

EQUITY SUBCOMMITTEE MINUTES
City of Spokane
Equity Subcommittee
City Hall – Tribal Conference Room
10/01/24

Call to Order: 9:34am

Attendance

Subcommittee Members Present:

Sarah Dixit, KJ January, Jesus Torres, Tyler Tamoush, Jacky Garcia (filling in for Ana Trusty), Wendy Schatz, John Alder

Staff Present:

CM Lili Navarrete, Alex Gibilisco, Andres Grageda, Nicolette Ocheltree, Ginny Ramos, SPD Chief Kevin Hall, Katie Anderson, Danielle Groth

Others Present:

Approval of Minutes

- Voted to Approve August Minutes

Agenda Items

Briefing Items

1. Intro Police Chief Kevin Hall – SPD Chief Kevin Hall
 - No Action Taken, Discussion Only
 - Emphasis on evidence-based policing.
 - Possibly having resource providers respond to non-emergency calls.
 - Looking into the C.O.P.S program.
 - Community policing and neighborhood resource officers into each “precinct”. Use them to build relationships and bridges between SPD and communities and community leaders.
 - NEXT STEP IDEAS: Social event where people can meet Chief Hall. One on one meetings with Chief Hall. Inviting SPD to trainings on how to interact with our different communities. Go on to invite them to community events later. Host Community Discussion/Roundtables for different city departments, including but not limited to SPD, to interact with the public.
2. Equity Subcommittee Bylaws, member length of terms – Alex Gibilisco

- Voted Unanimously to Adopt Bylaws
3. Language Access Recruitment Ordinance – Andres Grageda
 - No Action Taken, Discussion Only
 - How is the city reaching out/recruiting in these communities?
 - How can we compensate them for their language skills?
 4. SC Feedback Structure, Guidelines, Response Letter(s), Verbal to Presenters - All
 - No Action Taken, Discussion Only
 - Equity Subcommittee Menu:
 - Formal Letter (w/ or w/ out recommendation) – 1-2 months
 - Verbal/workshop feedback (Beginning stage to impact it) – 3 months
 - Budget - ?

Standing Updates

1. Council Liaison Update – CM Navarrete
2. Share Successes in life, work or advancing equity
3. Recruitment

Adjournment

The meeting adjourned at 10:59am.

Next Equity Subcommittee Meeting, November 5th, at 9:30am, City Hall, Tribal Room (1st floor)

Prepared by:

Andres Grageda, Assistant to CM Navarrete

Approved by: Consensus at the 11/05 Meeting