	<b>Agenda Sheet for City Council Meeting of:</b>		<b>Date Rec'd</b>	11/17/2021
	11/29/2021		<b>Clerk's File #</b>	RES 2021-0098
			<b>Renews #</b>	
<b>Submitting Dept</b>	CITY COUNCIL		<b>Cross Ref #</b>	
<b>Contact Name/Phone</b>	BETSY WILKERSON 625-6258		<b>Project #</b>	
<b>Contact E-Mail</b>	BWILKERSON@SPOKANECITY.ORG		<b>Bid #</b>	
<b>Agenda Item Type</b>	Resolutions		<b>Requisition #</b>	
<b>Agenda Item Name</b>	0320 - RESOLUTION ESTABLISHING EQUITY SUBCOMMITTEE OF FINANCE COMMITTEE			
<b>Agenda Wording</b>				
A resolution establishing an ad hoc Equity subcommittee of the City Council's Finance and Administration Committee.				
<b>Summary (Background)</b>				
Council Rule 9.4 provides that the City Council may establish subcommittees of its standing committees, and that the City Council may determine the purposes and the structure of such subcommittees by resolution. This resolution establishes the Equity Subcommittee of the City Council's Finance and Administration Committee, and sets a basic framework for the operation of the subcommittee.				
Lease? NO	Grant related? NO	Public Works? NO		
<b>Fiscal Impact</b>		<b>Budget Account</b>		
Neutral	\$	#		
Select	\$	#		
Select	\$	#		
Select	\$	#		
<b>Approvals</b>		<b>Council Notifications</b>		
<b>Dept Head</b>	ALLERS, HANNAHLEE		<b>Study Session\Other</b>	FA Comm., 10/18/2021
<b>Division Director</b>			<b>Council Sponsor</b>	CM Wilkerson
<b>Finance</b>			<b>Distribution List</b>	
<b>Legal</b>				
<b>For the Mayor</b>	ORMSBY, MICHAEL			
<b>Additional Approvals</b>				
<b>Purchasing</b>				

Adopted by Spokane City Council  
on: 11/29/2021

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 City Clerk

## RESOLUTION NO. 2021-0098

A Resolution forming an ad hoc equity subcommittee of the City Council's Finance and Administration Committee.

**WHEREAS**, the City of Spokane values the dignity and worth of all human beings and is committed to promoting justice, equity and an inclusive environment for all by respecting cultural and individual diversity and fostering mutual understanding among all people regardless of race, religion, creed, color, sex, national origin, marital status, familial status, domestic violence victim status, age, sexual orientation, gender identity, honorably discharged veteran or military status, refugee status, the presence of any sensory, mental or physical disability as defined by the Americans with Disabilities Act and/or the Washington State Law Against Discrimination, or the receipt of, or eligibility for the receipt of, funds from any housing choice or other subsidy program or alternative source of income, and has codified those valued in Title 18 of the Spokane Municipal Code; and

**WHEREAS**, equity and inclusivity is called out throughout the City of Spokane's Comprehensive Plan, Chapter 10 which states: "A city's role in improving the health and well-being of individuals, families, and communities requires addressing the factors that influence or cause health-related behaviors, such as: resource allocation, the physical environment, housing choices, quality education, efficient public transportation, employment options, a rehabilitation-based criminal justice system, cultural and recreational opportunities, and accessible health systems through local policies that enhance equity."; and

**WHEREAS**, disparities by race continue to be seen across the nation and in Spokane in almost every measure of human health and wellbeing, incarceration and arrest rates, risk of death from homicide, annual income, net worth, access to education, home ownership and key indicators of public health, such years of potential lives lost prematurely, and diabetes; and

**WHEREAS**, advancing equity requires a systematic approach to embedding fairness in decision-making processes, executives of City departments, policies and community organizations must recognize and work to redress inequities in their policies and programs that serve as barriers to equality; and

**WHEREAS**, equity means that everyone can reach their highest level of health and potential for a successful life, regardless of their background and identity; and

**WHEREAS**, racial equity means closing the gaps so that race does not predict one's success, while also improving outcomes for all; and

**WHEREAS**, the City Council has the authority to create ad hoc committees or subcommittees for a designated term or for a specific task by City Council resolution, under City Council Rule of Procedure 9.4; and

**WHEREAS**, Council Rule 9.4 also provides that the resolution which creates the ad hoc committee can set forth “matters of committee business such as the appointment process and qualifications for membership, the number of members, and the deadline for any resulting reports of the ad hoc committee”.

**NOW, THEREFORE, BE IT RESOLVED** that the purposes of the Equity Subcommittee are to identify, remove, and dismantle (disrupt) racial and social economic inequities in City services, programs, and decision-making processes by collaborating with the City Council and administration leadership, and to ensure race, religion, creed, color, sex, national origin, marital status, familial status, domestic violence victim status, age, sexual orientation, gender identity, honorably discharged veteran or military status, refugee status, the presence of any sensory, mental or physical disability as defined by the Americans with Disabilities Act and/or the Washington State Law Against Discrimination, do not predict one’s success.

**Section 1.** The City and City Council recognizes that there is a need for an equity subcommittee in developing and implementing equitable policy and budget decisions.

**Section 2.** The City Council hereby forms an ad hoc Equity Subcommittee of the City Council’s Finance and Administration Committee.

**Section 3.** The purposes of the Equity Subcommittee shall be:


- (1) to organize itself using guidance from the initial advisory committee;
- (2) to collaborate with the City Council and city departments on policy and budget initiatives;
- (3) to build relationships between the City and impacted community members;
- (4) to recommend any necessary changes to the Spokane Municipal Code and other necessary policy actions to advance equity and inclusion, including the diversity, equity and inclusion policy goals established by the City’s Comprehensive Plan;
- (5) to organize itself into such working groups as are necessary to accomplish these purposes;
- (6) to collaborate and consult with any other City Council subcommittees, technical advisory group(s), City departments, and City’s boards and commissions established by the City Administration in developing the framework and guidance for implementation; and
- (7) such other specific tasks as assigned or referred to the subcommittee by the City Council.

**Section 4.** Pursuant to the Rule 6.4 of the City's Council's Rules of Procedure, the City Council shall appoint the members of the Equity Subcommittee by motion.

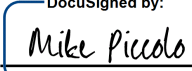
**Section 5.** The Equity Subcommittee shall be composed of at least five members.

**Section 6.** The Equity Subcommittee members shall elect its leadership from among its members and set and conduct its meetings consistent with the Open Public Meetings Act and the Public Records Act.

**ADOPTED** by the City Council this 29th day of November, 2021.

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City Clerk

Approved as to form:

DocuSigned by:  
  
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Assistant City Attorney

