.00	37,313 -	53,926	369,517
Playground Equipment Specialist	1.00	1.00	0.00	0.00	37,313 -	53,926	53,926
Park Caretaker	5.00	5.00	0.00	0.00	34,140 -	48,729	212,381
Park Security Supervisor	1.00	1.00	0.00	0.00	43,362 -	63,850	63,850
Park Security Officer	2.00	2.00	2.00	2.00	33,203 -	47,281	64,787
Arborist	2.00	2.00	0.00	0.00	39,017 -	56,226	99,282
Parks Fac & Grounds Foreperson	5.00	4.50	0.00	0.00	43,362 -	63,850	277,084
Salaries And Wages							4,755,585
Other Personnel Services							5,088,615
Department Total	83.87	82.38	7.96	7.76			\$ 9,844,200

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Parking							
Parking Meter Specialist I	10.00	10.00	0.00	0.00	37,313 -	53,926	504,745
Parking Meter Specialist II	3.00	3.00	0.00	0.00	38,165 -	55,246	165,738
Parking Meter Foreperson	1.00	1.00	0.00	0.00	44,789 -	67,897	67,897
Salaries and Wages							738,380
Other Personnel Services							333,826
Department Total	14.00	14.00	0.00	0.00			\$ 1,072,206
Spokane Reg. Emerg. Comms							
Director - Regional Emerg Comms	1.00	1.00	0.00	0.00	100,667 -	124,433	124,433
CAD/RMS Project Manager	1.00	1.00	0.00	0.00	77,387 -	95,897	95,897
Computer Systems Administrator	1.00	1.00	0.00	0.00	55,591 -	68,147	68,147
Supervisory Analyst	0.00	0.00	(1.00)	(1.00)	75,598 -	93,151	0
Applications Analyst	0.00	0.00	(1.00)	(1.00)	55,591 -	68,147	0
Information Analyst	1.00	1.00	(1.00)	(1.00)	62,629 -	77,053	77,053
Salaries And Wages							365,530
Other Personnel Services							193,736
Department Total	4.00	4.00	(3.00)	(3.00)			\$ 559,266
Human Services Grants							
Other Personnel Services							44,622
Department Total							\$ 44,622
Continuum of Care							
Other Personnel Services							52,472
Department Total							\$ 52,472
Public Safety & Judicial Grant							
Police Officer	3.25	3.25	(2.75)	(2.75)	48,588 -	84,460	182,798
Detective	2.00	2.00	0.00	0.00	84,293 -	94,398	180,383
Salaries And Wages							363,181
Other Personnel Services							292,190
Department Total	5.25	5.25	(2.75)	(2.75)			\$ 655,371
Combined Communications Ctr							
Senior Analyst	1.00	1.00	0.00	0.00	67,560 -	83,006	67,560
Fire Comm Center Mgr - Civilian	1.00	1.00	0.00	0.00	119,160 -	150,084	135,517
Fire Comms Ctr Shift Sup - L-II	2.00	2.00	0.00	0.00	92,922 -	105,949	204,176
Fire Communications Specialist	14.00	14.00	0.00	0.00	42,266 -	85,593	953,191
Fire Comms Ctr Shift Sup - Civ	2.00	2.00	0.00	0.00	75,033 -	105,801	202,572
Assistant Fire Comms Manager	1.00	1.00	0.00	0.00	109,917 -	119,799	115,567
Salaries And Wages							1,678,583
Other Personnel Services							961,439
Department Total	21.00	21.00	0.00	0.00			\$ 2,640,022
CD/HS Operations							
Director Community/Economic Dev	1.00	1.00	0.00	0.00	86,655 -	107,054	86,655
Senior CHHS Manager	1.00	1.00	0.00	0.00	72,578 -	89,849	76,478
Program Professional	4.00	4.00	1.00	0.00	61,260 -	75,229	285,898
Housing Program Administrator	0.00	0.00	(1.00)	0.00	61,260 -	75,229	0

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Homeless Mgmt Info Sys Coord	2.00	2.00	0.00	0.00	55,591 -	68,147	133,256
Housing Program Finance Officer	1.00	1.00	0.00	0.00	61,260 -	75,229	75,229
Associate Planner	1.00	1.00	0.00	0.00	69,103 -	84,896	69,103
Clerk II	0.75	0.75	(0.25)	(0.25)	32,628 -	46,429	27,921
Clerk III	1.00	1.00	0.00	0.00	34,715 -	49,943	49,943
Salaries and Wages							804,483
Personnel Services							49,854
Department Total	11.75	11.75	(0.25)	(0.25)			\$ 854,337
Comm Develop Block Grants							
Personnel Services							128,724
Department Total							\$ 128,724
Home Program							
Personnel Services							48,967
Department Total							\$ 48,967
Fire / EMS							
Assistant Director EMS	0.00	0.00	(1.00)	0.00	83,809 -	102,405	0
Chief	1.00	1.00	0.00	0.00	145,847 -	179,192	179,192
Assistant Fire Chief	1.00	1.00	0.00	0.00	127,305 -	155,786	155,786
Deputy Fire Chief	2.00	2.00	0.00	0.00	127,305 -	155,786	305,433
Administrative Secretary	1.00	1.00	0.00	0.00	49,486 -	60,283	60,283
Public Fire Education Officer	1.00	1.00	0.00	0.00	56,872 -	69,820	69,820
Office Manager	1.00	1.00	0.00	0.00	55,591 -	68,147	68,147
Social Response Manager	1.00	1.00	0.50	0.00	47,118 -	57,437	57,437
Supervisory Analyst	1.00	1.00	0.00	0.00	75,598 -	93,151	93,151
Senior Analyst	2.00	2.00	0.00	0.00	67,560 -	83,006	166,012
Fire Protection Engineer	1.00	1.00	0.00	0.00	83,809 -	102,405	102,405
Integrated Med Services Mgr	1.00	1.00	1.00	0.00	83,809 -	102,405	102,405
Clerk II	1.00	1.00	0.00	0.00	32,628 -	46,429	46,429
Clerk III	2.00	2.00	0.00	0.00	34,715 -	49,943	99,886
Desktop Computer Specialist	1.00	1.00	0.00	0.00	42,957 -	62,040	62,040
Audio/Video Technician	1.00	1.00	0.00	0.00	39,827 -	57,312	57,312
Equipment Servicer	1.00	1.00	0.00	0.00	36,483 -	52,648	52,648
Heavy Equipment Mechanic	3.00	3.00	0.00	0.00	42,318 -	60,826	182,478
Fire Apparatus Maint Foreperson	1.00	1.00	0.00	0.00	46,940 -	71,177	71,177
Fire Fac & Logistics Division Chief	1.00	1.00	0.00	0.00	119,160 -	150,084	143,610
Fire Battalion Chief	10.00	10.00	0.00	0.00	119,591 -	149,446	1,389,860
Fire Marshal	1.00	1.00	0.00	0.00	119,160 -	150,084	122,397
Firefighter	115.00	115.00	3.00	0.00	40,445 -	92,218	8,228,264
Fire Equipment Operator	81.00	81.00	5.00	0.00	85,829 -	97,157	7,286,409
Fire Lieutenant	60.00	60.00	3.00	0.00	94,479 -	105,806	6,044,097
Fire Captain	22.00	22.00	2.00	0.00	107,993 -	119,321	2,547,204
Deputy Fire Marshal	2.00	2.00	0.00	0.00	94,476 -	105,806	197,046
Deputy Fire Marshal - Certified	3.00	3.00	0.00	0.00	94,476 -	105,806	301,234
Assistant Fire Marshal	1.00	1.00	0.00	0.00	107,979 -	119,309	114,453
Training Captain	0.00	0.00	(1.00)	0.00	107,979 -	119,309	0
Salaries And Wages							28,306,615
Other Personnel Services							14,779,788
Department Total	319.00	319.00	12.50	0.00			\$ 43,086,403
Total Special Revenue Funds	671.12	658.74	9.46	(3.24)			84,341,175

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Enterprise Funds							
Water Division							
Supt - Water Ops/Hydro Facility	1.00	1.00	0.00	0.00	84,526 -	104,338	104,338
Director - Water	1.00	1.00	0.00	0.00	100,667 -	124,433	124,381
Education Coordinator	1.00	1.00	1.00	0.00	50,594 -	61,825	57,197
Applications Analyst	1.00	1.00	0.00	0.00	55,591 -	68,147	64,826
Senior Engineer	2.00	2.00	0.00	0.00	78,074 -	96,322	176,675
Principal Engineer	1.00	1.00	0.00	0.00	88,828 -	109,704	109,704
Water Services/Maint Supervisor	1.00	1.00	0.00	0.00	79,878 -	98,495	93,224
Water Superintendent	1.00	1.00	0.00	0.00	84,526 -	104,338	102,984
Water Quality Coordinator	1.00	1.00	0.00	0.00	62,629 -	77,053	77,053
Clerk II	2.00	2.00	0.00	0.00	32,628 -	46,429	84,381
Clerk III	2.00	2.00	0.00	0.00	34,715 -	49,943	99,886
Clerk IV	1.00	1.00	(0.50)	0.00	39,827 -	57,312	57,312
GIS Specialist	1.00	1.00	0.00	0.00	44,129 -	66,044	66,044
Inventory Control Specialist	1.00	1.00	1.00	0.00	37,313 -	53,926	53,926
Sr Water Engineering Tech	1.00	1.00	0.00	0.00	45,534 -	68,962	68,962
Water Eng Tech Foreperson	1.00	1.00	0.00	0.00	50,518 -	76,544	76,544
Engineering Tech III	2.00	2.00	0.00	0.00	42,957 -	62,040	124,080
Water Inspector	4.00	4.00	1.00	0.00	45,534 -	68,962	248,097
GIS Technician	1.00	1.00	0.00	0.00	40,785 -	58,483	56,793
Radio Operator I	4.00	4.00	0.00	0.00	35,567 -	51,093	175,813
Radio Operator II	1.00	1.00	0.00	0.00	39,827 -	57,312	54,862
Custodian I	1.00	1.00	0.00	0.00	29,604 -	40,338	30,672
Meter Reader	8.00	8.00	0.00	0.00	34,715 -	49,943	398,615
Meter Reader Foreperson	1.00	1.00	0.00	0.00	50,518 -	76,544	76,544
Laborer I	5.00	5.00	0.00	0.00	33,203 -	47,281	183,288
Laborer II	34.00	34.00	0.00	0.00	35,567 -	51,093	1,648,248
Laborer Foreperson	1.00	1.00	0.00	0.00	40,785 -	58,483	58,483
Water Service Specialist	19.00	19.00	3.00	0.00	39,827 -	57,312	1,053,958
Cert Water Service Specialist	25.00	25.00	(4.00)	0.00	41,573 -	59,612	1,490,300
Water Service Foreperson	9.00	9.00	0.00	0.00	50,518 -	76,544	686,690
Welder	4.00	4.00	0.00	0.00	42,318 -	60,826	243,304
Welder Foreperson	1.00	1.00	0.00	0.00	50,518 -	76,544	76,544
Irrigation Specialist	1.00	1.00	0.00	0.00	37,313 -	53,926	52,167
Certified Laboratory Tech	1.00	1.00	0.00	0.00	43,362 -	63,850	63,850
Cert Instrument Repair Tech	1.00	1.00	0.00	0.00	44,129 -	66,044	66,044
Instrument Repair Technician	1.00	1.00	0.00	0.00	42,957 -	62,040	62,040
Certified Water Hydro Plant Op	4.00	4.00	0.00	0.00	43,362 -	63,850	255,400
Water/Hydro Plant Operator	3.00	3.00	0.00	0.00	42,318 -	60,826	182,478
Water/Hydro Mech Foreperson	1.00	1.00	0.00	0.00	50,518 -	76,544	76,544
Water/Hydro Plant Mechanic	1.00	1.00	1.00	0.00	42,318 -	60,826	60,826
Water/Hydro Op Foreperson	1.00	1.00	0.00	0.00	50,518 -	76,544	76,544
Cert Water/Hydro Plant Mech	4.00	4.00	(1.00)	0.00	43,362 -	63,850	255,400
Salaries And Wages							9,175,021
Other Personnel Services							4,701,198
Department Total	157.00	157.00	1.50	0.00		\$	13,876,219

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Integrated Capital Management							
Capital Projects Coordinator	1.00	1.00	0.00	0.00	55,591 -	68,147	59,720
City Engineer/Contract Manager	0.00	0.00	(1.00)	0.00	100,667 -	124,433	0
Director Integrated Cap Mgmt	1.00	1.00	1.00	0.00	100,677 -	124,444	100,677
Associate Engineer	2.00	2.00	0.00	0.00	65,888 -	81,137	145,405
Senior Engineer	2.00	2.00	0.00	0.00	78,074 -	96,322	181,725
Principal Engineer	4.00	4.00	0.00	0.00	88,828 -	109,704	393,404
Water System Engineer	1.00	1.00	0.00	0.00	88,828 -	109,704	109,704
GIS Specialist	1.00	1.00	0.00	0.00	44,129 -	66,044	66,044
Engineering Tech IV	2.00	2.00	0.00	0.00	44,129 -	66,044	110,173
Salaries and Wages							1,166,852
Other Personnel Services							645,399
Department Total	14.00	14.00	0.00	0.00			\$ 1,812,251
Sewer Maintenance Division							
Applications Analyst	1.00	1.00	0.00	0.00	55,591 -	68,147	68,147
GIS Analyst	1.00	1.00	0.00	0.00	64,237 -	78,987	78,987
Associate Engineer	1.00	1.00	0.00	0.00	65,888 -	81,137	65,888
Senior Engineer	1.00	1.00	0.00	0.00	78,074 -	96,322	90,360
Principal Engineer	1.00	1.00	0.00	0.00	88,828 -	109,704	109,704
Wastewater Dist Supervisor	4.00	4.00	0.00	0.00	61,260 -	75,229	300,916
WW Maint & Collect Superintendent	1.00	1.00	0.00	0.00	84,526 -	104,338	104,338
Environmental Analyst	1.00	1.00	0.00	0.00	59,783 -	73,426	71,301
Clerk III	1.00	1.00	0.00	0.00	34,715 -	49,943	49,943
Desktop Computer Specialist	0.00	0.00	(1.00)	(1.00)	42,957 -	62,040	0
Engineering Tech III	3.00	3.00	0.00	0.00	42,957 -	62,040	186,120
Wastewater Inspector	8.00	8.00	0.00	0.00	41,573 -	59,612	476,896
Laborer I	2.00	2.00	2.00	(1.00)	33,203 -	47,281	66,406
Laborer II	24.00	24.00	(2.00)	1.00	35,567 -	51,093	1,214,177
Wastewater Specialist	19.00	19.00	0.00	0.00	39,827 -	57,312	1,088,928
Senior Instrument Technician	1.00	1.00	0.00	0.00	46,237 -	70,048	70,048
Salaries And Wages							4,042,159
Other Personnel Services							1,932,643
Department Total	69.00	69.00	(1.00)	(1.00)			\$ 5,974,802
Advanced Wastewater Trtmt Plnt							
Director - AWWTP	0.00	0.00	(1.00)	(1.00)	100,677 -	124,444	0
City Engineer/Contract Mgr	1.00	1.00	1.00	0.00	100,667 -	124,433	124,433
Senior Engineer	1.00	1.00	0.00	0.00	78,074 -	96,322	96,322
Principal Engineer	1.00	1.00	1.00	0.00	88,828 -	109,704	109,704
Stationary Engineer Supervisor	1.00	1.00	0.00	0.00	69,103 -	84,896	84,896
WWTP Op Supervisor	1.00	1.00	0.00	0.00	69,103 -	84,896	84,896
WWTP Maint Supervisor	1.00	1.00	0.00	0.00	69,103 -	84,896	80,005
WW Instrument/Data Supervisor	1.00	1.00	0.00	0.00	69,103 -	84,896	81,844
Chemist	7.00	7.00	0.00	0.00	55,591 -	68,147	477,028
Laboratory Supervisor	1.00	1.00	0.00	0.00	69,103 -	84,896	84,895
WWTP Asst Supervisor	1.00	1.00	0.00	0.00	84,526 -	104,338	104,338
Clerk II	2.00	2.00	0.00	0.00	32,628 -	46,429	79,057
Clerk III	1.00	1.00	0.00	0.00	34,715 -	49,943	49,943
Custodian I	1.00	1.00	0.00	0.00	29,604 -	40,338	40,338
Laborer II	6.00	6.00	0.00	0.00	35,567 -	51,093	306,557
Warehouse/Yards Foreperson	1.00	1.00	0.00	0.00	43,362 -	63,850	63,791
Stationary Engineer	8.00	8.00	0.00	0.00	46,237 -	70,048	536,574

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Electrician	1.00	1.00	0.00	0.00	42,957 -	62,040	62,040
Heavy Equipment Operator	3.00	3.00	0.00	0.00	40,785 -	58,483	175,449
WWTP Operator I	4.00	4.00	(2.00)	0.00	38,165 -	55,246	211,188
WWTP Operator II	17.00	17.00	2.00	0.00	42,318 -	60,826	1,034,042
WWTP Operator III	12.00	12.00	0.00	0.00	46,237 -	70,048	840,576
Senior Instrument Technician	3.00	3.00	0.00	0.00	46,237 -	70,048	210,144
Instrument Repair Technician	4.00	4.00	0.00	0.00	42,957 -	62,040	248,160
WWTP Maintenance Mechanic	13.00	13.00	0.00	0.00	42,318 -	60,826	762,697
Senior WWTP Maint Mechanic	5.00	5.00	0.00	0.00	46,237 -	70,048	350,240
Laboratory Technician	8.00	8.00	0.00	0.00	42,318 -	60,826	468,100
Salaries And Wages							6,767,257
Other Personnel Services							3,430,753
Department Total	105.00	105.00	1.00	(1.00)			\$ 10,198,010
Environmental Programs							
Environmental Analyst	2.00	2.00	0.00	0.00	59,873 -	73,426	146,852
Environmental Program Manager	1.00	1.00	0.00	0.00	69,103 -	84,896	84,896
Salaries And Wages							231,748
Other Personnel Services							94,724
Department Total	3.00	3.00	0.00	0.00			\$ 326,472
Solid Waste Disposal							
SRSWS - Facilities Director	1.00	1.00	0.00	0.00	105,630 -	130,875	130,875
Director - SRSWS Business	1.00	1.00	0.00	0.00	108,867 -	133,548	133,548
Safety Coordinator	1.00	1.00	1.00	0.00	64,237 -	78,987	64,237
Office Manager	1.00	1.00	0.00	0.00	55,591 -	68,147	68,147
Education Coordinator	1.00	1.00	0.00	0.00	50,594 -	61,825	58,371
Senior Engineer	1.00	1.00	0.00	0.00	78,074 -	96,322	96,323
SW Disposal Superintendent	0.00	0.00	(1.00)	0.00	78,074 -	96,322	0
WTE Operations Superintendent	1.00	1.00	0.00	0.00	88,828 -	109,704	88,828
WTE Maintenance Superintendent	1.00	1.00	0.00	0.00	88,828 -	109,704	109,704
WTE Plant Manager	1.00	1.00	0.00	0.00	103,230 -	127,561	127,561
WTE Env Health & Safety Manager	1.00	1.00	0.00	0.00	78,074 -	96,322	78,074
Clerk III	2.00	2.00	0.00	0.00	34,715 -	49,943	99,886
Cash Accounting Clerk I	5.00	5.00	1.00	0.00	32,628 -	46,429	218,343
Cash Accounting Clerk II	2.00	2.00	0.00	0.00	35,567 -	51,093	102,186
Scale Operations Foreperson	1.00	1.00	0.00	0.00	44,789 -	67,897	67,897
Custodian I	1.00	1.00	1.00	0.00	29,604 -	40,338	40,338
Custodian II	0.00	0.00	(1.00)	0.00	33,203 -	47,281	0
Laborer II	2.00	2.00	(2.00)	0.00	35,567 -	51,093	102,186
Landfill/Transfer Station Foreperson	2.00	2.00	0.00	0.00	44,789 -	67,897	135,794
Hazardous Waste Technician I	1.00	1.00	0.00	0.00	38,165 -	55,246	55,246
WTE Utility Operator	4.00	4.00	0.00	0.00	42,318 -	60,826	243,304
WTE Asst Power Plant Operator	6.00	6.00	2.00	2.00	44,789 -	67,897	361,166
WTE Power Plant Operator	4.00	4.00	0.00	0.00	50,518 -	76,544	298,507
WTE Shift Supervisor	5.00	5.00	0.00	0.00	67,705 -	100,929	471,421
WTE Crane Operator	4.00	4.00	(1.00)	(1.00)	40,785 -	58,483	233,932
WTE Ash Operator	4.00	4.00	(1.00)	(1.00)	38,165 -	55,246	220,984
WTE Maintenance Specialist	6.00	6.00	(2.00)	0.00	42,957 -	62,040	351,598
WTE Sr Maintenance Specialist	1.00	1.00	0.00	0.00	50,518 -	76,544	76,544

2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
WTE Maintenance Supervisor	1.00	1.00	0.00	0.00	59,016 -	89,088	89,088
WTE Electrical & Instrument Tech	3.00	3.00	1.00	0.00	44,789 -	67,897	194,139
WTE Sr Electric & Instrument Tech	1.00	1.00	(1.00)	0.00	50,518 -	76,544	76,544
WTE Disposal Ops Supervisor	1.00	1.00	1.00	0.00	63,552 -	94,732	94,732
Heavy Equipment Operator	7.00	7.00	2.00	0.00	40,785 -	58,483	409,381
Laboratory Technician	3.00	3.00	0.00	0.00	42,318 -	60,826	182,478
Salaries And Wages							5,081,362
Other Personnel Services							3,019,774
Department Total	76.00	76.00	0.00	0.00			\$ 8,101,136
Solid Waste Management							
Director - Solid Waste Mgmt	1.00	1.00	0.00	0.00	100,677 -	124,444	124,444
Utility Division Customer Svc Mgr	1.00	1.00	1.00	1.00	65,888 -	81,137	74,751
Office Manager	1.00	1.00	0.00	0.00	55,591 -	68,147	68,147
Refuse District Supervisor	4.00	4.00	0.00	0.00	61,260 -	75,229	277,677
Clerk II	3.00	3.00	0.00	0.00	32,628 -	46,429	125,486
Clerk III	5.00	5.00	0.00	0.00	34,715 -	49,943	249,715
Clerk IV	1.00	1.00	0.00	0.00	39,827 -	57,312	57,312
Radio Operator II	2.00	2.00	0.00	0.00	39,827 -	57,312	114,624
Custodian II	1.00	1.00	0.00	0.00	33,203 -	47,281	47,281
Refuse Collector I	13.00	13.00	0.00	0.00	33,203 -	47,281	556,724
Refuse Collector II	33.00	33.00	0.00	0.00	36,483 -	52,648	1,719,650
Refuse Collector III	56.00	56.00	0.00	0.00	39,827 -	57,312	3,209,472
Salaries And Wages							6,625,283
Other Personnel Services							3,420,108
Department Total	121.00	121.00	1.00	1.00			\$ 10,045,391
Golf							
Recreation Director	0.12	0.12	0.00	0.00	78,074 -	96,322	11,559
Director Parks & Recreation	0.02	0.02	0.00	0.00	98,678 -	121,012	2,420
Accountant I	0.12	0.12	0.12	0.12	52,962 -	64,910	7,789
Recreation Specialist	0.00	0.00	(0.65)	0.00	45,880 -	56,056	0
Clerk II	0.10	0.10	0.00	0.00	32,628 -	46,429	4,643
Accounting Clerk	0.12	0.12	0.12	0.12	35,673 -	51,583	6,190
Recreation Assistant	0.65	0.65	0.65	0.00	36,483 -	52,648	27,679
Park Equipment Specialist	1.00	1.00	0.00	0.00	40,785 -	58,483	58,483
Assistant Golf Course Supt	4.00	4.00	0.00	0.00	40,785 -	58,483	233,932
Golf Course Superintendent	4.00	4.00	0.00	0.00	46,940 -	71,177	284,708
Salaries And Wages							637,403
Other Personnel Services							785,863
Department Total	10.13	10.13	0.24	0.24			\$ 1,423,266
Development Services Center							
Bus & Development Program Mgr	1.00	1.00	0.00	0.00	61,260 -	75,229	71,503
Development Services Center Mgr	1.00	1.00	0.00	0.00	93,390 -	115,374	115,181
Office Manager	1.00	1.00	0.00	0.00	55,591 -	68,147	68,147
Traffic Engineer Assistant	1.00	1.00	0.00	0.00	61,260 -	75,229	75,229
Associate Engineer	1.00	1.00	0.00	0.00	65,888 -	81,137	81,137
Senior Engineer	1.00	1.00	0.00	0.00	78,074 -	96,322	86,688
Principal Engineer	1.00	1.00	0.00	0.00	88,828 -	109,704	109,704
Assistant Planner	3.00	3.00	0.00	0.00	59,783 -	73,426	206,521
Associate Planner	1.00	1.00	0.00	0.00	69,103 -	84,896	84,896
Inspector Supervisor	1.00	1.00	0.00	0.00	69,103 -	84,896	84,896
Certified Plan Examiner	3.00	3.00	0.00	0.00	69,103 -	84,896	249,039
Professional Plan Examiner	1.00	1.00	0.00	0.00	74,360 -	90,870	88,388
Clerk II	1.00	1.00	(1.00)	0.00	32,628 -	46,429	46,429

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Clerk III	2.00	2.00	1.00	0.00	34,715	- 49,943	84,658
Permit Specialist	2.00	2.00	(1.00)	0.00	37,313	- 53,926	107,852
Permit Technician I	2.00	2.00	1.00	0.00	34,715	- 49,943	75,474
Engineering Tech I	1.00	1.00	0.00	0.00	35,567	- 51,093	51,093
Engineering Tech III	3.00	3.00	1.00	0.00	42,957	- 62,040	167,037
Engineering Tech IV	1.00	1.00	0.00	0.00	44,129	- 66,044	66,044
Public Works Journey Level Ins	1.00	1.00	0.00	0.00	41,573	- 59,612	59,612
Public Works Lead Inspector	1.00	1.00	(1.00)	0.00	42,957	- 62,040	62,040
City Planning Specialist I	2.00	2.00	0.00	0.00	43,362	- 63,850	107,212
Certified Boiler Inspector	1.00	1.00	0.00	0.00	50,518	- 76,544	76,544
Lead Building/Plumbing Inspector	1.00	1.00	0.00	0.00	50,518	- 76,544	76,544
Electrical/Mechanical Inspector	1.00	1.00	1.00	0.00	44,129	- 66,044	48,303
Certified Inspector	2.00	2.00	0.00	0.00	44,129	- 66,044	132,088
Certified Elevator Inspector	2.00	2.00	0.00	0.00	50,518	- 76,544	142,503
Certified Combination Inspector	3.00	3.00	0.00	0.00	44,789	- 67,897	203,691
Certified Combination Inspector	1.00	1.00	(1.00)	0.00	46,237	- 70,048	70,048
Certified Combination Inspector	3.00	3.00	0.00	0.00	47,685	- 72,284	205,005
Lead Bldg Services Inspector	1.00	1.00	0.00	0.00	50,518	- 76,544	76,544
Salaries And Wages							3,180,050
Other Personnel Services							1,350,870
Department Total	47.00	47.00	0.00	0.00			\$ 4,530,920
Total Enterprise Funds	602.13	602.13	2.74	(0.76)			\$ 56,288,467

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular Positions	FTE	Chg from Adpt 2015	Chg from Curr. 2015	FT Pay Range Est.		2016 Estimate
					Min	Max	
Internal Services Fund							
Fleet Services							
Asst. Director- Fleet Services	1.00	1.00	0.00	0.00	78,074 -	96,322	82,037
Director - Fleet Services	1.00	1.00	0.00	0.00	87,685 -	109,714	109,714
Electronic Comms Technical Aide	1.00	1.00	0.00	0.00	38,165 -	55,246	55,246
Electronic Comms System Tech	1.00	1.00	0.00	0.00	44,129 -	66,044	66,044
Custodian I	1.00	1.00	0.00	0.00	29,604 -	40,338	40,338
Tire Technician	1.00	1.00	1.00	0.00	35,567 -	51,093	44,769
Parts Technician	3.00	3.00	0.00	0.00	37,313 -	53,926	154,256
Equipment Servicer	7.00	7.00	(1.00)	0.00	36,483 -	52,648	339,580
Automotive Mechanic	3.00	3.00	0.00	0.00	40,785 -	58,483	175,449
Parts Manager	1.00	1.00	0.00	0.00	42,318 -	60,826	60,826
Equipment Maintenance Foreperson	1.00	1.00	0.00	0.00	44,789 -	67,897	67,897
Certified Equipment Maint Foreprsn	3.00	3.00	0.00	0.00	46,237 -	70,048	210,144
Certified Auto Body Specialist	1.00	1.00	0.00	0.00	42,318 -	60,826	60,826
Heavy Equipment Mechanic	9.00	9.00	0.00	0.00	42,318 -	60,826	532,633
Certified Heavy Equip Mechanic	2.00	2.00	0.00	0.00	43,362 -	63,850	127,700
Salaries And Wages							2,127,459
Other Personnel Services							1,038,680
Department Total	36.00	36.00	0.00	0.00		\$	3,166,139
Public Works And Utilities							
Division Communications Manager	1.00	1.00	0.00	0.00	105,630 -	130,875	110,236
Director Public Works & Utilities	1.00	1.00	0.00	0.00	122,989 -	152,666	152,666
Administrative Secretary	1.00	1.00	0.00	0.00	49,486 -	60,283	60,283
Credit & Collections Manager	1.00	1.00	0.00	0.00	65,888 -	81,137	81,137
Clerk II	9.00	9.00	(3.00)	0.00	32,628 -	46,429	417,861
Clerk III	6.00	6.00	3.00	0.00	34,715 -	49,943	299,658
Clerk IV	1.00	1.00	0.00	0.00	39,827 -	57,312	57,312
Utilities Collector	4.00	4.00	0.00	0.00	38,165 -	55,246	220,984
Salaries And Wages							1,400,137
Other Personnel Services							618,976
Department Total	24.00	24.00	0.00	0.00		\$	2,019,113
Information Technology (IT)							
Director - IT	1.00	1.00	0.00	0.00	95,680 -	118,340	118,340
Chief Info & Technology Officer	1.00	1.00	0.00	0.00	113,864 -	141,260	128,520
Computer Operations Manager	1.00	1.00	0.00	0.00	72,578 -	89,849	89,848
Help Desk Supervisor	1.00	1.00	0.00	0.00	62,629 -	77,053	77,053
Network Analyst	2.00	2.00	0.00	0.00	61,260 -	75,229	150,457
Computer Operations Specialist	2.00	2.00	0.00	0.00	52,962 -	64,910	129,820
Computer Network Analyst	2.00	2.00	0.00	0.00	61,260 -	75,229	150,458
Data Center Administrator	1.00	1.00	0.00	0.00	64,237 -	78,987	78,987
Database Administrator	1.00	1.00	0.00	0.00	65,888 -	81,137	81,137
Network Infrastructure Analyst	1.00	1.00	0.00	0.00	61,260 -	75,229	75,229
GIS Supervisor	1.00	1.00	0.00	0.00	72,578 -	89,849	89,849
Supervisory Analyst	1.00	1.00	(1.00)	0.00	75,598 -	93,151	93,151
Applications Analyst	11.00	11.00	2.00	0.00	55,591 -	68,147	675,578
Information Analyst	8.00	8.00	1.00	0.00	62,629 -	77,053	587,780
Senior Analyst	0.00	0.00	(1.00)	0.00	67,560 -	83,006	0
GIS Analyst	1.00	1.00	(1.00)	0.00	64,237 -	78,987	78,987

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
GIS Programmer	1.00	1.00	0.00	0.00	56,875 -	69,820	69,820
Telecommunications Supervisor	1.00	1.00	0.00	0.00	65,888 -	81,137	81,138
Clerk III	1.00	1.00	0.00	0.00	34,715 -	49,943	49,943
Mail Center Specialist	3.00	2.80	0.00	0.00	35,567 -	51,093	143,060
Desktop Computer Specialist	7.00	7.00	0.50	0.50	42,957 -	62,040	426,451
Mail Courier	1.00	1.00	1.00	0.00	29,604 -	40,338	31,112
GIS Specialist	1.00	1.00	0.00	0.00	44,129 -	66,044	66,044
Salaries And Wages							3,472,762
Other Personnel Services							1,747,351
Department Total	50.00	49.80	1.50	0.50			\$ 5,220,113
Reprographics							
Graphic Arts Specialist	1.00	1.00	0.00	0.00	35,673 -	51,583	51,583
Reprographics Assistant	1.00	1.00	0.00	0.00	34,715 -	49,943	49,943
Reprographic Equipment Tech	2.00	2.00	0.00	0.00	35,673 -	51,583	103,166
Salaries and Wages							204,692
Other Personnel Services							96,566
Department Total	4.00	4.00	0.00	0.00			\$ 301,258
Accounting Services							
Chief Accountant	1.00	1.00	0.00	0.00	83,809 -	102,405	94,389
Director - Accounting	1.00	1.00	0.00	0.00	105,630 -	130,875	127,907
Payroll Supervisor	1.00	1.00	0.00	0.00	61,260 -	75,229	75,229
Accountant I	8.00	8.00	(3.00)	(2.00)	52,962 -	64,910	483,393
Accountant II	7.00	7.00	0.00	(2.00)	61,260 -	75,229	515,882
Grants & Contract Finance Mgr	1.00	1.00	1.00	0.00	78,074 -	96,322	78,074
Division Accountant	3.00	3.00	(1.00)	0.00	74,360 -	90,870	251,490
Buyer I	2.00	2.00	0.00	0.00	45,055 -	54,678	101,846
Buyer II	0.00	0.00	(2.00)	0.00	52,962 -	64,910	0
Senior Buyer	2.00	2.00	2.00	0.00	58,263 -	71,579	116,526
Clerk II	1.00	1.00	(1.00)	0.00	32,628 -	46,429	46,429
Special Assessment Clerk	1.00	1.00	0.00	0.00	37,313 -	53,926	53,926
Accounting Clerk	16.00	16.00	0.00	(2.00)	35,673 -	51,583	791,415
Salaries And Wages							2,736,506
Other Personnel Services							1,114,315
Department Total	44.00	44.00	(4.00)	(6.00)			\$ 3,850,821
Risk Management							
Director Management & Budget	0.40	0.40	0.00	0.00	108,867 -	133,548	53,419
Salaries And Wages							53,419
Other Personnel Services							26,912
Department Total	0.40	0.40	0.00	0.00			\$ 80,331
Worker's Compensation							
HR Process & Program Manager	0.45	0.45	0.00	0.00	84,295 -	103,414	46,536
Safety Coordinator	2.00	2.00	0.00	0.00	64,237 -	78,987	151,437
Claims Administrator	2.00	2.00	1.00	0.00	58,263 -	71,579	141,542
Clerk II	1.00	1.00	1.00	1.00	32,628 -	46,429	32,628
Claims Specialist	0.00	0.00	(1.00)	0.00	41,573 -	59,612	0
Salaries And Wages							372,143
Other Personnel Services							146,957
Department Total	5.45	5.45	1.00	1.00			\$ 519,100

**2016 ADOPTED BUDGET
DEPARTMENT PERSONNEL SUMMARY
December 1, 2015**

2016 Adopted Positions

Description	Regular	FTE	Chg from	Chg from	FT Pay Range Est.		2016 Estimate
	Positions		Adpt 2015	Curr. 2015	Min	Max	
Unemployment							
Human Resources Analyst II	0.05	0.05	0.05	0.05	69,103 -	84,896	4,245
Human Resource Analyst I	0.05	0.05	0.00	0.00	61,260 -	75,229	3,163
Salaries And Wages							7,408
Other Personnel Services							2,310
Department Total	0.10	0.10	0.05	0.05			\$ 9,718
Employee Benefits							
HR Process & Program Manager	0.30	0.30	0.00	0.00	84,295 -	103,414	31,024
Director - Human Resources	0.10	0.10	0.00	0.00	105,196 -	129,289	12,929
Senior Benefits Specialist	1.00	1.00	0.00	0.00	58,263 -	71,579	71,579
Benefits Specialist	2.00	2.00	0.00	0.00	51,724 -	63,324	126,648
Salaries And Wages							242,180
Other Personnel Services							110,787
Department Total	3.40	3.40	0.00	0.00			\$ 352,967
Asset Management Operations							
Project & Construction Manager	1.00	1.00	0.00	0.00	78,074 -	96,322	91,203
Director Asset Management	1.00	1.00	0.00	0.00	95,671 -	118,328	116,189
Economic Development Specialist	1.00	1.00	(1.00)	(1.00)	65,888 -	81,137	81,137
Clerk II	0.00	0.00	(1.00)	0.00	32,628 -	46,429	0
Clerk III	1.00	1.00	1.00	0.00	34,715 -	49,943	49,014
Custodian I	2.00	2.00	0.00	0.00	29,604 -	40,338	70,392
Custodian II	1.00	1.00	0.00	0.00	33,203 -	47,281	40,865
Building Engineer I	2.00	2.00	0.00	0.00	35,673 -	51,583	96,350
Electrician	1.00	1.00	0.00	0.00	42,957 -	62,040	50,902
Building Maintenance Foreperson	1.00	1.00	0.00	0.00	49,048 -	74,371	74,371
Salaries and Wages							670,423
Other Personnel Services							347,472
Department Total	11.00	11.00	(1.00)	(1.00)			\$ 1,017,895
Total Internal Services Fund	178.35	178.15	(2.45)	(5.45)			\$ 16,537,455
Trust & Agency Funds							
Retirement (SERS)							
Assistant Director Retirement	1.00	1.00	0.00	0.00	72,578 -	89,849	86,751
Director Retirement	1.00	1.00	0.00	0.00	91,052 -	114,385	114,385
Clerk III	0.00	0.00	(1.00)	0.00	34,715 -	49,943	0
Pension Specialist	1.00	1.00	1.00	0.00	37,313 -	53,926	53,926
Salaries And Wages							255,062
Other Personnel Services							96,708
Department Total	3.00	3.00	0.00	0.00			\$ 351,770
Fire Pension							
Other Personnel Services							95,000
Department Total							\$ 95,000
Police Pension							
Other Personnel Services							190,000
Department Total							\$ 190,000
Total Trust & Agency Funds	3.00	3.00	0.00	0.00			\$ 636,770
Total City	2,128.00	2,115.17	23.45	(0.75)			\$ 233,886,959