

**SPECIAL MEETING NOTICE/AGENDA OF THE  
SPOKANE HUMAN RIGHTS COMMISSION AND THE SPOKANE  
CITY COUNCIL'S EQUITY SUBCOMMITTEE**

**MEETING OF THURSDAY, MARCH 6, 2025  
5:30 P.M. – COUNCIL BRIEFING CENTER**


A special joint meeting of the Spokane Human Rights Commission and the Spokane City Council's Equity Subcommittee will be held at **5:30 P.M. on Thursday, March 6, 2025**, in the Council Briefing Center – Lower-Level City Hall, 808 W. Spokane Falls Blvd., Spokane, WA.

No public testimony will be taken, and discussion will be limited to appropriate officials, presenters and staff.

**Agenda Attached**

**AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION:** The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Council Briefing Center in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Risk Management at 509.625.6221, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or [mLOWmaster@spokanecity.org](mailto:mLOWmaster@spokanecity.org). Persons who are deaf or hard of hearing may contact Risk Management through the Washington Relay Service at 7 1 1. Please contact us forty-eight (48) hours before the meeting date.

  
**Betsy Wilkerson**  
**Council President**

  
**Terri L. Pfister**  
**Spokane City Clerk**

**Agenda:**

**Call to Order / Land Acknowledgment / Roll Call (5min)**

**Public Comment (3 min)**

**Proposed Bylaw Amendments (5min)**

**Introductions and grounding (10 min)**

**Planning Department. (40 min)**

- Climate Justice documents/analysis, policy audit, & engagement update.
- Analysis re. racially disparate impacts in housing analysis.

**Addressing discrimination and acts of hate (50 min)**

- Presentation re: OCREI report out discrimination complaints, processes, outcomes/referrals (10min)
- Presentation re. AGO's Hate Crime Hotline (10 min.)
- Conversation re. community's and government's existing processes and performance in responding to and healing from hate incidents/crimes (*e.g.*, stakeholder roles, past successes/failures, and ideal processes/outcomes) (20min.)
- Report and potential next steps (10 min.)

**Adjourn**