



Equity Subcommittee Why Race Matters Training Minutes

June 9th, 2023

Attendance: Sarah Dixit (Chair), Stephaine Beans Courtney (Vice Chair), Council Member Betsy Wilkerson (Council Liaison), Jesus Torres, John Alder;

Marley Hochendoner, Charina Carothers, Robert Huitt, Anne Martin, Corrina Farko, Whit Jester
Lara Estaris; Angela Webster

Staff: Alex Gibilisco, Kelly Thomas, Nicolette Ocheltree, Jeff Gunn, Ginny Ramos, Lisa Gardner,

Agenda

Welcome, announcements, overview of agenda, group agreements & introductions

8:30 – 9:15 Implicit Bias and the Human Brain

9:15 – 9:30 Break

9:30 – 10:30 "Race: The Power of An Illusion: Episode 2 – The Story We Tell"

10:30 - 11:45 Small Groups and Debrief Film

11:45 - 12:15 Early Experience of Race exercise

12:15 – 12:45 Lunch

12:45 – 1:15 Exercise – "Laying it on the Line"

1:15 – 2:15 "Race: The Power of An Illusion: Episode 3 – The House We Live In"

2:15 - 2:30 Break

2:30 - 3:45 Small Groups and Debrief Film

3:45 – 4:15 Overview of institutional and structural date

4:15 – 4:50 Small group discussion

4:50 – 5:00 Closing and next steps