

**EQUITY SUBCOMMITTEE MINUTES**  
**City of Spokane**  
**Equity Subcommittee**  
**City Hall – Tribal Conference Room**  
**09/03/24**

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**Call to Order:** 9:34am

**Attendance**

Subcommittee Members Present:

Sarah Dixit, KJ, Jesus Torres, Tyler Tamoush, Jacky Garcia (filling in for Ana Trusty)

Staff Present:

CM Lili Navarrete, Alex Gibilisco, Andres Grageda, Nicolette Ocheltree ([nocheltree@spokanecity.org](mailto:nocheltree@spokanecity.org), (509)828-7655), Paradis Pourzanjani, Mark Carlos, Shae Blackwell ([sblackwell@spokanecity.org](mailto:sblackwell@spokanecity.org), (509)828-0123), Jackson Deese ([ideese@spokanecity.org](mailto:ideese@spokanecity.org)), Katie Anderson

Others Present:

Tia Moua

**Approval of Minutes**

- Voted to Approve August Minutes

**Agenda Items**

**Briefing Items**

1. Siting of City-Owned and City-Funded Support Facilities – CM Cathcart, Shae Blackwell
  - No Action Taken, Discussion Only
    - Equity Subcommittee's role would be expanded in the following ways to evaluate :
      - evaluation of proposed comprehensive strategies for mitigation and prevention of any anticipated or unanticipated nuisance and/or criminal activity impacting surrounding neighborhood;
      - consideration of geographic equity, evaluating both current and historic distribution patterns of highly impactful services; and
      - the proposed Good Neighbor Agreement to be executed in connection with the facility.

2. Council Duties & Responsibilities – Jackson Deese
  - No Action Taken, Discussion Only
    - Discussed the Salary Review Commissions’ roles and responsibilities and how the Equity Subcommittee might be able to assist them. Discussed the salaries of Spokane’s elected officials and how they are/should be decided.
    - How can Council members show up more equitably?
    - Where can Council Members add or subtract work?
    - What expectations do constituents have for Council members’ workload? And how does that match reality?
3. Visit Bylaws Including Length of Terms – Alex Gibilisco
  - Postponed Until Next Month
4. Check in on Goal Progress - Everyone
  - Postponed Until Next Month

#### Standing Updates

1. Council Liaison Update – CM Navarrete
2. Share Successes in life, work or advancing equity
3. Recruitment

#### Adjournment

The meeting adjourned at 10:48am.

Next Equity Subcommittee Meeting, October 1<sup>st</sup>, at 9:30am, City Hall, Tribal Room (1<sup>st</sup> floor)

#### Prepared by:

Andres Grageda, Assistant to CM Navarrete

#### Approved by:

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Sarah Dixit  
Equity Subcommittee Chair