



Equity Subcommittee

Tuesday, April 2, 2024

9:30-11am

City Hall Lobby, RM Tribal Room

[Meeting Link](#)

+1 323-618-1887

Phone Conference ID: 994 148 536#

TIMES GIVEN ARE AN ESTIMATE AND ARE SUBJECT TO CHANGE

Land Acknowledgment & Welcome

9:30 Land Acknowledgement, attendance

9:35 Approve February, March Minutes

Subcommittee Briefing Session:

| | | |
|------|---|-------------|
| 9:40 | Subcommittee Recruitment/ Vote on Members | Chair Dixit |
|------|---|-------------|

| | | |
|-------|-----------------------------|-------------|
| 10:00 | Equity Subcommittee Retreat | Chair Dixit |
|-------|-----------------------------|-------------|

| | | |
|-------|--------------------------------|-----|
| 10:10 | Share Successes – April events | All |
|-------|--------------------------------|-----|

| | | |
|-------|---|--------------------|
| 10:25 | Resolution Concerning the Human Rights and Basic Dignity of Individuals Experiencing Homelessness | Commissioner Peace |
|-------|---|--------------------|

| | | |
|-------|---|--------------|
| 10:40 | Recruitment for Police and Fire Department Chiefs | Maggie Yates |
|-------|---|--------------|

Standing Update(s):

| | | |
|--|------------------------|--------------|
| | Council Liaison Update | CM Navarrete |
|--|------------------------|--------------|

| | | |
|--|--|--|
| | Share successes in life, work, or advancing equity | |
|--|--|--|

| | | |
|--|--------------|--|
| | Recruitment, | |
|--|--------------|--|

11:00 Adjournment

1) Next Equity Subcommittee Meeting, May 7th, at 9:30am, City Hall, Tribal Room (1st floor)

AMERICANS WITH DISABILITIES ACT (ADA) INFORMATION: The City of Spokane is committed to providing equal access to its facilities, programs and services for persons with disabilities. The Council Briefing Center in the lower level of Spokane City Hall, 808 W. Spokane Falls Blvd., is wheelchair accessible and also is equipped with an infrared assistive listening system for persons with hearing loss. Headsets may be checked out (upon presentation of picture I.D.) through the meeting organizer. Individuals requesting reasonable accommodations or further information may call, write, or email Risk Management at 509-625-6221, 808 W. Spokane Falls Blvd, Spokane, WA, 99201; or mlovmaster@spokanecity.org. Persons who are deaf or hard of hearing may contact Human Resources through the Washington Relay Service at 7-1-1. Please contact us forty-eight (48) hours before the meeting date.



Equity Subcommittee Minutes

February 6, 2024

Attendance: Sarah Dixit (Chair), Stephaine Courtney (Vice Chair), Nico, Howl, Madalyn, Ana Trusty, Tyler Tamoush, Jordan Feyerherm, Danny Harris, Kiana McKenna, Jesus Torrez, John Alder, KJ January

Staff: Council Member Lili Navarrete, Council Member Kitty Klitzke, Marcia Davis, Alex Gibilisco, Andres Gageda, Mark Carlos, Nicolette Ocheltree, Lisa Gardner, Jerrall Haynes,

Meeting was called to order at 9:32

Land Acknowledgment

Approving December Minutes

Jesus Torres moved; Tyler seconded. The minutes were approved unanimously.

Approving November Minutes

Jesus Torres moved; John seconded. The minutes were approved unanimously.

Marcia Davis (Integrated Capital Management) – Financial Background to Water, Sewer & Stormwater Planning [please see attached presentation]

Marcia presented how Capital Planning and the Comprehensive Plan aim at keeping systems going that aren't found in nature like pipes and stormwater drainage. Capital Management is doing public outreach to ensure that their processes and plans are inclusive and responsive to community needs. They are also going to present to the Sustainability Action Subcommittee. It was suggested that they talk specifically to the Environmental Justice Workgroup.

They are developing outreach to impacted communities and neighborhoods with low participation. It was suggested that they go to cultural festivals and that they have materials in different languages.

Jerrall Haynes – Civil Rights Director

The Department of Diversity, Equity & Inclusion is now hiring and seeking applicants from diverse backgrounds and lived experiences. Jerrall is also looking at the City of Spokane's Diversity Plan which is overdue for an update as well as the city's ADA Plan and Title VI Plan.

Community members and city staff are encouraged to support the newly established office by invoking it and promoting the functions of the office within the community. The Office is working with the Mayor's Communications team to reach out to the community at large and to youth at community festivals



In the aftermath of the rainbow crosswalk defacement, Jerrall worked with the police department, Odyssey Youth Movement and the Human Rights Commission on prevention and culturally appropriate responses should the incident happen again.

It was brought up that it will be a community effort to combat hate crimes and civil rights complaints just as this historic appointment was fought for by Spokane City Council, the Spokane NAACP and other community groups.

It was brought up that even nonprofits of color face discrimination in the application process.

Workplan

- Procurement
- Institute for Belonging
- Inviting DEI Directors from higher education
- SPD English as a second language training
- Bringing City Council to underrepresented communities
 - Council is working with community centers
- Joint meeting with Housing Action Subcommittee
- Equity Subcommittee is looking for more members. [Apply here.](#)

Council Members Navarrete & Klitzke -- New Council Members

Council Member Klitzke is the new council member from District 3 which is the Northwest part of Spokane. It is statistically the Whitest and oldest district with a lot of retirees. Average age of North Indian Trail is 80 years old. This comes with a lot of anxiety over senior housing and aging in place.

Council Member Klitzke has committed to working with her seatmate Council Member Zappone to host townhalls throughout their district. Everyone is invited to attend.

She is particularly interested in land use and transportation and invited the subcommittee to collaborate with her about those issues as her strengths and lived experience. CM Klitzke also encouraged the subcommittee to be involved in Washington Department of Transportation community workshops and a couple of workshops that are coming up involving West Central.

Council Member Navarrete said that she is only a week into her appointment but comes from an activist background so is familiar with many issues facing District 2. She had previously worked with her seatmate Council Member Paul Dillon. As the first immigrant to serve on City Council in recent history, she is committed to diversity and inclusion initiatives and is aiming to bring more diverse voices to the Dais and committed to reaching out to communities by visiting them in person. Council Member Navarrete is also passionate about language access in government and helping those experiencing homelessness.

Meeting was adjourned at 11am

Next meeting will be March 5th at 9:30am via Teams and in the Tribal Conference Room at City Hall



Financial Background to Water, Sewer & Stormwater Planning

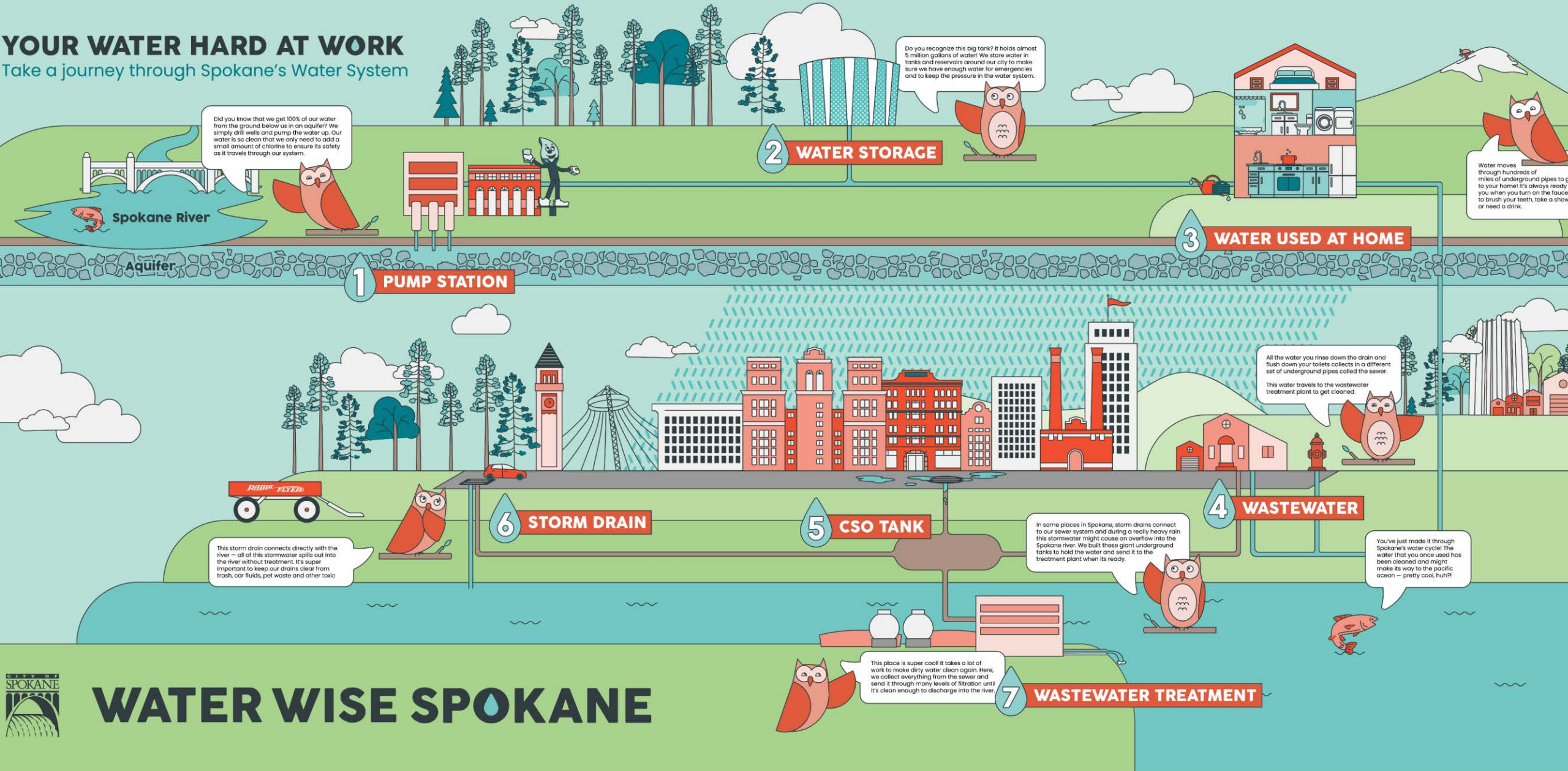


Equity Subcommittee
February 6, 2024



YOUR WATER HARD AT WORK

Take a journey through Spokane's Water System



WATER WISE SPOKANE



Relationship of Plans and Rates

Comprehensive Plan

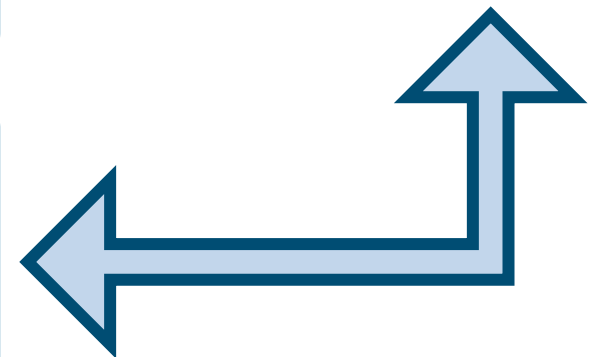
Capital Facility Plans
20-year horizon

Needs

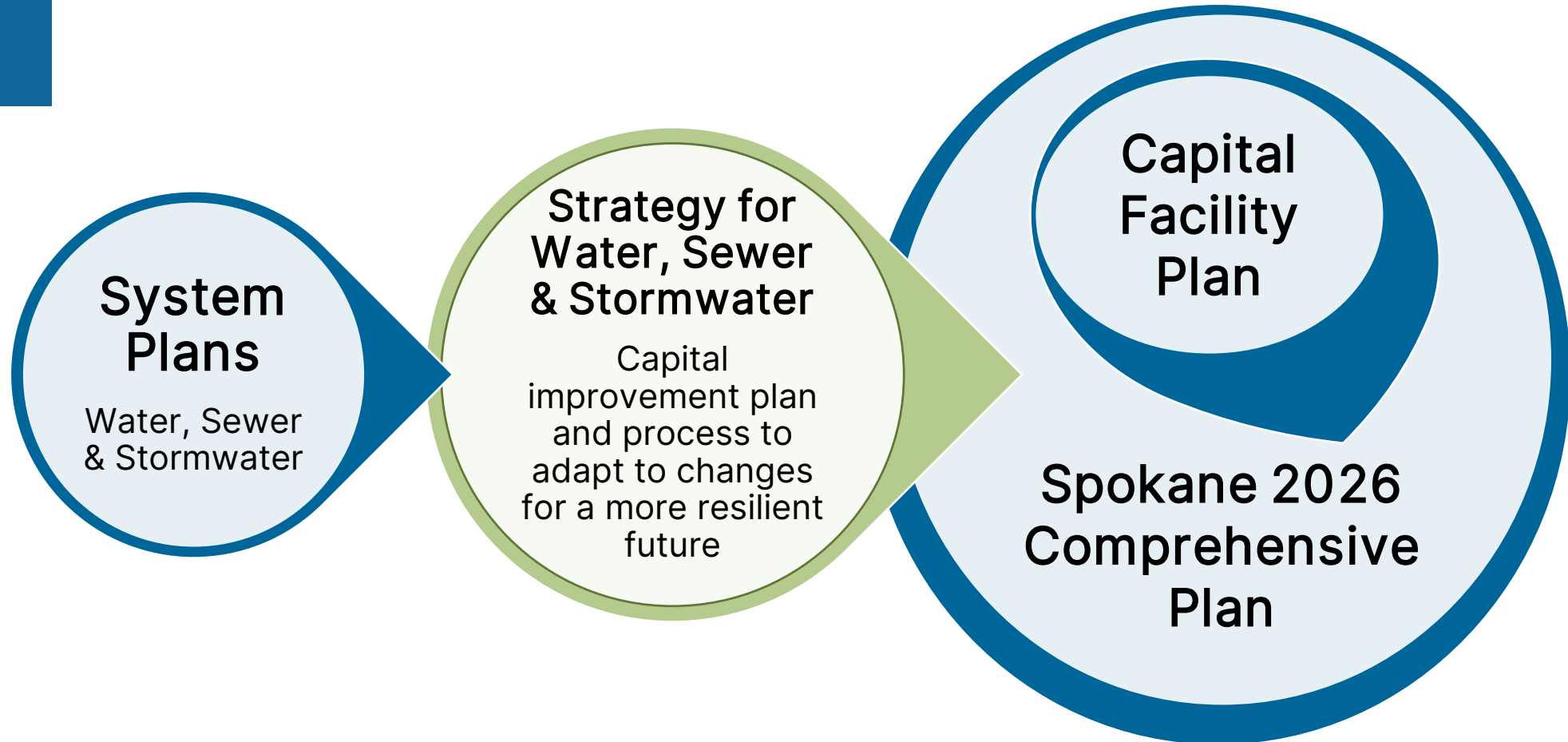
Projects

Finances

Rate
Setting



Goal: Interconnecting Multiple Plans



Capital Plan Strategy

Develop a plan for the Water, Sewer, and Stormwater systems to establish a generational legacy that is

Sustainable

Resilient

Affordable

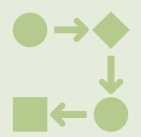
Living &
Adaptable

Endorsed by Key Stakeholders

Objectives

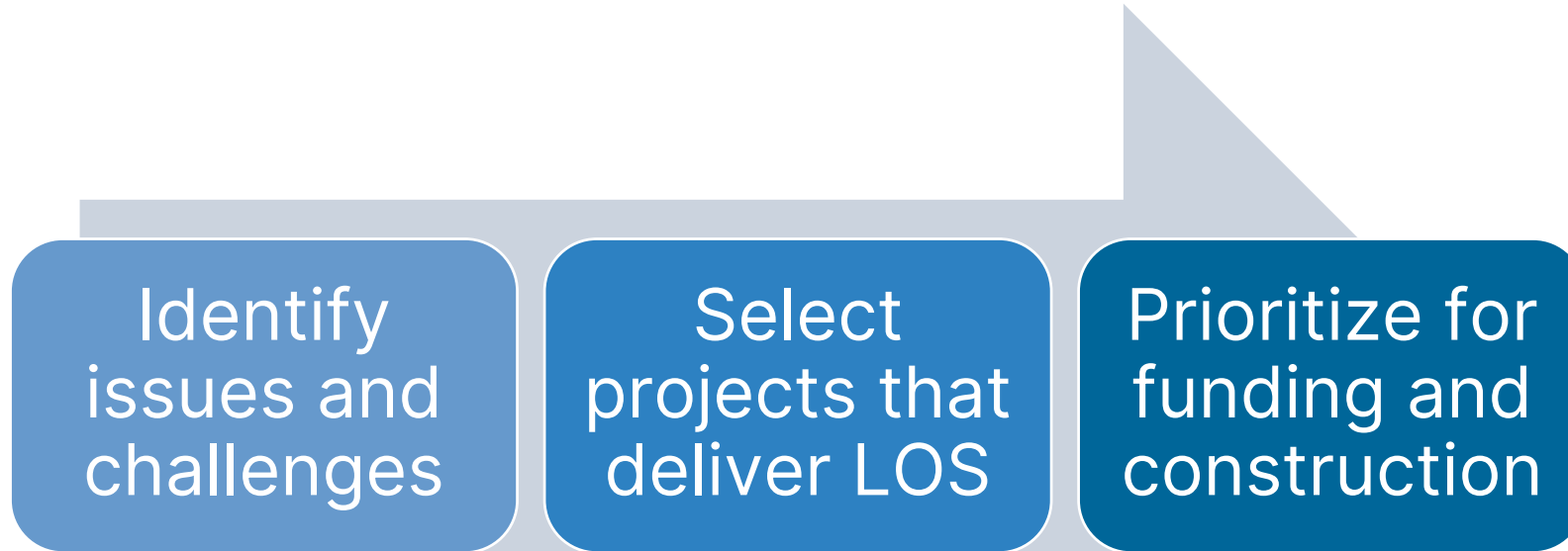


Develop capital facility plans for water, sewer, and stormwater to meet customer needs for the next 20 years.



Create a living process to adapt to change.

Objective 1: Select Projects



- Technical and planning documents
- Staff experience
- Engineering evaluation

- Correct existing deficiencies
- Address future growth
- Comply with regulation
- Utilize best management practices
- Fulfill community expectations






- Prioritize based on risk
- Scheduled based on
 - project type
 - realistic cost
 - # projects/yr



Prioritize Projects using Multiple Objective Decision Analysis (MODA)



MODA is a process to assess and compare different options based on multiple criteria

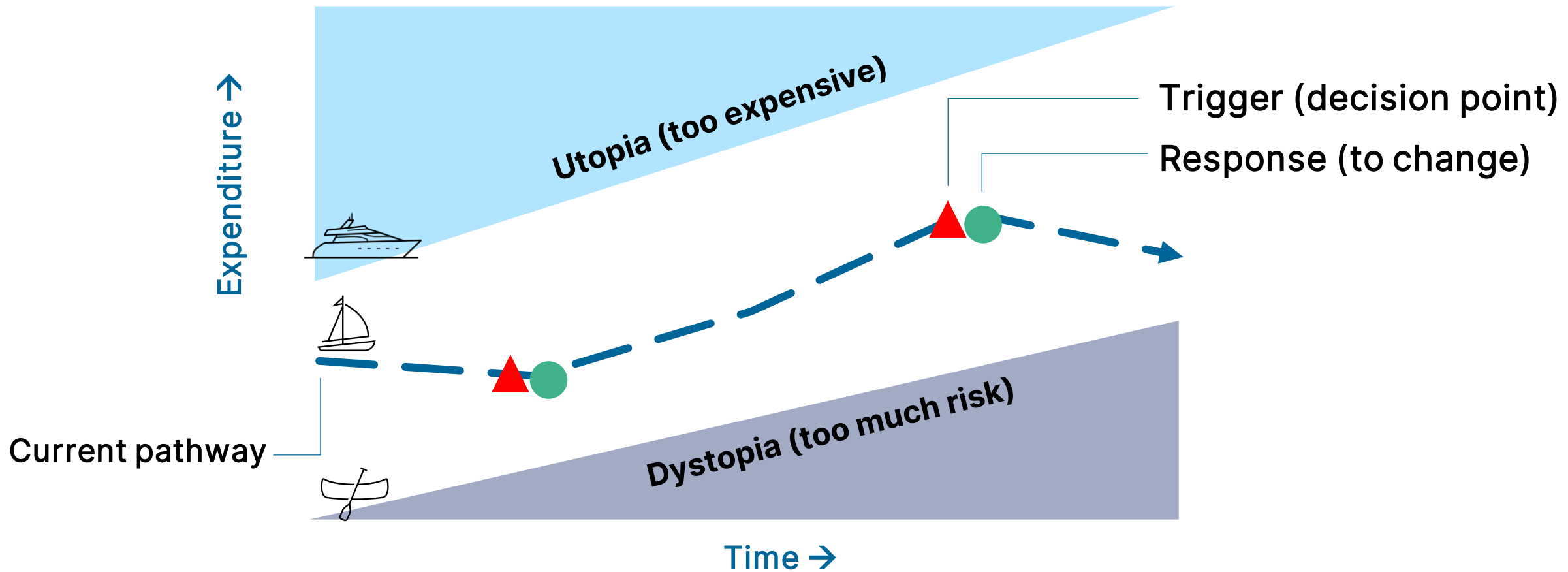
-  **Defines context and goals** aligned with Spokane's values and mission
-  **Builds credibility** by providing objective and transparent documentation
-  **Increases resiliency** by responding to changing conditions & needs over time
-  **Provides a feedback loop** to guide future system planning
-  **Creates a living process** allowing us to adapt over time





Steps used to develop MODA criteria



Objective 2: A process to adapt



Risk vs Issues

| | Risk (Drivers of Uncertainty) | Issue (Decision Point or Trigger) |
|------------|--|--|
| Definition | event or situation that <u>could occur</u> and cause negative impact | event or situation that <u>is already occurring</u> and causing negative impact |
| Example |  When you are home, you see a snowstorm in the forecast, so you decide to stay in |  A snowstorm occurs when you are outside, so you decide to seek shelter |
| Response | <ul style="list-style-type: none"> • Stay home • Ride the bus • Go for it! | <ul style="list-style-type: none"> • Seek shelter • Call a friend • Panic!! |

Public Outreach



Public Works Leadership Steering Committee



Council Subcommittees



External Tech Advisory Comm (eTAC)



Public



Expectations from Public Outreach

- Validation of the process-does it makes sense to you
- Comments on
 - Drivers of change, decisions points, and responses
 - Level of Service
- Worth of Investments
 - in Capital Projects
 - In Management Actions
 - In future studies

Questions?

Comments.

Concerns!

Thank you for your time and participation!



EQUITY SUBCOMMITTEE MINUTES
City of Spokane
City Hall – Tribal Conference Room
03/05/24

Call to Order: 9:30am

Attendance

Committee Members Present:

Sarah Dixit (Chair), Stephaine Courtney (Vice Chair), Jesus Torrez, John Alder

Staff/Others Present:

CM Lili Navarrete, CM Paul Dillon, Alex Gibilisco, Howl, Mark Carlos, Andres Grageda, Lindsey Shaw, Tyler Tamoush, Ginny Ramos

Approval of Minutes

- No Action Taken
Lack of Quorum Present

Agenda Items

Briefing Items

1. Intro CM Paul Dillon
 - No Action Taken, Discussion Only
CM Dillon introduced a resolution to declare a state of emergency for fentanyl overdoses.
Considering banning liquor stores within a certain distance of recovery centers
Drafting legislation for notification of rent increase
Gun violence prevention legislation
Piloting a new model for crisis response; non-officer response for behavioral health, substance abuse, etc.
2. Equity Subcommittee Retreat – Chair Dixit
 - No Action Taken, Discussion Only
Discuss goals & functions of the Equity Subcommittee
Ensure that the diversity of Spokane is represented in the subcommittee
3. Equity SC Members and Positions (Chair and Vice Chair) – Alex Gibilisco
 - No Action Taken, Item Postponed

Standing Updates

1. Council Liaison Update – Andres Grageda (CM Navarretes' LA)

Youth Behavioral Health group is allocating \$1.7 million to different cultural centers that are partnering with schools

Discussed departments filling out equity questions on briefing papers

2. Share Successes in life, work or advancing equity

3. Recruitment

Adjournment

The meeting adjourned at 10:53am.

Prepared by:

Andres Grageda, Assistant to CM Navarrete

Approved by:

Sarah Dixit
Equity Subcommittee Chair