



Spokane City Council

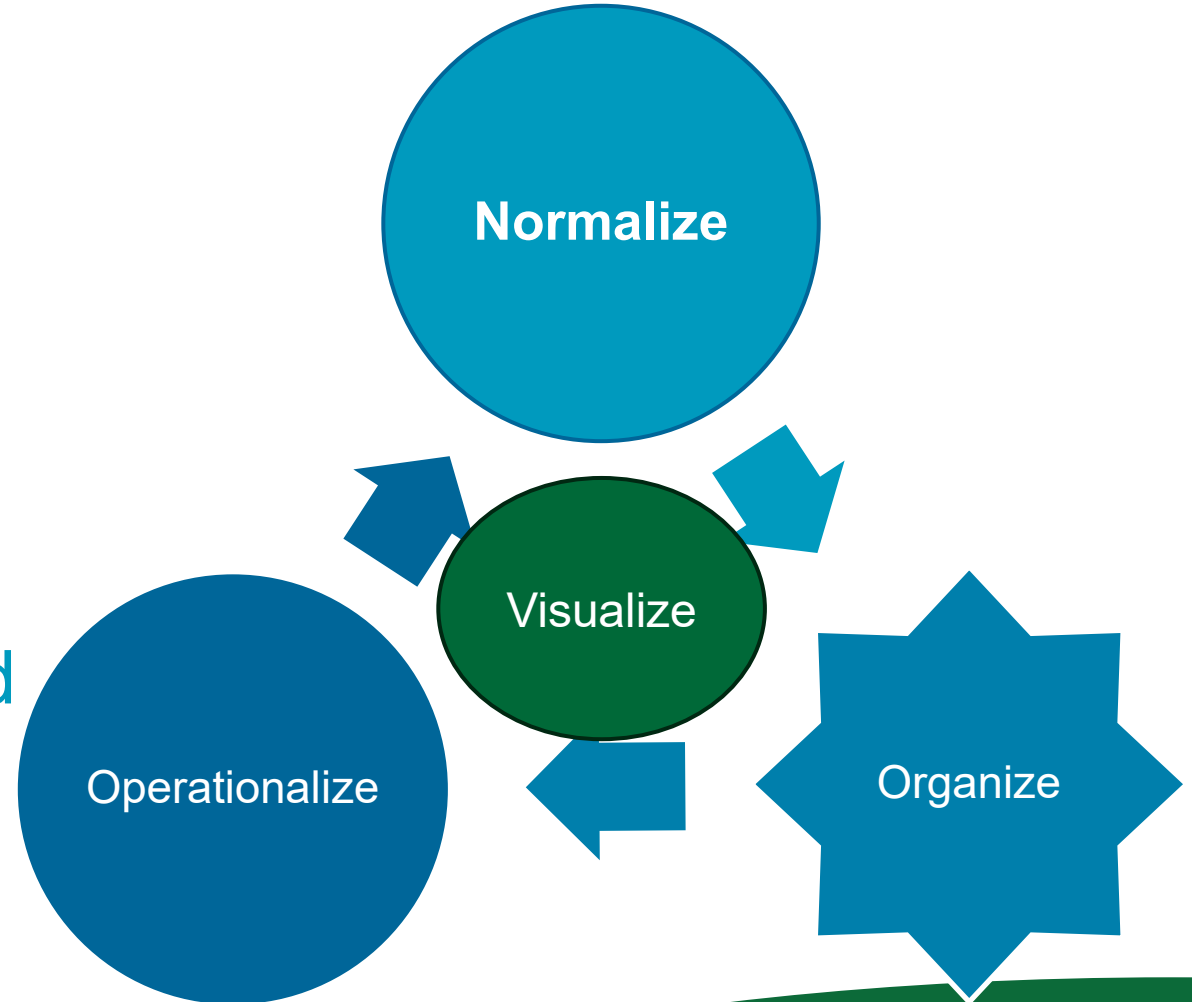
Equity Assessment 2026





Pilot – Equity Resources and Assessment

- For the next six months
- Role – support council offices work through the equity assessment tool
- It will live in the council office SharePoint
- Provide feedback recommend sources to improve it





The purpose

- To have a conscious consideration of equity in city functions, and to examine how communities of color, low-income, and other impacted populations will be affected by a proposed policy/budget decision of the city.
- A data informed approach
- Encourages community engagement
- We are introducing two assessments
- Use a targeted universalism approach



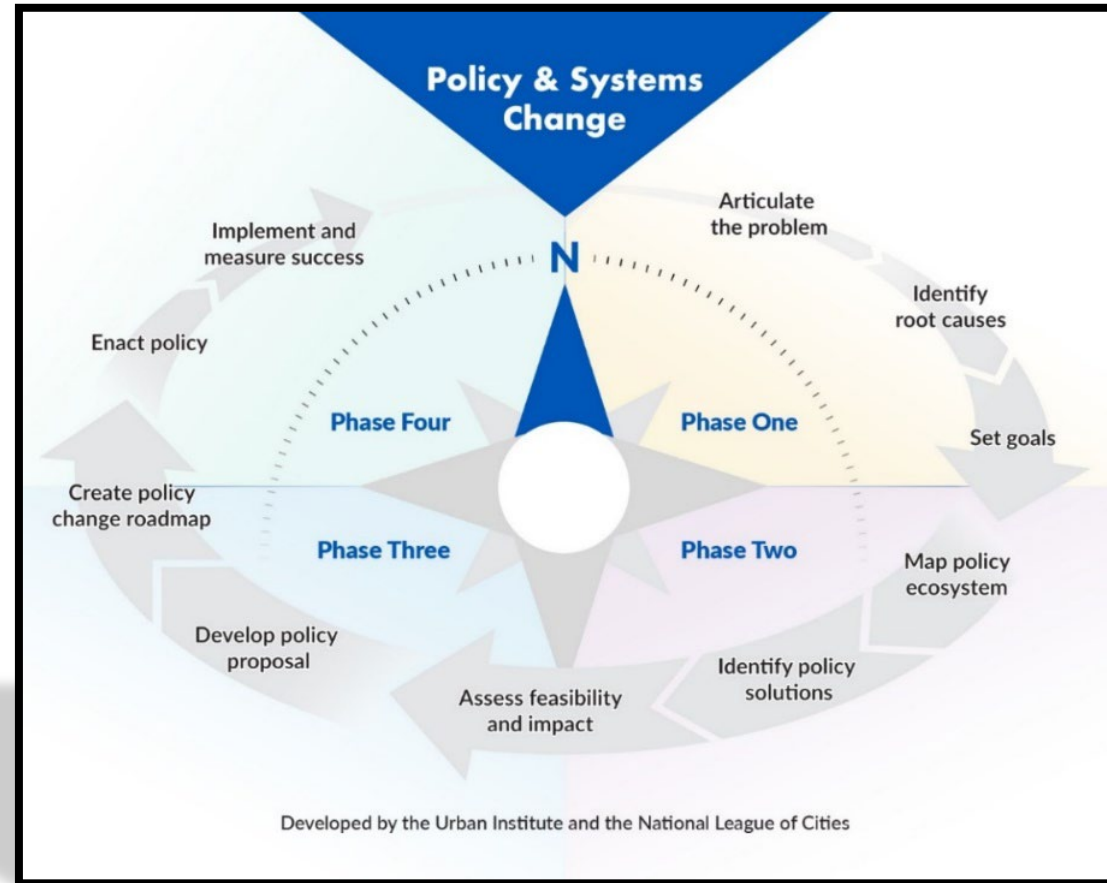
Rolling it Out

- The tool is on SharePoint site
- Identify a policy idea with each council office to pilot this tool
- Equity and Inclusion Initiative Staff Support
- Build community connections as needed
- Provide feedback to improve



When to use it

- Use the tool as early as possible
- When considering policies, workflows, programs, and budgets
- Consider it a living document
 - As adjustments are made- update it





What you will find

- Definitions
- Resources
 - Trainings
 - Data Sites
 - City and Regional Plans
 - Other Resources
- Equity Assessment Tool
- Fast Track Equity Assessment



Let's Look at It

[Council SharePoint Link](#)