

**EQUITY SUBCOMMITTEE MINUTES**  
**City of Spokane**  
**Equity Subcommittee**  
**City Hall – Briefing Center**  
**04/01/25**

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**Call to Order:** 9:38am

**Attendance**

Subcommittee Members Present:

Sarah Dixit, Stephaine Courtney, John Alder, Jacky Garcia, KJ January, Wendy Schatz,

Staff Present:

CM Paul Dillon, Alex Gibilisco, Andres Grageda, Virginia Ramos, Kate Fairborn ([kfairborn@spokanecity.org](mailto:kfairborn@spokanecity.org)), Katie Anderson

Others Present:

**Approval of Minutes**

- Voted to approve February and March minutes

**Agenda Items**

**Briefing Items**

1. Ordinances & Resolutions – CM Paul Dillon

- No Action Taken, Discussion Only

- Affirming Access for LGBTQIAS+

1. Calls for an SPD Liaison (not a new position) to act as points of contact, advocate for community members and build trust within the LGBTQIAS+ community
2. “No City of Spokane resources... shall be used for investigation... or detention of an individual based on exercising their rights against discrimination set forth in this title”
3. Calls for the City to conduct regular reviews of its policies, rules, practices and public services to ensure they are inclusive, equitable, and affirming for LGBTQIAS+ individuals

- Expanding Fair Chance Hiring Practices

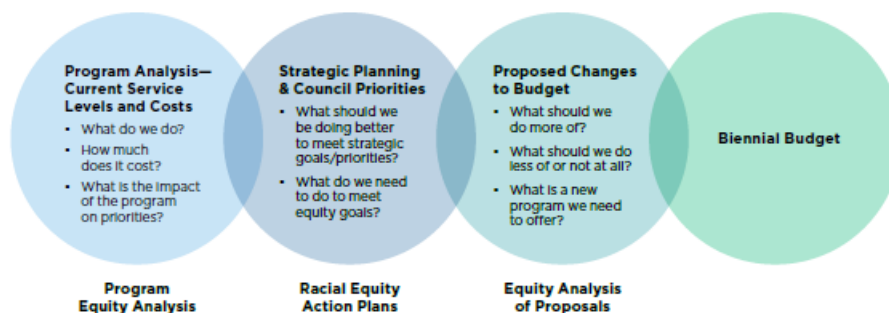
1. An employer could always choose to hire someone based on interview performance or other factors other than housing status or providing an address
2. No private right of action
3. Burden of proof is on the complainant
- Good Neighbor Agreement and Siting of City Owned Facilities
  1. Establishes a “Good Neighbor Agreement” to be entered into by emergency, temporary or transitional housing facilities, neighborhood councils and the City (CHHS)
  2. Facilities could lose funding for violations of the GNA
  3. **Removes the Equity Subcommittee as a reviewing body for the citing of new city owned or city funded facilities**
  4. Allows for flexibility in cases of emergency weather events
- No to Medicaid Cuts
  1. Last day of the Legislative Session is April 29<sup>th</sup>
  2. Puts it on the record that the City of Spokane opposes any federal or state cuts to Medicaid
  3. Will be sent to the governor of WA and the City of Spokane’s state and federal legislative representative

## 2. Equity in Budgeting – Kate Fairborn

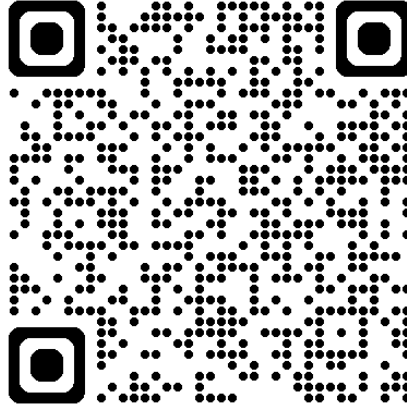
- No Action Taken, Discussion Only
  - Review How City Currently Budgets
    1. Values: Economy, Efficiency, Effectiveness, Equity

Value	Budget Orientation	Budget Format   Allocate Resources to...
Economy	Control	Line Item   ... control resource usage to achieve best outcome
Efficiency	Management	Performance   ...maximize social satisfaction at lowest cost
Effectiveness	Planning	Program   ...ensure goals are accomplished well
Equity	Outcome or Process	Outcome: Target resources toward programs Process: Expand citizen participation in budget

## 2. Budgeting Approach Option



3. How To Get Involved
  - a. Engage the budget
  - b. Reach out to your Councilmembers
  - c. Get involved in neighborhood, community groups



4. Discussion
  - a. Tyler suggested to start with District 1
  - b. Kate suggested getting the community much more involved in City Budgeting Process
  - c. Make an argument for tradeoffs – **do** fund this thing and **don't** fund this thing
  - d. Schools and Parks are completely independent, need to go to Park Board or School Board to influence change there
  - e. Council is restrained in a lot of ways by ordinance to automatically allocate money to certain buckets, we can influence what the value of those buckets are

3. De-Brief Joint Meeting with SHRC – All
  - No Action Taken, Discussion Only
    - Postponed due to time

#### Standing Updates

1. Council Liaison Update – CM Navarrete
2. Share Successes in life, work or advancing equity
3. Recruitment

#### Adjournment

The meeting adjourned at 11:00am.

Next Equity Subcommittee Meeting, May 6<sup>th</sup>, at 9:30am, City Hall, Tribal Room (1<sup>st</sup> floor)

Prepared by:

Andres Grageda, Legislative Assistant to CM Navarrete

Approved by:

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Sarah Dixit

Equity Subcommittee Chair