



## **Equity Subcommittee Meeting Minutes – September 14, 2022 at the Liberty Park Library**

**Committee Attendance:** Jesus Torres, John Alder, Kiana McKenna, KJ January, Salanyaporn (Vivian) Chalardsoontornvatee, Sarah Dixit, Stephanie Courtney, Tasia Weaselbear

**City participation:** CP Beggs, CM Wilkerson, Mark Carlos, Hannahlee Allers, Alex Gibilisco, Jerrall Haynes.

**Guest/open forum:** NA

### **Land Acknowledgment**

**Reflection:** [Remembering Sandy Williams](#)

Last night she was called a Social Justice Warrior. We have lost a warrior in our Community.

Having a vision and coming together is how we get there.

As a White Person, the Black Lens has opened my perspective on the World.

Black People also got to see things differently through the Black Lens.

Alex reached out to Sandy, and she said, "First, are you wasting my time? We have had things like (EDI Initiatives) before and it was a waste of our time."

### **Agenda Logistics**

- Minutes will be shared after the meeting.
- Meetings will be recorded for those who cannot make the meeting.
- We still need some OPMA forms to be submitted
- First Tuesday at 9:30 at Briefing Center in City Hall. Location can change
- How can we add more people to the subcommittee?

### **Updates**

- Equity Subcommittee shall review all responsive proposals for siting Basic City Facilities
  - For input and not final decision. Council still has ultimate authority to decide.
  - Main interface with Community
  - This is the most diverse subcommittee and makes sense that it would bring multiple voices to the vetting process

### **Spokane Motto: "In Spokane, We All Belong"**

Council President Breean Beggs gave a presentation on changing the City of Spokane's motto to be more inclusive and reflective of Spokane's identity

Expanding the Circle of Human Concern: Dr John Powell, Othering & Belonging Institute.

Working with Spokane Arts to come up with a logo.

Working with Spokane Public Library to do a photo booth.

CM Wilkerson suggested that committee members use the phrase to gauge the public reaction to it.

What does "belonging" mean.



-Belonging is something you do, provide funding for. Words are not enough.

### **Legislative Policy Making**

Hannahlee Allers gave a presentation about City policy.

City Charter guides how the city works, including State and Federal Law

-Only Spokane city residents can change the Charter

Spokane Municipal Code

-What Council as the Legislative Body of Spokane sets and amends

-Ordinances

-enacts changes to Spokane Municipal Code

-Most ordinances are subject to Mayor's veto

-Mayoral Veto can be overridden by five of seven votes on Council

-Resolutions

-non-binding goals and policy recommendations

-Subcommittees

-Equity, Sustainability Action, and Housing

- each are led by a City Council Policy Team

### **Office of Civil Rights, Equity and Inclusion**

Jerrall Haynes, Civil Rights Officer had a conversation with the subcommittee about his position.

The newly named Frances Scott Elementary is named after a civil rights activist and teacher who fought for this office.

-Councilwoman Wilkerson fought for it before she joined Council, as did many community members and current Council Members

Interviews are currently happening for the office which is budgeted to have four positions including the Director.