

EQUITY SUBCOMMITTEE MINUTES
City of Spokane
Equity Subcommittee
City Hall – Briefing Center
03/06/25

Call to Order: 5:34pm

Attendance

Subcommittee Members Present:

Sarah Dixit, Stephaine Courtney, Kiana Mckenna, Jesus Torres, KJ January, John Alder, Jacky Garcia
SHRC Commissioners Koh, Schreibmann, Peace, McFadden, Hernandez-Peck, Forral, Robinson, Chair Knox

Staff Present:

CM Lili Navarrete, CM Paul Dillon, Alex Gibilisco, Andres Grageda, Mark Carlos, Jerrall Haynes, Maren Murphy, Nicolette Ocheltree, Virginia Ramos

Others Present: Rebecca Chadwell

Approval of Minutes

- Did not vote to approve February minutes

Agenda Items

Briefing Items

1. Equity Subcommittee & SHRC Joint Meeting
 - No Action Taken, Discussion Only
 - Introductions: SHRC, Equity Subcommittee, representatives from Human Rights Spokane + City Planning
2. Human Rights Spokane Hate Crime Hotline – Rebecca Chadwell
 - No Action Taken, Discussion Only
 - Human Rights Hotline beginning to be developed after legislation passed
 - Pilot developed in Spokane, testing in August, expected to go statewide by January 2027, published on AG network July 2027
 - Data collection ultimately by attorney general's office

- Stephanie Courtney makes recommendation that if there are certain racial issues, the hotline should be required to connect with POC communities and service providers

3. Climate and Housing Equity Updates – Maren Murphy (City Planning)

- No Action Taken, Discussion Only
 - Discussion of the comprehensive plan (<http://planspokane.org/>)
 - The plan maps out a timeline and goals until 2046
 - Community Visioning Workshops are being held throughout March
 - Climate Commitments (<http://my.spokanecity.org/climateplanning>)
 - HB 1181 brings in Climate Element: mitigating greenhouse gas emissions + vehicle miles traveled, community resiliency to changing climate, prioritizing environmental justice in land use and transportation goals and policies
 - Funded by Climate Commitment Act
 - Work is being done to implement climate justice especially for those specifically impacted
 - Key Climate Trends: increased heat events, heavy rains and flooding, snowpack and water quality decrease, summer drought, wildfire and smoke
 - Health disparities and vulnerable populations mapped out
 - Policy Evaluation Framework: climate resilience, equity, greenhouse gas reductions (scored upon low, medium, or high grading)
 - Climate Vulnerability Index utilizes over 30 data sets and summarizes it into one tool for Spokane
 - Climate Planning Community Workshop @ West Central Community Center, Newton Resilience and Sustainability Board is Second Thursday of the month, 2-5pm, next meeting March 13th

4. OCREI discussion of SMC – Jerrall Haynes

- No Action Taken, Discussion Only
 - Section 18 of Code discusses the complaint processing process for discrimination
 - Discussion of the OCREI's work with the complaints that they process (163 in the past year)
 - Housing discrimination is the #1 Complaint
 - OCREI staff hiring discussion

5. SHRC and Equity Subcommittee Roles – All

- No Action Taken, Discussion Only

- Discussion specifically on what role of entities should be, as well as what are our respective roles
- Hiring @ OCREI discussed, the optics versus the action taken
- Complaint process discussed
- Collection of questions and discussion topics proposed by Chair Knox for special meeting

Standing Updates

1. Council Liaison Update – CM Navarrete
2. Share Successes in life, work or advancing equity
3. Recruitment

Adjournment

The meeting adjourned at 7:30pm.

Next Equity Subcommittee Meeting, April 1st, at 9:30am, City Hall, Tribal Room (1st floor)

Prepared by:

Livia Koh, SHRC Secretary/Treasurer and Andres Grageda, Assistant to CM Navarrete

Approved by: Consensus April 1, 2025