



Equity Subcommittee

Tuesday, November 5, 2024

9:30-11am

City Hall Lobby, RM Tribal Room

[Meeting Link](#)

+1 323-618-1887

Phone Conference ID: 994 148 536#

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

Land Acknowledgment & Welcome

9:30 [Land Acknowledgement](#), attendance

9:35 Approve October minutes

Subcommittee Briefing Session:

9:40	Budget 101- Upcoming Schedule	Kate Fairborn
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10:00	City Opioid Task Force	Ginny Ramos
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10:20	Meeting Times and Next Year Workplan	Sarah Dixit
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10:40	Process for Presentation/Policy Feedback	Alex Gibilisco
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Standing Update(s):

	Council Liaison Update	CM Navarrete
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	Share successes in life, work, or advancing equity	
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	Recruitment – Applications are now open	
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11:00 **Adjournment**

- Next Equity Subcommittee Meeting, December 3, at 9:30am, City Hall, Tribal Room (1st floor)

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Council Briefing Center in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Risk Management at 509-625-6221, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or mlovmaster@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.

EQUITY SUBCOMMITTEE MINUTES
City of Spokane
Equity Subcommittee
City Hall – Tribal Conference Room
10/01/24

Call to Order: 9:34am

Attendance

Subcommittee Members Present:

Sarah Dixit, KJ January, Jesus Torres, Tyler Tamoush, Jacky Garcia (filling in for Ana Trusty), Wendy Schatz, John Alder

Staff Present:

CM Lili Navarrete, Alex Gibilisco, Andres Grageda, Nicolette Ocheltree, Ginny Ramos, SPD Chief Kevin Hall, Katie Anderson, Danielle Groth

Others Present:

Approval of Minutes

- Voted to Approve August Minutes

Agenda Items

Briefing Items

1. Intro Police Chief Kevin Hall – SPD Chief Kevin Hall
 - No Action Taken, Discussion Only
 - Emphasis on evidence-based policing.
 - Possibly having resource providers respond to non-emergency calls.
 - Looking into the C.O.P.S program.
 - Community policing and neighborhood resource officers into each “precinct”. Use them to build relationships and bridges between SPD and communities and community leaders.
 - NEXT STEP IDEAS: Social event where people can meet Chief Hall. One on one meetings with Chief Hall. Inviting SPD to trainings on how to interact with our different communities. Go on to invite them to community events later. Host Community Discussion/Roundtables for different city departments, including but not limited to SPD, to interact with the public.
2. Equity Subcommittee Bylaws, member length of terms – Alex Gibilisco

- Voted Unanimously to Adopt Bylaws
- 3. Language Access Recruitment Ordinance – Andres Grageda
 - No Action Taken, Discussion Only
 - How is the city reaching out/recruiting in these communities?
 - How can we compensate them for their language skills?
- 4. SC Feedback Structure, Guidelines, Response Letter(s), Verbal to Presenters - All
 - No Action Taken, Discussion Only
 - Equity Subcommittee Menu:
 - Formal Letter (w/ or w/ out recommendation) – 1-2 months
 - Verbal/workshop feedback (Beginning stage to impact it) – 3 months
 - Budget - ?

Standing Updates

1. Council Liaison Update – CM Navarrete
2. Share Successes in life, work or advancing equity
3. Recruitment

Adjournment

The meeting adjourned at 10:59am.

Next Equity Subcommittee Meeting, November 5th, at 9:30am, City Hall, Tribal Room (1st floor)

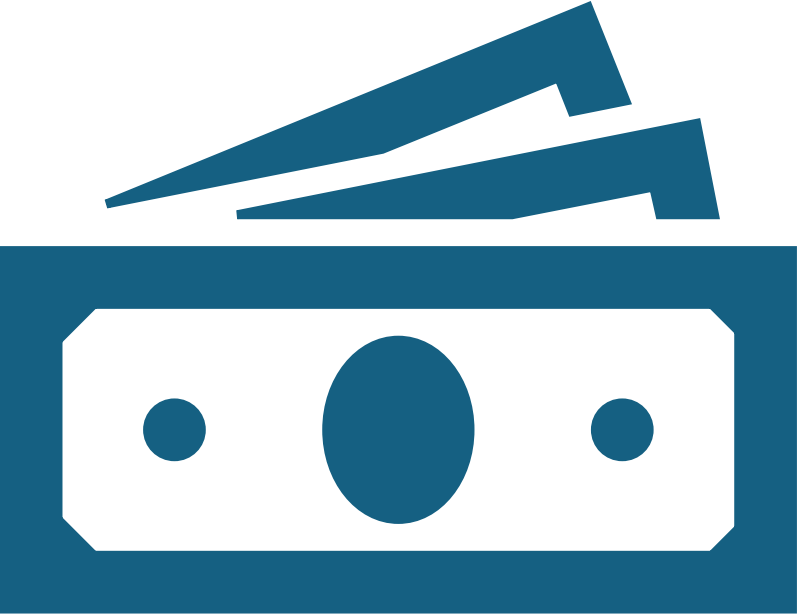
Prepared by:

Andres Grageda, Assistant to CM Navarrete

Approved by:

Sarah Dixit
Equity Subcommittee Chair

Proposed Budget Analysis



2025-26 Biennium Calendar

- 1 Nov: Mayor’s Proposed Bgt
- 4 Nov: Revenue Hearing; Ad Valorem/Prop Tax
- 11 Nov: Preliminary Bgt Hearing
- 18 Nov: Final Bgt Hearing
- 9 December: Adopt Final Bgt

Where the Money Comes From

Revenues= \$2.35 billion

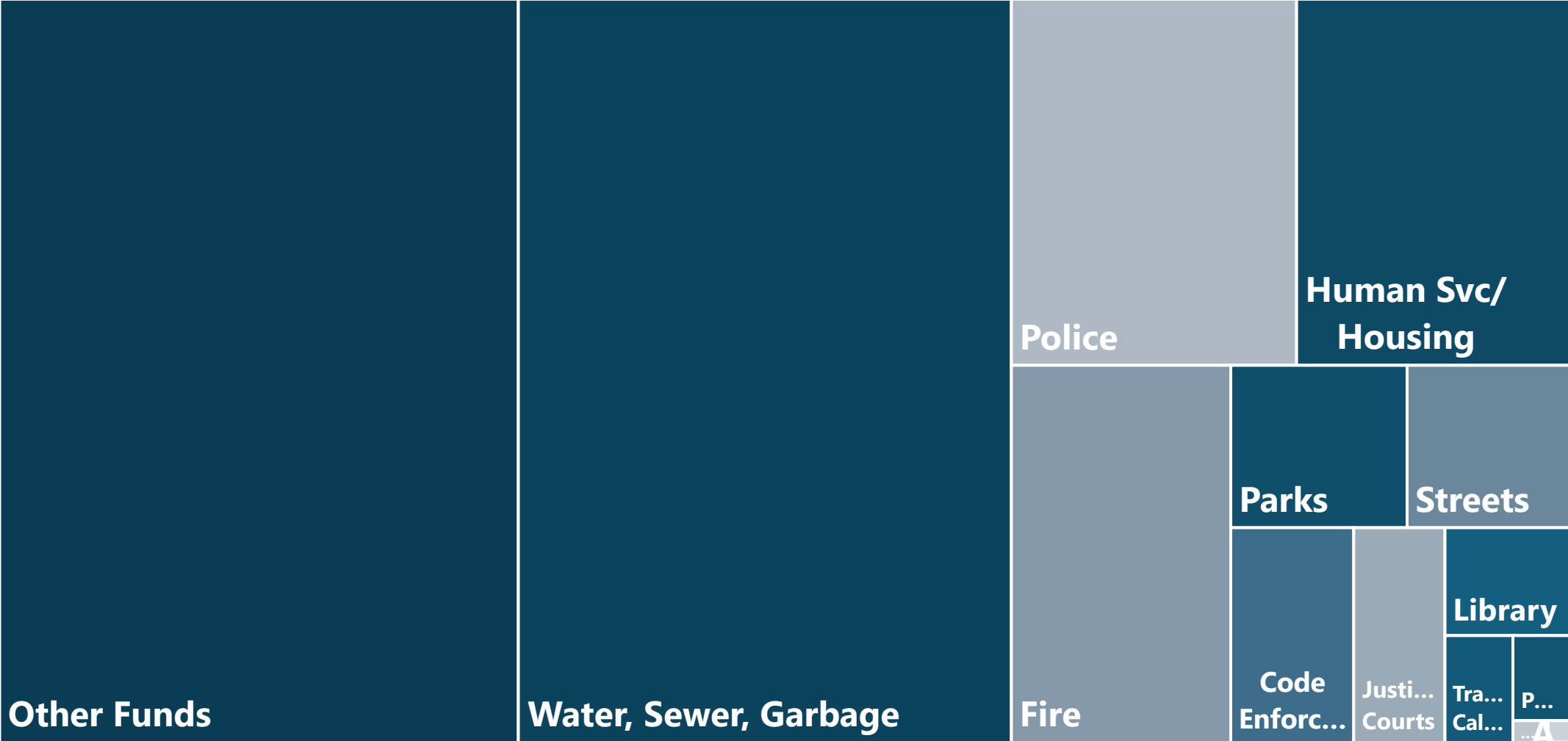
2025-26 BUDGETED REVENUE



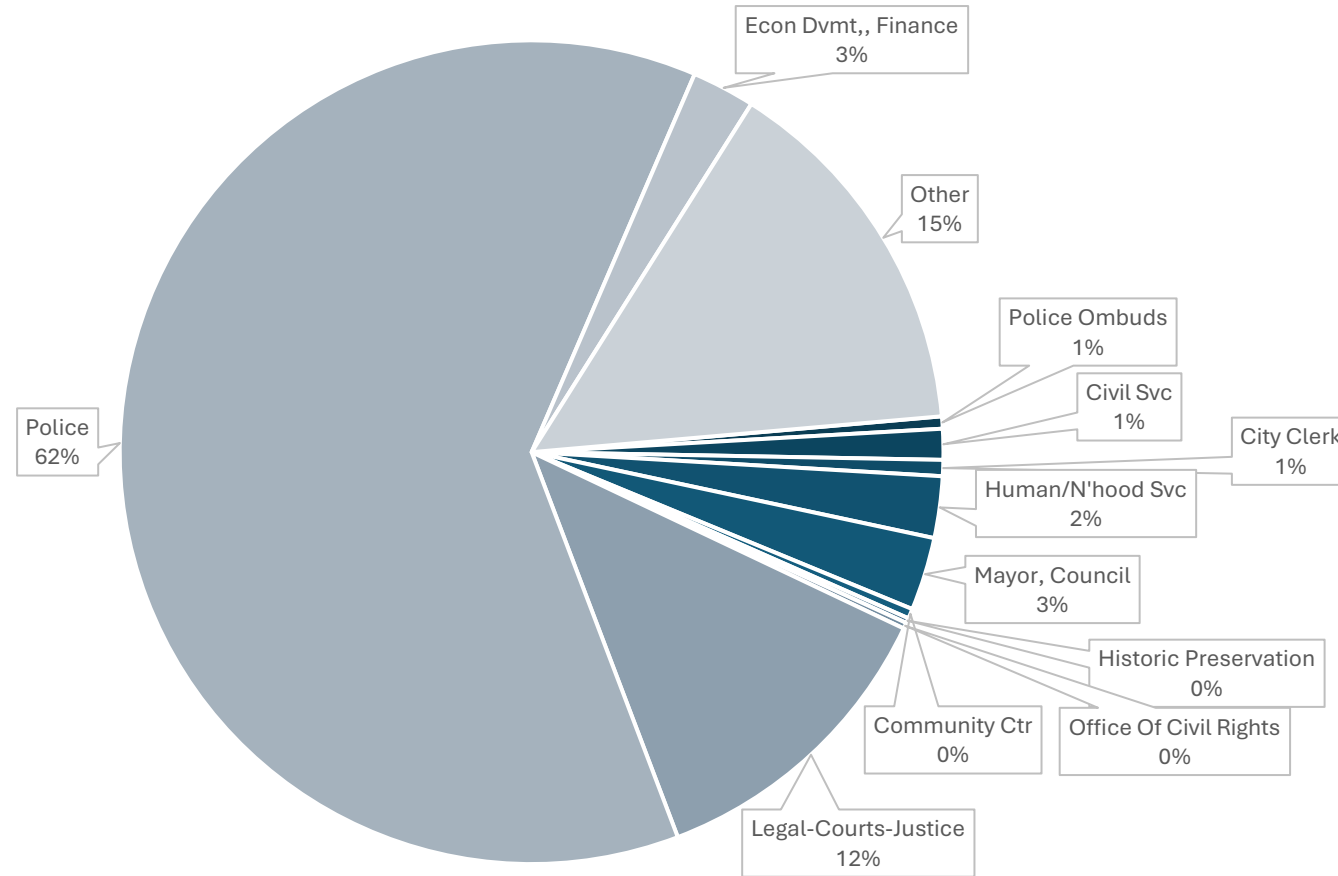
Where the City Spends Funds

Expenditures = \$2.5 billion

2025-26 BUDGETED EXPENSES



How General Fund Spending Is Allocated



Getting Involved

- Attend Budget Hearings
 - Mondays Nov 11th through Dec 9th
- Contact Your Councilmember
- Monitor Budget On-Line
 - [Budget Information - City
https://my.spokanecity.org/budget/of
Spokane, Washington](https://my.spokanecity.org/budget/of/Spokane, Washington)



Member	Term	Term Began	Term Expiration
John Alder	1 st	6/06/2022	06/2025
Sarah Dixit - Chair	1 st	6/06/2022	06/2025
Kiana McKenna	1 st	6/06/2022	06/2025
Stephaine Courtney- Vice Chair	1 st	6/06/2022	06/2025
KJ January	1 st	6/06/2022	06/2025
Jesus Torres	1 st	6/06/2022	06/2025
Ana Trusty	1 st	6/24/2024	06/2027
Lindsey Shaw	1 st	6/24/2024	06/2027
Tyler Tamoush	1 st	6/24/2024	06/2027
Wendy Schatz	1 st	6/24/2024	06/2027