

EQUITY SUBCOMMITTEE MINUTES
City of Spokane
Equity Subcommittee
City Hall – Tribal Conference Room
06/04/24

Call to Order: 9:31am

Attendance

Committee Members Present:

Sarah Dixit (Chair), Stephaine Courtney, Wendy Schatz, Tyler Tamoush, Jon Alder

Staff Present:

CM Lili Navarrete, Alex Gibilisco, Andres Grageda, Paradis Pourzanjani

Others Present:

Howl Hall

Approval of Minutes

- Voted to May Minutes and Retreat Minutes

Agenda Items

Briefing Items

1. Check in on Goal Progress – All
 - No Action Taken, Discussion Only
 - Vision
 - Relationships with Finance Chairs
 - Equity questions on briefing papers
2. Vote on Vice Chair – Stephaine Courtney
 - Action Taken, Voted on Vice Chair

The subcommittee voted unanimously to reelect Stephaine Courtney as Vice Chair
3. Share Belonging and Anti-Racism Vision – Alex Gibilisco
 - No Action Taken, Discussion Only
4. Resolution Appointing Members to the Equity Subcommittee – Alex Gibilisco
 - No Action Taken, Discussion Only

5. Visit Bylaws Including Length of Terms – Alex Gibilisco

➤ Action Taken – Decided on Term Lengths

The term of the **chair** is for one year, and up to two years if voted on by the members. The term of **vice chair** is for two years, with the expectation that the following term they will serve as chair. **Membership** term is set for 3 years. Members can seek reappointment by informing council Liaison, and Equity Initiative Manager. **Liaison roles** would be non-voting members with expertise in DEI. They may or may not live in the City of Spokane or be directly involved with the government.

Standing Updates

1. Council Liaison Update – CM Dillon
2. Share Successes in life, work or advancing equity
3. Recruitment

Adjournment

The meeting adjourned at 11:05am.

Next Equity Subcommittee Meeting, August 6th, at 9:30am, City Hall, Tribal Room (1st floor)

Prepared by:

Andres Grageda, Assistant to CM Navarrete

Approved by:

Sarah Dixit
Equity Subcommittee Chair