

**Public Safety and Community Health Committee
Agenda for 1:15 p.m. Monday, February 7, 2022**

The Spokane City Council's Public Safety and Community Health Committee meeting will be held at **1:15 p.m. February 7, 2022**, streaming live online and airing on City Cable 5 at <https://my.spokanecity.org/citycable5/live/> or by calling 1-408-418-9388 and entering the access code #2491 952 4023; meeting password 0320.

The meeting will be conducted in a standing committee format. Because a quorum of the City Council may be present, the standing committee meeting will be conducted as a committee of the whole council. The Public Safety and Community Health Committee meeting is regularly held every 1st Monday of each month at 1:15 p.m. unless otherwise posted.

Notice is hereby given that, pursuant to Governor Jay Inslee's Proclamation 20-28, dated March 24, 2020, all public meetings subject to the Open Public Meetings Act, Chapter 42.30 RCW, are to be held remotely and that the in-person attendance requirement in RCW 42.30.030 has been suspended.

Temporarily and until further notice, the public's ability to attend City Council meetings is by remote access only. In-person attendance is not permitted at this time. The public is encouraged to tune in to the meeting noted above or by calling 1-408-418-9388 and entering the access code #2491 952 4023; meeting password 0320.

AGENDA

- I. **Call to Order**
- II. **Approval of Minutes from January 10, 2022**
- III. **Reports/Updates (Briefing pages only, no discussion)**
 1. [Strategic Initiatives Update \(SPD\)](#)
 2. [Photo Red Update \(SPD\)](#)
 3. Sit and Lie Report (No update this month)
 4. [Stroke Care Summary \(SFD\)](#)
 5. [Temporary Warming Shelter Responses \(SFD\)](#)
 6. [Director's Report \(Spokane COPS\)](#)
 7. [Director's Report \(SCRAPS\)](#)
- IV. **Discussion Items**
 1. Fire Department Update – Chief Schaeffer (5 minutes)
 2. [2021 Recruiting and Hiring Update – Director MacConnell \(15 minutes\)](#)
 3. [EMS Levy Renewal Ordinance and Resolution – Paul Ingiosi \(15 minutes\)](#)
 4. Police Vehicle Purchasing for 2022 – Major McNab (20 minutes)
 5. Downtown Police Precinct Update – Assistant Chief Lundgren (10 minutes)
 6. [Vaccine Mandate Resolution – Councilmember Bingle \(15 minutes\)](#)
- V. **Consent Items**
 1. [Purchase of boiler expeller shafts and bearings for WTE \(Public Works\)](#)

2. 6-year agreement for geo-registered & orthogonal images from EagleView Technologies - formerly 'Pictometry' (ITSD)
3. Interlocal Agreement with Spokane County for Imagery Cost Sharing (ITSD)
4. Intterra COVID Response Software Renewal (SFD)
5. FEMA-Fire Prevention Grant Application (SFD)
6. Contract with Drug Testing Vendor (HR)
7. Pre-Employment Testing and Occupational Services Contract (HR)

VI. **Executive Session**

Executive Session may be held or reconvened during any Public Safety and Community Health Committee meeting.

VII. **Adjournment**

Next Public Safety and Community Health Committee meeting

The next meeting will be held at the regular date and time of 1:15 p.m. March 7, 2022.

STANDING COMMITTEE MINUTES
City of Spokane
Public Safety and Community Health Committee
January 10, 2022

Call to Order: 10:04AM

Recording of the meeting may be viewed here: <https://vimeo.com/664379892>

Attendance

Committee Members Present:

Councilmember Cathcart (Chair), Council President Beggs (Vice Chair), Councilmember Stratton, Councilmember Kinnear, Councilmember Wilkerson, Councilmember Bingle, Councilmember Zappone

Staff/Others Present:

City – Mike Ormsby, Johnnie Perkins, SPD – Sgt Spiering | Major Olsen | Major McNabb, Julie Humphreys, City Council – Brian McClatchey, Nicolette Ocheltree, Erik Poulsen, Jeff Gunn, Hannahlee Allers

Approval of Minutes

➤ Action taken

Motion by Councilmember Kinnear, second by Councilmember Stratton. Motion approved 7-0.

Agenda Items

Discussion items

1. SPD K9 Update by Sargeant Nate Spiering

- Sgt Spiering shared an update on year end statistics for the K9 unit. November and December 3 K9 contacts totaled 3. 2021 year end total is 987 deployments with 324 people located and 14 people contacted. Unit total is 4.3%. 2021 numbers are lower than 2020.

➤ Action taken

No Council Action

2. Memorandum of Understanding - Supplemental Funding for the Way Out Shelter

- Mike Ormsby briefed the Committee on an MOU with the Way Out Shelter explaining that the Council approved a 3.5 million commitment to the Way Out Shelter over the next five years. The Council had also committed funds to start up costs, however, given the occupancy of the shelter, much of the

money will not be spent. Council will be asked to suspend the rules at the Council meeting to consider this item.

- Action taken
No Council Action

Consent items

None.

Executive session

None.

Adjournment

The meeting adjourned at 10:18AM

Prepared by:
Shae Blackwell

Approved by:

Councilmember Cathcart
Public Safety and Community Health Committee Chair



SPOKANE POLICE DEPARTMENT
CHIEF OF POLICE
CRAIG N. MEIDL

Strategic Initiatives
February 2022 Report



Public Safety and Community Health Committee Briefing
February 7, 2022

Selected Excerpts of Officer Commendations
(Personal Identifying Information has been removed)

[Officers Andrew Richmond, Marvin Cunningham, Daniel Rhine]

I am writing to ask that someone give those officers that helped me an immense and heartfelt thank you from me please. And tell them I got home safe and sound because of them. I had had a terrible day up to that point because of medical issues and going back and forth with doctors and 3 hours of intense medical testing. Suffice it to say I was in no condition to be stuck in a car in the freezing cold. After unsuccessfully getting help through my roadside assistance provider I feel I didn't have another option but to call 911. When they arrived I was very emotional and had a difficult time just not crying. They were so patient and gentle as if they knew I was barely hanging on. Well, they got me out of that bind and even offered to follow me home to make sure I got there safely. I don't have enough words really to say thank you. In a world where it can seem as though no one cares much for their fellow man/ woman it is just a wonderful point of light when someone does something good for a stranger when they don't have to. Again, please try to find out their names and let them know this. It matters to me that they know.

I just wanted to say thank you to all the amazing police that helped get us through the crazy snow/ice traffic last Thursday. It really seemed like you were around every icy turn helping and guiding all of us.

Dear **Sergeant Rogan and Officer Butler and the police officer who came to Trunk or Treating [Officer Jen Kerns]**, I would like to thank you so much for your participation in our Trunk or Treating activity on October 28th at Stevens Elementary. It is SO important for our children to see the police as our community partner. We so appreciate you taking the time to have fun with our students and families.

I recently attended the 40 hour CIT [Crisis Intervention Team] class at your training center with several of our officers. I want to commend your **Sgt. Jay Kernkamp** and all the officers who facilitated the training. They did an outstanding job and the training was spectacular!

I wanted to pass along our appreciation of **[Detective Shawn Pegram]** Shawn for all of his work on the case. The work that we all do can often be difficult and requires attunement to not only the needs of vulnerable children, but also awareness of intricacies involved in working with a team to secure the best safety outcomes for children. Shawn has done a tremendous job working with us in support of these children.



Internal Affairs Unit Update

January 1 through December 31, 2021 Commendations and Complaints

Commendations Received: **Total: 214**

Complaints Received: **Total: 82 (64 from community)**

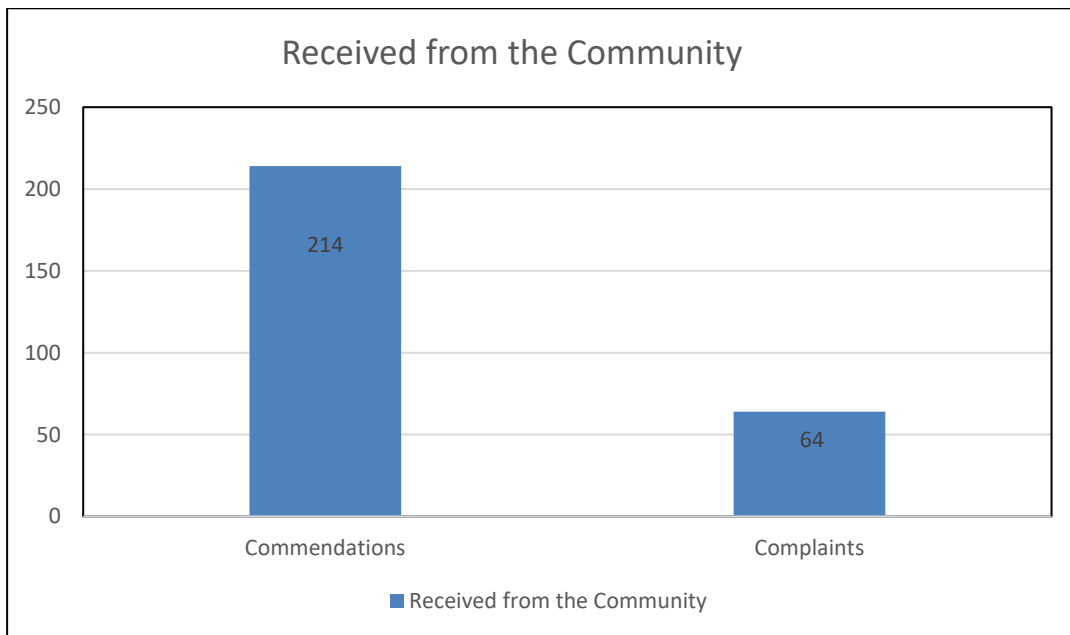
Closed Out as Inquiries: 6 (As of December 31, 2021)

An inquiry is an initial complaint about employee conduct which, even if true, would not qualify as a personnel complaint and may be handled informally by a department supervisor and shall not be considered complaints.

Source of Complaints—January 1 through December 31, 2021

| | |
|--|------------------|
| Received by the Office of Police Ombudsman | Total: 32 |
| Received by the Spokane Police Department | Total: 50 |
| Internally Generated by the SPD | Total: 18 |
| Generated by the Community | Total: 64 |

In 2021, the department received three times more commendations from the community than complaints.



Use of Force Update

2021 Non-Deadly Reportable Use of Force Incidents

From January 1- December 31, 2021, there were 66 non-deadly use of force incidents, including K9 contacts and other types of force (e.g., TASER).

2021 Deadly Force Incidents (Officer-Involved Shootings)

From January 1- December 31, 2021, there were two deadly force incidents.

Incident 2021-20002320 (Pending Deadly Force Review Board)

Incident 2021-20002320 took place on January 5, 2021 in the area of 5100 N Ash. The Spokane Independent Investigative Response (SIIR) conducted the criminal investigation. The Spokane County Prosecutor ruled the use of deadly force justified. SPD conducted an administrative investigation and found the incident to be within policy. A Deadly Force Review Board will be convened for a secondary review.

Incident 2021-20059960 (Pending Deadly Force Review Board)

Incident 2021-20059960 took place on April 17, 2021, in the area of 500 S Cannon. The Spokane Independent Investigative Response (SIIR) conducted the criminal investigation. The Spokane County Prosecutor ruled the use of deadly force justified. SPD conducted an administrative investigation and found the incident to be within policy. A Deadly Force Review Board will be convened for a secondary review.

2020 Deadly Force Incidents (Officer-Involved Shootings)

From January 1-December 31, 2020, there were three deadly force incidents. One is still open.

Incident 2020-20160038 (Pending Deadly Force Review Board)

Incident 2020-20160038 took place on September 11, 2020 in the 6300 block of East Broadway. The Spokane Independent Investigative Response (SIIR) conducted the criminal investigation. The Spokane County Prosecutor ruled the use of deadly force justified. SPD conducted an administrative investigation and found the incident to be within policy. A Deadly Force Review Board will be convened for a secondary review.

Items of Interest

K9 Unit Update

The K9 Unit had a busy year with 987 patrol deployments and 324 captures in 2021. With 14 K9 contacts, their bite ratio was 4.3%.

Officer Paul Gorman retired from the police department, which disbanded one of our K9 teams resulting in only 5 teams on the street for the last half of 2021. Officer Zachary Templin began his basic patrol handler school in January 2022. SPD hopes to have our sixth K9 team on the street by the end of March.



Behavioral Health Unit Update

In 2021, SPD's Behavioral Health Unit (BHU) grew with continued positive diversions in its second year of operations. In partnership with the Sheriff's Office, the Spokane Valley Police Department, and Frontier Behavioral Health, the BHU diverts people in crisis from being arrested or seeking treatment in hospital ER's when other options may better meet their needs while keeping the community safe. Often these people experience co-occurring disorders including mental health and substance abuse.

In 2021, the BHU received additional grant funding from the State to increase the unit from 4 co-responder teams to 7 co-responder teams which allows:

- Increased BHU availability for community members in crisis
- Patrol officers freed up to respond to other calls for service
- Increased ability for the unit to follow-up with individuals who are living independently and may need assistance
- Reach more individuals and connect them with services and resources they may not otherwise be able to receive
- Reduction in 911 calls from individuals who are high utilizers of services by being proactive in addressing root causes of behavior.
- Reduction in the recidivism of individuals in and out of the hospital emergency rooms and jails

Year-end data shows the BHU had an increase of 9% in the number of contacts made with people in crisis in 2021 compared to 2020.

Of the 4090 people contacted, 79% had an outcome other than jail or hospital.

Internal Commendation for Officer Anthony Inman

[Officer Anthony Inman is a 2021 hire and recent graduate of the Basic Law Enforcement Academy.]



Sirs, I just wanted to reach out and let you know about a recent incident with one of your cops. Officer Anthony Inman came across a young female sitting on the ledge of the Monroe Street Bridge earlier this month. It was clear that this female was in crisis.

He was first on scene and immediately gained a rapport with the distraught female. She was agitated and hysterical and stated that she wanted to jump off the bridge to end her life. Officer Inman remained calm and professional. When I arrived on scene, he was actively communicating with the young girl. Unlike many of these calls we encounter like this, the distraught female was communicating along with him.

During this encounter, Officer Inman maintained a great dialogue with the young girl who was only 19 years old. His level of compassion and ability to communicate was much more advanced than his time as a brand-new police officer. With the assistance of Sgt. Spiering, the female was talked down and they were able to get her the help she greatly needed.

It was a pleasure to watch Officer Inman handle this call from a distance with great poise and compassion. He should be commended for his work.

Regards,
Officer Todd Belitz

SPD Volunteers

SPD Volunteers showed impressive commitment and dedication in 2021.



Citizen Volunteers donated 4,044 hours
Explorers (1 volunteer alone volunteered 182 hours)
Reserve Officers donated 5,559 hours
Co-Ops donated 3,276 hours
Chaplains donated 6,424 hours

Total Volunteer Hours: 19,485

Chaplain Highlight: Spokane Police Chaplains assist police officers responding to murders, suicides, and accidental deaths by meeting with family members and others at the scene who may be in shock and/or dealing with grief, anger, and heartache. Officers responding to such calls also experience their own emotions and challenges. In 2021, Police Chaplains responded to 459 DOA calls in 2021 and 16 SWAT calls. Chaplains donated 6,424 volunteer hours. They ensure our police officers have the emotional support they need as the constant exposure to trauma can take a mental and physical toll. A primary focus of the SPD Chaplains' is ministering to members of the Police Department.

Precinct Highlights

North Precinct

Collaboration with Neighborhood Residents Addressing Quality of Life Issues

- The top calls for service in the Logan area were all apartment complexes or businesses with no residential properties on the list; since the implementation of the residential property Calls for Service approach to addressing chronic properties in early 2021, residential properties have completely fallen out of the top CFS locations consistently each month. Flare-ups on residential properties can usually be addressed quickly with attention paid to not only CFS, but also addressing properties that are common targets for both PACT and SIU due to nefarious activity at the locations.
- Recently, Chronic Nuisance Notices were issued to three residences in the Minnehaha area and two residences in the Logan area. Two abatement agreements were signed in the West Central area.
- In 2021, 292 vehicles have been towed by the Logan NRO. Citizens had made 1206 calls for service about the vehicles.

Downtown Precinct

Crime Prevention Missions

The Downtown Precinct has been focusing on the 300 block of Adams Street, near Hope House, during January. Emphasis patrols have resulted in reductions in calls for service and Part I crimes.

Precinct Outreach

- Mental Health Stabilization Project team meeting
- Downtown Community Court triage meeting
- Hot spotters meeting
- Downtown security group meeting
- Spokane Treatment and Recovery Services Board meeting
- Business Improvement District Board meeting
- Salvation Army Board meeting
- Continuum of Care Board meeting
- Washington State Public Safety Review Panel meeting
- Riverside Neighborhood Council meeting

South Precinct

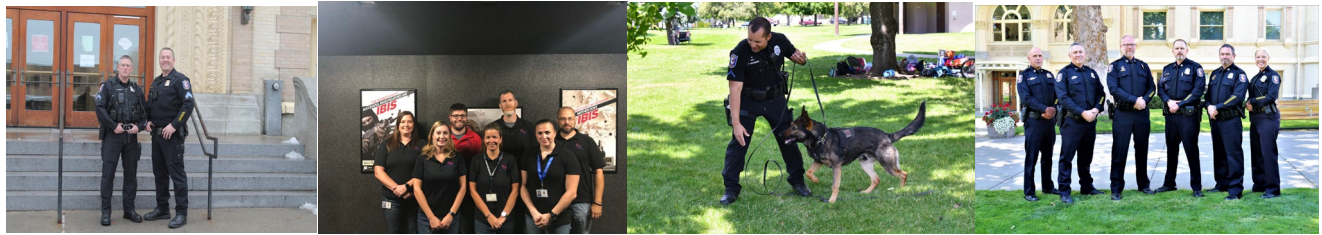
The South Precinct received 1,129 new referrals of problem addresses during the last six months of 2021.

Crime Prevention Missions

- The South Precinct has been focusing on the Cannon Hill area, due to recent burglaries and vehicle prowls, and Garry Park, where there have been several Part I crimes like stolen vehicles, prowling, burglaries, and a shooting. The South Precinct is teaming up with patrol to look for suspicious behavior. Officers report their activities, contacts, and arrests at the end of each shift to their supervisor. Since starting emphasis patrols, both areas have been quieter in terms of calls for service and foot traffic.

Precinct Meetings and Partnerships

Precincts regularly collaborate with various Neighborhood Councils, and attend a variety of meetings, including Mental Health Stabilization Project team, Downtown Community Court triage, Hot Spotters, Downtown Security Group, Spokane Treatment and Recovery Services Board, Business Improvement District Board, Salvation Army Board, Continuum of Care Board, Washington State Public Safety Review Panel, YWCA, Homeless Coalition, and the East Spokane Business Association.



Outreach Update

Recent Outreach Activities

Spokane Juvenile Court Coordination of Services

PAL Boxing

Refugee Connections

Big Brothers Big Sisters

Northeast Community Center Coalition

Youth & Police Initiative with Excelsior Wellness Center

From 2014-2019, 750 youth participated in the Youth & Police Initiative (YPI) program. With COVID complications, the program was put on hold, but the Community Outreach Unit is planning a session with youth at Excelsior in March 2022.

The Youth & Police Initiative (YPI) is a prevention program for at-risk high school and middle school youth, designed to meet them where they are and help them prepare for their future. YPI curriculum involves an honest discussion about peer pressure and positive decision-making relating to school, gangs, and drugs.



Police officers lead the YPI program, building trust and rapport with students through dialogue, role-play and sharing perspectives. As teens and officers share life experiences, goals and dreams, communication increases and stereotypes decrease. The genuine sharing experience promotes sustainable relationships between police and youth.

The YPI “Life Stories and Choices” curriculum creates a structure for youth to reflect on the choices they have made in their lives, who those choices affected and how they feel about them. Participants discuss the consequences of their choices -both positive and negative- and their effects upon the person, their family and greater society. Instructors give examples as well and encourage discussion about choosing actions with positive outcomes. Instructors weave prevention education involving drugs, gangs, and school into meaningful dialogue.

Youth and police also discuss the role of the police in our community – interactions with youth, expectations, stereotypes. Students and officers role-play police interactions and debrief them. The conversations identify similarities between youth and police participants while discussing youth biases and stereotypes and police biases and stereotypes. Participants explore different perspectives with “You Be the Judge” scenarios. Later, after practice and feedback, youth participants give public speaking presentations about choices. The practice helps improve each participant’s presentation and public speaking skills. Instructors also share their life stories.



At the end of the program, teens have a very different view of their future and of police officers. Before YPI, students display distrust of police officers, despite 90% of students reporting that they had had a positive interaction with police at school or in their neighborhood. Only 50% of students agreed with the statement, “If I had a problem that needed to be solved by the police, I would feel comfortable asking a police officer for help.” By the end of YPI, 92% of students agreed with that statement.

The YPI program influences positive decision-making. After YPI, students are 57% more likely to want to volunteer in their community. Surveys confirm that the substance use education is effective. Students graduate YPI with new connections to resources, such as job training and letters of recommendation.

SPD looks forward to the upcoming YPI session at Excelsior, March 1-3, 7-8, 2022.

PAL Boxing

PAL Boxing meets every Tuesday at the Spokane Boxing Club (115 S. Jefferson) from 3:00-4:30 pm. We welcome youth between the ages of 12-17. We'd love to have them down to get a workout in with our officers! Please reach out to spdcommunityoutreach@spokanepolice.org for more information.

One of our PAL Boxers was the focus of a KREM News feature recently.

'He's what's right about the world': Shriners Children's Hospital helps future boxer on his road to recovery
<https://www.krem.com/article/news/health/shriners-childrens-hospital-helps-future-boxer/293-30b1b326-a327-4478-ac20-e883306b04be>

When Yakobo Mleha was a young boy living in Tanzania he broke his lower leg that was never properly treated. Doctors in Tanzania did not think his leg was savable, and he was looking at an amputation. He was treated at Shriners Children’s Hospital in Spokane and made an amazing recovery. He is now one of the fantastic boxers in the PAL Boxing Program at Spokane’s Boxing Gym.

2021 Adopt a Family

SPD's Adopt a Family program brought Christmas presents to 67 children and 10 adults this year. Through a partnership with Spokane Police Foundation, Les Schwab, Christian Brothers Automotive, SPD employees and volunteers were able to provide multiple presents. SPD worked with local schools and service agencies to identify families in need. Thank you as well to Michelle Anderson (in memory of Lt. JD Anderson), Adell Whitehead, and all those who donated to this program.





Committee Agenda Sheet

[COMMITTEE]

| | |
|---------------------------------|---|
| Submitting Department | Police Department / Traffic Unit |
| Contact Name & Phone | Jim Christensen 509-835-4565 |
| Contact Email | jchristensen@spokanepolice.org |
| Council Sponsor(s) | |
| Select Agenda Item Type | <input type="checkbox"/> <input type="checkbox"/> |
| Agenda Item Name | Photo Red / Speed |
| Summary (Background) | <p><u>Background/History:</u> Report for Public Safety meeting February 7th, 2022.</p> <p>Statistic for Photo Red for the time frame of December 1st 2021, thru December 31st, 2021.</p> <p>There were 1720 violations on the photo red system from December 1st, 2021 thru December 31st, 2021. During the same time frame in 2020 there were 1306 violations, which is an increase of 414 violations.</p> <p>Statistic for Photo Speed for the time frame of December 1st, 2021, thru December 31st, 2021.</p> <p>There were 928 violations on the photo speed system from December 1st, 2021 thru December 31st, 2021. During the same time frame in 2020 there were 1756 violations, which is a decrease of 828 infractions. District 81 Christmas break this year was one day earlier than last year. Traffic volumes were down this year over last December. This accounts for most of the decrease this month over last year.</p> <p><u>Executive Summary: Photo RED</u></p> <p>December 1st, 2021, thru December 31st, 2021</p> <ul style="list-style-type: none"> • Browne and Sprague was the highest with 234 violations. • Francis and Division was the second highest with 233 violations. • Freya and Third was the third highest with 221 violations. • Division and Sprague was the fourth highest with 200 violations. |

| | |
|--|---|
| | <p><u>Executive Summary: Photo SPEED</u></p> <p>December 1st, 2021, thru December 31st, 2021</p> <ul style="list-style-type: none"> • SB Monroe St @ Willard Elementary was the highest with 265 violations. • SB N Nevada @ Longfellow Elementary was the second highest with 220 violations. • SB N Ash @ Ridgeview Elementary was the third highest with 167 violations. • EB W Northwest BLVD @ Finch Elementary was the fourth highest with 146 violations. |
| <p>Proposed Council Action & Date:</p> | |
| <p>Fiscal Impact:</p> <p>Total Cost:</p> <p>Approved in current year budget? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A</p> <p>Funding Source <input type="checkbox"/> One-time <input type="checkbox"/> Recurring</p> <p>Specify funding source:</p> <p>Expense Occurrence <input type="checkbox"/> One-time <input type="checkbox"/> Recurring</p> <p>Other budget impacts: (revenue generating, match requirements, etc.)</p> | |
| <p>Operations Impacts</p> | |
| <p>What impacts would the proposal have on historically excluded communities?</p> | |
| <p>How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities?</p> | |

How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution?

Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others?



City of Spokane Fire Department 2021 Annual Stroke Key Performance Indicator Report (January 1, 2021 through December 31, 2021)

Introduction

Stroke is a major contributor to death and disability among older adults. EMS plays an important role in the care of stroke patients through early recognition of stroke, early notification of the hospital and timely transport of the stroke patient to the most appropriate hospital.

The Spokane Fire Department tracks several clinical key performance indicators (KPI's) associated with Stroke patients. The Stroke KPI's mirror the State of Washington's clinical KPI's for stroke. Measuring our performance allows us to conduct focused education and identify strategies for ongoing process improvement.

This report discusses stroke care for 2021 and provides some non KPI statics of interest for stroke patients cared for by the Spokane Fire Department. This report will also provide a perspective in comparison to last year's performance. It's important to note that stroke patients who utilize EMS in Spokane receive definitive acute care at the stroke centers approximately 18 minutes earlier than when they arrive via private vehicle. Both hospital systems are now expediting stroke patients that EMS identifies, to imaging services, shortening the time to definitive treatment.

While EMS must continue to be vigilant in the presence of COVID-19, care must be taken to avoid missing the signs and symptoms of stroke. It is also important to point out that recognition, care and rapid transportation to a stroke center of care is not solely a Paramedic level skill. EMT's should refresh their knowledge on the signs and symptoms of stroke and remember that blood glucose measurement, FAST exam, Stroke Severity score, and vital sign measurement are all within the scope of practice of the EMT. All documentation should reflect these findings and pertinent history such as time last known well should be included in every EMS Chart associated with the care of a stroke patient. The Spokane Fire Department's EMT's and Paramedics met or exceeded the State's KPI Performance Targets in all but two of the KPI categories. In reviewing each of the stroke charts, the areas of non-compliance are most likely attributed to omission during documentation and not sub-standard care. Remember, if it's not documented it wasn't done!

We can demonstrate the quality of prehospital stroke care if all five of the major stroke clinical key performance tasks are performed and documented. Then, working collaboratively with our hospital partners to identify the final outcomes of stroke patients we can clearly demonstrate that the care we provide makes a difference. Remember that the five key stroke prehospital performance indicators include:

- Obtaining and documenting a blood glucose reading on all suspected stroke patients. Remember that measuring blood glucose levels is allowed within the EMT scope of practice and our EMT's should be encouraged to obtain a blood glucose as soon as possible;
- Performing a FAST exam and documenting the results. Again, EMT's are permitted to do so within the scope of practice;
- Identifying, and documenting, a stroke severity score. In Washington State, the preferred stroke severity scoring system is the L.A. Motor Score or LAMS. The LAMS score should be obtained and documented. And the LAMS score is included in the clinical checklists as a reference so that the score is accurately calculated;
- Whenever possible identify and document the time the patient was last known well. In 2019, the recommended time between onset of symptoms and delivery of definitive care was changed from six hours to 24 hours. This means that even at 24 hours, it may be possible to reduce the effects of stroke through mechanical thrombectomy and a stroke alert should be made as soon as possible from the prehospital setting; and
- Whenever possible, limit time spent on scene to less than 20 minutes and notify the destination hospital of a stroke alert. If a patient is FAST positive and had an acute onset of symptoms within the past 24 hours, the hospital should be alerted by phone or radio. Make sure that you convey your test findings, time of onset of symptoms and stroke severity score when alerting the hospital. In many cases, hospitals will expedite the patient to the imaging center and bypass the Emergency Department based on your findings and the information you convey in your alert. It is important to document that a stroke alert was conveyed to the hospital within your patient care report.

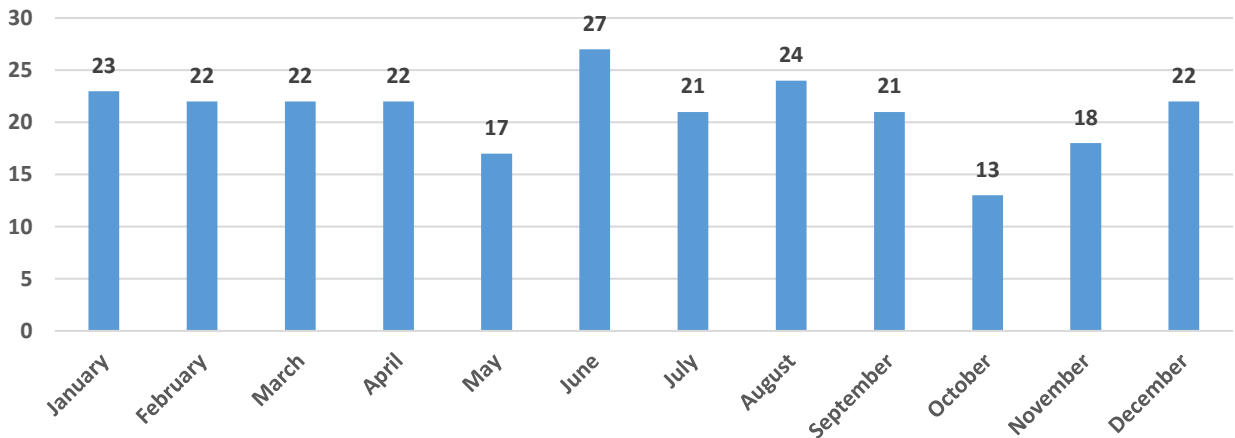


Stroke Data

The Spokane Fire Department's electronic healthcare records (eHR) provide the following information for 2021.

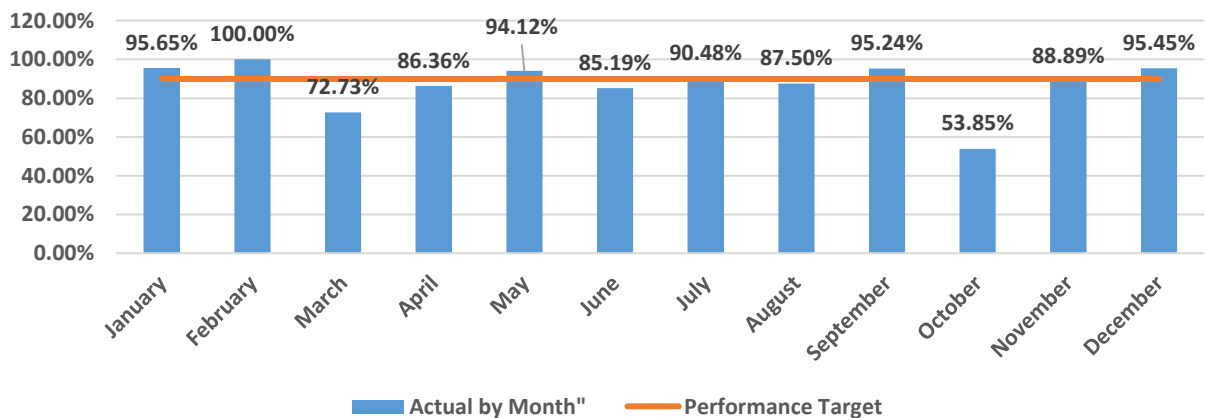
1. The Fire Department provided care to 252 stroke patients during 2021
2. The median age of stroke patients in 2021 is 74 years, which is the same as last year.
3. Patients who utilized the EMS system received definitive care an average of approximately 18 minutes faster than walk in patients. The Level I centers continue to work to reduce door to needle times and may bypass the emergency department in some cases in order to move directly to the imaging center.

**Spokane Fire Department Paramedic Impression = Stroke
2021 (Distribution by Month)**



2021 Total: 252 2020 Total: 250

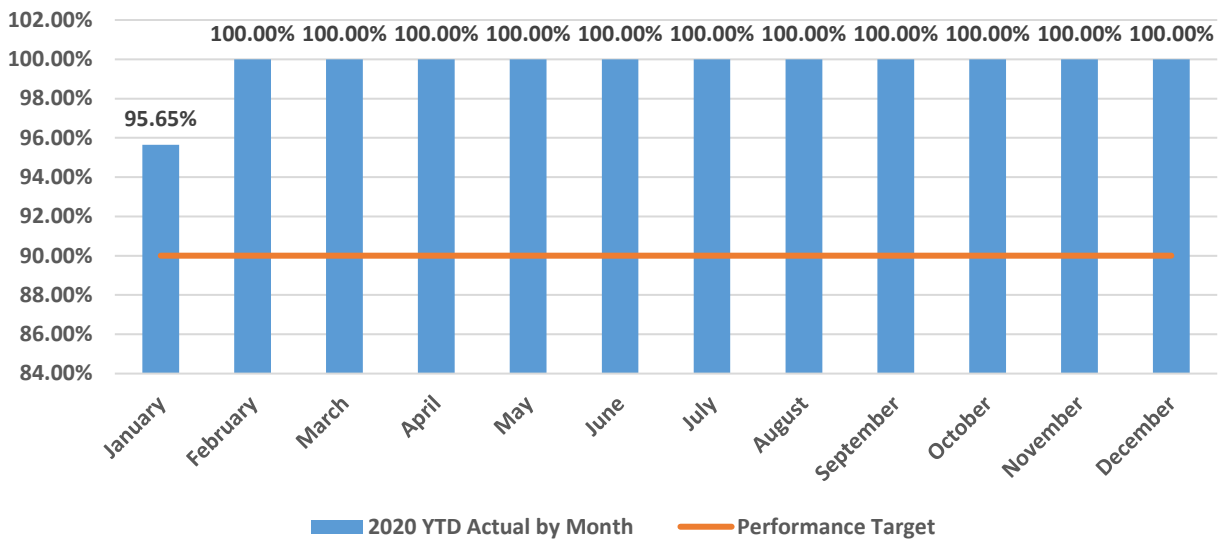
**2021 Spokane Fire Department Stroke Care
Percent Documented Blood Glucose Measurement (n=252)**



2021 Overall: 88.10% 2020 Overall: 93.33%

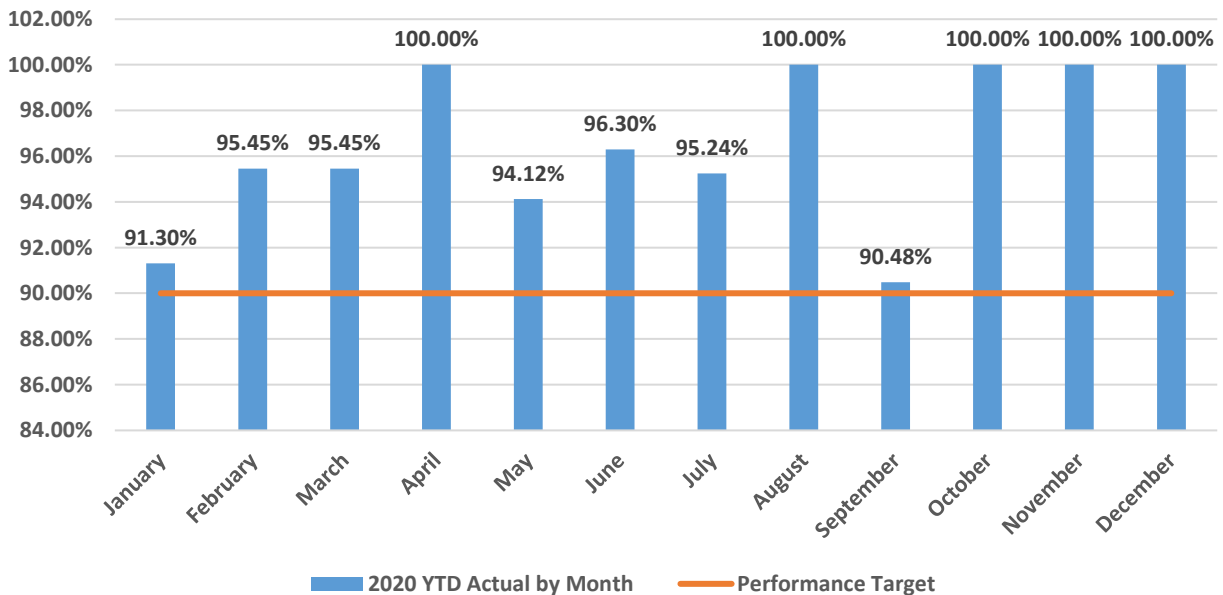


2021 Spokane Fire Department Stroke Care Percent FAST Exam Completed & Documented (n = 252)



2021 Overall: 100% 2020 Overall: 99.22%

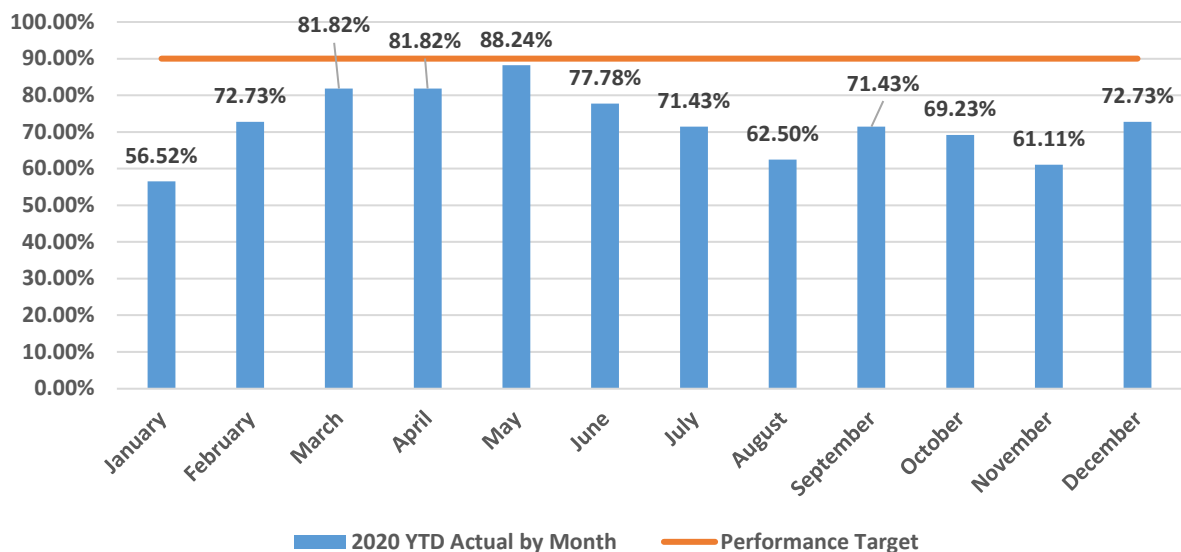
2021 Spokane Fire Department Stroke Care Stroke Severity Score (LAMS) Documented (n= 252)



2021 Overall: 96.43% 2020 Overall: 99.22%

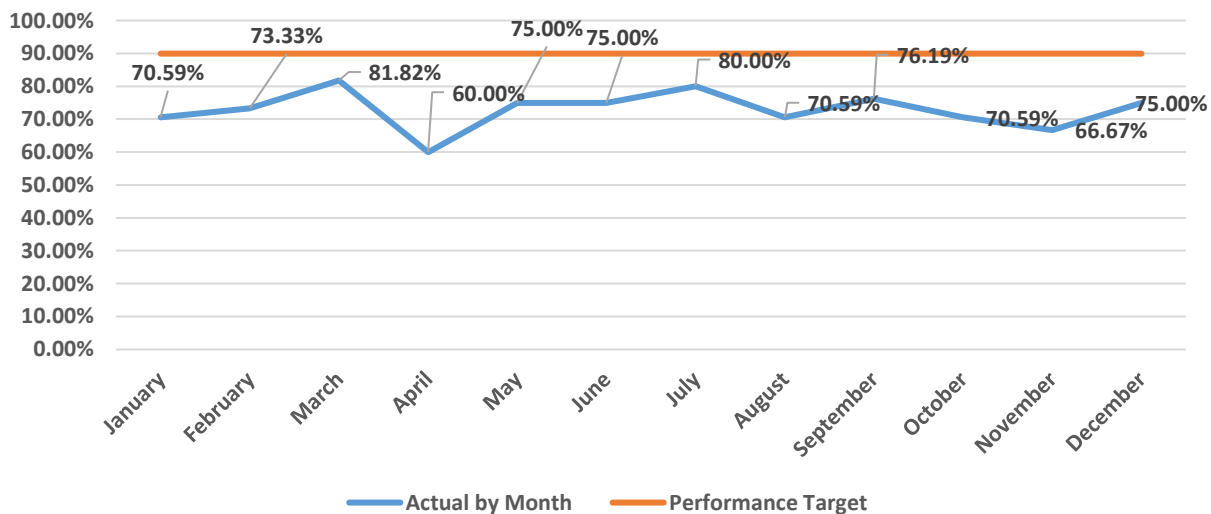


2021 Spokane Fire Department Stroke Care Percent of Cases Time Spent Prior to Transport \leq 20 Minutes (n=252)



2021 Overall: 72.22% 2020 Overall: 72.55%

2020 Spokane Fire Department Stroke Care Percent of Appropriate Stroke Alert Decision Documented (n= 222)

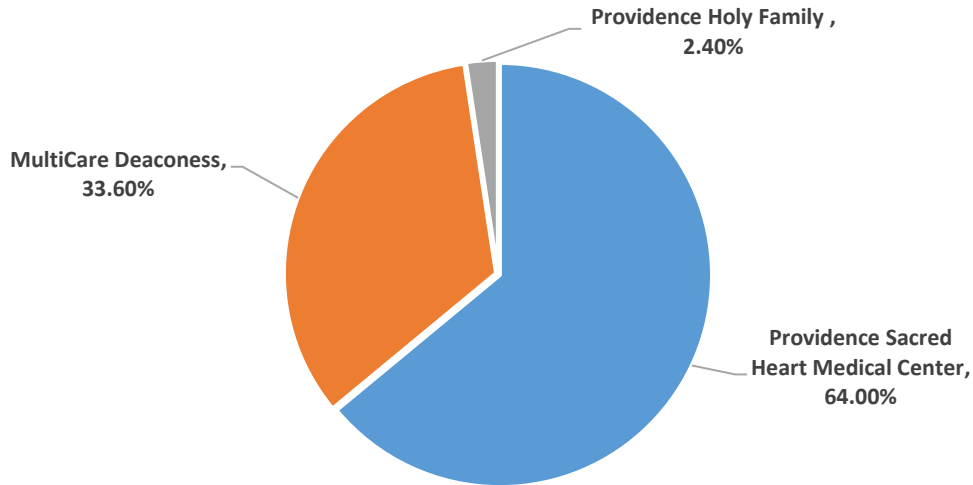


2021 Overall: 65.78% 2020 Overall: 72.55%

Note: The decline in performance is attributed to an omission in documentation. Hospitals frequently report that an alert was done even though an “Alert” was not documented in ESO. Please use the “Stroke Alert” tab in ESO which captures the alert as well as the time of the alert.

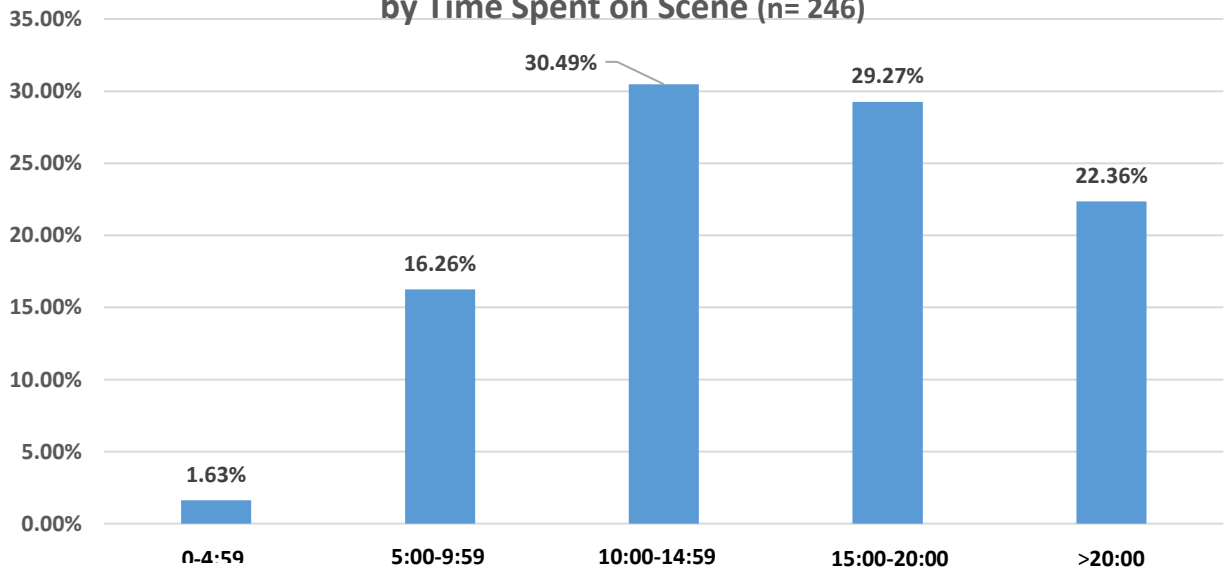


2021 SFD Stroke Responses-Distribution by Hospital Destination (n= 250)



Providence Sacred Heart Medical Center and MultiCare Deaconess Medical Center are the community's two Level I Stroke Centers of care. These hospitals have the resources needed to rapidly return blood flow to portions of the brain that are injured from a stroke. These interventions include the latest diagnostics as well as neurosurgeons and interventional radiologists who specialize in mechanical retrieval of blood clots that cause stroke.

Spokane Fire Department 2021 Stroke Responses-Distribution by Time Spent on Scene (n= 246)

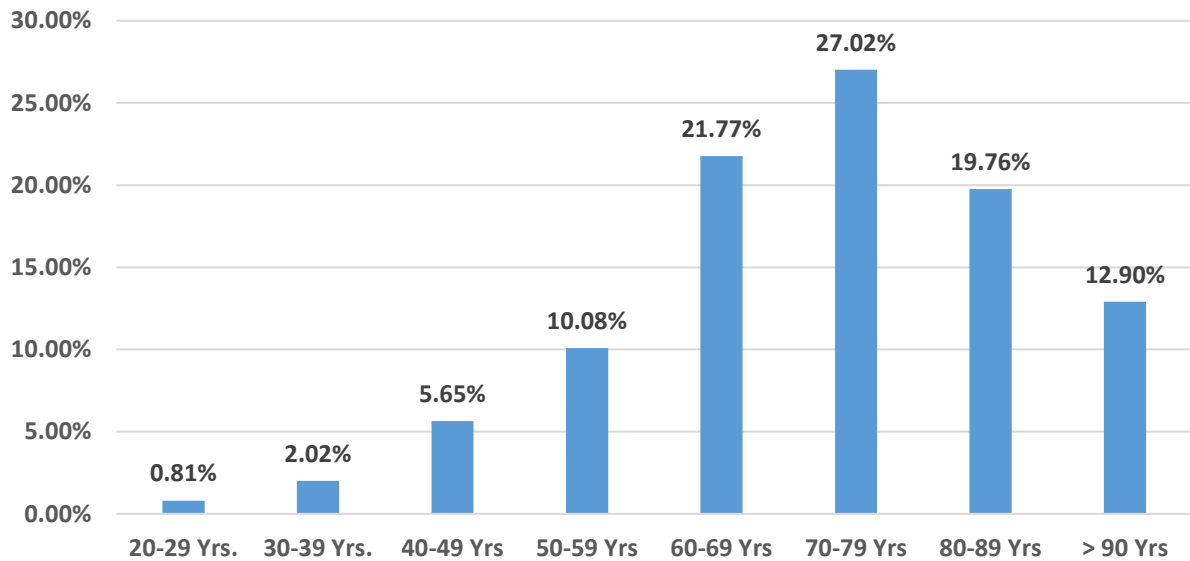


2021 Overall: 77% of the stroke cases spent 20 minutes or less before initiating transport!



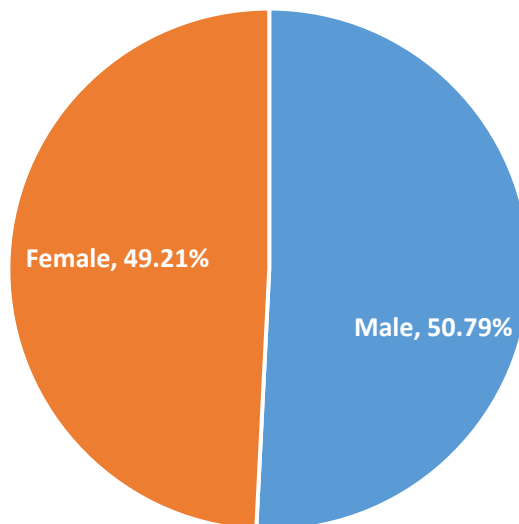
2021 SFD Stroke Responses-Distribution by Age (n=248)

Range: 24 yrs. to 102 yrs. Median= 74 yrs.



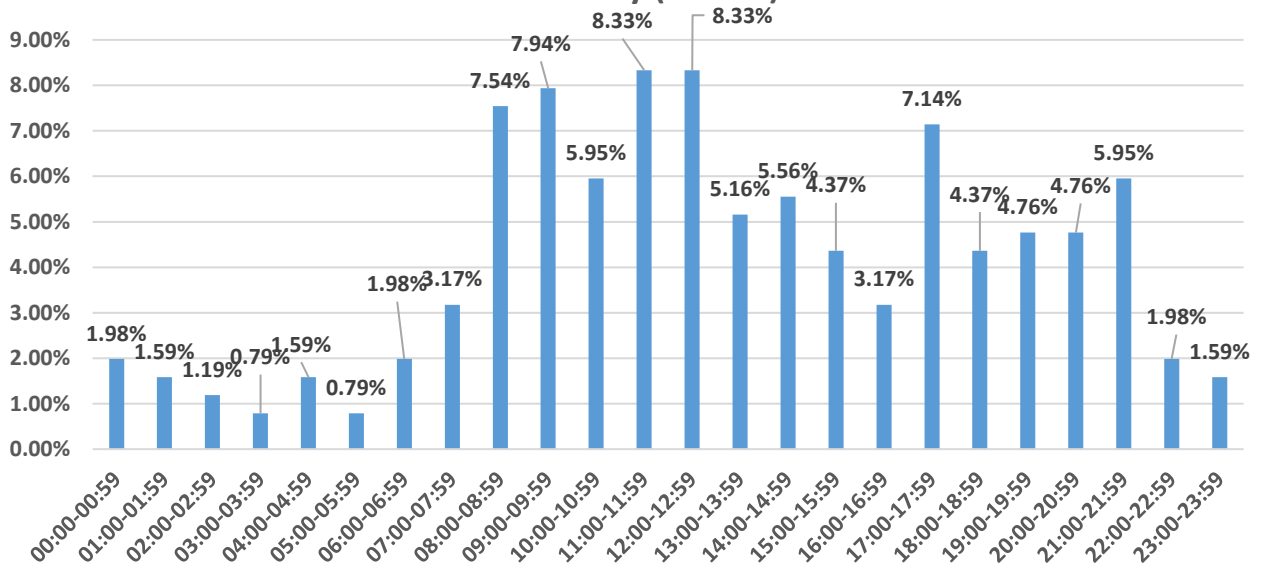
Median age of stroke patients in 2021 is 74 years. There was no change in median age in comparison to 2020. The age range in 2021 is 24 years to 102 years .

2021 SFD Stroke Cases-Gender Distribution (n=252)

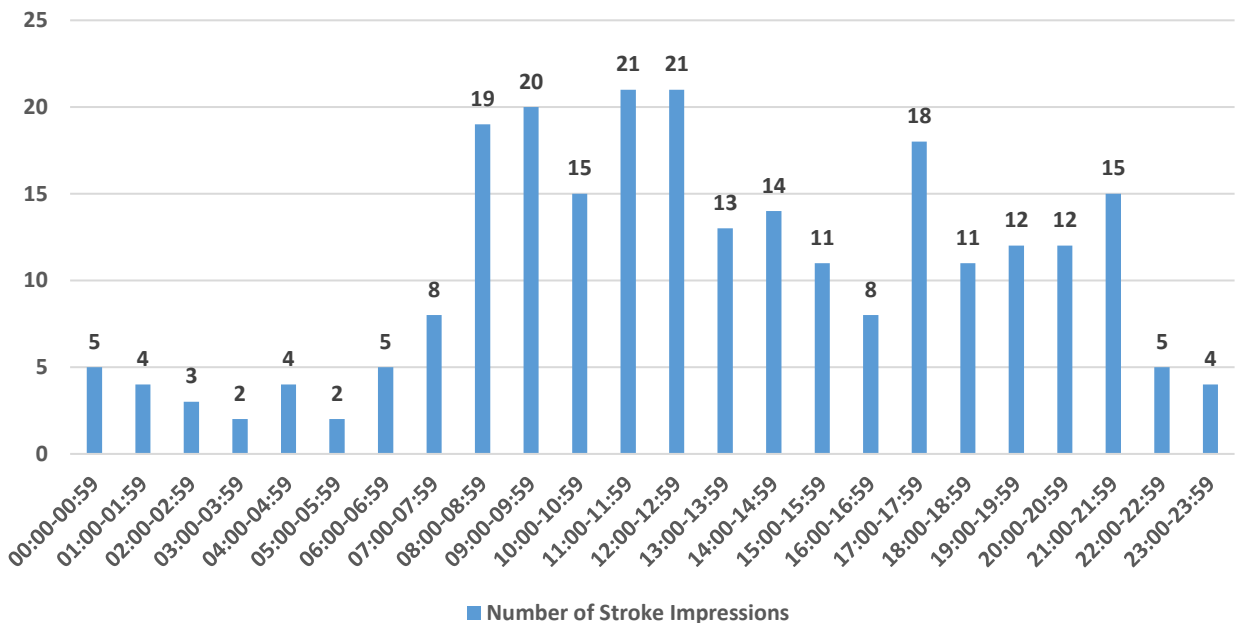


Spokane Fire 2020 Stroke Care- Interesting Facts

Spokane Fire Dept. 2021 Stroke Responses-Distribution by Hour of the Day (n= 252)

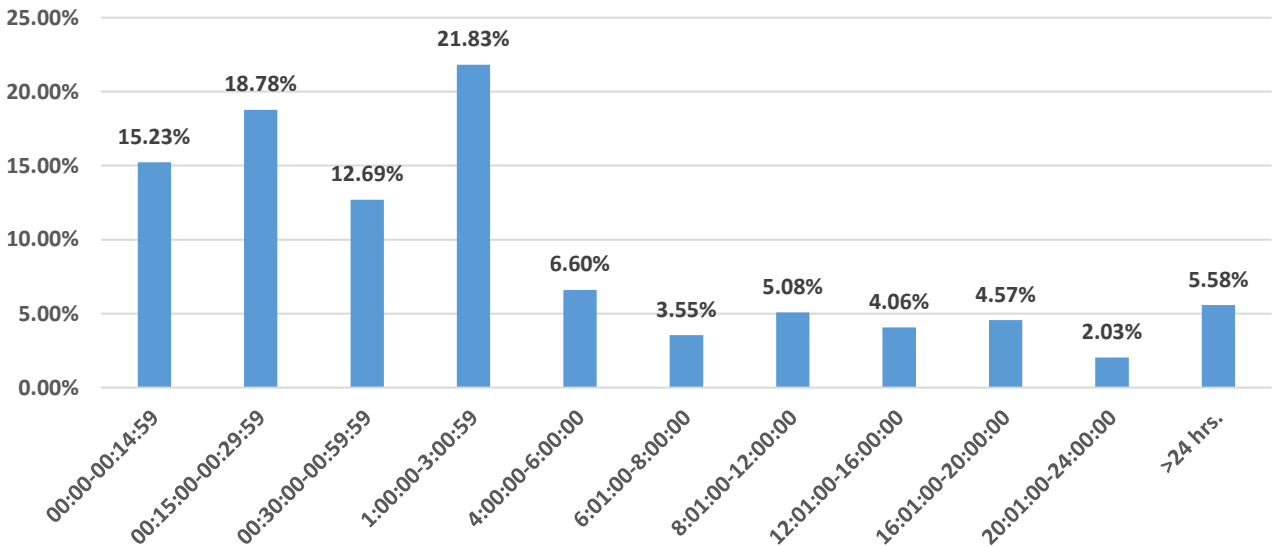


Spokane FD Stroke Responses-Comparison of Responses Count Per Hour of Day vs. Avg Per Hour

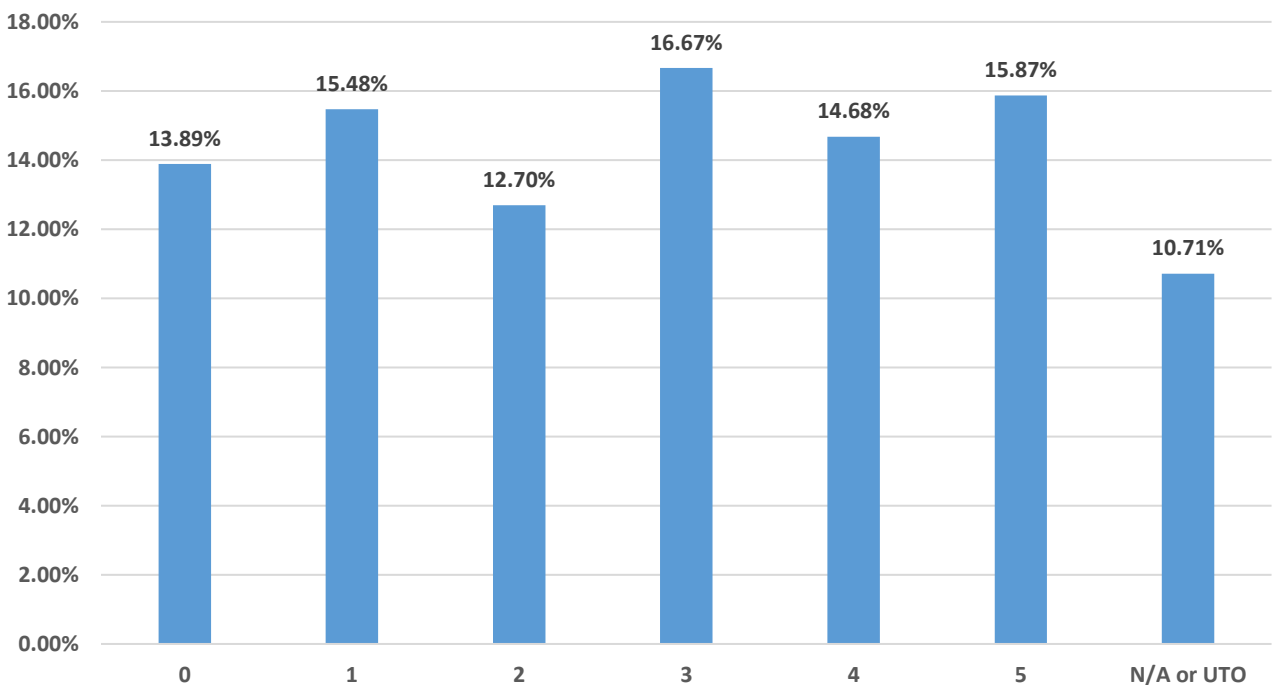


Spokane Fire 2021 Stroke Care- Interesting Facts- About 68% of the stroke cases had an onset of symptoms to arrival of SFD personnel of 3 hours or less.

2021 SFD Stroke Cases-Onset of Symptoms to FMC (n= 197)

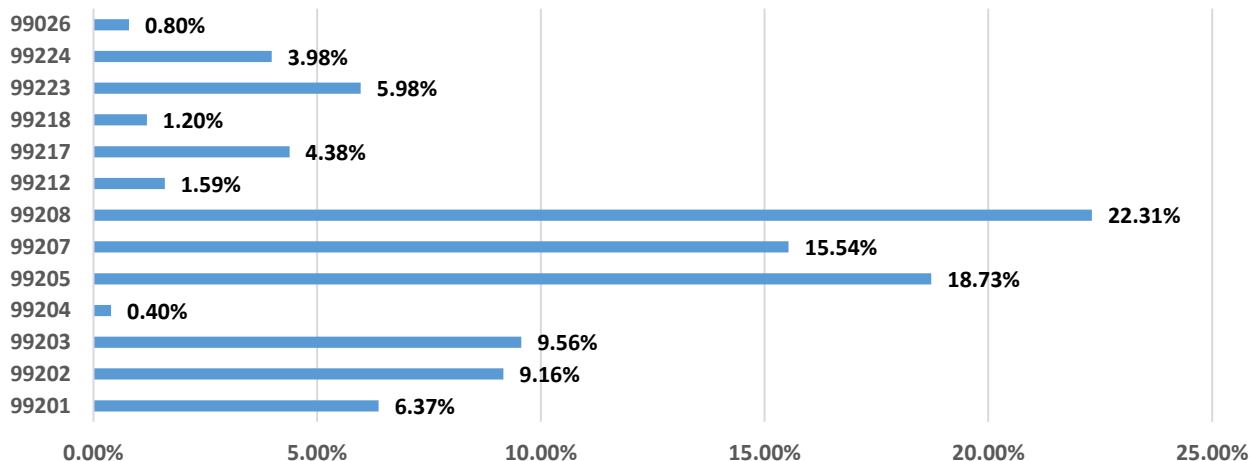


2021 SFD Stroke Cases-LAMS Score Distribution (n=252)

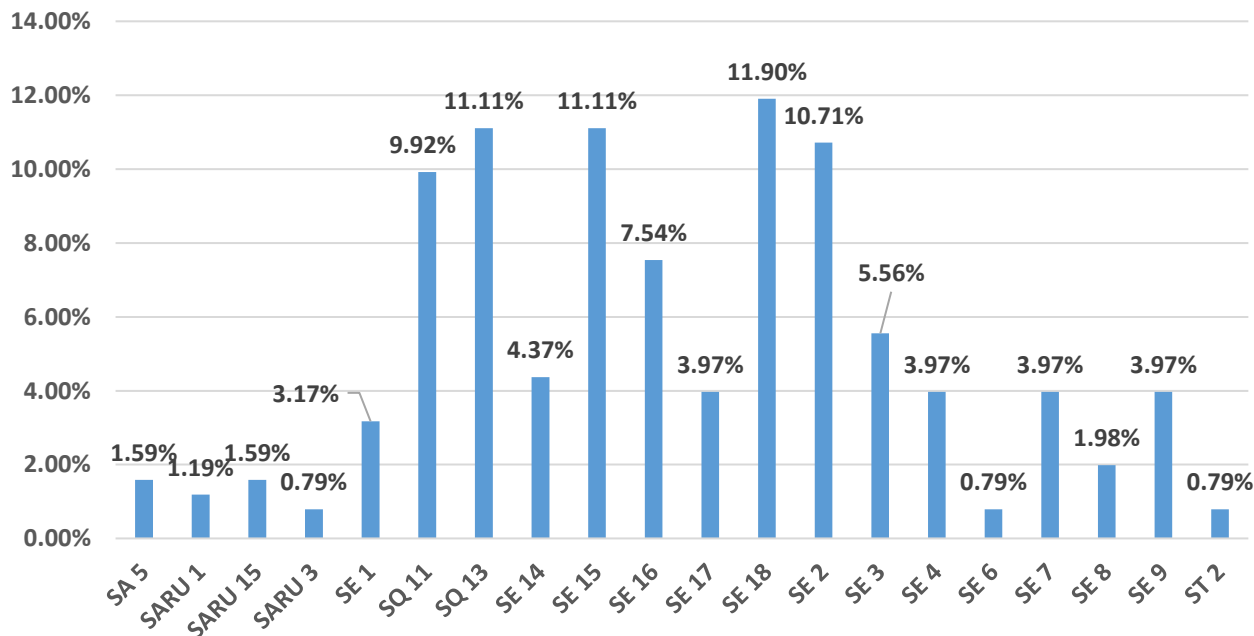


Spokane Fire 2021 Stroke Care- Interesting Facts- There are specific neighborhoods where stroke cases are more prevalent. Spokane Engine 18 had the most stroke cases in 2021 (30 Cases). Spokane Engine 15 and Quint 13 had the 2nd most cases (28).

**City of Spokane Fire Department 2021 Stroke Responses-
Distribution by Zip Code (n= 252)**



**2021 SFD Stroke Case Distribution by Responding Apparatus
(n=252)**

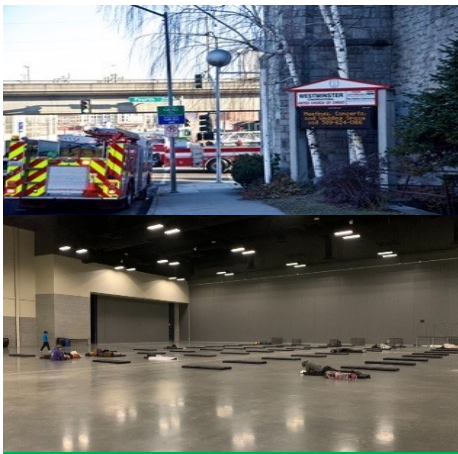


Spokane Fire Department- Stroke Care Thoughts and Opportunities

There is clear evidence that care of stroke patients continues to improve. Hospital data shows that patients are receiving quality care, stroke is being quickly recognized and the right things are being done. According to our hospital partners in Spokane, the integrated approach to stroke care is a primary reason that a high percentage of stroke patients are successfully treated and discharged home or with a brief rehabilitation stay with significant improvement or reversal of the effects of the stroke. Please remember:

- 1. Your early recognition of stroke symptoms is essential to favorable outcomes;*
- 2. Consistently performing the tasks that make a difference are proven to be effective. Pay strict attention to the stroke clinical key performance indicators and make sure to document your findings;*
- 3. Use the clinical checklists. More and more, Paramedics are documenting use of the clinical checklists when stroke case reports are reviewed;*
- 4. Documentation of your care is essential. Please use the ESO "Alert" tabs to accurately document when you make a stroke alert.*
- 5. Concentrate on keeping time spent on scene to 20 minutes or less;*
- 6. Whenever possible, obtain patient date of birth, social security number and a family point of contact telephone number for the hospital staff. This information streamlines the patient registration process at the hospital; and*
- 7. Always thoroughly document the course of treatment in your patient care reports. When you alert the hospital by phone or radio, make sure to convey all findings including stroke severity score and time last known well so that the hospital can mobilize an appropriate response to your arrival.*





City of Spokane Fire Department Responses to December 2021 Temporary Warming Shelter

The City of Spokane established a temporary warming shelter in late December of 2021, in response to a predicted cold snap. This temporary warming shelter was open to unhoused individuals who were unable to access established shelters for the unhoused population. The temporary shelter was open from December 28, 2021 through January 9, 2022. This report provides a summary of some of the health care activities that the Spokane Fire Department and other organizations provided during the shelter's operation.

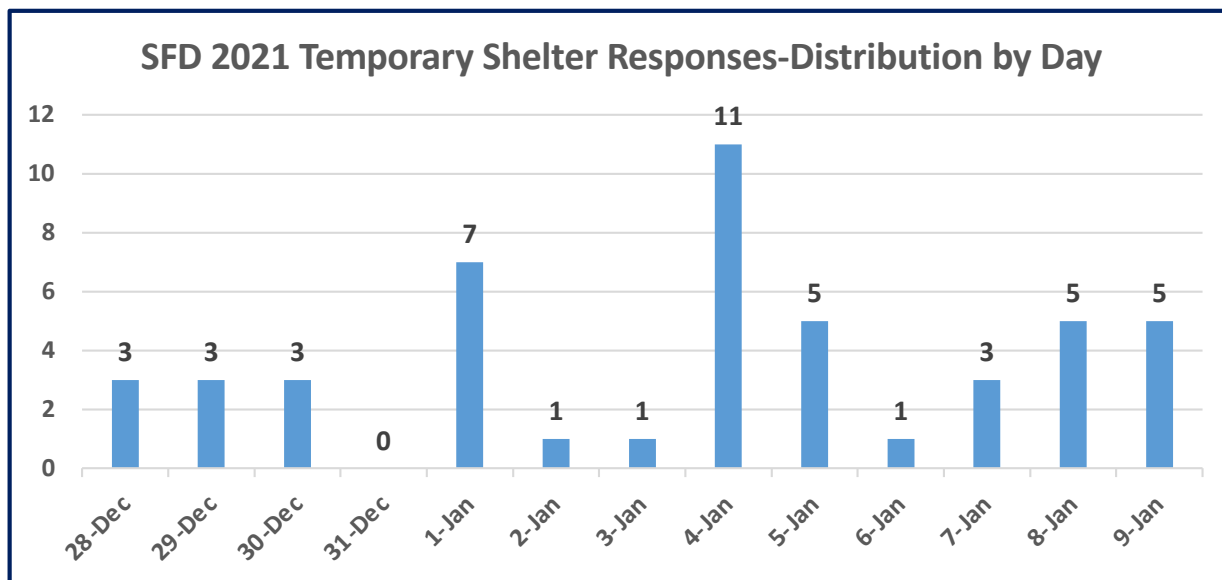
General Observations

- The Shelter, located at the Spokane Convention Center, hosted an average of approximately 300 guests each day.
- The Street Medicine Program operated by Community Health Association of Spokane (CHAS) made daily visits to the Shelter. The Street Medicine Team provided assessments, minor care, and referrals to clinic resources to the guests of the Shelter. Additionally, the Team conducted tests to rule out COVID-19 and Norovirus among the population.
- Quarantine locations were established within the Convention Center in order to separate people who were suspected of having an infectious disease from the general population. This was done to limit transmission of COVID-19 and Norovirus among the guest population. It is notable that despite the concentrated number of guests and a COVID-19 surge starting in Spokane, there were no confirmed cases of COVID-19 during the Shelter's operation. Similarly, there were no confirmed cases of Norovirus while the Shelter was operating.
- The Spokane Regional Health District (SRHD) deployed several Teams to the Shelter. The SRHD conducted a vaccination clinic and several COVID-19 testing sessions. The SRHD reports:
 - Vaccinated 13 guests with the COVID-19 vaccine (11 first dose shots and 2 booster shots)
 - Administered Influenza vaccine to four guests
 - Tested 72 people for COVID-19 with no positive cases identified
- The Spokane Fire Department responded to 48 EMS incidents while the Temporary Shelter was operating.
- The Spokane Fire Department worked with the Guardians to place signs throughout the venue to reinforce appropriate infection control strategies (e.g., masking and hand washing).
- The Spokane Fire Department's Behavioral Response Unit (BRU) responded to two situations that involved people experiencing behavioral issues. One of these individuals was diverted to an appropriate mental health treatment environment and one was transported to a local Emergency Department.

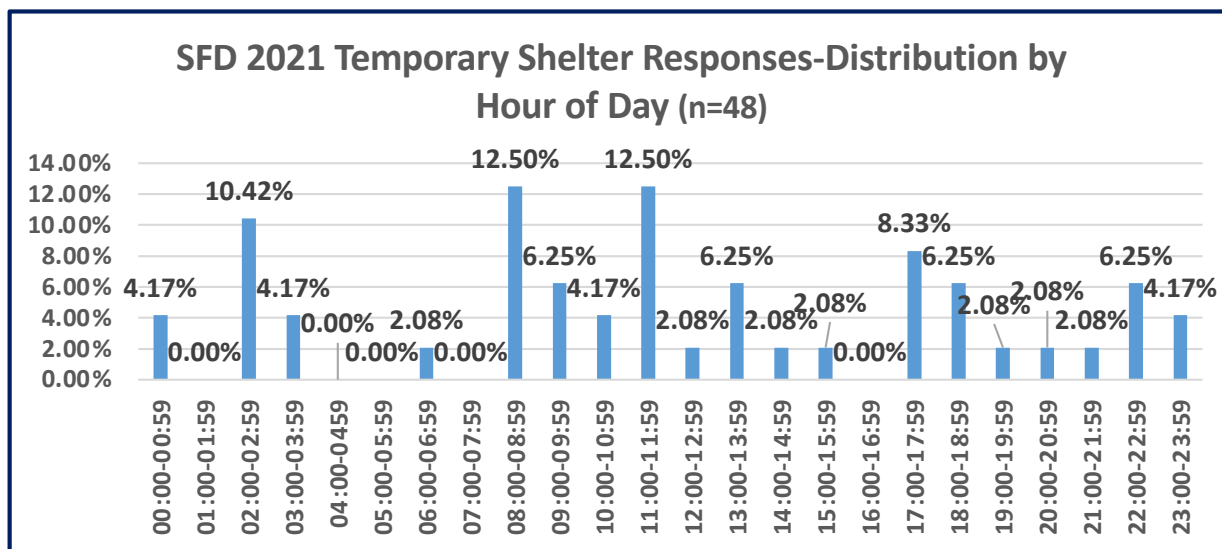
The following information provides data regarding the Spokane Fire Department's health care related activities during the Shelter's operation.



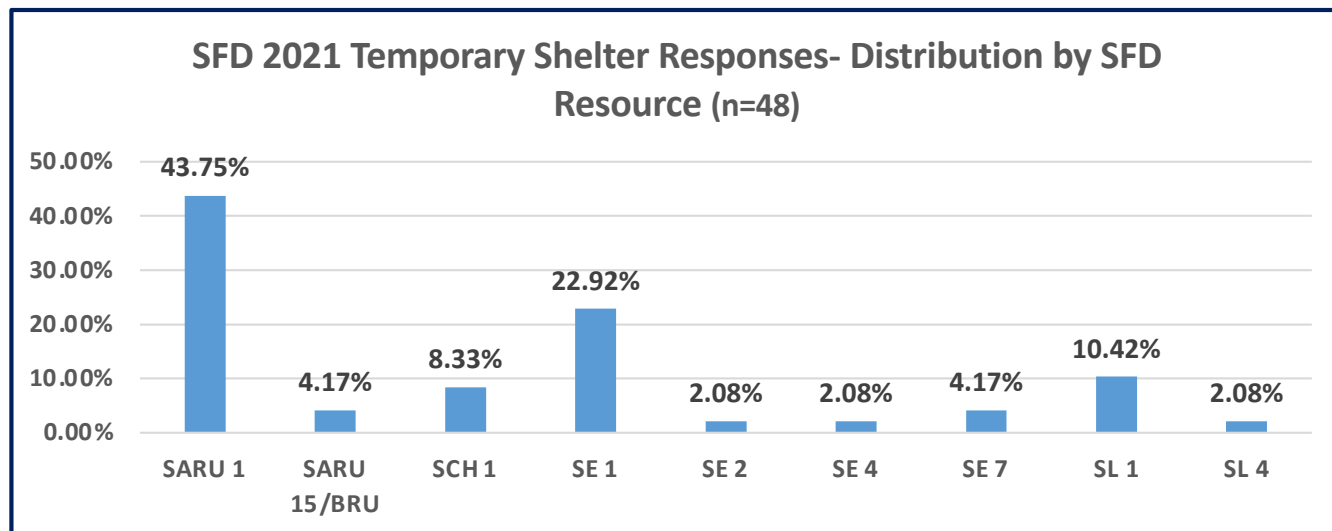
Distribution of SFD Responses by Day – The Spokane Fire Department responded to an average of 3.7 EMS incidents during the time the Temporary Shelter was open. The following chart provides a graphic of EMS responses by each day of operation.



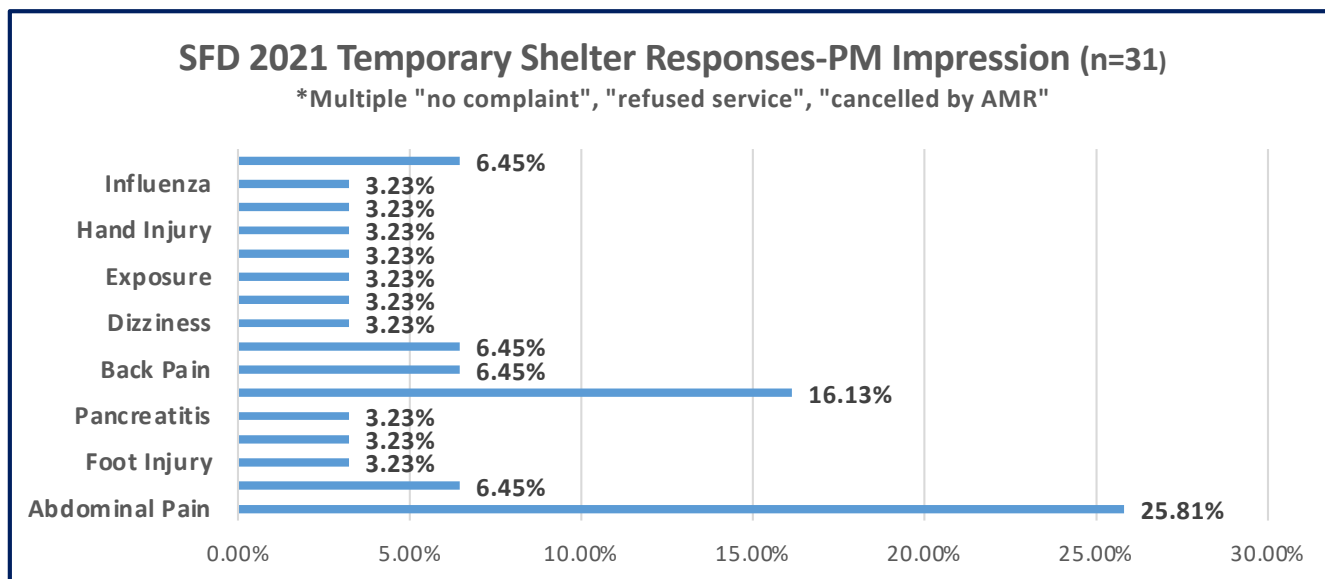
Distribution of SFD Responses by Hour of the Day – The EMS responses occurred throughout each 24-hour period. The hours that saw the most responses were the hours between 8am and 9am, 11am and noon, and 2am and 3am.



SFD Warming Shelter Responses-Distribution by SFD Resource. The location of the Temporary Shelter largely dictated which SFD resources responded to EMS incidents. The value of ARU 1 is clearly evident in this scenario. ARU 1 handled the bulk of the responses to the Temporary Shelter and significantly reduced the demand on the larger apparatus located at Station #1.

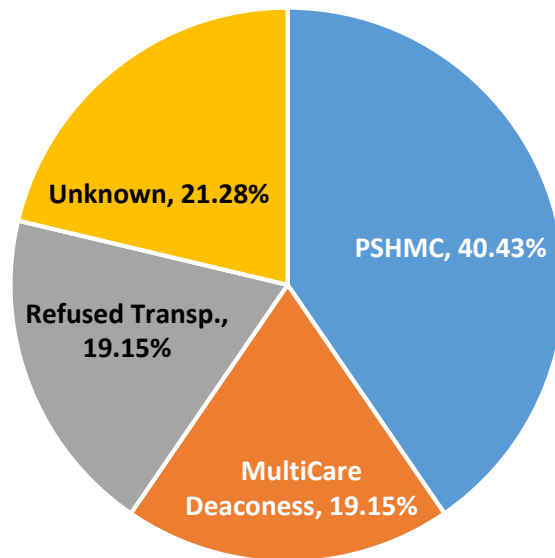


Paramedic Impression. The type of health issues associated with responses to the Shelter were not acute emergencies. While the initial dispatch reason might have suggested a higher acuity, once SFD resources arrived quickly on-scene, they determined that the problem was not acute. Chronic abdominal pain and behavioral issues represent the two highest number of Paramedic Impressions.



Patient Destination. When patients were transported, whenever the patient did not express a specific hospital destination, consideration was given to not overwhelm either of the two downtown Emergency Departments. Guests who initially reported being ill, refused further evaluation, care and transport once the EMS system arrived on scene (19%). Providence Sacred Heart Medical Center was the destination hospital in 40% of the cases when an individual was transported.

SFD 2021 Temporary Shelter Responses-Distribution by Call Disposition (n=47)



Director's Report

January 2022 Board meeting

1. Spring is on the way and we are seeing things pick back up. I think many organizations are sort of "over" the pandemic and my speaking engagements and presentations are really picking up. I'm glad to be getting back out there, but still am personally cautious about the new Covid strain. On our end, we are still requiring masks in the shops, and all shops are well-supplied with cleaning supplies. But it is nice to see that life seems to be picking up again.

2. We are starting to get programs geared up for spring. As usual, Paws on Patrol, the Mounted Patrol, Off Road Patrol, etc., will be back out in force. We are also starting to get events put on the calendar that will (hopefully) take place this summer. We'll have a bike rodeo like last year, and be at all the major community events once again. We often get invited to communities around us as well, and that's always an honor to be asked to be leaders in their communities.

3. We keep seeing an increase in volunteers. The demographics are getting more varied, which is a good thing. I'm seeing (and have been seeing for quite awhile) that community interest is more towards programs and less towards shops. We have kept changing programs and how we do business to attract more people, and it is working. I'm also seeing that our training and ability to report with your phone through our System are really acting as a draw for community members, and then they end up becoming more engaged with us.

4. Staff recently had our annual retreat where we focused on the upcoming year. I gave staff a presentation on where we want to be and then we discussed. The big focuses this year are to ensure we are mission driven in all that we do as that is what "works" when dealing with the community and getting them involved, particularly if we want the younger generation involved. We also looked at marketing and knowing that as Spokane sees an influx of growth of people who are not from around here, they have no idea who we are and what we do and so really doing a "back-to-basics" campaign is in order.

5. On the note of marketing, we have a marketing person from KXLY who works with us and has for 7 years. She and I sat down and really came up with a plan for this year. We have experimented with all different types of marketing in the past and have found that the radio ads seem to be the most successful and get us the most bang for our buck, along with news coverage. So we are devising a plan for that and we are also looking at creating short 15-30 second videos (that's where things are at) advertising videos that we can start putting out on social media and our website and such. We are also looking at making more use of social media.

6. Crime Free Rental Properties is coming up in April. This is usually a well-attended class. Last year we were online only, this year we are attempting to offer both options. The hope is that by April the omicron variant will have run its course and people will feel ok being in-person, but we'll still have the online option for those that don't. Feel free to refer anyone to us who could use that class. SPD often refers us the "problem" locations and we let them attend for free.

7. We have the Newtech Skills Center kids in the shops. They are hit and miss in terms of showing up regularly, but it is a good way to get the next generation interested in community oriented policing.

8. We also have several young (20-somethings) people who are interning with us as a means to build their resume to get into law enforcement. Typically we send SPD a couple people a year who have volunteered with us and try to get on with SPD. We are able to be a good “feeder program” for SPD and DOC both.

8. The school NOP MOU funds look like they have finally come through from 2 years ago. Yay! I think we are back on track now for that. The next term ends this March.

9. Major McNab and I will now be meeting monthly to touch base. I think this is a really good way to keep us integrating with SPD. The past two years of the pandemic have altered how all of us do business in this world, and so I think having standing meetings to touch base and keep integrating us and SPD will be immensely beneficial.

10. Our Annual Report is in the process of being completed, it should be wrapped up in the next two weeks or so. Every year it turns out well and hopefully this will be no exception.

Spokane County Regional Animal Protection Services

Activity Study December 2021

| | Request For Service | Impounds | Emergency Calls | Trapping | Total | % |
|-----------------------|------------------------|-------------|--------------------|-----------|--------------|----------------|
| Spokane County | 1948 | 1494 | 50 | 11 | 3503 | 20.33% |
| Spokane City | 5338 | 3139 | 193 | 39 | 8709 | 50.54% |
| Spokane Valley | 2366 | 1523 | 72 | 19 | 3980 | 23.10% |
| Millwood | 38 | 36 | 3 | 0 | 77 | 0.45% |
| Cheney | 216 | 98 | 6 | 2 | 322 | 1.87% |
| Fairfield | 13 | 2 | 0 | 0 | 15 | 0.09% |
| Deer Park | 88 | 43 | 1 | 0 | 132 | 0.77% |
| Medical Lake | 70 | 46 | 0 | 0 | 116 | 0.67% |
| Rockford | 14 | 8 | 1 | 0 | 23 | 0.13% |
| Liberty Lake | 124 | 40 | 2 | 1 | 167 | 0.97% |
| Latah | 6 | 8 | 0 | 0 | 14 | 0.08% |
| Airway Heights | 63 | 99 | 4 | 0 | 166 | 0.96% |
| Fairchild AFB | 2 | 4 | 1 | 0 | 7 | 0.04% |
| Total | 10286 | 6540 | 333 | 72 | 17231 | 100.00% |

Spokane County Regional Animal Protection Services

Impounds

| 2021 | U | City | SV | M | C | F | DP | ML | R | LL | La. | A | FAFB | Total |
|-------|------|------|------|----|----|---|----|----|---|----|-----|----|------|-------|
| Jan. | 67 | 121 | 69 | 0 | 7 | 0 | 3 | 0 | 0 | 2 | 0 | 8 | 0 | 277 |
| Feb. | 85 | 166 | 63 | 1 | 11 | 0 | 2 | 3 | 1 | 1 | 0 | 5 | 0 | 338 |
| March | 76 | 203 | 81 | 1 | 8 | 0 | 3 | 1 | 0 | 3 | 2 | 2 | 0 | 380 |
| April | 105 | 257 | 141 | 1 | 8 | 0 | 1 | 0 | 1 | 3 | 0 | 5 | 0 | 522 |
| May | 156 | 279 | 152 | 5 | 6 | 1 | 1 | 10 | 1 | 1 | 1 | 21 | 0 | 634 |
| June | 176 | 322 | 147 | 3 | 13 | 0 | 10 | 14 | 0 | 15 | 0 | 10 | 4 | 714 |
| July | 152 | 343 | 135 | 5 | 3 | 0 | 2 | 8 | 0 | 1 | 0 | 10 | 0 | 659 |
| Aug. | 188 | 388 | 214 | 4 | 6 | 0 | 12 | 3 | 0 | 1 | 0 | 19 | 0 | 835 |
| Sept. | 108 | 332 | 155 | 4 | 17 | 1 | 4 | 1 | 0 | 2 | 0 | 2 | 0 | 626 |
| Oct. | 177 | 335 | 166 | 7 | 11 | 0 | 1 | 0 | 4 | 2 | 3 | 8 | 0 | 714 |
| Nov. | 128 | 259 | 125 | 2 | 3 | 0 | 3 | 5 | 1 | 6 | 2 | 4 | 0 | 538 |
| Dec. | 76 | 134 | 75 | 3 | 5 | 0 | 1 | 1 | 0 | 3 | 0 | 5 | 0 | 303 |
| Total | 1494 | 3139 | 1523 | 36 | 98 | 2 | 43 | 46 | 8 | 40 | 8 | 99 | 4 | 6540 |

Spokane County Regional Animal Protection Service

Request for Service

| 2021 | U | City | SV | M | C | F | DP | ML | R | LL | La. | A | FAFB | Total |
|-------|------|------|------|----|-----|----|----|----|----|-----|-----|----|------|-------|
| Jan. | 137 | 304 | 139 | 3 | 18 | 0 | 5 | 2 | 0 | 6 | 0 | 3 | 0 | 617 |
| Feb. | 136 | 351 | 144 | 1 | 13 | 0 | 7 | 3 | 1 | 9 | 0 | 5 | 0 | 670 |
| March | 182 | 451 | 219 | 3 | 19 | 1 | 3 | 3 | 1 | 15 | 0 | 2 | 0 | 899 |
| April | 148 | 486 | 244 | 3 | 23 | 3 | 10 | 3 | 2 | 15 | 0 | 8 | 0 | 945 |
| May | 163 | 486 | 240 | 2 | 25 | 0 | 13 | 6 | 0 | 10 | 1 | 15 | 0 | 961 |
| June | 193 | 541 | 242 | 3 | 21 | 1 | 13 | 15 | 2 | 11 | 0 | 14 | 1 | 1057 |
| July | 204 | 498 | 236 | 3 | 13 | 0 | 12 | 10 | 1 | 13 | 1 | 2 | 0 | 993 |
| Aug. | 155 | 491 | 210 | 3 | 17 | 3 | 8 | 7 | 0 | 7 | 1 | 9 | 0 | 911 |
| Sept. | 153 | 469 | 190 | 10 | 18 | 1 | 6 | 6 | 1 | 9 | 3 | 2 | 0 | 868 |
| Oct. | 164 | 488 | 192 | 4 | 13 | 1 | 8 | 5 | 6 | 12 | 0 | 3 | 0 | 896 |
| Nov. | 143 | 387 | 149 | 2 | 26 | 1 | 1 | 8 | 0 | 5 | 0 | 0 | 1 | 723 |
| Dec. | 170 | 386 | 161 | 1 | 10 | 2 | 2 | 2 | 0 | 12 | 0 | 0 | 0 | 746 |
| Total | 1948 | 5338 | 2366 | 38 | 216 | 13 | 88 | 70 | 14 | 124 | 6 | 63 | 2 | 10286 |

Spokane County Regional Animal Protection Service

Trapping Program

| 2021 | U | City | SV | M | C | F | DP | ML | R | LL | La. | A | FAFB | Total |
|-------|----|------|----|---|---|---|----|----|---|----|-----|---|------|-------|
| Jan. | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Feb. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| March | 0 | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| April | 2 | 4 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| May | 1 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| June | 1 | 9 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 |
| July | 1 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| Aug. | 1 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Sept. | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| Oct. | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| Nov. | 0 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 7 |
| Dec. | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Total | 11 | 39 | 19 | 0 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 72 |

Spokane County Regional Animal Protection Service

Emergency Calls

| 2021 | U | City | SV | M | C | F | DP | ML | R | LL | La. | A | FAFB | Total |
|-------|----|------|----|---|---|---|----|----|---|----|-----|---|------|-------|
| Jan. | 3 | 8 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 17 |
| Feb. | 3 | 15 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21 |
| March | 3 | 11 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 |
| April | 8 | 11 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 22 |
| May | 2 | 16 | 14 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 36 |
| June | 9 | 30 | 18 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 60 |
| July | 4 | 24 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 34 |
| Aug. | 3 | 18 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 26 |
| Sept. | 5 | 16 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 |
| Oct. | 2 | 7 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| Nov. | 7 | 23 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 40 |
| Dec. | 1 | 14 | 7 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23 |
| Total | 50 | 193 | 72 | 3 | 6 | 0 | 1 | 0 | 1 | 2 | 0 | 4 | 1 | 333 |

| Row Labels | Count of Complaint Codes |
|---------------------------|--------------------------|
| Cheney | |
| Barking Letter | 1 |
| Bite | 1 |
| Confined | 2 |
| DAL Thrts | 1 |
| DAL Thrts Inv | 1 |
| DOA | 1 |
| Emergency Call | 1 |
| Injured,LE/Fire assist | 1 |
| Patrol Aggressive | 1 |
| Sick | 1 |
| Cheney Total | 11 |
| Deer Park | |
| Cruelty | 1 |
| Patrol | 1 |
| Deer Park Total | 2 |
| Fairfield | |
| Anti-tethering | 1 |
| Ck on Conditions | 1 |
| Fairfield Total | 2 |
| Liberty Lake | |
| Barking Letter | 2 |
| Ck on Conditions | 2 |
| Confined | 2 |
| Dal Ltr | 1 |
| Dal Oc | 1 |
| DAL Thrts | 1 |
| DOA | 1 |
| Follow up | 1 |
| Patrol | 1 |
| Liberty Lake Total | 12 |
| Medical Lake | |
| Confined | 1 |
| DAL Thrts | 1 |
| Medical Lake Total | 2 |
| Millwood | |
| Confined | 1 |
| Millwood Total | 1 |
| Spokane | |
| Abandoned | 11 |
| Abandoned,Follow up | 8 |
| Anti-tethering | 6 |
| Anti-tethering,Follow up | 1 |
| Barking Inv | 5 |
| Barking Letter | 34 |
| Barking OC | 5 |
| Bite | 15 |
| Bite,Non Compliance | 1 |
| CAL letter | 2 |
| CAL OC | 2 |
| Ck on Conditions | 62 |
| Code Enforce | 5 |

| | |
|---------------------------------|------------|
| Confine Unsafe | 12 |
| Confine Unsafe,Emergency Call | 1 |
| Confined | 23 |
| Cruelty | 11 |
| Cruelty,Ck on Conditions | 1 |
| Cruelty,Follow up | 2 |
| DAL Inv | 1 |
| DAL letter | 6 |
| Dal Oc | 3 |
| DAL Thrts | 25 |
| DAL Thrts Inv | 1 |
| DAL Thrts Inv,Non Compliance | 1 |
| DAL Thrts,Non Compliance | 2 |
| DAL Urgency | 1 |
| DOA | 18 |
| Emergency Call,Ck on Conditions | 2 |
| Follow up | 1 |
| Follow up,Ck on Conditions | 8 |
| Follow up,Recheck | 1 |
| Info visit | 1 |
| Injured | 9 |
| Injured,Confined | 1 |
| Injured,Emergency Call | 7 |
| Injured,Patrol | 1 |
| LE/Fire assist | 2 |
| LE/Fire assist,Emergency Call | 4 |
| Non Compliance | 2 |
| Patrol | 47 |
| Patrol Aggressive | 14 |
| Pick up Trap | 3 |
| Pick up Trap,Confined | 2 |
| PO PU/DLVR letter | 5 |
| Prohibited Sales | 1 |
| Recheck | 1 |
| Sick | 4 |
| Sick,Confined | 1 |
| Sick,Stray not Confined | 1 |
| Stray not Confined | 7 |
| Theft Of Pet | 2 |
| Threats | 2 |
| Vet Treatment Follow Up | 6 |
| Spokane Total | 400 |
| Spokane County | |
| Abandoned | 1 |
| Abandoned,Follow up | 1 |
| Anti-tethering | 2 |
| Barking Letter | 16 |
| Barking OC | 5 |
| Bite | 5 |
| Ck on Conditions | 39 |
| Confine Unsafe | 1 |
| Confined | 9 |
| Cruelty | 1 |
| Cruelty,Follow up | 1 |
| DAL letter | 8 |

| | |
|----------------------------------|------------|
| Dal Ltr | 1 |
| Dal Oc | 5 |
| DAL Thrts | 12 |
| DAL Thrts Inv | 2 |
| DAL Urgency | 2 |
| DOA | 10 |
| Dog Chasing Vehicle | 1 |
| Follow up | 1 |
| Follow up,Ck on Conditions | 12 |
| Illegal Kennel | 1 |
| Illegal Kennel,Ck on Conditions | 1 |
| Info visit | 1 |
| Injured | 2 |
| Kennel Insp | 8 |
| Non Compliance | 4 |
| Patrol | 11 |
| Patrol Aggressive | 3 |
| Pick up Trap | 1 |
| Sick,Emergency Call | 1 |
| Stray not Confined | 3 |
| Spokane County Total | 171 |
| Spokane Valley | |
| Abandoned | 10 |
| Abandoned,Follow up | 2 |
| Barking Letter | 15 |
| Bite | 7 |
| CAL OC | 1 |
| Ck on Conditions | 26 |
| Confine Unsafe | 9 |
| Confined | 14 |
| Cruelty | 3 |
| DAL letter | 2 |
| Dal Oc | 4 |
| DAL Thrts | 11 |
| DAL Thrts Inv | 2 |
| DAL Urgency | 2 |
| DOA | 4 |
| Emergency Call,Ck on Conditions | 1 |
| Emergency Call,DAL Thrts | 1 |
| Follow up | 1 |
| Follow up,Ck on Conditions | 4 |
| Info visit | 1 |
| Injured | 3 |
| Injured,Emergency Call | 1 |
| Injured,Patrol | 1 |
| Kennel Insp | 2 |
| LE/Fire assist | 1 |
| LE/Fire assist,Emergency Call | 2 |
| Non Compliance | 8 |
| Patrol | 13 |
| Patrol Aggressive | 9 |
| Patrol Aggressive,Emergency Call | 2 |
| Pick up Trap | 1 |
| Pick up Trap,Confined | 1 |
| Sick | 2 |

| | |
|-----------------------------|------------|
| Vet Treatment Follow Up | 2 |
| Spokane Valley Total | 168 |
| Grand Total | 769 |

| Officer | Urgency | Status |
|------------------|----------------|---------------------|
| Ted Adams | Unassigned | Finalised |
| Ted Adams | Minor Priority | Finalised |
| Travis McKinney | Unassigned | Finalised |
| Ted Adams | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Ted Adams | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Ted Adams | Minor Priority | Attended |
| Unassigned | Unassigned | Awaiting Assignment |
| Todd Callihan | Scheduled | Finalised |
| Rebekah Mason | Unassigned | Finalised |
| Jennifer Loparco | Scheduled | Finalised |
| Ted Adams | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Travis McKinney | Scheduled | Finalised |
| Jennifer Loparco | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Jennifer Loparco | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Ted Adams | Priority | Finalised |
| Ted Adams | Priority | Finalised |
| Todd Callihan | Minor Priority | Finalised |
| Ted Adams | Unassigned | Finalised |
| Travis McKinney | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Ted Adams | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Unassigned | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Alyssa Slack | Unassigned | Finalised |
| Jennifer Mraz | Unassigned | Finalised |
| Kendra Dinning | Unassigned | Finalised |
| Kendra Dinning | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Alyssa Slack | Unassigned | Finalised |
| Alyssa Slack | Unassigned | Finalised |
| Alyssa Slack | Unassigned | Finalised |
| Ethan Kennedy | Unassigned | Finalised |
| Ethan Kennedy | Unassigned | Finalised |
| Ethan Kennedy | Unassigned | Finalised |
| Ethan Kennedy | Unassigned | Finalised |
| Aly DeHay | Unassigned | Finalised |

| | | |
|------------------|------------|-----------|
| Jennifer Mraz | Unassigned | Finalised |
| Alyssa Slack | Unassigned | Finalised |
| Ethan Kennedy | Unassigned | Finalised |
| Ethan Kennedy | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Alyssa Slack | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Jennifer Mraz | Unassigned | Finalised |
| Alyssa Slack | Unassigned | Finalised |
| Jennifer Mraz | Unassigned | Finalised |
| Alyssa Slack | Unassigned | Finalised |
| Jennifer Mraz | Unassigned | Finalised |
| Jennifer Mraz | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Rebekah Mason | Unassigned | Finalised |
| Rebekah Mason | Unassigned | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Travis McKinney | Unassigned | Finalised |
| Ted Adams | Priority | Attended |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Attended |
| Todd Callihan | Unassigned | Attended |
| Todd Callihan | Unassigned | Attended |
| Todd Callihan | Unassigned | Attended |
| Todd Callihan | Unassigned | Attended |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Attended |
| Todd Callihan | Scheduled | Finalised |
| Kendra Dinning | Unassigned | Finalised |
| Alyssa Slack | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Attended |
| Ted Adams | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Travis McKinney | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |

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|------------------|----------------|-----------|
| Todd Callihan | Minor Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
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| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Ted Adams | Unassigned | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Ted Adams | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| | | |
| Todd Callihan | Minor Priority | Finalised |
| Todd Callihan | Minor Priority | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Assigned |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Rebekah Mason | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Minor Priority | Finalised |
| Todd Callihan | Minor Priority | Finalised |
| Rebekah Mason | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |

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|------------------|----------------|-----------|
| Todd Callihan | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Rebekah Mason | Unassigned | Finalised |
| Travis McKinney | Priority | Finalised |
| Travis McKinney | Priority | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Travis McKinney | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Ted Adams | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Ted Adams | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Nicole Larson | Minor Priority | Finalised |
| Matthew True | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Todd Callihan | Minor Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Matthew True | Unassigned | Finalised |
| Ashley Proszek | Unassigned | Finalised |
| Ashley Proszek | Unassigned | Finalised |
| Nicole Larson | Priority | Finalised |
| Matthew True | Minor Priority | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Nicole Larson | Priority | Finalised |
| Nicole Larson | Minor Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Minor Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Travis McKinney | Minor Priority | Finalised |
| Ted Adams | Priority | Finalised |
| Ted Adams | Unassigned | Finalised |
| Ted Adams | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Ted Adams | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |

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|------------------|----------------|-----------|
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Scheduled | Attended |
| Unassigned | Unassigned | Finalised |
| Kendra Dinning | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Kendra Dinning | Unassigned | Finalised |
| Alyssa Slack | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Rebekah Mason | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Ted Adams | Unassigned | Finalised |
| John Durbin | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| John Durbin | Priority | Finalised |
| Rebekah Mason | Unassigned | Finalised |
| Todd Callihan | Unassigned | Assigned |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Ted Adams | Unassigned | Finalised |
| Todd Callihan | Unassigned | Attended |
| Rebekah Mason | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Todd Callihan | Unassigned | Attended |
| Todd Callihan | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Rebekah Mason | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Scheduled | Attended |
| Todd Callihan | Scheduled | Attended |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Todd Callihan | Minor Priority | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |

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|------------------|----------------|-----------|
| Nicole Larson | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Ashley Proszek | Unassigned | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Ted Adams | Priority | Finalised |
| Travis McKinney | Scheduled | Finalised |
| Unassigned | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Nicole Larson | Priority | Finalised |
| Ted Adams | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Nicole Larson | Priority | Finalised |
| Nicole Larson | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| John Durbin | Unassigned | Finalised |
| Ted Adams | Priority | Finalised |
| Travis McKinney | Unassigned | Finalised |
| Ted Adams | Unassigned | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Ted Adams | Priority | Finalised |
| Nicole Larson | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Ted Adams | Priority | Finalised |
| John Durbin | Priority | Finalised |
| Travis McKinney | Priority | Finalised |
| Travis McKinney | Priority | Attended |
| Todd Callihan | Unassigned | Attended |
| Todd Callihan | Scheduled | Attended |
| Nicole Larson | Priority | Finalised |
| Travis McKinney | Unassigned | Finalised |
| Ted Adams | Minor Priority | Finalised |
| Nicole Larson | Priority | Finalised |
| Matthew True | Priority | Finalised |

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|------------------|----------------|-----------|
| Matthew True | Unassigned | Finalised |
| Travis McKinney | Priority | Finalised |
| Matthew True | Unassigned | Finalised |
| Nicole Larson | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Nicole Larson | Priority | Finalised |
| Ted Adams | Priority | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Priority | Finalised |
| Matthew True | Unassigned | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Nicole Larson | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Matthew True | Unassigned | Finalised |
| Travis McKinney | Minor Priority | Finalised |
| Ashley Proszek | Unassigned | Finalised |
| Ashley Proszek | Unassigned | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Unassigned | Unassigned | Finalised |
| Nicole Larson | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Nicole Larson | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Todd Callihan | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Ashley Proszek | Priority | Finalised |
| Ted Adams | Priority | Finalised |

| | | |
|------------------|----------------|-----------|
| Nicole Larson | Priority | Finalised |
| Nicole Larson | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Matthew True | Scheduled | Finalised |
| Jennifer Loparco | Minor Priority | Finalised |
| Jennifer Loparco | Priority | Finalised |
| Nicole Larson | Priority | Finalised |
| Ashley Proszek | Minor Priority | Finalised |
| Matthew True | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Matthew True | Unassigned | Finalised |
| Rebekah Mason | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Minor Priority | Finalised |
| Matthew True | Priority | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Nicole Larson | Priority | Finalised |
| Nicole Larson | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Ted Adams | Priority | Finalised |
| Matthew True | Priority | Finalised |
| Todd Callihan | Priority | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Nicole Larson | Unassigned | Finalised |
| Nicole Larson | Minor Priority | Finalised |
| | | |
| Todd Callihan | Unassigned | Attended |
| Todd Callihan | Unassigned | Finalised |
| Jennifer Loparco | Unassigned | Finalised |
| Todd Callihan | Unassigned | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| Todd Callihan | Scheduled | Finalised |
| | | |
| Todd Callihan | Scheduled | Finalised |

| Address | Complaint Codes |
|---|--------------------------|
| 1921 W Pacific Avenue APT 209, SPOKANE WA 99201 | Abandoned |
| 424 W 7th Avenue APT 308, SPOKANE WA 99204 | Abandoned |
| 6901 N Wiscomb Drive APT 52, SPOKANE WA 99208 | Abandoned |
| 938 E Nora Avenue, SPOKANE WA 99207 | Abandoned |
| 1808 W College Avenue, SPOKANE WA 99201 | Abandoned |
| 2311 W Gardner Avenue, SPOKANE WA 99201 | Abandoned |
| 2414 N Wall Street, SPOKANE WA 99205 | Abandoned |
| 5313 N Regal Street, SPOKANE WA 99217 | Abandoned |
| Fancher & E Union, SPOKANE VALLEY WA 99212 | Abandoned |
| 2403 E Nebraska, SPOKANE WA 99208 | Abandoned |
| 705 E Vicksburg Avenue, SPOKANE WA 99208 | Abandoned |
| 3080 N Hemlock Street APT 5, SPOKANE WA 99205 | Abandoned,Follow up |
| 3080 N Hemlock Street APT 5, SPOKANE WA 99205 | Abandoned,Follow up |
| 1921 W Pacific Avenue APT 209, SPOKANE WA 99201 | Abandoned,Follow up |
| 424 W 7th Avenue APT 308, SPOKANE WA 99204 | Abandoned,Follow up |
| 938 E Nora Avenue, SPOKANE WA 99207 | Abandoned,Follow up |
| 2311 W Gardner Avenue, SPOKANE WA 99201 | Abandoned,Follow up |
| 2414 N Wall Street, SPOKANE WA 99205 | Abandoned,Follow up |
| 603 E Liberty Avenue, SPOKANE WA 99207 | Abandoned,Follow up |
| 2029 E Heroy Avenue, SPOKANE WA 99207 | Anti-tethering |
| 2029 E Heroy Avenue, SPOKANE WA 99207 | Anti-tethering |
| 804 E Ermina Avenue, SPOKANE WA 99207 | Anti-tethering |
| 2230 Girard Place, SPOKANE WA 99203 | Anti-tethering |
| 2029 E Heroy Avenue, SPOKANE WA 99207 | Anti-tethering |
| 4724 N Monroe Street, SPOKANE WA 99205 | Anti-tethering |
| 2230 Girard Place, SPOKANE WA 99203 | Anti-tethering,Follow up |
| 1117 E Rowan Avenue, SPOKANE WA 99207 | Barking Inv |
| 4103 E Summercrest Court, SPOKANE WA 99223 | Barking Inv |
| 3603 E Marietta Avenue, SPOKANE WA 99217 | Barking Inv |
| 5225 N Howard Street, SPOKANE WA 99205 | Barking Inv |
| 3823 E Cleveland Avenue, SPOKANE WA 99217 | Barking Inv |
| 227 E Lacrosse Avenue, SPOKANE WA 99207 | Barking Letter |
| 1605 N River Ridge APT 12-102, SPOKANE WA 99224 | Barking Letter |
| 404 W Heroy Avenue, SPOKANE WA 99205 | Barking Letter |
| 3919 S Cuba Street, SPOKANE WA 99223 | Barking Letter |
| 3244 W North Loop Avenue, SPOKANE WA 99224 | Barking Letter |
| 3412 E Carlisle Avenue, SPOKANE WA 99217 | Barking Letter |
| 2002 W Indiana Avenue, SPOKANE WA 99205 | Barking Letter |
| 1743 E Glass Avenue, SPOKANE WA 99207 | Barking Letter |
| 3115 E 34th Avenue, SPOKANE WA 99223 | Barking Letter |
| 1111 N Walnut Street APT 4, SPOKANE WA 99201 | Barking Letter |
| 1418 E Glass Avenue, SPOKANE WA 99207 | Barking Letter |
| 1520 N Post Street, SPOKANE WA 99205 | Barking Letter |
| 4027 E 32nd Avenue, SPOKANE WA 99223 | Barking Letter |
| 1611 W 8th Avenue APT 6, SPOKANE WA 99204 | Barking Letter |
| 1717 W Mansfield Avenue, SPOKANE WA 99205 | Barking Letter |
| 1528 E 38th Avenue, SPOKANE WA 99203 | Barking Letter |
| 1917 W Grace Avenue, SPOKANE WA 99205 | Barking Letter |
| 1127 E Liberty Avenue, SPOKANE WA 99207 | Barking Letter |
| 523 E Gordon Avenue, SPOKANE WA 99207 | Barking Letter |
| 6829 N Dakota Street, SPOKANE WA 99208 | Barking Letter |

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| 3211 E 55th Avenue APT 302, SPOKANE WA 99223 | Barking Letter |
| 2002 W Dean Avenue, SPOKANE WA 99201 | Barking Letter |
| 1610 W Carolina Way, SPOKANE WA 99208 | Barking Letter |
| 517 E Empire Avenue, SPOKANE WA 99207 | Barking Letter |
| 3707 E 28th Avenue, SPOKANE WA 99223 | Barking Letter |
| 2808 S Freya Street, SPOKANE WA 99223 | Barking Letter |
| 203 E Heroy Avenue, SPOKANE WA 99207 | Barking Letter |
| 3152 E Hills Court, SPOKANE WA 99202 | Barking Letter |
| 2717 E 12th Avenue, SPOKANE WA 99202 | Barking Letter |
| 2624 W Garland Avenue, SPOKANE WA 99205 | Barking Letter |
| 4031 E Hartson Avenue, SPOKANE WA 99202 | Barking Letter |
| 5716 N Driscoll Boulevard, SPOKANE WA 99205 | Barking Letter |
| 5313 N Regal Street APT 308, SPOKANE WA 99217 | Barking Letter |
| 2927 E 15th Avenue, SPOKANE WA 99223 | Barking Letter |
| 1428 E Glass Avenue, SPOKANE WA 99207 | Barking OC |
| 4509 S Miami Street, SPOKANE WA 99223 | Barking OC |
| 2903 E 15th Avenue, SPOKANE WA 99223 | Barking OC |
| 1012 E Lacrosse Avenue, SPOKANE WA 99207 | Barking OC |
| 1528 E 38th Avenue, SPOKANE WA 99203 | Barking OC |
| 1600 E Cataldo Avenue, SPOKANE WA 99202 | Bite |
| 16th And Walnut, SPOKANE VALLEY WA 99206 | Bite |
| Regal And Wellesley, SPOKANE WA 99207 | Bite |
| 7910 N Shenandoah Court, SPOKANE WA 99208 | Bite |
| 1312 E Empire Avenue, SPOKANE WA 99207 | Bite |
| 10215 N Woodridge Drive, SPOKANE WA 99208 | Bite |
| 1008 S Florida Street, SPOKANE WA 99202 | Bite |
| 502 E Boone Avenue, SPOKANE WA 99258 | Bite |
| 1707 E Lacrosse Avenue, SPOKANE WA 99207 | Bite |
| 3300 E Jackson Avenue, SPOKANE WA 99217 | Bite |
| 400 E Walton Avenue, SPOKANE WA 99207 | Bite |
| 400 E Walton Avenue, SPOKANE WA 99207 | Bite |
| 1723 W 8th Avenue, SPOKANE WA 99204 | Bite |
| 814 E Longfellow Avenue, SPOKANE WA 99207 | Bite |
| 2800 E Diamond Avenue, SPOKANE WA 99217 | Bite |
| 1600 E Courtland Avenue, SPOKANE WA 99207 | Bite,Non Compliance |
| 3211 E 55th Avenue, SPOKANE WA 99223 | CAL letter |
| 4900 W Princeton Place, SPOKANE WA 99205 | CAL letter |
| 2700 W Heroy Avenue, SPOKANE WA 99205 | CAL OC |
| 3100 W Alice Avenue, SPOKANE WA 99205 | CAL OC |
| 424 W 7th Avenue APT 308, SPOKANE WA 99204 | Ck on Conditions |
| 2223 W Sanson Avenue, SPOKANE WA 99205 | Ck on Conditions |
| 3817 N Helena Street, SPOKANE WA 99207 | Ck on Conditions |
| 5129 W Hoffman Place, SPOKANE WA 99205 | Ck on Conditions |
| 2323 E Hartson Avenue, SPOKANE WA 99202 | Ck on Conditions |
| 2718 N Napa Street, SPOKANE WA 99207 | Ck on Conditions |
| 2707 E 37th Avenue APT 110, SPOKANE WA 99223 | Ck on Conditions |
| 1117 E Rowan Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 2917 E Broad Avenue APT 1, SPOKANE WA 99217 | Ck on Conditions |
| 6901 N Wiscimb Street APT 42, SPOKANE WA 99208 | Ck on Conditions |
| 811 E Dalke Avenue, SPOKANE WA 99208 | Ck on Conditions |
| 4124 E 33rd Avenue, SPOKANE WA 99223 | Ck on Conditions |
| 3211 E 55th Avenue, SPOKANE WA 99223 | Ck on Conditions |

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| 2127 W Carlisle Avenue, SPOKANE WA 99205 | Ck on Conditions |
| 2722 W Sanson Avenue, SPOKANE WA 99205 | Ck on Conditions |
| 804 E Ermina Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 128 E Glass Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 330 W Dalton Avenue, SPOKANE WA 99205 | Ck on Conditions |
| 734 N Stone Street, SPOKANE WA 99202 | Ck on Conditions |
| 829 E Indiana Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 1117 E Rowan Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 1025 E Joseph Avenue, SPOKANE WA 99208 | Ck on Conditions |
| 5228 N Hawthorne Street, SPOKANE WA 99205 | Ck on Conditions |
| 521 S Division Street APT 4, SPOKANE WA 99202 | Ck on Conditions |
| 2821 W Longfellow Street, SPOKANE WA 99205 | Ck on Conditions |
| 1832 E South Riverton Avenue APT C-204, SPOKANE WA 99207 | Ck on Conditions |
| 1528 E 38th Avenue, SPOKANE WA 99203 | Ck on Conditions |
| 2229 W Broad Street, SPOKANE WA 99205 | Ck on Conditions |
| 3211 E 55th Avenue APT A302, SPOKANE WA 99223 | Ck on Conditions |
| 3211 E 55th Avenue APT A302, SPOKANE WA 99223 | Ck on Conditions |
| 5025 N Morton Street, SPOKANE WA 99207 | Ck on Conditions |
| 4308 E Mt Baldy Lane, SPOKANE WA 99217 | Ck on Conditions |
| 2812 N Smith Street, SPOKANE WA 99207 | Ck on Conditions |
| 8520 N Austin Road, SPOKANE WA 99208 | Ck on Conditions |
| 225 N Division Street, SPOKANE WA 99202 | Ck on Conditions |
| 2029 E Heroy Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 2002 W Dean Avenue, SPOKANE WA 99201 | Ck on Conditions |
| 2230 E Gerard Place, SPOKANE WA 99203 | Ck on Conditions |
| 611 E 19th Avenue, SPOKANE WA 99203 | Ck on Conditions |
| 5604 N Regal Street, SPOKANE WA 99208 | Ck on Conditions |
| 804 E Ermina Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 2240 E North Crescent Avenue APT 2004, SPOKANE WA 99207 | Ck on Conditions |
| 523 E Dalke Avenue, SPOKANE WA 99208 | Ck on Conditions |
| 4124 E 31st Avenue, SPOKANE WA 99223 | Ck on Conditions |
| 2017 W Gardner Avenue, SPOKANE WA 99201 | Ck on Conditions |
| 1824 E Rich Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 1518 E 8th Avenue, SPOKANE WA 99202 | Ck on Conditions |
| 922 S Cedar Street, SPOKANE WA 99204 | Ck on Conditions |
| 1736 E Rowan Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 2624 E Boone Avenue, SPOKANE WA 99202 | Ck on Conditions |
| 2204 W Boone Avenue, SPOKANE WA 99201 | Ck on Conditions |
| 4031 E Hartson Avenue, SPOKANE WA 99202 | Ck on Conditions |
| 4312 W Broad Avenue, SPOKANE WA 99205 | Ck on Conditions |
| 2618 E Boone Avenue, SPOKANE WA 99202 | Ck on Conditions |
| 11 W 29th Avenue, SPOKANE WA 99203 | Ck on Conditions |
| 1618 E Rockwell Avenue, SPOKANE WA 99207 | Ck on Conditions |
| Sharp And Haven, SPOKANE WA 99202 | Ck on Conditions |
| 1812 E Boone Avenue, SPOKANE WA 99202 | Ck on Conditions |
| 3008 E Sharp Avenue, SPOKANE WA 99202 | Ck on Conditions |
| Helena And Boone, SPOKANE WA 99202 | Ck on Conditions |
| 618 E Glass Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 624 E Queen Avenue, SPOKANE WA 99207 | Ck on Conditions |
| 2700 E 5th Avenue, SPOKANE WA 99202 | Code Enforce |

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| 3100 E Ermina Avenue, SPOKANE WA 99207 | Code Enforce |
| 2700 E 5th Avenue, SPOKANE WA 99202 | Code Enforce |
| 2700 E 5th Avenue, SPOKANE WA 99202 | Code Enforce |
| 2014 E Longfellow Avenue, SPOKANE WA 99207 | Code Enforce |
| Dalton And Nevada, SPOKANE WA 99207 | Confine Unsafe |
| 411 W 2nd Avenue, SPOKANE WA 99201 | Confine Unsafe |
| 36th And Regal, SPOKANE WA 99223 | Confine Unsafe |
| 4750 N Division Street, SPOKANE WA 99207 | Confine Unsafe |
| 2707 E 37th Avenue APT 215, SPOKANE WA 99223 | Confine Unsafe |
| 2811 E Fairview Avenue, SPOKANE WA 99205 | Confine Unsafe |
| 801 N Division Street, SPOKANE WA 99202 | Confine Unsafe |
| 1106 W Spofford Avenue, SPOKANE WA 99205 | Confine Unsafe |
| 3205 E Marie Court, SPOKANE WA 99223 | Confine Unsafe |
| Cochran And Maxwell, SPOKANE WA 99201 | Confine Unsafe |
| 9652 N Newport, SPOKANE WA 99207 | Confine Unsafe |
| 801 N Division Street, SPOKANE WA 99202 | Confine Unsafe |
| Wellseley And Division, SPOKANE WA 99207 | Confine Unsafe, Emergency Call |
| 3128 N Hemlock Street, SPOKANE WA 99205 | Confined |
| 6212 N Lacey Street, SPOKANE WA 99208 | Confined |
| 1617 E Rich Avenue, SPOKANE WA 99207 | Confined |
| 3618 E 10th Avenue, SPOKANE WA 99202 | Confined |
| 2417 N Perry Street, SPOKANE WA 99207 | Confined |
| 6212 N Lacey Street, SPOKANE WA 99208 | Confined |
| 21 E Mission, SPOKANE WA 99205 | Confined |
| 2727 N Cook Street, SPOKANE WA 99207 | Confined |
| 2716 E Nebraska Avenue, SPOKANE WA 99208 | Confined |
| 1203 W Francis Avenue, SPOKANE WA 99205 | Confined |
| 128 E Liberty Avenue APT 1, SPOKANE WA 99207 | Confined |
| 4508 N Driscoll Boulevard, SPOKANE WA 99205 | Confined |
| 5104 N Wall Street, SPOKANE WA 99205 | Confined |
| 3003 N Crestline Street, SPOKANE WA 99207 | Confined |
| 2403 E Nebraska Avenue, SPOKANE WA 99208 | Confined |
| 3323 E 55th Avenue APT 107, SPOKANE WA 99223 | Confined |
| 1717 W 10th Avenue, SPOKANE WA 99204 | Confined |
| 4027 E Hartson Avenue, SPOKANE WA 99202 | Confined |
| 1810 E Sinto Avenue, SPOKANE WA 99202 | Confined |
| 1022 W Garland Avenue, SPOKANE WA 99205 | Confined |
| 1817 W College Avenue, SPOKANE WA 99201 | Confined |
| 9321 N Nevada Street, SPOKANE WA 99218 | Confined |
| 2024 E Decature Avenue, SPOKANE WA 99208 | Confined |
| 4815 N Assembly Avenue, SPOKANE WA 99205 | Cruelty |
| 1605 N Madison Street, SPOKANE WA 99205 | Cruelty |
| 6501 N Cedar Road, SPOKANE WA 99208 | Cruelty |
| 4308 N Addison Street, SPOKANE WA 99207 | Cruelty |
| 3304 N Lincoln Street, SPOKANE WA 99205 | Cruelty |
| 4214 E 5th Avenue, SPOKANE WA 99202 | Cruelty |
| 806 N Monroe Street APT 201, SPOKANE WA 99201 | Cruelty |
| Fiske And 53rd, SPOKANE WA 99223 | Cruelty |
| 1647 E Joseph Avenue, SPOKANE WA 99208 | Cruelty |
| Wall And Riverside, SPOKANE WA 99201 | Cruelty |
| 9727 N Morton Court APT 1126, SPOKANE WA 99218 | Cruelty |
| 2808` S Assembly Road APT 46, SPOKANE WA 99224 | Cruelty, Ck on Conditions |

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| 4214 E 5th Avenue, SPOKANE WA 99202 | Cruelty,Follow up |
| 8424 N Nevada Street APT 116, SPOKANE WA 99208 | Cruelty,Follow up |
| 2700 W Mallon Avenue, SPOKANE WA 99201 | DAL Inv |
| 5000 N Driscoll Boulevard, SPOKANE WA 99205 | DAL letter |
| 6901 N Wiscomb Street, SPOKANE WA 99208 | DAL letter |
| 3600 E 26th Avenue, SPOKANE WA 99223 | DAL letter |
| 2200 E Glass Avenue, SPOKANE WA 99207 | DAL letter |
| 3000 E 15th Avenue, SPOKANE WA 99223 | DAL letter |
| 1518 E 8th Avenue, SPOKANE WA 99202 | DAL letter |
| 400 W Kiernan Avenue, SPOKANE WA 99205 | DAL OC |
| 5300 N Greenwood Boulevard, SPOKANE WA 99205 | DAL OC |
| 3500 W Francis Avenue, SPOKANE WA 99205 | DAL OC |
| 400 E Olympic Avenue, SPOKANE WA 99207 | DAL Thrts |
| 3308 W 14th Avenue, SPOKANE WA 99224 | DAL Thrts |
| 3100 E Carlisle Avenue, SPOKANE WA 99207 | DAL Thrts |
| 2917 E Broad Avenue, SPOKANE WA 99217 | DAL Thrts |
| 4300 W Rowan Avenue, SPOKANE WA 99205 | DAL Thrts |
| 108 S State Street, SPOKANE WA 99201 | DAL Thrts |
| 900 E 10th Street, SPOKANE WA 99202 | DAL Thrts |
| 00 W Courtland, SPOKANE WA 99201 | DAL Thrts |
| 1200 W Gordon Avenue, SPOKANE WA 99205 | Dal Thrts |
| 3200 E 20th Avenue, SPOKANE WA 99223 | DAL Thrts |
| 1200 W Gordon Avenue, SPOKANE WA 99205 | DAL Thrts |
| 4300 W Rowan Avenue, SPOKANE WA 99205 | DAL Thrts |
| 4000 W Rowan Avenue, SPOKANE WA 99205 | DAL Thrts |
| 4400 S Helena Street, SPOKANE WA 99223 | DAL Thrts |
| 5407 N Hawthorne Street, SPOKANE WA 99205 | DAL Thrts |
| 3124 S Mt Vernon Street, SPOKANE WA 99223 | DAL Thrts |
| 1100 W Sinto Avenue, SPOKANE WA 99201 | DAL Thrts |
| 4300 W Rowan Avenue, SPOKANE WA 99205 | DAL Thrts |
| 200 E Indiana Avenue, SPOKANE WA 99207 | DAL Thrts |
| 1600 W Mission Avenue, SPOKANE WA 99201 | DAL Thrts |
| 2200 E North Crescent Avenue, SPOKANE WA 99207 | DAL Thrts |
| 400 W Montgomery Avenue, SPOKANE WA 99205 | DAL Thrts |
| 8800 N James Drive, SPOKANE WA 99208 | DAL Thrts |
| 4300 W Broad Avenue, SPOKANE WA 99205 | DAL Thrts |
| 6100 N Oxford Drive, SPOKANE WA 99208 | DAL Thrts |
| 3500 W Francis Avenue, SPOKANE WA 99205 | DAL Thrts Inv |
| 2000 N Jefferson Street, SPOKANE WA 99205 | DAL Thrts Inv,Non Compliance |
| 1600 E Courtland Avenue, SPOKANE WA 99207 | DAL Thrts,Non Compliance |
| 1600 E Courtland Avenue, SPOKANE WA 99207 | DAL Thrts,Non Compliance |
| 2300 E Hartson Avenue, SPOKANE WA 99202 | DAL Urgency |
| Thorpe And Trainor, SPOKANE WA 99224 | DOA |
| 2600 E Central Avenue, SPOKANE WA 99208 | DOA |
| 21 E Mission Avenue, SPOKANE WA 99202 | DOA |
| 200 E 7th Avenue, SPOKANE WA 99202 | DOA |
| 3803 N Regal Street, SPOKANE WA 99207 | DOA |
| Nevada And Heroy, SPOKANE WA 99207 | DOA |
| Addison And Central, SPOKANE WA 99208 | DOA |
| 2433 W Rockwell Avenue, SPOKANE WA 99205 | DOA |
| 14th And Grand, SPOKANE WA 99203 | DOA |
| 1712 N Division Street, SPOKANE WA 99207 | DOA |

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| Freya And Olympic, WA | DOA |
| Crestline And Bridgeport, SPOKANE WA 99207 | DOA |
| 2nd And Greene, SPOKANE WA 99202 | DOA |
| Bridgeport And Perry, SPOKANE WA 99207 | DOA |
| Buckeye And Calispell, SPOKANE WA 99205 | DOA |
| 2724 E pacific Avenue, SPOKANE WA 99202 | DOA |
| 8805 N Colton Street APT 45, SPOKANE WA 99218 | DOA |
| 800 S Cowely Street, SPOKANE WA 99202 | DOA |
| 603 E Liberty Avenue, SPOKANE WA 99207 | Emergency Call,Ck on Conditions |
| 1224 E Empire, SPOKANE WA 99207 | Emergency Call,Ck on Conditions |
| 2917 E Broad Avenue APT 1, SPOKANE WA 99217 | Follow up |
| 104 E Mission Avenue, SPOKANE WA 99202 | Follow up,Ck on Conditions |
| 2223 W Sanson Avenue, SPOKANE WA 99205 | Follow up,Ck on Conditions |
| 603 E Liberty Avenue, SPOKANE WA 99207 | Follow up,Ck on Conditions |
| 5129 W Hoffman Place, SPOKANE WA 99205 | Follow up,Ck on Conditions |
| 1117 E Rowan Avenue, SPOKANE WA 99207 | Follow up,Ck on Conditions |
| 2229 W Broad Street, SPOKANE WA 99205 | Follow up,Ck on Conditions |
| 611 E 19th Avenue, SPOKANE WA 99203 | Follow up,Ck on Conditions |
| 1224 E Empire, SPOKANE WA 99207 | Follow up,Ck on Conditions |
| 1420 N Post Street APT D, SPOKANE WA 99201 | Follow up,Recheck |
| 4208 E 5th Avenue, SPOKANE WA 99202 | Info visit |
| 1313 N Maple Avenue, SPOKANE WA 99201 | Injured |
| 217 E Princeton, SPOKANE WA 99217 | Injured |
| 170 S Madison, SPOKANE WA 99201 | Injured |
| 21 E Mission Avenue, SPOKANE WA 99202 | Injured |
| 1506 S Ferrall Street, SPOKANE WA 99223 | Injured |
| 5917 N Washington Street, SPOKANE WA 99205 | Injured |
| 323 E Rockwell Avenue, SPOKANE WA 99207 | Injured |
| 1203 N Madison, SPOKANE WA 99201 | Injured |
| 3rd And McClellan, SPOKANE WA 99201 | Injured |
| 3809 N Walnut Street, SPOKANE WA 99205 | Injured,Confined |
| 21 E Mission Avenue, SPOKANE WA 99202 | Injured,Emergency Call |
| 21 E Mission, SPOKANE WA 99201 | Injured,Emergency Call |
| Regal And Wellesley, SPOKANE WA 99207 | Injured,Emergency Call |
| 428 E Rockwell, SPOKANE WA 99208 | Injured,Emergency Call |
| 548 E Bridgeport, SPOKANE WA 99207 | Injured,Emergency Call |
| 1616 N Cedar Street APT 1, SPOKANE WA 99205 | Injured,Emergency Call |
| Queen And Lidgerwood, SPOKANE WA 99207 | Injured,Emergency Call |
| Post And Euclid, SPOKANE WA 99205 | Injured,Patrol |
| 190 And Thor, SPOKANE WA 99202 | LE/Fire assist |
| 6110 N Buffalo Street, SPOKANE WA 99205 | LE/Fire assist |
| 3426 W 2nd, SPOKANE WA 99201 | LE/Fire assist,Emergency Call |
| 9620 N Division, SPOKANE WA 99208 | LE/Fire assist,Emergency Call |
| 322 N Spokane Falls, SPOKANE WA 99205 | LE/Fire assist,Emergency Call |
| 9105 W Highway 2, AIRWAY HEIGHTS WA 99001 | LE/Fire assist,Emergency Call |
| 4803 N Lee Street, SPOKANE WA 99207 | Non Compliance |
| 2100 W Carlisle Avenue, SPOKANE WA 99205 | Non Compliance |
| 1400 N Wall Street, SPOKANE WA 99201 | Patrol |
| Lee And 1st, SPOKANE WA 99202 | Patrol |
| Kernian And Walnut, SPOKANE WA 99205 | Patrol |
| Whitehouse And Francis, SPOKANE WA 99207 | Patrol |
| I-90 And Altamont, SPOKANE WA 99202 | Patrol |

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| 1700 E Desmet Avenue, SPOKANE WA 99202 | Patrol |
| Hemlock And Belt, SPOKANE WA 99205 | Patrol |
| Normandie And York, SPOKANE WA 99205 | Patrol |
| 18th And Adams, SPOKANE WA 99203 | Patrol |
| Crestline And Lincoln, SPOKANE WA 99217 | Patrol |
| Heroy And Cook, SPOKANE WA 99207 | Patrol |
| Queen And Calispel, SPOKANE WA 99205 | Patrol |
| Martin And Lincoln, SPOKANE WA 99217 | Patrol |
| Garland And Nevada, SPOKANE WA 99207 | Patrol |
| Lyons And Division, SPOKANE WA 99208 | Patrol |
| 4th And Chestnut, SPOKANE WA 99201 | Patrol |
| I90 And Maple, SPOKANE WA 99201 | Patrol |
| 1600 E 8th Avenue, SPOKANE WA 99202 | Patrol |
| Empire And Nevada, SPOKANE WA 99207 | Patrol |
| 100 E Walton Avenue, SPOKANE WA 99207 | Patrol |
| 4800 N Oak Street, SPOKANE WA 99205 | Patrol |
| 1100 E Baldwin Avenue, SPOKANE WA 99207 | Patrol |
| 57th And Hatch, SPOKANE WA 99223 | Patrol |
| York And Jefferson, SPOKANE WA 99205 | Patrol |
| 1200 W Jackson Avenue, SPOKANE WA 99205 | Patrol |
| 5th And Crestline, SPOKANE WA 99202 | Patrol |
| Post And Providence, SPOKANE WA 99205 | Patrol |
| Wellesley And I, SPOKANE WA 99205 | Patrol |
| Rowan Fotheringham, SPOKANE WA 99205 | Patrol |
| Sunset And Government, SPOKANE WA 99224 | Patrol |
| 1400 N Columbus Street, SPOKANE WA 99202 | Patrol |
| 2700 N Lacey Street, SPOKANE WA 99207 | Patrol |
| 2800 N Cook Street, SPOKANE WA 99207 | Patrol |
| Milton And 16th, SPOKANE WA 99224 | Patrol |
| 3000 N Crestline Street, SPOKANE WA 99207 | Patrol |
| Liberty And Hemlock, SPOKANE WA 99205 | Patrol |
| 1000 W 7th Avenue, SPOKANE WA 99204 | Patrol |
| Freya And Springfield, SPOKANE WA 99202 | Patrol |
| 1801 W Gardner Avenue, SPOKANE WA 99201 | Patrol |
| Oak & Pacific, SPOKANE WA 99201 | Patrol |
| Maple And Pacific, SPOKANE WA 99201 | Patrol |
| Hemlock And Pacific, SPOKANE WA 99201 | Patrol |
| Division And Wedgewood, SPOKANE WA 99208 | Patrol |
| Cedar And Gordon, SPOKANE WA 99205 | Patrol |
| Montgomery And Howard, SPOKANE WA 99205 | Patrol |
| 5700 N Sutherlin Street, SPOKANE WA 99205 | Patrol |
| Lee And Marshall, SPOKANE WA 99207 | Patrol |
| 4000 W Rowan Avenue, SPOKANE WA 99205 | Patrol Aggressive |
| 31st And Arthur, SPOKANE WA 99203 | Patrol Aggressive |
| 1700 E Desmet, SPOKANE WA 99202 | Patrol Aggressive |
| 2300 W Dean Avenue, SPOKANE WA 99201 | Patrol Aggressive |
| 3000 E Ermina Avenue, SPOKANE WA 99207 | Patrol Aggressive |
| 3700 E 21st Avenue, SPOKANE WA 99223 | Patrol Aggressive |
| Audubon And Providence, SPOKANE WA 99205 | Patrol Aggressive |
| 16 W Courtland Avenue, SPOKANE WA 99205 | Patrol Aggressive |
| 4000 E Princeton Avenue, SPOKANE WA 99217 | Patrol Aggressive |
| Driscoll And Longfellow, SPOKANE WA 99205 | Patrol Aggressive |

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| Jefferson And Frederick, SPOKANE WA 99205 | Patrol Aggressive |
| 2300 W Liberty Avenue, SPOKANE WA 99205 | Patrol Aggressive |
| 4007 N Howard Street, SPOKANE WA 99205 | Patrol Aggressive |
| 3100 E Jackson Avenue, SPOKANE WA 99207 | Patrol Aggressive |
| 4017 E Grace Avenue, SPOKANE WA 99217 | Pick up Trap |
| Francis And Market, SPOKANE WA 99217 | Pick up Trap |
| 2908 E Broad Avenue, SPOKANE WA 99217 | Pick up Trap |
| 4718 N Stone Street, SPOKANE WA 99207 | Pick up Trap, Confined |
| 2014 S Canyon Woods Lane, SPOKANE WA 99224 | Pick up Trap, Confined |
| 904 W Riverside Avenue, SPOKANE WA 99201 | PO PU/DLVR letter |
| 904 W Riverside Avenue, SPOKANE WA 99201 | PO PU/DLVR letter |
| 1903 W Garland Avenue, SPOKANE WA 99205 | PO PU/DLVR letter |
| 1903 W Garland Avenue, SPOKANE WA 99205 | PO PU/DLVR letter |
| 828 S Freya Street, SPOKANE WA 99202 | PO PU/DLVR letter |
| 7704 N Division Street, SPOKANE WA 99208 | Prohibited Sales |
| 2029 E Heroy Avenue, SPOKANE WA 99207 | Recheck |
| 1608 E South Riverton Avenue, SPOKANE WA 99207 | Sick |
| 1430 E Walton Avenue, SPOKANE WA 99207 | Sick |
| 2908 E Broad Avenue, SPOKANE WA 99217 | Sick |
| 1614 E Ostrander Avenue, SPOKANE WA 99207 | Sick |
| 1624 W 6th Avenue APT 2, SPOKANE WA 99204 | Sick, Confined |
| 722 E Greta Avenue, SPOKANE WA 99208 | Sick, Stray not Confined |
| 3503 N Normandie Street, SPOKANE WA 99205 | Stray not Confined |
| 9212 N Colton Street, SPOKANE WA 99218 | Stray not Confined |
| 400 S Thor Street, SPOKANE WA 99202 | Stray not Confined |
| 5th And Ralph, SPOKANE WA 99202 | Stray not Confined |
| 5513 N Driscoll Boulevard APT 6, SPOKANE WA 99205 | Stray not Confined |
| 2014 S Canyon Woods Lane, SPOKANE WA 99224 | Stray not Confined |
| 4914 N Washington Street, SPOKANE WA 99205 | Stray not Confined |
| 1832 E South Riverton Avenue APT C304, SPOKANE WA 99207 | Theft Of Pet |
| 111 W 3rd Avenue APT 303, SPOKANE WA 99201 | Theft Of Pet |
| 334 W Joseph Avenue, SPOKANE WA 99205 | Threats |
| 2430 W Decatur Avenue, SPOKANE WA 99205 | Threats |
| 1327 N Cannon Street, SPOKANE WA 99201 | Vet Treatment Follow Up |
| 28 W Sinto Avenue, SPOKANE WA 99201 | Vet Treatment Follow Up |
| 1504 W Kiernan Avenue, SPOKANE WA 99205 | Vet Treatment Follow Up |
| 2127 W Carlisle Avenue, SPOKANE WA 99205 | Vet Treatment Follow Up |
| 5917 N Washington Street, SPOKANE WA 99205 | Vet Treatment Follow Up |
| 2240 E North Crescent Avenue APT 2004, SPOKANE WA 99207 | Vet Treatment Follow Up |

| Jurisdiction | Job Number |
|---------------------|-------------------|
| Spokane | 40954 |
| Spokane | 41016 |
| Spokane | 41093 |
| Spokane | 41255 |
| Spokane | 41318 |
| Spokane | 41424 |
| Spokane | 41582 |
| Spokane | 41664 |
| Spokane | 41753 |
| Spokane | 41773 |
| Spokane | 41870 |
| Spokane | 40858 |
| Spokane | 40986 |
| Spokane | 40996 |
| Spokane | 41023 |
| Spokane | 41258 |
| Spokane | 41433 |
| Spokane | 41586 |
| Spokane | 41757 |
| Spokane | 41207 |
| Spokane | 41261 |
| Spokane | 41423 |
| Spokane | 41521 |
| Spokane | 41602 |
| Spokane | 41686 |
| Spokane | 41618 |
| Spokane | 41113 |
| Spokane | 41122 |
| Spokane | 41178 |
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| Spokane | 40908 |
| Spokane | 40947 |
| Spokane | 40953 |
| Spokane | 40983 |
| Spokane | 40994 |
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| Spokane | 41143 |
| Spokane | 41180 |
| Spokane | 41212 |
| Spokane | 41214 |
| Spokane | 41245 |
| Spokane | 41259 |
| Spokane | 41285 |
| Spokane | 41310 |
| Spokane | 41392 |
| Spokane | 41406 |
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| Spokane | 41422 |
| Spokane | 41434 |

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| Spokane | 41498 |
| Spokane | 41505 |
| Spokane | 41573 |
| Spokane | 41629 |
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| Spokane | 41684 |
| Spokane | 41722 |
| Spokane | 41851 |
| Spokane | 41853 |
| Spokane | 41856 |
| Spokane | 41868 |
| Spokane | 41869 |
| Spokane | 41898 |
| Spokane | 41018 |
| Spokane | 41091 |
| Spokane | 41254 |
| Spokane | 41750 |
| Spokane | 41785 |
| Spokane | 40809 |
| Spokane | 41188 |
| Spokane | 41206 |
| Spokane | 41448 |
| Spokane | 41471 |
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| Spokane | 41902 |
| Spokane | 40866 |
| Spokane | 41109 |
| Spokane | 41809 |
| Spokane | 40926 |
| Spokane | 41394 |
| Spokane | 41022 |
| Spokane | 41025 |
| Spokane | 41036 |
| Spokane | 41064 |
| Spokane | 41083 |
| Spokane | 41095 |
| Spokane | 41099 |
| Spokane | 41114 |
| Spokane | 41116 |
| Spokane | 41118 |
| Spokane | 41128 |
| Spokane | 41146 |
| Spokane | 41154 |

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| Spokane | 41191 |
| Spokane | 41223 |
| Spokane | 41228 |
| Spokane | 41233 |
| Spokane | 41238 |
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| Spokane | 41284 |
| Spokane | 41316 |
| Spokane | 41338 |
| Spokane | 41369 |
| Spokane | 41375 |
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| Spokane | 41386 |
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| Spokane | 41443 |
| Spokane | 41449 |
| Spokane | 41460 |
| Spokane | 41472 |
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| Spokane | 41847 |
| Spokane | 41855 |
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| Spokane | 41874 |
| Spokane | 41877 |
| Spokane | 41881 |
| Spokane | 41886 |
| Spokane | 41892 |
| Spokane | 41900 |
| Spokane | 41908 |
| Spokane | 41909 |
| Spokane | 40937 |

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| Spokane | 41006 |
| Spokane | 41135 |
| Spokane | 41524 |
| Spokane | 41623 |
| Spokane | 40909 |
| Spokane | 41079 |
| Spokane | 41111 |
| Spokane | 41283 |
| Spokane | 41349 |
| Spokane | 41587 |
| Spokane | 41704 |
| Spokane | 41716 |
| Spokane | 41744 |
| Spokane | 41761 |
| Spokane | 41804 |
| Spokane | 41882 |
| Spokane | 41837 |
| Spokane | 40980 |
| Spokane | 41042 |
| Spokane | 41050 |
| Spokane | 41074 |
| Spokane | 41226 |
| Spokane | 41294 |
| Spokane | 41347 |
| Spokane | 41348 |
| Spokane | 41400 |
| Spokane | 41444 |
| Spokane | 41535 |
| Spokane | 41568 |
| Spokane | 41607 |
| Spokane | 41639 |
| Spokane | 41735 |
| Spokane | 41764 |
| Spokane | 41766 |
| Spokane | 41772 |
| Spokane | 41820 |
| Spokane | 41833 |
| Spokane | 41836 |
| Spokane | 41848 |
| Spokane | 41907 |
| Spokane | 40912 |
| Spokane | 40930 |
| Spokane | 40936 |
| Spokane | 41004 |
| Spokane | 41041 |
| Spokane | 41195 |
| Spokane | 41260 |
| Spokane | 41265 |
| Spokane | 41341 |
| Spokane | 41596 |
| Spokane | 41796 |
| Spokane | 41712 |

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| Spokane | 41200 |
| Spokane | 41246 |
| Spokane | 41734 |
| Spokane | 40960 |
| Spokane | 41119 |
| Spokane | 41176 |
| Spokane | 41537 |
| Spokane | 41673 |
| Spokane | 41752 |
| Spokane | 40952 |
| Spokane | 41073 |
| Spokane | 41358 |
| Spokane | 40970 |
| Spokane | 40995 |
| Spokane | 41063 |
| Spokane | 41120 |
| Spokane | 41132 |
| Spokane | 41134 |
| Spokane | 41186 |
| Spokane | 41262 |
| Spokane | 41290 |
| Spokane | 41304 |
| Spokane | 41326 |
| Spokane | 41330 |
| Spokane | 41340 |
| Spokane | 41389 |
| Spokane | 41451 |
| Spokane | 41546 |
| Spokane | 41565 |
| Spokane | 41599 |
| Spokane | 41625 |
| Spokane | 41660 |
| Spokane | 41677 |
| Spokane | 41808 |
| Spokane | 41830 |
| Spokane | 41849 |
| Spokane | 41887 |
| Spokane | 41610 |
| Spokane | 41743 |
| Spokane | 41303 |
| Spokane | 41708 |
| Spokane | 41905 |
| Spokane | 40922 |
| Spokane | 40948 |
| Spokane | 40949 |
| Spokane | 40955 |
| Spokane | 40998 |
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| Spokane | 41096 |
| Spokane | 41201 |

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| Spokane | 41232 |
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| Spokane | 41331 |
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| Spokane | 41756 |
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| Spokane | 40680 |
| Spokane | 41048 |
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| Spokane | 41300 |
| Spokane | 41393 |
| Spokane | 41436 |
| Spokane | 41622 |
| Spokane | 41842 |
| Spokane | 40774 |
| Spokane | 41170 |
| Spokane | 40921 |
| Spokane | 40941 |
| Spokane | 40943 |
| Spokane | 41197 |
| Spokane | 41397 |
| Spokane | 41407 |
| Spokane | 41445 |
| Spokane | 41515 |
| Spokane | 41681 |
| Spokane | 40945 |
| Spokane | 41033 |
| Spokane | 41086 |
| Spokane | 41205 |
| Spokane | 41322 |
| Spokane | 41411 |
| Spokane | 41530 |
| Spokane | 41626 |
| Spokane | 41384 |
| Spokane | 41399 |
| Spokane | 41781 |
| Spokane | 41263 |
| Spokane | 41289 |
| Spokane | 41345 |
| Spokane | 41912 |
| Spokane | 40973 |
| Spokane | 41148 |
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| Spokane | 41051 |
| Spokane | 41075 |

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| Spokane | 41107 |
| Spokane | 41138 |
| Spokane | 41142 |
| Spokane | 41175 |
| Spokane | 41181 |
| Spokane | 41182 |
| Spokane | 41194 |
| Spokane | 41196 |
| Spokane | 41229 |
| Spokane | 41252 |
| Spokane | 41267 |
| Spokane | 41287 |
| Spokane | 41295 |
| Spokane | 41306 |
| Spokane | 41308 |
| Spokane | 41329 |
| Spokane | 41332 |
| Spokane | 41337 |
| Spokane | 41362 |
| Spokane | 41364 |
| Spokane | 41372 |
| Spokane | 41401 |
| Spokane | 41432 |
| Spokane | 41461 |
| Spokane | 41464 |
| Spokane | 41534 |
| Spokane | 41551 |
| Spokane | 41559 |
| Spokane | 41581 |
| Spokane | 41640 |
| Spokane | 41649 |
| Spokane | 41655 |
| Spokane | 41683 |
| Spokane | 41698 |
| Spokane | 41725 |
| Spokane | 41727 |
| Spokane | 41765 |
| Spokane | 41770 |
| Spokane | 41795 |
| Spokane | 41813 |
| Spokane | 41888 |
| Spokane | 41896 |
| Spokane | 41056 |
| Spokane | 41077 |
| Spokane | 41089 |
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| Spokane | 41606 |

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| Spokane | 40827 |
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| Spokane | 40424 |
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| Spokane | 41281 |
| Spokane | 41563 |
| Spokane | 41193 |
| Spokane | 41213 |
| Spokane | 41249 |
| Spokane | 41365 |
| Spokane | 41437 |
| Spokane | 41661 |
| Spokane | 41871 |
| Spokane | 41334 |
| Spokane | 40907 |
| Spokane | 41250 |
| Spokane | 41299 |
| Spokane | 41360 |
| Spokane | 41495 |
| Spokane | 41614 |
| Spokane | 41632 |
| Spokane | 40984 |
| Spokane | 41643 |
| Spokane | 41053 |
| Spokane | 41672 |
| Spokane | 40614 |
| Spokane | 40791 |
| Spokane | 40965 |
| Spokane | 41147 |
| Spokane | 41416 |
| Spokane | 41583 |

Incoming Animals by Source and Circums

Date From: 1-Dec-2021
Date To: 31-Dec-2021 23:59:59
Jurisdiction: Spokane
Region: All
Animal Type: All

| Circumstance | Owner Surrender | Ambulance |
|--------------------|-----------------|-----------|
| Ambulance | 0 | 5 |
| DOA | 0 | 0 |
| Owner Surrender | 1 | 0 |
| Protective Custody | 0 | 2 |
| Return | 0 | 0 |
| Stray (No ID) | 0 | 22 |
| Stray (With ID) | 0 | 11 |
| Total: | 1 | 40 |

stance

| Stray | DOA - Stray | Returns | Humane Officer Surrendered |
|-------|-------------|---------|-------------------------------|
| 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 |
| 0 | 0 | 0 | 0 |
| 0 | 0 | 3 | 0 |
| 58 | 2 | 0 | 2 |
| 13 | 0 | 0 | 0 |
| 71 | 2 | 3 | 2 |

| Humane Officer Seized | ACO Impound | DOA - Ambulance | Total |
|--------------------------|-------------|-----------------|-------|
| 0 | 0 | 0 | 5 |
| 0 | 0 | 13 | 13 |
| 0 | 0 | 0 | 1 |
| 1 | 0 | 0 | 3 |
| 0 | 0 | 0 | 3 |
| 0 | 0 | 0 | 84 |
| 0 | 1 | 0 | 25 |
| 1 | 1 | 13 | 134 |



SPOKANE POLICE DEPARTMENT

CHIEF OF POLICE

CRAIG N. MEIDL

Spokane Police Academy

2021 Commissioned Officer

Recruiting and Hiring Report

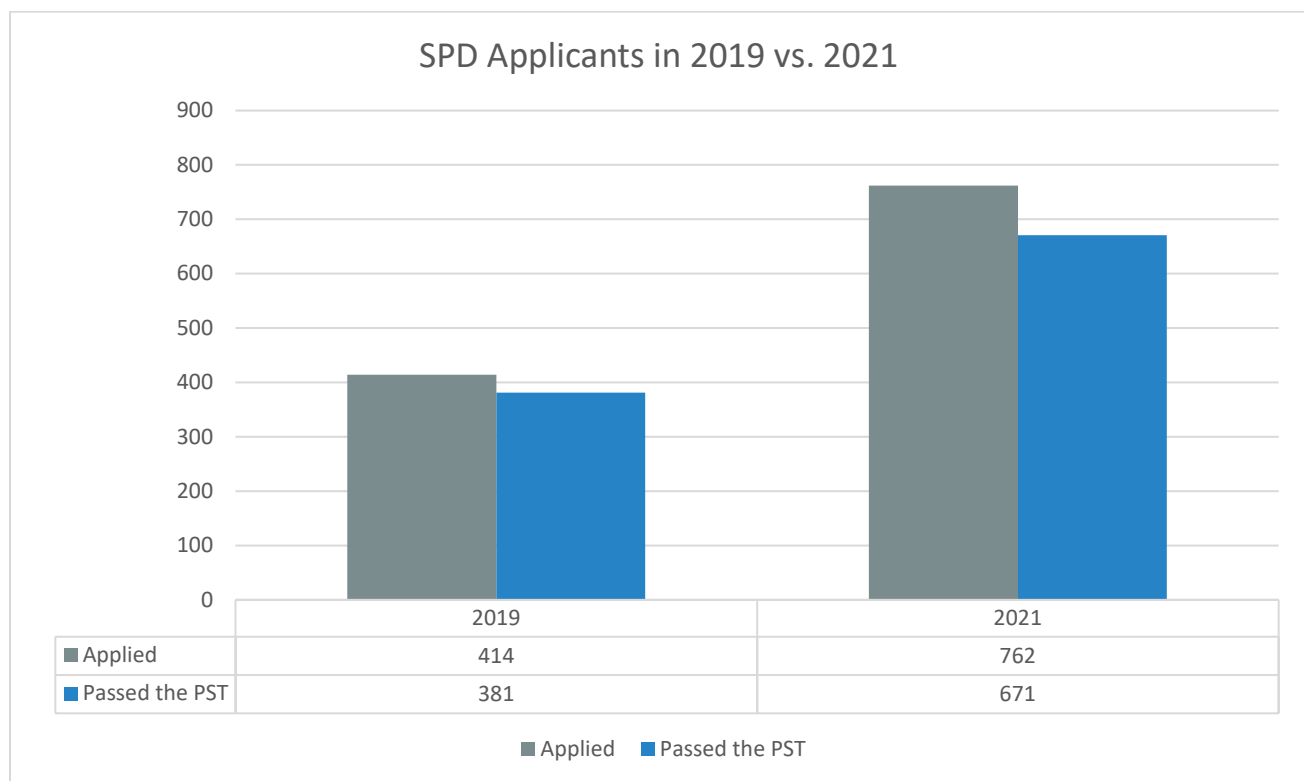


Spokane Police Department Recruiting and Hiring

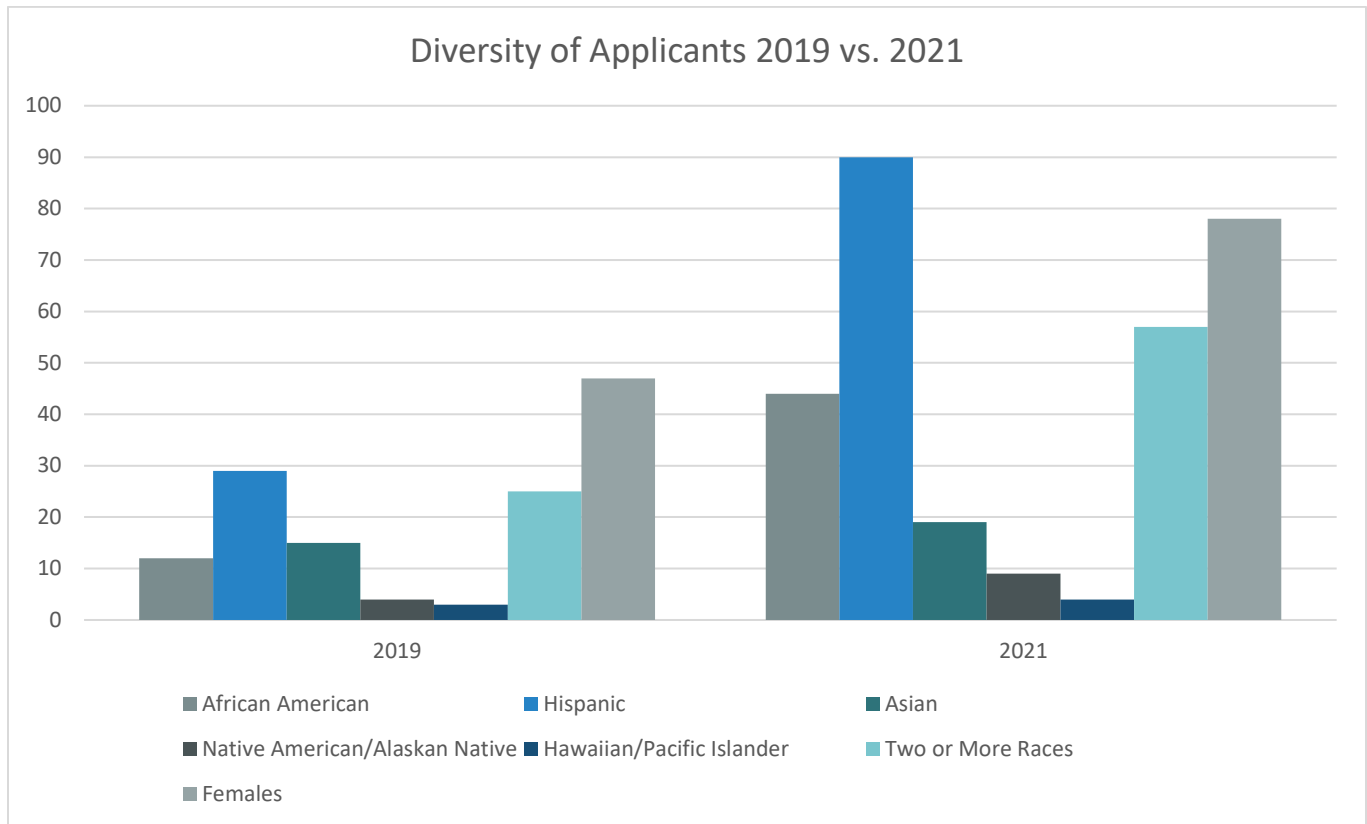
The Spokane Police Department (SPD) does not have a particular yearly budget for recruiting and hiring, but has been fairly successful in such endeavors. The department regularly reports on recruiting and hiring efforts throughout the year in a monthly Strategic Initiatives report (November, September, August, July, April, and March). Over the past year, the Spokane Police Department has hired eighteen new recruits and six lateral hires. Six new officers graduated from the Basic Law Enforcement Academy on June 30th and are currently going through departmental Field Training Officer (FTO) training. Eleven officers graduated on December 10th and are currently in Pre-FTO training. In December 2021, the department offered jobs to ten applicants who will begin their careers in the Basic Law Enforcement Academy mid-January 2022.

After not hiring Reserve Officers since 2018, the Spokane Police Department also welcomed seven Reserve Officers who volunteer their time with the department.

Due to the Spokane Police Department's efforts towards recruiting, there has been an increase in applicants since 2019:



The diversity of applicants has also increased with recruitment efforts:



Retention of hired officers is just as important as the recruiting process. Below are retention statistics for the Spokane Police Department from 2013 to 2019. All employees mentioned would be past probation at this point.

- *From 2013 to 2019, SPD hired 149 officers*
- *22 officers separated during Basic Law Enforcement Academy/probation*
- *127 out of 149 officers (85%) were retained past probation*
- *Four of those 127 officers separated from SPD after probation (2 voluntarily, 2 involuntarily)*
- *123 out of 127 (97%) officers were retained*

Demographics of the Spokane Police Department have also been compared against the city of Spokane's demographics (Charts below are as of November 23rd, 2021):

Sex of SPD Officers Compared to City of Spokane Population:

| Sex | Personnel Numbers | Percent of Department | Percent of Spokane |
|--------|-------------------|-----------------------|--------------------|
| Female | 28 | 9% | 51% |
| Male | 316 | 91% | 49% |

Race/Ethnicity of SPD Officers Compared to City of Spokane Population:

| Race/Ethnicity | Personnel Numbers | Percent of Department | Percent of Spokane |
|--|-------------------|-----------------------|--------------------|
| Asian, alone | 1 | 0.03% | 2.7% |
| Black, alone | 6 | 2% | 2.3% |
| Hispanic or Latino | 18 | 5% | 6.3% |
| Multi-Ethnic* (2 or more races) | 4 | 1% | 5.9% |
| American Indian and Alaska Native, alone | 5 | 1.4% | 1.8% |
| Native Hawaiian and Other Pacific Islander alone | 0 | 0% | 0.9% |
| Not Indicated (employee did not identify race) | 2 | 0.06% | N/A |
| Other | 6 | 1.7% | N/A |
| White | 302 | 88% | 84.7% |

(2020 Spokane Census: <https://www.census.gov/quickfacts/fact/table/spokanecitywashington/PST045219>)

Public Safety Events and Recruiting

The Spokane Police Department regularly attends Public Safety Testing (PST) events across the region. At each of these events, Officer Graig Butler acts as a representative of the department and is able to give a presentation to PST attendees. He is able to stand in front of large groups of potential candidates and explain why SPD is a quality organization. Some applicants previously had signed up to have their scores sent to SPD, but others are offered to sign up on site after Officer Butler's presentation. After presenting at PST events, Officer Butler has seen up to 14 additional applicants per event.

Officer Butler also created a presentation designed to assist potential applicants with interview preparation. The opportunity to attend this presentation is offered to every applicant at every PST event that Officer Butler attends. It is offered to SPD applicants as well as applicants testing for any other law enforcement agency that PST provides services for. The purpose is to assist the applicant in the application process, as well as paint SPD as a professional organization that supports their employees' professional development. Officer Butler has formally provided this presentation to 10 applicants and has spoken to over 100 potential applicants by phone to answer questions about their individual backgrounds. Officer Butler makes himself available to all potential lateral applicants as well. Being a lateral officer himself, he can provide an accurate assessment of the application process and can compare and contrast for laterals on the differences between SPD and their respective departments.

During 2021, Officer Butler traveled across Washington state for recruiting. Throughout the year, he and other members of the recruiting team have attended a variety of local and statewide events. Below is a timeline of recruiting efforts in 2021:

January – An updated recruiting photo collage was created to display at public events (County fair, recruiting fairs, etc.).

February – The Recruiting Cadre held a practice Physical Fitness test at the Spokane Arena for interested applicants and attended a local Public Safety Testing event, where a recruiting speech was given. Fourteen additional applicants signed up to send their scores to SPD after this speech.

April – The Recruiting Cadre attended multiple local Public Safety Testing events and gave recruiting speeches. Fourteen additional applicants signed up after these speeches were given. A recruiting presentation was also held at Spokane Community College for Criminal Justice students (approximately 60 students).

May – Officer Graig Butler traveled to Olympia, Joint Base Lewis McCord Lynwood, and Kent, WA for Public Safety Testing events. Eighteen additional applicants signed up to send their scores to SPD after recruiting presentations were given. Recruiters also attended a local Public Safety Testing event, where six additional applicants signed up after a speech was given.

August – The Recruiting Cadre attended a local Public Safety Testing event and gave a recruiting speech. Nine additional applicants signed up to send their scores to Spokane after the speech was given.

September – Officer Graig Butler traveled to Olympia, WA for a Public Safety Test. Eight additional applicants sent their scores to Spokane after his recruitment speech. Recruiters also presented at Fairchild Air Force Base to approximately 100 Air National Guard members. They also attended and presented at a Local Public Safety Testing event.

October – Officer Graig Butler traveled to Lynwood and Kent, WA to recruit at a Public Safety Testing event. Ten additional applicants signed up to send their score to Spokane between the two events.

November – Recruiters attended a local Public Safety Testing event where 12 additional applicants signed up to send their scores to SPD. A recruiting presentation was also given to Washington State University's Rugby team. Recruiters also attended Public Safety Testing events in Olympia and Vancouver, WA, where 15 additional applicants signed up to send their scores to Spokane. A presentation was also given to a Criminal Justice Professional Development class at Spokane Community College regarding interview preparation. Approximately 30 people attended this presentation.

December – Recruiters attended a Public Safety Testing online career fair and gave a presentation on SPD. They also attended a local Public Safety Testing event, where seven additional applicants signed up to send their scores to Spokane after the presentation.

One goal of the Spokane Police Department has been to develop and retain a qualified and diverse workforce. This has been done through recruitment and interactions with diverse groups in the Spokane-area community and throughout the state. Officer Graig Butler has used his role in Community Outreach to connect will all areas of our community and pushes efforts to diversify our workforce.



Upcoming Recruiting

With the reception of a recruiting grant from the Washington State Criminal Justice Training Commission, the department is developing a plan for new and increased means of recruitment. A group comprised of Spokane Police Department officers will be working on a recruiting team, along with their regular duties. Plans are being developed for members of the recruiting team to attend Public Safety Testing events and diversity fairs across the country. Locally, plans are being developed to reach out to and attend events at local colleges. Officer Graig Butler is coordinating with the Criminal Justice program at Washington State University to host an event, and is planning to present to Eastern Washington University's football team. Officer Butler will also be presenting at Fairchild Air Force Base to their personnel. Other members of the recruiting team are reaching out to contacts at other local colleges to schedule presentations to their Criminal Justice and Sociology programs. Recruiting trips are being planned to Portland, Los Angeles, San Francisco, Chicago, Phoenix, and Atlanta. During each trip, three members of the team will attend a diversity career fair, reach out to students at local colleges, reach out to military bases, and attend any other function that may help the department reach their goal. Each trip will be 5 days in total, Monday through Friday. Traveling to a variety of diverse areas will provide the recruiting team the opportunity to present about the Spokane Police Department to an increased amount of people while also increasing the amount of diverse groups being presented to. This will ideally lead to an increased amount of diverse applicants to the Spokane Police Department.



Spokane Police Department 2021 Commissioned Officer Recruiting and Hiring Report



**Public Safety Building
1100 W. Mallon Avenue
Spokane, WA 99260**



<https://www.facebook.com/SpokanePD>

<https://twitter.com/SpokanePD>

@SpokanePD

"Serving our community with Integrity, Professionalism and Compassion"

Committee Agenda Sheet

Public Safety & Community Health

| | |
|--|--|
| Submitting Department | Finance |
| Contact Name & Phone | Paul Ingiosi – 509-625-6061 |
| Contact Email | pingiosi@spokanecity.org |
| Council Sponsor(s) | |
| Select Agenda Item Type | <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> |
| Agenda Item Name | Ordinance for EMS Levy Renewal |
| Summary (Background) | <p>Under RCW 82.52.069, local jurisdictions may impose an additional property tax levy in an amount equal to fifty cents or less per thousand dollars of the assessed value of property in the taxing district for the provision of emergency medical care or emergency medical services, including related personnel costs, training for such personnel, and related equipment, supplies, vehicles, and structures needed for the provision of emergency medical care or emergency medical services.</p> <p>EMS levies may be approved for six consecutive years, ten consecutive years, or permanently. The City of Spokane utilizes six-year levies which must be periodically reapproved by the voters of the City. City of Spokane voters have approved six-year EMS levies since 1980. In 2016, the last time the EMS levy was reauthorized, the proposition was approved with 65.77% of the vote.</p> <p>The current six-year EMS levy, set to expire December 31, 2022, provides \$9.4 million annually in revenue for emergency medical services. Voter approval to reauthorize the EMS levy for 2023-2028 is expected to generate approximately \$13.1 million annually for the next six years.</p> <p>An ordinance is necessary to call for a special municipal election to seek voter approval of the EMS regular property tax levy. This ordinance will continue the EMS levy for the years 2023 through 2028 and, as with prior levies, will set the levy rate at fifty cents (\$0.50) per \$1,000 of assessed property value. The levy will renew January 1, 2023 and run through December 31, 2028 if the voters approve the levy at a special election to be held April 26, 2022.</p> |
| Proposed Council Action & Date: | Adoption of Emergency Ordinance to call for a special municipal election on April 26, 2022 / Council Action – February 14, 2022 |
| Fiscal Impact: Total Cost: Approved in current year budget? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A Funding Source <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring Specify funding source: Six-Year Property Tax Levy Expense Occurrence <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring Other budget impacts: The EMS levy provides approximately \$9.4 million per year for the operations | |

of the Spokane Fire Department, or 16.4% of the EMS Fund revenues.

Operations Impacts

What impacts would the proposal have on historically excluded communities?

The Spokane Fire Department will continue to provide emergency medical services throughout the City.

How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities?

n/a

How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution?

n/a

Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others?

The ordinance authorizes the special election to decide the reauthorization of the EMS levy which has been in place since the early 1980s.

Committee Agenda Sheet

Public Safety & Community Health

| | |
|---|---|
| Submitting Department | Finance |
| Contact Name & Phone | Paul Ingiosi – 509-625-6061 |
| Contact Email | pingiosi@spokanecity.org |
| Council Sponsor(s) | |
| Select Agenda Item Type | <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> |
| Agenda Item Name | Resolution Requesting Special Election for EMS Levy |
| Summary (Background) | <p>Under RCW 29A.04.330(2), local jurisdictions may request, in the form of a resolution, the county auditor to call a special election. A special election is any election that is not a general election and may be held in conjunction with a general election or primary. State RCW also lays out the specific dates for special elections to be held and the deadline for the resolution by the local jurisdiction to be presented to the county auditor to request the special election.</p> <p>The City of Spokane is requesting the Spokane County Auditor to hold a special election on April 26, 2022 to submit a proposition regarding additional regular property tax levies for emergency medical services. The City must present the resolution to the Spokane County Auditor at least 60 days prior to the election date, or February 25, 2022.</p> <p>This resolution will request the Spokane County Auditor to call for a special municipal election on April 26, 2022 and to place the EMS levy proposition on that election ballot.</p> |
| Proposed Council Action & Date: | Approval of Resolution and present to Spokane County Auditor / Council Action – February 14, 2022 |
| Fiscal Impact: Total Cost: Approved in current year budget? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A Funding Source <input type="checkbox"/> One-time <input type="checkbox"/> Recurring Specify funding source: Expense Occurrence <input type="checkbox"/> One-time <input type="checkbox"/> Recurring Other budget impacts: | |
| Operations Impacts | |
| What impacts would the proposal have on historically excluded communities? n/a | |

How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities?

n/a

How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution?

n/a

Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others?

n/a

RESOLUTION NO. 2022-_____

A RESOLUTION REQUESTING THE SPOKANE COUNTY AUDITOR TO HOLD A SPECIAL ELECTION ON APRIL 26, 2022 TO SUBMIT A PROPOSITION REGARDING ADDITIONAL REGULAR PROPERTY TAX LEVIES FOR EMERGENCY MEDICAL SERVICES FOR THE YEARS 2023 THROUGH 2028 TO THE ELECTORS OF THE CITY OF SPOKANE AND DECLARING AN EMERGENCY

WHEREAS, the last six-year levy for Emergency Medical Services, authorized by the voters in 2016, will expire at the end of 2022; and

WHEREAS, pursuant to Section 84 (A) of the City Charter, the City Council, of its own motion, may submit to popular vote for adoption or rejection at any election, any proposed ordinance or measure, in the same manner and with the same force and effect as provided for submission on petition;

WHEREAS, RCW 29A.04.330 (3) requires the City to transmit to the Spokane County Auditor at least sixty days prior to the election date a resolution calling for a special election; and

WHEREAS, on February 14, 2022, the Spokane City Council enacted Ordinance No. C-_____ calling for the Spokane County Auditor to schedule a special election to be held on April 26, 2022 for submission to the electors of the City a proposition to approve a regular property tax levy for emergency medical services; and

WHEREAS, to the extent an emergency must be declared to hold such election, the levy authorized by RCW 84.52.069 is necessary to provide adequate emergency medical care and services for the protection of the public health and the levy is urgently needed and, therefore, the City Council determines that an emergency exists to call for a special election.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Spokane:

Section 1. That the Spokane County Auditor be requested pursuant to RCW 29A.04.330 to call a special municipal election to be held on April 26, 2022 for submission to the electors of the City a proposition to approve a property tax levy for emergency medical services for the years 2023 through 2028.

Section 2. That the proposition be submitted in the following form:

PROPOSITION NO. 1

CITY OF SPOKANE

EMS – EMERGENCY MEDICAL SERVICES LEVY

The City of Spokane approved Resolution No. 2022 - ____,
authorizing a ballot proposition imposing additional regular property
tax levies to be used exclusively for EMS - Emergency Medical
Services for the years 2023 through 2028 in the sum of 50¢ per
\$1,000 of 2022 assessed value as set forth in Ordinance No. C-
_____.

Shall the City of Spokane be authorized to impose regular property
tax levies in the sum of 50¢ per \$1,000 of 2022 assessed valuation
for the continued provision of EMS - Emergency Medical Services
for each year for six consecutive years to be collected in 2023
through 2028 inclusive?

[] YES
[] NO

Section 3. For reasons stated above, an emergency exists to submit
this measure and obtain voter approval for the funds.

Section 4. That the City Clerk is directed to deliver a certified copy of this
resolution with the Spokane County Auditor by February 25, 2022.

Adopted _____, 2022.

City Clerk

Approved as to form:

Assistant City Attorney

ORDINANCE NO. C - _____

An ordinance imposing additional regular property tax levies for emergency medical services for the years 2023 through 2028; and submitting the proposition to a special municipal election to be held on April 26, 2022, and declaring an emergency.

WHEREAS, the last six-year levy for emergency medical services, authorized by the voters in April 2016 will expire at the end of 2022; and

WHEREAS, under RCW 29A.04.330 (3), a city must request the Spokane County Auditor to call a special election for the placement of a local measure before the electors; and

WHEREAS, to the extent an emergency must be declared to hold such election, the levy authorized by RCW 84.52.069 is necessary to provide adequate emergency medical care and services for the protection of the public health and the levy is urgently needed and, therefore the City Council determines that an emergency exists to call for a special election; -- NOW, THEREFORE,

THE CITY OF SPOKANE DOES ORDAIN:

Section 1. That the Spokane County Auditor be requested pursuant to RCW 29A.04.330 to call a special municipal election, to be held April 26, 2022, for submission to the electors of the City a proposition to approve a property tax levy for emergency medical services for the years 2023 through 2028.

Section 2. That the proposition be submitted in the following form:

PROPOSITION NO. 1

CITY OF SPOKANE

EMS – EMERGENCY MEDICAL SERVICES LEVY

The City of Spokane approved Resolution No. 2022 - ____, authorizing a ballot proposition imposing additional regular property tax levies to be used exclusively for EMS - Emergency Medical Services for the years 2023 through 2028 in the sum of 50¢ per \$1,000 of 2022 assessed value as set forth in Ordinance No. C-____.

Shall the City of Spokane be authorized to impose regular property tax levies in the sum of 50¢ per \$1,000 of 2022 assessed valuation for the continued provision of EMS - Emergency Medical Services for each year for six consecutive years to be collected in 2023 through 2028 inclusive?

[] YES
[] NO

Section 3. That the City Clerk is directed to deliver a certified copy of Resolution 2022-_____ to the Spokane County Auditor by February 25, 2022.

Section 4. That if the proposition is approved by a sufficient majority of voters, as provided in RCW 84.52.069, then, for six consecutive years beginning in 2023, there shall be levied an additional regular property tax of fifty cents per thousand dollars of assessed valuation. The proceeds of the tax shall be used exclusively for the provision of emergency medical services, including but not limited to personnel costs for paramedics and emergency medical technicians, structures, vehicles and other equipment and apparatus, supplies, training for staff and the public in CPR, education, and support services.

Section 5. EMERGENCY CLAUSE. To the extent a may be required by law, the City Council hereby declares that an emergency and urgency exists for the enactment of this ordinance as an emergency ordinance due to the reasons set forth in the above preamble. This ordinance shall therefore take effect immediately upon adoption.

Passed by the City Council on _____, 2022.

City Council President

Attest:

Approved as to form:

City Clerk

Assistant City Attorney

Mayor

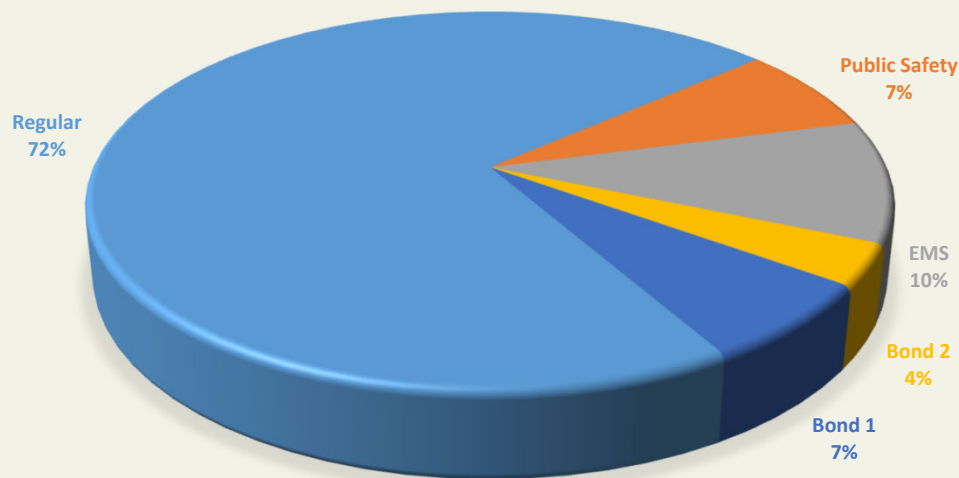
Date

EMS Levy

FEBRUARY 2022

2022 City Property Taxes

2022 PROPERTY TAX LEVIES \$90.2 MILLION





| | Rate/\$1,000 AV | Amount (millions) |
|-----------------------------------|-----------------|-------------------|
| City Regular Levy | \$2.485 | \$64.9 |
| Public Safety Levy | \$0.252 | \$6.6 |
| EMS Levy | \$0.358 | \$9.4 |
| Bond 1 (2015 Park & 2018 Library) | \$0.226 | \$5.9 |
| Bond 2 (2008 & 2016 Park) | \$0.124 | \$3.2 |
| Total | \$3.611 | \$90.2 |

Last year's levy = \$87 million and \$3.697 rate





EMS Levy Background

- ❑ A regular levy for Emergency Medical Services
- ❑ Established in 1993 and renews every 6 years with a majority affirming vote
- ❑ This renewal is for services 2023 through 2028
- ❑ Rate has historically renewed for the statutory limit of \$0.50 per \$1,000 AMV
 - ❑ \$150 per year for \$300,000 house
- ❑ The levy would generate about \$13.1 million.

EMERGENCY MEDICAL SERVICES

The current 6-year EMS levy will expire December 31, 2016

The ballot question is whether to renew the levy at the same rate as was approved in 2010

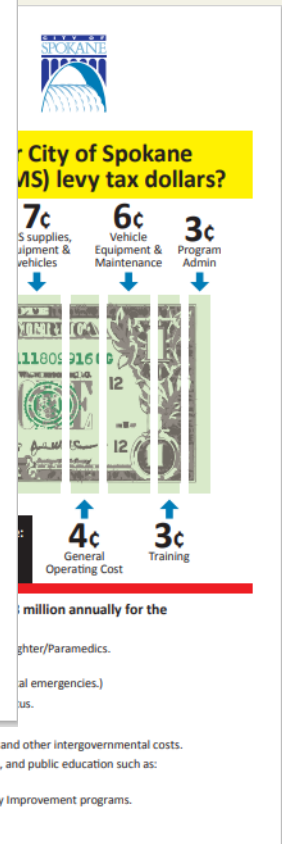
FACTS

- * EMS is one of the primary services provided by the Spokane Fire Department.
- * In 2015 the Spokane Fire Department responded to more than 33,800 medical incidents – almost 87% of all responses (including auto accidents).
- * Since 2002, EMS calls (including auto accidents) have accounted for over 80% of all incidents responded to by the Spokane Fire Department annually.
- * Since the EMS levy was renewed in 2010, the Spokane Fire Department has responded to more than 150,000 medical incidents and trained hundreds of citizens in CPR.
- * The EMS levy rate is 50¢ per \$1,000 of assessed property value – the same rate approved by the voters in 2010 and the same rate since 1993.

Election Day: April 26, 2016

For additional information visit
www.SpokaneFire.org

Printed on recycled paper.



Timeline

- Feb. 1st – Cabinet presentation
- Feb. 7th – Public Safety Committee presentation
 - Resolution determining an emergency and calling for an election
 - Ordinance to request the County to have an election
- Feb. 7th – Advance Agenda – suspend rules for resolution and ordinance
- Feb. 14th – Agenda – approve resolution and ordinance
- Feb. 15th – file ordinance with the County Auditor
 - The last day to submit to County Auditor is Feb. 25th.
- **Feb. 16th -Apr. 26th – public information**
- Apr. 26th – Election Day

Consequences of Failure

- ❑ Basic and Advanced Life Support EMS cannot be continued or supported
- ❑ Loss of Approximately 10 Fire/EMS companies
- ❑ Direct EMS personnel will be laid-off or separated
 - ❑ Integrated Medical Services Manager, Physician, Medical Service Officers (2) Training and Clinical QI
 - ❑ Additional loss of revenue from contracted agencies (Valley Fire)
- ❑ Loss of capability and safety for Special Operations Teams
- ❑ Loss of Med-Surge, Disaster, and ESF 8 (Public Health) Capability and Support

Committee Agenda Sheet

[COMMITTEE]

| | |
|---|---|
| Submitting Department | City Council |
| Contact Name & Phone | Councilman Bingle Ext. 6275 CELL 509.867.6163 |
| Contact Email | jbingle@spokanecity.org |
| Council Sponsor(s) | Councilman Bingle and Councilman Cathcart |
| Select Agenda Item Type | <input type="checkbox"/> Consent <input checked="" type="checkbox"/> Discussion Time Requested: 15 min |
| Agenda Item Name | Mandate Resolution 2022- |
| Summary (Background) | <p>In light of the Supreme Court ruling that COVID-19 is not a unique workplace hazard; and given that overreaching government vaccine mandates will further exacerbate City workforce shortages, burnout, turnover, and recruitment challenges which will deeply hurt our ability to offer critical services to our community-- we believe it's time to publicly denounce top down government control of public health. As such this resolution of the city of Spokane, Washington, declares Spokane to be an inclusive city for families, workers, and small businesses regardless of vaccination status.</p> |
| Proposed Council Action & Date: | Approve February 7, 2022 |
| Fiscal Impact: Total Cost: Approved in current year budget? <input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A | |

Funding Source ☐ One-time ☐ Recurring

Specify funding source:

Expense Occurrence ☐ One-time ☐ Recurring

Other budget impacts: (revenue generating, match requirements, etc.)

Operations Impacts

What impacts would the proposal have on historically excluded communities?

See Resolution

How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities?

See Resolution; any traditionally required methods of data collection will be followed if deemed necessary.

How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution?

See Resolution; any traditionally required methods of data collection will be followed if deemed necessary.

Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others?

This Resolution is not in conflict with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions etc.

RESOLUTION NO. 2022-_____

A resolution of the city of Spokane, Washington, declaring Spokane to be an inclusive city for families, workers, and small businesses regardless of vaccination status.

WHEREAS, the Supreme Court of the United States issued a stay on the federal COVID-19 vaccine mandate because COVID-19 is not a unique workplace hazard; and

WHEREAS, overreaching government vaccine mandates will further exacerbate City workforce shortages, burnout, turnover, and recruitment challenges — that will deeply hurt our ability to offer critical services to our community; and

WHEREAS, the policing of vaccinated citizens has been placed on small businesses and their employees resulting in additional hazards, workload, fewer customers, and further strain on their ability to successfully run a business; and

WHEREAS, the Washington State Department of Health has stated that COVID-19 vaccines do not prevent a person from being infected with COVID-19 nor do they prevent an infected vaccinated person from spreading the virus to others; and

WHEREAS, the CDC recognizes that natural immunity provides better protection against future infection than the COVID-19 vaccine; and

WHEREAS, the definition of fully-vaccinated includes multiple booster shots annually according to the CDC in addition to the original doses and boosters; and

WHEREAS, the World Health Organization (WHO) opposes booster shots for children leaving them definitionally only partially-vaccinated; and

WHEREAS, the federal VAERS database received 11,468 reports of death among people who received a COVID-19 vaccine from 12/14/2020 – 1/18/2022; and

WHEREAS, decisions regarding the rearing, education, and health and well-being of children should ultimately reside with parents; and

NOW, THEREFORE, BE IT RESOLVED that the Spokane City Council recognizes the right of the individual to protect themselves, their children, their families, and their businesses from harm; and

BE IT ALSO RESOLVED that the Council supports the decision of all individuals to determine for themselves whether they should receive the COVID-19 vaccine; and

BE IT ALSO RESOLVED The City of Spokane expresses its desire to be a welcoming and inclusive community, that respects individual liberty and health care choice, by opposing any mandatory vaccination implied or imposed by any Federal, State or local government.

Passed by the City Council this ____ day of _____, 2021.

City Clerk

Approved as to form:

Assistant City Attorney

Committee Agenda Sheet

Public Safety and Community Health

| | |
|--|--|
| Submitting Department | Solid Waste Disposal |
| Contact Name & Phone | David Paine, 625-6878 |
| Contact Email | dpaine@spokanecity.org |
| Council Sponsor(s) | CM Lori Kinnear |
| Select Agenda Item Type | <input checked="" type="checkbox"/> <input type="checkbox"/> |
| Agenda Item Name | Value Blanket Renewal for High Calcium Quicklime for the WTE. |
| Summary (Background) | <p>The Waste to Energy Facility utilizes two (2) Babcock and Wilcox refuse-fired boiler units for the combustion of municipal solid waste. The (PAX) Plunger Ash Expeller removes the bottom ash from the boiler after quenching it. The main shaft and bearing assembly are the original equipment from 1996 and have worn beyond the point of being economically repairable. This request is to procure two new shaft and bearing assemblies.</p> <p>On Dec. 6, 2021, bidding closed on RFQ 5550-21 for the purchase of these shafts and bearings. There were three responses submitted; Wemco, Inc., (Spokane, WA), JC Enterprises (Bakersfield, CA), and Kraft Werks Engineering, LLC (Medina, OH). The low-cost bidder was Kraft Werks Engineering, LLC. and the purchase award will be for two expeller shafts and two bearings, for a total cost including freight not to exceed \$298,000.00 plus tax.</p> |
| Proposed Council Action & Date: | Consent of purchase on February 7, 2022. |
| Fiscal Impact: Total Cost: \$298,000.00 Plus tax Approved in current year budget? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A | |



| | | |
|---|--|------------------------------------|
| Funding Source | One-time | Recurring |
| Specify funding source: 2022 SWD Budget | | |
| Expense Occurrence | <input checked="" type="checkbox"/> One-time | <input type="checkbox"/> Recurring |
| Other budget impacts: (revenue generating, match requirements, etc.) | | |
| Operations Impacts | | |
| What impacts would the proposal have on historically excluded communities? | | |
| N/A | | |
| How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities? | | |
| N/A | | |
| How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution? | | |
| N/A | | |
| Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others? | | |
| Regular and proper maintenance to the WTE’ Boiler’s and ancillary equipment is necessary to maintain the safe and efficient operation of our Facility. These efforts ensure that we continue to be good environmental stewards, while supporting the goals of our City and Citizens within the guidelines of its Operating Permits. | | |

Committee Agenda Sheet

PUBLIC SAFETY AND COMMUNITY HEALTH

| | |
|---------------------------------|---|
| Submitting Department | Innovation and Technology Services Division |
| Contact Name & Phone | Michael Sloon, 625-6468 |
| Contact Email | Msloon@spokanecity.org |
| Council Sponsor(s) | Cathcart |
| Select Agenda Item Type | <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Discussion Time Requested: _____ |
| Agenda Item Name | |
| Summary (Background) | <p><u>Subject</u> 6-year agreement between Spokane County and the City of Spokane for the procurement of geo-registered digital oblique & orthogonal images from EagleView Technologies (formerly Pictometry).</p> <p><u>Background/History:</u> Since 2010, EagleView's Pictometry Imagery product has provided the City of Spokane with high resolution aerial imagery which is used by various city departments to support essential business functions and operations. Pictometry provides certified ortho imagery including a standard top-down view of every parcel and property at 4" resolution. In addition, oblique imagery is also included, providing a 360-degree bird's eye view of every location. Pictometry integrates seamlessly with Esri's ArcGIS product suite and also includes innovative imagery measuring tools. Three complete sets of imagery will be delivered with flights scheduled for 2022, 2024, and 2026. EagleView is the only supplier of the Pictometry Imagery product.</p> <p>As in the past, the City of Spokane is partnering with Spokane County on this agreement. This is the 3rd six-year interlocal agreement with Spokane County, and spans the years of 2022 to 2027.</p> <p><u>Summary:</u></p> <ul style="list-style-type: none"> • Interlocal agreement with Spokane County for the procurement of geo-registered digital oblique & orthogonal images from EagleView Technologies. • 6-year agreement spanning the years 2022 to 2027. • 3 imagery capture flights will occur in the Spring of 2022, 2024 and 2026. • Using a population-based methodology the City of Spokane is responsible for 42.46% of the total contract cost. • The City of Spokane contract cost breakdown is as follows: <ul style="list-style-type: none"> ○ 1st Flight (Spring 2022) <ul style="list-style-type: none"> ▪ 2022 – City of Spokane Cost \$60,439.10 ▪ 2023 – City of Spokane Cost \$60,439.10 ○ 2nd Flight (Spring 2024) <ul style="list-style-type: none"> ▪ 2024 – City of Spokane Cost \$62,914.39 ▪ 2025 – City of Spokane Cost \$62,914.39 ○ 3rd Flight (Spring 2026) <ul style="list-style-type: none"> ▪ 2026 – City of Spokane Cost \$65,389.68 ▪ 2027 – City of Spokane Cost \$65,389.68 |

| | |
|---|--|
| Proposed Council Action & Date: | |
| Fiscal Impact: Total Cost: \$377,486.34 over 6 years. See Summary above for detailed cost breakdown. | |
| Approved in current year budget? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A | |
| Funding Source <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring | |
| Specify funding source: GIS Program Budget Account: 5300-41630-18850-54820 | |
| Expense Occurrence <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring | |
| Other budget impacts: | |
| Operations Impacts | |
| What impacts would the proposal have on historically excluded communities? -None. | |
| How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities? -Not Applicable. | |
| How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution? -Not Applicable. | |
| Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others? -GIS is key technology that is used to support numerous city programs and initiatives such as the Comprehensive Plan, the Capital Improvement Plan, Public Work and Utilities operations, public safety, and others. Current aerial imagery is a critical base “layer” in our GIS system and is used extensively to update and maintain our reference basemap information. The basemap or “reference” GIS layers represent the key geographic map features in a specific area and are the foundation upon which other GIS layers can be referenced and aligned. Regular and continual maintenance of a high-quality GIS basemap is essential to a well-functioning GIS. Basemap layers are used across the city’s departments to build various GIS datasets such as zoning and land use, water and sewer infrastructure, transportation networks, administrative districts, and economic development zones. | |

Committee Agenda Sheet

PUBLIC SAFETY AND COMMUNITY HEALTH

| | |
|---------------------------------|---|
| Submitting Department | Innovation and Technology Services Division |
| Contact Name & Phone | Michael Sloon, 625-6468 |
| Contact Email | Msloon@spokanecity.org |
| Council Sponsor(s) | CM Michael Cathcart |
| Select Agenda Item Type | <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Discussion Time Requested: <u>2/7/2022</u> |
| Agenda Item Name | Interlocal Agreement Spokane County – Imagery Cost Sharing |
| Summary (Background) | <p><u>Subject</u> 6-year agreement between Spokane County and the City of Spokane for the procurement of geo-registered digital oblique & orthogonal images from EagleView Technologies (formerly Pictometry).</p> <p><u>Background/History:</u> Since 2010, EagleView’s Pictometry Imagery product has provided the City of Spokane with high resolution aerial imagery which is used by various city departments to support essential business functions and operations. Pictometry provides certified ortho imagery including a standard top-down view of every parcel and property at 4” resolution. In addition, oblique imagery is also included, providing a 360-degree bird’s eye view of every location. Pictometry integrates seamlessly with Esri’s ArcGIS product suite and also includes innovative imagery measuring tools. Three complete sets of imagery will be delivered with flights scheduled for 2022, 2024, and 2026. EagleView is the only supplier of the Pictometry Imagery product.</p> <p>As in the past, the City of Spokane is partnering with Spokane County on this agreement. This is the 3rd six-year interlocal agreement with Spokane County, and spans the years of 2022 to 2027.</p> <p><u>Summary:</u></p> <ul style="list-style-type: none"> • Interlocal agreement with Spokane County for the procurement of geo-registered digital oblique & orthogonal images from EagleView Technologies. • 6-year agreement spanning the years 2022 to 2027. • 3 imagery capture flights will occur in the Spring of 2022, 2024 and 2026. • Using a population-based methodology the City of Spokane is responsible for 42.46% of the total contract cost. • The City of Spokane contract cost breakdown is as follows: <ul style="list-style-type: none"> ○ 1st Flight (Spring 2022) <ul style="list-style-type: none"> ▪ 2022 – City of Spokane Cost \$60,439.10 ▪ 2023 – City of Spokane Cost \$60,439.10 ○ 2nd Flight (Spring 2024) <ul style="list-style-type: none"> ▪ 2024 – City of Spokane Cost \$62,914.39 ▪ 2025 – City of Spokane Cost \$62,914.39 ○ 3rd Flight (Spring 2026) <ul style="list-style-type: none"> ▪ 2026 – City of Spokane Cost \$65,389.68 ▪ 2027 – City of Spokane Cost \$65,389.68 |

| | |
|---|--|
| Proposed Council Action & Date: | |
| Fiscal Impact: Total Cost: \$377,486.34 over 6 years. See Summary above for detailed cost breakdown. | |
| Approved in current year budget? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A | |
| Funding Source <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring | |
| Specify funding source: GIS Program Budget Account: 5300-41630-18850-54820 | |
| Expense Occurrence <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring | |
| Other budget impacts: | |
| Operations Impacts | |
| What impacts would the proposal have on historically excluded communities? -None. | |
| How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities? -Not Applicable. | |
| How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution? -Not Applicable. | |
| Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others? -GIS is key technology that is used to support numerous city programs and initiatives such as the Comprehensive Plan, the Capital Improvement Plan, Public Work and Utilities operations, public safety, and others. Current aerial imagery is a critical base “layer” in our GIS system and is used extensively to update and maintain our reference basemap information. The basemap or “reference” GIS layers represent the key geographic map features in a specific area and are the foundation upon which other GIS layers can be referenced and aligned. Regular and continual maintenance of a high-quality GIS basemap is essential to a well-functioning GIS. Basemap layers are used across the city’s departments to build various GIS datasets such as zoning and land use, water and sewer infrastructure, transportation networks, administrative districts, and economic development zones. | |

Committee Agenda Sheet

[COMMITTEE]

| | |
|--|--|
| Submitting Department | Fire |
| Contact Name & Phone | Jay Atwood x7005 |
| Contact Email | jatwood@spokanecity.org |
| Council Sponsor(s) | CM Kinnear |
| Select Agenda Item Type | <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Discussion Time Requested: |
| Agenda Item Name | Intterra COVID Response Software Renewal |
| Summary (Background) | <p>Knowledge is power. Our EMS providers and fire crews need the most recent and revealing information available at their fingertips- before they arrive. Prior to our agreement with Intterra, critical information like this was silo'd and in different areas and not accessible by decision-makers. Intterra amalgamates the information onto a standard platform that integrates with current programs within the City, County, Public Health and Federal/National Programs. Without this "heads-up" and planning tool, our field personnel run a higher risk from fast moving fires, active shooters, impacts from the Pandemic, and many other incident types our people respond to. The consequences of errors made from poor information can impact families, employees, and other patients.</p> <p>Estimated renewal costs are \$63,928.50, including sales tax.</p> <p>This software places real-time data in the field, command posts, and emergency operations centers for technical and strategic decision-making. The tool is also used daily as we continue to plan for meeting the needs of the COVID response. The system highlights awareness of recent COVID positive cases at facilities they may visit, reducing potential line exposure and cost.</p> |
| Proposed Council Action & Date: | |
| Fiscal Impact: Total Cost: <u>\$63,928.50</u> Approved in current year budget? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A Funding Source <input type="checkbox"/> One-time <input type="checkbox"/> Recurring Specify funding source: Expense Occurrence <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring Other budget impacts: (revenue generating, match requirements, etc.) | |
| Operations Impacts | |
| What impacts would the proposal have on historically excluded communities? The department has built-out Intterra to allow users to focus and plan for managing incidents involving vulnerable populations (e.g. urban camps within the WUI, COVID in nursing homes and high-rises, and shelters). In prior systems, a community member would only be identified by a single address, thereby missing the transient nature of several vulnerable populations. | |

How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities?

Intterra amalgamate data from the most recent assessor data, census information, and real-time added demographic details often added during on-site evaluations or evacuations. The program has an analysis function that allows the user to identify trends, track populations and overall make better decisions.

How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution?

Intterra is constantly being updated and improved through a partnership and constant ongoing training with the vendor. The larger Intterra user community is heavily invested with bringing in additional data from NWCG and other sources to improve accuracy and data availability.

Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others?

The addition of Intterra's Suite of functions to the SFD has allowed the department to improve its visibility into the need of Community Risk Reduction efforts that all connect directly to the City Comprehensive Plans and the City Strategic Plan that includes both legislative and executive branches of government.

Committee Agenda Sheet

[COMMITTEE]

| | |
|---|--|
| Submitting Department | Fire Department |
| Contact Name & Phone | Jamie McIntyre 509-625-7058 |
| Contact Email | jmcintyre@spokanecity.org |
| Council Sponsor(s) | |
| Select Agenda Item Type | <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Discussion Time Requested: none |
| Agenda Item Name | FEMA-Fire Prevention Grant Application |
| Summary (Background) | SFD installs smoke and CO alarms every year and provides person-centered fire safety education in hundreds of low-income homes in our community. SFD personnel and our partners with EWU and American Red Cross install alarms based on National Fire Protection Association (NFPA) requirements during the home visit. On average, three smoke alarms and one CO alarm are installed per residence. Funding for this program has been reliant on grant support over the years, and funding is needed to continue this life-saving community program. This grant award would provide the resources to install necessary alarms, provide person-centered fire safety education in low-income homes throughout the City of Spokane, and update the current outdated paper-based application and tracking system to an online platform. |
| Proposed Council Action & Date: | Approval of grant application (FEMA) for Smoke Alarm Installation Program |
| Fiscal Impact: Total Cost: approximately \$30,000 Other program costs including: staff time, technology, vehicles and fuel are covered by existing SFD resources. Approved in current year budget? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A Funding Source <input checked="" type="checkbox"/> One-time <input type="checkbox"/> Recurring Specify funding source: FEMA GRANT Expense Occurrence <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring Other budget impacts: (revenue generating, match requirements, etc.) | |
| Operations Impacts | |
| What impacts would the proposal have on historically excluded communities? The SFD smoke alarm install program prioritizes low-income, owner-occupied homes within the City. Through continued collaboration with schools, non-profits, and partner organizations, SFD can facilitate a no-wrong-door connection to the program to historically marginalized populations (older adults, low-income families with children in the home, access, and functional needs, immigrants and refugees). | |

How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities?

An intake is completed for each household we visit. The decision-making adult in the home is asked to share information about the household composition, aside from smoke alarm, rooms used for sleeping, and other features of the home, they are asked if they self-identify as low income and if there is anyone who identifies as living with access or functional need in the home. We also ask if anyone has difficulty hearing a traditional smoke alarm to screen for appropriateness of specialty alarm for individuals who are deaf or hard of hearing. All of this information is maintained on the intake form.

How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution?

The SFD Community Risk Reduction Office retains alarms installed through the program. During the installation, SFD personnel complete install paperwork that is returned to the CRR office. Records are entered into the SFD database and maintained.

Success is determined by alarms successfully installed in accordance with National Fire Protection standards and households being more aware of hazards in their unique home environment provided through person-centered education.

A city would demonstrate long-term effectiveness with greater resilience to residential fires.

Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others?

Public safety is supporting the resiliency of historically marginalized populations. The program provides fire safety equipment and person-centered education to households at the highest risk.

Committee Agenda Sheet

PUBLIC SAFETY COMMITTEE

| | |
|---|--|
| Submitting Department | Human Resources |
| Contact Name & Phone | Meghann Steinolfson, 625-6903 |
| Contact Email | msteinolfson@spokanecity.org |
| Council Sponsor(s) | TBD |
| Select Agenda Item Type | <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Discussion Time Requested: _____ |
| Agenda Item Name | DGT Enterprises, LLC dba Spokane Testing Solutions (Spokane Testing Solutions) Master Contract for Drug Testing |
| Summary (Background) | <p>On December 7, 2022 two sealed proposals were received to provide the City of Spokane with professional drug testing services including (but not limited to), post-offer pre-employment drug tests, DOT certification/recertification, post-accident drug testing, and random drug/alcohol testing for CDL holders.</p> <p>The RFP was sent to eighteen (18) prospective service providers. Two responses were received and the proposal from Spokane Testing Solutions was determined to meet the needs of the City. Spokane Testing Solutions is also the current provider for these services for the City since February 2021.</p> <p>The initial contract term would be for an approximately 5-yr term beginning March 1, 2022 through December 31, 2027 with the option to review contract performance on an annual basis or as needed. Contract is renewable upon mutual agreement.</p> |
| Proposed Council Action & Date: | Approval of Master Contract with Spokane Testing Solutions. |
| Fiscal Impact: Total Cost: <u>\$150,000 for five years, \$30,000/year</u> Approved in current year budget? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A Funding Source <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring Specify funding source: Expense Occurrence <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring Other budget impacts: (revenue generating, match requirements, etc.) | |
| Operations Impacts | |
| What impacts would the proposal have on historically excluded communities? N/A | |
| How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities? N/A | |
| How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution? | |

Human Resources will review the monthly bills and collect feedback from employees and departments on level and quality of service along with wait and turnaround times for results.

Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others?

These services provide protection to employees by ensuring their safety in the workplace and identifies and/or mitigates risk to the City.



City of Spokane

PERSONAL SERVICES AGREEMENT

Title: **PROFESSIONAL MEDICAL SERVICES AND
DRUG SCREENING SERVICES – OPTION B**

This Agreement is made and entered into by and between the **CITY OF SPOKANE** as ("City"), a Washington municipal corporation, and **SPOKANE TESTING SOLUTIONS**, whose address is 357 East 3rd Avenue, Spokane, Washington, 99202, as ("Company"), individually hereafter referenced as a "party", and together as the "parties".

The parties agree as follows:

1. PERFORMANCE.

The Company shall provide Professional Medical Services and Drug Screening Services, Option B – Drug Screens and Random DOT Program, in accordance with IRFP 5539-21 issued by the City, and the Proposal for City of Spokane, which is attached as Exhibit B. In the event of a conflict between the Company and this City Contract, the terms of this contract will control.

2. TERM OF AGREEMENT.

The term of this Agreement begins on March 1, 2022, and shall run through February 28, 2027, unless amended by written agreement or terminated earlier under the provisions. Contract renewals or extensions, if any, shall be at the sole discretion of the City. The contract may be renewed upon mutual agreement of the Parties.

3. COMPENSATION / PAYMENT.

The City shall pay Company for services under this Agreement in accordance with Exhibit B and not to exceed **THIRTY THOUSAND AND NO/100 DOLLARS (\$30,000.00)** per year, unless modified by a written amendment to this Agreement.

The Company shall submit its applications for payment to City of Spokane Human Resources Department, Fourth Floor, City Hall, 808 West Spokane Falls Boulevard, Spokane, Washington 99201. **Payment will be made via direct deposit/ACH** within thirty (30) days after receipt of the Company's application except as provided by state law. If the City objects to all or any portion of the invoice, it shall notify the Company and reserves the right to only pay that portion of the invoice not in dispute. In that event, the parties shall immediately make every effort to settle the disputed amount.

4. TAXES, FEES AND LICENSES.

A. Company shall pay and maintain in current status, all necessary licenses, fees, assessments, permit charges, etc. necessary to conduct the work included under this Agreement. It is the Company's sole responsibility to monitor and determine changes or

the enactment of any subsequent requirements for said fees, assessments, or changes and to immediately comply.

B. The cost of any permits, licenses, fees, etc. arising as a result of the projects included in this Agreement shall be included in the project budgets.

5. CITY OF SPOKANE BUSINESS LICENSE.

Section 8.01.070 of the Spokane Municipal Code states that no person may engage in business with the City without first having obtained a valid annual business registration. The Company shall be responsible for contacting the State of Washington Business License Services at www.dor.wa.gov or 360-705-6741 to obtain a business registration. If the Company does not believe it is required to obtain a business registration, it may contact the City's Taxes and Licenses Division at (509) 625-6070 to request an exemption status determination.

6. SOCIAL EQUITY REQUIREMENTS / NON-DISCRIMINATION.

No individual shall be excluded from participation in, denied the benefit of, subjected to discrimination under, or denied employment in the administration of or in connection with this Agreement because of age, sex, race, color, religion, creed, marital status, familial status, sexual orientation including gender expression or gender identity, national origin, honorably discharged veteran or military status, the presence of any sensory, mental or physical disability, or use of a service animal by a person with disabilities. The Company agrees to comply with, and to require that all subcontractors comply with, federal, state and local nondiscrimination laws, including but not limited to: the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Age Discrimination in Employment Act, and the American's With Disabilities Act, to the extent those laws are applicable.

7. INDEMNIFICATION.

The Company shall defend, indemnify, and hold the City and its officers and employees harmless from all claims, demands, or suits at law or equity asserted by third parties for bodily injury (including death) and/or property damage which arise from the Company's negligence or willful misconduct under this Agreement, including attorneys' fees and litigation costs; provided that nothing herein shall require a Company to indemnify the City against and hold harmless the City from claims, demands or suits based solely upon the negligence of the City, its agents, officers, and employees. If a claim or suit is caused by or results from the concurrent negligence of the Company's agents or employees and the City, its agents, officers and employees, this indemnity provision shall be valid and enforceable to the extent of the negligence of the Company, its agents or employees. The Company specifically assumes liability and agrees to defend, indemnify, and hold the City harmless for actions brought by the Company's own employees against the City and, solely for the purpose of this indemnification and defense, the Company specifically waives any immunity under the Washington State industrial insurance law, or Title 51 RCW. The Company recognizes that this waiver was specifically entered into pursuant to the provisions of RCW 4.24.115 and was the subject of mutual negotiation. The indemnity and agreement to defend and hold the City harmless provided for in this section shall survive any termination or expiration of this agreement.

8. INSURANCE.

During the period of the Agreement, the Company shall maintain in force at its own expense, each insurance noted below with companies or through sources approved by the State Insurance Commissioner pursuant to Title 48 RCW:

A. **Worker's Compensation Insurance** in compliance with RCW 51.12.020, which requires subject employers to provide workers' compensation coverage for all their subject workers and Employer's Liability Insurance in the amount of \$1,000,000;

B. **General Liability Insurance** on an occurrence basis, with a combined single limit of not less than \$1,000,000 each occurrence for bodily injury and property damage. It shall include contractual liability coverage for the indemnity provided under this Agreement. It shall provide that the City, its officers and employees are additional insureds but only with respect to the Company's services to be provided under this Agreement;

i. Acceptable **supplementary Umbrella insurance** coverage combined with Company's General Liability insurance policy must be a minimum of \$1,000,000, in order to meet the insurance coverage limits required in this Agreement; and

C. **Automobile Liability Insurance** with a combined single limit, or the equivalent of not less than \$1,000,000 each accident for bodily injury and property damage, including coverage for owned, hired and non-owned vehicles.

There shall be no cancellation, material change, reduction of limits or intent not to renew the insurance coverage(s) without forty-five (45) days written notice from the Company or its insurer(s) to the City. As evidence of the insurance coverage(s) required by this Agreement, the Company shall furnish acceptable Certificates of Insurance (COI) to the City at the time it returns this signed Agreement. The certificate shall specify the City of Spokane as "Additional Insured" specifically for Company's services under this Agreement, as well as all of the parties who are additional insureds, and include applicable policy endorsements, the forty-five (45) day cancellation clause, and the deduction or retention level. The Company shall be financially responsible for all pertinent deductibles, self-insured retentions, and/or self-insurance.

9. DEBARMENT AND SUSPENSION.

The Company has provided its certification that it is in compliance with and shall not contract with individuals or organizations which are debarred, suspended, or otherwise excluded from or ineligible from participation in Federal Assistance Programs under Executive Order 12549 and "Debarment and Suspension", codified at 29 CFR part 98.

10. AUDIT.

The Company and its sub-contractor shall maintain for a minimum of three (3) years following final payment all records related to its performance of the Agreement. The Company and its sub-contractors shall provide access to authorized City representatives, at reasonable times and in a reasonable manner to inspect and copy any such record. In the event of conflict between this provision and related auditing provisions required under federal law applicable to the Agreement, the federal law shall prevail.

11. ASSIGNMENT AND SUBCONTRACTING.

The Company shall not assign or subcontract its obligations under this Agreement without the City's written consent, which may be granted or withheld in the City's sole discretion. Any subcontract made by the Company shall incorporate by reference this Agreement, except as otherwise provided. The Company shall ensure that all subcontractors comply with the obligations and requirements of the subcontract. The City's consent to any assignment or subcontract does not release the Company from liability or any obligation within this Agreement, whether before or after City consent, assignment or subcontract.

12. TERMINATION.

Either party may terminate this Agreement, with or without cause, by ten (10) days written notice to the other party. In the event of such termination, the City shall pay the Company for all work previously authorized and performed prior to the termination date.

13. STANDARD OF PERFORMANCE.

The standard of performance applicable to the Company's services will be the degree of skill and diligence normally employed by a professional Company performing the same or similar services at the time the services under this Agreement are performed.

14. OWNERSHIP AND USE OF RECORDS AND DOCUMENTS.

Original documents, drawings, designs, reports, or any other records developed or created under this Agreement shall belong to and become the property of the City. All records submitted by the City to the Company shall be safeguarded by the Company. The Company shall make such data, documents and files available to the City upon the City's request. If the City's use of the Company's records or data is not related to this project, it shall be without liability or legal exposure to the Company.

Under Washington State Law (reference RCW Chapter 42.56, the *Public Records Act* [PRA]) all materials received or created by the City of Spokane are **public records** and are available to the public for viewing via the City Clerk's Records (online) or a valid Public Records Request (PRR).

15. ANTI KICK-BACK.

No officer or employee of the City of Spokane, having the power or duty to perform an official act or action related to this Agreement shall have or acquire any interest in the Agreement, or have solicited, accepted or granted a present or future gift, favor, service or other thing of value from or to any person involved in this Agreement.

16. MISCELLANEOUS PROVISIONS.

A. **Amendments/Modifications:** This Agreement may be modified by the City in writing when necessary, and no modification or Amendment of this Agreement shall be effective unless signed by an authorized representative of each of the parties hereto.

B. The Company, at no expense to the City, shall comply with all laws of the United States and Washington, the Charter and ordinances of the City of Spokane; and rules, regulations, orders and directives of their administrative agencies and officers. Without limiting the generality of this paragraph, the Company shall comply with the requirements of this Section.

C. This Agreement shall be construed and interpreted under the laws of Washington. The venue of any action brought shall be in a court of competent jurisdiction, located in Spokane County, Washington.

D. **Captions:** The titles of sections or subsections are for convenience only and do not define or limit the contents.

E. **Severability:** If any term or provision is determined by a court of competent jurisdiction to be invalid or unenforceable, the remainder of this Agreement shall not be affected, and each term and provision shall be valid and enforceable to the fullest extent permitted by law.

F. **Waiver:** No covenant, term or condition or the breach shall be deemed waived, except by written consent of the party against whom the waiver is claimed, and any waiver of the breach of any covenant, term or condition shall not be deemed a waiver of any preceding or succeeding breach of the same or any other covenant, term of condition.

Neither the acceptance by the City of any performance by the Company after the time the same shall have become due nor payment to the Company for any portion of the Work shall constitute a waiver by the City of the breach or default of any covenant, term or condition unless otherwise expressly agreed to by the City in writing.

G. **Entire Agreement:** This document along with any exhibits and all attachments, and subsequently issued addenda, comprises the entire agreement between the City and the Company. If conflict occurs between Agreement documents and applicable laws, codes, ordinances or regulations, the most stringent or legally binding requirement shall govern and be considered a part of this Agreement to afford the City the maximum benefits.

H. **No personal liability:** No officer, agent or authorized employee of the City shall be personally responsible for any liability arising under this Agreement, whether expressed or implied, nor for any statement or representation made or in any connection with this Agreement.

IN WITNESS WHEREOF, in consideration of the terms, conditions and covenants contained, or attached and incorporated and made a part, the parties have executed this Agreement by having legally-binding representatives affix their signatures below.

SPOKANE TESTING SOLUTIONS

CITY OF SPOKANE

By _____
Signature Date

By _____
Signature Date

Type or Print Name

Type or Print Name

Title

Title

Attest:

Approved as to form:

City Clerk

Assistant City Attorney

Attachments that are part of this Agreement:

Exhibit A – Certificate Regarding Debarment
Exhibit B – Spokane Testing Solutions Proposal

22-032

EXHIBIT A

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

1. The undersigned (i.e., signatory for the Subrecipient / Contractor / Consultant) certifies, to the best of its knowledge and belief, that it and its principals:
 - a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;
 - b. Have not within a three-year period preceding this contract been convicted or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, receiving stolen property, making false claims, or obstruction of justice;
 - c. Are not presently indicted or otherwise criminally or civilly charged by a government entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and,
 - d. Have not within a three-year period preceding this contract had one or more public transactions (federal, state, or local) terminated for cause or default.
2. The undersigned agrees by signing this contract that it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction.
3. The undersigned further agrees by signing this contract that it will include the following clause, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions:

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transactions

1. The lower tier contractor certifies, by signing this contract that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
 2. Where the lower tier contractor is unable to certify to any of the statements in this contract, such contractor shall attach an explanation to this contract.
4. I understand that a false statement of this certification may be grounds for termination of the contract.

| | |
|--|-------------------------------------|
| <hr/> Name of Subrecipient / Contractor / Consultant (Type or Print) | <hr/> Program Title (Type or Print) |
| <hr/> Name of Certifying Official (Type or Print) | <hr/> Signature |
| <hr/> Title of Certifying Official (Type or Print) | <hr/> Date (Type or Print) |

EXHIBIT B

Committee Agenda Sheet

PUBLIC SAFETY COMMITTEE

| | |
|---|---|
| Submitting Department | Human Resources |
| Contact Name & Phone | Meghann Steinolfson, 625-6903 |
| Contact Email | msteinolfson@spokanecity.org |
| Council Sponsor(s) | TBD |
| Select Agenda Item Type | <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Discussion Time Requested: _____ |
| Agenda Item Name | Kaiser Permanente Master Contract for Occupational Medical Services |
| Summary (Background) | <p>On December 7, 2022 one sealed proposal was received to provide the City of Spokane with professional medical services including (but not limited to), pre-employment physicals, on-going physicals, and fit-for-duty exams.</p> <p>The RFP was sent to fourteen (14) prospective service providers. One response was received and that proposal from Kaiser Permanente was determined to meet the needs of the City. The current provider for these services is MultiCare/OMA and they notified the City in December 2021 they were not entering a proposal for the RFP because their current model does not accommodate the volume of physicals and other testing required by the City. They provided the City with a contract extension as a courtesy through February 28, 2022 in order to help the City transition to a new provider.</p> <p>The initial contract term would be for an approximately 5-yr term beginning March 1, 2022 through December 31, 2027 with the option to review contract performance on an annual basis or as needed. Contract is renewable upon mutual agreement.</p> |
| Proposed Council Action & Date: | Approval of Master Contract with Kaiser Permanente. |
| Fiscal Impact: Total Cost: <u>\$1,000,000 for 5 years or \$200,000/year</u> Approved in current year budget? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A Funding Source <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring Specify funding source: Expense Occurrence <input type="checkbox"/> One-time <input checked="" type="checkbox"/> Recurring Other budget impacts: (revenue generating, match requirements, etc.) | |
| Operations Impacts | |
| What impacts would the proposal have on historically excluded communities? N/A | |
| How will data be collected, analyzed, and reported concerning the effect of the program/policy by racial, ethnic, gender identity, national origin, income level, disability, sexual orientation, or other existing disparities? | |

N/A

How will data be collected regarding the effectiveness of this program, policy or product to ensure it is the right solution?

Human Resources will review the monthly bills and collect feedback from employees and departments on level and quality of service along with wait and turnaround times for results.

Describe how this proposal aligns with current City Policies, including the Comprehensive Plan, Sustainability Action Plan, Capital Improvement Program, Neighborhood Master Plans, Council Resolutions, and others?

These services provide protection to employees by ensuring their safety in the workplace and identifies and/or mitigates risk to the City that could be experienced through future Workers Compensation claims.



City of Spokane

PERSONAL SERVICES AGREEMENT

Title: **PROFESSIONAL MEDICAL SERVICES AND
DRUG SCREENING SERVICES**

This Agreement is made and entered into by and between the **CITY OF SPOKANE** as ("City"), a Washington municipal corporation, and **KAISER PERMANENTE**, whose address is 322 North River Drive, Spokane, Washington, 99201, as ("Company"), individually hereafter referenced as a "party", and together as the "parties".

The parties agree as follows:

1. PERFORMANCE.

The Company shall provide Professional Medical Services and Drug Screening Services, in accordance with IRFP 5539-21 issued by the City, and the Proposal for City of Spokane, which is attached as Exhibit B. In the event of a conflict between the Company and this City Contract, the terms of this contract will control.

2. TERM OF AGREEMENT.

The term of this Agreement begins on March 1, 2022, and shall run through February 28, 2027, unless amended by written agreement or terminated earlier under the provisions. Contract renewals or extensions, if any, shall be at the sole discretion of the City. The contract may be renewed upon mutual agreement of the Parties.

3. COMPENSATION / PAYMENT.

The City shall pay Company for services under this Agreement in accordance with Exhibit B and not to exceed **TWO HUNDRED THOUSAND AND NO/100 DOLLARS (\$200,000.00)** per year, unless modified by a written amendment to this Agreement.

The Company shall submit its applications for payment to City of Spokane Human Resources Department, Fourth Floor, City Hall, 808 West Spokane Falls Boulevard, Spokane, Washington 99201. **Payment will be made via direct deposit/ACH** within thirty (30) days after receipt of the Company's application except as provided by state law. If the City objects to all or any portion of the invoice, it shall notify the Company and reserves the right to only pay that portion of the invoice not in dispute. In that event, the parties shall immediately make every effort to settle the disputed amount.

4. TAXES, FEES AND LICENSES.

A. Company shall pay and maintain in current status, all necessary licenses, fees, assessments, permit charges, etc. necessary to conduct the work included under this Agreement. It is the Company's sole responsibility to monitor and determine changes or

the enactment of any subsequent requirements for said fees, assessments, or changes and to immediately comply.

B. The cost of any permits, licenses, fees, etc. arising as a result of the projects included in this Agreement shall be included in the project budgets.

5. CITY OF SPOKANE BUSINESS LICENSE.

Section 8.01.070 of the Spokane Municipal Code states that no person may engage in business with the City without first having obtained a valid annual business registration. The Company shall be responsible for contacting the State of Washington Business License Services at www.dor.wa.gov or 360-705-6741 to obtain a business registration. If the Company does not believe it is required to obtain a business registration, it may contact the City's Taxes and Licenses Division at (509) 625-6070 to request an exemption status determination.

6. SOCIAL EQUITY REQUIREMENTS / NON-DISCRIMINATION.

No individual shall be excluded from participation in, denied the benefit of, subjected to discrimination under, or denied employment in the administration of or in connection with this Agreement because of age, sex, race, color, religion, creed, marital status, familial status, sexual orientation including gender expression or gender identity, national origin, honorably discharged veteran or military status, the presence of any sensory, mental or physical disability, or use of a service animal by a person with disabilities. The Company agrees to comply with, and to require that all subcontractors comply with, federal, state and local nondiscrimination laws, including but not limited to: the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Age Discrimination in Employment Act, and the American's With Disabilities Act, to the extent those laws are applicable.

7. INDEMNIFICATION.

The Company shall defend, indemnify, and hold the City and its officers and employees harmless from all claims, demands, or suits at law or equity asserted by third parties for bodily injury (including death) and/or property damage which arise from the Company's negligence or willful misconduct under this Agreement, including attorneys' fees and litigation costs; provided that nothing herein shall require a Company to indemnify the City against and hold harmless the City from claims, demands or suits based solely upon the negligence of the City, its agents, officers, and employees. If a claim or suit is caused by or results from the concurrent negligence of the Company's agents or employees and the City, its agents, officers and employees, this indemnity provision shall be valid and enforceable to the extent of the negligence of the Company, its agents or employees. The Company specifically assumes liability and agrees to defend, indemnify, and hold the City harmless for actions brought by the Company's own employees against the City and, solely for the purpose of this indemnification and defense, the Company specifically waives any immunity under the Washington State industrial insurance law, or Title 51 RCW. The Company recognizes that this waiver was specifically entered into pursuant to the provisions of RCW 4.24.115 and was the subject of mutual negotiation. The indemnity and agreement to defend and hold the City harmless provided for in this section shall survive any termination or expiration of this agreement.

8. INSURANCE.

During the period of the Agreement, the Company shall maintain in force at its own expense, each insurance noted below with companies or through sources approved by the State Insurance Commissioner pursuant to Title 48 RCW:

A. **Worker's Compensation Insurance** in compliance with RCW 51.12.020, which requires subject employers to provide workers' compensation coverage for all their subject workers and Employer's Liability Insurance in the amount of \$1,000,000;

B. **General Liability Insurance** on an occurrence basis, with a combined single limit of not less than \$1,000,000 each occurrence for bodily injury and property damage. It shall include contractual liability coverage for the indemnity provided under this Agreement. It shall provide that the City, its officers and employees are additional insureds but only with respect to the Company's services to be provided under this Agreement;

i. Acceptable **supplementary Umbrella insurance** coverage combined with Company's General Liability insurance policy must be a minimum of \$1,000,000, in order to meet the insurance coverage limits required in this Agreement; and

C. **Automobile Liability Insurance** with a combined single limit, or the equivalent of not less than \$1,000,000 each accident for bodily injury and property damage, including coverage for owned, hired and non-owned vehicles.

There shall be no cancellation, material change, reduction of limits or intent not to renew the insurance coverage(s) without forty-five (45) days written notice from the Company or its insurer(s) to the City. As evidence of the insurance coverage(s) required by this Agreement, the Company shall furnish acceptable Certificates of Insurance (COI) to the City at the time it returns this signed Agreement. The certificate shall specify the City of Spokane as "Additional Insured" specifically for Company's services under this Agreement, as well as all of the parties who are additional insureds, and include applicable policy endorsements, the forty-five (45) day cancellation clause, and the deduction or retention level. The Company shall be financially responsible for all pertinent deductibles, self-insured retentions, and/or self-insurance.

9. DEBARMENT AND SUSPENSION.

The Company has provided its certification that it is in compliance with and shall not contract with individuals or organizations which are debarred, suspended, or otherwise excluded from or ineligible from participation in Federal Assistance Programs under Executive Order 12549 and "Debarment and Suspension", codified at 29 CFR part 98.

10. AUDIT.

The Company and its sub-contractor shall maintain for a minimum of three (3) years following final payment all records related to its performance of the Agreement. The Company and its sub-contractors shall provide access to authorized City representatives, at reasonable times and in a reasonable manner to inspect and copy any such record. In the event of conflict between this provision and related auditing provisions required under federal law applicable to the Agreement, the federal law shall prevail.

11. ASSIGNMENT AND SUBCONTRACTING.

The Company shall not assign or subcontract its obligations under this Agreement without the City's written consent, which may be granted or withheld in the City's sole discretion. Any subcontract made by the Company shall incorporate by reference this Agreement, except as otherwise provided. The Company shall ensure that all subcontractors comply with the obligations and requirements of the subcontract. The City's consent to any assignment or subcontract does not release the Company from liability or any obligation within this Agreement, whether before or after City consent, assignment or subcontract.

12. TERMINATION.

Either party may terminate this Agreement, with or without cause, by ten (10) days written notice to the other party. In the event of such termination, the City shall pay the Company for all work previously authorized and performed prior to the termination date.

13. STANDARD OF PERFORMANCE.

The standard of performance applicable to the Company's services will be the degree of skill and diligence normally employed by a professional Company performing the same or similar services at the time the services under this Agreement are performed.

14. OWNERSHIP AND USE OF RECORDS AND DOCUMENTS.

Original documents, drawings, designs, reports, or any other records developed or created under this Agreement shall belong to and become the property of the City. All records submitted by the City to the Company shall be safeguarded by the Company. The Company shall make such data, documents and files available to the City upon the City's request. If the City's use of the Company's records or data is not related to this project, it shall be without liability or legal exposure to the Company.

Under Washington State Law (reference RCW Chapter 42.56, the *Public Records Act* [PRA]) all materials received or created by the City of Spokane are **public records** and are available to the public for viewing via the City Clerk's Records (online) or a valid Public Records Request (PRR).

15. ANTI KICK-BACK.

No officer or employee of the City of Spokane, having the power or duty to perform an official act or action related to this Agreement shall have or acquire any interest in the Agreement, or have solicited, accepted or granted a present or future gift, favor, service or other thing of value from or to any person involved in this Agreement.

16. MISCELLANEOUS PROVISIONS.

A. **Amendments/Modifications:** This Agreement may be modified by the City in writing when necessary, and no modification or Amendment of this Agreement shall be effective unless signed by an authorized representative of each of the parties hereto.

B. The Company, at no expense to the City, shall comply with all laws of the United States and Washington, the Charter and ordinances of the City of Spokane; and rules, regulations, orders and directives of their administrative agencies and officers. Without limiting the generality of this paragraph, the Company shall comply with the requirements of this Section.

C. This Agreement shall be construed and interpreted under the laws of Washington. The venue of any action brought shall be in a court of competent jurisdiction, located in Spokane County, Washington.

D. **Captions:** The titles of sections or subsections are for convenience only and do not define or limit the contents.

E. **Severability:** If any term or provision is determined by a court of competent jurisdiction to be invalid or unenforceable, the remainder of this Agreement shall not be affected, and each term and provision shall be valid and enforceable to the fullest extent permitted by law.

F. **Waiver:** No covenant, term or condition or the breach shall be deemed waived, except by written consent of the party against whom the waiver is claimed, and any waiver of the breach of any covenant, term or condition shall not be deemed a waiver of any preceding or succeeding breach of the same or any other covenant, term of condition.

Neither the acceptance by the City of any performance by the Company after the time the same shall have become due nor payment to the Company for any portion of the Work shall constitute a waiver by the City of the breach or default of any covenant, term or condition unless otherwise expressly agreed to by the City in writing.

G. **Entire Agreement:** This document along with any exhibits and all attachments, and subsequently issued addenda, comprises the entire agreement between the City and the Company. If conflict occurs between Agreement documents and applicable laws, codes, ordinances or regulations, the most stringent or legally binding requirement shall govern and be considered a part of this Agreement to afford the City the maximum benefits.

H. **No personal liability:** No officer, agent or authorized employee of the City shall be personally responsible for any liability arising under this Agreement, whether expressed or implied, nor for any statement or representation made or in any connection with this Agreement.

IN WITNESS WHEREOF, in consideration of the terms, conditions and covenants contained, or attached and incorporated and made a part, the parties have executed this Agreement by having legally-binding representatives affix their signatures below.

KAISER PERMANENTE

CITY OF SPOKANE

By _____
Signature Date

By _____
Signature Date

Type or Print Name

Type or Print Name

Title

Title

Attest:

Approved as to form:

City Clerk

Assistant City Attorney

Attachments that are part of this Agreement:

Exhibit A – Certificate Regarding Debarment

Exhibit B – Kaiser Permanente Proposal dated November 17, 2022

22-033

EXHIBIT A

CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

1. The undersigned (i.e., signatory for the Subrecipient / Contractor / Consultant) certifies, to the best of its knowledge and belief, that it and its principals:
 - a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;
 - b. Have not within a three-year period preceding this contract been convicted or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, receiving stolen property, making false claims, or obstruction of justice;
 - c. Are not presently indicted or otherwise criminally or civilly charged by a government entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (1)(b) of this certification; and,
 - d. Have not within a three-year period preceding this contract had one or more public transactions (federal, state, or local) terminated for cause or default.
2. The undersigned agrees by signing this contract that it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction.
3. The undersigned further agrees by signing this contract that it will include the following clause, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions:

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Lower Tier Covered Transactions

1. The lower tier contractor certifies, by signing this contract that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency.
 2. Where the lower tier contractor is unable to certify to any of the statements in this contract, such contractor shall attach an explanation to this contract.
4. I understand that a false statement of this certification may be grounds for termination of the contract.

| | |
|--|-------------------------------------|
| <hr/> Name of Subrecipient / Contractor / Consultant (Type or Print) | <hr/> Program Title (Type or Print) |
| <hr/> Name of Certifying Official (Type or Print) | <hr/> Signature |
| <hr/> Title of Certifying Official (Type or Print) | <hr/> Date (Type or Print) |

EXHIBIT B